

# See Ability First International

England & Wales · Charity number 1117305

## Details

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**Other names** NEEMA CRAFTS WORKSHOP, Neema Crafts

**Status** Registered

**Legal form** Trust

**Registered** 2006-12-19

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 20 Rycroft Avenue  
St. Neots  
PE19 1DT

**Phone** 01480383955

**Email** [thecrawfordclan@hotmail.com](mailto:thecrawfordclan@hotmail.com)

**Website** [www.neemacrafts.com](http://www.neemacrafts.com)

## Activities

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**Objects:** To relieve the financial hardship or other charitable needs of people with disabilities in Tanzania and East Africa to enable them to obtain training in appropriate skills by such means as the trustees determine from time to time providing they are recognised as charitable according to the charitable law of England and Wales.

**Activities:** To relieve the financial hardship or other charitable needs of people with disabilities in Tanzania and East Africa to enable them to obtain training in appropriate skills by such means as the trustees determine from time to time, providing they are recognised as charitable according to the charitable law of England and Wales. Formerly Neema Crafts Workshop UK

## Classification

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- **How:** Acts As An Umbrella Or Resource Body
- **What:** Education/training, Disability, The Prevention Or Relief Of Poverty
- **Who:** People With Disabilities

## Geography

- **Area of benefit:** IRINGA, TANZANIA
- Tanzania

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£31,692	£77,585	-	-
2023-12-31	£57,572	£60,536	-	-
2022-12-31	£12,981	£46,546	-	-
2021-12-31	£17,475	£63,940	-	-
2020-12-31	£128,927	£33,799	-	-

## Trustees

Name	Role	Appointed
<b>CHARLES MICHAEL BARRY AUSTIN</b>	Chair	2012-02-21
DEBORAH MARY AUSTIN BA ATCL		2012-02-21
MARTIN DAVIES BA HONS		2012-04-23
Malcolm Crawford		2018-09-15
SUSANNA ELIZABETH DAVIES MPHIL		2012-04-23

**See Ability First International**

England & Wales - Charity number 1117305

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# Accounts

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## Trustees' Annual Report for the period

From **1<sup>st</sup> January 2024** To **31<sup>st</sup> December 2024**

**Charity name: See Ability First International**  
**(formerly Neema Crafts Workshop)**

**Charity registration number: 1117305**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<b>To relieve the financial hardship or other charitable needs of people with disabilities in Tanzania and East Africa to enable them to obtain training in appropriate skills by such means as the trustees determine from time to time providing they are recognised as charitable according to the charitable law of England and Wales.</b>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<b>To raise funds to:</b> <ul style="list-style-type: none"><li>- <b>support Neema Crafts Workshop, Iringa, Tanzania</b></li><li>- <b>support the expansion of marketing of crafts made by people with disabilities</b></li></ul>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<b>The trustees have acted in accordance with the guidance issued by the Charity Commission on public benefit. It has focussed on activities to support people with disabilities in Tanzania and East Africa by supporting training and employment.</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	

Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<ol style="list-style-type: none"> <li>1. <b>The Trust supported the allowances for the volunteer Directors at Neema Crafts workshop for Disabled Adults, Iringa, and made a grant of £10,000 to help clear loans received for the purchase of supplies.</b></li> <li>2. <b>The Trust offset it's debt to Neema Crafts workshop against the debt for purchases made on behalf of the workshop in 2024 and earlier years. This resulted in refunds of £16,330 in the Receipts and Payments account for earlier years' transactions.</b></li> <li>3. <b>Grants were paid from restricted and General Funds to See Ability First International, Tanzania to help in the creation of a new installation for Disabled workers in Arusha, Tanzania. Once trading has been established the objective is for the project to be self-funding and sustainable without the need for funding of running expenses</b></li> </ol>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
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Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<b>At the meeting of the trustees on 7<sup>th</sup> February 2017 it was agreed £10,000 should be held in reserve. This was approximately the cost of two months' wages at Neema Crafts in Iringa.</b>
Amount of reserves held	Para 1.22	<b>On 31<sup>st</sup> December 2024 the Trust held General Reserves of £32,587 which includes cash of £8,150 plus outstanding debts from the Neema Crafts Workshop. Procedures are in place to reduce this debt and restore cash reserves</b>
Reasons for holding zero reserves	Para 1.22	<b>N/A</b>
Details of fund materially in deficit	Para 1.24	<b>There are no funds in deficit</b>
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<b>There are no uncertainties about the charity continuing as a going concern</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	<b>Model Declaration of Trust for a Charitable Trust</b>
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	<b>Unincorporated Trust</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<b>Appointed by the existing Trustees</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	Seeing Ability First International
Other name the charity uses	Neema Crafts Workshop
Registered charity number	1117305
Charity's principal address	Mr M Crawford 20 Rycroft Avenue St Neots Cambs PE19 1DT

**Names of the charity trustees who manage the charity**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Mr. Barry Austin	Chairman		Existing Trustees
2	Mrs. Debbie Austin			Existing Trustees
3	Mr. Malcolm Crawford	Treasurer		Existing Trustees
4	Mr. Martin Davies			Existing Trustees
5	Mrs Susanna E Davies			Existing Trustees
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20				

**Corporate trustees – names of the directors at the date the report was approved**

<b>Director name</b>		

**Name of trustees holding title to property belonging to the charity**

<b>Trustee name</b>	<b>Dates acted if not for whole year</b>	

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

### Exemptions from disclosure

Reason for non-disclosure of key personnel details

### Other optional information

## Declarations

The trustees declare  
that they have approved the  
trustees' report above.

Signed on behalf of the  
charity's trustees

Signature(s)



Full name(s)

Barry Austin

Position (eg Secretary, Chair,  
etc)

Chair

Date

29<sup>th</sup> October 2025



Section A Independent Examiner's Report

Report to the trustees/ members of

Charity Name: See Ability First International (Neema Crafts Workshop UK)

On accounts for the year ended

31 December 2024

Charity no (if any)

1117305

Set out on pages

3 and 4 (remember to include the page numbers of additional sheets)

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [ ] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below~~ \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
• the accounts did not accord with the accounting records; or
• the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

[Signature]

Date:

29/10/2025

Name:

P. HAWKINS

Relevant professional qualification(s) or body

Qualified with CPFA in 1976 (Member between 1976 - 2010) but no longer a member of the Institute.





CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
See Ability First International (Neema Crafts Workshop)

No (if any)  
1117305

CC16a

## Receipts and payments accounts

For the period from	Period start date 1st Jan 2024	To	Period end date 31st Dec 2024
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Sale of Goods	-	-	-	-	75
General Donations	8,245	-	-	8,245	11,111
Bank Interest	1,376	-	-	1,376	1,639
Individual sponsorship	-	22,071	-	22,071	805
Volunteers Support	-	-	-	-	39,954
Football Fund	-	-	-	-	564
Refund of Previous years purchases	-	-	-	-	-
Bicycle Repair Fund	-	-	-	-	3,485
Sales	-	-	-	-	-
Lets Hear	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>9,621</b>	<b>22,071</b>	<b>-</b>	<b>31,692</b>	<b>57,572</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>9,621</b>	<b>22,071</b>	<b>-</b>	<b>31,692</b>	<b>57,572</b>
<b>A3 Payments</b>					
Payments to Neema Tz - General	-	-	-	-	4,412
- Volunteer Expenses	-	26,692	-	26,692	35,810
- Supplies	-	-	-	-	14,567
- Bike Fund	-	-	-	-	4,045
- Football Fund	-	208	-	208	-
- Lets Hear Fund	-	534	-	534	-
- Previous years	-	-	-	-	-
Payments to Projects	20,000	29,210	-	49,210	586
less refund for previous years	- 16,330	-	-	- 16,330	33
Other	-	17,213	-	17,213	1,002
Web hosting	-	-	-	-	33
Bank charges	60	-	-	60	60
	-	-	-	-	-
<b>Sub total</b>	<b>3,730</b>	<b>73,855</b>	<b>-</b>	<b>77,585</b>	<b>60,536</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>3,730</b>	<b>73,855</b>	<b>-</b>	<b>77,585</b>	<b>60,536</b>
<b>Net of receipts/(payments)</b>	<b>5,891</b>	<b>- 51,785</b>	<b>-</b>	<b>- 45,893</b>	<b>- 2,964</b>
<b>A5 Transfers between funds</b>	<b>- 4,897</b>	<b>4,897</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>7,156</b>	<b>81,664</b>	<b>-</b>	<b>88,820</b>	<b>91,783</b>
<b>Cash funds this year end</b>	<b>8,150</b>	<b>34,777</b>	<b>-</b>	<b>42,927</b>	<b>88,819</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Restricted funds to nearest £
<b>B1 Cash funds</b>	Balance at Bank	8,150	34,777	81,664
		-	-	-
		-	-	-
	<b>Total cash funds</b> <small>(eg bank, building society, trust, occupational pension, investment account(s))</small>	<b>8,150</b>	<b>34,777</b>	<b>81,664</b>

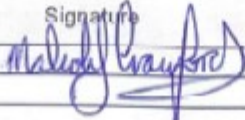
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Restricted funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Cost (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Cost (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	Amount due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature 	Print Name Malcolm Crawford	Date of approval

**See Ability First International**

England & Wales - Charity number 1117305

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# Accounts

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## Trustees' Annual Report for the period

From 1<sup>st</sup> January 2023 Period start date  
To 31<sup>st</sup> December 2023 Period end date

Charity name: See Ability First International

Charity registration number: 1117305

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To relieve the financial hardship or other charitable needs of people with disabilities in Tanzania and East Africa to enable them to obtain training in appropriate skills by such means as the trustees determine from time to time providing they are recognised as charitable according to the charitable law of England and Wales
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	To raise funds to: - support Neema Crafts Workshop, Iringa, Tanzania - support the expansion of marketing of crafts made by people with disabilities through the establishment of a new Centre, See Ability First, in Arusha, Tanzania
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have acted in accordance with the guidance issued by the Charity Commission on public benefit. It has focussed on activities to support people with disabilities in Tanzania and East Africa by supporting training and employment.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	

Contribution made by volunteers	Para 1.38	
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The charity has continued to relieve hardship of disabled people in East Africa the following achievements:</p> <ul style="list-style-type: none"> <li>- enabling through financial and other support the former Directors of the Neema Crafts Centre in Iringa to move to Northern Tanzania to establish a new centre in Arusha (See Ability First, Tanzania)</li> <li>- funding the allowances of new volunteer Directors for the Neema Crafts Centre, Iringa</li> <li>- support the activities of the Neema Crafts Centre in Iringa, Tanzania, through grants for general activities, sponsored staff families bicycle maintenance, and Football outreach, In addition interim funding has been provided to enable the purchase of some items from international suppliers.</li> </ul>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

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## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	During 2023 receipts were £57,396 of which £39,778 was to support the new Directors at Neema Crafts Workshop, Iringa. Total payments were £60,536. At the end of the year the Trust held cash balances of £88,643.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	At the meeting of the trustees on 7th February 2017 it was agreed £10,000 should be held in reserve. This was approximately the cost of two months' wages at Neema Crafts in Iringa. This reserve could be used to cover two months' wages.
Amount of reserves held	Para 1.22	£10,000
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	Part of the reserve has been used to provide interim funding for the purchase of supplies by Neema Crafts Workshop, Iringa
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Model Declaration of Trust for a Charitable Trust
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Trust
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by the existing Trustees

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	See Ability First International
Other name the charity uses	Neema Crafts Workshop
Registered charity number	1117305
Charity's principal address	20 Rycroft Avenue St Neots Cambs. PE19 1DT

**Names of the charity trustees who manage the charity**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Mr Barry Austin	Chairman		Existing Trustees
2	Malcolm Crawford	Treasurer		Existing Trustees
3	Mrs Deborah M Austin			Existing Trustees
4	Mr Martin Davies			Existing Trustees
5	Mrs Susanna E. Davies			Existing Trustees
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**Corporate trustees – names of the directors at the date the report was approved**

<b>Director name</b>		

**Name of trustees holding title to property belonging to the charity**

<b>Trustee name</b>	<b>Dates acted if not for whole year</b>	

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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### Exemptions from disclosure

Reason for non-disclosure of key personnel details

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### Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

*Malcolm James Crawford*

Full name(s)

Malcolm James Crawford

Position (eg Secretary,  
Chair, etc)

Treasurer

Date

24<sup>th</sup> October 2024



Section A Independent Examiner's Report

Report to the trustees/ members of	Charity Name See Ability First International (Neema Crafts Workshop UK)		
On accounts for the year ended	31 December 2023	Charity no (if any)	1117305
Set out on pages	3 and 4 <small>(Remember to include the page numbers of additional sheets)</small>		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2023**

**Responsibilities and basis of report**  
As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**  
~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [ ] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below~~) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed: Peter Hawkins Date: 24 October 2024

Name: PETER HAWKINS

Relevant professional qualification(s) or body Qualified with CIPFA in 1976 (member 1976 - 2010) but no longer a member of the Institute.

(if any):

Address:

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



**Receipts and payments accounts**

For the period from	Period start date 1st Jan 2023	To	Period end date 31st Dec 2023
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**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Sale of Goods	75	-	-	75	4,257
General Donations	11,111	-	-	11,111	6,580
Bank Interest	1,639	-	-	1,639	337
Individual sponsorship	-	805	-	805	902
Volunteers Support	-	39,954	-	39,954	-
Football Fund	-	504	-	504	504
Housing Fund	-	-	-	-	400
Bicycle Repair Fund	-	3,485	-	3,485	-
Therapy Fund	-	-	-	-	-
Lets Hear	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>12,824</b>	<b>44,748</b>	<b>-</b>	<b>57,572</b>	<b>12,981</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>12,824</b>	<b>44,748</b>	<b>-</b>	<b>57,572</b>	<b>12,981</b>
<b>A3 Payments</b>					
Payments to Neema Tz - General		4,412	-	4,412	29,531
- Volunteer Expenses	-	35,810	-	35,810	-
- Supplies	14,587	-	-	14,587	-
- Housing Fund	-	-	-	-	1,569
Payments to SAFI	-	-	-	-	6
Other	1,002	-	-	1,002	8,965
Web hosting	33	-	-	33	-
Bank charges	60	-	-	60	81
Development Fund	-	586	-	586	4,950
Bike Fund	-	4,045	-	4,045	1,445
<b>Sub total</b>	<b>15,682</b>	<b>44,854</b>	<b>-</b>	<b>60,536</b>	<b>46,546</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>15,682</b>	<b>44,854</b>	<b>-</b>	<b>60,536</b>	<b>46,546</b>
<b>Net of receipts/(payments)</b>	<b>- 2,858</b>	<b>- 106</b>	<b>-</b>	<b>- 2,964</b>	<b>- 33,565</b>
<b>A5 Transfers between funds</b>	<b>- 9,805</b>	<b>9,805</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>19,818</b>	<b>71,965</b>	<b>-</b>	<b>91,783</b>	<b>125,348</b>
<b>Cash funds this year end</b>	<b>7,156</b>	<b>81,664</b>	<b>-</b>	<b>88,819</b>	<b>91,783</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Restricted funds to nearest £
<b>B1 Cash funds</b>	Balance at Bank	7,156	81,664	71,966
			-	-
		-	-	-
	<b>Total cash funds</b>	<b>7,156</b>	<b>81,664</b>	<b>71,966</b>
	account(s))	OK	OK	OK
		<b>Unrestricted funds to nearest £</b>	<b>Restricted funds to nearest £</b>	<b>Restricted funds to nearest £</b>
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>	<b>Cost (optional)</b>
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-
		<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>	<b>Cost (optional)</b>
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
		<b>Fund to which liability relates</b>	<b>Amount due (optional)</b>	<b>Amount due (optional)</b>
<b>B5 Liabilities</b>	Neema Crafts Workshop Tanzania		-	3,945
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval
	<i>Malcolm Crawford</i>	Malcolm Crawford		30/09/2024
		Page 4		

**See Ability First International**

England & Wales - Charity number 1117305

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# Accounts

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## Trustees' Annual Report for the period

From 1<sup>st</sup> January 2020 To 31<sup>st</sup> December 2020

Charity name: See Ability First International  
(formerly Neema Crafts Workshop)

Charity registration number: 1117305

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<b>To relieve the financial hardship or other charitable needs of people with disabilities in Tanzania and East Africa to enable them to obtain training in appropriate skills by such means as the trustees determine from time to time providing they are recognised as charitable according to the charitable law of England and Wales.</b>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<b>To raise funds to:</b> <ul style="list-style-type: none"><li>- support Neema Crafts Workshop, Iringa, Tanzania</li><li>- support the expansion of marketing of crafts made by people with disabilities</li></ul>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<b>The trustees have acted in accordance with the guidance issued by the Charity Commission on public benefit. It has focussed on activities to support people with disabilities in Tanzania and East Africa by supporting training and employment.</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	

Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<ol style="list-style-type: none"> <li>1. <b>The Trust supported the creation of a new International NGO in Tanzania to enable the project to expand across Tanzania and East Africa.</b></li> <li>2. <b>The Trust was re-registered as SAFI (Seeing Ability First International) and its objects revised to support work in East Africa</b></li> <li>3. <b>Because of the spread of Covid in Tanzania, and the consequential sharp decline in tourists visiting the workshop, the Trust held a campaign which raised £27,126 to enable staff in Iringa to make and donate PPE to local Health institutions. This ensured continuing employment of tailors with disabilities and the broader support of Public Health in Tanzania.</b></li> <li>4. <b>A Grant of £75,000 was received to enable the project to develop further in East Africa. Some of this was used to begin developing online marketing, and to investigate opening a shop in Dar es Salaam.</b></li> <li>5. <b>£22,502 was received to support the running costs of the Project and £4,239 to support the provision of housing, Football and the maintenance of tricycles for people with disabilities</b></li> </ol>

**Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<b>At the meeting of the trustees on 7<sup>th</sup> February 2017 it was agreed £10,000 should be held in reserve. This was approximately the cost of two months' wages at Neema Crafts in Iringa. This reserve could be used to cover two months' wages.</b>
Amount of reserves held	Para 1.22	<b>On 31<sup>st</sup> December 2020 the Trust held General Reserves of £46,342</b>
Reasons for holding zero reserves	Para 1.22	<b>N/A</b>
Details of fund materially in deficit	Para 1.24	<b>There are no funds in deficit</b>
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<b>There are no uncertainties about the charity continuing as a going concern</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document ( <a href="#">trust deed</a> , <a href="#">royal charter</a> )	Para 1.25	<b>Model Declaration of Trust for a Charitable Trust</b>
How is the charity constituted? (e.g <a href="#">unincorporated association</a> , <a href="#">CIO</a> )	Para 1.25	<b>Unincorporated Trust</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<b>Appointed by the existing Trustees</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	Seeing Ability First International
Other name the charity uses	Neema Crafts Workshop
Registered charity number	1117305

Charity's principal address	Mr M Crawford 20 Rycroft Avenue St Neots Cams PE19 1DT

**Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mr. Barry Austin	Chairman		Existing Trustees
2	Mrs. Debbie Austin			Existing Trustees
3	Mr. Malcolm Crawford	Treasurer		Existing Trustees
4	Mr. Martin Davies			Existing Trustees
5	Mrs Susanna E Davies			Existing Trustees
6	Mr. Christopher Eldridge			Existing Trustees
7	Mr Nicholas Smith			Existing Trustees
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				



## **Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

**Additional information (optional)**

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

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**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

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**Other optional information**

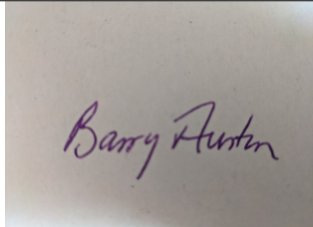
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## Declarations

The trustees  
declare that they have  
approved the trustees'  
report above.

Signed on behalf  
of the charity's trustees

Signature(s)

	
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Full name(s)

Charles Michael Barry	Austin
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Position (eg Secretary,  
Chair, etc)

Chair	
-------	--

Date

29/10/2021
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## Receipts and pa

For the period from	Period start date
	1st Jan 2020

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £
<b>A1 Receipts</b>		
PPE Sale of Goods & Donations	-	27,126
General Donations	22,502	
Bank Interest	59	-
Individual sponsorship	-	731
Development Fund	-	75,000
Housing Fund	-	3,000
Bicycle Repair Fund	-	430
Therapy Fund	-	-
Lets Hear	-	78
<b>Sub total</b> (Gross income for AR)	<b>22,561</b>	<b>106,366</b>

<b>A2 Asset and investment sales, (see table).</b>		
	-	-
	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>

**Total receipts** **22,561** **106,366**

### A3 Payments

Payments to Neema Tz - General	5,714	23,541
- Volunteer Expenses	-	-
- Supplies	-	-
- Housing Fund	-	3,000
Admin costs	-	-
Web hosting	109	-
Bank charges	616	349
Development Fund	-	470
	-	-
<b>Sub total</b>	<b>6,439</b>	<b>27,360</b>

**A4 Asset and investment purchases, (see table)**

	-	-
	-	-
<b>Sub total</b>	-	-
<b>Total payments</b>	<b>6,439</b>	<b>27,360</b>
<b>Net of receipts/(payments)</b>	<b>16,122</b>	<b>79,006</b>
<b>A5 Transfers between funds</b>	-	-
<b>A6 Cash funds last year end</b>	<b>30,220</b>	<b>46,465</b>
<b>Cash funds this year end</b>	<b>46,342</b>	<b>125,471</b>

## Section B Statement of assets and liabilities at the end

### Categories

### Details

#### B1 Cash funds

Balance at Bank

#### **Total cash funds**

(agree balances with receipts and payments account(s))

#### B2 Other monetary assets

### Details


#### B3 Investment assets

### Details


#### B4 Assets retained for the charity's own use

### Details



**B5 Liabilities**

**Details**

Neema Crafts Workshop Tanzania

Signed by one or two trustees on behalf of all the trustees

Signature

<i>Mabel [Signature]</i>

; Workshop)	No (if any) 1117305
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## yments accounts

To	Period end date 31st Dec 2020
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**CC16a**



**Endowment funds**  
to the nearest £

**Total funds**  
to the nearest £

**Last year**  
to the nearest £

-	27,126	-
-	22,502	1,410
-	59	107
-	731	360
-	75,000	-
-	3,000	12,504
-	430	9
-	-	600
-	78	880
-	128,927	15,870

-	-	-
-	-	-
-	-	-

-	128,927	15,870
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-	29,255	-
-	-	7,153
-	-	338
-	3,000	15,000
-	-	-
-	109	102
-	965	106
-	470	-
-	-	-
-	33,799	22,699

-	-	
-	-	
-	-	-
-	33,799	22,699
-	95,128	- 6,829
-	-	-
-	76,685	82,803
-	171,813	75,974

## of the period

Unrestricted funds	Restricted funds	Endowment funds
to nearest £	to nearest £	to nearest £
46,342	125,471	-
-	-	-
-	-	-
46,342	125,471	-
OK	OK	OK

Unrestricted funds	Restricted funds	Endowment funds
to nearest £	to nearest £	to nearest £
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-

Fund to which asset belongs	Cost (optional)	Current value (optional)
	-	-
	-	-
	-	-
	-	-
	-	-

Fund to which asset belongs	Cost (optional)	Current value (optional)
	-	-
	-	-
	-	-
	-	-

	-	-
	-	-
	-	-
	-	-
	-	-

**Fund to which liability relates**

**Amount due (optional)**

**When due (optional)**

Restricted Funds	<b>33,898</b>	
Unrestricted	<b>16,765</b>	
	-	
	-	
	-	

Print Name

Date of approval

Malcolm Crawford

03/31/2021



Section A Independent Examiner's Report

Report to the trustees/members of Charity Name: See Ability First International (Neema Crafts Workshop UK)

On accounts for the year ended 31 December 2020 Charity no (if any) 1117305

Set out on pages 1 and 2 (remember to include the page numbers of additional sheets)

Responsibilities and basis of report As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement [The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [ ] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below\*) which gives me cause to believe that in, any material respect:
- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed: P. Hawkins Date: 27 September 2021

Name: P. Hawkins

Relevant professional qualification(s) or body Qualified with CIPFA in 1976 (Member between 1976 - 2010) but no longer a Member of the Institute

(if any):

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Address:

8 Kestral Place
St Neots
PE19 1TR

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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