

COMPANY REGISTRATION NUMBER: 05886060  
CHARITY REGISTRATION NUMBER: 1117446

**Hands @ Work In Africa UK**  
**Company Limited by Guarantee**  
**Unaudited Financial Statements**  
**31st December 2024**

WEDNESDAY



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03/09/2025

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COMPANIES HOUSE

**A A B GRAINGER FCA**

Griffiths & Pegg Limited  
Chartered Accountants  
3 Hagley Court South  
Waterfront East  
Level Street  
Brierley Hill  
West Midlands  
DY5 1XE

**Hands @ Work In Africa UK**  
**Company Limited by Guarantee**  
**Financial Statements**  
**Year ended 31st December 2024**

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# **Hands @ Work In Africa UK**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31st December 2024**

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31st December 2024.

#### **Objectives and Activities**

The objectives of the company are:

For the benefit of people in Africa, by such charitable means as the trustees in their absolute discretion think fit:

- To relieve poverty;
- To relieve suffering;
- To promote good health and increase life expectancy;
- To advance education and training;
- To promote any other charitable purpose.

The principal activities undertaken in pursuit of its charitable aims have continued to be:

- raising awareness throughout the UK of the plight of orphans, vulnerable children, and their fragile support networks, particularly in communities suffering from extreme poverty in Sub-Saharan Africa.
- forming and building partnerships with churches, corporate bodies and individuals
- organising visits to partner communities in Africa to foster relationships
- encouraging and facilitating short and long-term volunteering
- raising money to facilitate the delivery of our charitable objectives
- providing grants to organisations and individuals to deliver our charitable objectives.

In overseeing the activities of the organisation, the Trustees have had due regard to the guidance issued by the Charity Commission on public benefit.

#### **Achievements and Performance**

##### **In Summary**

Despite ongoing financial pressures caused by the cost-of-living crisis, we are grateful for the faithfulness of our partners and supporters. In 2024, £340,607 was received in donations, enabling continued support for 13 communities across Africa, with 1,173 children receiving the Three Essential Services. These services are delivered through the efforts of 181 local Care Workers, whom we support and encourage.

We are also delighted by the response to our 2024 challenge to organise novel fundraising events, which have raised over £6,000. Notable mentions include the Biggleswade Cubs Loo Push for Mafambisa and George Green's Highland Trek for Malakota.

Two of the UK-supported communities – Zwelisha in South Africa and Msengeni A in Eswatini – graduated in 2024. This is a significant milestone, indicating that the local church is now sustainably caring for the most vulnerable in their midst using their own resources. We anticipate taking on new communities in 2025 as part of this ongoing journey.

We also supported two crisis situations: harvest relief across various countries, and the conflict in Goma, DRC.

##### **Volunteers**

In 2024, 31 individuals volunteered with the UK office, and over 50 Advocates served as champions for Hands at Work within their own churches and organisations.

Two UK volunteers continued serving long-term in Africa. Although the number of UK volunteers in Africa has fallen, it is exciting to see the continuing growth and development of young African leaders. Hands at Work has always seen the role of overseas volunteers as like scaffolding, a temporary, but essential tool in building a structure and leaving it stronger than upon arrival.

The charity helps support these volunteers by providing and encouraging partners to provide emotional and prayer support. The charity also raises funds for and provides regular and ad hoc

# **Hands @ Work In Africa UK**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31st December 2024**

financial grants to volunteers that help enable them to serve in Africa.

#### **International Visits**

Three UK-based teams and five sets of visitors travelled to communities in South Africa, Eswatini, Zambia, and Malawi. These included a new partner from Southampton visiting South Africa and Eswatini, a Bristol church team travelling to South Africa, visitors from the West Midlands spending time in Zambia, a Bedfordshire church team returning to South Africa and specialised visits, including nurses supporting Child Health Assessments in Malawi and a volunteer assisting at farms in Zambia. We also welcomed Dan Waspe, a long-term UK volunteer based in South Africa, back to the UK for three weeks. His visit was an encouragement to our partners, volunteers, and supporters across the country.

Whilst needing to be strategic with our visits to Africa in order to honour our responsibility as good stewards of the environment, our partnerships emphasise that relationships remain central to our work – both within Africa and in our International Offices: establishing and nurturing connections with partners and supporters is key to fostering long-term commitment and support. At the same time, Hands at Work is committed to maintaining an outward focus. This is evident in the work of Advocates reaching out to potential partners through the 'each one reach one' approach, and in our shared attentiveness to the most vulnerable within our own communities.

#### **Gatherings**

The UK National Gathering in Birmingham in October was our best attended and it was especially valuable to have strong representation from Africa who all contributed to the discussions of our work and plans.

#### **Hands UK Leadership**

The Gathering also marked the significant event of David and Jane Newsome stepping down from the UK National Coordinator role. Their dedication has been pivotal to the progress of Hands at Work in the UK, a sentiment echoed throughout the Hands at Work global community.

#### **Financial Review**

Income from donations in 2024 was £340,607, a slight decrease from £343,524 in 2023. The reduction in one-off gifts reflects broader economic challenges, yet our regular supporters and partners have remained steadfast, enabling us to continue our core work.

We maintain a reserves policy to ensure the financial sustainability of the charity and to allow us to respond to urgent needs in Africa. Full details of our income, expenditure, and reserves can be found in the accompanying financial statements.

#### **Structure, Governance and Management**

Hands at Work in Africa UK is a charitable company limited by guarantee. The Board of Trustees meets regularly to review strategy, ensure financial accountability, and support the operations of Hands UK.

New trustees are recruited based on identified skills gaps and a shared commitment to our mission.

The day-to-day operations are managed by a small team supported by volunteers. We also work closely with Hands at Work International and the regional offices across Africa.

In 2024, we welcomed Teresa Clarke as a new Trustee.

#### **Public Benefit Statement**

The Trustees confirm that they have complied with their duty under section 17 of the Charities Act 2011 to have due regard to the guidance published by the Charity Commission on public benefit. All of the activities undertaken during the year are aligned with our charitable objectives and contribute to public benefit, particularly among vulnerable children and communities in sub-Saharan Africa.

## **Hands @ Work In Africa UK**

### **Company Limited by Guarantee**

#### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31st December 2024**

##### **Reference and administrative details**

**Registered charity name** Hands @ Work In Africa UK

**Charity registration number** 1117446

**Company registration number** 05886060

**Principal office and registered office** 14 Huntlands Road  
Halesowen  
West Midlands  
B63 4LY

##### **The trustees**

Mr N Lawrence  
Rev D Newsome  
Mrs A M Agyeman  
Mr O Westmancott  
Ms T A Clarke (Appointed 9 June 2024)  
Mr B L Askew

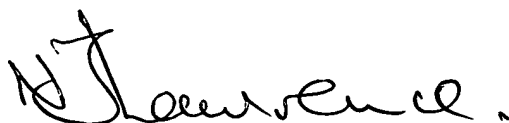
##### **Independent examiner**

Mr A A B Grainger  
Griffiths & Pegg Limited  
3 Hagley Court South  
Waterfront East  
Level Street  
Brierley Hill  
West Midlands  
DY5 1XE

##### **Small company provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 29<sup>th</sup> August 2025 and signed on behalf of the board of trustees by:



Mr N Lawrence  
Trustee

## **Hands @ Work In Africa UK**

### **Company Limited by Guarantee**

#### **Independent Examiner's Report to the Trustees of Hands @ Work In Africa UK**

#### **Year ended 31st December 2024**

I report to the trustees on my examination of the financial statements of Hands @ Work In Africa UK ('the charity') for the year ended 31st December 2024.

#### **Responsibilities and basis of report**

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

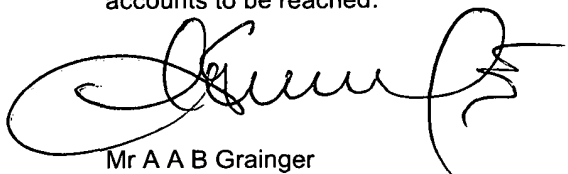
## **Hands @ Work In Africa UK**

**Company Limited by Guarantee**

### **Independent Examiner's Report to the Trustees of Hands @ Work In Africa UK** *(continued)*

**Year ended 31st December 2024**

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to read 'A A B Grainger', with a large, stylized flourish at the end.

Mr A A B Grainger  
Independent Examiner

Griffiths & Pegg Limited  
3 Hagley Court South  
Waterfront East  
Level Street  
Brierley Hill  
West Midlands  
DY5 1XE

29<sup>th</sup> August 2025

**Hands @ Work In Africa UK**  
**Company Limited by Guarantee**  
**Statement of Financial Activities**  
**(including income and expenditure account)**  
**Year ended 31st December 2024**

			2024		2023
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
<b>Income and endowments</b>					
Donations and legacies	5	8,121	332,485	340,606	343,524
Investment income	6	100	–	100	333
<b>Total income</b>		<u>8,221</u>	<u>332,485</u>	<u>340,706</u>	<u>343,857</u>
<b>Expenditure</b>					
Expenditure on raising funds:					
Costs of raising donations and legacies	7	10,475	–	10,475	14,100
Expenditure on charitable activities	8,9	1,680	317,929	319,609	364,695
<b>Total expenditure</b>		<u>12,155</u>	<u>317,929</u>	<u>330,084</u>	<u>378,795</u>
<b>Net income/(expenditure)</b>		<u>(3,934)</u>	<u>14,556</u>	<u>10,622</u>	<u>(34,938)</u>
Transfers between funds		(4,542)	4,542	–	–
<b>Net movement in funds</b>		<u>(8,476)</u>	<u>19,098</u>	<u>10,622</u>	<u>(34,938)</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		17,747	26,877	44,624	79,562
<b>Total funds carried forward</b>		<u>9,271</u>	<u>45,975</u>	<u>55,246</u>	<u>44,624</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.



**Hands @ Work In Africa UK**  
**Company Limited by Guarantee**  
**Statement of Financial Position**  
**31st December 2024**

	Note	2024 £	2023 £
<b>Current assets</b>			
Cash at bank and in hand		56,746	46,124
<b>Creditors: amounts falling due within one year</b>	15	<u>(1,500)</u>	<u>(1,500)</u>
<b>Net current assets</b>		<b>55,246</b>	<b>44,624</b>
<b>Total assets less current liabilities</b>		<b>55,246</b>	<b>44,624</b>
<b>Net assets</b>		<b>55,246</b>	<b>44,624</b>
<b>Funds of the charity</b>			
Restricted funds		45,975	26,877
Unrestricted funds		<u>9,271</u>	<u>17,747</u>
<b>Total charity funds</b>	16	<b>55,246</b>	<b>44,624</b>

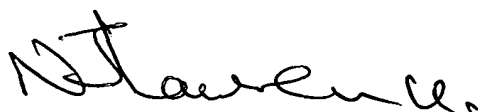
For the year ending 31st December 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

**Directors' responsibilities:**

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 29<sup>th</sup> August 2025, and are signed on behalf of the board by:



Mr N Lawrence  
Trustee

# **Hands @ Work In Africa UK**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements**

#### **Year ended 31st December 2024**

#### **1. General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 14 Huntlands Road, Halesowen, West Midlands, B63 4LY.

#### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### **3. Accounting policies**

##### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

##### **Going concern**

There are no material uncertainties about the charity's ability to continue.

##### **Disclosure exemptions**

The trustees have taken advantage of the exemption in FRS 102 from including a cash flow statement in the financial statements on the grounds that the company is a small entity.

##### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the purposes of the charity.

Designated funds are unrestricted funds earmarked by the trustees for specific purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

# Hands @ Work In Africa UK

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31st December 2024

#### 3. Accounting policies *(continued)*

##### Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

##### Resources expended

##### Expenditure

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### 4. Limited by guarantee

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

#### 5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
<b>Donations</b>			
General funds	8,121	–	8,121
Visit fees	–	6,362	6,362
Crisis response	–	6,941	6,941
Specific projects	–	10,695	10,695
Volunteer Support	–	55,409	55,409
3ES Unspecified	–	61,054	61,054
3ES South Africa	–	56,275	56,275
3ES Zimbabwe	–	16,481	16,481
3ES Zambia	–	59,505	59,505
3ES Eswatini	–	54,615	54,615
3ES Mozambique	–	5,148	5,148
	<u>8,121</u>	<u>332,485</u>	<u>340,606</u>

# Hands @ Work In Africa UK

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31st December 2024

#### 5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
<b>Donations</b>			
General funds	11,000	–	11,000
Visit fees	–	7,590	7,590
Crisis response	–	3,981	3,981
Specific projects	–	16,854	16,854
Volunteer Support	–	80,754	80,754
3ES Unspecified	–	42,190	42,190
3ES South Africa	–	68,011	68,011
3ES Zimbabwe	–	11,423	11,423
3ES Zambia	–	57,830	57,830
3ES Eswatini	–	41,548	41,548
3ES Mozambique	–	2,343	2,343
	<u>11,000</u>	<u>332,524</u>	<u>343,524</u>

#### 6. Investment income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Bank interest receivable	<u>100</u>	<u>100</u>	<u>333</u>	<u>333</u>

#### 7. Costs of raising donations and legacies

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Insurance	737	737	676	676
Expenses	4,804	4,804	8,394	8,394
Office costs	4,754	4,754	4,850	4,850
Bank charges	180	180	180	180
Total	<u>10,475</u>	<u>10,475</u>	<u>14,100</u>	<u>14,100</u>

#### 8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Support costs	<u>1,680</u>	<u>317,929</u>	<u>319,609</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Support costs	<u>1,620</u>	<u>363,075</u>	<u>364,695</u>

# Hands @ Work In Africa UK

Company Limited by Guarantee

## Notes to the Financial Statements *(continued)*

Year ended 31st December 2024

### 9. Expenditure on charitable activities by activity type

	Support costs	Total funds	Total fund
	2024	2023	
	£	£	£
Visit fees	6,116	<b>6,116</b>	7,590
Crisis Response	6,389	<b>6,389</b>	6,455
Specific Projects	11,330	<b>11,330</b>	22,428
Volunteer Support	55,343	<b>55,343</b>	72,154
3ES Nigeria	1,926	<b>1,926</b>	–
3ES South Africa	21,302	<b>21,302</b>	31,752
3ES Zimbabwe	22,468	<b>22,468</b>	28,419
3ES Zambia	158,242	<b>158,242</b>	153,051
3ES Eswatini	15,896	<b>15,896</b>	21,614
3ES Mozambique	18,917	<b>18,917</b>	19,612
Governance costs	1,680	<b>1,680</b>	1,620
	<u>319,609</u>	<u><b>319,609</b></u>	<u>364,695</u>

# Hands @ Work In Africa UK

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31st December 2024

## 10. Analysis of support costs

	General Funds £	Visit fees £	Crisis Response £	Specific Projects £	Volunteer Support £	3ES South Africa £	3ES Zimbabwe £
Governance costs	1,680	—	—	—	—	—	—
Transfer of funds to Projects in Africa	—	6,116	6,389	11,330	55,343	21,302	22,468
	<u>1,680</u>	<u>6,116</u>	<u>6,389</u>	<u>11,330</u>	<u>55,343</u>	<u>21,302</u>	<u>22,468</u>
		3ES Zambia £	3ES Eswatini £	3ES Mozambique £	3ES Nigeria £	<b>Total 2024</b> £	<b>Total 2023</b> £
Governance costs		—	—	—	—	1,680	1,620
Transfer of funds to Projects in Africa		158,242	15,896	18,917	1,926	317,929	363,075
		<u>158,242</u>	<u>15,896</u>	<u>18,917</u>	<u>1,926</u>	<u>319,609</u>	<u>364,695</u>

# Hands @ Work In Africa UK

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31st December 2024

#### 11. Independent examination fees

	2024	2023
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,680</u>	<u>1,620</u>

#### 12. Staff costs

The average head count of employees during the year was 5 (2023: 5).

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

#### 13. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

Travel and meeting expenses reimbursed to trustees or paid directly to third parties during the year amounted to £4,804 (2023 £8,394)

#### 14. Transfers between funds

During the year the following fund transfers were made:

-The 3ES Fund (Three Essential Services - basic healthcare, food and primary education) holds donations for this purpose where donors have not yet indicated a specific community to receive their donation. The Trustees draw from this account to meet the charity's commitment to particular communities and respond to specific needs. During the year the trustees drew £51,162 (2023: £41,238) in this regard.

#### 15. Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals and deferred income	<u>1,500</u>	<u>1,500</u>

# Hands @ Work In Africa UK

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31st December 2024

#### 16. Analysis of charitable funds

##### Unrestricted funds

	At 1/1/2024	Income	Expenditure	Transfers	At 31/12/2024
	£	£	£	£	£
General funds	<u>17,747</u>	<u>8,221</u>	<u>(12,155)</u>	<u>(4,542)</u>	<u>9,271</u>

	At 1/1/2023	Income	Expenditure	Transfers	At 31/12/2023
	£	£	£	£	£
General funds	<u>48,124</u>	<u>11,333</u>	<u>(15,720)</u>	<u>(25,990)</u>	<u>17,747</u>

##### Restricted funds

	At 1/1/2024	Income	Expenditure	Transfers	At 31/12/24
	£	£	£	£	£
Visit fees	–	6,362	(6,117)	5	250
Crisis Response	39	6,941	(6,389)	150	741
Specific Projects	2,299	10,695	(11,330)	(900)	764
Volunteer Support	6,898	55,409	(55,343)	(1,015)	5,949
3ES Unspecified	4,567	61,054	–	(51,162)	14,459
3ES Mozambique	321	5,148	(18,916)	14,019	572
3ES South Africa	4,277	56,275	(21,302)	(33,916)	5,334
3ES Zimbabwe	685	16,481	(22,468)	11,762	6,460
3ES Zambia	5,038	59,505	(158,242)	99,823	6,124
3ES Eswatini	2,753	54,615	(15,896)	(36,150)	5,322
3ES Nigeria	–	–	(1,926)	1,926	–
	<u>26,877</u>	<u>332,485</u>	<u>(317,929)</u>	<u>4,542</u>	<u>45,975</u>

	At 1/1/2023	Income	Expenditure	Transfers	At 31/12/23
	£	£	£	£	£
Visit fees	–	7,590	(7,590)	–	–
Crisis Response	2,513	3,981	(6,455)	–	39
Specific Projects	7,873	16,854	(22,428)	–	2,299
Volunteer Support	965	80,754	(72,154)	(2,667)	6,898
3ES Unspecified	3,615	42,190	–	(41,238)	4,567
3ES Mozambique	126	2,343	(19,612)	17,464	321
3ES South Africa	5,937	68,011	(31,752)	(37,919)	4,277
3ES Zimbabwe	1,160	11,423	(28,419)	16,521	685
3ES Zambia	6,290	57,830	(153,051)	93,969	5,038
3ES Eswatini	2,959	41,548	(21,614)	(20,140)	2,753
	<u>31,438</u>	<u>332,524</u>	<u>(363,075)</u>	<u>25,990</u>	<u>26,877</u>



**Hands @ Work In Africa UK****Company Limited by Guarantee****Notes to the Financial Statements** *(continued)***Year ended 31st December 2024****17. Analysis of net assets between funds**

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	2024 £
Current assets	<u>9,271</u>	<u>45,975</u>	<u>55,246</u>
	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	2023 £
Current assets	<u>17,747</u>	<u>26,877</u>	<u>44,624</u>