

Company registration number: 05966788

Charity registration number: 1117456

# Displaced People in Action Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2024

Community Accounting Plus  
Units 1 & 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

# **Displaced People in Action Ltd**

## **Contents**

Reference and Administrative Details	1
Trustees' Report	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8 to 9
Balance Sheet	10
Notes to the Financial Statements	11 to 20

## **Displaced People in Action Ltd**

### **Reference and Administrative Details**

<b>Trustees</b>	Kate Bennett, Chair James Stewart, Treasurer Catherine Naamani Dr Sally Davies Wali Mohammad Louise Kalicinski
<b>Secretary</b>	Catherine Naamani
<b>Senior Management Team</b>	Faruk Ogut, Chief Coordinator
<b>Charity Registration Number</b>	1117456
<b>Company Registration Number</b>	05966788
<b>Registered Office</b>	3rd Floor Hastings House Fitzalan Place Cardiff CF24 0BL
<b>Independent Examiner</b>	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

# **Displaced People in Action Ltd**

## **Trustees' Report**

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2024.

### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Kate Bennett, Chair
	James Stewart, Treasurer
	Catherine Naamani
	Dr Sally Davies
	Wali Mohammad
	Louise Kalicinski (appointed 14 April 2025)
	Rahim El Habachi (resigned 19 May 2025)
	Andrew Hunt (resigned 11 January 2024)
	Leona Anna Walsh (resigned 11 January 2024)

### **Structure, governance and management**

#### ***Nature of governing document***

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 5 July 2006. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

#### ***Recruitment and appointment of trustees***

Trusteeship is advertised via social media platforms and potential trustees are invited to complete an application form. If suitable for the role, Kate Bennett will interview the candidate alongside other trustees (no set member attends all interviews).

### **Objectives and activities**

#### ***Objects and aims***

Our projects deliver public benefit, specifically delivering the following aims from our constitution:

- 1) The relief of those seeking asylum and those granted refugee status who are in conditions of need, hardship, and distress.
- 2) To promote the integration of those seeking asylum and those granted refugee status by: -
  - a) The advancement of their education and the relief of unemployment through the provision of advice, guidance, support and services.
  - b) The provision of facilities for recreation and other leisure time occupations in the interests of social welfare in order to improve their conditions of life.
  - c) Advancing the education of the public in general about the issues relating to refugees and those seeking asylum.
  - d) Supporting new and existing refugee community groups across Wales.

# **Displaced People in Action Ltd**

## **Trustees' Report**

### ***Public benefit***

Displaced People in Action was set up in 2001 and our values and goals have stood the test of time. We aim to help Refugees and Asylum Seekers (both groups are Sanctuary Seekers) to thrive by navigating British systems quickly and easily to find education, work and the services they need. We identified building confidence, learning how to integrate and becoming more self-sufficient as key to being happy and able to enjoy life in Wales.

Our projects are centred on these three goals of building confidence, integrating, and increasing self-sufficiency. Our approach is to identify Sanctuary Seeker needs that we could help address and which organisations such as local authorities, businesses and philanthropists are willing to fund through grants and contracts.

It is with great pride that we can look at the number of refugee doctors (over 200) we have assisted to learn medical English, align their qualifications and skills, and become NHS Doctors. And at the hundreds of children who have made friends, had fun, and built their confidence through our Children's projects. Dozens of families have been helped to settle, learning British rules and approaches through our Resettlement Work, while we have helped lone individuals avoid isolation and build friendships through our Shaping My Future Project.

We aim to change systems as well as supporting individuals. Our Forums and Advocacy work seek to address systematic problems - how to find appropriate work, how to report hate crime, how to ensure health and social care providers address the needs of Sanctuary Seekers. The voices and messages of Sanctuary Seekers are passed to Government and others who are able to make changes to their delivery models.

Finally, we are pleased to be able to help in small but important ways like funding a bus pass or a food voucher in an emergency through our partnership with St Davids Uniting Church who give us regular donations.

### **2024 New Five-Year Plan**

In 2024 our previous 5-year plan ended and we set about creating a new one (2025-2030). Every staff member and Director contributed by completing questionnaires, joining small group discussions and finally meeting together to agree the plan and next steps.

We were pleased that both staff and directors were more positive about DPIA than had been the case in 2019. Levels of commitment and engagement were high. We think our focus on staff training has been important in increasing skills and willingness to work in new ways.

We noted that in 2024 more Sanctuary Seekers had been supported by more DPIA staff on a greater range of projects than ever before, fulfilling an earlier goal.

We agreed our financial model - identify need, suggest solutions, and find funding - is one that suits us.

We also confirmed our way of working - building confidence, supporting integration, and encouraging self sufficiency is effective and should remain.

For the future we noted that access to employment and legal advice are the most pressing needs and that DPIA should seek out ways of addressing these urgent needs.

We felt that partnership work is particularly effective, adding power and speed to initiatives.

We also feel a higher profile may increase our effectiveness and ability to attract funding.

DPIA's work is only possible because of our Funders and Supporters. Some have supported us consistently for over 20 years, others joined us far more recently. The time, expertise and money contributed by Government, public service, big companies and individual donors make a massive difference to people's lives, to their health and happiness. We thank all our funders and supporters. Their contributions make Wales a better place.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

# Displaced People in Action Ltd

## Trustees' Report

### Achievements & performance

#### Our projects running in 2024 and their impacts:

**1. Wales Sanctuary Service.** This Welsh Government project aims to help asylum seekers and refugees navigate their way in Wales. We held monthly advocacy forums for asylum seekers and refugees to come together to discuss issues with representatives from areas such as education, housing, and hate crime. Advocacy forums continued on Zoom and the WSS Coordinator ensured that asylum seekers and refugees in Wales had a dedicated forum in which they could discuss the issues that affect them. The forums continued to be well attended. We also provided free awareness raising sessions to community groups and organisations such as local councils, universities and charities. This training informed community groups and organisations to better understand refugee and asylum seeker issues in the UK. The sessions challenged misconceptions and provided a basic introduction to the asylum and refugee issues. Groups were encouraged to consider how they can better embed welcome in their workplace and communities. We reported to the Welsh Government and other agencies, based on the feedback from clients attending the forums.

**2. Children and Young Persons' Project funded by BBC Children in Need.** The project aimed to help children have more fun, improve their sense of wellbeing and make stronger connections with others. The project delivered a programme of weekly family-based activity sessions, special events and themed sessions, as well as a programme of outdoor activities and visits to local places throughout the year. Children attending the project also received resource and activity packs. The project ran for 11 months in 2024. After 16 years, the BBC Children in Need funding was not renewed. However we were successful in obtaining funding from another source for a similar project to begin in 2025. Ninety eight children and young people (and 53 parents) participated in the Children and Young Persons Project between December 2023 and November 2024. Many of them experienced an increase in their emotional wellbeing, built stronger social connections and had more fun as a result of attending the project in 2024.

**3. St David's Uniting Church Education & Wellbeing Fund.** Thanks to the generosity of the Church members we were able to give small grants to people to support education, health and wellbeing. This included travel expenses or food vouchers.

**4. Syrian Vulnerable Persons Relocation Scheme.** For several years we have supported families who had been re-homed from Syria to West Gwent as part of the UK Government's Resettlement Scheme. This project came to an end in 2024 and DPIA no longer has live cases to support. However, we may occasionally provide short-term support in these cases if there is a specific need or circumstance that requires intervention.

**5. Afghan Relocations and Assistance Policy.** We continued to support refugees from Afghanistan and Ukraine in 2024 with a variety of tasks, such as assisting with applying for qualifying benefits, setting up utility bills in their new tenancies, GP registration, community orientation, volunteering, employment, tenancy-related matters, schooling, coordination of ESOL provision, and community integration.

**6. Ukrainian Resettlement Scheme.** Following the arrival of Ukrainian refugees in Wales our work in West Gwent expanded to cover the Homes for Ukraine scheme. A total of 202 Ukrainian refugees were helped to settle into their host accommodation and live independently through the support we provided them in 2024.

**7. Wales Asylum Seeker and Refugee Doctors (WARD).** We continued our long-running group for doctors, to assist refugee medical professionals to gain GMC registration and work in the NHS. Support included OET and PLAB English lessons, courses and funding. This project is a collaboration with HEIW and the Welsh Government. This long running group aids the skills to become NHS doctors and integrated into the community. During 2024 27 new members joined and five people achieved GMC registration. There were a total of 66 members from 21 countries in the WARD group, 57 doctors, six dentists, one pharmacist, one nurse and one midwife.

# **Displaced People in Action Ltd**

## **Trustees' Report**

**8. Shaping My Future.** This programme was reactivated in 2024 with new staff. By agreement with the funder the deadline for completion had been extended to allow for recruitment of a new member of staff to deliver the remainder of the project. During its two-year duration, more than 400 individuals engaged with a range of activities, including over 70 cultural orientation sessions. Feedback from participants was overwhelmingly positive.

### **Financial review**

#### ***Policy on reserves***

DPIA's policy is that reserves should equal three months' worth of expenditure.

#### ***Principal risks and uncertainties***

##### ***Financial risks***

Fundraising has become much more challenging in a highly competitive market with more limited funds available. The loss of BBC Children In Need funding after 16 years illustrates this problem, since our reports and feedback had been consistently positive over the duration of the project. Loss of the funding was a triple blow. A successful project came to an unexpected end; a valuable member of staff was made redundant; and the charity had to use funds from its reserves to cover the costs of redundancy.

The substantial reduction in income during the year in question was due to a number of factors, mainly the ending of earlier refugee support programmes in West Gwent. We had also received advanced funding in 2023 for the full duration of the 2-year Shaping My Future project.

It has been particularly challenging to obtain funding to cover core management and accommodation costs in spite of our policy of including a management fee in all funding bids. Difficulty in covering core funds represents an ongoing challenge to the sustainability of the charity.

The Government's decision to increase the rate of Employers' National Insurance and – particularly – to reduce the threshold was a blow to DPIA. However, it is hoped that changes to our payroll regime will enable us to benefit from Employment Allowance and offset this additional cost.

### **Funds**

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity. Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

# **Displaced People in Action Ltd**

## **Trustees' Report**

### **Statement of Responsibilities**

The trustees (who are also the directors of Displaced People in Action Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### **Small companies provision statement**

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on ~~9 Sept 2025~~ and signed on its behalf by:



Kate Bennett  
Trustee



## **Displaced People in Action Ltd**

### **Independent Examiner's Report to the trustees of Displaced People in Action Ltd ('the Company')**

#### **Independent examiner's report to the trustees of Displaced People in Action Ltd ('the Company')**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2024.

#### **Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

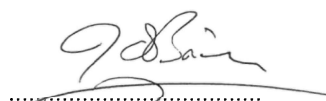
#### **Independent examiner's statement**

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCIE, employee of Community Accounting Plus  
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

Date: 09/09/2025

## Displaced People in Action Ltd

### Statement of Financial Activities for the Year Ended 31 December 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	6,360	-	6,360	7,774
Charitable activities	3	234,467	101,488	335,955	435,714
Investment income	5	2,489	-	2,489	1,207
Total income		<u>243,316</u>	<u>101,488</u>	<u>344,804</u>	<u>444,695</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(263,456)</u>	<u>(104,265)</u>	<u>(367,721)</u>	<u>(399,159)</u>
Total expenditure		<u>(263,456)</u>	<u>(104,265)</u>	<u>(367,721)</u>	<u>(399,159)</u>
Net (expenditure)/income		(20,140)	(2,777)	(22,917)	45,536
Transfers between funds		<u>20</u>	<u>(20)</u>	<u>-</u>	<u>-</u>
Net movement in funds		(20,120)	(2,797)	(22,917)	45,536
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>90,459</u>	<u>68,778</u>	<u>159,237</u>	<u>113,701</u>
Total funds carried forward	19	<u><u>70,339</u></u>	<u><u>65,981</u></u>	<u><u>136,320</u></u>	<u><u>159,237</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 19.

The notes on pages 11 to 20 form an integral part of these financial statements.

# Displaced People in Action Ltd

## Statement of Financial Activities for the Year Ended 31 December 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	7,774	-	7,774
Charitable activities	3	297,514	138,200	435,714
Investment income	5	1,207	-	1,207
Total income		<u>306,495</u>	<u>138,200</u>	<u>444,695</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(251,708)</u>	<u>(147,451)</u>	<u>(399,159)</u>
Total expenditure		<u>(251,708)</u>	<u>(147,451)</u>	<u>(399,159)</u>
Net income/(expenditure)		54,787	(9,251)	45,536
Transfers between funds		<u>(2,701)</u>	<u>2,701</u>	<u>-</u>
Net movement in funds		52,086	(6,550)	45,536
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>38,373</u>	<u>75,328</u>	<u>113,701</u>
Total funds carried forward	19	<u><u>90,459</u></u>	<u><u>68,778</u></u>	<u><u>159,237</u></u>

The notes on pages 11 to 20 form an integral part of these financial statements.

**Displaced People in Action Ltd**  
**(Registration number: 05966788)**  
**Balance Sheet as at 31 December 2024**

	Note	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	12	1,321	2,640
<b>Current assets</b>			
Debtors	13	26,457	44,995
Cash at bank and in hand	14	<u>112,770</u>	<u>117,245</u>
		139,227	162,240
<b>Creditors: Amounts falling due within one year</b>	15	<u>(4,228)</u>	<u>(5,643)</u>
<b>Net current assets</b>		<u>134,999</u>	<u>156,597</u>
<b>Net assets</b>		<u><u>136,320</u></u>	<u><u>159,237</u></u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	19	65,981	68,778
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>70,339</u>	<u>90,459</u>
<b>Total funds</b>	19	<u><u>136,320</u></u>	<u><u>159,237</u></u>

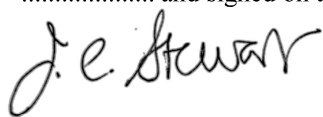
For the financial year ending 31 December 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 20 were approved by the trustees, and authorised for issue on 9 Sept 2025... and signed on their behalf by:



James Stewart  
Trustee

The notes on pages 11 to 20 form an integral part of these financial statements.

# **Displaced People in Action Ltd**

## **Notes to the Financial Statements for the Year Ended 31 December 2024**

### **1 Accounting policies**

#### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

#### **Basis of preparation**

Displaced People in Action Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### **Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

#### **Exemption from preparing a cash flow statement**

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

#### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### ***Donations and legacies***

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

# **Displaced People in Action Ltd**

## **Notes to the Financial Statements for the Year Ended 31 December 2024**

### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

### **Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### **Tangible fixed assets**

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Office equipment	25% on a straight line basis

### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

# Displaced People in Action Ltd

## Notes to the Financial Statements for the Year Ended 31 December 2024

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

### 2 Income from donations and legacies

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	6,360	6,360	7,774
	<u>6,360</u>	<u>6,360</u>	<u>7,774</u>

### 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Grants & donations	-	74,415	74,415	138,200
Service income	207,433	27,073	234,506	239,455
Other income	27,034	-	27,034	58,059
	<u>234,467</u>	<u>101,488</u>	<u>335,955</u>	<u>435,714</u>

### 4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
BBC Children in Need	-	34,133	34,133
Moondance Foundation	-	35,132	35,132
Mary Homfray Charitable Trust	4,000	-	4,000
Gwendoline & Margaret Davies Charity	-	1,900	1,900
St. David's Uniting Church	-	1,250	1,250
Sundry donations	360	-	360
Doing Kind	2,000	2,000	4,000
	<u>6,360</u>	<u>74,415</u>	<u>80,775</u>

# Displaced People in Action Ltd

## Notes to the Financial Statements for the Year Ended 31 December 2024

### 5 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	2,489	2,489	1,207

### 6 Expenditure on charitable activities

	Unrestricted funds General & Designated £	Restricted funds £	Total 2024 £	Total 2023 £
Salaries, NI & pension	161,409	79,298	240,707	244,553
Admin & management salaries	8,020	4,391	12,411	9,352
Staff training & other costs	2,256	488	2,744	1,789
Project costs/client support	16,138	7,396	23,534	65,765
Travel & mileage	8,396	51	8,447	13,646
Telephone, IT & website	6,665	2,284	8,949	9,725
Insurance	961	65	1,026	1,214
Printing, postage & office supplies	1,653	784	2,437	2,770
Depreciation	1,319	-	1,319	1,319
Rent & rates	6,148	6,089	12,237	12,075
Professional fees	21,224	-	21,224	20,832
Accountancy & payroll fees	2,054	-	2,054	4,049
Bank charges	401	-	401	412
Advertising/promotional	200	758	958	4,545
Membership fees	1,360	-	1,360	579
Interpreting	-	1,365	1,365	2,967
Events & staff recreation	285	427	712	1,726
Volunteer expenses	245	248	493	420
Venue hire	-	621	621	1,421
Exam and course expenses	24,722	-	24,722	-
	<u>263,456</u>	<u>104,265</u>	<u>367,721</u>	<u>399,159</u>



## Displaced People in Action Ltd

### Notes to the Financial Statements for the Year Ended 31 December 2024

#### 7 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2024 £	2023 £
Depreciation of fixed assets	<u>1,319</u>	<u>1,319</u>

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
<b>Staff costs during the year were:</b>		
Wages and salaries	224,518	227,619
Social security costs	12,219	11,871
Pension costs	<u>16,381</u>	<u>14,415</u>
	<u>253,118</u>	<u>253,905</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Average number of employees	<u>11</u>	<u>12</u>

10 (2023 - 9) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £16,381 (2023 - £14,415).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £42,442 (2023 - £40,444).

#### 9 Related party transactions

There were no related party transactions in the year.

#### 10 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

# Displaced People in Action Ltd

## Notes to the Financial Statements for the Year Ended 31 December 2024

### 11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

### 12 Tangible fixed assets

	Office equipment £	Total £
<b>Cost</b>		
At 1 January 2024	9,355	9,355
At 31 December 2024	9,355	9,355
<b>Depreciation</b>		
At 1 January 2024	6,715	6,715
Charge for the year	1,319	1,319
At 31 December 2024	8,034	8,034
<b>Net book value</b>		
At 31 December 2024	1,321	1,321
At 31 December 2023	2,640	2,640

### 13 Debtors

	2024 £	2023 £
Trade debtors	18,006	36,503
Prepayments	1,451	1,492
Other debtors	7,000	7,000
	26,457	44,995

### 14 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	98	168
Cash at bank	112,672	117,077
	112,770	117,245

### 15 Creditors: amounts falling due within one year

	2024 £	2023 £
Accruals	4,228	5,643

# Displaced People in Action Ltd

## Notes to the Financial Statements for the Year Ended 31 December 2024

### 16 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner are analysed as follows:

	2024 £	2023 £
Independent examination	1,500	1,440
	<u>1,500</u>	<u>1,440</u>

### 17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

### 18 Analysis of net assets between funds

	Unrestricted General & designated £	Restricted £	2024 Total funds £
Tangible fixed assets	1,321	-	1,321
Current assets	73,246	65,981	139,227
Current liabilities	(4,228)	-	(4,228)
Total net assets	<u>70,339</u>	<u>65,981</u>	<u>136,320</u>
	Unrestricted General & designated £	Restricted £	2023 Total funds £
Tangible fixed assets	2,640	-	2,640
Current assets	93,462	68,778	162,240
Current liabilities	(5,643)	-	(5,643)
Total net assets	<u>90,459</u>	<u>68,778</u>	<u>159,237</u>

## Displaced People in Action Ltd

### Notes to the Financial Statements for the Year Ended 31 December 2024

#### 19 Funds

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	52,938	11,621	(12,012)	20	52,567
<i>Designated</i>					
West Gwent (Resettlement scheme)	37,449	96,771	(130,350)	-	3,870
West Gwent (Homes for Ukraine)	-	39,323	(36,642)	-	2,681
Wales Asylum seeker and Refugee Doctors (WARD) group	72	95,601	(84,452)	-	11,221
	<u>37,521</u>	<u>231,695</u>	<u>(251,444)</u>	<u>-</u>	<u>17,772</u>
<b>Total unrestricted funds</b>	<u>90,459</u>	<u>243,316</u>	<u>(263,456)</u>	<u>20</u>	<u>70,339</u>
<b>Restricted funds</b>					
BBC Children in Need	-	34,133	(31,507)	-	2,626
Lloyds Bank Foundation	3,619	-	(3,579)	-	40
British Medical Association	95	-	-	-	95
St. David's Uniting Church	302	1,250	(128)	-	1,424
Digital & Data Fund	20	-	-	(20)	-
National Lottery Community Fund	46,744	-	(32,877)	-	13,867
Postcode Community Trust	6,750	-	(6,750)	-	-
Welsh Refugee Council (WSS)	11,248	27,073	(28,554)	-	9,767
Children Learn & Thrive (Moondance)	-	35,132	(329)	-	34,803
Gwendoline & Margaret Davies Charity	-	1,900	(141)	-	1,759
Doing Kind (WARD group)	-	2,000	(400)	-	1,600
	<u>68,778</u>	<u>101,488</u>	<u>(104,265)</u>	<u>(20)</u>	<u>65,981</u>
<b>Total restricted funds</b>	<u>68,778</u>	<u>101,488</u>	<u>(104,265)</u>	<u>(20)</u>	<u>65,981</u>
<b>Total funds</b>	<u>159,237</u>	<u>344,804</u>	<u>(367,721)</u>	<u>-</u>	<u>136,320</u>

The transfer from the Digital & Data fund to the General fund represents activities which have ceased and the release of restriction on the use of these funds.

## Displaced People in Action Ltd

### Notes to the Financial Statements for the Year Ended 31 December 2024

The specific purposes for which the funds are to be applied are as follows:

West Gwent (Resettlement schemes) - a scheme in which we comprehensively support families that have been re-homed in Wales from Syria as part of the UK Government's Resettlement Scheme.

Wales Asylum seeker and Refugee Doctors (WARD) group - group for doctors, to assist refugee medical professionals to gain GMC registration and work in the NHS.

Lloyds Bank Foundation - towards salaries, professional fees, insurance and other core costs.

British Medical Association - towards Wales Refugee and Asylum Seeking Doctors (WARD) group, this funding significantly increased communication with members.

BBC Children in Need - Children and Youngs Persons Project - a bi-weekly play group for children and young people to get together and socialise.

St. David's Uniting Church Fund - a scheme which distributes small grants to displaced people in need of funds for education and well-being related costs.

Digital & Data Fund - a scheme which distributes data and devices to displaced people so they could access education, healthcare and social relationships.

National Lottery Community Fund - Shaping my Future - this new project helps asylum seekers and refugees to improve their knowledge of UK culture and learn more about navigating NHS services.

Postcode Community Trust - to cover 49% of the Chief Coordinating Officer's yearly salary for 18 months.

Welsh Refugee Council (WSS) - this Welsh Government project aims to help asylum seekers and refugees navigate their way in Wales.

Children Learn & Thrive (Moondance) - helping children to improve their sense of wellbeing and make stronger connections with others.

Gwendoline & Margaret Davies Charity - towards resettlement staff training.

*These are the figures for the previous accounting period and are included for comparative purposes:*

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	16,023	98,931	(59,315)	(2,701)	52,938
<i>Designated</i>					
West Gwent (Resettlement scheme)	22,350	118,378	(103,279)	-	37,449
Wales Asylum seeker and Refugee Doctors (WARD) group	-	89,186	(89,114)	-	72
	<u>22,350</u>	<u>207,564</u>	<u>(192,393)</u>	<u>-</u>	<u>37,521</u>
<b>Total unrestricted funds</b>	<u>38,373</u>	<u>306,495</u>	<u>(251,708)</u>	<u>(2,701)</u>	<u>90,459</u>

## Displaced People in Action Ltd

### Notes to the Financial Statements for the Year Ended 31 December 2024

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
<b>Restricted</b>					
BBC Children in Need	6,017	24,887	(33,605)	2,701	-
Lloyds Bank Foundation	25,216	-	(21,597)	-	3,619
British Medical Association	95	-	-	-	95
St. David's Uniting Church	431	500	(629)	-	302
Digital & Data Fund	20	-	-	-	20
National Lottery Community Fund	24,649	49,220	(27,125)	-	46,744
Postcode Community Trust	18,900	-	(12,150)	-	6,750
Garfield Weston Foundation	-	15,000	(15,000)	-	-
Welsh Refugee Council (WSS)	-	48,593	(37,345)	-	11,248
<b>Total restricted funds</b>	<u>75,328</u>	<u>138,200</u>	<u>(147,451)</u>	<u>2,701</u>	<u>68,778</u>
<b>Total funds</b>	<u><u>113,701</u></u>	<u><u>444,695</u></u>	<u><u>(399,159)</u></u>	<u><u>-</u></u>	<u><u>159,237</u></u>