

JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS

England & Wales · Charity number 1117513

Details

Other names JCWI

Status Registered

Legal form Charitable company

Company number [02700424](#)

Registered 2007-01-08

Register [View on the Charity Commission register](#)

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Activities

Objects: 3. THE OBJECTS OF THE ORGANISATION ARE:3.1 TO RELIEVE POVERTY AMONG IMMIGRANTS, IN PARTICULAR BUT NOT EXCLUSIVELY BY THE PROVISION OF ADVICE, COUNSEL, ASSISTANCE AND REPRESENTATION TO THOSE WHO ARE CONCERNED WITH OR AFFECTED BY ANY UNITED KINGDOM, EUROPEAN COMMUNITY AND INTERNATIONAL LAW IN RELATION TO IMMIGRATION AND NATIONALITY WHO COULD NOT OTHERWISE OBTAIN SUCH ADVICE, COUNSELLING, ASSISTANCE AND REPRESENTATION AS A RESULT OF THEIR LACK OF RESOURCES;3.2 TO ADVANCE EDUCATION AND TRAINING ON THE LAW AND RELATED SUBJECTS AND IN PARTICULAR LAW THAT MAY AFFECT IMMIGRANTS;3.3 TO PROMOTE THE HUMAN RIGHTS ARISING UNDER OR BY VIRTUE OF THE HUMAN RIGHTS ACT 1988 AND THE PROMOTION OF THE CONVENTION RIGHTS AS DEFINED BY S.1 HUMAN RIGHTS ACT INCLUDING THE ELIMINATION OF THE INFRINGEMENT OF THOSE RIGHTS AND THE PROMOTION OF EFFECTIVE REMEDIES FOLLOWING ANY BREACH FOR THE BENEFIT OF THE PUBLIC BY:(A) ADVANCING EDUCATION IN HUMAN RIGHTS WHETHER BY TEACHING OR PRODUCING MATERIALS (B) CULTIVATING A SENTIMENT IN FAVOUR OF HUMAN RIGHTS AND RAISING AWARENESS OF HUMAN RIGHTS ISSUES WITHIN THE UNITED KINGDOM INCLUDING BY THE USE OF PUBLICATIONS, CODES OF PRACTICE, SCHEMES FOR EMPLOYERS, AWARD SCHEMES, THE MEDIA AND PUBLIC ADVOCACY(C) PROMOTING THE ENFORCEMENT OF HUMAN RIGHTS IN THE UNITED KINGDOM PARTICULARLY AMONGST IMMIGRANTS, WOMEN AND ALL MINORITY COMMUNITIES(D) PROMOTING THE SOUND ADMINISTRATION OF THE LAW RELATING TO HUMAN RIGHTS BY:(I) THE PROVISION OF SPECIALIST LEGAL ADVICE, ASSISTANCE AND REPRESENTATION TO PEOPLE WHO ARE UNABLE TO OBTAIN SUCH LEGAL ADVICE, ASSISTANCE AND REPRESENTATION AS A RESULT OF THEIR LACK OF RESOURCES;(II) THE PROVISION OF SPECIALIST LEGAL INTERVENTION TO ASSIST THE COURTS; AND (III) THE PROVISION OF ADVICE ON THE INSTITUTIONS, STRUCTURES AND MECHANISMS BY WHICH SUCH LAW IS ENFORCED;3.4 TO PROMOTE EQUALITY AND DIVERSITY IN THE UNITED KINGDOM AND IN PARTICULAR, BUT NOT LIMITED TO, THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE, SEX OR NATIONAL ORIGIN FOR THE BENEFIT OF THE PUBLIC BY:(A) RAISING AWARENESS OF ALL ASPECTS OF DISCRIMINATION IN SOCIETY INCLUDING BY PUBLICATIONS, LECTURES, USE OF THE MEDIA, PUBLIC ADVOCACY AND OTHER MEANS OF COMMUNICATION (B) CONDUCTING OR COMMISSIONING RESEARCH ON EQUALITY AND DIVERSITY AND PUBLISHING THE RESULTS OF THE SAME TO THE PUBLIC(C) ADVANCING EDUCATION IN EQUALITY AND DIVERSITY WHETHER BY TEACHING OR PRODUCING MATERIALS(D) CULTIVATING A SENTIMENT IN FAVOUR OR EQUALITY AND DIVERSITY INCLUDING BY THE USE OF PUBLICATIONS, CODES OF PRACTICE, SCHEMES FOR EMPLOYERS, AWARD SCHEMES, THE MEDIA AND PUBLIC ADVOCACY(E) PROMOTING THE SOUND ADMINISTRATION OF THE LAW RELATING TO EQUALITY ISSUES BY:(I) THE PROVISION OF SPECIALIST LEGAL ADVICE, ASSISTANCE AND REPRESENTATION TO PEOPLE WHO ARE UNABLE TO OBTAIN SUCH LEGAL ADVICE, ASSISTANCE AND REPRESENTATION AS A RESULT OF THEIR LACK OF RESOURCES;(II) THE PROVISION OF SPECIALIST LEGAL INTERVENTION TO ASSIST THE COURTS; AND (III) THE PROVISION OF ADVICE ON THE INSTITUTIONS, STRUCTURES AND MECHANISMS BY WHICH SUCH LAW IS ENFORCED;3.5 TO PROMOTE ANY OTHER PURPOSE WHICH IS CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES.

Activities: JCWI continues to maintain a leading place as an independent national organisation advocating for fairness and equality in immigration, nationalisation and asylum law and policy in the UK. It undertakes policy work, advice and casework, training, and publication work to fulfil its objectives in the interest of marginalised migrants and refugees in the community.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** IN THE UNITED KINGDOM.
- Islington

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,466,308	£1,436,276	£657,756	22
2024-03-31	£1,281,555	£1,415,055	£627,724	22
2023-03-31	£1,332,157	£1,256,810	£761,224	20
2022-03-31	£1,065,012	£1,224,817	£514,877	21
2021-03-31	£1,224,372	£1,170,091	£674,682	20

Trustees

Name	Role	Appointed
.. Rogelio Braga		2025-05-28
Anne Campbell		2023-02-21
Felix Jennings		2025-05-28
Jacob Berkson		2025-05-28
Jayanthi Lingham		2025-05-28
Karen Doyle		2025-05-28
Liam Browne		2025-05-28
Sally Causer		2025-05-28
Simon Israel		2023-02-21
Zehrah Hasan		2025-06-17

Accounts



Charity number: 1117513
Company number: 02700424

JCWI

Joint Council for the Welfare of Immigrants

Annual Report for the year ending 31 March 2025

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PURPOSE AND ACTIVITIES

OUR OBJECTS According to our Articles of Association

- to relieve poverty among immigrants, in particular but not exclusively by the provision of advice, counsel, assistance and representation
- to advance education and training on the law and related subjects in particular law that may affect immigrants;
- to promote the human rights arising under or by virtue of the Human Rights Act 1998 and the promotion of the Convention Rights as defined by s.1 Human Rights Act
- to promote equality and diversity in the United Kingdom and in particular, but not limited to, the elimination of discrimination on the grounds of race, sex or national origin

OUR VISION

A society in which people can live safely and are treated with equal dignity and respect, regardless of where they are from or how they came to the UK.

OUR MISSION

We support people to have fulfilling lives in the UK. We challenge racist and discriminatory policies and rhetoric on immigration and educate our communities to create systemic change and improve the lives of people who move, whether they move by force or by choice.

OUR ACTIVITIES

We provide high quality legal advice and information to people making the UK their home.

We strengthen the movement working to improve the lives of people who move, by amplifying grassroots groups and challenging the establishment.

We use law, advocacy, and the media to respond to and challenge damaging and discriminatory immigration policies and to challenge dominant narratives about migration.

We work as a team to make JCWI a happy, resilient, and rewarding place to work



MESSAGE FROM THE TRUSTEES

Dear friends,

As we reflect on the past year in our 2024-2025 annual report, we must first acknowledge the immense grief, anger and pain many of us are carrying into this moment. We have continued to experience the surge in fascist and imperialist violence in our communities and on our doorsteps. The far-right have become increasingly emboldened by the political and media class, who in turn manufacture consent for more violent bordering in the UK, making migrant and racialised communities materially unsafe in their homes and on our streets. Internationally we have seen worsening climate degradation and millions displaced, murdered, and dispossessed from their lands in Gaza, Congo and Sudan, forcing people on the move into further precarity and exploitation. Whilst political leaders compete over who can implement the cruellest border controls and espouse the most racist, Islamophobic and transphobic rhetoric and laws, we all continue to face worsening conditions, as workers, as renters and as communities. Whilst the global majority struggles to make ends meet, private companies line their pockets by keeping people seeking asylum in dilapidated hotels, corporations and airlines profiteer off an expanding detention and deportation regime, and we see the ongoing demonisation and criminalisation of migrant workers which enables extractive and exploitive labour practices. It has also been deplorable to see this Government livestream and boast of its cruelty, by filming people being detained at immigration raids or deported from the UK.

But despite this hostile and worsening political climate, JCWI has stood firm alongside our comrades and communities in the migrant justice and anti-racist movement, to show meaningful and collective solidarity, resistance and action against those who seek to oppress us. We have secured major legal wins for people held in colonial and militarised detention in Diego Garcia, seeing them finally able to access safety in the UK. We have supported people fleeing war, persecution and climate breakdown across the Global South to become parts of our communities. We have remained bold and unwavering in our campaigns, communications and advocacy work, to defend the rights of all people who move to the UK, whether for safety, work, study or to be with their loved ones.

As JCWI continues to grow and learn internally, we have reaffirmed and strengthened our commitment to our core values, at a time when solidarity, justice and creativity are the lifeblood of our movement. This has not been without its hardships, within a shrinking funding landscape and the relentless demands on us to remain constantly reactive in an increasingly



hostile environment. However, the workers and communities who sustain JCWI, including our Lived Experience Advisory Board and our clients, whose expertise and sharp insights ground and guide us through a complex landscape, has allowed us all to strive towards transformative changes in the UK's asylum and immigration systems. We know the road ahead is long and the fight against fascism is one we must all confront head on. But in the words of Ruth Wilson Gilmore, *"Abolition is about presence, not absence. It's about building life-affirming institutions."* In this vein, we remain committed to ensuring JCWI does exactly this.

We extend our thanks and deepest solidarity to everyone who has supported and contributed to our work over the past year: every trust and foundation, every grassroots fundraiser, everyone who has amplified us online, every person who has materially sustained us through donations, and all the coalitions, activists and allies who have taken part in our actions. We remain in admiration of our staff, for their tireless and endless dedication to making JCWI a site of meaningful change, and of course to our clients, for their boundless fortitude, resilience and defiance. We will also be guided by those in our movement who face the sharpest edges of Britain's bordering and policing, particularly political prisoners, imprisoned climate activists and all those in immigration detention.

We know, to paraphrase Audre Lorde, that we cannot be a single-issue organisation because we do not live single issue lives. We only need to look to JCWI's own history to remember that when we were founded in 1967 at the Dominion Cinema in Southall, Black and South Asian communities were defending themselves from the National Front as well as increasing border controls. We were able to find our collective power then and we must do so again now. Therefore, we will continue to situate JCWI's work for migrant justice within an ever-expanding people-powered movement, to ensure our friends, families and neighbours can enjoy fulfilling lives and futures and to ultimately achieve liberation for all.

In solidarity,

The JCWI Board of Trustees

STATEMENT ON PUBLIC BENEFIT

The trustees of JCWI have given due regard to the Charities (Accounts and Reports) Regulations 2008, Charities Act, and Charities Commission guidance on reporting public benefit in the exercising of all duties during the financial year. The achievements and activities below demonstrate the public benefit arising through the Charity's activities.



WORK, ACHIEVEMENTS AND PERFORMANCE

At JCWI we fight for a fairer, more humane migration system in the UK, challenging injustice, mobilising powerful public campaigns, advocating for policy change, using press and social media to shift the narrative on migration, and working with others to centre the voices of those with lived experience.

In April 2024 we held an event to launch **a new JCWI Manifesto: [We Move: a manifesto for migrant justice](#)**, our five-point vision towards migrant justice through rights, safety, dignity, justice & community. The manifesto was produced in collaboration with our brilliant Lived Experience Advisory Board, and designed by the talented @blkmoodyboi.

Organizations like JCWI play a vital role by supporting and campaigning for access to training and education.

Their efforts are not just brilliant; they are the seeds of hope.

A member of the advisory board who worked on the strategy

We provide high-quality legal advice and information to support people making the UK their home.

Legal advice and representation

The year 2024/25 saw our team undertaking powerful legal work: this year we advised and represented **211 clients** with many of our successful outcomes continuing to be for those facing deportation, whose claims are often the hardest to secure representation for and to succeed in.

We advised **751** people through our **Irregular Migrants Helpline (IML)**, a vital resource that offers **undocumented migrants or those with insecure immigration status free, confidential and anonymous legal advice and guidance** on immigration and asylum matters. It enables people to take forward their immigration cases, regularise their status, and move up out of poverty and exploitation into secure and settled lives. Where there is a particular need, we assist callers with pro bono applications including filing complex appeals and judicial reviews – such as a caller whose visa had been revoked, allegedly because he was working over 20 hours a week. The Home Office subsequently cleared the employer of providing work over 20 hours, but did not reinstate the caller's visa - rather it detained him



following a dawn raid. The caller had lodged his own judicial review claim challenging this, which had been refused permission. We represented him pro bono in the judicial review, which has now been granted permission to proceed.

Through our Irregular Migrant Helpline, we also provide people with advice on making fee waiver applications, enabling them and their communities to overcome the arbitrary hurdle of prohibitively high application fees, and make informed choices around their immigration status.

We provided responded to advice requests from **653** UNISON members, approximately 30 members a week – the need for this has risen enormously since this service began, reflecting government policy changes targeting migrant workers. These changes have left those who entered the UK with work visas either without leave, in situations of precarity leading to destitution, and or exploitation by employers.

We held fortnightly advice surgeries at the Red Cross Destitution Centre, **advising 84 people subject to trafficking and gender based violence.**

We advised people in detention at Yarl's Wood Immigration Removal Centre. We secured bail for every person we acted for. We took on all elements of their cases including urgent representation for individuals with Notices of Intent for removal under the previous Government plan to deport asylum seekers to Rwanda. **We fought their cases, got them off the planes, and won refugee status to recognise what they have been through.**

I just want to take a moment to express my deepest gratitude—first to God Almighty, and then to you and your incredible team at JCWI. From the very start of my asylum journey, you have stood by me with unwavering support, kindness, and dedication. Your hard work, commitment, and belief in my case have not only given me hope but have also changed my life in ways I cannot fully express. You and your team will always hold a special place in my heart, and my story would not be complete without acknowledging the profound impact you've had on it. Thank you, from the bottom of my heart, for everything. I will always be grateful.

E.E., A client who we have been helping with his asylum claim

We continued to **provide holistic support for our clients, challenging asylum support delays and failures, and supporting our clients to access welfare and health care.** Uniquely, JCWI has a support worker embedded in the legal team, and the majority of her work this year has been preventing clients from becoming homeless, finding emergency



accommodation, making homelessness applications for those released from detention onto the street, and supporting people with longer term housing solutions. We use our **Migrant Defense Fund** to provide accommodation for brief periods while clients await decisions on asylum support applications, delays and challenges, without which they would be street homeless.

We have **found housing for those with no recourse to public funds** – such as an unwell refugee and her two adult children seeking asylum, who was not eligible to stay in her accommodation. In spite of this our Support Worker helped her to get accommodation and pushed the council to accept a duty to house her and her family.

Asylum seeker accommodation and migrant homelessness is an issue that comes up over and over in our casework. These cases reflect the wider realities for migrants in the UK: housing insecurity and homelessness is a core challenge. **We turn our direct experience into campaign action to change the system.** We've been working with Refugee Action, NACCOM and Asylum Matters on this, including co-signing a letter to the Home and Communities Secretaries calling for a new approach to the way people seeking asylum are housed. We seek to end the use of mass accommodation sites such as Epping, Wethersfield and Scampton and move instead towards a locally led approach to housing people in communities. We also worked with the Large Agents Representation Group, Shelter, Generation Rent, the NRLA and others on the issue of Right to Rent, seeking to scrap it in the Renters Reform Bill.

We use law, advocacy, and the media to respond to and challenge damaging and discriminatory immigration policies and to challenge dominant narratives about migration.

Challenging injustice: litigation and advocacy

We challenge injustice and change policy through our legal casework.

We have been representing a group of Tamils from Sri Lanka and India who in September 2021 fled political persecution by boat. They were taken in when their boat began to flood and landed on the Chagos Islands as a result, where they claimed asylum. The Chagos islands are a UK colony but the area is not a signatory to the Refugee Convention. We have been acting in their protection claims and claims for unlawful detention. The UK handed over sovereignty to Mauritius (though it will be leased back to the UK for the US-UK military



base for at least 99 years). Immigration lawyers from a number of organisations including JCWI went there to represent and safeguard clients at risk of suicide and self-harm due to the conditions. **In December 2024, after 38 cruel months, and an unceasing fight, they arrived in the UK** – to the open arms of their friends and [the lawyers who helped make that freedom possible](#). We saw them hug as humans, brought together by a common love of liberation, not lawyer and client. A new beginning and a reminder that colonisation and migration are inexorably bound together.

JCWI's legal team was pivotal in a Supreme Court case with far-reaching implications for children forced into statelessness. In the case, a child was born during the time their father was subject to a citizenship deprivation order. The father appealed the decision, arguing it had made him stateless and so the decision was in breach of international law. The government was eventually forced to accept the father's arguments that he continued to hold British citizenship but would not accept that the child was also a British citizen. The case was appealed and JCWI intervened. Counsel Amanda Weston KC [considered our intervention pivotal to its success](#): with the appeal unanimously allowed by all 5 Supreme Court judges.

In 2024 we won a policy and process amendment to stop a Catch 22 in the Home Office's bail and accommodation provision system which was preventing migrants who are not asylum seekers from obtaining accommodation from the Home Office whilst their cases were pending after having been released from immigration detention. The way that the policy was being implemented resulted in people being kept detained, or being left homeless upon release. We challenged this and [won a policy change](#) so that when you are applying for this kind of accommodation you can now tick a box in the application form to request to have your bail residence condition automatically amended so that the Home Office can grant accommodation. **This will result in more people being able to be released from detention without becoming homeless.**

We increase access to justice. The **crisis in legal aid funding** has resulted in legal aid deserts, where those who need it are unable to access legal representation. This is a key access to justice concern and we have campaigned on it with other legal advice providers. This year, alongside submitting evidence to the Ministry of Justice Review of Civil Legal Aid, we met with the Independent Chief Inspector of Borders and Immigration (ICIBI) on a range of issues including asylum interviews, legal aid and access to justice, the hostile environment, and detention. In September 2024 we put together [a joint briefing](#) along with Migrants Organise and co-signed by 66 others, about the crisis in immigration legal aid,



which was sent to all MPs in September – **and in November 2024 the government announced a rise in legal aid rates, a real victory for the campaign.**

We continue to **fight the cases of people impacted by Windrush** and to take part in the Windrush Justice Coalition. This year we celebrated a client's successful application for registration as British: his father lost his British citizenship on independence so could not pass it on to the client; his mother was Scottish but as a woman could not pass this on. Provisions in the Nationality and Borders Act 2022 created a new route to registration for those in the client's position affected by the historic injustice of a mother's inability to transmit citizenship, but it was only after the intense perseverance of our Legal Assistant in the face of the numerous practical barriers which still exist, that our client was able finally to register as British.

I'm sitting here, speechless! Very emotional, THANK you, everyone at JCWI! I even shed a tear, 44 years in the making!

Brian Samuel, the client in the Windrush case, whose father, Darwin Samuel, was a founding Board Member of JCWI!

Changing policy: advocacy & campaigns

We dismantle the hostile environment through political advocacy, building relationships with parliament, government, and local authorities to and promote progressive alternatives.

We spoke at key events:

- A cabinet office roundtable meeting with Minister Abena Oppong-Asare, the Red Cross, Mind, the Local Government Association, Faith Action and others, discussing the Government's emergency responses, including to Covid-19, and their impact on migrants. We raised that trust and communication are key: policies such as NHS charging and data-sharing mean that some communities have no trust; and key documents weren't translated into community languages until months into the pandemic
- An Influencing Parliament and legislation webinar: a guide for grassroots groups on the UK parliament and how to influence it with parliamentary questions, debates and Private Members' Bills



- A Westminster Legal Policy Forum event on the future of immigration policy chaired by Baroness Hamwe, with an audience of around 250 stakeholders including MPs, senior government and regulatory officials as well as those with lived experience of UK immigration. We raised how government policy on migration undermines policy priorities in other areas – for example, data-sharing about migrant workers prioritises immigration control over the eradication of workplace exploitation.

We **held our own MP briefing event in Parliament**, ‘Our Immigration System: What you need to know’ to equip new and established MPs with the tools and knowledge they need to advance migrants’ rights under a new Government, with a member of our Lived Experience Advisory Board as chair. **We invited grassroots groups we partner with to attend and speak**, smaller detention organisations were able to hold stalls there, as part of our work bringing smaller and grassroots groups into spaces and positions of power enabling them to influence government directly.

We **are Core Participants in the COVID inquiry**: along with Doctors of the World UK, Kanlungan, Medact and others, giving evidence on the impact of COVID on society, and in particular on migrants. In January 2025 our collective of migrant organisations [testified at the Covid Inquiry](#) through the Public Interest Law Centre.

We **prevented deportations to Rwanda and led the movement against it**. The Safety of Rwanda Act, passed into law in April 2024, essentially forced decision makers to treat Rwanda as a ‘safe third country’ to which people seeking safety in the UK could be removed. Having led a cross-sector campaign against the Bill in 2023-24, when it came into force **we led 250 charities, campaign groups and organisations in [an open letter to then Prime Minister Rishi Sunak](#) condemning this assault on asylum seekers and migrants**. At the same time our Migrant Champions Network mobilised against the Rwanda detentions, with 188 councillors across the country signing a joint statement urging Government to respect the November 2023 Supreme Court decision that Rwanda was not guaranteed to be safe for asylum seekers.

The Home Office started to detain people seeking asylum ahead of planned flights to Rwanda, so we put out [an explainer for people who might be affected](#) to understand their rights, along with a template letter they could use to seek extensions of time to respond, with a view to judicial review challenges should their request be refused.

It was this **collective cross-sector campaign** that meant that when Labour came to power, one of the first things they did was **scrap the Rwanda plan**. In March 2025 our last remaining client who had been detained for Rwanda removal was granted refugee status,



and in April in response to JCWI's Judicial Review the Home Office **finally published the guidance [confirming they discontinue inadmissibility action](#)** for all those previously liable to removal to Rwanda, meaning their asylum claims will be processed in the UK.

Our **We Are Here campaign for undocumented migrants** promotes the rights of undocumented migrants and develops progressive, pragmatic alternatives to the Hostile Environment, informed by the knowledge we gain from our casework.

We are working with academics at Birmingham University on a **Pan-European research project developing new policy for irregularised migrant households** in states across Europe. This year we worked with them on [research into the situation of irregular migrant workers in the food delivery and domestic care sectors](#), using our role as a convener and coalescer to bring migrant workers in as stakeholders with key insights for the project.

In July 2024 we signed a joint letter coordinated by Asylum Matters calling on the new Prime Minister to take **urgent action to fix our broken asylum system**. 300 organisations and over 500 individuals have signed the joint public letter, which is published online [here](#). The letter was also covered by the [Guardian](#).

In September 2024 **we coordinated a joint letter from over 30 NGOs refusing to be complicit in the Home Office's attempts to remove migrants from our communities [which was covered by the Guardian](#)** and connected up activists across the UK concerned about the Home Office's new 'community engagement' workshops.

Our **Work It Out campaign for Migrant Workers** uses coalition building and political advocacy to bring the voices of those we work with to policy and decision-making spaces, ensuring that the policies that affect migrants and those with experience of migration better respond to their needs and reflect a fairer approach to migration.

We **along with Regularise and Migrants at Work bring together large and small unions and grassroots groups working on migrant workers' rights**, using our position as a "bridging organisation" to support the latter with access to trade unions who have in the past not heard their voices. The first meeting took place in August 2024 with 23 attendees, and was the start of a long term collaboration. In December **we spoke at the TUC's Racial Justice and Equality conference** on the opportunities (and potential risks) from the Employments Rights Bill and how, with the new government promising to 'Make Work Pay', we can claim rights for migrant workers, combat discrimination and reshape the narrative on



migration. We are working closely with Unison: through **our bespoke adviceline** we bring out the issues facing their migrant members.

We bring the expertise of the migrant groups we work with to politicians directly: Home Secretary Yvette Cooper's team requested a policy proposal from us on safe reporting for migrant workers, which we developed with FLEX, Work Rights Centre and LAWRS. We provided MP briefings on the Employment Rights Bill, on the need for safe reporting mechanisms that allow migrant workers to report exploitative treatment without risking visa status, on migrant healthcare worker visas, bridging visas, and abolishing the illegal working offence.

Our **Climate Migration Justice project** seeks just and fair policy solutions to climate-induced migration led by those most impacted: **we have given legal advice for 12 people displaced by climate breakdown** navigating the asylum and immigration systems and provided written advice to other legal representatives on how best to argue their cases on climate migration grounds.

We worked with the **Climate Justice Coalition**, a collective of migrant and climate groups working to strengthen connections between the two sectors. The organising group includes JCWI, Global Justice Now, XR, Migrants Organise, War on Want, Just Stop Oil, and Tipping Point and focuses on public engagement with climate change.

With the CJC **we put together the first ever Climate Migration Justice day** on 22 November 2024 – which will become an annual event, and in January 2025 we ran a Climate Migration Justice summit with over 100 organisations spanning the climate migration and social justice sectors: **a 2 day in-person intersectional movement building event for climate and migrant groups across the country** to meet, mobilise, and strategise. JCWI delivered sessions on intersection in practice: embedding migrant and racial justice into climate campaigning, and on connecting climate justice and migration policy. Since then, we have worked with City of Sanctuary UK ambassadors on ways City of Sanctuary UK can embed Climate Justice into their work, and spoken at the People & Planet summit Power Shift alongside speakers from War on Want, Tipping Point, ILPS, and Debt for Climate, discussing the intersection of climate and migration.

We are message testing and developing our presence in the climate campaign space. We have been putting out social media content [making the connection between climate change and migrant justice](#), and monitoring how our messages land, especially with followers of climate organisations. Our project officer Yazan speaks at demonstrations and [we amplify his voice through social media](#).



Shifting the narrative: communications and media

We took opportunities to **speak out and influence the public on migration issues**, with:

- 45 quotes (including the Guardian, Independent, BBC, CNN, Metro, Big Issue)
- nearly 50 broadcast appearances (including BBC News, Channel 4 News, Channel 5 News, LBC, BBC Radio London)
- 13 opinion pieces written by our spokespeople in The Metro, Big Issue, Huck, LBC, Morning Star

In January 2025 Civil Society ran a profile piece on our Executive Director Yasmin on [how we fight for those who don't have a voice](#). We are seen **as a credible source of information for news media** ranging from the BBC, [who quoted us](#) on migrant workers pushed into destitution, to LBC, with whom [we ran an Op-ed](#) on the scapegoating of migrants, to inews, who [quoted our Legal Director](#) on the proposed new deal between the UK and France, to [the Big Issue who quoted us](#) on the reality of the choices available to migrants and refugees coming to the UK and the people impacted by the new Government's rule preventing citizenship.

We had a strong media response to the fall of Assad in Syria, with a staff member, Yazan, [interviewed by Context on his personal experience](#), and our Co-Legal [Director speaking out in the Big Issue](#) on the Government reaction. By intervening in the public debate at these key moments of opportunity and providing a credible voice of truth we work to move public opinion into gradually more progressive waters.

We believe in a positive approach, and we create opportunities for our spokespeople to articulate and promote progressive reform, ranging from [an Op-ed in Hyphen online](#) on what Prime Minister Starmer could do to resolve channel crossings, and one in the Big Issue on [how Labour can fix the UK's legal aid scandal](#) to [an article in the Metro](#) using Paddington Bear to challenge the Government on how they could improve the asylum system, and featuring in [an Al Jazeera news report](#) on how Europe should deal with what they call its "migration crisis".

We also ran a powerful pilot programme to counter disinformation, led by digital strategies that targeted communities most at risk in UK. The campaign reached over one million people on Facebook.

We used our huge public platform to share clients' stories, platform their voices, and raise their concerns, challenging dominant narratives and influencing politicians through our media work. For example [we shared the story of a client from Iraq and her experience of the](#)



[asylum system](#). Our reaction to the [news of more immigration raids](#) received strong engagement with 22,000 views. Our reaction to the [closing of the Bibby Stockholm barge](#) was widely shared with 25,000 views. We were one of the only charities to [publicly call out the former governments deportation flight to Vietnam](#), gaining 16,000 views.

We expanded and energised a base of support for positive change in immigration. Our membership grew to 700 members, and a video of our [immigration lawyer challenging MPs at a Channel 4 debate](#) reached more than 3 million people. On X (formerly Twitter) we posted more than 300 updates, **gaining an average of 30,000 views in a week** and 2.3 million across the year. We have continued to invest in accessible and visual storytelling: we posted **85 videos on Instagram**, engaging tens of thousands- sometimes hundreds of thousands of people every month, and when we spoke out against PM Starmer's rule preventing people who have arrived by irregular means becoming citizens - [our Instagram post](#) had over 1,000 likes. **Our short-form videos across Instagram and TikTok reached a combined audience of over 3 and a half million**, sharing legal advice, campaign messages and stories of hope and solidarity.

Our focus on meaningful engagement and storytelling has helped us build deeper connections with our audience and partner organisations, while the growth in our membership and audience shows we are reaching more people and building support, and by taking up the debate in spaces where many of the audience don't share the same views as us we work to engage with them and spread progressive, anti-racist, pro-migrant messaging which will have a greater impact in the long-term.

These numbers reflect our impact: in a digital space increasingly shaped by misinformation and hostility, JCWI continues to create focus on fighting misinformation through facts and fight for the rights of migrants through amplifying the voices of those most affected by the UK's hostile environment.

We were at the forefront of the response to racist rioting in August 2025, supporting our clients in asylum accommodation at risk of attack, including a young woman who fled from persecution in Iraq to find safety here – and instead was [terrified that her hotel would be the next target](#).

We organised a letter bringing together over 100 front-line legal advice organisations [demanding the Government drop the racist rhetoric](#) in the wake of the far-right violence, review asylum accommodation contracts for accommodation in abysmal and unsafe conditions, and shift to resourcing local authorities to house people seeking asylum in communities. During that outbreak of racism and violence, we ensured our voice and those



of the communities affected were in the media, correcting harmful narratives, in print and broadcast including national and regional platforms: in that week we reached over 25,000 views on social media, and received powerful responses to our Twitter threads [calling the riots](#) out as the result of decades of racist rhetoric, and our [protest advice](#) for counter-protesters was shared widely.

The Migrants Champions Network worked with councillors across the country to [put together a message of solidarity and a practical guide](#) on what they can do to protect and advocate for their migrant constituents and other racialised, faith-identified communities.

In January 2025 our Communications Director, Ravishaan Rahel Muthiah gave evidence to the Select Committee for Science, Innovation and Technology for their Inquiry on 'Social media, misinformation and harmful algorithms'. Rav made many important points, including that while social media had magnified the messages of the far-right, the roots lie in decades of hostile environment policy by successive governments and the actions of mainstream media and politicians. Rav's powerful contribution to the Select Committee was covered by the BBC Radio 4's Today in Parliament programme and tweeted out by the Commons Committee's social media. You can [read about this contribution on our website](#) and [watch the full session in on our YouTube account here](#).

We strengthen the movement working to improve the lives of people who move, by amplifying grassroots groups and challenging the establishment.

We provided training to 500 people

This year **we empowered communities to act for themselves**, take forward their cases and fight for the issues that matter to them by **providing training and webinars to 500 people** covering issues like how to apply for fee waivers, the Article 8 right to private life, and the 20-year route to establishing regularity, alongside OISC exam training. We gave workshops to communities facing specific issues, including to Tajik Pamiri and to Sri Lankan Tamil communities. By providing workshops specifically directed at particular communities, we aim to build the knowledge and access to justice available to those communities. We **put together and publicly launched an [Access to Justice toolkit](#), translated into community languages** including Arabic, Amharic, Tamil and Urdu, to help individuals navigate accessing immigration advice, to understand why legal aid is in crisis, and to get involved in creating the change that is so desperately needed.



In December 2024, we spoke at Unison's migrant member network webinar to recognise International Day of the Migrant Worker. It had over 100 members in attendance, with many members talking about their Unison participation and activism and the next steps for the network.

We are movement builders

We drive coalitions and stand **on the steering committee of the Human Rights Coalition, the 180-organisation strong Migration Coalition, Detention Forum and the sector network Together with Refugees**. By working in cross-sector coalitions we strengthen the migrant justice and anti-racist movements, bring together individuals facing the challenges of being undocumented and grassroots organisations campaigning on their behalf, and use our powerful advocacy and public campaigns to challenges the issues that face our clients. In January 2024, we participated in a roundtable on racial justice and migration hosted by Migrant Rights Network and Runnymede, and saw the launch of their research report to which JCWI contributed evidence.

We amplified the work of our grassroots partners including NACCOM's report on refugee homelessness, Migrant Voice's digital action on e-visas, Care for Calais's MP tool on the change to the "good character" requirement, and Regularise's petition on shortening residency timelines for citizenship, via our social media channels.

We worked with grassroots diaspora and campaign groups to build capacity and confidence when working with decision makers, supporting briefings on climate for local groups, working in collaboration with Disabled People's Organisations on disability and migrant rights, **In July 2024 we attended Queer Migrant Pride**, an annual event which was particularly powerful this year, as we gave individual legal advice and ran group workshops on advocacy and media skills. The event had 230 attendees, 82% of whom rated the day 10/10 and 100% said they'd come again next year.

We built connections and frequently recommended grassroots organisations and partners for journalists to talk to, for example, Young Roots who support young refugees, or Samphire who work with people as they arrive in the UK. We worked across the migration sector, drafting joint letters for cross-sector responses and multi-partner work, and supporting smaller partners with less media experience to draft and release public statements and to promote their work, along with offering journalistic contacts. After being approached by Kalayaan, our Media and Communications manager advised them on how to pitch a report to engage public views and gave a list of journalists to contact. We then



amplified their content on our social media channels.

Migrant Champions Network

The MCN is a **network of local councillors committed to ensuring supporting all residents**, regardless of immigration status. The [Migrant Champions Network](#) website provides [resources](#) to councillors [to help them support](#) migrant residents, to push for better policies within their local council and to join up with other councillors to campaign for migrants' rights nationally. **We send monthly newsletters to a Migrant Champions Network mailing list with over 700 subscribers**, sharing campaign actions and information about new resources and events.

Councillors signed up as Migrant Champions have provided individual casework support to migrant constituents on a range of issues, for example to asylum-seeking residents with their asylum appeal, to residents seeking to resist moving asylum accommodation, to those looking to settle locally on the council housing process, and to many on where to access legal advice.

In June 2024 we ran a briefing session for councillors on the UK's immigration system and how to advocate for migrants' rights as a councillor, and we turned a recording of the session into [a training video](#) as a resource.

We have supported campaigns on specific issues: **in October 2024 we put together a digital tool to support residents to write to their councillors urging their local authority to instil a firewall between labour enforcement and the Home Office** – which would enable migrant workers to report exploitative employers without risk of repercussions for them.

In October 2024 we ran **two 3-hour media training sessions for councillors** across the country on messaging, dealing with questions from journalists and constituents on resource scarcity, particularly relating to access to housing, and how to guide the conversation back to core values.

In February 2025 the Migrant Champions Network produced a [model motion on refugee citizenship](#) laying out the impact of barring people from citizenship and calling on the Home Secretary to immediately restore the route to citizenship for all refugees, establish genuine safe routes, and ensure the rights and dignity of migrants are respected.

In February **we ran an in-person Iftar attended by local councillors from across the UK to share a meal** and discuss issues that are coming up in their casework. A key theme that came up throughout discussions was the rise of the far right, and the role that progressive



councillors from across parties can play in tackling this by having difficult but necessary conversations on the doorstep. Feedback from the event was incredibly positive, ranging from “Our diversity is our strength” to “So so lovely to see you all and thank you so much for all your work organising. You all give me hope”.

In March 2025 in advance of the local council elections, the Network co-drafted a pledge for local councillors to commit to representing everyone in their communities. We sent this out to subscribers on the Migrant Champion’s Network mailing list, connected up with the Local Government Association and [published a piece in Labour Hub](#) about the Network.

the Crossborder Forum

JCWI hosts an independent network of over 60 civil society organisations and activists in Belgium, France, and the UK, the Forum brings together campaigners to share expertise and develop joint campaigns and actions on migration and asylum issues at the border. Decisions are made by an Advisory Committee made up of several members of the Forum, with at least one representative from each of the 3 countries, and the work is delivered by a Crossborder Forum Manager at JCWI.

2024 was the deadliest year yet on record for deaths of those crossing the Channel, with at least 89 people known to have been killed at the border. In November, **the Crossborder Forum put together [a joint statement on Channel deaths](#)**. It marks the third anniversary of a shipwreck that killed at least 29 people on November 24th 2021, and **we also supported an event in Dunkirk to commemorate the deaths**, and submitted a witness statement to the Cranston Inquiry into what happened, coordinating through our Crossborder Forum to include activists across the UK, France and Belgium.

In 2024 members of the Advisory Committee gave **learning sessions on the UK government’s ‘Rwanda Bill’ and the EU’s Pact on Asylum and Migration**, shared information and resources on policy developments in UK and Belgium, requests from journalists, and gathered testimonies on criminalisation across the countries. At the start of 2025, the Crossborder Forum ran a learning session on criminalisation of people crossing the Channel, including a speaker with lived experience of criminalisation, and another on police violence in northern France.



We work as a team to make JCWI a happy, resilient, and rewarding place to work by sharing knowledge, collaborating across the organisation, and implementing the policies and practices we need to manage our resources effectively.

We fundraise to support our work – this year **our digital fundraiser to help us fight anti-migrant hate raised £8,315, a huge testament to public support for our work**

Hate against Migrants is growing: Help our legal team fight back

£1,000 raising	£8,315 raised	251 pledges	831% funded	funded!
Status		Case closed		
Deadline		Deadline reached		
Link		https://www.crowdjustice.com/case/fight-hate-against-migrants/		



The charity’s work has made a huge difference to the circumstances of its beneficiaries and to society as a whole: we work with those directly impacted by injustice and in coalition with grassroots groups and others campaigning on migrants rights. We challenge injustice, change policy, and intervene in the public debate. Our work has never been more important, and we remain deeply committed to our communities.



FUTURE PLANS

At JCWI we challenge injustice at a ground level and bring legal expertise from our casework to inform our policy development and influencing, drive powerful public campaigns and create media messaging that cuts to the core of migrant justice. This year we will:

- **Challenge injustice through representation and strategic litigation**

Demand for legal support is growing as hostile policies intensify. Our casework changes lives for those we work with and creates precedents and policy change that have far-reaching, long-term impacts bringing justice for migrants across the UK. We will continue to challenge discriminatory policies that underpin racist immigration policy; securing detention release and immigration status in difficult cases; and campaigning to expand legal aid to ensure access to justice. Our casework insights will inform our policy development as we build and promote positive alternatives.

- **Our political advocacy will hold the Government to account and change policy**

We will push back against the Nationality and Borders Act; Illegal Migration Act; The Border Security, Immigration and Asylum Act; and the Immigration White Paper 'Restoring Control over the Immigration System', attempts to make routes to settlement longer and harder; attack refugee family reunion; the inhumane deportation of asylum seekers and trafficking victims as part of the UK-France agreement; and ongoing policy changes. We will build strong relationships with MPs across parties to promote policies to enable migrants to access rights, justice, housing, healthcare, and work.

- **We will campaign for migrant and racial justice, and for systemic change:**

Our approach transforms crisis response into structural change through integrated campaigns that address root causes rather than symptoms. The asylum accommodation crisis, far-right protests targeting hotels housing asylum seekers, and divisive political messaging demonstrate how discriminatory policies fuel social division whilst leaving vulnerable people without proper support or pathways to settlement. In this context of significant disruption, campaigns for progressive migration policy becomes essential infrastructure for social cohesion and security for those we support.



- **We will lead the movement for migration justice**

We will lead and participate in cross-sector coalitions including the Migration Coalition, Human Rights Coalition, Together With Refugees, Crossborder Forum, Climate Justice Coalition, Disability And Migration Network, Detention Forum, and PICUM, bringing migrant-led groups to the fore to drive the movement for racial and migrant justice forward. Through the Crossborder Forum we will enable organisations across the UK, France and Belgium to fight border violence, and through our Migrant Champions Network we will empower councillors across the country to support migrants in their constituencies. We will lead the Climate Migration Justice movement for the recognition of climate refugees.

- **We will support our communities, ensuring those most affected lead the solutions.**

We will prioritise working in solidarity with grassroots organisations and people with lived experience to build campaigning capacity and influence decision makers, and we will build alliances within and beyond the migrants' rights sector, to grow the movement for migrant and racial justice. We will support directly affected communities to advocate for their rights at a local and national level.

- **We will intervene in public debate for progressive migration narrative:**

We will counter racist and violent narratives through media and press engagement; expanding our social media reach to challenge hate narratives. We will elevate the voices of those affected by immigration system: supporting migrants and grassroots groups to lead calls for change in mainstream media; and enabling spokespeople including clients to share experiences and challenge damaging narratives about migration and the discriminatory policies they create. We will engage supporters in public-facing campaigns and action on migrant justice, and seek to influence the wider public.



FINANCIAL REVIEW

During the year the Charity's income amounted to £1,466,308 and expenditure to £1,436,276, leaving a surplus for the year ended 31 March 2025 of £30,032. As at the year-end accounts showed total funds of £657,756, of which £249,320 was restricted. The reserves held in unrestricted funds, which have not been designated or invested in fixed assets, at 31st of March 2025 were £373,688. Our only designated fund is what we call our 'Migrant Defence Fund' designated by Trustees to provide subsistence to clients who need it e.g. emergency accommodation, food, clothes, and support for pregnant women.

Our reserves are a combination of cash in bank, which is available, and income claimable from the Legal Aid Agency, which is not immediately accessible to us, or which once claimed may come through in the following months – often crossing from one accounting period to the next.

We ended the financial year with a surplus, therefore an increase to our reserves from March 2024. This is mainly in the form of WIP (Work in Progress – i.e. income claimable from the Legal Aid Agency), while our cash in bank decreased. This reflects a difficult funding landscape and strategic decisions to maintain service delivery and capitalise on key advocacy opportunities during crucial political moments, including bringing the sector together to campaign successfully against the Rwanda policy, mobilising against the rise of the racist far-right, and pushing back against attempts to effectively close all routes to seeking asylum in the UK.

PRINCIPLE FUNDING SOURCES

JCWI has four main sources of funding:

- Grants from Trusts and Foundations
- Legal Casework and Advice lines
- Public Fundraising
- Membership, Training, and Merchandise

**We are grateful to our funders for their continued support for
and belief in our work and our vision.**



We are committed to fair, honest, and open fundraising and are grateful to our funders for their continued support for and belief in our work and our vision. We follow the Fundraising Regulator's Code of Fundraising Practice.

Investment Powers and Policy

Under the Memorandum and Articles of Association, the charity has the power to make any investment which the trustees see fit. The trustees must consider the most appropriate policy for investing funds and consider that cash deposits meet our requirements.

RESERVES POLICY

The minimum reserves level approved by the Board is that both the measures of cash and unrestricted reserves less restricted reserves (less WIP) should be equal to between three and six months of budgeted expenses.

The Trustees believe that maintaining reserves at this level, JCWI will be able to maintain financial sustainability and the means to meet its charitable objectives for the foreseeable future. The Trustees review the level of required reserves on an annual basis.

GOING CONCERN

To address the issue of Going Concern, JCWI prepared a Budget for 2025-26 and a Cashflow Forecast for 2026-27, broken out between months to check for any peaks or troughs of liquidity. The projection was prepared on a reasonable case basis and stress tested for a reasonable worst case scenario in which we might not get the renewal applications we hope for, our donations might be down on expected levels, or the legal aid rates might come through later than expected.

Based on this Forecast and Projection and the assumptions on which they are based, the trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.



STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNANCE AND CONSTITUTION

The Joint Council for the Welfare of Immigrants (JCWI) (the word 'Limited' being omitted by license from the Board of Trade) was established 23rd September 1967. It registered as a charity on 8th January 2007 under Registration Number 1117513 and the Company Registration Number is 02700424. It is a Company Limited by guarantee and not having a capital divided by shares. The charity was incorporated on 25th March 1992 and amended by Special Resolution on 20th November 2004.

TRUSTEES

As set out in the Articles of Association, the Chair of Trustees is nominated by the Trustees. The Trustees of the organisation are also the Charity Trustees for the purposes of charity law. The Trustees have general control and management of the administration of the Organisation and its property and funds and for this purpose they may exercise all the powers of the Organisation that are not, by the Companies Act or by the Articles, reserved to the Members.

The Board of Trustees (the 'Executive Committee') has the power to appoint additional Trustees as it considers fit to do so. They are selected based on their skills, experience, and the contribution that they may make to the governance of the organisation. The composition of the Board must be approved by the Members at the Annual General Meeting. The Trustees are also the Directors of the company. Trustees have oversight of the strategy, direction, management, budget, and control of the charity.

Sub-committees

Subject to the Articles, the Trustees may delegate any of the Powers which are conferred on them to any person or sub-committee as they see fit. In 2024-25 the Executive Committee delegated powers to three Board sub-committees to deliver on its governance responsibilities. These were: People and Culture, Fundraising and Finance and Governance.

Trustee Training

The Trustees maintain a good working knowledge of charity and company law and best practice by regular reading of charity press articles and scrutiny of Companies House, Charity Commission, other Government, and voluntary organisation advisory websites. New Trustees are provided with copies of the Memorandum and Articles of Association and



copies of relevant strategies and policies are introduced to the activities of the charity by the existing Trustees. Training is made available as and when required.

Statement of Trustee Responsibilities

The trustees (who are also directors of Joint Council for the Welfare of Immigrants for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulation.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

MEMBERSHIP

JCWI is a membership organisation. Membership is open to any person interested in furthering the Objects and admitted by the Trustees. A member may be an individual, a corporate body, or an individual or corporate body representing an organisation which is not incorporated. A member has the right to attend, vote and speak at general meetings.

PAY POLICY

JCWI uses the NJC Scale for all staff positions. All salaries are commensurate with roles and experience.



RISK MANAGEMENT

JCWI has a risk framework designed to support the organisation's leadership to manage, rather than eliminate risk, and to support informed decision-making. The framework supports colleagues to take a consistent approach to identifying and managing risk, ultimately ensuring risk is managed within the Board's agreed appetite and tolerance.

Our approach recognises five primary risk types (external, operational, regulatory & compliance, financial, and governance) and we consider all risk against the risk to the organisation, its people and the delivery of our strategic aims.

Risk Category	Risk Detail	Mitigation
External environment	• Risks in the external environment (political, economic, social, technical, legal, environmental) impact on JCWI's ability to deliver on its strategic aims. • An increasingly hostile political environment and competing brought on by frequent changes in government policy. • Risk of attacks from the far-right and/or reputational damage arising as a result.	• JCWI can galvanise a broad movement in our sector towards our campaign and policy aims. • Crisis comms plan and capability, with discussions and preparation in case of sudden rise in media attacks • Rigorous monitoring of policy combined with proactive advocacy, campaigning and communications work to challenge and prevent adverse policy changes; Highly developed capacity for strategic litigation in the event of sudden or unlawful changes • Regular partnership and network information sharing with other organisations in our sector. • External audit and regular reporting ensure compliance with regulations and allows for complete transparency about JCWI activity and finances.
Operational	• Poor management leading to poor performance, low morale and wellbeing due to external environment, risk of burnout, high turnover. • Client complaints leading to time spent handling and risk of reputational damage • Breakdown in IT facilities or cyber-attack leads to loss of most or all functions • Physical or other security threat to JCWI staff and volunteers, including from far-right actors	• Regular line management meetings, trainings for staff and managers, staff wellbeing programme and reflective practice offers • Multiple supervising solicitors provide regular case supervision; robust complaints procedure as needed; maintain indemnity insurance • Online security regularly reviewed, majority of JCWI functions now rely on cloud computing, reducing risk associated with in-house infrastructure failure • Health and Safety Policies in place and under management of Office Manager; • Regular reporting of all incidents • Panic button installed in reception area; Procedure for reporting & logging incidents.



Regulatory and compliance	• Adverse changes in regulatory environment affect our activities or are designed to contribute to shrinking civil society space. • Data protection breach; failure to maintain financial controls leading to inaccurate reporting to HMRC • Legal action or claim of damages (whether merited or unmerited) leading to financial outlay, reputational damage (including with regulators).	• Quarterly reporting, annual external audit ensure we have complete information when considering regulatory changes or complying with existing regulations; • Data stored securely in accordance with GDPR; policies updated & staff trained • Operations manager oversees • Membership of NCVO, good working relationships with Charity Commission and close monitoring of legislation changes; • Online Accounting System (Quickbooks) managed by effective external accounts;
Financial	• Internal and external financial pressures result in a greater level of financial risk to JCWI • Funding schedule leading to cashflow issues • Inflationary cost pressures • Reserves drop below policy • Greater competition and uncertainty in fundraising.	• Processes for budgeting, financial modelling, reporting, and regular review and forecasting in place to allow leadership to make timely decisions. • Maintain good financial controls with support of external accountancy experts • Reserves maintained at 3 to 6 months of annual expenditure • Regular reporting to and communication with trusts & foundations; Developing and undertaking visible, impactful work that maintains JCWI's position as an 'anchor' in our sector and therefore attracts funding. • Diversify income and fundraising streams and growing our membership base.
Governance	• Lack of clarity in objectives leading to organisational drift • Lack of oversight of organisational activities and achievements leading to problems in organisation going un-identified • Issues arising at membership level	• 5-year strategy cycle in place with strategic goals and priorities. • Annual business and operations plan in place with strong organisational budget oversight. • Quarterly monitoring of outcomes and impact. • Quarterly Board reports, performance reports, finance reports produced, and regular staff and service user feedback obtained. • Robust trustee induction and regular training opportunities. • Informative and effective Board papers • Membership of NCVO. • Regular communication with membership



REFERENCE AND ADMINISTRATIVE DETAILS

Company Number: 02700424

Country of Registration: England and Wales

Country of incorporation: United Kingdom

Charity Number: 1117513

DIRECTORS AND TRUSTEES

Trustees

Minoo Jalali-Naini - resigned 25 April 2024

Jun Pang - resigned 4 October 2024

Hannah Wickes – resigned 4 April 2025

Sveta Shah – resigned 4 April 2025

Louisa Baxter – resigned 27 April 2025

Alexa Netty – resigned 9 May 2025

Rebecca Baron – resigned 16 May 2025

David James (Treasurer) – resigned 19 May 2025

Pal Luthra – appointed 21 March 2025, resigned 10 June 2025

Anne Campbell

Simon Israel

Jacob Berkson – appointed 28 May 2025

Rogelio Braga – appointed 28 May 2025

Liam Browne – appointed 28 May 2025

Sally Causer – appointed 28 May 2025

Bertie Coyle – appointed 28 May 2025

Karen Doyle – appointed 28 May 2025



Jayanthi Thiyaga Lingham – appointed 28 May 2025

Zehrah Hasan – appointed 17 June 2025

Company Secretary:

Alexandra Lopoukhine – resigned 8 July 2024

Yasmin Halima – appointed 8 July 2024, resigned 30 May 2025

Senior Management Team:

Alexandra Lopoukhine, Interim Executive Director – resigned 8 July 2024

Aria Danaparamita, Advocacy Director – resigned 31 August 2024

Ravishaan Rahel Muthiah, Communications Director – resigned 15 May 2025

Yasmin Halima, Executive Director – appointed 8 July 2024, resigned 30 May 2025

Laura Smith, Co-Legal Director – resigned 29 July 2025

Griff Ferris, Interim Advocacy and Communications Director – appointed 10 June 2025,
contract ended 31 October 2025

Rose Bernstein, Interim Executive Director – appointed 9 June 2025

Enny Choudhury, Co-Legal Director

Seema Syeda, Advocacy and Communications Director – appointed 27 October 2025

Registered office and Principal Address:

441 Caledonian Road Unit 4a Cally Yard, London, England, N7 9BG

Auditors: Sayer Vincent LLP, 110 Golden Lane, London, EC1Y 0TG

Bankers: NatWest Bank Plc., 134 Aldersgate Street, London EC1A 4JB



DECLARATIONS

So far as the trustees are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the trustees have taken all the necessary steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

AUDITORS

A resolution will be proposed at the Annual General Meeting that Sayer Vincent LLP be re-appointed as auditors of the Charity for the ensuing year.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

APPROVAL

This report was approved by the Board on 10 December 2025 and signed on its behalf by:

Anne Campbell

Chair of Trustees

Opinion

We have audited the financial statements of Joint Council for the Welfare of Immigrants (the 'charitable company') for the year ended 31 March 2025 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Joint Council for the Welfare of Immigrants' ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions

in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:

Independent auditor's report

To the members of

Joint Council for the Welfare of Immigrants

- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Independent auditor's report

To the members of

Joint Council for the Welfare of Immigrants

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Noelia Serrano (Senior statutory auditor)

Date: 12 December 2025

for and on behalf of Sayer Vincent LLP, Statutory Auditor

110 Golden Lane, LONDON, EC1Y 0TG

Joint Council for the Welfare of Immigrants

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2025

		Unrestricted £	Restricted £	2025 Total £	Unrestricted £	Restricted £	2024 Total £
	Note						
Income from:							
Grants and donations	2	415,185	145,000	560,185	484,319	92,500	576,819
Charitable activities	3	592,475	313,648	906,123	249,236	455,500	704,736
Total income		1,007,660	458,648	1,466,308	733,555	548,000	1,281,555
Expenditure on:							
Charitable activities							
Case work & legal helplines	4a	689,322	121,175	810,497	544,743	120,442	665,185
Advocacy	4a	105,161	197,472	302,633	119,983	179,172	299,155
Communication & training	4a	184,491	138,655	323,146	355,625	95,089	450,714
Total expenditure		978,974	457,302	1,436,276	1,020,352	394,703	1,415,055
Net income for the year		28,686	1,346	30,032	(286,797)	153,297	(133,500)
Transfers between funds		–	–	–	(12,425)	12,425	–
Net movement in funds		28,686	1,346	30,032	(299,222)	165,722	(133,500)
Reconciliation of funds:							
Total funds brought forward		379,750	247,974	627,724	678,972	82,252	761,224
Total funds carried forward		408,436	249,320	657,756	379,750	247,974	627,724

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 17a to the financial statements.

Joint Council for the Welfare of Immigrants

Balance sheet

Company no. 02700424

As at 31 March 2025

	Note	£	2025 £	£	2024 £
Fixed assets:					
Tangible assets	10		<u>710</u>		<u>1,151</u>
			710		1,151
Current assets:					
Unbilled Fees and Recoverable Disbursements	11	592,810		295,925	
Debtors	12	59,311		48,656	
Cash at bank and in hand		<u>309,567</u>		<u>516,620</u>	
		961,688		861,201	
Liabilities:					
Creditors: amounts falling due within one year	13	<u>(304,642)</u>		<u>(234,628)</u>	
Net current assets			657,046		626,573
Total net assets			657,756		627,724
The funds of the charity:	17a				
Restricted income funds			249,320		247,974
Unrestricted income funds:					
Designated funds		34,038		37,090	
General funds		<u>374,398</u>		<u>342,660</u>	
Total unrestricted funds			408,436		379,750
Total charity funds			657,756		627,724

Approved by the trustees on 10 December 2025 and signed on their behalf by

Liam Browne
Chair of Trustee

Joint Council for the Welfare of Immigrants

Statement of cash flows

For the year ended 31 March 2025

	2025 £	£	2024 £	£
Net income for the year		30,032		(133,500)
Adjustments for:				
Depreciation	441		184	
Increase in WIP & Recoverable Disbursements	(296,885)		227,075	
Increase in debtors	(10,655)		81,931	
Increase in creditors	70,014		38,058	
		(237,085)		347,248
Net cashused in operating activities		(207,053)		213,748
Cash flows from investing activities:				
Purchase of fixed assets	–		(1,334)	
Net cash used in investing activities		–		(1,334)
Change in cash and cash equivalents in the year		(207,053)		212,414
Cash and cash equivalents at the beginning of the year		516,620		304,206
Cash and cash equivalents at the end of the year		309,567		516,620

Analysis of cash and cash equivalents and of net debt

	At 1 April 2024 £	Cash flows £	Other non- cash changes £	At 31 March 2025 £
Cash at bank and in hand	516,620	(207,053)	–	309,567
Total cash and cash equivalents	516,620	(207,053)	–	309,567

1 Accounting policies

a) Statutory information

Joint Council for the Welfare of Immigrants is a charitable company limited by guarantee and is incorporated in the United Kingdom.

The registered office address and principal place of business is 441 Caledonian Road, Unit 4a Cally Yard, London, N7 9BG.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. In arriving at this decision, the trustees have considered in detail the latest forecast for 2025–26 and the latest projection for 2026–27 and particularly their associated cash flows.

e) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of delivering services and educational activities undertaken to further the purposes of the charity and their associated support costs.
- Irrecoverable VAT is charged as an overhead cost.

Legal Fees

Income from charitable activities includes income recognised as earned as the related services are provided in the form of legal fees.

Training Income

Income from charitable activities includes income recognised as earned as the related services are provided in the form of training fees.

Membership Fees

Membership fees credited to income on the earlier date of when they are received or when they are receivable, unless they relate to a specified future period, in which case they are deferred.

Donation Income

Donations are recognised in the period in which they are received.

Contract Income

Contract income is recognised over the period of the contract.

1 Accounting policies (continued)

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

h) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are grants, donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

i) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

j) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include general management, finance and administration personnel, payroll and governance costs which support the charity's programmes and activities. Support costs have been apportioned separately between the charity's key activities on the basis of staff time allocated to each activity.

● Casework & Legal Helplines	56% (2024: 27%)
● Advocacy	21% (2024: 9%)
● Communications & Training	22% (2024: 37%)
● Governance costs	1% (2024: 27%)

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

k) Operating leases

Rental charges are charged on a straight-line basis over the term of the lease; there were no operating leases during the year.

l) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities based on the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

● Fixtures, fittings and equipment	20% reducing balance
● Computer & IT equipment	33% on cost

Having reached the end of their useful life, there is a plan, subject to funding, to replace these assets in 2025-26; as a result, the small remaining net book value has also been written off.

Notes to the financial statements

For the year ended 31 March 2025

1 Accounting policies (continued)

m) Unbilled fees

Unbilled fees at 31st March 2025 consists of the net realisable value of legal casework completed but not billed as well as casework still in progress and is valued at its estimated net realisable value after making provision, where necessary, for any risk of full recovery.

n) Debtors

Trade debtors, prepayments and other debtors are recognised at the settlement amount due.

o) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of clients (client money).

p) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

q) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

r) Pensions

Contributions are charged to the Statement of Financial Activities in the period in which they are payable. The assets of the defined contribution schemes are held separately from those of the company in independently administered funds.

2 Income from grants and donations

	2025			2024		
	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
A B Charitable Trust	30,000	–	30,000	48,542	–	48,542
A B Charitable Trust – Solidarity Fund		4,000	4,000	–	–	–
Clothworkers Foundation		35,000	35,000	–	–	–
Esmée Fairbairn Foundation	50,000	–	50,000	–	–	–
Immigrants' Aid Trust	–	100,000	100,000	–	92,500	92,500
Joseph Rowntree Charitable Trust	56,500	–	56,500	48,850	–	48,850
Oak Foundation	157,655	–	157,655	150,000	–	150,000
Disrupt	–	–	–	55,000	–	55,000
The Legal Education Foundation – Staff Wellbeing	–	6,000	6,000	–	–	–
Donations including Gift Aid	121,030	–	121,030	181,927	–	181,927
	415,185	145,000	560,185	484,319	92,500	576,819

Notes to the financial statements

For the year ended 31 March 2025

3 Income from charitable activities

	2025			2024		
	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
Legal casework and helplines						
Grants:						
Civic Power Fund	–	1,000	1,000	–	–	–
Joseph Rowntree Foundation	–	2,000	2,000	–	–	–
The Legal Education Foundation – Justice First Fellowship	–	5,000	5,000	–	–	–
Strategic Legal Fund – ILPA	–	6,684	6,684	–	–	–
Trust for London	–	47,828	47,828	–	92,625	92,625
Contract income:						
UNISON – Advice line for members	38,085	–	38,085	33,290	–	33,290
Legal aid, certificated and other casework fees	435,443	–	435,443	78,892	–	78,892
Legal casework and helplines: Total Income	473,528	62,512	536,040	112,182	92,625	204,807
Training						
Training and Course fees	4,893	–	4,893	23,862	–	23,862
Training: Total Income	4,893	–	4,893	23,862	–	23,862
Advocacy						
Grants:						
Barrow Cadbury	–	22,500	22,500	–	15,000	15,000
European Programme for Integration and Migration	–	–	–	–	29,745	29,745
Paul Hamlyn	–	50,000	50,000	–	50,000	50,000
Open Society Foundation	–	–	–	–	58,351	58,351
Cross Border Forum: Total Income	–	72,500	72,500	–	153,095	153,095
Exeter University	–	–	–	–	11,913	11,913
Polden Puckham – Climate Justice	–	133,194	133,194	–	109,964	109,964
Paul Hamlyn Foundation	75,000	–	75,000	75,000	–	75,000
Advocacy: Total Income	75,000	205,694	280,694	75,000	274,972	349,972
Communication and engagement						
Grants and donations:						
Barrow Cadbury Trust	–	27,500	27,500	–	30,000	30,000
Birmingham/EC/Innovate/UKRI	–	1,988	1,988	–	1,858	1,858
Disrupt Foundation: Covid Inquiry	–	–	–	–	3,750	3,750
Disrupt Foundation: New Website	–	–	–	–	28,944	28,944
Homelessness Appeal	–	–	–	–	13,351	13,351
Joseph Rowntree Charitable Trust	–	15,954	15,954	–	–	–
Newby Trust Ltd	–	–	–	–	10,000	10,000
Membership subscriptions	38,447	–	38,447	35,524	–	35,524
Publications & Merchandise	608	–	608	2,668	–	2,668
Communication and engagement: Total Income	39,054	45,442	84,496	38,192	87,903	126,095
Total income from charitable activities	592,475	313,648	906,123	249,236	455,500	704,736

Notes to the financial statements

For the year ended 31 March 2025

4a Analysis of expenditure (current year)

	Charitable activities			Governance	Support	2025 Total £	2024 Total £
	Case work & legal helplines £	Advocacy £	Communication & Training £				
Audit fees	-	-	-	12,700	-	12,700	21,700
Communications and IT	199	643	8,285	-	3,149	12,276	38,737
Depreciation	-	-	-	-	441	441	184
Legal casework costs	1,758	1,500	-	-	-	3,258	40,555
Other direct costs	30,820	20,705	1,062	198	94,751	147,536	90,263
Other office costs	19,850	14,319	25,167	-	64,970	124,306	118,925
Premises and equipment	-	-	-	-	109,639	109,639	99,461
Staff costs (Note 6)	485,153	163,307	181,652	-	188,812	1,018,924	992,830
Training	1,361	400	200	-	5,235	7,196	12,400
	539,141	200,874	216,366	12,898	466,997	1,436,276	1,415,055
Support costs	261,518	98,069	102,739	4,670	(466,997)	-	-
Governance costs	9,838	3,689	4,041	(17,568)	-	-	-
Total expenditure 2025	810,497	302,633	323,146	-	-	1,436,276	
Total expenditure 2024	665,185	299,155	450,714	-	-		1,415,055

4b Analysis of expenditure (prior year)

	Charitable activities			Governance £	Support £	2024 Total £
	Case work & legal helplines £	Advocacy £	Communication & Training £			
Audit fees	–	–	–	21,700	–	21,700
Communications and IT	514	3,840	29,608	–	4,775	38,737
Depreciation	–	–	–	–	184	184
Legal casework costs	38,972	–	–	–	1,583	40,555
Other direct costs	28,573	28,746	782	–	32,161	90,263
Other office costs	12,715	14,625	7,582	89	83,914	118,925
Premises and equipment	–	–	–	–	99,461	99,461
Staff costs (Note 6)	399,788	189,535	161,350	–	242,156	992,830
Training	479	25	104	–	11,792	12,400
	481,042	236,772	199,426	21,789	476,026	1,415,055
Support costs	128,527	42,842	176,130	128,527	(476,026)	–
Governance costs	55,617	19,541	75,158	(150,316)	–	–
Total expenditure 2024	665,185	299,155	450,714	–	–	1,415,055

Notes to the financial statements

For the year ended 31 March 2025

5 Net income for the year

This is stated after charging:

	2025 £	2024 £
Depreciation	441	184
Auditor's remuneration (net of VAT)		
Audit	14,700	16,000
Audit – prior year under-accrual	(2,000)	5,700
	<u> </u>	<u> </u>

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2025 £	2024 £
Salaries and wages	867,745	872,573
Social security costs	88,273	86,024
Pension Costs	32,906	34,233
Redundancy Settlement	30,000	–
	<u>1,018,924</u>	<u>992,830</u>
	2025 No.	2024 No.
£60,000 – £69,999	2	–
	<u> </u>	<u> </u>

In 2024–25 The Senior Leadership Team comprise the Executive Director, Legal Director, Advocacy Director and Communications Director. The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £303,107 (2024: £310,388). Included in the value of £303,107 is a £30,000 settlement amount paid.

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2025: £nil). No charity trustee received payment for professional or other services supplied to the charity (2024: £nil).

Trustee expenses paid for the year ended 31 March 2025: £198 (2024: £73).

7 Staff numbers

The average number of staff employed during the year was 21.8 (2024: 21.3).

Staff are split across the activities of the charity as follows:

	2025 No.	2024 No.
Legal Representation, advice, support and legal helplines	11.3	9.5
Advocacy and policy	2.3	4.0
Communications and media	4.2	4.4
Governance and support	1.0	0.2
Operations and training	3.0	3.2
	<u>21.8</u>	<u>21.3</u>

Notes to the financial statements

For the year ended 31 March 2025

8 Related party transactions

JCWI and The Immigrants' Aid Trust ("IAT") are related parties as some trustees are common to both. At the year-end IAT owed JCWI £0 (2024 £0). The following transactions took place during the year between JCWI and IAT:

- JCWI rents premises owned by IAT at 441 Caledonian Rd, London, for which annual rent of £100,000 (2024 £100,000) is payable.
- JCWI receives a Grant of £100,000 (2024 £100,000) for rent from IAT.

9 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

10 Tangible fixed assets

	Computer & IT Equipment £	Fixtures, fittings and equipment £	Total £
Cost			
At the start of the year	36,856	3,397	40,253
Additions in year	–	–	–
At the end of the year	36,856	3,397	40,253
Depreciation			
At the start of the year	35,705	3,397	39,102
Charge for the year	441	–	441
At the end of the year	36,146	3,397	39,543
Net book value			
At the end of the year	710	–	710
At the start of the year	1,151	–	1,151

All of the above assets are used for charitable purposes.

11 Unbilled Legal Fees

	2025	2024
	£	£
Legal Fees – Unbilled and Work-in-Progress	355,336	192,087
Recoverable Disbursements	237,474	103,838
	592,810	295,925

12 Debtors

	2025	2024
	£	£
Trade debtors	17,241	35,845
Prepayments and other debtors	42,070	9,706
Accrued income	–	3,105
	59,311	48,656

13 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	198,316	85,649
Taxation and social security	23,478	33,193
Other creditors	6,502	9,896
Accruals	53,711	83,428
Deferred income (note 14)	22,635	22,463
	304,642	234,628

14 Deferred income

The deferred income includes contract income of £XX received from UNISON in advance for helpline work to be carried out in 2025(2024: £22,463).

	2025 £	2024 £
Balance at the beginning of the year	22,463	23,863
Amount released to income in the year	(22,463)	(23,863)
Amount deferred in the year	22,635	22,463
Balance at the end of the year	22,635	22,463

15 Pension scheme

The pension cost charge represents contributions payable by the charity to the fund and amounted to £32,906 (2024: £34,233). The charity had accrued pension contributions of £nil (2024: £Nil).

16a Analysis of net assets between funds (current year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	710	–	–	710
Net current assets	373,688	34,038	249,320	657,046
Net assets at 31 March 2025	374,398	34,038	249,320	657,756

16b Analysis of net assets between funds (prior year – restated)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	1,151	–	–	1,151
Net current assets	341,509	37,090	247,974	626,573
Net assets at 31 March 2024	342,660	37,090	247,974	627,724

17a Movements in funds (current year)

	At 1 April 2024 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2025 £
Restricted funds:					
Grants and Donations:					
AB Charitable Trust Emergency Solidarity Fund	–	4,000	–	–	4,000
The Clothworkers Foundation	–	35,000	–	–	35,000
The Immigrants Aid Trust	–	100,000	(100,000)	–	–
The Legal Education Foundation	–	6,000	–	–	6,000
Case work, legal and helplines:					
Civic Power Fund	–	1,000	(1,000)	–	–
Joseph Rowntree Foundation	–	2,000	(2,000)	–	–
Oak Foundation	4,180	–	(4,180)	–	–
Immigration Law Practitioners Association Strategic Legal Fund	–	6,684	(6,684)	–	–
The Legal Education Foundation	–	5,000	–	–	5,000
Trust for London	22,483	47,828	(70,311)	–	–
Advocacy:					
Barrow Cadbury Trust (Cross Border Forum)	13,434	22,500	(10,247)	(15,000)	10,686
EPIM (Cross Border Forum)	9,729	–	(587)	9,045	18,186
Paul Hamlyn Foundation (Cross Border Forum)	49,172	50,000	(37,825)	(9,045)	52,302
OSF (Cross Border Forum)	41,125	–	(27,360)	–	13,765
Polden Puckham Charitable Foundation	75,890	133,194	(108,453)	–	100,631
Communication:					
UKRI Innovate UK	(443)	1,988	(1,545)	–	–
Disrupt Foundation: Covid Inquiry	3,750	–	–	–	3,750
Disrupt Foundation: New Website	16,156	–	(16,156)	–	–
Newby Trust Ltd	10,000	–	(10,000)	–	–
Barrow Cadbury Trust	2,500	27,500	(45,000)	15,000	–
Joseph Rowntree Charitable Trust	–	15,954	(15,954)	–	–
Total restricted funds	247,974	458,648	(457,302)	–	249,320
Unrestricted funds:					
Designated funds:					
Migrant Defence fund	37,090	–	(3,052)	–	34,038
General funds	342,660	1,007,660	(975,922)	–	374,398
Total unrestricted funds	379,750	1,007,660	(978,974)	–	408,436
Total funds	627,724	1,466,308	(1,436,276)	–	657,756

The narrative to explain the purpose of each fund is given below.

17b Movements in funds (prior year movement)

	At 1 April 2023 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2024 £
Restricted funds:					
Grants and Donations:					
Immigrants Aid trust		92,500	(100,000)	7,500	-
Case work, legal and helplines:					
Oak Foundation	9,211	-	(5,800)	769	4,180
Trust for London	-	92,625	(77,642)	7,500	22,483
Advocacy:					
Barrow Cadbury Trust (Cross Border Forum)	20,154	15,000	(21,720)	-	13,434
EPIM (Cross Border Forum)	4,257	29,745	(24,273)	-	9,729
Paul Hamlyn Foundation (Cross Border Forum)		50,000	(828)	-	49,172
OSF (Cross Border Forum)	37,631	58,351	(54,857)	-	41,125
Economic and Social Research Council (ESCR)	5,000	-	-	(5,000)	-
Exeter University	-	11,913	(17,069)	5,156	-
Greater London Authority	6,000	-	-	(6,000)	-
Polden Puckham Charitable Foundation		109,964	(34,074)		75,890
Homelessness Appeal	-	13,351	(13,351)	-	-
Communication:					
UKRI Innovate UK		1,858	(2,301)	-	(443)
Disrupt Foundation: Covid Inquiry		3,750	-	-	3,750
Disrupt Foundation: New Website		28,944	(12,788)	-	16,156
Newby Trust Ltd		10,000	-	-	10,000
Barrow Cadbury Trust	-	30,000	(30,000)	2,500	2,500
Total restricted funds	82,252	548,000	(394,703)	12,425	247,974
Unrestricted funds:					
Designated funds:					
Migrant Defence fund	40,963	-	(3,873)	-	37,090
General funds	638,008	733,555	(1,016,479)	(12,425)	342,660
Total unrestricted funds	678,971	733,555	(1,020,352)	(12,425)	379,750
Total funds	761,223	1,281,555	(1,415,054)	-	627,724

Description, nature and purpose of restricted grants:

Grants and Donations:

AB Charitable Trust Emergency Solidarity Fund

A one-off grant for responding to additional needs deriving from widespread violence across the UK in August 2024 including primarily wellbeing support for staff.

The Clothworkers Foundation

A one-off grant for the replacement of IT equipment for a charity which works with refugees, asylum seekers and migrants in Greater London.

The Immigrants Aid Trust

JCWI rent property from The Immigrants Aid Trust (charity number 262860) which is a trust set up at the same time as and linked to JCWI. JCWI pays annual rent, and then IAT donate the money back to JCWI.

The Legal Education Foundation

A one-off grant for responding to additional needs deriving from widespread violence across the UK in August 2024 including primarily wellbeing support for staff.

17 Movements in funds (continued)

Casework, legal and helplines:

Civic Power Fund

One-off support to translate our Access to Justice guide into community languages to make it accessible to the migrant communities we work with to empower them to fight their immigration cases and stay in the UK.

Joseph Rowntree Foundation

A knowledge exchange on the immigrant experience in the UK looking at the implications of government policy on migrant poverty, day to day precarity, and family and community insecurity and the consequence of the desertification of legal aid on human rights.

Oak Foundation

Support for JCWI to manage ensure it has in place trained staff, robust processes and procedures to generate, manage and project income from legal aid, manage cashflow and ensure adequate income under its legal aid contract to cover its costs in undertaking its legal work.

Immigration Law Practitioners Association Strategic Legal Fund

A one-off grant of seed funding awarded to JCWI for research and scoping work into the lack of discretionary 3C leave.

The Legal Education Foundation

Funding a Justice First Fellowship for a trainee solicitor to support JCWI and to devise and run their own project aimed at increasing access to justice.

Trust for London

Funding provided for the provision of a free, anonymous advice helpline (the IML) and the development of our understanding of irregularity and associated issues through this work.

Advocacy:

Barrow Cadbury Trust

To support the work of the Cross-border Forum, a project bringing together organisations concerned with the UK-France-Belgium border to exchange information and expertise, construct a shared analysis of cross-border policies and their impact, and join forces on advocacy and policy work on the border.

European Programme for Integration and Migration (EPIM)

To support the work of the Cross-border Forum, a project bringing together organisations concerned with the UK-France-Belgium border to exchange information and expertise, construct a shared analysis of cross-border policies and their impact, and join forces on advocacy and policy work on the border.

Paul Hamlyn Foundation

To support the work of the Cross-border Forum, a project bringing together organisations concerned with the UK-France-Belgium border to exchange information and expertise, construct a shared analysis of cross-border policies and their impact, and join forces on advocacy and policy work on the border.

Open Society Foundation (OSF)

To support the work of the Cross-border Forum, a project bringing together organisations concerned with the UK-France-Belgium border to exchange information and expertise, construct a shared analysis of cross-border policies and their impact, and join forces on advocacy and policy work on the border.

Exeter University

Funding a project on Migrant Workers in the Care Sector, in partnership with Kanlungan, FLEX, SEEAC and an academic team from Exeter

17 Movements in funds (continued)

Greater London Authority

Funding provided for distribution through the Windrush Justice Fund programme to other, smaller organisations working with the Windrush Generation and their descendants. JCWI does not accept funding from central or devolved government and is therefore prohibited from using these funds internally.

Polden Puckham Charitable Foundation

Grant to address the ways that climate change and human migration are interlinked and find and promote practical changes to national and global systems of migration that respond to the realities of life for communities affected by climate breakdown.

Communication:

UKRI Innovate UK

Small grant to work with the University of Birmingham on their research into improving the labour and living conditions of irregularised migrant households in the UK and to produce policy responses to prevent and support people for whom this is a risk or a reality.

Disrupt Foundation

Grant to a partnership of organisations including the Public Interest Law Centre, Doctors of the World, Bail for Immigration Detainees and Kanlungan to respond to the Government's Covid-19 enquiry specifically on the ways in which it has impacted migrants.

Disrupt Foundation

Grant to pay for a website developer Fat Beehive to develop a new website for JCWI that enables us to reach more people and better showcase our work.

Newby Trust

Grant to cover part of the salary and costs of a support worker for the legal team, to provide practical and emotional support to clients receiving legal representation from the lawyers.

Barrow Cadbury Trust

Grant towards the towards JCWI's policy, advocacy and communications work: challenging injustice, combining strategic litigation, rapid response advocacy and building, educating and mobilising broad coalitions to moderate the worst excesses of both new and old policy, while building the power of communities to advocate for change and pressing for new pathways to regularisation and citizenship and the dismantling of the hostile environment.

Joseph Rowntree Foundation

One-off grant to enable JCWI to run our Big Event in April bringing together immigration lawyers, campaigners, former clients, and activists who have themselves been through the asylum system, with our own members, donors and supporters, at an Event looking at Power, Accountability, and Erosion of Human Rights, headlined by our Lived Experience Advisory Board.

Description, nature and purpose of unrestricted funds:

General funds

General fund represents funds available to spend at the discretion of the Trustees.

Migrant Defence Fund

Funding designated by the JCWI board to support the provision of unfunded legal advice and support.

17c Transfers out of restricted funds

Barrow Cadbury Trust (Cross Border Forum) to Barrow Cadbury Trust

£15,000 of income had been incorrectly allocated to the cross-border forum element of our grant from Barrow Cadbury, this movement is to reallocate to the Barrow Cadbury trust grant not related to the cross-border forum element.

Paul Hamlyn (Cross Border Forum) to EPIM (Cross Border Forum)

It was agreed with both parties that expenditure relating to indirect salaries and overhead contributions covering the period November 2023 – March 2024 would be reallocated from EPIM to Paul Hamlyn.

18 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

Accounts

JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS

ANNUAL REPORT

2023-24



**FOR THE PERIOD
APRIL 2023 – MARCH 2024**

JCWI IS A UK REGISTERED CHARITY
NUMBER 1117513

COMPANY NUMBER 02700424

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WHO WE ARE AND WHAT WE STAND FOR

The trustees are pleased to present their annual directors' report, accompanied by the financial statements of the charity for the year ended 31st March 2024, prepared to meet the requirements for a directors' report and of the Companies Act. These financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

ABOUT US

Since 1967, JCWI has been challenging laws, policies, and media narratives that lead to discrimination, destitution, and the denial of rights for people who move.

We provide award-winning legal aid representation to the people who need it most, focusing on representing the most marginalised migrants. And we are building a community-driven and lived-experience led movement for migrant justice.

JCWI is a member organisation; a member may be an individual, a corporate body, or an individual or corporate body representing an organisation which is not incorporated.

We combine holistic, expert legal advice and representation with advocacy and campaigns that are led by and with those most impacted by experiences of migration, and which bring together groups, networks and individuals with a shared vision for a more just society.

OUR VISION

Our vision is a society in which people are able to live safely and are treated with equal dignity and respect, regardless of where they are from or how they came to the UK.

OUR MISSION

We exist to support people to have fulfilling lives in the UK. We challenge racist and discriminatory policies and rhetoric on immigration and educate our communities to create systemic change and improve the lives of people who move, whether they move by force or by choice.

OUR YEAR AT A GLANCE

IN THE YEAR ENDED MARCH 2024, WE:

Represented **278 clients to provide legal advice and assistance**, ranging from support with complex asylum claims including survivors of trafficking and torture to representing those in immigration, winning human rights appeals, and supporting people to reunite with family members.

Responded to **716 calls to our Irregular Migrant Helpline**, providing tailored, rapid advice to those with pressing questions about their legal status, or who have found themselves cut off from support services.

Advised 59 people who had been detained, through our Immigration Removal Centre legal aid contract, securing bail in almost all cases. **Advised 56 people who are experiencing or at risk of destitution**, through our partnership with the British Red Cross.

Delivered **32 expert-led training sessions to individuals and organisations**, training 264 people across topics including OISC (Office of the Immigration Services Commissioner) training, Unlawful Detention, and skills for managing one's own case.

Responded to **692 referrals through UNISON**, one of the largest unions with 1.3 million members, dealing with all aspects of immigration law.

Contributed to **six policy briefings** on key themes including the Illegal Migration Bill and Safety of Rwanda Act.

Launched 'Resist & Persist: Your Guide to Tackling the Hostile Environment', along with 5 other explainers and resources, in collaboration with our lived experience advisory board.

We contributed just under **100 quotes to stories in national and international press** and our spokespeople made just under **50 TV and radio appearances**.

Published **7 opinion pieces** in outlets ranging from The Independent to New Scientist, and **assisted investigative journalists in breaking stories on issues that affect our clients**.

Provided 6 evidence submissions to government consultations across issues covering Human Rights Law, systemic racism, the Rwanda plan, and access to legal aid.

MESSAGE FROM THE TRUSTEES

Dear reader,

Thank you for taking the time to read our annual report and learn more about JCWI's work. The year spanning from April 2023 to March 2024 was, in many ways, a horrifying one for all those who are forced to flee persecution and violence, and for all those who stand for safety, dignity and justice for everybody who moves and who builds their life here in the UK.

In the year ending March 2024 there were 1.4 million grants of entry clearance for individuals and families arriving in the UK that weren't visitors or short-term stays. This was made up of visas for work, study, joining family, and others like the Ukraine schemes. During this time, 69,298 people claimed asylum in the UK. We also know that there are somewhere between 800,000 and 1.2 million undocumented migrants in the UK¹. All of these people, alongside many more who have been in the UK for months, years or decades, may at some time or another find themselves in need of legal assistance and support.

However, it was also a year where we saw the immense power and solidarity that individuals, groups, charities, and networks have when we come together in support of fundamental rights and freedoms for all people, regardless of ethnicity, nationality, religion or background.

Most people want to see all members of our community supported in times of need, and this has been reflected in waves of united campaigning and activism that have contributed to meaningful change in the face of hostile policies. At the same time, successive governments have exploited migration for political gain, using the mistreatment of migrants to garner publicity and advance alternate agendas.

We know that this is wrong, and we know that there is a solution. We need just and accessible migration and asylum policies that grant people safety, welcome and the chance to thrive, and which place individuals, families and communities at the centre. We also need increased public awareness around key issues such as inaccessibility of routes to status for undocumented migrants, experiences of profound poverty disproportionately affecting people with migrant backgrounds, risks of exploitation within employment and housing amongst those with insecure legal status, and the inextricable links between the climate crisis, environmental justice, and migration.

In a year where the operating environment has been incredibly hostile, and violent, and where funding available for charities, especially those supporting migrants has become ever scarcer, we know that our work is needed now more than ever.

Since the end of the financial year that this report covers, the UK now has a new government. Many harmful policies, such as the Rwanda plan, and the use of the barge the Bibby Stockholm to house asylum seekers, have been overturned, providing critical evidence that public pressure can and does work.

Nonetheless, misinformation and harmful rhetoric relating to people who move remains present. The racist and Islamophobic riots in August 2024, fuelled by years of mis- and disinformation regarding people fleeing persecution, were a terrifying example of this.

Following the launch of our new strategy and objectives, alongside our We Move manifesto developed with leadership from our lived experience advisory board, we are redoubling our efforts to make positive change that is both person-centred and which drives impact at the system level. In parallel to providing wraparound legal assistance and connected support to those affected by hostile migration policies, we also work to ensure that opportunities to come together in support of safety and opportunities for all members of our communities are front and centre in public awareness and policy-making agendas.

We have also invested significant time and resources in strengthening JCWI's culture at every level. Internally we have worked to strengthen the organisational governance and controls that allow us to become bolder, more agile, and even better prepared to respond to the range of issues we are called upon to support with or campaign about within the current landscape. Externally, this was reflected in the development and launch of our new website, building our movement of supporters, and with the diverse array of partners and coalitions we work together with.

We owe everyone who has contributed to our work, whether by sharing online content, donating to our work, educating those around them about what a fairer future for people who move looks like, or by participating in joint campaigns, a tremendous debt of gratitude. To JCWI's staff, and in particular to our lived experience advisory board, we remain endlessly admiring and committed to supporting your vital, necessary work. To our clients, we thank you for placing your trust in us, and we remain committed to standing beside everyone affected by the UK's hostile policies for as long as it takes to secure the outcomes our clients need and deserve.

Yours,
The JCWI board of trustees

OUR STRATEGY

At the start of the financial year, we were pleased to launch a new one-year strategy, titled 'The Road Ahead', centred around our core values of Justice, Equality, Humanity, Solidarity, Creativity & Accountability. In addition to encompassing the core pillars of our work itself, this roadmap also includes a strategic objective focused on organisational resilience and workplace culture. Our overarching objectives for the year were as follows:

- 1) Strengthen the movement working to improve the lives of people who move, by amplifying grassroots groups and challenging the establishment.**
- 2) Use law, advocacy, and the media to respond to and challenge damaging and discriminatory immigration policies and to challenge dominant narratives about migration.**
- 3) Provide high-quality legal advice and information to support people making the UK their home.**
- 4) Work as a team to make JCWI a happy, resilient, and rewarding place to work by sharing knowledge, collaborating across the organisation, and implementing the policies and practices we need to manage our resources effectively.**

The coming pages will showcase the work achieved under the first three objectives in more detail. Objective four has been pursued through ongoing work, in collaboration with JCWI's trustees, new Executive Director, and senior leadership team, in reviewing and updating key policies relating to ways of working, hosting reflective practice sessions and safeguarding workshops across the wider team, and building on our successes in cross-team collaboration and knowledge-sharing.

HOW WE MAKE CHANGE

Our Activities

carried out in an interconnected, holistic way, led and informed by and with our lived experience advisory board and strategy



Tangible changes

aligned to our strategic objectives

Grassroots groups are amplified, and the movement is strengthened

People making the UK their home receive dignified, holistic support

Dominant narratives about migration that perpetuate harm are challenged

Fairer, more humane policies for people who move are implemented

HOW WE MAKE CHANGE

Long-term vision

contributed to by the changes we bring about

A society in which people are able to live safely and are treated with equal dignity and respect, regardless of where they are from or how they came to the UK.

Public Benefit

The trustees of JCWI have given due regard to the Charities (Accounts and Reports) Regulations 2008, Charities Act, and Charities Commission guidance on reporting public benefit in the exercising of all duties during the financial year.

Within all activities undertaken and within the development of the organisational strategy for the year, the trustees have centred JCWI's charitable purposes. These are:

The prevention or relief of poverty in particular but not exclusively by the provision of advice, counsel, assistance and representation in relation to immigration and nationality to those who could not otherwise obtain these as a result of their lack of resources;

To advance education and training on the law and related subjects in particular to law that may affect immigrants;

To promote the human rights arising under or by virtue of the Human Rights Act 1998 and the promotion of the Convention Rights

As an organisation that provides direct support to clients who are often experiencing extreme poverty and hardship, for whom legal assistance and casework support are often some of the most powerful ways to contribute to alleviating this, and which is dedicated to overcoming the impacts of discrimination and inequities within the UK, we meet our charitable purposes through a multilateral approach.

OUR IMPACT: LEGAL

Whilst as an organisation we seek to create fairer policy and rights, our lawyers help people to access those fundamental rights, both by providing representation to clients, and by providing advice via our helplines and outreach work. We fight for people to gain status, secure their liberty from immigration detention, prevent people from being deported, win human rights appeals, bring families together, and enable those fleeing to the UK to gain safety and security and build new lives in the UK. We seek to bring wider change through systemic challenges, legal interventions, and providing key evidence in cases brought by other organisations.

Our legal team often support the most marginalised groups - asylum seekers and stateless persons who have fled persecution, victims of trafficking and torture, unaccompanied children who have arrived alone in the UK, people in immigration detention, and those who have lived years, decades, without status in the UK, under the shadow of the hostile environment.

The people we work for include people with complex mental health challenges, those living with the debilitating symptoms of post traumatic stress disorder (PTSD), and people who are unhoused and without the ability to access the usual forms of support.

We know that experiences of migration are compounded by intersectional forms of oppression that we actively seek to dismantle, and the diverse situations of those we work with is a testament to this. Experiences of racism, gender-based discrimination and violence, homophobia, stigma around mental health, and other types of discrimination frequently compound our clients' challenges in accessing legal structures and bureaucratic systems surrounding migration. We remain intentionally anti-oppressive in our practice and trauma-informed in all that we do.

OUR CLIENTS & WRAPAROUND SUPPORT

A truly safe and welcoming place from which people can regain agency over their lives doesn't stop at legal status. That's why JCWI focuses on providing holistic, 'wraparound' support to legal clients.

We recognise that people's immigration needs seldom exist in isolation from their wider needs as human beings – secure accommodation, healthcare, food, community. Our legal team steps up to provide connected practical and wellbeing support. This can range from providing emergency food and basic needs vouchers, clothes, finding emergency accommodation via homeless services through to longer-term assistance such as providing help applying for benefits, as well as securing health and support services such as GP or hospital referrals, and counselling or mental health support. When clients are at a stage where they are able to move forward, our Support Worker also works with clients to find educational opportunities, volunteer placements aligned to their goals, grants to pursue education.

Wraparound support in action: A's story

"Thank you so much for the part you played in our lives. We shall live to remember you."

A* is a young woman who first contacted us in 2023 through our immigration advice line. We learnt that she had claimed asylum in the UK and was living in Home Office accommodation, and that she was pregnant and alone in the UK. She was 27 weeks pregnant, and so far had not had access to any kind of maternity healthcare.

Our Support Worker was able to help her register with a GP and charity Maternity Action, so that she could have her first screen test for the baby. Together, they also booked appointments with a midwife and mental health services, and we used our support fund to support A to buy clothes and toiletries. They also applied for hardship grants to help her get through the next stage in her pregnancy and parenting journey. A found that the baby was reacting badly to the food she was given to eat in the asylum hotel, and as such felt consistently unwell. With JCWI support, the management were finally pressured to provide her with alternative food. Following more than six months of coordinated legal and casework support, A has now given birth to a healthy baby.

OUR IMPACT: ADVOCACY & COMMUNICATIONS

Our advocacy and communications efforts are what bridge the gap between the work we do to support clients caught up in the hostile environment today, and work to change systems and attitudes in pursuit of a kinder, fairer future for all those who move, whether by force or by choice.

Our advocacy campaigns are cross-cutting and connect to all the other strands of our work, in particular our strategic litigation efforts, and our lived experience leadership strategy. Many of the key themes of our campaigns this year were linked to key moments within the political landscape in relation to refugees and other people arriving in the UK in search of safety. The following sections provide a non-exhaustive list of our campaigns:

#NotInOurName – campaigning against the Illegal Migration Bill

In July 2023, the Illegal Migration Bill passed into law, becoming an Act. This Act stated, amongst other things, that anyone arriving in the UK via irregular routes such as small boat crossings would not be able to have their asylum claims considered or processed here in the UK. This fed into harmful rhetoric by political leaders around ‘stopping the boats’ and ignores the fact that for many people seeking safety, there are no other routes.

That’s why in September 2023, we **led a cross-sector coalition of grassroots and larger organisations advocating for the wholesale rejection** of the Illegal Migration Bill. This included **launching an open letter to the Prime Minister**, which was supported by nearly 2000 people. Well over 100 NGOs, individuals and MPs, including a mix of grassroots groups as well as bigger organisations, then participated in our Not In Our Name digital action.

The message was sent loud and clear: this Act was not passed in the name of the British public who care about supporting members of our community in search of peace and safety, nor in the name of the third sector organisations led by and with people who move.

OUR IMPACT: ADVOCACY & COMMUNICATIONS

Challenging unsafe housing in support of better lives for asylum seekers and migrants – a successful joint legal challenge

In February 2024, the Home Office dropped plans to allow landlords to rent unsafe housing to people seeking asylum. This housing would be illegal to rent to British Citizens, and would have suspended fire safety and other standards for houses in multiple occupation procured to house people whose claims for international protection were being processed.

These plans were dropped as a result of a joint campaign run by JCWI alongside charities including RAMFEL, Shelter and NACCOM, and the Chartered Institute of Housing, alongside law firm Duncan Lewis. We drafted a joint briefing, organised a joint letter signed by nearly 140 organisations, and contributed evidence to the legal challenge brought by a group of eight asylum seekers represented by Duncan Lewis solicitors. This was a huge win – but one that demonstrates the importance of charities coming together to oppose unsafe and harmful practices, and stand for dignified support for all.

“Everyone deserves a home that is decent and safe – instead of treating people seeking sanctuary as second class citizens, the government must act to quickly and fairly process asylum claims, and make sure local authorities are properly resourced to provide safe housing for all who need it.” – staff member, JCWI

OUR IMPACT: ADVOCACY

Exploitation of Migrant Workers – a joint report

In March 2024, an in-depth report titled **‘UK agriculture and care visas: worker exploitation and obstacles to redress’** was published, based on research conducted by four NGOs including JCWI, alongside five academics across the Universities of Leicester, Royal Holloway, Bristol, Durham and York.

This piece addresses conditions attached to visa routes in both of these work sectors, issues of debt and wage deductions alongside misleading and coercive recruitment policies, and notes the role of the hostile policy environment in enhancing vulnerability to abuse, and making it more difficult for people to report it. These threads run through many of the stories our clients share.

Campaigning against the Rwanda plan – joint mobilisation

The Safety of Rwanda Act, passed into law in April 2024, essentially forced decision makers to treat Rwanda as a ‘safe third country’ to which people seeking safety in the UK could be removed to. During the year ended April 2024, we took a number of actions to speak out against this policy, which was subsequently scrapped under a new government.

Campaigning against the Bill in November 2023, we led a joint mobilisation of human rights, migrant rights, and other sectors to respond to the Supreme Court ruling, showcasing strong resistance against the plan and creating a platform for future joint campaigning. In addition to releasing a joint statement with over 100 other organisations, we organised a cross-party statement urging the Government to respect the November 2023 Supreme Court decision on safety of Rwanda from 128 local councilors through our Migrant Champions Network. In March 2024 when the Bill became an Act we mobilised 227 councilors to collectively condemn the Rwanda Act and pledge to support constituents at risk of removal to Rwanda. This is a network of local councilors around the country who have pledged to support and promote migrant rights.

Prior to the Act being passed, it suffered several defeats in the House of Lords. JCWI evidence was quoted in the House of Lords International Agreements Committee inquiry into the Rwanda Treaty and influenced the committee to recommend against ratifying the treaty, given it cannot be guaranteed that the plan is safe for individuals who would be affected.

OUR IMPACT: ADVOCACY

Our Flagship Campaign: We Are Here.

Our We Are Here campaign seeks to gain **rights, recognition, and routes to status for undocumented migrants**, to build policy alternatives, and support and amplify grassroots groups and people with lived experience. As part of this, a core focus of our legal team has been to challenge the Home Office's refusal to grant Indefinite Leave to Remain to those who live in the precarious and dangerous situation of being undocumented. As we challenge these injustices through litigation, we also work to **develop progressive alternatives**. We collaborated with Praxis, GMIAU and other NGOs and migrant-led groups including the Refugee Workers Cultural Association to produce a **joint briefing on a 5-year route to settlement** which we gave to the Leader of the Opposition. This campaign builds on efforts from the publication of our 2021 'We Are Here' report, and has formed part of our multi-year advocacy strategy.



IN THE MEDIA

Over the last year, our traditional media activity has been as successful as ever. Our team broke stories, challenged dominant narratives and influenced politicians through our media work.

We wrote seven articles in outlets from the Independent to the New Scientist. We contributed just under **100 quotes on key stories** broken by the Guardian, Independent, national, international and specialist print media. We ensured our spokespeople were the first to comment on breaking issues from Bibby Stockholm to Rwanda, with just under **50 radio and TV appearances across the year**.

Some of the highlights included our quote on HMO (housing of multiple occupancy) licensed accommodation for people who move making the front page of the Guardian, with a flood of enquiries setting us up as opinion leaders in the area of asylum housing. We also worked with the Big Issue to break a story on the newly introduced seven-day moving on period for those granted refugee status. Our piece set off a cascade of critical journalism and the Home Office quietly dropped their inhumane policy.

“Without HMO licences, already traumatised people will be at risk of living in places that are unfit for human habitation.” - JCWI spokesperson to the Guardian

We featured on multiple broadcast platforms, including the BBC, Sky and ITV. As we continue with our strategy to increase our reach outside of those who already share our views and have access to our content, our spokespeople featured on a Channel 5 Immigration special and LBC news. We also built connections with diaspora media with quotes in Asian Age and Eastern Eye. One quote we gave on Rishi Sunak’s new Channel crossings policy was syndicated 44 times, spreading across multiple platforms and bringing our message to new audiences.

OUR DIGITAL OUTREACH

At JCWI, we see digital communications as multifaceted. As well as using our digital platforms for engagement, we seek to mobilise, organise, educate and shape the online narrative, recognising that this is a space where misinformation can spread quickly, and where there are important opportunities for reaching wider audiences.

Throughout the year, we used our digital platforms to lead a values-focused narrative online and to set the agenda on breaking news from Rwanda to Bibby Stockholm. We shared client stories and spread awareness about legal changes, focusing on building human connections and breaking down a narrative of ‘othering’. We promoted the work of our legal team, and built online support around our campaigns, while continuing to strengthen a united movement by sharing our platform with grassroots organisations.

Our digital following and reach grew for the third year in a row. JCWI’s Twitter (X) account saw over 18 million views across 370 posts, with an average of 160,000 views each month. As the online space becomes more video-centric we have pivoted our communications modalities to capitalise on this, posting 216 videos, and amassing over 2 million views on TikTok and Instagram.

We also ensured that we broke important legal advice during critical moments for migrants, including promoting our legal helpline which received over 550,000 views on Twitter. We’re keen to ensure that our core messages are harmonised across both traditional and digital media outputs, and nothing exemplifies this more than the 400,000 Twitter views received on an article we wrote in the Big Issue. One of our most successful examples of our strategy in this area was the #NotInOurName campaign, (highlighted above) which generated support from more than 160 organisations who joined our digital campaign against the Illegal Migration Bill. The campaign built over 120k views across social media.

Twitter

**19M
VIEWS**

Instagram

**12M
VIEWS**

TikTok

**8M
VIEWS**

LIVED EXPERIENCE ADVISORY BOARD & STRATEGY

Being led by and with people who have personal or family experience of being new to the UK, and of navigating hostile and complex systems upon their arrival, is a crucial part of our work to be accountable to, and to best deliver change with, those most impacted by the UK's migration policies.

In the prior year, JCWI established a lived experience advisory board. The eight individuals on the Board have distinct immigration experiences such as going through the asylum system as a child, being undocumented, being on the 10-year route and having no recourse to public funds. All members are paid for their time, and provided with necessary training and resources.

One of the first major projects worked on by the Advisory Board was to help shape our new organisational strategy, enabling our work to be rooted in and led by the people most affected by it. The Advisory Board also fed into the recruitment process for JCWI's new Executive Director.

The group were also involved in the development of our launching the **We Move manifesto**, which was launched publicly in June 2024. This piece laid out our 5-point vision towards migrant justice through the core foundations of **rights, safety, dignity, justice & community**.

Since the end of the period covered within this report the Advisory Board have been drafting a key strategy document for the organisation, titled **From Lived Experience to Leadership: How JCWI Will Foster and Amplify the Voices of People with Lived Experience**.

“For JCWI, the adoption of a lived experience strategy marks a significant milestone. It signifies an effort to envision a future where individuals with lived experience take the lead, representing and advocating for issues that directly impact us.” – member of the Advisory Board, speaking about their involvement in drafting the JCWI Lived Experience Strategy

TRAINING

JCWI has been a provider of professional legal training for over 50 years. Our courses are continually assessed to ensure that they are up-to-date with all relevant changes in immigration law and practice. Our trainers are experienced practitioners, including barristers and solicitors with a wealth of practical knowledge, which they bring to our courses through our unique participatory training method.

Between April 2023 and March 2024, we ran a total of 32 trainings (compared to 26 in the previous year), through which we trained 264 people (up from 116 in the prior year) across topics including:

- The OISC (Office of Immigration Services Commissioner) qualification to give immigration advice attended by individuals and charities who will go on to provide vital immigration advice to those who need it;
- Specific and complex areas of law e.g. Unlawful detention, Judicial review, or British Nationality for those already working in the migration sector;
- ‘Skills for managing your own case’ – information provision aimed to support the agency and capacity for informed decision making amongst those navigating the immigration system and managing their own cases, such as the process of applying for immigration bail or making a fee waiver application;
- Bespoke in-house training provided to other organisations, such as Citizens Advice Bureau branches.

We also provide smaller organisations with trainings on campaigning and advocacy work, and run outreach and information sessions in collaboration with other actors. For example:

- We delivered a session on climate and migration at a City of Sanctuary politics course;
- We helped draft a climate and migrant justice workshop delivered at No Borders in Climate Justice summit (Sep 2023);
- We ran a parliamentary process training for members of Kanlungan, a consortium of grassroots Filipino community organisations (Jan 2024);
- We ran workshops and stalls at community events including the [Queer Migrant Pride Festival](#) in July 2023 and the Migrant Connections Festival in September 2023.

CLIMATE JUSTICE IS MIGRANT JUSTICE

The impacts of climate breakdown are felt disproportionately by countries in the Global South, who also contribute least to the climate crisis. Climate-induced migration means people are forced to move across borders – including to the UK – by the impacts of climate change and environmental degradation. There are currently no legal guardrails for people who migrate due to climate related factors. The international system of refugee protection offers no specific protections for climate refugees, and states' national migration policies have not addressed this significant gap.

We believe that, in the face of these challenges, everyone should have the right to stay and the right to move. That means protection from the worst impacts of the climate crisis, so that people can stay in their homes and communities – but it also means being able to move across borders to seek safety and a dignified life, if life at home is no longer viable.

JCWI is embarking on an exciting new project that aims to transform how we talk and think about climate-linked migration, based on the insights of people who have already had to move because of climate breakdown. Our approach is interdisciplinary and cross-cutting, seeking to create a proposal for a global immigration system that offers routes to safety for people affected by climate breakdown.

- Lawyers are using **casework and strategic litigation** to test the current legal protections for people moving because of climate breakdown, and expand new legal remedies for people fleeing climate change.
- Our **policy team is bringing together people with lived experience of climate migration**; mapping existing policy landscapes and undertaking an international comparison of current solutions;
- Our communications team is message testing and **developing messages to change attitudes among decision-makers**, climate activists, and the general public.



To do this, we have set up a **Climate Steering Committee** to drive our climate migration work going forward, consisting of 8 people with lived experience of climate-induced migration, as well as having appointed a climate justice project officer and a climate justice lawyer as a member of our full-time staff.

We are part of the organising committee of the **Climate Justice Coalition** which brings together stakeholders across the climate and migration sectors, for discussions around policy development, messaging and framing of public campaigns. The Coalition will bring together a number of prominent organisations across the climate and migration space. At the same time, we are intentionally supporting grassroots groups to attend, and ensuring their voices are heard.

In addition to our wider training efforts, we engaged in a number of climate-focused sessions aimed to upskill the sector as a whole. These included delivering a session on climate and migration at a City of Sanctuary politics course, and helping to develop a climate and migrant justice workshop delivered at No Borders in Climate Justice summit in September 2023.

We continue to actively engage with barristers, other legal experts, and organisations across the field in pursuit of an innovative, united litigation strategy in order to better uphold the rights of those forced to leave their homes as a result of climate change.

CROSS-BORDER FORUM

JCWI hosts the Cross-border Forum, a network consisting of civil society organisations and activists in Belgium, France, and the UK, which facilitates cross-border collaboration on advocacy and policy work relating to the borders.

The Forum meets regularly to share expertise, coordinate joint statements and communications, and run working groups and workshops. It aims to provide a regular and sustainable space for organisations across the three countries to collaborate on migration and asylum issues in the cross-border region. This is vital in the face of the number of tragic deaths taking place in the Channel every year. Our members range from humanitarian organisations engaged in providing direct support at the border to national and international policy and advocacy organisations.

In the last year the Cross border Forum Coordinator, based at JCWI, led the co-creation of a strategy on how the Forum can meaningfully work with people who have lived experience of the issues it works on. This will be embedded into the work the Cross Border Forum does going forward. The organisation also launched its first website during this time, expanding opportunities for outreach and engagement moving forward.



MIGRANT CHAMPIONS NETWORK

One of the mechanisms through which we engage in policy discussions and raise awareness amongst policy-makers regarding key issues affecting migrants that we are most proud of is our Migrant Champions Network, launched in February 2023.

The network consists of local councillors around the country who have pledged to support and promote migrant rights and wellbeing regardless of immigration status.

We set up a website for the Migrant Champions Network, through which resources are published, including guidance for councillors on how to support residents who cannot afford visa application fees, signposting avenues to connect council residents to lawyers, and a detailed explainer of the immigration system to ensure that up-to-date, factual information is accessible for all councillors involved in local policy-making that affects migrants in their communities.

Through the Network we have:

- Drafted a template letter for doctors and other professionals to help them write supporting letters for newly-granted refugees trying to be granted social housing, and a guide for local councillors responding to a government consultation on discriminatory social housing restrictions Organised a joint letter opposing the Illegal Migration Bill from 271 local councillors.
- Mobilised 227 local councillors to sign a joint statement condemning the Rwanda Act and pledging to support constituents at risk of removal to Rwanda.
- Hosted an online event focusing on how councillors can resist the far right and support people in asylum accommodation in their areas. This event was shared with more than 110 people, either by attending the live event, or having signed up to receive the recording.

OUR PARTNERSHIPS

JCWI are movement builders: fostering collaborations and supporting coordination across the sector is a big part of what we stand for. We seek to ensure that all those individuals and groups who share our vision for a future where all those who call the UK home and who have newly arrived in search of safety are treated with dignity, compassion and respect can come together and amplify each other's voices. We specifically focus on making sure that organisations of different sizes, ranging from the smallest civil society groups through to the most well-recognised international charities, have the opportunity to participate and engage in joint actions, and seek to actively involved and amplify the work and messages of lived experience groups who may have less access to traditional advocacy and media channels alone.

We are on the steering committee of the Human Rights Act Coalition, and we facilitate the Migrants Coalition which formed out of this. By bringing together organisations focusing on all aspects of human rights – ranging from disability justice and housing rights through to legal and child's rights – we're ensuring that we adopt a holistic, whole-person lens to all that we do.

We worked closely with two other organisations, Regularise and Migrants' Rights Network, to establish a **coalition of unions and migrant organisations** committed to migrant workers' rights. Following a roundtable in September 2023 we held a meeting of unions and grassroots migrant organisations in 2024, and we will be expanding this work in the coming year.

We also supported in-person resistance against the hostile environment on the streets, including speaking at demonstrations against Bibby Stockholm Barge and the arms fair, and in support of anti-raids protests and activists facing prison time for anti-deportation action.

We took part in a World Refugee Day action alongside many grassroots organisations including Praxis, Rainbow Migration Just Rights Scotland, and Women for Refugee Women, which we followed up with a powerful collective call on social media to welcome refugees. On International Workers' Day we partnered with Migrants Rights Network and Migrants at Work to stage a banner drop on Westminster Bridge which read "Migrants' Rights are Workers' Rights".

In addition to our partnership with UNISON, a major union where we run a helpline to support all those with immigration related queries, and the Cross Border Forum, we have also formed long-term partnerships and collaborations with a range of other service-providers.

We run regular outreach advice clinics with the Red Cross Destitution Centre, and at Yarl's Wood 'Immigration Removal Centre', where people are often held almost indefinitely, and in which conditions and safety for people forced to remain there are notoriously poor. We are also active members of the Windrush Justice Committee, with our legal team working to take on cases throughout the year.

LOOKING AHEAD – OUR TEAM

Our team, and all people standing in support of migrant justice more broadly, remain the most vital part of our vision for change, going beyond any individual legal submission, media headline, or report. For our clients, too, it is individual team members who create the trust and safety necessary for a person to recount some of the most frightening experiences of their life as part of asylum processes, or who wait with our clients for hours so that they aren't alone whilst waiting for emergency accommodation following an eviction.

JCWI employ over 20 staff and have more than 600 members, all of whom play a pivotal role in the movement to make migrant justice a reality. We employ skilled, experienced, and passionate solicitors, policy and advocacy experts, communications specialists, and support workers who deliver our critical services through face-to-face services, by telephone or online in England. In doing so, we also ensure that the evidence we get from working with people translated into our campaigns. We also have a dedicated team providing the vital support functions that ensure the organisation is enabled to deliver on our strategy.

In January 2024, shortly before the end of the financial year, we were delighted to welcome Yasmin Halima as our new Executive Director. Yasmin is an award-winning activist recognised for building powerful partnerships that engage marginalised voices.

LOOKING AHEAD – OUR ELECTION AND ADVOCACY STRATEGY IN 2024 AND BEYOND

Following the end of the financial year ended March 2024, UK elections resulted in a new government for the next four years. During the election period we were a fierce voice for migrant rights, and with a new Government in power, our advocacy team is working to leverage key relationships to bring about policy change: the government has already pulled back on the Rwanda plan, and positive movements for migrant workers' rights appear to be in prospect.

We will kick off the new financial year in April 2025 through the hosting of our event focused on power, erosion of human rights, and media accountability. In doing so, we will bring together immigration lawyers, campaigners, former clients, and activists who have themselves been through the asylum system. We will do this alongside JCWI's members, donors and supporters, seeking to strengthen bridges across the sector and engage in a 'deep dive' discussion around the reciprocal effects of hostile narratives on the policy environment and vice versa, and the ways that we can begin to dismantle and change these.



ACCOUNTABILITY, LEARNING, AND RESPONDING TO CHALLENGES

As with all charities working in this sector, the reality is that the need for our services far outstrips capacity. As a movement, we also find ourselves having to ‘walk back’ and debate fundamental issues relating to rights and safety that should never be up for debate in the first place – such as whether it’s acceptable to house asylum seekers on floating barges, or in fire-unsafe accommodation. At the same time, we have much to be hopeful about, and seek to continue to build on our learnings, and stay accountable to those most impacted by our work in all that we do.

In addition to our lived experience advisory board, we seek at all times to be led by the wishes, priorities, needs and capabilities of our clients. We seek feedback from our clients and ensure that this is used to meaningfully improve the services we provide.

Example

In 2023 we received feedback from callers to our IML – our telephone advice line for undocumented migrants, that people were experiencing long waiting times on the line and struggling to pay for the call. We responded by making the number freephone, so no one has to pay to call it, and by introducing a system that means no one waits longer than 20 minutes at one time.

By staying up to date with trends across the sector as a whole, we are able to remain agile, adapting our work to the needs of our community and complementing the efforts of the wider sector. For example, our climate justice project was also born out of an awareness that access to climate-related migrant justice was becoming an increasingly unmet need amongst communities of people who move. We have also worked to document key learnings and preserve institutional knowledge relating to advocacy campaigns, in particular around election strategies, in order to continue to improve our ability to drive impact in this area.

It is important that we also have a framework for measuring our success and this year and next we will continue to strengthen our performance reporting. The SLT team and Board receives regular reports on progress against the strategy, the delivery of strategic plans, and the success of activities and programmes.

If you have any ideas, feedback or suggestions for our work, or are interested in becoming a member to further engage with and shape our work, please don’t hesitate to contact us at membership@jcwi.org.uk

HOW WE WORK

OUR BOARD OF TRUSTEES

JCWI Board of Trustees are also the company directors for the purposes of the Companies Act, and have overall responsibility for the strategy, direction, management and control of the charity.

The Board consists of 9 members who give their time on a voluntary basis, receiving no remuneration or other benefits. Out-of-pocket expenses, along with any other costs incurred by trustees in the furtherance of their duties, may be repaid by the charity in line with the Trustee Expenses Policies. All members of the board sign a Trustee Code of Conduct. All the Trustees are members of the company and guarantee to contribute £1 in the event of winding up. The Board has the power to appoint additional Directors. The Board met formally six times during 2023/24, in addition to regular subcommittee meetings (governance, fundraising & finance, people & culture).

Our trustees are recruited using open recruitment processes. Vacant positions are advertised and promoted externally through relevant networks. The composition of the Board must be approved by the Members at the Annual General Meeting. The Trustees maintain a good working knowledge of charity and company law and best practice, and are typically elected for a term of three years, with the possibility of increasing this to two 3-year terms. New trustees are provided with copies of the Memorandum and Articles of Association and copies of relevant strategies and policies are introduced to the activities of the charity by the existing Trustees. Training is made available as and when required. In 2024 we are developing a formal trustee induction programme to strengthen our onboarding of new team members. We place our emphasis on having the appropriate balance of skills and experience on our Board, as well as working towards a Board that fully represents the audiences we were established to work in support of.

HOW WE WORK

OUR BOARD OF TRUSTEES

During the year in question, our board was comprised of relatively new trustees, working alongside an interim executive director for the majority of the financial year. Together we have worked with staff and unions, to launch and implement our 23-24 strategy, alongside embarking on a governance review to collaboratively refresh our policies and ensure they are fit for purpose for JCWI's current and future ways of working.

In the coming financial year, our trustees will continue to work alongside the team to prioritise organisational resilience within what is becoming an increasingly challenging funding and operational landscape for charities in the UK, including in particular legal aid charities. A key part of this will be our People Plan to ensure we put our team at the centre of all that we do. So too we will refresh our membership strategy to ensure that our members are receiving the best from JCWI and we are cultivating a strong movement for the sector.

Income Generation and Fundraising

This year and next we will focus on strengthening our income generation and fundraising functions. We will start by developing a robust ethical strategy for both, including a donation refusal policy that adheres to the updated Charity Commission Guidance. We recognise that severe challenges for legal aid charities going forward given the chronic underfunding of the sector and the state violence that underpins migration policy at the moment. In 2024- 2025 will explore innovative ways to generate income including diversifying funding streams and new models of partnerships.

REFERENCE AND ADMINISTRATIVE DETAILS

Company Number: 02700424

Country of Registration: England and Wales

Country of Incorporation: United Kingdom

Charity Number: 1117513 Directors and Trustees:

Executive Committee in alphabetical order

Alexa Netty	Trustee and Safeguarding Lead, appointed Feb, 2023
Annie Bidwell	Trustee, appointed Feb, 2023
David James	Treasurer and Chair of Finance and Fundraising Sub-Committee
Hannah Wickes	Trustee, appointed Feb, 2023
Jun Pang	Trustee, appointed Feb, 2023
Louisa Baxter	Chair and Chair of Governance Committee, Chair as of December, 2023
Minoo Jalali-Naini	Resigned April, 2024
Rebecca Baron	Trustee, appointed Feb, 2023
Savan Yassin Qadir	Resigned April, 2024
Shveta Shah	Trustee and Chair of People and Culture Sub-Committee, appointed Feb, 2023
Simon Israel	Trustee, appointed Feb, 2023

Biographies of the Senior Leadership Team and current trustees are available on the website.

Company Secretary: Yasmin Halima - appointed January, 2024

Senior Leadership Team:

Yasmin Halima, Executive Director – appointed January, 2024

Ravishaan Rahel Muthiah, Communications Director

Enny Choudhury and Laura Smith, Co-Legal Directors

Aria Danaparamita, Advocacy Director – appointed June, 2023

Registered office and principal address: 441 Caledonian Road Unit 4a Cally Yard, London, England, N7 9BG Auditors: Sayer Vincent LLP, 110 Golden Lane, London, EC1Y 0TG Bankers: NatWest Bank Plc., 134 Aldersgate Street, London EC1A 4JB

PRINCIPAL RISKS AND UNCERTAINTIES

Acknowledging, understanding and embracing risks and shifting political and socio-economic landscapes is an inherent part of what JCWI stands for. To do otherwise would not enable us to deliver our strategic aims and support our clients within a complex and evolving landscape.

JCWI has a well-developed risk framework designed to support the organisation's leadership to manage, rather than eliminate risk, and to support informed decision-making. The framework supports colleagues to take a consistent approach to identifying and managing risk, ultimately ensuring risk is managed within the Board's agreed appetite and tolerance.

Our approach recognises five primary risk types (operational, financial regulatory compliance, governance and external) and we consider all risk against the risk to the organisation, its people and the delivery of our strategic aims. Each sub-committee reviews the risk register at every meeting and approves the annual risk register which includes reviews of areas of significant risks.

JCWI trustees determine how much risk the charity is willing to take in the pursuit of its objectives (its risk appetite) as well as changes requiring the charity to operate an appropriate risk management framework. Risk management is a key responsibility of the Senior Leadership Team.

Our principal risks are shown in the following table. This is a summary of the more detailed risk register entries including mitigations.

PRINCIPAL RISKS AND UNCERTAINTIES

Risk Category	Key themes	Mitigations and measures taken
Operational	Poor planning, management and leadership leads to organisational drift, inefficiency and failure to deliver on our targets.	SLT, management and Board leadership and management training scheme undertaken this year. Annual reviews of progress against strategy and new organisational KPIs developed.
Financial	- Internal and external financial pressures result in a greater level of financial risk to the organisation. These factors include uncertainty in fundraised income. - The organisation no longer has reserves that meet its reserves policy.	- We continue to plan on a multi-year basis and will periodically put in place such change programmes as are necessary to manage our cost base within predicted revenue. - We will seek to diversify income and fundraising streams and growing our membership base. - We will continue to strengthen our internal financial controls.
Governance	- Current governance protocols, documents and committee arrangements are outdated and do not meet the current and future development needs of the organisation. - Diverging organisational objectives between trustees and staff.	- EC and SLT have reviewed the governing documents and refreshed articles of association. - Attendance by SLT at board meetings; undertake an annual organisation-wide review of priorities and progress.
Regulatory & Compliance	Adverse changes in regulatory environment affect our activities or are designed to contribute to shrinking civil society space.	Quarterly reporting, annual external audit ensure we have complete information when considering regulatory changes or complying with existing regulations; Membership of NCVO, good working relationships with Charity Commission & Electoral Commission and close monitoring of legislation keeps us up to date on proposed changes; Maintaining sufficient financial reserves so that, in the event of significant regulatory change, we are able to continue operating and invest in re-tooling.
External	- The risk that JCWI is seen by the public as irrelevant. - The risk of ongoing cuts to legal aid and an increasing hostile environment for migrants.	- JCWI's brand is strong, and we will continue to invest work in growing this. - Through its role as a movement builder, JCWI's thought leadership role will be solidified.

SAFEGUARDING

JCWI recognises that safeguarding is everyone's business. We're committed to ensuring every person we encounter through our work and everyone in JCWI is aware of their responsibilities and is equipped to support our safeguarding practices.

Our safeguarding policy and associated procedures take into account the lived reality of the people that we support. Many of the people that we work with at JCWI face intersecting forms of oppression that may place people at greater risk of harm. This will not always mean that an individual is an 'adult at risk' as per adult safeguarding legislation, but JCWI recognise additional risk factors that will be addressed as part of our safeguarding culture and approach. Specifically, we recognise that people who are forcibly displaced, have insecure legal status, or have sought safety from persecution may face additional systemic barriers and power dynamics which can create the conditions for safeguarding concerns to arise. We seek at all times to be mindful of the positionality and context within which we operate and adopt safeguarding policies and procedures through this lens.

Our safeguarding policy aims to equip everyone associated with JCWI with the knowledge of what safeguarding means to our organisation and how to identify and raise a safeguarding concern. JCWI is committed to the 'three R's' of safeguarding; Recognise, Respond and Report. JCWI also strives to work preventatively to try and pre-empt and mitigate risk wherever possible to do so.

As such, this year we've invested in improving the governance framework that supports our safeguarding practice. This year we have started a programme of work over 2023/24 which has focused on improved policies, procedures, training and reporting across the organisation. Our safeguarding framework includes trustee sponsorship and involvement in the organisation's safeguarding reporting and review process. It also includes quarterly and annual reports to the Board to provide assurance that our framework and practice are helping us to maintain our commitment.

Data privacy and security

Data protection and security is a key part of our safeguarding structure. We take significant steps to uphold the privacy of personal information of our donors, supporters, clients and staff. We process data ethically and responsibly and are always open and honest about why we collect, use and store personal data.

OUR FINANCES

During the year the Charity had income of £1,281,555 (2023 – £1,332,157) and a deficit for the year ended of £133,500 (2023 – surplus £75,347). As at the year-end the accounts showed funds of £627,724 (2023 – £761,224), of which £247,974 (2023 – £82,252) was restricted. The reserves held in unrestricted funds, which have not been designated or invested in fixed assets, on 31st March 2024 were £342,658 (2023 – £638,009).

Income **£1,281,555**

Reserves **£342,658**

Going Concern

To address the issue of Going Concern, JCWI has prepared a Forecast for the remainder of the current year and a Projection for 2025-26, broken out between months to check for any troughs of liquidity. The Projection was prepared on a conservative basis on which only income from grants from existing providers was included, so does not reflect the priority that JCWI is giving to income generation in its current update of strategy. Even on this basis the lowest projected cash balance at a month end was £207,000, which is more than sufficient to cover a month's outgoings.

Our remuneration policy and fundraising policy are being refreshed this year to take into account Charity Commission Guidance.

Based on this Forecast and Projection and the assumptions on which they are based, the trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

RESERVES

JCWI's reserves are maintained in line with Charity Commission guidance to mitigate against and manage risks to the organisation, as well as to invest in new opportunities. When we consider our reserves level, our analysis considers both JCWI's internal and external circumstances, as well as our activities and principal risks. The aim is to ensure a level of reserves adequate for JCWI to survive economic shocks without compromising on our strategic aims.

The minimum reserves level approved by the Board is that both the measures of cash and unrestricted reserves less restricted reserves (less WIP) should be equal to between three and six months of budgeted expenses. The Directors believe that through maintaining reserves at this level, JCWI will be able to maintain financial sustainability and the means to meet its charitable objectives for the foreseeable future. The Directors review the level of required reserves on an annual basis.



STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulation.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF DISCLOSURE TO AUDITOR

So far as the trustees are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the trustees have taken all the necessary steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

A resolution will be proposed at the Annual General Meeting that Sayer Vincent LLP be re-appointed as auditors of the Charity for the ensuing year.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

Approval

This report was approved by the Board and signed on its behalf by:

David James

Trustee

8 November, 2024

AUDITOR'S REPORT

Opinion

We have audited the financial statements of Joint Council for the Welfare of Immigrants (the 'charitable company') for the year ended 31 March 2024 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

AUDITOR'S REPORT

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Joint Council for the Welfare of Immigrants' ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

AUDITOR'S REPORT

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

AUDITOR'S REPORT

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

AUDITOR'S REPORT

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

AUDITOR'S REPORT

Capability of the audit in detecting irregularities

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

AUDITOR'S REPORT

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Noelia Serrano (Senior statutory auditor)

12 November 2024

for and on behalf of Sayer Vincent LLP, Statutory Auditor

110 Golden Lane, LONDON, EC1Y 0TG

Joint Council for the Welfare of Immigrants

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2024

				2024			2023
	Note	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
Income from:							
Grants and donations	2	484,319	92,500	576,819	737,435	40,000	777,435
Charitable activities	3	249,236	455,500	704,736	301,328	253,394	554,722
Total income		733,555	548,000	1,281,555	1,038,763	293,394	1,332,157
Expenditure on:							
Charitable activities							
Case work & legal helplines	4a	544,743	120,442	665,185	368,667	215,993	584,659
Advocacy	4a	119,983	179,172	299,155	131,598	119,602	251,200
Communication & training	4a	355,625	95,089	450,714	382,569	38,381	420,950
Total expenditure		1,020,352	394,703	1,415,055	882,834	373,976	1,256,810
Net (expenditure) / income for the year		(286,797)	153,297	(133,500)	155,929	(80,582)	75,347
Transfers between funds		(12,425)	12,425	-	(42,881)	42,881	-
Net movement in funds		(299,222)	165,722	(133,500)	113,048	(37,701)	75,347
Reconciliation of funds:							
Total funds brought forward		678,972	82,252	761,224	565,924	119,953	685,877
Total funds carried forward		379,750	247,974	627,724	678,972	82,252	761,224

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 19a to the financial statements.

Joint Council for the Welfare of Immigrants

Balance sheet

Company no. 02700424

As at 31 March 2024

	Note	£	2024 £	£	2023 £
Fixed assets:					
Tangible assets	10		1,151		–
			<u>1,151</u>		<u>–</u>
Current assets:					
Unbilled Fees and Recoverable Disbursements	11	295,925		523,000	
Debtors	12	48,656		130,587	
Cash at bank and in hand		516,620		304,206	
			<u>861,201</u>	<u>957,793</u>	
Liabilities:					
Creditors: amounts falling due within one year	13	(234,628)		(196,569)	
			<u></u>	<u></u>	
Net current assets			<u>626,573</u>	<u>761,224</u>	
Total assets less current liabilities			<u>627,724</u>	<u>761,224</u>	
Total net assets			<u>627,724</u>	<u>761,224</u>	
The funds of the charity:	17a				
Restricted income funds			247,974		82,252
Unrestricted income funds:					
Designated funds		37,090		40,963	
General funds		342,658		638,009	
			<u></u>	<u></u>	
Total unrestricted funds			<u>379,750</u>	<u>678,972</u>	
Total charity funds			<u>627,724</u>	<u>761,224</u>	

Approved by the trustees on 08 November 2024 and signed on their behalf by

David James FCA
Trustee

Joint Council for the Welfare of Immigrants

Statement of cash flows

For the year ended 31 March 2024

	2024		2023	
	£	£	£	£
Net (expenditure) / income for the year		(133,500)		75,347
Adjustments for:				
Depreciation	184		8,386	
Decrease / (increase) in WIP & Recoverable Disbursements	227,075		(33,217)	
Decrease in debtors	81,931		43,027	
Increase in creditors	38,058		66,480	
		347,248		84,676
Net cash provided by operating activities		213,748		160,023
Cash flows from investing activities:				
Purchase of fixed assets	(1,334)		-	
Net cash used in investing activities		(1,334)		-
Change in cash and cash equivalents in the year		212,414		160,023
Cash and cash equivalents at the beginning of the year		304,206		144,183
Cash and cash equivalents at the end of the year		516,620		304,206

Analysis of cash and cash equivalents and of net debt

	At 1 April 2023	Cash flows	Other non- cash changes	At 31 March 2024
	£	£	£	£
Cash at bank and in hand	304,206	212,414	-	516,620
Total cash and cash equivalents	304,206	212,414	-	516,620

1 Accounting policies

a) Statutory information

Joint Council for the Welfare of Immigrants is a charitable company limited by guarantee and is incorporated in the United Kingdom.

The registered office address and principal place of business is 441 Caledonian Road, Unit 4a Cally Yard, London, N7 9BG.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. In arriving at this decision, the trustees have considered in detail the latest forecast for 2024–25 and the latest projection for 2025–26 and particularly their associated cash flows

e) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of delivering services and educational activities undertaken to further the purposes of the charity and their associated support costs
- Irrecoverable VAT is charged as an overhead cost.

Legal Fees

Income from charitable activities includes income recognised as earned as the related services are provided in the form of legal fees.

Training Income

Income from charitable activities includes income recognised as earned as the related services are provided in the form of training fees.

Membership Fees

Membership fees credited to income on the earlier date of when they are received or when they are receivable, unless they relate to a specified future period, in which case they are deferred.

Donation Income

Donations are recognised in the period in which they are received.

Contract Income

Contract income is recognised over the period of the contract.

1 Accounting policies (continued)

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

h) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are grants, donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

i) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

j) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include general management, finance and administration personnel, payroll and governance costs which support the charity's programmes and activities. Support costs have been apportioned separately between the charity's key activities on the basis of staff time allocated to each activity.

● Casework & Legal Helplines	27%
● Advocacy	9%
● Communications & Training	37%
● Governance costs	27%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

k) Operating leases

Rental charges are charged on a straight line basis over the term of the lease; there were no operating leases during the year

l) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

● Fixtures, fittings and equipment	20% reducing balance
● Computer & IT equipment	33% on cost

Having reached the end of their useful life, there is a plan, subject to funding, to replace these assets in 2024-25; as a result the small remaining net book value has also been written off.

Notes to the financial statements

For the year ended 31 March 2024

1 Accounting policies (continued)

m) Unbilled fees

Unbilled fees at 31st March 2024 consists of the net realisable value of legal casework completed but not billed as well as casework still in progress and is valued at its estimated net realisable value after making provision, where necessary, for any risk of full recovery.

n) Debtors

Trade debtors, prepayments and other debtors are recognised at the settlement amount due.

o) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of clients (client money).

p) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

q) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

r) Pensions

Contributions are charged to the Statement of Financial Activities in the period in which they are payable. The assets of the defined contribution schemes are held separately from those of the company in independently administered funds.

2 Income from grants and donations

	2024			2023		
	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
A B Charitable Trust	48,542	-	48,542	50,000	-	50,000
Esmée Fairbairn Foundation	-	-	-	65,000	-	65,000
Great London Authority Staff	-	-	-	200	-	200
Immigrants' Aid Trust	-	92,500	92,500	30,000	-	30,000
Joseph Rowntree Charitable Trust	48,850	-	48,850	91,900	-	91,900
Oak Foundation	150,000	-	150,000	150,000	-	150,000
Prism	55,000	-	55,000	5,000	-	5,000
Unbound Philanthropy	-	-	-	90,000	-	90,000
Donations including Gift Aid	181,927	-	181,927	245,335	40,000	285,335
	484,319	92,500	576,819	727,435	40,000	767,435

3 Income from charitable activities

	2024			2023		
	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
Legal casework and helplines						
Grants:						
Asylum Aid	-	-	-	-	5,654	5,654
Frontline Network	-	-	-	-	120	120
Legal Education Foundation	-	-	-	-	45,084	45,084
Oak Foundation	-	-	-	-	10,980	10,980
Trust for London	-	92,625	92,625	-	62,500	62,500
Contract income:						
UNISON – Advice line for members	33,290	-	33,290	26,562	-	26,562
Legal aid, certificated and other casework fees	78,892	-	78,892	222,995	-	222,995
Legal casework and helplines: Total Income	112,182	92,625	204,807	249,557	124,338	373,894
Training						
Training and Course fees	23,862	-	23,862	14,979	-	14,979
Training: Total Income	23,862	-	23,862	14,979	-	14,979
Advocacy						
Grants:						
Barrow Cadbury	-	15,000	15,000	-	29,000	29,000
European Programme for Integration and Migration	-	29,745	29,745	-	26,915	26,915
Paul Hamlyn	-	50,000	50,000	-	-	-
Open Society Foundation	-	58,351	58,351	-	44,485	44,485
Cross Border Forum: Total Income	-	153,095	153,095	-	100,400	100,400
Exeter University	-	11,913	11,913	-	5,156	5,156
Economic and Social Research Council	-	-	-	-	5,000	5,000
Landworkers Alliance	-	-	-	-	3,500	3,500
Polden Puckham – Climate Justice	-	109,964	109,964	-	-	-
Paul Hamlyn Foundation	75,000	-	75,000	-	-	-
Advocacy: Total Income	75,000	274,972	349,972	-	114,056	114,056
Communication and engagement						
Grants and donations:						
Barrow Cadbury Trust	-	30,000	30,000	-	15,000	15,000
Birmingham/EC/Innovate/UKRI	-	1,858	1,858	-	-	-
Disrupt Foundation: Covid Inquiry	-	3,750	3,750	-	-	-
Disrupt Foundation: New Website	-	28,944	28,944	-	-	-
Homelessness Appeal	-	13,351	13,351	-	-	-
Newby Trust Ltd	-	10,000	10,000	-	-	-
Membership subscriptions	35,524	-	35,524	34,722	-	34,722
Publications & Merchandise	2,668	-	2,668	2,070	-	2,070
Communication and engagement: Total Income	38,192	87,903	126,095	36,792	15,000	51,792
Total income from charitable activities	249,236	455,500	704,736	301,328	253,394	554,721

4a Analysis of expenditure (current year)

	Charitable activities			Governance	Support	2024 Total	2023 Total
	Case work & legal helplines £	Advocacy £	Communication & Training £				
Accountancy	-	-	-	-	-	-	37,555
Audit fees	-	-	-	21,700	-	21,700	21,025
Communications and IT	514	3,840	29,608	-	4,775	38,737	17,120
Depreciation	-	-	-	-	184	184	8,386
Legal casework costs	38,972	-	-	-	1,583	40,555	(5,238)
Other direct costs	28,573	28,746	782	-	32,161	90,263	153,609
Other office costs	12,715	14,625	7,582	89	83,914	118,925	22,082
Premises and equipment	-	-	-	-	99,461	99,461	48,178
Staff costs (Note 6)	399,788	189,535	161,350	-	242,156	992,830	941,921
Training	479	25	104	-	11,792	12,400	12,173
	481,042	236,772	199,426	21,789	476,026	1,415,055	1,256,810
Support costs	128,527	42,842	176,130	128,527	(476,026)	-	-
Governance costs	55,617	19,541	75,158	(150,316)	-	-	-
Total expenditure 2024	665,185	299,155	450,714	-	-	1,415,055	
Total expenditure 2023	584,659	251,200	420,950	-	-		1,256,810

4b Analysis of expenditure (prior year)

	Charitable activities			Governance	Support	2023 Total £
	Case work & legal helplines £	Advocacy £	Communication & Training £			
Accountancy	30	-	1,148	-	36,377	37,555
Audit fees	-	-	-	-	21,025	21,025
Communications and IT	1,264	120	7,334	-	8,402	17,120
Depreciation	-	-	-	-	8,386	8,386
Legal casework costs	(5,238)	-	-	-	-	(5,238)
Other direct costs	45,202	45,659	15,042	-	47,705	153,609
Other office costs	974	2,244	349	1,019	17,495	22,082
Premises and equipment	-	-	-	-	48,178	48,178
Staff costs (Note 8)	372,927	145,847	153,502	-	269,645	941,921
Training	-	-	12,173	-	-	12,173
	415,159	193,870	189,549	1,019	457,213	1,256,810
Support costs	123,447	41,149	169,169	123,447	(457,213)	-
Governance costs	46,053	16,181	62,233	(124,467)	-	-
Total expenditure 2023	584,659	251,200	420,950	-	-	1,256,810

5 Net (expenditure) / income for the year

This is stated after charging:

	2024	2023
	£	£
Depreciation	184	8,386
Auditor's remuneration (net of VAT)		
Audit	16,000	13,000
Audit – prior year under-accrual	5,700	8,025

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2024	2023
	£	£
Salaries and wages	872,573	829,585
Social security costs	86,024	84,500
Pension costs	34,233	27,837
	992,830	941,921

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2024	2023
	No.	No.
£60,000 – £69,999	-	-

The Senior Leadership Team comprise the Executive Director, Legal Director, Advocacy Director and Communications Director. The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £310,388 (2023: £336,977).

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2024: £nil). No charity trustee received payment for professional or other services supplied to the charity (2023: £nil).

Trustee expenses paid for the year ended 31 March 2024: £73 (2023: £1,069).

Notes to the financial statements

For the year ended 31 March 2024

7 Staff numbers

The average number of staff employed during the year was 21.3 (2023: 20.2).

Staff are split across the activities of the charity as follows (full time equivalent basis):

	2024	2023
	No.	No.
Case work and legal help lines	9.5	9.1
Advocacy	4.0	2.7
Communications & Training	4.4	3.9
Governance	0.2	0.2
Support	3.2	4.3
	21.3	20.2

8 Related party transactions

JCWI and The Immigrants' Aid Trust ("IAT") are related parties as some trustees are common to both. At the year-end IAT owed JCWI £0 (2023 £785). The following transactions took place during the year between JCWI and IAT:

- JCWI rents premises owned by IAT at 441 Caledonian Rd, London, for which annual rent of £100,000 (2022-23 £30,000) is payable.
- JCWI receives a Grant of £100,000 (2023 £30,000) for rent from IAT.
- There was no charge from JCWI to IAT in 2023-24 for either relocation and premises costs (2022-23 £nil) or for administration expenses (2022-23 £nil)

9 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

10 Tangible fixed assets

	Computer & IT Equipment £	Fixtures, fittings and equipment £	Total £
Cost			
At the start of the year	35,521	3,397	38,918
Additions in year	1,335	-	1,335
At the end of the year	36,856	3,397	40,253
Depreciation			
At the start of the year	35,521	3,397	38,918
Charge for the year	184	-	184
At the end of the year	35,705	3,397	39,102
Net book value			
At the end of the year	1,151	-	1,151
At the start of the year	-	-	-

All of the above assets are used for charitable purposes.

Notes to the financial statements

For the year ended 31 March 2024

11 Unbilled Legal Fees

2024	2023
£	£
Legal Fees – Unbilled and Work-in-Progress	192,087
Recoverable Disbursements	103,838
	367,000
	156,000
	523,000

12 Debtors

2024	2023
£	£
Trade debtors	35,845
Prepayments and other debtors	9,706
Accrued income	3,105
	79,124
	9,307
	42,155
	130,587

13 Creditors: amounts falling due within one year

2024	2023
£	£
Trade creditors	85,649
Taxation and social security	33,193
Other creditors	9,896
Accruals	83,428
Deferred income (note 16)	22,463
	56,733
	39,900
	4,423
	71,650
	23,863
	196,569

14 Deferred income

The deferred income includes contract income of £22,463 received from UNISON in advance for helpline work to be carried out in 2024 (2023: £23,863).

2024	2023
£	£
Balance at the beginning of the year	23,863
Amount released to income in the year	(23,863)
Amount deferred in the year	22,463
	14,875
	25,351
	(16,363)
	23,863

15 Pension scheme

The pension cost charge represents contributions payable by the charity to the fund and amounted to £34,233 (2023: £27,837). The charity had accrued pension contributions of £nil (2023: £Nil).

16a Analysis of net assets between funds (current year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	1,151	-	-	1,151
Net current assets	341,509	37,090	247,974	626,573
Net assets at 31 March 2024	342,660	37,090	247,974	627,724

16b Analysis of net assets between funds (prior year – restated)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	-	-	-	-
Net current assets	638,009	40,963	82,252	761,224
Net assets at 31 March 2023	638,009	40,963	82,252	761,224

17a Movements in funds (current year)

	At 1 April 2023 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2024 £
Restricted funds:					
Grants and Donations					
Immigrants Aid Trust		92,500	(100,000)	7,500	-
Case work and legal helplines:					
Oak Foundation	9,211	-	(5,800)	769	4,180
Trust for London	-	92,625	(77,642)	7,500	22,483
Advocacy:					
Barrow Cadbury (Cross Border Forum)	20,154	15,000	(21,720)	-	13,434
EPIM (Cross Border Forum)	4,257	29,745	(24,273)	-	9,729
Paul Hamlyn (Cross Border Forum)		50,000	(828)		49,172
OSF (Cross Border Forum)	37,631	58,351	(54,857)	-	41,125
Economic and Social Research Council (ESCR)	5,000	-	-	(5,000)	-
Exeter University	-	11,913	(17,069)	5,156	-
Greater London Authority	6,000	-	-	(6,000)	-
Polden Puckham – Climate Justice		109,964	(34,074)		75,890
Homelessness Appeal	-	13,351	(13,351)	-	-
Communication:					
Birmingham/EC/Innovate/UKRI		1,858	(2,301)		(443)
Disrupt Foundation: Covid Inquiry		3,750			3,750
Disrupt Foundation: New Website		28,944	(12,788)		16,156
Newby Trust Ltd		10,000			10,000
Barrow Cadbury Trust	-	30,000	(30,000)	2,500	2,500
Total restricted funds	82,252	548,000	(394,703)	12,425	247,974
Unrestricted funds:					
Designated funds:					
Migrant Defence fund	40,963	-	(3,873)	-	37,090
General funds	638,008	733,555	(1,016,479)	(12,425)	342,658
Total unrestricted funds	678,971	733,555	(1,020,352)	(12,425)	379,750
Total funds	761,223	1,281,555	(1,415,054)	-	627,724

The narrative to explain the purpose of each fund is given below.

17b Movements in funds (prior year restated)

	At 1 April 2022 £	Income & gains £	Expenditure & losses £	Transfers £	At 1 April 2023 £
Restricted funds:					
Case work and legal helplines:					
Asylum Aid	-	5,654	(9,306)	3,652	-
Frontline Network	-	120	(440)	320	-
Heinz, Anna and Carol Kroch	509	-	(1,143)	634	-
Legal Education Foundation	-	45,084	(45,098)	14	-
Matrix Chambers Ltd	1,204	-	(1,566)	362	-
Methodist Church	390	-	(737)	347	-
Oak foundation	-	10,980	(1,769)	-	9,211
Trust for London	5,341	62,500	(70,300)	2,459	-
Donations- Wndrush Justice Fund	31,956	-	(40,990)	9,034	-
Donations – Helpline for Undocumented Migrants	-	40,000	(44,643)	4,643	-
Advocacy:					
Barrow Cadbury (Cross Border EPIM (Cross Border Forum)	-	29,000	(8,846)	-	20,154
OSF (Cross Border Forum)	-	26,915	(22,658)	-	4,257
Disrupt Foundation/Prism	-	44,485	(6,854)	-	37,631
Economic and Social Research Council (ESCR)	1,505	-	-	(1,505)	-
Exeter University	-	5,000	-	-	5,000
Greater London Authority	-	5,156	(6,584)	1,428	-
Landworkers Alliance	6,000	-	-	-	6,000
Migration Foundation	-	3,500	(3,894)	394	-
	-	-	-	-	-
Paul Hamlyn Foundation	47,512	-	(48,618)	1,106	-
Refugee Action	932	-	(3,468)	2,536	-
Sigrid Rausing Trust	18,197	-	(18,680)	483	-
Donations – Hostile digital environment	2,201	-	-	(2,201)	-
Donations – EEA Citizens Rights Litigation	1,403	-	-	(1,403)	-
Donations – Monitoring of EU Settlement Scheme	1,405	-	-	(1,405)	-
Communication:					
Barrow Cadbury Trust	1,398	15,000	(38,381)	21,983	-
Total restricted funds	119,953	293,394	(373,976)	42,881	82,253
Unrestricted funds:					
Designated funds:					
Migrant Defence fund	42,441	-	(1,478)	-	40,963
General funds	523,483	1,038,763	(881,356)	(42,881)	638,009
Total unrestricted funds	565,924	1,038,763	(882,834)	(42,881)	678,972
Total funds	685,877	1,332,158	(1,256,810)	-	761,225

17 Movements in funds (continued)

Description, nature and purpose of restricted grants:

Legal casework and helplines:

Asylum Aid

Funded a legal secondee from JCWI to work at Asylum Aid as a trainee solicitor for a period of up to four months starting on 25 July 2022.

Frontline Network

Grant to help people at risk of, or currently experiencing homelessness through providing crisis grants to prevent eviction or help access accommodation

Heinz, Anna and Carol Kroch Foundation

Grant to help people on low incomes or who may have medical needs, be victims of domestic violence or are homeless.

Legal Education Foundation

Funding a Justice First Fellowship for a trainee to help asylum seekers separated across Europe with family reunion applications. This was particularly important for the trainee's work with unaccompanied minors arriving in the UK.

Matrix Chambers

Funding for an Access to Justice project researching and producing a guide for migrants in the UK and those supporting them on instructing and interacting with lawyers.

Methodist Church

Hardship funding to help people on very low incomes.

Oak Foundation

Support for JCWI to manage ensure it has in place trained staff, robust processes and procedures to generate, manage and project income from legal aid, manage cashflow and ensure adequate income under its legal aid contract to cover its costs in undertaking its legal work

Trust for London

Funding provided for the provision of a free, anonymous advice helpline (the IML) and the development of our understanding of irregularity and associated issues through this work.

Windrush Justice Fund

Contributions to the 'Windrush Justice Fund' are distributed through an open grants programme to smaller, community-based organisations working directly with the Windrush Generation and their descendants.

Advocacy:

Barrow Cadbury

To support the work of the Cross-border Forum facilitating the exchange of information and expertise; enabling a shared analysis of cross-border policies and their impact, and providing space for joint advocacy and action-oriented research.

European Programme for Integration and Migration (EPIM)

Funding for the Cross-border Forum, a project bringing together organisations concerned with the UK-France-Belgium border to exchange information and expertise a construct a shared analysis of cross-border policies and their impact in order to join forces on advocacy and policy work

Open Society Foundation (OSF)

Funding for the Cross-border Forum, to facilitate collaboration between British, French and Belgian organisations on advocacy and policy work

Exeter University

Funding a project on Migrant Workers in the Care Sector, in partnership with Kanlungan, FLEX, SEEAC and an academic team from Exeter

17 Movements in funds (continued)

Greater London Authority

Funding provided for distribution through the Windrush Justice Fund programme to other, smaller organisations working with the Windrush Generation and their descendants. JCWI does not accept funding from central or devolved government and is therefore prohibited from using these funds internally.

Landworkers Alliance

A collaboration between the New Economics Foundation, Focus on Labour Exploitation, Joint Council for the Welfare of Immigrants, and Sustain, led by the Landworkers' Alliance, investigating the causes of exploitative conditions for UK migrant agricultural workers in the conventional sector for a published report.

Migration Foundation

Funding provided for supporting the volunteer-led group UKCEN in the provision of advice and support to European Nationals seeking citizenship and Settled status.

Polden Puckham

Grant to address the ways that climate change and human migration are interlinked and find and promote practical changes to national and global systems of migration that respond to the realities of life for communities affected by climate breakdown.

New Philanthropy

Evidence-led advocacy and campaigning work to improve outcomes under the European Settlement Scheme.

Paul Hamlyn Foundation

Funding provided for our work to radically transform the UK's immigration system through legal advice and representation, strategic litigation, building capacity for direct resistance, creating resources for community organising, creating a movement of collective action, and driving through long-term political change

Prism

Grant to support Remember and Resist to fund a public education campaign about the experiences and inequalities facing East and South East Asian communities.

Refugee Action

Funding provided for coordinating public affairs and advocacy work across refugee- and migration-oriented priority issues.

Sigrid Rausing Trust

F

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Trust for London

Running the Irregular Migrants' Helpline and engaging in evidence-based policy advocacy with and on behalf of people with insecure immigration status.

Unbound Philanthropy

Funding received towards work to support European Economic Area (EEA) migrants by ensuring a fair and just immigration system is put in place based on a framework of principles and in addition to shift the current Family Migration Rules to more favourable terms for non-EEA migrants, thereby ensuring that future Rules for EEA migrants and their family members are fair and equitable.

Communication:

Barrow Cadbury Trust

Strategic communications work.

Paul Hamlyn Foundation

Funding provided for public affairs, advocacy and engagement work.

Birmingham/EC/Innovate/UKRI

Grant to work with the University of Birmingham on their research into the ways that someone can lose their immigration status and to produce policy responses to prevent and support people for whom this is a risk or a reality

17 Movements in funds (continued)

Disrupt Foundation: Covid Inquiry

Grant to a partnership of organisations including the Public Interest Law Centre, Doctors of the World, Bail for Immigration Detainees and Kanlungan to respond to the Government's Covid-19 enquiry specifically on the ways in which it has impacted migrants.

Disrupt Foundation: New Website

Grant to pay for a website developer Fat Beehive to develop a new website for JCWI that enables us to reach more people and better showcase our work

Newby Trust

Grant to cover part of the salary and costs of a support worker for the legal team, to provide practical and emotional support to clients receiving legal representation from the lawyers.

Description, nature and purpose of unrestricted funds:

General funds

General fund represents funds available to spend at the discretion of the Trustees.

Migrant Defence Fund

Funding designated by the JCWI board to support the provision of unfunded legal advice and support.

17c Transfers out of restricted funds

Immigrants Aid Trust

£7,500 has been transferred in to reverse the accrued income of £7,500 last year. This realigns the grant to £100,000 income per year and £100,000 expenditure per year

Oak Foundation

£769 has been transferred in to increase the opening balance to £9,980

Trust for London

£7500 has been transferred in to increase our restricted balance to £22,483 as at 31/03/2024

Economic and Social Research Council (ESCR)

£5,000 has been transferred out to adjust our restricted balance held. The £5,000 will be received next year in year 3 of the grant

Exeter University

£5,156 has been transferred in to adjust our opening restricted balance held as at 01/04/2023

Greater London Authority

£6,000 has been transferred out to reduce our restricted balance to £0

Barrow Cadbury Trust

£2,500 has been transferred in to increase our restricted balance held to £2,500 and align grant expenditure with the grant terms

18 Legal status of the charity

Notes to the financial statements

For the year ended 31 March 2024

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.



**JOINT COUNCIL FOR
THE WELFARE OF
IMMIGRANTS**

Phone/
020 7251 8708

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Website/
www.jcwi.org.uk

Address/
441 Caledonian Road, London,
N7 9BG

Accounts

Company number: 02700424

Charity number: 1117513

Joint Council for the Welfare of Immigrants

Report and financial statements

For the year ended 31 March 2023

Joint Council for the Welfare of Immigrants

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For the year ended 31 March 2023

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Report of the Trustees

For the year ended 31 March 2023

The trustees are pleased to present their annual directors' report, accompanied by the financial statements of the charity for the year ended 31st March 2023, prepared to meet the requirements for a directors' report and of the Companies Act. These financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

MESSAGE FROM OUR TRUSTEES

At JCWI we support people who move to have fulfilling lives in the UK. People have always moved. We move because we choose to or because there is no other choice.

Given the UK's colonial history, for many migrant and racialised communities in the UK, 'we are here because they were there'. Yet successive governments have made building a home here as difficult as possible through 'hostile environment' policies and racist immigration laws. Rather than enabling the safe movement of people and their ability to then settle and thrive, these laws and policies do untold harm to migrants, their families, and wider communities. Meanwhile, it is increasingly difficult for people to find advice, know their rights, and get justice.

Every day, this organisation commits to transforming the lives of people who move – focusing on those facing the sharpest edges of border violence and racial oppression.

For over fifty years, we fight oppressive immigration policies through advocacy, legal representation, and strategic communications. The commitment, passion and expertise of our team has been central to this, and we offer them our profound thanks for all they have done to keep JCWI delivering on our ambitions. So too we are deeply grateful for our clients, who have worked in partnership with us in the fight for a fairer migration system. But the fight continues. Our work is not easy, and while we can point to transformative changes, the reality is that we are far from an immigration system that is centred on compassion and humanity, rather than hostility and cruelty. This is why our work, and the work of our partners, is ever so crucial and desperately needed. Together, we can make migrant justice a reality.

Thank you.

OUR PURPOSE AND ACTIVITIES

Since 1967, JCWI has been challenging laws and policies that lead to discrimination, destitution, and the denial of rights for people who move. We provide award-winning legal aid representation to the people who need it most, focusing on representing the most marginalised migrants. And we are building a community-driven and lived-experience led movement for migrant justice. JCWI is a member organisation; a member may be an individual, a corporate body, or an individual or corporate body representing an organisation which is not incorporated.

Our Vision

A society in which people are able to live safely and are treated with equal dignity and respect, regardless of where they are from or how they came to the UK.

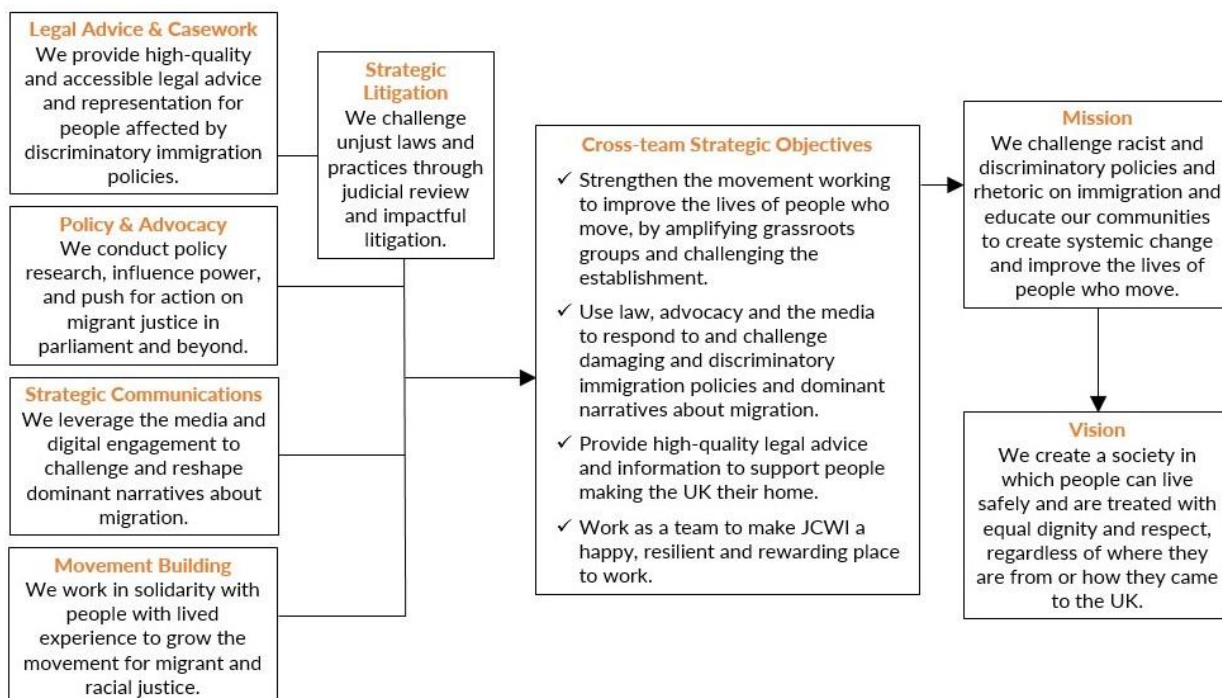
Mission

Support people to have fulfilling lives in the UK. We challenge racist and discriminatory policies and rhetoric on immigration and educate our communities to create systemic change and improve the lives of people who move, whether they move by force or by choice.

Report of the Trustees

For the year ended 31 March 2023

Our Work



In late 2022 and early 2023 JCWI refreshed our organisational strategy. The result is a five-year organisational strategy underpinned by our key values of justice, equality, humanity, solidarity, creativity and accountability with four key objectives: to provide legal advice and casework including strategic litigation, to advocate and influence policy, to undertake strategic communications and to build a wider movement committed to improving migrants' rights. People with lived-experience remains at the very heart of what JCWI does and in the coming year we will focus on further integrating their voices by developing a lived experience strategy and strengthening user involvement throughout the organization.

Public Benefit

Since our inception in 1967, we have provided vital legal assistance and advice to many thousands of marginalised and at-risk individuals and families affected by British immigration, asylum, and nationality law. These service-users are often in desperate need, with no other source of reliable advice and support. We monitor the impacts and the potential impacts of policies on the lived experience of people subject to immigration control and we produce high quality, trusted briefings and sound evidence for parliamentarians, campaigners, and the media. This helps to ensure that debates about immigration and asylum policy are grounded in evidence and lived experience and reflect the urgent need for policy to protect and promote rights and dignity.

JCWI is the only national organisation in its field that has never sought or accepted central government funding. We are uniquely positioned as an independent source of support and an independent watchdog for rights, free from the influence of government and without affiliation to any political party. We are needed now, more than ever.

Report of the Trustees

For the year ended 31 March 2023

OUR IMPACT

1. Legal Advice & Casework

Between 1 April 2022 and 31 March 2023, and under challenging, and ever-changing circumstances, our team of caseworkers and solicitors responded to 746 urgent calls to our anonymous helpline.

Through the helpline, our clients shared with us specific areas that were increasingly challenging for them that helped us build stronger advocacy and communications efforts:

- It became obvious that it was now even more difficult to obtain representation, especially under legal aid. As a result, JCWI became a founding member in an important new movement of legal aid providers seeking better provision. We submitted a legal aid consultation and attended meetings, using knowledge gathered from these outreach services to inform our demands for better provision of legal aid.
- We noted the increase in implicit withdrawals and carried out communications, knowledge-sharing and investigation of strategic litigation as a result.
- We noted the fee waiver mechanism was not well understood and promoted our resources regarding this. We fed into our advocacy work regarding fee waivers using our knowledge from callers delaying applications (and sometimes falling out of status) due to the expense of the fees.
- We fed this knowledge into consultation responses on the Illegal Migration Act, as it is important to understand the context in which the Act would operate.

Advice offered through call lines, in detention centres, workshops, training:

- Our Irregular Migrant Helpline (IML), an adviseline rota set up to provide confidential legal advice to undocumented migrants advised around 20 callers a week.
- We provided outreach advice to asylum seekers and victims of Gender Based Violence who are service users of the Red Cross.
- We also ran an adviseline for Unison which often advises people on the 'right to work' checks that employers make under the Hostile Environment policies as well as on what to do if they lose their job and their visa is attached to their work.
- We ran regular outreach advice clinics with the Red Cross Destitution Centre and West London Welcome, and one-off sessions at Queer Migrant Pride and Migrant Connections Festival in South London, as well as holding regular legal advice sessions at Yarl's Wood Removal Centre, the detention centre in Bedford where people are held before being deported.
- The legal team has also run training sessions on the basics of immigration law and principles for other advice and support providers including Islington Citizens Advice Bureau and Freedom from Torture, to individuals managing their own cases. Through outreach advice, we aim to widen the reach of our knowledge and skills and extend support available for disadvantaged communities.

We represent clients on a wide range of cases: making asylum claims for victims of trafficking; gaining formal leave to remain in the UK for people who have been living here undocumented, sometimes for decades; winning appeals for people who have refused asylum multiple times in the past; and often, once a client is granted refugee status, continuing to fight for the Home Office to grant leave for their family, winning cases to allow people's wives, husbands, families and children to join them to build their life in the UK.

The messages from the clients themselves are the best testament of our success. JS claimed asylum as a Kashmiri separatist from Pakistan. A JCWI lawyer fought for him to get refugee status, and when that was recognized, to claim Indefinite Leave to Remain. More recently JCWI lawyers advised JS on how to claim citizenship. When he got it, he got back in touch: *I'm now a ceremonial citizen. It's only been possible*

because of your great representation and help. I've no such words to thank you enough.

2. Advocacy and Communications

Our work has prioritised the following key themes this year:

Rights of migrant workers - 'Work It Out' campaign to advocate for the rights, safety and dignity of migrant workers: The 'Work It Out' campaign focuses on the advancement of migrant workers' rights; leading two roundtables held in Spring 2022, we looked at the risks facing migrant gig economy workers. Allowing us to represent a diverse mix of groups, the roundtables were used to amplify migrant workers voices, build a coalition, and share knowledge about local and national strategies that can be done, specifically learning from worker-led French organisations. Connecting migrants and unions, we additionally coordinated a union "Migrant Worker Pledge", which 22 unions signed, to demonstrate their solidarity for often overlooked migrant worker rights, including those who are undocumented. On International Workers' Day 2023, we also partnered with *Migrants Rights Network* and *Migrants at Work* to stage a banner drop on Westminster Bridge which read "migrants' rights are workers' rights". A success, we shone a light on migrant workers in the labour movement and the inherent links between worker and migrant justice.

Rights of undocumented migrants - 'We Are Here' campaign for shorter routes to settlement, to prevent people from being pushed out of status and into destitution: Following extensive research and consultation with people with lived experience of living without legal immigration status that led to the publication of our 2021 report 'We Are Here', we developed a three-year campaign strategy focusing on our key policy asks. In 2022-23, we focused on a campaign for shorter routes to settlement to prevent people from being pushed out of status and into destitution, in coalition with other groups including *Praxis* and *GMIAU* with whom we published a joint briefing.

Right to asylum - resisting the Nationality and Borders Act, Illegal Migration Bill and the Rwanda plan: 2022-23 saw multiple attacks to the right to seek asylum in the UK, including the Nationality and Borders Act 2022 and the MoU to send people seeking asylum to Rwanda without the ability to return to the UK despite a successful asylum claim. Towards the end of the year, we also began fighting plans for further legislative attacks in the Illegal Migration Bill, which represents the strongest attack on the right to asylum since the inception of the UN Refugee Convention. We conducted joint campaigning and parliamentary advocacy with a coalition of other asylum, migrants' rights, and human rights groups.

Climate Justice is Migrant Justice: In partnership with the *Climate and Migration Coalition*, JCWI is working to address the intersections between migrant justice and climate justice, to ensure that people who have to move because of the impacts of climate change are able to do so, the narrative around climate change stops casting migration as a negative consequence of climate change and climate activists join the migrants-rights movement. We have begun to use climate justice arguments in our legal work following a rare grant which disclosure said had relied on this point.

Report of the Trustees

For the year ended 31 March 2023

Centring lived experience – Lived Experience Advisory Board: JCWI's organisational strategy has been shaped by people's voices through establishment of an advisory board of people with lived experiences of the immigration system. The eight individuals on the Board have distinct immigration experiences such as going through the asylum system as a child, being undocumented, being on the 10-year route and having NRPF. A range of intersecting identities, they're paid and provided with the equipment needed to participate in the project. In January 2023, a successful parliamentary advocacy training was run for people with immigration experience and was attended by 20 people. We covered local MP engagement, how to use Parliament as a tool for change, and successful migrant-led parliamentary campaigns. They also received media training by our Communications team and platformed their stories in the media such as the *Metro*, *Guardian*, and *Channel 4* news. In the last year, former clients have undertaken opportunities to write pieces in the media which builds a compelling migrants' rights reform case.

Strengthening the migrant justice movement - Migrants Champion Network: The Migrants Champion Network was launched and is comprised of local councillors from different political parties who defend and extend migrant's rights. Since publicly launching in February 2023, the network has expanded. The Migrants Champions have passed a motion, at their council, to pledge commitment to residents, no matter their immigration status or length of time in the UK. As a point of contact for migrant constituents, they have oversight over local authority policies relating to migrants. We have supported councillors to advocate for migrants' rights in media and public settings; we frequently connect Champions with journalists to comment on stories or write op-eds for the local press. One example of the network's increasing visibility is the invitation to this year's Local Government Association conference. The network's core objective is to expand the local decision-makers' power, instead of national ones, and collaborate between progressive councillors. Additional to the network's enthusiastic commitment, the uptake among local councillors has been encouraging.

OUR YEAR IN NUMBERS

We saw another year of innovation and success with our approach to digital media. Our audiences continued to grow significantly over the year. Our email list grew by 20% from 17,800 to 21,366. Our Twitter (now X) audience grew by 19.4% from 40,700 to 48,599. Our Instagram audience grew by 37% from 3,820 followers to 5,230. As a result, 92 new members joined the organisation, meaning for two years in a row JCWI's membership has grown and we now have more than 600 members.

Our spokespeople made over 50 appearances in broadcast media, with a total of 200 comments and appearances across the year.

We also secured funding for and kicked off the development of a new website which we hope will enable the organisation to reach greater digital maturity, improve the accessibility of our web content and fit smoothly into our current digital architecture.

3. TRAINING

JCWI has been a provider of professional legal training for over 50 years. Our courses are continually assessed to ensure that they are up to date with all relevant changes in immigration law and practice. Our trainers are experienced practitioners, including barristers and solicitors with a wealth of practical knowledge, which they bring to our courses through our unique participatory training method.

Between 1 April 2022 and 31 March 2023, we ran 26 trainings course and trained 116 delegates. We provided bespoke training for legal organizations and provided in-house training to *Citizens Advice*, universities, and other organisations. This work strengthens our movement and allows us to build stronger relationships with the grassroots groups that keep our movement going.

MEASURING OUR SUCCESS

During 2023, JCWI implemented a strategic programme to improve our approach to performance reporting. The Board receive regular reports on progress against the Strategy and delivery of programmes. In 2024, we will work to develop an improved set of performance indicators based on our Theory of Change to ensure that we are delivering against what we have committed to doing and to support our drive for continuous quality improvement.

Our People

JCWI employ over 20 staff and have more than 600 members, all of whom play a pivotal role in the movement, to make migrant justice a reality. We employ skilled, experienced, and passionate solicitors, policy and advocacy experts, communications specialists and support workers who deliver our critical services through face-to-face services, by telephone or online in England and, ensure that the evidence we get from working with people translated into our campaigns. We also have a dedicated team providing support functions that ensure the organisation is enabled to deliver on our strategy. In 2023, we began a program to strengthen our fundraising and grant management capacity with the addition of a new member focused on this area.

Our people are our greatest asset, and we are proud both of our benefits package and to ensuring that we achieve equity across the organisation by improving terms and condition. In 2024, we will continue to focus on staff wellbeing as pressures both in the sector and in the political, legal, and economic landscape continue to escalate.

At JCWI, our unions are central to the work we do, and we continue to develop ways of working that strengthen our collective missions, demonstrates our care for our team, reflects our social justice values and recognises the challenges facing JCWI.

Report of the Trustees

For the year ended 31 March 2023

LOOKING FORWARD

Over the coming year JCWI will implement our new strategy and directorate operational plans in order to continue to deliver on our four key objectives:

- provide specialist, high-quality legal advice and undertake casework on behalf of the most vulnerable and at-risk individuals subject to immigration control;
- advocate, communicate and campaign for a fairer, more just immigration system;
- and build an accessible, reliable body of evidence about the need for urgent reform;
- build a movement for change around the migration system.

In addition to your planned work on these objectives, we know we will need to remain agile to respond to the ever changing environment and changing political context that directly impacts our clients. It is likely that we will see an increase both in needs and the complexities of those needs as our clients are already the most marginalised populations as global poverty increases and inequalities rise.

Internally we are planning an ambitious program of work to strengthen our governance systems and build a comprehensive governance framework across the organisation, we will also seek to embed service user voices more firmly in the organisation and strengthen our organisational culture. Central to this will be the recruitment of a permanent Executive Director and working to ensure our team are well supported and valued in our organisation. The culture of our organisation is crucial to all that we do, and we will continue to invest in making JCWI a better place to work and a more sustainable, resilient organisation.

FINANCIAL REVIEW

Principal Funding Sources

JCWI continues to self-generate income through training, membership and casework and continues to receive grant funding from trusts and foundations. We are grateful to our funders for their continued support for and belief in our work and our vision. We are committed to fair, honest, and open fundraising and are grateful to our funders for their continued support for and belief in our work and our vision. We are regulated by OISC, #F202100262 and follow the Fundraising Regulator's Code of Fundraising Practice. In 2024, we will be developing a donations policy and fundraising charter to ensure our activities continue to be open, fair, honest, and legal.

Complaints

JCWI has many clients, members and supporters and engages with them through a range of channels, including via our publications, directly via e-mail and through our campaigns. We welcome feedback, including complaints, and commit to learning lessons whenever concerns are raised. Complaints about our fundraising activities are managed via our operations manager with our Executive Director and during 2022, 2023 we have not dealt with any external complaints.

Investment Powers and Policy

Under the Memorandum and Articles of Association, the charity has the power to make any investment which the trustees see fit. The trustees must consider the most appropriate policy for investing funds and consider that cash deposits meet their requirements.

Report of the Trustees

For the year ended 31 March 2023

Reserves Policy

The minimum reserves level approved by the Board is that both the measures of cash and unrestricted reserves less restricted reserves (less WIP) should be equal to between three and six months of budgeted expenses.

The Directors believe that maintaining reserves at this level, JCWI will be able to maintain financial sustainability and the means to meet its charitable objectives for the foreseeable future. The Directors review the level of required reserves on an annual basis.

During the year the Charity's income amounted to £1,332,157 (as restated 2022 - £1,116,012) and a surplus for the year ended of £75,347 (2022 - deficit £108,805). As at the year-end accounts showed funds of £761,224 (as restated 2022 - £685,877), of which £82,252 (2022 - £119,953) was restricted. The reserves held in unrestricted funds, which have not been designated or invested in fixed assets, at 31st of March 2023 were £638,009 (2022 - £523,483).

Going Concern

To address the issue of Going Concern, JCWI has prepared a Forecast for the remainder of the current year and a projection for 2024-25, broken out between months to check for any peaks or troughs of liquidity. The projection was prepared on a reasonable case basis but was also adjusted to stress test for a worst-case scenario in which only income from grants that were already secured was included. Even under the worst-case scenario the lowest projected cash balance at a month end was £284,000, which is more than sufficient to cover a month's outgoings.

Based on this Forecast and Projection and the assumptions on which they are based, the trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Prior Year Adjustments

The comparative year has been adjusted in respect of two asset balances that were not included previously. These are explained below.

During the year 2022-23 £127,000 of unbilled fees and recoverable disbursements dating from prior years were identified and recognised as an asset. Of these, £7,000 built up during 2021-22 and £120,000 had built up prior to 31 March 2021. The prior year's statement of financial activities and the reserves as at 31 March 2021 and 2022 have been restated to reflect this.

In addition, it was found during the year 2022-23 that a Gift Aid receivable of £44,000 had not been included in the results to 31 March 2022. This is now included in the restated comparatives.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Joint Council for the Welfare of Immigrants (JCWI) (the word 'Limited' being omitted by license from the Board of Trade) is a Company Limited by guarantee and not having a capital divided by shares. The charity was incorporated on 25th March 1992 and amended by Special Resolution on 20th November 2004. It registered as a charity on 8th January 2007 under Registration Number 1117513 and the Company Registration Number is 02700424.

Report of the Trustees

For the year ended 31 March 2023

Public Benefit Statement

In shaping our objectives for the year, and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PD2)'. The achievements and activities above demonstrate the public benefit arising through the Charity's activities.

Recruitment and Appointment of Trustees

As set out in the Articles of Association, the Chair of Trustees is nominated by the Trustees. The Directors of the organisation are also the Charity Trustees for the purposes of charity law.

The Board of Trustees (the 'Executive Committee') has the power to appoint additional Trustees as it considers fit to do so. They are selected based on their skills, experience, and the contribution that they may make to the governance of the organisation. The composition of the Board must be approved by the Members at the Annual General Meeting. The Trustees have no beneficial interest in the company other than as members. The Trustees are also the Directors of the company. All the Trustees are members of the company and guarantee to contribute £1 in the event of winding up. The Board has the power to appoint additional Directors.

Board Committees

The EC has set up three Board sub-committees to deliver on its governance responsibilities. These are: People and Culture, Fundraising and Finance and Governance. We take our governance responsibilities seriously and in 2023 began a program to strengthen our governance framework to ensure that it is compliant and fit for purpose.

Governance Committee

Supports the Board with the management of risk and maintenance of systems of internal control to assure effective management control and oversight. It also supports the Board by monitoring our external-facing activities.

Finance and Fundraising Committee

Supports the Board with management of finances, internal financial controls and financial probity, it also monitors our fundraising activities to make sure they remain in-line with our stated strategic objectives and compliant.

People and Culture Committee

Supports the Board to ensure that human resources are adequate, and effectively allocated across JCWI and that internal HR systems and processes are suitable for the delivery of JCWI's charitable purposes. The PCS also supports the Board in determining policies in relation to terms and conditions of employment (including remuneration) for staff and works to strengthen organisational culture and wellbeing of staff.

Organisation

Directors have overall responsibility for the strategy, direction, management, budget, and control of the charity. The Board consists of twelve members who give their time on a voluntary basis, receiving no remuneration or other benefits. Out-of-pocket expenses, along with any other costs incurred by trustees in the furtherance of their duties, are repaid by the charity in line with the Trustee Expenses Policy. Details of these expenses are set out in note 8 to the financial statements. Our Trustees are recruited using open recruitment processes. Vacant positions are advertised and promoted externally through relevant networks. The emphasis is both on having the skills and experience, particularly including lived experience and to ensuring that JCWI honours our commitment to anti-oppressive practices. The

Report of the Trustees

For the year ended 31 March 2023

Executive Director and the staff exercise delegated authority for the design, delivery and evaluation of the Organisation's activities and provide written reports and financial statements to the Board in advance of its meetings.

Trustee terms of office is two, three-year terms. Trustees complete an induction programme and are expected to adhere to JCWI Trustee Code of Conduct. The Board meets at minimum four times a year, with equal or more Subcommittee meetings.

Trustee Induction and Training

The Trustees maintain a good working knowledge of charity and company law and best practice by regular reading of charity press articles and scrutiny of Companies House, Charity Commission, other Government, and voluntary organisation advisory websites. New Trustees are provided with copies of the Memorandum and Articles of Association and copies of relevant strategies and policies are introduced to the activities of the charity by the existing Trustees. Training is made available as and when required. In 2024 we are developing a formal trustee induction programme to strengthen our onboarding of new team members.

Related Parties

Minoo Jalali-Naini is a trustee of both JCWI and the Immigrants' Aid Trust (IAT) during the year.

Pay Policy

JCWI uses the NJC Scale for all staff positions. All salaries are commensurate with roles and experience and are subject to external evaluation every three years. Only one salary was £65,000 or over per year.

Risk Management

JCWI recognise that taking risks is an inherent part of our operations for us to deliver on our strategic plans. In 2023, we began a programme of work to strengthen our risk framework and ensure that risk is managed within the Board-agreed appetite and tolerance whilst supporting colleagues to take a consistent approach to identifying and managing risk. JCWI consider all risk against the risk to the organisation, its people, and the delivery of our strategic aims. Organisationally, we recognise five risk areas: Governance; Operational; Financial; External; and Regulatory and Compliance. JCWI's strategic risk are those key risks to the delivery of our strategy and strategic plans, meaning that we are less able unable to deliver our goals, for example, financial challenges or changes in the political or legislative environment in which we work.

Trustees decide the risk tolerance that JCWI can face and review this regularly and then senior leadership team and the Executive Director set the operational effectiveness of the risk management and internal control systems. All subcommittees review their thematic risk area quarterly and then the Governance Subcommittee reviews the entire risk register alongside the risk management and internal control systems and it reports to Board to ensure any required actions are taken.

The following table shows our principal risks, and the mitigation measures in place. This is a summary of the more detailed risk register.

Risk Category	Risk detail	Controls
Financial	Internal and external financial pressures result in a greater level of financial risk to JCWI. These range from inflationary cost pressures, challenges	- Processes in place for budgeting, financial modelling, reporting, and forecasting to allow leadership to make timely decisions. - Improved financial controls in place.

Report of the Trustees

For the year ended 31 March 2023

	and complexities of legal billing and greater competition and uncertainty in fundraising.	• Fundraising strategy in development and more detailed fundraising information being to be monitored. • Strategic plan realistically costed-out and annual budget to reflect this. • Annual business plan and financial projections being produced.
Governance	Risks related to JCWI's ethical and legal management and the transparency and accuracy of our performance means that we cannot reliably realise our objectives, address uncertainty and act with integration. For example, if a clear strategy is absent, there are ineffective control controls in place, there is an inappropriate organizational structure, lack of reporting structure or trustees do not have the relevant skills.	• 5-year strategy cycle in place with strategic goals and priorities. • Annual business and operations plan in place with strong organisational budget oversight. • Quarterly monitoring of outcomes and impact. • Quarterly Board reports, performance reports, finance reports produced, and regular staff and service user feedback obtained. • Robust trustee induction and regular training opportunities. • Informative and effective Board papers • Membership of NCVO.
External Environment	Risks in the external environment (political, economic, social, technical, legal, environmental) impact on JCWI's ability to deliver on its strategic aims. These could include an increasingly turbulent political environment and multiple competing policy priorities such as due to a general election, changes in government policy, or reputational challenges due to harm to service users.	• JCWI can galvanise a broad movement in our sector towards our campaign and policy aims. • Regular partnership and network information sharing with other organisations in our sector. • Rigorous monitoring of policy combined with proactive advocacy, campaigning and communications work to challenge and prevent adverse policy changes. Legal representation to avoid or mitigate impact. • External audit and regular reporting ensure compliance with regulations and allows for complete transparency about JCWI activity and finances. • Horizon scanning quarterly provided to board and SLT. • Risk is a standing item on board meeting agenda.
Operational	Risks that arise for example from inadequate or failed	• Up to date and relevant organizational policies & procedures. • Cybersecurity insurance in place.

Report of the Trustees

For the year ended 31 March 2023

	organizational processes, errors, or cybersecurity events that may immediately impact our ability to deliver on our current strategy.	• Business continuity plans.
Regulatory and Compliance	Risks that arise from breaking current laws or regulations and or risks that occur as new laws and regulations might impact on JCWI's activities. Examples of breaking current laws might include a data protection breach, legal action or claim of damages (whether merited or unmerited) leading to financial outlay, reputational damage (including with regulators) and/or that consumes significant staff and management time. Risks that new laws or regulations might pose for example include new immigration laws that impact our activities.	• Annual appraisal of legal advice staff. • Regular supervision meetings. • Two supervising solicitors to provide oversight & guidance. • Indemnity insurance in place. • Quarterly reporting, annual external audit ensure we have complete information when considering regulatory changes or complying with existing regulations. • Membership of NCVO. • Good working relationships with Charity Commission & Electoral Commission and close monitoring of legislation keeps us up to date on proposed changes. • Trustees to receive quarterly reports on changes in the regulatory environment.

Report of the Trustees

For the year ended 31 March 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Company Number: 02700424

Country of Registration: England and Wales

Country of incorporation: United Kingdom

Charity Number: 1117513

Directors and Trustees:

Nath Gbikpi - resigned February 21, 2023

Areeba Hamid - resigned February 21, 2023

Daniel Wilsher - resigned February 21, 2023

Pal Luthra - resigned February 21, 2023

Susan Cueva - resigned February 21, 2023

Alexandra Lopoukhine – Interim Chair, resigned November 25, 2022

Minoo Jalali-Naini

David James (Treasurer)

Louisa Baxter – appointed February 21, 2023 - Interim Chair since May 3, 2023

Rebecca Baron – appointed February 21, 2023

Sveta Shah – appointed February 21, 2023

Alexa Netty – appointed February 21, 2023

Annie Campbell Viswanathan – appointed February 21, 2023

Hannah Wickes – appointed February 21, 2023

Jun Pang – appointed February 21, 2023

Simon Israel – appointed February 21, 2023

Company Secretary: Alexandra Lopoukhine

Senior Management Team:

Alexandra Lopoukhine, Interim Executive Director – appointed December 1, 2022

Paola Uccellari, Interim Executive Director – resigned December 15, 2022

Ravishaan Rahel Muthiah, Communications Director

Enny Choudhury and Laura Smith, Co-Interim Legal Directors

Zehrah Hassan, Advocacy Director, Resigned February 24, 2023

Registered office and Principal Address: 441 Caledonian Road Unit 4a Cally Yard, London, England, N7 9BG

Auditors: Sayer Vincent LLP, Invicta House, 108-114 Golden Lane, London, EC1Y 0TL

Bankers: NatWest Bank Plc., 134 Aldersgate Street, London EC1A 4JB

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Joint Council for the Welfare of Immigrants for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulation.

Report of the Trustees

For the year ended 31 March 2023

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF DISCLOSURE TO AUDITOR

So far as the trustees are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the trustees have taken all the necessary steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

AUDITORS

A resolution will be proposed at the Annual General Meeting that Sayer Vincent LLP be re-appointed as auditors of the Charity for the ensuing year.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

APPROVAL

This report was approved by the Board and signed on its behalf by:

David James
Trustee
20 December 2023

Opinion

We have audited the financial statements of Joint Council for the Welfare of Immigrants (the 'charitable company') for the year ended 31 March 2023 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Joint Council for the Welfare of Immigrants' ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions

in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company

Independent auditor's report

To the members of

Joint Council for the Welfare of Immigrants

law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements

Independent auditor's report

To the members of

Joint Council for the Welfare of Immigrants

or that had a fundamental effect on the operations of the charity from our professional and sector experience.

- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Noelia Serrano (Senior statutory auditor)
21 December 2023

for and on behalf of Sayer Vincent LLP, Statutory Auditor
Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Joint Council for the Welfare of Immigrants

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2023

				2023	Restated		2022
	Note	Unrestricted	Restricted	Total	Unrestricted	Restricted	Restated
		£	£	£	£	£	Total
							£
Income from:							
Grants and donations	2	737,435	40,000	777,435	589,272	–	589,272
Charitable activities	3	301,328	253,394	554,722	179,418	309,821	489,240
Other trading activities	4	–	–	–	37,500	–	37,500
Total income		1,038,763	293,394	1,332,157	806,190	309,821	1,116,012
Expenditure on:							
Charitable activities							
Case work & legal helplines	5a	368,667	215,993	584,659	518,154	94,679	612,833
Advocacy	5a	131,598	119,602	251,200	36,522	222,206	258,728
Communication & training	5a	382,569	38,381	420,950	323,654	29,602	353,256
Total expenditure		882,834	373,976	1,256,810	878,330	346,487	1,224,817
Net income / (expenditure) for the year		155,929	(80,582)	75,347	(72,139)	(36,666)	(108,805)
Transfers between funds		(42,881)	42,881	–	60,380	(60,380)	–
Net movement in funds		113,048	(37,701)	75,347	(11,759)	(97,046)	(108,805)
Reconciliation of funds:							
Total funds brought forward		565,924	119,953	685,877	577,683	216,999	794,682
Total funds carried forward		678,972	82,252	761,224	565,924	119,953	685,877

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 19a to the financial statements.

Joint Council for the Welfare of Immigrants

Balance sheet

Company no. 02700424

As at 31 March 2023

	Note	£	2023 £	£	2022 Restated £
Fixed assets:					
Tangible assets	12		–		8,386
			–		8,386
Current assets:					
Unbilled Fees and Recoverable Disbursements	13	523,000		489,783	
Debtors	14	130,587		173,614	
Cash at bank and in hand		304,206		144,183	
			957,793	807,580	
Liabilities:					
Creditors: amounts falling due within one year	15	(196,569)		(130,089)	
Net current assets			761,224		677,491
Total assets less current liabilities			761,224		685,877
Total net assets			761,224		685,877
The funds of the charity:	19a				
Restricted income funds			82,252		119,953
Unrestricted income funds:					
Designated funds		40,963		42,441	
General funds		638,009		523,483	
Total unrestricted funds			678,972		565,924
Total charity funds			761,224		685,877

Approved by the trustees on 20th December 2023 and signed on their behalf by

David James FCA
Trustee

Joint Council for the Welfare of Immigrants

Statement of cash flows

For the year ended 31 March 2023

	2023 £	£	2022 Restated £	£
Net income / (expenditure) for the year		75,347		(108,805)
Adjustments for:				
Depreciation	8,386		12,157	
Increase in Unbilled Fees & Recoverable Disbursements	(33,217)		(108,394)	
Decrease in debtors	43,027		182,246	
Increase/(decrease) in creditors	66,480		(32,752)	
		84,676		53,257
Net cash used in operating activities		160,023		(55,548)
Cash flows from investing activities:				
Purchase of fixed assets	–		(3,368)	
Net cash used in investing activities		–		(3,368)
Change in cash and cash equivalents in the year		160,023		(58,916)
Cash and cash equivalents at the beginning of the year		144,183		203,099
Cash and cash equivalents at the end of the year		304,206		144,183

Analysis of cash and cash equivalents and of net debt

	At 1 April 2022 £	Cash flows £	Other non- cash changes £	At 31 March 2023 £
Cash at bank and in hand	144,183	160,023	–	304,206
Total cash and cash equivalents	144,183	160,023	–	304,206

1 Accounting policies

a) Statutory information

Joint Council for the Welfare of Immigrants is a charitable company limited by guarantee and is incorporated in the United Kingdom.

The registered office address and principal place of business is 441 Caledonian Road, Unit 4a Cally Yard, London, N7 9BG.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. In arriving at this decision, the trustees have considered in detail the latest forecast for 2023–24 and the latest projection for 2024–25 and particularly their associated cash flows

e) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of delivering services and educational activities undertaken to further the purposes of the charity and their associated support costs
- Irrecoverable VAT is charged as an overhead cost.

Legal Fees

Income from charitable activities includes income recognised as earned as the related services are provided in the form of legal fees.

Training Income

Income from charitable activities includes income recognised as earned as the related services are provided in the form of training fees.

Membership Fees

Membership fees credited to income on the earlier date of when they are received or when they are receivable, unless they relate to a specified future period, in which case they are deferred.

Donation Income

Donations are recognised in the period in which they are received.

Contract Income

Contract income is recognised over the period of the contract.

1 Accounting policies (continued)

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

h) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are grants, donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

i) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

j) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include general management, finance and administration personnel, payroll and governance costs which support the charity's programmes and activities. Support costs have been apportioned separately between the charity's key activities on the basis of staff time allocated to each activity.

● Casework & Legal Helplines	33%
● Training	1%
● Policy & Campaigns	17%
● Communication & Engagement	20%
● Support costs	27%
● Governance costs	2%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

k) Operating leases

Rental charges are charged on a straight line basis over the term of the lease; there were no operating leases during the year

l) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

● Fixtures, fittings and equipment	20% reducing balance
● Computer & IT equipment	33% on cost

Having reached the end of their useful life, there is a plan, subject to funding, to replace these assets in 2023-24; as a result the small remaining net book value has also been written off.

Notes to the financial statements

For the year ended 31 March 2023

1 Accounting policies (continued)

m) Unbilled fees

Unbilled fees at 31st March 2023 consists of the net realisable value of legal casework completed but not billed as well as casework still in progress and is valued at its estimated net realisable value after making provision, where necessary, for any risk of full recovery.

n) Debtors

Trade debtors, prepayments and other debtors are recognised at the settlement amount due.

o) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of clients (client money).

p) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

q) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

r) Pensions

Contributions are charged to the Statement of Financial Activities in the period in which they are payable. The assets of the defined contribution schemes are held separately from those of the company in independently administered funds.

2 Income from grants and donations

	2023			2022		
	Unrestricted	Restricted	Total	Restated Unrestricted	Restricted	Restated Total
	£	£	£	£	£	£
A B Charitable Trust	50,000	–	50,000	50,000	–	50,000
Esmée Fairbairn Foundation	65,000	–	65,000	50,000	–	50,000
Great London Authority Staff	200	–	200	–	–	–
Immigrants' Aid Trust	30,000	–	30,000	30,000	–	30,000
Joseph Rowntree Charitable Trust	91,900	–	91,900	50,000	–	50,000
Newby Trust	10,000	–	10,000	–	–	–
Oak Foundation	150,000	–	150,000	–	–	–
Prism	5,000	–	5,000	50,000	–	50,000
Unbound Philanthropy	90,000	–	90,000	50,000	–	50,000
Donations including Gift Aid	245,335	40,000	285,335	309,272	–	309,272
	737,435	40,000	777,435	589,272	–	589,272

3 Income from charitable activities

	Unrestricted £	Restricted £	2023 Total £	Restated Unrestricted £	Restricted £	2022 Restated Total £
Legal casework and helplines						
Grants:						
Asylum Aid	-	5,654	5,654	-	-	-
Frontline Network	-	120	120	-	-	-
Heinz, Anna and Carol Kroch Foundation	-	-	-	-	909	909
Legal Education Foundation	-	45,084	45,084	-	44,698	44,698
Matrix Chambers	-	-	-	-	5,000	5,000
Methodist Church	-	-	-	-	390	390
Oak Foundation	-	10,980	10,980	-	-	-
Trust for London	-	62,500	62,500	-	37,500	37,500
Windrush Justice Fund	-	-	-	-	56,614	56,614
Contract income:						
UNISON – Advice line for members	26,562	-	26,562	25,500	-	25,500
Legal aid, certificated and other casework fees	222,995	-	222,995	96,114	-	96,114
Legal casework and helplines: Total Income	249,557	124,338	373,895	121,614	145,111	266,724
Training						
Training and Course fees	14,979	-	14,979	17,468	-	17,468
Training: Total Income	14,979	-	14,979	17,468	-	17,468
Advocacy						
Grants:						
Barrow Cadbury	-	29,000	29,000	-	-	-
European Programme for Integration and Migration	-	26,915	26,915	-	-	-
Open Society Foundation	-	44,485	44,485	-	-	-
Cross Border Forum: Total Income	-	100,400	100,400	-	-	-
Exeter University	-	5,156	5,156	-	-	-
Economic and Social Research Council	-	5,000	5,000	-	1,645	1,645
Landworkers Alliance	-	3,500	3,500	-	-	-
Migration Foundation	-	-	-	-	20,000	20,000
New Philanthropy	-	-	-	-	4,371	4,371
Paul Hamlyn Foundation	-	-	-	-	60,000	60,000
Sigrid Rausing Trust	-	-	-	-	30,000	30,000
Trust for London	-	-	-	-	12,500	12,500
Donations:						
UK Clinical Ethics Network	-	-	-	-	5,194	5,194
Advocacy: Total Income	-	114,056	114,056	-	133,710	133,710
Communication and engagement						
Grants and donations:						
Barrow Cadbury Trust	-	15,000	15,000	-	31,000	31,000
Membership subscriptions	34,722	-	34,722	37,041	-	37,041
Publications & Merchandise	2,070	-	2,070	3,295	-	3,295
Communication and engagement: Total Income	36,792	15,000	51,792	40,336	31,000	71,336
Total income from charitable activities	301,328	253,394	554,722	179,418	309,821	489,239

4 Income from other trading activities

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Service charges income	-	-	-	37,500	-	37,500
	-	-	-	37,500	-	37,500

Joint Council for the Welfare of Immigrants

Notes to the financial statements

For the year ended 31 March 2023

5a Analysis of expenditure (current year)

	Charitable activities			Governance	Support	2023 Total £	2022 Total £
	Legal casework & helplines £	Advocacy £	Communication & Training £				
Accountancy	30	–	1,148	–	36,377	37,555	30,548
Audit fees	–	–	–	–	21,025	21,025	7,724
Communications and IT	1,264	120	7,334	–	8,402	17,120	13,348
Depreciation	–	–	–	–	8,386	8,386	12,157
Legal and professional	–	–	–	–	–	–	3,081
Legal casework costs	(5,238)	–	–	–	–	(5,238)	46,433
Other direct costs	45,202	45,659	15,042	–	47,705	153,609	97,919
Other office costs	974	2,244	349	1,019	17,495	22,082	37,782
Premises and equipment	–	–	–	–	48,178	48,178	59,691
Staff costs (Note 8)	372,927	145,847	153,502	–	269,645	941,921	873,103
Training	–	–	12,173	–	–	12,173	7,657
Windrush grant payments	–	–	–	–	–	–	35,374
	415,159	193,870	189,549	1,019	457,213	1,256,810	1,224,817
Support costs	123,447	41,149	169,169	123,447	(457,213)	–	–
Governance costs	46,053	16,181	62,233	(124,467)	–	–	–
Total expenditure 2023	584,659	251,200	420,950	–	–	1,256,810	
Total expenditure 2022	612,833	258,728	353,256	–	–		1,224,817

Joint Council for the Welfare of Immigrants

Notes to the financial statements

For the year ended 31 March 2023

5b Analysis of expenditure (prior year)

	Charitable activities					
	Legal casework & helplines £	Advocacy £	Communication & Training £	Governance £	Support £	2022 Total £
Accountancy	-	-	-	-	30,548	30,548
Audit fees	-	-	-	-	7,724	7,724
Communications and IT	-	-	-	-	13,348	13,348
Depreciation	-	-	-	-	12,157	12,157
Legal and professional	-	-	-	3,081	-	3,081
Legal casework costs	46,433	-	-	-	-	46,433
Other direct costs	-	40,252	56,590	1,077	-	97,919
Other office costs	-	-	-	-	37,782	37,782
Premises and equipment	-	-	-	-	59,691	59,691
Staff costs (Note 8)	360,866	163,947	165,549	13,580	169,161	873,103
Training	-	-	7,657	-	-	7,657
Windrush grant payments	-	-	35,374	-	-	35,374
	407,299	204,199	265,170	17,738	330,411	1,224,817
Support costs	195,062	51,751	83,598	-	(330,411)	-
Governance costs	10,472	2,778	4,488	(17,738)	-	-
Total expenditure 2022	612,833	258,728	353,256	-	-	1,224,817

Notes to the financial statements

For the year ended 31 March 2023

6a Grant making (current year)

Grants amounting to £Nil were made in connection with the Windrush Winter Emergency Appeal (2022: £35,374).

7 Net income / (expenditure) for the year

This is stated after charging:

	2023 £	2022 £
Depreciation	8,386	12,157
Auditor's remuneration (net of VAT)		
Audit	13,000	7,724
Audit – prior year under-accrual	8,025	–
	<u>21,411</u>	<u>17,881</u>

8 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2023 £	2022 £
Salaries and wages	829,585	764,790
Social security costs	84,500	78,989
Pension costs	27,837	29,324
	<u>941,921</u>	<u>873,103</u>

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2023 No.	2022 No.
£60,000 – £69,999	–	–

The Senior Leadership Team comprise the Executive Director, Legal Director, Advocacy Director, Communications Director and Head of Finance. The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £336,977 (2022: £203,845).

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2022: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

Trustee expenses paid for the year ended 31 March 2023: £1,069 (2022: £66).

Notes to the financial statements

For the year ended 31 March 2023

9 Staff numbers

The average number of staff employed during the year was 22.4 (2022: 22).

Staff are split across the activities of the charity as follows (full time equivalent basis):

	2023	2022
	No.	No.
Legal case work and help lines	9.1	9.8
Training	0.2	0.2
Advocacy	2.7	2.6
Communications	3.7	4.0
Fundraising	–	–
Governance	0.2	0.2
General Management & Support	4.3	3.8
	20.2	20.6

10 Related party transactions

JCWI and The Immigrants' Aid Trust ("IAT") are related parties as some trustees are common to both. At the year-end IAT owed JCWI £785 (2022 £11,229). The following transactions took place during the year between JCWI and IAT:

- JCWI rents premises owned by IAT at 441 Caledonian Rd, London, for which annual rent of £30,000 (2021–22 £30,000) is payable.
- JCWI receives a Grant of £30,000 (2022 £30,000) for rent from IAT.
- There was no charge from JCWI to IAT in 2022–23 for either relocation and premises costs (2021–22 £71,120) or for administration expenses (2021–22 £37,500)

11 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12 Tangible fixed assets

	ICT Equipment £	Fixtures and fittings £	Total £
Cost			
At the start of the year	35,521	3,397	38,918
Additions in year	–	–	–
At the end of the year	35,521	3,397	38,918
Depreciation			
At the start of the year	28,526	2,006	30,532
Charge for the year	6,995	1,391	8,386
At the end of the year	35,521	3,397	38,918
Net book value			
At the end of the year	–	–	–
At the start of the year	6,995	1,391	8,386

All of the above assets are used for charitable purposes.

Notes to the financial statements

For the year ended 31 March 2023

13 Unbilled Legal Fees

	2023 £	2022 Restated £
Legal Fees – Unbilled and Work-in-Progress	367,000	289,437
Recoverable Disbursements	156,000	200,346
	<u>523,000</u>	<u>489,783</u>

14 Debtors

	2023 £	2022 Restated £
Trade debtors	79,124	100,188
Prepayments and other debtors	9,307	11,283
Accrued income	42,155	62,143
	<u>130,587</u>	<u>173,614</u>

15 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	56,733	76,055
Taxation and social security	39,900	26,113
Other creditors	4,423	1,046
Accruals	71,650	12,000
Deferred income (note 15)	23,863	14,875
	<u>196,569</u>	<u>130,089</u>

16 Deferred income

The deferred income includes contract income of £23,863 received from UNISON in advance for helpline work to be carried out in 2023 (2022: £14,875).

	2023 £	2022 £
Balance at the beginning of the year	14,875	14,875
Amount released to income in the year	25,351	14,875
Amount deferred in the year	(16,363)	(14,875)
Balance at the end of the year	<u>23,863</u>	<u>14,875</u>

17 Pension scheme

The pension cost charge represents contributions payable by the charity to the fund and amounted to £27,837 (2022: £29,324). The charity had accrued pension contributions of £Nil (2022: £3,857).

18a Analysis of net assets between funds (current year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	–	–	–	–
Net current assets	638,009	40,963	82,252	761,224
Net assets at 31 March 2023	638,009	40,963	82,252	761,224

18b Analysis of net assets between funds (prior year – restated)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	8,386	–	–	8,386
Net current assets	515,097	42,441	119,953	677,491
Net assets at 31 March 2022	523,483	42,441	119,953	685,877

19a Movements in funds (current year)

	At 1 April 2022 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2023 £
Restricted funds:					
Case work and legal helplines:					
Asylum Aid	–	5,654	(9,306)	3,652	0
Frontline Network	–	120	(440)	320	0
Heinz, Anna and Carol Kroch Foundation	509	–	(1,143)	634	
Legal Education Foundation	–	45,084	(45,098)	14	0
Matrix Chambers Ltd	1,204	–	(1,566)	362	0
Methodist Church	390	–	(737)	347	
Oak Foundation	–	10,980	(1,769)		9,211
Trust for London	5,341	62,500	(70,300)	2,459	0
Donations – Windrush Justice Fund	31,956	–	(40,990)	9,034	0
Donations – Helpline for Undocumented Migrants	–	40,000	(44,643)	4,643	
Advocacy:					
Barrow Cadbury (Cross Border Forum)	–	29,000	(8,846)	–	20,154
EPIM (Cross Border Forum)	–	26,915	(22,658)	–	4,257
OSF (Cross Border Forum)	–	44,485	(6,854)	–	37,631
Disrupt Foundation/Prism	1,505	–	–	(1,505)	–
Economic and Social Research Council (ESCR)	–	5,000	–	–	5,000
Exeter University	–	5,156	(6,584)	1,428	
Greater London Authority	6,000	–	–	–	6,000
Landworkers Alliance	–	3,500	(3,894)	394	
Migration Foundation	–	–	–	–	–
Paul Hamlyn Foundation	47,512	–	(48,618)	1,106	
Refugee Action	932	–	(3,468)	2,536	0
Sigrid Rausing Trust	18,197	–	(18,680)	483	
Donations – Hostile digital	2,201	–	–	(2,201)	–
Donations – EEA Citizens Rights Litigation	1,403	–	–	(1,403)	–
Donations – Monitoring of EU Settlement Scheme	1,405	–	–	(1,405)	0
Communication:					
Barrow Cadbury Trust	1,398	15,000	(38,381)	21,983	0
Total restricted funds	119,953	293,394	(373,976)	42,881	82,252
Unrestricted funds:					
Designated funds:					
Migrant Defence fund	42,441	–	(1,478)	–	40,963
General funds	523,483	1,038,763	(881,356)	(42,881)	638,009
Total unrestricted funds	565,924	1,038,763	(882,834)	(42,881)	678,972
Total funds	685,877	1,332,158	(1,256,810)	–	761,224

The narrative to explain the purpose of each fund is given below.

19b Movements in funds (prior year restated)

	At 1 April 2021 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2022 £
Restricted funds:					
Case work and legal helplines:					
Trust for London	–	37,500	(36,632)	–	868
Community Justice Fund	8,333	–	(8,333)	–	–
Legal Education Foundation	721	44,698	(45,419)	–	–
Heinz, Anna and Carol Kroch Foundation	100	909	(500)	–	509
Matrix Chambers Ltd	–	5,000	(3,796)	–	1,204
Methodist Church	–	390	–	–	390
Donations – Windrush Justice Fund	3,308	56,614	(27,966)	–	31,956
Policy and campaigns:					
Greater London Authority	6,000	–	–	–	6,000
Migration Foundation	–	20,000	(1,715)	(18,285)	–
New Philanthropy	13,937	4,371	(18,308)	–	–
Paul Hamlyn Foundation	4,462	–	(4,514)	–	(52)
Paul Hamlyn Foundation – Shared Grounds	–	60,000	(12,436)	–	47,564
Foxglove Legal	9,727	–	(9,727)	–	–
Refugee Action (Respond and Adapt)	15,000	–	(14,068)	–	932
Sam and Bella Sebba Charitable	–	–	(6,630)	6,630	–
Prism – The 39 Remember and Resist campaign	28,710	–	(27,205)	–	1,505
Trust for London	–	12,500	(8,027)	–	4,473
Unbound Philanthropy	66,666	–	–	(66,666)	–
Sigrid Rausing Trust	–	30,000	(11,803)	–	18,197
Donations – Hostile digital environment	2,201	–	–	–	2,201
Donations – Windrush Winter Emergency Appeal	23,571	–	(23,571)	–	–
Donations – UKCEN	13,511	5,194	(36,646)	17,941	–
Donations – EEA Citizens Rights Litigation	1,403	–	–	–	1,403
Donations – Monitoring of EU Settlement Scheme	17,587	–	(16,182)	–	1,405
EPIM – Migrants Rights Centre in Ireland: Rise Up project	1,762	1,645	(3,407)	–	–
Communication:					
Barrow Cadbury Trust	–	31,000	(29,602)	–	1,398
Paul Hamlyn Foundation	–	–	–	–	–
Total restricted funds	216,999	309,821	(346,487)	(60,380)	119,953
Unrestricted funds:					
Designated funds:					
Migrant Defence fund	44,375	–	(1,934)	–	42,441
General funds	533,308	806,191	(876,396)	60,380	523,483
Total unrestricted funds	577,683	806,191	(878,330)	60,380	565,924
Total funds	794,682	1,116,012	(1,224,817)	–	685,877

19 Movements in funds (continued)

Description, nature and purpose of restricted grants:

Legal casework and helplines:

Asylum Aid

Funded a legal secondee from JCWI to work at Asylum Aid as a trainee solicitor for a period of up to four months starting on 25 July 2022.

Frontline Network

Grant to help people at risk of, or currently experiencing homelessness through providing crisis grants to prevent eviction or help access accommodation

Heinz, Anna and Carol Kroch Foundation

Grant to help people on low incomes or who may have medical needs, be victims of domestic violence or are homeless.

Legal Education Foundation

Funding a Justice First Fellowship for a trainee to help asylum seekers separated across Europe with family reunion applications. This was particularly important for the trainee's work with unaccompanied minors arriving in the UK.

Matrix Chambers

Funding for an Access to Justice project researching and producing a guide for migrants in the UK and those supporting them on instructing and interacting with lawyers.

Methodist Church

Hardship funding to help people on very low incomes.

Oak Foundation

Support for JCWI to manage ensure it has in place trained staff, robust processes and procedures to generate, manage and project income from legal aid, manage cashflow and ensure adequate income under its legal aid contract to cover its costs in undertaking its legal work

Trust for London

Funding provided for the provision of a free, anonymous advice helpline (the IML) and the development of our understanding of irregularity and associated issues through this work.

Windrush Justice Fund

Contributions to the 'Windrush Justice Fund' are distributed through an open grants programme to smaller, community-based organisations working directly with the Windrush Generation and their descendants.

Advocacy:

Barrow Cadbury

To support the work of the Cross-border Forum facilitating the exchange of information and expertise; enabling a shared analysis of cross-border policies and their impact, and providing space for joint advocacy and action-oriented research.

European Programme for Integration and Migration (EPIM)

Funding for the Cross-border Forum, a project bringing together organisations concerned with the UK-France-Belgium border to exchange information and expertise a construct a shared analysis of cross-border policies and their impact in order to join forces on advocacy and policy work

Open Society Foundation (OSF)

Funding for the Cross-border Forum, to facilitate collaboration between British, French and Belgian organisations on advocacy and policy work

Exeter University

Funding a project on Migrant Workers in the Care Sector, in partnership with Kanlungan, FLEX, SEEAC and an academic team from Exeter

19 Movements in funds (continued)

Greater London Authority

Funding provided for distribution through the Windrush Justice Fund programme to other, smaller organisations working with the Windrush Generation and their descendants. JCWI does not accept funding from central or devolved government and is therefore prohibited from using these funds internally.

Landworkers Alliance

A collaboration between the New Economics Foundation, Focus on Labour Exploitation, Joint Council for the Welfare of Immigrants, and Sustain, led by the Landworkers' Alliance, investigating the causes of exploitative conditions for UK migrant agricultural workers in the conventional sector for a published report.

Migration Foundation

Funding provided for supporting the volunteer-led group UKCEN in the provision of advice and support to European Nationals seeking citizenship and Settled status.

New Philanthropy

Evidence-led advocacy and campaigning work to improve outcomes under the European Settlement Scheme.

Paul Hamlyn Foundation

Funding provided for our work to radically transform the UK's immigration system through legal advice and representation, strategic litigation, building capacity for direct resistance, creating resources for community organising, creating a movement of collective action, and driving through long-term political change

Prism

Grant to support Remember and Resist to fund a public education campaign about the experiences and inequalities facing East and South East Asian communities.

Refugee Action

Funding provided for coordinating public affairs and advocacy work across refugee- and migration-oriented priority issues.

Sigrid Rausing Trust

Funding to support the Windrush Winter Emergency Appeal

Trust for London

Running the Irregular Migrants' Helpline and engaging in evidence-based policy advocacy with and on behalf of people with insecure immigration status.

Unbound Philanthropy

Funding received towards work to support European Economic Area (EEA) migrants by ensuring a fair and just immigration system is put in place based on a framework of principles and in addition to shift the current Family Migration Rules to more favourable terms for non-EEA migrants, thereby ensuring that future Rules for EEA migrants and their family members are fair and equitable.

Communication:

Barrow Cadbury Trust

Strategic communications work.

Paul Hamlyn Foundation

Funding provided for public affairs, advocacy and engagement work.

Description, nature and purpose of unrestricted funds:

General funds

General fund represents funds available to spend at the discretion of the Trustees.

Migrant Defence Fund

Funding designated by the JCWI board to support the provision of unfunded legal advice and support.

20 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

Joint Council for the Welfare of Immigrants

Notes to the financial statements

For the year ended 31 March 2023

21 Impact of prior year adjustment

During 2022/23, JCWI identified that work in progress (WIP) on certain legal cases had been earned but not accounted for in previous years. The majority of the value of this WIP related to work that took place in or before the 2020/21 financial year. A prior year adjustment has been included to adjust for this.

In addition, JCWI also identified that £44,000 of Gift Aid earned over 2021/22 had not been accounted for in the previous year, and adjustment is also made to correct for this.

Reserves position	Unrestricted £	Restricted £	Total £
Total funds at 31 March 2021 as previously stated	457,683	216,999	674,682
Adjustment for legal work in progress at 31 March 2021 previously not accounted for	120,000	–	120,000
Total funds at 31 March 2021 as restated	577,683	216,999	794,682
Total funds at 31 March 2022 as previously stated	394,924	119,953	514,877
Adjustment for legal work in progress at 31 March 2021 previously not accounted for	120,000	–	120,000
Adjustment for further legal work in progress to 31 March 2022 previously not accounted for	7,000	–	7,000
Adjustment for Gift Aid accrued at 31 March 2022	44,000	–	44,000
Total funds at 31 March 2022 as restated	565,924	119,953	685,877

Impact on income and expenditure 2021/22	Unrestricted £	Restricted £	Total £
Movement in funds as previously reported	(62,759)	(97,046)	(159,805)
Adjustment for net increase in legal WIP	7,000	–	7,000
Adjustment for Gift aid earned in year	44,000	–	44,000
Net income as restated	(11,759)	(97,046)	(108,805)

Accounts

Company number: 02700424

Charity number: 1117513

Joint Council for the Welfare of Immigrants

Report and financial statements

For the year ended 31 March 2022

Joint Council for the Welfare of Immigrants

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For the year ended 31 March 2022

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Joint Council for the Welfare of Immigrants
Report of the Trustees
for the Year Ended 31 March 2022

The trustees are pleased to present their annual directors' report, accompanied by the financial statements of the charity for the year ended 31st March 2022, prepared to meet the requirements for a directors' report and of the Companies Act. These financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

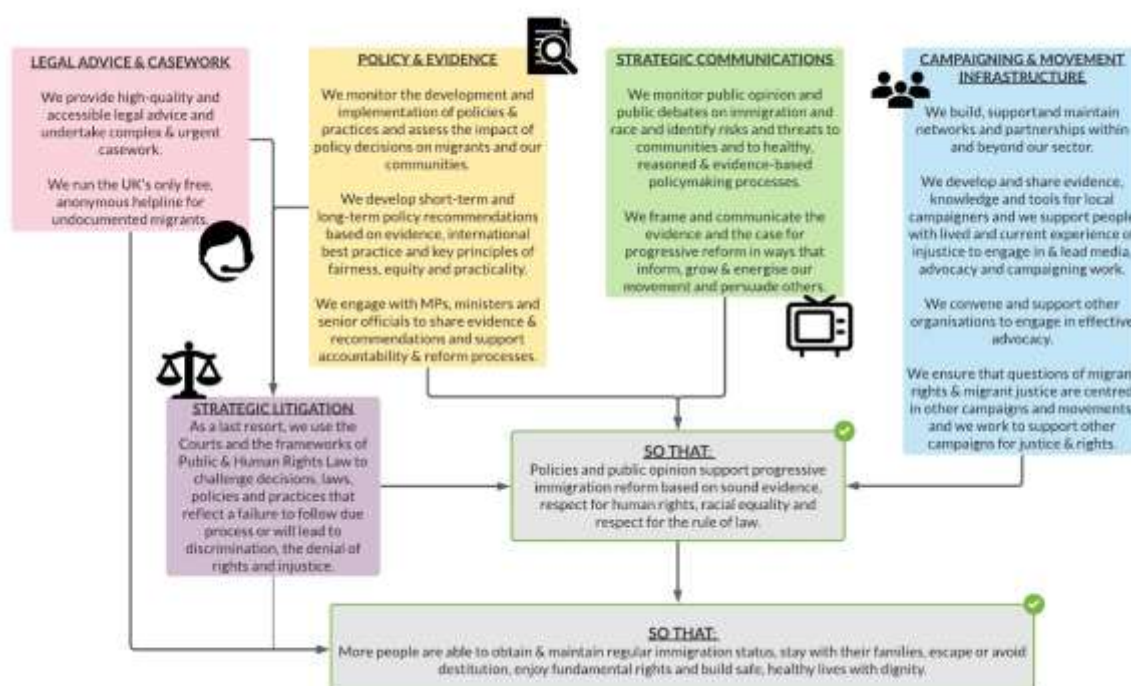
OUR PURPOSE AND ACTIVITIES

The Joint Council for the Welfare of Immigrants (JCWI) is an independent national charity established in 1967. We work to ensure justice and fairness in immigration and asylum law and policy and we provide direct legal advice and assistance to those affected by UK immigration control.

Our Vision

JCWI works toward a vision of the UK in which immigration, asylum and nationality law and policy are based on sound evidence, promote the rule of law, and are underpinned by respect for human rights and dignity. It is a vision of the UK in which no person or family is made vulnerable or destitute or faces the denial of fundamental human rights simply because they have migrated.

Our Work



Public Benefit

Since our inception in 1967, we have provided vital legal assistance and advice to many thousands of marginalised and at-risk individuals and families affected by British immigration, asylum, and nationality law. These service-users are often in desperate need, with no other source of reliable advice and support. We monitor the impacts and the potential impacts of policies on the lived experience of people subject to immigration control and we produce high quality, trusted briefings and sound evidence for parliamentarians, campaigners, and the media. This helps to ensure that debates about immigration and asylum policy are grounded in evidence and lived experience and reflect the urgent need for policy to protect and promote rights and dignity.

Joint Council for the Welfare of Immigrants
Report of the Trustees
for the Year Ended 31 March 2022

JCWI is the only national organisation in its field that has never sought or accepted central government funding. We are uniquely positioned as an independent source of support and an independent watchdog for rights, free from the influence of government and without affiliation to any political party. We are needed now, more than ever.

Our Work and Impact

Covid-19

Like all organisations, our activities, our priorities, and our ways of working over the last year have been acutely affected by the pandemic. It has had a profound impact on the ways in which we have been able to work, on the needs of the communities we support and serve, and on a range of policy issues which have required urgent attention.

Thanks to early planning, we were quick to adapt to the requirement to work remotely and most of our staff have continued to work remotely since March 2020. Using tools such as Zoom and Teams, we have been able to keep our staff connected with each other and with our partners and service users.

However, we know that face-to-face contact is so often essential for building trust and providing meaningful support and we recognise that the impact of social distancing and lockdowns has been felt most acutely by people who may already be marginalised or lonely, including our service users. We therefore regularly facilitated safe, socially distanced in-person meetings with service users onsite.

Legal Advice & Casework

Between 1 April 2021 and 31 March 2022, and under challenging, and ever-changing circumstances, our team of caseworkers and solicitors:

- Responded to nearly 732 urgent calls to our anonymous helpline.
- Worked on 408 cases for 311 individuals and families.

However, our casework team's impact is measured far beyond numbers. In recent years the team has become a centre of excellence for creative, specialist and strategic legal work that advances the rights of migrants by challenging unfair or unjust practices and establishing precedent. This year was no exception. Highlights include:

- We successfully used the courts to secure concrete changes to the system which lock people out of immigration status. We got the Home Office to stop rejecting visa applications that were 'missing' a document that does not exist. It took multiple threats of legal action to get the Home Office to fix a mistake in its policy, and the correction will now enable an estimated 50 families to be reunited.
- Our challenge of the Home Office policy which failed to recognise marriages by Ahmadi Muslims in entry clearance applications led to the policy being amended. Ahmadi Muslims are accepted as being subject to persecution in Pakistan.
- JCWI acted as interveners in a judicial review claim which found the Home Office's use of military barracks to house asylum seekers had been unlawful.
- We teamed up with eight leading law firms to create a free legal advice initiative for survivors of the Windrush scandal, in response to consistently low numbers of applications for the UK government's Windrush Compensation Scheme.

We have also committed to provide more holistic support for our service users. Over the past year, this work was more important than ever and included:

- Utilising our designated Migrant Defence Fund to provide emergency accommodation for clients. These interventions were particularly important for clients with pending asylum claims or appeals,

Joint Council for the Welfare of Immigrants
Report of the Trustees
for the Year Ended 31 March 2022

including clients with young children or with acute mental health difficulties, who would otherwise be street homeless during the pandemic.

- Utilising our designated Migrant Defence Fund to provide urgent financial support for food and necessities for those whose asylum support was not yet in place. This support was a lifeline for many during the pandemic.
- Ensuring that clients who needed help gained access to essential services such as health, education and housing.

In a uniquely difficult year, with the pandemic's impacts felt in both the personal and professional sphere, the team has provided an extraordinary level of support to those who have needed it. And despite the challenges posed by the day-to-day, they have gone above and beyond to widen the scope of their work, to be strategic and outgoing.

Advocacy and Communications

Our work has prioritised the following key themes this year:

- Protecting the rights, health, and well-being of migrants during the pandemic.
- Dismantling the hostile environment, to advance the rights of migrant workers.
- Campaigning for new and accessible routes for undocumented people, to prevent people from being pushed out of status.
- Defending the right to asylum, regardless of the type of journey made to the UK.

Protecting rights during the pandemic

During the pandemic, the Home Office prioritised immigration enforcement over public health – a decision that makes us all less safe. Throughout, we have been working to expose the unjust, unsafe and inhumane impact of these policies. We published research that shows people were afraid to come forward for NHS care, including treatment and vaccinations, because of the risk they will be detained and deported. We published a report exploring undocumented migrants' broader experiences of the COVID pandemic and further analysis showing how UK immigration law and policy exacerbated migrants' experiences. We successfully called for the Covid inquiry to address the ways that the Hostile Environment put people in danger and hindered the fight against Covid, gaining 1,700 signatures to our open letter to the chair of the inquiry.

Advancing migrant workers' rights

Recognising the acute impact of the pandemic on migrant frontline or essential workers, particularly undocumented workers, we continued our campaign calling for better rights and protection for migrant workers.

Having provided extensive written and oral evidence, drawing on our clients' experiences, to the Windrush Lessons Learned Review, established after JCWI and other organisations exposed the Windrush Scandal, we submitted further evidence to the follow up review, that sets out how, [18 months after the 'Windrush Lessons Learned Review' was published, the Home Office has not changed](#), and justice is still not being done for victims of the Windrush scandal.

Routes to regularisation

We launched a [landmark report into the experiences of undocumented people in the UK](#), and a campaign to see the system overhauled. Drawing on the experiences of the people we advise and represent every day, our research illustrates how people are pushed out of status by an immigration system that treats them as 'temporary' residents for years, or even decades. MPs met to debate reforms to the immigration system to support undocumented migrants, after an incredible grassroots campaign saw 100,000 people sign a petition for

Joint Council for the Welfare of Immigrants
Report of the Trustees
for the Year Ended 31 March 2022

an amnesty. Over 800 of our supporters wrote to their MP inviting them to attend the debate and sending a copy of our briefing.

Defending the right to asylum

We spent this year resisting Priti Patel's Nationality and Borders Bill as it made its way through parliament. The Act created a two-tier refugee system, aiming to 'deter' refugees from coming to the UK by punishing those who survive dangerous journeys here by detaining, criminalising and deporting them. Throughout the year, thousands of our supporters took part in our campaigning actions and urged their MPs to stand with refugees against this attack on the principles of refugee protection. We joined hundreds of others to protest outside parliament against the bill, with over 250 of our supporters inviting their MP to attend the rally to hear directly from people who have endured our broken asylum system – and how the Bill would make things worse. In November, we were devastated and angry to learn that at least 27 people lost their lives trying to cross the Channel. Nearly 2,000 of our supporters wrote to their MP in the days after the tragedy, calling on them to oppose the Anti-Refugee Bill, which replicates the same old tried-and-failed policies and will lead to further deaths. We also gave evidence to parliamentarians, explaining how cruel and dangerous the Act is.

As horrifying scenes of chaos in Afghanistan unfolded, we coordinated a joint letter to the Home Secretary from over 100 charities and human rights organisations, urging a generous and compassionate welcome to Afghan refugees. And we briefed MPs on the changes needed to protect Afghans already here in the UK, as well as those fleeing the violence in the months and years to come.

In numbers

We further innovated with our approach to digital media, and saw our audiences continue to grow significantly over the year. Our email list grew by 25% from 14,200 to 17,800. Our Twitter audience grew by 23% from 33,000 to 40,700. Our Instagram audience grew by 46% from 2,615 followers to 3,820.

259 regular givers and new members joined the organisation, meaning that for the first time JCWI had more than 500 members. We also held our first ever remote challenge event, the "People Move challenge", inviting supporters to run, walk, cycle or roll and raise money for our work. 24 people took part, raising over £10,000, and helping to raise awareness of our work and share our core message.

Our spokespeople made over 70 appearances in broadcast media, with a total of 350 comments and appearances across the year. We supported over 100 MPs from all parties to raise questions and concerns, to speak in support of amendments to legislation, and to champion the rights of all migrants in parliament.

TRAINING

One of our strategic objectives for 2019-22 is to agree the long-term future of our Training programme. After several years of sustained decline in demand and revenue, we made the decision in 2020 to close the Training department and merge its activities into our outreach and events work. We have refocused this work away from revenue generation and closer toward its original purpose, improving the quality of advice and building the capacity of other organisations to provide advice. Through this pared down programme, between 1 April 2021 and 31 March 2022 we ran 27 immigration law training sessions, for 186 delegates. This includes:

- 61 delegates, from 31 organisations, who attended our training sessions on immigration law, free of charge.
- 13 delegates who attended free wellbeing workshops, creating space for people to acknowledge the pressures and strains of this type of work, when combined with the added challenges of the pandemic.

Joint Council for the Welfare of Immigrants
Report of the Trustees
for the Year Ended 31 March 2022

This work strengthens our movement and allows us to build stronger relationships with the grassroots groups that keep our movement going.

Public Benefit Statement

In shaping our objectives for the year, and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PD2)'. The achievements and activities above demonstrate the public benefit arising through the Charity's activities.

FINANCIAL REVIEW

Principal Funding Sources

JCWI continues to self-generate income through training, membership and casework and continues to receive grant funding from trusts and foundations. We are grateful to our funders for their continued support for and belief in our work and our vision.

Investment Powers and Policy

Under the Memorandum and Articles of Association, the charity has the power to make any investment which the trustees see fit. The trustees have considered the most appropriate policy for investing funds and consider that cash deposits meet their requirements.

We used our Windrush Winter Emergency Appeal to make grants to grassroots groups providing direct support to members of the Windrush Generation and their descendants. Applications were received through an open process and awarded in two rounds, with applications scored against the grant criteria. Grants were awarded subject to recipients satisfying checks on their charitable status and activities.

Reserves Policy

JCWI should maintain cash reserves of not less than £150,000 for the purposes of maintaining adequate cash flow and unrestricted free reserves of between £450,000 and £500,000 for the purposes of maintaining financial sustainability. These figures have been calculated by taking a portfolio approach to the calculation and quantification of risk.

The Directors believe that maintaining reserves at this level, JCWI will be able to maintain financial sustainability and the means to meet its charitable objectives for the foreseeable future. The Directors review the level of required reserves on an annual basis.

During the year the Charity's income amounted to £1,065,012 (As restated 2021 – £1,224,372) and a deficit for the year ended of £159,805 (2021 – surplus £54,281). As at the year-end accounts showed funds of £514,877 (As restated 2021 - £674,682), of which £119,953 (2021 - £216,999) was restricted. The reserves held in unrestricted funds, which have not been designated or invested in fixed assets, at 31st of March 2022 were £394,924 (2021 – £457,683).

Going Concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. JCWI is now closing-out legal files and billing them in a way that was not done a year ago due to a previous Management strategy. This has translated into substantial legal receipts in the first half of the year, which is based on existing files and information, having either already been billed or will be billed, therefore we have considerable confidence in them. There is inherently less certainty in the later months of the year. However, the current forecast is not assuming a "best case scenario" so there is potential for an upside as well as a downside, and the forecast cash balances in the second half are sufficiently high that a shortfall would not be cause for concern.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Joint Council for the Welfare of Immigrants (JCWI) (the word 'Limited' being omitted by license from the Board of Trade) is a Company Limited by guarantee and not having a capital divided by shares.

The charity was incorporated on 25th March 1992 and amended by Special Resolution on 20th November 2004. It registered as a charity on 8th January 2007 under Registration Number 1117513 and the Company Registration Number is 02700424.

Recruitment and Appointment of Trustees

As set out in the Articles of Association, the Chair of Trustees is nominated by the Trustees. The Directors of the organisation are also the Charity Trustees for the purposes of charity law.

The Board of Trustees (the 'Executive Committee') has the power to appoint additional Trustees as it considers fit to do so. They are selected based on their skills, experience, and the contribution that they may make to the governance of the organisation. The composition of the Board must be approved by the Members at the Annual General Meeting.

The Trustees have no beneficial interest in the company other than as members. The Trustees are also the Directors of the company. All the Trustees are members of the company and guarantee to contribute £1 in the event of winding up. The Board has the power to appoint additional Directors.

Trustee Induction and Training

The Trustees maintain a good working knowledge of charity and company law and best practice by regular reading of charity press articles and scrutiny of Companies House, Charity Commission, other Government, and voluntary organisation advisory websites. New Trustees are provided with copies of the Memorandum and Articles of Association and copies of relevant strategies and are introduced to the activities of the charity by the existing Trustees. Training is made available as and when required.

Organisation

The Organisation is governed by the Executive Committee, which is also the Board of Directors. The Board approves the Organisation's Three-Year Strategy, the Annual Business Plan and Budget and all financial, risk and people management policies. The Board meets at least four times per year. The Executive Director and the staff exercise delegated authority for the design, delivery and evaluation of the Organisation's activities and provide written reports and financial statements to the Board in advance of its meetings.

Related Parties

Minoo Jalali-Naini, Daniel Wilsher, Gurpreet Bola and Alexandra Lopoukhine were trustees of both JCWI and the Immigrants' Aid Trust (IAT) during the year.

Risk Management

The Trustees have a risk management strategy which comprises:

- An annual review of the Organisation's risk register, detailing risks JCWI may face.
- The establishment of systems and procedures to mitigate risks identified in the Register and regular review and evaluation of these systems and procedures.
- The implementation of procedures designed to minimise any potential impact on the Organisation should these risks materialize.

Joint Council for the Welfare of Immigrants
Report of the Trustees
for the Year Ended 31 March 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Company Number: 02700424

Country of Registration: England and Wales

Country of incorporation: United Kingdom

Charity Number: 1117513

Directors and Trustees:

Guppi Bola (Chair) – Resigned 31/08/2022

Nath Gbikpi (Vice-Chair) – Appointed 31/08/2022

Hosseini Hamedani (Treasurer) – Resigned 6/11/2021

David James (Treasurer) – Appointed 04/04/2022

Areeba Hamid – Appointed 26/08/2021

Daniel Wilsher

Minoo Jalali-Naini

Pal Luthra

Susan Cueva

Heather Catharine Ducharme – Resigned 30/03/2022

Jeff Crisp – Appointed 15/12/2021, Resigned 10/04/2022

Hannah Johnson – Appointed 15/12/2021, Resigned 9/02/2022

Cecilia Chigwada – Appointed 15/12/2021

Company Secretary:

Satbir Lochan Singh Chowdry – Resigned 1/04/2022

Alexandra Lopoukhine - Appointed 1/12/2022

Senior Management Team:

Satbir Lochan Singh Chowdry, Chief Executive Officer – Resigned 1/04/2022

Paola Uccellari, Interim Executive Director - Appointed 15/04/2022, Resigned 15/12/2022

Alexandra Lopoukhine, Interim Executive Director - Appointed 1/12/2022

Minnie Rahman, Campaigns and Communications Director – Resigned 17/03/2022

Ravishaan Muthiah, Communications Director - Appointed 20/06/2022

Zehrah Hassan, Advocacy Director - Appointed 20/06/2022

Nicola Burgess, Legal Director - Resigned 20/01/2022

Enny Choudhury and Laura Smith, Co-Interim Legal Directors- Appointed 20/01/2022

Registered office and Principal Address: 441 Caledonian Road Unit 4a Cally Yard, London, England, N7 9BG

Auditors: Sayer Vincent LLP, Invicta House, 108-114 Golden Lane, London, EC1Y 0TL

Bankers: NatWest Bank Plc., 134 Aldersgate Street, London EC1A 4JB

Joint Council for the Welfare of Immigrants
Report of the Trustees
for the Year Ended 31 March 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Joint Council for the Welfare of Immigrants for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulation.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF DISCLOSURE TO AUDITOR

So far as the trustees are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the trustees have taken all the necessary steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

AUDITORS

A resolution will be proposed at the Annual General Meeting that Sayer Vincent LLP be re-appointed as auditors of the Charity for the ensuing year.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

APPROVAL

This report was approved by the Board and signed on its behalf by:

David James
Trustee
January 30, 2023

Opinion

We have audited the financial statements of Joint Council for the Welfare of Immigrants (the 'charitable company') for the year ended 31 March 2022 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Joint Council for the Welfare of Immigrants' ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions

in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:

Independent auditor's report

To the members of

Joint Council for the Welfare of Immigrants

- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Independent auditor's report

To the members of

Joint Council for the Welfare of Immigrants

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Noelia Serrano (Senior statutory auditor)

31 January 2023

for and on behalf of Sayer Vincent LLP, Statutory Auditor Invicta
House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Joint Council for the Welfare of Immigrants

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2022

	Note	Unrestricted £	Restricted £	2022 Total £	Unrestricted £	Restricted £	2021 Total £
Income from:							
Grants and donations	2	545,272	–	545,272	336,677	–	336,677
Charitable activities	3	172,419	309,821	482,240	205,295	671,375	876,670
Other trading activities	4	37,500	–	37,500	11,025	–	11,025
Total income		755,191	309,821	1,065,012	552,997	671,375	1,224,372
Expenditure on:							
Raising funds	5b	–	–	–	15,418	–	15,418
Charitable activities							
Case work & legal helplines	5a	518,154	94,679	612,833	196,082	382,352	578,434
Training	5a	19,922	–	19,922	30,578	22,467	53,045
Policy & campaigns	5a	36,522	222,206	258,728	247,928	126,701	374,629
Communication & engagement	5a	303,732	29,602	333,334	114,847	33,718	148,565
Total expenditure		878,330	346,487	1,224,817	604,853	565,238	1,170,091
Net (expenditure) / income for the year		(123,139)	(36,666)	(159,805)	(51,856)	106,137	54,281
Transfers between funds		60,380	(60,380)	–	13,533	(13,533)	–
Net movement in funds		(62,759)	(97,046)	(159,805)	(38,323)	92,604	54,281
Reconciliation of funds:							
Total funds brought forward		457,683	216,999	674,682	496,006	124,395	620,401
Total funds carried forward		394,924	119,953	514,877	457,683	216,999	674,682

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 18a to the financial statements.

Joint Council for the Welfare of Immigrants

Balance sheet

Company no. 02700424

As at 31 March 2022

	Note	£	2022 £	£	2021 £
Fixed assets:					
Tangible assets	12		8,386		17,175
			8,386		17,175
Current assets:					
Stock	13	162,437		138,185	
Debtors	14	329,960		479,064	
Cash at bank and in hand		144,183		203,099	
		636,580		820,348	
Liabilities:					
Creditors: amounts falling due within one year	14	(130,089)		(162,841)	
Net current assets			506,491		657,507
Total assets less current liabilities			514,877		674,682
Total net assets			514,877		674,682
The funds of the charity:	18a				
Restricted income funds			119,953		216,999
Unrestricted income funds:					
Designated funds		42,441		44,375	
General funds		352,483		413,308	
Total unrestricted funds			394,924		457,683
Total charity funds			514,877		674,682

Approved by the trustees on 30 January 2023 and signed on their behalf by

David James FCA
Trustee

Joint Council for the Welfare of Immigrants

Statement of cash flows

For the year ended 31 March 2022

	2022 £	£	2021 £	£
Net (expenditure)/income		(159,805)		54,281
Adjustments for:				
Depreciation	12,157		11,153	
Increase in WIP	(24,252)		(54,590)	
Decrease/(increase) in debtors	149,104		(140,137)	
Decrease in creditors	(32,752)		(6,362)	
		104,257		(189,936)
Net cash used in operating activities		(55,548)		(135,655)
Cash flows from investing activities:				
Purchase of fixed assets	(3,368)		(14,154)	
Net cash used in investing activities		(3,368)		(14,154)
Change in cash and cash equivalents in the year		(58,916)		(149,809)
Cash and cash equivalents at the beginning of the year		203,099		352,908
Cash and cash equivalents at the end of the year		144,183		203,099

Analysis of cash and cash equivalents and of net debt

	At 1 April 2021 £	Cash flows £	Other non- cash changes £	At 31 March 2022 £
Cash at bank and in hand	203,099	(58,916)	–	144,183
Total cash and cash equivalents	203,099	(58,916)	–	144,183

1 Accounting policies

a) Statutory information

Joint Council for the Welfare of Immigrants is a charitable company limited by guarantee and is incorporated in the United Kingdom.

The registered office address and principal place of business is 441 Caledonian Road, Unit 4a Cally Yard, London, N7 9BG.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. JCWI is now closing-out legal files and billing them in a way that was not done a year ago due to a previous Management strategy. This has translated into substantial legal receipts in the first half of the year and will be based on existing files and information, which have either been billed already or will be billed, therefore we have considerable confidence in them. There is inherently less certainty in the later months of the year. However, the current forecast is not assuming a "best case scenario" so there is potential for an upside as well as a downside, and the forecast cash balances in the second half are sufficiently high that a shortfall would not be cause for concern.

e) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs
- Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Legal Fees

Income from charitable activities includes income recognised as earned as the related services are provided in the form of legal fees.

Training Income

Income from charitable activities includes income recognised as earned as the related services are provided in the form of training fees.

Membership Fees

Membership fees credited to income on the earlier date of when they are received or when they are receivable, unless they relate to a specified future period, in which case they are deferred.

Donation Income

Donations are recognised in the period in which they are received.

Contract Income

Contract income is recognised over the period of the contract.

1 Accounting policies (continued)

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

h) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

i) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

j) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, management, finance and administration personnel, payroll and governance costs which support the charity's programmes and activities. Support costs have been apportioned separately between the charity's key activities on the basis of staff time allocated to each activity.

● Casework & Legal Helplines	33%
● Training	1%
● Policy & Campaigns	17%
● Communication & Engagement	20%
● Support costs	27%
● Governance costs	2%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

k) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

l) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

● Fixtures, fittings and equipment	20% reducing balance
● Computer & IT equipment	33% on cost

1 Accounting policies (continued)

m) Stock and work in progress

Stock consists of legal case work in progress and is valued at the net realisable value. Provision is made where necessary for irrecoverable amount of work in progress.

n) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

o) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of clients (client money).

p) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

q) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

r) Pensions

Contributions are charged to the Statement of Financial Activities in the period in which they are payable. The assets of the defined contribution schemes are held separately from those of the company in independently administered funds.

2 Income from donations and legacies

	Unrestricted £	Restricted £	2022 Total £	Unrestricted £	Restricted £	2021 Total £
The A B Charitable Trust	50,000	–	50,000	50,000	–	50,000
Esmee Fairbairn Foundation	50,000	–	50,000	50,000	–	50,000
Esmee Fairbairn Foundation – top up grant	–	–	–	54,000	–	54,000
Hilden Charitable Fund	–	–	–	20,000	–	20,000
Immigrants' Aid Trust	30,000	–	30,000	30,000	–	30,000
Joseph Rowntree Charitable Trust	50,000	–	50,000	12,500	–	12,500
Unbound Philanthropy	50,000	–	50,000	–	–	–
Prism	50,000	–	50,000	–	–	–
General Donations	235,071	–	235,071	101,482	–	101,482
Xmas Appeal	30,201	–	30,201	18,695	–	18,695
	545,272	–	545,272	336,677	–	336,677

3 Income from charitable activities

	Unrestricted £	Restricted £	2022 Total £	Unrestricted £	Restricted £	2021 Total £
Paul Hamlyn Foundation (Covid)	-	-	-	-	20,000	20,000
Esmee Fairbairn (Covid)	-	-	-	-	25,000	25,000
Sub-total	-	-	-	-	45,000	45,000
Case work and legal helplines						
Grants and donations:						
British Red Cross	-	-	-	-	15,600	15,600
Trust for London	-	37,500	37,500	-	42,080	42,080
Barings Foundation	-	-	-	-	40,000	40,000
Community Justice Fund (Access to Justice)	-	-	-	-	75,000	75,000
The Legal Education Foundation (Justice First Fellowship)	-	44,698	44,698	-	16,453	16,453
H, A Ec C Kroch Foundation (Client Matrix Chambers)	-	909	909	-	700	700
The Methodist Church	-	5,000	5,000	-	-	-
	-	390	390	-	-	-
Contract income:						
UNISON – Advice line for members	25,500	-	25,500	25,500	-	25,500
Legal aid and certificated case fees	83,502	-	83,502	124,790	-	124,790
Private legal case fees	5,612	-	5,612	-	-	-
Articles and Talks	-	-	-	292	-	292
Sub-total for case work and legal helplines	114,614	88,497	203,111	150,582	189,833	340,415
Training						
Training fees	17,468	-	17,468	13,196	-	13,196
Publication sales	-	-	-	824	-	824
Sub-total for training	17,468	-	17,468	14,020	-	14,020
Policy and campaigns						
Grants and donations:						
British Red Cross	-	-	-	-	16,000	16,000
The Migration Foundation	-	20,000	20,000	-	12,150	12,150
New Philanthropy (Transition Advice Fund)	-	4,371	4,371	-	55,750	55,750
Paul Hamlyn Foundation	-	60,000	60,000	-	37,400	37,400
Foxglove Legal	-	-	-	-	29,181	29,181
Refugee Action (Respond and Adapt)	-	-	-	-	30,000	30,000
Sam and Bella Sebba Charitable Trust	-	-	-	-	8,000	8,000
Prism –The 39 Remember and Resist Campaign	-	-	-	-	40,000	40,000
Trust for London	-	12,500	12,500	-	7,920	7,920
Sigrid Rausing Trust	-	30,000	30,000	-	-	-
Unbound Philanthropy	-	-	-	-	100,000	100,000
Strategic Legal Fund via ILPA	-	-	-	-	5,864	5,864
Donations –Hostile Digital Environment	-	-	-	-	2,200	2,200
Donations –Windrush Winter Emergency Appeal	-	-	-	-	38,571	38,571
Donations – Windrush Justice Fund	-	56,614	56,614	-	2,723	2,723
Donations – UKCEN	-	5,194	5,194	-	8,309	8,309
Donations –Monitoring of EU Settlement Scheme	-	-	-	-	19,112	19,112
EPIM –Migrants Rights Centre in Ireland: Rise Up Project	-	1,645	1,645	-	1,762	1,762
Sub-total for policy and campaigns	-	190,324	190,324	-	414,942	414,942

Communication and engagement

Grants and donations:

Barrow Cadbury Trust	–	31,000	31,000	–	9,000	9,000
Paul Hamlyn Foundation	–	–	–	–	12,600	12,600
Membership subscriptions	37,041	–	37,041	32,229	–	32,229
Publications & Merchandise	3,296	–	3,296	8,464	–	8,464

Sub-total for communication and engagement

40,337	31,000	71,337	40,693	21,600	62,293
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Total income from charitable activities

172,419	309,821	482,240	205,295	671,375	876,670
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4 Income from other trading activities

	Unrestricted £	Restricted £	2022 Total £	Unrestricted £	Restricted £	2021 Total £
Service charges income (IAT)	37,500	–	37,500	3,000	–	3,000
Furlough Grant	–	–	–	8,025	–	8,025
	37,500	–	37,500	11,025	–	11,025

Income from other trading activities in 2022, totalling £37,500, was all attributed to unrestricted funds (2021: £11,025).

5a Analysis of expenditure (current year)

	Raising funds £	Charitable activities					Support costs £	2022 Total £	2021 Total £
		Casework & legal helplines £	Training £	Policy & campaigns £	Communication & engagement £	Governance costs £			
Staff costs (Note 8)	–	360,866	8,070	163,947	157,479	13,580	169,161	873,103	853,020
Legal casework costs	–	46,433	–	–	–	–	–	46,433	60,750
Training	–	–	7,657	–	–	–	–	7,657	7,228
Premises and equipment	–	–	–	–	–	–	59,691	59,691	38,267
Windrush grant payments	–	–	–	–	35,374	–	–	35,374	22,000
Other direct costs	–	–	–	40,252	56,590	1,077	–	97,919	73,744
Communications and IT	–	–	–	–	–	–	13,348	13,348	24,565
Legal and professional	–	–	–	–	–	3,081	–	3,081	19,348
Accountancy	–	–	–	–	–	–	30,548	30,548	29,022
Other office costs	–	–	–	–	–	–	37,782	37,782	26,527
Depreciation	–	–	–	–	–	–	12,157	12,157	11,153
Audit fees	–	–	–	–	–	–	7,724	7,724	4,467
	–	407,299	15,727	204,199	249,443	17,738	330,411	1,224,817	1,170,091
Support costs	–	195,062	3,981	51,751	79,617	–	(330,411)	–	–
Governance costs	–	10,472	214	2,778	4,274	(17,738)	–	–	–
Total expenditure 2022	–	612,833	19,922	258,728	333,334	–	–	1,224,817	
Total expenditure 2021	15,418	578,434	53,045	374,629	148,565	–	–		1,170,091

Joint Council for the Welfare of Immigrants

Notes to the financial statements

For the year ended 31 March 2022

5b Analysis of expenditure (prior year)

	Raising funds £	Charitable activities					Support costs £	2021 Total £
		Casework & legal helplines £	Training £	Policy & campaigns £	Communication & engagement £	Governance costs £		
Staff costs (Note 8)	13,687	396,920	22,323	276,638	108,523	13,687	21,242	853,020
Legal casework costs	-	60,750	-	-	-	-	-	60,750
Training	-	-	7,228	-	-	-	-	7,228
Premises and equipment	-	12,675	2,506	-	-	-	23,086	38,267
Windrush grant payments	-	-	-	22,000	-	-	-	22,000
Other direct costs	-	23,272	15,795	18,869	15,808	-	-	73,744
Communications and IT	-	-	-	-	-	-	24,565	24,565
Legal and professional	-	-	-	-	-	-	19,348	19,348
Accountancy	-	-	-	-	-	-	29,022	29,022
Other office costs	-	-	-	-	-	-	26,527	26,527
Depreciation	-	-	-	-	-	-	11,153	11,153
Audit fees	-	-	-	-	-	4,467	-	4,467
	13,687	493,617	47,852	317,507	124,331	18,154	154,943	1,170,091
Support costs	1,549	75,923	4,648	51,131	21,692		(154,943)	-
Governance costs	182	8,894	545	5,991	2,542	(18,154)	-	-
Total expenditure 2021	15,418	578,434	53,045	374,629	148,565	-	-	1,170,091

Notes to the financial statements

For the year ended 31 March 2022

6a Grant making (current year)

Grants amounting to £35,374 were made in connection with the Winter Windrush Emergency Appeal (2021: nil)

7 Net (expenditure) / income for the year

This is stated after charging:

	2022 £	2021 £
Depreciation	12,157	11,153
Auditor's remuneration		
Audit	7,724	4,467

8 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2022 £	2021 £
Salaries and wages	764,790	751,109
Social security costs	78,989	73,103
Pension costs	29,324	28,808
	873,103	853,020

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2022 No.	2021 No.
£60,000 – £69,999	–	1

The key management personnel of the charity comprise the Chief Executive Office, Legal Director, Policy Director and Communications Director. The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £203,845 (2021: £176,617). The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2021: £nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

Trustee expenses paid for the year ended 31 March 2022: £66 (2021: nil).

9 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was 22 (2021: 21).

Staff are split across the activities of the charity as follows (full time equivalent basis):

	2022 No.	2021 No.
Case work and legal help lines	9.8	9.6
Training	0.2	0.6
Policy and campaigns	2.6	6.4
Communication & engagement	4.0	2.7
Fundraising	–	0.2
Governance	0.2	0.2
Administration and support	3.8	0.7
	<u>20.6</u>	<u>20.4</u>

10 Related party transactions

JCWI and The Immigrants' Aid Trust (IAT) are related parties as some of the trustees are common to both. As at the year-end IAT owed JCWI £11,229 (2021 – £14,895). The following transactions took place during the year between JCWI and IAT:

JCWI rents premises owned by IAT at 441 Caledonian Rd, London, for which annual rent of £30,000 (2021 – £30,000) is payable.

JCWI also receives a donation of £30,000 (2021 – £30,000) for rent from IAT.

JCWI charged £37,500 (2021 – £3,000) for administration expenses to IAT.

JCWI charged £71,120 for relocation and premises costs to IAT.

11 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12 Tangible fixed assets

	Fixtures and fittings £	Total £
Cost		
At the start of the year	35,550	35,550
Additions in year	3,368	3,368
At the end of the year	38,918	38,918
Depreciation		
At the start of the year	18,375	18,375
Charge for the year	12,157	12,157
At the end of the year	30,532	30,532
Net book value		
At the end of the year	8,386	8,386
At the start of the year	17,175	17,175

All of the above assets are used for charitable purposes.

13 Stock

	2022 £	2021 £
Legal cases – Work in progress	162,437	138,185
	162,437	138,185

14 Debtors

	2022 £	2021 £
Trade debtors	100,188	283,381
Unbilled disbursements	200,346	123,204
Prepayments	11,283	9,674
Accrued income	18,143	62,805
	329,960	479,064

14 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	76,055	106,907
Taxation and social security	26,113	27,738
Other creditors	1,046	8,761
Accruals	12,000	4,560
Deferred income (note 15)	14,875	14,875
	130,089	162,841

15 Deferred income

The deferred income relates to contract income of £14,875 received from UNISON in advance for helpline work to be carried out in 2022 (2021: £14,875).

	2022 £	2021 £
Balance at the beginning of the year	14,875	16,534
Amount released to income in the year	(14,875)	(16,534)
Amount deferred in the year	14,875	14,875
Balance at the end of the year	<u>14,875</u>	<u>14,875</u>

16 Pension scheme

The pension cost charge represents contributions payable by the charity to the fund and amounted to £29,324 (2021: £28,808). The charity had accrued pension contributions of £3,857 (2021: £3,655).

17a Analysis of net assets between funds (current year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	8,386	–	–	8,386
Net current assets	344,097	42,441	119,953	506,491
Net assets at 31 March 2022	<u>352,483</u>	<u>42,441</u>	<u>119,953</u>	<u>514,877</u>

17b Analysis of net assets between funds (prior year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	17,175	–	–	17,175
Net current assets	396,133	44,375	216,999	657,507
Net assets at 31 March 2021	<u>413,308</u>	<u>44,375</u>	<u>216,999</u>	<u>674,682</u>

Notes to the financial statements

For the year ended 31 March 2022

18a Movements in funds (current year)

	At 1 April 2021 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2022 £
Restricted funds:					
Case work and legal helplines:					
Trust for London	–	37,500	(36,632)	–	868
Barings Foundation	–	–	–	–	–
Community Justice Fund (Access to Justice)	8,333	–	(8,333)	–	–
The Legal Education Foundation (Justice First Fellowship)	721	44,698	(45,419)	–	–
H, A & C Kroch Foundation (Client Support)	100	909	(500)	–	509
Matrix Chambers Ltd	–	5,000	(3,796)	–	1,204
The Methodist Church	–	390	–	–	390
Policy and campaigns:					
The Greater London Authority	6,000	–	–	–	6,000
The Migration Foundation	–	20,000	(1,715)	(18,285)	–
New Philanthropy (Transition Advice Fund)	13,937	4,371	(18,308)	–	–
Paul Hamlyn Foundation	4,462	–	(4,514)	–	(52)
Paul Hamlyn Foundation – Shared Ground	–	60,000	(12,436)	–	47,564
Foxglove Legal	9,727	–	(9,727)	–	–
Refugee Action (Respond and Adapt)	15,000	–	(14,068)	–	932
Sam and Bella Sebba Charitable Trust	–	–	(6,630)	6,630	–
Prism – The 39 Remember and Resist campaign	28,710	–	(27,205)	–	1,505
Trust for London	–	12,500	(8,027)	–	4,473
Unbound Philanthropy	66,666	–	–	(66,666)	–
Sigrid Rausing Trust	–	30,000	(11,803)	–	18,197
Donations – Hostile digital environment	2,201	–	–	–	2,201
Donations – Windrush Justice Fund	3,308	56,614	(27,966)	–	31,956
Donations – Windrush Winter Emergency Appeal	23,571	–	(23,571)	–	–
Donations – UKCEN	13,511	5,194	(36,646)	17,941	–
Donations – EEA Citizens Rights Litigation	1,403	–	–	–	1,403
Donations – Monitoring of EU Settlement Scheme	17,587	–	(16,182)	–	1,405
EPIM – Migrants Rights Centre in Ireland: Rise Up project	1,762	1,645	(3,407)	–	–
Communication:					
Barrow Cadbury Trust	–	31,000	(29,602)	–	1,398
Paul Hamlyn Foundation	–	–	–	–	–
Total restricted funds	216,999	309,821	(346,487)	(60,380)	119,953

Joint Council for the Welfare of Immigrants

Notes to the financial statements

For the year ended 31 March 2022

Unrestricted funds:

Designated funds:

Migrant Defence fund	44,375	–	(1,934)	–	42,441
General funds	413,308	755,191	(876,396)	60,380	352,483
Total unrestricted funds	457,683	755,191	(878,330)	60,380	394,924
Total funds	674,682	1,065,012	(1,224,817)	–	514,877

Transfers – Unbound Philanthropy funding changed from restricted to unrestricted

The Migration foundation and Sam and Bella Sebba Trust grants were used to support UKCEN which resulted in a deficit of £6,286. A transfer of £6,286 from unrestricted to restricted funds was made to cover this.

The narrative to explain the purpose of each fund is given at the foot of the note below.

Notes to the financial statements

For the year ended 31 March 2022

18b Movements in funds (prior year)

	At 1 April 2020 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2021 £
Restricted funds:					
Paul Hamlyn (Covid fund)	–	20,000	(7,214)	(12,786)	–
Esme Fairbairn (Covid Fund)	–	25,000	(25,000)	–	–
Case work and legal helplines:					
British Red Cross	15,559	15,600	(31,159)	–	–
Trust for London	–	42,080	(42,080)	–	–
Barings Foundation	–	40,000	(40,000)	–	–
Community Justice Fund (Access to Justice)	–	75,000	(66,667)	–	8,333
The Legal Education Foundation (Justice First Fellowship)	–	16,453	(14,985)	(747)	721
H, A & C Kroch Foundation (Client Support)	–	700	(600)	–	100
	–	–	–	–	–
Policy and campaigns:					
British Red Cross	3,053	16,000	(19,053)	–	–
The Greater London Authority	6,000	–	–	–	6,000
The Migration Foundation	12,150	12,150	(24,300)	–	–
New Philanthropy (Transition Advice Fund)	15,683	55,750	(57,496)	–	13,937
Paul Hamlyn Foundation	10,394	37,400	(43,332)	–	4,462
Foxglove Legal	–	29,181	(19,454)	–	9,727
Refugee Action (Respond and Adapt)	–	30,000	(15,000)	–	15,000
Sam and Bella Sebba Charitable Trust	4,000	8,000	(12,000)	–	–
Prism – The 39 Remember and Resist campaign	–	40,000	(11,290)	–	28,710
Trust for London	–	7,920	(7,920)	–	–
Unbound Philanthropy	13,736	100,000	(47,070)	–	66,666
Strategic Legal Fund via ILPA	–	5,864	(5,864)	–	–
Donations – Hostile digital environment	–	2,201	–	–	2,201
Donations – Windrush Justice Fund	7,585	2,723	(7,000)	–	3,308
Donations – Windrush Winter	–	–	–	–	–
Emergency Appeal	–	38,571	(15,000)	–	23,571
Donations – UKCEN	12,793	8,309	(7,591)	–	13,511
Donations – EEA Citizens Rights	–	–	–	–	–
Litigation	1,403	–	–	–	1,403
Donations – Monitoring of EU Settlement Scheme	–	19,112	(1,525)	–	17,587
EPIM – Migrants Rights Centre in Ireland: Rise Up project	–	1,762	–	–	1,762
Communication:					
Barrow Cadbury Trust	7,647	9,000	(16,647)	–	–
Paul Hamlyn Foundation	14,393	12,600	(26,993)	–	–
Total restricted funds	124,395	671,375	(565,238)	(13,533)	216,999

Notes to the financial statements

For the year ended 31 March 2022

Unrestricted funds:

Designated funds:

Migrant Defence fund	49,813	–	(15,889)	10,451	44,375
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Fair value reserve	–	–	–	–	–
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Revaluation reserve	–	–	–	–	–
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General funds	446,193	552,997	(588,964)	3,082	413,308
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Total unrestricted funds	496,006	552,997	(604,853)	13,533	457,683
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Total funds	620,401	1,224,372	(1,170,091)	–	674,682
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Purposes of restricted funds

Case work and legal helplines:

British Red Cross

Funding provided for providing free legal advice to families separated by the immigration rules and for the identification and development of strategic legal cases through this work.

Trust for London

Funding provided for the provision of a free, anonymous advice helpline (the IML) and the development of our understanding of irregularity and associated issues through this work.

Community Justice Fund (Access to Justice)

A pooled fund to support the specialist legal welfare advice sector in its response to COVID19.

The Legal Education Foundation

Funding for one Justice First Fellowship.

H,A & C Kroch Foundation

Grant to help people on low incomes or who may have medical needs, be victims of domestic violence or are homeless.

Matrix Chambers

Funding to research and produce a guide on instructing and interacting with lawyers.

The Methodist Church

Hardship funding to help people on very low incomes.

Policy and campaigns:

British Red Cross

Funding received for the coordination and development of campaigning, communications and advocacy activities to promote the reform of family reunion legislation.

Foxglove Legal

Strategic legal and policy work focused on the development and use of algorithmic decision making in the immigration and asylum system.

Greater London Authority

Funding provided for distribution through the Windrush Justice Fund programme to other, smaller organisations working with the Windrush Generation and their descendants. JCWI does not accept funding from central or devolved government and is therefore prohibited from using these funds internally.

The Migration Foundation

Funding provided for supporting the volunteer-led group UKCEN in the provision of advice and support to European Nationals seeking citizenship and Settled status.

New Philanthropy

Evidence-led advocacy and campaigning work to improve outcomes under the European Settlement Scheme.

Paul Hamlyn Foundation

Funding provided for public affairs, advocacy and engagement work.

Refugee Action

Funding provided for coordinating public affairs and advocacy work across refugee- and migration-oriented priority issues.

Sam and Bella Sebba Charitable Trust

Supporting UKCEN, a volunteer-powered group providing advice and support to European Citizens after Brexit.

Prism

Grant to support Remember and Resist to fund a public education campaign about the experiences and inequalities facing East and South East Asian communities.

Trust for London

Running the Irregular Migrants' Helpline and engaging in evidence-based policy advocacy with and on behalf of people with insecure immigration status.

Unbound Philanthropy

Funding received towards work to support European Economic Area (EEA) migrants by ensuring a fair and just immigration system is put in place based on a framework of principles and in addition to shift the current Family Migration Rules to more favourable terms for non-EEA migrants, thereby ensuring that future Rules for EEA migrants and their family members are fair and equitable.

Sigrid Rausing Trust

Funding to support the Windrush Winter Emergency Appeal

Donations – Windrush Justice Fund

Contributions to the 'Windrush Justice Fund', which are distributed through an open grants programme to smaller, community-based organisations working directly with the Windrush Generation and their descendants.

Donations – UKCEN

Donations made for the purpose of supporting the volunteer-led group UKCEN, which provides guidance and advice to European Nationals in the UK.

Donations – EEA Citizens Rights Legislation

Donations made to support our successful legal challenge against changes made to the EEA Settlement scheme.

Communication:

Barrow Cadbury Trust

Strategic communications work.

Paul Hamlyn Foundation

Funding provided for public affairs, advocacy and engagement work.

Description, nature and purpose of unrestricted funds:

General funds

General fund represents funds available to spend at the discretion of the Trustees.

Migrant Defence Fund

Funding designated by the JCWI board to support the provision of unfunded legal advice and support.

19 Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property		Equipment	
	2022	2021	2022	2021
	£	£	£	£
Less than one year	30,000	–	–	–
One to five years	–	–	–	–
Over five years	–	–	–	–
	30,000	–	–	–

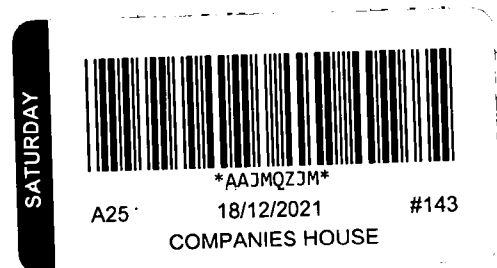
20 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

Accounts

REGISTERED COMPANY NUMBER: 02700424 (England and Wales)
REGISTERED CHARITY NUMBER: 1117513

Report of the Trustees and
Financial Statements
for the Year Ended 31 March 2021
for
Joint Council for the Welfare of
Immigrants



Joint Council for the Welfare of
Immigrants

Contents of the Financial Statements
for the Year Ended 31 March 2021

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Notes to the Financial Statements	17 to 31

Joint Council for the Welfare of Immigrants

Report of the Trustees for the Year Ended 31 March 2021

The trustees are pleased to present their annual directors' report, accompanied by the financial statements of the charity for the year ended 31st March 2021, prepared to meet the requirements for a directors' report and of the Companies Act. These financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

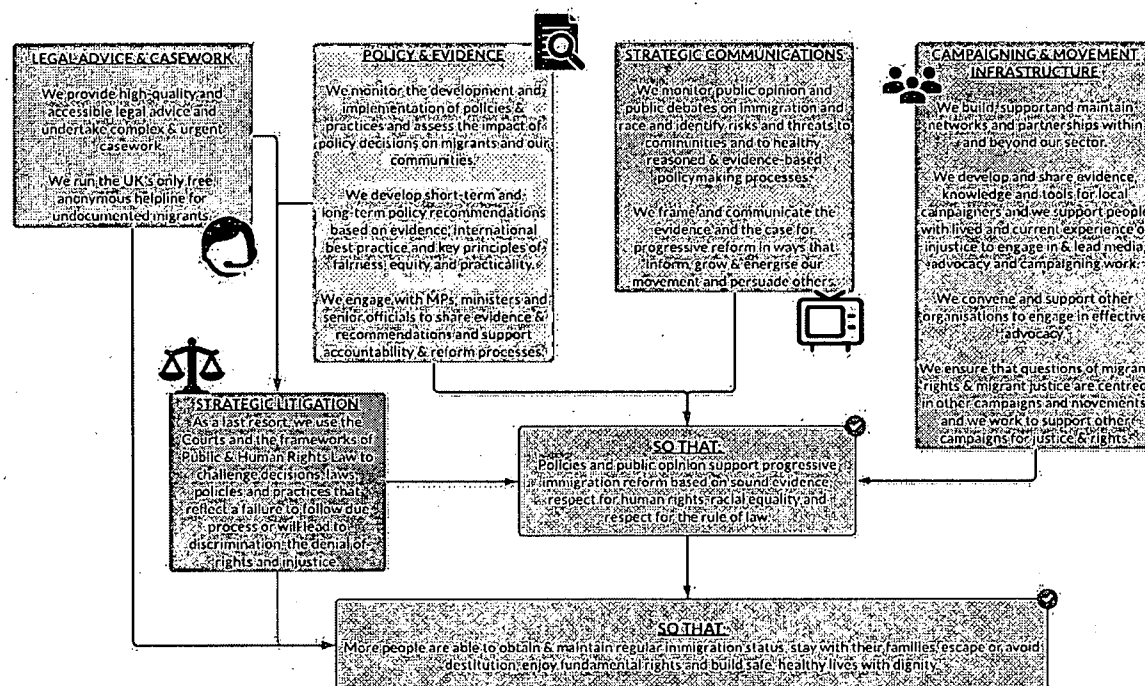
OUR PURPOSE AND ACTIVITIES

The Joint Council for the Welfare of Immigrants (JCWI) is an independent national charity established in 1967. We work to ensure justice and fairness in immigration and asylum law and policy and we provide direct legal advice and assistance to those affected by UK immigration control.

Our Vision

JCWI works toward a vision of the UK in which immigration, asylum and nationality law and policy are based on sound evidence, promote the rule of law, and are underpinned by respect for human rights and dignity. It is a vision of the UK in which no person or family is made vulnerable or destitute or faces the denial of fundamental human rights simply because they have migrated.

Our Work



Public Benefit

Since our inception in 1967, we have provided vital legal assistance and advice to many thousands of vulnerable and at-risk individuals and families affected by British immigration, asylum, and nationality law. These service-users are often in desperate need, with no other source of reliance advice and support.

We monitor the impacts and the potential impacts of policies on the lived experience of people subject to immigration control and we produce high quality, trusted briefings and sound evidence for parliamentarians, campaigners, and the media. This helps to ensure that debates about immigration and asylum policy are grounded in evidence and lived experience and reflect the urgent need for policy to protect and promote rights and dignity.

Joint Council for the Welfare of
Immigrants

Report of the Trustees
for the Year Ended 31 March 2021

JCWI is the only national organisation in its field that has never sought or accepted central government funding. We are uniquely positioned as an independent source of support and an independent watchdog for rights, free from the influence of government and without affiliation to any political party. We are needed now, more than ever.

Our Staff and Volunteers

JCWI has eighteen full-time staff and two part-time staff. No volunteers were employed in the year to 31 March 2021.

Our Work and Impact

Covid-19

Like all organisations, our activities, our priorities, and our ways of working over the last year have been acutely affected by the pandemic. It has had a profound impact on the ways in which we have been able to work, on the needs of the communities we support and serve, and on a range of policy issues which have required urgent attention.

Thanks to early planning, we were quick to adapt to the requirement to work remotely and most of our staff have continued to work remotely since March 2020. Using tools such as Zoom and Teams, we have been able to keep our staff connected with each other and with our partners and service users.

However, we know that face-to-face contact is so often essential for building trust and providing meaningful support and we recognise that the impact of social distancing and lockdowns has been felt most acutely by people who may already be vulnerable or lonely, including our service users. Since September 2020 we have therefore regularly facilitated safe, socially distant in-person meetings with service users onsite.

In an extraordinarily challenging year, we are incredibly grateful to our funders and donors whose generosity and support has allowed organisations like ours to not only maintain our core activities but go further where needed, to help and champion those in need during the pandemic.

Legal Advice & Casework

Between 1 April 2020 and 31 March 2021, and under challenging, and ever-changing circumstances, our team of 7 caseworkers and solicitors:

- Responded to nearly 600 urgent calls to our anonymous helpline
- Supported over 100 individuals and families through our outreach sessions with the British Red Cross and the Hackney Migrants Centre
- Worked on 286 cases, securing status and protection for over 100 individuals and families.

However, our casework team's impact is measured far beyond numbers. In recent years the team has become a centre of excellence for creative, specialist and strategic legal work that advances the rights of migrants by challenging unfair or unjust practices and establishing precedent. This year was no exception. Highlights include:

- Successfully challenging the Home Office's visa fee waiver policy. The Home Office conceded that the policy was unlawful and committed to publish a new policy.
- Successfully applying for changes to the Home Office's policy regarding risk to Biafran separatists, significantly widening the categories of people deemed at-risk.
- Intervening in the case of AK (Afghanistan) [2021] EWCA Civ 1038, challenging the lawfulness of para 309A of the Immigration Rules in relation to family reunion applications by de facto adopted children. Whilst permission was refused on the basis of procedural issues, the Court of Appeal was unambiguous in its assessment that para 309A is irrational and unlawful as it renders it impossible for the de facto adopted child of a refugee to satisfy the relevant Rules.
- Successfully challenging country guidance for Sri Lanka, leading to official recognition of the risks faced by Tamil seekers of asylum (and their families) identified by the Sri Lankan government as having engaged in 'political activities' while abroad.
- Successfully challenging Covid-19 guidance issued by the President of the Tribunals, allowing for certain types of appeal to be decided without any hearing. We are now building on this hard-won victory to ensure that rights are protected or reaffirmed for any person whose right to a hearing was denied.

Joint Council for the Welfare of
Immigrants

Report of the Trustees
for the Year Ended 31 March 2021

One of our Strategic Objectives for 2019-22 is to build on our team's expertise as specialist legal practitioners to develop more targeted, strategic programmes of legal work. This work gathered pace this year, with the following activities and outcomes:

- We established a new advice project in partnership with private legal firms to prepare Windrush Compensation Claims, under the supervision of JCWI's solicitors.
- We helped to establish the Windrush Justice Clinic, in partnership with the Claudia Jones Organisation, North Kensington and Southwark Law Centres, the University of Westminster, the University of Greenwich and London South Bank University. The Clinic will provide advice and representation to survivors of the Windrush Scandals.
- With support from the Legal Education Foundation, we created a Justice First Fellowship Post at JCWI, launching a project on post-Dublin family reunion, through which we will provide advice and representation to seekers of asylum in Europe wishing to reunite with family members in the UK, collect data and identify potential test cases for strategic litigation and provide support within a pan-Europe network of organisations and agencies.

We have also committed to provide more holistic support for our service users. Over the past year, this work was more important than ever and included:

- Utilising our designated Migrant Defence Fund to:
 - Provide emergency accommodation for clients. These interventions were particularly important for clients with pending asylum claims or appeals, including clients with young children or with acute mental health difficulties, who would otherwise be street homeless during the pandemic.
 - Provide urgent financial support for food and necessities for those whose asylum support was not yet in place. This support was a lifeline for many during the pandemic, particularly during the period in which the Aspen card changeover failed, leaving hundreds without access to food or financial support.
- Recruiting a dedicated support worker to coordinate these interventions and to provide other forms of support to our clients, including:
 - Ensuring that all clients who needed help were registered with their GPs or could otherwise access the Covid-19 vaccination programme.
 - Attending Home Office appointments and Tribunal hearings with clients, guiding them through the change in process during the pandemic and providing much needed support - in one instance, this included providing mental health first aid during an acute mental health crisis triggered by a Home Office appointment
- We ran our first ever Christmas Appeal, raising over £12,000 to buy and send care packages to every single one of our service users and their families ahead of Christmas.

The team's work sharing expertise and building relationships with communities and other civil society organisations has also grown this year, despite the limitations on social contact. This work has included:

- Providing advice surgeries for Tamil Solidarity so that seekers of asylum can make use of the widened Country Guidance following our successful challenge.
- Running information sessions for the Kanlungan Filipino Consortium, to help members identify and understand steps they can take to regularise their immigration status.
- Providing training to practitioners, clinicians, and social workers on the intersection of mental illness and asylum law in the UK and Republic of Ireland.
- Providing training to doctors at Freedom from Torture on the assessment of suicide risk in medico-legal awards.

Joint Council for the Welfare of
Immigrants

Report of the Trustees
for the Year Ended 31 March 2021

In a uniquely difficult year, with the pandemic's impacts felt in both the personal and professional, the team has provided an extraordinary level of support to those who have needed it. And despite the challenges posed by the day-to-day, they have gone above and beyond to widen the scope of their work, to be strategic and outgoing. It is for these reasons, among many others, that JCWI was the proud recipient of the Legal Aid Team of the Year award at the 2020 Legal Aid Lawyer of the Year Awards and was once again awarded a rating of "Excellence" in the 2021 Legal Aid Agency Peer Review.

Policy, Advocacy, Campaigns & Communications

As one might expect, our policy, campaigning and communications work was shaped significantly by the pandemic.

CAMPAIGNS

Our work has prioritised the following key themes this year:

- Protecting the rights, health, and wellbeing of migrants during the pandemic.
- Dismantling the Hostile Environment and ensuring that the lessons of the Windrush Scandals are learned and implemented across government.
- Challenging racial discrimination and secrecy in the use of digital or algorithmic systems for immigration decision making.
- Defending the right to asylum, regardless of the type of journey made to the UK.
- Creating new and accessible routes for undocumented people back to regular status.

Protecting rights during the pandemic

At the start of the pandemic, we coordinated over 100 groups urging immediate government action to protect at-risk migrants from sickness and poverty. Since March 2020, nearly 2000 people have added their names to our call for all of us to be protected through the crisis. Unfortunately, many of the warnings we issued have been proven accurate by events, with migrant workers becoming acutely sick and dying from Covid-19 in disproportionate numbers, with immigration policies (including restrictions on the right to work and on recourse to public funds) playing no small part in this tragedy.

In the face of government inaction, we worked with trades unions and other partners to force high profile concessions from ministers, including the reversal of the government's positions on the rights of bereaved families and the extortionate fees charged to migrant health workers to remain in the country.

We worked closely with Stephen Timms MP to raise concerns about the impact of No Recourse to Public Funds (NRPF) conditions during the pandemic. This work included writing to the Minister, helping to organise a Westminster Hall Debate and helping to draft an Early Day Motion on NRPF.

In late 2020, we wrote to the government with other organisations to demand that all migrants, regardless of immigration status, should be given safe and secure access to the Covid-19 vaccination programme. We continue to monitor whether this has been delivered.

And thinking beyond the pandemic, we contributed to high level conversations about the shape of the UK's recovery, working with John McDonnell MP on his Claim the Future project, and with a broad coalition of advocates and organisations on the "The Other National Debt" project.

Dismantling the Hostile Environment

Recognising the acute impact of the pandemic on migrant frontline or essential workers, particularly undocumented workers, we launched a new campaign calling for equal rights for migrant workers. "Work It Out" launched on 11 December with an incredible and well received panel discussion, chaired by Nadia Whittome MP, who is a leading migrant workers' rights campaign within Parliament. The launch was accompanied by an Early Day Motion signed by 39 MPs.

Joint Council for the Welfare of
Immigrants

Report of the Trustees
for the Year Ended 31 March 2021

Digital Government

Working with new charity FoxGlove, we forced the government to abandon its racist system of algorithmic visa decision making. This was the first legal win of its kind anywhere in the world. In 2021 we have started new work with FoxGlove and other partners to draw closer scrutiny and attention to the increasing use of digital decision making and the lack of adequate protections for migrants' rights to privacy and data security.

Defending the right to asylum

With renewed and sustained media attention being paid to the arrival of asylees on the coast of Kent, we engaged in extensive media work to defend the rights of all asylum seekers. We coordinated sector partners to push for new rights for people on the European mainland who wish to make an asylum claim in the UK, and led the development of new policy proposals that would, if implemented, help alleviate the problem of dangerous journeys being made. Over 3000 people signed our letter calling on their MP to push for safe and legal routes to the UK.

Routes to regularisation

After 2 years of planning and research, we published our landmark report 'We Are Here', which meticulously and powerfully sets out the reality of life as an undocumented person in the UK, the journey to irregularity and the simple steps that governments could take to create safe routes back to regular status. The publication of the report marked the launch of our 'We Are Here' campaign. As with the report itself, the launch was shaped and led by people with lived experience of irregularity. Marking the launch, an Early Day Motion was signed by 74 MPs from across parties.

In numbers

We refreshed our approach to digital media, and saw our audiences grow significantly over the year. Our email list grew by more than 200% from 4,500 to 14,200. Our Twitter audience grew by nearly 50% from 23,000 to 33,000. Our Facebook audience by more than 60% from 3,000 to 4,900. And we launched our Instagram channel, accumulating 2,615 followers in a few short months.

367 regular givers and new members joined the organisation, and for the third year in a row we saw our income from donations and legacies grow by over 30%, while keeping fundraising costs below 1.5% of total expenditure.

JCWI staff spoke at over 50 events organised by and with sector partners or politicians, and our spokespeople made over 350 appearances in broadcast media.

We supported over 100 MPs from all parties to raise questions and concerns, to speak in support of amendments to legislation, and to champion the rights of all migrants in parliament.

TRAINING

One of our strategic objectives for 2019-22 is to agree the long-term future of our Training programme. After several years of sustained decline in demand and revenue, we made the decision in 2020 to close the Training department and merge its activities into our outreach and events work. We have refocused this work away from revenue generation and closer toward its original purpose, improving the quality of advice and building the capacity of other organisations to provide advice. Through this pared down programme, we have been able to provide free trainings to over 30 partner organisations on both legal and immigration advice and on advocacy, parliamentary engagement and communications. This work strengthens our movement and allows us to build stronger relationships with the grassroots groups that keep our movement going

Joint Council for the Welfare of
Immigrants

Report of the Trustees
for the Year Ended 31 March 2021

Public Benefit Statement

In shaping our objectives for the year, and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PD2)'. The achievements and activities above demonstrate the public benefit arising through the Charity's activities.

FINANCIAL REVIEW

Principal Funding Sources

JCWI continues to self-generate income through training, membership and casework and continues to receive grant funding from trusts and foundations to support policy, campaigning, and communications work. We are grateful to our funders for their continued support for and belief in our work and our vision.

Investment Powers and Policy

Under the Memorandum and Articles of Association, the charity has the power to make any investment which the trustees see fit. The trustees have considered the most appropriate policy for investing funds and consider that cash deposits meet their requirements.

Grant making Policy

To support a more resilient and connected network of grassroots organisations, JCWI continued its work this year in partnership with Patrick Vernon OBE and the Mayor of London to develop the Windrush Justice Fund. Criteria for the Fund were published on JCWI's website and on the website of the Mayor of London and applications were received from organisations working with members of the Windrush Generation and their descendants. Donations to this fund were received from the public between 2018 and 2020 and a further £20,000 was received from the Mayor of London for use exclusively within London.

Grants were awarded by a panel comprising:

- Mr Patrick Vernon, OBE (Campaigner, Commentator and Community Leader)
- Dr Debbie Weekes-Bernard (Deputy Mayor of London) (only for London grants)
- Mr Michael Braithwaite (Windrush Campaigner)
- Ms Susan Cueva (JCWI Trustee)
- Mr Satbir Singh (JCWI Chief Executive)

Grants were awarded in two rounds, with panel members scoring applications against the grant criteria and approving proposed grantees by majority vote. Grants are awarded subject to recipients satisfying checks on their charitable status and activities and grantees are required to complete a monitoring and evaluation report no later than one year after the end of the funding period.

Recognising the immense challenges faced by communities through Covid and into winter, we also launched the Windrush Winter Emergency Appeal. Over £30,000 was raised through this appeal, including donations of more than £10,000 from StrongBack Productions and the Sigrid Rausing Foundation, with all funds to be granted to grassroots groups providing direct support to members of the Windrush Generation and their descendants. Applications were received through an open process, and Grants were awarded by a panel comprising:

- Dominique Le Gendre (Composer and Artistic Director of StrongBack Productions)
- Mr Satbir Singh (JCWI Chief Executive)

Grants under this scheme were similarly awarded in two rounds, with panel members scoring applications against the grant criteria and approving proposed grantees by majority vote. Grants are awarded subject to recipients satisfying checks on their charitable status and activities and grantees are required to complete a monitoring and evaluation report no later than one year after the end of the funding period.

Joint Council for the Welfare of
Immigrants

Report of the Trustees
for the Year Ended 31 March 2021

Reserves Policy

In 2020, the Directors approved a new financial strategy that supports JCWI to build on and consolidate changes to its income, expenditure, and activities over the past three years. This includes strengthening JCWI's existing policy for the maintenance of unrestricted reserves.

The Directors consider that JCWI should maintain cash reserves of not less than £150,000 for the purposes of maintaining adequate cash flow and unrestricted reserves of between £450,000 and £500,000 for the purposes of maintaining financial sustainability. These figures have been calculated by taking a portfolio approach to the calculation and quantification of risk.

The Directors consider that by maintaining reserves at this level, JCWI will be able to maintain financial sustainability and the means to meet its charitable objectives for the foreseeable future. The Directors review the level of required reserves on an annual basis.

During the year the Charity's income amounted to £1,224,372 (As restated 2020 – £858,711) and surplus for the year ended of £54,281 (As restated 2020 – deficit £59,044). As at the year-end accounts showed funds of £674,682 (As restated 2020 - £620,401), of which £216,999 (2020 - £124,395) was restricted. The reserves held in unrestricted funds, which have not been designated or invested in fixed assets, at 31st of March 2021 were £396,133 (As restated 2020 – £432,019).

Joint Council for the Welfare of
Immigrants

Report of the Trustees
for the Year Ended 31 March 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Joint Council for the Welfare of Immigrants (JCWI) (the word 'Limited' being omitted by license from the Board of Trade) is a Company Limited by guarantee and not having a capital divided by shares.

The charity was incorporated on 25th March 1992 and amended by Special Resolution on 20th November 2004. It registered as a charity on 8th January 2007 under Registration Number 1117513 and the Company Registration Number is 02700424.

Recruitment and Appointment of Trustees

As set out in the Articles of Association, the Chair of Trustees is nominated by the Trustees. The Directors of the organisation are also the Charity Trustees for the purposes of charity law.

The Board of Trustees (the 'Executive Committee') has the power to appoint additional Trustees as it considers fit to do so. They are selected based on their skills, experience, and the contribution that they may make to the governance of the organisation. The composition of the Board must be approved by the Members at the Annual General Meeting.

The Trustees have no beneficial interest in the company other than as members. The Trustees are also the Directors of the company. All the Trustees are members of the company and guarantee to contribute £1 in the event of winding up. The Board has the power to appoint additional Directors.

Trustee Induction and Training

The Trustees maintain a good working knowledge of charity and company law and best practice by regular reading of charity press articles and scrutiny of Companies House, Charity Commission, other Government, and voluntary organisation advisory websites. New Trustees are provided with copies of the Memorandum and Articles of Association and copies of previous years' minutes and are introduced to the activities of the charity by the existing Trustees. Training is made available as and when required.

Organisation

The Organisation is governed by the Executive Committee, which is also the Board of Directors. The Board approves the Organisation's Three-Year Strategy, the Annual Business Plan and Budget and all financial, risk and people management policies. The Board meets at least four times per year following the end of each financial quarter.

The Chief Executive and the staff exercise delegated authority for the design, delivery and evaluation of the Organisation's activities and provide written reports and financial statements to the Board in advance of its meetings.

Related Parties

Minoo Jalali-Naini, Daniel Wilsher, Gurpreet Bola and Alexandra Lopoukhine are trustees of both JCWI and the Immigrants' Aid Trust (IAT).

Pay Policy for Senior Staff

JCWI uses the NJC Scale for all staff positions. All salaries are commensurate with roles and experience and are subject to external evaluation every three years.

Risk Management

The Trustees have a risk management strategy which comprises:

- An annual review of the Organisation's risk register, detailing risks JCWI may face.
- The establishment of systems and procedures to mitigate risks identified in the Register and regular review and evaluation of these systems and procedures.
- The implementation of procedures designed to minimise any potential impact on the Organisation should these risks materialise.

Joint Council for the Welfare of
Immigrants

Report of the Trustees
for the Year Ended 31 March 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Company Number: 02700424

Charity Number: 1117513

Directors and Trustees

Ms Gurpreet Kaur Bola (Chair)

Ms Nath Gbikpi (Vice-Chair)

Ms Farah Rangosch (Treasurer) - Resigned on 26/11/2020

Mr Hossein Hamedani (Treasurer) – Appointed on 25/03/2021 and resigned on 16/11/2021

Ms Alexandra Lopoukhine

Mr Alexander Teytelboym - Resigned on 25/03/2021

Ms Arëeba Hamid - Resigned on 25/03/2021

Mr Daniel Wilsher

Ms Minoo Jalali-Naini

Mr Pal Luthra

Ms Sahdya Darr - Resigned on 25/03/2021

Ms Susan Cueva

Ms Heather Catharine Ducharme - Appointed on 30/03/2021

Company Secretary: Satbir Lochan Kumar Singh

Senior Management Team: S Singh - Chief Executive Officer

C Patel - Legal Policy Director

N Burgess - Legal Director

Principal Address: 441 Caledonian Road Unit 4a Cally Yard, London, England, N7 9BG

Auditors: James Foskett, SKS Audit LLP, 3 Sheen Road, Richmond, TW9 1AD

Bankers: NatWest Bank Plc., 134 Aldersgate Street, London EC1A 4JB

Joint Council for the Welfare of
Immigrants

Report of the Trustees
for the Year Ended 31 March 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Joint Council for the Welfare of Immigrants for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulation.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF DISCLOSURE TO AUDITOR

So far as the trustees are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the trustees have taken all the necessary steps that we ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

AUDITORS

A resolution will be proposed at the Annual General Meeting that SKS Audit LLP be re-appointed as auditors of the Charity for the ensuing year.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

APPROVAL

This report was approved by the Board and signed on its behalf by:



MS GURPREET KAUR BOLA
CHAIR

Date: 9 December 2021

Report of the Independent Auditors to the Members of
Joint Council for the Welfare of
Immigrants

Opinion

We have audited the financial statements of Joint Council for the Welfare of Immigrants (JCWI) (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditors to the Members of
Joint Council for the Welfare of
Immigrants

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Foskett (Senior Statutory Auditor)
For and on behalf of SKS Audit LLP
3 Sheen Road, Richmond
TW9 1AD

Date: 10th December 2021

Joint Council for the Welfare of
Immigrants

Statement of Financial Activities
for the Year Ended 31 March 2021

		Unrestricted funds	Restricted fund	2021 Total funds	2020 Total funds As restated
	Notes	£	£	£	£
INCOME					
Grants and Donations	2	336,677	-	336,677	234,513
Charitable activities	4				
Charitable Activities		205,295	671,375	876,670	617,518
Other trading activities	3	<u>11,025</u>	<u>-</u>	<u>11,025</u>	<u>6,680</u>
Total		<u>552,997</u>	<u>671,375</u>	<u>1,224,372</u>	<u>858,711</u>
EXPENDITURE					
Raising funds	5	15,418	-	15,418	18,243
Charitable activities	5				
Case work & legal helplines		196,082	382,352	578,434	401,969
Training		30,578	22,467	53,045	51,814
Policy & campaigns		247,928	126,701	374,629	355,266
Communication & engagement		<u>114,847</u>	<u>33,718</u>	<u>148,565</u>	<u>90,463</u>
Total		<u>604,853</u>	<u>565,238</u>	<u>1,170,091</u>	<u>917,755</u>
Net Income/(Expenditure) and Net Movement in Funds for the year		<u>(51,856)</u>	<u>106,137</u>	<u>54,281</u>	<u>(59,044)</u>
RECONCILIATION OF FUNDS					
Transfer of Funds		13,533	(13,533)	-	-
Total funds brought forward (As restated)		<u>496,006</u>	<u>124,395</u>	<u>620,401</u>	<u>679,445</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>457,683</u></u>	<u><u>216,999</u></u>	<u><u>674,682</u></u>	<u><u>620,401</u></u>

The Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

CONTINUING OPERATIONS

None of the charity's activities were initiated or discontinued during the above financial periods.

TOTAL RECOGNISED GAINS AND LOSSES

The charity has no recognised gains or losses other than the above movement in funds for the above financial periods.

The notes on pages 17 to 31 form part of these accounts

Joint Council for the Welfare of
Immigrants

Balance Sheet
31 March 2021

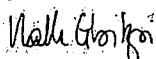
		2021	2020
		£	As restated £
FIXED ASSETS	Notes		
Tangible assets	10	17,175	14,174
CURRENT ASSETS			
Stocks	11	138,185	83,595
Debtors	12	479,064	338,927
Cash at bank and in hand		<u>203,099</u>	<u>352,908</u>
		820,348	775,430
CREDITORS			
Amounts falling due within one year	13	(162,841)	(169,203)
NET CURRENT ASSETS		<u>657,507</u>	<u>606,227</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		674,682	620,401
NET ASSETS		<u>674,682</u>	<u>620,401</u>
FUNDS	15		
Unrestricted funds			
General		413,308	446,193
Designated		44,375	49,813
Restricted funds		<u>216,999</u>	<u>124,395</u>
TOTAL FUNDS		<u>674,682</u>	<u>620,401</u>

The Trustees have prepared accounts in accordance with Section 398 of the Companies Act 2006 and Section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

These accounts were approved by the Board of Trustees on 9th December 2021 and were signed on its behalf by:



MS GURPREET KAUR BOLA
CHAIR



MS NATH GBIKPI
VICE-CHAIR

The notes on pages 17 to 31 form part of these accounts

Joint Council for the Welfare of
Immigrants

Cash Flow Statement
for the Year Ended 31 March 2021

		2021	2020
	Notes	£	As restated £
Cash flows from operating activities			
Cash generated from operations	1	(135,655)	(130,365)
Net cash used in operating activities		(135,655)	(130,365)
Cash flows from investing activities			
Purchase of tangible fixed assets		(14,154)	-
Net cash (used in)/provided by investing activities		(14,154)	-
Change in cash and cash equivalents in the reporting period		(149,809)	(130,365)
Cash and cash equivalents at the beginning of the reporting period		352,908	483,273
Cash and cash equivalents at the end of the reporting period		203,099	352,908

The notes form part of these financial statements

Joint Council for the Welfare of
Immigrants

Notes to the Cash Flow Statement
for the Year Ended 31 March 2021

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021	2020
	£	As restated £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	54,281	(59,044)
Adjustments for:		
Depreciation	11,153	6,543
Decrease / (increase) in stock and work in progress	(54,590)	36,832
Decrease / (increase) in debtors	(140,137)	(220,644)
Decrease / (increase) in creditors	<u>(6,362)</u>	<u>105,948</u>
Net cash used in operations	<u>(135,655)</u>	<u>(130,365)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 As restated £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	<u>352,908</u>	<u>(149,809)</u>	<u>203,099</u>
Total	<u>352,908</u>	<u>(149,809)</u>	<u>203,099</u>

The notes form part of these financial statements

Joint Council for the Welfare of
Immigrants

Notes to the Financial Statements
for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES

1.1 Basis of preparing the financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charity SORP (FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Joint Council for the Welfare of Immigrants (JCWI) meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

1.2 Preparation of accounts on a going concern basis

The Charity's Financial Statements show net surplus of £54,281 for the year and free reserves of £396,133. The trustees are of the view that these results have secured the immediate future of the Charity for the next 12 to 18 months and on this basis the Charity is a going concern.

1.3 Income

All income is included in the SOFA when the charity is legally entitled to it, receipt is probable, and the amount can be measured with sufficient reliability.

Grant income

Grants are credited to the SOFA when the charity is entitled to the funds. Income is only deferred where there are time constraints imposed by the donor or if the funding is performance related.

Where entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the income is recognised when there is sufficient evidence that conditions will be met.

Grants supporting the core activities of the charity and with no specific restrictions placed upon their use are included within donations and legacies. Grants that have specific restrictions placed upon their use are included within income from charitable activities.

Capital grants for the purchase of fixed assets are credited to restricted incoming resources on the earlier date of when they are received or receivable. Depreciation on the related fixed assets are charged against the restricted fund.

Donations and legacies

Donations are recognised in the period in which they are received. Legacy income is recognised when the charity's entitlement is judged to be probable and where the amount can be reliably measured.

Legal fees

Income from charitable activities includes income recognised as earned as the related services are provided in the form of legal fees.

Training income

Income from charitable activities includes income recognised as earned as the related services are provided in the form of training fees.

Membership fees

Membership fees credited to income on the earlier date of when they are received or when they are receivable, unless they relate to a specified future period, in which case they are deferred.

Joint Council for the Welfare of
Immigrants

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES - continued

1.4 Volunteers and donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refers to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt. No such donations were received during the year.

1.5 Expenditure recognition and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- a. Cost of raising funds comprises the cost of seeking grants and donations and their associated support costs.
- b. Expenditure on charitable activities include expenditure associated with the main objectives of the Charity and include both direct costs and their associated support costs.
- c. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.6 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, management, finance and administration personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 6.

1.7 Windrush grant payments

Criteria for the Fund were published on JCWI's website and on the website of the Mayor of London and applications were received from organisations working with members of the Windrush Generation and their descendants.

1.8 Funds structure

The general fund comprises those monies, which may be used toward meeting the charitable objectives of the company at the discretion of the Executive Committee.

The designated funds are monies set aside out of general funds and designated for specific purposes by the Executive Committee.

The restricted funds are monies raised for, and their use restricted to, a specific purpose or donations subject to donor-imposed conditions.

1.9 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. The cost of minor additions or those costing less than £500 are not capitalised. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures, fittings & equipment	- 20% on net book value
Website	- 33.33% on cost

1.10 Stock and work in progress

Stock consists of legal case work in progress and is valued at the net realisable value. Provision is made where necessary for irrecoverable amount of work in progress

Joint Council for the Welfare of
Immigrants

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES - continued

1.11 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term cash deposits.

1.13 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.14 Financial instruments

The Trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.15 Taxation

The Charity is a registered charity and, therefore, is not liable for Income Tax or Corporation Tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

1.16 Pension costs

Contributions are charged to the Statement of Financial Activities in the period in which they are payable. The assets of the defined contribution schemes are held separately from those of the company in independently administered funds.

1.17 Judgement and key sources of estimation uncertainty

In the application of the company's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Joint Council for the Welfare of
Immigrants

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

2. GRANTS AND DONATIONS

	Unrestricted Fund £	2021 £	2020 £
38 Degrees	-	-	15,194
The A B Charitable Trust	50,000	50,000	50,000
Atkin Foundation	-	-	5,000
The Elm Trust	-	-	20,000
Esmee Fairbairn Foundation	50,000	50,000	50,000
Esmee Fairbairn Foundation - top up grant	54,000	54,000	-
Hilden Charitable Fund	20,000	20,000	20,000
Immigrants' Aid Trust	30,000	30,000	30,000
Joseph Rowntree Charitable Trust	12,500	12,500	-
General Donations	101,482	101,482	44,319
Xmass Appeal	18,695	18,695	-
Total	<u>336,677</u>	<u>336,677</u>	<u>234,513</u>

The donations in 2020, totalling £234,513, were attributed all to unrestricted funds.

3. OTHER TRADING ACTIVITIES

	2021 £	2020 £
Service charges income (IAT)	3,000	1,167
Fundraising Income	-	5,513
Furlough Grant	<u>8,025</u>	<u>-</u>
	<u>11,025</u>	<u>6,680</u>

Income from other trading activities in 2020, totalling £6,680, was all attributed to unrestricted funds.

Joint Council for the Welfare of
Immigrants

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Fund	Restricted Fund	2021	2020 As restated
	£	£	£	£
Paul Hamlyn Foundation (Covid)	-	20,000	20,000	-
Esmée Fairbairn (Covid)	-	25,000	25,000	-
Case work and legal helplines				
Grants and donations:				
British Red Cross	-	15,600	15,600	39,000
Trust for London	-	42,080	42,080	37,844
Barings Foundation	-	40,000	40,000	-
Community Justice Fund (Access to Justice)	-	75,000	75,000	-
The Legal Education Foundation (Justice First Fellowship)	-	16,453	16,453	-
H, A & C Kroch Foundation (Client Support)	-	700	700	-
Contract income:				
UNISON - Advice line for members	25,500	-	25,500	25,500
Legal aid and certificated case fees	124,790	-	124,790	115,128
Private legal case fees	-	-	-	19,725
Articles and Talks	292	-	292	-
	<u>150,582</u>	<u>189,833</u>	<u>340,415</u>	<u>237,197</u>
Training				
Training fees	13,196	-	13,196	30,257
Publication sales	824	-	824	302
	<u>14,020</u>	<u>-</u>	<u>14,020</u>	<u>30,559</u>
Policy and campaigns				
Grants and donations:				
British Red Cross	-	16,000	16,000	40,000
Foxglove Legal	-	-	-	2,496
The Migration Foundation	-	12,150	12,150	32,776
New Philanthropy (Transition Advice Fund)	-	55,750	55,750	55,750
Paul Hamlyn Foundation	-	37,400	37,400	51,000
Foxglove Legal	-	29,181	29,181	-
Refugee Action (Respond and Adapt)	-	30,000	30,000	13,333
Sam and Bella Sebba Charitable Trust	-	8,000	8,000	8,000
Prism - The 39 Remember and Resist campaign	-	40,000	40,000	-
Trust for London	-	7,920	7,920	12,156
Unbound Philanthropy	-	100,000	100,000	50,000
Strategic Legal Fund via ILPA	-	5,864	5,864	-
Donations - Hostile digital environment	-	2,201	2,201	-
Donations - Windrush Winter Emergency Appeal	-	38,571	38,571	-
Donations - Windrush Justice Fund	-	2,723	2,723	4,375
Donations - UKCEN	-	8,309	8,309	7,629
Donations - Monitoring of EU Settlement Scheme	-	19,112	19,112	-
EPIM - Migrants Rights Centre in Ireland:				
Rise Up project	-	1,762	1,762	-
	<u>-</u>	<u>414,942</u>	<u>414,942</u>	<u>277,515</u>

Joint Council for the Welfare of
Immigrants

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

4. INCOME FROM CHARITABLE ACTIVITIES - continued

Communication and engagement:

Grants and donations:

Barrow Cadbury Trust	-	9,000	9,000	20,000
Paul Hamlyn Foundation	-	12,600	12,600	29,000
Membership subscriptions	32,229	-	32,229	23,247
Publications & Merchandise	8,464	-	8,464	-
	<u>40,693</u>	<u>21,600</u>	<u>62,293</u>	<u>72,247</u>
Total	<u>205,295</u>	<u>671,375</u>	<u>876,670</u>	<u>617,518</u>

The income from charitable activities in 2020, totalling £617,518, was attributed to £214,159 unrestricted funds and £403,359 restricted funds.

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Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

5. CHARITABLE ACTIVITIES COSTS

	Raising Funds	Case work & legal helplines	Training	Policy & campaigns	Communication & engagement	2021	2020 As restated
	£	£	£	£	£	£	£
Staff costs	13,687	396,920	22,323	276,638	108,523	818,091	645,838
Legal case work costs	-	60,750	-	-	-	60,750	39,180
Training costs	-	-	7,228	-	-	7,228	10,711
Premises costs	-	12,675	2,506	-	-	15,181	15,801
Windrush Grant payments	-	-	-	22,000	-	22,000	33,000
Other direct costs	-	23,272	15,795	18,869	15,808	73,744	28,139
Support costs (Note 6)	1,549	75,922	4,648	51,131	21,692	154,943	125,728
Governance costs (Note 6)	182	8,895	545	5,991	2,542	18,154	19,358
TOTAL	<u>15,418</u>	<u>578,434</u>	<u>53,045</u>	<u>374,629</u>	<u>148,565</u>	<u>1,170,091</u>	<u>917,755</u>

Of the £1,170,091 expenditure in 2021 (2020 - £917,755), £604,853 (2020 - £491,896) was charged to unrestricted funds and £565,238 (2020 - £425,859) to restricted funds.

6. SUPPORT COSTS

The Charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Governance costs and other support costs are apportioned separately between charity's key activities undertaken (see note 5) in the year. All the general support and governance costs have been apportioned to the various charitable activities on the basis of staff time allocated to each activity.

	General Support £	Governance Function £	2021 £	2020 £
Management staff costs	-	13,687	13,687	13,273
Administration and support staff	21,242	-	21,242	7,039
Premises costs and equipment	23,086	-	23,086	23,821
Communications and IT costs	24,565	-	24,565	29,530
Legal and professional expenses	19,348	-	19,348	17,287
Accountancy fees	29,022	-	29,022	28,221
Insurance	4,454	-	4,454	3,895
Other office costs	22,073	-	22,073	9,332
Depreciation	11,153	-	11,153	6,603
Trustees' expenses	-	-	-	240
Audit fees	-	4,467	4,467	4,560
AGM costs	-	-	-	1,285
Total	<u>154,943</u>	<u>18,154</u>	<u>173,097</u>	<u>145,086</u>

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Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	4,467	4,560
Depreciation	<u>11,153</u>	<u>6,543</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 March 2021, £240 were paid for the year ended 31 March 2020.

9. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	751,109	586,619
Social security costs	73,103	56,889
Pension costs	28,808	22,642
	<u>853,020</u>	<u>666,150</u>

There was 1 employee who earned in excess of £60,000 (2020 – 1 employee)

The key management personnel of the charity comprise the Chief Executive Officer, Legal Director, and Policy Legal Director. The total employee benefits of the key management personnel of the charity, consisting of wages were £176,617 (2020 - £170,179)

The average monthly number of employees during the year was as follows:

	2021	2020
Case work and legal help lines	9.6	7.9
Training	0.6	1.1
Policy and campaigns	6.4	6.0
Communication & engagement	2.7	1.8
Fundraising	0.2	0.2
Governance	0.2	0.2
Administration and Support	<u>0.7</u>	<u>0.3</u>
	<u>20.4</u>	<u>17.5</u>

The average monthly number of persons employed by the charity during the year was 21 (2020 - 19).

Joint Council for the Welfare of
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Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2020	21,396
Additions	<u>14,154</u>
At 31 March 2021	<u>35,550</u>
DEPRECIATION	
At 1 April 2020	7,222
Charge for year	<u>11,153</u>
At 31 March 2021	<u>18,375</u>
NET BOOK VALUE	
At 31 March 2021	<u>17,175</u>
At 31 March 2020	<u>14,174</u>

11. STOCKS

	2021 £	2020 As restated £
Legal cases - Work in Progress	138,185	83,595
	<u>138,185</u>	<u>83,595</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 As restated £
Trade debtors	283,381	176,077
Unbilled disbursements	123,204	80,946
Accrued income	62,805	78,604
Prepayments	<u>9,674</u>	<u>3,300</u>
	<u>479,064</u>	<u>338,927</u>

Joint Council for the Welfare of
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Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	106,907	100,611
Social security and other taxes	27,738	27,048
Other creditors	8,761	6,567
Deferred income (Note 17)	14,875	16,534
Accruals	<u>4,560</u>	<u>18,443</u>
	<u>162,841</u>	<u>169,203</u>

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2021 £
Tangible Fixed Asset	17,175		-	17,175
Net Current Asset	396,133	44,375	216,999	657,507
	<u>413,308</u>	<u>44,375</u>	<u>216,999</u>	<u>674,682</u>

Analysis of net assets between funds - previous year

	Unrestricted Funds As restated £	Designated Funds £	Restricted Funds £	2020 As restated £
Tangible Fixed Asset	14,174	-	-	14,174
Net Current Asset	432,019	49,813	124,395	606,227
	<u>446,193</u>	<u>49,813</u>	<u>124,395</u>	<u>620,401</u>

Joint Council for the Welfare of
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Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

15. MOVEMENT IN FUNDS

	Balance as at 01.04.20 As restated £	Income £	Expenditure £	Transfers £	Balance as at 31.03.21 £
<i>Restricted funds:</i>					
Paul Hamlyn (Covid fund)	-	20,000	7,214	(12,786)	-
Esme Fairbairn (Covid Fund)	-	25,000	25,000	-	-
Case work and legal helplines:					
British Red Cross	15,559	15,600	31,159	-	-
Trust for London	-	42,080	42,080	-	-
Barings Foundation	-	40,000	40,000	-	-
Community Justice Fund (Access to Justice)	-	75,000	66,667	-	8,333
The Legal Education Foundation (Justice First Fellowship)	-	16,453	14,986	(747)	721
H, A & C Kroch Foundation (Client Support)	-	700	600	-	100
Policy and campaigns:					
British Red Cross	3,053	16,000	19,053	-	-
The Greater London Authority	6,000	-	-	-	6,000
The Migration Foundation	12,150	12,150	24,300	-	-
New Philanthropy (Transition Advice Fund)	15,683	55,750	57,496	-	13,937
Paul Hamlyn Foundation	10,394	37,400	43,332	-	4,462
Foxglove Legal	-	29,181	19,454	-	9,727
Refugee Action (Respond and Adapt)	-	30,000	15,000	-	15,000
Sam and Bella Sebba Charitable Trust	4,000	8,000	12,000	-	-
Prism - The 39 Remember and Resist campaign	-	40,000	11,290	-	28,710
Trust for London	-	7,920	7,920	-	-
Unbound Philanthropy	13,736	100,000	47,069	-	66,666
Strategic Legal Fund via ILPA	-	5,864	5,864	-	-
Donations - Hostile digital environment	-	2,201	-	-	2,201
Donations - Windrush Justice Fund	7,585	2,723	7,000	-	3,308
Donations - Windrush Winter Emergency Appeal	-	38,571	15,000	-	23,571
Donations - UKCEN	12,793	8,309	7,591	-	13,511
Donations - EEA Citizens Rights Litigation	1,403	-	-	-	1,403
Donations - Monitoring of EU Settlement Scheme	-	19,112	1,525	-	17,587
EPIM - Migrants Rights Centre in Ireland: Rise Up project	-	1,762	-	-	1,762
Communication:					
Barrow Cadbury Trust	7,647	9,000	16,647	-	-
Paul Hamlyn Foundation	14,393	12,600	26,993	-	-
	<u>124,395</u>	<u>671,375</u>	<u>565,238</u>	<u>(13,533)</u>	<u>216,999</u>

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Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

15. MOVEMENT IN FUNDS - continued

Unrestricted funds:

Designated funds:

Migrant Defence fund	49,813	-	15,889	10,451	44,375
General funds	446,193	552,997	588,964	3,082	413,308
Total unrestricted funds	<u>496,006</u>	<u>552,997</u>	<u>604,853</u>	<u>13,533</u>	<u>457,683</u>
Total funds	<u>620,401</u>	<u>1,224,372</u>	<u>1,170,091</u>	-	<u>674,682</u>

Analysis of movement in funds - previous year

	Balance as at 01.04.19 As restated £	Income As restated £	Expenditure As restated £	Transfers £	Balance as at 31.03.20 As restated £
<i>Restricted funds:</i>					
Case work and legal helplines:					
British Red Cross	16,900	39,000	40,341	-	15,559
Trust for London	-	37,844	37,844	-	-
Policy and campaigns:					
British Red Cross	669	40,000	37,616	-	3,053
Foxglove Legal	-	2,496	2,496	-	-
The Greater London Authority	20,000	-	14,000	-	6,000
The Migration Foundation	13,751	32,776	34,377	-	12,150
New Philanthropy	-	55,750	40,067	-	15,683
Paul Hamlyn Foundation	12,712	51,000	53,318	-	10,394
Refugee Action	-	13,333	13,333	-	-
Sam and Bella Sebba Charitable Trust	-	8,000	4,000	-	4,000
Trust for London	-	12,156	12,156	-	-
Unbound Philanthropy	10,000	50,000	46,264	-	13,736
Donations - Tribunal fees	5,685	-	5,685	-	-
Donations - Windrush Justice Fund	22,210	4,375	19,000	-	7,585
Donations - UKCEN	10,000	7,629	4,836	-	12,793
Donations - EEA Citizens Rights Litigation	1,403	-	-	-	1,403
Communication:					
Barrow Cadbury Trust	-	20,000	12,353	-	7,647
Paul Hamlyn Foundation	33,565	29,000	48,172	-	14,393
	<u>146,895</u>	<u>403,359</u>	<u>425,859</u>	-	<u>124,395</u>
<i>Unrestricted funds:</i>					
Designated funds:					
Migrant Defence fund	50,000	-	187	-	49,813
General funds (As restated)	482,550	455,352	491,709	-	446,193
Total unrestricted funds	<u>532,550</u>	<u>455,352</u>	<u>491,896</u>	-	<u>496,006</u>
Total funds	<u>679,445</u>	<u>858,711</u>	<u>917,755</u>	-	<u>620,401</u>

Joint Council for the Welfare of
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Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

15. MOVEMENT IN FUNDS - continued

Description, nature and purpose of restricted funds:

Paul Hamlyn Foundation: Funding received towards support work around testing a new internal model to benefit more vulnerable young people.

Case work and legal helplines:

British Red Cross: Funding provided for providing free legal advice to families separated by the immigration rules and for the identification and development of strategic legal cases through this work.

Trust for London: Funding provided for the provision of a free, anonymous advice helpline (the IML) and the development of our understanding of irregularity and associated issues through this work.

Policy and campaigns:

British Red Cross: Funding received for the coordination and development of campaigning, communications and advocacy activities to promote the reform of family reunion legislation.

Foxglove Legal: Strategic legal and policy work focused on the development and use of algorithmic decision making in the immigration and asylum system.

Greater London Authority: Funding provided for distribution through the Windrush Justice Fund programme to other, smaller organisations working with the Windrush Generation and their descendants. JCWI does not accept funding from central or devolved government and is therefore prohibited from using these funds internally.

The Migration Foundation: Funding provided for supporting the volunteer-led group UKCEN in the provision of advice and support to European Nationals seeking citizenship and Settled status.

New Philanthropy: Evidence-led advocacy and campaigning work to improve outcomes under the European Settlement Scheme.

Paul Hamlyn Foundation: Funding provided for public affairs, advocacy and engagement work.

Refugee Action: Funding provided for coordinating public affairs and advocacy work across refugee- and migration-oriented priority issues.

Sam and Bella Sebba Charitable Trust: Supporting UKCEN, a volunteer-powered group providing advice and support to European Citizens after Brexit.

Trust for London: Running the Irregular Migrants' Helpline and engaging in evidence-based policy advocacy with and on behalf of people with insecure immigration status.

Unbound Philanthropy: Funding received towards work to support European Economic Area (EEA) migrants by ensuring a fair and just immigration system is put in place based on a framework of principles and in addition to shift the current Family Migration Rules to more favourable terms for non-EEA migrants, thereby ensuring that future Rules for EEA migrants and their family members are fair and equitable.

Donations - Tribunal fees: Funding received towards litigation costs.

Donations - Windrush Justice Fund: Contributions to the 'Windrush Justice Fund', which will be distributed through an open grants programme to smaller, community-based organisations working directly with the Windrush Generation and their descendants.

Donations - UKCEN: Donations made for the purpose of supporting the volunteer-led group UKCEN, which provides guidance and advice to European Nationals in the UK.

Donations - EEA Citizens Rights Legislation: Donations made to support our successful legal challenge against changes made to the EEA Settlement scheme.

Joint Council for the Welfare of
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Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

15. MOVEMENT IN FUNDS - continued

Communication:

Barrow Cadbury Trust: Strategic communications work

Paul Hamlyn Foundation: Funding provided for public affairs, advocacy and engagement work.

Description, nature and purpose of unrestricted funds:

General funds: General fund represents funds available to spend at the discretion of the Trustees.

Migrant Defence Fund: Funding designated by the JCWI board to support the provision of unfunded legal advice and support.

16. RELATED PARTY DISCLOSURES

JCWI and The Immigrants' Aid Trust (IAT) are related parties as some of the trustees are common to both. As at the year-end IAT owed JCWI £14,895 (2020 - £1,400). The following transactions took place during the year between JCWI and IAT:

- JCWI rents premises owned by IAT at 115 Old Street, London, for which annual rent of £30,000 (2020 - £30,000) is payable.
- JCWI also receives a donation of £30,000 (2020 - £30,000) for rent from IAT.
- JCWI charges £3,000 (2020 - £1,167) for administration expenses to IAT.

17. DEFERRED INCOME

	2021	2020
	£	£
Balance as at 1st April	16,534	17,465
Amount released to income in the year	(16,534)	(17,465)
Amount deferred in the year	14,875	16,534
Balance as at 31st March	<u>14,875</u>	<u>16,534</u>

The deferred income relates to contract income of £14,875 received from UNISON in advance for helpline work to be carried out in 2021

18. PENSION COSTS

The pension cost charge represents contributions payable by the charity to the fund and amounted to £28,808 (2020 - £22,642). The charity had accrued pension contributions of £3,655 (2020 - £3,347).

19. PRIOR YEAR ADJUSTMENT

During the year the trustees reviewed the policy for recognising unbilled disbursements and work in progress, and as a result of that review the financial statements for the year ended 31 March 2020 have been restated. The change has resulted in an increase of £50,759 in unrestricted fund as at 31 March 2020.

JCWI has performed a review of its accounting for its charitable activities of legal case work. In doing so it benefited from discussions between staff and trustees as well as independent professional advice. This resulted in the following changes:

- The client bank account balance (previously included in "Cash at bank and in hand") and the corresponding and equal "client money held on account" in Trade Creditors (detailed in note 13) are no longer included on JCWI's balance sheet.
- Unbilled disbursements previously added to Legal Work in Progress to form the "Stock" figure in the accounts, are now reported separately under Debtors.

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Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

19. PRIOR YEAR ADJUSTMENT – continued

- Recoverable disbursement incurred in the financial year on behalf of clients previously reported as part of “Expenditure” on “Charitable Activities” will no longer be part of our Statement of Financial Activities
- Accordingly, the corresponding recovery of any such disbursements previously reported as part of “Income from Charitable Activities - Case work and legal helplines” will no longer be part of our Statement of Financial Activities

Having agreed this change of accounting policy, JCWI also carried out an extensive exercise to assess the value of unbilled and recoverable disbursements on 31 March 2021 (as well as 31 March 2020 and 31 March 2019). In particular, this has enabled the figures for the year ended 31 March 2020 to be restated in accordance with the new policy.

Together these two changes (in the accounting treatment of Legal case work in financial statements and in the valuation of the unbilled disbursements) resulted in the following re-statement of the “comparative” figures (Balance Sheet at 31 March 2020, Statement of Financial Activities and Cash Flow Statement for the year ended 31 March 2020 and the accompanying notes) as well as the General Funds figure at 1 April 2019 in Note 15 on Movement in Funds:

	Notes	At 31 March 2020 As restated £	Increase / (decrease) £
Cash at Bank and in hand		352,908	(52,621)
Creditors (without “client money”)	13	(169,203)	(52,621)
Stocks - Legal cases Work in Progress	11	83,595	(30,187)
Debtors and unbilled disbursement	12	257,023	80,946
		At 1 April 2019 As restated £	Increase / (decrease) £
Cash at Bank and in hand		483,273	(39,195)
Creditors (without “client money”)		63,255	(39,195)
General funds	15	482,550	15,738
Total funds	15	679,445	15,738
		For the year ended 31 March 2020 As restated £	Increase / (decrease) £
Income from Charitable Activities, Case work and legal helplines			
Legal aid and certificated case fees	4	<u>115,128</u>	<u>(205,518)</u>
Expenditure on Charitable Activities, Case work and legal helplines			
Legal case work costs	5	<u>39,180</u>	<u>(240,539)</u>

The above changes have resulted in the following re-statement of funds: -

		At 1 April 2020 As restated £	Increase / (decrease) £
General funds	15	<u>446,193</u>	<u>50,759</u>
Total funds	15	<u>620,401</u>	<u>50,759</u>