

Company registration number: 05966788

Charity registration number: 1117456

# Displaced People in Action Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2021

Community Accounting Plus  
Units 1 & 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

# **Displaced People in Action Ltd**

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## **Displaced People in Action Ltd**

### **Reference and Administrative Details**

<b>Trustees</b>	Kate Bennett, Chair
	Dr Sally Davies, Secretary
	Wali Mohammad
	Rev Aled Edwards
	Leona Anna Walsh
	Andrew Hunt
	James Stewart
	Catherine Naamani
<b>Senior Management Team</b>	Faruk Ogut, Chief Coordinator
	Molly Zacharias, Finance Officer
<b>Charity Registration Number</b>	1117456
<b>Company Registration Number</b>	05966788
<b>Registered Office</b>	3rd Floor Hastings House
	Fitzalan Place
	Cardiff
	CF24 0BL
<b>Independent Examiner</b>	John O'Brien, employee of
	Community Accounting Plus
	Units 1 & 2 North West
	41 Talbot Street
	Nottingham
	NG1 5GL

# **Displaced People in Action Ltd**

## **Trustees' Report**

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2021.

### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Kate Bennett, Chair
	Dr Sally Davies, Secretary
	Wali Mohammad
	Rev Aled Edwards
	Leona Anna Walsh
	Andrew Hunt
	James Stewart (appointed 10 November 2021)
	Catherine Naamani (appointed 10 November 2021)
	Karen Bradley (resigned 12 January 2022)
	Sally Evans (resigned 14 July 2021)

### **Structure, governance and management**

#### ***Nature of governing document***

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 5 July 2006. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

#### ***Recruitment and appointment of trustees***

Trusteeship is advertised via social media platforms and potential trustees are invited to complete an application form. If suitable for the role, Kate Bennett will interview the candidate alongside other trustees (no set member attends all interviews).

### **Objectives and activities**

#### ***Objects and aims***

- 1) The relief of those seeking asylum and those granted refugee status who are in conditions of need, hardship and distress.
- 2) To promote the integration of those seeking asylum and those granted refugee status by:-
  - a. the advancement of their education and the relief of unemployment through the provision of advice, guidance, support and services.
  - b. the provision of facilities for recreation and other leisure time occupations in the interests of social welfare in order to improve their conditions of life.
  - c. advancing the education of the public in general about the issues relating to refugees and those seeking asylum.
  - d. supporting new and existing refugee community groups across Wales.

# **Displaced People in Action Ltd**

## **Trustees' Report**

### ***Public benefit***

We run several projects:

1. Asylum Rights Programme - within which we hold monthly advocacy forums for asylum seekers to come together to discuss issues with representatives from areas such as education, housing, and hate crime. We also provide free corporate awareness raising sessions to institutions such as NHS departments, universities and colleges.
2. Children and Young Persons' Project – an ongoing programme of weekly social, fun and interactive activities for refugee and asylum-seeking children and young people living in Cardiff, under the age of 18 years.
3. St David's Uniting Church Education & Wellbeing Fund - a scheme which distributes small grants to displaced people in need of funds for education and wellbeing-related costs.
3. Digital & Data project - a scheme which distributed data and devices to displaced people during 2020 and 2021 so that they could access education, healthcare and social relationships.
4. Syrian Vulnerable Persons Relocation Scheme - a scheme in which we comprehensively support families that have been re-homed in Wales from Syria as part of the UK Government's Resettlement Scheme.
5. ARAP - In 2021 our resettlement work in West Gwent expanded with the arrival of people from Afghanistan.
6. Wales Asylum Seeker and Refugee Doctors (WARD) group - a group for doctors to revalidate their medical qualifications and to become NHS doctors.

### **Outcomes**

Awareness training helps the public in its understanding of the issues that affect displaced people in the UK, leading to greater community cohesion.

The WARD group has helped over 100 doctors to join the GMC, the vast majority of which are now working in NHS hospitals across the UK.

The children and young people's group has helped countless young people to make friends with their peers and to help them out of isolation.

Our Resettlement schemes enable newly arrived people to establish themselves, integrate and navigate British systems quickly so they can find education and work to increase self sufficiency.

The Digital and Data project and the St David's fund help alleviate hardship and increase opportunities in 2021.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

### **Achievements and performance**

Once the pandemic arrived in 2020, we quickly focused on survival and adaption in order to meet our goals and continue to support our service users.

By 2021 we could see the benefits of some of the changes we had made, for example more people from a wider area in Wales were able to attend our advocacy forums; some of our Resettlement work could be done more efficiently over the phone or on line; more of our service users were on line and had data thanks to our Data and Digital project and could be more self sufficient.

We were able to choose the most effective ways of working, and consult users on their preferences. This increased efficiency and meant we were quickly able to expand our Resettlement work in the summer when numbers of Afghan people arrived, with staff showing flexibility to adapt their roles according to new demands. Overall all projects continued, the Digital Project completed with over 1000 devices and data packages distributed.

# **Displaced People in Action Ltd**

## **Trustees' Report**

### ***Resettlement Schemes***

DPIA continued to support families across West Gwent (as part of the Syrian Vulnerable Persons Resettlement Scheme) via Teams and phone. This expanded to include Afghan families under the ARAP scheme from August 2021. DPIA is particularly grateful to the Equalities & Social Justice Teams within the Borough County Councils of Blaenau Gwent, Caerphilly and Torfaen for their ongoing support and commitment during this difficult time.

The Children and Young Persons' Project delivered a programme of weekly family-based activity sessions, special events and themed sessions, as well as a programme of outdoor activities and visits to local places throughout the year. Children attending the project also received resource and activity packs.

The Asylum Rights Programme (ARP) continued throughout 2021. Advocacy Forums migrated to Zoom and the ARP worker ensured that asylum seekers in Wales had a dedicated forum in which they could discuss the issues that affected them most throughout the pandemic. The forums continued to be very well attended.

The Wales Asylum Seeker and Doctors (WARD) group also continued during 2021. We gained 14 new members, three passed OET (Occupational English Test), five passed PLAB (Professional and Linguistic Assessment Board) 1, and 3 passed PLAB 2. Five WARD doctors received their GMC registration in this year.

### **Acknowledgements**

DPIA is very proud of the work we do to support Asylum Seekers and Refugees to settle in Wales, make friends, learn, work and participate in community and public life.

Wales welcomes Sanctuary Seekers and benefits greatly from the contribution they make. But some of our systems can be difficult to navigate, public services don't always meet the needs of Sanctuary Seekers and sadly prejudice and hostility are still far too common. The work DPIA does enables Asylum Seekers and Refugees to find their way to the services they need and to find help when things go wrong. People are able to integrate, find their feet and build new lives more easily and more quickly because of our projects.

DPIA's work is only possible because of our Funders and Supporters. Some have supported us consistently for over 20 years, others joined us much more recently. The time, expertise and money contributed by Government, public service, big companies and individual donors make a massive difference to people's lives, to their health and happiness. We thank all our funders and supporters. Their contributions make Wales a better place. Thank you all.

# **Displaced People in Action Ltd**

## **Trustees' Report**

### **Financial review**

The challenges we faced in 2020 arising from the pandemic continued into 2021. Much of our work had been face to face, and this had to stop. We are grateful that West Gwent adapted the way they pay us - moving from per hour rates to a retainer arrangement to ensure the project remained sustainable. All DPIA projects moved online, in agreement with our funders, and we achieved a high level of contact and engagement with all our service users, delivering on our objectives.

There were some benefits from going on line and our ways of working changed during 2021, bringing financial benefits as well as service improvements.

We remain dependent on grants to fund our small core. This will continue while funders mainly want to see their resources devoted to front line work.

We explored fundraising in the wake of our success with the digital project, but pressures of delivering on our projects did not allow enough time to bring our ideas to fruition.

Our policy of having three months costs in reserve was broadly achieved across the year, if not each month.

### ***Policy on reserves***

DPIA's policy is that reserves should equal three months' worth of expenditure.

### ***Principal risks and uncertainties***

#### ***Financial risks***

A sizeable amount of DPIA's income comes from the Resettlement Programme. The programme is designed so that support will steadily decline until such a point that the supported families can live independently. The financial model that was used to determine the cost at which the charity could provide the service (and gain a surplus) is costed per 'hour' or 'unit' of service provided. Whilst support declines, so does unrestricted income. In the medium term the expansion of the programme in West Gwent to Afghan refugees has minimized the risk of income loss from this source.

Other financial risks to the charity: third sector funding is precarious; funders are increasingly less willing to contribute to core costs; and, many funders will have depleted their resources during the pandemic. Writing this report in the summer of 2022, it is clear that inflation and the cost of energy will put even more pressure on the sector going forward.

# **Displaced People in Action Ltd**

## **Trustees' Report**

### **Statement of Trustees' Responsibilities**

The trustees (who are also the directors of Displaced People in Action Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Small companies provision statement**

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 14 September 2022 and signed on its behalf by:



Kate Bennett  
Trustee



## **Displaced People in Action Ltd**

### **Independent Examiner's Report to the trustees of Displaced People in Action Ltd**

#### **Independent examiner's report to the trustees of Displaced People in Action Ltd ('the Company')**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2021.

#### **Responsibilities and basis of report**

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').


Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus  
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

Date: 26/09/2022

# Displaced People in Action Ltd

## Statement of Financial Activities for the Year Ended 31 December 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	2,604	-	2,604	630
Charitable activities	3	145,788	101,001	246,789	281,638
Investment income	5	<u>1</u>	<u>-</u>	<u>1</u>	<u>8</u>
Total income		<u>148,393</u>	<u>101,001</u>	<u>249,394</u>	<u>282,276</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(140,017)</u>	<u>(137,359)</u>	<u>(277,376)</u>	<u>(273,523)</u>
Total expenditure		<u>(140,017)</u>	<u>(137,359)</u>	<u>(277,376)</u>	<u>(273,523)</u>
Net income/(expenditure)		8,376	(36,358)	(27,982)	8,753
Transfers between funds		<u>(2,658)</u>	<u>2,658</u>	<u>-</u>	<u>-</u>
Net movement in funds		5,718	(33,700)	(27,982)	8,753
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>39,048</u>	<u>65,358</u>	<u>104,406</u>	<u>95,653</u>
Total funds carried forward	19	<u><u>44,766</u></u>	<u><u>31,658</u></u>	<u><u>76,424</u></u>	<u><u>104,406</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 19.

The notes on pages 11 to 20 form an integral part of these financial statements.

# Displaced People in Action Ltd

## Statement of Financial Activities for the Year Ended 31 December 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	630	-	630
Charitable activities	3	118,198	163,440	281,638
Investment income	5	8	-	8
Total income		<u>118,836</u>	<u>163,440</u>	<u>282,276</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(140,359)</u>	<u>(133,164)</u>	<u>(273,523)</u>
Total expenditure		<u>(140,359)</u>	<u>(133,164)</u>	<u>(273,523)</u>
Net (expenditure)/income		(21,523)	30,276	8,753
Transfers between funds		<u>234</u>	<u>(234)</u>	<u>-</u>
Net movement in funds		(21,289)	30,042	8,753
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>60,337</u>	<u>35,316</u>	<u>95,653</u>
Total funds carried forward	19	<u><u>39,048</u></u>	<u><u>65,358</u></u>	<u><u>104,406</u></u>

The notes on pages 11 to 20 form an integral part of these financial statements.

## Displaced People in Action Ltd

(Registration number: 05966788)  
Balance Sheet as at 31 December 2021

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	12	634	1,421
<b>Current assets</b>			
Debtors	13	31,593	32,788
Cash at bank and in hand	14	<u>48,447</u>	<u>77,951</u>
		80,040	110,739
<b>Creditors: Amounts falling due within one year</b>	15	<u>(4,250)</u>	<u>(7,754)</u>
<b>Net current assets</b>		<u>75,790</u>	<u>102,985</u>
<b>Net assets</b>		<u>76,424</u>	<u>104,406</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	19	31,658	65,358
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>44,766</u>	<u>39,048</u>
<b>Total funds</b>	19	<u>76,424</u>	<u>104,406</u>


For the financial year ending 31 December 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

### Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 20 were approved by the trustees, and authorised for issue on 14 September 2022 and signed on their behalf by:

  
James Stewart  
Trustee

The notes on pages 11 to 20 form an integral part of these financial statements.

# **Displaced People in Action Ltd**

## **Notes to the Financial Statements for the Year Ended 31 December 2021**

### **1 Accounting policies**

#### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

#### **Basis of preparation**

Displaced People in Action Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### **Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

#### **Exemption from preparing a cash flow statement**

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

#### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### ***Donations and legacies***

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

# **Displaced People in Action Ltd**

## **Notes to the Financial Statements for the Year Ended 31 December 2021**

### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

### **Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### **Tangible fixed assets**

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Office equipment	25% on a straight line basis

### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

# Displaced People in Action Ltd

## Notes to the Financial Statements for the Year Ended 31 December 2021

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

### 2 Income from donations and legacies

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	2,604	2,604	630
	<u>2,604</u>	<u>2,604</u>	<u>630</u>

### 3 Income from charitable activities

	Unrestricted funds Designated £	Unrestricted funds General £	Restricted funds £	Total 2021 £	Total 2020 £
Grants & donations	-	-	101,001	101,001	163,440
Service income	98,339	46,272	-	144,611	118,198
Other income	-	1,177	-	1,177	-
	<u>98,339</u>	<u>47,449</u>	<u>101,001</u>	<u>246,789</u>	<u>281,638</u>

### 4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
BBC Children in Need	-	36,553	36,553
Lloyds Bank Foundation	-	33,000	33,000
Rayne Foundation	-	1,900	1,900
Moondance Foundation	-	9,236	9,236
Welsh Refugee Council	-	19,217	19,217
Sundry donations	2,604	1,095	3,699
	<u>2,604</u>	<u>101,001</u>	<u>103,605</u>

# Displaced People in Action Ltd

## Notes to the Financial Statements for the Year Ended 31 December 2021

### 5 Investment income

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>1</u>	<u>1</u>	<u>8</u>

### 6 Expenditure on charitable activities

	Unrestricted funds (General & Designated) £	Restricted funds £	Total 2021 £	Total 2020 £
Salaries, NI & pension	72,931	90,095	163,026	172,674
Staff training & other costs	1,799	574	2,373	1,556
Project costs/client support	32,225	32,548	64,773	52,786
Travel & mileage	2,601	-	2,601	1,340
Telephone, IT & website	1,376	2,713	4,089	2,396
Insurance	-	897	897	996
Printing, postage & office supplies	554	2,389	2,943	2,921
Depreciation	787	-	787	930
Recruitment	-	-	-	458
Rent & rates	4,645	5,919	10,564	17,772
Professional fees	18,664	-	18,664	15,829
Accountancy & payroll fees	2,736	144	2,880	2,340
Sundry expenditure	1,373	681	2,054	1,417
Bank charges	101	-	101	60
Fundraising costs	96	-	96	48
Grant repayment	-	1,331	1,331	-
Advertising/promotional	32	25	57	-
Membership fees	97	43	140	-
	<u>140,017</u>	<u>137,359</u>	<u>277,376</u>	<u>273,523</u>

### 7 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2021 £	2020 £
Depreciation of fixed assets	<u>787</u>	<u>930</u>



## Displaced People in Action Ltd

### Notes to the Financial Statements for the Year Ended 31 December 2021

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
<b>Staff costs during the year were:</b>		
Wages and salaries	140,966	150,212
Social security costs	10,925	10,906
Pension costs	11,135	11,556
	<u>163,026</u>	<u>172,674</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2021 No	2020 No
Average number of employees	<u>8</u>	<u>10</u>

7 (2020 - 10) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £11,135 (2020 - £11,556).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £67,704 (2020 - £66,168).

#### 9 Related party transactions

There were no related party transactions in the year.

#### 10 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

#### 11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

# Displaced People in Action Ltd

## Notes to the Financial Statements for the Year Ended 31 December 2021

### 12 Tangible fixed assets

	Office equipment £	Total £
<b>Cost</b>		
At 1 January 2021	4,077	4,077
At 31 December 2021	4,077	4,077
<b>Depreciation</b>		
At 1 January 2021	2,656	2,656
Charge for the year	787	787
At 31 December 2021	3,443	3,443
<b>Net book value</b>		
At 31 December 2021	634	634
At 31 December 2020	1,421	1,421

### 13 Debtors

	2021 £	2020 £
Trade debtors	13,354	9,735
Prepayments	1,436	1,523
Accrued income	-	8,482
Other debtors	16,803	13,048
	31,593	32,788

### 14 Cash and cash equivalents

	2021 £	2020 £
Cash on hand	450	155
Cash at bank	47,997	77,796
	48,447	77,951

### 15 Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals	4,250	7,754

# Displaced People in Action Ltd

## Notes to the Financial Statements for the Year Ended 31 December 2021

### 16 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner are analysed as follows:

	2021 £	2020 £
Independent examination	1,235	1,200
	<u>1,235</u>	<u>1,200</u>

### 17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

### 18 Analysis of net assets between funds

	Unrestricted General & designated £	Restricted £	2021 Total funds £
Tangible fixed assets	634	-	634
Current assets	48,382	31,658	80,040
Current liabilities	<u>(4,250)</u>	<u>-</u>	<u>(4,250)</u>
Total net assets	<u>44,766</u>	<u>31,658</u>	<u>76,424</u>
	Unrestricted General & designated £	Restricted £	2020 Total funds £
Tangible fixed assets	1,421	-	1,421
Current assets	43,843	66,896	110,739
Current liabilities	<u>(6,216)</u>	<u>(1,538)</u>	<u>(7,754)</u>
Total net assets	<u>39,048</u>	<u>65,358</u>	<u>104,406</u>

# Displaced People in Action Ltd

## Notes to the Financial Statements for the Year Ended 31 December 2021

### 19 Funds

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2021 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	35,921	50,054	(57,353)	(2,658)	25,964
<i>Designated</i>					
West Gwent SVPRS	3,127	98,339	(82,664)	-	18,802
<b>Total unrestricted funds</b>	<u>39,048</u>	<u>148,393</u>	<u>(140,017)</u>	<u>(2,658)</u>	<u>44,766</u>
<b>Restricted funds</b>					
Asylum Rights Programme	-	19,217	(20,160)	943	-
Children and Young Persons' Project	4,604	36,553	(33,927)	-	7,230
Lloyds Bank Foundation	25,205	33,000	(34,864)	-	23,341
British Medical Association	95	-	-	-	95
St. David's Uniting Church	33	1,095	(1,102)	-	26
The Oakdale Trust	477	-	(477)	-	-
Digital & Data Fund	20	-	-	-	20
The Rayne Foundation	3	1,900	(1,905)	2	-
Community Foundation Wales	5,781	-	(4,835)	-	946
COVID 19 Response Fund	24,146	-	(25,859)	1,713	-
Moondance	1,750	9,236	(10,986)	-	-
BAWSO	3,244	-	(3,244)	-	-
<b>Total restricted funds</b>	<u>65,358</u>	<u>101,001</u>	<u>(137,359)</u>	<u>2,658</u>	<u>31,658</u>
<b>Total funds</b>	<u>104,406</u>	<u>249,394</u>	<u>(277,376)</u>	<u>-</u>	<u>76,424</u>

The transfer from the General fund to the restricted funds is to cover the deficit on these activities.

## **Displaced People in Action Ltd**

### **Notes to the Financial Statements for the Year Ended 31 December 2021**

The specific purposes for which the funds are to be applied are as follows:

West Gwent SVPRS - Syrian Vulnerable Persons Relocation Scheme - a scheme in which we comprehensively support families that have been re-homed in Wales from Syria as part of the UK Government's Resettlement Scheme.

Asylum Rights Programme - monthly advocacy forums for asylum seekers to come together to discuss issues with representatives from areas such as education, housing and the Home Office.

Lloyds Bank Foundation - towards salaries, professional fees, insurance and other core costs.

British Medical Association - towards Wales Refugee and Asylum Seeking Doctors (WARD) group, this funding significantly increased communication with members.

Children and Youngs Persons' Project - a bi-weekly play group for children and young people to get together and socialise.

St. David's Uniting Church Fund - a scheme which distributes small grants to displaced people in need of funds for education and well-being related costs.

The Oakdale Trust - towards Wales Refugee and Asylum Seeking Doctors (WARD) group - a group for doctors to revalidate their medical qualifications and to become NHS doctors.

Digital & Data Fund - a scheme which distributes data and devices to displaced people so they could access education, healthcare and social relationships.

The Rayne Foundation - donation in response to the Covid pandemic.

Community Foundation Wales - Wales Coronavirus Resilience Fund - providing services and support to individuals and families affected by the Coronavirus pandemic.

The National Lottery Community Fund (COVID 19 Response Fund) - funding to create an IT loan scheme so that refugees and asylum seekers can connect with friends, families and essential support services which have now moved online.

Moondance - towards rent, rates & electricity, finance officer's salary and professional fees.

BAWSO - to provide services to support BAME community members affected by Covid 19.

## Displaced People in Action Ltd

### Notes to the Financial Statements for the Year Ended 31 December 2021

*These are the figures for the previous accounting period and are included for comparative purposes:*

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2020 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	44,568	43,028	(56,454)	4,779	35,921
<i>Designated</i>					
West Gwent SVPRS	10,602	75,346	(82,821)	-	3,127
Patrons Fund	568	462	-	(1,030)	-
Count Me In	4,599	-	(1,084)	(3,515)	-
	<u>15,769</u>	<u>75,808</u>	<u>(83,905)</u>	<u>(4,545)</u>	<u>3,127</u>
<b>Total unrestricted funds</b>	<u>60,337</u>	<u>118,836</u>	<u>(140,359)</u>	<u>234</u>	<u>39,048</u>
<b>Restricted</b>					
Asylum Rights Programme	-	18,023	(18,023)	-	-
Children and Young Persons' Project	7,982	26,230	(29,608)	-	4,604
Lloyds Bank Foundation	17,686	33,000	(25,481)	-	25,205
HAU Third Sector Fund	876	-	(942)	66	-
British Medical Association	8,192	-	(7,797)	(300)	95
St. David's Uniting Church	580	1,132	(1,679)	-	33
The Oakdale Trust	-	1,000	(523)	-	477
Digital & Data Fund	-	3,417	(3,397)	-	20
The Rayne Foundation	-	3,000	(2,997)	-	3
Community Foundation Wales	-	15,000	(9,219)	-	5,781
COVID 19 Response Fund	-	49,394	(25,248)	-	24,146
Moondance	-	10,000	(8,250)	-	1,750
BAWSO	-	3,244	-	-	3,244
	<u>35,316</u>	<u>163,440</u>	<u>(133,164)</u>	<u>(234)</u>	<u>65,358</u>
<b>Total restricted funds</b>	<u>35,316</u>	<u>163,440</u>	<u>(133,164)</u>	<u>(234)</u>	<u>65,358</u>
<b>Total funds</b>	<u><u>95,653</u></u>	<u><u>282,276</u></u>	<u><u>(273,523)</u></u>	<u><u>-</u></u>	<u><u>104,406</u></u>