

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
FOR
31 MARCH 2023

Company Registration Number 05758432
Charity Number 1117141

DERBY COMMUNITY ACCOUNTANCY SERVICE

Babington Lodge
128 Green Lane
Derby.
DE1 1RY

**THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH
COMPANY LIMITED BY GUARANTEE**

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

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THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH COMPANY LIMITED BY GUARANTEE

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

The Board of Trustees

Helen Boocock	Chair
Robert Merriman	Vice Chair
Pam Gregory	
Jonathan Harris	
Matthew Dennison	
Lee Mellor	
Yvonne Taylor	
Andrew Martin	
Carolyn Curtis	Resigned September 2022
Peter Allen	Resigned 2 nd March 2023

Senior/Principal Employees

Rona Rawson	Chief Executive Officer- Resigned 31 st March 2023
Sharon Williams	Chief Executive officer- Appointed 30 th January 2023
Andrea Lyons	Support Service Manager
Chantelle Ross	Youth Services Manager- Resigned 17 th February 2023
Toni Bryan	Administration Manager- Resigned 17 th February 2023
Dawn Hall	Business support/HR Manager- Appointed 12 th September 2022

Registered office

7 Lime Tree Business Park
Lime Tree Road
Matlock
Derbyshire
DE4 3EJ

Independent Examiner

Mark Newey ACMA
Community Accountant
Derby Community Accountancy Service
Babington Lane
128 Green Lane
Derby DE1 1RY

Bankers

HSBC Bank plc
Market Place
Chesterfield S40 1TN

Royal Bank of Scotland
Drummond House
1 Redheughs Ave
Edinburgh EH12 9JN

Nationwide Building Society
Northampton NN3 6NW

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT YEAR ENDED 31 MARCH 2023

The Trustees of Derbyshire Federation for Mental Health (DFMH) present this annual report and audited accounts for the year ended 31st March 2023, and confirm they comply with the requirements of the Charities Act 2022.

Mission Statement

The Derbyshire Federation for Mental Health is a specialist mental health support service provider with strong service user focus and high professional standards.

Aims and Objectives

To help to improve mental health in Derbyshire and elsewhere by:

1. Accepting self-referrals, and referrals from statutory agencies, to work individually with people with mental health problems and to promote independence.
2. Supporting people with mental health problems to promote and maintain their independence.
3. Raising awareness and understanding in the community.
4. Creating and supporting sustainable and independent self-help groups.
5. Providing a variety of programmes to people with mild to moderate mental ill health.
6. Working with other agencies to promote improved mental health services provision.

Information in this report is a review of the services carried out by the Derbyshire Federation for Mental Health during the period 1st April 2022 to 31st March 2023.

Statement from the Chair of the Board of Trustees

This has been a year of significant growth for DFMH coming out of the COVID pandemic. The demand for and the delivery of services has changed to accommodate an increase in the levels and types of mental health support that is now needed across Derbyshire. In addition, the charity has had to adjust to accommodate the aspirations of employees who want greater flexibility and hybrid working.

It has been a year of opportunities and challenges, most of which DFMH has been able to meet successfully. New administrative systems have been implemented, including Bright HR; staff numbers have increased and the charity successfully took over the running of the Greenaway Workshop. DFMH was successful in attracting funding in year, which is shown later in the report.

The Board of Trustees would like to acknowledge their thanks and gratitude for the hard work (over many years) to all staff who left the charity during the year including the CEO, Administration Manager, and the Children and Young People's Manager. In addition, we welcomed the new CEO into post early in 2023.

We have taken the opportunity to reflect after COVID. In doing so we have identified key areas we now need to consolidate before further development. With so much change it is timely to welcome in the next financial year full of optimism and a commitment to adapt services and systems that secure DFMH's delivery of mental health specialist services for years to come.

Helen Boocock
Chair

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT YEAR ENDED 31 MARCH 2023

Staff structure/staffing 2022-2023:

We had 18 new starters and 20 leavers with 5 staff transferred to a partnering organisation P3. As at 31st March 2023 we had 36 employees, and 5 volunteers. 9 Trustees were in post on 31st March 2023

DFMH continues to emphasise the professional development of its team to ensure it remains a specialist in the field of mental health. Mandatory/ refresher training is carried out each year, along with the introduction of staff wellbeing this year. Our wellbeing strategy for staff will be developed further in 23/24.

Achievements

The Greenaway Workshop

We were delighted that DFMH and Derbyshire County Council finalised the transfer of the Greenaway Workshop lease during the year. The emphasis now is to turn the space into a Wellbeing hub, which supports group training and life skills sessions. The sensory garden has started to take shape and fundraising is now underway. The outgoing charity are kindly donating their remaining funds of £23k in 2023 to support DFMH in establishing wellbeing services.

Direct Payments Support

The service continued to grow during the year with an increase in self-funding clients. 47 individuals received ongoing support to maintain their mental health and support independence. After significant challenges with recruitment during the COVID pandemic and its aftermath (in common with health and social care organisations nationally), we finished the year with a full complement of staff.

Derbyshire Recovery and Peer Support Service (DRPSS) & Living Well Programme

DFMH was successful in securing this new contract in partnership with Rethink. We are providing a continuation of the DRPSS service, and an extended Living Well service in the High Peak and Derbyshire Dales. Living Well is a new way of delivering mental health services through integrated multi-agency local teams; a partnership of health, social care and third sector organisations. 2023 saw significant challenges in implementing this integrated Living Well model, and we successfully worked through these challenges with partners to develop and establish the role of the voluntary community sector coaches and peer support workers within the multi-agency teams. The new contract has enabled DFMH to double the staffing within the team to 6 Wellbeing Coaches and 3 Peer Support workers, as well as the service manager.

DRPSS worked alongside Living Well to provide short to medium term support to those with mild to moderate mental health issues. 95% of those completing a period of support with DRPSS reported improvement in their mental health; 100% reported meeting one or more of the wellbeing-related goals they identified when entering the service.

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT YEAR ENDED 31 MARCH 2023

Young Adult Services (YAS)

The contract for YAS was launched during the year with our partners Action for Children. This innovative prototype service delivers a model of support to Young Adults accessing Children and Young People's or Adult Mental Health Services; its aim is to remove the 'cliff edge of care' experienced by young people transitioning between or out of statutory mental health services. DFMH has worked hard to build relationships and new 'joined up' ways of working with CAMHS and AMHS, establishing the service and supporting 21 young people by the end of March 23.

Build Sound Minds

Again in partnership with Action for Children, we continued to deliver short-term wellbeing & resilience support to young people aged 15.7-18 years. 307 individuals accessed the service: of those completing a full period of support, 96% reported a significant reduction in their levels of anxiety and/or depression.

Bright HR

The Business Support team worked hard in year to ensure the launch of Bright HR was ready ahead of the 1st April 2023. The system will significantly improve our management of recruitment, document retention, and HR practices across the services.

Fundraising / Grants

The support of our funders is recognised in year. We say thank you to the Co-Op, Robert Bower Charitable Trust, Zedra trust, Derbyshire Foundation, Beer Harris Memorial Grant, May Hearnshaw Charitable Trust, and Derbyshire Sinds Charity for their grants and donations that have allowed us to roll out wellbeing sessions and training to our clients. We also thank those who privately donated to the Charity in this year.

Opportunities and Threats

The uncertainty of the UK economy has continued to present many challenges in this financial year. No more so than the rise in the minimum wage, which needed to be costed and implemented by the 1st April 2023. Whilst DFMH welcomes the Governments recognition of the need to pay more to our excellent support staff, the impact for our charity to find additional funding to cover the costs hit hard from our reserves; to the sum of £35k.

Recruitment of highly skilled staff continued to be problematic over this period. Many staff left during the year, having sought other opportunities in other sectors. This will be a continuing threat in 23/24. This has been a national issue that significantly impacts on smaller charities. Our need to recruit staff for remote areas of Derbyshire has also proved challenging, but we were able to manage resources across the projects to minimise any impact to services.

The restructuring that was planned for the year to manage the rapid growth was stalled after long serving key members of staff decided to retire, resign, or seek other opportunities. Whilst this created uncertainty there was also successful recruitment across the business support team. As DFMH moved out of 22/23 the recruitment of the CEO, changes to the finance team, and the promotion of staff into the new projects quickly brought about the stability needed to move positively into 23/24.

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT YEAR ENDED 31 MARCH 2023

It is encouraging that as DFMH moves into the new financial year it feels well placed to take up the opportunities that mental health services across Derbyshire will present. DFMH cannot achieve this alone, but with the shaping and development of collaborative partnerships DFMH is confident it will continue to grow after a period of consolidation. The trustees, who are also Directors for the purposes of the Companies Act, have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

FINANCIAL REVIEW

The unrestricted surplus for this financial year was £46,169 and at 31st March 2023 the charity had unrestricted reserves of £265,719, of which £144,000 was designated reserves for wind down and to support current service delivery costs in the new financial year.

Reserves Policy

We are aiming to maintain our reserves at a level which is at least equivalent to 3 months operating costs. The Finance committee regularly review the amount of reserves that are required to ensure that they are adequate to fulfil our continuing obligations.

Designated Reserves

The Trustees have undertaken a review to establish the contingency costs associated with closure of the charity and have designated £110,000 for this purpose. These Designated Reserves would cover redundancy costs and other commitments associated with closure. The remaining £34k of designated reserves will support the increase of service costs as a result of the lift in the minimum wage and the impact of the cost of living rises in 23/24.

Risk Management Policy

The trustees have reviewed the major and financial risks that impact on the work of the charity. The systems that have been established enable the trustees to review and take the necessary steps to lessen these risks.

INDEPENDENT EXAMINERS

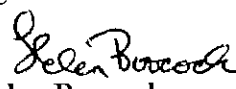
Derby Community Accountancy Services were appointed as independent examiners during the year and have expressed their willingness to continue in office. A resolution to re-appoint them as auditors will be put to the members at the annual general meeting.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under section 477 of the Companies Act 2006.

Registered office:
7 Lime Tree Business Park
Lime Tree Road
Matlock
Derbyshire DE4 3EJ

Signed on behalf of the trustees:


Helen Boocock
Trustee

Approved by the trustees on 30th August 2023

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH COMPANY LIMITED BY GUARANTEE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES YEAR ENDED 31 MARCH 2023

I report on the accounts of the company for the year ended 31 March 2023 which are set out on pages 10 to 17.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.


Basis of independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mark Newey 
Derby Community Accountancy Service
Babington Lodge
128 Green
Derby
DE1 1RY

30th August 2023

**THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH
COMPANY LIMITED BY GUARANTEE**

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2023 £	Total Funds Year to 31 Mar 2022 £
Income from:					
Donations	3	7,375	-	7,375	623
Charitable activities	4	207,329	580,283	787,612	656,894
Investment income	5	1,321	-	1,321	277
Total incoming resources		216,025	580,283	796,308	657,794
<u>Expenditure on:</u>					
Raising funds		-	-	-	-
Charitable activities		169,856	590,963	760,819	672,693
Total expenditure	6	169,856	590,963	760,819	672,693
Net income (expenditure)		46,169	(10,680)	35,489	(14,899)
Transfer between funds		-	-	-	-
Net movement in funds		46,169	(10,680)	35,489	(14,899)
Fund balances at 1 Apr 2022		219,550	10,680	230,230	245,129
Fund balances at 31 March 2023		265,719	-	265,719	230,230

The company had no new or discontinued activities during the year.

The notes on pages 9 to 17 form part of these financial statements.

**THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET
YEAR ENDED 31 MARCH 2023**

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	10	-	-
Current assets			
Debtors	11	49,994	200,536
Cash at bank and in hand		240,764	262,435
		<u>290,758</u>	<u>462,971</u>
Creditors: amounts falling due within one year	12	<u>(25,039)</u>	<u>(232,741)</u>
Net current assets		<u>265,719</u>	<u>230,230</u>
Total assets less current liabilities		<u>265,719</u>	<u>230,230</u>
Net assets		<u>265,719</u>	<u>230,230</u>
The funds of the charity:			
Restricted	14	-	10,680
Unrestricted – general reserves	14	121,719	109,550
Designated Reserves	14	144,000	110,000
TOTAL CHARITY FUNDS		<u>265,719</u>	<u>230,230</u>


For the year ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:-

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These financial statements were approved by the directors and authorised for issue on 30th August 2023 and are signed on their behalf by:


Helen Boocock
Director

Company Registration Number: 05758432

The notes on pages 9 to 17 form part of these financial statements.

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information

The Derbyshire Federation for Mental Health is a company limited by guarantee not having a share capital. The company's registered office is at 7 Lime Tree Business Park, Lime Tree Road, Matlock, Derbyshire, DE4 3EJ. At the end of the year there were 8 Trustees, each of whom, under the terms of the Memorandum and Articles of Association, had undertaken to contribute the sum not exceeding £1 in the event of a winding up of the company.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling which is the functional currency of the company. Monetary amounts in these financial statements to the nearest £.

The accounts have been prepared on historical cost convention apart from freehold property that is carried at market value. The principal accounting policies adopted are set out below.

These are accounts for the year ended 31 March 2023 prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 April 2014. The impact on the reported financial position and financial performance for the previous period are not affected by the transition to FRS 102.

1.2 Going concern

At the time of approving the accounts, the directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

1.4 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

1.11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3. Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2023 £	Total Funds Year to 31 Mar 2022 £
Donations and fundraising	7,375	-	7,375	623
	<u>7,375</u>	<u>-</u>	<u>7,375</u>	<u>623</u>

**THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

4. Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2023 £	Total Funds Year to 31 Mar 2022 £
Rethink-DRPSS	-	100,000	100,000	100,000
Rethink-Derbyshire Living Well	-	242,430	242,430	110,112
P3- Triage Service	-	7,015	7,015	14,500
Action For Children- Building Sound Minds	-	227,548	227,548	203,524
Derbyshire County Council RB 3/2/23	-	3,290	3,290	1,975
Wellbeing Enterprise- Greenaway DCC	10,000	-	10,000	-
Co-op Community Fund	2,634	-	2,634	2,250
Robert Bower Charitable Trust	3,000	-	3,000	-
May Hearnshaw Charitable Trust	2,000	-	2,000	1,352
Beer Harris Memorial Grant	1,500	-	1,500	3,116
Matlock Scouting Group	200	-	200	3,578
Derbyshire Dales District Council	460	-	460	350
Darley Dale Town Grant	1,000	-	1,000	-
Zebra Trust	2,500	-	2,500	-
Living Well Small Grants DDDC	1,352	-	1,352	-
Chargeable Support Services	150,805	-	150,805	171,696
Travel	23,788	-	23,788	35,319
Social Mileage	6,454	-	6,454	8,298
Support Costs	1,636	-	1,636	-
Sundry Private contracts	-	-	-	722
Other Income	-	-	-	102
	<u>207,329</u>	<u>580,283</u>	<u>787,612</u>	<u>656,894</u>

5. Investment income

	Total Funds Year to 31 Mar 2023 £	Total Funds Year to 31 Mar 2022 £
Bank interest receivable (unrestricted)	<u>1,321</u>	<u>277</u>

**THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

6. Analysis of expenditure (unrestricted)

	Total Funds Year to 31 £ Mar 2023	Total Funds Year to 31 £ Mar 2022
Employment Costs	624,619	569,771
Travelling and Support Costs	15,104	29,607
Agency Staff	9,190	-
HR Costs	2,827	2,827
Training & Recruitment	6,186	8,475
Telephone	12,320	10,444
Electricity	8,358	2,404
Water	456	310
Stationery & Supplies	3,774	4,520
Rent & Insurance	16,964	22,108
Professional Fees	6,111	3,369
Computers & Equipment	18,039	14,908
Office Equipment	3,453	-
Repairs & Maintenance	995	1,172
Bank Service Charges	765	256
Publicity	-	202
Miscellaneous Expenses	31,658	2,320
	<u>760,819</u>	<u>672,693</u>

Expenditure on charitable activities was £760,819 (2022: £672,693) of which £590,963 was restricted (2022: £433,577).

7. Net (expenditure)/income

Net (expenditure)/income for the year is stated after charging/(crediting):

	2023 £	2022 £
Independent Examiner's Fees	<u>1,500</u>	<u>1,500</u>

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

8. Directors and key management personnel

During the year trustees did not receive remuneration

The key management personnel of the charity consist of the trustees.

9. Employees

The average monthly number of persons employed during the year was 25

	Year to 31 Mar 2023	Year to 31 Mar 2022
	£	£
Charitable Staff	20	20
Management and Administration	5	10
	<u>25</u>	<u>30</u>

Employment costs

	Year to 31 Mar 2023	Year to 31 Mar 2022
	£	£
Wages and salaries	575,747	525,586
Travelling & Support Costs	15,104	29,607
Social security costs	28,305	25,969
Pension costs	20,567	18,216
	<u>639,723</u>	<u>599,378</u>

No employee earned more than £60,000 per annum.

**THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

10. Fixed Asset Investments

	Fixtures & Fittings £	Total £
Cost		
At 1 April 2022	10,381	10,381
Additions	-	-
At 31 st March 2023	<u>10,381</u>	<u>10,381</u>
Depreciation		
At 1 April 2022	10,381	10,381
Charge for year	-	-
At 31 March 2023	<u>10,381</u>	<u>10,381</u>
Net book value		
At 31 March 2023	-	-
	<hr/>	<hr/>
At 31 March 2022	-	-
	<hr/>	<hr/>

11. Debtors

	2023 £	2022 £
Trade debtors	49,994	200,536
	<u>49,994</u>	<u>200,536</u>

12. Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	7,012	1,005
Deferred Income	-	221,558
Accruals	5,900	2,760
Pension Creditor	3,470	500
HMRC	8,657	6,918
Credit Card	-	-
	<u>25,039</u>	<u>232,741</u>

**THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

13. Analysis of charitable funds

Analysis of movements in unrestricted funds

	At 1 Apr 2022 £	Incoming £	Outgoing £	Transfers	At 31Mar 2023 £
Unrestricted- General Reserves	109,550	216,025	(169,856)	(34,000)	121,719
Designated Reserve	110,000	-	-	34,000	144,000
Total unrestricted funds	219,550	216,025	(169,856)	-	265,719
Rethink-DRPSS	-	100,000	(100,000)	-	-
Rethink-Derbyshire Living Well	-	242,430	(242,430)	-	-
P3- Triage Service	-	7,015	(7,015)	-	-
Action For Children- Building Sound Minds	-	227,548	(227,548)	-	-
Derbyshire County Council RB 3/2/23	-	3,290	(3,290)	-	-
TNL Community Fund (IKEA)	3,578	-	(3,578)	-	-
Co-op Community Fund	2,250	-	(2,250)	-	-
Derbyshire Healthcare Foundation Trust	1,352	-	(1,352)	-	-
Brewin Dolphin	1,500	-	(1,500)	-	-
Foundation Derbyshire	2,000	-	(2,000)	-	-
Total restricted funds	10,680	580,283	(590,963)	-	-
Total funds	230,230	796,308	(760,819)	-	265,719

Rethink funding is for the provision of the Derbyshire recovery and Peer Support Service which provides support for adults with a primary diagnosed mental health condition, living in Derbyshire County and deemed to be in recovery. The service is funded by Derbyshire County Clinical Commissioning Groups (CCG) and Derbyshire County Council (DCC). The countywide contract (not Derby City) was awarded to Rethink who have sub contracted it to P3 and Derbyshire Federation for Mental Health. The Federation delivers the contracted support in the High Peak and Derbyshire Dales.

The aim of the Derbyshire Living Well Service is to assist NHS primary care to develop an effective, multi-disciplinary approach to local mental health crisis and community care. The federation is working in partnership with the NHS, Derbyshire County Council adult social care and other voluntary sector organisations in the delivery of a prototype team in the High Peak area of Derbyshire. The Federation provides the Wellbeing and Peer Coach staff element of the 12 week wrap around care and support package being developed to offer clients.

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

Derbyshire Mental health helpline and support service is a telephone triage service supporting adults and children facing mental health crisis. P3 are the lead organisation for the provision of 3rd sector triage mental health support workers who work alongside members of the Derbyshire Health Foundation Trust nursing staff. P3 subcontract to the Federation for the provision of children and young people triage support workers.

Action for Children is a commissioned service to provide early intervention services across the county, including Derby City, and referrals are accepted from people who are registered with a Derbyshire or Derby GP. This funding is to support the Young Peoples Project-Build Sound Minds which offers one to one support, group work, telephone support and a digital support service.

Derbyshire County Council RB 3/2/23 final payment in respect of transfer of Greenaway Centre.

14. Analysis of net assets between funds

	Tangible fixed assets	Other net assets	Total
	£	£	£
Unrestricted funds			
Unrestricted Reserves	-	121,719	121,719
Designated Reserve	-	144,000	144,000
 Restricted funds	 -	 -	 -
 Total funds	 - <hr/>	 265,719 <hr/>	 265,719 <hr/>

15. Related party transactions

The charity had no related party transactions that required disclosure.

16. Company limited by guarantee

The Company is a company limited by guarantee. At the end of the year there were ten Trustees, each of whom, under the terms of the Memorandum and Articles of Association, had undertaken to contribute the sum not exceeding £1 in the event of a winding up of the company.