

DISPLACED PEOPLE IN ACTION LTD

England & Wales · Charity number 1117456

Details

Other names	DPIA
Status	Registered
Legal form	Charitable company
Company number	05966788
Registered	2007-01-04
Register	View on the Charity Commission register

Contact

Address	Hastings House Fitzalan Place Cardiff CF24 0BL
Phone	02920789733
Email	dpia@dpia.org.uk
Website	www.dpia.org.uk

Activities

Objects: 1. THE RELIEF OF THOSE SEEKING ASYLUM AND THOSE GRANTED REFUGEE STATUS WHO ARE IN CONDITIONS OF NEED, HARDSHIP AND DISTRESS2. TO PROMOTE THE INTEGRATION OF THOSE SEEKING ASYLUM AND THOSE GRANTED REFUGEE STATUS BY:-A. THE ADVANCEMENT OF THEIR EDUCATION AND THE RELIEF OF UNEMPLOYMENT THROUGH THE PROVISION OF ADVICE, GUIDANCE, SUPPORT AND SERVICES.B. THE PROVISION OF FACILITIES FOR RECREATION AND OTHER LEISURE TIME OCCUPATIONS IN THE INTERESTS OF SOCIAL WELFARE IN ORDER TO IMPROVE THEIR CONDITIONS OF LIFE. C. ADVANCING THE EDUCATION OF THE PUBLIC IN GENERAL ABOUT THE ISSUES RELATING TO REFUGEES AND THOSE SEEKING ASYLUM.D. SUPPORTING NEW AND EXISTING REFUGEE COMMUNITY GROUPS ACROSS WALES.

Activities: The relief of those seeking asylum and those granted refugee status who are in conditions of need, hardship and distress.To promote the integration of those seeking asylum and those granted refugee status by the advancement of their education and the relief of unemployment through the provision of advice, guidance, support and services.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- **Area of benefit:** WALES.
- Blaenau Gwent
- Caerphilly
- Cardiff
- City Of Swansea
- Monmouthshire
- Torfaen

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£344,804	£367,721	-	-
2023-12-31	£444,695	£399,159	-	-
2022-12-31	£364,945	£327,668	-	-
2021-12-31	£249,000	£277,000	-	-
2020-12-31	£282,276	£273,523	-	-

Trustees

Name	Role	Appointed
KATE BENNETT	Chair	2016-05-12
Catherine Naamani		2021-11-10
Dr Sally Jane Davies		2018-01-23
James Caldwell Stewart		2021-11-10
Louise Kalicinski		2025-04-14
Wali Mohammad		2019-07-10

DISPLACED PEOPLE IN ACTION LTD

England & Wales - Charity number 1117456

Accounts

Company registration number: 05966788

Charity registration number: 1117456

Displaced People in Action Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2024

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Displaced People in Action Ltd

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Displaced People in Action Ltd

Reference and Administrative Details

Trustees	Kate Bennett, Chair James Stewart, Treasurer Catherine Naamani Dr Sally Davies Wali Mohammad Louise Kalicinski
Secretary	Catherine Naamani
Senior Management Team	Faruk Ogut, Chief Coordinator
Charity Registration Number	1117456
Company Registration Number	05966788
Registered Office	3rd Floor Hastings House Fitzalan Place Cardiff CF24 0BL
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Displaced People in Action Ltd

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2024.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Kate Bennett, Chair
	James Stewart, Treasurer
	Catherine Naamani
	Dr Sally Davies
	Wali Mohammad
	Louise Kalicinski (appointed 14 April 2025)
	Rahim El Habachi (resigned 19 May 2025)
	Andrew Hunt (resigned 11 January 2024)
	Leona Anna Walsh (resigned 11 January 2024)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 5 July 2006. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

Trusteeship is advertised via social media platforms and potential trustees are invited to complete an application form. If suitable for the role, Kate Bennett will interview the candidate alongside other trustees (no set member attends all interviews).

Objectives and activities

Objects and aims

Our projects deliver public benefit, specifically delivering the following aims from our constitution:

- 1) The relief of those seeking asylum and those granted refugee status who are in conditions of need, hardship, and distress.
- 2) To promote the integration of those seeking asylum and those granted refugee status by: -
 - a) The advancement of their education and the relief of unemployment through the provision of advice, guidance, support and services.
 - b) The provision of facilities for recreation and other leisure time occupations in the interests of social welfare in order to improve their conditions of life.
 - c) Advancing the education of the public in general about the issues relating to refugees and those seeking asylum.
 - d) Supporting new and existing refugee community groups across Wales.

Displaced People in Action Ltd

Trustees' Report

Public benefit

Displaced People in Action was set up in 2001 and our values and goals have stood the test of time. We aim to help Refugees and Asylum Seekers (both groups are Sanctuary Seekers) to thrive by navigating British systems quickly and easily to find education, work and the services they need. We identified building confidence, learning how to integrate and becoming more self-sufficient as key to being happy and able to enjoy life in Wales.

Our projects are centred on these three goals of building confidence, integrating, and increasing self-sufficiency. Our approach is to identify Sanctuary Seeker needs that we could help address and which organisations such as local authorities, businesses and philanthropists are willing to fund through grants and contracts.

It is with great pride that we can look at the number of refugee doctors (over 200) we have assisted to learn medical English, align their qualifications and skills, and become NHS Doctors. And at the hundreds of children who have made friends, had fun, and built their confidence through our Children's projects. Dozens of families have been helped to settle, learning British rules and approaches through our Resettlement Work, while we have helped lone individuals avoid isolation and build friendships through our Shaping My Future Project.

We aim to change systems as well as supporting individuals. Our Forums and Advocacy work seek to address systematic problems - how to find appropriate work, how to report hate crime, how to ensure health and social care providers address the needs of Sanctuary Seekers. The voices and messages of Sanctuary Seekers are passed to Government and others who are able to make changes to their delivery models.

Finally, we are pleased to be able to help in small but important ways like funding a bus pass or a food voucher in an emergency through our partnership with St Davids Uniting Church who give us regular donations.

2024 New Five-Year Plan

In 2024 our previous 5-year plan ended and we set about creating a new one (2025-2030). Every staff member and Director contributed by completing questionnaires, joining small group discussions and finally meeting together to agree the plan and next steps.

We were pleased that both staff and directors were more positive about DPIA than had been the case in 2019. Levels of commitment and engagement were high. We think our focus on staff training has been important in increasing skills and willingness to work in new ways.

We noted that in 2024 more Sanctuary Seekers had been supported by more DPIA staff on a greater range of projects than ever before, fulfilling an earlier goal.

We agreed our financial model - identify need, suggest solutions, and find funding - is one that suits us.

We also confirmed our way of working - building confidence, supporting integration, and encouraging self sufficiency is effective and should remain.

For the future we noted that access to employment and legal advice are the most pressing needs and that DPIA should seek out ways of addressing these urgent needs.

We felt that partnership work is particularly effective, adding power and speed to initiatives.

We also feel a higher profile may increase our effectiveness and ability to attract funding.

DPIA's work is only possible because of our Funders and Supporters. Some have supported us consistently for over 20 years, others joined us far more recently. The time, expertise and money contributed by Government, public service, big companies and individual donors make a massive difference to people's lives, to their health and happiness. We thank all our funders and supporters. Their contributions make Wales a better place.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Displaced People in Action Ltd

Trustees' Report

Achievements & performance

Our projects running in 2024 and their impacts:

1. Wales Sanctuary Service. This Welsh Government project aims to help asylum seekers and refugees navigate their way in Wales. We held monthly advocacy forums for asylum seekers and refugees to come together to discuss issues with representatives from areas such as education, housing, and hate crime. Advocacy forums continued on Zoom and the WSS Coordinator ensured that asylum seekers and refugees in Wales had a dedicated forum in which they could discuss the issues that affect them. The forums continued to be well attended. We also provided free awareness raising sessions to community groups and organisations such as local councils, universities and charities. This training informed community groups and organisations to better understand refugee and asylum seeker issues in the UK. The sessions challenged misconceptions and provided a basic introduction to the asylum and refugee issues. Groups were encouraged to consider how they can better embed welcome in their workplace and communities. We reported to the Welsh Government and other agencies, based on the feedback from clients attending the forums.

2. Children and Young Persons' Project funded by BBC Children in Need. The project aimed to help children have more fun, improve their sense of wellbeing and make stronger connections with others. The project delivered a programme of weekly family-based activity sessions, special events and themed sessions, as well as a programme of outdoor activities and visits to local places throughout the year. Children attending the project also received resource and activity packs. The project ran for 11 months in 2024. After 16 years, the BBC Children in Need funding was not renewed. However we were successful in obtaining funding from another source for a similar project to begin in 2025. Ninety eight children and young people (and 53 parents) participated in the Children and Young Persons Project between December 2023 and November 2024. Many of them experienced an increase in their emotional wellbeing, built stronger social connections and had more fun as a result of attending the project in 2024.

3. St David's Uniting Church Education & Wellbeing Fund. Thanks to the generosity of the Church members we were able to give small grants to people to support education, health and wellbeing. This included travel expenses or food vouchers.

4. Syrian Vulnerable Persons Relocation Scheme. For several years we have supported families who had been re-homed from Syria to West Gwent as part of the UK Government's Resettlement Scheme. This project came to an end in 2024 and DPIA no longer has live cases to support. However, we may occasionally provide short-term support in these cases if there is a specific need or circumstance that requires intervention.

5. Afghan Relocations and Assistance Policy. We continued to support refugees from Afghanistan and Ukraine in 2024 with a variety of tasks, such as assisting with applying for qualifying benefits, setting up utility bills in their new tenancies, GP registration, community orientation, volunteering, employment, tenancy-related matters, schooling, coordination of ESOL provision, and community integration.

6. Ukrainian Resettlement Scheme. Following the arrival of Ukrainian refugees in Wales our work in West Gwent expanded to cover the Homes for Ukraine scheme. A total of 202 Ukrainian refugees were helped to settle into their host accommodation and live independently through the support we provided them in 2024.

7. Wales Asylum Seeker and Refugee Doctors (WARD). We continued our long-running group for doctors, to assist refugee medical professionals to gain GMC registration and work in the NHS. Support included OET and PLAB English lessons, courses and funding. This project is a collaboration with HEIW and the Welsh Government. This long running group aids the skills to become NHS doctors and integrated into the community. During 2024 27 new members joined and five people achieved GMC registration. There were a total of 66 members from 21 countries in the WARD group, 57 doctors, six dentists, one pharmacist, one nurse and one midwife.

Displaced People in Action Ltd

Trustees' Report

8. Shaping My Future. This programme was reactivated in 2024 with new staff. By agreement with the funder the deadline for completion had been extended to allow for recruitment of a new member of staff to deliver the remainder of the project. During its two-year duration, more than 400 individuals engaged with a range of activities, including over 70 cultural orientation sessions. Feedback from participants was overwhelmingly positive.

Financial review

Policy on reserves

DPIA's policy is that reserves should equal three months' worth of expenditure.

Principal risks and uncertainties

Financial risks

Fundraising has become much more challenging in a highly competitive market with more limited funds available. The loss of BBC Children In Need funding after 16 years illustrates this problem, since our reports and feedback had been consistently positive over the duration of the project. Loss of the funding was a triple blow. A successful project came to an unexpected end; a valuable member of staff was made redundant; and the charity had to use funds from its reserves to cover the costs of redundancy.

The substantial reduction in income during the year in question was due to a number of factors, mainly the ending of earlier refugee support programmes in West Gwent. We had also received advanced funding in 2023 for the full duration of the 2-year Shaping My Future project.

It has been particularly challenging to obtain funding to cover core management and accommodation costs in spite of our policy of including a management fee in all funding bids. Difficulty in covering core funds represents an ongoing challenge to the sustainability of the charity.

The Government's decision to increase the rate of Employers' National Insurance and – particularly – to reduce the threshold was a blow to DPIA. However, it is hoped that changes to our payroll regime will enable us to benefit from Employment Allowance and offset this additional cost.

Funds

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity. Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Displaced People in Action Ltd

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Displaced People in Action Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on ~~9 Sept 2025~~ and signed on its behalf by:



Kate Bennett
Trustee

Displaced People in Action Ltd

Independent Examiner's Report to the trustees of Displaced People in Action Ltd ('the Company')

Independent examiner's report to the trustees of Displaced People in Action Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

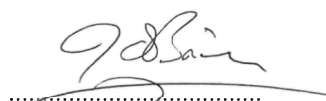
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 09/09/2025

Displaced People in Action Ltd

Statement of Financial Activities for the Year Ended 31 December 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	2	6,360	-	6,360	7,774
Charitable activities	3	234,467	101,488	335,955	435,714
Investment income	5	2,489	-	2,489	1,207
Total income		<u>243,316</u>	<u>101,488</u>	<u>344,804</u>	<u>444,695</u>
Expenditure on:					
Charitable activities	6	<u>(263,456)</u>	<u>(104,265)</u>	<u>(367,721)</u>	<u>(399,159)</u>
Total expenditure		<u>(263,456)</u>	<u>(104,265)</u>	<u>(367,721)</u>	<u>(399,159)</u>
Net (expenditure)/income		(20,140)	(2,777)	(22,917)	45,536
Transfers between funds		<u>20</u>	<u>(20)</u>	<u>-</u>	<u>-</u>
Net movement in funds		(20,120)	(2,797)	(22,917)	45,536
Reconciliation of funds					
Total funds brought forward		<u>90,459</u>	<u>68,778</u>	<u>159,237</u>	<u>113,701</u>
Total funds carried forward	19	<u><u>70,339</u></u>	<u><u>65,981</u></u>	<u><u>136,320</u></u>	<u><u>159,237</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 19.

The notes on pages 11 to 20 form an integral part of these financial statements.

Displaced People in Action Ltd

Statement of Financial Activities for the Year Ended 31 December 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	7,774	-	7,774
Charitable activities	3	297,514	138,200	435,714
Investment income	5	1,207	-	1,207
Total income		<u>306,495</u>	<u>138,200</u>	<u>444,695</u>
Expenditure on:				
Charitable activities	6	<u>(251,708)</u>	<u>(147,451)</u>	<u>(399,159)</u>
Total expenditure		<u>(251,708)</u>	<u>(147,451)</u>	<u>(399,159)</u>
Net income/(expenditure)		54,787	(9,251)	45,536
Transfers between funds		<u>(2,701)</u>	<u>2,701</u>	<u>-</u>
Net movement in funds		52,086	(6,550)	45,536
Reconciliation of funds				
Total funds brought forward		<u>38,373</u>	<u>75,328</u>	<u>113,701</u>
Total funds carried forward	19	<u><u>90,459</u></u>	<u><u>68,778</u></u>	<u><u>159,237</u></u>

The notes on pages 11 to 20 form an integral part of these financial statements.

Displaced People in Action Ltd
(Registration number: 05966788)
Balance Sheet as at 31 December 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	12	1,321	2,640
Current assets			
Debtors	13	26,457	44,995
Cash at bank and in hand	14	<u>112,770</u>	<u>117,245</u>
		139,227	162,240
Creditors: Amounts falling due within one year	15	<u>(4,228)</u>	<u>(5,643)</u>
Net current assets		<u>134,999</u>	<u>156,597</u>
Net assets		<u><u>136,320</u></u>	<u><u>159,237</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds	19	65,981	68,778
Unrestricted income funds			
Unrestricted funds		<u>70,339</u>	<u>90,459</u>
Total funds	19	<u><u>136,320</u></u>	<u><u>159,237</u></u>

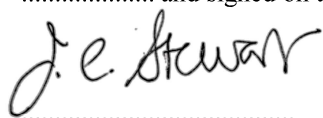
For the financial year ending 31 December 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 20 were approved by the trustees, and authorised for issue on 9 Sept 2025... and signed on their behalf by:



James Stewart
Trustee

The notes on pages 11 to 20 form an integral part of these financial statements.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2024

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Displaced People in Action Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2024

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	25% on a straight line basis

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2024

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	6,360	6,360	7,774
	<u>6,360</u>	<u>6,360</u>	<u>7,774</u>

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Grants & donations	-	74,415	74,415	138,200
Service income	207,433	27,073	234,506	239,455
Other income	27,034	-	27,034	58,059
	<u>234,467</u>	<u>101,488</u>	<u>335,955</u>	<u>435,714</u>

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
BBC Children in Need	-	34,133	34,133
Moondance Foundation	-	35,132	35,132
Mary Homfray Charitable Trust	4,000	-	4,000
Gwendoline & Margaret Davies Charity	-	1,900	1,900
St. David's Uniting Church	-	1,250	1,250
Sundry donations	360	-	360
Doing Kind	2,000	2,000	4,000
	<u>6,360</u>	<u>74,415</u>	<u>80,775</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2024

5 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	2,489	2,489	1,207

6 Expenditure on charitable activities

	Unrestricted funds General & Designated £	Restricted funds £	Total 2024 £	Total 2023 £
Salaries, NI & pension	161,409	79,298	240,707	244,553
Admin & management salaries	8,020	4,391	12,411	9,352
Staff training & other costs	2,256	488	2,744	1,789
Project costs/client support	16,138	7,396	23,534	65,765
Travel & mileage	8,396	51	8,447	13,646
Telephone, IT & website	6,665	2,284	8,949	9,725
Insurance	961	65	1,026	1,214
Printing, postage & office supplies	1,653	784	2,437	2,770
Depreciation	1,319	-	1,319	1,319
Rent & rates	6,148	6,089	12,237	12,075
Professional fees	21,224	-	21,224	20,832
Accountancy & payroll fees	2,054	-	2,054	4,049
Bank charges	401	-	401	412
Advertising/promotional	200	758	958	4,545
Membership fees	1,360	-	1,360	579
Interpreting	-	1,365	1,365	2,967
Events & staff recreation	285	427	712	1,726
Volunteer expenses	245	248	493	420
Venue hire	-	621	621	1,421
Exam and course expenses	24,722	-	24,722	-
	<u>263,456</u>	<u>104,265</u>	<u>367,721</u>	<u>399,159</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2024

7 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2024 £	2023 £
Depreciation of fixed assets	<u>1,319</u>	<u>1,319</u>

8 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	224,518	227,619
Social security costs	12,219	11,871
Pension costs	<u>16,381</u>	<u>14,415</u>
	<u>253,118</u>	<u>253,905</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Average number of employees	<u>11</u>	<u>12</u>

10 (2023 - 9) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £16,381 (2023 - £14,415).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £42,442 (2023 - £40,444).

9 Related party transactions

There were no related party transactions in the year.

10 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2024

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

12 Tangible fixed assets

	Office equipment £	Total £
Cost		
At 1 January 2024	9,355	9,355
At 31 December 2024	9,355	9,355
Depreciation		
At 1 January 2024	6,715	6,715
Charge for the year	1,319	1,319
At 31 December 2024	8,034	8,034
Net book value		
At 31 December 2024	1,321	1,321
At 31 December 2023	2,640	2,640

13 Debtors

	2024 £	2023 £
Trade debtors	18,006	36,503
Prepayments	1,451	1,492
Other debtors	7,000	7,000
	26,457	44,995

14 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	98	168
Cash at bank	112,672	117,077
	112,770	117,245

15 Creditors: amounts falling due within one year

	2024 £	2023 £
Accruals	4,228	5,643

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2024

16 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner are analysed as follows:

	2024 £	2023 £
Independent examination	1,500	1,440
	<u>1,500</u>	<u>1,440</u>

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Analysis of net assets between funds

	Unrestricted General & designated £	Restricted £	2024 Total funds £
Tangible fixed assets	1,321	-	1,321
Current assets	73,246	65,981	139,227
Current liabilities	(4,228)	-	(4,228)
Total net assets	<u>70,339</u>	<u>65,981</u>	<u>136,320</u>
	Unrestricted General & designated £	Restricted £	2023 Total funds £
Tangible fixed assets	2,640	-	2,640
Current assets	93,462	68,778	162,240
Current liabilities	(5,643)	-	(5,643)
Total net assets	<u>90,459</u>	<u>68,778</u>	<u>159,237</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2024

19 Funds

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
Unrestricted funds					
<i>General</i>					
General fund	52,938	11,621	(12,012)	20	52,567
<i>Designated</i>					
West Gwent (Resettlement scheme)	37,449	96,771	(130,350)	-	3,870
West Gwent (Homes for Ukraine)	-	39,323	(36,642)	-	2,681
Wales Asylum seeker and Refugee Doctors (WARD) group	72	95,601	(84,452)	-	11,221
	<u>37,521</u>	<u>231,695</u>	<u>(251,444)</u>	<u>-</u>	<u>17,772</u>
Total unrestricted funds	<u>90,459</u>	<u>243,316</u>	<u>(263,456)</u>	<u>20</u>	<u>70,339</u>
Restricted funds					
BBC Children in Need	-	34,133	(31,507)	-	2,626
Lloyds Bank Foundation	3,619	-	(3,579)	-	40
British Medical Association	95	-	-	-	95
St. David's Uniting Church	302	1,250	(128)	-	1,424
Digital & Data Fund	20	-	-	(20)	-
National Lottery Community Fund	46,744	-	(32,877)	-	13,867
Postcode Community Trust	6,750	-	(6,750)	-	-
Welsh Refugee Council (WSS)	11,248	27,073	(28,554)	-	9,767
Children Learn & Thrive (Moondance)	-	35,132	(329)	-	34,803
Gwendoline & Margaret Davies Charity	-	1,900	(141)	-	1,759
Doing Kind (WARD group)	-	2,000	(400)	-	1,600
Total restricted funds	<u>68,778</u>	<u>101,488</u>	<u>(104,265)</u>	<u>(20)</u>	<u>65,981</u>
Total funds	<u>159,237</u>	<u>344,804</u>	<u>(367,721)</u>	<u>-</u>	<u>136,320</u>

The transfer from the Digital & Data fund to the General fund represents activities which have ceased and the release of restriction on the use of these funds.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2024

The specific purposes for which the funds are to be applied are as follows:

West Gwent (Resettlement schemes) - a scheme in which we comprehensively support families that have been re-homed in Wales from Syria as part of the UK Government's Resettlement Scheme.

Wales Asylum seeker and Refugee Doctors (WARD) group - group for doctors, to assist refugee medical professionals to gain GMC registration and work in the NHS.

Lloyds Bank Foundation - towards salaries, professional fees, insurance and other core costs.

British Medical Association - towards Wales Refugee and Asylum Seeking Doctors (WARD) group, this funding significantly increased communication with members.

BBC Children in Need - Children and Youngs Persons Project - a bi-weekly play group for children and young people to get together and socialise.

St. David's Uniting Church Fund - a scheme which distributes small grants to displaced people in need of funds for education and well-being related costs.

Digital & Data Fund - a scheme which distributes data and devices to displaced people so they could access education, healthcare and social relationships.

National Lottery Community Fund - Shaping my Future - this new project helps asylum seekers and refugees to improve their knowledge of UK culture and learn more about navigating NHS services.

Postcode Community Trust - to cover 49% of the Chief Coordinating Officer's yearly salary for 18 months.

Welsh Refugee Council (WSS) - this Welsh Government project aims to help asylum seekers and refugees navigate their way in Wales.

Children Learn & Thrive (Moondance) - helping children to improve their sense of wellbeing and make stronger connections with others.

Gwendoline & Margaret Davies Charity - towards resettlement staff training.

These are the figures for the previous accounting period and are included for comparative purposes:

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Unrestricted funds					
<i>General</i>					
General fund	16,023	98,931	(59,315)	(2,701)	52,938
<i>Designated</i>					
West Gwent (Resettlement scheme)	22,350	118,378	(103,279)	-	37,449
Wales Asylum seeker and Refugee Doctors (WARD) group	-	89,186	(89,114)	-	72
	<u>22,350</u>	<u>207,564</u>	<u>(192,393)</u>	<u>-</u>	<u>37,521</u>
Total unrestricted funds	<u>38,373</u>	<u>306,495</u>	<u>(251,708)</u>	<u>(2,701)</u>	<u>90,459</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2024

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Restricted					
BBC Children in Need	6,017	24,887	(33,605)	2,701	-
Lloyds Bank Foundation	25,216	-	(21,597)	-	3,619
British Medical Association	95	-	-	-	95
St. David's Uniting Church	431	500	(629)	-	302
Digital & Data Fund	20	-	-	-	20
National Lottery Community Fund	24,649	49,220	(27,125)	-	46,744
Postcode Community Trust	18,900	-	(12,150)	-	6,750
Garfield Weston Foundation	-	15,000	(15,000)	-	-
Welsh Refugee Council (WSS)	-	48,593	(37,345)	-	11,248
Total restricted funds	<u>75,328</u>	<u>138,200</u>	<u>(147,451)</u>	<u>2,701</u>	<u>68,778</u>
Total funds	<u><u>113,701</u></u>	<u><u>444,695</u></u>	<u><u>(399,159)</u></u>	<u><u>-</u></u>	<u><u>159,237</u></u>

DISPLACED PEOPLE IN ACTION LTD

England & Wales - Charity number 1117456

Accounts



Company registration number: 05966788

Charity registration number: 1117456

Displaced People in Action Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2023

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Displaced People in Action Ltd

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Displaced People in Action Ltd

Reference and Administrative Details

Trustees	Kate Bennett, Chair Catherine Naamani Dr Sally Davies Wali Mohammad James Stewart, Treasurer Rahim El Habachi
Secretary	Catherine Naamani
Senior Management Team	Faruk Ogut, Chief Coordinator
Charity Registration Number	1117456
Company Registration Number	05966788
Registered Office	3rd Floor Hastings House Fitzalan Place Cardiff CF24 0BL
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Displaced People in Action Ltd

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 December 2023.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Kate Bennett, Chair
	Catherine Naamani
	Dr Sally Davies
	Wali Mohammad
	James Stewart, Treasurer
	Rahim El Habachi (appointed 8 August 2023)
	Andrew Hunt (resigned 11 January 2024)
	Leona Anna Walsh (resigned 11 January 2024)
	Rev Aled Edwards (resigned 17 April 2023)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 5 July 2006. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

Trusteeship is advertised via social media platforms and potential trustees are invited to complete an application form. If suitable for the role, Kate Bennett will interview the candidate alongside other trustees (no set member attends all interviews).

Objectives and activities

Objects and aims

Our projects deliver public benefit, specifically delivering the following aims from our constitution:

- 1) The relief of those seeking asylum and those granted refugee status who are in conditions of need, hardship, and distress.
- 2) To promote the integration of those seeking asylum and those granted refugee status by: -
 - a) The advancement of their education and the relief of unemployment through the provision of advice, guidance, support and services.
 - b) The provision of facilities for recreation and other leisure time occupations in the interests of social welfare in order to improve their conditions of life.
 - c) Advancing the education of the public in general about the issues relating to refugees and those seeking asylum.
 - d) Supporting new and existing refugee community groups across Wales.

Displaced People in Action Ltd

Trustees' Report

Public benefit

We run several projects:

1. Wales Sanctuary Service. This Welsh Government project aims to help asylum seekers and refugees navigate their way in Wales. We hold monthly advocacy forums for asylum seekers and refugees to come together to discuss issues with representatives from areas such as education, housing, and hate crime. We also provide free awareness raising sessions to community groups and organisations such as local councils, universities and charities.
2. Children and Young Persons' project. This BBC Children in need project aims to help children have more fun, improve their sense of wellbeing and make stronger connections with others. We run an ongoing programme of weekly social, fun and interactive activities for refugee and asylum-seeking children and young people living in Cardiff, under the age of 18 years.
3. St David's Uniting Church Education & Wellbeing Fund. Thanks to the generosity of the Church members we are able to give small grants to people to support education, health and wellbeing. This could include travel expenses or food vouchers.
4. Syrian Vulnerable Persons Relocation Scheme. We support families who have been re-homed from Syria to West Gwent as part of the UK Government's Resettlement Scheme.
5. Afghan Relocations and Assistance Policy. In 2021 our resettlement work in West Gwent expanded with the arrival of people from Afghanistan, this continued to 2022 and into 2023.
6. Following of the arrival of Ukrainian refugees in Wales our work in West Gwent expanded to cover the Homes for Ukraine scheme. We supported more than 200 people.
7. Wales Asylum Seeker and Refugee Doctors (WARD). We run a group for doctors, to assist refugee medical professionals to gain GMC registration and work in the NHS. Support includes OET and PLAB lessons, courses and funding for the necessary exams. This is funded and run in collaboration with HEIW and the Welsh Government. This long-established group provides the skills and knowledge to enable refugee and asylum-seeking doctors to work as doctors within the NHS and integrate into the community.
8. Shaping My Future: This programme was suspended during the year in question due to the key member of staff leaving. By agreement with the funder the deadline for completion was extended to allow for recruitment of a new member of staff to deliver the remainder of the project. In 2023, 127 asylum seekers and refugees received health literacy information and 42 people received cultural orientation information through the Shaping My Future SMF program.

Outcomes

Awareness training informs community groups and organisations to better understand refugee and asylum seeker issues in the UK. The sessions challenge misconceptions and provide a basic introduction. Groups are encouraged to consider how they can better embed welcome in their workplace and communities.

The WARD group has helped over 140 doctors to obtain GMC registration, of which the vast majority are working in NHS hospitals across the UK.

One hundred and thirty children and young people (and 70 parents) participated in the Children and Young Persons Project between December 2022 and November 2023. Many of them experienced an increase in their emotional wellbeing, built stronger social connections and had more fun as a result of attending the project in 2023.

Our Resettlement schemes enable newly arrived people to establish themselves, integrate and navigate British systems quickly to find education and work to increase self-sufficiency. In total, we supported approximately 45 refugees in finding employment.

A total of 227 Ukrainian refugees were helped to settle into their host accommodation and live independently through the support we provided to them.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Displaced People in Action Ltd

Trustees' Report

Performance

The section above gives some information about the numbers of individuals who benefitted from our work and reviews the performance of DPIA as an organisation.

2023 was a particularly busy and successful year for DPIA.

The evacuation from Afghanistan in 2021 and the war in Ukraine in 2022 had resulted in a significant increase in the number of Sanctuary Seekers in South Wales.

Many Afghan families lived in hotels, so our Children and young Peoples project provided sessions for children in the hotels. Shaping my Future (SMF) is designed to improve social integration and accessibility to health and wellbeing services. Through SMF, we met newly arrived asylum seekers and refugees from Afghanistan and Ukraine both face-to-face and online through cultural orientations and health literacy sessions to support their integration into the new communities in Wales and improve access to the health system. These sessions help them learn about the Welsh way of life, helping them understand many things that they need to know once they move on into the community, and encouraging them to join sessions in places such as libraries, or on the move in a walking session, or at a venue such as Cardiff Castle.

In addition to providing support for Ukrainians living in hosted accommodation and independently, we also assist the hosts with tasks concerning resettlement. We were on hand whenever safeguarding concerns arose and we were very active and successful in helping Ukrainian people into work. We identified people's skills and sought out possible jobs, aligning the needs of employers with the skill set individuals had.

We were able to adjust quickly to meet the changing needs of Sanctuary Seekers because late in 2022 we decided to improve and extend the training opportunities we offer our staff.

This included increasing awareness in staff for the need for Sanctuary Seekers to have digital skills to access health care and find work. We ensured staff are equipped to demonstrate and share these skills. We bought into a training package enabling staff to access a range of courses, improving their skills. We introduced a shadowing scheme to increase flexibility. We continue to build a single highly skilled flexible team, moving on from a grouping of small projects.

All this enabled staff to move with confidence from projects that are winding down to those needing more input.

As a result of this, 2023 was a year in which more Sanctuary Seekers than ever before received support from more staff members than DPIA has had before, on a wider range of projects.

Resettlement Schemes

DPIA has continued to support families in West Gwent (as part of the UK resettlement scheme) via Teams, phone, and face-to-face interactions. This support expanded to include Afghan families under the ARAP scheme from August 2021 and Ukrainian arrivals under the Homes for Ukraine Scheme in 2022. DPIA is particularly grateful to the Equalities and Social Justice Teams within the Borough County Councils of Blaenau Gwent, Caerphilly and Torfaen for their ongoing support and commitment during this difficult time.

Children and Young Persons' Project

The Children and Young Persons' Project delivered a programme of weekly family-based activity sessions, special events and themed sessions, as well as a programme of outdoor activities and visits to local places throughout the year. Children attending the project also received resource and activity packs.

Wales Sanctuary Services

The Wales Sanctuary Services (WSS) continued throughout 2023. Advocacy Forums continued on Zoom and the WSS worker ensured that asylum seekers and refugees in Wales had a dedicated forum in which they could discuss the issues that affect them. The forums continue to be very well attended.

Displaced People in Action Ltd

Trustees' Report

WARD Group

The Wales Asylum Seeker and Doctors (WARD) group also continued during 2023. We gained 43 new members, five passed OET (Occupational English Test), eight passed PLAB1 (Professional and Linguistic Assessment Board), and six passed PLAB2. Ten Participated in a Supernumerary Placement. Sixteen WARD doctors received their GMC registration in this year.

Acknowledgements

DPIA is very proud of the work we do to support Asylum Seekers and Refugees to settle in Wales, make friends, learn, work and participate in community and public life.

Wales welcomes Sanctuary Seekers and benefits greatly from the contribution they make. But some of our systems can be difficult to navigate, public services don't always meet the needs of Sanctuary Seekers and sadly prejudice and hostility are still far too common. The work DPIA does enables Asylum Seekers and Refugees to find their way to the services they need and to find help when things go wrong. People are able to integrate, find their feet and build new lives more easily and more quickly because of our projects.

DPIA's work is only possible because of our funders and supporters. Some have supported us consistently for over 20 years, others joined us much more recently. The time, expertise and money contributed by Government, public service, big companies and individual donors make a massive difference to people's lives, to their health and happiness. We thank all our funders and supporters. Their contributions make Wales a better place. Thank you all.

Financial review

Policy on reserves

DPIA's policy is that reserves should equal three months' worth of expenditure.

Principal risks and uncertainties

Financial risks

As reported in previous years, a sizeable amount of DPIA's income comes from the Resettlement Programme. In 2023, income from the West Gwent Resettlement Programme was substantially higher than in 2022. However, that trend cannot be guaranteed in the future, although a decline in income from the Ukrainian scheme is likely to be offset to some extent by the arrival of more Afghan refugees from Pakistan under the ARAP scheme.

Other financial risks to the charity continue: third sector funding is still precarious; funders remain less willing to contribute to core costs, making pursuit of such funding more difficult. Inflation and the cost-of-living crisis meant that DPIA had to increase salaries for staff in 2023 above the level of increase in funding.

Funds

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity. Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Displaced People in Action Ltd

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Displaced People in Action Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on .9.Sept.2024.. and signed on its behalf by:



.....
Kate Bennett
Trustee

Displaced People in Action Ltd

Independent Examiner's Report to the trustees of Displaced People in Action Ltd ('the Company')

Independent examiner's report to the trustees of Displaced People in Action Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

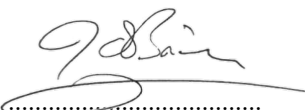
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 17/09/24

Displaced People in Action Ltd

Statement of Financial Activities for the Year Ended 31 December 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	2	7,774	-	7,774	7,985
Charitable activities	3	297,514	138,200	435,714	356,878
Investment income	5	1,207	-	1,207	82
Total income		<u>306,495</u>	<u>138,200</u>	<u>444,695</u>	<u>364,945</u>
Expenditure on:					
Charitable activities	6	<u>(251,708)</u>	<u>(147,451)</u>	<u>(399,159)</u>	<u>(327,668)</u>
Total expenditure		<u>(251,708)</u>	<u>(147,451)</u>	<u>(399,159)</u>	<u>(327,668)</u>
Net income/(expenditure)		54,787	(9,251)	45,536	37,277
Transfers between funds		<u>(2,701)</u>	<u>2,701</u>	<u>-</u>	<u>-</u>
Net movement in funds		52,086	(6,550)	45,536	37,277
Reconciliation of funds					
Total funds brought forward		<u>38,373</u>	<u>75,328</u>	<u>113,701</u>	<u>76,424</u>
Total funds carried forward	19	<u><u>90,459</u></u>	<u><u>68,778</u></u>	<u><u>159,237</u></u>	<u><u>113,701</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 19.

The notes on pages 11 to 20 form an integral part of these financial statements.

Displaced People in Action Ltd

Statement of Financial Activities for the Year Ended 31 December 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	2	7,985	-	7,985
Charitable activities	3	190,792	166,086	356,878
Investment income	5	82	-	82
Total income		<u>198,859</u>	<u>166,086</u>	<u>364,945</u>
Expenditure on:				
Charitable activities	6	<u>(195,575)</u>	<u>(132,093)</u>	<u>(327,668)</u>
Total expenditure		<u>(195,575)</u>	<u>(132,093)</u>	<u>(327,668)</u>
Net income		3,284	33,993	37,277
Transfers between funds		<u>(9,677)</u>	<u>9,677</u>	<u>-</u>
Net movement in funds		(6,393)	43,670	37,277
Reconciliation of funds				
Total funds brought forward		<u>44,766</u>	<u>31,658</u>	<u>76,424</u>
Total funds carried forward	19	<u><u>38,373</u></u>	<u><u>75,328</u></u>	<u><u>113,701</u></u>

The notes on pages 11 to 20 form an integral part of these financial statements.

Displaced People in Action Ltd
(Registration number: 05966788)
Balance Sheet as at 31 December 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	12	2,640	3,959
Current assets			
Debtors	13	44,995	42,770
Cash at bank and in hand	14	<u>117,245</u>	<u>89,501</u>
		162,240	132,271
Creditors: Amounts falling due within one year	15	<u>(5,643)</u>	<u>(22,529)</u>
Net current assets		<u>156,597</u>	<u>109,742</u>
Net assets		<u><u>159,237</u></u>	<u><u>113,701</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds	19	68,778	75,328
Unrestricted income funds			
Unrestricted funds		<u>90,459</u>	<u>38,373</u>
Total funds	19	<u><u>159,237</u></u>	<u><u>113,701</u></u>

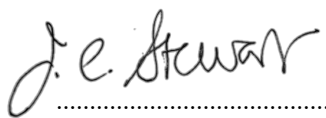
For the financial year ending 31 December 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 20 were approved by the trustees, and authorised for issue on 9.Sept.2024... and signed on their behalf by:



 James Stewart
 Trustee

The notes on pages 11 to 20 form an integral part of these financial statements.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Displaced People in Action Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	25% on a straight line basis

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	7,774	7,774	7,985
	<u>7,774</u>	<u>7,774</u>	<u>7,985</u>

3 Income from charitable activities

	Unrestricted funds Designated £	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Grants & donations	-	-	138,200	138,200	166,086
Service income	149,506	89,949	-	239,455	167,055
Other income	58,059	-	-	58,059	23,737
	<u>207,565</u>	<u>89,949</u>	<u>138,200</u>	<u>435,714</u>	<u>356,878</u>

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
BBC Children in Need	-	24,887	24,887
National Lottery Community Fund	-	49,220	49,220
Garfield Weston	-	15,000	15,000
Welsh Refugee Council	-	48,593	48,593
Local Giving	1,324	-	1,324
Sundry donations	6,450	500	6,950
	<u>7,774</u>	<u>138,200</u>	<u>145,974</u>

5 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Interest receivable and similar income;			
Interest receivable on bank deposits	1,207	1,207	82
	<u>1,207</u>	<u>1,207</u>	<u>82</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

6 Expenditure on charitable activities

	Unrestricted funds (General & Designated) £	Restricted funds £	Total 2023 £	Total 2022 £
Salaries, NI & pension	130,549	114,004	244,553	207,366
Admin & management salaries	6,422	2,930	9,352	11,610
Staff training & other costs	936	853	1,789	2,891
Project costs/client support	57,798	7,967	65,765	41,400
Travel & mileage	13,100	546	13,646	11,655
Telephone, IT & website	7,863	1,862	9,725	8,445
Insurance	14	1,200	1,214	864
Printing, postage & office supplies	556	2,214	2,770	3,808
Depreciation	1,319	-	1,319	1,953
Rent & rates	3,569	8,506	12,075	12,210
Professional fees	20,832	-	20,832	14,499
Accountancy & payroll fees	2,105	1,944	4,049	2,460
Bank charges	412	-	412	441
Advertising/promotional	3,517	1,028	4,545	1,857
Membership fees	579	-	579	345
Interpreting	-	2,967	2,967	979
Events & staff recreation	1,717	9	1,726	1,892
Volunteer expenses	420	-	420	168
Venue hire	-	1,421	1,421	2,825
	<u>251,708</u>	<u>147,451</u>	<u>399,159</u>	<u>327,668</u>

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2023 £	2022 £
Depreciation of fixed assets	<u>1,319</u>	<u>1,953</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	227,619	191,591
Social security costs	11,871	13,933
Pension costs	14,415	13,452
	<u>253,905</u>	<u>218,976</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2023 No	2022 No
Average number of employees	<u>12</u>	<u>11</u>

9 (2022 - 7) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £14,415 (2022 - £13,452).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £40,444 (2022 - £38,875).

9 Related party transactions

There were no related party transactions in the year.

10 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

12 Tangible fixed assets

	Office equipment £	Total £
Cost		
At 1 January 2023	9,355	9,355
At 31 December 2023	9,355	9,355
Depreciation		
At 1 January 2023	5,396	5,396
Charge for the year	1,319	1,319
At 31 December 2023	6,715	6,715
Net book value		
At 31 December 2023	2,640	2,640
At 31 December 2022	3,959	3,959

13 Debtors

	2023 £	2022 £
Trade debtors	36,503	26,040
Prepayments	1,492	1,434
Other debtors	7,000	15,296
	44,995	42,770

14 Cash and cash equivalents

	2023 £	2022 £
Cash on hand	168	246
Cash at bank	117,077	89,255
	117,245	89,501

15 Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals	5,643	22,529

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

16 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner are analysed as follows:

	2023 £	2022 £
Independent examination	1,440	1,295
	<u>1,440</u>	<u>1,295</u>

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Analysis of net assets between funds

	Unrestricted General & designated £	Restricted £	2023 Total funds £
Tangible fixed assets	2,640	-	2,640
Current assets	93,462	68,778	162,240
Current liabilities	(5,643)	-	(5,643)
Total net assets	<u>90,459</u>	<u>68,778</u>	<u>159,237</u>
	Unrestricted General & designated £	Restricted £	2022 Total funds £
Tangible fixed assets	3,959	-	3,959
Current assets	56,943	75,328	132,271
Current liabilities	(22,529)	-	(22,529)
Total net assets	<u>38,373</u>	<u>75,328</u>	<u>113,701</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

19 Funds

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Unrestricted funds					
<i>General</i>					
General fund	16,023	98,931	(59,315)	(2,701)	52,938
<i>Designated</i>					
West Gwent (Resettlement schemes)	22,350	118,378	(103,279)	-	37,449
Wales Asylum seeker and Refugee Doctors (WARD) group	-	89,186	(89,114)	-	72
	<u>22,350</u>	<u>207,564</u>	<u>(192,393)</u>	<u>-</u>	<u>37,521</u>
Total unrestricted funds	<u>38,373</u>	<u>306,495</u>	<u>(251,708)</u>	<u>(2,701)</u>	<u>90,459</u>
Restricted funds					
BBC Children in Need	6,017	24,887	(33,605)	2,701	-
Lloyds Bank Foundation	25,216	-	(21,597)	-	3,619
British Medical Association	95	-	-	-	95
St. David's Uniting Church	431	500	(629)	-	302
Digital & Data Fund	20	-	-	-	20
National Lottery Community Fund	24,649	49,220	(27,125)	-	46,744
Postcode Community Trust	18,900	-	(12,150)	-	6,750
Garfield Weston Foundation	-	15,000	(15,000)	-	-
Welsh Refugee Council (WSS)	-	48,593	(37,345)	-	11,248
	<u>75,328</u>	<u>138,200</u>	<u>(147,451)</u>	<u>2,701</u>	<u>68,778</u>
Total restricted funds	<u>75,328</u>	<u>138,200</u>	<u>(147,451)</u>	<u>2,701</u>	<u>68,778</u>
Total funds	<u>113,701</u>	<u>444,695</u>	<u>(399,159)</u>	<u>-</u>	<u>159,237</u>

The transfer from the General fund to the restricted fund is to cover the deficit on this activity.

The specific purposes for which the funds are to be applied are as follows:

West Gwent (Resettlement schemes) - a scheme in which we comprehensively support families that have been re-homed in Wales from Syria as part of the UK Government's Resettlement Scheme.

Wales Asylum seeker and Refugee Doctors (WARD) group - group for doctors, to assist refugee medical professionals to gain GMC registration and work in the NHS.

Lloyds Bank Foundation - towards salaries, professional fees, insurance and other core costs.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2023

British Medical Association - towards Wales Refugee and Asylum Seeking Doctors (WARD) group, this funding significantly increased communication with members.

BBC Children in Need - Children and Youngs Persons Project - a bi-weekly play group for children and young people to get together and socialise.

St. David's Uniting Church Fund - a scheme which distributes small grants to displaced people in need of funds for education and well-being related costs.

Digital & Data Fund - a scheme which distributes data and devices to displaced people so they could access education, healthcare and social relationships.

National Lottery Community Fund - Shaping my Future - this new project helps asylum seekers and refugees to improve their knowledge of UK culture and learn more about navigating NHS services.

Postcode Community Trust - to cover 49% of the Chief Coordinating Officer's yearly salary for 18 months.

Garfield Weston Foundation - to cover Chief Coordinator & Finance Officers' wages, and office rent.

Welsh Refugee Council (WSS) - this Welsh Government project aims to help asylum seekers and refugees navigate their way in Wales.

These are the figures for the previous accounting period and are included for comparative purposes:

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2022 £
Unrestricted funds					
<i>General</i>					
General fund	25,964	86,394	(88,233)	(8,102)	16,023
<i>Designated</i>					
West Gwent (Resettlement schemes)	18,802	112,465	(107,342)	(1,575)	22,350
Total unrestricted funds	<u>44,766</u>	<u>198,859</u>	<u>(195,575)</u>	<u>(9,677)</u>	<u>38,373</u>
Restricted					
Welsh Refugee Council (WSS)	-	22,086	(32,888)	10,802	-
BBC Children in Need	7,230	31,670	(32,883)	-	6,017
Lloyds Bank Foundation	23,341	35,250	(33,375)	-	25,216
British Medical Association	95	-	-	-	95
St. David's Uniting Church	26	500	(95)	-	431
Digital & Data Fund	20	-	-	-	20
Community Foundation Wales	946	-	(946)	-	-
G & M Davies Ltd	-	1,500	(375)	(1,125)	-
National Lottery Community Fund	-	50,780	(26,131)	-	24,649
Postcode Community Trust	-	24,300	(5,400)	-	18,900
Total restricted funds	<u>31,658</u>	<u>166,086</u>	<u>(132,093)</u>	<u>9,677</u>	<u>75,328</u>
Total funds	<u><u>76,424</u></u>	<u><u>364,945</u></u>	<u><u>(327,668)</u></u>	<u><u>-</u></u>	<u><u>113,701</u></u>

DISPLACED PEOPLE IN ACTION LTD

England & Wales - Charity number 1117456

Accounts

Company registration number: 05966788

Charity registration number: 1117456

Displaced People in Action Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2022

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Displaced People in Action Ltd

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Displaced People in Action Ltd

Reference and Administrative Details

Trustees	Kate Bennett, Chair Catherine Naamani Dr Sally Davies Wali Mohammad Andrew Hunt James Stewart Leona Anna Walsh
Secretary	Catherine Naamani
Senior Management Team	Faruk Ogut, Chief Coordinator
Charity Registration Number	1117456
Company Registration Number	05966788
Registered Office	3rd Floor Hastings House Fitzalan Place Cardiff CF24 0BL
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Displaced People in Action Ltd

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2022.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Kate Bennett, Chair
	Catherine Naamani
	Dr Sally Davies
	Wali Mohammad
	Andrew Hunt
	James Stewart
	Leona Anna Walsh
	Rev Aled Edwards (resigned 17 April 2023)
	Karen Bradley (resigned 12 January 2022)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 5 July 2006. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

Trusteeship is advertised via social media platforms and potential trustees are invited to complete an application form. If suitable for the role, Kate Bennett will interview the candidate alongside other trustees (no set member attends all interviews).

Objectives and activities

Objects and aims

Our projects deliver public benefit, specifically delivering the following aims from our constitution:

- 1) The relief of those seeking asylum and those granted refugee status who are in conditions of need, hardship, and distress.
- 2) To promote the integration of those seeking asylum and those granted refugee status by: -
 - a) The advancement of their education and the relief of unemployment through the provision of advice, guidance, support and services.
 - b) The provision of facilities for recreation and other leisure time occupations in the interests of social welfare in order to improve their conditions of life.
 - c) Advancing the education of the public in general about the issues relating to refugees and those seeking asylum.
 - d) Supporting new and existing refugee community groups across Wales.

Displaced People in Action Ltd

Trustees' Report

Public benefit

1. The Wales Sanctuary Service (WSS). This Welsh Government funded project aims to help asylum seekers and refugees navigate their way in Wales. We hold monthly advocacy forums for asylum seekers and refugees to come together to discuss issues with representatives from areas such as education, housing, and hate crime. We also provide free corporate awareness raising sessions to institutions such as NHS departments, universities, and colleges. Our advocacy forums enabled approx. 287 refugees and asylum seekers to articulate their needs and aspirations.
2. Children and Young Persons' project. This BBC Children in Need funded project aims to help children have more fun, improve their sense of emotional wellbeing and make stronger connections with others. We run an ongoing programme of weekly social, fun and interactive activities for refugee and asylum-seeking children and young people living in Cardiff, under the age of 18 years.
3. St David's Uniting Church Education & Wellbeing Fund. Thanks to the generosity of the Church Members, we are able to give small grants to displaced people to support education, health and wellbeing. This could include travel expenses or food vouchers.
4. Syrian Vulnerable Persons Relocation Scheme (VPRS)/The Vulnerable Children's Resettlement Scheme (VCRS). We support families who have been re-homed from Syria and various other countries to West Gwent as part of the UK Government's Resettlement Scheme.
5. Afghan Relocations and Assistance Policy. In 2021 our resettlement work in West Gwent expanded with the arrival of people from Afghanistan, this continued to 2022 and into 2023.
6. Following of the arrival of Ukrainian refugees in Wales our work in West Gwent further expanded to cover the Homes for Ukraine scheme. We supported approx. 222 Ukrainian people.
7. Wales Asylum seeking and Refugee Doctors (WARD). The charity runs a group for doctors to validate their medical qualifications in conjunction with Health Education and Improvement Wales (HEIW) and the Welsh Government. Classes are provided, to improve language skills to the level required to pass the OET or IELTS examination and the opportunities and support required to study and pass the clinical examinations required by the GMC for registration as a doctor to work in the UK. In 2022 we gained 50 new members, one doctor passed IELTS (International English Language Testing System), five passed OET (Occupational English Test), four passed PLAB1 (Professional and Linguistic Assessment Board), and two passed PLAB2 exams. Three WARD doctors received their GMC registration in this year.
8. Shaping My Future Project (SMF) which is funded by the National Lottery Community Fund supported 64 asylum seekers and refugees in 2022. This new project helps asylum seekers and refugees to improve their knowledge of UK culture and learn more about navigating NHS services.

Outcomes

Awareness training helps public services to understand the needs of the displaced people in Wales, enabling them to adapt public services such as health to meet those needs. Wales' Chief Nurse has committed to making changes so that Sanctuary Seekers are better served by NHS Wales.

The WARD group has helped over 132 doctors to join the GMC, the vast majority 116 of whom are currently working in the NHS across the UK. 27 of WARD group members currently work as consultants or general practitioners.

The children and Young Persons Project helped 151 young people in 2022 to make friends with their peers and to help them out of isolation, increasing sense of happiness. We had a lot of fun.

Our Resettlement work enabled approx. 315 refugees in 2022 from Syria, Afghanistan and Ukraine to establish themselves, integrate and navigate British systems quickly to find education and work and to increase self-sufficiency. Families tell us how much our work is valued.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Displaced People in Action Ltd

Trustees' Report

Achievements and performance

The arrival of the pandemic in 2020 challenged the way we worked, which had been almost all face to face. We needed to find ways of remote working and to fund raise to ensure Sanctuary Seekers had devices to access health advice and education and stay connected with family and friends.

We quickly adapted and made sure that everyone we supported could still benefit from our work.

The sudden arrival of hundreds of Afghan people in 2021 and then of people from Ukraine in 2022 greatly expanded the number of people needing our services and required us to adopt innovative approaches owing to their different circumstances and needs.

DPIA responded well to the challenges, thanks to staff development and a group of dedicated staff. We now have more flexible ways of working. Our staff and service users are more IT literate so we can choose to work and meet in person or online. This has brought more people into our orbit, particularly from outside South East Wales.

We changed our Accountants and our accountancy package and have a new Treasurer and finance officer. A more streamlined approach means the Board has better visibility of our financial position.

An improved bidding process means we can now bid for a wider range of activities and have had a good success rate with our bids.

We feel our organisation is more efficient and professional, while retaining our values of empathy and compassion, coupled with a clear focus on assisting those seeking sanctuary to build their confidence, integrate as smoothly as possible and become more self-sufficient in their new life in Wales.

These improvements mean we are now delivering a wider range of services to more individuals and families than ever before. We have more staff than before, with greater diversity on our Board and in our staff team. Our stronger financial position means we are well placed to respond to the needs of Sanctuary Seekers whatever they may be.

Acknowledgements

DPIA is very proud of the work we do to support Asylum Seekers and Refugees to settle in Wales, make friends, learn, work, and participate in community and public life.

Wales welcomes Sanctuary Seekers and benefits greatly from the contribution they make. But some of our systems can be difficult to navigate, public services do not always meet the needs of Sanctuary Seekers and sadly prejudice, and hostility is still far too common. The work DPIA does enables Asylum Seekers and Refugees to find their way to the services they need and to find help when things go wrong. People are able to integrate, find their feet and build new lives more easily and more quickly because of our projects.

DPIA's work is only possible because of our Funders and Supporters. Some have supported us consistently for over 20 years, others joined us much more recently. The time, expertise and money contributed by Government, public service, big companies, and individual donors make a massive difference to people's lives, to their health and happiness. We thank all our funders and supporters. Their contributions make Wales a better place. Thank you all.

Financial review

The resignation of the Finance Officer and the aftermath of the pandemic made this a challenging year. However, with the expert help of agency staff, we managed to get the financial management back on track and improve the cash flow situation – particularly by streamlining the invoicing process. As a result, DPIA was in a much stronger financial position at the end of the year.

Policy on reserves

DPIA's policy is that reserves should equal three months' worth of expenditure.

Displaced People in Action Ltd

Trustees' Report

Principal risks and uncertainties

Financial risks

As reported previously, a sizeable amount of DPIA's income comes from the Resettlement Programme. The programme is designed so that support will steadily decline until such a point that the supported families can live independently. The financial model that was used to determine the cost at which the charity could provide the service (and gain a surplus) is cost per 'hour' or 'unit' of service provided. Whilst support declines, so does unrestricted income. In the medium term the expansion of the programme in West Gwent to Ukrainian refugees has minimized the risk of income loss from this source.

Other financial risks to the charity: third sector funding remains precarious; funders are increasingly less willing to contribute to core costs, making pursuit of such funding more difficult; as predicted, inflation and the cost of energy put extra pressure on DPIA this year.

Funds

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity. Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Displaced People in Action Ltd

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Displaced People in Action Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 25.09.2023 and signed on its behalf by:



Kate Bennett
Trustee

Displaced People in Action Ltd

Independent Examiner's Report to the trustees of Displaced People in Action Ltd ('the Company')

Independent examiner's report to the trustees of Displaced People in Action Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

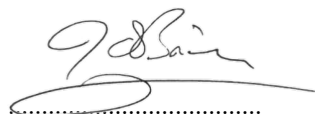
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 25/09/23

Displaced People in Action Ltd

Statement of Financial Activities for the Year Ended 31 December 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	2	7,985	-	7,985	2,604
Charitable activities	3	190,792	166,086	356,878	246,789
Investment income	5	82	-	82	1
Total income		<u>198,859</u>	<u>166,086</u>	<u>364,945</u>	<u>249,394</u>
Expenditure on:					
Charitable activities	6	<u>(195,575)</u>	<u>(132,093)</u>	<u>(327,668)</u>	<u>(277,376)</u>
Total expenditure		<u>(195,575)</u>	<u>(132,093)</u>	<u>(327,668)</u>	<u>(277,376)</u>
Net income/(expenditure)		3,284	33,993	37,277	(27,982)
Transfers between funds		<u>(9,677)</u>	<u>9,677</u>	<u>-</u>	<u>-</u>
Net movement in funds		(6,393)	43,670	37,277	(27,982)
Reconciliation of funds					
Total funds brought forward		<u>44,766</u>	<u>31,658</u>	<u>76,424</u>	<u>104,406</u>
Total funds carried forward	19	<u><u>38,373</u></u>	<u><u>75,328</u></u>	<u><u>113,701</u></u>	<u><u>76,424</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 19.

The notes on pages 11 to 21 form an integral part of these financial statements.

Displaced People in Action Ltd

Statement of Financial Activities for the Year Ended 31 December 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £
Income and Endowments from:				
Donations and legacies	2	2,604	-	2,604
Charitable activities	3	145,788	101,001	246,789
Investment income	5	1	-	1
Total income		<u>148,393</u>	<u>101,001</u>	<u>249,394</u>
Expenditure on:				
Charitable activities	6	<u>(140,017)</u>	<u>(137,359)</u>	<u>(277,376)</u>
Total expenditure		<u>(140,017)</u>	<u>(137,359)</u>	<u>(277,376)</u>
Net income/(expenditure)		8,376	(36,358)	(27,982)
Transfers between funds		<u>(2,658)</u>	<u>2,658</u>	<u>-</u>
Net movement in funds		5,718	(33,700)	(27,982)
Reconciliation of funds				
Total funds brought forward		<u>39,048</u>	<u>65,358</u>	<u>104,406</u>
Total funds carried forward	19	<u><u>44,766</u></u>	<u><u>31,658</u></u>	<u><u>76,424</u></u>

The notes on pages 11 to 21 form an integral part of these financial statements.

Displaced People in Action Ltd
(Registration number: 05966788)
Balance Sheet as at 31 December 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	12	3,959	634
Current assets			
Debtors	13	42,770	31,593
Cash at bank and in hand	14	89,501	48,447
		132,271	80,040
Creditors: Amounts falling due within one year	15	(22,529)	(4,250)
Net current assets		109,742	75,790
Net assets		113,701	76,424
Funds of the charity:			
Restricted income funds			
Restricted funds	19	75,328	31,658
Unrestricted income funds			
Unrestricted funds		38,373	44,766
Total funds	19	113,701	76,424

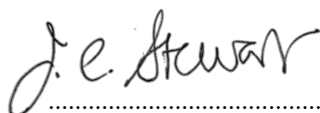
For the financial year ending 31 December 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 21 were approved by the trustees, and authorised for issue on 25.09.2023 and signed on their behalf by:



James Stewart
Trustee

The notes on pages 11 to 21 form an integral part of these financial statements.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Displaced People in Action Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	25% on a straight line basis

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

2 Income from donations and legacies

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	7,985	7,985	2,604
	<u>7,985</u>	<u>7,985</u>	<u>2,604</u>

3 Income from charitable activities

	Unrestricted funds Designated £	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Grants & donations	-	-	166,086	166,086	101,001
Service income	100,818	66,237	-	167,055	144,611
Other income	11,648	12,089	-	23,737	1,177
	<u>112,466</u>	<u>78,326</u>	<u>166,086</u>	<u>356,878</u>	<u>246,789</u>

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
BBC Children in Need	-	31,670	31,670
National Lottery Community Fund	-	50,780	50,780
Lloyds Bank Foundation	-	35,250	35,250
Gwendoline & Margaret Davies Charity	-	1,500	1,500
Postcode Community Trust	-	24,300	24,300
Welsh Refugee Council	-	22,086	22,086
Glastonbury Festival	4,600	-	4,600
Local Giving	1,089	-	1,089
Sundry donations	2,296	500	2,796
	<u>7,985</u>	<u>166,086</u>	<u>174,071</u>

5 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	82	82	1
	<u>82</u>	<u>82</u>	<u>1</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

6 Expenditure on charitable activities

	Unrestricted funds (General & Designated) £	Restricted funds £	Total 2022 £	Total 2021 £
Salaries, NI & pension	113,680	93,686	207,366	163,026
Admin & management salaries	750	10,860	11,610	-
Staff training & other costs	2,051	840	2,891	2,373
Project costs/client support	36,171	5,229	41,400	64,773
Travel & mileage	11,189	466	11,655	2,601
Telephone, IT & website	5,576	2,869	8,445	4,089
Insurance	264	600	864	897
Printing, postage & office supplies	960	2,848	3,808	2,943
Depreciation	1,578	375	1,953	787
Rent & rates	3,418	8,792	12,210	10,564
Professional fees	14,499	-	14,499	18,664
Accountancy & payroll fees	1,258	1,202	2,460	2,880
Sundry expenditure	-	-	-	2,054
Bank charges	441	-	441	101
Fundraising costs	-	-	-	96
Grant repayment	-	-	-	1,331
Advertising/promotional	1,503	354	1,857	57
Membership fees	345	-	345	140
Interpreting	-	979	979	-
Events & staff recreation	1,892	-	1,892	-
Volunteer expenses	-	168	168	-
Venue hire	-	2,825	2,825	-
	<u>195,575</u>	<u>132,093</u>	<u>327,668</u>	<u>277,376</u>

7 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2022 £	2021 £
Depreciation of fixed assets	<u>1,953</u>	<u>787</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

8 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	191,591	140,966
Social security costs	13,933	10,925
Pension costs	13,452	11,135
	<u>218,976</u>	<u>163,026</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2022 No	2021 No
Average number of employees	<u>11</u>	<u>8</u>

7 (2021 - 7) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £13,452 (2021 - £11,135).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £38,875 (2021 - £37,868).

9 Related party transactions

There were no related party transactions in the year.

10 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

12 Tangible fixed assets

	Office equipment £	Total £
Cost		
At 1 January 2022	4,077	4,077
Additions	5,278	5,278
At 31 December 2022	9,355	9,355
Depreciation		
At 1 January 2022	3,443	3,443
Charge for the year	1,953	1,953
At 31 December 2022	5,396	5,396
Net book value		
At 31 December 2022	3,959	3,959
At 31 December 2021	634	634

13 Debtors

	2022 £	2021 £
Trade debtors	26,040	13,354
Prepayments	1,434	1,436
Other debtors	15,296	16,803
	42,770	31,593

14 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	246	450
Cash at bank	89,255	47,997
	89,501	48,447

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals	22,529	4,250

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

16 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner are analysed as follows:

	2022 £	2021 £
Independent examination	1,295	1,235
	<u>1,295</u>	<u>1,235</u>

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Analysis of net assets between funds

	Unrestricted General & designated £	Restricted £	2022 Total funds £
Tangible fixed assets	3,959	-	3,959
Current assets	56,943	75,328	132,271
Current liabilities	<u>(22,529)</u>	<u>-</u>	<u>(22,529)</u>
Total net assets	<u>38,373</u>	<u>75,328</u>	<u>113,701</u>
	Unrestricted General & designated £	Restricted £	2021 Total funds £
Tangible fixed assets	634	-	634
Current assets	48,382	31,658	80,040
Current liabilities	<u>(4,250)</u>	<u>-</u>	<u>(4,250)</u>
Total net assets	<u>44,766</u>	<u>31,658</u>	<u>76,424</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

19 Funds

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2022 £
Unrestricted funds					
<i>General</i>					
General fund	25,964	86,394	(88,233)	(8,102)	16,023
<i>Designated</i>					
West Gwent SVPRS	18,802	112,465	(107,342)	(1,575)	22,350
Total unrestricted funds	<u>44,766</u>	<u>198,859</u>	<u>(195,575)</u>	<u>(9,677)</u>	<u>38,373</u>
Restricted funds					
Asylum Rights Programme	-	22,086	(32,888)	10,802	-
Children and Young Persons' Project	7,230	31,670	(32,883)	-	6,017
Lloyds Bank Foundation	23,341	35,250	(33,375)	-	25,216
British Medical Association	95	-	-	-	95
St. David's Uniting Church	26	500	(95)	-	431
Digital & Data Fund	20	-	-	-	20
Community Foundation Wales	946	-	(946)	-	-
Equipment (G & M Davies Charity)	-	1,500	(375)	(1,125)	-
Shaping my Future (Lottery)	-	50,780	(26,131)	-	24,649
Postcode Community Fund	-	24,300	(5,400)	-	18,900
Total restricted funds	<u>31,658</u>	<u>166,086</u>	<u>(132,093)</u>	<u>9,677</u>	<u>75,328</u>
Total funds	<u><u>76,424</u></u>	<u><u>364,945</u></u>	<u><u>(327,668)</u></u>	<u><u>-</u></u>	<u><u>113,701</u></u>

The transfer from the West Gwent SVPRS and Equipment (G & M Davies Charity) fund to the General fund represents the net book value of fixed assets, the use of which is not subject to any restriction.

The transfer from the General fund to the Asylum Rights Programme fund is to cover the deficit on this activity.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

The specific purposes for which the funds are to be applied are as follows:

West Gwent SVPRS - Syrian Vulnerable Persons Relocation Scheme - a scheme in which we comprehensively support families that have been re-homed in Wales from Syria as part of the UK Government's Resettlement Scheme.

Asylum Rights Programme - monthly advocacy forums for asylum seekers to come together to discuss issues with representatives from areas such as education, housing and the Home Office.

Lloyds Bank Foundation - towards salaries, professional fees, insurance and other core costs.

British Medical Association - towards Wales Refugee and Asylum Seeking Doctors (WARD) group, this funding significantly increased communication with members.

Children and Youngs Persons' Project - a bi-weekly play group for children and young people to get together and socialise.

St. David's Uniting Church Fund - a scheme which distributes small grants to displaced people in need of funds for education and well-being related costs.

Digital & Data Fund - a scheme which distributes data and devices to displaced people so they could access education, healthcare and social relationships.

Community Foundation Wales - Wales Coronavirus Resilience Fund - providing services and support to individuals and families affected by the Coronavirus pandemic.

Equipment (G & M Davies Charity) - to purchase IT equipment.

Shaping my Future (Lottery) - this new project helps asylum seekers and refugees to improve their knowledge of UK culture and learn more about navigating NHS services.

Postcode Community Fund - to cover 49% of the Chief Coordinating Officer's yearly salary for 18 months.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2022

These are the figures for the previous accounting period and are included for comparative purposes:

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2021 £
Unrestricted funds					
<i>General</i>					
General fund	35,921	50,054	(57,353)	(2,658)	25,964
<i>Designated</i>					
West Gwent SVPRS	3,127	98,339	(82,664)	-	18,802
Total unrestricted funds	<u>39,048</u>	<u>148,393</u>	<u>(140,017)</u>	<u>(2,658)</u>	<u>44,766</u>
Restricted					
Asylum Rights Programme	-	19,217	(20,160)	943	-
Children and Young Persons' Project	4,604	36,553	(33,927)	-	7,230
Lloyds Bank Foundation	25,205	33,000	(34,864)	-	23,341
British Medical Association	95	-	-	-	95
St. David's Uniting Church	33	1,095	(1,102)	-	26
The Oakdale Trust	477	-	(477)	-	-
Digital & Data Fund	20	-	-	-	20
The Rayne Foundation	3	1,900	(1,905)	2	-
Community Foundation Wales	5,781	-	(4,835)	-	946
COVID 19 Response Fund	24,146	-	(25,859)	1,713	-
Moondance	1,750	9,236	(10,986)	-	-
BAWSO	3,244	-	(3,244)	-	-
Total restricted funds	<u>65,358</u>	<u>101,001</u>	<u>(137,359)</u>	<u>2,658</u>	<u>31,658</u>
Total funds	<u>104,406</u>	<u>249,394</u>	<u>(277,376)</u>	<u>-</u>	<u>76,424</u>

DISPLACED PEOPLE IN ACTION LTD

England & Wales - Charity number 1117456

Accounts

Company registration number: 05966788

Charity registration number: 1117456

Displaced People in Action Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2021

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Displaced People in Action Ltd

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Displaced People in Action Ltd

Reference and Administrative Details

Trustees	Kate Bennett, Chair
	Dr Sally Davies, Secretary
	Wali Mohammad
	Rev Aled Edwards
	Leona Anna Walsh
	Andrew Hunt
	James Stewart
Senior Management Team	Catherine Naamani
	Faruk Ogut, Chief Coordinator
	Molly Zacharias, Finance Officer
Charity Registration Number	1117456
Company Registration Number	05966788
Registered Office	3rd Floor Hastings House Fitzalan Place Cardiff CF24 0BL
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Displaced People in Action Ltd

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2021.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Kate Bennett, Chair
	Dr Sally Davies, Secretary
	Wali Mohammad
	Rev Aled Edwards
	Leona Anna Walsh
	Andrew Hunt
	James Stewart (appointed 10 November 2021)
	Catherine Naamani (appointed 10 November 2021)
	Karen Bradley (resigned 12 January 2022)
	Sally Evans (resigned 14 July 2021)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 5 July 2006. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

Trusteeship is advertised via social media platforms and potential trustees are invited to complete an application form. If suitable for the role, Kate Bennett will interview the candidate alongside other trustees (no set member attends all interviews).

Objectives and activities

Objects and aims

- 1) The relief of those seeking asylum and those granted refugee status who are in conditions of need, hardship and distress.
- 2) To promote the integration of those seeking asylum and those granted refugee status by:-
 - a. the advancement of their education and the relief of unemployment through the provision of advice, guidance, support and services.
 - b. the provision of facilities for recreation and other leisure time occupations in the interests of social welfare in order to improve their conditions of life.
 - c. advancing the education of the public in general about the issues relating to refugees and those seeking asylum.
 - d. supporting new and existing refugee community groups across Wales.

Displaced People in Action Ltd

Trustees' Report

Public benefit

We run several projects:

1. Asylum Rights Programme - within which we hold monthly advocacy forums for asylum seekers to come together to discuss issues with representatives from areas such as education, housing, and hate crime. We also provide free corporate awareness raising sessions to institutions such as NHS departments, universities and colleges.
2. Children and Young Persons' Project – an ongoing programme of weekly social, fun and interactive activities for refugee and asylum-seeking children and young people living in Cardiff, under the age of 18 years.
3. St David's Uniting Church Education & Wellbeing Fund - a scheme which distributes small grants to displaced people in need of funds for education and wellbeing-related costs.
3. Digital & Data project - a scheme which distributed data and devices to displaced people during 2020 and 2021 so that they could access education, healthcare and social relationships.
4. Syrian Vulnerable Persons Relocation Scheme - a scheme in which we comprehensively support families that have been re-homed in Wales from Syria as part of the UK Government's Resettlement Scheme.
5. ARAP - In 2021 our resettlement work in West Gwent expanded with the arrival of people from Afghanistan.
6. Wales Asylum Seeker and Refugee Doctors (WARD) group - a group for doctors to revalidate their medical qualifications and to become NHS doctors.

Outcomes

Awareness training helps the public in its understanding of the issues that affect displaced people in the UK, leading to greater community cohesion.

The WARD group has helped over 100 doctors to join the GMC, the vast majority of which are now working in NHS hospitals across the UK.

The children and young people's group has helped countless young people to make friends with their peers and to help them out of isolation.

Our Resettlement schemes enable newly arrived people to establish themselves, integrate and navigate British systems quickly so they can find education and work to increase self sufficiency.

The Digital and Data project and the St David's fund help alleviate hardship and increase opportunities in 2021.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

Once the pandemic arrived in 2020, we quickly focused on survival and adaption in order to meet our goals and continue to support our service users.

By 2021 we could see the benefits of some of the changes we had made, for example more people from a wider area in Wales were able to attend our advocacy forums; some of our Resettlement work could be done more efficiently over the phone or on line; more of our service users were on line and had data thanks to our Data and Digital project and could be more self sufficient.

We were able to choose the most effective ways of working, and consult users on their preferences. This increased efficiency and meant we were quickly able to expand our Resettlement work in the summer when numbers of Afghan people arrived, with staff showing flexibility to adapt their roles according to new demands. Overall all projects continued, the Digital Project completed with over 1000 devices and data packages distributed.

Displaced People in Action Ltd

Trustees' Report

Resettlement Schemes

DPIA continued to support families across West Gwent (as part of the Syrian Vulnerable Persons Resettlement Scheme) via Teams and phone. This expanded to include Afghan families under the ARAP scheme from August 2021. DPIA is particularly grateful to the Equalities & Social Justice Teams within the Borough County Councils of Blaenau Gwent, Caerphilly and Torfaen for their ongoing support and commitment during this difficult time.

The Children and Young Persons' Project delivered a programme of weekly family-based activity sessions, special events and themed sessions, as well as a programme of outdoor activities and visits to local places throughout the year. Children attending the project also received resource and activity packs.

The Asylum Rights Programme (ARP) continued throughout 2021. Advocacy Forums migrated to Zoom and the ARP worker ensured that asylum seekers in Wales had a dedicated forum in which they could discuss the issues that affected them most throughout the pandemic. The forums continued to be very well attended.

The Wales Asylum Seeker and Doctors (WARD) group also continued during 2021. We gained 14 new members, three passed OET (Occupational English Test), five passed PLAB (Professional and Linguistic Assessment Board) 1, and 3 passed PLAB 2. Five WARD doctors received their GMC registration in this year.

Acknowledgements

DPIA is very proud of the work we do to support Asylum Seekers and Refugees to settle in Wales, make friends, learn, work and participate in community and public life.

Wales welcomes Sanctuary Seekers and benefits greatly from the contribution they make. But some of our systems can be difficult to navigate, public services don't always meet the needs of Sanctuary Seekers and sadly prejudice and hostility are still far too common. The work DPIA does enables Asylum Seekers and Refugees to find their way to the services they need and to find help when things go wrong. People are able to integrate, find their feet and build new lives more easily and more quickly because of our projects.

DPIA's work is only possible because of our Funders and Supporters. Some have supported us consistently for over 20 years, others joined us much more recently. The time, expertise and money contributed by Government, public service, big companies and individual donors make a massive difference to people's lives, to their health and happiness. We thank all our funders and supporters. Their contributions make Wales a better place. Thank you all.

Displaced People in Action Ltd

Trustees' Report

Financial review

The challenges we faced in 2020 arising from the pandemic continued into 2021. Much of our work had been face to face, and this had to stop. We are grateful that West Gwent adapted the way they pay us - moving from per hour rates to a retainer arrangement to ensure the project remained sustainable. All DPIA projects moved online, in agreement with our funders, and we achieved a high level of contact and engagement with all our service users, delivering on our objectives.

There were some benefits from going on line and our ways of working changed during 2021, bringing financial benefits as well as service improvements.

We remain dependent on grants to fund our small core. This will continue while funders mainly want to see their resources devoted to front line work.

We explored fundraising in the wake of our success with the digital project, but pressures of delivering on our projects did not allow enough time to bring our ideas to fruition.

Our policy of having three months costs in reserve was broadly achieved across the year, if not each month.

Policy on reserves

DPIA's policy is that reserves should equal three months' worth of expenditure.

Principal risks and uncertainties

Financial risks

A sizeable amount of DPIA's income comes from the Resettlement Programme. The programme is designed so that support will steadily decline until such a point that the supported families can live independently. The financial model that was used to determine the cost at which the charity could provide the service (and gain a surplus) is costed per 'hour' or 'unit' of service provided. Whilst support declines, so does unrestricted income. In the medium term the expansion of the programme in West Gwent to Afghan refugees has minimized the risk of income loss from this source.

Other financial risks to the charity: third sector funding is precarious; funders are increasingly less willing to contribute to core costs; and, many funders will have depleted their resources during the pandemic. Writing this report in the summer of 2022, it is clear that inflation and the cost of energy will put even more pressure on the sector going forward.

Displaced People in Action Ltd

Trustees' Report

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Displaced People in Action Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 14 September 2022 and signed on its behalf by:



Kate Bennett
Trustee

Displaced People in Action Ltd

Independent Examiner's Report to the trustees of Displaced People in Action Ltd

Independent examiner's report to the trustees of Displaced People in Action Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

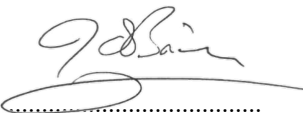
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 26/09/2022

Displaced People in Action Ltd

Statement of Financial Activities for the Year Ended 31 December 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
Income and Endowments from:					
Donations and legacies	2	2,604	-	2,604	630
Charitable activities	3	145,788	101,001	246,789	281,638
Investment income	5	<u>1</u>	<u>-</u>	<u>1</u>	<u>8</u>
Total income		<u>148,393</u>	<u>101,001</u>	<u>249,394</u>	<u>282,276</u>
Expenditure on:					
Charitable activities	6	<u>(140,017)</u>	<u>(137,359)</u>	<u>(277,376)</u>	<u>(273,523)</u>
Total expenditure		<u>(140,017)</u>	<u>(137,359)</u>	<u>(277,376)</u>	<u>(273,523)</u>
Net income/(expenditure)		8,376	(36,358)	(27,982)	8,753
Transfers between funds		<u>(2,658)</u>	<u>2,658</u>	<u>-</u>	<u>-</u>
Net movement in funds		5,718	(33,700)	(27,982)	8,753
Reconciliation of funds					
Total funds brought forward		<u>39,048</u>	<u>65,358</u>	<u>104,406</u>	<u>95,653</u>
Total funds carried forward	19	<u><u>44,766</u></u>	<u><u>31,658</u></u>	<u><u>76,424</u></u>	<u><u>104,406</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 19.

The notes on pages 11 to 20 form an integral part of these financial statements.

Displaced People in Action Ltd

Statement of Financial Activities for the Year Ended 31 December 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £
Income and Endowments from:				
Donations and legacies	2	630	-	630
Charitable activities	3	118,198	163,440	281,638
Investment income	5	8	-	8
Total income		<u>118,836</u>	<u>163,440</u>	<u>282,276</u>
Expenditure on:				
Charitable activities	6	<u>(140,359)</u>	<u>(133,164)</u>	<u>(273,523)</u>
Total expenditure		<u>(140,359)</u>	<u>(133,164)</u>	<u>(273,523)</u>
Net (expenditure)/income		(21,523)	30,276	8,753
Transfers between funds		<u>234</u>	<u>(234)</u>	<u>-</u>
Net movement in funds		(21,289)	30,042	8,753
Reconciliation of funds				
Total funds brought forward		<u>60,337</u>	<u>35,316</u>	<u>95,653</u>
Total funds carried forward	19	<u><u>39,048</u></u>	<u><u>65,358</u></u>	<u><u>104,406</u></u>

The notes on pages 11 to 20 form an integral part of these financial statements.

Displaced People in Action Ltd

(Registration number: 05966788)
Balance Sheet as at 31 December 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	12	634	1,421
Current assets			
Debtors	13	31,593	32,788
Cash at bank and in hand	14	<u>48,447</u>	<u>77,951</u>
		80,040	110,739
Creditors: Amounts falling due within one year	15	<u>(4,250)</u>	<u>(7,754)</u>
Net current assets		<u>75,790</u>	<u>102,985</u>
Net assets		<u>76,424</u>	<u>104,406</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	19	31,658	65,358
Unrestricted income funds			
Unrestricted funds		<u>44,766</u>	<u>39,048</u>
Total funds	19	<u>76,424</u>	<u>104,406</u>

For the financial year ending 31 December 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 20 were approved by the trustees, and authorised for issue on 14 September 2022 and signed on their behalf by:


James Stewart
Trustee

The notes on pages 11 to 20 form an integral part of these financial statements.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2021

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Displaced People in Action Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2021

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	25% on a straight line basis

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2021

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	2,604	2,604	630
	<u>2,604</u>	<u>2,604</u>	<u>630</u>

3 Income from charitable activities

	Unrestricted funds Designated £	Unrestricted funds General £	Restricted funds £	Total 2021 £	Total 2020 £
Grants & donations	-	-	101,001	101,001	163,440
Service income	98,339	46,272	-	144,611	118,198
Other income	-	1,177	-	1,177	-
	<u>98,339</u>	<u>47,449</u>	<u>101,001</u>	<u>246,789</u>	<u>281,638</u>

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
BBC Children in Need	-	36,553	36,553
Lloyds Bank Foundation	-	33,000	33,000
Rayne Foundation	-	1,900	1,900
Moondance Foundation	-	9,236	9,236
Welsh Refugee Council	-	19,217	19,217
Sundry donations	2,604	1,095	3,699
	<u>2,604</u>	<u>101,001</u>	<u>103,605</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2021

5 Investment income

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>1</u>	<u>1</u>	<u>8</u>

6 Expenditure on charitable activities

	Unrestricted funds (General & Designated) £	Restricted funds £	Total 2021 £	Total 2020 £
Salaries, NI & pension	72,931	90,095	163,026	172,674
Staff training & other costs	1,799	574	2,373	1,556
Project costs/client support	32,225	32,548	64,773	52,786
Travel & mileage	2,601	-	2,601	1,340
Telephone, IT & website	1,376	2,713	4,089	2,396
Insurance	-	897	897	996
Printing, postage & office supplies	554	2,389	2,943	2,921
Depreciation	787	-	787	930
Recruitment	-	-	-	458
Rent & rates	4,645	5,919	10,564	17,772
Professional fees	18,664	-	18,664	15,829
Accountancy & payroll fees	2,736	144	2,880	2,340
Sundry expenditure	1,373	681	2,054	1,417
Bank charges	101	-	101	60
Fundraising costs	96	-	96	48
Grant repayment	-	1,331	1,331	-
Advertising/promotional	32	25	57	-
Membership fees	97	43	140	-
	<u>140,017</u>	<u>137,359</u>	<u>277,376</u>	<u>273,523</u>

7 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2021 £	2020 £
Depreciation of fixed assets	<u>787</u>	<u>930</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2021

8 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
Staff costs during the year were:		
Wages and salaries	140,966	150,212
Social security costs	10,925	10,906
Pension costs	11,135	11,556
	<u>163,026</u>	<u>172,674</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2021 No	2020 No
Average number of employees	<u>8</u>	<u>10</u>

7 (2020 - 10) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £11,135 (2020 - £11,556).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £67,704 (2020 - £66,168).

9 Related party transactions

There were no related party transactions in the year.

10 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2021

12 Tangible fixed assets

	Office equipment £	Total £
Cost		
At 1 January 2021	4,077	4,077
At 31 December 2021	4,077	4,077
Depreciation		
At 1 January 2021	2,656	2,656
Charge for the year	787	787
At 31 December 2021	3,443	3,443
Net book value		
At 31 December 2021	634	634
At 31 December 2020	1,421	1,421

13 Debtors

	2021 £	2020 £
Trade debtors	13,354	9,735
Prepayments	1,436	1,523
Accrued income	-	8,482
Other debtors	16,803	13,048
	31,593	32,788

14 Cash and cash equivalents

	2021 £	2020 £
Cash on hand	450	155
Cash at bank	47,997	77,796
	48,447	77,951

15 Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals	4,250	7,754

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2021

16 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner are analysed as follows:

	2021 £	2020 £
Independent examination	1,235	1,200
	<u>1,235</u>	<u>1,200</u>

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Analysis of net assets between funds

	Unrestricted General & designated £	Restricted £	2021 Total funds £
Tangible fixed assets	634	-	634
Current assets	48,382	31,658	80,040
Current liabilities	<u>(4,250)</u>	<u>-</u>	<u>(4,250)</u>
Total net assets	<u>44,766</u>	<u>31,658</u>	<u>76,424</u>
	Unrestricted General & designated £	Restricted £	2020 Total funds £
Tangible fixed assets	1,421	-	1,421
Current assets	43,843	66,896	110,739
Current liabilities	<u>(6,216)</u>	<u>(1,538)</u>	<u>(7,754)</u>
Total net assets	<u>39,048</u>	<u>65,358</u>	<u>104,406</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2021

19 Funds

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2021 £
Unrestricted funds					
<i>General</i>					
General fund	35,921	50,054	(57,353)	(2,658)	25,964
<i>Designated</i>					
West Gwent SVPRS	3,127	98,339	(82,664)	-	18,802
Total unrestricted funds	<u>39,048</u>	<u>148,393</u>	<u>(140,017)</u>	<u>(2,658)</u>	<u>44,766</u>
Restricted funds					
Asylum Rights Programme	-	19,217	(20,160)	943	-
Children and Young Persons' Project	4,604	36,553	(33,927)	-	7,230
Lloyds Bank Foundation	25,205	33,000	(34,864)	-	23,341
British Medical Association	95	-	-	-	95
St. David's Uniting Church	33	1,095	(1,102)	-	26
The Oakdale Trust	477	-	(477)	-	-
Digital & Data Fund	20	-	-	-	20
The Rayne Foundation	3	1,900	(1,905)	2	-
Community Foundation Wales	5,781	-	(4,835)	-	946
COVID 19 Response Fund	24,146	-	(25,859)	1,713	-
Moondance	1,750	9,236	(10,986)	-	-
BAWSO	3,244	-	(3,244)	-	-
Total restricted funds	<u>65,358</u>	<u>101,001</u>	<u>(137,359)</u>	<u>2,658</u>	<u>31,658</u>
Total funds	<u>104,406</u>	<u>249,394</u>	<u>(277,376)</u>	<u>-</u>	<u>76,424</u>

The transfer from the General fund to the restricted funds is to cover the deficit on these activities.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2021

The specific purposes for which the funds are to be applied are as follows:

West Gwent SVPRS - Syrian Vulnerable Persons Relocation Scheme - a scheme in which we comprehensively support families that have been re-homed in Wales from Syria as part of the UK Government's Resettlement Scheme.

Asylum Rights Programme - monthly advocacy forums for asylum seekers to come together to discuss issues with representatives from areas such as education, housing and the Home Office.

Lloyds Bank Foundation - towards salaries, professional fees, insurance and other core costs.

British Medical Association - towards Wales Refugee and Asylum Seeking Doctors (WARD) group, this funding significantly increased communication with members.

Children and Youngs Persons' Project - a bi-weekly play group for children and young people to get together and socialise.

St. David's Uniting Church Fund - a scheme which distributes small grants to displaced people in need of funds for education and well-being related costs.

The Oakdale Trust - towards Wales Refugee and Asylum Seeking Doctors (WARD) group - a group for doctors to revalidate their medical qualifications and to become NHS doctors.

Digital & Data Fund - a scheme which distributes data and devices to displaced people so they could access education, healthcare and social relationships.

The Rayne Foundation - donation in response to the Covid pandemic.

Community Foundation Wales - Wales Coronavirus Resilience Fund - providing services and support to individuals and families affected by the Coronavirus pandemic.

The National Lottery Community Fund (COVID 19 Response Fund) - funding to create an IT loan scheme so that refugees and asylum seekers can connect with friends, families and essential support services which have now moved online.

Moondance - towards rent, rates & electricity, finance officer's salary and professional fees.

BAWSO - to provide services to support BAME community members affected by Covid 19.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2021

These are the figures for the previous accounting period and are included for comparative purposes:

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2020 £
Unrestricted funds					
<i>General</i>					
General fund	44,568	43,028	(56,454)	4,779	35,921
<i>Designated</i>					
West Gwent SVPRS	10,602	75,346	(82,821)	-	3,127
Patrons Fund	568	462	-	(1,030)	-
Count Me In	4,599	-	(1,084)	(3,515)	-
	<u>15,769</u>	<u>75,808</u>	<u>(83,905)</u>	<u>(4,545)</u>	<u>3,127</u>
Total unrestricted funds	<u>60,337</u>	<u>118,836</u>	<u>(140,359)</u>	<u>234</u>	<u>39,048</u>
Restricted					
Asylum Rights Programme	-	18,023	(18,023)	-	-
Children and Young Persons' Project	7,982	26,230	(29,608)	-	4,604
Lloyds Bank Foundation	17,686	33,000	(25,481)	-	25,205
HAU Third Sector Fund	876	-	(942)	66	-
British Medical Association	8,192	-	(7,797)	(300)	95
St. David's Uniting Church	580	1,132	(1,679)	-	33
The Oakdale Trust	-	1,000	(523)	-	477
Digital & Data Fund	-	3,417	(3,397)	-	20
The Rayne Foundation	-	3,000	(2,997)	-	3
Community Foundation Wales	-	15,000	(9,219)	-	5,781
COVID 19 Response Fund	-	49,394	(25,248)	-	24,146
Moondance	-	10,000	(8,250)	-	1,750
BAWSO	-	3,244	-	-	3,244
	<u>35,316</u>	<u>163,440</u>	<u>(133,164)</u>	<u>(234)</u>	<u>65,358</u>
Total restricted funds	<u>35,316</u>	<u>163,440</u>	<u>(133,164)</u>	<u>(234)</u>	<u>65,358</u>
Total funds	<u><u>95,653</u></u>	<u><u>282,276</u></u>	<u><u>(273,523)</u></u>	<u><u>-</u></u>	<u><u>104,406</u></u>

DISPLACED PEOPLE IN ACTION LTD

England & Wales - Charity number 1117456

Accounts

Company registration number: 05966788

Charity registration number: 1117456

Displaced People in Action Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2020

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Displaced People in Action Ltd

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Displaced People in Action Ltd

Reference and Administrative Details

Trustees	Kate Bennett, Chair Karen Bradley, Treasurer Dr Sally Davies, Secretary Wali Mohammad Rev Aled Edwards Leona Anna Walsh Andrew Hunt
Senior Management Team	Faruk Ogut, Chief Coordinator Molly Zacharias, Finance Officer
Principal Office	3rd Floor Hastings House Fitzalan Place Cardiff CF24 0BL
Company Registration Number	05966788
Charity Registration Number	1117456
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Displaced People in Action Ltd

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2020.

Trustees

Kate Bennett, Chair

Karen Bradley, Treasurer

Dr Sally Davies, Secretary

Wali Mohammad

Rev Aled Edwards

Leona Anna Walsh

Andrew Hunt

Sally Evans (resigned 14 July 2021)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 5 July 2006. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

Trusteeship is advertised via social media platforms and potential trustees are invited to complete an application form. If suitable for the role, Kate Bennett will interview the candidate alongside other trustees (no set member attends all interviews).

Objectives and activities

Objects and aims

- 1) The relief of those seeking asylum and those granted refugee status who are in conditions of need, hardship and distress.
- 2) To promote the integration of those seeking asylum and those granted refugee status by:-
 - a. the advancement of their education and the relief of unemployment through the provision of advice, guidance, support and services.
 - b. the provision of facilities for recreation and other leisure time occupations in the interests of social welfare in order to improve their conditions of life.
 - c. advancing the education of the public in general about the issues relating to refugees and those seeking asylum.
 - d. supporting new and existing refugee community groups across Wales.

Displaced People in Action Ltd

Trustees' Report

Public benefit

We run several projects:

1. Asylum Rights Programme - within which we hold monthly advocacy forums for asylum seekers to come together to discuss issues with representatives from areas such as education, housing, and the Home Office. We also provide free corporate awareness raising sessions to institutions such as NHS departments, universities and colleges.
2. Children & Young Persons' Group - a bi-weekly play group for children and young people to get together and socialise.
3. St David's Uniting Church Education & Wellbeing Fund - a scheme which distributes small grants to displaced people in need of funds for education and wellbeing-related costs.
3. Digital & Data project - a scheme which distributed data and devices to displaced people during 2020 and 2021 so that they could access education, healthcare and social relationships.
4. Syrian Vulnerable Persons Relocation Scheme - a scheme in which we comprehensively support families that have been re-homed in Wales from Syria as part of the UK Government's Resettlement Scheme.
5. Wales Asylum Seeker and Refugee Doctors (WARD) group - a group for medics to revalidate their medical qualifications and to become NHS doctors.

Awareness trainings help the public in its understanding of the issues that affect displaced people in the UK, leading to greater community cohesion.

The WARD group has helped over 100 medics to join the GMC, the vast majority of which are now working in NHS hospitals across the UK.

The children and young people's group has helped countless young people to make friends with their peers and to help them out of isolation.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

The year began with the intention to broaden DPIA's scope in terms of its activities and programmes. The gradual reduction in support given to families involved in the Resettlement Programme gave rise to a need to consider the long-term future of the charity. However, after the announcement of the first lockdown in March 2020, DPIA's staff and trustees focused their efforts on the modifying of its existing programmes in order to ensure consistency of service to its clients.

Digital and Data Fund

In May 2020, DPIA tentatively began fundraising in order to help address the growing issue of (lack of) digital accessibility within the displaced community in Wales. This first fundraising drive, conducted via Localgiving, was successful enough that DPIA was able to provide 90+ tablets, smart phones, and data packages. This led to further funding being secured from the following organisations (in order): 1) Rayne Foundation, 2) Community Foundation Wales, 3) National Lottery, 4) St David's Uniting Church. Throughout the course of the programme, over 1,000 tablets, smart phones and data packages were distributed to over 600 applicants.

DPIA continued to support families across West Gwent (as part of the Syrian Vulnerable Persons Resettlement Scheme) via Teams and phone. This proved challenging at times given the nature of the support given but staff members have risen the occasion and continued to provide consistent support and advice, especially around issues relating to Covid-19. DPIA is particularly grateful to the Equalities & Social Justice Teams within the Borough County Councils of Blaenau Gwent, Caerphilly and Torfaen for their ongoing support and commitment during this difficult time.

Displaced People in Action Ltd

Trustees' Report

The Children and Young Persons (CYP) Project continued at a distance. The CYP project worker ensured ongoing and consistent contact with the members of the group via WhatsApp, phone, video and by sending regular activity packs. The packs were especially well-received during lockdowns.

The Asylum Rights Programme (ARP) continued throughout 2020. Advocacy Forums migrated to Zoom and the ARP worker ensured that asylum seekers in Wales had a dedicated forum in which they could discuss the issues that affected them most throughout the pandemic. The forums continued to be very well attended.

The Wales Asylum Seeker and Doctors (WARD) group also continued during 2020. ESOL classes were held via Zoom which proved an effective way of delivering language lessons. Several WARD members have indicated that they would like the option of face-to-face or online lessons post-Covid.

Financial review

2020 proved a difficult year financially for DPIA. Much of the charity's unrestricted funding is dependent on contractual services being carried out by its staff. For example, the Resettlement Programme is financed by three local authorities who pay a "per hour" rate for services delivered to its clients. From March 2020, it was agreed that these three local authorities would keep DPIA's services on retainer in order that the project's caseworkers and interpreters would continue to be paid. This was invaluable to the project as it ensured a consistency of service to its families. The staff and trustees are extremely grateful for this support. Unfortunately, this retainer has not been sufficient to see the charity comfortably through the year.

Despite the difficulties, DPIA was able to secure several restricted grants, some of which contributed generously to core costs. Throughout the second half of 2020, unrestricted funds have steadily increased and it is expected that the trend will continue throughout 2021.

Policy on reserves

DPIA's policy is that reserves should equal three months' worth of expenditure. This has not been achieved in 2020. However, cashflow forecasting suggests that this goal will be reached again in 2021.

Principal risks and uncertainties

Financial risks

A sizeable amount of DPIA's income comes from the Resettlement Programme. However, the programme is designed so that support will steadily decline until such a point that the supported families can live independently. The financial model that was used to determine the cost at which the charity could provide the service (and gain a surplus) is costed per 'hour' or 'unit' of service provided. Whilst support declines, so does unrestricted income.

Other financial risks to the charity: third sector funding is precarious; funders are increasingly less willing to contribute to core costs; and, many funders will have depleted their resources during the pandemic.

Displaced People in Action Ltd

Trustees' Report

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Displaced People in Action Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 8/1/21 and signed on its behalf by:


.....
Kate Bennett
Trustee

Displaced People in Action Ltd

Independent Examiner's Report to the trustees of Displaced People in Action Ltd

Independent examiner's report to the trustees of Displaced People in Action Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

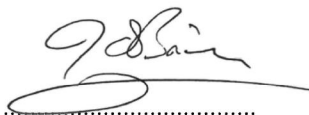
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date:.....21/9/2021..

Displaced People in Action Ltd

Statement of Financial Activities for the Year Ended 31 December 2020 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Income and Endowments from:					
Donations and legacies	2	630	-	630	1,283
Charitable activities	3	118,198	163,440	281,638	247,726
Investment income	5	8	-	8	15
Total income		<u>118,836</u>	<u>163,440</u>	<u>282,276</u>	<u>249,024</u>
Expenditure on:					
Charitable activities	6	<u>(140,359)</u>	<u>(133,164)</u>	<u>(273,523)</u>	<u>(258,603)</u>
Total expenditure		<u>(140,359)</u>	<u>(133,164)</u>	<u>(273,523)</u>	<u>(258,603)</u>
Net (expenditure)/income		(21,523)	30,276	8,753	(9,579)
Transfers between funds		<u>234</u>	<u>(234)</u>	<u>-</u>	<u>-</u>
Net movement in funds		(21,289)	30,042	8,753	(9,579)
Reconciliation of funds					
Total funds brought forward		<u>60,337</u>	<u>35,316</u>	<u>95,653</u>	<u>105,232</u>
Total funds carried forward	18	<u><u>39,048</u></u>	<u><u>65,358</u></u>	<u><u>104,406</u></u>	<u><u>95,653</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 18.

Displaced People in Action Ltd

Statement of Financial Activities for the Year Ended 31 December 2020 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2019 £
Income and Endowments from:				
Donations and legacies	2	1,283	-	1,283
Charitable activities	3	155,514	92,212	247,726
Investment income	5	15	-	15
Total income		<u>156,812</u>	<u>92,212</u>	<u>249,024</u>
Expenditure on:				
Charitable activities	6	<u>(191,646)</u>	<u>(66,957)</u>	<u>(258,603)</u>
Total expenditure		<u>(191,646)</u>	<u>(66,957)</u>	<u>(258,603)</u>
Net (expenditure)/income		(34,834)	25,255	(9,579)
Transfers between funds		<u>1,616</u>	<u>(1,616)</u>	<u>-</u>
Net movement in funds		(33,218)	23,639	(9,579)
Reconciliation of funds				
Total funds brought forward		<u>93,555</u>	<u>11,677</u>	<u>105,232</u>
Total funds carried forward	18	<u><u>60,337</u></u>	<u><u>35,316</u></u>	<u><u>95,653</u></u>

Displaced People in Action Ltd
(Registration number: 05966788)
Balance Sheet as at 31 December 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	14	1,421	2,351
Current assets			
Debtors	15	32,788	27,857
Cash at bank and in hand	16	<u>77,951</u>	<u>72,180</u>
		110,739	100,037
Creditors: Amounts falling due within one year	17	<u>(7,754)</u>	<u>(6,735)</u>
Net current assets		<u>102,985</u>	<u>93,302</u>
Net assets		<u>104,406</u>	<u>95,653</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	18	65,358	35,316
Unrestricted income funds			
Unrestricted funds		<u>39,048</u>	<u>60,337</u>
Total funds	18	<u>104,406</u>	<u>95,653</u>

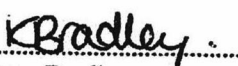
For the financial year ending 31 December 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 7 to 19 were approved by the trustees, and authorised for issue on 8/9/21 and signed on their behalf by:


Karen Bradley
Trustee

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2020

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Displaced People in Action Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2020

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	25% on a straight line basis

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2020

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Income from donations and legacies

	Unrestricted funds	Total 2020	Total 2019
	General £	£	£
Donations and legacies;			
Donations from companies, trusts and similar proceeds	630	630	1,283
	<u>630</u>	<u>630</u>	<u>1,283</u>

3 Income from charitable activities

	Unrestricted funds	Restricted funds	Total 2020	Total 2019
	General £	£	£	£
Grants & donations	-	163,440	163,440	92,212
Service income	118,198	-	118,198	155,514
	<u>118,198</u>	<u>163,440</u>	<u>281,638</u>	<u>247,726</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2020

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
BBC Children in Need	-	26,230	26,230
National Lottery Community Fund	-	49,394	49,394
Lloyds Bank Foundation	-	33,000	33,000
Rayne Foundation	-	3,000	3,000
Moondance Foundation	-	10,000	10,000
Oakdale	-	1,000	1,000
Welsh Refugee Council	-	18,023	18,023
Community Foundation Wales	-	15,000	15,000
BAWSO	-	3,244	3,244
Sundry donations	630	4,549	5,179
	<u>630</u>	<u>163,440</u>	<u>164,070</u>

5 Investment income

	Unrestricted funds General £	Total 2020 £	Total 2019 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>8</u>	<u>8</u>	<u>15</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2020

6 Expenditure on charitable activities

	Unrestricted funds	Restricted funds	Total 2020	Total 2019
	£	£	£	£
Salaries, NI & pension	88,902	83,772	172,674	165,916
Staff training	1,196	360	1,556	1,307
Project costs - client support	12,380	40,406	52,786	56,184
Travel & mileage	1,340	-	1,340	703
Telephone & IT	1,606	790	2,396	1,575
Insurance	386	610	996	1,139
Printing, postage & stationery	1,498	1,423	2,921	3,635
Depreciation	930	-	930	1,135
Recruitment	458	-	458	342
Rent & rates	13,212	4,560	17,772	16,876
Professional fees	15,816	13	15,829	4,193
Accountancy	1,124	1,216	2,340	3,000
Sundry expenditure	1,403	14	1,417	2,598
Bank charges	60	-	60	-
Fundraising costs	48	-	48	-
	<u>140,359</u>	<u>133,164</u>	<u>273,523</u>	<u>258,603</u>

7 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2020 £	2019 £
Depreciation of fixed assets	<u>930</u>	<u>1,135</u>

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

9 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner are analysed as follows:

	2020 £	2019 £
Independent examination	<u>1,200</u>	<u>2,030</u>
	<u>1,200</u>	<u>2,030</u>

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2020

10 Staff costs

The aggregate payroll costs were as follows:

	2020 £	2019 £
Staff costs during the year were:		
Wages and salaries	150,212	143,434
Social security costs	10,906	10,604
Pension costs	11,556	11,878
	<u>172,674</u>	<u>165,916</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2020 No	2019 No
Average number of employees	<u>10</u>	<u>12</u>

10 (2019 - 10) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £11,556 (2019 - £11,878).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £66,168 (2019 - £65,046).

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

12 Related party transactions

There were no related party transactions in the year.

13 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2020

14 Tangible fixed assets

	Office equipment £	Total £
Cost		
At 1 January 2020	4,077	4,077
At 31 December 2020	4,077	4,077
Depreciation		
At 1 January 2020	1,726	1,726
Charge for the year	930	930
At 31 December 2020	2,656	2,656
Net book value		
At 31 December 2020	1,421	1,421
At 31 December 2019	2,351	2,351

15 Debtors

	2020 £	2019 £
Trade debtors	9,735	-
Prepayments	1,523	8,928
Accrued income	8,482	18,929
Other debtors	13,048	-
	32,788	27,857

16 Cash and cash equivalents

	2020 £	2019 £
Cash on hand	155	274
Cash at bank	77,796	71,906
	77,951	72,180

17 Creditors: amounts falling due within one year

	2020 £	2019 £
Accruals	7,754	6,735

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2020

18 Funds

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2020 £
Unrestricted funds					
<i>General</i>					
General fund	44,568	43,028	(56,454)	4,779	35,921
<i>Designated</i>					
West Gwent SVPRS	10,602	75,346	(82,821)	-	3,127
Patrons Fund	568	462	-	(1,030)	-
Count Me In	4,599	-	(1,084)	(3,515)	-
	<u>15,769</u>	<u>75,808</u>	<u>(83,905)</u>	<u>(4,545)</u>	<u>3,127</u>
Total Unrestricted funds	<u>60,337</u>	<u>118,836</u>	<u>(140,359)</u>	<u>234</u>	<u>39,048</u>
Restricted funds					
Asylum Rights Programme	-	18,023	(18,023)	-	-
Children & Young Persons' Project	7,982	26,230	(29,608)	-	4,604
Lloyds Bank Foundation	17,686	33,000	(25,481)	-	25,205
HAU Third Sector Fund	876	-	(942)	66	-
British Medical Association	8,192	-	(7,797)	(300)	95
St. David's Uniting Church	580	1,132	(1,679)	-	33
Oakdale	-	1,000	(523)	-	477
Digital & Data Fund	-	3,417	(3,397)	-	20
Rayne Foundation	-	3,000	(2,997)	-	3
Community Foundation Wales	-	15,000	(9,219)	-	5,781
Resilience	-	49,394	(25,248)	-	24,146
Moondance	-	10,000	(8,250)	-	1,750
BAWSO	-	3,244	-	-	3,244
	<u>35,316</u>	<u>163,440</u>	<u>(133,164)</u>	<u>(234)</u>	<u>65,358</u>
Total restricted funds	<u>35,316</u>	<u>163,440</u>	<u>(133,164)</u>	<u>(234)</u>	<u>65,358</u>
Total funds	<u>95,653</u>	<u>282,276</u>	<u>(273,523)</u>	<u>-</u>	<u>104,406</u>

The transfer from the British Medical Association fund to the General fund represents the net book value of fixed assets, the use of which is not subject to any restriction.

The transfer from the General fund to the HAU Third Sector Fund is to cover the deficit on this activity.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2020

The specific purposes for which the funds are to be applied are as follows:

West Gwent SVPRS - Syrian Vulnerable Persons Relocation Scheme - a scheme in which we comprehensively support families that have been re-homed in Wales from Syria as part of the UK Government's Resettlement Scheme.

Count Me In - an employment skills programme to all of its SVPRS clients.

Asylum Rights Programme - monthly advocacy forums for asylum seekers to come together to discuss issues with representatives from areas such as education, housing and the Home Office.

Lloyds Bank Foundation - towards salaries, professional fees, insurance and other core costs.

HAU Third Sector Fund - weekly employment skills workshops.

British Medical Association - towards Wales Refugee and Asylum Seeking Doctors (WARD) group, this funding significantly increased communication with members.

Children & Youngs Persons' Group - a bi-weekly play group for children and young people to get together and socialise.

St. David's Uniting Church Fund - a scheme which distributes small grants to displaced people in need of funds for education and well-being related costs.

Oakdale - towards Wales Refugee and Asylum Seeking Doctors (WARD) group - a group for medics to revalidate their medical qualifications and to become NHS doctors.

Digital & Data Fund - a scheme which distributes data and devices to displaced people so they could access education, healthcare and social relationships.

Rayne Foundation - donation in response to the Covid pandemic.

Community Foundation Wales - Wales Coronavirus Resilience Fund - providing services and support to individuals and families affected by the Coronavirus pandemic.

Resilience - National Lottery funding to create and IT loan scheme so that refugees and asylum seekers can connect with friends, families and essential support services which have now moved online.

Moondance - towards rent, rates & electricity, finance officer's salary and professional fees.

BAWSO - to provide services to support BAME community members affected by Covid 19.

Displaced People in Action Ltd

Notes to the Financial Statements for the Year Ended 31 December 2020

These are the figures for the previous accounting period and are included for comparative purposes:

	Balance at 1 January 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2019 £
Unrestricted funds					
<i>General</i>					
Unrestricted funds 2019	93,555	156,812	(191,646)	1,616	60,337
Restricted funds					
Asylum Rights Programme	96	14,755	(14,851)	-	-
Children & Young Persons' Project	7,781	32,445	(32,244)	-	7,982
HEAR	579	-	-	(579)	-
Wales Cities of Sanctuary	1,243	-	(206)	(1,037)	-
Lloyds Bank Foundation	-	33,000	(15,314)	-	17,686
HAU Third Sector Fund	-	2,000	(1,124)	-	876
British Medical Association	-	10,000	(1,808)	-	8,192
St. David's Uniting Church	1,978	12	(1,410)	-	580
Total restricted funds	<u>11,677</u>	<u>92,212</u>	<u>(66,957)</u>	<u>(1,616)</u>	<u>35,316</u>
Total funds	<u>105,232</u>	<u>249,024</u>	<u>(258,603)</u>	<u>-</u>	<u>95,653</u>

19 Analysis of net assets between funds

	Unrestricted funds General & designated £	Restricted funds £	2020 Total funds £
Tangible fixed assets	1,421	-	1,421
Current assets	43,843	66,896	110,739
Current liabilities	(6,216)	(1,538)	(7,754)
Total net assets	<u>39,048</u>	<u>65,358</u>	<u>104,406</u>
	Unrestricted funds General & designated £	Restricted funds £	2019 Total funds £
Tangible fixed assets	2,051	300	2,351
Current assets	64,993	35,044	100,037
Current liabilities	(6,707)	(28)	(6,735)
Total net assets	<u>60,337</u>	<u>35,316</u>	<u>95,653</u>