

THE ANTHONY WALKER FOUNDATION

England & Wales · Charity number 1117769

Details

Status	Registered
Legal form	Charitable company
Company number	05681883
Registered	2007-01-31
Register	View on the Charity Commission register

Contact

Address	Lcvs 151 Dale Street Liverpool L2 2AH
Phone	01512373974
Email	info@anthonywalkerfoundation.com
Website	www.anthonywalkerfoundation.com

Activities

Objects: TO PROMOTE RACIAL HARMONY FOR THE BENEFIT OF THE PUBLIC BY:1. RAISING AWARENESS OF EQUAL OPPORTUNITIES, DIVERSITY AND CITIZENSHIP, IN PARTICULAR BUT NOT EXCLUSIVELY THROUGH THE PROVISION OF INFORMATION, EDUCATIONAL MATERIALS, RESOURCES AND TRAINING;2. PROVIDING OR ASSISTING IN THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE.

Activities: To promote racial harmony for the benefit of the public by:(a) Raising awareness of equal opportunities, diversity, and citizenship, in particular but not exclusively through the provision of information, materials, and training.(b) Providing or assisting in the provision of facilities in the interests of social welfare for recreation, or other leisure time occupation of individuals.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Arts/culture/heritage/science, Amateur Sport
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** NOT DEFINED IN PRACTICE LIVERPOOL,KNOWSLEY
- Halton
- Knowsley
- Liverpool City
- Sefton
- St Helens
- Wirral

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£446,994	£469,493	-	-
2024-06-30	£464,923	£432,392	-	-
2023-06-30	£320,456	£311,767	-	-
2022-06-30	£256,261	£386,678	-	-
2021-06-30	£509,670	£293,863	£313,527	4

Trustees

Name	Role	Appointed
DOMINIQUE WALKER		2013-04-10
DR RICHARD BENJAMIN PHD		
Dr MARTIN LAURENCE CAREY		
JOHN DENNY		2024-05-22
Jannine Louise Anthigha		2018-12-11
Mark Jason Pennifold		2024-05-22
PAUL BADEN PARRY		
STEPHANIE WALKER BA		
Tracey Martin		2019-08-12

Accounts

THE ANTHONY WALKER FOUNDATION

ANNUAL REPORT & FINANCIAL STATEMENTS FOR YEAR ENDED 30TH JUNE 2025

Company Number: 05681883
Charity Number: 1117769

THE ANTHONY WALKER FOUNDATION

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THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2025

The trustees are pleased to present their annual report for the year ended 30th June 2025.

The financial statements have been prepared in accordance with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published (FRS 102) (effective 1st January 2019).

The Anthony Walker Foundation (AWF) is led by a majority Black and Ethnic Minority board of trustees and is currently seeking to ensure that it remains so. 90% of all colleagues are from a Black, Asian or Non-British Background. Most of the Board are female, with the newly elected chair being a Black woman. The colleague team is majority female and reflects the ethnicity of Merseyside.

OBJECTIVES AND STRATEGIC AIMS

The Anthony Walker Foundation (AWF) is a charity that was established after the racially motivated murder of Anthony Walker in 2005. Following his tragic death, community members from across the region came together to show support for Anthony's family and held demonstrations and events promoting anti-racist messages. It was after this his Mum, and Founder, Gee Walker decided to set up the Anthony Walker Foundation.

The aims and objectives of the Charity are, *"to promote racial harmony through education, sport, and the arts, promoting the celebration of diversity and personal integrity and the realisation of the potential of all young people"* through four strategic aims given in its founding M&A's:

- *To promote equality, celebrate diversity and raise awareness of the work of the Anthony Walker Foundation*
- *To empower and educate communities and young people by providing opportunities to engage in education, sports, arts, and personal development activities.*
- *To work in partnership with others to reduce hate crime, support victims of hate crime and build safe and cohesive communities.*
- *To build a viable and sustainable organisation to ensure its long-term vision.*

ACHIEVEMENTS AND PERFORMANCE

The Foundation currently supports nearly 2,000 people per year through its dedicated Hate Crime Victim Support Service which works to help those who have experienced racism and faith-based hate on Merseyside. The AWF offers emotional well-being support, advocacy, and practical interventions. Additionally, the AWF has worked with a growing number of young people in schools and communities delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Over the last 18 years, the Anthony Walker Foundation has:

- Supported many young people and adults who have experienced racism/hate.
- Worked with many young people through local and national learning and participation programmes in schools and communities.
- Created, influenced, and worked in partnerships on strategic initiatives to combat racism and hate crime.

THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2025

From 2024, through 2025 and on into 2026 the AWF responded to an increase in referrals to the hate crime victim support service, with greater emphasis on Islamophobic and antisemitic attacks. It can be shown that as in previous years over 70% of all recorded hate crimes in the Merseyside area are attributed to the person's perceived race, religion, or nationality. We expect this spike to grow as the summer riots of 2024 only highlighted the extent to which there appears to be racial tension and unrest. The support received through AWF's programmes gives young people and adults who have experienced racism and hate the confidence to create positive life experiences and opportunities for those from marginalised and minority communities, delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Specifically, Since the 2020 catalyst of the anti-racism movement and engagement in the conversation around racial injustice, equity, diversity and inclusion, the Anthony Walker Foundation has increasingly collaborated with more schools, colleges, and employers in the public and private sector to help them become actively anti-racist and create positive and safe working environments for all their employees and stakeholders.

Throughout the last financial year, we have continued developing the work of the AWF which serves the four distinct pillars of activity that meet our specific objectives whilst also making the AWF financially sustainable. This increase in our activity continues and is the result of the unrelenting work of all involved; we continue to deliver:

- The Hate Crime Victim Support Service, funded by the Ministry of Justice through the Office of the Police Crime Commissioner for Merseyside.
- An extensive education programme, locally and regionally.
- The Esmee Fairburn funded Tackle Racism Award.
- An influential corporate and consultancy arm that is shaping strategic cultural change with partners to challenge and remove structural racism.
- Campaigns and community programmes supported by funders including Communities and Local Government, The Churchill Fellowship and many individual donations.

In Summary

The year ending June 2025 was very much a continuation of the themes of the previous year. Like many other organisations, we continued to absorb the impact of the pandemic yet were able to respond and adapt quickly and efficiently. Our performance linked to all our services continue to be delivered to high standards and the ability to undertake additional work and successfully meet our objectives and grow demonstrates the total commitment of all involved with the Anthony Walker Foundation. That commitment will continue to underpin our efforts for many years to come.

FINANCIAL REVIEW

Total income in the year was £446,994 (2024: £464,923) of which £107,000 (2024: £204,500) related to funding for projects upon which restrictions are placed.

Total expenditure in the year was £469,493 (2024: £432,392), leaving a deficit for the year of £22,499 (2024: surplus £32,531).

At 30th June 2025 the charitable company's reserves stood at £201,831 (2024: £224,330) of which £130,926 (2024: £134,579) represented restricted funds.

THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2025

Risk Management

The trustees have assessed the major risks to which the charitable company is exposed and are satisfied those systems are in place to manage exposure to the major risks.

Reserves Policy

It is the policy of the charitable company to maintain unrestricted funds, which are free reserves at a level to cover redundancy provision, lease commitments and three months' running costs should no further funding be received.

As at the end of the financial year the unrestricted funds totalled £70,905. The charitable company requires £4,842 for redundancy provision, £1,663 for lease commitments and £89,710 for three months' running costs, (total £95,675).

The trustees plans to increase the unrestricted reserves by reducing our staffing costs by 50% and we are working with funders for financial assistance. We recently acquired a new education grant and have increased funding (4%) from the OPPC for our hate crime service. We acknowledge our financial circumstances, and we are working with our financial officer and funding team to rectify the situation.

Plans for future periods

Our plans are based on the further development of our four pillars of activity: taking each in turn:

The Hate Crime Victim Support Service

The outcome of many significant events and the racist repercussions of them, starting with Anthony and on to George Floyd and BLM, means that the need for this service as reflected in its use has never been stronger increasing the number of clients who needed support from the Foundation; equally such events also resulted in increased awareness amongst communities, and a willingness of individuals, organisations and industry, who also sought assistance from the Foundation, as they were keen to use the opportunity to improve community cohesion and promote safe working and learning environments.

As part of a continuous improvement process to ensure that this service reflects the needs of the community it serves the remit of the service continues to evolve and now includes the ongoing development of a mental health support service for those that have experienced hate crime and are living with the consequences of that.

There continues to be an increase in the number of self-referrals partially due to the promotion of the bespoke speakoutstophate.com reporting tool, more community events and an increase in our capacity for more partnership work. There has also been an increase in collaborative working, which includes the Criminal Justice sector (Liverpool Crown Court, CPS, Merseyside Police and Local Authorities).

The AWF Education Work

The AWF has a strong record of collaborating with schools at various levels throughout the region. This work is generated in response to specific incidents but also a strong and growing demand from schools that wish to invest in becoming actively anti-racist. All elements of our work come together here as the quality of our Speak Out Stop Hate campaign is used alongside the SeeMeBeMe material, in addition to the proven interactive work that had been developed over many years.

THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2025

The schools programme will continue to be both planned and reactive and is now a clear and distinct part of the AWF's overall offer with dedicated colleagues and supporting educators now in place in 2023.

Work on creating the Esmee Fairburn funded Schools Award programme has been a great success. 10 schools participated, appointing ambassadors to support the school to becoming anti racist and inclusive.

Campaigns Community programmes.

The foundation will continue to develop community programmes that have a significant and positive influence on the communities that the AWF represents. We are actively seeking Grant Aid to support the on-going work.

The sustainable nature of our education and consultancy work is intended to create a surplus to be used to fund initiatives that further meet the founding objects of the AWF.

Corporate and consultancy services

An increasing number of organisations that now wish to work with the AWF are considering their understanding of racism and how they can respond to that in a positive and initiative-taking way. In anticipation of this, the AWF has developed a suite of training modules to challenge racism, hate crime and discrimination, through transformative and thought-provoking training to meet the needs of both public and private sector organisations, to eliminate racism and discrimination in the workplace.

We have continued to develop an engaging and impactful training programme which is available to both public and private sector organisations. The AWF programme recognises that change needs to come from all aspects of society whether that be individuals, communities, institutions, or existing power structures. The learning framework also allows tailoring training to target what an organisation may need most to become actively anti-racist. The foundation also acts as a critical friend and a challenging voice for those who request it, allowing the organisations we work with to get the most out of the relationship and thrive on a journey towards building an organisational consulting culture consistent with the vision and mission of the AWF.

Our range of training modules are available to both private and public sector organisations who are looking to embrace EDI initiatives and anti-racism education. We aim to raise awareness of diversity issues, barriers to inclusivity, and the impacts of microaggressions and other discriminatory behaviours and comments and provide ideas on moving towards a more inclusive culture for everyone.

One particular module of note is Anthony's Story which makes the lasting impact of the worst of all hate crimes very real, inviting an audience to challenge their thinking, conscience and practice in becoming actively anti-racist.

The consultancy arm of the AWF has cemented its move from an aspiration to a reality, with two specific impacts; firstly, the dissemination of quality anti-racist training, and secondly a cash surplus from our work will be used to fund initiatives that are in the best interests of the communities that the AWF represents.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Anthony Walker Foundation is a charitable company limited by guarantee (registered in England and Wales, Number 05681883) incorporated on 20th January 2006 and registered as a charity (number 1117769) on 31st January 2007.

THE ANTHONY WALKER FOUNDATION
TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2025

The Governing Instruments under which the charitable company operates comprise the Memorandum and Articles of Association dated 20th January 2006 and amended by Special resolution dated 16th December 2013.

Trustees

The Trustees, who are also the directors for the purpose of company law, are appointed by the members in accordance with procedures set out in the Memorandum and Articles.

The trustees met on a regular 6 weekly basis throughout the year.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

REFERENCE AND ADMINISTRATIVE DETAILS

NAME	The Anthony Walker Foundation		
COMPANY NUMBER	05681883		
CHARITY NUMBER	1117769		
REGISTERED OFFICE	LCVS Building 151 Dale Street Liverpool, Merseyside, L2 2AH		
TRUSTEES	J Antigha		
	R Benjamin		
	M Carey		
	J Denny	(Appointed 22nd May 2024)	
	T Martin		
	P Parry		
	M Pennifold	(Appointed 22nd May 2024)	
	L Tootle	(Resigned 22nd May 2024)	
	D Walker (Chair)		
	S Walker		
COMPANY SECRETARY	T Martin		
INDEPENDENT EXAMINER	Ying Huang, ACCA c/o LCVS 151 Dale Street, Liverpool, L2 2AH		
BANKERS	The Royal Bank of Scotland plc PO Box 39952 2 1/2 Devonshire Square London, EC2M 4XJ		

Signed on behalf of the Board of Trustees

Signed by: 
.....AB5D7A8F02D941B.....
Dominique Walker, Chair of Trustees

27 March 2026
Date:

THE ANTHONY WALKER FOUNDATION STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principle in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Charities Act 2011, Companies Act 2006, Accounting and Reporting by Charities; Statement of Recommended Practice (SORP 2019) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019).

By the Order of the board,

Signed by:

AB5D7A8F02D941B.....
Dominique Walker - Trustee

LCVS Building
151 Dale Street,
Liverpool, Merseyside
L2 2AH

27 March 2026
Date

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE ANTHONY WALKER FOUNDATION

I report on the accounts of the Charitable Company for the year ended 30th June 2025, which are set out on pages 9 to 20.

Respective
responsibilities of
trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act, and
- to state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's
statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect, the requirements:
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting Charities
- have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: **Ying Huang**

Relevant professional qualification or body: **ACCA**

Address: **c/o LCVS 151, Dale Street, Liverpool, L2 2AH**

Dated: 27 March 2026

Signed by:

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THE ANTHONY WALKER FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME & EXPENDITURE
ACCOUNT) FOR THE YEAR ENDED 30TH JUNE 2025

	Notes	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Income and endowments from:					
Donations and legacies	3a	62,870	-	62,870	95,367
Charitable activities	3b	266,822	107,000	373,822	368,075
Other trading activities	3c	8,806	-	8,806	-
Investments	3d	1,496	-	1,496	1,481
Total income		339,994	107,000	446,994	464,923
Expenditure					
Charitable activities	4	358,840	110,653	469,493	432,392
Total resources expended		358,840	110,653	469,493	432,392
Net (expenditure)/income, net movement in funds		(18,846)	(3,653)	(22,499)	32,531
Total funds brought forward	11 - 12	89,751	134,579	224,330	191,799
Total funds carried forward	10 - 12	70,905	130,926	201,831	224,330

The notes on pages 11 to 20 form part of these accounts.

All the above amounts relate to continuing activities of the charitable company.

THE ANTHONY WALKER FOUNDATION
BALANCE SHEET AS AT 30TH JUNE 2025

Company Number: 05681883

	Notes	30 th June 2025		30 th June 2024	
		£	£	£	£
Fixed assets					
Tangible fixed assets	5		3,239		7,616
Current assets					
Debtors	6	11,103		40,592	
Cash at bank and in hand		199,836		195,394	
		-----		-----	
		210,939		235,986	
Current liabilities					
Creditors: amounts falling due within one year	7	(12,347)		(19,272)	
		-----		-----	
Net current assets			198,592		216,714
			-----		-----
Total assets less current liabilities			201,831		224,330
			=====		=====
Funds:					
Unrestricted funds	10,11	70,905		89,751	
Restricted funds	10,12	130,926		134,579	
		-----		-----	
		201,831		224,330	
		=====		=====	

These financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

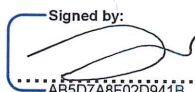
These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

For the period covered by these accounts the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees, who are the directors of the company, acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

Approved by the Board on 27 March 2026 **, and signed on their behalf by:**

Signed by: 

 AB5D7A8F02D941B
Dominique Walker - Trustee

THE ANTHONY WALKER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2025

1. Limited Liability

The charity is a company limited by guarantee. Each member's liability is limited to £1.

2. Accounting Policies

Basis of accounting

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (SORP 2019) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) (effective 1st January 2019) and Charities Act 2011.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charitable company has plans in place to increase the unrestricted funds to the adequate level to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Fund accounting

Unrestricted funds are the charity's free reserves available for the trustees to distribute in accordance with the charitable company's charitable objectives.

Restricted funds are subject to specific restrictive conditions imposed by the donor. All restricted funds are accounted for as restricted income and expenditure for the purposes is charged to the fund.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations and legacies comprise of donations and general grants which are recognised in the accounts when received, with the exception of known legacies which are accounted for when their receipt is certain.

Income from charitable activities is recognised on an accrual's basis except for grants receivable, which are recognised on the date on which their unconditional payment is confirmed by the donor.

Income from other trading activities relates to fundraising events gala and festival and is recognised when the amount is certain.

Income from investment relates to bank interest received and is recognised when the amount is certain.

THE ANTHONY WALKER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2025

Expenditure recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charitable company to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the Statement of Financial Activities. Support and governance costs are applied to unrestricted funds unless specifically included in the restrictions, as specified by the donor.

Expenditure on charitable activities relates to the operation of the charity comprising of direct charitable expenditure to meet the objectives of the charitable company. Support and governance costs relate to the management and operation of the organisation and also compliance with constitutional and statutory requirements in producing the annual report. These are dealt with in the Statement of Financial Activities when payment has been approved by the charitable company.

Fixed Assets

Capital expenditure over £500 is stated in the balance sheet at cost less accumulated depreciation. Depreciation is provided to write off the cost of each asset over its expected useful life as below:

Fixtures and Fittings	25% Reducing balance basis
-----------------------	----------------------------

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

THE ANTHONY WALKER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2025

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Taxation

Income and gains are exempt from taxation as they are applied for charitable purposes only. The charitable company benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2025

3. Income and endowments from

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
a. Donations and legacies				
Donations	62,870	-	62,870	95,367
	=====	=====	=====	=====

Donations and legacies income for year end 2024 related wholly to unrestricted funds.

	£	£	£	£
b. Charitable activities				
Esmee Fairbairn Foundation	-	70,000	70,000	140,000
GFY Trust	-	10,000	10,000	64,500
Liverpool City Region	-	12,000	12,000	-
P H Holt Foundation	-	15,000	15,000	-
Sales and contracts	169,312	-	169,312	73,391
Training	97,510	-	97,510	84,184
	-----	-----	-----	-----
	266,822	107,000	373,822	362,075
	=====	=====	=====	=====

Income from charitable activities for year end 2024 comprised £260,423 for unrestricted funds and £204,500 related to restricted funds.

	£	£	£	£
c. Other trading activities				
Fundraising	8,806	-	8,806	-
	=====	=====	=====	=====
d. Investments				
Bank interest	1,496	-	1,496	1,481
	=====	=====	=====	=====

Investments income for year end 2024 related wholly to unrestricted funds.

4. Expenditure on charitable activities

	Direct Charitable Expenditure £	Support & Governance Costs £	Total 2025 £	Total 2024 £
To promote racial harmony through education, sport and the arts	292,986	176,507	469,493	432,392
	=====	=====	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2025

a. Analysed as follows:

	2025	2024
	£	£
<i>Direct charitable expenditure:</i>		
Staff salary costs	201,296	160,217
Pension	3,986	3,037
Activities costs	11,595	10,694
Room hire	532	261
Donations	882	274
Consultancy fees	74,695	105,049
	-----	-----
	292,986	279,532
	-----	-----

	2025	2024
	£	£
<i>Support & Governance costs:</i>		
Staff salary costs	90,437	71,982
Pension	1,791	1,364
Consultancy	10,494	15,916
Office costs	13,000	9,191
Running costs	20,717	20,944
Insurance	1,294	1,294
Travel and subsistence expenses	12,106	7,415
Advertising	10,288	11,907
Legal and professional	2,381	2,355
Bank charges	122	112
Sundry expenses	4,002	305
Equipment	3,599	3,175
Bad Debts	-	3,245
Payroll fee	817	888
Accountancy	1,081	1,000
Depreciation	1,080	1,767
Loss on disposal	3,298	-
	-----	-----
	176,507	152,860
	-----	-----

Total expenditure on charitable activities	469,493	432,392
	=====	=====

£110,653 (2024: £181,049) of the above expenditure relates to restricted funding.

b. Staff Costs	2025	2024
	£	£
Gross wages and salaries	273,762	219,741
Social security costs	17,971	12,457
Pension	5,777	4,402
	-----	-----
	297,510	236,600
	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2025

c. Particulars of employees:

Average number of employees during the year was as follows:

	2025	2024
Charitable activities	11.7	8.5
	=====	=====

No employee received emoluments of more than £60,000 during the year. (2024: £nil)

The Trustees are not remunerated for their services and are not included in the above number of employees.

No out-of-pocket expenses were reimbursed to trustees in the year (2024: £nil).

5. Tangible fixed assets

	Fixtures and Fittings	Total
Cost:	£	£
Balance at 1 st July 2024	19,735	19,735
Additions	-	-
Disposals	(10,999)	(10,999)
	-----	-----
Balance at 30 th June 2025	8,736	8,736
	=====	=====
Depreciation:		
Balance at 1 st July 2024	12,119	12,119
Charge for the year	1,079	1,079
Disposals	(7,701)	(7,701)
	-----	-----
Balance at 30 th June 2025	5,497	5,497
	=====	=====
Net Book Value:		
Balance at 30th June 2025	3,239	3,239
	=====	=====
Balance at 30 th June 2024	7,616	7,616
	=====	=====

6. Debtors

	2025	2024
	£	£
Debtors	10,413	36,509
Prepayments	690	4,083
	-----	-----
	11,103	40,592
	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2025

7. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade Creditors	6,854	16,860
Accruals	1,728	2,412
Tax and social security	3,765	-
	-----	-----
	12,347	19,272
	=====	=====

8. Analysis of Net Assets between Funds

2025	Tangible Fixed Assets	Net Current Assets	Total
	£	£	£
Unrestricted Funds			
General Fund	3,017	67,888	70,905
	-----	-----	-----
Restricted Funds			
AWF Law Project	-	16,000	16,000
Esmee Fairbairn Foundation	-	103,593	103,593
GFY Trust	-	9,309	9,309
Police Crime Commissioner	222	-	222
Winston Churchill Memorial Fund	-	1,802	1,802
	-----	-----	-----
	222	130,704	130,926
	-----	-----	-----
Totals	3,239	198,592	201,831
	=====	=====	=====

2024	Tangible Fixed Assets	Net Current Assets	Total
	£	£	£
Unrestricted Funds			
General Fund	7,165	82,586	89,751
	-----	-----	-----
Restricted Funds			
AWF Law Project	-	16,000	16,000
Esmee Fairbairn Foundation	-	101,251	101,251
M&S Bank	-	1,375	1,375
Police Crime Commissioner	451	-	451
Winston Churchill Memorial Fund	-	15,502	15,502
	-----	-----	-----
	451	134,128	134,579
	-----	-----	-----
Totals	7,616	216,714	224,330
	=====	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2025

9. Unrestricted Funds

2025	Reserves Brought forward £	<u>Movements in the year</u>		Reserves Carrying forward £
		Income £	Expenditure £	
General Fund	89,751	339,994	(358,840)	70,905
	=====	=====	=====	=====

2024	Reserves Brought forward £	<u>Movements in the year</u>		Reserves Carrying forward £
		Income £	Expenditure £	
General Fund	81,122	260,423	(251,794)	89,751
	=====	=====	=====	=====

General Fund is used to finance the charitable company's general activities as outlined in the Trustees' Report.

10. Restricted Funds

2025	Reserves at Beginning of year £	<u>Movements in the Year</u>		Reserves At End of year £
		Income £	Expenditure £	
AWF Law Project	16,000	-	-	16,000
Esmee Fairbairn Foundation	101,251	70,000	(67,658)	103,593
GFY Trust	-	10,000	(691)	9,309
Liverpool City Region	-	12,000	(12,000)	-
M&S Bank	1,375	-	(1,375)	-
P H Holt Foundation	-	15,000	(15,000)	-
Police Crime Commissioner	451		(229)	222
Winston Churchill Memorial Fund	15,502	-	(13,700)	1,802
	-----	-----	-----	-----
	134,579	107,000	(110,653)	130,926
	=====	=====	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2025

2024	Reserves at Beginning of year £	<u>Movements in the Year</u>		Reserves At End of year £
		Income £	Expenditure £	
AWF Law Project	16,000	-	-	16,000
Esmee Fairbairn Foundation	77,000	140,000	(115,749)	101,251
M&S Bank	1,550	-	(175)	1,375
Police Crime Commissioner	602	64,500	(64,651)	451
Winston Churchill Memorial Fund	15,525	-	(23)	15,502
	----- 110,677 =====	----- 204,500 =====	----- (180,598) =====	----- 134,579 =====

Description of Funds

These are monies given to the charitable company to be spent at the discretion of the Board of Trustees for specific charitable purposes, as follows:

AWF Law Project – Initially to fund a student through 3 years of a Law degree starting in September 2020. This was put on hold due to the uncertainty around students returning because of the pandemic and now new proposal to offer an increased number of potential candidates with the funds on an assessment needs basis.

Esmee Fairbairn Foundation – Contribution towards tackling racism and injustice across Liverpool.

GFY Trust – To support the hate crime victim support service

Liverpool City Region – Contribution towards tackling racism and injustice across Liverpool.

M&S Bank – Contribution towards profile leaders from black and diverse communities.

P H Holt Foundation – To help build capacity & contribute to core project costs, matching the increased demand of the Hate Crime Support Service

Police Crime Commissioner – Merseyside PCC funded hate crime advocacy service to assist and support victims and ensure that they receive the tailored support they need. This service includes, among other things, visibility, and outreach work to improve public awareness of hate crime and the support available and an integrated service from the point of contact through to resolution and support to victims, including emotional and practical support, information, referral and counselling.

Winston Churchill Memorial Fund – Contribution towards hate crime advocacy service.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2025

11. Operating Lease Commitments

Financial commitments under non-cancellable operating leases relating to one month's notice as per licence agreement:

Land & Buildings	2025	2024
	£	£
Within one year	1,663	1,622
	=====	=====

12. Related Party Transactions

There were no material related party transactions during the year which require disclosure. (2024: none).

13. Guarantees

As at 30th June 2025, 11 members had given a guarantee of £1 each in the event of the company winding-up. Total: £11 (2024: 11 members, £11).

THE ANTHONY WALKER FOUNDATION

England & Wales - Charity number 1117769

Accounts

THE ANTHONY WALKER FOUNDATION

ANNUAL REPORT & FINANCIAL STATEMENTS FOR YEAR ENDED 30TH JUNE 2024

Company Number: 05681883
Charity Number: 1117769

THE ANTHONY WALKER FOUNDATION

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Statement of Financial Activities	9
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Notes to the Financial Statements	11

THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2024

The trustees are pleased to present their annual report for the year ended 30th June 2024. The financial statements have been prepared in accordance with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published (FRS 102) (effective 1st January 2019).

The Anthony Walker Foundation (AWF) is led by a majority Black and Ethnic Minority board of trustees and is currently seeking to ensure that it remains so. 90% of all colleagues are from a Black, Asian or Non-British Background. Most of the Board are female, with the newly elected chair being a Black woman. The colleague team is majority female and reflects the ethnicity of Merseyside.

OBJECTIVES AND STRATEGIC AIMS

The Anthony Walker Foundation (AWF) is a charity that was established after the racially motivated murder of Anthony Walker in 2005. Following his tragic death, community members from across the region came together to show support for Anthony's family and held demonstrations and events promoting anti-racist messages. It was after this his Mum, and Founder, Gee Walker decided to set up the Anthony Walker Foundation.

The aims and objectives of the Charity are, *"to promote racial harmony through education, sport, and the arts, promoting the celebration of diversity and personal integrity and the realisation of the potential of all young people"* through four strategic aims given in its founding M&A's:

- *To promote equality, celebrate diversity and raise awareness of the work of the Anthony Walker Foundation*
- *To empower and educate communities and young people by providing opportunities to engage in education, sports, arts, and personal development activities.*
- *To work in partnership with others to reduce hate crime, support victims of hate crime and build safe and cohesive communities.*
- *To build a viable and sustainable organisation to ensure its long-term vision.*

ACHIEVEMENTS AND PERFORMANCE

The Foundation currently supports nearly 2000 people per year through its dedicated Hate Crime Victim Support Service which works to help those who have experienced racism and faith-based hate on Merseyside. The AWF offers emotional well-being support, advocacy, and practical interventions. Additionally, the AWF has worked with a growing number of young people in schools and communities delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Over the last 18 years, the Anthony Walker Foundation has:

- Supported many young people and adults who have experienced racism/hate.
- Worked with many young people through local and national learning and participation programmes in schools and communities.
- Created, influenced, and worked in partnerships on strategic initiatives to combat racism and hate crime.

From 2023, through 2024 and on into 2025 the AWF responded to an increase in referrals to the hate crime victim support service, with greater emphasis on Islamophobic and

THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2024

Antisemitic attacks. It can be shown that as in previous years over 70% of all recorded hate crimes in the Merseyside area are attributed to the person's perceived race, religion, or nationality. We expect this spike to grow as the summer riots of 2024 only highlighted the extent to which there appears to be racial tension and unrest. The support received through AWF's programmes gives young people and adults who have experienced racism and hate the confidence to create positive life experiences and opportunities for those from marginalised and minority communities, delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Specifically

Since the 2020 catalyst of the anti-racism movement and engagement in the conversation around racial injustice, equity, diversity and inclusion, the Anthony Walker Foundation has increasingly collaborated with more schools, colleges, and employers in the public and private sector to help them become actively anti-racist and create positive and safe working environments for all their employees and stakeholders.

Throughout the last financial year we have continued developing the work of the AWF which serves the four distinct pillars of activity that meet our specific objectives whilst also making the AWF financially sustainable. This increase in our activity continues and is the result of the unrelenting work of all involved; we continue to deliver:

- The Hate Crime Victim Support Service, funded by the Ministry of Justice through the Office of the Police Crime Commissioner for Merseyside.
- An extensive education programme, locally and regionally.
- The Esmee Fairburn funded Tackle Racism Award.
- An influential corporate and consultancy arm that is shaping strategic cultural change with partners to challenge and remove structural racism.
- Campaigns and community programmes supported by funders including the Ministry of Housing, Communities and Local Government, The Churchill Fellowship and many individual donations.

In Summary

The year ending June 2024 was very much a continuation of the themes of the previous year. Like many other organisations, we continued to absorb the impact of the pandemic yet were able to respond and adapt quickly and efficiently. Our performance linked to all our services continue to be delivered to high standards and the ability to undertake additional work and successfully meet our objectives and grow demonstrates the total commitment of all involved with the Anthony Walker Foundation. That commitment will continue to underpin our efforts for many years to come.

FINANCIAL REVIEW

Total income in the year was £464,923 (2023: £320,456) of which £204,500 (2023: £68,300) related to funding for projects upon which restrictions are placed.

Total expenditure in the year was £432,392 (2023: £311,767), leaving a surplus for the year of £32,531 (2023: surplus £8,689).

At 30th June 2024 the charitable company's reserves stood at £224,330 (2023: £191,799) of which £134,579 (2023: £110,677) represented restricted funds.

Risk Management

The trustees have assessed the major risks to which the charitable company is exposed and are satisfied those systems are in place to manage exposure to the major risks.

THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2024

Reserves Policy

It is the policy of the charitable company to maintain unrestricted funds, which are free reserves at a level to cover redundancy provision, lease commitments and three months' running costs should no further funding be received.

As at the end of the financial year the unrestricted funds totalled £89,751. The charitable company requires £4,904 for redundancy provision, £1,622 for lease commitments and £125,897 for six months' running costs, (total £132,423).

The trustees are building the unrestricted funds to continue to provide activities, staff costs and aid of the development of the foundation in the forthcoming years.

Plans for future periods

Our plans are based on the further development of our four pillars of activity; taking each in turn:

The Hate Crime Victim Support Service

The outcome of many significant events and the racist repercussions of them, starting with Anthony and on to George Floyd and BLM, means that the need for this service as reflected in its use has never been stronger increasing the number of clients who needed support from the Foundation; equally such events also resulted in increased awareness amongst communities, and a willingness of individuals, organisations and industry, who also sought assistance from the Foundation, as they were keen to use the opportunity to improve community cohesion and promote safe working and learning environments.

As part of a continuous improvement process to ensure that this service reflects the needs of the community it serves the remit of the service continues to evolve and now includes the ongoing development of a mental health support service for those that have experienced hate crime and are living with the consequences of that.

There continues to be an increase in the number of self-referrals partially due to the promotion of the bespoke speakoutstophate.com reporting tool, more community events and an increase in our capacity for more partnership work. There has also been an increase in collaborative working, which includes the Criminal Justice sector (Liverpool Crown Court, CPS, Merseyside Police and Local Authorities).

The AWF Education Work

The AWF has a strong record of collaborating with schools at various levels throughout the region. This work is generated in response to specific incidents but also a strong and growing demand from schools that wish to invest in becoming actively anti-racist. All elements of our work come together here as the quality of our Speak Out Stop Hate campaign is used alongside the SeeMeBeMe material, in addition to the proven interactive work that had been developed over many years.

The schools programme will continue to be both planned and reactive and is now a clear and distinct part of the AWF's overall offer with dedicated colleagues and supporting educators now in place in 2023.

Work on creating the Esmee Fairburn funded Schools Award programme has been a great success. 10 schools participated, appointing ambassadors to support the school to becoming anti racist and inclusive.

Campaigns Community programmes.

The foundation will continue to develop community programmes that have a significant and positive influence on the communities that the AWF represents. We are actively seeking Grant Aid to support the on-going work.

THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2024

The sustainable nature of our education and consultancy work is intended to create a surplus to be used to fund initiatives that further meet the founding objects of the AWF.

Corporate and consultancy services

An increasing number of organisations that now wish to work with the AWF are considering their understanding of racism and how they can respond to that in a positive and initiative-taking way. In anticipation of this, the AWF has developed a suite of training modules to challenge racism, hate crime and discrimination, through transformative and thought-provoking training to meet the needs of both public and private sector organisations, to eliminate racism and discrimination in the workplace.

We have continued to develop an engaging and impactful training programme which is available to both public and private sector organisations. The AWF programme recognises that change needs to come from all aspects of society whether that be individuals, communities, institutions, or existing power structures. The learning framework also allows tailoring training to target what an organisation may need most to become actively anti-racist. The foundation also acts as a critical friend and a challenging voice for those who request it, allowing the organisations we work with to get the most out of the relationship and thrive on a journey towards building an organisational consulting culture consistent with the vision and mission of the AWF.

Our range of training modules are available to both private and public sector organisations who are looking to embrace EDI initiatives and anti-racism education. We aim to raise awareness of diversity issues, barriers to inclusivity, and the impacts of microaggressions and other discriminatory behaviours and comments, and provide ideas on moving towards a more inclusive culture for everyone.

One particular module of note is Anthony's Story which makes the lasting impact of the worst of all hate crimes very real, inviting an audience to challenge their thinking, conscience and practice in becoming actively anti-racist.

The consultancy arm of the AWF has cemented its move from an aspiration to a reality, with two specific impacts; firstly, the dissemination of quality anti-racist training, and secondly a cash surplus from our work will be used to fund initiatives that are in the best interests of the communities that the AWF represents.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Anthony Walker Foundation is a charitable company limited by guarantee (registered in England and Wales, Number 05681883) incorporated on 20th January 2006 and registered as a charity (number 1117769) on 31st January 2007.

The Governing Instruments under which the charitable company operates comprise the Memorandum and Articles of Association dated 20th January 2006 and amended by Special resolution dated 16th December 2013.

Trustees

The Trustees, who are also the directors for the purpose of company law, are appointed by the members in accordance with procedures set out in the Memorandum and Articles.

The trustees met on a regular 6 weekly basis throughout the year.

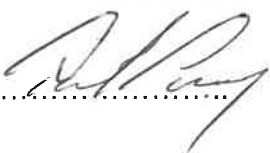
None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

THE ANTHONY WALKER FOUNDATION
TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2024

REFERENCE AND ADMINISTRATIVE DETAILS

NAME	The Anthony Walker Foundation	
COMPANY NUMBER	05681883	
CHARITY NUMBER	1117769	
REGISTERED OFFICE	LCVS Building 151 Dale Street Liverpool, Merseyside L2 2AH	
TRUSTEES	J Antigha R Benjamin M Carey E Carey (Resigned 1 st July 2023) J Denny (Appointed 22 nd May 2024) T Martin M Penniford (Appointed 22 nd May 2024)	P Parry L Tootle (Resigned 22 nd May 2024) D Walker (Chair) S Walker
COMPANY SECRETARY	T Martin	
INDEPENDENT EXAMINER	Ying Huang, ACCA c/o LCVS 151 Dale Street, Liverpool, L2 2AH	
BANKERS	The Royal Bank of Scotland plc PO Box 39952 2 1/2 Devonshire Square London EC2M 4XJ	

Signed on behalf of the Board of Trustees

P Parry, Trustee:.....

Date: 28-3-2025.....

THE ANTHONY WALKER FOUNDATION STATEMENT OF TRUSTEES' RESPONSIBILITIES

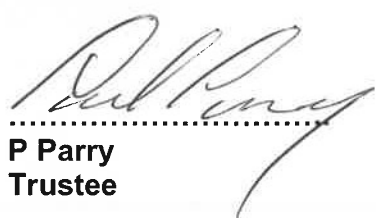
Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principle in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Charities Act 2011, Companies Act 2006, Accounting and Reporting by Charities; Statement of Recommended Practice (SORP 2019) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019).

By the Order of the board,



P Parry
Trustee

LCVS Building
151 Dale Street,
Liverpool, Merseyside
L2 2AH

Date 28-3-2025

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE ANTHONY WALKER FOUNDATION

I report on the accounts of the Charitable Company for the year ended 30th June 2024, which are set out on pages 9 to 19.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

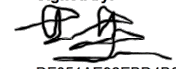
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting Charities

have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed by:

DF051AE92EBD4B6...

Name: **Ying Huang**

Relevant professional qualification or body: **ACCA**

Address: **c/o LCVS 151, Dale Street, Liverpool, L2 2AH**

Dated: 3/28/2025

THE ANTHONY WALKER FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME & EXPENDITURE
ACCOUNT) FOR THE YEAR ENDED 30TH JUNE 2024

	Notes	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024	Total Funds 2023
Income and endowments from:		£	£	£	£
Donations and legacies	3a	95,367	-	95,367	12,738
Charitable activities	3b	163,575	204,500	368,075	307,145
Investments	3c	1,481	-	1,481	573
Total income		260,423	204,500	464,923	320,456
Expenditure					
Charitable activities	4	251,794	180,598	432,392	311,767
Total resources expended		251,794	180,598	432,392	311,767
Net income, net movement in funds		8,629	23,902	32,531	8,689
Total funds brought forward	11 - 12	81,122	110,677	191,799	183,110
Total funds carried forward	10 - 12	89,751	134,579	224,330	191,799

The notes on pages 11 to 19 form part of these accounts.

All the above amounts relate to continuing activities of the charitable company.

THE ANTHONY WALKER FOUNDATION
BALANCE SHEET AS AT 30TH JUNE 2024

Company Number: 05681883

	Notes	30 th June 2024		30 th June 2023	
		£	£	£	£
Fixed assets					
Tangible fixed assets	5		7,616		5,957
Current assets					
Debtors	6	40,592		52,496	
Cash at bank and in hand		195,394		155,514	
		-----		-----	
		235,986		208,010	
Current liabilities					
Creditors: amounts falling due within one year	7	(19,272)		(22,168)	
		-----		-----	
Net current assets			216,714		185,842
			-----		-----
Total assets less current liabilities			224,330		191,799
			=====		=====
Funds:					
Unrestricted funds	10,11		89,751		81,122
Restricted funds	10,12		134,579		110,677
			-----		-----
			224,330		191,799
			=====		=====

These financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

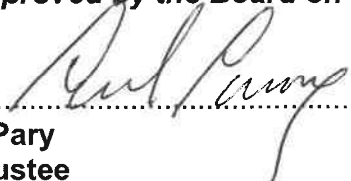
These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

For the period covered by these accounts the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees, who are the directors of the company, acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

Approved by the Board on 28-3-2025, and signed on their behalf by:



P Pary
Trustee

THE ANTHONY WALKER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

1. Limited Liability

The charity is a company limited by guarantee. Each member's liability is limited to £1.

2. Accounting Policies

Basis of accounting

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (SORP 2019) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) (effective 1st January 2019) and Charities Act 2011.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charitable company has adequate funds to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Fund accounting

Unrestricted funds are the charity's free reserves available for the trustees to distribute in accordance with the charitable company's charitable objectives.

Restricted funds are subject to specific restrictive conditions imposed by the donor. All restricted funds are accounted for as restricted income and expenditure for the purposes is charged to the fund.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations and legacies comprise of donations and general grants which are recognised in the accounts when received, with the exception of known legacies which are accounted for when their receipt is certain.

Income from charitable activities is recognised on an accrual's basis except for grants receivable, which are recognised on the date on which their unconditional payment is confirmed by the donor.

Income from other trading activities relates to fundraising events gala and festival and is recognised when the amount is certain.

Income from investment relates to bank interest received and is recognised when the amount is certain.

THE ANTHONY WALKER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

Expenditure recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charitable company to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual's basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the Statement of Financial Activities. Support and governance costs are applied to unrestricted funds unless specifically included in the restrictions, as specified by the donor.

Expenditure on charitable activities relates to the operation of the charity comprising of direct charitable expenditure to meet the objectives of the charitable company. Support and governance costs relate to the management and operation of the organisation and also compliance with constitutional and statutory requirements in producing the annual report. These are dealt with in the Statement of Financial Activities when payment has been approved by the charitable company.

Fixed Assets

Capital expenditure over £500 is stated in the balance sheet at cost less accumulated depreciation. Depreciation is provided to write off the cost of each asset over its expected useful life as below:

Fixtures and Fittings	25% Reducing balance basis
-----------------------	----------------------------

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Taxation

Income and gains are exempt from taxation as they are applied for charitable purposes only. The charitable company benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

3. Income and endowments from

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
a. Donations and legacies				
Donations	95,367	-	95,367	12,738
	=====	=====	=====	=====

Donations and legacies income for 2023 related wholly to unrestricted funds.

b. Charitable activities	£	£	£	£
Esmee Fairbairn Foundation	-	140,000	140,000	35,000
Police Crime Commissioner	-	64,500	64,500	23,500
Sales and contracts	73,391	-	73,391	143,630
Training	84,184	-	84,184	95,215
Winston Churchill Memorial Fund	-	-	-	9,800
	-----	-----	-----	-----
	260,423	204,500	464,923	307,145
	=====	=====	=====	=====

Income from charitable activities in 2023 comprised £238,845 for unrestricted funds and £68,300 related to restricted funds.

c. Investments	£	£	£	£
Bank interest	1,481	-	1,481	573
	=====	=====	=====	=====

Investments income for 2023 related wholly to unrestricted funds.

4. Expenditure on charitable activities

	Direct Charitable Expenditure £	Support & Governance Costs £	Total 2024 £	Total 2023 £
To promote racial harmony through education, sport and the arts	279,532	152,860	432,392	311,767
	=====	=====	=====	=====

a. Analysed as follows:

	2024 £	2023 £
<i>Direct charitable expenditure:</i>		
Staff salary costs	160,217	82,963
Pension	3,037	1,572
Activities costs	10,694	26,419
Room hire	261	789
Donations	274	1,562
Consultancy fees	105,049	70,419
	-----	-----
	279,532	183,724
	-----	-----

THE ANTHONY WALKER FOUNDATION**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024**

	2024	2023
	£	£
<i>Support & Governance costs:</i>		
Staff salary costs	71,982	45,855
Pension	1,364	871
Consultancy	15,916	37,436
Office costs	9,191	10,417
Running costs	20,944	18,014
Insurance	1,294	1,099
Travel and subsistence expenses	7,415	1,345
Advertising	11,907	5,698
Legal and professional	2,355	435
Bank charges	112	109
Sundry expenses	305	466
Equipment	3,175	2,725
Bad Debts	3,245	-
Payroll fee	888	637
Accountancy	1,000	950
Depreciation	1,767	1,986
	152,860	128,043
	432,392	311,767
Total expenditure on charitable activities		

£181,049 (2023: £140,472) of the above expenditure relates to restricted funding.

b. Staff Costs	2024	2023
	£	£
Gross wages and salaries	219,741	123,831
Social security costs	12,457	4,987
Pension	4,402	2,443
	236,600	131,261

c. Particulars of employees:

Average number of employees during the year was as follows:

	2024	2023
	8.5	5.9
Charitable activities		

No employee received emoluments of more than £60,000 during the year. (2023: £nil)

The Trustees are not remunerated for their services and are not included in the above number of employees.

No out-of-pocket expenses were reimbursed to trustees in the year (2023: £nil).

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

5. Tangible fixed assets

	Fixtures and Fittings	Total
Cost:	£	£
Balance at 1 st July 2023	16,309	16,309
Additions	3,426	3,426
	-----	-----
Balance at 30 th June 2024	19,735	19,735
	=====	=====
Depreciation:		
Balance at 1 st July 2023	10,352	10,352
Charge for the year	1,767	1,767
	-----	-----
Balance at 30 th June 2024	12,119	12,119
	=====	=====
Net Book Value:		
Balance at 30th June 2024	7,616	7,616
	=====	=====
Balance at 30 th June 2023	5,957	5,957
	=====	=====

6. Debtors

	2024	2023
	£	£
Debtors	36,509	52,147
Prepayments	4,083	349
	-----	-----
	40,592	52,496
	=====	=====

7. Creditors: amounts falling due within one year

	2024	2023
	£	£
Creditors	16,860	18,473
Accruals	2,412	3,695
	-----	-----
	19,272	22,168
	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

8. Analysis of Net Assets between Funds

2024	Tangible Fixed Assets	Net Current Assets	Total
	£	£	£
Unrestricted Funds			
General Fund	7,165	82,586	89,751
	-----	-----	-----
Restricted Funds			
AWF Law Project	-	16,000	16,000
Esmee Fairbairn Foundation	-	101,251	101,251
M&S Bank	-	1,375	1,375
Police Crime Commissioner	451	-	451
Winston Churchill Memorial Fund	-	15,502	15,502
	-----	-----	-----
	451	134,128	134,579
	-----	-----	-----
Totals	7,616	216,714	224,330
	=====	=====	=====

2023	Tangible Fixed Assets	Net Current Assets	Total
	£	£	£
Unrestricted Funds			
General Fund	5,355	75,767	81,122
	-----	-----	-----
Restricted Funds			
AWF Law Project	-	16,000	16,000
Esmee Fairbairn Foundation	-	77,000	77,000
M&S Bank	-	1,550	1,550
Police Crime Commissioner	602	-	602
Winston Churchill Memorial Fund	-	15,525	15,525
	-----	-----	-----
	602	110,075	110,677
	-----	-----	-----
Totals	5,957	185,842	191,799
	=====	=====	=====

9. Unrestricted Funds

2024	<u>Movements in the year</u>			
	Reserves Brought forward	Income	Expenditure	Reserves Carrying forward
	£	£	£	£
General Fund	81,122	260,423	(251,794)	89,751
	=====	=====	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

2023	<u>Movements in the year</u>			Reserves Carrying forward £
	Reserves Brought forward £	Income £	Expenditure £	
General Fund	59,176	252,156	(230,210)	81,122
	=====	=====	=====	=====

General Fund is used to finance the charitable company's general activities as outlined in the Trustees' Report.

10. Restricted Funds

2024	<u>Movements in the Year</u>			Reserves At End of year £
	Reserves at Beginning of year £	Income £	Expenditure £	
AWF Law Project	16,000	-	-	16,000
Esmee Fairbairn Foundation	77,000	140,000	(115,749)	101,251
M&S Bank	1,550	-	(175)	1,375
Police Crime Commissioner	602	64,500	(64,651)	451
Winston Churchill Memorial Fund	15,525	-	(23)	15,502
	-----	-----	-----	-----
	110,677	204,500	(180,598)	134,579
	=====	=====	=====	=====

2023	<u>Movements in the Year</u>			Reserves At End of year £
	Reserves at Beginning of year £	Income £	Expenditure £	
AWF Law Project	16,000	-	(-)	16,000
Esmee Fairbairn Foundation	70,000	35,000	(28,000)	77,000
M&S Bank	1,550	-	(-)	1,550
Police Crime Commissioner	11,503	23,500	(34,401)	602
Victim Fund	6,681	-	(6,681)	-
Winston Churchill Memorial Fund	18,200	9,800	(12,475)	15,525
	-----	-----	-----	-----
	123,934	68,300	(81,557)	110,677
	=====	=====	=====	=====

Description of Funds

These are monies given to the charitable company to be spent at the discretion of the Board of Trustees for specific charitable purposes, as follows:

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

AWF Law Project – Initially to fund a student through 3 years of a Law degree starting in September 2020. This was put on hold due to the uncertainty around students returning because of the pandemic and now new proposal to offer an increased number of potential candidates with the funds on an assessment needs basis.

Esme Fairbairn Foundation – Contribution towards tackle racism and injustice across Liverpool.

Give Back Grant – Contribution towards tackle racism and injustice across Liverpool.

Ministry of Housing, Communities & Local Government – Contribution towards ‘Speak Out Stop Hate’ Campaign.

M&S Bank – Contribution towards profile leaders from black and diverse communities.

Police Crime Commissioner – Merseyside PCC funded hate crime advocacy service to assist and support victims and ensure that they receive the tailored support they need. This service includes, among other things, visibility, and outreach work to improve public awareness of hate crime and the support available and an integrated service from the point of contact through to resolution and support to victims, including emotional and practical support, information, referral and counselling.

Victim Fund – Contribution to enhance home security and personal alarms to victims of hate crime.

Winston Churchill Memorial Fund – Contribution towards hate crime advocacy service.

11. Operating Lease Commitments

Financial commitments under non-cancellable operating leases relating to one month’s notice as per licence agreement:

Land & Buildings	2024	2023
	£	£
Within one year	1,622	1,622
	=====	=====

12. Related Party Transactions

There were no material related party transactions during the year which require disclosure. (2023: none).

13. Guarantees

As at 30th June 2024, 11 members had given a guarantee of £1 each in the event of the company winding-up. Total: £11 (2023: 9 members, £9).

Accounts

THE ANTHONY WALKER FOUNDATION

ANNUAL REPORT & FINANCIAL STATEMENTS FOR YEAR ENDED 30TH JUNE 2023

Company Number: 05681883
Charity Number: 1117769

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THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2023

The trustees are pleased to present their annual report for the year ended 30th June 2023. The financial statements have been prepared in accordance with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published (FRS 102) (effective 1st January 2019).

The Anthony Walker Foundation (AWF) is led by a majority Black and Ethnic Minority board of trustees and is currently seeking to ensure that it remains so. 90% of all colleagues are from a Black, Asian or Non-British Background. Most of the Board are female, with the newly elected chair being a Black woman. The colleague team is majority female and reflects the ethnicity of Merseyside.

OBJECTIVES AND STRATEGIC AIMS

The Anthony Walker Foundation (AWF) is a charity that was established after the racially motivated murder of Anthony Walker in 2005. Following his tragic death, community members from across the region came together to show support for Anthony's family and held demonstrations and events promoting anti-racist messages. It was after this his Mum, and Founder, Gee Walker decided to set up the Anthony Walker Foundation.

The aims and objectives of the Charity are to promote racial harmony through education, sport and the arts, promoting the celebration of diversity and personal integrity and the realisation of potential of all young people.

Strategic Aim 1: To promote equality, to celebrate diversity and raise awareness of the work of Anthony Walker Foundation

Strategic Aim 2: To empower and educate communities and young people by providing opportunities to engage in education, sports, arts and personal development activities

Strategic Aim 3: To work in partnership with others to reduce hate crime, supporting victims of hate crime and building safe and cohesive communities

Strategic Aim 4: To build a viable and sustainable organisation to ensure its long term vision.

ACHIEVEMENTS AND PERFORMANCE

The Foundation currently supports over 1,600 people per year through its dedicated Hate Crime Victim Support Service which works to help those who have experienced racism and faith-based hate on Merseyside. The AWF offers emotional well-being support, advocacy, and practical interventions.

Additionally, the AWF has worked with a growing number of young people in schools and communities delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Over the last 17 years, the Anthony Walker Foundation has:

- Supported many young people and adults who have experienced racism/hate.
- Worked with many young people through local and national learning and participation programmes in schools and communities.
- Created, influenced, and worked in partnerships on strategic initiatives to combat racism and hate crime.

THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2023

From 2022, through 2023 and on into 2024 the AWF responded to an increase in referrals to the hate crime victim support service, with greater emphasis on Islamophobic and Antisemitic attacks. It can be shown that as in previous years over 70% of all recorded hate crimes in the Merseyside area are attributed to the person's perceived race, religion, or nationality.

The support received through AWF's programmes gives young people and adults who have experienced racism and hate the confidence to create positive life experiences and opportunities for those from marginalised and minority communities, delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Specifically

Since the 2020 catalyst of the anti-racism movement and engagement in the conversation around racial injustice, equity, diversity and inclusion, the Anthony Walker Foundation has increasingly collaborated more with schools, colleges and employers in the public and private sector to help them become actively anti-racist and create positive and safe working environments for all their employees and stakeholders.

Throughout the last financial year we have continued developing the work of AWF which serves the four distinct pillars of activity that meet our specific objectives whilst also making the AWF financially sustainable. This increase in our activity continues and is the result of the unrelenting work of all involved; we continue to deliver:

- The Hate Crime Victim Support Service is funded by the Ministry of Justice through the Office of the Police Crime Commissioner for Merseyside.
- An extensive education programme, locally and regionally.
- The Esmee Fairburn funded Tackle Racism Award
- An influential corporate and consultancy arm that is shaping strategic cultural change with partners to challenge and remove structural racism.
- Campaigns and community programmes supported by funders including the Ministry of Housing, Communities and Local Government, the Churchill Fellowship and many individual donations.

In Summary

The year ending June 2023 was very much a continuation of the themes of the previous year. Like many other organisations, we continued to absorb the impact of the pandemic yet were able to respond and adapt quickly and efficiently. Our performance linked to all our services continue to be delivered to high standards and the ability to undertake additional work and successfully meet our objectives and grow demonstrates the total commitment of all involved with the Anthony Walker Foundation. That commitment will continue to underpin our efforts for many years to come.

FINANCIAL REVIEW

Total income in the year was £320,456 (2022: £256,261) of which £68,300 (2022: £144,366) related to funding for projects upon which restrictions are placed.

Total expenditure in the year was £311,767 (2022: £386,678), leaving a surplus for the year of £8,689 (2022: deficit £130,417).

THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2023

At 30th June 2023 the charitable company's reserves stood at £191,799 (2022: £183,110) of which £110,677 (2022: £123,934) represented restricted funds.

Risk Management

The trustees have assessed the major risks to which the charitable company is exposed and are satisfied those systems are in place to manage exposure to the major risks.

Reserves Policy

It is the policy of the charitable company to maintain unrestricted funds, which are free reserves at a level to cover redundancy provision, lease commitments and three months' running costs should no further funding be received.

As at the end of the financial year the unrestricted funds totalled £81,122. The charitable company requires £3,986 for redundancy provision, £1,622 for lease commitments and £30,000 for six months' running costs, (total £35,608).

The trustees are building the unrestricted funds to continue to provide activities, staff costs and aid of the development of the foundation in the forthcoming years.

PLANS FOR FUTURE PERIODS

Our plans are based on the further development of our four pillars of activity, taking each in turn:

The Hate Crime Victim Support Service

The outcome of many significant events and the racist repercussions of them, starting with Anthony and on to George Floyd and BLM, means that the need for this service as reflected in its use has never been stronger increasing the number of clients who needed support from the Foundation; equally such events also resulted in increased awareness amongst communities, and a willingness of individuals, organisations and industry, who also sought assistance from the Foundation, as they were keen to use the opportunity to improve community cohesion and promote safe working and learning environments.

As part of a continuous improvement process to ensure that this service reflects the needs of the community it serves the remit of the service continues to evolve and now includes the ongoing development of a mental health support service for those that have experienced hate crime and are living with the consequences of that.

There continues to be an increase in the number of self-referrals partially due to the promotion of the bespoke speakoutstophate.com reporting tool, more community events and an increase in our capacity for more partnership work. There has also been an increase in collaborative working, which includes the Criminal Justice sector (Liverpool Crown Court, CPS, Merseyside Police and Local Authorities).

The AWF education offer.

The AWF has a strong record of collaborating with schools at various levels throughout the region. This work is generated in response to specific incidents but also a strong and growing demand from schools that wish to invest in becoming actively anti-racist. All elements of our work come together here as the quality of our Speak Out Stop Hate campaign is used alongside the "See Me Be Me" material, in addition to the proven interactive work that had been developed over many years.

THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2023

The schools programme will continue to be both planned and reactive and is now a clear and distinct part of the AWF's overall offer with dedicated colleagues and supporting educators now in place in 2023.

Work on creating the Esmee Fairburn funded Schools Award programme has begun. Catherine Milan, an external consultant has been commissioned to write the programme and will present it to the Trustees once completed. The aim is to recruit a Project Manager and Administrator later in 2023.

Campaigns Community programmes.

Supported by funders including the Ministry of Housing, Communities and Local Government, National Lottery Community Fund, PH Holt Foundation, The JD Foundation and several individual donors, the foundation will continue to develop community programmes that have a significant and positive influence on the communities that the AWF represents.

The sustainable nature of our education and consultancy work is intended to create a surplus to be used to fund initiatives that further meet the founding objects of the AWF.

Corporate and consultancy services

An increasing number of organisations that now wish to work with the AWF are considering their understanding of racism and how they can respond to that in a positive and initiative-taking way. In anticipation of this, the AWF has developed a suite of training modules to challenge racism, hate crime and discrimination, through transformative and thought-provoking training to meet the needs of both public and private sector organisations, to eliminate racism and discrimination in the workplace.

We have continued to develop an engaging and impactful training programme which is available to both public and private sector organisations. The AWF programme recognises that change needs to come from all aspects of society whether that be individuals, communities, institutions, or existing power structures. The learning framework also allows tailoring training to target what an organisation may need most to become actively anti-racist. The foundation also acts as a critical friend and a challenging voice for those who request it, allowing the organisations we work with to get the most out of the relationship and thrive on a journey towards building an organisational consulting culture consistent with the vision and mission of the AWF.

Our range of training modules are available to both private and public sector organisations who are looking to embrace EDI initiatives and anti-racism education. We aim to raise awareness of diversity issues, barriers to inclusivity, and the impacts of microaggressions and other discriminatory behaviours and comments and provide ideas on moving towards a more inclusive culture for everyone.

One particular module of note is Anthony's Story which makes the lasting impact of the worst of all hate crimes very real, inviting an audience to challenge their thinking, conscience and practice in becoming actively anti-racist.

The consultancy arm of the AWF has cemented its move from an aspiration to a reality, with two specific impacts; firstly, the dissemination of quality anti-racist training, and secondly a cash surplus from our work will be used to fund initiatives that are in the best interests of the communities that the AWF represents.

**THE ANTHONY WALKER FOUNDATION
TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Anthony Walker Foundation is a charitable company limited by guarantee (registered in England and Wales, Number 05681883) incorporated on 20th January 2006 and registered as a charity (number 1117769) on 31st January 2007.

The Governing Instruments under which the charitable company operates comprise the Memorandum and Articles of Association dated 20th January 2006 and amended by Special resolution dated 16th December 2013.

Trustees

The Trustees, who are also the directors for the purpose of company law, are appointed by the members in accordance with procedures set out in the Memorandum and Articles.

The trustees met on a regular 6 weekly basis throughout the year.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

REFERENCE AND ADMINISTRATIVE DETAILS

NAME	The Anthony Walker Foundation	
COMPANY NUMBER	05681883	
CHARITY NUMBER	1117769	
REGISTERED OFFICE	LCVS Building 151 Dale Street Liverpool, Merseyside L2 2AH	
TRUSTEES	J Antigha R Benjamin E Carey (Resigned 1 July 2023) T Martin P Parry	D Walker (Chair) S Walker L Tootle M Carey
COMPANY SECRETARY	T Martin	
INDEPENDENT EXAMINER	Paula Sanchez, ACCA c/o LCVS 151 Dale Street, Liverpool, L2 2AH	
BANKERS	The Royal Bank of Scotland plc PO Box 39952 2 1/2 Devonshire Square London EC2M 4XJ	

Signed on behalf of the Board of Trustees


..... T MARTIN
T Martin
Trustee

Date: 27/3/24

THE ANTHONY WALKER FOUNDATION STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principle in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Charities Act 2011, Companies Act 2006, Accounting and Reporting by Charities; Statement of Recommended Practice (SORP 2019) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019).

By the Order of the board,

 T. MARTIN

T Martin
Trustee

LCVS Building
151 Dale Street,
Liverpool, Merseyside
L2 2AH

Date 27/3/24

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE ANTHONY WALKER FOUNDATION

Respective responsibilities of trustees and examiner

I report on the accounts of the Charitable Company for the year ended 30th June 2023, which are set out on pages 9 to 21.

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act, and
- to state whether particular matters have come to my attention.

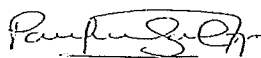
Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting Charitieshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: **Paula Sanchez**

Relevant professional qualification or body: **ACCA**

Address: **c/o LCVS 151, Dale Street, Liverpool, L2 2AH**

Dated: **28th March 2024**

THE ANTHONY WALKER FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME & EXPENDITURE
ACCOUNT) FOR THE YEAR ENDED 30TH JUNE 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Income and endowments from:					
Donations and legacies	3a	12,738	-	12,738	64,960
Charitable activities	3b	238,845	68,300	307,145	191,280
Investments	3c	573	-	573	21
Total income		252,156	68,300	320,456	256,261
Expenditure					
Charitable activities	4	230,210	81,557	311,767	386,678
Total resources expended		230,210	81,557	311,767	386,678
Net (expenditure)/income, net movement in funds		21,946	(13,257)	8,689	(130,417)
Total funds brought forward	11 - 12	59,176	123,934	183,110	313,527
Total funds carried forward	10 - 12	81,122	110,677	191,799	183,110

The notes on pages 12 to 21 form part of these accounts.

All the above amounts relate to continuing activities of the charitable company.

THE ANTHONY WALKER FOUNDATION
BALANCE SHEET AS AT 30TH JUNE 2023

Company Number: 05681883

	Notes	30 th June 2023		30 th June 2022	
		£	£	£	£
Fixed assets					
Tangible fixed assets	5		5,957		6,445
Current assets					
Debtors	6	52,496		5,955	
Cash at bank and in hand		155,514		177,889	
		-----		-----	
		208,010		183,844	
Current liabilities					
Creditors: amounts falling due within one year	7	(22,168)		(7,179)	
		-----		-----	
Net current assets			185,842		176,665
			-----		-----
Total assets less current liabilities			191,799		183,110
			=====		=====
Funds:					
Unrestricted funds	10,11		81,122		59,176
Restricted funds	10,12		110,677		123,934
			-----		-----
			191,799		183,110
			=====		=====

These financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

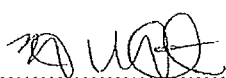
These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

For the period covered by these accounts the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees, who are the directors of the company, acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

Approved by the Board on 27th March 24, and signed on their behalf by:



T Martin
 Trustee

THE ANTHONY WALKER FOUNDATION
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30TH JUNE 2023

	Notes	30 th June 2023	30 th June 2022
Cash flows from operating activities		£ £	£ £
Cash generated from operations	9	(21,450)	(129,281)
Investing activities			
Purchase of tangible fixed assets		(1,498)	-
Interest received		573	21
		-----	-----
Net cash (used in) investing activities		(925)	21
Net cash generated from financing activities		-	-
		-----	-----
Net increase in cash and cash equivalents		(22,375)	(129,260)
Cash and cash equivalents at beginning of year		177,889	307,149
		-----	-----
Cash and cash equivalents at end of year		155,514	177,889
		=====	=====
Represented by:			
		30 th June 2023	30 th June 2022
		£	£
Cash at bank and in hand		155,514	177,889
		=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2023

1. Limited Liability

The charity is a company limited by guarantee. Each member's liability is limited to £1.

2. Accounting Policies

Basis of accounting

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (SORP 2019) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) (effective 1st January 2019) and Charities Act 2011.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charitable company has adequate funds to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Fund accounting

Unrestricted funds are the charity's free reserves available for the trustees to distribute in accordance with the charitable company's charitable objectives.

Restricted funds are subject to specific restrictive conditions imposed by the donor. All restricted funds are accounted for as restricted income and expenditure for the purposes is charged to the fund.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations and legacies comprise of donations and general grants which are recognised in the accounts when received, with the exception of known legacies which are accounted for when their receipt is certain.

Income from charitable activities is recognised on an accrual's basis except for grants receivable, which are recognised on the date on which their unconditional payment is confirmed by the donor.

Income from other trading activities relates to fundraising events gala and festival and is recognised when the amount is certain.

Income from investment relates to bank interest received and is recognised when the amount is certain.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2023

Expenditure recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charitable company to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual's basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the Statement of Financial Activities. Support and governance costs are applied to unrestricted funds unless specifically included in the restrictions, as specified by the donor.

Expenditure on charitable activities relates to the operation of the charity comprising of direct charitable expenditure to meet the objectives of the charitable company. Support and governance costs relate to the management and operation of the organisation and also compliance with constitutional and statutory requirements in producing the annual report. These are dealt with in the Statement of Financial Activities when payment has been approved by the charitable company.

Fixed Assets

Capital expenditure over £500 is stated in the balance sheet at cost less accumulated depreciation. Depreciation is provided to write off the cost of each asset over its expected useful life as below:

Fixtures and Fittings	25% Reducing balance basis
-----------------------	----------------------------

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2023

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Taxation

Income and gains are exempt from taxation as they are applied for charitable purposes only. The charitable company benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2023

3. Income and endowments from

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
a. Donations and legacies				
Donations	12,738	-	12,738	64,960
	=====	=====	=====	=====

Donations and legacies income for 2022 related wholly to unrestricted funds.

	£	£	£	£
b. Charitable activities				
Esmee Fairbairn Foundation	-	35,000	35,000	70,000
Give Back Grant	-	-	-	5,000
Police Crime Commissioner	-	23,500	23,500	51,166
Sales and contracts	143,630	-	143,630	-
Training	95,215	-	95,215	46,914
Winston Churchill Memorial Fund	-	9,800	9,800	18,200
	-----	-----	-----	-----
	238,845	68,300	307,145	191,280
	=====	=====	=====	=====

Income from charitable activities in 2022 comprised £46,914 for unrestricted funds and £144,366 related to restricted funds.

	£	£	£	£
c. Investments				
Bank interest	573	-	573	21
	=====	=====	=====	=====

Investments income for 2022 related wholly to unrestricted funds.

4. Expenditure on charitable activities

	Direct Charitable Expenditure £	Support & Governance Costs £	Total 2023 £	Total 2022 £
To promote racial harmony through education, sport and the arts	183,724	128,043	311,767	386,678
	=====	=====	=====	=====

a. Analysed as follows:

	2023 £	2022 £
<i>Direct charitable expenditure:</i>		
Staff salary costs	82,963	98,163
Pension	1,572	1,499
Activities costs	26,419	66,880
Room hire	789	325
Donations	1,562	504
Consultancy fees	70,419	66,713
	-----	-----
	183,724	234,084
	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2023

	2023	2022
<i>Support & Governance costs:</i>	£	£
Staff salary costs	45,855	54,428
Pension	871	831
Consultancy	37,436	32,179
Office costs	10,417	8,374
Running costs	18,014	13,609
Insurance	1,099	1,274
Training	-	1,082
Travel and subsistence expenses	1,345	780
Advertising	5,698	21,196
Legal and professional	435	1,155
Bank charges	109	93
Subscriptions	-	154
Sundry expenses	466	1,010
Equipment	2,725	12,678
Payroll fee	637	693
Accountancy	950	910
Depreciation	1,986	2,148
	128,043	152,594
Total expenditure on charitable activities	311,767	386,678
	=====	=====

£140,472 (2022: £241,243) of the above expenditure relates to restricted funding.

b. Staff Costs	2023	2022
	£	£
Gross wages and salaries	123,831	146,000
Social security costs	4,987	6,591
Pension	2,443	2,330
	131,261	154,921
	=====	=====

c. Particulars of employees:

Average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2023	2022
Charitable activities	7	6
	=====	=====

No employee received emoluments of more than £60,000 during the year. (2022: £nil)

The Trustees are not remunerated for their services and are not included in the above number of employees.

No out-of-pocket expenses were reimbursed to trustees in the year (2022: £nil).

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2023

5. Tangible fixed assets

	Fixtures and Fittings	Total
Cost:	£	£
Balance at 1 st July 2022	14,811	14,811
Additions	1,498	1,498
	-----	-----
Balance at 30 th June 2023	16,309	16,309
	=====	=====
Depreciation:		
Balance at 1 st July 2022	8,366	8,366
Charge for the year	1,986	1,986
	-----	-----
Balance at 30 th June 2023	10,352	10,352
	=====	=====
Net Book Value:		
Balance at 30th June 2023	5,957	5,957
	=====	=====
Balance at 30 th June 2022	6,445	6,445
	=====	=====

6. Debtors

	2023	2022
	£	£
Debtors	52,147	5,955
Prepayments	349	-
	-----	-----
	52,496	5,955
	=====	=====

7. Creditors: amounts falling due within one year

	2023	2022
	£	£
Creditors	18,473	4,665
Accruals	3,695	2,514
	-----	-----
	22,168	7,179
	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2023

8. Financial Instruments

	2023 £	2022 £
Carrying amount of financial assets:		
Debt instruments measured at cost	208,010	183,844
	=====	=====
Carrying amount of financial liabilities:		
Measured at cost	22,168	7,179
	=====	=====

9. Cash generated from operations.

	2023 £	2022 £
Surplus/(Deficit) for the year	8,689	(130,417)
Adjustments for:		
Investment income	(573)	(21)
Depreciation	1,986	2,148
Movements in working capital:		
Decrease in debtors	(46,541)	(1,851)
Increase/(Decrease) in creditors	14,989	860
	-----	-----
Cash generated from/(used in) operations	(21,450)	(129,281)
	=====	=====

10. Analysis of Net Assets between Funds

2023	Tangible Fixed Assets	Net Current Assets	Total
	£	£	£
Unrestricted Funds			
General Fund	5,355	75,767	81,122
	-----	-----	-----
Restricted Funds			
AWF Law Project	-	16,000	16,000
Esmee Fairbairn Foundation	-	77,000	77,000
M&S Bank	-	1,550	1,550
Police Crime Commissioner	602	-	602
Winston Churchill Memorial Fund	-	15,525	15,525
	-----	-----	-----
	602	110,075	110,677
	-----	-----	-----
Totals	5,957	185,842	191,799
	=====	=====	=====

THE ANTHONY WALKER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2023

2022	Tangible Fixed Assets	Net Current Assets	Total
	£	£	£
Unrestricted Funds			
General Fund	5,643	53,533	59,176
	-----	-----	-----
Restricted Funds			
AWF Law Project	-	16,000	16,000
Esme Fairbairn Foundation	-	70,000	70,000
M&S Bank	-	1,550	1,550
Police Crime Commissioner	802	10,701	11,503
Victim Fund	-	6,681	6,681
Winston Churchill Memorial Fund	-	18,200	18,200
	-----	-----	-----
	802	123,132	123,934
	-----	-----	-----
Totals	6,445	176,655	183,110
	=====	=====	=====

11. Unrestricted Funds

2023	Reserves Brought forward	<u>Movements in the year</u>		Reserves Carrying forward
		Income	Expenditure	
	£	£	£	£
General Fund	59,176	252,156	(230,210)	81,122
	=====	=====	=====	=====

2022	Reserves Brought forward	<u>Movements in the year</u>		Reserves Carrying forward
		Income	Expenditure	
	£	£	£	£
General Fund	92,716	111,895	(145,435)	59,176
	=====	=====	=====	=====

General Fund is used to finance the charitable company's general activities as outlined in the Trustees' Report.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2023

12. Restricted Funds

2023	Reserves Brought forward	<u>Movements in the Year</u>		Reserves Carrying forward
		Income	Expenditure	
	£	£	£	£
AWF Law Project	16,000	-	(-)	16,000
Esmee Fairbairn Foundation	70,000	35,000	(28,000)	77,000
M&S Bank	1,550	-	(-)	1,550
Police Crime Commissioner	11,503	23,500	(34,401)	602
Victim Fund	6,681	-	(6,681)	-
Winston Churchill Memorial Fund	18,200	9,800	(12,475)	15,525
	<u>123,934</u>	<u>68,300</u>	<u>(81,557)</u>	<u>110,677</u>

2022	Reserves Brought forward	<u>Movements in the Year</u>		Reserves Carrying forward
		Income	Expenditure	
	£	£	£	£
AWF Law Project	32,000	-	(16,000)	16,000
Esmee Fairbairn Foundation	-	70,000	(-)	70,000
Give Back Grant	-	5,000	(5,000)	-
Ministry of Housing, Communities & Local Government	120,199	-	(120,199)	-
M&S Bank	30,000	-	(28,450)	1,550
Police Crime Commissioner	31,931	51,166	(71,594)	11,503
Victim Fund	6,681	-	(-)	6,681
Winston Churchill Memorial Fund	-	18,200	(-)	18,200
	<u>220,811</u>	<u>144,366</u>	<u>(241,243)</u>	<u>123,934</u>

Description of Funds

These are monies given to the charitable company to be spent at the discretion of the Board of Trustees for specific charitable purposes, as follows:

AWF Law Project – Initially to fund a student through 3 years of a Law degree starting in September 2020. This was put on hold due to the uncertainty around students returning because of the pandemic and now new proposal to offer an increased number of potential candidates with the funds on an assessment needs basis.

Esmee Fairbairn Foundation – Contribution towards tackle racism and injustice across Liverpool.

Give Back Grant – Contribution towards tackle racism and injustice across Liverpool.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2023

Ministry of Housing, Communities & Local Government – Contribution towards 'Speak Out Stop Hate' Campaign.

M&S Bank – Contribution towards profile leaders from black and diverse communities.

Police Crime Commissioner – Merseyside PCC funded hate crime advocacy service to assist and support victims and ensure that they receive the tailored support they need. This service includes, among other things, visibility, and outreach work to improve public awareness of hate crime and the support available and an integrated service from the point of contact through to resolution and support to victims, including emotional and practical support, information, referral and counselling.

Victim Fund – Contribution to enhance home security and personal alarms to victims of hate crime.

Winston Churchill Memorial Fund – Contribution towards hate crime advocacy service.

13. Operating Lease Commitments

Financial commitments under non-cancellable operating leases relating to one month's notice as per licence agreement:

Land & Buildings	2023	2022
	£	£
Within one year	1,622	1,347
	=====	=====

14. Related Party Transactions

There were no material related party transactions during the year which require disclosure. (2022: none).

15. Guarantees

As at 30th June 2023, 9 members had given a guarantee of £1 each in the event of the company winding-up. Total: £9 (2022: 9 members, £9).

THE ANTHONY WALKER FOUNDATION

England & Wales - Charity number 1117769

Accounts

**THE ANTHONY WALKER
FOUNDATION**

**ANNUAL REPORT &
FINANCIAL STATEMENTS
FOR YEAR ENDED
30TH JUNE 2022**

**Company Number: 05681883
Charity Number: 1117769**

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The trustees are pleased to present their annual report for the year ended 30th June 2022. The financial statements have been prepared in accordance with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published (FRS 102) (effective 1st January 2019).

OBJECTIVES AND STRATEGIC AIMS

The Anthony Walker Foundation (AWF) is a charity that was established after the racially motivated murder of Anthony Walker in 2005. The aims and objectives of the Charity are to promote racial harmony through education, sport and the arts, promoting the celebration of diversity and personal integrity and the realisation of potential of all young people.

Strategic Aim 1: To promote equality, to celebrate diversity and raise awareness of the work of Anthony Walker Foundation

Strategic Aim 2: To empower and educate communities and young people by providing opportunities to engage in education, sports, arts and personal development activities

Strategic Aim 3: To work in partnership with others to reduce hate crime, supporting victims of hate crime and building safe and cohesive communities

Strategic Aim 4: To build a viable and sustainable organisation to ensure its long term vision

ACHIEVEMENTS AND PERFORMANCE

The Foundation currently supports over 1,300 people per year through its dedicated Hate Crime Victim Support Service which works to help those who have experienced racism and faith-based hate on Merseyside. The AWF offers emotional well-being support, advocacy, and practical interventions.

Additionally, the AWF has worked with a growing number of young people in schools and communities delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Over the last 16 years, the Anthony Walker Foundation has:

- Supported many young people and adults who have experienced racism/hate.
- Worked with many young people through local and national learning and participation programmes in schools and communities.
- Created, influenced, and worked in partnerships on strategic initiatives to combat racism and hate crime.

From 2021, through 2022 and on into 2023 the AWF responded to an increase in referrals to the hate crime victim support service, with some months seeing double the numbers of referrals compared to previous years. It can be shown that 70% of all recorded hate crimes in the Merseyside area are attributed to the person's perceived race, religion, or nationality.

The support received through AWF's programmes gives young people and adults who have experienced racism and hate the confidence to create positive life experiences and opportunities for those from marginalised and minority communities, delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Specifically

Since the 2020 catalyst of the anti-racism movement and engagement in the conversation around racial injustice, equity, diversity and inclusion, the Anthony Walker Foundation has increasingly collaborated more with employers in the public and private sector to help them become actively anti-racist and create positive and safe working environments for all their employees and stakeholders.

No one could have foreseen how 2020 would dramatically change everyone's lives with the outbreak of the Coronavirus pandemic in the early months of the year and this continued through 2022 and on into 2023. We have continued developing the AWF offer which gives four distinct pillars of activity that meet our specific objectives whilst also serving to make the AWF financially sustainable. This increase in our activity is the result of the unrelenting work of all involved; we continue to deliver:

- The Hate Crime Victim Support Service is funded by the Ministry of Justice through the Office of the Police Crime Commissioner for Merseyside.
- An extensive education programme, locally and regionally.
- An influential corporate and consultancy arm that is shaping strategic cultural change with partners to challenge and remove structural racism.
- Campaigns and community programmes supported by funders including the Ministry of Housing, Communities and Local Government, National Lottery Community Fund, PH Holt Foundation, The JD Foundation, and several individual donors.

The AWF products and services brochure was launched at the Everyman Theatre on February the 15th 2022. It details our vision and mission and reaffirms Anthony at the centre of all our work. Anthony is the driving force for the Anthony Walker foundation and that will always be so.

In Summary

The year ending June 2022 was very much a continuation of the themes of the previous year. Like many other organisations, we continued to absorb the impact of the pandemic yet were able to respond and adapt quickly and efficiently. Our performance linked to all our services continue to be delivered to high standards and the ability to undertake additional work and successfully meet our objectives and grow demonstrates the total commitment of all involved with the Anthony Walker Foundation. That commitment will continue to underpin our efforts for many years to come.

FINANCIAL REVIEW

Total income in the year was £256,261 (2021: £509,670) of which £144,366 (2021: £383,871) related to funding for projects upon which restrictions are placed.

Total expenditure in the year was £386,678 (2021: £293,863), leaving a deficit for the year of £130,417 (2021: surplus £215,807).

At 30th June 2022 the charitable company's reserves stood at £183,110 (2021: £313,527) of which £123,934 (2021: £220,811) represented restricted funds.

Risk Management

The trustees have assessed the major risks to which the charitable company is exposed and are satisfied those systems are in place to manage exposure to the major risks.

Reserves Policy

It is the policy of the charitable company to maintain unrestricted funds, which are free reserves at a level to cover redundancy provision, lease commitments and three months' running costs should no further funding be received.

As at the end of the financial year the unrestricted funds totalled £59,176. The charitable company requires £600 for redundancy provision, £1,347 for lease commitments and £36,359 for three months' running costs, (total £38,306).

The trustees are building the unrestricted funds to continue to provide activities, staff costs and aid of the development of the foundation in the forthcoming years.

PLANS FOR FUTURE PERIODS

Our plans are based on the further development of our four pillars of activity; taking each in turn:

The Hate Crime Victim Support Service

The outcome of many significant events and the racist repercussions of them, starting with Anthony and on to George Floyd and BLM, means that the need for this service as reflected in its use has never been stronger increasing the number of clients who needed support from the Foundation; equally such events also resulted in increased awareness amongst communities, and a willingness of individuals, organisations and industry, who also sought assistance from the Foundation, as they were keen to use the opportunity to improve community cohesion and promote safe working and learning environments.

As part of a continuous improvement process to ensure that this service reflects the needs of the community it serves the remit of the service continues to evolve and now includes the ongoing development of a mental health support service for those that have experienced hate crime and are living with the consequences of that.

There continues to be an increase in the number of self-referrals partially due to the promotion of the bespoke speakoutstophate.com reporting tool, more community events and an increase in our capacity for more partnership work. There has also been an increase in collaborative working, which includes the Criminal Justice sector (Liverpool Crown Court, CPS, Merseyside Police and Local Authorities).

The AWF education offer.

The AWF has a strong record of collaborating with schools at various levels throughout the region. This work is generated in response to specific incidents but also a strong and growing demand from schools that wish to invest in becoming actively anti-racist. All elements of our work come together here as the quality of our Speak Out Stop Hate campaign is used alongside the SeeMeBeMe material, in addition to the proven interactive work that had been developed over many years.

The schools programme will continue to be both planned and reactive and is now a clear and distinct part of the AWF's overall offer with dedicated colleagues and supporting educators now in place in 2022.

In the past, the AWF had developed a Schools Education Charter and this experience and knowledge were used in part in the development of a substantial bid for funding to the Esmée Fairbairn Foundation for the development of an Equity in the Education programme.

This funding application was successful and will now enable the AWF to develop an independently constructed equity charter that will be rolled out throughout Merseyside and wider. The Esmée Fairbairn funding will cover the core costs of establishing, developing, and delivering this initiative for five years at which point the intention is that the initiative will have become self-sustaining.

Campaigns Community programmes.

Supported by funders including the Ministry of Housing, Communities and Local Government, National Lottery Community Fund, PH Holt Foundation, The JD Foundation and several individual donors, the foundation will continue to develop community programmes that have a significant and positive influence on the communities that the AWF represents.

The sustainable nature of our education and consultancy work is intended to create a surplus to be used to fund initiatives that further meet the founding objects of the AWF.

Corporate and consultancy services

An increasing number of organisations that now wish to work with the AWF are considering their understanding of racism and how they can respond to that in a positive and initiative-taking way. In anticipation of this, the AWF has developed a suite of training modules to challenge racism, hate crime and discrimination, through transformative and thought-provoking training to meet the needs of both public and private sector organisations, to eliminate racism and discrimination in the workplace.

Throughout 2022 and into 2023 we have developed an engaging and impactful training programme which is available to both public and private sector organisations. The AWF programme recognises that change needs to come from all aspects of society whether that be individuals, communities, institutions, or existing power structures. The learning framework also allows tailoring training to target what an organisation may need most to become actively anti-racist. The foundation also acts as a critical friend and a challenging voice for those who request it, allowing the organisations we work with to get the most out of the relationship and thrive on a journey towards building an organisational consulting culture consistent with the vision and mission of the AWF.

Our range of training modules are available to both private and public sector organisations who are looking to embrace EDI initiatives and anti-racism education. We aim to raise awareness of diversity issues, barriers to inclusivity, and the impacts of microaggressions and other discriminatory behaviours and comments and provide ideas on moving towards a more inclusive culture for everyone.

One particular module of note is Anthony's Story which makes the lasting impact of the worst of all hate crimes very real, inviting an audience to challenge their thinking, conscience and practice in becoming actively anti-racist.

The consultancy arm of the AWF has cemented its move from an aspiration to a reality, with two specific impacts; firstly, the dissemination of quality anti-racist training, and secondly a cash surplus from our work will be used to fund initiatives that are in the best interests of the communities that the AWF represents.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Anthony Walker Foundation is a charitable company limited by guarantee (registered in England and Wales, Number 05681883) incorporated on 20th January 2006 and registered as a charity (number 1117769) on 31st January 2007.

The Governing Instruments under which the charitable company operates comprise the Memorandum and Articles of Association dated 20th January 2006 and amended by Special resolution dated 16th December 2013.

Trustees

The Trustees, who are also the directors for the purpose of company law, are appointed by the members in accordance with procedures set out in the Memorandum and Articles.

The trustees met on a regular 6 weekly basis throughout the year.

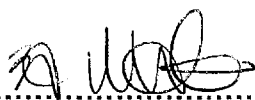
None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

THE ANTHONY WALKER FOUNDATION
TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2022

REFERENCE AND ADMINISTRATIVE DETAILS

NAME	The Anthony Walker Foundation
COMPANY NUMBER	05681883
CHARITY NUMBER	1117769
REGISTERED OFFICE	LCVS Building 151 Dale Street Liverpool, Merseyside L2 2AH
TRUSTEES	J Antigha R Benjamin E Carey M Carey (Chair) T Martin P Parry L Tootle D Walker S Walker
COMPANY SECRETARY	T Martin
INDEPENDENT EXAMINER	Paula Sanchez, ACCA c/o LCVS 151 Dale Street, Liverpool, L2 2AH
BANKERS	The Royal Bank of Scotland plc PO Box 39952 2 1/2 Devonshire Square London EC2M 4XJ

Signed on behalf of the Board of Trustees


.....
T Martin
Trustee

Date: 21/4/23

THE ANTHONY WALKER FOUNDATION STATEMENT OF TRUSTEES' RESPONSIBILITIES

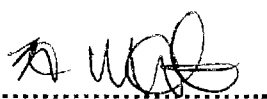
Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principle in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Charities Act 2011, Companies Act 2006, Accounting and Reporting by Charities; Statement of Recommended Practice (Sorp 2019) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019).

By the Order of the board,



.....
T Martin
Trustee

LCVS Building
151 Dale Street,
Liverpool, Merseyside
L2 2AH

Date 21/4/23

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE ANTHONY WALKER FOUNDATION

I report on the accounts of the Charitable Company for the year ended 30th June 2022, which are set out on pages 10 to 24.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act, and
- to state whether particular matters have come to my attention.

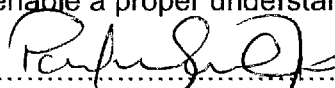
Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting Charitieshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: **Mrs Paula Sanchez**
Relevant professional qualification or body: **ACCA**
Address: **c/o LCVS 151, Dale Street, Liverpool, L2 2AH**
Dated: 28th April 2023

THE ANTHONY WALKER FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME & EXPENDITURE
ACCOUNT) FOR THE YEAR ENDED 30TH JUNE 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Income and endowments from:					
Donations and legacies	3a	64,960	-	64,960	87,143
Charitable activities	3b	46,914	144,366	191,280	422,352
Other trading activities	3c	-	-	-	166
Investments	3d	21	-	21	9
Total income		111,895	144,366	256,261	509,670
Expenditure					
Charitable activities	4	145,435	241,243	386,678	293,863
Total resources expended		145,435	241,243	386,678	293,863
Net (expenditure)/income, net movement in funds		(33,540)	(96,877)	(130,417)	215,807
Total funds brought forward	11 - 12	92,716	220,811	313,527	97,720
Total funds carried forward	10 - 12	59,176	123,934	183,110	313,527

The notes on pages 13 to 24 form part of these accounts.

All the above amounts relate to continuing activities of the charitable company.

THE ANTHONY WALKER FOUNDATION
BALANCE SHEET AS AT 30TH JUNE 2022

Company Number: 05681883

	Notes	30 th June 2022		30 th June 2021	
		£	£	£	£
Fixed assets					
Tangible fixed assets	5		6,445		8,593
Current assets					
Debtors	6	5,955		4,104	
Cash at bank and in hand		177,889		307,149	
		-----		-----	
		183,844		311,253	
Current liabilities					
Creditors: amounts falling due within one year	7	(7,179)		(6,319)	
		-----		-----	
Net current assets			176,665		304,934
			-----		-----
Total assets less current liabilities			183,110		313,527
			=====		=====
Funds:					
Unrestricted funds	10,11	59,176		92,716	
Restricted funds	10,12	123,934		220,811	
		-----		-----	
		183,110		313,527	
		=====		=====	

These financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

For the period covered by these accounts the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees, who are the directors of the company, acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

Approved by the Board on 21/4/23....., and signed on their behalf by:

.....

T Martin
Trustee

22/4/23

THE ANTHONY WALKER FOUNDATION
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30TH JUNE 2022

	Notes	30 th June 2022		30 th June 2021	
		£	£	£	£
Cash flows from operating activities					
Cash generated from operations	9		(129,281)		218,120
Investing activities					
Purchase of tangible fixed assets		-		(9,373)	
Interest received		21		9	
		-----		-----	
Net cash (used in) investing activities			21		(9,364)
Net cash generated from financing activities			-		-
			-----		-----
Net increase in cash and cash equivalents			(129,260)		208,756
Cash and cash equivalents at beginning of year			307,149		98,393
			-----		-----
Cash and cash equivalents at end of year			177,889		307,149
			=====		=====
Represented by:					
		30 th June 2022		30 th June 2021	
		£		£	
Cash at bank and in hand			177,889		307,149
			=====		=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2022

1. Limited Liability

The charity is a company limited by guarantee. Each member's liability is limited to £1.

2. Accounting Policies

Basis of accounting

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (SORP 2019) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) (effective 1st January 2019) and Charities Act 2011.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charitable company has adequate funds to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Fund accounting

Unrestricted funds are the charity's free reserves available for the trustees to distribute in accordance with the charitable company's charitable objectives.

Restricted funds are subject to specific restrictive conditions imposed by the donor. All restricted funds are accounted for as restricted income and expenditure for the purposes is charged to the fund.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations and legacies comprise of donations and general grants which are recognised in the accounts when received, with the exception of known legacies which are accounted for when their receipt is certain.

Income from charitable activities is recognised on an accrual's basis except for grants receivable, which are recognised on the date on which their unconditional payment is confirmed by the donor.

Income from other trading activities relates to fundraising events gala and festival and is recognised when the amount is certain.

Income from investment relates to bank interest received and is recognised when the amount is certain.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2022

Expenditure recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charitable company to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual's basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the Statement of Financial Activities. Support and governance costs are applied to unrestricted funds unless specifically included in the restrictions, as specified by the donor.

Expenditure on charitable activities relate to the operation of the charity comprising of direct charitable expenditure to meet the objectives of the charitable company. Support and governance costs relate to the management and operation of the organisation and also compliance with constitutional and statutory requirements in producing the annual report. These are dealt with in the Statement of Financial Activities when payment has been approved by the charitable company.

Fixed Assets

Capital expenditure over £500 is stated in the balance sheet at cost less accumulated depreciation. Depreciation is provided to write off the cost of each asset over its expected useful life as below:

Fixtures and Fittings	25% Reducing balance basis
-----------------------	----------------------------

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2022

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Taxation

Income and gains are exempt from taxation as they are applied for charitable purposes only. The charitable company benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2022

3. Income and endowments from

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
a. Donations and legacies				
Donations	64,960	-	64,960	87,143
	=====	=====	=====	=====

Donations and legacies income for 2021 related wholly to unrestricted funds

	£	£	£	£
b. Charitable activities				
Esmee Fairbairn Foundation	-	70,000	70,000	-
Give Back Grant	-	5,000	5,000	-
JD Foundation	-	-	-	5,000
Ministry of Housing, Communities & Local Government	-	-	-	269,201
M&S Bank	-	-	-	30,000
National Lottery Community Fund	-	-	-	22,964
Police Crime Commissioner	-	51,166	51,166	51,706
Sponsorship	-	-	-	-
Training and Workshop income	46,914	-	46,914	38,481
Violence Reduction Partnership	-	-	-	5,000
Winston Churchill Memorial Fund	-	18,200	18,200	-
	-----	-----	-----	-----
	46,914	144,366	191,280	422,352
	=====	=====	=====	=====

Income from charitable activities in 2021 comprised £38,481 for unrestricted funds and £383,871 related to restricted funds.

	£	£	£	£
c. Other trading activities				
Fundraising	-	-	-	166
	=====	=====	=====	=====

Other trading income for 2021 related wholly to unrestricted funds

	£	£	£	£
d. Investments				
Bank interest	21	-	21	9
	=====	=====	=====	=====

Investments income for 2021 related wholly to unrestricted funds

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2022

4. Expenditure on charitable activities

	Direct Charitable Expenditure £	Support & Governance Costs £	Total 2022 £	Total 2021 £
To promote racial harmony through education, sport and the arts	234,084	152,594	386,678	293,863
	=====	=====	=====	=====

a. Analysed as follows:

	2022 £	2021 £
<i>Direct charitable expenditure:</i>		
Staff salary costs	98,163	62,830
Pension	1,499	672
Activities costs	66,880	94,940
Room hire	325	-
Donations	504	-
Consultancy fees	66,713	47,067
Just giving costs	-	116
	-----	-----
	234,084	205,625
	-----	-----

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2022

	2022	2021
	£	£
<i>Support & Governance costs:</i>		
Staff salary costs	54,428	34,837
Pension	831	864
Consultancy	32,179	22,703
Office costs	8,374	5,743
Running costs	13,609	9,585
Insurance	1,274	510
Training	1,082	-
Travel and subsistence expenses	780	298
Advertising	21,196	2,904
Legal and professional	1,155	250
Registrations and licences	-	763
Website costs	-	132
Bank charges	93	52
Subscriptions	154	-
Sundry expenses	1,010	77
Equipment	12,678	6,536
Payroll fee	693	570
Accountancy	910	935
Depreciation	2,148	1,479
	152,594	88,238
	=====	=====
Total expenditure on charitable activities	386,678	293,863
	=====	=====

£241,243 (2021: £229,671) of the above expenditure relates to restricted funding.

b. Staff Costs	2022	2021
	£	£
Gross wages and salaries	146,000	96,155
Social security costs	6,591	1,512
Pension	2,330	1,536
	154,921	99,203
	=====	=====

c. Particulars of employees:

Average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2022	2021
	6	4
Charitable activities	=====	=====

No employee received emoluments of more than £60,000 during the year. (2021: £nil)

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2022

The Trustees are not remunerated for their services and are not included in the above number of employees.

No out-of-pocket 2,148 expenses were reimbursed to trustees in the year (2021: £nil).

5. Tangible fixed assets

	Fixtures and Fittings	Total
Cost:	£	£
Balance at 1 st July 2021	14,811	14,811
Additions in the year	-	-
	-----	-----
Balance at 30 th June 2022	14,811	14,811
	=====	=====
Depreciation:		
Balance at 1 st July 2021	6,218	6,218
Charge for the year	2,148	2,148
	-----	-----
Balance at 30 th June 2022	8,366	8,366
	=====	=====
Net Book Value:		
Balance at 30th June 2022	6,445	6,445
	=====	=====
Balance at 30 th June 2021	8,593	8,593
	=====	=====

6. Debtors

	2022	2021
	£	£
Debtors	5,955	3,950
Prepayments	-	154
	-----	-----
	5,955	4,104
	=====	=====

7. Creditors: amounts falling due within one year

	2022	2021
	£	£
Creditors	4,665	5,022
Accruals	2,514	1,297
	-----	-----
	7,179	6,319
	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2022

8. Financial Instruments

	2022	2021
	£	£
Carrying amount of financial assets:	-	-
Debt instruments measured at cost	183,844	311,253
	=====	=====
Carrying amount of financial liabilities:		
Measured at cost	7,179	6,319
	=====	=====

9. Cash generated from operations.

	2022	2021
	£	£
Surplus/(Deficit) for the year	(130,417)	215,807
Adjustments for:		
Investment income	(21)	(9)
Depreciation	2,148	1,479
Movements in working capital:		
Decrease in debtors	(1,851)	(4,104)
Increase/(Decrease) in creditors	860	4,947
	-----	-----
Cash generated from/(used in) operations	(129,281)	218,120
	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2022

10. Analysis of Net Assets between Funds

2022	Tangible Fixed Assets	Net Current Assets	Total
	£	£	£
Unrestricted Funds			
General Fund	5,643	53,533	59,176
	-----	-----	-----
Restricted Funds			
AWF Law Project	-	16,000	16,000
Esmee Fairbairn Foundation	-	70,000	70,000
M&S Bank	-	1,550	1,550
Police Crime Commissioner	802	10,701	11,503
Victim Fund	-	6,681	6,681
Winston Churchill Memorial Fund	-	18,200	18,200
	-----	-----	-----
	802	123,132	123,934
	-----	-----	-----
Totals	6,445	176,665	183,110
	=====	=====	=====

2021	Tangible Fixed Assets	Net Current Assets	Total
	£	£	£
Unrestricted Funds			
General Fund	7,462	85,254	92,716
	-----	-----	-----
Restricted Funds			
AWF Law Project	-	32,000	32,000
Ministry of Housing, Communities & Local Government	-	120,199	120,199
M&S Bank	-	30,000	30,000
Police Crime Commissioner	1,131	30,800	31,931
Victim Fund	-	6,681	6,681
	-----	-----	-----
	1,131	219,680	220,811
	-----	-----	-----
Totals	8,593	304,934	313,527
	=====	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2022

11. Unrestricted Funds

2022	Reserves at Beginning of year £	<u>Movements in the year</u>		Reserves at End of Year £
		Income £	Expenditure £	
General Fund	92,716	111,895	(145,435)	59,176
	=====	=====	=====	=====

2021	Reserves at Beginning of year £	<u>Movements in the year</u>		Reserves at End of Year £
		Income £	Expenditure £	
General Fund	31,109	125,799	(64,192)	92,716
	=====	=====	=====	=====

General Fund is used to finance the charitable company's general activities as outlined in the Trustees' Report.

12. Restricted Funds

2022	Reserves at Beginning of year £	<u>Movements in the Year</u>		Reserves at End of Year £
		Income £	Expenditure £	
AWF Law Project	32,000	-	(16,000)	16,000
Esmee Fairbairn Foundation	-	70,000	(-)	70,000
Give Back Grant	-	5,000	(5,000)	-
Ministry of Housing, Communities & Local Government	120,199	-	(120,199)	-
M&S Bank	30,000		(28,450)	1,550
Police Crime Commissioner	31,931	51,166	(71,594)	11,503
Victim Fund	6,681	-	(-)	6,681
Winston Churchill Memorial Fund	-	18,200	(-)	18,200
	220,811	144,366	(241,243)	123,934
	=====	=====	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2022

2021	Reserves at Beginning of year £	Movements in the Year		Reserves at End of Year £
		Income £	Expenditure £	
AWF Law Project	32,000	-	(-)	32,000
C4C (Community Fund)	1,500	-	(1,500)	-
Cobalt Housing	370	-	(370)	-
For Viva Housing	250	-	(250)	-
JD Foundation	-	5,000	(5,000)	-
Ministry of Housing, Communities & Local Government	-	269,201	(149,002)	120,199
M&S Bank	-	30,000	(-)	30,000
National Lottery Community Fund	-	22,964	(22,964)	-
P H Holt Foundation	735	-	(735)	-
P H Holt Foundation - Isolation Reduction	3,481	-	(3,481)	-
Police Crime Commissioner	16,720	51,706	(36,495)	31,931
Victim Fund	11,555	-	(4,874)	6,681
Violence Reduction Partnership	-	5,000	(5,000)	-
	<u>66,611</u>	<u>383,871</u>	<u>(229,671)</u>	<u>220,811</u>

Description of Funds

These are monies given to the charitable company to be spent at the discretion of the Board of Trustees for specific charitable purposes, as follows:

AWF Law Project – Initially to fund a student through 3 years of a Law degree starting in September 2020. This was put on hold due to the uncertainty around students returning because of the pandemic and now new proposal to offer an increased number of potential candidates with the funds on an assessment needs basis.

C4C (Community Fund) – Contribution to deliver small community project in Liverpool

Cobalt Housing - Contribution towards 'Positive Change School' project.

Esmee Fairbairn Foundation – Contribution towards tackle racism and injustice across Liverpool.

For Viva Housing – Contribution to deliver 3 school assembly presentations in their local catchment area.

JD Foundation – Contribution towards core costs

Ministry of Housing, Communities & Local Government – Contribution towards 'Speak Out Stop Hate' Campaign.

M&S Bank – Contribution towards profile leaders from black and diverse communities.

National Lottery Community Fund – Contribution towards covid support.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2022

P H Holt Foundation - Contribution towards the 'Diversity Champions' project.

PH Holt Foundation - Isolation Reduction- Contribution towards a community project

Police Crime Commissioner - Merseyside PCC funded hate crime advocacy service to assist and support victims and ensure that they receive the tailored support they need. This service includes, among other things, visibility, and outreach work to improve public awareness of hate crime and the support available and an integrated service from the point of contact through to resolution and support to victims, including emotional and practical support, information, referral and counselling.

Victim Fund – Contribution to enhance home security and personal alarms to victims of hate crime.

Violence Reduction Partnership – Contribution towards hate crime advocacy service.

Winston Churchill Memorial Fund - Contribution towards hate crime advocacy service.

13. Operating Lease Commitments

Financial commitments under non-cancellable operating leases relating to one month's notice as per licence agreement:

Land & Buildings	2022	2021
	£	£
Within one year	1,347	612
	=====	=====

14. Related Party Transactions

There were no material related party transactions during the year which require disclosure. (2021: none).

15. Guarantees

As at 30th June 2022, 9 members had given a guarantee of £1 each in the event of the company winding-up. Total: £9 (2021: 9 members, £9).

Accounts

**THE ANTHONY WALKER
FOUNDATION**

**ANNUAL REPORT &
FINANCIAL STATEMENTS
FOR YEAR ENDED
30TH JUNE 2021**

**Company Number: 05681883
Charity Number: 1117769**

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THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2021

The trustees are pleased to present their annual report for the year ended 30th June 2021. The financial statements have been prepared in accordance with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published (FRS 102) (effective 1st January 2019).

OBJECTIVES AND ACTIVITIES

The Anthony Walker Foundation (AWF) is a charity that was established after the racially motivated murder of Anthony Walker in 2005. The aims and objectives of the Charity are to promote racial harmony through education, sport and the arts, promoting the celebration of diversity and personal integrity and the realisation of potential of all young people.

AWF works with young people engaging them through our work in schools to raise awareness and understanding of the harms and consequences of prejudice, discrimination and all forms of hate. The Foundation also provides a valuable support service to victims of hate crime acting as the central hub for all hate crime referrals on Merseyside.

Working in partnership with other statutory and third sector agencies we strive to reduce the frequency and impact of hate crime through the provision of services that help build cohesive and diverse communities.

Business Plan

The Foundation has reviewed its existing plan and is working towards producing a new plan that reflects its development in recent years. The existing plan did not foresee the Foundation becoming the central hub within Merseyside to receive and process all hate crime referrals as part of a commissioned service provider funded by the Office of Police Crime Commissioner Merseyside. Considering this, along with the fact we aim to continue delivery of this important service in the future, as well as seeking to develop the Charity, the need to review the Business Plan is an ongoing piece of work at this time.

The changing times in which the Foundation operates also has a significant impact on other related activities including our education programme as well as influencing the work and services provided to victims of hate crime.

The Plan sets out the key actions and timetable to ensure that the Foundation proactively pursues its strategic objectives identifying four key elements to seek to achieve;

Strategic Aim 1: To promote equality, to celebrate diversity and raise awareness of the work of Anthony Walker Foundation

Strategic Aim 2: To empower and educate communities and young people by providing opportunities to engage in education, sports, arts and personal development activities

Strategic Aim 3: To work in partnership with others to reduce hate crime, supporting victims of hate crime and building safe and cohesive communities

Strategic Aim 4: To build a viable and sustainable organisation to ensure its long term vision

ACHIEVEMENTS AND PERFORMANCE

- The Hate Crime Victim Support Service funded by the Ministry of Justice through the Office of the Police Crime Commissioner for Merseyside.
- An extensive education programme, locally and regionally.

THE ANTHONY WALKER FOUNDATION

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2021

- Campaigns and community programmes supported by funders including Ministry of Housing, Communities and Local Government, National Lottery Community Fund, PH Holt Foundation, The JD Foundation, and a number of individual donors.
- An influential corporate and consultancy arm that is shaping high level, strategic cultural change to challenge and remove structural racism.

The Foundation currently supports over 1,200 people per year through its dedicated Hate Crime Victim Support Service which works predominantly to help those who have experienced racism and faith-based hate on Merseyside. The AWF offers emotional wellbeing support, advocacy, and practical interventions. Additionally, the AWF has works with a growing number of young people in schools and communities delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Over the last 16 years the Anthony Walker Foundation has:

- Supported many thousands of young people and adults who have experienced racism/hate.
- Worked with many thousands of young people through local and national learning and participation programmes in schools and communities.
- Created, influenced, and worked in partnerships on strategic initiatives to combat racism and hate crime.

During the year AWF responded to an increase in referrals to the hate crime victim support service, with some months seeing double the numbers of referrals compared to previous years. It can be shown that 70% of all recorded hate crimes in the Merseyside area are attributed to the persons perceived race, religion, or nationality.

The support received through AWF's programmes gives young people and adults who have experienced of racism and hate the confidence to create positive life experiences and opportunities for those from marginalised and minority communities, delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Since the 2020 catalyst of the anti-racism movement and engagement in the conversation around racial injustice, equity, diversity and inclusion, the Anthony Walker Foundation has increasingly worked more with employers in the public and private sector to help them become actively anti-racist and create positive and safe working environments for all their employees and stakeholders.

No one could have foreseen how 2020 would dramatically change everyone's lives with the outbreak of the Coronavirus pandemic in the early months of the year and this continued into 2021. As a forward-thinking organisation we pressed ahead with developing the AWF offer which gave four distinct pillars of activity that meet our specific objectives whilst also serving to make the AWF financially sustainable. This increase in our activity is the result of the unrelenting work of all involved; we now deliver:

THE ANTHONY WALKER FOUNDATION

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2021

1. The Hate Crime Victim Support Service funded by the Ministry of Justice through the Office of the Police Crime Commissioner for Merseyside.
2. An extensive education programme, locally and regionally.
3. Campaigns and community programmes supported by a range of donors.
4. An influential corporate and consultancy arm that is shaping high level, strategic cultural change to challenge and remove structural racism.

The impact of Covid

As a charity working directly within our local communities supporting individuals, families and communities as well as engaging with local schools and organisations to deliver a range of educational and learning activities the pandemic continued to impact upon the delivery of our services.

In the early stages of the outbreak, we sought to continue business as usual however that was not possible as we adapted to deliver our Hate Crime service remotely and the closure of schools resulting in the cancellation of many assembly presentations and workshops already booked in the academic year.

The fallout of COVID-19 and subsequent restrictions appeared to compound the impact of victimisation for the most vulnerable and isolated individuals and families who, because of guidance and recommendations to stay at home, were not able to access support and contact from family, friends, and neighbours.

Despite the continually curtailed academic year the Foundation's education programme was still able to deliver whenever possible, but this is now returning to pre pandemic levels of interaction. Many schools now request the Foundation to deliver activities on an annual basis recognising the importance and value of our aim to eradicate racism, discrimination and hostility while raising the value of embracing diversity, inclusion, and respect.

Alongside the learning and awareness to young people we were able to deliver presentations and awareness sessions to increasing numbers of external organisations in part prompted by the rapid development of our commercial and consultancy trading activity.

In summary the year ending June 2021 was very much a continuation of the themes of the previous year. Like many other organisations we felt the impact of the pandemic yet were able to respond and adapt quickly and efficiently. Our performance linked to all our services continue to be delivered to high standards and the ability to undertake additional work and successfully meet our objectives and grow demonstrates the total commitment of all involved with the Anthony Walker Foundation. That commitment will continue to underpin our efforts for many years to come.

FINANCIAL REVIEW

Total income in the year was £509,670 (2020: £125,287) of which £383,871 (2020: £97,616) related to funding for projects upon which restrictions are placed.

Total expenditure in the year was £293,863 (2020: £85,642), leaving a surplus for the year of £215,807 (2020: surplus £39,645).

At 30th June 2021 the charitable company's reserves stood at £313,527 (2020: £97,720) of which £220,811 (2020: £66,611) represented restricted funds.

THE ANTHONY WALKER FOUNDATION
TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2021

Risk Management

The trustees have assessed the major risks to which the charitable company is exposed and are satisfied those systems are in place to manage exposure to the major risks.

Reserves Policy

It is the policy of the charitable company to maintain unrestricted funds, which are free reserves at a level to cover redundancy provision, lease commitments and six months' running costs should no further funding be received.

As at the end of the financial year the unrestricted funds totalled £92,716. The charitable company requires £11,029 for redundancy provision, £612 for lease commitments and £32,065 for six months' running costs, (total £43,707).

The trustees are building the unrestricted funds to continue to provide activities, staff costs and aid of the development of the foundation in the forthcoming years.

PLANS FOR FUTURE PERIODS

The year saw the number of referrals to the service rise from 778 in 19/20 to over 1,200 in February 2022 and still increasing.

Ultimately the AWF now has an effective consultancy and commercial training arm that is in high demand following its launch on 25th February 2022.

The plans are based around the further development of our 4 pillars of activity, for which the AWF now has the financial capacity to do. Taking each in turn:

The Hate Crime Victim Support Service funded by the Ministry of Justice through the Office of the Police Crime Commissioner for Merseyside.

The outcome of many significant events and the racist repercussions of them, starting with Anthony and on to George Floyd and BLM, means that the need for this service as reflected in its use has never been stronger increasing the number of clients who needed support from the Foundation; equally such events also resulted in an increased awareness amongst communities, and a willingness of individuals, organisations and industry, who also sought assistance from the Foundation, as they were keen to use the opportunity to improve community cohesion and promote safe working and learning environments.

In response the new head of the AWF Hate Crime Team initiated a review of the service as part of a continuous improvement process, building upon the existing good practice. A number of recommendations were put forward to the Interim CEO and all were ratified by the Board of Trustees.

There has been an increase in the number of self-referrals since the referral process was reviewed. This was partially down to the promoting of the bespoke speakoutstophate.com reporting tool, community events and an increase in capacity for more partnership working. There has also been an increase in collaborative working, which includes the Criminal Justice sector (Liverpool Crown Court, CPS, Merseyside Police and Local Authorities).

AWF is working towards the provision of a mental health support service for clients that would benefit from such a service. It is anticipated that this initiative will go live in 2023 meeting the needs of clients identified through our continually developing hate crime service.

THE ANTHONY WALKER FOUNDATION
TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2021

The AWF education offer.

The AWF has a strong track record in working with schools at various levels throughout the region. This work is generated in response to specific incidents but also a strong and growing demand from schools that wish to invest in becoming actively anti racist. All elements of our work come together here as the quality of our Speak Out Stop Hate campaign is used alongside the SeeMeBeMe material, in addition to the proven interactive work that had been developed over many years.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Anthony Walker Foundation is a charitable company limited by guarantee (registered in England and Wales, Number 05681883) incorporated on 20th January 2006 and registered as a charity (number 1117769) on 31st January 2007.

The Governing Instruments under which the charitable company operates comprise the Memorandum and Articles of Association dated 20th January 2006 and amended by Special resolution dated 16th December 2013.

Trustees

The Trustees, who are also the directors for the purpose of company law, are appointed by the members in accordance with procedures set out in the Memorandum and Articles.

The trustees met on a regular 6 weekly basis throughout the year.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

**THE ANTHONY WALKER FOUNDATION
TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2021**

REFERENCE AND ADMINISTRATIVE DETAILS

NAME	The Anthony Walker Foundation
COMPANY NUMBER	05681883
CHARITY NUMBER	1117769
REGISTERED OFFICE	LCVS Building 151 Dale Street Liverpool, Merseyside L2 2AH
TRUSTEES	J Antigha R Benjamin E Carey M Carey (Chair) T Martin P Parry L Tootle D Walker S Walker
COMPANY SECRETARY	T Martin
INDEPENDENT EXAMINER	Paula Sanchez, ACCA c/o LCVS 151 Dale Street, Liverpool, L2 2AH
BANKERS	The Royal Bank of Scotland plc PO Box 39952 2 1/2 Devonshire Square London EC2M 4XJ

Signed on behalf of the Board of Trustees


.....
T Martin
Trustee

Date: 28/3/22

THE ANTHONY WALKER FOUNDATION STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principle in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Charities Act 2011, Companies Act 2006, Accounting and Reporting by Charities; Statement of Recommended Practice (Sorp 2019) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019).

By the Order of the board,



.....
T Martin
Trustee

LCVS Building
151 Dale Street,
Liverpool, Merseyside
L2 2AH

Date 28/3/21

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE ANTHONY WALKER FOUNDATION

I report on the accounts of the Charitable Company for the year ended 30th June 2021, which are set out on pages 10 to 22.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

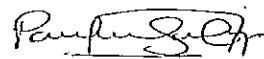
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting Charitieshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: **Mrs Paula Sanchez**
Relevant professional qualification or body: **ACCA**
Address: **c/o LCVS 151, Dale Street, Liverpool, L2 2AH**
Dated: **28th March 2022.**



THE ANTHONY WALKER FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME & EXPENDITURE
ACCOUNT) FOR THE YEAR ENDED 30TH JUNE 2021

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Income and endowments from:					
Donations and legacies	3a	87,143	-	87,143	23,537
Charitable activities	3b	38,481	383,871	422,352	101,641
Other trading activities	3c	166	-	166	-
Investments	3d	9	-	9	109
Total Income		125,799	383,871	509,670	125,287
Expenditure					
Charitable activities	4	64,192	229,671	293,863	85,642
Total resources expended		64,192	229,671	293,863	85,642
Net income, net movement in funds		61,607	154,200	215,807	39,645
Total funds brought forward	11 - 12	31,109	66,611	97,720	58,075
Total funds carried forward	10 - 12	92,716	220,811	313,527	97,720

The notes on pages 13 to 22 form part of these accounts.

All the above amounts relate to continuing activities of the charitable company.

THE ANTHONY WALKER FOUNDATION
BALANCE SHEET AS AT 30TH JUNE 2021

Company Number: 05681883

	Notes	30 th June 2021		30 th June 2020	
		£	£	£	£
Fixed assets					
Tangible fixed assets	5		8,593		699
Current assets					
Debtors	6	4,104		-	
Cash at bank and in hand		307,149		98,393	
		-----		-----	
		311,253		98,393	
Current liabilities					
Creditors: amounts falling due within one year	7	(6,319)		(1,372)	
		-----		-----	
Net current assets			304,934		97,021
			-----		-----
Total assets less current liabilities			313,527		97,720
			=====		=====
Funds:					
Unrestricted funds	10,11		92,716		31,109
Restricted funds	10,12		220,811		66,611
			-----		-----
			313,527		97,720
			=====		=====

These financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

For the period covered by these accounts the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees, who are the directors of the company, acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

Approved by the Board on 28/3/22....., and signed on their behalf by:



T Martin
Trustee

THE ANTHONY WALKER FOUNDATION
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30TH JUNE 2021

	Notes	30 th June 2021	30 th June 2020
Cash flows from operating activities		£	£
Cash generated from operations	9	218,120	40,990
Investing activities			
Purchase of tangible fixed assets		(9,373)	(560)
Interest received		9	109
Net cash (used in) investing activities		(9,364)	(451)
Net cash generated from financing activities		-	-
Net increase in cash and cash equivalents		208,756	40,539
Cash and cash equivalents at beginning of year		98,393	57,854
Cash and cash equivalents at end of year		307,149	98,393
		=====	=====
Represented by:			
		30th June 2021	30th June 2020
Cash at bank and in hand		307,149	98,393
		=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

1. Limited Liability

The charity is a company limited by guarantee. Each member's liability is limited to £1.

2. Accounting Policies

Basis of accounting

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (SORP 2019) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) (effective 1st January 2019) and Charities Act 2011.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

The foundation has adapted and delivered their services remotely during the pandemic. The trustees have considered the impact of Covid-19 and determined there will be no adverse financial effect due to the additional donations and grants received. At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Fund accounting

Unrestricted funds are the charity's free reserves available for the trustees to distribute in accordance with the charitable company's charitable objectives.

Restricted funds are subject to specific restrictive conditions imposed by the donor. All restricted funds are accounted for as restricted income and expenditure for the purposes is charged to the fund.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations and legacies comprise of donations and general grants which are recognised in the accounts when received, with the exception of known legacies which are accounted for when their receipt is certain.

Income from charitable activities is recognised on an accrual's basis except for grants receivable, which are recognised on the date on which their unconditional payment is confirmed by the donor.

Income from other trading activities relates to fundraising events gala and festival and is recognised when the amount is certain.

Income from investment relates to bank interest received and is recognised when the amount is certain.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

Expenditure recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charitable company to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual's basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the Statement of Financial Activities. Support and governance costs are applied to unrestricted funds unless specifically included in the restrictions, as specified by the donor.

Expenditure on charitable activities relate to the operation of the charity comprising of direct charitable expenditure to meet the objectives of the charitable company. Support and governance costs relate to the management and operation of the organisation and also compliance with constitutional and statutory requirements in producing the annual report. These are dealt with in the Statement of Financial Activities when payment has been approved by the charitable company.

Fixed Assets

Capital expenditure over £500 is stated in the balance sheet at cost less accumulated depreciation. Depreciation is provided to write off the cost of each asset over its expected useful life as below:

Fixtures and Fittings	25% Reducing balance basis
-----------------------	----------------------------

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Taxation

Income and gains are exempt from taxation as they are applied for charitable purposes only. The charitable company benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

3. Income and endowments from

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
a. Donations and legacies				
Donations	87,143	-	87,143	23,537
	=====	=====	=====	=====
b. Charitable activities	£	£	£	£
AWF Law Project	-	-	-	32,000
C4C (Community Fund)	-	-	-	1,500
For Viva Housing	-	-	-	450
JD Foundation	-	5,000	5,000	-
Ministry of Housing, Communities & Local Government	-	269,201	269,201	-
M&S Bank	-	30,000	30,000	-
National Lottery Community Fund	-	22,964	22,964	-
P H Holt Foundation - Isolation Reduction	-	-	-	5,000
Police Crime Commissioner	-	51,706	51,706	46,666
Sponsorship	-	-	-	105
Training and Workshop Income	38,481	-	38,481	3,920
Victim Fund	-	-	-	12,000
Violence Reduction Partnership	-	5,000	5,000	-
	-----	-----	-----	-----
	38,481	383,871	422,352	101,641
	=====	=====	=====	=====
c. Other trading activities	£	£	£	£
Fundraising	166	-	166	-
	=====	=====	=====	=====
d. Investments	£	£	£	£
Bank interest	9	-	9	109
	=====	=====	=====	=====

4. Expenditure on charitable activities

	Direct Charitable Expenditure £	Support & Governance Costs £	Total 2021 £	Total 2020 £
To promote racial harmony raising awareness and provide assistance in the provision of facilities for recreation, sport and other leisure time occupations	205,625	88,238	293,863	85,642
	=====	=====	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

a. Analysed as follows:

	2021	2020
	£	£
<i>Direct charitable expenditure:</i>		
Staff salary costs	62,830	36,281
Pension	672	212
Activities costs	94,940	495
Victim Fund Equipment	-	846
Consultancy fees	47,067	-
Just giving costs	116	216
	205,625	38,050
<i>Support & Governance costs:</i>	£	£
Staff salary costs	34,837	21,990
Pension	864	460
Consultancy	22,703	10,700
Office costs	5,743	1,691
Running costs	9,585	7,471
Insurance	510	388
Travel and subsistence expenses	298	912
Advertising	2,904	79
Legal and professional	250	-
Registrations and licences	763	13
Website costs	132	341
Bank charges	52	30
Sundry expenses	77	-
Equipment	6,536	2,228
Payroll fee	570	549
Accountancy	935	600
Depreciation	1,479	140
	88,238	47,592
Total expenditure on charitable activities	293,863	85,642
	=====	=====

£229,671 (2020: £60,910) of the above expenditure relates to restricted funding.

b. Staff Costs	2021	2020
	£	£
Gross wages and salaries	96,155	58,271
Social security costs	1,512	-
Pension	1,536	672
	99,203	58,943
	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

c. Particulars of employees:

Average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2021	2020
Charitable activities	4	2.5
	=====	=====

No employee received emoluments of more than £60,000 during the year. (2020: £nil)

The Trustees are not remunerated for their services and are not included in the above number of employees.

No out of pocket expenses were reimbursed to trustees in the year (2020: £nil).

5. Tangible fixed assets

	Fixtures and Fittings	Total
Cost:	£	£
Balance at 1 st July 2020	5,438	5,438
Additions in the year	9,373	9,373
	-----	-----
Balance at 30 th June 2021	14,811	14,811
	=====	=====
Depreciation:		
Balance at 1 st July 2020	4,739	4,739
Charge for the year	1,479	1,479
	-----	-----
Balance at 30 th June 2021	6,218	6,218
	=====	=====
Net Book Value:		
Balance at 30th June 2021	8,593	8,593
	=====	=====
Balance at 30 th June 2020	699	699
	=====	=====

6. Debtors

	2021	2020
	£	£
Debtors	3,950	-
Prepayments	154	-
	-----	-----
	4,104	-
	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

7. Creditors: amounts falling due within one year

	2021	2020
	£	£
Creditors	5,022	-
Accruals	1,297	1,372
	6,319	1,372
	=====	=====

8. Financial Instruments

	2021	2020
	£	£
Carrying amount of financial assets:		
Debt instruments measured at cost	311,253	98,393
	=====	=====
Carrying amount of financial liabilities:		
Measured at cost	6,319	1,372
	=====	=====

9. Cash generated from operations

	2021	2020
	£	£
Surplus/(Deficit) for the year	215,807	39,645
Adjustments for:		
Investment income	(9)	(109)
Depreciation	1,479	140
Movements in working capital:		
Decrease in debtors	(4,104)	1,091
Increase/(Decrease) in creditors	4,947	223
Cash generated from/(used in) operations	218,120	40,990
	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

10. Analysis of Net Assets between Funds

	Tangible Fixed Assets	Net Current Assets	Total
	£	£	£
Unrestricted Funds			
General Fund	7,462	85,254	92,716
	-----	-----	-----
Restricted Funds			
AWF Law Project	-	32,000	32,000
Ministry of Housing, Communities & Local Government	-	120,199	120,199
M&S Bank	-	30,000	30,000
Police Crime Commissioner	1,131	30,800	31,931
Victim Fund	-	6,681	6,681
	-----	-----	-----
	1,131	219,680	220,811
	-----	-----	-----
Totals	8,593	304,934	313,527
	=====	=====	=====

11. Unrestricted Funds

	<u>Movements in the Year</u>			
	Funds at Beginning of year	Income	Expenditure	Funds at End of Year
	£	£	£	£
General Fund	31,109	125,799	(64,192)	92,716
	=====	=====	=====	=====

General Fund is used to finance the charitable company's general activities as outlined in the Trustees' Report.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

12. Restricted Funds

		<u>Movements in the Year</u>		
	Funds at Beginning of year	Income	Expenditure	Funds at End of Year
	£	£	£	£
AWF Law Project	32,000	-	(-)	32,000
C4C (Community Fund)	1,500	-	(1,500)	-
Cobalt Housing	370	-	(370)	-
For Viva Housing	250	-	(250)	-
JD Foundation	-	5,000	(5,000)	-
Ministry of Housing, Communities & Local Government	-	269,201	(149,002)	120,199
M&S Bank	-	30,000	(-)	30,000
National Lottery Community Fund	-	22,964	(22,964)	-
P H Holt Foundation	735	-	(735)	-
P H Holt Foundation - Isolation Reduction	3,481	-	(3,481)	-
Police Crime Commissioner Victim Fund	16,720	51,706	(36,495)	31,931
Violence Reduction Partnership	11,555	-	(4,874)	6,681
	-	5,000	(5,000)	-
	66,611	383,871	(229,671)	220,811
	=====	=====	=====	=====

Description of Funds

These are monies given to the charitable company to be spent at the discretion of the Board of Trustees for specific charitable purposes, as follows:

AWF Law Project – Initially to fund a student through 3 years of a Law degree starting in September 2020. This was put on hold due to the uncertainty around students returning because of the pandemic and now new proposal to offer an increased number of potential candidates with the funds on an assessment needs basis.

C4C (Community Fund) – Contribution to deliver small community project in Liverpool

Cobalt Housing - Contribution towards 'Positive Change School' project.

For Viva Housing – Contribution to deliver 3 school assembly presentations in their local catchment area

JD Foundation – Contribution towards core costs

Ministry of Housing, Communities & Local Government – Contribution towards 'Speak Out Stop Hate' Campaign.

M&S Bank – Contribution towards profile leaders from black and diverse communities.

National Lottery Community Fund – Contribution towards covid support

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

P H Holt Foundation - Contribution towards the 'Diversity Champions' project.

PH Holt Foundation - Isolation Reduction- Contribution towards a community project

Police Crime Commissioner - Merseyside PCC funded hate crime advocacy service to assist and support victims and ensure that they receive the tailored support they need. This service includes, among other things, visibility and outreach work to improve public awareness of hate crime and the support available and an integrated service from the point of contact through to resolution and support to victims, including emotional and practical support, information, referral and counselling.

Victim Fund – Contribution to enhance home security and personal alarms to victims of hate crime.

Violence Reduction Partnership – Contribution towards hate crime advocacy service.

13. Operating Lease Commitments

Financial commitments under non-cancellable operating leases relating to one month's notice as per licence agreement:

	2021	2020
	£	£
Land & Buildings		
Within one year	612	612
	=====	=====

14. Related Party Transactions

There were no material related party transactions during the year which require disclosure (2020: none).

15. Guarantees

As at 30th June 2021, 9 members had given a guarantee of £1 each in the event of the company winding-up. Total: £9 (2020: 13 members, £13).

THE ANTHONY WALKER FOUNDATION
DETAILED INCOME AND EXPENDITURE FOR THE YEAR ENDED 30TH JUNE 2021

(This page does not form part of the statutory financial statements)

	2021	2020
INCOME	£	£
Grant Income	383,871	97,616
Donations	87,143	23,537
Training and workshops	38,481	3,920
Sponsorship	-	105
Fundraising	166	-
Bank interest	9	109
Total Income	509,670	125,287
EXPENDITURE		
Charitable activities		
Staff salary costs	97,667	58,271
Pension	1,536	672
Rent	7,374	6,885
Rental service charges	1,563	-
Rates	594	586
Activities costs	93,400	132
Working from home expenses	1,922	-
Victim fund equipment	-	846
Event Costs	-	100
Travel and subsistence expenses	298	912
Insurance	510	388
Computer costs	912	-
Registrations and licences	763	13
Legal and professional	250	-
Advertising	2,904	79
Stationery, printing and postage	106	328
Translation and interpreting costs	1,540	263
Consultancy fees	69,770	10,700
Telephone and internet	2,803	1,363
Equipment	6,536	2,228
Just giving costs	116	216
Office costs	77	-
Cleaning	54	-
Website costs	132	341
Bank charges	52	30
Payroll fees	570	549
Accountancy	935	600
Depreciation	1,479	140
Total expenditure on charitable activities	293,863	85,642
Net Income for the year	215,807	39,645