



Company registration number: 05966788

Charity registration number: 1117456

Displaced People in Action Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2023

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Displaced People in Action Ltd

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8 to 9
Balance Sheet	10
Notes to the Financial Statements	11 to 20

Displaced People in Action Ltd

Reference and Administrative Details

Trustees	Kate Bennett, Chair Catherine Naamani Dr Sally Davies Wali Mohammad James Stewart, Treasurer Rahim El Habachi
Secretary	Catherine Naamani
Senior Management Team	Faruk Ogut, Chief Coordinator
Charity Registration Number	1117456
Company Registration Number	05966788
Registered Office	3rd Floor Hastings House Fitzalan Place Cardiff CF24 0BL
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Displaced People in Action Ltd

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 December 2023.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Kate Bennett, Chair
	Catherine Naamani
	Dr Sally Davies
	Wali Mohammad
	James Stewart, Treasurer
	Rahim El Habachi (appointed 8 August 2023)
	Andrew Hunt (resigned 11 January 2024)
	Leona Anna Walsh (resigned 11 January 2024)
	Rev Aled Edwards (resigned 17 April 2023)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 5 July 2006. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

Trusteeship is advertised via social media platforms and potential trustees are invited to complete an application form. If suitable for the role, Kate Bennett will interview the candidate alongside other trustees (no set member attends all interviews).

Objectives and activities

Objects and aims

Our projects deliver public benefit, specifically delivering the following aims from our constitution:

- 1) The relief of those seeking asylum and those granted refugee status who are in conditions of need, hardship, and distress.
- 2) To promote the integration of those seeking asylum and those granted refugee status by: -
 - a) The advancement of their education and the relief of unemployment through the provision of advice, guidance, support and services.
 - b) The provision of facilities for recreation and other leisure time occupations in the interests of social welfare in order to improve their conditions of life.
 - c) Advancing the education of the public in general about the issues relating to refugees and those seeking asylum.
 - d) Supporting new and existing refugee community groups across Wales.

Displaced People in Action Ltd

Trustees' Report

Public benefit

We run several projects:

1. Wales Sanctuary Service. This Welsh Government project aims to help asylum seekers and refugees navigate their way in Wales. We hold monthly advocacy forums for asylum seekers and refugees to come together to discuss issues with representatives from areas such as education, housing, and hate crime. We also provide free awareness raising sessions to community groups and organisations such as local councils, universities and charities.
2. Children and Young Persons' project. This BBC Children in need project aims to help children have more fun, improve their sense of wellbeing and make stronger connections with others. We run an ongoing programme of weekly social, fun and interactive activities for refugee and asylum-seeking children and young people living in Cardiff, under the age of 18 years.
3. St David's Uniting Church Education & Wellbeing Fund. Thanks to the generosity of the Church members we are able to give small grants to people to support education, health and wellbeing. This could include travel expenses or food vouchers.
4. Syrian Vulnerable Persons Relocation Scheme. We support families who have been re-homed from Syria to West Gwent as part of the UK Government's Resettlement Scheme.
5. Afghan Relocations and Assistance Policy. In 2021 our resettlement work in West Gwent expanded with the arrival of people from Afghanistan, this continued to 2022 and into 2023.
6. Following of the arrival of Ukrainian refugees in Wales our work in West Gwent expanded to cover the Homes for Ukraine scheme. We supported more than 200 people.
7. Wales Asylum Seeker and Refugee Doctors (WARD). We run a group for doctors, to assist refugee medical professionals to gain GMC registration and work in the NHS. Support includes OET and PLAB lessons, courses and funding for the necessary exams. This is funded and run in collaboration with HEIW and the Welsh Government. This long-established group provides the skills and knowledge to enable refugee and asylum-seeking doctors to work as doctors within the NHS and integrate into the community.
8. Shaping My Future: This programme was suspended during the year in question due to the key member of staff leaving. By agreement with the funder the deadline for completion was extended to allow for recruitment of a new member of staff to deliver the remainder of the project. In 2023, 127 asylum seekers and refugees received health literacy information and 42 people received cultural orientation information through the Shaping My Future SMF program.

Outcomes

Awareness training informs community groups and organisations to better understand refugee and asylum seeker issues in the UK. The sessions challenge misconceptions and provide a basic introduction. Groups are encouraged to consider how they can better embed welcome in their workplace and communities.

The WARD group has helped over 140 doctors to obtain GMC registration, of which the vast majority are working in NHS hospitals across the UK.

One hundred and thirty children and young people (and 70 parents) participated in the Children and Young Persons Project between December 2022 and November 2023. Many of them experienced an increase in their emotional wellbeing, built stronger social connections and had more fun as a result of attending the project in 2023.

Our Resettlement schemes enable newly arrived people to establish themselves, integrate and navigate British systems quickly to find education and work to increase self-sufficiency. In total, we supported approximately 45 refugees in finding employment.

A total of 227 Ukrainian refugees were helped to settle into their host accommodation and live independently through the support we provided to them.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Displaced People in Action Ltd

Trustees' Report

Performance

The section above gives some information about the numbers of individuals who benefitted from our work and reviews the performance of DPIA as an organisation.

2023 was a particularly busy and successful year for DPIA.

The evacuation from Afghanistan in 2021 and the war in Ukraine in 2022 had resulted in a significant increase in the number of Sanctuary Seekers in South Wales.

Many Afghan families lived in hotels, so our Children and young Peoples project provided sessions for children in the hotels. Shaping my Future (SMF) is designed to improve social integration and accessibility to health and wellbeing services. Through SMF, we met newly arrived asylum seekers and refugees from Afghanistan and Ukraine both face-to-face and online through cultural orientations and health literacy sessions to support their integration into the new communities in Wales and improve access to the health system. These sessions help them learn about the Welsh way of life, helping them understand many things that they need to know once they move on into the community, and encouraging them to join sessions in places such as libraries, or on the move in a walking session, or at a venue such as Cardiff Castle.

In addition to providing support for Ukrainians living in hosted accommodation and independently, we also assist the hosts with tasks concerning resettlement. We were on hand whenever safeguarding concerns arose and we were very active and successful in helping Ukrainian people into work. We identified people's skills and sought out possible jobs, aligning the needs of employers with the skill set individuals had.

We were able to adjust quickly to meet the changing needs of Sanctuary Seekers because late in 2022 we decided to improve and extend the training opportunities we offer our staff.

This included increasing awareness in staff for the need for Sanctuary Seekers to have digital skills to access health care and find work. We ensured staff are equipped to demonstrate and share these skills. We bought into a training package enabling staff to access a range of courses, improving their skills. We introduced a shadowing scheme to increase flexibility. We continue to build a single highly skilled flexible team, moving on from a grouping of small projects.

All this enabled staff to move with confidence from projects that are winding down to those needing more input.

As a result of this, 2023 was a year in which more Sanctuary Seekers than ever before received support from more staff members than DPIA has had before, on a wider range of projects.

Resettlement Schemes

DPIA has continued to support families in West Gwent (as part of the UK resettlement scheme) via Teams, phone, and face-to-face interactions. This support expanded to include Afghan families under the ARAP scheme from August 2021 and Ukrainian arrivals under the Homes for Ukraine Scheme in 2022. DPIA is particularly grateful to the Equalities and Social Justice Teams within the Borough County Councils of Blaenau Gwent, Caerphilly and Torfaen for their ongoing support and commitment during this difficult time.

Children and Young Persons' Project

The Children and Young Persons' Project delivered a programme of weekly family-based activity sessions, special events and themed sessions, as well as a programme of outdoor activities and visits to local places throughout the year. Children attending the project also received resource and activity packs.

Wales Sanctuary Services

The Wales Sanctuary Services (WSS) continued throughout 2023. Advocacy Forums continued on Zoom and the WSS worker ensured that asylum seekers and refugees in Wales had a dedicated forum in which they could discuss the issues that affect them. The forums continue to be very well attended.

Displaced People in Action Ltd

Trustees' Report

WARD Group

The Wales Asylum Seeker and Doctors (WARD) group also continued during 2023. We gained 43 new members, five passed OET (Occupational English Test), eight passed PLAB1 (Professional and Linguistic Assessment Board), and six passed PLAB2. Ten Participated in a Supernumerary Placement. Sixteen WARD doctors received their GMC registration in this year.

Acknowledgements

DPIA is very proud of the work we do to support Asylum Seekers and Refugees to settle in Wales, make friends, learn, work and participate in community and public life.

Wales welcomes Sanctuary Seekers and benefits greatly from the contribution they make. But some of our systems can be difficult to navigate, public services don't always meet the needs of Sanctuary Seekers and sadly prejudice and hostility are still far too common. The work DPIA does enables Asylum Seekers and Refugees to find their way to the services they need and to find help when things go wrong. People are able to integrate, find their feet and build new lives more easily and more quickly because of our projects.

DPIA's work is only possible because of our funders and supporters. Some have supported us consistently for over 20 years, others joined us much more recently. The time, expertise and money contributed by Government, public service, big companies and individual donors make a massive difference to people's lives, to their health and happiness. We thank all our funders and supporters. Their contributions make Wales a better place. Thank you all.

Financial review

Policy on reserves

DPIA's policy is that reserves should equal three months' worth of expenditure.

Principal risks and uncertainties

Financial risks

As reported in previous years, a sizeable amount of DPIA's income comes from the Resettlement Programme. In 2023, income from the West Gwent Resettlement Programme was substantially higher than in 2022. However, that trend cannot be guaranteed in the future, although a decline in income from the Ukrainian scheme is likely to be offset to some extent by the arrival of more Afghan refugees from Pakistan under the ARAP scheme.

Other financial risks to the charity continue: third sector funding is still precarious; funders remain less willing to contribute to core costs, making pursuit of such funding more difficult. Inflation and the cost-of-living crisis meant that DPIA had to increase salaries for staff in 2023 above the level of increase in funding.

Funds

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity. Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Displaced People in Action Ltd

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Displaced People in Action Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on .9.Sept.2024.. and signed on its behalf by:



.....
Kate Bennett
Trustee

Displaced People in Action Ltd

Independent Examiner's Report to the trustees of Displaced People in Action Ltd ('the Company')

Independent examiner's report to the trustees of Displaced People in Action Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

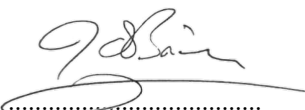
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 17/09/24

Displaced People in Action Ltd

Statement of Financial Activities for the Year Ended 31 December 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	2	7,774	-	7,774	7,985
Charitable activities	3	297,514	138,200	435,714	356,878
Investment income	5	1,207	-	1,207	82
Total income		<u>306,495</u>	<u>138,200</u>	<u>444,695</u>	<u>364,945</u>
Expenditure on:					
Charitable activities	6	<u>(251,708)</u>	<u>(147,451)</u>	<u>(399,159)</u>	<u>(327,668)</u>
Total expenditure		<u>(251,708)</u>	<u>(147,451)</u>	<u>(399,159)</u>	<u>(327,668)</u>
Net income/(expenditure)		54,787	(9,251)	45,536	37,277
Transfers between funds		<u>(2,701)</u>	<u>2,701</u>	<u>-</u>	<u>-</u>
Net movement in funds		52,086	(6,550)	45,536	37,277
Reconciliation of funds					
Total funds brought forward		<u>38,373</u>	<u>75,328</u>	<u>113,701</u>	<u>76,424</u>
Total funds carried forward	19	<u><u>90,459</u></u>	<u><u>68,778</u></u>	<u><u>159,237</u></u>	<u><u>113,701</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 19.

The notes on pages 11 to 20 form an integral part of these financial statements.

Displaced People in Action Ltd

Statement of Financial Activities for the Year Ended 31 December 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	2	7,985	-	7,985
Charitable activities	3	190,792	166,086	356,878
Investment income	5	82	-	82
Total income		<u>198,859</u>	<u>166,086</u>	<u>364,945</u>
Expenditure on:				
Charitable activities	6	<u>(195,575)</u>	<u>(132,093)</u>	<u>(327,668)</u>
Total expenditure		<u>(195,575)</u>	<u>(132,093)</u>	<u>(327,668)</u>
Net income		3,284	33,993	37,277
Transfers between funds		<u>(9,677)</u>	<u>9,677</u>	<u>-</u>
Net movement in funds		(6,393)	43,670	37,277
Reconciliation of funds				
Total funds brought forward		<u>44,766</u>	<u>31,658</u>	<u>76,424</u>
Total funds carried forward	19	<u><u>38,373</u></u>	<u><u>75,328</u></u>	<u><u>113,701</u></u>

The notes on pages 11 to 20 form an integral part of these financial statements.

Displaced People in Action Ltd
(Registration number: 05966788)
Balance Sheet as at 31 December 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	12	2,640	3,959
Current assets			
Debtors	13	44,995	42,770
Cash at bank and in hand	14	<u>117,245</u>	<u>89,501</u>
		162,240	132,271
Creditors: Amounts falling due within one year	15	<u>(5,643)</u>	<u>(22,529)</u>
Net current assets		<u>156,597</u>	<u>109,742</u>
Net assets		<u><u>159,237</u></u>	<u><u>113,701</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds	19	68,778	75,328
Unrestricted income funds			
Unrestricted funds		<u>90,459</u>	<u>38,373</u>
Total funds	19	<u><u>159,237</u></u>	<u><u>113,701</u></u>

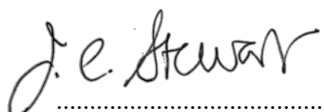
For the financial year ending 31 December 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 20 were approved by the trustees, and authorised for issue on 9.Sept.2024... and signed on their behalf by:



James Stewart
Trustee

The notes on pages 11 to 20 form an integral part of these financial statements.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Displaced People in Action Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	25% on a straight line basis

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	7,774	7,774	7,985
	<u>7,774</u>	<u>7,774</u>	<u>7,985</u>

3 Income from charitable activities

	Unrestricted funds Designated £	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Grants & donations	-	-	138,200	138,200	166,086
Service income	149,506	89,949	-	239,455	167,055
Other income	58,059	-	-	58,059	23,737
	<u>207,565</u>	<u>89,949</u>	<u>138,200</u>	<u>435,714</u>	<u>356,878</u>

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
BBC Children in Need	-	24,887	24,887
National Lottery Community Fund	-	49,220	49,220
Garfield Weston	-	15,000	15,000
Welsh Refugee Council	-	48,593	48,593
Local Giving	1,324	-	1,324
Sundry donations	6,450	500	6,950
	<u>7,774</u>	<u>138,200</u>	<u>145,974</u>

5 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Interest receivable and similar income;			
Interest receivable on bank deposits	1,207	1,207	82
	<u>1,207</u>	<u>1,207</u>	<u>82</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

6 Expenditure on charitable activities

	Unrestricted funds (General & Designated) £	Restricted funds £	Total 2023 £	Total 2022 £
Salaries, NI & pension	130,549	114,004	244,553	207,366
Admin & management salaries	6,422	2,930	9,352	11,610
Staff training & other costs	936	853	1,789	2,891
Project costs/client support	57,798	7,967	65,765	41,400
Travel & mileage	13,100	546	13,646	11,655
Telephone, IT & website	7,863	1,862	9,725	8,445
Insurance	14	1,200	1,214	864
Printing, postage & office supplies	556	2,214	2,770	3,808
Depreciation	1,319	-	1,319	1,953
Rent & rates	3,569	8,506	12,075	12,210
Professional fees	20,832	-	20,832	14,499
Accountancy & payroll fees	2,105	1,944	4,049	2,460
Bank charges	412	-	412	441
Advertising/promotional	3,517	1,028	4,545	1,857
Membership fees	579	-	579	345
Interpreting	-	2,967	2,967	979
Events & staff recreation	1,717	9	1,726	1,892
Volunteer expenses	420	-	420	168
Venue hire	-	1,421	1,421	2,825
	<u>251,708</u>	<u>147,451</u>	<u>399,159</u>	<u>327,668</u>

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2023 £	2022 £
Depreciation of fixed assets	<u>1,319</u>	<u>1,953</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	227,619	191,591
Social security costs	11,871	13,933
Pension costs	14,415	13,452
	<u>253,905</u>	<u>218,976</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2023 No	2022 No
Average number of employees	<u>12</u>	<u>11</u>

9 (2022 - 7) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £14,415 (2022 - £13,452).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £40,444 (2022 - £38,875).

9 Related party transactions

There were no related party transactions in the year.

10 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

12 Tangible fixed assets

	Office equipment £	Total £
Cost		
At 1 January 2023	9,355	9,355
At 31 December 2023	9,355	9,355
Depreciation		
At 1 January 2023	5,396	5,396
Charge for the year	1,319	1,319
At 31 December 2023	6,715	6,715
Net book value		
At 31 December 2023	2,640	2,640
At 31 December 2022	3,959	3,959

13 Debtors

	2023 £	2022 £
Trade debtors	36,503	26,040
Prepayments	1,492	1,434
Other debtors	7,000	15,296
	44,995	42,770

14 Cash and cash equivalents

	2023 £	2022 £
Cash on hand	168	246
Cash at bank	117,077	89,255
	117,245	89,501

15 Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals	5,643	22,529

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

16 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner are analysed as follows:

	2023 £	2022 £
Independent examination	1,440	1,295
	<u>1,440</u>	<u>1,295</u>

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Analysis of net assets between funds

	Unrestricted General & designated £	Restricted £	2023 Total funds £
Tangible fixed assets	2,640	-	2,640
Current assets	93,462	68,778	162,240
Current liabilities	(5,643)	-	(5,643)
Total net assets	<u>90,459</u>	<u>68,778</u>	<u>159,237</u>
	Unrestricted General & designated £	Restricted £	2022 Total funds £
Tangible fixed assets	3,959	-	3,959
Current assets	56,943	75,328	132,271
Current liabilities	(22,529)	-	(22,529)
Total net assets	<u>38,373</u>	<u>75,328</u>	<u>113,701</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

19 Funds

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Unrestricted funds					
<i>General</i>					
General fund	16,023	98,931	(59,315)	(2,701)	52,938
<i>Designated</i>					
West Gwent (Resettlement schemes)	22,350	118,378	(103,279)	-	37,449
Wales Asylum seeker and Refugee Doctors (WARD) group	-	89,186	(89,114)	-	72
	<u>22,350</u>	<u>207,564</u>	<u>(192,393)</u>	<u>-</u>	<u>37,521</u>
Total unrestricted funds	<u>38,373</u>	<u>306,495</u>	<u>(251,708)</u>	<u>(2,701)</u>	<u>90,459</u>
Restricted funds					
BBC Children in Need	6,017	24,887	(33,605)	2,701	-
Lloyds Bank Foundation	25,216	-	(21,597)	-	3,619
British Medical Association	95	-	-	-	95
St. David's Uniting Church	431	500	(629)	-	302
Digital & Data Fund	20	-	-	-	20
National Lottery Community Fund	24,649	49,220	(27,125)	-	46,744
Postcode Community Trust	18,900	-	(12,150)	-	6,750
Garfield Weston Foundation	-	15,000	(15,000)	-	-
Welsh Refugee Council (WSS)	-	48,593	(37,345)	-	11,248
	<u>75,328</u>	<u>138,200</u>	<u>(147,451)</u>	<u>2,701</u>	<u>68,778</u>
Total restricted funds	<u>75,328</u>	<u>138,200</u>	<u>(147,451)</u>	<u>2,701</u>	<u>68,778</u>
Total funds	<u>113,701</u>	<u>444,695</u>	<u>(399,159)</u>	<u>-</u>	<u>159,237</u>

The transfer from the General fund to the restricted fund is to cover the deficit on this activity.

The specific purposes for which the funds are to be applied are as follows:

West Gwent (Resettlement schemes) - a scheme in which we comprehensively support families that have been re-homed in Wales from Syria as part of the UK Government's Resettlement Scheme.

Wales Asylum seeker and Refugee Doctors (WARD) group - group for doctors, to assist refugee medical professionals to gain GMC registration and work in the NHS.

Lloyds Bank Foundation - towards salaries, professional fees, insurance and other core costs.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

British Medical Association - towards Wales Refugee and Asylum Seeking Doctors (WARD) group, this funding significantly increased communication with members.

BBC Children in Need - Children and Youngs Persons Project - a bi-weekly play group for children and young people to get together and socialise.

St. David's Uniting Church Fund - a scheme which distributes small grants to displaced people in need of funds for education and well-being related costs.

Digital & Data Fund - a scheme which distributes data and devices to displaced people so they could access education, healthcare and social relationships.

National Lottery Community Fund - Shaping my Future - this new project helps asylum seekers and refugees to improve their knowledge of UK culture and learn more about navigating NHS services.

Postcode Community Trust - to cover 49% of the Chief Coordinating Officer's yearly salary for 18 months.

Garfield Weston Foundation - to cover Chief Coordinator & Finance Officers' wages, and office rent.

Welsh Refugee Council (WSS) - this Welsh Government project aims to help asylum seekers and refugees navigate their way in Wales.

These are the figures for the previous accounting period and are included for comparative purposes:

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2022 £
Unrestricted funds					
<i>General</i>					
General fund	25,964	86,394	(88,233)	(8,102)	16,023
<i>Designated</i>					
West Gwent (Resettlement schemes)	18,802	112,465	(107,342)	(1,575)	22,350
Total unrestricted funds	<u>44,766</u>	<u>198,859</u>	<u>(195,575)</u>	<u>(9,677)</u>	<u>38,373</u>
Restricted					
Welsh Refugee Council (WSS)	-	22,086	(32,888)	10,802	-
BBC Children in Need	7,230	31,670	(32,883)	-	6,017
Lloyds Bank Foundation	23,341	35,250	(33,375)	-	25,216
British Medical Association	95	-	-	-	95
St. David's Uniting Church	26	500	(95)	-	431
Digital & Data Fund	20	-	-	-	20
Community Foundation Wales	946	-	(946)	-	-
G & M Davies Ltd	-	1,500	(375)	(1,125)	-
National Lottery Community Fund	-	50,780	(26,131)	-	24,649
Postcode Community Trust	-	24,300	(5,400)	-	18,900
Total restricted funds	<u>31,658</u>	<u>166,086</u>	<u>(132,093)</u>	<u>9,677</u>	<u>75,328</u>
Total funds	<u><u>76,424</u></u>	<u><u>364,945</u></u>	<u><u>(327,668)</u></u>	<u><u>-</u></u>	<u><u>113,701</u></u>