

Company registration number: 05966788

Charity registration number: 1117456

Displaced People in Action Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2022

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Displaced People in Action Ltd

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Displaced People in Action Ltd

Reference and Administrative Details

Trustees	Kate Bennett, Chair Catherine Naamani Dr Sally Davies Wali Mohammad Andrew Hunt James Stewart Leona Anna Walsh
Secretary	Catherine Naamani
Senior Management Team	Faruk Ogut, Chief Coordinator
Charity Registration Number	1117456
Company Registration Number	05966788
Registered Office	3rd Floor Hastings House Fitzalan Place Cardiff CF24 0BL
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Displaced People in Action Ltd

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2022.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Kate Bennett, Chair
	Catherine Naamani
	Dr Sally Davies
	Wali Mohammad
	Andrew Hunt
	James Stewart
	Leona Anna Walsh
	Rev Aled Edwards (resigned 17 April 2023)
	Karen Bradley (resigned 12 January 2022)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 5 July 2006. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

Trusteeship is advertised via social media platforms and potential trustees are invited to complete an application form. If suitable for the role, Kate Bennett will interview the candidate alongside other trustees (no set member attends all interviews).

Objectives and activities

Objects and aims

Our projects deliver public benefit, specifically delivering the following aims from our constitution:

- 1) The relief of those seeking asylum and those granted refugee status who are in conditions of need, hardship, and distress.
- 2) To promote the integration of those seeking asylum and those granted refugee status by: -
 - a) The advancement of their education and the relief of unemployment through the provision of advice, guidance, support and services.
 - b) The provision of facilities for recreation and other leisure time occupations in the interests of social welfare in order to improve their conditions of life.
 - c) Advancing the education of the public in general about the issues relating to refugees and those seeking asylum.
 - d) Supporting new and existing refugee community groups across Wales.

Displaced People in Action Ltd

Trustees' Report

Public benefit

1. The Wales Sanctuary Service (WSS). This Welsh Government funded project aims to help asylum seekers and refugees navigate their way in Wales. We hold monthly advocacy forums for asylum seekers and refugees to come together to discuss issues with representatives from areas such as education, housing, and hate crime. We also provide free corporate awareness raising sessions to institutions such as NHS departments, universities, and colleges. Our advocacy forums enabled approx. 287 refugees and asylum seekers to articulate their needs and aspirations.
2. Children and Young Persons' project. This BBC Children in Need funded project aims to help children have more fun, improve their sense of emotional wellbeing and make stronger connections with others. We run an ongoing programme of weekly social, fun and interactive activities for refugee and asylum-seeking children and young people living in Cardiff, under the age of 18 years.
3. St David's Uniting Church Education & Wellbeing Fund. Thanks to the generosity of the Church Members, we are able to give small grants to displaced people to support education, health and wellbeing. This could include travel expenses or food vouchers.
4. Syrian Vulnerable Persons Relocation Scheme (VPRS)/The Vulnerable Children's Resettlement Scheme (VCRS). We support families who have been re-homed from Syria and various other countries to West Gwent as part of the UK Government's Resettlement Scheme.
5. Afghan Relocations and Assistance Policy. In 2021 our resettlement work in West Gwent expanded with the arrival of people from Afghanistan, this continued to 2022 and into 2023.
6. Following of the arrival of Ukrainian refugees in Wales our work in West Gwent further expanded to cover the Homes for Ukraine scheme. We supported approx. 222 Ukrainian people.
7. Wales Asylum seeking and Refugee Doctors (WARD). The charity runs a group for doctors to validate their medical qualifications in conjunction with Health Education and Improvement Wales (HEIW) and the Welsh Government. Classes are provided, to improve language skills to the level required to pass the OET or IELTS examination and the opportunities and support required to study and pass the clinical examinations required by the GMC for registration as a doctor to work in the UK. In 2022 we gained 50 new members, one doctor passed IELTS (International English Language Testing System), five passed OET (Occupational English Test), four passed PLAB1 (Professional and Linguistic Assessment Board), and two passed PLAB2 exams. Three WARD doctors received their GMC registration in this year.
8. Shaping My Future Project (SMF) which is funded by the National Lottery Community Fund supported 64 asylum seekers and refugees in 2022. This new project helps asylum seekers and refugees to improve their knowledge of UK culture and learn more about navigating NHS services.

Outcomes

Awareness training helps public services to understand the needs of the displaced people in Wales, enabling them to adapt public services such as health to meet those needs. Wales' Chief Nurse has committed to making changes so that Sanctuary Seekers are better served by NHS Wales.

The WARD group has helped over 132 doctors to join the GMC, the vast majority 116 of whom are currently working in the NHS across the UK. 27 of WARD group members currently work as consultants or general practitioners.

The children and Young Persons Project helped 151 young people in 2022 to make friends with their peers and to help them out of isolation, increasing sense of happiness. We had a lot of fun.

Our Resettlement work enabled approx. 315 refugees in 2022 from Syria, Afghanistan and Ukraine to establish themselves, integrate and navigate British systems quickly to find education and work and to increase self-sufficiency. Families tell us how much our work is valued.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Displaced People in Action Ltd

Trustees' Report

Achievements and performance

The arrival of the pandemic in 2020 challenged the way we worked, which had been almost all face to face. We needed to find ways of remote working and to fund raise to ensure Sanctuary Seekers had devices to access health advice and education and stay connected with family and friends.

We quickly adapted and made sure that everyone we supported could still benefit from our work.

The sudden arrival of hundreds of Afghan people in 2021 and then of people from Ukraine in 2022 greatly expanded the number of people needing our services and required us to adopt innovative approaches owing to their different circumstances and needs.

DPIA responded well to the challenges, thanks to staff development and a group of dedicated staff. We now have more flexible ways of working. Our staff and service users are more IT literate so we can choose to work and meet in person or online. This has brought more people into our orbit, particularly from outside South East Wales.

We changed our Accountants and our accountancy package and have a new Treasurer and finance officer. A more streamlined approach means the Board has better visibility of our financial position.

An improved bidding process means we can now bid for a wider range of activities and have had a good success rate with our bids.

We feel our organisation is more efficient and professional, while retaining our values of empathy and compassion, coupled with a clear focus on assisting those seeking sanctuary to build their confidence, integrate as smoothly as possible and become more self-sufficient in their new life in Wales.

These improvements mean we are now delivering a wider range of services to more individuals and families than ever before. We have more staff than before, with greater diversity on our Board and in our staff team. Our stronger financial position means we are well placed to respond to the needs of Sanctuary Seekers whatever they may be.

Acknowledgements

DPIA is very proud of the work we do to support Asylum Seekers and Refugees to settle in Wales, make friends, learn, work, and participate in community and public life.

Wales welcomes Sanctuary Seekers and benefits greatly from the contribution they make. But some of our systems can be difficult to navigate, public services do not always meet the needs of Sanctuary Seekers and sadly prejudice, and hostility is still far too common. The work DPIA does enables Asylum Seekers and Refugees to find their way to the services they need and to find help when things go wrong. People are able to integrate, find their feet and build new lives more easily and more quickly because of our projects.

DPIA's work is only possible because of our Funders and Supporters. Some have supported us consistently for over 20 years, others joined us much more recently. The time, expertise and money contributed by Government, public service, big companies, and individual donors make a massive difference to people's lives, to their health and happiness. We thank all our funders and supporters. Their contributions make Wales a better place. Thank you all.

Financial review

The resignation of the Finance Officer and the aftermath of the pandemic made this a challenging year. However, with the expert help of agency staff, we managed to get the financial management back on track and improve the cash flow situation – particularly by streamlining the invoicing process. As a result, DPIA was in a much stronger financial position at the end of the year.

Policy on reserves

DPIA's policy is that reserves should equal three months' worth of expenditure.

Displaced People in Action Ltd

Trustees' Report

Principal risks and uncertainties

Financial risks

As reported previously, a sizeable amount of DPIA's income comes from the Resettlement Programme. The programme is designed so that support will steadily decline until such a point that the supported families can live independently. The financial model that was used to determine the cost at which the charity could provide the service (and gain a surplus) is cost per 'hour' or 'unit' of service provided. Whilst support declines, so does unrestricted income. In the medium term the expansion of the programme in West Gwent to Ukrainian refugees has minimized the risk of income loss from this source.

Other financial risks to the charity: third sector funding remains precarious; funders are increasingly less willing to contribute to core costs, making pursuit of such funding more difficult; as predicted, inflation and the cost of energy put extra pressure on DPIA this year.

Funds

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity. Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Displaced People in Action Ltd

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Displaced People in Action Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.


The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 25.09.2023 and signed on its behalf by:



Kate Bennett
Trustee

Displaced People in Action Ltd

Independent Examiner's Report to the trustees of Displaced People in Action Ltd ('the Company')

Independent examiner's report to the trustees of Displaced People in Action Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

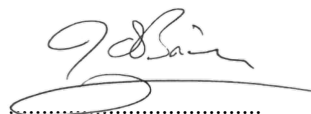
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 25/09/23

Displaced People in Action Ltd

Statement of Financial Activities for the Year Ended 31 December 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	2	7,985	-	7,985	2,604
Charitable activities	3	190,792	166,086	356,878	246,789
Investment income	5	82	-	82	1
Total income		<u>198,859</u>	<u>166,086</u>	<u>364,945</u>	<u>249,394</u>
Expenditure on:					
Charitable activities	6	<u>(195,575)</u>	<u>(132,093)</u>	<u>(327,668)</u>	<u>(277,376)</u>
Total expenditure		<u>(195,575)</u>	<u>(132,093)</u>	<u>(327,668)</u>	<u>(277,376)</u>
Net income/(expenditure)		3,284	33,993	37,277	(27,982)
Transfers between funds		<u>(9,677)</u>	<u>9,677</u>	<u>-</u>	<u>-</u>
Net movement in funds		(6,393)	43,670	37,277	(27,982)
Reconciliation of funds					
Total funds brought forward		<u>44,766</u>	<u>31,658</u>	<u>76,424</u>	<u>104,406</u>
Total funds carried forward	19	<u><u>38,373</u></u>	<u><u>75,328</u></u>	<u><u>113,701</u></u>	<u><u>76,424</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 19.

The notes on pages 11 to 21 form an integral part of these financial statements.

Displaced People in Action Ltd

Statement of Financial Activities for the Year Ended 31 December 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £
Income and Endowments from:				
Donations and legacies	2	2,604	-	2,604
Charitable activities	3	145,788	101,001	246,789
Investment income	5	1	-	1
Total income		<u>148,393</u>	<u>101,001</u>	<u>249,394</u>
Expenditure on:				
Charitable activities	6	<u>(140,017)</u>	<u>(137,359)</u>	<u>(277,376)</u>
Total expenditure		<u>(140,017)</u>	<u>(137,359)</u>	<u>(277,376)</u>
Net income/(expenditure)		8,376	(36,358)	(27,982)
Transfers between funds		<u>(2,658)</u>	<u>2,658</u>	<u>-</u>
Net movement in funds		5,718	(33,700)	(27,982)
Reconciliation of funds				
Total funds brought forward		<u>39,048</u>	<u>65,358</u>	<u>104,406</u>
Total funds carried forward	19	<u><u>44,766</u></u>	<u><u>31,658</u></u>	<u><u>76,424</u></u>

The notes on pages 11 to 21 form an integral part of these financial statements.

Displaced People in Action Ltd
(Registration number: 05966788)
Balance Sheet as at 31 December 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	12	3,959	634
Current assets			
Debtors	13	42,770	31,593
Cash at bank and in hand	14	89,501	48,447
		132,271	80,040
Creditors: Amounts falling due within one year	15	(22,529)	(4,250)
Net current assets		109,742	75,790
Net assets		113,701	76,424
Funds of the charity:			
Restricted income funds			
Restricted funds	19	75,328	31,658
Unrestricted income funds			
Unrestricted funds		38,373	44,766
Total funds	19	113,701	76,424

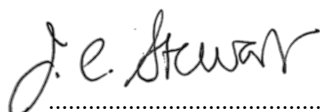
For the financial year ending 31 December 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 21 were approved by the trustees, and authorised for issue on 25.09.2023 and signed on their behalf by:



James Stewart
Trustee

The notes on pages 11 to 21 form an integral part of these financial statements.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Displaced People in Action Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	25% on a straight line basis

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

2 Income from donations and legacies

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	7,985	7,985	2,604
	<u>7,985</u>	<u>7,985</u>	<u>2,604</u>

3 Income from charitable activities

	Unrestricted funds Designated £	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Grants & donations	-	-	166,086	166,086	101,001
Service income	100,818	66,237	-	167,055	144,611
Other income	11,648	12,089	-	23,737	1,177
	<u>112,466</u>	<u>78,326</u>	<u>166,086</u>	<u>356,878</u>	<u>246,789</u>

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
BBC Children in Need	-	31,670	31,670
National Lottery Community Fund	-	50,780	50,780
Lloyds Bank Foundation	-	35,250	35,250
Gwendoline & Margaret Davies Charity	-	1,500	1,500
Postcode Community Trust	-	24,300	24,300
Welsh Refugee Council	-	22,086	22,086
Glastonbury Festival	4,600	-	4,600
Local Giving	1,089	-	1,089
Sundry donations	2,296	500	2,796
	<u>7,985</u>	<u>166,086</u>	<u>174,071</u>

5 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	82	82	1
	<u>82</u>	<u>82</u>	<u>1</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

6 Expenditure on charitable activities

	Unrestricted funds (General & Designated) £	Restricted funds £	Total 2022 £	Total 2021 £
Salaries, NI & pension	113,680	93,686	207,366	163,026
Admin & management salaries	750	10,860	11,610	-
Staff training & other costs	2,051	840	2,891	2,373
Project costs/client support	36,171	5,229	41,400	64,773
Travel & mileage	11,189	466	11,655	2,601
Telephone, IT & website	5,576	2,869	8,445	4,089
Insurance	264	600	864	897
Printing, postage & office supplies	960	2,848	3,808	2,943
Depreciation	1,578	375	1,953	787
Rent & rates	3,418	8,792	12,210	10,564
Professional fees	14,499	-	14,499	18,664
Accountancy & payroll fees	1,258	1,202	2,460	2,880
Sundry expenditure	-	-	-	2,054
Bank charges	441	-	441	101
Fundraising costs	-	-	-	96
Grant repayment	-	-	-	1,331
Advertising/promotional	1,503	354	1,857	57
Membership fees	345	-	345	140
Interpreting	-	979	979	-
Events & staff recreation	1,892	-	1,892	-
Volunteer expenses	-	168	168	-
Venue hire	-	2,825	2,825	-
	<u>195,575</u>	<u>132,093</u>	<u>327,668</u>	<u>277,376</u>

7 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2022 £	2021 £
Depreciation of fixed assets	<u>1,953</u>	<u>787</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

8 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	191,591	140,966
Social security costs	13,933	10,925
Pension costs	13,452	11,135
	<u>218,976</u>	<u>163,026</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2022 No	2021 No
Average number of employees	<u>11</u>	<u>8</u>

7 (2021 - 7) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £13,452 (2021 - £11,135).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £38,875 (2021 - £37,868).

9 Related party transactions

There were no related party transactions in the year.

10 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

12 Tangible fixed assets

	Office equipment £	Total £
Cost		
At 1 January 2022	4,077	4,077
Additions	5,278	5,278
At 31 December 2022	9,355	9,355
Depreciation		
At 1 January 2022	3,443	3,443
Charge for the year	1,953	1,953
At 31 December 2022	5,396	5,396
Net book value		
At 31 December 2022	3,959	3,959
At 31 December 2021	634	634

13 Debtors

	2022 £	2021 £
Trade debtors	26,040	13,354
Prepayments	1,434	1,436
Other debtors	15,296	16,803
	42,770	31,593

14 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	246	450
Cash at bank	89,255	47,997
	89,501	48,447

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals	22,529	4,250

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

16 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner are analysed as follows:

	2022 £	2021 £
Independent examination	1,295	1,235
	<u>1,295</u>	<u>1,235</u>

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Analysis of net assets between funds

	Unrestricted General & designated £	Restricted £	2022 Total funds £
Tangible fixed assets	3,959	-	3,959
Current assets	56,943	75,328	132,271
Current liabilities	<u>(22,529)</u>	<u>-</u>	<u>(22,529)</u>
Total net assets	<u>38,373</u>	<u>75,328</u>	<u>113,701</u>
	Unrestricted General & designated £	Restricted £	2021 Total funds £
Tangible fixed assets	634	-	634
Current assets	48,382	31,658	80,040
Current liabilities	<u>(4,250)</u>	<u>-</u>	<u>(4,250)</u>
Total net assets	<u>44,766</u>	<u>31,658</u>	<u>76,424</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

19 Funds

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2022 £
Unrestricted funds					
<i>General</i>					
General fund	25,964	86,394	(88,233)	(8,102)	16,023
<i>Designated</i>					
West Gwent SVPRS	<u>18,802</u>	<u>112,465</u>	<u>(107,342)</u>	<u>(1,575)</u>	<u>22,350</u>
Total unrestricted funds	<u>44,766</u>	<u>198,859</u>	<u>(195,575)</u>	<u>(9,677)</u>	<u>38,373</u>
Restricted funds					
Asylum Rights Programme	-	22,086	(32,888)	10,802	-
Children and Young Persons' Project	7,230	31,670	(32,883)	-	6,017
Lloyds Bank Foundation	23,341	35,250	(33,375)	-	25,216
British Medical Association	95	-	-	-	95
St. David's Uniting Church	26	500	(95)	-	431
Digital & Data Fund	20	-	-	-	20
Community Foundation Wales	946	-	(946)	-	-
Equipment (G & M Davies Charity)	-	1,500	(375)	(1,125)	-
Shaping my Future (Lottery)	-	50,780	(26,131)	-	24,649
Postcode Community Fund	<u>-</u>	<u>24,300</u>	<u>(5,400)</u>	<u>-</u>	<u>18,900</u>
Total restricted funds	<u>31,658</u>	<u>166,086</u>	<u>(132,093)</u>	<u>9,677</u>	<u>75,328</u>
Total funds	<u><u>76,424</u></u>	<u><u>364,945</u></u>	<u><u>(327,668)</u></u>	<u><u>-</u></u>	<u><u>113,701</u></u>

The transfer from the West Gwent SVPRS and Equipment (G & M Davies Charity) fund to the General fund represents the net book value of fixed assets, the use of which is not subject to any restriction.

The transfer from the General fund to the Asylum Rights Programme fund is to cover the deficit on this activity.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

The specific purposes for which the funds are to be applied are as follows:

West Gwent SVPRS - Syrian Vulnerable Persons Relocation Scheme - a scheme in which we comprehensively support families that have been re-homed in Wales from Syria as part of the UK Government's Resettlement Scheme.

Asylum Rights Programme - monthly advocacy forums for asylum seekers to come together to discuss issues with representatives from areas such as education, housing and the Home Office.

Lloyds Bank Foundation - towards salaries, professional fees, insurance and other core costs.

British Medical Association - towards Wales Refugee and Asylum Seeking Doctors (WARD) group, this funding significantly increased communication with members.

Children and Youngs Persons' Project - a bi-weekly play group for children and young people to get together and socialise.

St. David's Uniting Church Fund - a scheme which distributes small grants to displaced people in need of funds for education and well-being related costs.

Digital & Data Fund - a scheme which distributes data and devices to displaced people so they could access education, healthcare and social relationships.

Community Foundation Wales - Wales Coronavirus Resilience Fund - providing services and support to individuals and families affected by the Coronavirus pandemic.

Equipment (G & M Davies Charity) - to purchase IT equipment.

Shaping my Future (Lottery) - this new project helps asylum seekers and refugees to improve their knowledge of UK culture and learn more about navigating NHS services.

Postcode Community Fund - to cover 49% of the Chief Coordinating Officer's yearly salary for 18 months.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

These are the figures for the previous accounting period and are included for comparative purposes:

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2021 £
Unrestricted funds					
<i>General</i>					
General fund	35,921	50,054	(57,353)	(2,658)	25,964
<i>Designated</i>					
West Gwent SVPRS	3,127	98,339	(82,664)	-	18,802
Total unrestricted funds	<u>39,048</u>	<u>148,393</u>	<u>(140,017)</u>	<u>(2,658)</u>	<u>44,766</u>
Restricted					
Asylum Rights Programme	-	19,217	(20,160)	943	-
Children and Young Persons' Project	4,604	36,553	(33,927)	-	7,230
Lloyds Bank Foundation	25,205	33,000	(34,864)	-	23,341
British Medical Association	95	-	-	-	95
St. David's Uniting Church	33	1,095	(1,102)	-	26
The Oakdale Trust	477	-	(477)	-	-
Digital & Data Fund	20	-	-	-	20
The Rayne Foundation	3	1,900	(1,905)	2	-
Community Foundation Wales	5,781	-	(4,835)	-	946
COVID 19 Response Fund	24,146	-	(25,859)	1,713	-
Moondance	1,750	9,236	(10,986)	-	-
BAWSO	3,244	-	(3,244)	-	-
Total restricted funds	<u>65,358</u>	<u>101,001</u>	<u>(137,359)</u>	<u>2,658</u>	<u>31,658</u>
Total funds	<u>104,406</u>	<u>249,394</u>	<u>(277,376)</u>	<u>-</u>	<u>76,424</u>