



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **1st January 2024** To **31st December 2024**

Charity name: See Ability First International
(formerly Neema Crafts Workshop)

Charity registration number: 1117305

Objectives and Activities

| | SORP reference | |
|--|--------------------|--|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | To relieve the financial hardship or other charitable needs of people with disabilities in Tanzania and East Africa to enable them to obtain training in appropriate skills by such means as the trustees determine from time to time providing they are recognised as charitable according to the charitable law of England and Wales. |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | To raise funds to: <ul style="list-style-type: none">- support Neema Crafts Workshop, Iringa, Tanzania- support the expansion of marketing of crafts made by people with disabilities |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | The trustees have acted in accordance with the guidance issued by the Charity Commission on public benefit. It has focussed on activities to support people with disabilities in Tanzania and East Africa by supporting training and employment. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|------------------------|----------------|--|
| Policy on grant making | Para 1.38 | |

| | | |
|--|-----------|--|
| Policy on social investment including program related investment | Para 1.38 | |
| Contribution made by volunteers | Para 1.38 | |
| Other | | |

Achievements and Performance

| | SORP reference | |
|---|----------------|---|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | <ol style="list-style-type: none"> 1. The Trust supported the allowances for the volunteer Directors at Neema Crafts workshop for Disabled Adults, Iringa, and made a grant of £10,000 to help clear loans received for the purchase of supplies. 2. The Trust offset it's debt to Neema Crafts workshop against the debt for purchases made on behalf of the workshop in 2024 and earlier years. This resulted in refunds of £16,330 in the Receipts and Payments account for earlier years' transactions. 3. Grants were paid from restricted and General Funds to See Ability First International, Tanzania to help in the creation of a new installation for Disabled workers in Arusha, Tanzania. Once trading has been established the objective is for the project to be self-funding and sustainable without the need for funding of running expenses |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|-------------------------------------|-----------|--|
| Achievements against objectives set | Para 1.41 | |
|-------------------------------------|-----------|--|

| | | |
|--|-----------|--|
| Performance of fundraising activities against objectives set | Para 1.41 | |
| Investment performance against objectives | Para 1.41 | |
| Other | | |

Financial Review

| | | |
|--|-----------|---|
| Review of the charity's financial position at the end of the period | Para 1.21 | |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | At the meeting of the trustees on 7th February 2017 it was agreed £10,000 should be held in reserve. This was approximately the cost of two months' wages at Neema Crafts in Iringa. . |
| Amount of reserves held | Para 1.22 | On 31st December 2024 the Trust held General Reserves of £32,587 which includes cash of £8,150 plus outstanding debts from the Neema Crafts Workshop. Procedures are in place to reduce this debt and restore cash reserves |
| Reasons for holding zero reserves | Para 1.22 | N/A |
| Details of fund materially in deficit | Para 1.24 | There are no funds in deficit |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | There are no uncertainties about the charity continuing as a going concern |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | |
| A description of the principal risks facing the charity | Para 1.46 | |
| Other | | |

Structure, Governance and Management

| | | |
|---|-----------|--|
| Description of charity's trusts: | | |
| Type of governing document (trust deed, royal charter) | Para 1.25 | Model Declaration of Trust for a Charitable Trust |
| How is the charity constituted? (e.g unincorporated association, CIO) | Para 1.25 | Unincorporated Trust |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Appointed by the existing Trustees |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | |
| Relationship with any related parties | Para 1.51 | |
| Other | | |

Reference and Administrative details

| | |
|-----------------------------|---|
| Charity name | Seeing Ability First International |
| Other name the charity uses | Neema Crafts Workshop |
| Registered charity number | 1117305 |
| Charity's principal address | Mr M Crawford 20 Rycroft Avenue St Neots Cambs PE19 1DT |
| | |

**Names of the charity trustees
who manage the charity**

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|----------------------|-----------------|-----------------------------------|---|
| 1 | Mr. Barry Austin | Chairman | | Existing Trustees |
| 2 | Mrs. Debbie Austin | | | Existing Trustees |
| 3 | Mr. Malcolm Crawford | Treasurer | | Existing Trustees |
| 4 | Mr. Martin Davies | | | Existing Trustees |
| 5 | Mrs Susanna E Davies | | | Existing Trustees |
| 6 | | | | |
| 7 | | | | |
| 8 | | | | |
| 9 | | | | |
| 10 | | | | |
| 11 | | | | |
| 12 | | | | |
| 13 | | | | |
| 14 | | | | |
| 15 | | | | |
| 16 | | | | |
| 17 | | | | |
| 18 | | | | |
| 19 | | | | |
| 20 | | | | |

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

| | |
|---|------|
| Description of the assets held in this capacity | None |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | N/A |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | N/A |

Additional information (optional)

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
| | | |
| | | |
| | | |
| | | |

Name of chief executive or names of senior staff members (Optional information)

| |
|--|
| |
|--|

Exemptions from disclosure

Reason for non-disclosure of key personnel details

| |
|--|
| |
|--|

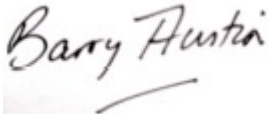
Other optional information

| |
|--|
| |
|--|

Declarations

The trustees declare
t they have approved the
stees' report above.

Signed on behalf of the
arity's trustees

| | | |
|-------------------------------------|---|--|
| Signature(s) |  | |
| Full name(s) | Barry Austin | |
| Position (eg Secretary, Chair, etc) | Chair | |
| Date | 29 th October 2025 | |



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
See Ability First International (Neema Crafts Workshop UK)

On accounts for the year
ended

31 December 2024

Charity no
(if any) 1117305

Set out on pages

3 and 4

(remember to include the page numbers of additional sheets)

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2024**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below~~ *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

P. Hawkins

Date:

29/10/2025

Name:

P. HAWKINS

Relevant professional
qualification(s) or body

Qualified with CPFA in 1976 (Member between 1976 - 2010)
but no longer a member of the Institute.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name

See Ability First International (Neema Crafts Workshop)

No (if any)

1117305

CC16a

Receipts and payments accounts

For the period
from

Period start date
1st Jan 2024

To

Period end date
31st Dec 2024

Section A Receipts and payments

| | Unrestricted funds to the nearest £ | Restricted funds to the nearest £ | Endowment funds to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|---|--|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| A1 Receipts | | | | | |
| Sale of Goods | - | - | - | - | 75 |
| General Donations | 8,245 | - | - | 8,245 | 11,111 |
| Bank Interest | 1,376 | - | - | 1,376 | 1,639 |
| Individual sponsorship | - | 22,071 | - | 22,071 | 895 |
| Volunteers Support | - | - | - | - | 39,954 |
| Football Fund | - | - | - | - | 564 |
| Refund of Previous years purchases | - | - | - | - | - |
| Bicycle Repair Fund | - | - | - | - | 3,485 |
| Sales | - | - | - | - | - |
| Lets Hear | - | - | - | - | - |
| Sub total (Gross income for AR) | 9,621 | 22,071 | - | 31,692 | 57,572 |
| A2 Asset and investment sales, (see table). | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total receipts | 9,621 | 22,071 | - | 31,692 | 57,572 |
| A3 Payments | | | | | |
| Payments to Neema Tz - General | - | - | - | - | 4,412 |
| - Volunteer Expenses | - | 26,692 | - | 26,692 | 35,810 |
| - Supplies | - | - | - | - | 14,567 |
| - Bike Fund | - | - | - | - | 4,045 |
| - Football Fund | - | 208 | - | 208 | - |
| - Lets Hear Fund | - | 534 | - | 534 | - |
| - Previous years | - | - | - | - | - |
| Payments to Projects | 29,009 | 29,210 | - | 49,210 | 586 |
| less refund for previous years | - 16,330 | - | - | - 16,330 | 33 |
| Other | - | 17,213 | - | 17,213 | 1,902 |
| Web hosting | - | - | - | - | 33 |
| Bank charges | 60 | - | - | 60 | 60 |
| | - | - | - | - | - |
| Sub total | 3,739 | 73,855 | - | 77,595 | 60,536 |
| A4 Asset and investment purchases, (see table) | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total payments | 3,739 | 73,855 | - | 77,595 | 60,536 |
| Net of receipts/(payments) | 5,881 | - 51,785 | - | - 45,893 | - 2,964 |
| A5 Transfers between funds | - 4,897 | 4,897 | - | - | - |
| A6 Cash funds last year end | 7,156 | 81,664 | - | 88,820 | 91,783 |
| Cash funds this year end | 8,150 | 34,777 | - | 42,927 | 88,819 |

Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Restricted funds to nearest £ |
|---------------|---|------------------------------------|----------------------------------|----------------------------------|
| B1 Cash funds | Balance at Bank | 8,150 | 34,777 | 81,664 |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | Total cash funds <small>(please state how a fund has been set up and the programme or account(s))</small> | 8,150 | 34,777 | 81,664 |

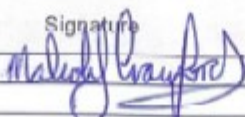
| | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Restricted funds to nearest £ |
|--------------------------|---------|------------------------------------|----------------------------------|----------------------------------|
| B2 Other monetary assets | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |

| | Details | Fund to which asset belongs | Cost (optional) | Cost (optional) |
|----------------------|---------|-----------------------------|-----------------|-----------------|
| B3 Investment assets | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

| | Details | Fund to which asset belongs | Cost (optional) | Cost (optional) |
|--|---------|-----------------------------|-----------------|-----------------|
| B4 Assets retained for the charity's own use | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

| | Details | Fund to which liability relates | Amount due (optional) | Amount due (optional) |
|----------------|---------|---------------------------------|-----------------------|-----------------------|
| B5 Liabilities | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |

Signed by one or two trustees on behalf of all the trustees

| Signature | Print Name | Date of approval |
|---|------------------|------------------|
|  | Malcolm Crawford | |