WIRRAL CHANGE LIMITED

England & Wales · Charity number 1117333

Details

Other names	WIRRAL CHANGE
Status	Registered
Legal form	Charitable company
Company number	05844145
Registered	2006-12-20
Register	View on the Charity Commission register

Contact

Address	St. Laurences School 12-14 St. Laurence Drive Birkenhead Merseyside CH413JD
Phone	01516498177
Email	info@wirralchange.org.uk
Website	www.wirralchange.org.uk

Activities

Objects: 1. TO RELIEVE POVERTY, ADVANCE EDUCATION AND PROMOTE GENERAL CHARITABLE PURPOSES BENEFICIAL TO THE COMMUNITY OF WIRRAL, IN PARTICULAR THE ETHNIC MINORITY COMMUNITY.2. TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF CHARITIES RUN BY AND/OR SERVING THE ETHNIC MINORITY COMMUNITIES IN THE WIRRAL BY PROMOTING THE EFFECTIVE USE OF THEIR CHARITABLE RESOURCES.

Activities: Wirral Change operates an employment outreach service across Wirral. Wirral Changes targets hard to reach groups and helps individuals remove barriers to their employment by operating a holistic care package that includes education, health, mental health issues and general well being in a supportive and empowering environment.

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Classification

- **How:** Provides Services, Acts As An Umbrella Or Resource Body
- **What:** Economic/community Development/employment
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** THE WIRRAL
- Liverpool City
- Wirral

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,106,923	£1,100,924	£769,652	33
2024-03-31	£1,056,714	£1,074,420	£763,653	34
2023-03-31	£988,760	£928,375	£781,359	30
2022-03-31	£936,537	£724,658	£720,974	25
2021-03-31	£730,759	£570,185	£509,095	19

Trustees

Name	Role	Appointed
MARTIN GABRIEL	Chair	2013-01-09
Deborah Gould		2016-05-23
Gillian Mary Lindfield		2017-10-19
Ijeoma Ibijoke McDougall		2017-12-02
Lucian Neagu		2022-03-17
Sheila Henry		2015-03-12

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WIRRAL CHANGE LIMITED

England & Wales - Charity number 1117333

Accounts

WIRRAL CHANGE ANNUAL REPORT

Wirral Change Limited – Contents of the Financial Statements

FOR THE YEAR ENDED 31 MARCH 2025

COMPANY REGISTRATION NUMBER: 05844145

CHARITY REGISTRATION NUMBER: 1117333

0151 649 8177

https://wirralchange.org.uk/

info@wirralchange.org.uk

St Laurence's School, St Laurence Dr, Birkenhead CH41 3JD

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WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS:
Registered Company Number
05844145 (England and Wales)

Registered Charity Number:
1117333

Registered Office:
12-14 St Laurence School
St Laurence Drive
Birkenhead
Merseyside
CH41 3JD

Business Address:
As Above

Trustees:
M J Gabriel (Chair)
S Ahmed (resigned 11 November 2024)
S Henry
D Gould
G M Lindfield
I McDougall
L Neagu

Company Secretary:
Clint Agard

Bankers:
Unity Trust Bank plc
Four Brindley Place
Birmingham
B1 2JB

Auditor:
Xeinadin Audit Limited
46 Hamilton Square
Birkenhead
Wirral
Merseyside
CH41 5AR

STRUCTURE, GOVERNANCE & MANAGEMENT

Governing document
The organisation which is a registered charity limited by guarantee was incorporated March 2005. The governing document is the company's memorandum and articles of association. Anyone over the age of 18 can become a member. It is managed by a Management Board of trustees. Executive committee meetings are held monthly and agenda items include finance, health & safety and staff reports.

Appointment of Management Committee
The Trustees, who are also directors for the purpose of company law, present their annual report and financial statements for the year ended 31 March 2024. At the AGM the Trustees will approve the retirement of existing Directors and or the recruitment of new Trustees in accordance with the Articles of Association under general meetings page 7 section 2.8 items (3) and (4).

Induction and training of new trustees
Trustees are appointed on the basis of their ability to bring to the Management Board a range of skills to assist in the governance and development of the Charity. Before appointment they are guided by the project co-ordinator through a comprehensive induction procedure designed to give them a complete understanding of the aims and aspirations of the Charity. In addition, Charity Commission literature is given to all Trustees on an on-going basis in order to assist them to understand their legal responsibilities.

Organisational structure
Wirral Change Limited has a Management Board who meets at least 4 times per year and is responsible for the strategic direction and policy of the Charity. There are three staff Management team members who individually line manage the outreach team.

Public Benefit
When planning and programming activities for the local residents of Birkenhead and the surrounding areas; the Trustees of Wirral Change are mindful of the Charity Commissions guidelines on Public Benefit.

STRUCTURE, GOVERNANCE & MANAGEMENT

Risk identification and management
The main risks, to which the charity is exposed, as identified by the Trustees, have been considered and systems have been established to mitigate those risks.

Potential risks identified by the Trustees to the constitution of the Association's activities are:
1. Loss of funding stream
2. Lack of community involvement and take-up
3. Loss of access to adequate levels and/or experienced staff

The Trustees have sought to minimise these risks in the following ways:
• The Trustees and staff are constantly seeking out new avenues of funding. They also ensure rigorous systems are in place for collecting monitoring information.
• Maintaining financial control in order to satisfy funding regulations and maintain positive relationships with funding organisations.
• Wirral Change ensures community involvement and take-up through regular consultation with users and publicising of activities and services.

OBJECTIVES AND ACTIVITIES
The principle aims and objectives of the charity are:
• To promote, for the benefit of the inhabitants of The Wirral and the surrounding area of Merseyside, the provision of facilities for education of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of the said inhabitants.
• To promote general charitable purposes for the benefit of the communities of The Wirral and the surrounding area of Merseyside and to advance the education of its residents of all ages; and in particular to provide opportunities for the aforementioned residents to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage.
• To relieve poverty, advance education and promote general charitable purposes beneficial to the community in The Wirral by promoting the effective use of their charitable resources.
• To promote the efficiency and effectiveness of charities run by and/or serving the ethnic minority communities in the Wirral by promoting the effective use of charitable resources.

Reserves Policy
The Trustees have a set reserves policy which requires that reserves be maintained at a level which ensures that the charity's core activity could continue during a period of unforeseen difficulties and that a proportion of reserves be maintained in readily available form. Wirral Change does not intentionally carry a surplus of reserved funds as grants are allocated per financial year and are usually must be spent within that financial year.

CHAIR REPORT

The past year has been a significant milestone in Wirral Change's journey. Against a backdrop of economic uncertainty and growing community need, the organisation has achieved more than many would have thought possible, and I look ahead with confidence to the next stage of our development.

As Chair, I have been encouraged by the Trustees' shared commitment to expanding support for ethnic minority communities, while also strengthening the organisation's capacity to deliver this work in a sustainable and responsible way.

We have placed particular emphasis on improving the quality and reach of our programmes, ensuring services remain accessible, strucutred, and responsive to those who rely on them. Alongside this, we have continued to prioritise partnership working and community engagement, recognising that trusted local relationships are essential to achieving lasting impact.

The recent upgrades to our building have been transformative. Improved accessibility to our upstairs classrooms, alongside the growth of our community hub and warm meals provision, has significantly strengthened the social impact of our work. These improvements reflect both the ambition of the organisation and the potential that can be realised through strong partnerships. Throughout the year, our team has demonstrated professionalism, adaptability, and a deep understanding of the diverse communities we serve.

While pressures remain, I am optimistic about the year ahead. With a dedicated staff team, strong governance, and trusted local relationships, Wirral Change is well placed to continue growing its impact and supporting communities with confidence and purpose.

In closing, I would like to recognise the people who make Wirral Change what it is. Our staff, volunteers, and management team have shown resilience and a genuine commitment to the communities we serve. Their collective efforts have not only sustained the organisation but positioned it strongly for the future.

Prepared by
MARTIN GABRIEL
CHAIR OF WIRRAL CHANGE

MESSAGE FROM THE CEO

As we look ahead to the next financial year, there remains understandable uncertainty around funding for local authorities and community organisations, with many awaiting decisions from central government. Despite these challenges, Wirral Change remains firmly committed to supporting ethnic minority and migrant communities across Wirral and beyond. Our work at grassroots level continues to be a powerful force for change, ensuring that those who face the greatest barriers have access to fairness, opportunity, and support.

This year has been a successful and transformative period for Wirral Change. We have been proud to employ more local people from the communities we serve, helping them move from peer support roles into professional positions. Investing in our staff—through Level 2 Information, Advice & Guidance training, interpreting qualifications, and ongoing development—has been instrumental in strengthening the quality and reach of our services.

We have also experienced natural changes within our team. While we said goodbye to some staff, we were delighted to welcome new colleagues and a number of dedicated volunteers who are now training for general advisory roles. We are beginning to see the unique strengths and specialist interests they bring, and we look forward to the positive impact they will have on the organisation.

I want to express my heartfelt thanks to all staff and volunteers for their commitment, resilience, and adaptability during an unpredictable year. Their hard work ensures that our community continues to rely on us as a vital and trusted source of support.

Finally, I extend our sincere gratitude to all the funders who have believed in our mission and enabled us to grow. We look forward to the new opportunities ahead as Wirral Change continues to evolve and push forward in its mission to create a fairer, more equal playing field for ethnic minority communities.

Prepared by
CLINT AGARD
CEO OF WIRRAL CHANGE

OUR HIGHLIGHTS & ACCOMPLISHMENTS

BN(O) PROJECT

Our BN(O) project supported holders of the British National (Overseas) status and their families as they settle in the UK through practical support such as immigration advice at the allowed level, housing and employment guidance, English classes, wellbeing activities, and connecting families to local services.

HAF

Wirral Change organised free holiday programmes during Easter and Summer for children aged 5-16, eligible for free school meals benefits.

This year kids from diverse backgrounds received quality activities and meals thanks to this initiative.

HAND-MADE GOODS FAIR

The fair we hosted celebrated creativity, support small independent creators, and provide a friendly space for people to shop locally, discover new talents, and enjoy a vibrant community atmosphere.

OUR HIGHLIGHTS & ACCOMPLISHMENTS

SPORTS ENGLAND

Thanks to funding from Sport England, our staff gained professional qualifications in Zumba, Boxercise, and Yoga instruction. This has significantly expanded our free community exercise programme, enabling us to offer a wider range of inclusive, wellbeing-focused sessions. As a result, more local residents are engaging in regular physical activity and benefiting from improved mental and physical health.

COMMUNITY HERO

Our football group coordinator was awarded Community Hero from Tranmere Rover FC for incrible community work.

HEALTH AWARENESS AND SUBSTANCE-MISUSE SUPPORT FOR ASYLUM SEEKERS

We delivered a dedicated health-awareness and substance-misuse advice session for asylum seekers residing in the Hoylake hotel. We also provided free NHS Community Health Checks to help identify early health risks and support better long-term outcomes. This outreach helped participants feel informed, supported, and more confident navigating local health services.

OUR HIGHLIGHTS & ACCOMPLISHMENTS

COP MEETING

At Wirral Change, we had the honour of hosting the COP meeting! It was a huge success, with many in attendance and many amazing idea's shared!

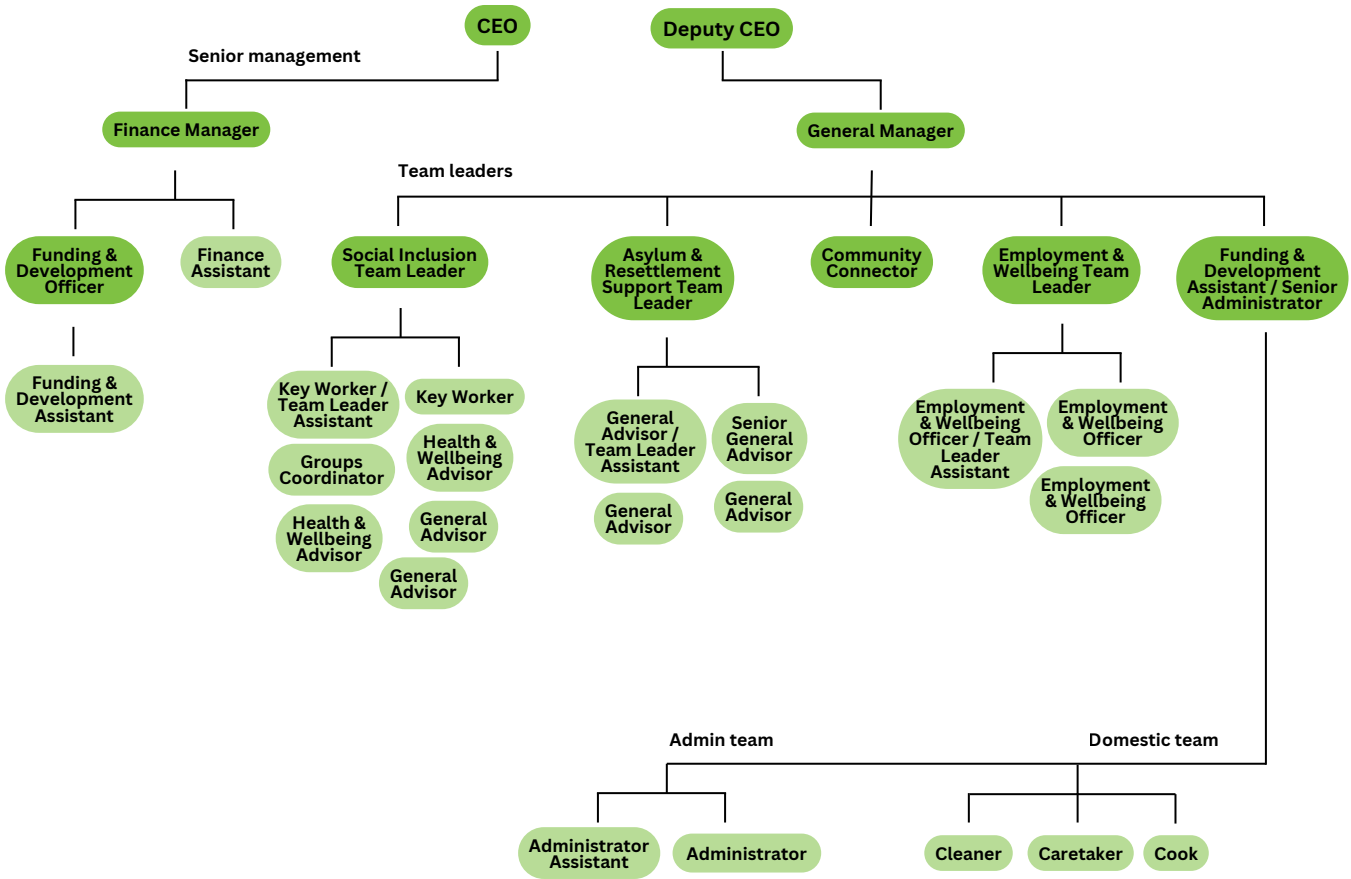
LIVER HEALTH CHECK

We delivered a straightforward and efficient Hepatitis C screening, including on-site testing conducted by a trained nurse.

HEALTH PROMOTION EVENT – SMALL STEPS, BIG CHANGES

Our Small Steps, Big Changes event promoted healthier lifestyle choices by offering simple strategies to cut down on alcohol intake. Participants enjoyed a range of healthy mocktail recipes, helping them discover tasty, alcohol-free alternatives that support long-term wellbeing.

THE WIRRAL CHANGE TEAM

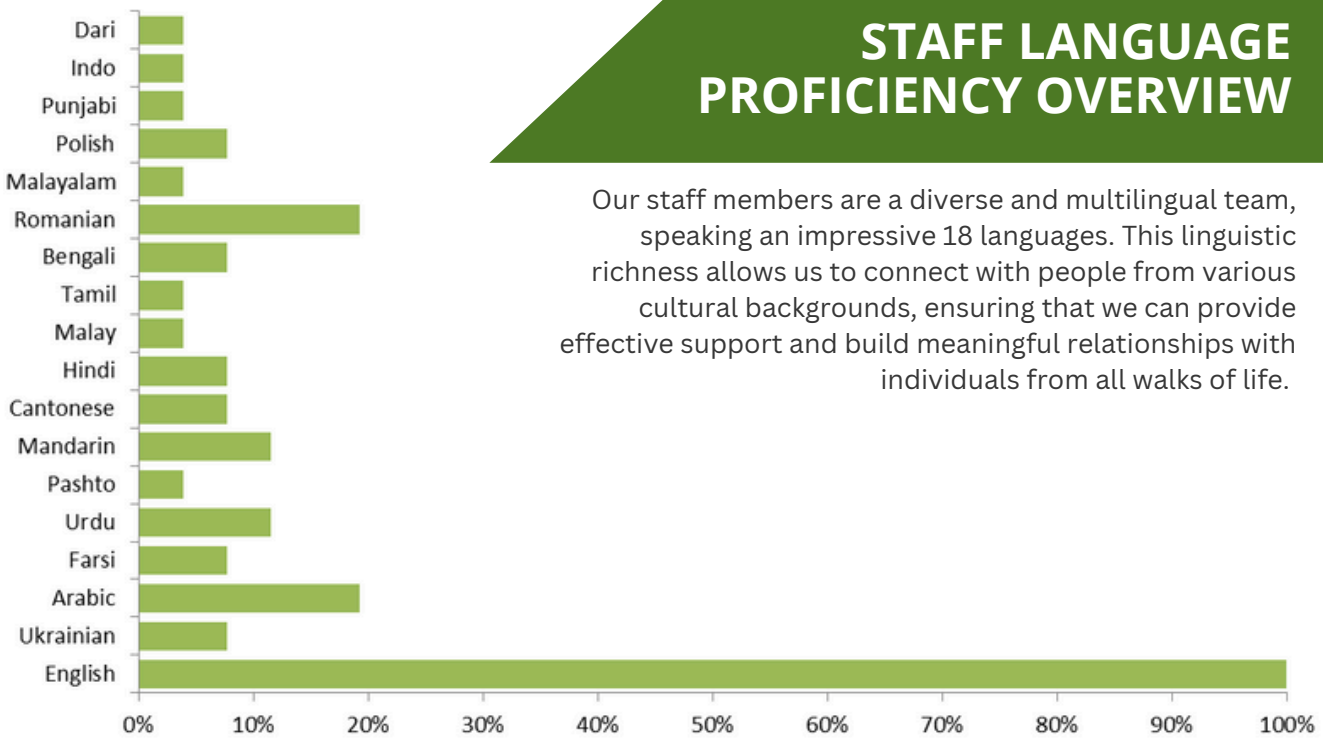


WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

THE WIRRAL CHANGE TEAM

STAFF LANGUAGE PROFICIENCY OVERVIEW

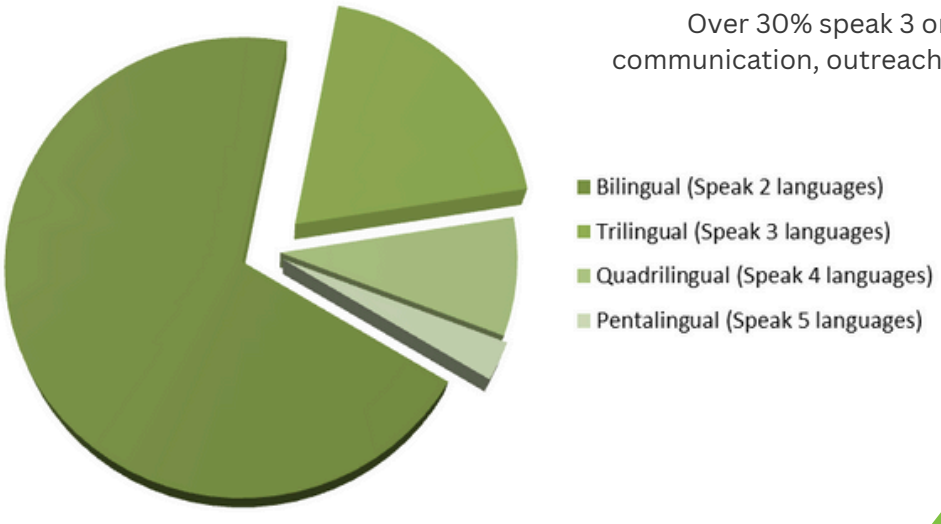
Our staff members are a diverse and multilingual team, speaking an impressive 18 languages. This linguistic richness allows us to connect with people from various cultural backgrounds, ensuring that we can provide effective support and build meaningful relationships with individuals from all walks of life.



STAFF MULTILINGUAL CAPABILITIES

The majority of staff are bilingual, with 69% speaking 2 languages.

Over 30% speak 3 or more languages, enhancing communication, outreach, and service delivery across diverse communities.



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FOR ALL ETHNIC MINORITY PEOPLE

INSIGHTS ON HOW OUR STAFF VIEW WIRRAL CHANGE

— *"A positive difference to people's lives here in the community, so we love helping out people, supporting them with whatever thing it is they need help with."*

— *"I enjoy when I reach my goal of helping other people reach their goals, especially making a person leave happier than when they arrived."*

— *"We often support people who are struggling, and this is their first port of call. They're often new to the country so they don't know how to navigate the processes – we help bridge gaps between services."*

— *"I enjoy seeing people come back to us with changed mindsets and tell us the work that we've done has helped them improve their confidence and wellbeing."*

— *"I see the empowerment in people every day coming to Wirral Change, whether it's in the chance to connect, build skills or to explore more opportunities than thoughts possible."*

SHAHELA
SEEVAN
SARA
JESSICA
NSREN
SOLOMON
ALEKSANDRA
ARAS
DANIEL
ADIL
TOM
SOPHY
FARJANA
SIAN
AMNA
SHERZAD
SARHANG
MUATAIB
ILMA

VOLUNTEERS AND FRIENDS OF WIRRAL CHANGE

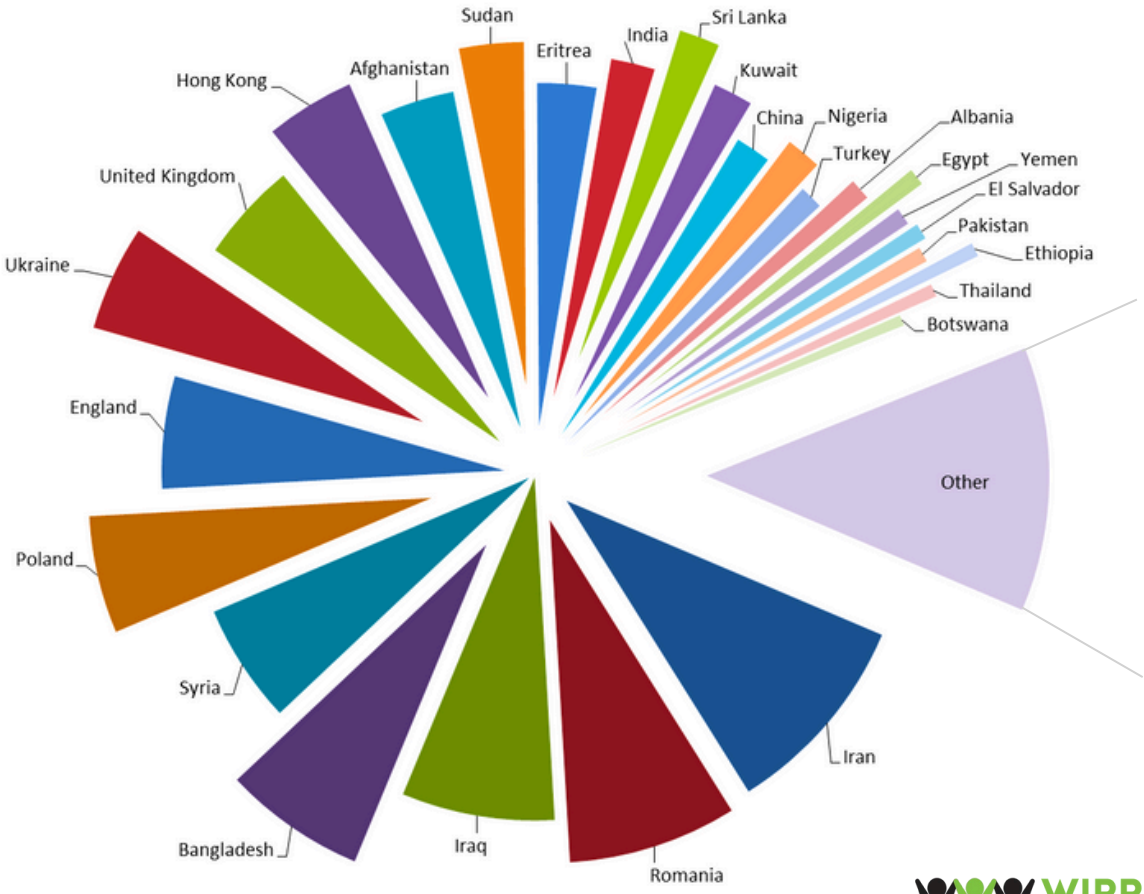
Our foundations are built from the champions who help make things happen at Wirral Change.
We send our up-most gratitude towards all the volunteers that supported us this year...

COUNTRY OF ORIGIN

THE DATA INDICATES SIGNIFICANT CLIENT REPRESENTATION FROM SYRIA, IRAN, AND IRAQ, ALONG WITH CONTRIBUTIONS FROM VARIOUS COUNTRIES SUCH AS BANGLADESH, ROMANIA, AND UKRAINE. THERE IS ALSO A NOTABLE PRESENCE FROM HONG KONG, AFGHANISTAN, AND SUDAN.

OUR COMMUNITY

Wirral Change recognises the cultural differences within this diverse group, directing customised services and outreach initiatives to deliver meaningful support.



Honduras
Hungary
Libya
Namibia
Brazil
Bulgaria
Georgia
Lithuania
Morocco
Venezuela
Vietnam
Congo
Gambia
Philippines
South Sudan
Spain
Tunisia
Africa
Colombia
Ghana
Jordan
Latvia
Norway
Not Stated
Russia
Slovakia
Zimbabwe
Czech
Czech Republic
France
Italy
Lebanon
Moldova
Nepal
Palestine
Saudi Arabia
South Africa
Trinidad
Algeria
Cyprus
Germany
Liberia
Nicaragua
Peru
Scotland
Singapore
Uganda
USA
Andorra
Angola
Australia
Austria
Barbados
Belarus
Cambodia
Cameroon
Caribbean
Chad
Cote D'Ivoire
Czech Republic
Democratic Republic of the Congo
Ecuador
Greece
Grenada
Guinea
Guyana
Indonesia
Jamaica
Japan
Kenya
Macedonia
Malawi
Malaysia
Portugal
Qatar
Rwanda
Saint Lucia
Senegal
Sierra Leone
Slovenia
Somalia
Uzbekistan

WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

OUTCOMES, INSIGHT & FEEDBACK

We are excited to share an overview of our achievements for the communities we serve. Below are the outcomes that Wirral Change has accomplished from April 2024 to March 2025.

OUTCOMES

Engagement

engaged with **1,992** Asylum Seekers and Refugee individuals & families

Achievements

achieved **110%** of our contracts' target, successfully helping clients gain access to housing support, GP registrations, assistance with benefits, and food support

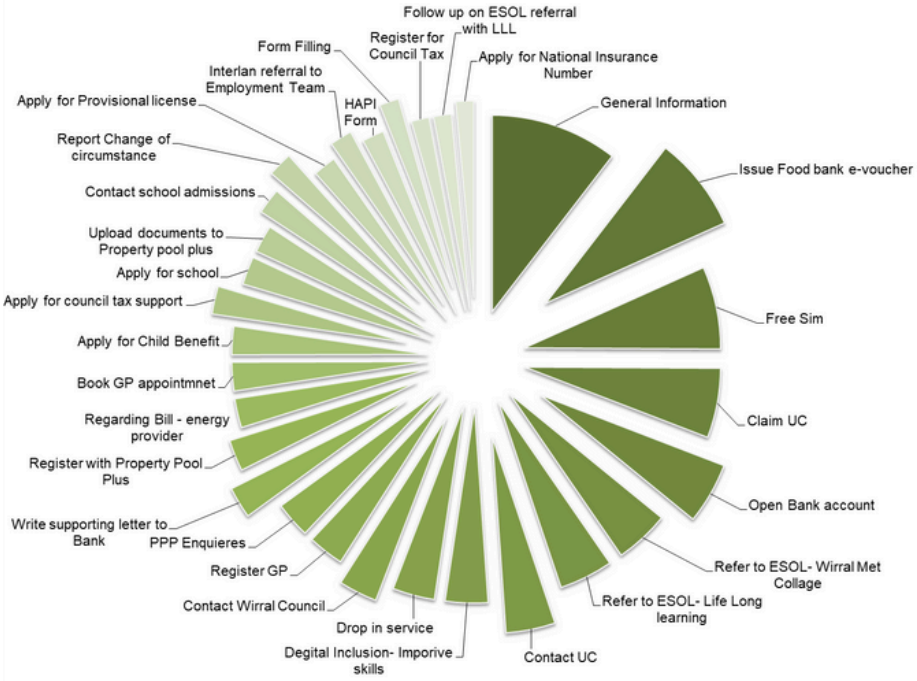
Snapshot of the common services provided:– providing SIM cards (14%), ESOL registrations (16,5%), Issuing Internal Foodbank Parcel (12%), Claim UC (10,7%), Improving Digital Skills (7%)

Feedback

92% clients shared that our advice and guidance have significantly enhanced their quality of life by helping them access essential resources and services.

78% of clients noted an increased availability of housing information and resources. Furthermore, **72%** of clients experienced affordable access to crucial financial services, contributing to a more informed and sustainable lifestyle.

ASYLUM RESETTLEMENT TEAM



TOP Services Offered

The project seeks to establish a friendly atmosphere for newly arrived refugees and asylum seekers in Wirral, helping them find their way and settle into their new community. It aims to provide support for their integration and assist them in adapting to life in the UK.

ASK US WIRRAL Project

- engaged with **544** clients
- achieved a total of **£49,960.65** in benefits for beneficiaries.

OUTCOMES, INSIGHT & FEEDBACK

5827
ATTENDANCES
at our weekly social group and exercise groups

HEALTH & WELLBEING TEAM

The team is committed to changing the lives of our clients by greatly enhancing their health and well-being, which encompasses physical, mental, and social aspects. We aim to make health services available to everyone, no matter their economic or social circumstances. Each week, Wirral Change hosts a variety of inclusive events that cater to different social groups. These gatherings are intended to build a sense of community and support, welcoming carers, Polish, Ukrainian, Iranian, Latin-American, Arabic, women's, and men's groups, along with attendees from Chinese schools.

Key metrics

Individuals experience dramatic improvements in their health and wellbeing, including better physical, mental and social health, increasing self-confidence and self-esteem.

Soft Outcomes

93%
reported improvements in their overall health and wellbeing, lifestyle, and prospects

90%
reported having a more active lifestyle

97%
reported an improvement in their confidence and self-esteem

WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

OUTCOMES, INSIGHT & FEEDBACK

EMPLOYMENT TEAM

OUR SERVICES INCLUDE:

Our employment programme is committed to empowering marginalised ethnic minority communities by helping them acquire essential life skills and find sustainable job opportunities beyond the usual mainstream sectors.

We emphasise providing personalised support to individuals, guiding them through skill-building workshops, job readiness training, and tailored career advice. By offering these resources, we aim to help individuals break free from the typical employment cycles found in industries like restaurants, factories, barber shops, and takeaways.

Our objective is to open up a variety of career paths and create opportunities that lead to long-term financial independence, personal growth, and better integration into the workforce.

OUTCOMES:

Engagement

- engaged with **500** people
- **117%** of our targeted KPI was met, with clients receiving employment support

96% people gained improvement in life skills

41% **people entered sustainable employment**

11% people have gained volunteering and/or work experience

96%
clients shared their improved educational opportunities and the development of new skills

52%
clients reported feeling more confident navigating online platforms for their job search

60%
individuals stated they can better keep in contact with family and friends via email or social media

SOCIAL MEDIA ANALYSIS

Unveiling the dynamics of online audience engagement, the following insights harvested from social media illuminate key trends. These findings not only provide valuable perspectives but also contribute to a comprehensive understanding of our social media activity.

21K
Facebook reach
126.1%

2,5K
Instagram reach
246.5%

3,1K
Facebook Page likes
130,1%

4,3K
Facebook followers

1,2K
Instagram followers

Compare the reach from this period to the previous one.

OUR PARTNERS

We at Wirral Change make sure to surround ourselves with the best partner organisations out there.

OUR FUNDERS

We express our sincere gratitude to our funders whose generous support has made it possible for us to successfully implement and carry out these impactful initiatives.

Charity registration number 1117333 (England and Wales)

Company registration number 05844145

WIRRAL CHANGE LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

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WIRRAL CHANGE LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ms S Henry Mr M J Gabriel Ms D Gould Ms G M Lindfield Ms L McDougall Mr L Neagu	
Secretary	Mr C Agard	
Senior management	Mr C Agard Mrs S Ahmed Mrs Y Liu Mr E To	Chief executive officer Deputy chief executive officer General manager Finance manager
Charity number (England and Wales)	1117333	
Company number	05844145	
Registered office	St Laurence's School 12-14 St Laurence Drive Birkenhead Merseyside CH41 3JD	
Auditor	Xeinadin Audit Limited 46 Hamilton Square Birkenhead Wirral Merseyside CH41 5AR	
Bankers	Unity Trust Bank plc Four Brindley Place Birmingham B1 2JB	

WIRRAL CHANGE LIMITED

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Statement of trustees' responsibilities	6
Independent auditor's report	7 - 9
Statement of financial activities	10
Balance sheet	11
Statement of cash flows	12
Notes to the financial statements	13 - 29

WIRRAL CHANGE LIMITED

MESSAGE FROM THE CHAIR AND CEO

FOR THE YEAR ENDED 31 MARCH 2025

Message from the Chair
The past year has been a significant milestone in Wirral Change's journey. Against a backdrop of economic uncertainty and growing community need, the organisation has achieved more than many would have thought possible, and I look ahead with confidence to the next stage of our development.

As Chair, I have been encouraged by the Trustees' shared commitment to expanding support for ethnic minority communities, while also strengthening the organisation's capacity to deliver this work in a sustainable and responsible way.

We have placed particular emphasis on improving the quality and reach of our programmes, ensuring services remain accessible, strucutred, and responsive to those who rely on them. Alongside this, we have continued to prioritise partnership working and community engagement, recognising that trusted local relationships are essential to achieving lasting impact.

The recent upgrades to our building have been transformative. Improved accessibility to our upstairs classrooms, alongside the growth of our community hub and warm meals provision, has significantly strengthened the social impact of our work. These improvements reflect both the ambition of the organisation and the potential that can be realised through strong partnerships. Throughout the year, our team has demonstrated professionalism, adaptability, and a deep understanding of the diverse communities we serve.

While pressures remain, I am optimistic about the year ahead. With a dedicated staff team, strong governance, and trusted local relationships, Wirral Change is well placed to continue growing its impact and supporting communities with confidence and purpose.

In closing, I would like to recognise the people who make Wirral Change what it is. Our staff, volunteers, and management team have shown resilience and a genuine commitment to the communities we serve. Their collective efforts have not only sustained the organisation but positioned it strongly for the future.

Martin Gabriel - Chair

Message from the CEO
As we look ahead to the next financial year, there remains understandable uncertainty around funding for local authorities and community organisations, with many awaiting decisions from central government.

Despite these challenges, Wirral Change remains firmly committed to supporting ethnic minority and migrant communities across Wirral and beyond. Our work at grassroots level continues to be a powerful force for change, ensuring that those who face the greatest barriers have access to fairness, opportunity, and support.

This year has been a successful and transformative period for Wirral Change. We have been proud to employ more local people from the communities we serve, helping them move from peer support roles into professional positions. Investing in our staff—through Level 2 Information, Advice & Guidance training, interpreting qualifications, and ongoing development—has been instrumental in strengthening the quality and reach of our services.

We have also experienced natural changes within our team. While we said goodbye to some staff, we were delighted to welcome new colleagues and a number of dedicated volunteers who are now training for general advisory roles. We are beginning to see the unique strengths and specialist interests they bring, and we look forward to the positive impact they will have on the organisation.

I want to express my heartfelt thanks to all staff and volunteers for their commitment, resilience, and adaptability during an unpredictable year. Their hard work ensures that our community continues to rely on us as a vital and trusted source of support.

Finally, I extend our sincere gratitude to all the funders who have believed in our mission and enabled us to grow. We look forward to the new opportunities ahead as Wirral Change continues to evolve and push forward in its mission to create a fairer, more equal playing field for ethnic minority communities.

Clint Agard - CEO

WIRRAL CHANGE LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The principle aims and objectives of the charity are:

- To promote, for the benefit of the inhabitants of The Wirral and the surrounding area of Merseyside, the provision of facilities for education of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of the said inhabitants.
- To promote general charitable purposes for the benefit of the communities of The Wirral and the surrounding area of Merseyside and to advance the education of its residents of all ages; and in particular to provide opportunities for the aforementioned residents to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage.
- To relieve poverty, advance education and promote general charitable purposes beneficial to the community in The Wirral by promoting the effective use of their charitable resources.
- To promote the efficiency and effectiveness of charities run by and/or serving the ethnic minority communities in the Wirral by promoting the effective use of charitable resources

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Significant activities and achievements against objectives

Engagement - engaged with 1,992 Asylum Seekers and Refugee individuals & families.

Achievements - 782 clients gained access to housing support, GP registrations, help with benefits and food support. Snapshot of the common services provided:– providing SIM cards (106), ESOL registrations (129), Issuing Internal Foodbank Parcel (97), Claim UC (84), Improving Digital Skills (54)

Feedback

- 92% clients shared that our advice and guidance have significantly enhanced their quality of life by helping them access essential resources and services.
- 78% of clients noted an increased availability of housing information and resources.
- 72% of clients experienced affordable access to crucial financial services, contributing to a more informed and sustainable lifestyle.

Our Highlights and Accomplishments

BN(O) Project

Our BN(O) project supported holders of the British National (Overseas) status and their families as they settle in the UK through practical support such as immigration advice at the allowed level, housing and employment guidance, English classes, wellbeing activities, and connecting families to local services.

HAF

Wirral Change organised free holiday programmes during Easter and Summer for children aged 5-16, eligible for free school meals benefits. This year kids from diverse backgrounds received quality activities and meals thanks to this initiative.

Hand-made Goods Fair
The fair we hosted celebrated creativity, support small independent creators, and provide a friendly space for people to shop locally, discover new talents, and enjoy a vibrant community atmosphere.

Sports England
Thanks to funding from Sport England, our staff gained professional qualifications in Zumba, Boxercise, and Yoga instruction. This has significantly expanded our free community exercise programme, enabling us to offer a wider range of inclusive, wellbeing-focused sessions. As a result, more local residents are engaging in regular physical activity and benefiting from improved mental and physical health.

Community Hero
Our football group coordinator was awarded Community Hero from Tranmere Rover FC for incredible community work.

Health Awareness and Substance-Misuse Support for Asylum Seekers
We delivered a dedicated health-awareness and substance-misuse advice session for asylum seekers residing in the Hoylake hotel. We also provided free NHS Community Health Checks to help identify early health risks and support better long-term outcomes. This outreach helped participants feel informed, supported, and more confident navigating local health services.

COP Meeting
At Wirral Change, we had the honour of hosting the COP meeting! It was a huge success, with many in attendance and many amazing idea's shared!

Liver Health Check
We delivered a straightforward and efficient Hepatitis C screening, including on-site testing conducted by a trained nurse.

Health Promotion Event - Small Steps, Big Changes
Our Small Steps, Big Changes event promoted healthier lifestyle choices by offering simple strategies to cut down on alcohol intake. Participants enjoyed a range of healthy mocktail recipes, helping them discover tasty, alcohol-free alternatives that support long-term wellbeing.

Financial review
In reviewing the overall financial standing of the charity there was a net increase during the year in net assets of £5,999 (2024 - £17,706. This resulted from a deficit of £28,810 on General Fund (2024 – Surplus £24,083) and a surplus of £34,809 on restricted funds (2024 – deficit £41,789).

Going concern
After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Reserves policy
The Trustees have a set reserves policy which requires that reserves be maintained at a level which ensures that the charity's core activity could continue during a period of unforeseen difficulties and that a proportion of reserves be maintained in readily available form. Wirral Change does not intentionally carry a surplus of reserved funds as grants are allocated per financial year and are usually must be spent within that financial year.

The charities unrestricted free reserves at 31 March 2025 were £482,877 (2024: £618,663).

Major risks
The main risks, to which the charity is exposed, as identified by the Trustees, have been considered and systems have been established to mitigate those risks.

Potential risks identified by the Trustees to the constitution of the Association's activities are:

1. Loss of funding stream
2. Lack of community involvement and take-up
3. Loss of access to adequate levels and/or experienced staff

The Trustees have sought to minimise these risks in the following ways:

- The Trustees and staff are constantly seeking out new avenues of funding. They also ensure rigorous systems are in place for collecting monitoring information.
- Maintaining financial control in order to satisfy funding regulations and maintain positive relationships with funding organisations.
- Wirral Change ensures community involvement and take-up through regular consultation with users and publicising of activities and services.

Structure, governance and management
The organisation which is a registered charity limited by guarantee was incorporated March 2005. The governing document is the company's memorandum and articles of association. Anyone over the age of 18 can become a member. It is managed by a Management Board of trustees. Executive committee meetings are held monthly and agenda items include finance, health & safety and staff reports.

The Trustees, who are also directors for the purpose of company law, present their annual report and financial statements for the year ended 31 March 2025. At the AGM the Trustees will approve the retirement of existing Directors and or the recruitment of new Trustees in accordance with the Articles of Association under general meetings page 7 section 2.8 items (3) and (4).

The Trustees who served during the year and up to the date of signature were:

Ms S Henry
Mr M J Gabriel
Ms D Gould
Ms G M Lindfield
Ms L McDougall
Mr L Neagu
S Ahmed (Resigned 11 November 2024)

Recruitment and appointment of trustees
Trustees are appointed on the basis of their ability to bring to the Management Board a range of skills to assist in the governance and development of the Charity. Before appointment they are guided by the project co-ordinator through a comprehensive induction procedure designed to give them a complete understanding of the aims and aspirations of the Charity. In addition, Charity Commission literature is given to all Trustees on an on-going basis in order to assist them to understand their legal responsibilities.

Organisational structure
Wirral Change Limited has a Management Board who meets at least 4 times per year and is responsible for the strategic direction and policy of the Charity. There are three staff Management team members who individually line manage the outreach team.

Other matters
When planning and programming activities for the local residents of Birkenhead and the surrounding areas; the Trustees of Wirral Change are mindful of the Charity Commissions guidelines on Public Benefit.

Auditor

In accordance with the company's articles, a resolution proposing that Xeinadin Audit Limited be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

Mr M J Gabriel
Trustee

19 December 2025

WIRRAL CHANGE LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Wirral Change Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

WIRRAL CHANGE LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF WIRRAL CHANGE LIMITED

Opinion

We have audited the financial statements of Wirral Change Limited (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the Companies Act 2006, Charities Act 2011, data protection, anti-bribery, employment, and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management team and inspecting legal correspondence; and identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management team as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC and relevant regulators.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Helen Furlong FCCA (Senior Statutory Auditor)
For and on behalf of Xeinadin Audit Limited, Statutory Auditor
Chartered Accountants
46 Hamilton Square
Birkenhead
Wirral
Merseyside
CH41 5AR

22 December 2025

WIRRAL CHANGE LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	**3**	37,305	-	37,305	35,400	-	35,400
Charitable activities	**4**	36,950	972,868	1,009,818	52,640	922,854	975,494
Other trading activities	**5**	54,538	-	54,538	40,803	-	40,803
Investments	**6**	5,262	-	5,262	5,017	-	5,017
Total income		134,055	972,868	1,106,923	133,860	922,854	1,056,714
Expenditure on:							
Charitable activities	**7**	162,865	938,059	1,100,924	109,777	964,643	1,074,420
Total expenditure		162,865	938,059	1,100,924	109,777	964,643	1,074,420
Net income/(expenditure)		(28,810)	34,809	5,999	24,083	(41,789)	(17,706)
Transfers between funds		5,000	(5,000)	-	-	-	-
Net movement in funds	**9**	(23,810)	29,809	5,999	24,083	(41,789)	(17,706)
Reconciliation of funds:							
Fund balances at 1 April 2024		688,381	75,272	763,653	664,298	117,061	781,359
Fund balances at 31 March 2025		664,571	105,081	769,652	688,381	75,272	763,653

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

WIRRAL CHANGE LIMITED

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Fixed assets					
Tangible assets	**13**		181,694		69,718
Current assets					
Debtors	**14**	131,933		92,920	
Cash at bank and in hand		480,528		638,943	
		612,461		731,863	
Creditors: amounts falling due within one year	**15**	(24,503)		(37,928)	
Net current assets			587,958		693,935
Total assets less current liabilities			769,652		763,653
The funds of the charity					
Restricted income funds	**17**		105,081		75,272
Unrestricted funds	**18**		664,571		688,381
			769,652		763,653

The financial statements were approved by the trustees on 19 December 2025

Mr M J Gabriel
Trustee

Company registration number 05844145 (England and Wales)

WIRRAL CHANGE LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Cash flows from operating activities					
Cash absorbed by operations	**22**		(29,505)		(32,159)
Investing activities					
Purchase of tangible fixed assets		(134,171)		(16,115)	
Investment income received		5,261		5,017	
Net cash used in investing activities			(128,910)		(11,098)
Financing activities					
Repayment of bank loans		-		(53)	
Net cash used in financing activities			-		(53)
Net decrease in cash and cash equivalents			(158,415)		(43,310)
Cash and cash equivalents at beginning of year			638,943		682,253
Cash and cash equivalents at end of year			480,528		638,943

1 Accounting policies

Charity information

Wirral Change Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is St Laurence's School, 12-14 St Laurence Drive, Birkenhead, Merseyside, CH41 3JD.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

The charity recognises the fair value of donated use of facilities and services in accordance with FRS 102 and section 6 of the Charity SORP (FRS 102). Where a charity benefits from the use of premises under a peppercorn rent arrangement, the market value of the rent is recognised as both income and expenditure in the Statement of Financial Activities (SOFA).

The fair value of donated facilities is determined based on market rates for equivalent premises in a similar location. The recognition of this donated benefit ensures that the financial statements provide a true and fair view of the charity’s operations.

1 Accounting policies **(Continued)**

Income from charitable activities includes income received under contract or where entitlement to the grant funding is subject to performance conditions. Income is recognised in the Statement of Financial Activities when the related services have been provided,

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs represent costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	15% on cost
Computers	15% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

All equipment, fixtures and fittings with an original cost of less than £800, are written off in the year which the expenditure was incurred on the basis that due to the company's activities, there is no expectation that the cost will be recovered by way of future revenues.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies **(Continued)**

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Donations and gifts	7,305	5,400
Donated use of facilities	30,000	30,000
	37,305	35,400

4 Income from charitable activities

	Charitable activities 2025 £	Charitable activities 2024 £
Performance related grants	1,009,818	975,494
Analysis by fund		
Unrestricted funds	36,950	52,640
Restricted funds	972,868	922,854
	1,009,818	975,494

4 Income from charitable activities **(Continued)**

Performance related grants analysis

	Charitable activities 2025 £	Charitable activities 2024 £
Ask Us Wirral	39,778	33,488
Adder/s SMTR Proect	32,960	-
Big Lottery Community Hub		89,661
BME Health Intervention WBC		26,125
BME Health Improvements WBC	52,250	31,661
BAME Community Support WBC		224,672
Carers Wellbeing Wired	16,240	20,300
Recycling Project	6,439	-
CDW NHS	53,415	
Community Hub	88,779	
EU Settlement Scheme		15,613
NHS Wirral		53,415
Edsential HAF Holiday Activity	1,800	11,230
eVisa Transistion Fund	22,500	-
Involve North West Reachout	201,394	183,262
Henry Smith Strengthening Communities	90,000	60,000
TPP Project	108,663	
WBC ILM Ways to Work	9,877	44,201
Other	36,950	52,640
Town Deal Fund	117,430	-
Sport England Movement Fund	11,863	-
HKBN (O) Project	55,000	-
Bridging the Gap		10,486
Sport England Tackling Inequalities		10,000
Digital Inclusion		2,650
HelpOut Wellbeing Support		43,592
Multiply Project	25,000	19,498
Wirral Household Support	39,480	43,000
		-
	1,009,818	975,494

5 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Courses & fundraising	7,728	604
Room Hire	44,063	38,104
Translation Fee	2,747	2,095
Other trading activities	54,538	40,803

6 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	5,262	5,017

7 Expenditure on charitable activities

	Charitable activities 2025 £	Charitable activities 2024 £
Staff costs	792,976	758,211
Depreciation and impairment	22,196	14,926
Advertising	47	283
Bank charges	318	351
Cleaning	6,373	14,517
Donations to Livingstone St	4,093	12,032
Events & activities	14,845	19,311
Food parcels	33,275	34,521
Insurance	4,948	5,575
Office expenses	23,466	26,701
Professional fees	26,996	9,763
Refreshments	4,473	2,447
Rent & Rates	88,775	81,901
Repairs & Maintenance	6,074	7,482
Stationery & printing	6,731	8,029
Telephones	16,362	16,248
Training	16,943	6,786
Travel	7,729	8,432
Utilities	-	719
Volunteer expenses	6,983	6,311
Vouchers	11,168	18,160
Waste Disposal	5,805	5,817
Other Costs	5,494	3,095
	1,106,070	1,061,618
Share of support and governance costs (see note 8)		
Governance	8,400	8,000
	1,114,470	1,069,618
Analysis by fund		
Unrestricted funds	162,865	109,777
Restricted funds	938,059	964,643
	1,100,924	1,074,420

8 Support costs allocated to activities

	2025	2024
	£	£
Governance costs	8,400	8,000
Analysed between:		
Charitable activities	8,400	8,000

9 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	5,100	5,100
Depreciation of owned tangible fixed assets	22,196	14,926

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
Clerical & management	4	3
Caseworkers	29	31
Total	33	34

Employment costs	2025	2024
	£	£
Wages and salaries	725,643	696,057
Social security costs	54,360	49,820
Other pension costs	12,973	12,334
	792,976	758,211

There were no employees whose annual remuneration was more than £60,000.

11 Employees **(Continued)**

Remuneration of key management personnel

Key management personnel are deemed to be members of the senior management team, which consists of the Chief Executive, Deputy Chief Executive, General Manager and Finance Manager. Aggregate remuneration for the year, including employers national insurance and pension contributions, was £198,914 (2024 - £174,854).

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Tangible fixed assets

	Fixtures and fittings	Computers	Total
	£	£	£
Cost			
At 1 April 2024	57,063	47,685	104,748
Additions	123,291	10,880	134,171
At 31 March 2025	180,354	58,565	238,919
Depreciation and impairment			
At 1 April 2024	17,909	17,120	35,029
Depreciation charged in the year	13,713	8,483	22,196
At 31 March 2025	31,622	25,603	57,225
Carrying amount			
At 31 March 2025	148,732	32,962	181,694
At 31 March 2024	39,153	30,565	69,718

14 Debtors

	2025	2024
Amounts falling due within one year:	£	£
Trade debtors	117,287	92,920
Prepayments and accrued income	14,646	-
	131,933	92,920

15 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	12,360	12,053
Trade creditors	2,016	14,733
Other creditors	485	2,742
Accruals and deferred income	9,642	8,400
	24,503	37,928

16 Retirement benefit schemes

Defined contribution schemes	2025 £	2024 £
Charge to profit or loss in respect of defined contribution schemes	12,973	12,334

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
Ask Us Wirral	-	39,778	(39,778)	-	-
Adder/s SMTR Project	-	32,960	(32,960)	-	-
BME Health Improvements	-	52,250	(52,250)	-	-
Recycling Project	-	6,439	(6,439)	-	-
Town Deal Fund	-	117,430	(117,430)	-	-
Carers Welbeing	9,369	16,240	(18,000)	-	7,609
Community Hub Project	-	88,779	(88,779)	-	-
NHS Wirral CCG-CDW Project	52,146	53,415	(65,070)	-	40,491
TPP Project	-	108,663	(108,663)	-	-
Holiday Activity Fund (HAF)	1,186	1,800	(2,986)	-	-
HKBN(O) Settlement Project	-	55,000	(42,204)	-	12,796
ILM Ways to Work	2,459	9,877	(7,336)	(5,000)	-
Involve North West Reachout	-	201,394	(201,394)	-	-
Multiply Project	-	25,000	(25,000)	-	-
Strenthening Communities	10,112	90,000	(59,658)	-	40,454
eVisa Transistion Fund	-	22,500	(22,500)	-	-
Wirral Household Support Fund	-	39,480	(39,480)	-	-
Sport England Movement Fund	-	11,863	(8,132)	-	3,731
	75,272	972,868	(938,059)	(5,000)	105,081

17 Restricted funds **(Continued)**

Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Ask Us Wirral	-	33,488	(33,488)	-	-
BAME Community Support	45,631	224,672	(270,303)	-	-
BME Health Improvements	7,879	31,661	(39,540)	-	-
BME Health Interventions	-	26,125	(26,125)	-	-
Bridging the Gap	-	10,487	(10,487)	-	-
Carers Welbeing	9,507	20,300	(20,438)	-	9,369
Community Hub Project	-	89,661	(89,661)	-	-
NHS Wirral CCG-CDW Project	50,404	53,414	(51,672)	-	52,146
Digital Inclusion	-	2,650	(2,650)	-	-
HelpOut Welbeing Support	-	43,592	(43,592)	-	-
Holiday Activity Fund (HAF)	4,082	11,230	(14,126)	-	1,186
EU Settlement Scheme	(9,413)	15,613	(6,200)	-	-
ILM Ways to Work	-	44,201	(41,742)	-	2,459
Involve North West Reachout	-	183,262	(183,262)	-	-
Multiply Project	-	19,498	(19,498)	-	-
Strenthening Communities	6,595	60,000	(56,483)	-	10,112
Lloyds Bank Welcome to Wirral	2,376	-	(2,376)	-	-
Wirral Household Support Fund	-	43,000	(43,000)	-	-
Sport England Tackling Inequalities	-	10,000	(10,000)	-	-
	117,061	922,854	(964,643)	-	75,272

17 Restricted funds **(Continued)**

Ask Us Wirral
An information, advice and guidance project on partnership with Age UK and CAB to ensure people from BAMER communities have support and help when they need it.

BAME Community Support
A project to promote the health inequalities faced by BAME Communities in regards to Covid-19, offering outreach support as well as advisory health & wellbeing provision.

BME Health Improvement
Raises awareness, removes barriers and supports Wirral BME Communities to make positive lifestyle changes through events.

BME Health Interventions
Raises awareness, removes barriers and supports Wirral BME Communities to make positive lifestyle changes through one to one intervention.

Bridging the Gap
In collaboration with One Wirral, this initiative delivers activities tailored for adults from ethnic backgrounds with long
term health conditions. The aim is to support their recovery and mental wellbeing stability, implementing action plans for tangible progress.

Carers Wellbeing
WIRED funds the carers project target BAME and disadvantaged carers and provide a weekly carers group to support carers with their mental and physical wellbeing.

Community Hub Project
A communal space for diverse cultural events to occur promoting social prescription and inclusion.

NHS Wirral CCG CDW Project
A health and emotional wellbeing project, funds running costs & staff.

Digital Inclusion
An extension of services targeting seldom-reached community members through improved access to digital mediums. This initiative encourages online opportunities and skills development.

UKSPF Digital Connectivity for Local Community Facilities
Upgrading outdated computer devices and enhancing connectivity within our community group activities.

Early intervention support of mental health
Providing proactive, tailored support to address mental health challenges early, promoting resilience and well-being before issues escalate.

EU Settlement Scheme funded by the Home Office
Providing support to EU nationals in securing their immigration status to continue living and working in the UK post-Brexit.

EU Settlement Scheme
A project supporting EEA & Swiss communities funded by Home Office via removing doubt from EU citizens resident in the UK through casework support with applications and surrounding issues.

Help Out Wellbeing Supoort
Utilising the Employability Support Fund to remove barriers to employment and support health and wellbeing issues faced by individuals seeking employment.

17 Restricted funds **(Continued)**

HAF Holiday Activity
To provide Half Term fun activities for children.

ILM Ways to Work
The Intermediate Labour Market (ILM) scheme is for helping young people get back in to work from disadvantaged groups such as care leavers and those with disabilities.

Multiply Project funded by Workers' Educational Assoc
A numeracy course enhancing employability and daily skills, tailored for Wirral's seldom-reached ethnic minorities, supporting those outside the labour market and building confidence for UK accreditations.

NHS Community Health Checks
Free assessments designed to identify and prevent health risks.

Sport England Tackling Inequalities
Delivering diverse activities focused on enhancing physical fitness, mental well-being, and social connections through comprehensive sports and wellness programmes.

Involve Northwest Reachout Partnership
An employment project to assist members of the local community gain employment.

Strengthening Communities
A project that supports disadvantaged and marginalised groups, particularly those from the BAMER community.

Welcome to Wirral
A project to support the health and wellbeing needs of refugees, asylum seekers and resettlement families new to Wirral.

Wirral Household Support
Providing support to alleviate financial struggles faced by ethnic minority communities, especially those affected by the increased cost of living and recent poverty concerns. This initiative targets individuals still grappling to recover and reintegrate into normality.

Recycling Project
A community-led zero-waste programme combining swap shops and hands-on workshops to teach sewing, upcycling, and recycling skills, reduce textile waste, and celebrate sustainable creativity through shared showcases and events.

Evisa
Grant funding to directly support extant leave holders in the UK only when transitioning from a physical immigration document to an eVisa.The service will include face-to-face support, particularly for individuals needing help with eVisa account setups and other time-sensitive immigration issues.

ADDER
To provide general health literacy on addiction to community leaders and adult individuals from minority ethnic backgrounds through a program of bespoke sessions; and to encourage take up of services by offering advice & guidance to adult individuals from ethnic minority communities regarding substance misuse.

Town Fund
Grant funding support to enable a comprehensive refurbishment of our building to create a modern, inclusive and fully accessible space in Wirral Change's venue.

TPP
The Progress Partnership project supports socially excluded and economically inactive individuals into work and improved wellbeing through the support of advisors.

17 Restricted funds **(Continued)**

BN(O)
The project provides comprehensive support to Hong Kong BN(O) visa holders, focusing on streamlining access to essential services through the development of referral pathways that link individuals with the network of HK Pathways organisations across the LCR.

Flex Fund
Grant funding support from the Henry Smith Charity to contribute towards the development and resilience of Wirral Change's growth & stability.

Sport England Movement Fund
The project offered a range of activities to culturally diverse community participants. These activities included Zumba, Boxercise, football, basketball, chair yoga, Latin dance, belly dance, pool, netball, table tennis, volleyball, walking, yoga and body conditioning

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
General funds	688,381	134,055	(162,865)	5,000	664,571

Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
General funds	664,298	133,860	(109,777)	-	688,381

19 Analysis of net assets between funds

	Unrestricted funds 2025	Restricted funds 2025	Total 2025
	£	£	£
At 31 March 2025:			
Tangible assets	181,694	-	181,694
Current assets/(liabilities)	482,877	105,081	587,958
	664,571	105,081	769,652

	Unrestricted funds 2024	Restricted funds 2024	Total 2024
	£	£	£
At 31 March 2024:			
Tangible assets	69,718	-	69,718
Current assets/(liabilities)	618,663	75,272	693,935
	688,381	75,272	763,653

20 Related party transactions

Transactions with related parties

During the year ended 31 March 2025, the charity made a donation of £1,798 (2024: £12,032) to its wholly-owned subsidiary, Livingstone Street Community Centre CIC, a Community Interest Company (CIC). The donation was made from the charity's unrestricted funds and was provided to support the subsidiary's activities that align with the charity's charitable purposes and objectives.

The donation was approved by the charity's Board of Trustees, and it has been recorded in the charity's financial statements as part of the expenditure for the year. There is no intention for the donation to result in any financial benefit for individuals connected to the charity, and it is in the best interest of the charity to support the ongoing operations of the subsidiary.

The CIC is a related party of the charity, and as such, the donation is considered a related party transaction. The amount of £1,798 has been disclosed in both the charity's and the subsidiary's financial statements in accordance with the requirements of the Charities SORP (Statement of Recommended Practice).

There were no other related party transactions during the year that require further disclosure, except as noted above.

21 Subsidiaries

Wirral Change Limited is the sole member of Livingstone Street Community Centre CIC, a community interest company (CIC) incorporated in England and Wales. The CIC's principal activity is to support community-based initiatives in line with the charitable objectives of Wirral Change Limited.

The results of Livingstone Street Community Centre CIC have not been consolidated into these financial statements, as the directors have determined that the CIC is not material to the overall financial position of the charity.

For the financial year ended 30 April 2025, Livingstone Street Community Centre CIC reported a deficit of £1,464 (2024: deficit £22,333), with members' funds at the year-end amounting to deficit of £13,312 (2024: surplus £10,288).

The trustees will continue to monitor the financial position of the subsidiary and assess its impact on the charity's financial statements in future reporting periods.

22	Cash absorbed by operations	2025 £	2024 £
	Surplus/(deficit) for the year	5,999	(17,706)
	Adjustments for:		
	Investment income recognised in statement of financial activities	(5,262)	(5,017)
	Depreciation and impairment of tangible fixed assets	22,196	14,926
	Movements in working capital:		
	(Increase) in debtors	(39,013)	(41,551)
	(Decrease)/increase in creditors	(13,425)	17,189
	Cash absorbed by operations	(29,505)	(32,159)

23 Analysis of changes in net funds

The charity had no material debt during the year.

WIRRAL CHANGE LIMITED

England & Wales - Charity number 1117333

Accounts

WIRRAL CHANGE ANNUAL REPORT

Wirral Change Limited – Contents of the Financial Statements

FOR THE YEAR ENDED 31 MARCH 2024

COMPANY REGISTRATION NUMBER: 05844145

CHARITY REGISTRATION NUMBER: 1117333

+44 151 649 8177

https://wirralchange.org.uk/

info@wirralchange.org.uk

St Laurence's School, St Laurence Dr, Birkenhead CH41 3JD

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WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS:
Registered Company Number
05844145 (England and Wales)

Registered Charity Number:
1117333

Registered Office:
12-14 St Laurence School
St Laurence Drive
Birkenhead
Merseyside
CH41 3JD

Business Address:
As Above

Trustees:
M J Gabriel (Chair)
S Ahmed
S Henry
D Gould
G M Lindfield
I McDougall
A Choi Ha Jou (resigned 25 January 2024)
L Neagu
J Joseph (resigned 24 October 2022)

Company Secretary:
Clint Agard

Bankers:
Unity Trust Bank plc
Four Brindley Place
Birmingham
B1 2JB

Auditor:
Xeinadin Audit Limited
46 Hamilton Square
Birkenhead
Wirral
Merseyside
CH41 5AR

STRUCTURE, GOVERNANCE & MANAGEMENT

Governing document
The organisation which is a registered charity limited by guarantee was incorporated March 2005. The governing document is the company's memorandum and articles of association. Anyone over the age of 18 can become a member. It is managed by a Management Board of trustees. Executive committee meetings are held monthly and agenda items include finance, health & safety and staff reports.

Appointment of Management Committee
The Trustees, who are also directors for the purpose of company law, present their annual report and financial statements for the year ended 31 March 2024. At the AGM the Trustees will approve the retirement of existing Directors and or the recruitment of new Trustees in accordance with the Articles of Association under general meetings page 7 section 2.8 items (3) and (4).

Induction and training of new trustees
Trustees are appointed on the basis of their ability to bring to the Management Board a range of skills to assist in the governance and development of the Charity. Before appointment they are guided by the project co-ordinator through a comprehensive induction procedure designed to give them a complete understanding of the aims and aspirations of the Charity. In addition, Charity Commission literature is given to all Trustees on an on-going basis in order to assist them to understand their legal responsibilities.

Organisational structure
Wirral Change Limited has a Management Board who meets at least 4 times per year and is responsible for the strategic direction and policy of the Charity. There are three staff Management team members who individually line manage the outreach team.

Public Benefit
When planning and programming activities for the local residents of Birkenhead and the surrounding areas; the Trustees of Wirral Change are mindful of the Charity Commissions guidelines on Public Benefit.

STRUCTURE, GOVERNANCE & MANAGEMENT

Risk identification and management
The main risks, to which the charity is exposed, as identified by the Trustees, have been considered and systems have been established to mitigate those risks.

Potential risks identified by the Trustees to the constitution of the Association's activities are:
1. Loss of funding stream
2. Lack of community involvement and take-up
3. Loss of access to adequate levels and/or experienced staff

The Trustees have sought to minimise these risks in the following ways:
• The Trustees and staff are constantly seeking out new avenues of funding. They also ensure rigorous systems are in place for collecting monitoring information.
• Maintaining financial control in order to satisfy funding regulations and maintain positive relationships with funding organisations.
• Wirral Change ensures community involvement and take-up through regular consultation with users and publicising of activities and services.

OBJECTIVES AND ACTIVITIES
The principle aims and objectives of the charity are:
• To promote, for the benefit of the inhabitants of The Wirral and the surrounding area of Merseyside, the provision of facilities for education of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of the said inhabitants.
• To promote general charitable purposes for the benefit of the communities of The Wirral and the surrounding area of Merseyside and to advance the education of its residents of all ages; and in particular to provide opportunities for the aforementioned residents to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage.
• To relieve poverty, advance education and promote general charitable purposes beneficial to the community in The Wirral by promoting the effective use of their charitable resources.
• To promote the efficiency and effectiveness of charities run by and/or serving the ethnic minority communities in the Wirral by promoting the effective use of charitable resources.

Reserves Policy
The Trustees have a set reserves policy which requires that reserves be maintained at a level which ensures that the charity's core activity could continue during a period of unforeseen difficulties and that a proportion of reserves be maintained in readily available form. Wirral Change does not intentionally carry a surplus of reserved funds as grants are allocated per financial year and are usually must be spent within that financial year.

CHAIR REPORT

The last year has been a study in cautious optimism. Though we were given many obstacles to face — economic uncertainty and a changing community landscape — I can proudly say that we have risen above these challenges and came back stronger.

This financial year has been a major milestone for us in terms of sustaining and growing the organisation. After the loss of COVID public health funding, many organisations faced challenges in staying operational. However, thanks to the dedicated efforts of our management and development teams, we not only navigated this difficult period but also experienced growth, which is a remarkable achievement.

This year saw a notable rise in the number of asylum seekers and refugees, leading to a remarkable increase in diversity within the ethnic minority community. We maintained our commitment to providing outstanding support, showcasing the adaptability and professionalism of our team. Our interactions with these diverse groups have reinforced our position as an essential resource in Wirral and beyond.

To keep our trustees well-informed and boost team morale, we organised an Away Day this year. This event was a great opportunity for us to look back on our accomplishments and the challenges we faced over the past year. It served not just as a platform for strategic evaluation but also as a way to enhance relationships throughout the organisation. During the day, we shared updates on important projects, discussed community developments, and collected valuable feedback from trustees and staff on how we can keep improving our services. We took the time to acknowledge and celebrate the exceptional contributions of our staff with an awards ceremony. Witnessing the commitment and dedication of our staff to Wirral Change and its clients has been incredibly inspiring for me as Chairperson.

In conclusion, I extend my heartfelt thanks to everyone who has contributed to our success this year. From our staff and volunteers to our management team, each person's efforts have been integral to sustaining and growing our organisation. Together, we continue to rise to the challenges and reaffirm our commitment to the communities we serve.

Prepared by
MARTIN GABRIEL
CHAIR OF WIRRAL CHANGE

MESSAGE FROM THE CEO

This year brought a range of challenges and uncertainties for the organisation. The upcoming UK government elections weighed heavily on us, raising significant concerns about our funding's future. With potential shifts in government priorities, we faced the risk of losing crucial funding, especially if project extensions were not approved. Nevertheless, we remained dedicated to effectively serving our community.

To protect our organisation from these uncertainties, we took proactive measures. Our funding team worked diligently to secure alternative income sources to offset any potential losses. We also considered hiring a consultancy to evaluate the possible impact on our community if key services were cut due to funding issues. This was an essential step to ensure we had a clear grasp of the community's needs and could seek the necessary resources to continue delivering vital services.

This year also brought significant changes within our team. While we faced some staff turnover, we welcomed new members and a few dedicated volunteers. These volunteers are currently in training for general advisory roles, and we are starting to see the specialisations they will contribute to the organisation. Additionally, the creation of a new Operational Manager role has been a significant advancement. This position has enhanced our internal structures, streamlining team feedback and reporting processes to boost organisational efficiency.

The demographic landscape in Merseyside, especially in Wirral, has undergone significant changes this year. A large number of asylum seekers who crossed the Channel by boat have been relocated here, along with individuals from Ukraine and Hong Kong. This increase in diversity has brought about unique challenges, but thanks to the flexibility and professionalism of our staff, we have managed to maintain outstanding service delivery. Our team members, who are bilingual and trilingual, have been essential in addressing the needs of these communities. We also upheld our commitment to offer broader professional development opportunities for our staff by providing interpreting courses that enable them to receive national certifications in Interpreting Level 2.

One of our most notable achievements this year has been our ability to keep the organisation afloat in a tough financial climate. With project extensions secured in September and October, we have not only survived but thrived, reaching our highest-ever team count—34 paid staff and 10 regular volunteers.

As CEO, I want to express my heartfelt thanks to all team members for their commitment and adaptability during these uncertain times. Their hard work has been crucial in ensuring that our services continue to be a vital resource for the community.

Prepared by
CLINT AGARD
CEO OF WIRRAL CHANGE

OUR HIGHLIGHTS & ACCOMPLISHMENTS

POLISH FOLK FIESTA

In May 2023, the Polish folk group performed a captivating display of traditional music and dance. Their vibrant performance celebrated Polish culture, bringing the community together through lively rhythms and colorful costumes.

UKRAINIAN MURAL UNVEILING IN NEW BRIGHTON

Celebrating Ukraine's rich history, its people's strength, and their journey toward freedom.

IMPROVED HYDRATION ENGAGEMENT SESSION FOR WCA - JULY 2023

A dynamic and interactive session focused on the importance of hydration, offering practical tips, insights, and engaging activities to encourage healthy drinking habits within the community.

OUR HIGHLIGHTS & ACCOMPLISHMENTS

CELEBRATE CARERS WEEK JUNE 2023

Honoring and supporting the invaluable contributions of carers in our community.
One highlight was a visit to the World Museum in Liverpool, offering a day of connection, exploration, and appreciation.

HAF

Wirral Change organised free holiday programmes during Easter and Summer for children aged 5-16, eligible for free school meals benefits.
This year kids from diverse backgrounds received quality activities and meals thanks to this initiative.

LATIN AMERICAN HALLOWEEN PARTY

A lively celebration filled with vibrant costumes, music, and festive traditions. It brought together the community to enjoy a unique fusion of Latin American culture and Halloween fun.

OUR HIGHLIGHTS & ACCOMPLISHMENTS

CHINESE MID-AUTUMN FESTIVAL EVENT HELD ON 23RD SEPTEMBER 2023

This festival celebrated Chinese autumn traditions and the importance of family reunions.
Also known as the Mooncake Festival, it is a time for coming together and enjoying shared cultural heritage.

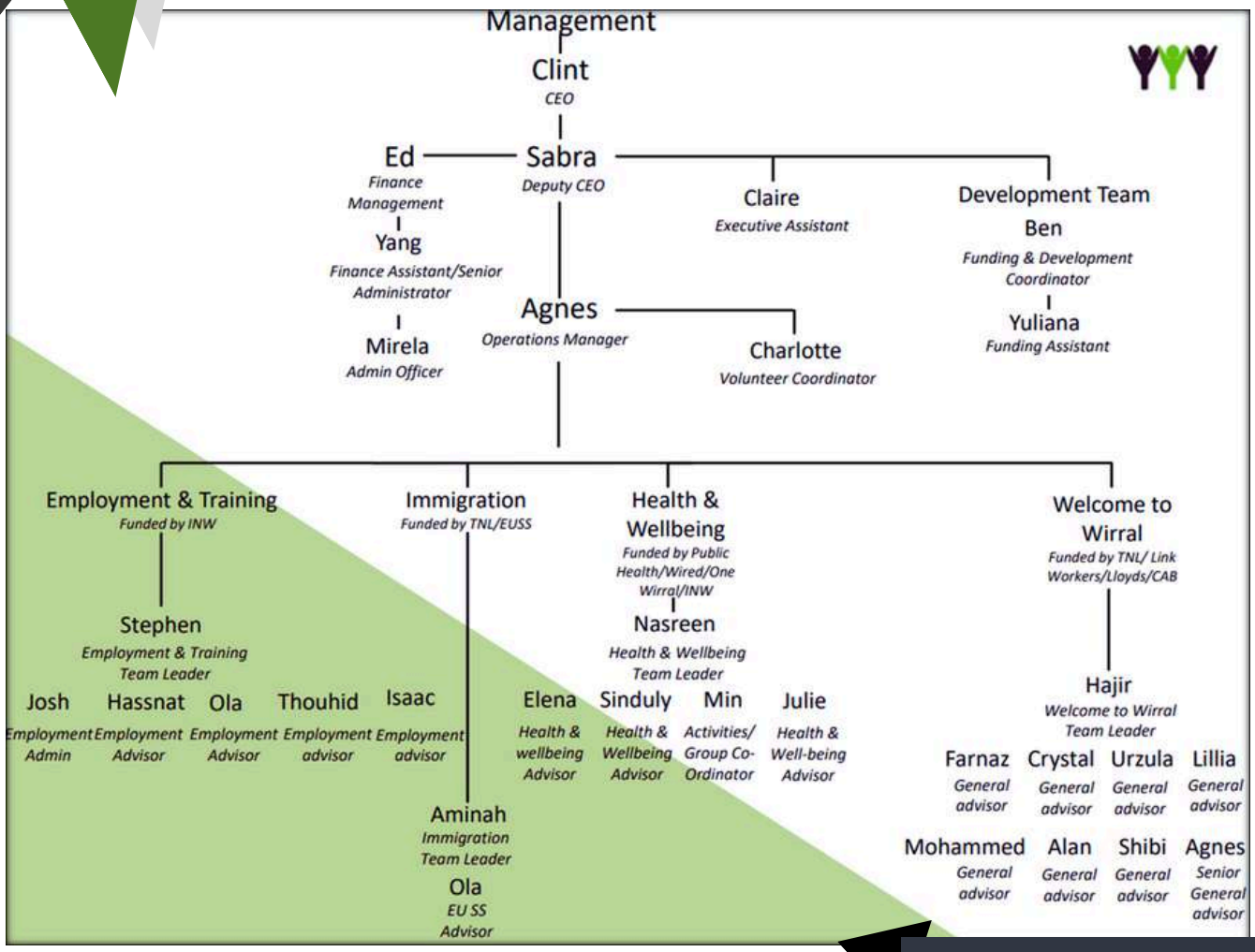
THE ROMANIAN CHRISTMAS PARTY AND NATIONAL DAY CELEBRATION ON DECEMBER 1ST, 2023

Bringing together the community to enjoy festive traditions, cultural performances, and commemorate Romania's national heritage.

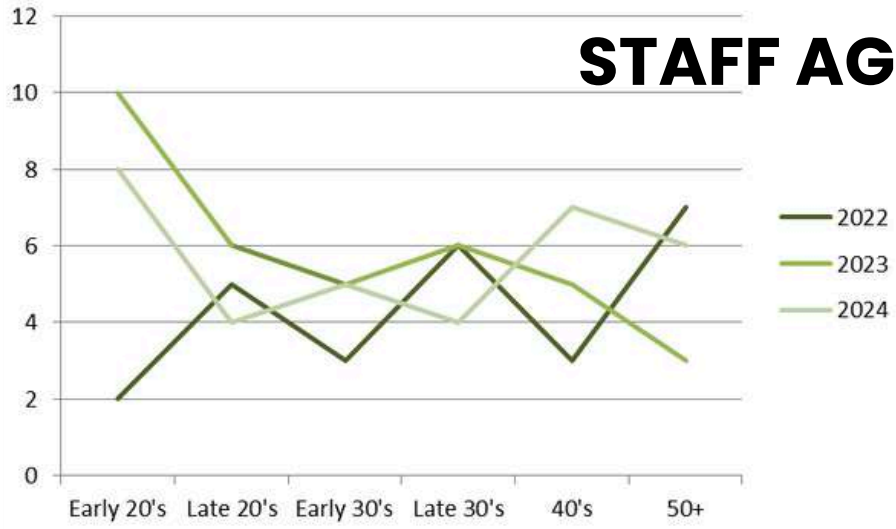
WOMEN'S DAY 2024

Bringing together women from diverse national groups for a vibrant celebration of unity and strength.
This festival showcased the rich cultural contributions of women from around the world, fostering connection and solidarity.

THE WIRRAL CHANGE TEAM



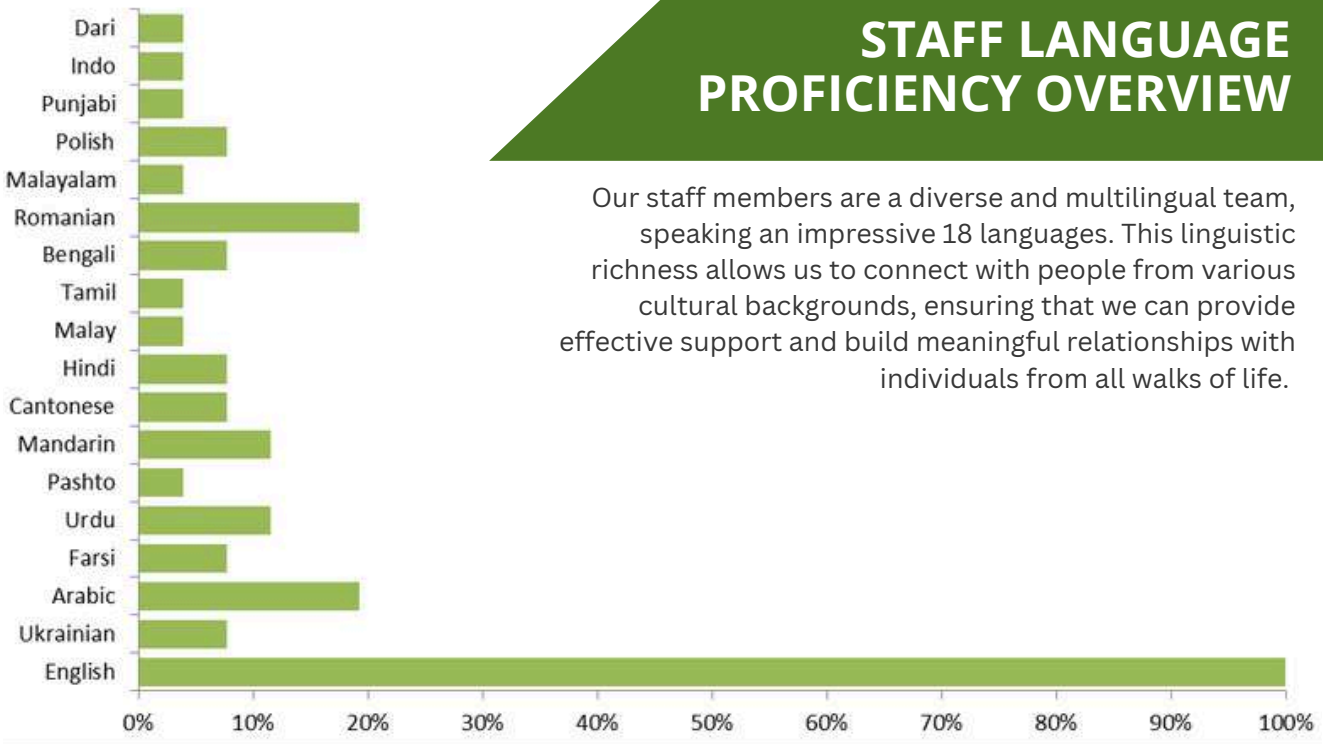
STAFF AGE DYNAMICS: 3-YEAR OVERVIEW



WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

THE WIRRAL CHANGE TEAM

STAFF LANGUAGE PROFICIENCY OVERVIEW

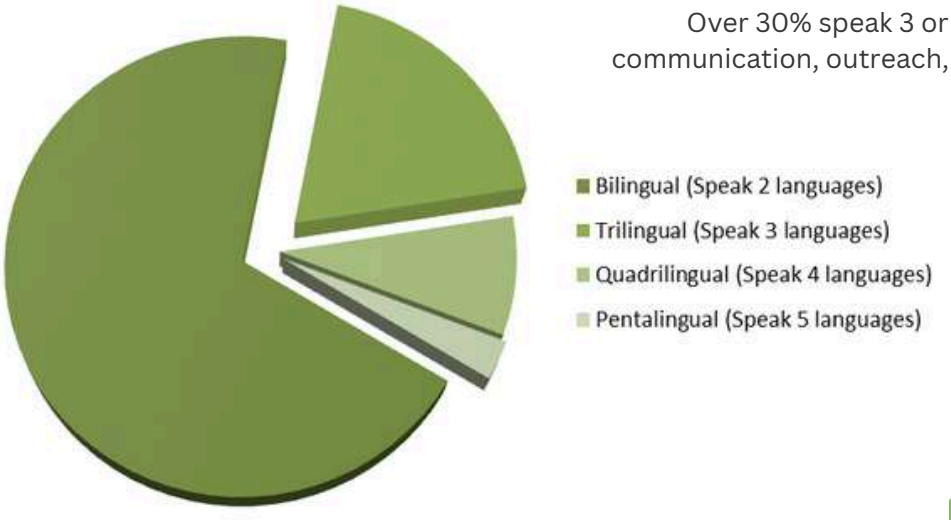


Our staff members are a diverse and multilingual team, speaking an impressive 18 languages. This linguistic richness allows us to connect with people from various cultural backgrounds, ensuring that we can provide effective support and build meaningful relationships with individuals from all walks of life.

STAFF MULTILINGUAL CAPABILITIES

The majority of staff are bilingual, with 69% speaking 2 languages.

Over 30% speak 3 or more languages, enhancing communication, outreach, and service delivery across diverse communities.



WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

INSIGHTS ON HOW OUR STAFF VIEW WIRRAL CHANGE

— *"At Wirral Change, we're more than just colleagues - we're a dedicated community striving to create a lasting impact. The diversity within our team enriches our perspectives, fostering an environment where learning and collaboration can flourish. Each day, we find new ways to support one another and grow, and it's incredibly rewarding to know that our efforts are genuinely making a difference."*

— *"The sense of belonging here is unmatched. It feels like being part of a larger family, with each member contributing something special. Our shared drive and values keep us inspired, and it's uplifting to witness the direct effects of our work on the lives of those we serve."*

— *"What I value most is that every day brings fresh challenges and opportunities for meaningful change. Wirral Change feels like a continuous journey of growth - not only for the communities we assist but for each of us on the team. We keep learning from each other and celebrating our common mission of empowerment and inclusion."*

— *"Being a part of Wirral Change means evolving together while truly making a difference in our vibrant community."*

— *"Each day at Wirral Change offers an opportunity to learn, connect, and help foster positive change in the lives of those around us."*

— *"Being at Wirral Change means being part of something much larger than just a job. It's a place where we can grow both personally and professionally while making a real difference. I feel fortunate to experience such a variety of backgrounds in one environment, creating a vibrant mix of ideas and viewpoints that influence our work every day."*

— *"Every day at Wirral Change presents a chance to connect with different cultures, to think about how our efforts strengthen the communities we serve, and to see the positive changes we're achieving together. I take pride in being part of a team that is always looking for ways to grow, both for the individuals we support and for ourselves."*

VOLUNTEERS AND FRIENDS OF WIRRAL CHANGE

MERCIS

IIMA

FARJANA

ALEXANDRINA

LENUTA

ORLANDO

SHERZAD

FELICIA

ARIAM

NATALIA

ZHALA

HALIMA

RENATA

MUATAIB

SOLOMON

ALEKSANDRA

MEHRNOOSH

MAHA

Our foundations are built from the champions who help make things happen at Wirral Change.

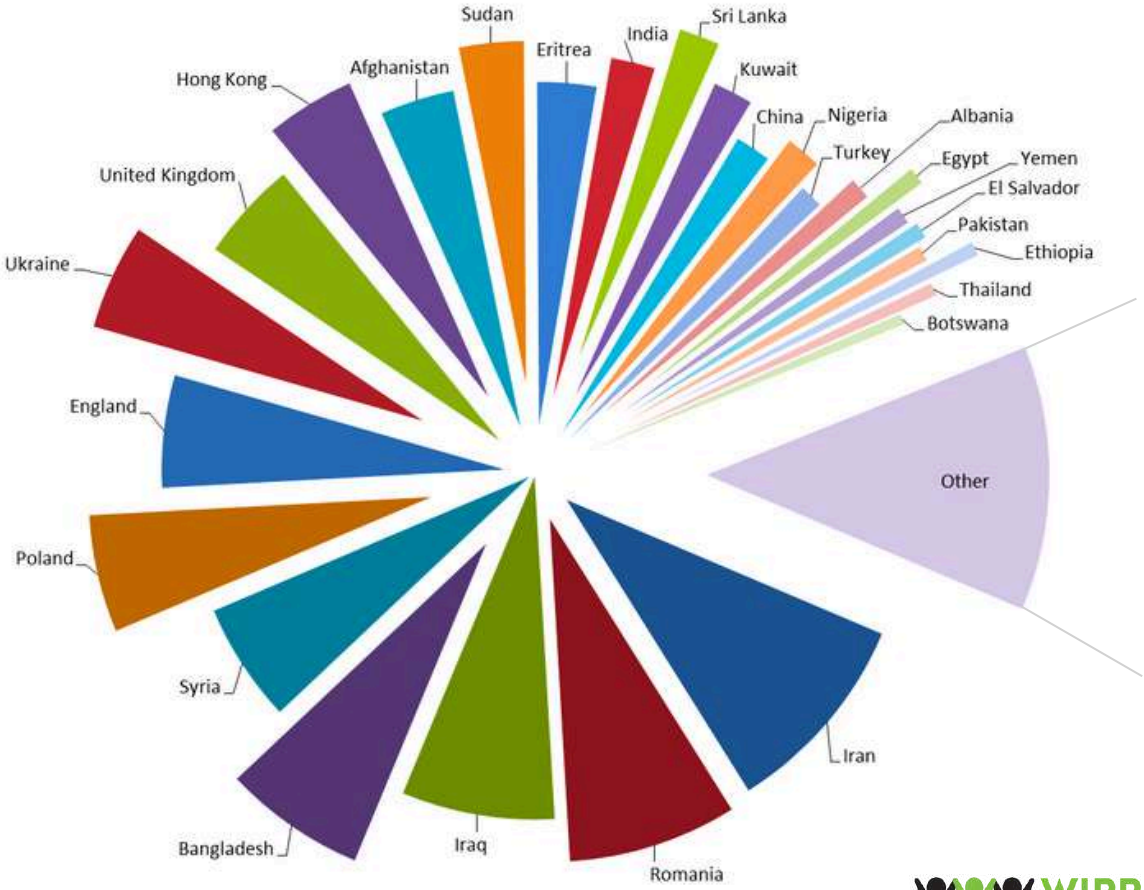
We send our up-most gratitude towards all the volunteers that supported us this year...

COUNTRY OF ORIGIN

THE DATA INDICATES SIGNIFICANT CLIENT REPRESENTATION FROM SYRIA, IRAN, AND IRAQ, ALONG WITH CONTRIBUTIONS FROM VARIOUS COUNTRIES SUCH AS BANGLADESH, ROMANIA, AND UKRAINE. THERE IS ALSO A NOTABLE PRESENCE FROM HONG KONG, AFGHANISTAN, AND SUDAN.

OUR COMMUNITY

Wirral Change recognises the cultural differences within this diverse group, directing customised services and outreach initiatives to deliver meaningful support.



Honduras
Hungary
Libya
Namibia
Brazil
Bulgaria
Georgia
Lithuania
Morocco
Venezuela
Vietnam
Congo
Gambia
Philippines
South Sudan
Spain
Tunisia
Africa
Colombia
Ghana
Jordan
Latvia
Norway
Not Stated
Russia
Slovakia
Zimbabwe
Czech
Czech Republic
France
Italy
Lebanon
Moldova
Nepal
Palestine
Saudi Arabia
South Africa
Trinidad
Algeria
Cyprus
Germany
Liberia
Nicaragua
Peru
Scotland
Singapore
Uganda
USA
Andorra
Angola
Australia
Austria
Barbados
Belarus
Cambodia
Cameroon
Caribbean
Chad
Cote D'Ivoire
Czech Republic
Democratic Republic of the Congo
Ecuador
Greece
Grenada
Guinea
Guyana
Indonesia
Jamaica
Japan
Kenya
Macedonia
Malawi
Malaysia
Portugal
Qatar
Rwanda
Saint Lucia
Senegal
Sierra Leone
Slovenia
Somalia
Uzbekistan

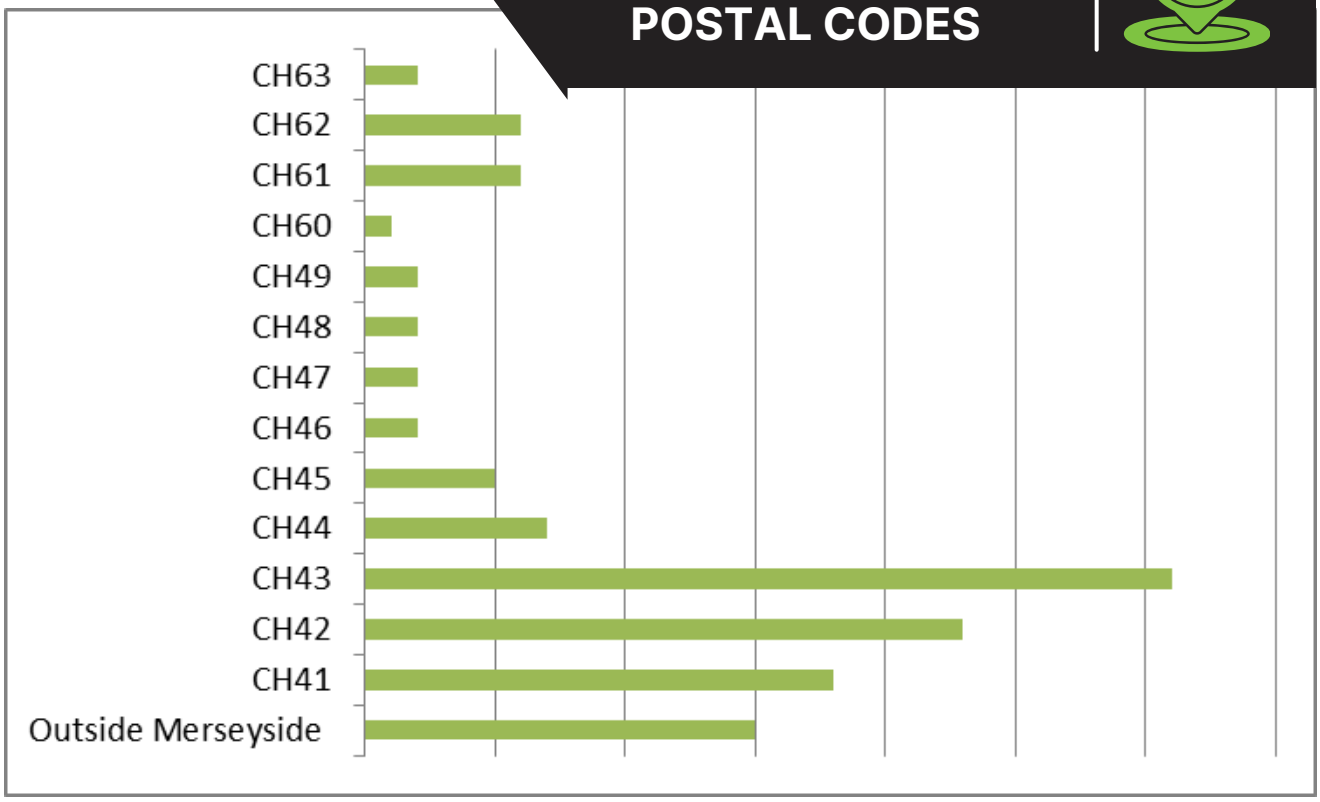
WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

OUR COMMUNITY

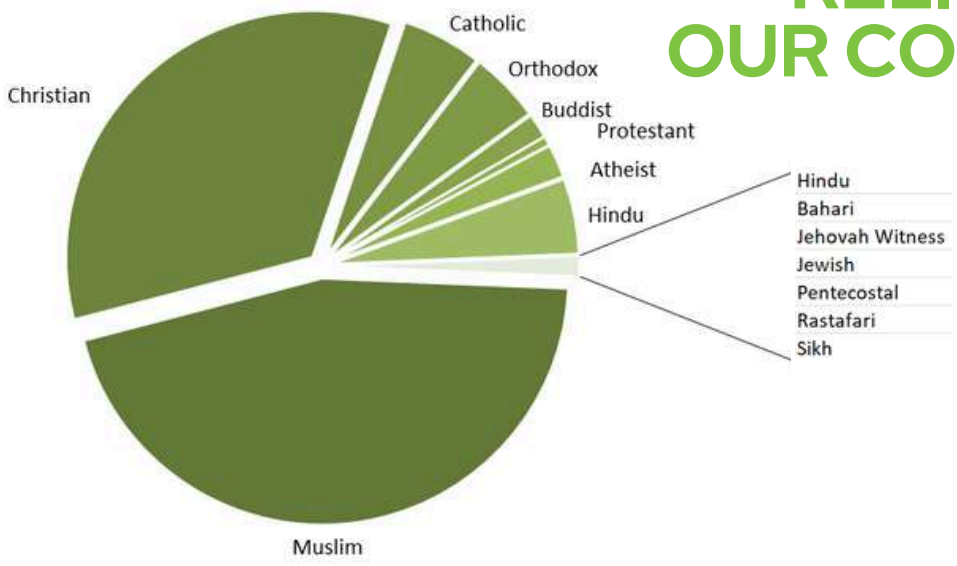
This analysis guides our organisation in allocating resources effectively and developing targeted programmes to address the diverse needs of the groups we serve.

STATISTICS REGARDING OUR CLIENTS' GEOGRAPHICAL DISTRIBUTION BASED ON THEIR

POSTAL CODES



RELIGIONS OF OUR COMMUNITY



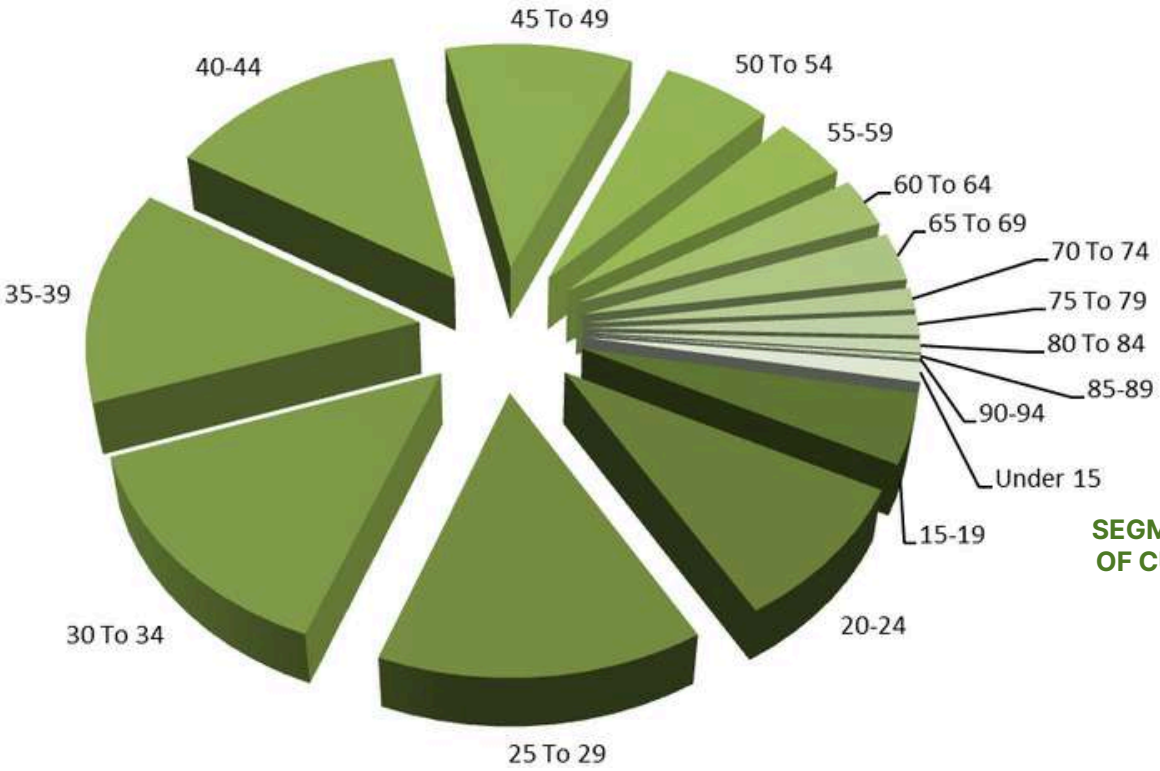
OUR COMMUNITY

We are a part of the community in which we serve, and they are always our first priority.

46%
Female

54%
Male

SEGMENTATION OF CUSTOMERS BASED ON **GENDER**



SEGMENTATION OF CUSTOMERS BASED ON AGE

The data highlights a strong concentration of demand for services among individuals in their mid-20s to mid-30s, with a peak at ages 25-29, followed by a steady decline in older age groups.

OUTCOMES, INSIGHT & FEEDBACK

We are excited to share an overview of our achievements for the communities we serve. Below are the outcomes that Wirral Change has accomplished from April 2023 to March 2024.

WELCOME TO WIRRAL TEAM

OUTCOMES

Engagement

engaged with **2,248** Asylum Seekers and Refugee individuals & families

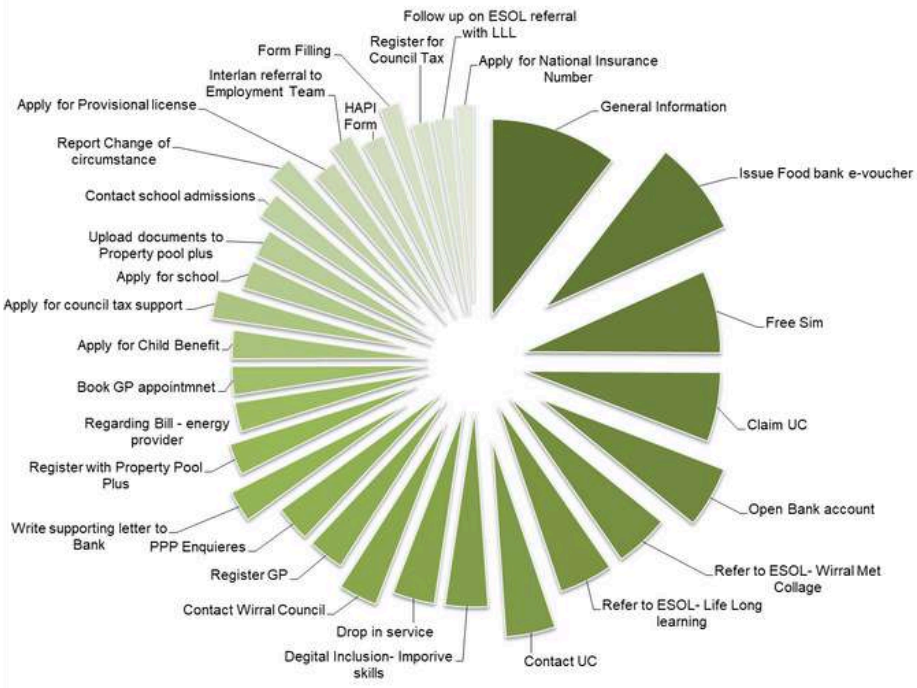
Achievements

444 clients gained expanded access to housing resources, **64** registered with GPs, **385** received help accessing benefits, and **202** food vouchers were provided

Feedback

94% clients shared that our advice and guidance have significantly enhanced their quality of life by helping them access essential resources and services.

79% of clients noted an increased availability of housing information and resources. Furthermore, **71%** of clients experienced affordable access to crucial financial services, contributing to a more informed and sustainable lifestyle.



TOP Services Offered

The project seeks to establish a friendly atmosphere for newly arrived refugees and asylum seekers in Wirral, helping them find their way and settle into their new community. It aims to provide support for their integration and assist them in adapting to life in the UK.

ASK US WIRRAL Project

- engaged **688** individuals,
- supported **565** from ethnic minority backgrounds,
- achieved a total of **£26,524.35** in benefits for beneficiaries.

OUTCOMES, INSIGHT & FEEDBACK

We are so proud to present an insight into what we have managed to do for our communities; below represents outcomes collectively Wirral Change has produced from April 2023 to March 2024

4500+ CASELOADS
engaged within Health & Wellbeing team activities

2880 INDIVIDUALS
attended social group sessions

1620 INDIVIDUALS
attended exercise groups

HEALTH & WELLBEING TEAM

The team is committed to changing the lives of our clients by greatly enhancing their health and well-being, which encompasses physical, mental, and social aspects. We aim to make health services available to everyone, no matter their economic or social circumstances. Each week, Wirral Change hosts a variety of inclusive events that cater to different social groups. These gatherings are intended to build a sense of community and support, welcoming carers, Polish, Ukrainian, Iranian, Latin-American, Arabic, women's, and men's groups, along with attendees from Chinese schools.

Key metrics

Individuals experience dramatic improvements in their health and wellbeing, including better physical, mental and social health, increasing self-confidence and self-esteem.

Soft Outcomes

93%
reported improvements in their overall health and wellbeing, lifestyle, and prospects

75%
reported having a more active lifestyle

82%
reported an improvement in their confidence and self-esteem

WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

OUTCOMES, INSIGHT & FEEDBACK

EMPLOYMENT TEAM

OUR SERVICES INCLUDE:

Our employment programme is committed to empowering marginalised ethnic minority communities by helping them acquire essential life skills and find sustainable job opportunities beyond the usual mainstream sectors.

We emphasise providing personalised support to individuals, guiding them through skill-building workshops, job readiness training, and tailored career advice. By offering these resources, we aim to help individuals break free from the typical employment cycles found in industries like restaurants, factories, barber shops, and takeaways.

Our objective is to open up a variety of career paths and create opportunities that lead to long-term financial independence, personal growth, and better integration into the workforce.

OUTCOMES:

Engagement

- engaged with **642** people
- **241** people gained help towards employment

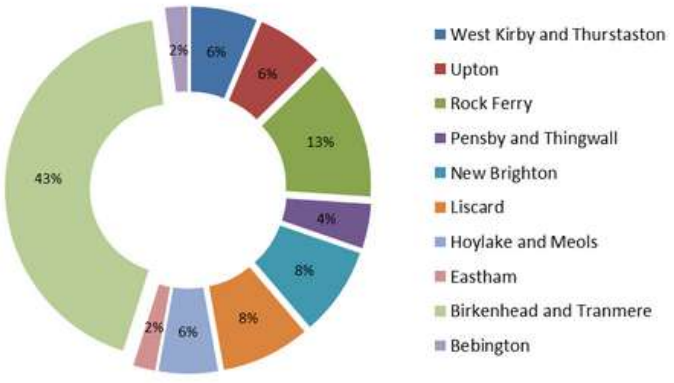
189 people gained improvement in life skills

103 **people entered sustainable employment**

21% people remained in sustained work after 6 months

7% people have gained volunteering and/or work experience

EMPLOYMENT PROJECT DISTRIBUTION



78%

clients shared their improved educational opportunities and the development of new skills

48%

clients reported feeling more confident navigating online platforms for their job search

65%

individuals stated they can better keep in contact with family and friends via email or social media

WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

OUTCOMES, INSIGHT & FEEDBACK
IMMIGRATION TEAM

197

EU SS project engagements

553

total cases registered

304

applications

99%

applications were successful

Wirral Change provides critical support to migrant individuals and families. We offer guidance to help them understand their rights and navigate complex immigration processes.

Additionally, we provide a free service to assist with applications for Indefinite Leave to Remain, fee waivers, travel documents, citizenship/naturalisation, Further Leave to Remain, spouse visas, the 10-year partner route/private life in the UK, Right to Abode, and standard visit visas. We also support government initiatives for non-English speakers.

SOCIAL MEDIA ANALYSIS

Unveiling the dynamics of online audience engagement, the following insights harvested from social media illuminate key trends. These findings not only provide valuable perspectives but also contribute to a comprehensive understanding of our social media activity.

91,4K
Facebook reach
337.6%

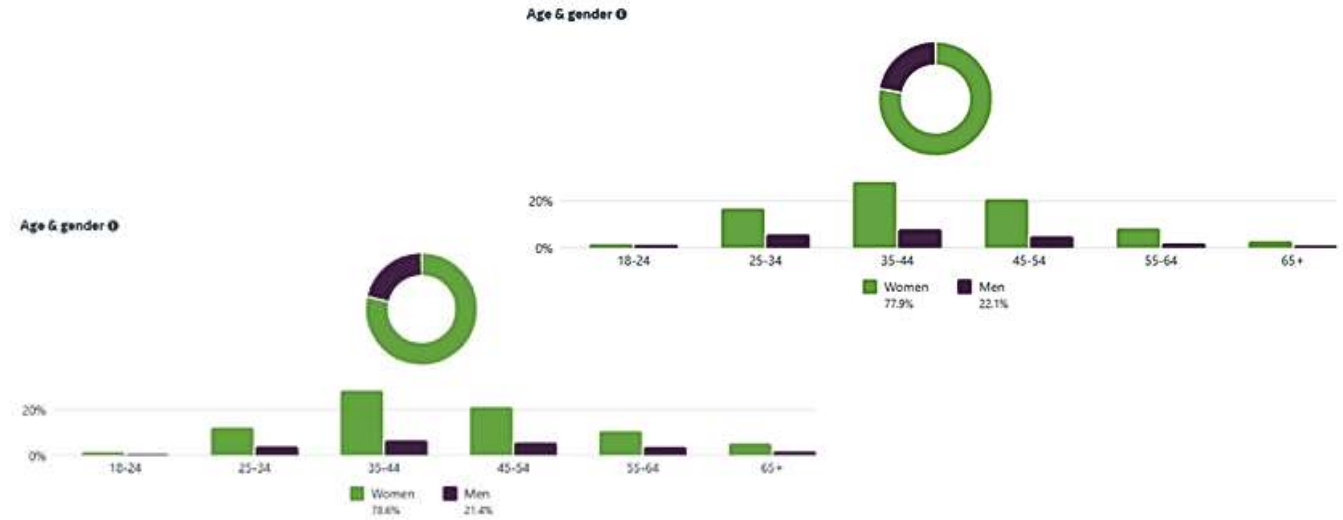
1K
Instagram reach
175.7%

3,424
Facebook Page likes
213,6%

4,3K
Facebook followers

1,1K
Instagram followers

Compare the reach from this period to the previous one.



OUR PARTNERS

We at Wirral Change make sure to surround ourselves with the best partner organisations out there.

OUR FUNDERS

We express our sincere gratitude to our funders whose generous support has made it possible for us to successfully implement and carry out these impactful initiatives.

Charity registration number 1117333 (England and Wales)

Company registration number 05844145

WIRRAL CHANGE LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

xeinadin

WIRRAL CHANGE LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ms S Henry Mr M J Gabriel Ms D Gould Ms G M Lindfield Ms L McDougall Mr L Neagu	
Secretary	Mr C Agard	
Senior management	Mr C Agard Mrs S Ahmed Mrs Y Liu Mr E To	Chief executive officer Deputy chief executive officer General manager Finance manager
Charity number (England and Wales)	1117333	
Company number	05844145	
Registered office	St Laurence's School 12-14 St Laurence Drive Birkenhead Merseyside CH41 3JD	
Auditor	Xeinadin Audit Limited 46 Hamilton Square Birkenhead Wirral Merseyside CH41 5AR	
Bankers	Unity Trust Bank plc Four Brindley Place Birmingham B1 2JB	

WIRRAL CHANGE LIMITED

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Trustees' report	1 - 4
Statement of trustees' responsibilities	5
Independent auditor's report	6 - 8
Statement of financial activities	9
Balance sheet	10
Notes to the financial statements	11 - 27

WIRRAL CHANGE LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The principle aims and objectives of the charity are:

- To promote, for the benefit of the inhabitants of The Wirral and the surrounding area of Merseyside, the provision of facilities for education of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of the said inhabitants.
- To promote general charitable purposes for the benefit of the communities of The Wirral and the surrounding area of Merseyside and to advance the education of its residents of all ages; and in particular to provide opportunities for the aforementioned residents to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage.
- To relieve poverty, advance education and promote general charitable purposes beneficial to the community in The Wirral by promoting the effective use of their charitable resources.
- To promote the efficiency and effectiveness of charities run by and/or serving the ethnic minority communities in the Wirral by promoting the effective use of charitable resources

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Significant activities and achievements against objectives

Polish Folk Fiesta

In May 2023, the Polish folk group performed a captivating display of traditional music and dance. Their vibrant performance celebrated Polish culture, bringing the community together through lively rhythms and colorful costumes.

Ukrainian mural unveiling in New Brighton

Celebrating Ukraine's rich history, its people's strength and their journey toward freedom.

Improved hydration engagement session for WCA

A dynamic and interactive session focused on the importance of hydration, offering practical tips, insights, and engaging activities to encourage healthy drinking habits within the community.

Celebrate carers week

Honoring and supporting the invaluable contributions of carers in our community. One highlight was a visit to the World Museum in Liverpool, offering a day of connection, exploration, and appreciation.

HAF

Wirral Change organised free holiday programmes during Easter and Summer for children aged 5-16, eligible for free school meals benefits. This year kids from diverse backgrounds received quality activities and meals thanks to this initiative.

Latin American Halloween Party
A lively celebration filled with vibrant costumes, music, and festive traditions. It brought together the community to enjoy a unique fusion of Latin American culture and Halloween fun.

Chinese mid-autumn festival event
This festival celebrated Chinese autumn traditions and the importance of family reunions. Also known as the Mooncake Festival, it is a time for coming together and enjoying shared cultural heritage.

The Romanian Christmas Party & National Celebration Day
Bringing together the community to enjoy festive traditions, cultural performances, and commemorate Romania's national heritage.

Women's Day
Bringing together women from diverse national groups for a vibrant celebration of unity and strength. This festival showcased the rich cultural contributions of women from around the world, fostering connection and solidarity.

Financial review
In reviewing the overall financial standing of the charity there was a net decrease during the year in net assets of £17.706. This resulted from a surplus of £24,083 on General Fund (2023 – Surplus £224,480) and a deficit of £41,789 on restricted funds (2023 – deficit £164,095).

Going concern
After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Reserves policy
The Trustees have a set reserves policy which requires that reserves be maintained at a level which ensures that the charity's core activity could continue during a period of unforeseen difficulties and that a proportion of reserves be maintained in readily available form. Wirral Change does not intentionally carry a surplus of reserved funds as grants are allocated per financial year and are usually must be spent within that financial year.

The charities unrestricted free reserves at 31 March 2024 were £618,663 (2023: £595,769).

Major risks
The main risks, to which the charity is exposed, as identified by the Trustees, have been considered and systems have been established to mitigate those risks.

Potential risks identified by the Trustees to the constitution of the Association's activities are:

1. Loss of funding stream
2. Lack of community involvement and take-up
3. Loss of access to adequate levels and/or experienced staff

The Trustees have sought to minimise these risks in the following ways:

- The Trustees and staff are constantly seeking out new avenues of funding. They also ensure rigorous systems are in place for collecting monitoring information.
- Maintaining financial control in order to satisfy funding regulations and maintain positive relationships with funding organisations.
- Wirral Change ensures community involvement and take-up through regular consultation with users and publicising of activities and services.

Structure, governance and management

The organisation which is a registered charity limited by guarantee was incorporated March 2005. The governing document is the company's memorandum and articles of association. Anyone over the age of 18 can become a member. It is managed by a Management Board of trustees. Executive committee meetings are held monthly and agenda items include finance, health & safety and staff reports.

The Trustees, who are also directors for the purpose of company law, present their annual report and financial statements for the year ended 31 March 2023. At the AGM the Trustees will approve the retirement of existing Directors and or the recruitment of new Trustees in accordance with the Articles of Association under general meetings page 7 section 2.8 items (3) and (4).

The Trustees who served during the year and up to the date of signature were:

Ms S Henry	
Mr M J Gabriel	
Ms D Gould	
Ms G M Lindfield	
Ms L McDougall	
Mr L Neagu	
S Ahmed	(Resigned 11 November 2024)
A Choi Ha Jou	(Resigned 25 January 2024)

Recruitment and appointment of trustees

Trustees are appointed on the basis of their ability to bring to the Management Board a range of skills to assist in the governance and development of the Charity. Before appointment they are guided by the project co-ordinator through a comprehensive induction procedure designed to give them a complete understanding of the aims and aspirations of the Charity. In addition, Charity Commission literature is given to all Trustees on an on-going basis in order to assist them to understand their legal responsibilities.

Organisational structure

Wirral Change Limited has a Management Board who meets at least 4 times per year and is responsible for the strategic direction and policy of the Charity. There are three staff Management team members who individually line manage the outreach team.

Other matters

When planning and programming activities for the local residents of Birkenhead and the surrounding areas; the Trustees of Wirral Change are mindful of the Charity Commissions guidelines on Public Benefit.

Auditor

In accordance with the company's articles, a resolution proposing that Xeinadin Audit Limited be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

.....

Mr M J Gabriel

Trustee

Date: 31/1/25

WIRRAL CHANGE LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2024

The trustees, who are also the directors of Wirral Change Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

WIRRAL CHANGE LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF WIRRAL CHANGE LIMITED

Opinion

We have audited the financial statements of Wirral Change Limited (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the Companies Act 2006, Charities Act 2011, data protection, anti-bribery, employment, and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management team and inspecting legal correspondence; and identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF WIRRAL CHANGE LIMITED

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management team as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC and relevant regulators.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Helen Furlong FCCA (Senior Statutory Auditor)
For and on behalf of Xeinadin Audit Limited, Statutory Auditor
Chartered Accountants
46 Hamilton Square
Birkenhead
Wirral
Merseyside
CH41 5AR
Date: 31.1.2025

WIRRAL CHANGE LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Restated Unrestricted funds 2023 £	Restated Restricted funds 2023 £	Restated Total 2023 £
Income from:							
Donations and legacies	3	35,400	-	35,400	34,501	-	34,501
Charitable activities	4	52,640	922,854	975,494	31,452	915,380	946,832
Other trading activities	5	40,803	-	40,803	35,246	240	35,486
Investments	6	5,017	-	5,017	1,941	-	1,941
Total income		133,860	922,854	1,056,714	103,140	915,620	1,018,760
Expenditure on:							
Charitable activities	7	109,777	964,643	1,074,420	30,003	928,372	958,375
Total expenditure		109,777	964,643	1,074,420	30,003	928,372	958,375
Net income/(expenditure)		24,083	(41,789)	(17,706)	73,137	(12,752)	60,385
Transfers between funds		-	-	-	151,343	(151,343)	-
Net movement in funds	9	24,083	(41,789)	(17,706)	224,480	(164,095)	60,385
Reconciliation of funds:							
Fund balances at 1 April 2023		664,298	117,061	781,359	439,818	281,156	720,974
Fund balances at 31 March 2024		688,381	75,272	763,653	664,298	117,061	781,359

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

WIRRAL CHANGE LIMITED

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	13		69,718		68,529
Current assets					
Debtors	14	92,920		51,369	
Cash at bank and in hand		638,943		682,253	
		731,863		733,622	
Creditors: amounts falling due within one year	16	(37,928)		(20,792)	
Net current assets			693,935		712,830
Total assets less current liabilities			763,653		781,359
The funds of the charity					
Restricted income funds	18		75,272		117,061
Unrestricted funds	19		688,381		664,298
			763,653		781,359

The financial statements were approved by the trustees on 31/1/25

.....
Mr M J Gabriel
Trustee

Company registration number 05844145 (England and Wales)

1 Accounting policies

Charity information

Wirral Change Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is St Laurence's School, 12-14 St Laurence Drive, Birkenhead, Merseyside, CH41 3JD.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Prior period adjustment

The charity applies FRS 102, Section 10 (Accounting Policies, Estimates, and Errors) and Charity SORP (FRS 102), paragraphs 3.48–3.52, when correcting material errors in prior financial statements. Where a prior period adjustment is necessary, comparative figures are restated, and a corresponding disclosure is provided explaining the nature and financial impact of the adjustment.

During the current financial year, a review identified that a peppercorn rent arrangement had not been accounted for in prior years. To comply with the relevant accounting standards, a prior period adjustment was made to reflect the fair value of the donated rent. This adjustment resulted in the recognition of additional income under "Donated Facilities" and a corresponding increase in rental expenditure.

This policy ensures that the financial statements accurately represent the charity's resources and obligations, enhancing transparency and compliance with financial reporting standards.

1.3 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.5 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies **(Continued)**

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

The charity recognises the fair value of donated use of facilities and services in accordance with FRS 102 and section 6 of the Charity SORP (FRS 102). Where a charity benefits from the use of premises under a peppercorn rent arrangement, the market value of the rent is recognised as both income and expenditure in the Statement of Financial Activities (SOFA).

The fair value of donated facilities is determined based on market rates for equivalent premises in a similar location. The recognition of this donated benefit ensures that the financial statements provide a true and fair view of the charity's operations.

Income from charitable activities includes income received under contract or where entitlement to the grant funding is subject to performance conditions. Income is recognised in the Statement of Financial Activities when the related services have been provided,

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs represent costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	15% on cost
Computers	15% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1 Accounting policies **(Continued)**

All equipment, fixtures and fittings with an original cost of less than £800, are written off in the year which the expenditure was incurred on the basis that due to the company's activities, there is no expectation that the cost will be recovered by way of future revenues.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1 Accounting policies **(Continued)**

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Donations and gifts	5,400	4,501
Donated use of facilities	30,000	30,000
	35,400	34,501

4 Income from charitable activities

	Charitable activities 2024 £	Charitable activities 2023 £
Performance related grants	975,494	946,832
Analysis by fund		
Unrestricted funds	52,640	31,452
Restricted funds	922,854	915,380
	975,494	946,832

4 Income from charitable activities **(Continued)**

Performance related grants analysis

	Charitable activities 2024 £	Charitable activities 2023 £
Ask Us Wirral	33,488	33,488
Big Lottery Jubilee Event	-	9,980
Big Lottery Community Hub	89,661	90,760
BME Health Intervention WBC	26,125	26,125
BME Health Improvements WBC	31,661	28,226
BAME Community Support WBC	224,672	175,000
Carers Wellbeing Wired	20,300	12,180
CAF Charities Aid Resilience	-	26,087
EU Settlement Scheme	15,613	43,616
NHS Wirral	53,415	53,415
Edsential HAF Holiday Activity	11,230	8,120
Lloyds Bank Welcome to Wirral	-	24,995
Involve North West Reachout	183,262	222,973
Henry Smith Strengthening Communities	60,000	60,000
WBC ILM Ways to Work	44,201	30,665
Other	52,640	15,527
Wirral Council	-	46,675
Community Foundation Lancashire	-	10,000
Lloyds Bank	-	2,250
One Wirral CIC	-	26,750
Bridging the Gap	10,486	-
Sport England Tackling Inequalities	10,000	-
Digital Inclusion	2,650	-
HelpOut Wellbeing Support	43,592	-
Multiply Project	19,498	-
Wirral Household Support	43,000	-
	-	-
	975,494	946,832

5 Income from other trading activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Courses & fundraising	604	-	604	3,213	-	3,213
Room Hire	38,104	-	38,104	29,528	-	29,528
Translation Fee	2,095	-	2,095	2,505	240	2,745
Other trading activities	40,803	-	40,803	35,246	240	35,486

6 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	5,017	1,941

7 Expenditure on charitable activities

	Charitable activities 2024 £	Charitable activities 2023 £
Staff costs	758,211	665,996
Depreciation and impairment	14,926	10,730
Advertising	283	405
Bank charges	351	328
Cleaning	14,517	17,500
Donations to Livingstone St	12,032	8,988
Events & activities	19,311	31,056
Food parcels	34,521	27,599
Insurance	5,575	5,142
Office expenses	26,701	19,605
Professional fees	9,763	10,470
Refreshments	2,447	6,744
Rent & Rates	81,901	74,550
Repairs & Maintenance	7,482	8,478
Stationery & printing	8,029	5,416
Telephones	16,248	14,247
Training	16,943	6,786
Travel	7,729	8,432
Utilities	-	719
Volunteer expenses	6,983	6,311
Vouchers	11,168	18,160
Waste Disposal	5,805	5,817
Other Costs	5,494	3,095
	1,066,420	956,574
Share of support and governance costs (see note 8)		
Governance	8,000	1,800
	1,074,420	958,374
Analysis by fund		
Unrestricted funds	109,777	30,003
Restricted funds	964,643	928,372
	1,074,420	958,375

8 Support costs allocated to activities

	2024	2023
	£	£
Governance costs	8,000	1,800
Analysed between:		
Charitable activities	8,000	1,800

9 Net movement in funds

	2024	2023
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	5,100	-
Depreciation of owned tangible fixed assets	14,926	10,730

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Clerical & management	3	3
Caseworkers	31	27
Total	34	30

Employment costs	2024	2023
	£	£
Wages and salaries	696,057	607,657
Social security costs	49,820	47,655
Other pension costs	12,334	10,684
	758,211	665,996

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

Key management personnel are deemed to be members of the senior management team, which consists of the Chief Executive, Deputy Chief Executive, General Manager and Finance Manager. Aggregate remuneration for the year, including employers national insurance and pension contributions, was £174,854.

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Tangible fixed assets

	Fixtures and fittings	Computers	Total
	£	£	£
Cost			
At 1 April 2023	45,845	42,787	88,632
Additions	11,217	4,898	16,115
At 31 March 2024	57,062	47,685	104,747
Depreciation and impairment			
At 1 April 2023	9,931	10,172	20,103
Depreciation charged in the year	7,978	6,948	14,926
At 31 March 2024	17,909	17,120	35,029
Carrying amount			
At 31 March 2024	39,153	30,565	69,718
At 31 March 2023	35,914	32,615	68,529

14 Debtors

	2024	2023
Amounts falling due within one year:	£	£
Trade debtors	92,920	51,369

15 Loans and overdrafts

	2024	2023
	£	£
Bank loans	-	53
Payable within one year	-	53

16 Creditors: amounts falling due within one year

	Notes	2024 £	2023 £
Bank loans	15	-	53
Other taxation and social security		12,053	11,844
Trade creditors		14,733	2,577
Other creditors		2,742	4,118
Accruals and deferred income		8,400	2,200
		37,928	20,792

17 Retirement benefit schemes

Defined contribution schemes	2024 £	2023 £
Charge to profit or loss in respect of defined contribution schemes	12,334	10,684

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Ask Us Wirral	-	33,488	(33,488)	-	-
BAME Community Support	45,631	224,672	(270,303)	-	-
BME Health Improvements	7,879	31,661	(39,540)	-	-
BME Health Interventions	-	26,125	(26,125)	-	-
Bridging the Gap	-	10,487	(10,487)	-	-
Carers Welbeing	9,507	20,300	(20,438)	-	9,369
Community Hub Project	-	89,661	(89,661)	-	-
NHS Wirral CCG-CDW Project	50,404	53,414	(51,672)	-	52,146
Digital Inclusion	-	2,650	(2,650)	-	-
HelpOut Welbeing Support	-	43,592	(43,592)	-	-
Holiday Activity Fund (HAF)	4,082	11,230	(14,126)	-	1,186
EU Settlement Scheme	(9,413)	15,613	(6,200)	-	-
ILM Ways to Work	-	44,201	(41,742)	-	2,459
Involve North West Reachout	-	183,262	(183,262)	-	-
Multiply Project	-	19,498	(19,498)	-	-
Strenthening Communities	6,595	60,000	(56,483)	-	10,112
Lloyds Bank Welcome to Wirral	2,376	-	(2,376)	-	-
Wirral Household Support Fund	-	43,000	(43,000)	-	-
Sport England Tackling Inequalities	-	10,000	(10,000)	-	-
	117,061	922,854	(964,643)	-	75,272

18 Restricted funds **(Continued)**

Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
Ask Us Wirral	-	33,488	(33,488)	-	-
BAME Community Support	48,943	175,240	(178,552)	-	45,631
BME Health Improvements	10,196	28,226	(30,543)	-	7,879
BME Health Interventions	125,218	26,125	-	(151,343)	-
Bridging the Gap	-	14,400	(14,400)	-	-
CAF Resilience	44,151	26,087	(70,238)	-	-
Carers Welbeing	9,748	12,180	(12,421)	-	9,507
Community Hub Project	-	90,760	(90,760)	-	-
NHS Wirral CCG-CDW Project	50,219	53,415	(53,230)	-	50,404
Digital Inclusion	-	12,350	(12,350)	-	-
HelpOut Welbeing Support	-	38,864	(38,864)	-	-
Holiday Activity Fund (HAF)	-	8,120	(4,038)	-	4,082
EU Settlement Scheme	(11,690)	43,616	(41,339)	-	(9,413)
ILM Ways to Work	(3,296)	30,665	(27,369)	-	-
Involve North West Reachout	-	184,109	(184,109)	-	-
Big Lottery Jubilee Event	-	9,980	(9,980)	-	-
Strenthening Communities	5,624	60,000	(59,029)	-	6,595
Lloyds Bank Welcome to Wirral	2,043	24,995	(24,662)	-	2,376
Wirral Household Support Fund	-	43,000	(43,000)	-	-
	281,156	915,620	(928,372)	(151,343)	117,061

18 Restricted funds **(Continued)**

Ask Us Wirral
An information, advice and guidance project on partnership with Age UK and CAB to ensure people from BAMER communities have support and help when they need it.

BAME Community Support
A project to promote the health inequalities faced by BAME Communities in regards to Covid-19, offering outreach support as well as advisory health & wellbeing provision.

BME Health Improvement
Raises awareness, removes barriers and supports Wirral BME Communities to make positive lifestyle changes through events.

BME Health Interventions
Raises awareness, removes barriers and supports Wirral BME Communities to make positive lifestyle changes through one to one intervention.

Bridging the Gap
In collaboration with One Wirral, this initiative delivers activities tailored for adults from ethnic backgrounds with long
term health conditions. The aim is to support their recovery and mental wellbeing stability, implementing action plans for tangible progress.

CAF Resilience
Boistering the leadership and sustainability of the organisation with the support of the funded development team.

Carers Wellbeing
WIRED funds the carers project target BAME and disadvantaged carers and provide a weekly carers group to support carers with their mental and physical wellbeing.

Community Hub Project
A communal space for diverse cultural events to occur promoting social prescription and inclusion.

NHS Wirral CCG CDW Project
A health and emotional wellbeing project, funds running costs & staff.

Digital Inclusion
An extension of services targeting seldom-reached community members through improved access to digital mediums. This initiative encourages online opportunities and skills development.

UKSPF Digital Connectivity for Local Community Facilities
Upgrading outdated computer devices and enhancing connectivity within our community group activities.

Early intervention support of mental health
Providing proactive, tailored support to address mental health challenges early, promoting resilience and well-being before issues escalate.

EU Settlement Scheme funded by the Home Office
Providing support to EU nationals in securing their immigration status to continue living and working in the UK post-Brexit.

EU Settlement Scheme
A project supporting EEA & Swiss communities funded by Home Office via removing doubt from EU citizens resident in the UK through casework support with applications and surrounding issues.

Help Out Wellbeing Supoort
Utilising the Employability Support Fund to remove barriers to employment and support health and wellbeing issues faced by individuals seeking employment.

18 Restricted funds **(Continued)**

HAF Holiday Activity
To provide Half Term fun activities for children.

ILM Ways to Work
The Intermediate Labour Market (ILM) scheme is for helping young people get back in to work from disadvantaged groups such as care leavers and those with disabilities.

Multiply Project funded by Workers' Educational Assoc
A numeracy course enhancing employability and daily skills, tailored for Wirral's seldom-reached ethnic minorities, supporting those outside the labour market and building confidence for UK accreditations.

NHS Community Health Checks
Free assessments designed to identify and prevent health risks.

Sport England Tackling Inequalities
Delivering diverse activities focused on enhancing physical fitness, mental well-being, and social connections through comprehensive sports and wellness programmes.

Involve Northwest Reachout Partnership
An employment project to assist members of the local community gain employment.

Strengthening Communities
A project that supports disadvantaged and marginalised groups, particularly those from the BAMER community.

Welcome to Wirral
A project to support the health and wellbeing needs of refugees, asylum seekers and resettlement families new to Wirral.

Wirral Household Support
Providing support to alleviate financial struggles faced by ethnic minority communities, especially those affected by the increased cost of living and recent poverty concerns. This initiative targets individuals still grappling to recover and reintegrate into normality.

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
General funds	664,298	133,860	(109,777)	-	688,381

Previous year:	At 1 April 2022	Incoming resources	Resources expended	Transfers	At 31 March 2023
	£	£	£	£	£
General funds	439,818	103,140	(30,003)	151,343	664,298

20 Analysis of net assets between funds

	Unrestricted funds 2024	Restricted funds 2024	Total 2024
	£	£	£
At 31 March 2024:			
Tangible assets	69,718	-	69,718
Current assets/(liabilities)	618,663	75,272	693,935
	688,381	75,272	763,653

	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£
At 31 March 2023:			
Tangible assets	68,529	-	68,529
Current assets/(liabilities)	595,769	117,061	712,830
	664,298	117,061	781,359

21 Related party transactions

Transactions with related parties

During the year ended 31 March 2024, the charity made a donation of £12,032 (2023: £8,988) to its wholly-owned subsidiary, Livingstone Street Community Centre CIC, a Community Interest Company (CIC). The donation was made from the charity's unrestricted funds and was provided to support the subsidiary's activities that align with the charity's charitable purposes and objectives.

The donation was approved by the charity's Board of Trustees, and it has been recorded in the charity's financial statements as part of the expenditure for the year. There is no intention for the donation to result in any financial benefit for individuals connected to the charity, and it is in the best interest of the charity to support the ongoing operations of the subsidiary.

The CIC is a related party of the charity, and as such, the donation is considered a related party transaction. The amount of £12,032 has been disclosed in both the charity's and the subsidiary's financial statements in accordance with the requirements of the Charities SORP (Statement of Recommended Practice).

There were no other related party transactions during the year that require further disclosure, except as noted above.

22 Subsidiaries

Wirral Change Limited is the sole member of Livingstone Street Community Centre CIC, a community interest company (CIC) incorporated in England and Wales. The CIC's principal activity is to support community-based initiatives in line with the charitable objectives of Wirral Change Limited.

The results of Livingstone Street Community Centre CIC have not been consolidated into these financial statements, as the directors have determined that the CIC is not material to the overall financial position of the charity.

For the financial year ended 30 April 2024, Livingstone Street Community Centre CIC reported a deficit of £22,333 (2023: surplus £253), with members' funds at the year-end amounting to deficit of £10,288 (2023: surplus £12,249).

The trustees will continue to monitor the financial position of the subsidiary and assess its impact on the charity's financial statements in future reporting periods.

23 Prior period adjustment

Changes to the balance sheet

	At 31 March 2023		
	As previously reported	Adjustment	As restated
	£	£	£
Restricted funds	117,061	-	117,061
Unrestricted funds	664,298	-	664,298
Total equity	781,359	-	781,359

Changes to the profit and loss account

	Period ended 31 March 2023		
	As previously reported	Adjustment	As restated
	£	£	£
Income from:			
Donations and legacies	4,501	30,000	34,501
Expenditure on:			
Charitable activities	928,375	30,000	958,375
Net movement in funds	60,385	-	60,385

During the current financial year, a review of the accounting treatment for a long-term peppercorn lease agreement revealed that the market value of the rent had not been recognised in accordance with FRS 102 and the Charity SORP (FRS 102). Under section 6 of the Charities SORP (FRS 102), charities must recognise income and expenditure related to donated use of facilities and at their fair value, where practicable.

It was determined that the fair value of the rent for the premises occupied by Wirral Change Limited was £30,000 per annum, but no corresponding income or expense had been recorded in prior financial statements. To ensure compliance with FRS 102 and the Charity SORP, a prior year adjustment has been made to reflect the market value of the rent as donated income with a corresponding rental expense.

This adjustment has no impact on cash flows or the reserves of the charity, as the recognition of the rent expense and donated income offset each other.

WIRRAL CHANGE LIMITED

England & Wales - Charity number 1117333

Accounts

WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

WIRRAL CHANGE ANNUAL REPORT

Wirral Change Limited – Contents of the Financial Statements
FOR THE YEAR ENDED 31 MARCH 2023

COMPANY REGISTRATION NUMBER: 05844145

CHARITY REGISTRATION NUMBER: 1117333

+44 151 649 8177
https://wirralchange.org.uk/
info@wirralchange.org.uk
St Laurence's School, St Laurence Dr, Birkenhead CH41 3JD

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WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS:
Registered Company Number
05844145 (England and Wales)

Registered Charity Number:
1117333

Registered Office:
12-14 St Laurence School
St Laurence Drive
Birkenhead
Merseyside
CH41 3JD

Business Address:
As Above

Trustees:
M J Gabriel (Chair)
S Ahmed
S Henry
D Gould
G M Lindfield
I McDougall
A Choi Ha Jou
L Neagu
J Joseph (resigned 24 October 2022)

Company Secretary:
Clint Agard

Bankers:
Unity Trust Bank plc
Four Brindley Place
Birmingham
B1 2JB

Independent Examiner:
Counting for Communities Ltd
16 Holmwood Drive
Liverpool
L37 1PQ

STRUCTURE, GOVERNANCE & MANAGEMENT

Governing document
The organisation which is a registered charity limited by guarantee was incorporated March 2005. The governing document is the company's memorandum and articles of association. Anyone over the age of 18 can become a member. It is managed by a Management Board of trustees. Executive committee meetings are held monthly and agenda items include finance, health & safety and staff reports.

Appointment of Management Committee
The Trustees, who are also directors for the purpose of company law, present their annual report and financial statements for the year ended 31 March 2023. At the AGM the Trustees will approve the retirement of existing Directors and or the recruitment of new Trustees in accordance with the Articles of Association under general meetings page 7 section 2.8 items (3) and (4).

Induction and training of new trustees
Trustees are appointed on the basis of their ability to bring to the Management Board a range of skills to assist in the governance and development of the Charity. Before appointment they are guided by the project co-ordinator through a comprehensive induction procedure designed to give them a complete understanding of the aims and aspirations of the Charity. In addition, Charity Commission literature is given to all Trustees on an on-going basis in order to assist them to understand their legal responsibilities.

Organisational structure
Wirral Change Limited has a Management Board who meets at least 4 times per year and is responsible for the strategic direction and policy of the Charity. There are three staff Management team members who individually line manage the outreach team.

Public Benefit
When planning and programming activities for the local residents of Birkenhead and the surrounding areas; the Trustees of Wirral Change are mindful of the Charity Commissions guidelines on Public Benefit.

STRUCTURE, GOVERNANCE & MANAGEMENT

Risk identification and management
The main risks, to which the charity is exposed, as identified by the Trustees, have been considered and systems have been established to mitigate those risks.

Potential risks identified by the Trustees to the constitution of the Association's activities are:
1. Loss of funding stream
2. Lack of community involvement and take-up
3. Loss of access to adequate levels and/or experienced staff

The Trustees have sought to minimise these risks in the following ways:
• The Trustees and staff are constantly seeking out new avenues of funding. They also ensure rigorous systems are in place for collecting monitoring information.
• Maintaining financial control in order to satisfy funding regulations and maintain positive relationships with funding organisations.
• Wirral Change ensures community involvement and take-up through regular consultation with users and publicising of activities and services.

OBJECTIVES AND ACTIVITIES
The principle aims and objectives of the charity are:
• To promote, for the benefit of the inhabitants of The Wirral and the surrounding area of Merseyside, the provision of facilities for education of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of the said inhabitants.
• To promote general charitable purposes for the benefit of the communities of The Wirral and the surrounding area of Merseyside and to advance the education of its residents of all ages; and in particular to provide opportunities for the aforementioned residents to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage.
• To relieve poverty, advance education and promote general charitable purposes beneficial to the community in The Wirral by promoting the effective use of their charitable resources.
• To promote the efficiency and effectiveness of charities run by and/or serving the ethnic minority communities in the Wirral by promoting the effective use of charitable resources.

Reserves Policy
The Trustees have a set reserves policy which requires that reserves be maintained at a level which ensures that the charity's core activity could continue during a period of unforeseen difficulties and that a proportion of reserves be maintained in readily available form. Wirral Change does not intentionally carry a surplus of reserved funds as grants are allocated per financial year and are usually must be spent within that financial year.

CHAIR REPORT

In the period leading up to March 31, 2023, Wirral Change demonstrated unwavering commitment to supporting the diverse communities of Wirral. Our range of services expanded to address the evolving needs of our communities, thanks to the dedicated efforts of our skilled teams.

This annual report underscores the exceptional work carried out by our teams, who consistently rise to meet the constantly evolving and intricate challenges faced by our communities in their daily lives.

As we navigated the challenges posed by the pandemic, Wirral Change has made significant strides in transitioning back to offline work. This shift has been accompanied by substantial growth in our staff, a testament to our organisation's resilience and adaptability in the face of unprecedented circumstances.

In response to the ongoing crisis related to the cost of living, the senior management and board of trustees have proactively initiated strategic planning to navigate these economic challenges. Our concentrated efforts are directed towards supporting the most vulnerable communities, ensuring that our interventions are impactful and contribute to improving the quality of life. This strategic approach also involves maintaining our dedicated staff force, a crucial element in sustaining Wirral Change's mission and impact.

CHAIR REPORT

Moreover, in the current year, Wirral Change has actively played a role in assisting Ukrainian refugees. We've allocated resources to address the distinct challenges confronted by these refugees. Acknowledging the pressing nature of the circumstances, we've initiated specific programs to offer both immediate aid and sustained support to individuals and families impacted by the crisis in their homeland, compelling them to seek refuge in our area.

Additionally, Wirral Change has directed efforts towards supporting BN(O) residents, recognising the unique needs and challenges they may encounter. Our initiatives aim to provide tailored assistance, contributing to the well-being and integration of BN(O) residents within the Wirral community.

Wirral Change's commitment to reaching the most marginalised and vulnerable members of our communities remains unwavering. During the reporting period, we successfully engaged with a record number of new residents and communities that were not accessing local services. Additionally, the organisation welcomed a notable number of new members to our team, contributing to the growth and enhancement of our charity. As we reflect on the achievements of the past year, we are inspired by Wirral Change's trajectory and eagerly anticipate the positive directions we may take in the years ahead.

In conclusion, the coming years hold exciting prospects for Wirral Change. We remain steadfast in our commitment to positive change and community welfare, ensuring that our initiatives and services are aligned with the evolving needs of our community.

Prepared by
MARTIN GABRIEL
CHAIR OF WIRRAL CHANGE

WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

MESSAGE FROM THE CEO

The past year has been marked by significant growth and development for Wirral Change, both in terms of personnel and organisational structure.

The consequential realisation of this growth prompted a comprehensive restructuring of our staff system, aligning our internal dynamics with the expanding needs of our community.

Throughout the reporting period, Wirral Change undertook various projects and initiatives, each contributing to a positive impact on our client group.

Notable among these initiatives was our commitment to addressing the critical issue of integration for asylum seekers and refugees who are new to the area, having experienced traumatic events in a country they are unfamiliar with — a challenge that has been at the forefront of concern for our clients.

However, it's crucial to acknowledge the challenges encountered in program implementation, particularly in the realm of housing for asylum seekers. The scarcity of suitable housing options has been a persistent obstacle, necessitating innovative approaches and collaborative efforts to address this pressing issue.

The strain on the management team was palpable, given the substantial increase in staff while maintaining the existing management structure. This realisation prompted a strategic decision to reconstruct the management team, introducing key roles such as project coordinators and team leaders for each team. The lessons learned from this reflection underscore the importance of adapting our internal structure to accommodate the growth we've experienced.

In our pursuit of continuous improvement, we organised an Away Day to engage with our staff, seeking their insights to identify the most effective organisational structure. This inclusive approach aligns with our commitment to fostering a collaborative and supportive work environment.

Looking ahead, Wirral Change is committed to implementing the reconstructed management structure to enhance organisational efficiency. This strategic adjustment aims to empower our teams, project coordinators, and team leaders, ensuring a more streamlined and responsive approach to community service.

Additionally, as part of our future plans, we are exploring new programs, projects, and initiatives that align with our mission and respond to the evolving needs of our community. Our commitment to positive change remains unwavering, and we are excited about the opportunities that lie ahead as we continue to grow and adapt to better serve the Wirral community.

Prepared by
CLINT AGARD
CEO OF WIRRAL CHANGE

OUR HIGHLIGHTS & ACCOMPLISHMENTS

WIRRAL JOB FAIR 2022

The fair brought together employers from various industries, offering attendees the chance to explore career options, network with professionals, and potentially secure employment.

HAPPY PLATINUM JUBILEE!

Celebrating multicultural Britain, this vibrant event engaged with over 150 people from the local community.

AN RECRUITMENT / OPEN-DAY

Exemplar Health Care are holding an recruitment/open-day at Wirral Change for various roles including health care assistant & qualified nurse

OUR HIGHLIGHTS & ACCOMPLISHMENTS

1000 MILES THROUGH THE HIMALAYAS

With the help of generous donations, Wirral Change is setting out to establish a robust support network for the newly arrived Ukrainian Evacuees in Wirral!

Our staff members travelled up to heights over 17,000ft on the 12th highest road in the world... in a three-wheeled rickshaw

HAF

Wirral Change organised free holiday programs during Easter, Summer, and Christmas for children aged 5-16, eligible for free school meals benefits.

Over 160 kids from diverse backgrounds received quality activities and meals thanks to this initiative.

WIRRAL'S IAPT SERVICE

The project with Wirral Deen Centre, Healthwatch Wirral, Talking Together Wirral - IAPT using interactive activities to explore barriers to mental health within ethnic minority communities.

OUR HIGHLIGHTS & ACCOMPLISHMENTS

TAKING POSITIVE STEPS TO PREVENT FALLS

A Medequip representative visited Wirral Change to engage with the elderly members of the Wirral Chinese Association, focusing on the topic of "Taking Positive Steps To Prevent Falls." The informative sessions saw 20+ individuals actively participating.

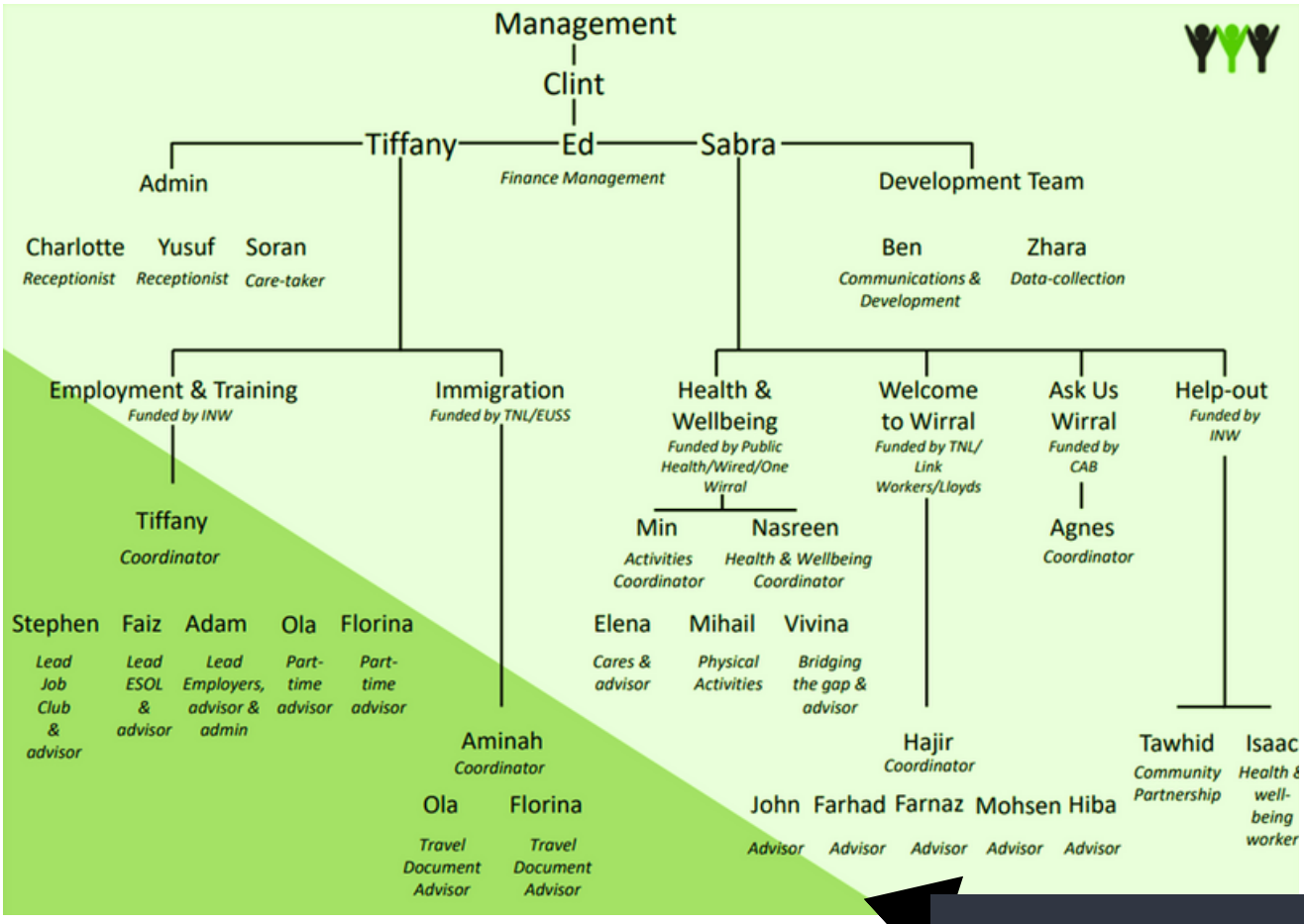
HEALTH CHECKS

Prior to and following our weekly Zumba class, the NHS Cardiology Department conducted blood pressure health checks for both our staff and clients. On average, 25 individuals benefitted from this health initiative, contributing to the overall well-being of our community.
Thank you to the NHS workers for their help.

MENTAL HEALTH AWARENESS EVENT

The Mental Health Awareness Week event, 'Understanding Loneliness', successfully fostered awareness and provided valuable insights into the complexities of mental health related to loneliness.

THE WIRRAL CHANGE TEAM



WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

At Wirral Change, it's not just work; it's a fantastic adventure. We're a group of people who genuinely care about our community. What makes it even better is the incredible mix of cultures within our team. Every day is a chance to learn something new and make a difference, all while embracing the richness of our diverse backgrounds.

Every day is different, and that's what makes Wirral Change special. I enjoy the challenges and the rewards that come with helping people.

I genuinely love the sense of purpose we all share. The teamwork and camaraderie here are fantastic.

INSIGHTS
ON HOW OUR STAFF VIEW
WIRRAL CHANGE

Being on the Wirral Change team is like being part of a big, diverse family. We're all here because we believe in making a real difference in our local communities.
-The best part?
We get to experience so many cultures right here in our workplace. It's not just a job, it's a journey of learning and growth for all of us.

Wirral Change is a beacon of support. Bridging communities and our teams, I witness transformative change daily.

Joining this job means becoming part of a close-knit team that's passionate about helping others. We're not just coworkers; we're friends who share a common mission. The best thing is, we get to immerse ourselves in different cultures every day. It's like traveling the world without leaving the office!

It's a place where you're encouraged to grow, learn, and contribute meaningfully to the lives of others.

NATALIA

ZITO

AGATA

PUI

SOMJAY

JENNY

REHAB

ELENA

LENITSA

MARIANA

BOW

DANIEL

COURTNEY

SANNA

LAVINIA

PREM

CHAN

THE WIRRAL CHANGE TEAM

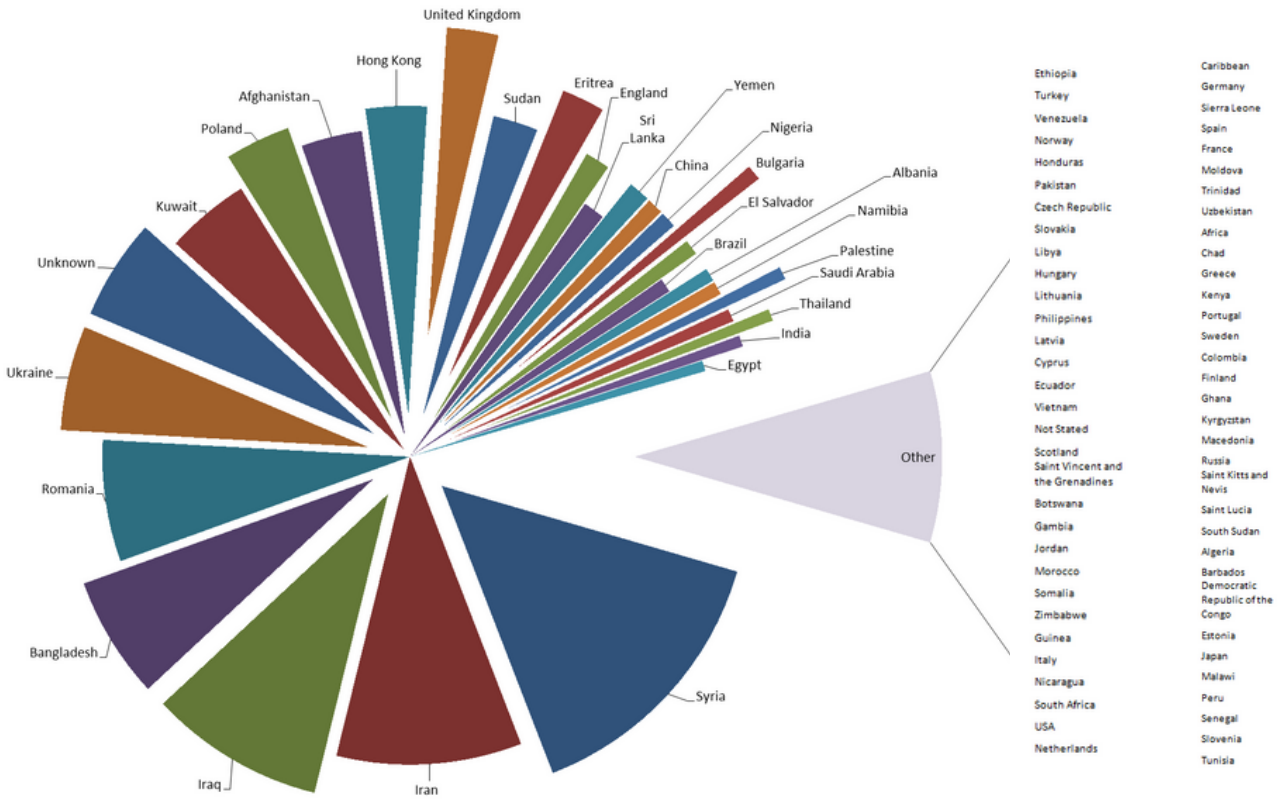
Our foundations are built from the champions who help make things happen at Wirral Change.
We send our up-most gratitude towards all the volunteers that supported us this year...

OUR COMMUNITY

COUNTRY OF ORIGIN

THE DATA SHOWS SUBSTANTIAL CLIENT REPRESENTATION FROM SYRIA, IRAN, AND IRAQ, WITH CONTRIBUTIONS FROM DIVERSE COUNTRIES LIKE BANGLADESH, ROMANIA, AND UKRAINE. NOTABLE PRESENCE IS OBSERVED FROM HONG KONG, AFGHANISTAN, AND SUDAN.

Wirral Change addresses the cultural nuances of this diverse group, guiding tailored services and outreach efforts to provide effective support



WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

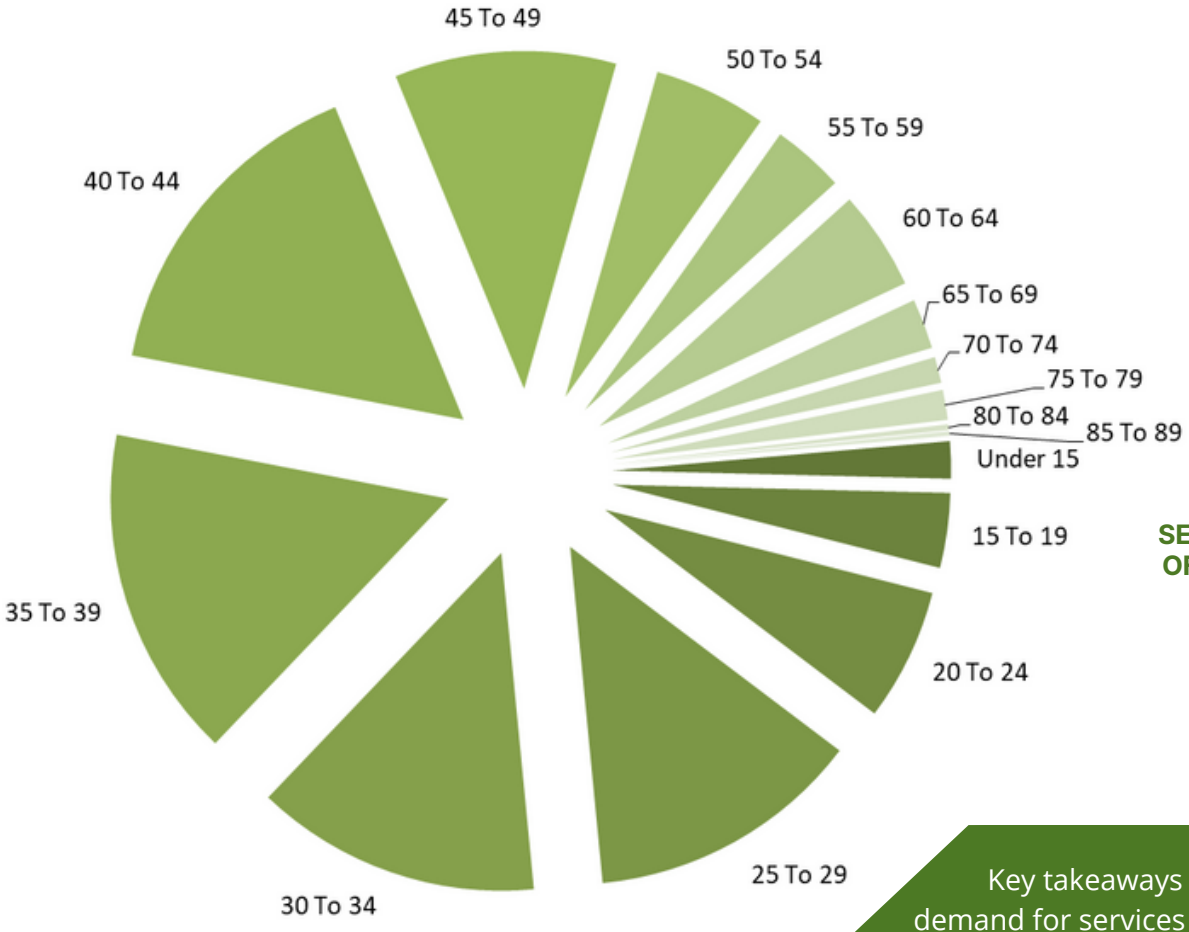
OUR COMMUNITY

We are a part of the community in which we serve, and they are always our first priority.

58% Female

42% Male

SEGMENTATION OF CUSTOMERS BASED ON **GENDER**



SEGMENTATION OF CUSTOMERS BASED ON **AGE**

Key takeaways include a high demand for services among young adults (20-34 years), a peak at 35-39 years

OUTCOMES, INSIGHT & FEEDBACK

We are so proud to present an insight into what we have managed to do for our communities; below represents outcomes collectively Wirral Change has produced from April 2022 to March 2023

OUTCOMES

Engagemant

engaged with **3166** Asylum Seekers and Refugee individuals & families

Ask us Wirral Project

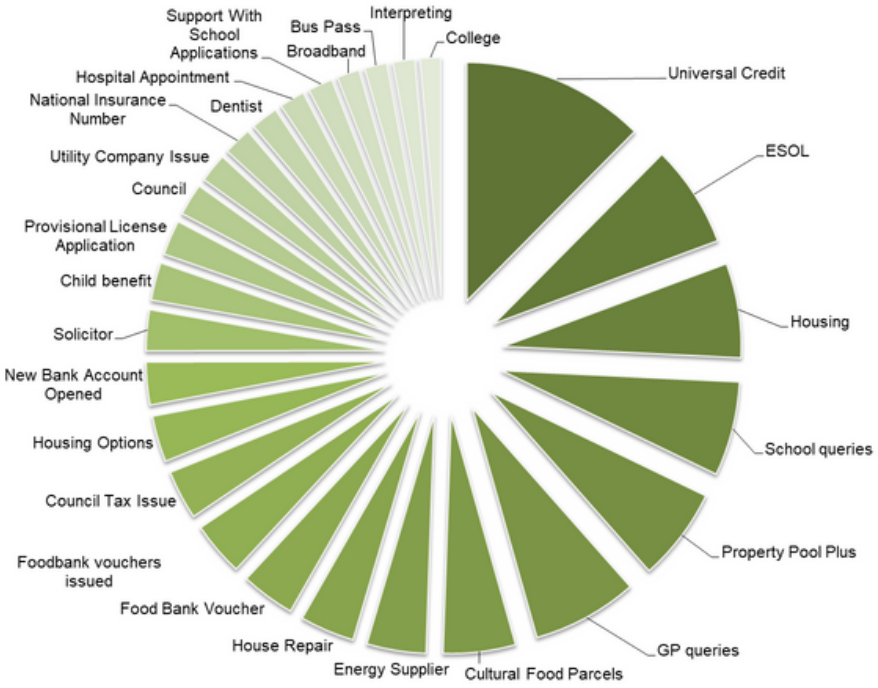
engaged with **403** clients, supporting with benefit and financial crisis needs.

Feedback

82% of clients reported our advice, and guidance provision have helped improve their quality of life by accessing the necessary resources and services.

77% of clients reported expanded access to housing information and resources. Additionally, **69%** of clients benefited from affordable access to essential financial services, leading to a more informed and sustainable lifestyle.

WELCOME TO WIRRAL TEAM



TOP Services Offered

Benefits provided by **WELCOME TO WIRRAL**

The project aims to create a welcoming environment for new refugees and asylum seekers arrivals in Wirral and enable these arrivals to orientate themselves and integrate into their new neighbourhood; to assist in integration and general support in adjusting to living in the UK.

OUTCOMES, INSIGHT & FEEDBACK

We are so proud to present an insight into what we have managed to do for our communities; below represents outcomes collectively Wirral Change has produced from April 2022 to March 2023

Key metrics

Individuals experience dramatic improvements in their health and wellbeing, including better physical, mental and social health, increasing self-confidence and self-esteem.

1432 INDIVIDUALS
engaged with

93% OF THEM
them reported improved health and well-being

HEALTH & WELLBEING TEAM

The team is dedicated to transforming the lives of our clients by significantly improving their health and well-being; including better physical, mental, and social health. We strive to ensure that health services are accessible to everyone, regardless of their economic or social background. On a weekly basis, Wirral Change organises a series of inclusive events catering to various social groups. These events are designed to foster a sense of community and support, and they are open to carers, Polish, Ukrainian, Iranian, Latin-American, Arabic, women's, and men's groups, as well as Chinese school attendees.

OUTCOMES

1

Coping with Everyday Challenges

- unpaid carers and clients with long-term conditions attended 20+ activities to improve their quality of life
- **63%** unique individuals reported an improvement in their confidence and self-esteem.

2

Social & Exercise Group Events

- **8125** caseloads registered for events for various social groups including carers, Polish, Ukrainian, Iranian, Latin-American, Arabic, Chinese, and men's groups as well as Chinese school, Zumba and Boxercise sessions, Football classes, Chair Yoga classes, Irish Dancing classes
- **87%** unique individuals reported improvements in their lifestyle, and prospects.
- **92%** people reported having a more active lifestyle

3

Mental health support service

- **608** individuals were reached during awareness sessions and outreaches of the advisor
- **66%** people reported less isolation and loneliness

WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

OUTCOMES, INSIGHT & FEEDBACK

EMPLOYMENT TEAM

OUR SERVICES INCLUDE:

Our employment programme focuses on empowering marginalised ethnic minority people to enhance their life skills, and secure sustainable jobs outside the mainstream employment route. We work diligently to break away individuals from typical cycles of work, such as restaurants, factories, barber shops, and takeaways.

OUTCOMES:

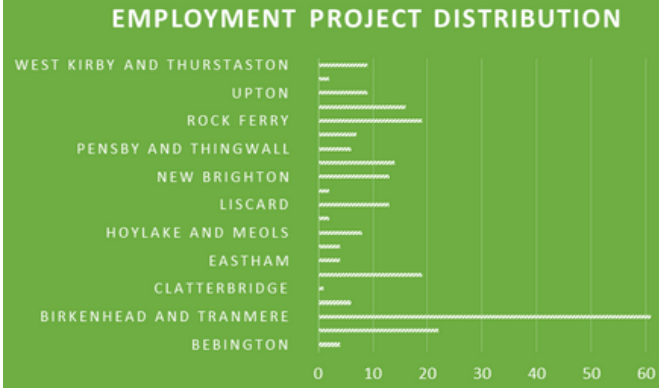
241 people gained help towards employment

78% clients disclosed their enhanced education opportunities and the acquisition of new skills

43% people entered sustainable employment

24% people remained in sustained work after 6 months

5% people have gained volunteering and/or work experience



ACTIVITIES OF THE YEAR

In the past year, various recruitment events were hosted, including sessions where employers like Cera Care interviewed potential candidates for care work.
The team also participated in job fairs alongside the Jobcentre Plus and employers at their locations, such as Exemplar Care in Wallasey. During these events, support was provided to staff, and engagement with candidates who required pre-employment support was a key focus.
Additionally, outreach activities at the Deen Centre were conducted to offer support to individuals seeking employment and recruit clients who needed assistance with finding suitable employment opportunities.
These initiatives aimed at connecting job seekers with prospective employers and providing them with the necessary support in their employment journey.

Feedback from Our Community

'Thank you for your time and consideration, and for the ongoing support you provide to the minor community in Wirral.'

'Thank you very much for your help to find our first job in the UK! Really appreciated!'

Facebook Employment group details:

Wirral Change Work & Jobs Club
10,500 members
32,000 average monthly views

WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

OUTCOMES, INSIGHT & FEEDBACK
IMMIGRATION TEAM

1147

caseloads registered

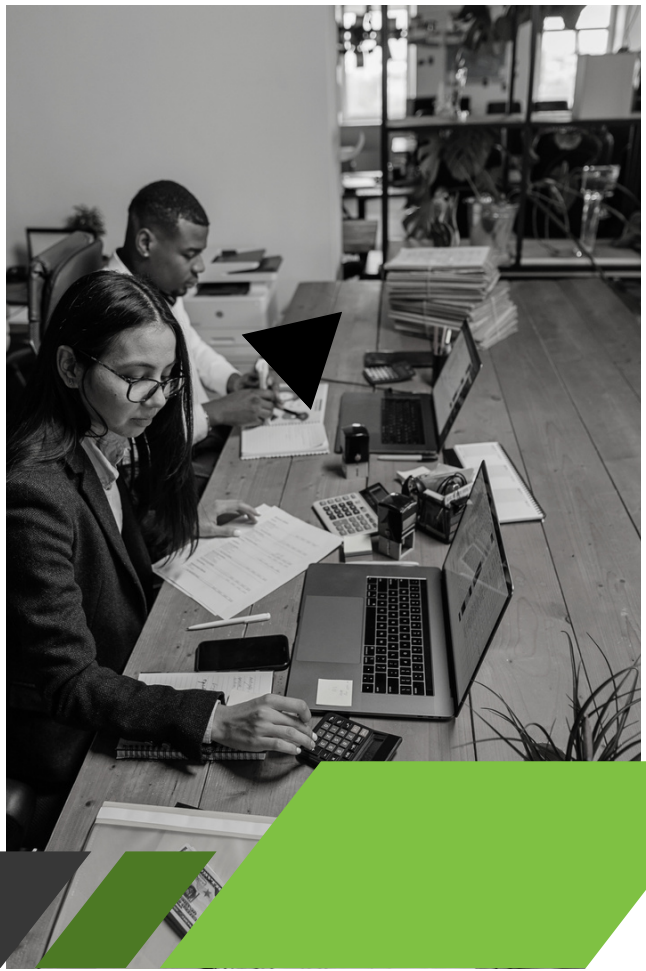
37%

people the EU SS project has engaged with

18%

individuals supported in applying for pre-settled status, settled status, and for those reuniting with family members

Wirral Change provides critical support to migrated individuals and families.
We provide guidance to help them understand their rights and navigate through complex immigration processes. Additionally, we offer a free service to enable their stay in the UK, assist with applying for the EU-SS, travel visas, and family reunions, and support government initiatives for non-English speakers.



SOCIAL MEDIA ANALYSIS

Unveiling the dynamics of online audience engagement, the following insights harvested from social media illuminate key trends. These findings not only provide valuable perspectives but also contribute to a comprehensive understanding of our social media activity.

92,081
Facebook reach
217.6%

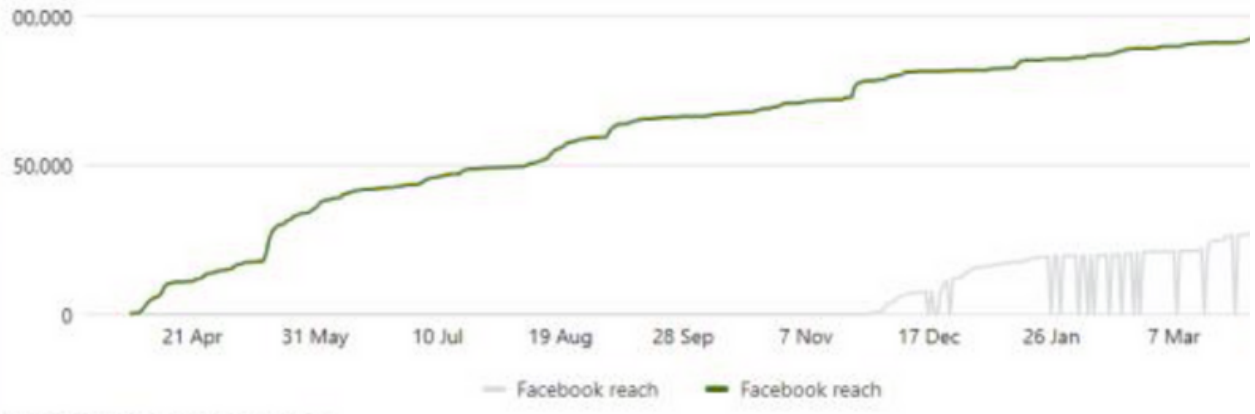
947
Instagram reach
77.3%

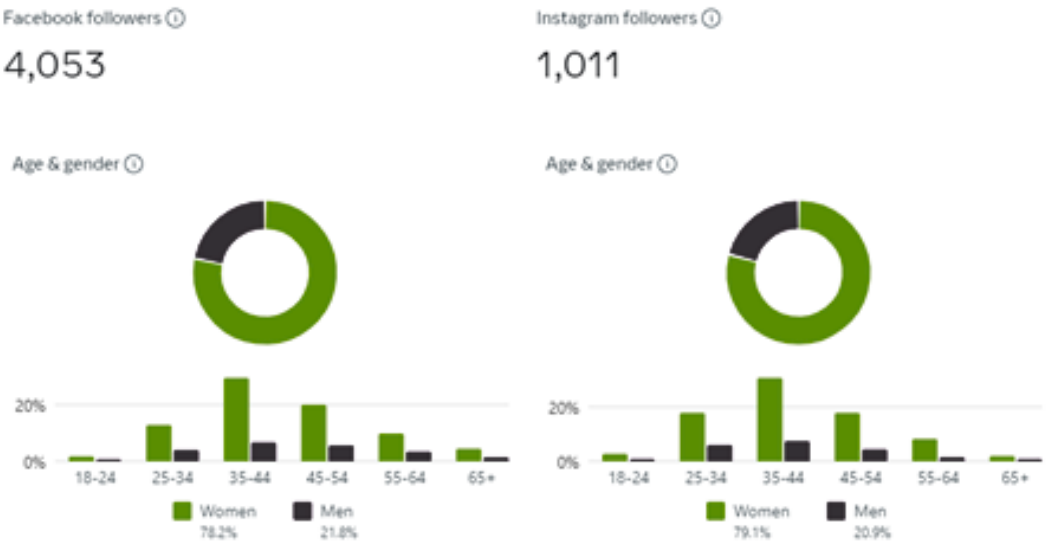
3,424
Facebook Page likes
213,6%

4,053
Facebook followers

1,011
Instagram followers

Compare your reach from this period to the previous one.





OUR PARTNERS

We at Wirral Change make sure to surround ourselves with the best partner organisations out there.

OUR FUNDERS

We express our sincere gratitude to our funders whose generous support has made it possible for us to successfully implement and carry out these impactful initiatives.

WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

WIRRAL CHANGE LIMITED
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2023

Company law requires the Directors to prepare financial statements for each financial period that give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing those financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By Order of the Board

.....
M J Gabriel, Chair

Date: 05.12.2023

WIRRAL CHANGE
FOR ALL ETHNIC MINORITY PEOPLE

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF WIRRAL CHANGE LIMITED

Independent Examiner's report on the accounts of Wirral Change Limited.
I report on the accounts for the year ended 31 March 2023 set out on pages 26 to 36

Respective responsibilities of trustees and examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is required.
It is my responsibility to:
· examine the accounts under section 145 of the Charities Act,
· to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145 (5)(b) of the Charities Act, and
· to state whether particular matters have come to my attention.

Basis of the independent examiner's report
My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:
1. which gives me reasonable cause to believe that, in any material respect, the requirements:
a. to keep accounting records in accordance with section 130 of the Charities Act; and
b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Act
have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed ..... Date: 6-12-23

Name: Anne Leonard BA, FMAAT
Counting For Communities Ltd,
16 Holmwood Drive,
Liverpool, L37 1PQ

WIRRAL CHANGE LIMITED

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2023

WIRRAL CHANGE LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Note	2023 Unrestricted funds £	2023 Restricted funds £	**2023 Total funds £**	2022 Total funds £
INCOMING RESOURCES					
Incoming resources from					
Donations and legacies	2	4,501	-	**4,501**	3,049
Charitable activities	3	31,452	915,380	**946,832**	905,152
Other trading activities	4	35,246	240	**35,486**	28,223
Investments	5	1,941	-	**1,941**	113
Total income		73,140	915,620	**988,760**	936,537
RESOURCES EXPENDED					
Expenditure on:					
Raising funds		-	-	**-**	-
Charitable activities	6	3	928,372	**928,375**	724,658
Total expenditure	7	3	928,372	**928,375**	724,658
Net income/(expenditure) for the year before transfers		73,137	(12,752)	**60,385**	211,879
Transfers between funds		151,343	(151,343)	**-**	-
Net income/(expenditure) for the year		224,480	(164,095)	**60,385**	211,879
RECONCILIATION OF FUNDS					
Total funds brought forward	13	439,818	281,156	**720,974**	509,095
TOTAL FUNDS CARRIED FORWARD		664,298	117,061	**781,359**	720,974

There are no recognised gains or losses other than net movement in funds for the above two financial years. All incoming resources and resources expended derive from continuing activities.

The notes form part of these financial statements

WIRRAL CHANGE LIMITED
BALANCE SHEET
At 31 March 2023
Registration Number: 05844145

	Note	2023 Unrestricted funds	2023 Restricted funds	**2023 Total funds £**	2022 Total funds £
FIXED ASSETS					
Tangible assets	9	68,529	-	**68,529**	50,057
CURRENT ASSETS					
Debtors & Prepayments	10	51,370	-	**51,370**	26,035
Cash at bank and in hand	11	546,199	131,980	**678,179**	664,276
		597,569	131,980	**729,549**	690,311
CREDITORS					
Amounts falling due within one year	12	(1,800)	(14,919)	**(16,719)**	(19,394)
NET CURRENT ASSETS		595,769	117,061	**712,830**	670,917
TOTAL ASSETS LESS CURRENT LIABILITIES		664,298	117,061	**781,359**	720,974
FUNDS	13				
Unrestricted funds		664,298	-	**664,298**	439,818
Restricted funds		-	117,061	**117,061**	281,156
TOTAL FUNDS		664,298	117,061	**781,359**	720,974

For the year ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and were signed on its behalf by:

M J Gabriel, Chair

Date: 05.12.2023

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparation and accounting convention

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention, the Companies Act 2006, the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice for Charities' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The charity has taken advantage of the disclosure exemption in preparing these financial statements, as permitted by FRS 102, the requirements of Section 7 Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the charity and monetary amounts in these financial statements are rounded to the nearest £.

Going Concern

At the time of approving the accounts, the trustees have reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Income

Incoming recognition

All incoming resources are included on the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

Grants and Donations

Grants and donations are only included in the SoFA when the Charity has unconditional entitlement to the resource.

Contractual Income and Performance Related Grants

This is only included in the SoFA once the related goods or services have been delivered.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Investment Income

This is included in the accounts when receivable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure.

Governance Costs

These include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants and Performance Conditions
Where the charity gives a grant with conditions for its payment being a specific level of service output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specific service or output.

Grants payable without Performance Conditions
These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity

Fixed assets and depreciation
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. The following rates and methods are used:
Fixture & fittings - 15% on cost
IT equipment - 15% on cost

All equipment, fixtures and fittings with an original cost of less than £800, are written off in the year in which the expenditure was incurred on the basis that due to the nature of the company's activities, there is no expectation that the cost of the assets will be recovered in the way of future revenues.

Cash and cash equivalents
Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Taxation
The charity is exempt from corporation tax on its charitable activities and is not registered for VAT. As a registered charity the company benefits from rates relief.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Note		2023 Unrestricted	2023 Restricted	**2023 Total**	2022 Total
	INCOMING RESOURCES				
2	**Donations and legacies**	£	£	**£**	£
	Donations	4,501	-	**4,501**	3,049
		4,501	-	**4,501**	3,049

		2023 Unrestricted	2023 Restricted	**2023 Total**	2022 Total
3	**Charitable activities**	£	£	**£**	£
	Ask Us Wirral	-	33,488	**33,488**	19,008
	Big Lottery Jubilee Event	-	9,980	**9,980**	-
	Big Lottery Community Hub	-	90,760	**90,760**	84,119
	BME Health Intervention WBC	-	26,125	**26,125**	26,125
	BME Health Improvements WBC	-	28,226	**28,226**	26,263
	BAME Community Support WBC	-	175,000	**175,000**	-
	Carers Wellbeing Wired	-	12,180	**12,180**	14,887
	CAF Charities Aid Resilience	-	26,087	**26,087**	71,471
	EU Settlement Scheme	-	43,616	**43,616**	48,674
	NHS Wirral	-	53,415	**53,415**	53,415
	Edsential HAF Holiday Activity	-	8,120	**8,120**	6,804
	Lloyds Bank Welcome to Wirral	-	24,995	**24,995**	24,995
	Involve North West Reachout	-	222,973	**222,973**	171,067
	Henry Smith Strengthening Communities	-	60,000	**60,000**	60,000
	WBC ILM Ways to Work	-	30,665	**30,665**	3,003
	Other	15,527	-	**15,527**	6,250
	Wirral Council	3,675	43,000	**46,675**	256,554
	Community Foundation Lancashire	10,000	-	**10,000**	-
	Lloyds Bank	2,250	-	**2,250**	-
	One Wirral CIC	-	26,750	**26,750**	
	WBC Refugee & Asylum Plan	-	-	**-**	24,607
	Merseyside Recycling	-	-	**-**	7,910
		31,452	915,380	**946,832**	905,152

		2023 Unrestricted	2023 Restricted	2023 **Total**	2022 Total
4	**Other trading activities**	£	£	**£**	£
	Room Hire	29,528	-	**29,528**	25,495
	Courses & fundraising	3,213	240	**3,453**	2,645
	Translation Fee	2,505	-	**2,505**	83
		35,246	240	**35,486**	28,223

Note		2023 Unrestricted £	2023 Restricted £	**2023 Total £**	2022 Total £
5	**Investments**				
	Bank interest receivable	1,941	-	**1,941**	113
		1,941	-	**1,941**	113

		2023 Unrestricted £	2023 Restricted £	**2023 Total £**	2022 Total £
	RESOURCES EXPENDED				
6	**Charitable activities**				
	Advertising	-	405	**405**	705
	Bank charges	328	-	**328**	281
	Cleaning	-	17,500	**17,500**	1,973
	Depreciation	10,730	-	**10,730**	7,452
	Donations to Livingstone St	8,988	-	**8,988**	14,991
	Events & activities	3,085	27,971	**31,056**	14,560
	Food Parcels	-	27,599	**27,599**	34,189
	Governance costs (see below)	1,800	-	**1,800**	1,600
	Insurance	-	5,142	**5,142**	4,004
	Management Charge	(37,230)	37,230	**-**	-
	Office Expense	2,530	17,075	**19,605**	13,744
	Personal Protective Equipment	-	-	**-**	919
	Professional Fees	-	10,470	**10,470**	13,628
	Refreshments	2,951	3,793	**6,744**	6,984
	Rent & Rates	-	44,550	**44,550**	35,800
	Repairs & Maintenance	2,028	6,451	**8,479**	6,516
	Salaries	-	665,996	**665,996**	529,231
	Stationery & Printing	-	5,416	**5,416**	5,743
	Telephones	-	14,247	**14,247**	14,476
	Training	101	6,685	**6,786**	1,323
	Travel	3,483	4,949	**8,432**	7,457
	Utilities	-	719	**719**	653
	Volunteer expenses	-	6,311	**6,311**	1,999
	Vouchers	26	18,134	**18,160**	-
	Waste Disposal	315	5,502	**5,817**	5,067
	Other Costs	868	2,227	**3,095**	1,363
		3	928,372	**928,375**	724,658

Note		2023	2022
8	**Staff Costs and Employees**	**£**	£
	Wages and salaries	**607,657**	487,037
	Pension	**10,684**	8,294
	Social security costs	**47,655**	33,900
		665,996	529,231

No employee earned £60,000 or more during the year

The average number of employees during the year :	2023	2022
Clerical and management	**3**	3
Caseworkers	**27**	22
	30	25

9	**Fixed Assets**	Fixtures & Fittings £	IT Equipment £	**Total £**
	Cost			
	At 1 April 2022	31,461	27,969	**59,430**
	Disposals	-	-	**-**
	Additions	14,384	14,818	**29,202**
	At 31 March 2023	45,845	42,787	**88,632**
	Depreciation			
	At 1 April 2022	4,448	4,925	**9,373**
	On Disposals	-	-	**-**
	Charge for year	5,483	5,247	**10,730**
	At 31 March 2023	9,931	10,172	**20,103**
	Net Book Value			
	At 31 March 2023	35,914	32,615	68,529
	At 31 March 2022	27,013	23,044	50,057

Note		2023	2022
10	**Debtors**	**£**	£
	Debtors	**51,370**	26,035
	Accrued Income and other debtors	**-**	-
		51,370	26,035

		2023	2022
11	**Cash at bank and in hand**	**£**	£
	Current Account	**488,021**	476,648
	Deposit Account	**189,524**	187,583
	Petty Cash	**634**	45
		678,179	664,276

		2023	2022
12	**Creditors : amounts falling due within one year**	**£**	£
	HMRC	**11,844**	9,781
	Accruals	**2,200**	2,370
	Other Creditors	**2,675**	7,243
		16,719	19,394

Note	13 Movement in Funds	Balance at 31 March 2022 £	Incoming Resources £	Resources Expended £	Transfers In / (Out) £	Balance at 31 March 2023 £
	Unrestricted Funds					
	General Fund	439,818	73,140	(3)	151,343	**664,298**
	Restricted Funds					
	Ask Us Wirral	-	33,488	(33,488)	-	-
	BAME Community Support	48,943	175,240	(178,552)	-	**45,631**
	BME Health Improvements	10,196	28,226	(30,543)	-	**7,879**
	BME Health Interventions	125,218	26,125	-	(151,343)	-
	Bridging the Gap	-	14,400	(14,400)	-	-
	CAF Resilience	44,151	26,087	(70,238)	-	-
	Carers Wellbeing	9,748	12,180	(12,421)	-	**9,507**
	Community Hub Project	-	90,760	(90,760)	-	-
	NHS Wirral CCG-CDW Project	50,219	53,415	(53,230)	-	**50,404**
	Digital Inclusion	-	12,350	(12,350)	-	-
	HelpOut Wellbeing Support	-	38,864	(38,864)	-	-
	Holiday Activity Fund (HAF)	-	8,120	(4,038)	-	**4,082**
	EU Settlement Scheme	(11,690)	43,616	(41,339)	-	**(9,413)**
	ILM Ways to Work	(3,296)	30,665	(27,369)	-	-
	Involve North West Reachout	-	184,109	(184,109)	-	-
	Big Lottery Jubilee Event	-	9,980	(9,980)	-	-
	Strengthening Communities	5,624	60,000	(59,029)	-	**6,595**
	Lloyds Bank Welcome to Wirral	2,043	24,995	(24,662)	-	**2,376**
	Wirral Household Support Fund	-	43,000	(43,000)	-	-
		281,156	915,620	(928,372)	(151,343)	**117,061**
	Total Funds	720,974	988,760	(928,375)	-	**781,359**

Ask Us Wirral
An information, advice and guidance project in partnership with Age UK and CAB to ensure people from BAMER communities have support and help when they need it.

BAME Community Support
A project to promote the health inequalities faced by BAME communities in regards to COVID-19, offering outreach support as well as advisory health & wellbeing provision.

BME Health Improvement
Raises awareness, removes barriers and supports Wirral BME communities to make positive lifestyle changes through events.

BME Health Interventions
Raises awareness, removes barriers and supports Wirral BME communities to make positive lifestyle changes through one to one intervention.

Bridging the Gap
In collaboration with One Wirral, this initiative delivers activities tailored for adults from ethnic minority backgrounds with long-term health conditions. The aim is to support their recovery and mental wellbeing stability, implementing action plans for tangible progress.

CAF Resilience
Bolstering the leadership and sustainability of the organisation with the support of the funded development team.

Carers Wellbeing
WIRED funds the carers project target BAME and disadvantaged carers and provides a weekly carers group to support carers with their mental and physical wellbeing.

Community Hub Project
A communal space for diverse cultural events to occur promoting social prescription and inclusion.

NHS Wirral CCG CDW Project
A health and emotional wellbeing project, funds running costs and staff.

Digital Inclusion
An extension of services targeting seldom-reached community members through improved access to digital mediums. This initiative encourages online opportunities and skill development.

Help Out Wellbeing Support
Utilising the Employability Support Fund to remove barriers to employment and support health and wellbeing issues faced by individuals seeking employment.

HAF Holiday Activity
To provide Half Term fun activities for children.

EU Settlement Scheme
A project supporting EEA & Swiss communities funded by Home Office via removing doubt from EU citizens resident in the UK through casework support with applications and surrounding issues.

ILM Ways to Work
The Intermediate Labour Market (ILM) scheme is for helping young people get back in to work from disadvantaged groups such as care leavers and those with disabilities.

Involve Northwest Reachout Partnership
An employment project to assist members of the local community gain employment.

Jubilee Event
A celebratory event in honor of the Jubilee, fostering community fellowship by collaborating with borough figures, local authorities, and businesses in Merseyside. This event includes a jubilee/diversity street party to unite the community.

Strengthening Communities
A project that supports disadvantaged and marginalised groups, particularly those from the BAMER community.

Welcome to Wirral
A project to support the health and wellbeing needs of refugees, asylum seekers and resettlement families new to Wirral.

Wirral Household Support
Providing support to alleviate financial struggles faced by ethnic minority communities, especially those affected by the increased cost of living and recent poverty concerns. This initiative targets individuals still grappling to recover and reintegrate into normalcy.

14 Trustees' Remuneration and Benefits
There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022

15 Trustees' Expenses
There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022

16 Capital commitments
The company had no capital commitments at 31 March 2023 (2022: none) either contracted for or authorised by the directors but not contracted for.

WIRRAL CHANGE LIMITED

England & Wales - Charity number 1117333

Accounts

WIRRAL CHANGE ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

COMPANY REGISTRATION NUMBER: 05844145
CHARITY REGISTRATION NUMBER: 1117333

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CHARITY & COMPANY INFORMATION

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS:

Registered Company Number

05844145 (England and Wales)

Registered Charity Number:

1117333

Registered Office & Business Address:

12-14 St Laurence School
St Laurence Drive
Birkenhead
Merseyside
CH41 3JD

Trustees:

M J Gabriel (Chair)
S Ahmed
S Henry
D Gould
G M Lindfield
I McDougall
A Choi Ha Jou
L Neagu (appointed 17 March 2022)

Company Secretary:

C Agard

Bankers:

Unity Trust Bank plc
Four Brindley Place
Birmingham
B1 2JB

Independent Examiner:

Counting for Communities Ltd
16 Holmwood Drive
Liverpool
L37 1PQ

STRUCTURE, GOVERNANCE & MANAGEMENT

WIRRAL CHANGE LIMITED
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation which is a registered charity limited by guarantee was incorporated March 2005. The governing document is the company's memorandum and articles of association. Anyone over the age of 18 can become a member. It is managed by a Management Board of trustees. Executive committee meetings are held monthly and agenda items include finance, health & safety and staff reports.

Appointment of Management Committee

The Trustees, who are also directors for the purpose of company law, present their annual report and financial statements for the year ended 31 March 2022. At the AGM the Trustees will approve the retirement of existing Directors and or the recruitment of new Trustees in accordance with the Articles of Association under general meetings page 7 section 2.8 items (3) and (4).

Induction and training of new trustees

Trustees are appointed on the basis of their ability to bring to the Management Board a range of skills to assist in the governance and development of the Charity. Before appointment they are guided by the project co-ordinator through a comprehensive induction procedure designed to give them a complete understanding of the aims and aspirations of the Charity. In addition, Charity Commission literature is given to all Trustees on an on-going basis in order to assist them to understand their legal responsibilities.

Organisational structure

Wirral Change Limited has a Management Board who meets at least 4 times per year and is responsible for the strategic direction and policy of the Charity. There are three staff Management team members who individually line manage the outreach team.

Public Benefit

When planning and programming activities for the local residents of Birkenhead and the surrounding areas; the Trustees of Wirral Change are mindful of the Charity Commissions guidelines on Public Benefit.

STRUCTURE, GOVERNANCE & MANAGEMENT

Risk identification and management

The main risks, to which the charity is exposed, as identified by the Trustees, have been considered and systems have been established to mitigate those risks.
Potential risks identified by the Trustees to the constitution of the Association's activities are:

1. Loss of funding stream
2. Lack of community involvement and take up
3. Loss of access to adequate levels and/or experienced staff

The Trustees have sought to minimise these risks in the following ways:

- The Trustees and staff are constantly seeking out new avenues of funding. They also ensure rigorous systems are in place for collecting monitoring information.
- Maintaining financial control in order to satisfy funding regulations and maintain positive relationships with funding organisations.
- Wirral Change ensures community involvement and take-up through regular consultation with users and publicising of activities and services.

OBJECTIVES AND ACTIVITIES

The principle aims and objectives of the charity are:

- To promote, for the benefit of the inhabitants of The Wirral and the surrounding area of Merseyside, the provision of facilities for education of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of the said inhabitants.
- To promote general charitable purposes for the benefit of the communities of The Wirral and the surrounding area of Merseyside and to advance the education of its residents of all ages; and in particular to provide opportunities for the aforementioned residents to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage.
- To relieve poverty, advance education and promote general charitable purposes beneficial to the community in The Wirral by promoting the effective use of their charitable resources and ;-
- To promote the efficiency and effectiveness of charities run by and/or serving the ethnic minority communities in the Wirral by promoting the effective use of charitable resources.

Reserves Policy

The Trustees have a set reserves policy which requires that reserves be maintained at a level which ensures that the charity's core activity could continue during a period of unforeseen difficulties and that a proportion of reserves be maintained in readily available form. Wirral Change does not intentionally carry a surplus of reserved funds as grants are allocated per financial year and are usually must be spent within that financial year.

CHAIR REPORT

With the fiscal year concluding, Wirral Change witnessed yet another turmoil provision of service to Wirral's growing diverse communities. A complex implementation of services to meet the high-pressure demands of vulnerable BAME residents saw just how invaluable our charity is. The report that follows highlights the impactful work of our skilled teams, who go above and beyond to meet the ever-changing and complex challenges that our communities face in their everyday life.

This past year has seen the continuation of COVID-19 which plagues the marginalised groups which we serve concerning financial circumstances and lasting health conditions. With the quick roll-out of cultural food packages and emergency advisory aid by the management of the organization, I believe that Wirral Change has played a massive part in mitigating crises within multiple ethnic communities.

On behalf of the board of trustees at Wirral Change, we would like to congratulate the Wirral Change advisory & development team for preserving through such a tough time and remaining diligent by placing the community first. We must continue to strive to engage with the hardest to reach & vulnerable members of our communities and this year have once more engaged with a record number of new residents and communities who were not accessing or engaging with local services.

The senior management of Wirral Change as well as the board of trustees have begun strategizing the next steps to battle the in-coming crisis on the cost of live. The focus will be directed towards the vulnerable communities and ways in which we can offer any support which may better their lives; as well as ensure we maintain our current staff force with the concern of inflation.

Moreover, the newly arriving cohort of Ukrainians also poses an area of provision for the future of the charity and will have to act upon it once we understand the severity of the situation.

CHAIR REPORT

Wirral Change has also welcomed a record number of new members to the team, and we warmly welcome all those helping make the charity a bigger and better place in our local area; we look forward to observing the change new individuals make to the organisation and what they will bring about.

I also wish to warmly welcome our new trustee to the organisation, Lucian Neagu appointed on 17 March 2022. We are pleased to have you aboard and can't wait to see what input you bring to the direction of the charity.

Still, with another year passing, I am blown away by the trajectory Wirral Change possesses and ever-so excited about the direction we may face for the years to come.

Martin Gabriel

Chair of Wirral Change

MESSAGE FROM THE CEO

Post-pandemic has been a worrying time for the organisation regarding its already strained services & the capacity to enable the current services we've got to continue into the future.

As the leader of the organisation going forward from the turbulent 2022, I am concerned about the cost-of-living crisis for BAME communities, there is a lack of mainstream cost-of-living services specific to cultural groups & which needs to be met from individuals whom English doesn't serve as a first language.

Expectantly, putting significant pressure on our already strained services to step up for these marginalised groups because we don't have such specific services and thus trying to incorporate them into existing services.

We are endeavouring to secure extra cash to bring our staff wages up the line of suitable living wages putting a massive strain on our incredible staff force because they also are experiencing similar client issues regarding the cost to live.

The entire cost of living is a massive worry as a lead, my next step is to cooperate with senior staff to integrate services for client provisional services and extra funds to pay staff who have been underpaid.

Clint Agard

CEO of Wirral Change

OUR HIGHLIGHTS & ACCOMPLISHMENTS

This last year has been such a rush for the team & those involved with Wirral Change! All of what we achieved this year is all down to hard work which we are proud to present:

April

Health Watch hosting a mobile COVID-19 testing van!

May

Welcomed new COVID-19 support team!

June

Celebrated Refugee Week with lots of food and a bouncy castle!

July

Hosting a Koala North West Training day.

OUR HIGHLIGHTS & ACCOMPLISHMENTS

August

Blackpool Trip for our diverse communities with over 150 people

Celebrating ONAM with our Indian community!

September

October

Community Car Boot Sale! Great success for those with stalls

Established Wirral Change's first refugee football club!

November

OUR HIGHLIGHTS & ACCOMPLISHMENTS

December

Police Christmas Hate-Crime Walk with Wirral Change

January

Wirral Change converted into BAME Vaccination Centre

February

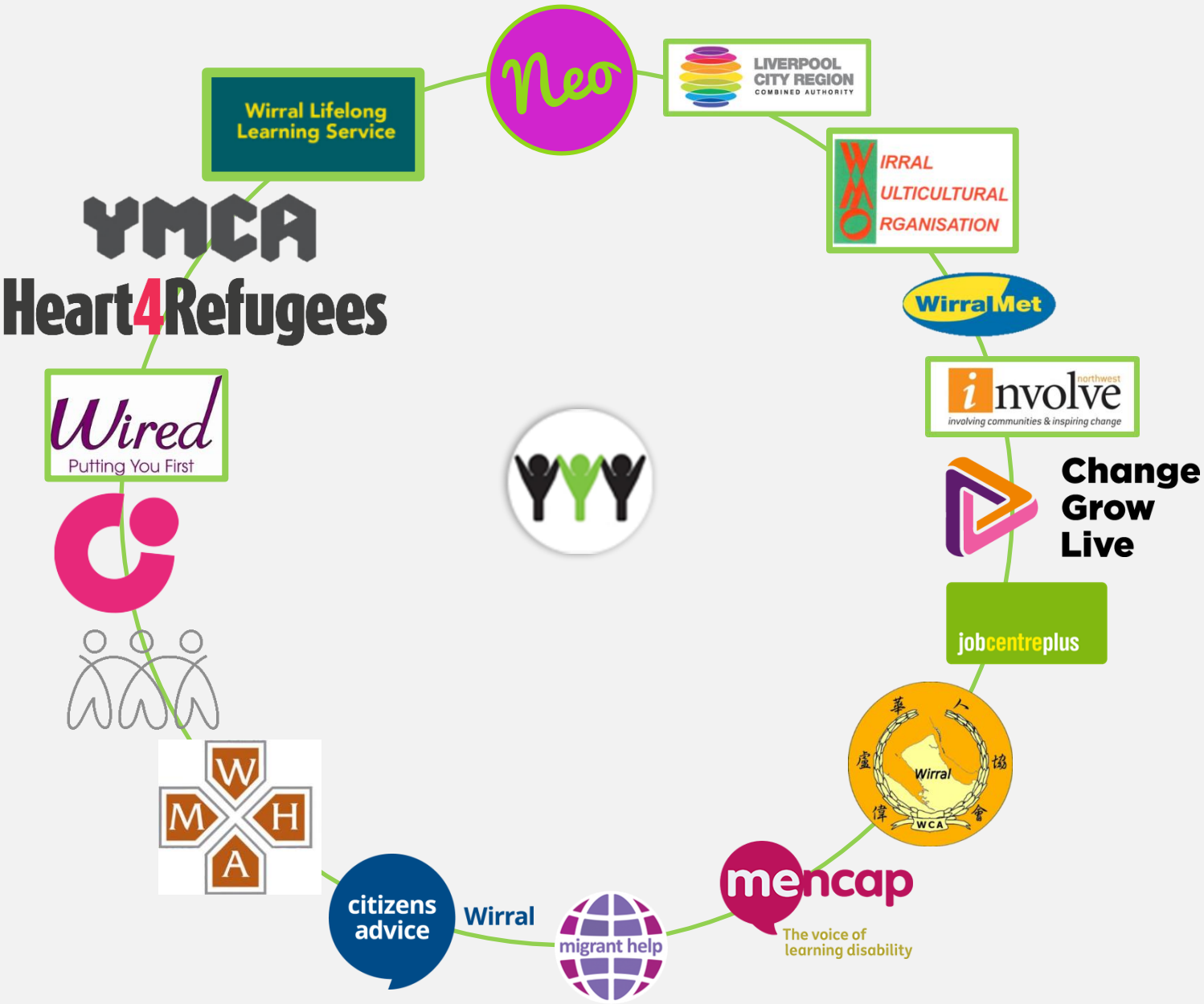
Clint awarded the Wirral Award by local Mayor

March

Super successful job fair hosted at Wirral Change full of partner orgs and local employers!

OUR HIGHLIGHTS & ACCOMPLISHMENTS

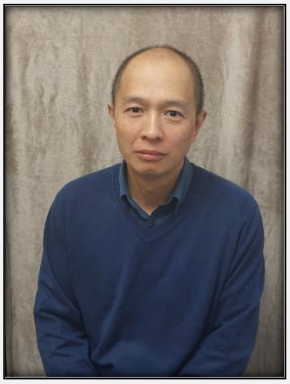
We at Wirral Change make sure to surround ourselves with the best partner organisations out there.



Throughout the past year we have also been immensely supported or impacted by many other organisations such as:

- Households into Work
- Youth Fed
- The Hygiene Bank
- Make It Happen
- Forum
- Imagine English
- The Deen Centre
- Pluss
- Hive
- Seetec
- Serco
- Equilibrium

THE WIRRAL CHANGE TEAM



Ed

Stephen

Faz

Elena

Florina

Agnes

Charlotte

Aminah

John

Hajir

Anis

Sabra

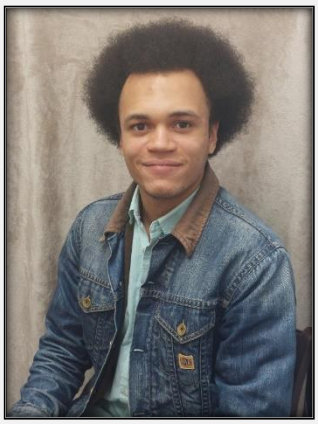
Hiba

Ola

Viviana

Tiffany

Josh


Isaac

Adam

Yusuf

Hasnat

Clint

Mohsen

Ben

Nasreen

Thouhid

Zhara

Farhad

Mary

Farnaz

THE WIRRAL CHANGE TEAM

Here's an insight on how our staff view Wirral Change

The events are such a terrific addition to working here! I'm always fed well & having fun.

Such a rewarding job!

Everyone feels like they serve a purpose to help diverse communities locally.

I love dedicating myself towards the good of the community.

Being able to experience so many cultures under one roof is so fantastic

I love being able to see my hard work translated into the people I support!

I feel myself really developing my skills professionally working at Wirral Change and super grateful for the support.

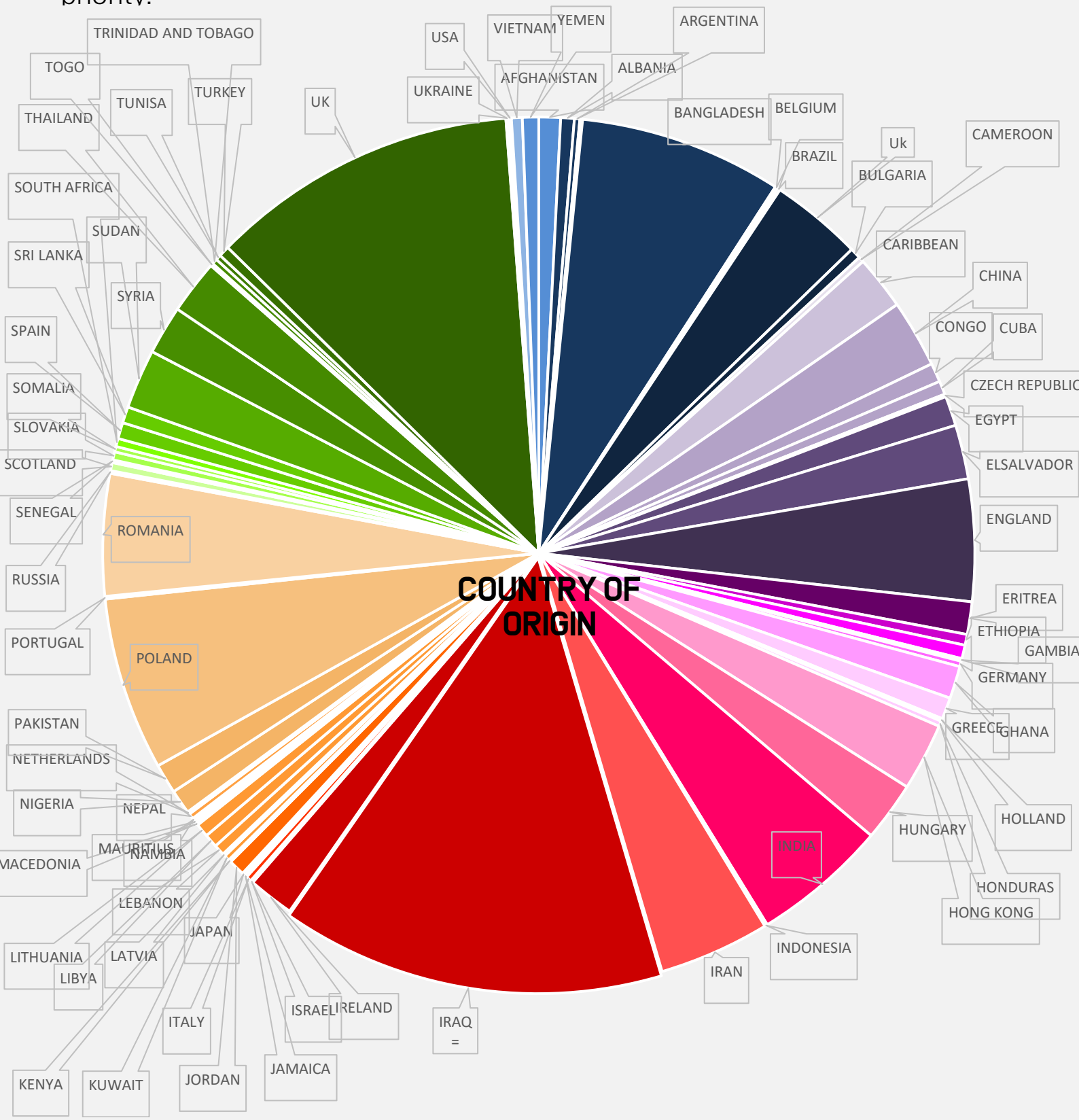
THE WIRRAL CHANGE TEAM

Our foundations are built from the champions who help make things happen at Wirral Change.

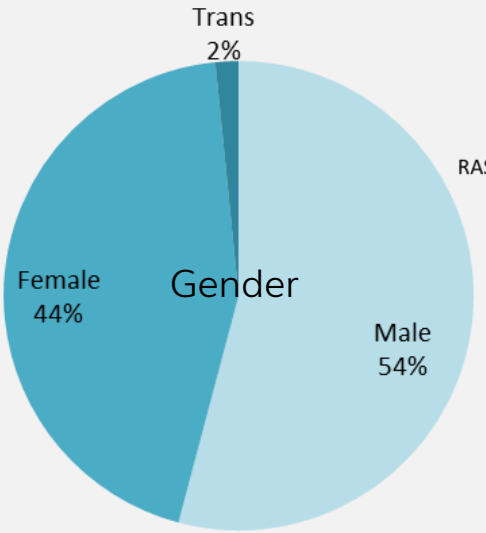
We send our up-most gratitude towards all the volunteers that supported us this year...

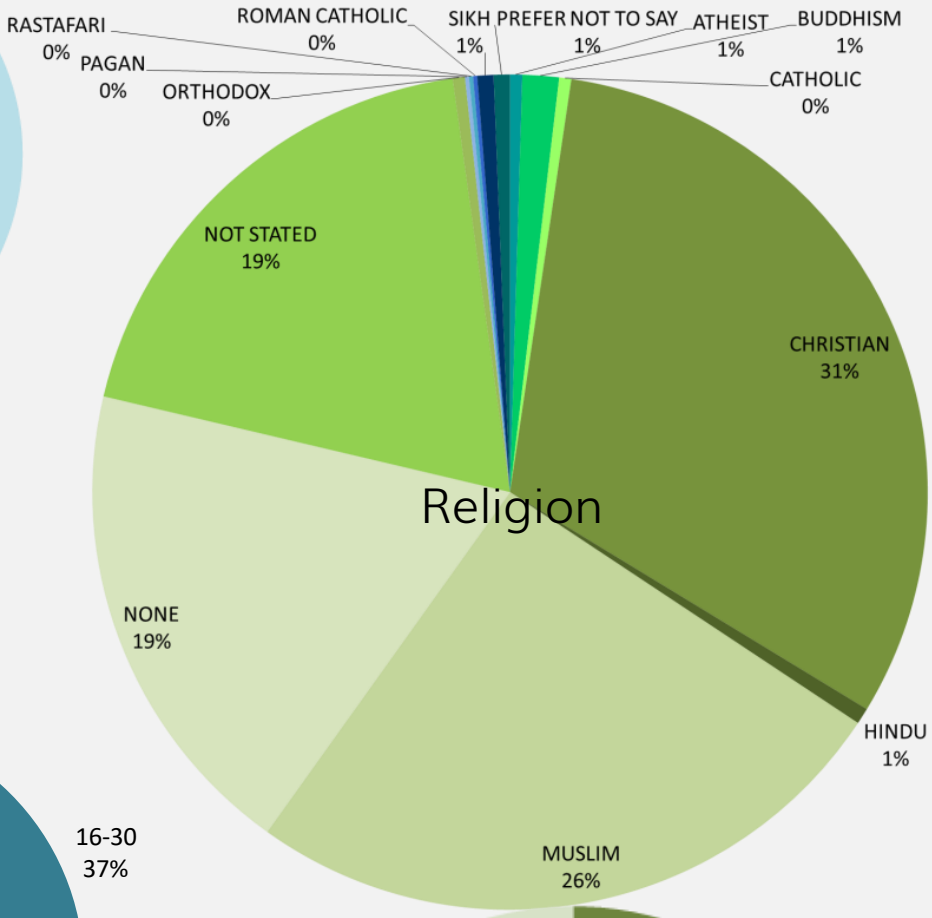
OUR COMMUNITY

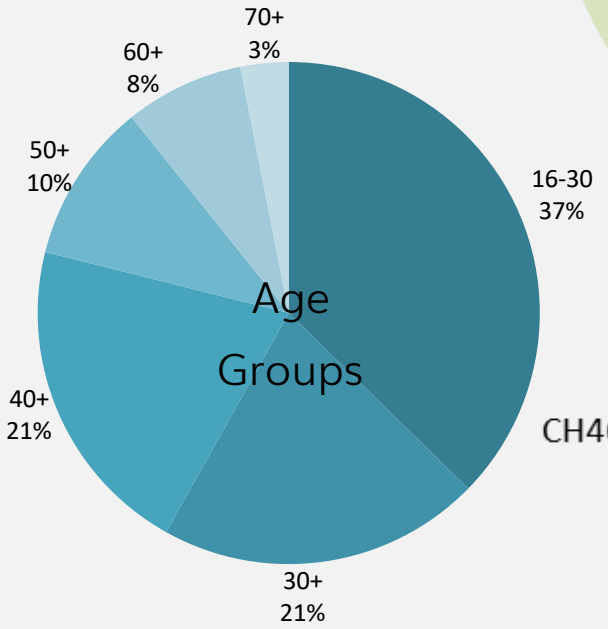
We are a part of the community in which we serve, and they are always our first priority.

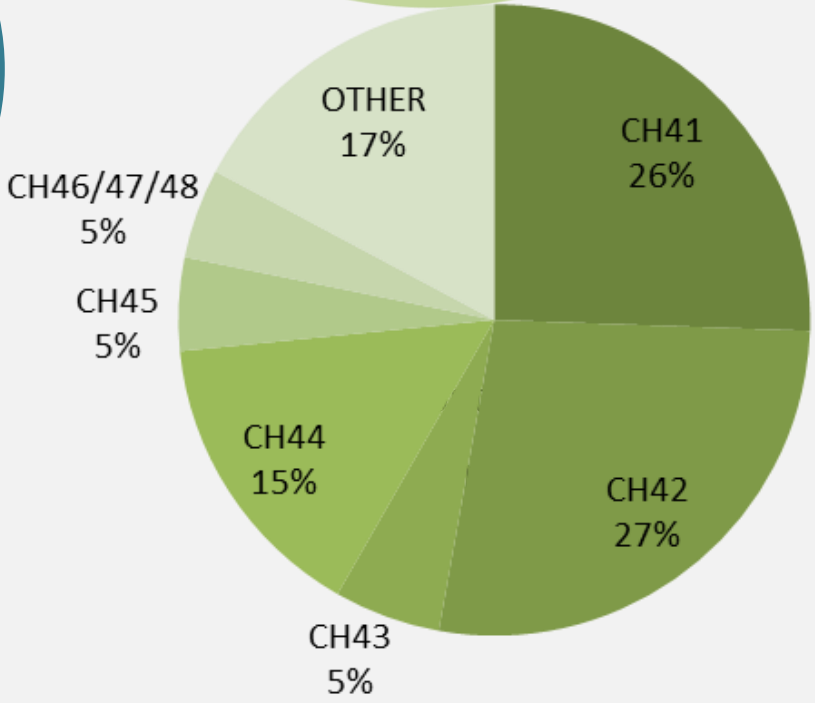


OUR COMMUNITY









OUTCOMES, INSIGHT & FEEDBACK

We are so proud to present an insight into what we have managed to do for our communities; below represents outcomes collectively Wirral Change has produced from April 2021 to March 2022.

Our employment team engaged with 269 people and provided 90 of our community into sustained employment.

Our Ask us Wirral Project engaged with 414 clients, supporting with benefit and financial crisis needs.

Our Health & Wellbeing team engaged with 1432 people and out of that total 93% made improvements to health. 1465 COVID-19 testing kits handed to the community & 182 assisted vaccinations

Our EU SS project has engaged with a total of 1243 people and supported 579 individuals with submitting applications for settled status. Our immigration service produced 106 successful decisions for those applying for a Travel documents, Citizenship, Ukraine Scheme, spouse visas and a variety more of developing needs!

Our Welcome to Wirral project has engaged with 690 Asylum Seekers and Refugee individuals & families; assisting with 520 GP registrations, 220 dentist registrations, and 690 public service general support in adjusting to living in the UK.

OUTCOMES, INSIGHT & FEEDBACK

Over the year our fantastic volunteers spent over **701** hours volunteering!

Equivalent to **£7,640** on living wage!

This year has been incredibly busy with over **9,000** people have stepped through our doors!

Our site has been operating for **3580** hours this year with a hectic 7-week calendar

Thanks to the incredible efforts of our groups, **150** sessions were undertaken.

With attendees reaching over **1,200**

OUTCOMES, INSIGHT & FEEDBACK

Our Community feedback...

My life has really gotten better since I was talking with the helpful people at Wirral Change. They helped me into my first real job and I'm very happy.

I now know so many people after being alone in COVID, I can say I have friends and still meet lots of new people every time I visit the Wirral Change events.

The support I received from the benefit advisor really help shape my life back to normal and I cannot thank them enough!

THANK YOU TO THE FUNDERS WHO SUPPORTED US THIS YEAR

Edsential Community Interest Company

involve northwest
involving communities & inspiring change

Home Office

Public Health England

NHS Wirral Clinical Commissioning Group

The Henry Smith Charity
founded in 1628

BIG LOTTERY FUND
NATIONAL LOTTERY FUNDED

CAF Charities Aid Foundation

WIRRAL

Merseyside Recycling and Waste Authority
COMMUNITY FUND
Veolia Environmental Services

citizens advice

LLOYDS BANK FOUNDATION
England & Wales

WIRRAL CHANGE LIMITED
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2022

Company law requires the Directors to prepare financial statements for each financial period that give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing those financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By Order of the Board

……..

M J Gabriel, Chair

Date: ..06/12/2022.....

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF WIRRAL CHANGE LIMITED

Independent Examiner's report on the accounts of Wirral Change Limited.

I report on the accounts for the year ended 31 March 2022 set out on pages 24 to 34

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145 (5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

a. to keep accounting records in accordance with section 130 of the Charities Act; and

b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed .....

Date 8-12-22

Name: Anne Leonard BA, FMAAT

Counting For Communities Ltd, 16 Holmwood Drive, Liverpool, L37 1PQ

WIRRAL CHANGE LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Note	2022 Unrestricted funds £	2022 Restricted funds £	**2022 Total funds £**	2021 Total funds £
INCOMING RESOURCES					
Incoming resources from					
Donations and legacies	2	3,049	-	**3,049**	2,277
Charitable activities	3	87,679	817,473	**905,152**	712,492
Other trading activities	4	28,223	-	**28,223**	15,803
Investments	5	113	-	**113**	187
Total income		119,064	817,473	**936,537**	730,759
RESOURCES EXPENDED					
Expenditure on:					
Raising funds		-	-	**-**	-
Charitable activities	6	-	724,658	**724,658**	570,185
Total expenditure	7	-	724,658	**724,658**	570,185
Net income/(expenditure) for the year before transfers		119,064	92,815	**211,879**	160,574
Transfers between funds		-	-	**-**	-
Net income/(expenditure) for the year		119,064	92,815	**211,879**	160,574
RECONCILIATION OF FUNDS					
Total funds brought forward	13	320,754	188,341	**509,095**	348,521
TOTAL FUNDS CARRIED FORWARD		439,818	281,156	**720,974**	509,095

There are no recognised gains or losses other than net movement in funds for the above two financial years. All incoming resources and resources expended derive from continuing activities.

The notes form part of these financial statements

WIRRAL CHANGE LIMITED
BALANCE SHEET
At 31 March 2022
Registration Number: 05844145

	Note	2022 Unrestricted funds	2022 Restricted funds	**2022 Total funds £**	2021 Total funds £
FIXED ASSETS					
Tangible assets	9	50,057	-	**50,057**	23,382
CURRENT ASSETS					
Debtors & Prepayments	10	26,035	-	**26,035**	51,534
Cash at bank and in hand	11	365,326	298,950	**664,276**	441,919
		391,361	298,950	**690,311**	493,453
CREDITORS					
Amounts falling due within one year	12	(1,600)	(17,794)	**(19,394)**	(7,740)
NET CURRENT ASSETS		389,761	281,156	**670,917**	485,713
TOTAL ASSETS LESS CURRENT LIABILITIES		439,818	281,156	**720,974**	509,095
FUNDS	13				
Unrestricted funds				**439,818**	320,754
Restricted funds				**281,156**	188,341
TOTAL FUNDS				**720,974**	509,095

For the year ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and were signed on its behalf by:

M J Gabriel, Chair .....

Date …06/12/2022……

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparation and accounting convention

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention, the Companies Act 2006, the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice for Charities' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The charity has taken advantage of the disclosure exemption in preparing these financial statements, as permitted by FRS 102, the requirements of Section 7 Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the charity and monetary amounts in these financial statements are rounded to the nearest £.

Going Concern

At the time of approving the accounts, the trustees have reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Income

Incoming recognition

All incoming resources are included on the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA

Grants and Donations

Grants and donations are only included in the SoFA when the Charity has unconditional entitlement to the resource.

Contractual Income and Performance Related Grants

This is only included in the SoFA once the related goods or services have been delivered.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Investment Income

This is included in the accounts when receivable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure.

Governance Costs

These include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters

Grants and Performance Conditions
Where the charity gives a grant with conditions for its payment being a specific level of service output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specific service or output.

Grants payable without Performance Conditions
These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity

Fixed assets and depreciation
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. The following rates and methods are used:

Fixture & fittings - 15% on cost
IT equipment - 15% on cost

All equipment, fixtures and fittings with an original cost of less than £800, are written off in the year in which the expenditure was incurred on the basis that due to the nature of the company's activities, there is no expectation that the cost of the assets will be recovered in the way of future revenues.

Cash and cash equivalents
Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Taxation
The charity is exempt from corporation tax on its charitable activities and is not registered for VAT. As a registered charity the company benefits from rates relief.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Note		2022 Unrestricted	2022 Restricted	**2022 Total**	2021 Total
	INCOMING RESOURCES				
2	**Donations and legacies**	£	£	**£**	£
	Donations	3,049	-	**3,049**	2,277
		3,049	-	**3,049**	2,277

		2022 Unrestricted	2022 Restricted	**2022 Total**	2021 Total
3	**Charitable activities**	£	£	**£**	£
	Ask Us Wirral	-	19,008	**19,008**	19,008
	Barrow Cadbury Trust	-	-	**-**	28,700
	Big Lottery Business Outreach	-	-	**-**	39,244
	Big Lottery Community Hub	-	84,119	**84,119**	-
	BME Health Intervention	-	26,125	**26,125**	24,960
	BME Health Improvements	-	26,263	**26,263**	27,565
	Carers Wellbeing Wired	-	14,887	**14,887**	16,240
	CAF Charities Aid Resilience	-	71,471	**71,471**	-
	EU Settlement Scheme	-	48,674	**48,674**	36,867
	NHS Wirral	-	53,415	**53,415**	53,415
	HAF Holiday Activity	-	6,804	**6,804**	-
	Qatar Foundation	-	-	**-**	2,988
	Welcome to Wirral	-	24,995	**24,995**	24,995
	Involve North West Reachout	-	171,067	**171,067**	166,861
	Henry Smith Strengthening Communities	-	60,000	**60,000**	60,000
	ILM Ways to Work	-	3,003	**3,003**	11,197
	WBC Refugee & Asylum Plan	-	24,607	**24,607**	9,843
	Merseyside Recycling	-	7,910	**7,910**	7,998
	Sport England	-	-	**-**	5,518
	Other	6,125	125	**6,250**	2,214
	Wirral Council	81,554	175,000	**256,554**	144,792
	Covid-19 Emergency Fund	-	-	**-**	30,087
		87,679	817,473	**905,152**	712,492

		2022 Unrestricted	2022 Restricted	2022 **Total**	2021 Total
4	**Other trading activities**	£	£	**£**	£
	Room Hire	25,495	-	**25,495**	6,110
	Courses & fundraising	2,645	-	**2,645**	9,566
	Translation Fee	83	-	**83**	127
		28,223	-	**28,223**	15,803

Note		2022 Unrestricted £	2022 Restricted £	**2022 Total £**	2021 Total £
5	**Investments**				
	Bank interest receivable	113	-	**113**	187
		113	-	**113**	187

		2022 Unrestricted £	2022 Restricted £	**2022 Total £**	2021 Total £
	RESOURCES EXPENDED				
6	**Charitable activities**				
	Advertising	-	705	**705**	1,216
	Bank charges	281	-	**281**	246
	Cleaning	-	1,973	**1,973**	1,128
	Depreciation	7,452	-	**7,452**	3,561
	Donations to Livingstone St	14,991	-	**14,991**	-
	Events & activities	1,527	13,033	**14,560**	11,886
	Food Parcels	5,144	29,045	**34,189**	52,839
	Governance costs (see below)	1,100	-	**1,100**	1,000
	Insurance	-	4,004	**4,004**	3,920
	Management Charge	(37,162)	37,162	**-**	-
	Office Expense	389	13,355	**13,744**	5,363
	Personal Protective Equipment	-	919	**919**	3,308
	Professional Fees	1,720	12,408	**14,128**	3,242
	Refreshments	2,101	4,883	**6,984**	4,396
	Rent & Rates	-	35,800	**35,800**	32,592
	Repairs & Maintenance	1,891	4,625	**6,516**	7,171
	Salaries	-	529,231	**529,231**	393,105
	Stationery & Printing	62	5,681	**5,743**	4,968
	Telephones	-	14,476	**14,476**	11,531
	Training	-	1,323	**1,323**	463
	Travel	65	7,392	**7,457**	5,614
	Utilities	-	653	**653**	637
	Volunteer expenses	-	1,999	**1,999**	1,230
	Vouchers	-	-	**-**	15,033
	Waste Disposal	-	5,067	**5,067**	3,497
	Other Costs	439	924	**1,363**	2,239
		-	724,658	**724,658**	570,185

		2022 £	2021 £
7	**Included in Governance costs**		
	Independent examiner's fees	**1,100**	1,000

Note		2022	2021
8	**Staff Costs and Employees**	**£**	£
	Wages and salaries	**487,037**	363,550
	Pension	**8,294**	6,221
	Social security costs	**33,900**	23,334
		529,231	393,105

No employee earned £60,000 or more during the year

The average number of employees during the year :	2022	2021
Clerical and management	**3**	3
Caseworkers	**22**	16
	25	19

9 **Fixed Assets**	Fixtures & Fittings £	IT Equipment £	**Total £**
Cost			
At 1 April 2021	15,157	19,164	**34,321**
Disposals	(3,523)	(5,495)	**(9,018)**
Additions	19,827	14,300	**34,127**
At 31 March 2022	31,461	27,969	**59,430**
Depreciation			
At 1 April 2021	4,292	6,647	**10,939**
On Disposals	(3,523)	(5,495)	**(9,018)**
Charge for year	3,679	3,773	**7,452**
At 31 March 2022	4,448	4,925	**9,373**
Net Book Value			
At 31 March 2022	27,013	23,044	50,057
At 31 March 2021	10,865	12,517	23,382

Note		2022	2021
10	**Debtors**	**£**	£
	Debtors	**26,035**	51,534
	Accrued Income and other debtors	**-**	-
		26,035	51,534

		2022	2021
11	**Cash at bank and in hand**	**£**	£
	Current Account	**476,648**	254,426
	Deposit Account	**187,583**	187,470
	Petty Cash	**45**	23
		664,276	441,919

		2022	2021
12	**Creditors : amounts falling due within one year**	**£**	£
	HMRC	**9,781**	6,051
	Accruals	**2,370**	1,500
	Other Creditors	**7,243**	189
		19,394	7,740

Note		Balance at 31 March 2021 £	Incoming Resources £	Resources Expended £	Transfers In / (Out) £	**Balance at 31 March 2022 £**
13	**Movement in Funds**					
	Unrestricted Funds					
	General Fund	320,754	119,064	-	-	**439,818**
	Restricted Funds					
	Arabic Culture Programme	2,988	-	(2,988)	-	**-**
	Ask Us Wirral	-	19,008	(19,008)	-	**-**
	BAME Community Support	-	175,000	(126,057)	-	**48,943**
	BME Health Improvements	-	26,263	(16,067)	-	**10,196**
	BME Health Interventions	99,093	26,125	-	-	**125,218**
	CAF Resilience	-	71,471	(27,320)	-	**44,151**
	Carers Wellbeing	9,748	14,887	(14,887)	-	**9,748**
	Community Hub Project	-	84,119	(84,119)	-	**-**
	NHS Wirral CCG-CDW Project	50,094	53,415	(53,290)	-	**50,219**
	Covid-19 Support Fund	2,739	125	(2,864)	-	**-**
	Holiday Activity Fund (HAF)	1,529	6,804	(8,333)	-	**-**
	EU Settlement Scheme	(12,298)	48,674	(48,066)	-	**(11,690)**
	ILM Ways to Work	-	3,003	(6,299)	-	**(3,296)**
	Involve North West Reachout	-	171,067	(171,067)	-	**-**
	Recycling Project	2,972	7,910	(10,882)	-	**-**
	Sport England Inequalities	1,815	-	(1,815)	-	**-**
	Strengthening Communities	36,424	60,000	(90,800)	-	**5,624**
	Welcome to Wirral	2,077	24,995	(25,029)	-	**2,043**
	WBC Refugee & Asylum Plan	(8,840)	24,607	(15,767)	-	**-**
		188,341	817,473	(724,658)	-	**281,156**
	Total Funds	509,095	936,537	(724,658)	-	**720,974**

Arabic Culture programme

Promoting the rich Arabic culture through the Arabic School project with educational sessions with children: teaching language, art, culture and literature.

Ask Us Wirral

An information, advice and guidance project in partnership with Age UK and CAB to ensure people from BAMER communities have support and help when they need it.

BAME Community Support

A project to promote the health inequalities faced by BAME communities in regards to COVID-19, offering outreach support as well as advisory health & wellbeing provision.

BME Health Improvement
Raises awareness, removes barriers and supports Wirral BME communities to make positive lifestyle changes through events

BME Health Interventions
Raises awareness, removes barriers and supports Wirral BME communities to make positive lifestyle changes through one to one intervention

CAF Resilience
Bolstering the leadership and sustainability of the organisation with the support of the funded development team.

Carers Wellbeing
WIRED funds the carers project target BAME and disadvantaged carers and provides a weekly carers group to support carers with their mental and physical wellbeing

Community Hub Project
A communal space for diverse cultural events to occur promoting social prescription and inclusion.

NHS Wirral CCG CDW Project
A health and emotional wellbeing project, funds running costs and staff

HAF Holiday Activity
To provide Half Term fun activities for children.

EU Settlement Scheme
A project supporting EEA & Swiss communities funded by Home Office via removing doubt from EU citizens resident in the UK through casework support with applications and surrounding issues.

ILM Ways to Work
The Intermediate Labour Market (ILM) scheme is for helping young people get back in to work from disadvantaged groups such as care leavers and those with disabilities.

Involve Northwest Reachout Partnership
An employment project to assist members of the local community gain employment

Recycling Project
Engaging with local residents via community groups which promote reducing waste, recycling and social prescription.

Strengthening Communities
A project that supports disadvantaged and marginalised groups, particularly those from the BAMER community.

Welcome to Wirral
A project to support the health and wellbeing needs of refugees, asylum seekers and resettlement families new to Wirral

WBC Refuge & Asylum Plan
A project also aiming to meet the needs of newly integrated Asylum seekers & refugees in Wirral.

14 Trustees' Remuneration and Benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021

15 **Trustees' Expenses**

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021

16 Capital commitments

The company had no capital commitments at 31 March 2022 (2021: none) either contracted for or authorised by the directors but not contracted for.

WIRRAL CHANGE LIMITED

England & Wales - Charity number 1117333

Accounts

WIRRAL CHANGE ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2021

COMPANY REGISTRATION NUMBER: 05844145
CHARITY REGISTRATION NUMBER: 1117333

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COMPANY INFORMATION

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS:

Registered Company Number
05844145 (England and Wales)

Registered Charity Number:

1117333

Registered Office:

12-14 St Laurence School
St Laurence Drive
Birkenhead
Merseyside
CH41 3JD

Business Address:

As Above

Trustees:

M J Gabriel (Chair)
S Ahmed
S Henry
D Gould
G M Lindfield
I Mcdougall
S L Torgrimson
A C H Jou

Company Secretary:

Clint Agard

Bankers:

Unity Trust Bank plc
Four Brindley Place
Birmingham
B1 2JB

Independent Examiner:

Counting for Communities Ltd
16 Holmwood Drive
Liverpool
L37 1PQ

STRUCTURE, GOVERNANCE & MANAGEMENT

Governing document

The organisation which is a registered charity limited by guarantee was incorporated March 2005. The governing document is the company's memorandum and articles of association. Anyone over the age of 18 can become a member. It is managed by a Management Board of trustees. Executive committee meetings are held monthly and agenda items include finance, health & safety and staff reports.

Appointment of Management Committee

The Trustees, who are also directors for the purpose of company law, present their annual report and financial statements for the year ended 31 March 2021. At the AGM the Trustees will approve the retirement of existing Directors and or the recruitment of new Trustees in accordance with the Articles of Association under general meetings page 7 section 2.8 items (3) and (4).

Induction and training of new trustees

Trustees are appointed on the basis of their ability to bring to the Management Board a range of skills to assist in the governance and development of the Charity. Before appointment they are guided by the project co-ordinator through a comprehensive induction procedure designed to give them a complete understanding of the aims and aspirations of the Charity. In addition, Charity Commission literature is given to all Trustees on an on-going basis in order to assist them to understand their legal responsibilities.

Organisational structure

Wirral Change Limited has a Management Board who meets at least 4 times per year and is responsible for the strategic direction and policy of the Charity. There are three staff Management team members who individually line manage the outreach team.

Public Benefit

When planning and programming activities for the local residents of Birkenhead and the surrounding areas; the Trustees of Wirral Change are mindful of the Charity Commissions guidelines on Public Benefit.

STRUCTURE, GOVERNANCE & MANAGEMENT

Risk identification and management

The main risks, to which the charity is exposed, as identified by the Trustees, have been considered and systems have been established to mitigate those risks.
Potential risks identified by the Trustees to the constitution of the Association's activities are:

1. Loss of funding stream
2. Lack of community involvement and take up
3. Loss of access to adequate levels and/or experienced staff

The Trustees have sought to minimise these risks in the following ways:

- The Trustees and staff are constantly seeking out new avenues of funding. They also ensure rigorous systems are in place for collecting monitoring information.
- Maintaining financial control in order to satisfy funding regulations and maintain positive relationships with funding organisations.
- Wirral Change ensures community involvement and take-up through regular consultation with users and publicising of activities and services.

Reserves Policy

The Trustees have a set reserves policy which requires that reserves be maintained at a level which ensures that the charity's core activity could continue during a period of unforeseen difficulties and that a proportion of reserves be maintained in readily available form. Wirral Change does not intentionally carry a surplus of reserved funds as grants are allocated per financial year and are usually must be spent within that financial year.

CHAIR REPORT

The year to 31 March 2021 saw Wirral Change continue to support Wirral's growing diverse communities with a wide range of services and activities to meet an expanding range of needs. The report that follows highlights the invaluable work of our skilled teams, who go above and beyond to meet ever changing and complex challenges that our communities face in their everyday life.

This past year we have successfully reacted and adapted to the turmoil which the COVID-19 pandemic has induced by securing a diverse range of funding opportunities which accounts for the vulnerabilities associated with the BME populations.

On-behalf of the board of trustees at Wirral Change we would like to congratulate the Wirral Change advisory & development team for persevering through such tough times & remaining diligent by placing the community first. We continue to strive to engage with the most hard to reach and vulnerable members of our communities and this year have once more engaged with a record number of new residents and communities who were not accessing or engaging with local services.

This year we witnessed an arrival of a cohort of Hong Kong BN(O) status holders into Wirral which with the help of our community partners WCA have been a pleasure to support.

We expect to observe a rise in Afghan, Hong Kong and Eastern European communities within the coming year and strive to shape our services accordingly. This past year has highlighted the requirement for Wirral Change's versatile representation of the BAME communities living in Wirral, hoping to demonstrate our capabilities further with newly founded & existing relationships with our service-users and commissioners.

CHAIR REPORT

Public unrest has seen dramatic increases in targeted racism, xenophobic and discriminative attitudes towards Chinese BAME communities. Wirral Change endeavours to change public attitudes and challenge perceptions.

We warmly welcome all new staff members to the Wirral Change team, making the organisation bigger than it's ever been before; we look forward to observe the tangible positive change they will all bring about.

Our aim is to uphold our mission to address socio-economic issues experiences by disadvantaged and excluded communities and find innovative ways to support a wider range of issues being presented by our communities and increase in need for our services.

Martin Gabriel

Chair of Wirral Change

MESSAGE FROM THE CEO

In March of the previous financial year, we started with an abrupt introduction of the COVID-19 situation and quickly altered our methods of working. We had all staff basically evacuate the building in beginning during the chaos of the pandemic. I was and still am upset over the staff departures we witnessed at Wirral Change because of the events that occurred this year.

However, I will mention is how proud the management team are of the team that persevered and quite literally placed the community needs above their own.

The beginning of the financial year was mainly filled with adjusting to remote ways of working and sought out any possible funding to soften the blow COVID-19 was having on our communities.

Wirral change became very involved in the food provision for isolated families & individuals and liaised closely with the local authority to deliver these projects.

Since then, we have become a COVID-19 safe building, allowing for face-to-face appointments to return and grow our service provision further with a bigger priority over the health of our local BAME communities.

This year, we have seen such an improvement to the way our team works, we are so proud to see things working smoothly, all of the team take their initiatives into their daily activities and don't rely on the management or board of trustees, we couldn't ask for a better team!

Clint Agard

CEO of Wirral Change

OUR HIGHLIGHTS & ACCOMPLISHMENTS

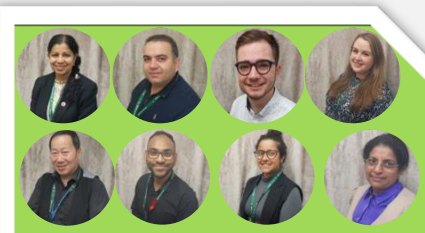
Our hall full of food parcels to go out to the community.

Adjusting to a COVID safe way of working in the office

Hosting online exercise classes so our isolated community stay active

Welcoming a new employment team to Wirral Change!

Celebrating Polish Mother's Day virtually!



Welcoming eight new staff to the Wirral Change team.

Hosting mask making groups thanks to our recycling project.

Blackpool trip with our BAME communities!

QATAR FOUNDATION INTERNATIONAL, LLC
عضو في مؤسسة قطر
Member of Qatar Foundation

Wirral Change's Arabic School project successfully funded by Qatar Foundation International

OUR HIGHLIGHTS & ACCOMPLISHMENTS

Hosting music groups for Asylum Seekers in St Catherine's

Volunteers hosting COVID-19 friendly haircuts.

Our communal contribution recognized in local news outlets

Our first employee of the month!

Health checks with our growing carers group!

Engaging with kids & families during half-term – teaching nutritious cooking

Achieved big push for carers support!

Wirral Change celebrated Onam with the Indian community

Wirral Change celebrating World Hat Day!

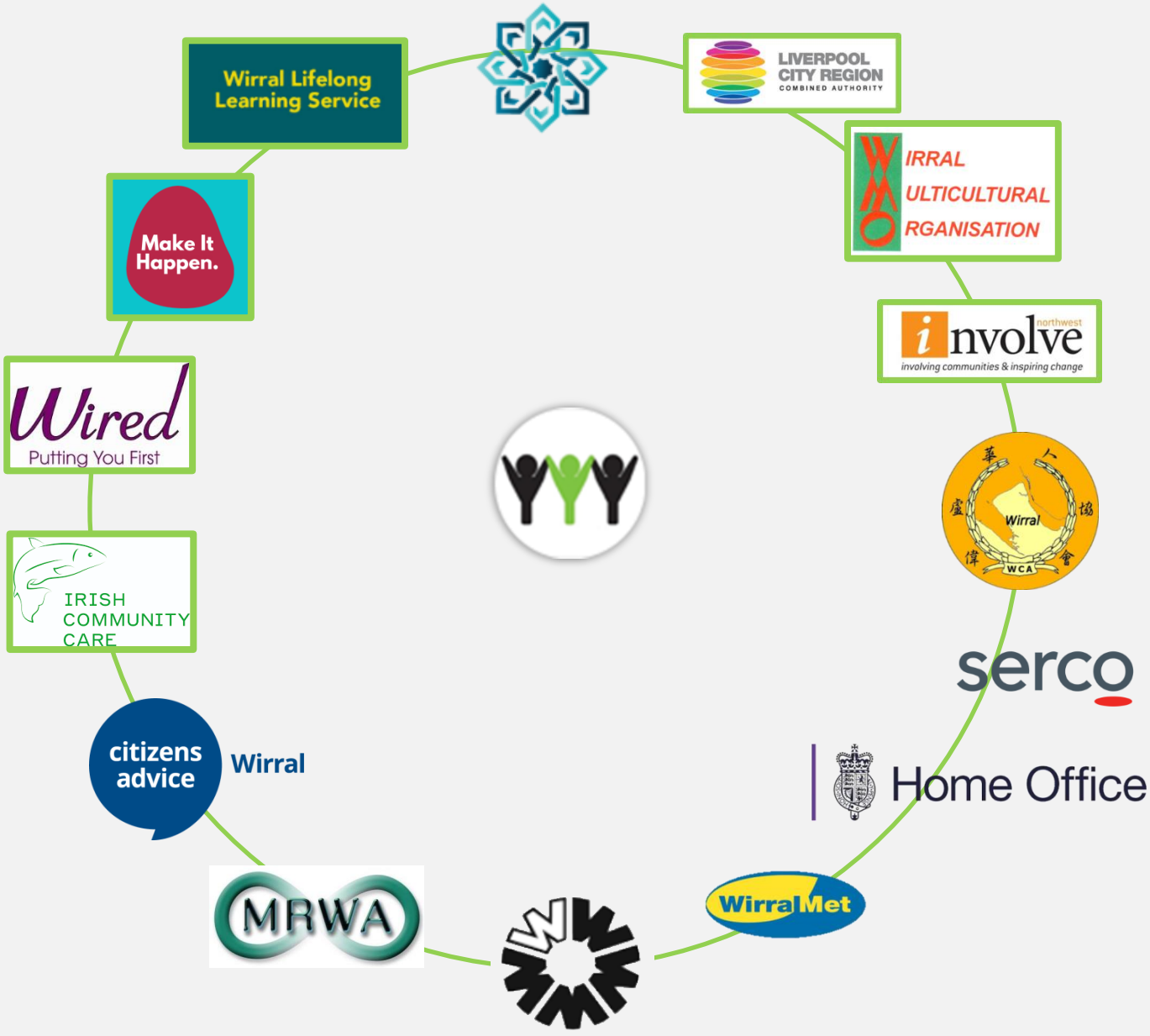
Hosting our annual International Women's day remotely!

Hosting Chinese New Year event

Hosting BAME friendly vaccination center at Wirral Change

OUR HIGHLIGHTS & ACCOMPLISHMENTS

We at Wirral Change make sure to surround ourselves with the best partner organisations out there.



Throughout the past year we have also been immensely supported or impacted by many other organisations such as:

- Households into Work
- Youth Fed
- The Hygiene Bank
- Job Center .
- Forum
- Imagine English
- Hearts for refugees
- Pluss
- Building Bridges
- Hive
- One Wirral
- YMCA

THE WIRRAL CHANGE TEAM

Charlotte

Clint

Elena

Ed

Ben

Ewelina

Faz

Adam

Anis

Florina

John

Nasreen

Hajir

Agnes

Mary

Hiba

Tiffany

Mohsen

Ola

Sabra

Aminah

Min

Nigel

Zhara

Stephen

THE WIRRAL CHANGE TEAM

Here's an insight on how our staff view Wirral Change

Wirral Change allows me to develop my personal skills, I really appreciate the level of support the organization grants me and also allows me to provide to my community.

This position lets me give back to my community each week and whilst I face lots of challenges each day I still enjoy my time working here!

Wirral Change has better helped me understand how local communities operate differently and make me more aware of the expansive communities around me! I am now so exposed to amazing cultures, food and people. I really enjoy working at Wirral Change.

The opportunity to work at Wirral Change allowed me to discover other cultures in my local area and help alleviate real problems which immensely effect disadvantages communities.

I have been able to develop my personal professional skills at Wirral Change with the management of the org being super generous with my work load.

I look forward to my further development at Wirral Change.

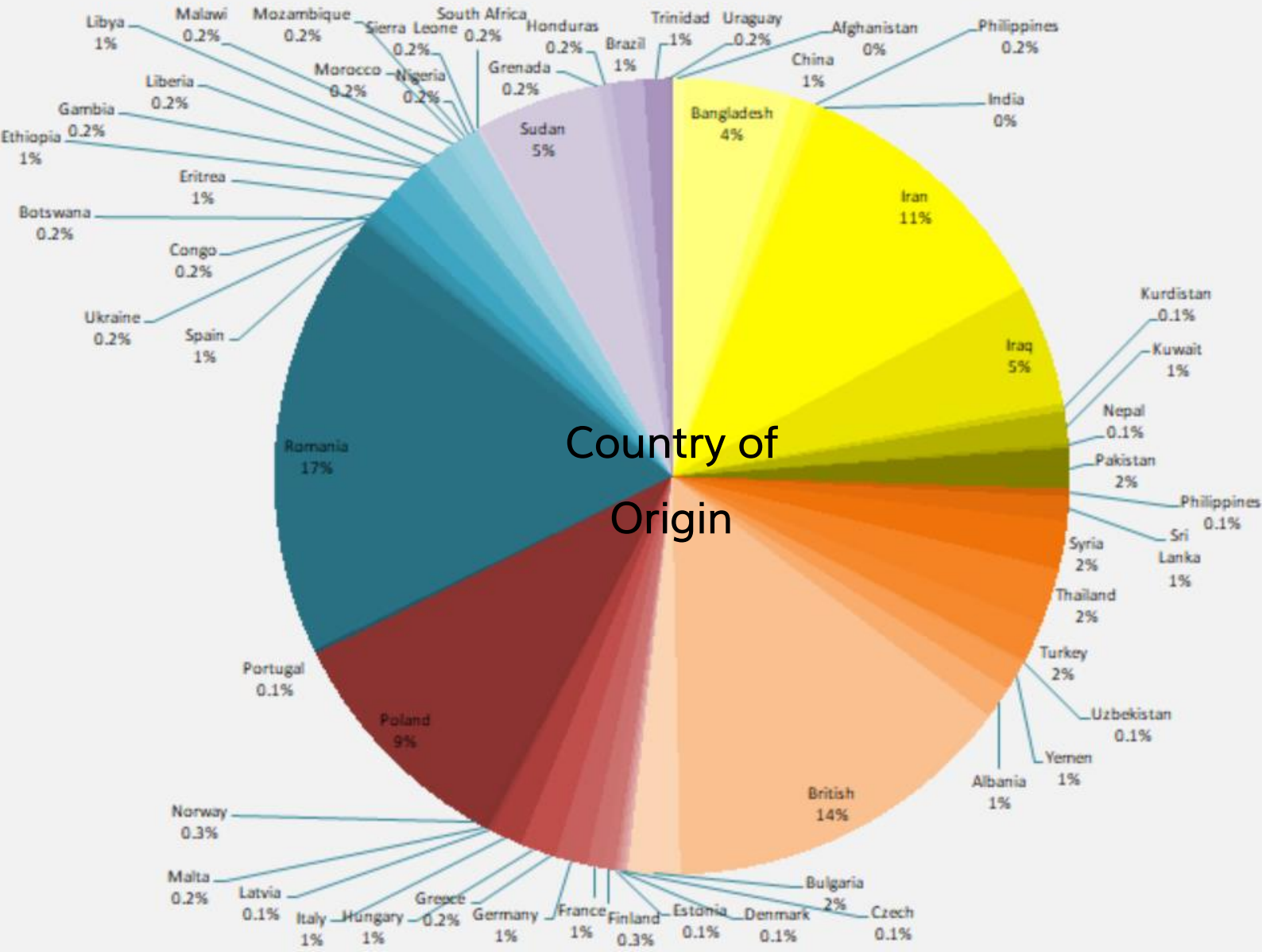
THE WIRRAL CHANGE TEAM

Our foundations are built from the champions who help make things happen at Wirral Change.

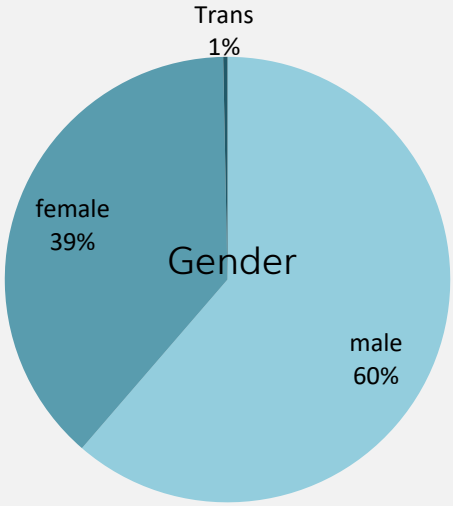
We send our up-most gratitude towards all the volunteers that supported us this year...

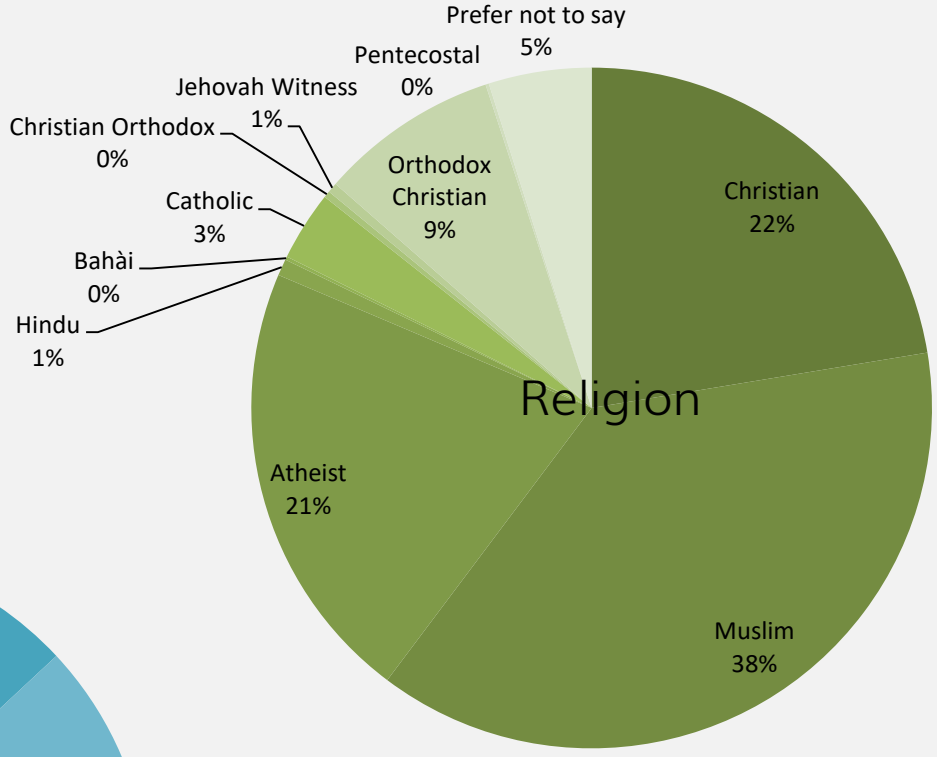
OUR COMMUNITY

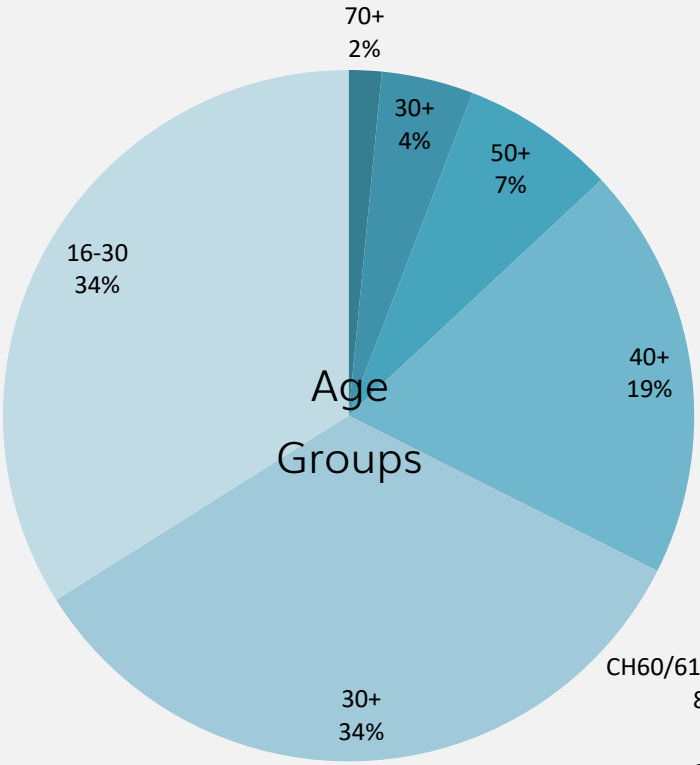
We are a part of the community in which we serve and they are always are first priority.

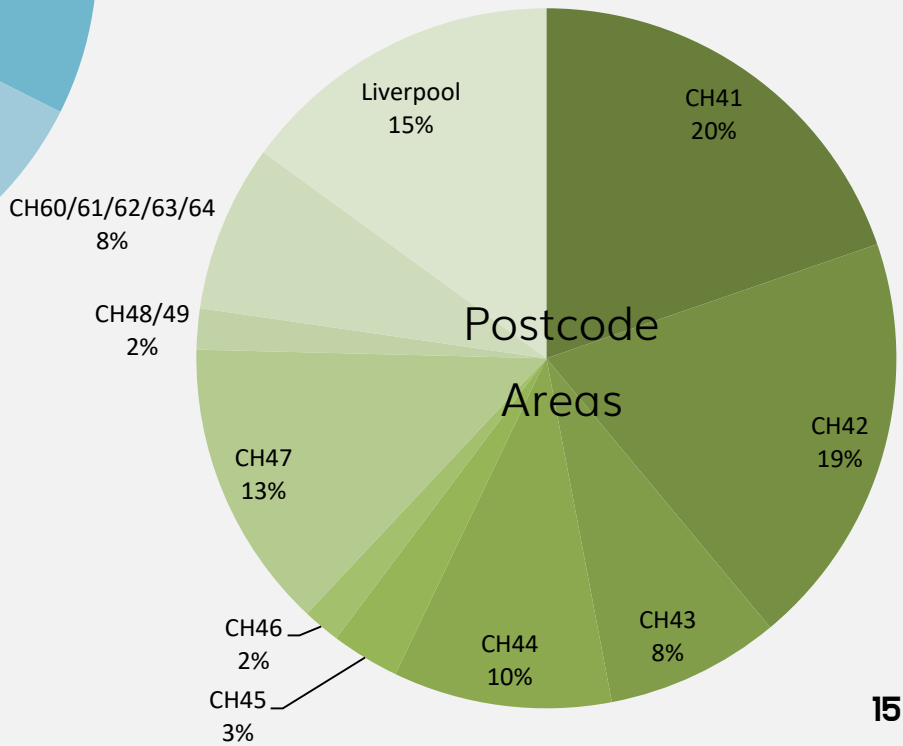


OUR COMMUNITY









OUTCOMES, INSIGHT & FEEDBACK

We are so proud to present an insight into what we have managed to do for our communities; below represents outcomes collectively Wirral Change has produced from April 2020 to March 2021.

Our employment team engaged with 251 people and provided 124 of our community into sustained employment.

Our collective team help deliver 4,765 culturally specific food parcels to our local BAME community.

Our Health & Wellbeing team engaged with 2,450 people and out of that total 89% made improvements to health.

Our project EU SS project has engaged with a total of 3,259 people supported 2084 EUSS applications and submitted 632 applications for settled status.

Our Welcome to Wirral project has engaged with 960 Asylum Seekers and Refugee individuals & families; assisting in integration and general support in adjusting to living in the UK.

Our recycling project allowed for 950 bin bags of textiles to be reused which amounts to 7.6 tons of waste recycled.

Our new COVID-19 team have engaged with 1580 of our local BAME community during this previous year & assisted 408 individuals with vaccinations.

2,628 Likes!

3,067 Followers!

OUTCOMES, INSIGHT & FEEDBACK

Over the year our fantastic volunteers spent over **900** hours volunteering!

Equivalent to **£9,945** on living wage!

This year has been incredibly busy with over **10,000** people have interacted with the organisation.

Our organization has been operating for **3580** hours this year with a hectic 7-week calendar even throughout the pandemic

Thanks to the incredible efforts of our groups, **250** sessions were undertaken both remotely & in-person.

With attendees reaching over **1,500**

OUTCOMES, INSIGHT & FEEDBACK

Our Community feedback...

I would like to show my gratitude to the entire place who remain to be friendly and supportive to me and all my friends who are in similar situations like me. After coming to Wirral Change after two years now my English has really improved and I can now confidently mix with the British community. I still sometimes need help so I always come to Wirral Change team, I am now trying to find a better job with the help of Ola and hope to be successful!

I want to say how much the Wirral Change charity helped me during the COVID pandemic by giving me weekly food parcels after I had to stay isolated in my house constantly. My confidence fell so much but luckily Agnes at Wirral Change could keep me healthy and finally I can see my friends and family again. I appreciate all the team at Wirral Change and everything they all do.

Me and my family want to thank the girls Hiba & Hajir for what they have done for us and how far we have come now compared to a few months back! I cannot wait to see how our new lives turn out in England.

THANK YOU FUNDERS

Home Office

Public Health England

MRWA

Edsential
Community Interest Company

The Henry Smith Charity
founded in 1628

LLOYDS BANK FOUNDATION
England & Wales

NHS
Wirral
Clinical Commissioning Group

Wirral Health & Care Commissioning

10 YEARS
QATAR FOUNDATION INTERNATIONAL, LLC
عضو في مؤسسة قطر
Member of Qatar Foundation

BIG LOTTERY FUND
NATIONAL LOTTERY FUNDED

Steve Morgan FOUNDATION

Wirral foodbank

P.H.H LT FOUNDATION

SPORT ENGLAND

WIRRAL

WIRRAL CHANGE LIMITED
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2021

Company law requires the Directors to prepare financial statements for each financial period that give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing those financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- State whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By Order of the Board

.....

M J Gabriel, Chair

Date: ....19/11/2021.....

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF WIRRAL CHANGE LIMITED

Independent Examiner's report on the accounts of Wirral Change Limited.
I report on the accounts for the year ended 31 March 2021 set out on pages 22 to 32

Respective responsibilities of trustees and examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is required.
It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145 (5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report
My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

a. to keep accounting records in accordance with section 130 of the Charities Act; and

b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed .....

Date 30-11-21

Name: Anne Leonard BA, FMAAT
Counting For Communities Ltd,
16 Holmwood Drive,
Liverpool, L37 1PQ

WIRRAL CHANGE LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021

	Note	2021 Unrestricted funds £	2021 Restricted funds £	**2021 Total funds £**	2020 Total funds £
INCOMING RESOURCES					
Incoming resources from					
Donations and legacies	2	2,277	-	**2,277**	3,631
Charitable activities	3	144,792	567,700	**712,492**	453,802
Other trading activities	4	15,803	-	**15,803**	40,865
Investments	5	187	-	**187**	749
Total income		163,059	567,700	**730,759**	499,047
RESOURCES EXPENDED					
Expenditure on:					
Raising funds		-	-	**-**	-
Charitable activities	6	55,333	514,852	**570,185**	543,722
Total expenditure	7	55,333	514,852	**570,185**	543,722
Net income/(expenditure) for the year before transfers		107,726	52,848	**160,574**	(44,675)
Transfers between funds		-	-	**-**	-
Net income/(expenditure) for the year		107,726	52,848	**160,574**	(44,675)
RECONCILIATION OF FUNDS					
Total funds brought forward	13	213,028	135,493	**348,521**	393,196
TOTAL FUNDS CARRIED FORWARD		320,754	188,341	**509,095**	348,521

There are no recognised gains or losses other than net movement in funds for the above two financial years. All incoming resources and resources expended derive from continuing activities.

The notes form part of these financial statements

WIRRAL CHANGE LIMITED
BALANCE SHEET
At 31 March 2021
Registration Number: 05844145

	Note	2021 Unrestricted funds	2021 Restricted funds	**2021 Total funds £**	2020 Total funds £
FIXED ASSETS					
Tangible assets	9	23,382	-	**23,382**	10,787
CURRENT ASSETS					
Debtors & Prepayments	10	51,534	-	**51,534**	65,990
Cash at bank and in hand	11	253,578	188,341	**441,919**	284,847
		305,112	188,341	**493,453**	350,837
CREDITORS					
Amounts falling due within one year	12	(7,740)	-	**(7,740)**	(13,103)
NET CURRENT ASSETS		297,372	188,341	**485,713**	337,734
TOTAL ASSETS LESS CURRENT LIABILITIES		320,754	188,341	**509,095**	348,521
FUNDS	13				
Unrestricted funds				**320,754**	213,028
Restricted funds				**188,341**	135,493
TOTAL FUNDS				**509,095**	348,521

For the year ending 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and were signed on its behalf by:

MJGabriel,Chair

Date 19/11/2021……

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparation and accounting convention

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention, the Companies Act 2006, the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice for Charities' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The charity has taken advantage of the disclosure exemption in preparing these financial statements, as permitted by FRS 102, the requirements of Section 7 Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the charity and monetary amounts in these financial statements are rounded to the nearest £.

Going Concern

At the time of approving the accounts, the trustees have reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Income

Incoming recognition

All incoming resources are included on the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA

Grants and Donations

Grants and donations are only included in the SoFA when the Charity has unconditional entitlement to the resource.

Contractual Income and Performance Related Grants

This is only included in the SoFA once the related goods or services have been delivered.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Investment Income

This is included in the accounts when receivable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure.

Governance Costs

These include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters

Grants and Performance Conditions
Where the charity gives a grant with conditions for its payment being a specific level of service output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specific service or output.

Grants payable without Performance Conditions
These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity

Fixed assets and depreciation
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. The following rates and methods are used:

Fixture & fittings - 15% on cost
IT equipment - 15% on cost

All equipment, fixtures and fittings with an original cost of less than £300, are written off in the year in which the expenditure was incurred on the basis that due to the nature of the company's activities, there is no expectation that the cost of the assets will be recovered in the way of future revenues.

Cash and cash equivalents
Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Taxation
The charity is exempt from corporation tax on its charitable activities and is not registered for VAT. As a registered charity the company benefits from rates relief.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Note	INCOMING RESOURCES	2021 Unrestricted	2021 Restricted	**2021 Total**	2020 Total
2	**Donations and legacies**	£	£	**£**	£
	Donations	2,277	-	**2,277**	3,631
		2,277	-	**2,277**	3,631

		2021 Unrestricted	2021 Restricted	**2021 Total**	2020 Total
3	**Charitable activities**	£	£	**£**	£
	Ask Us Wirral	-	19,008	**19,008**	23,777
	Barrow Cadbury Trust	-	28,700	**28,700**	-
	Big Lottery Business Outreach	-	39,244	**39,244**	-
	BME Health Intervention	-	24,960	**24,960**	24,960
	BME Health Improvements	-	27,565	**27,565**	27,565
	Carers Wellbeing Wired	-	16,240	**16,240**	16,240
	EU Settlement Scheme	-	36,867	**36,867**	31,999
	NHS Wirral	-	53,415	**53,415**	53,415
	Qatar Foundation		2,988	**2,988**	-
	Welcome to Wirral	-	24,995	**24,995**	33,527
	Involve North West Reachout	-	166,861	**166,861**	166,541
	Henry Smith Strengthening Communities	-	60,000	**60,000**	30,000
	ILM Ways to Work	-	11,197	**11,197**	16,300
	WBC Refugee & Asylum Plan	-	9,843	**9,843**	9,843
	Merseyside Recycling	-	7,998	**7,998**	-
	Sport England	-	5,518	**5,518**	-
	Other	-	2,214	**2,214**	7,502
	Wirral Council	144,792	-	**144,792**	12,133
	Covid-19 Emergency Fund				
	Steve Morgan	-	10,123	**10,123**	-
	Big Lottery	-	9,964	**9,964**	-
	PH Holt Foundation	-	5,000	**5,000**	-
	Community Foundation	-	5,000	**5,000**	-
		144,792	567,700	**712,492**	453,802

		2021 Unrestricted	2021 Restricted	2021 **Total**	2020 Total
4	**Other trading activities**	£	£	**£**	£
	Room Hire	6,110	-	**6,110**	34,083
	Courses	9,566	-	**9,566**	5,736
	Translation Fee	127	-	**127**	1,046
		15,803	-	**15,803**	40,865

		2021 Unrestricted £	2021 Restricted £	**2021 Total £**	2020 Total £
5	**Investments**				
	Bank interest receivable	187	-	**187**	749
		187	-	**187**	749

Note	RESOURCES EXPENDED	2021 Unrestricted £	2021 Restricted £	**2021 Total £**	2020 Total £
6	**Charitable activities**				
	Advertising	43	1,173	**1,216**	-
	Bank charges	246	-	**246**	246
	Cleaning	508	620	**1,128**	3,885
	Council Payback	-	-	-	2,340
	Depreciation	3,561	-	**3,561**	2,248
	Events & activities	270	11,616	**11,886**	51,195
	Food Parcels	43,399	9,440	**52,839**	-
	Governance costs (see below)	1,000	-	**1,000**	1,000
	Insurance	-	3,920	**3,920**	3,791
	Management Charge	(5,578)	5,578	-	-
	Office Expense	647	4,716	**5,363**	8,670
	Personal Protective Equipment	30	3,278	**3,308**	-
	Professional Fees	1,342	1,900	**3,242**	6,121
	Refreshments	443	3,953	**4,396**	2,658
	Rent & Rates	-	32,592	**32,592**	32,806
	Repairs & Maintenance	7,171	-	**7,171**	18,422
	Salaries	364	392,741	**393,105**	363,582
	Stationery & Printing	9	4,959	**4,968**	5,249
	Telephones	202	11,329	**11,531**	9,476
	Training	-	463	**463**	657
	Travel	1,518	4,096	**5,614**	8,391
	Utilities	43	594	**637**	536
	Volunteer expenses	-	1,230	**1,230**	98
	Vouchers	-	15,033	**15,033**	7,561
	Waste Disposal	50	3,447	**3,497**	4,152
	Other Costs	65	2,174	**2,239**	10,638
		55,333	514,852	**570,185**	543,722

		2021 £	2020 £
7	**Included in Governance costs**		
	Independent examiner's fees	**1,000**	1,000

Note		2021	2020
8	**Staff Costs and Employees**	£	£
	Wages and salaries	363,550	334,794
	Pension	6,221	6,069
	Social security costs	23,334	22,719
		393,105	363,582

No employee earned £60,000 or more during the year

The average number of employees during the year :	2021	2020
Clerical and management	3	3
Caseworkers	16	15
	19	18

9	**Fixed Assets**	Fixtures & Fittings £
	Cost	
	At 1 April 2020	19,795
	Disposals	(1,630)
	Additions	16,156
	At 31 March 2021	**34,321**
	Depreciation	
	At 1 April 2020	9,008
	On Disposals	(1,630)
	Charge for year	3,561
	At 31 March 2021	**10,939**
	Net Book Value	
	At 31 March 2021	**23,382**
	At 31 March 2020	10,787

Note		2021	2020
10	**Debtors**	£	£
	Debtors	51,534	64,912
	Accrued Income and other debtors	-	1,078
		51,534	65,990

		2021	2020
11	**Cash at bank and in hand**	£	£
	Current Account	254,426	96,483
	Deposit Account	187,470	187,283
	Petty Cash	23	1,081
		441,919	284,847

		2021	2020
12	**Creditors : amounts falling due within one year**	£	£
	HMRC	6,051	6,675
	Other Creditors	1,689	6,428
		7,740	13,103

Note 13 Movement in Funds	Balance at 31 March 2020 £	Incoming Resources £	Resources Expended £	Transfers In / (Out) £	Balance at 31 March 2021 £
Unrestricted Funds					
General Fund	213,028	163,059	(55,333)	-	**320,754**
Restricted Funds					
Arabic Culture programme	-	2,988	-	-	**2,988**
Ask Us Wirral	-	19,008	(19,008)	-	-
BME Health Improvements	-	27,565	(27,565)	-	-
BME Health Interventions	74,133	24,960	-	-	**99,093**
Business Outreach Service	-	39,244	(39,244)	-	-
Carers Wellbeing	9,422	16,240	(15,914)	-	**9,748**
NHS Wirral CCG-CDW Project	48,847	53,415	(52,168)	-	**50,094**
Covid-19 Emergency Fund	-	30,087	(30,087)	-	-
Covid-19 Support Fund	-	28,700	(25,961)	-	**2,739**
Easter Project	-	2,214	(685)	-	**1,529**
EU Settlement Scheme	(8,000)	36,867	(41,165)	-	**(12,298)**
ILM Ways to Work	(85)	11,197	(11,112)	-	-
Involve North West Reachout	(1,879)	166,862	(164,983)	-	-
Recycling Project	-	7,998	(5,026)	-	**2,972**
Sport England Inequalities	-	5,518	(3,703)	-	**1,815**
Strengthening Communities	7,525	60,000	(31,101)	-	**36,424**
Welcome to Wirral	1,754	24,995	(24,672)	-	**2,077**
WBC Refugee & Asylum Plan	3,776	9,842	(22,458)	-	**(8,840)**
	135,493	567,700	(514,852)	-	**188,341**
Total Funds	348,521	730,759	(570,185)	-	**509,095**

Arabic Culture programme

Promoting the rich Arabic culture through the Arabic School project with educational sessions with children; teaching language, art, culture and literature.

Ask Us Wirral

An information, advice and guidance project in partnership with Age UK and CAB to ensure people from BAMER communities have support and help when they need it.

BME Health Improvement

Raises awareness, removes barriers and supports Wirral BME communities to make positive lifestyle changes through events

BME Health Interventions

Raises awareness, removes barriers and supports Wirral BME communities to make positive lifestyle changes through one to one intervention

Business Outreach Service
Offering business support targeted at local BAME businesses by providing PPE & COVID-19 support.

Carers Wellbeing
WIRED funds the carers project target BAME and disadvantaged carers and provides a weekly carers group to support carers with their mental and physical wellbeing

NHS Wirral CCG CDW Project
A health and emotional wellbeing project, funds running costs and staff

Covid-19 Emergency Fund
Providing essential cultural specific food packages to local BAME residents in Wirral during the COVID-19 pandemic.

Covid-19 Support Fund
Offering communal targeted support for Wirral BAME residents during the height of the COVID-19 pandemic.

Easter Project
Funded by Edsential to provide Half-Term Fun (HAF) activities for children during the Easter half-term; we offered nutritional cooking sessions, arts & crafts and fun physical activities.

EU Settlement Scheme
A project supporting EEA & Swiss communities funded by Home Office via removing doubt from EU citizens resident in the UK through casework support with applications and surrounding issues.

ILM Ways to Work
The Intermediate Labour Market (ILM) scheme is for helping young people get back in to work from disadvantaged groups such as care leavers and those with disabilities.

Involve Northwest Reachout Partnership
An employment project to assist members of the local community gain employment

Recycling Project
Engaging with the local residents through hosting community groups which promote reducing waste, recycling & social prescription

Sport England Inequalities
Keeping our local community active whilst stuck at home due to COVID-19 restrictions & social isolation through sports.

Strengthening Communities
A project that supports disadvantaged and marginalised groups, particularly those from the BAMER community.

Welcome to Wirral
A project to support the health and wellbeing needs of refugees, asylum seekers and resettlement families new to Wirral

14 Trustees' Remuneration and Benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020

15 Trustees' Expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020

16 Capital commitments

The company had no capital commitments at 31 March 2021 (2020: none) either contracted for or authorised by the directors but not contracted for.