

MINUTES OF ANNUAL GENERAL MEETING

PEBBLES PRE-SCHOOL AND DAY CARE

Wednesday 14th December 2022

Present: Caroline Pilcher, Holly Gilman, Karen Sims, Patricia Spencer.

Apologies: Laura Gatward.

1. Finances

The Pre-School currently remains in a healthy financial position. We are showing a profit of £11,202.76 which means we have secured our pension pot for the current financial year. We need to look to transferring this into a separate account to keep it secure.

We have high numbers of children both funded and paying. The funding income to date is £71,693.37 3-4 year old and £15,864.30 2 year old. The income from paying families is £85,519.56. We have also had an income of £1,879.00 (to date) from the early year's pupil premium.

The breakfast and afterschool care is now at capacity and the baby room is heavily subscribed with only a few spaces available in January 2024. The rest of the Nursery is almost full with only a smattering of spaces left. We do have a waiting list and are receiving enquiries regularly. The summer brought in the highest revenue for holiday care and had doubled from previous years. However, Christmas and October half term have had fewer bookings.

Whilst this year has had a healthy cash flow from the Pre-School we do have to consider that £15,940.22 (to date) of the income has come from the high levels of SEND children that have attended Pebbles during this scholastic year and that many of them will move onto school in September.

The hub has only brought in £30 this year through stay and play donations. As we pay a member of staff to run this, the stay and play has run at a loss. We have found that the numbers of families that attended this has depleted and we haven't had any attendees for 5 weeks. We are looking to re-vamp this and change the day in the New Year.

We still haven't had anyone attend the warm hub. Whilst the church reports serving 44 families a 2 course hot meal on the first week of December. We have purchased a Microwave and Toaster and are hoping to recuperate the money from the Parish Council who have funding for warm spaces/hubs, we need to look at how this can be improved to draw people into the hub.

Throughout the year we have only managed to fund raise £171.80. Ideally we need to have a termly fundraiser to help bring more monies to the charity. We also need

Holly Gilman
18/1/2023

to look at ways that the hub can contribute to the finances and what grants are available to help with running costs.

Looking forward to 2023 we are going to be hit with a large increase of 92p an hour on the minimum wage from April. This will increase all staff wages to meet the pay scale. The wage bill will raise by £42,487.72 a year and increase our pension pot by £11,545.45. This will obviously be a permanent change. However, the government announced that there will not be any increase in funding for Early Years. This may mean that we need to pass some of the costs onto the families, but we do need to consider the impact that a raise in fees will have on the families during the cost of living crisis.

We will also see an increase in our gas and electricity from March. We have been fortunate that our current contract has run until March 2023. However, we have reached the point of renewal and our current supplier provided us with the best deal after beating Octopus, which were the lowest on the Market. We are only tied in on a 12 month contract and we will be entitled to the government help for March (we don't meet the criteria at the moment) we then hope that they will renew their offer of support as our KW/H will be 75p day rate and 47p night rate with a daily standing charge of 80p. The help will reduce the standing charge by 34p a day. Not a lot but a small help.

As of yet we haven't had notification of any change in the business rates, refuse or water rates.

Patricia Spencer - Treasurer

The pre-school balance sheet and expenditure budget and balance sheet are attached.

Funding for Early Years continues to be a major concern and Pat has drafted a letter to be sent to Duncan Baker as a follow up to his visit last year. The letter will also be sent to Steffan Aquarone the Liberal Democrat candidate to make him aware of the funding concerns. A copy of the letter is attached.

The possibility of organising a group to lobby for Early Years funding in our area was discussed and Pat agreed to look into this. Other groups could be included in this such as Pregnant and Screwed. This will be separate to the committee, for those interested, and will not impact our workload for the setting.

2. **Manager's Report**

Another challenging year as we all learnt to "live with" Covid! The rate of illness in both staff and children has been abnormally high as the post Covid era reveals our depleted immune systems. This has brought staffing challenges and, in a time when recruitment in our sector is in crisis, we have been lucky to find 2 new staff who are working well with the team. We also said goodbye to a long standing member of staff who retired in July and wish her well in her retirement. Other staffing news includes a new baby expected in June; two staff completing their Level 3 Childcare

Hopman
18/1/2023

awards, and 2 staff studying for their Level 3 Forest School Leader's awards. I want to thank all the staff for their dedication and perseverance through a tough year and for all they do for the children and families at Pebbles.

Holly Gilman took over as chair from Catherine at the beginning of the year but the usual struggles with Ofsted have meant that she is only recently recognised as the new chair. These issues continue with difficulties getting new trustees through Ofsted's DBS system. Individual support from Pat Spencer has been essential to me in my role as Manager, but I want to thank all the committee for all their support for the setting.

Our Financial Report details some of the challenges we face and in particular the rise in minimum wage without an increase in Early Years funding. I know that this is being pursued with our local MP by the committee but is a serious threat to our hard won sustainability.

Another feature of this year has been the high number of children with SEND and, although this has brought in additional funding, it has also brought challenges to the team. The two setting SENDCo's have worked hard to secure 7 EHCP's and we have a total of 14 children in IIP's and accessing our SALT provision. The setting is supporting parents through the battle to access specialist provision and feedback is very positive.

Forest School is back up and running with the 2 staff who are studying taking the lead under the Manager's supervision. This term's sessions have gone well with a group of 8 children enjoying learning through nature. Further groups are planned for the next 2 terms.

We finally had our soft play surface redone over the summer holidays and are now ready to sign our lease. A stay and play session has been started in the Hub and we have been designated a warm hub for the community over the winter months. Hopefully we can build on this to create a proper community Hub in the coming year.

Caroline Pilcher – Manager.

3. Chair's Report

The past 3 years have felt incredibly challenging. Even after emerging from the pandemic, I'm sure we can all agree that this past 12 months has felt like an uphill battle – from personal circumstances to issues with Ofsted and the bureaucracy involved in running the committee, and also the wider cost of living crisis in the community. As a result, it feels to me that our big success, as a committee, over the last year has been in maintaining standards and keeping things going through tough times.

The nursery itself, through the dedication of the staff, has remained a fantastic place and there are many successes to celebrate there. One of my personal highlights has been the ability to offer work experience to a young lady who is considering moving

Holly Gilman

18/1/2023

into a career with young children – to me this perfectly demonstrates the way the nursery provides a welcoming place to more than just young children and actively engages with the wider community.

Whilst this may feel like a pessimistic start to my 2022 report for the committee, I would like to approach this with optimism for the coming year. With a desire to change things, to make things easier for us, and for us to be enthusiastic about 2023. I would like to set three goals for the coming year:

1. To encourage more parents to join the committee. This is going to involve various activities including getting our committee board updated and inviting, getting the staff to talk with the parents about the committee during parent consultations, and sending out updates, from us, to parents on what we are up to.
2. This leads into my second goal. This year we finally got back on the fundraising bandwagon, joining in with the lifeboat day in the summer and next year I would like to challenge us to come up with five fundraising events or activities, spread out across the year. Winter term (perhaps Easter), Spring/Summer term, the Summer holidays (perhaps the lifeboat day again), the Autumn term, and then Christmas. It is my belief that we have been feeling too overwhelmed to achieve much in the fundraising space because we are such a small committee, so this very much ties to us attracting new members.
3. I would like to experiment with the format and frequency of our meetings to hopefully help us with our productivity. This will begin by deciding what we need to discuss as a full committee and what could be achieved either via email, or through catch ups that could be happening on a smaller scale, such as Caroline and I meeting during school hours and through Pat's observations with Caroline.

If you are happy with my proposals I would like to do the following during today's meeting:

1. Set the committee meeting dates for January to July which can be displayed on our committee board with an invitation for parents to get in touch if they are interested in joining or coming along to one of the meetings. I'd like to set the meeting dates up for 6 weekly intervals. Laura has agreed to make some posters and parents notices if we can get this information to her.
2. Come up with an idea for a winter term or easter based fundraiser idea along with a preferred date.
3. Reorganise our standard agenda to include:
Ofsted communications confirmation

Hopkins
18/1/2023

Managers report (to include safeguarding, finances, staffing and any policy changes)

Fundraising (including individuals feeding back on their action points)

The Hub (including individuals feeding back on their action points)

AOB (including individuals feeding back on their action points)

Thank you to everyone who continues to support the setting, without you the nursery would not be able to continue.

Holly Gilman - Chairman

4. Any Other Business

- a. Warm Hub and Stay and Play – As outlined in the Financial Report the stay and play and warm hub do not have anyone attending. The stay and play will be run on a Monday and the warm hub on a Thursday and Laura has offered to draft flyers for both these for advertising locally.
- b. Ofsted – There is some confusion over the EY2 form and who needs to apply for this. Karen will contact the relevant authority for clarification.
- c. Administration Meeting – A meeting of the Trustees will take place on 11th January at 7 pm dedicated solely for administration purposes, this is open to anyone on the committee who has outstanding admin actions to complete.
- d. Trustees Committee Meetings – The following dates have been arranged:
Wednesday 18th January
Wednesday 8th March
Wednesday 19th April
Wednesday 24th May
Wednesday 5th July
- e. Fund Raising – A fund raiser is to be organised between Christmas and Easter this year. A raffle was suggested with local businesses being asked to participate. This will be added to the Agenda for the 18th January meeting.

Holly Gilman
18/1/2023

Company registration number: 5543839

**PEBBLES CHILDREN AND FAMILY SERVICES
Trading as Pebbles Children and Family Services
Company limited by guarantee**

Unaudited financial statements

31 March 2022

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

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PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Directors and other information

Directors	Mrs C J Van Battum	(Resigned 19 January 2022)
	Mrs Karen Louise Sims	(Appointed 21 October 2021)
	Dr Patricia Spencer	
	Mrs Holly Gilman	
	Mrs Laura Gatwood	(Appointed 26 April 2021)
	Ms Hollie Jayne Hoskins	(Appointed 22 March 2022)
Company number	5543839	
Registered office	Mundesley Children's Centre Trunch Road Mundesley Norfolk NR11 8LE	
Business address	Mundesley Children's Centre Trunch Road Mundesley Norfolk NR11 8LE	
Accountants	Taylor Minns Terence House 3 Vicarage Street North Walsham Norfolk NR28 9DQ	

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Directors report
Year ended 31 March 2022

The directors present their report and the unaudited financial statements of the company for the year ended 31 March 2022.

Directors

The directors who served the company during the year were as follows:

Mrs C J Van Battum	(Resigned 19 January 2022)
Mrs Karen Louise Sims	(Appointed 21 October 2021)
Dr Patricia Spencer	
Mrs Holly Gilman	
Mrs Laura Gatwood	(Appointed 26 April 2021)
Ms Hollie Jayne Hoskins	(Appointed 22 March 2022)

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

This report was approved by the board of directors on 27 July 2022 and signed on behalf of the board by:



Mrs Holly Gilman
Director

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Statement of comprehensive income
Year ended 31 March 2022

	Note	2022 £	2021 £
Turnover		252,929	211,953
Cost of sales		<u>717</u>	<u>237</u>
Gross profit		253,646	212,190
Administrative expenses		(271,660)	(232,657)
Other operating income		<u>20,367</u>	<u>72,002</u>
Operating profit		2,353	51,535
Profit before taxation	6	2,353	51,535
Tax on profit		<u>-</u>	<u>-</u>
Profit for the financial year and total comprehensive income		<u><u>2,353</u></u>	<u><u>51,535</u></u>

All the activities of the company are from continuing operations.

The notes on pages 7 to 11 form part of these financial statements.

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Statement of financial position
31 March 2022

	Note	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	7	1,032		1,376	
			1,032		1,376
Current assets					
Stocks		4,306		3,589	
Debtors	8	3,130		4,602	
Cash at bank and in hand		51,811		46,544	
		59,247		54,735	
Creditors: amounts falling due within one year	9	(30,912)		(29,097)	
Net current assets			28,335		25,638
Total assets less current liabilities			29,367		27,014
Net assets			29,367		27,014
Capital and reserves					
Profit and loss account			29,367		27,014
Members funds			29,367		27,014

For the year ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with Section 1A of FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The notes on pages 7 to 11 form part of these financial statements.

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Statement of financial position (continued)
31 March 2022

These financial statements were approved by the board of directors and authorised for issue on 27 July 2022, and are signed on behalf of the board by:



Mrs Holly Gilman
Director

Company registration number: 5543839

The notes on pages 7 to 11 form part of these financial statements.

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Statement of changes in equity
Year ended 31 March 2022

	Profit and loss account £	Total £
At 1 April 2020	(24,521)	(24,521)
Profit for the year	51,535	51,535
Total comprehensive income for the year	<u>51,535</u>	<u>51,535</u>
At 31 March 2021 and 1 April 2021	<u>27,014</u>	<u>27,014</u>
Profit for the year	2,353	2,353
Total comprehensive Income for the year	<u>2,353</u>	<u>2,353</u>
At 31 March 2022	<u><u>29,367</u></u>	<u><u>29,367</u></u>

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Notes to the financial statements
Year ended 31 March 2022

1. General information

The company is a private company limited by guarantee, registered in England. The address of the registered office is Mundesley Children's Centre, Trunch Road, Mundesley, Norfolk, NR11 8LE.

2. Statement of compliance

These financial statements have been prepared in compliance with the provisions of FRS 102, Section 1A, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. The Triennial review 2017 amendments to the standard have been early adopted.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Turnover

Turnover is measured at the fair value of the consideration received or receivable for goods supplied and services rendered, net of discounts and Value Added Tax.

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership have transferred to the buyer (usually on despatch of the goods); the amount of revenue can be measured reliably; it is probable that the associated economic benefits will flow to the entity; and the costs incurred or to be incurred in respect of the transactions can be measured reliably.

Taxation

The taxation expense represents the aggregate amount of current and deferred tax recognised in the reporting period. Tax is recognised in the statement of comprehensive income, except to the extent that it relates to items recognised in other comprehensive income or directly in capital and reserves. In this case, tax is recognised in other comprehensive income or directly in capital and reserves, respectively.

Current tax is recognised on taxable profit for the current and past periods. Current tax is measured at the amounts of tax expected to pay or recover using the tax rates and laws that have been enacted or substantively enacted at the reporting date.

Deferred tax is recognised in respect of all timing differences at the reporting date. Unrelieved tax losses and other deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the reporting date that are expected to apply to the reversal of the timing difference.

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Notes to the financial statements (continued)
Year ended 31 March 2022

Tangible assets

Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Plant and machinery	- 25%% reducing balance
Fittings fixtures and equipment	- 25%% reducing balance

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stocks to their present location and condition.

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Notes to the financial statements (continued)
Year ended 31 March 2022

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the company will comply with the conditions attaching to them and the grants will be received.

Government grants are recognised using the accrual model and the performance model.

Under the accrual model, government grants relating to revenue are recognised on a systematic basis over the periods in which the company recognises the related costs for which the grant is intended to compensate. Grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs are recognised in income in the period in which it becomes receivable.

Grants relating to assets are recognised in income on a systematic basis over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income and not deducted from the carrying amount of the asset.

Under the performance model, where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Where investments in non-convertible preference shares and non-puttable ordinary shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in profit or loss. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in profit or loss, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Notes to the financial statements (continued)
Year ended 31 March 2022

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised in finance costs in profit or loss in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee as per the memorandum and articles of association.

5. Employee numbers

The average number of persons employed by the company during the year amounted to 14 (2021: 15).

6. Profit before taxation

Profit before taxation is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible assets	344	459

7. Tangible assets

	Plant and machinery	Fixtures, fittings and equipment	Total
	£	£	£
Cost			
At 1 April 2021 and 31 March 2022	23,426	8,858	32,284
Depreciation			
At 1 April 2021	22,245	8,663	30,908
Charge for the year	295	49	344
At 31 March 2022	22,540	8,712	31,252
Carrying amount			
At 31 March 2022	886	146	1,032
At 31 March 2021	1,181	195	1,376

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Notes to the financial statements (continued)
Year ended 31 March 2022

8. Debtors

	2022	2021
	£	£
Trade debtors	576	2,281
Other debtors	2,554	2,321
	<u>3,130</u>	<u>4,602</u>

9. Creditors: amounts falling due within one year

	2022	2021
	£	£
Bank loans and overdrafts	25,853	25,853
Trade creditors	3,901	2,170
Other creditors	1,158	1,074
	<u>30,912</u>	<u>29,097</u>

During the year the company entered into the following guarantees on behalf of its directors:

	Maximum liability		Amount paid/liability	
	2022	2021	2022	2021
	£	£	£	£
Mrs C J Van Battum	1	1	-	-
Mrs Karen Louise Sims	1	-	-	-
Dr Patricia Spencer	1	1	-	-
Mrs Holly Gilman	1	1	-	-
Kate Carlton-Patterson	-	1	-	-
Mrs Laura Gatwood	1	-	-	-
Ms Hollie Jayne Hoskins	1	-	-	-
	<u>6</u>	<u>4</u>	<u>-</u>	<u>-</u>

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

The following pages do not form part of the statutory accounts.

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Detailed income statement
Year ended 31 March 2022

	2022	2021
	£	£
Turnover		
Fees Received	104,311	63,642
Government funded fees	101,737	97,430
Government - 2 Year Pilot	33,671	13,731
Special Needs Funding	9,448	16,520
Milk Reimbursed	760	422
Fund Raising and Events	80	998
EYPP	2,275	2,480
GYITTT	-	3,394
Donations	400	12,111
Community Hub	65	1,225
Other income	182	-
	<u>252,929</u>	<u>211,953</u>
Cost of sales		
Opening stock	(3,589)	-
Direct costs	-	(3,352)
	<u>(3,589)</u>	<u>(3,352)</u>
Closing stock	4,306	3,589
	<u>717</u>	<u>237</u>
Gross profit	<u>253,646</u>	<u>212,190</u>
Gross profit percentage	100.3%	100.1%
Overheads		
Administrative expenses	(271,660)	(232,657)
	<u>(271,660)</u>	<u>(232,657)</u>
Other operating income		
Government grants released to the P/L account	10,467	59,227
Insurance claims receivable	-	12,775
Sundry income	9,900	-
	<u>20,367</u>	<u>72,002</u>
Operating profit	2,353	51,535
Operating profit percentage	0.9%	24.3%
Profit before taxation	<u><u>2,353</u></u>	<u><u>51,535</u></u>

PEBBLES CHILDREN AND FAMILY SERVICES
Company limited by guarantee

Detailed income statement (continued)
Year ended 31 March 2022

	2022	2021
	£	£
Overheads		
Administrative expenses		
Wages and salaries	(195,693)	(181,724)
Staff pension costs - defined contribution	(8,468)	(6,991)
Staff training	(16,716)	(2,478)
Rates	(1,784)	(1,430)
Insurance	(1,828)	(1,562)
Light and heat	(6,493)	(5,428)
Repairs and maintenance including toys books craft	(21,032)	(17,810)
Printing, postage and stationery	(3,110)	(3,120)
Telephone	(877)	(400)
Hire of equipment	(960)	(2,213)
Legal and professional	(906)	-
Accountancy fees	(2,872)	(2,927)
Bank charges	(187)	(384)
Milk and Provisions/Hot Dinners	(8,478)	(4,872)
General expenses including consumables	(733)	(302)
Subscriptions	(1,179)	(557)
Depreciation of tangible assets	(344)	(459)
	<u>(271,660)</u>	<u>(232,657)</u>