

PEBBLES PRE-SCHOOL AND DAY CARE

MINUTES OF ANNUAL GENERAL MEETING

Wednesday 12th November 2025

Pebbles Nursery 7 pm

Present: Holly Gilman – Chairperson
Nicola Flemming – Treasurer
Karen Sims – Secretary
Jo Neave – Manager
Cassi Stubbs
Hazel Rayner
Emily Bodell
Faye Bacon

1. Chairperson's Welcome

Holly opened the meeting by welcoming Hazel, Emily and Faye as prospective new committee members. Pat Spencer has now stepped down as a Trustee after many years of valuable help to the committee and setting.

2. Minutes of previous A.G.M. and matters arising

The Minutes of last year's A.G.M. were agreed as a true record and were signed by the Chairperson.

There were no matters arising.

3. Financial Report

As we look back at the year of April 2024-April 2025 I am pleased to say we have seen the setting end on a positive financial position.

The Setting saw in 2023-2024, requirements for equipment, end on a deficit, this financial year has seen the setting thrive to not only pull this deficit back but to also end well into the Black.

This balance reflects how the setting has settled since the changes in personnel and the essential equipment that was required. It also speaks volumes for the setting that a great intake of children who have joined and remain with the setting, have added to the funding that has allowed there to be a real balance and push on Budgeting, Forecasting to assist with this financial position.

Since this date the accounts have continued to show strength and there are new financial steps and processes being put in place between the setting and the committee to assist with this.

Wish lists – allowing each room to focus on what is needed, what would be nice and feeds into Budgeting and Forecasting as well as forward planning that could see the setting being able to seek better financial deals on essential equipment.

I look forward to processing this further with the setting over the coming year focusing on these elements as well as Contract renewals to ensure the setting receives the very best offers available to them.

Nicola Flemming – Treasurer

4. Setting Report

Staffing

Since last year's AGM Rebecca has been promoted to Senior Lead (focussing on the Pre-School section) and moved from the baby room to the Cove, completing her Designated Safeguarding Lead Training recently. Emma Jones, Kellie Briggs and Sharnel Stenning were all hired in January on temporary positions and have since been given permanent positions. Emma Jones has been promoted to Key Person, Laura Fountain made her way back to her familiar ground in the baby room and Ruth Gunn has moved to the Rockpool room. Each Key Person has been specifically chosen for the age that they really flourish in and this is showing in the progress that each child is making throughout the rooms.

In September we hired Harriet Middleton as an Early Years apprentice and she has fitted in well with our other staff members. The team has expanded and is thriving. We are still awaiting the return of a staff member on long term sick leave and have recently had another member of staff on sick leave, however this staff member is expecting to return shortly.

We have welcomed two wonderful volunteers, Molly who joins us for an hour weekly for her Duke of Edinburgh Award and Kayleigh who joins us for two afternoons whilst she is completing her childcare qualification. Both ladies have been incredible and it has been lovely to watch them both flourish in their confidence at the setting.

We have also welcomed Dawn to complete her Forest School placement with us earlier this year. Dawn was a wonderful addition to the Forest School group and brought some amazing ideas for Lainey to put into place.

Training

Rebecca has completed her SENDCO Level 3 qualification.

I have completed my Health and Safety Management refresher, Risk Assessment refresher, Children and Domestic Violence training, Designated Safeguarding Lead refresher and am due to start my Step On lead training in December. This will allow me to then deliver the training to the whole staff team on our January training day.

Nishel, Elaine and Hannah have completed their Designated Safeguarding Lead refreshers and Pip and Rebecca have completed their Designated Safeguarding Lead initial training. All other staff are currently updating the safeguarding training since the requirements have changed from refreshers every 3 years to every 2 years.

Nicole completed her level 3 Early Years Practitioner apprenticeship, moving on to be an Early Years Assistant in the baby room.

A group of staff members completed their First Aid training at the beginning of this year and we hosted 5 other staff members from Suffield Park. We also have 3 staff members and our volunteer Kayleigh completing the First Aid training tomorrow in setting which will then be all staff members First Aid trained.

Sharntel and Emma Jones both completed their Level 2 Childcare qualifications. Emma Jones and Emma Hamilton have begun their Level 3 qualifications and Kellie and Sharntel plan to start their Level 3's in February.

Jo and Helen attended nutrition for early years training and this was reported back to the team about the importance of this in the setting. This has led to some changes in policies and our snack time, more snack is being prepared and cooked by the children themselves. We are all enjoying trying our new snacks!

Rebecca has completed her Communication Champion 6 week training course and is booked on to complete her developing language through play for children with EAL training.

All staff attended a meeting run by Hannah regarding a specific medical condition following a meeting with the nurse so that we could welcome and support a new child into the setting.

All new staff are working their way through the extensive core training that we implement at Pebbles.

Fundraising

We were awarded some money for the expansion of our funding offer and this money was ringfenced to support this. We used this money to develop the baby room and Harbour rooms with all resources having been ordered and almost all have arrived.

We are excited to say that our flooring is finally being done, starting next week. This is with funds that have been granted by the Council and although the next two weeks will come with hiccups and lots of moving things around we are very excited that the setting will look wonderful when this is finished. It will certainly be a lot easier to clean up the sand, playdough, lunches and paint from the new hard floor as opposed to the current carpet!

We are currently applying for grants for our children's bathroom to be renovated and refurbished, including turning the main toilet in the foyer into two cubicle toilets for the Rockpool and Island room children. These will cost a lot of money, but we are hopeful that a grant will be secured.

The Setting

We have been thoroughly enjoying our visits to our Grandfriends at Munhaven, including taking the younger children during the half term holidays. This has provided some great opportunities of learning and compassion for the children and we are looking to continue this well into the future.

At the end of the last scholastic year we closed our stay and play group due to low numbers, mainly because most of the children had then signed up to Pebbles and were attending the setting. The setting has welcomed many new children over the past year and we are looking forward to welcoming many more in the near future. Our enquiries and waiting list folder is a great size with some children even booked in for January 2027.

In Spring we enjoyed a walk in Bacton Woods providing a lovely opportunity for parents and children to meet up outside of the setting. Thank you to all that attended, we are looking forward to planning some more get togethers soon!

We hosted our 'End of Pebbles' celebration for our school leavers in July and all had a wonderful time together. We have since begun to build a stronger relationship with the school next door and have a great plan in place for this years transitions. We have also been invited to attend the schools nativity dress rehearsal for our children who are leaving.

We also hosted funding nights to complete children's funding forms with parents. This was so much easier for administration and allowed us to apply for our funding swiftly, thank you to all families who attended!

We have recently had a visit from our IDW with Norfolk Early Years to complete a review which all went well. Robyn was very excited about the new layout of the setting and loved her walk around. She particularly loved the development of the side garden which has recently had a big makeover including the use of a digger. The children have been having the best time in this garden with the Rockpool room mainly using it and then other rooms having small sessions out there. This is where we will be holding our forest school sessions since our TOCA with the school ended and these planned sessions will start up again for our school leavers next Tuesday morning.

Tomorrow we are due a visit from the Wrap Around Team at Norfolk County Council to assess how our wrap around provision is going. We have been acknowledged and used as a case study for other settings due to the provision and flexibility that we provide for children with SEND during wrap around and school holidays. Our bookings for these are also thriving.

Committee

I cannot finish my report without saying a massive thank you to Holly Gilman, our currently Chair, who is stepping down this year. Holly has supported the setting immensely often going above and beyond to make the setting what it is today. Holly has been one of the main drivers for the settings ethos and the nurturing and warm vibe that our families get at

the setting. Holly has always had the best interests of the Pebbles family, including our little ones, family members, committee and staff members at the heart of what she does from her wonderful ultra challenges fundraising to sitting at Pebbles for hours scanning the barcodes of many books to be sold online. We wish her all the best in her next adventure and hope that she uses the time that she would have otherwise put into Pebbles to do something for herself because someone that amazing truly deserves some self-love.

Thank you all for another amazing year developing the setting even more. I often wonder if my plans for the next year could be as big as this years! Either way, I'm really looking forward to it!

Jo Neave - Manager

5. Chairman's Report

It is a bittersweet moment to be delivering my final report as Chairperson for Pebbles. After seven years on the committee, I am both sad to go but also excited for Pebbles to be led with fresh eyes and a fresh perspective.

For me the standout theme of the previous year has been a renewed enthusiasm for learning and development amongst staff and it is great to see that not only are our staff finishing exams and qualifications but feeling excited and motivated by each other to take on their own challenges and qualifications even where they had previously felt they weren't able to. Learning and development has long been a passion of mine and I feel it also signifies a turning point in where the setting is today compared with a couple of years ago. From reflecting on my previous years' reports, it seemed we were continually fighting against the latest "issue" or "circumstance" and perhaps that filtered down to staff morale, and learning and development was limited to requirements more than desire. The enthusiasm that we are seeing today I hope reflects how far the setting has come since the pandemic.

This also allows us to meet another goal that I hold close to my heart, which is offering apprenticeships and work-based learning to young people in our community. The more Level 3 qualified staff we have among our existing employees the higher the likelihood that we can offer apprenticeships for young people who do not get on with traditional classroom-based education systems whilst maintaining our child to qualified adult ratios.

I will not impose goals on the new Chairperson but as a committee I think that the work we have started on moving to more digital ways of collaborating is going to be a massive improvement for future committee work and making it easier for new committee members to get involved. As such I think this should be a key area of focus going forward.

Thank you so much for your dedication to Pebbles and also, on a more personal note thank you for your help over the last year, taking on extra work, as I have navigated busy personal circumstances.

Holly Gilman – Chairperson

Everyone is sorry to see Holly step down from the committee and thanked her for all the hard work she has put in during her seven years.

6. Election to Positions

Chairperson Nicola Flemming was unanimously voted in to this position.

The new Committee is:

Chairperson	Nicola Flemming
Treasurer	Nicola Flemming
Secretary	Karen Sims
Committee Members	Cassi Stubbs

Nicola will continue as Treasurer until a new Trustee comes forward.

7. Ofsted

Holly will contact Ofsted to confirm she is stepping down and that Nicola is taking over.

8. Fund Raising for 2026

The next fund raising event will be a children's Christmas party on Saturday 6th December starting at 10 am. It is hoped to have a cake sale, visit from Santa, craft tables and raffle.

The setting has been selected by Barton House Railway as its chosen charity for 2026.

We will take part in the Mundesley Lifeboat Day during August.

The committee will look into running a May fete and try to organise quiz/bingo evenings during the Spring and Autumn.

9. Any other business

- a. A grant application has been submitted for Community Funding from North Norfolk County Council.
- b. It was suggested that we contact North Walsh Community Shop as they have grants available.
- c. The setting will organise a visit from the Hedgehog rescue centre.

10. Date of Annual General Meeting 2026

Wednesday 18th November 2026.

Company registration number: 5543839

PEBBLES CHILDREN AND FAMILY SERVICES
Trading as Pebbles Children and Family Services
Company limited by guarantee

Unaudited financial statements

31 March 2025

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Contents

	Page
Directors and other information	1
Directors report	2
Statement of comprehensive income	3
Statement of financial position	4 - 5
Statement of changes in equity	6
Notes to the financial statements	7 - 11

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Directors and other information

Directors

Mrs Karen Louise Sims
Miss Nicola Fleming
Dr Patricia Spencer
Mrs Holly Gilman
Mrs Cassi Stubbs
Ms Andrea Willford

Company number

5543839

Registered office

Mundesley Children's Centre
Trunch Road
Mundesley
Norfolk
NR11 8LE

Business address

Mundesley Children's Centre
Trunch Road
Mundesley
Norfolk
NR11 8LE

Accountants

Taylor Minns
Terence House
3 Vicarage Street
North Walsham
Norfolk
NR28 9DQ

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Directors report
Year ended 31 March 2025

The directors present their report and the unaudited financial statements of the company for the year ended 31 March 2025.

Directors

The directors who served the company during the year were as follows:

Mrs Karen Louise Sims
Miss Nicola Fleming
Dr Patricia Spencer
Mrs Holly Gilman
Mrs Cassi Stubbs
Ms Andrea Willford

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

This report was approved by the board of directors on 24 October 2025 and signed on behalf of the board by:



Mrs Holly Gilman
Director

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Statement of comprehensive income
Year ended 31 March 2025

	Note	2025 £	2024 £
Turnover		399,755	329,238
Cost of sales		577	1,562
Gross profit		<u>400,332</u>	<u>330,800</u>
Administrative expenses		(389,866)	(379,106)
Other operating income		11,035	500
Operating profit/(loss)		<u>21,501</u>	<u>(47,806)</u>
Profit/(loss) before taxation	6	21,501	(47,806)
Tax on profit/(loss)		-	-
Profit/(loss) for the financial year and total comprehensive income		<u><u>21,501</u></u>	<u><u>(47,806)</u></u>

All the activities of the company are from continuing operations.

The notes on pages 7 to 11 form part of these financial statements.

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Statement of financial position
31 March 2025

	Note	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	7	731		976	
			731		976
Current assets					
Stocks		5,728		5,151	
Debtors	8	220		2,976	
Cash at bank and in hand		50,847		26,504	
		56,795		34,631	
Creditors: amounts falling due within one year	9	(31,752)		(31,334)	
Net current assets			25,043		3,297
Total assets less current liabilities			25,774		4,273
Net assets			25,774		4,273
Capital and reserves					
Profit and loss account			25,774		4,273
Members funds			25,774		4,273

For the year ending 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with Section 1A of FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The notes on pages 7 to 11 form part of these financial statements.

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Statement of financial position (continued)
31 March 2025

These financial statements were approved by the board of directors and authorised for issue on 24 October 2025, and are signed on behalf of the board by:



Mrs Holly Gilman
Director

Company registration number: 5543839

The notes on pages 7 to 11 form part of these financial statements.

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Statement of changes in equity
Year ended 31 March 2025

	Profit and loss account £	Total £
At 1 April 2023	52,079	52,079
Profit/(loss) for the year	(47,806)	(47,806)
Total comprehensive income for the year	<u>(47,806)</u>	<u>(47,806)</u>
At 31 March 2024 and 1 April 2024	<u>4,273</u>	<u>4,273</u>
Profit/(loss) for the year	21,501	21,501
Total comprehensive income for the year	<u>21,501</u>	<u>21,501</u>
At 31 March 2025	<u><u>25,774</u></u>	<u><u>25,774</u></u>

PEBBLES CHILDREN AND FAMILY SERVICES

Company limited by guarantee

Notes to the financial statements

Year ended 31 March 2025

1. General information

The company is a private company limited by guarantee, registered in England. The address of the registered office is Mundesley Children's Centre, Trunch Road, Mundesley, Norfolk, NR11 8LE.

2. Statement of compliance

These financial statements have been prepared in compliance with the provisions of FRS 102, Section 1A, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Turnover

Turnover is measured at the fair value of the consideration received or receivable for goods supplied and services rendered, net of discounts and Value Added Tax.

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership have transferred to the buyer (usually on despatch of the goods); the amount of revenue can be measured reliably; it is probable that the associated economic benefits will flow to the entity; and the costs incurred or to be incurred in respect of the transactions can be measured reliably.

Taxation

The taxation expense represents the aggregate amount of current and deferred tax recognised in the reporting period. Tax is recognised in the statement of comprehensive income, except to the extent that it relates to items recognised in other comprehensive income or directly in capital and reserves. In this case, tax is recognised in other comprehensive income or directly in capital and reserves, respectively.

Current tax is recognised on taxable profit for the current and past periods. Current tax is measured at the amounts of tax expected to pay or recover using the tax rates and laws that have been enacted or substantively enacted at the reporting date.

Deferred tax is recognised in respect of all timing differences at the reporting date. Unrelieved tax losses and other deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the reporting date that are expected to apply to the reversal of the timing difference.

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Notes to the financial statements (continued)
Year ended 31 March 2025

Tangible assets

Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Plant and machinery	- 25%%	reducing balance
Fittings fixtures and equipment	- 25%%	reducing balance

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stocks to their present location and condition.

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Notes to the financial statements (continued)
Year ended 31 March 2025

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the company will comply with the conditions attaching to them and the grants will be received.

Government grants are recognised using the accrual model and the performance model.

Under the accrual model, government grants relating to revenue are recognised on a systematic basis over the periods in which the company recognises the related costs for which the grant is intended to compensate. Grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs are recognised in income in the period in which it becomes receivable.

Grants relating to assets are recognised in income on a systematic basis over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income and not deducted from the carrying amount of the asset.

Under the performance model, where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Where investments in non-convertible preference shares and non-puttable ordinary shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in profit or loss. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in profit or loss, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Notes to the financial statements (continued)
Year ended 31 March 2025

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised in finance costs in profit or loss in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee as per the memorandum and articles of association.

5. Employee numbers

The average number of persons employed by the company during the year amounted to 16 (2024: 16).

6. Profit/loss before taxation

Profit/loss before taxation is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible assets	245	326

7. Tangible assets

	Plant and machinery	Fixtures, fittings and equipment	Total
	£	£	£
Cost			
At 1 April 2024 and 31 March 2025	24,131	8,858	32,989
Depreciation			
At 1 April 2024	23,236	8,777	32,013
Charge for the year	224	21	245
At 31 March 2025	23,460	8,798	32,258
Carrying amount			
At 31 March 2025	671	60	731
At 31 March 2024	895	81	976

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Notes to the financial statements (continued)
Year ended 31 March 2025

8. Debtors

	2025	2024
	£	£
Trade debtors	-	516
Other debtors	220	2,460
	<u>220</u>	<u>2,976</u>

9. Creditors: amounts falling due within one year

	2025	2024
	£	£
Bank loans and overdrafts	25,853	25,853
Trade creditors	4,459	4,149
Other creditors	1,440	1,332
	<u>31,752</u>	<u>31,334</u>

During the year the company entered into the following guarantees on behalf of its directors:

	Maximum liability		Amount paid/liability	
	2025	2024	2025	2024
	£	£	£	£
Mrs Karen Louise Sims	-	1	-	-
Miss Nicola Fleming	-	1	-	-
Dr Patricia Spencer	-	1	-	-
Mrs Holly Gilman	-	1	-	-
Mrs Cassi Stubbs	-	1	-	-
Ms Andrea Willford	-	1	-	-
	<u>-</u>	<u>6</u>	<u>-</u>	<u>-</u>

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

The following pages do not form part of the statutory accounts.

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Detailed income statement
Year ended 31 March 2025

	2025	2024
	£	£
Turnover		
Fees Received	123,076	137,902
Government funded fees	133,538	139,570
Government - 2 Year Pilot	67,628	13,112
Special Needs Funding	12,834	29,281
Milk Reimbursed	-	420
Fund Raising and Events	5,992	959
EYPP	56,687	7,976
Community Hub	-	18
	<u>399,755</u>	<u>329,238</u>
Cost of sales		
Opening stock	(5,151)	(3,589)
	<u>(5,151)</u>	<u>(3,589)</u>
Closing stock	5,728	5,151
	<u>577</u>	<u>1,562</u>
Gross profit	<u>400,332</u>	<u>330,800</u>
Gross profit percentage	100.1%	100.5%
Overheads		
Administrative expenses	(389,866)	(379,106)
	<u>(389,866)</u>	<u>(379,106)</u>
Other operating income		
Government grants released to the P/L account	11,035	500
	<u>11,035</u>	<u>500</u>
Operating profit/(loss)	21,501	(47,806)
Operating profit/(loss) percentage	5.4%	14.5%
Profit/(loss) before taxation	<u><u>21,501</u></u>	<u><u>(47,806)</u></u>

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Detailed Income statement (continued)
Year ended 31 March 2025

	2025	2024
	£	£
Overheads		
Administrative expenses		
Wages and salaries	(283,917)	(276,001)
Staff pension costs - defined contribution	(16,038)	(12,741)
Staff training	(2,110)	(7,522)
Rent payable	(4,632)	(4,657)
Rates	(6,950)	(3,851)
Insurance	(2,456)	(2,219)
Light and heat	(5,799)	(17,453)
Repairs and maintenance including toys books craft	(25,782)	(23,018)
Printing, postage and stationery	(3,414)	(5,628)
Telephone	(1,774)	(1,048)
Hire of equipment	(1,507)	(1,008)
Accountancy fees	(3,880)	(3,270)
Bank charges	(673)	(683)
Milk and Provisions/Hot Dinners	(15,811)	(12,229)
Staff welfare	(4,062)	-
General expenses including consumables	(9,187)	(6,718)
Subscriptions	(1,629)	(734)
Depreciation of tangible assets	(245)	(326)
	<u>(389,866)</u>	<u>(379,106)</u>

Company registration number: 5543839

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31 March 2025