

COMPANY NO. 05207019  
CHARITY NO. 1117138



ABBEYCROFT LEISURE

(A Company Limited by Guarantee)

ANNUAL REPORT

FOR

THE YEAR ENDED 31 MARCH 2022

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# Abbeycroft Leisure

TRUSTEES' ANNUAL REPORT  
for the year ended 31 March 2022

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## REFERENCE AND ADMINISTRATION DETAILS for the year ended 31 March 2022

### Trustees & Directors

Sarah Howard MBE (Chair)  
David Howells (Vice Chair)  
Simon Burton  
Anne Greenfield (resigned 28 May 2021)  
Marie Mills  
Timothy Mutum  
John Turnbull  
Sir Robert Wales  
Lois Wreathall (resigned 1 February 2021)  
David Wright (resigned 23 January 2023)  
Rosemary Mason (appointed 25 November 2021)  
Kate Vaughton (appointed 27 January 2022)

### Chief Executive

Warren Smyth

### Company Secretary

Lynda Pope FCCA

### Registered Office

Abbeycroft Leisure  
Haverhill Leisure Centre  
Ehringshausen Way  
Haverhill  
Suffolk  
CB9 0ER

### Auditors

Price Bailey LLP  
Tennyson House  
Cambridge Business Park  
Cambridge  
CB4 0WZ

### Company number:

### Charity number:

### Bankers

National Westminster Bank PLC  
7 Cornhill  
Bury St Edmunds  
Suffolk  
IP33 1AX

Lloyds Bank  
30 Market Hill  
Sudbury  
CO10 2EL

### Solicitors

Winckworth Sherwood  
Minerva House  
5 Montague Close  
London  
SE1 9BB

Ashtons Legal  
Fornham Business Court  
The Log Barn  
Fornham St Martin  
IP31 1SL

### Senior Managers

#### The Leadership Team consists of the following posts:

#### Chief Executive

Warren Smyth

#### Strategic Director

Karen Points

#### Finance Director

Lynda Pope FCCA

#### Operations Director

Tracey Loynds

## **WELCOME FROM THE CHIEF EXECUTIVE**

I have immense pride in presenting Abbeycroft Leisure's annual report highlighting the work undertaken during the year. This report highlights the diversity of the projects that we have engaged with and the impact they are having on our local community. This has all been achieved whilst working hard to recover from the coronavirus pandemic.

The pandemic has caused significant challenges for the organisation which will continue to impact beyond this fiscal year. The relationships with West Suffolk Council and Babergh District Council are extremely positive and the arrangements put in place during the pandemic have been extended, including financial assistance if required. The organisation has seen a steady and positive recovery and whilst not yet back to the same level of business that was experienced pre pandemic excellent progress has been made. The portfolio of services has seen mixed fortunes with some facilities exceeding pre pandemic levels and others slower to recover, particularly where new competition has emerged. There have been real successes particularly with a growth in swimming lessons far exceeding pre pandemic levels with the organisation's teaching more than 6,500 people this important life skill.

The work that evolved through the pandemic with the health system continues to grow and evolve with the first year of the integrated health and leisure pathways ending. It is pleasing to report that the work in the area has been successful, and the West Suffolk Foundation Trust has agreed to extend this work for another two years. At the time of writing this report the number of referral rates is close to double the number that was originally proposed, demonstrating the need and popularity of this service. There is no doubt that the pathways are more successful in locations where the teams are co located which demonstrates the benefits of this strategy and shows that further integration is possible. The original pathways have also been expanded to incorporate both cancer and covid rehabilitation. Working in this area has been enlightening for our teams and further enhanced their learning.

The Active Communities Team remain busy working with the communities most on need. The Explore Outdoor Cooking Programme continues to grow with interest in this project from across the county. The team have also delivered a broad range of activity including adventure days, teen challenge days, school activity days as well as forest schools. In addition to this the Active Schools Programme is delivered in partnership with Active Suffolk and a new initiative launched, Move More Outdoors, which encourages areas of need to be more active.

Abbeycroft Leisure have also been fortunate enough to operate leisure facilities at the new Mildenhall Hub. This public sector hub provides a wide range of services to the market town of Mildenhall including a leisure centre, library, secondary school, Citizens Advice Bureau, Police Station, Children's Centre, and Health Centre. This has provided a one stop shop for residents to access services. The first twelve months have seen the teams settle into the new building and work is now emerging that will enhance community services through partnership working.

To enable a new set of services and facilities to emerge there has been the need to invest in our staff and recruit people with different skills. This has been particularly challenging, as it has been for all leisure and hospitality businesses, however the organisation has been able to enhance apprenticeship opportunities, employ individuals under government Kickstart Schemes and employ individuals based on aptitude and upskill them in a broad range of roles. We have been fortunate to receive funding to support some of this work through the Chartered Institute for the Management of Sport and Physical Activity "Retrain to Retain" programme. This has been invaluable and supported a wide range of people expand their horizons.

Abbeycroft Leisure has always prided itself in the way that it works in partnership with others and this year is no different. We thank a broad range of partners that we recognise later in this document, but I would like to take this opportunity to thank West Suffolk Council and Babergh District Council for the way in which they collaborate with us to enhance our services. West Suffolk Foundation Trust and the West Suffolk Alliance have also developed a new relationship which will benefit local residents through improved health and wellbeing, and we are extremely appreciative of the openness to try something different.

My final thanks, but most important one, goes to all the people that have supported our work. We are nothing without these people and a great deal of credit is owed to our volunteers, employees and trustees who have, and continue to overcome the challenges placed in front of us.



**Warren Smyth**  
**Chief Executive**

The Trustees are pleased to present their annual report, including the Directors' Report, together with the financial statements of Abbecroft Leisure for the year ended 31 March 2022.

### **Structure, Governance and Management**

#### Governing document

Abbecroft Leisure is a Charitable Company Limited by Guarantee (registered number 05207019) and governed by its Memorandum and Articles of Association dated 16 August 2004. The Charitable Company began trading on 1 April 2005 and therefore these accounts present the results for the seventeenth year of trading. Charitable Status was awarded to the Charitable Company by the Charity Commission on 5 December 2006 (charity number 1117138) and as such the accounts have been prepared in accordance with the Statement of Recommended Practice – Charities (SORP FRS102) and the Companies Act 2006. The objects of the Charitable Company were amended and adopted as the new objects on the 20 October 2016. Currently the only Members of the Charitable Company are the Trustees although the Articles of Association do provide for a wider membership with the approval of the Trustees.

The board completed a governance review during 2019 using the Charity Governance Code for Larger Charities. The review resulted in an action plan that was adopted by the board. A Sub-committee structure is in place to support the broader work of the Trustees and the organisation.

#### Appointment of Trustees

As set out in the Articles of Association the Board of Trustees must comprise at least three and not more than twelve individuals. Local Authority Persons shall be entitled to apply to be a Trustee in the event of a vacancy on the Board, however they shall not have an automatic right to be appointed as a Trustee. One third of the appointed Trustees must retire at the Annual General Meeting (AGM) but shall be eligible for re-appointment, those longest in office resigning first.

#### Trustee Induction and Training

There is an informal induction process for new Trustees, each one meeting with the Chairman of the Board prior to attending their first full board meeting. Copies of the Charitable Company's Memorandum and Articles of Association and business plan are made available to the new Trustee. During the first Board meeting the new Trustee will meet key employees and the other Trustees. Trustees are also provided with a copy of the Charity Commission publication CC3 "The Essential Trustee". Further training opportunities are also identified throughout the year and various trustees will attend seminars providing feedback at relevant board meetings.

#### Organisation

The Board of Trustees administer the Charitable Company. The Board meets at least four times a year for a full Board meeting. Following the development of the new strategic plan and the governance review three new standing sub-committees were established in the areas of Finance & Business Development, Organisational Development and Marketing & Operations. New terms of reference were developed for each committee with the Organisational Development Committee taking on responsibility for Safeguarding. In addition to this the organisation's Health and Safety Committee includes trustee representation. The Trustees appoint the Chief Executive to manage the day-to-day operations of the Charitable Company. To facilitate effective operations, the Chief Executive has delegated authority for operational matters including finance, employment, and day to day management of the organisation with support from a senior leadership team including a Finance Director, two Development Directors and a Strategic Director. The Board is responsible for the employment and terms and conditions of the Chief Executive and general pay and remuneration terms of all employees including the senior leadership team. When setting pay, reference is made to salary surveys and industry benchmarks.

# **Abbeycroft Leisure**

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The Board's work in this area is supported by the Organisational Development Committee that focuses on:

- terms & conditions.
- pensions.
- pay and benefits
- advising on the development of an effective staff structure.
- employment practices.

Responsibility for recruitment and pay for operational and management staff is delegated to the Chief Executive.

#### Disabled Persons

The Charitable Company will employ disabled people when they are suitable for a particular vacancy and every effort is made to ensure that they are given full and fair consideration when such vacancies arise.

#### Group

The Charitable Company set up Abbeycroft Enterprises Limited on 30 January 2017. This is a private company limited by shares, of which the Charitable Company owns 100%. Abbeycroft Enterprises Limited began operations on the 4 April 2017 and primarily operates the catering facilities in the Leisure Centres occupied by Abbeycroft Leisure. This trading subsidiary gift aids all taxable profits to Abbeycroft Leisure.

#### Related Parties

West Suffolk Council and Babergh District Council are significant partners and contribute to the delivery of sporting facilities in West Suffolk and Babergh by providing funding to the Charitable Company in the form of a management fee. This funding also supports the work of the Charitable Company in the community by enabling residents to take part in sporting events outside of the Leisure Centres. Both Councils promote the Charitable Company's activities by advertising the Leisure Centres and activities on their website and within other promotional material. A summary of transactions with these Councils is set out in note three to the Financial Statements.

### **Objectives and Activities**

The objects of the Charitable Company are:

- to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals available to the public at large, save for special facilities being provided for those who have need of such by reason of their youth, age, infirmity or disability, poverty, or social circumstances with the object of improving their conditions of life; and/or
- to promote community participation in healthy recreational activities and understanding of the benefits of a healthy active lifestyle, by the provision of facilities for the playing of running, cycling and walking.
- to provide or assist in the provision of community facilities to be available to all sections of the community without distinction, including use for meetings, lectures, and classes and/or other forms of recreation and leisure time occupation with the object of improving the conditions of life for all those who use the facilities; and/or
- to promote the education of pupils or students in schools or establishments for further or higher education by the provision or assistance in the provision of facilities for physical education and development, including games or sports equipment, courses, lectures, demonstrations, and coaching; and/or
- to promote the education of the public through the provision of facilities for performing arts; and/or
- to advance the education of the public through the preservation of buildings or sites of historic or architectural importance; and/or
- pursue such other charitable purposes as the Trustees in their absolute discretion shall determine.

#### Public benefit

In delivering these objectives and developing activities for the forthcoming year the Trustees have considered the Charity Commission guidance on public benefit and fee charging. Abbeycroft Leisure relies on a management fee and the income generated from fees and charges to cover its operating costs. In setting the level of fees and charges and concessions for the activities on offer the Charitable Company considers accessibility to the facilities and activities for those on low incomes.

The main activities for the year are the promotion of health and wellbeing through the provision of education, training and support as well as encouraging social interaction within the community.

The mission and core values for the organisation were updated in 2019 alongside the development of a new 5-year strategy and these are:

**Vision**

Inspiring Healthier Active Communities through Excellent Facilities and Services, Great Experiences and Strong Partnerships

**Mission**

"Inspiring a Healthier You"

**Core Values**

**Integrity** – Do the right thing

**Pride** – Proud of what we do and how we do it

**Community Focused** – Be social, be active

**Delivering Together** – Looks for opportunities to deliver together

The key actions employed to achieve the Charitable Company's objectives are to:

- deliver high quality leisure facilities and provide customers with tailored expert advice at an affordable price,
- create opportunities for people to take part in sport and leisure activities in groups to enhance general wellbeing,
- encourage support and friendship and create a sense of belonging for members of the community,
- create and manage relationships with key partners and stakeholders to ensure that the Charitable Company is aware of and can contribute to relevant initiatives taking place elsewhere in the community,
- work in partnerships that add value to the organisation and improve the services available to the community,
- organise and engage in local, regional, and national initiatives to further enhance the opportunities available to participate in sport and physical activity,
- ensure that the facilities and activities on offer are accessible to all sections of the community,
- ensure continuous improvement is achieved throughout the organisation.

Abbeycroft Leisure offers several competitive membership packages to customers of the leisure facilities, comprising access to fitness studios, swimming pools, and exercise class programmes. Concessionary rates for students, senior citizens, people with disabilities, the unemployed and people on low income. There is a wide range of pay and play activities at each Centre as well as weekly sessions run especially for the over fifties, adults with disabilities, and children.

The organisation also provides facilities for outdoor sports such as football and hockey enabling clubs to train and compete in local leagues throughout the season. The Charitable Company works in partnership with several stakeholders to offer these opportunities.

The Active Communities and Explore Outdoor teams organise a wide range of outreach activities so that those communities who have difficulty accessing leisure facilities based in the main settlements still get the opportunity to engage in sport and physical activities. The teams also access a number of local, county, regional and national initiatives to raise the profile of physical activity and offer more opportunity for participation within the local community.

**Employment and Engagement**

Abbeycroft provides work for local people across a range of sites and activities and the organisation uses a number of media to engage with its employees including inductions, face to face meetings and in recent months questionnaires and research. It would be fair to say that the level of recruitment required to operate the organisation has impacted on the ability to engage with the workforce as it would like.

Whilst the recruitment has been challenging it has also brought about an opportunity to attract and develop employees for different sectors, which brings new ideas and approaches. To aid the organisation has invested in training across the board with qualifications available lifeguarding swim teaching and some specialist qualifications to support the ever-growing health and wellbeing work.

The workforce continues to have access to our facilities, an employee assistance line, GP Advice, and mental health support. In addition to this there is also the opportunity to access discounts at major retailers through a rewards portal.

## **STRATEGIC REPORT**

### **Achievements and Performance**

#### **Facilities**

Abbeycroft Leisure have been fortunate to have a portfolio of facilities that have been refurbished and the current year has seen the opening of the following:

**Mildenhall Hub** – A new leisure facility located with a wide range of public services including a secondary school. Facilities include a new twenty-five metre main pool with a teaching pool that has a moveable floor, one hundred station gym, sports hall, studios, and an artificial pitch.

**Brandon Leisure & Health Hub** – the refurbishment of a traditional sports centre to provide a base for community health services, sixty station gym, a wellbeing centre including Shapemaster equipment and general update of facilities.

The whole portfolio generated a footfall in excess of **1.4 million** and is continuing to grow as people return to activity.

#### **Active Communities**

Physical activity is at the heart of what we do, and not one size fits all. We are privileged to be able to support the development and implementation of innovative community-based physical activity assets not only set in our facilities, but within the communities too through strong, trusted, and localised partnerships. Our ambition is being community focussed, delivering together, and creating opportunities to access physical activity. Some of the projects that have been developed are included below:

**Active Schools** - Collaborative project working with our Active Partnership, Active Suffolk, to support a cluster of Primary Schools, providing focussed and targeted interventions, bespoke to each school and its local community linking into physical activity. The physical activity levels in four schools improved predominantly linked to active travel from and to school demonstrating the learning that is created.

**Move More Outdoors** – A public health funded initiative to provide a 31- week programme, in an accessible open communal space within an area with elevated levels of inactivity and deprivation. The programme gave the community access to activity sessions for free with 316 activities taking place.

**Walking Programmes (Netball & Football)** - A programme of walking sports was made available for those ageing but also people who are recovering from illness or injury. This programme continues to be popular with session running across five locations generating an attendance more than 1,500. Where possible these activities are delivered in partnership with other clubs.

**Keep Active** - Previously a lottery funded programme supported by Sport England has continued demonstrating the sustainability of such as initiative. Keep Active focuses on engagement and activity of people aged over providing a broad programme that includes Archery, water-based classes and multi-sport and is part of the centre activity timetable in two of our facilities with the aim of offering this across all our portfolio in the future. This activity was impacted significantly by Covid, but engagement grew throughout the year with 904 attendances recorded.



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**Women's Tour (Haverhill)** – Abbeycroft, was again chosen to support the project management of the Women Tour international cycling event on behalf of West Suffolk Council. We play a significant role in event safety management, community activation and engagement with the aim of raising awareness of physical activity. In June Haverhill staged the start of the sixth leg of the Women Tour. Abbeycroft Leisure were able to engage with key stakeholders such as businesses, Haverhill Town Council, Suffolk County Council, schools, sports clubs, and the residents in the community. The event was supported by thirty-nine volunteers and attracted an audience of 6,000 people with thirty-five community representatives leading out the race.

**Positive Futures** - Suffolk Positive Futures attempts to make Suffolk a safer place by engaging with and directly delivering interventions to young people. Abbeycroft Leisure works in partnership to support sport sessions that are available on a young person's doorstep and an overview of the work can be seen below.

2021/22	Haverhill Football	Brandon Boxing	Newmarket Boxing	Mildenhall Boxing	Total
No of Sessions	42	26	26	22	<b>116</b>
No of Young people	31	42	27	25	<b>125</b>
Total No of attendances	984	273	287	133	<b>1677</b>
Average attendance	23	11	11	6	<b>51</b>
Male	31	26	23	14	<b>94</b>
Female	0	16	4	11	<b>31</b>

**Teen Chill Out Zone** - The Chill out zone aims to give young people opportunities to socialise in a structured session where a youth support worker amongst other services is on hand to offer support and guidance. The core participants are young people (aged 11-17 years) from Brandon and Newmarket and the surrounding areas. The programme adopts an approach that allows young people to express themselves in a safe, controlled environment with the support of youth workers and other youth support services. Teen Chill Out is supported by the Brandon Town Council, West Suffolk Council & funded through Suffolk Community Foundation. The programme commenced in March 2022.

### Explore Outdoor

Abbeycroft Leisure's Explore Outdoor programme continues to go from strength to strength and supports a range of different individuals and groups get active, earn new skills, and enjoy the outdoors. The programme is wide ranging from family park cooking to forest schools. The wide range of activities were delivered with a large proportion of activity focused on people who access free school meals or have financial challenges. The programme's achievements were as follows:

- 436 sessions delivered across ten communities
- 446 Families engaged in family park cooking
- 8,713 participants took part in the programmes
- 10,088 meals were provided
- Thirty-eight schools were provided with activity days
- 179 Forest School Sessions were taught

### Health & Wellbeing

#### **Funded Patient Care Package**

The service comprising of exercise and rehabilitation programmes, funds free access to those in local communities with long term health conditions, with specific focus on frailty, pulmonary, respiratory conditions alongside wider exercise on referral support.

Abbeycroft Leisure was the first leisure trust to hold the accredited SCC Quality Standard for the exercise on referral with the new service available in Bury, Haverhill, Mildenhall, Brandon, Newmarket, Sudbury, and a Bury Rural location identified.

# Abbeycroft Leisure

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The service was fully operational from July with 778 clients referred up to March 2022 making more than 6592 attendances to activities delivered within Abbeycroft Leisure centres. The impacts and outcomes of the service are as follows:

- Referrals have been made by a broad range of partners including
  - Community Physio
  - West Suffolk Hospital
  - Social Prescribing Teams
  - Community Connectors
  - Integrated Neighbourhood Teams
- **Sixty percent** of clients have **improved their wellbeing** as measured by the Warwick & Edinburgh scale
- When clients answered questions about the time spent being physically active in the last 7 days, clients mean percentage change shows an improvement of almost **50% more active**.
- Clients reported **sitting less** each day, with a mean **reduction of more than an hour a day**, which would correspond with clients reporting being **more physically active each day**.
- **Eighty-six percent of clients** felt after the first contact they understood how the Active Living Programme **could help them**
- **Ninety-four percent** felt that the programme was **delivered in a supportive manner**
- **Eighty-six percent** felt attending **made a positive difference** to them
- **Ninety-six percent** felt that the sessions were **accessible** to them

This programme continues to grow in popularity as more clinicians and organisations become more aware. The importance of the programme is significant, and funding has been extended for another two years with the West Suffolk Foundation Trust wishing to conduct a deeper evaluation to enable a full understanding of the impact

### Long Covid

Working with Suffolk & Northeast Essex long covid assessment service Abbeycroft Leisure have supported a Long Covid Pathway across West Suffolk. The funding received to provide a 3-month pilot to support patients identified patients who would benefit from a phased programme of support. However, the existing Pulmonary and respiratory physio teams across the West of Suffolk already had a comprehensive patient programme - as a result the number of referrals was low, however we have continued to support Long covid referrals through our larger patient pathway service.

### Macmillan Male Cancer Support Sessions

Working in partnership with the Macmillan Cancer information and support centre to fund a 12-week class to support patients post treatment promoting physical activity throughout a client cancer journey to improve physical and mental well-being. The service is available at Bury St Edmunds and Kingfisher Leisure centres and has supported fifteen men. Currently we are working with Macmillan to secure further funding as referrals continue to build.

### **Stand Tall**

Stand Tall is a free 8-week programme for 11–19-year-olds designed to support their wellbeing and develop emotional resilience, delivered by Abbeycroft Leisure with Suffolk Mind. The programme provides a mechanism for young people to identify their own wellbeing needs and goals with signposting to further support services. The workshops provide wellbeing education and practical support alongside physical activity to keep young people healthy, physically, and mentally.

The core aim to support young people to understand more about keeping a healthy mind, experience the benefits of being active in a small social group, help improve low feelings, anxiety, stress, or lack of motivation and improve concentration, confidence, and self-esteem.

With previous remaining funding a Suffolk Family Carers course supported eleven young people whilst Ormiston Sudbury Academy saw twelve young people complete their last course.

### **Partnership with One Life Suffolk**

Currently hiring spaces at 7 of Abbeycroft Leisure centres to deliver Adult, Child weight management and Get Help to Get Active programmes. Furthermore, Abbeycroft Leisure had agreed a new service level agreement and developed a funded bespoke One-Life membership package.

### **Staff**

During the year, the organisation has been challenged with recruitment, but the teams have worked hard to capture very opportunity available to assist with this key issue and create opportunities for our workforce.

**Apprenticeships** – The organisation has used the apprenticeship and now has sixteen roles across the organisation including one of the first-degree management apprenticeships in the sector.

**Kickstart Scheme** – The Kickstart Scheme saw four employees join us with two of these progressing to permanent positions in the organisation.

**Staff Turnover** – Staff Turnover reduced from 52% to 23.9% in year

**Gender Pay Gap** - Abbeycroft Leisure data shows that females on average earn more than males (Median 0 % and Mean – 12.9%), compared to national pay gap of +15.5%.

**West Suffolk College Work Placement Trial - 11** West Suffolk College students complete 40 hours volunteering as a lifeguard, with a number of those individuals continuing to swim teaching courses with ACL as well. All were offered casual contracts after completing volunteer hours, helping complete their college course work experience, provide excellent work experience and paid work to support people from the college.

### **Customer Comments**

Feedback from customers is extremely important, assisting the organisation to understand where it can make improvements but also capturing the impact programmes have on people's lives. A small number of comments are included below to demonstrate this point.

#### **Patient Care Pathway**

*"It's made an amazing difference already to my mental health"*

*"Has made such a significant difference physically"*

#### **Family Park Cooking**

*"Such an excellent way to support families in need and struggling due to so many factors"*

#### **Explore Outdoor Adventure Day & Teen Challenge Days**

*"It gave my son, who has ADHD, a break from caring for me and it also helped him do something active and fun to expel some of his energy!"*

*"It helped us socialise while enjoying outdoor activities. Makes us feel like part of the community!"*

*"My daughter was able to build in confidence meeting new people and participated in activities she had previously feared"*

#### **Move More Outdoors**

*"Exercise classes outside are great. Feels safe. I have not done this before and have always found classes inside a gym too intimidating. The weekly class has given me a pattern I can stick to and has made me feel better. I feel confident now too. Thank you for putting these on. I am pleased that they are such a success with a loyal group each week"*

#### **Partners**

Abbeycroft Leisure works with a range of partners who provide fantastic support for the initiatives provided. These include, but are not limited to:





## **Future Plans**

The organisation will continue to remain focused on the financial position of the organisation over the next twelve months, particularly with the cost of living crisis and increased cost of utilities. Without further government support for the public leisure sector there is likely to be an impact on service provision moving forwards. Abbeycroft Leisure have been contributing to local and national lobbying to raise this issue and the impact it will have on beneficiaries. Abbeycroft Leisure has developed scenarios that not only inform these discussions but create a plan to implement if necessary.

The pandemic combined with the impact of the cost-of-living crisis has forced Abbeycroft Leisure to question the purpose of public sector leisure provision. This created a rebalanced model that looks to differentiate products and services against the rest of the marketplace whilst also collaborating with commissioners to use its skills, infrastructure, and community reach to solve some of the problems faced by communities. This will result in the organisation collaborating with other organisations that have complimentary skills to explore and submit proposals to run different services and contracts. There is no doubt that this will encourage further integration of services that would benefit beneficiaries meaning that the work that has been undertaken to build relations and co locate will provide an excellent baseline for further opportunities. In addition to this there are opportunities to build our customer base of tomorrow through this work ensuring that onward referral pathways encourage people to stay active and use other services within Abbeycroft leisure portfolio subject to it being right for them.

To further develop the rebalanced business model Abbeycroft Leisure have also embarked on a significant research project to inform its brand strategy. This will involve independent research with existing customers and non-users as well as in depth interviews with a variety of individuals who face barriers to accessing our services. Interviews will also be conducted with stakeholders. This information will assist the development of products and services for end users as well as commissioners.

The aim of the plan is to create a more diverse range of income streams that creates a more balanced risk profile whilst improving services for the communities in which we work.

## **Financial Review**

Abbeycroft Leisure's overall income at group level is £9,092,644 which includes £438,805 for grants to be used for a restricted purpose compared to £6,027,305 for 2020/21 which included £253,271 for restricted grants in the previous year. Unrestricted income refers to income from our customers from operating Leisure Centres for recreation including income from memberships, swimming, other sporting, recreational and development activities and income from West Suffolk Council and Babergh District Council under management agreements. For the period 2021/22, a significant amount of unrestricted income relates to financial assistance to support Abbeycroft post Pandemic, including financial assistance from both Councils, National Leisure Recovery Fund, Health Grants, Covid 19 Business Support Grants and CJRS Furlough Grants. Total expenditure for the year was £9,680,648 leaving us with net expenditure for the year of £588,004 (2020/21: net expenditure of £1,640,196) and a net movement in funds of £2,037,996 for the year after actuarial surplus of £2,626,000 (2020/21: loss of £4,793,196 after an actuarial loss of £3,153,000).

## **Abbeycroft Leisure**

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The unrestricted activities for 2021/22 show income of £8,653,839 representing an increase of 50% against the prior year (2020/21 £5,774,034) with expenditure of £9,247,044 representing a 29% increase on the prior year (2020/21 £7,180,400), leaving us with a net unrestricted expenditure of £593,205. This expenditure does not include the actuarial pension gain of 2,626,000 and when this is taken into account, we are left with a net operating unrestricted income of £2,061,795.

The level of unrestricted funds at group level included within the Financial Statements for the year ended 31 March 2022 is (£1,735,687) (2020/21: surplus of £3,797,482). These figures include the Pension Reserve deficit of £2,793,000 (2020/21: £4,962,000) which does not impact on the level of cash available for the Charitable Group to spend in the short term. Abbeycroft's restricted funds received income within the year of £438,805 (2020/21: £253,271) from funders with expenditure of £487,101 (2020/21: £487,101) leaving a surplus of £5,201 (2020/21: £233,830). The total restricted funds as at the end of 2021/22 is £192,504 (2020/21: £216,303) as shown in Note 22.

Management Accounts are produced monthly for Senior Management to scrutinise and action. The Charitable Group's financial performance is also considered at each Trustee board meeting and typically includes:

- a comparison of budget to actual figures
- an explanation of variances between forecasts and what actually happened
- details of bank balances
- cashflow forecast

The Charitable Company also has a Finance and Business Development Sub-Committee to work on focused areas to support the financial performance and growth of the organisation.

Going forward, management, supported by the Trustees continue to strive to improve the quality of the Charitable Company's services; challenge and improve value for money; build on current partnerships; seek out new opportunities in the area and increase the number of people participating in physical activity and health to improve their quality of life all of which support financial sustainability.

Our strategy is:

- Income recovery to provide leisure services to the community and growth in Health and Wellbeing services. We will focus on providing good quality services, through improvements in availability and choice with more relevance to our customers. We will continue to seek opportunities where we can.
- Continuation of cost control measures and savings. Tight financial controls will remain in place with cash flow management remaining our focus and priority while income and reserves are rebuilt.
- Continue to proactively source and apply for all available funding sources the organisation is eligible for. This will increase the level of income to assist in mitigating the fixed and unremovable costs.

The charity's wholly owned subsidiary, Abbeycroft Enterprises Limited, commenced trading on 4 April 2017 and generated a profit of £128,774 for 2021/22 (2020/21 loss of £45,519). As much as possible will be gifted to Abbeycroft Leisure to assist the charity in meeting its objectives.

Due to the ongoing impact of the recovery from Covid and the cost of living and energy crisis Abbeycroft's cash reserves are less than the desired reserve levels as set out in the reserves policy. However, the Abbeycroft Group has been able to maintain adequate cash levels to meet liabilities as they become due and is expected to continue to do so for the foreseeable future (to March 2024). Abbeycroft is therefore meeting going concern requirements.

Considering, the current reserves position, together with the existing financial performance, forecasts for the future, cash flow forecasts, the main risks facing the organisation and ongoing financial support for 2023/24 from West Suffolk Council and Babergh District Council, the trustees have an expectation that, albeit there are uncertainties caused by the cost of living and energy crisis, Abbeycroft will continue as a going concern.

Forecast Budgets include inflationary increases at current levels in costs for supplies and services. Allowances have been made for increases to wages and utilities costs have been included at contracted levels or current forecasts. Sensitivity analysis has been carried out and furthermore, there are plans in place to mitigate against any downturn in income should it materialise. The forthcoming year is reliant on remaining open and one off financial support from West Suffolk Council and Babergh District Council.

# Abbeycroft Leisure

## TRUSTEES' ANNUAL REPORT

### for the year ended 31 March 2022

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Further explanation is provided on page 27 within the going concern accounting policy.

#### Pricing Policy

The pricing policy reflects our strategy to enable all people within the local community to access our facilities and services.

The Board introduced a concessionary pricing policy in 2007 which was reviewed in March 2021 which remains largely unchanged and is still in operation. Concessionary prices are available for a broad range of products including memberships and pay and play activities.

Concessionary prices are also made available for outreach activity although the main aim of these activities is to improve access and therefore activities are generally free or at a nominal charge.

#### Principal Risks

The Trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the Charitable Company and its subsidiary faces,
- establishing systems and procedures to mitigate the risks identified in the annual review,
- implementing procedures designed to minimise any potential impact on the Charitable Company should those risks materialise, and,
- providing training opportunities for Trustees and Staff.

During the course of this year, in response to the ongoing impact of the pandemic and energy crisis, key risks to the organisation have been considered by the Board on a more frequent basis.

The table below summarises the key risk implications of the ongoing impact of the pandemic and cost of living and energy crisis, and how these link to the core principal risks that remain in place.

Risk Category	Risk Description	Relevant Principal Risk
Liquidity	Significantly reduced trading and periods of lockdown over the pandemic have significantly reduced the organisation's available cash balances. This combined with the cost of living crisis and the potential impact on the organisation's key income streams of swimming and membership and the energy crisis and price volatility for gas impact the organisation's ability to hold sufficient cash reserves to meet its obligations and threaten ongoing viability.  Funding streams, business recovery and financial support from Local Authority partners and cost reduction measures are positively impacting on the organisation's cash reserves enabling it to meet its obligations and secure its ongoing viability.	Liquidity & Funding
Local Authority Contracts/ Partnerships and investments	Our business is dependent on a range of stakeholder relations; the most significant being our local Authority Partners. The continued financial support of our Local Authority Partners is critical to the performance of our operations.	Stakeholder/ Council Relations
Strategy re-alignment	An inability to further develop and successfully implement the revised strategy to secure financial recovery and viability of Abbeycroft.  Abbeycroft Leisure has successfully implemented year one of revised and is set to go beyond year 2 forecasts.	Multiple risk implications
Competition/Market Share	An inability to maintain and grow memberships due to local competition and new entrants to the local area.	Multiple risk implications

**Abbeycroft Leisure**  
**TRUSTEES' ANNUAL REPORT**  
for the year ended 31 March 2022

	Over 2022/23 Abbeycroft has seen more competition in two locations which have impacted recovery. The organisation's mitigation to this risk is via the rebalanced business model.	
High Staff turnover	Turnover is reducing and recruitment pressure is easing following interventions to attract and retain staff. Vacancy level returned to 2019 levels. Competitive labour market remains and cost of living is a risk to Abbeycroft as a National Minimum Wage employer. Continue to monitor closely.	Workforce, talent, culture and capability
Information Technology, Digitalisation and Data	Failure to develop systems to meet operational and customer needs and deliver tangible benefits to change the way the business operates for the better.  Changes to the centralised teams are set to provide better support and tangible benefits in this area.	Technology and Information Security

Funds held as custodian trustees on behalf of others

The Charitable Company holds no funds as a custodian trustee of other charities. It does however act as an agent, holding funds on behalf on the Community Leisure UK charity to the value of £10,095.

Pension Scheme

The Charitable Company adopts the requirements of section 28 of FRS102: Employee Benefits in respect of its defined benefit pension scheme as it continues to be possible to identify the Charitable Company's share of the pension scheme administered by Suffolk County Council. The impact of this standard has been reflected throughout the financial statements. The year saw a reduction in the deficit by £2,169,000 with the balance standing at (2,793,000) as at 31 March 2022 (2020/21: (£4,962,000)).

Investment Powers and Policy

Under the Memorandum and Articles of Association the Charitable Company has the power to invest in any way the Trustees wish.

The Trustees, having regard to the liquidity requirements of operating the Leisure Centres and to the reserves policy have operated a policy of keeping available funds in either an interest-bearing deposit account or more recently, on a call account, and seek to achieve a rate of interest which matches or exceeds inflation as measured by the retail prices index. Surplus funds are placed on a call account achieving the best available interest rates.

Fundraising

The Abbeycroft Group do not use professional fundraisers to raise funds. All of the income is derived from the main functions. Occasionally Abbeycroft receive donations, although this is a very minor source of income. No complaints have been received through the year about fundraising.

Reserves Policy

The Board have established the level of reserves (that is those funds that are freely available) required by the Charitable Company. Reserves are needed to cover unexpected expenditure such as repairs to equipment or to compensate for loss of income should the centres have to be closed unexpectedly, for example due to severe weather, loss of power and albeit not predicted the impact of the Pandemic. Reserves are also built up to replace key equipment for the fitness studio and IT equipment at regular intervals and to cover any potential loss in value of the asset form in which the reserves are held. Furthermore, Trustees have considered the strategic direction and growth of the Charitable Company and designated a reserve specifically for initiatives that grow the business and further the charitable objectives of Abbeycroft Leisure (Strategic Investment Fund).

Pre-pandemic, the Trustees were satisfied with the policy to maintain, as a minimum, free reserves equivalent to approximately 3 months of expenditure to grow in line with planned expenditure. However, this policy is one that will need to be reviewed in light of the significant reduction in income since March 2020. At 31 March 2022, this target stood at £2,420,162 (2020/21: £1,598,975).

The pandemic has had a severely negative impact on Abbeycroft's reserves. In response to this the Trustees have reviewed the level of reserves and resolved to transfer funds from the Strategic Investment Reserve and Assets reserve to the General



Fund, of which not all of the funds can readily be converted into cash. A new Capital Fund was created in 2020/21 to fund future capital purchases; this has been expended during 2021/22.

The actual free reserves at 31 March 2022 were £43,672 (2020/21: £19,220). The board acknowledge that free reserves are lower than the target level of reserves. The Trustees will aim to build reserves however this will take a number of years given the continuing uncertainty. The board will continue to monitor income and expenditure levels to ensure long term progress towards the target level of free reserves. Previously there was a separate designated reserve that represented the net book value of fixed assets. All funds from this reserve have now been transferred to the general fund or new capital fund as per Board approval on 25 March 2021. Previously, there was a separate designated reserve for the furtherance of the Trust's strategic initiatives and to invest in activities to achieve growth in income. All funds from this reserve have now been transferred to the general fund and the balance is now £nil as per board approval on 25 March 2021.

### **Trustees' responsibilities in relation to the Financial Statements**

The Trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure of the Charitable Company for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its charitable activities.

The Trustees are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charitable Company and enables them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the Charitable Company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements and other information included in annual reports may differ from legislation in other jurisdictions.

### **Statement as to disclosure of information to Auditors**

In accordance with company law, as the company's Trustees, we certify that:

- so far as we are aware, there is no relevant audit information of which the Charitable Company's auditors are unaware; and
- As the directors of the Charitable Company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the Charitable Company's auditors are aware of that information.

### **Auditors**

The auditor, Price Bailey LLP, Chartered Accountants, has indicated its willingness to continue in office.

The Trustees' annual report has been prepared in accordance with the small company provisions and was approved by order of the Trustees and signed on its behalf by:

*David Howells*

David Howells (Mar 28, 2023,  
4:30 PM)  
**David Howells FCCA**  
Trustee & Vice Chair

# **Abbeycroft Leisure**

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS**

for the year ended 31 March 2022

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### **Opinion**

We have audited the financial statements of Abbeycroft Leisure (the 'parent charitable company') and its subsidiary Abbeycroft Enterprises Limited (the 'group') for the year ended 31 March 2022 which comprise the Group Statement of Financial Activities, the Group and Parent Charitable Company Balance Sheet, the Group Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# **Abbeycroft Leisure**

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS**

for the year ended 31 March 2022

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### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report, incorporating the Director's Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Directors' Report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

## **Abbeycroft Leisure**

### **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS**

for the year ended 31 March 2022

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The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charitable company and how it operates and considered the risk of the group and the parent charitable company not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements. In relation to the group and the parent charitable company this included employment law, financial reporting and health & safety.

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified these included the following:

- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we agreed the financial statements to underlying records and we carried out testing of journal entries and other adjustments for appropriateness.
- We reviewed accounting policies for evidence of management bias and ensured that the accounting policies were correctly applied to the financial statements.
- We reviewed minutes of Trustee Board meetings and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of management and officers of the parent charitable company regarding laws and regulations applicable to the organisation.
- We reviewed the risk management processes and procedures in place including a review of the Board assurance reporting.
- We have reviewed any correspondence with the Charity Commission and reviewed the procedures in place for the reporting of incidents to the Trustee Board including serious incident reporting of any such matters if necessary.

#### **Auditor's responsibilities for the audit of the financial statements (Continued)**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation as to what extent the audit was considered capable of detecting irregularities, including fraud. A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## **Abbeycroft Leisure**

### **CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCLUDING AN INCOME AND EXPENDITURE ACCOUNT**

for the year ended 31 March 2022

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#### **Use of this Report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, for our audit work, for this report, or for the opinions we have formed.



Helena Wilkinson (Senior Statutory Auditor)

For and on behalf of

**PRICE BAILEY LLP**

Chartered Accountants Statutory Auditors

Tennyson House, Cambridge Business Park

Cambridge

CB4 0WZ

Date: 31 March 2023

## Abbeycroft Leisure

### CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCLUDING AN INCOME AND EXPENDITURE ACCOUNT

for the year ended 31 March 2022

	Note	Restricted Funds	Unrestricted Funds	Total 2022	Total 2021 (note 31)
		£	£	£	£
<b>Income from:</b>					
Donations, grants and legacies	4	438,805	430,378	869,183	588,005
Charitable activities	5	-	7,463,805	7,463,805	2,545,610
Other trading activities	6	-	637,675	637,675	107,085
Other Income	7	-	121,914	121,914	2,785,757
Investments	8	-	67	67	848
Total		<b>438,805</b>	<b>8,653,839</b>	<b>9,092,644</b>	6,027,305
<b>Expenditure on:</b>					
Raising funds	9	-	(528,297)	(528,297)	(315,795)
Charitable activities	10	(433,604)	(8,718,747)	(9,152,351)	(7,351,706)
Total		<b>(433,604)</b>	<b>(9,247,044)</b>	<b>(9,680,648)</b>	(7,667,501)
<b>Net expenditure</b>	11	5,201	(593,205)	(588,004)	(1,640,196)
Transfers between funds		(29,000)	29,000	-	-
Actuarial gains/(losses) on defined benefit pension scheme	14	-	2,626,000	2,626,000	(3,153,000)
<b>Net movement in funds</b>		<b>(23,799)</b>	<b>2,061,795</b>	<b>2,037,996</b>	(4,793,196)
<b>Reconciliation of funds</b>					
Total funds brought forward		216,303	(3,797,482)	(3,581,179)	1,212,017
Total funds carried forward	23	<b>192,504</b>	<b>(1,735,687)</b>	<b>(1,543,183)</b>	(3,581,179)

The notes on pages 26 to 50 form part of these financial statements.

# Abbeycroft Leisure

## GROUP AND CHARITY BALANCE SHEETS

for the year ended 31 March 2022

	Note	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
<b>Fixed Assets</b>					
Intangible assets	16	708	3,287	708	3,287
Tangible assets	17	1,012,933	992,011	1,012,933	992,011
Investments	18	-	-	100	100
<b>Total fixed assets</b>		<b>1,013,641</b>	<b>995,298</b>	<b>1,013,741</b>	<b>995,398</b>
<b>Current Assets</b>					
Stock	19	8,292	8,731	2,656	7,081
Debtors	20	406,797	552,113	442,157	556,760
Cash at bank and in hand		1,619,250	1,054,188	1,385,566	1,018,741
<b>Total current assets</b>		<b>2,034,339</b>	<b>1,615,032</b>	<b>1,830,379</b>	<b>1,582,582</b>
<b>Liabilities</b>					
Creditors falling due within one year	21	(1,798,163)	(1,229,509)	(1,748,704)	(1,222,787)
<b>Net current assets</b>		<b>236,176</b>	<b>385,523</b>	<b>81,675</b>	<b>359,795</b>
<b>Total assets less liabilities</b>		<b>1,249,817</b>	<b>1,380,821</b>	<b>1,095,416</b>	<b>1,355,193</b>
Defined benefit pension scheme liabilities	14	(2,793,000)	(4,962,000)	(2,793,000)	(4,962,000)
<b>Total net liabilities</b>		<b>(1,543,183)</b>	<b>(3,581,179)</b>	<b>(1,697,584)</b>	<b>(3,606,807)</b>

# Abbeycroft Leisure

## GROUP AND CHARITY BALANCE SHEETS

for the year ended 31 March 2022

	Note	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
<b>The funds of the group/charity:</b>	23				
Restricted funds		<b>192,504</b>	216,303	<b>192,504</b>	216,303
Unrestricted funds:					
General fund		<b>907,313</b>	1,014,518	<b>752,812</b>	988,790
Designated fund		<b>150,000</b>	150,000	<b>150,100</b>	150,100
		<b>1,057,313</b>	1,164,518	<b>902,912</b>	1,138,890
Pension reserve		<b>(2,793,000)</b>	(4,962,000)	<b>(2,793,000)</b>	(4,962,000)
Total unrestricted funds		<b>(1,735,687)</b>	(3,797,482)	<b>(1,890,088)</b>	(3,823,110)
<b>Total funds</b>		<b>(1,543,183)</b>	(3,581,179)	<b>(1,697,584)</b>	(3,606,807)

A separate Statement of Financial Activities is not presented because the Charity has taken advantage of the exemptions afforded by section 408 of the Companies Act. The net expenditure for the Charity before actuarial (losses)/gains for the year ending 31 March 2022 was a net deficit of £716,779 (2021: net deficit of £1,594,676)

28 Mar 2023

Approved by the Board on ..... and signed on its behalf and authorised for issue by:

*David Howells*

David Howells (Mar 28, 2023, 4:01pm)

**David Howells FCCA**

Vice Chair of the Board of Trustees

**COMPANY NO. 05207019**

**CHARITY NO. 1117138**

The notes on pages 26 to 50 form part of these financial statements.



## Abbeycroft Leisure

### CONSOLIDATED STATEMENT OF CASH FLOWS for the year ended 31 March 2022

	Note	Group 2022 £	Group 2021 £
Net cash provided by operating activities	27	927,637	(1,022,859)
<b>Cash flows from investing activities:</b>			
Interest income		67	848
Purchase of intangible assets		-	-
Purchase of tangible fixed assets		(362,642)	(91,068)
Proceeds on sale of fixed asset		-	(22,438)
Net cash used in investing activities		(362,575)	(112,658)
<b>Cash flows from financing activities:</b>			
Change in cash and cash equivalents in the year		565,062	(1,135,517)
Cash and cash equivalents brought forward		1,054,188	2,189,705
Cash and cash equivalents carried forward		1,619,250	1,054,188
<b>Relating to:</b>			
Bank balances and short-term deposits included in cash at bank and in hand		1,619,250	1,054,188

#### Change in Net Debt:

	Group As at 1 April 2021 £	Cashflow £	Group As at 31 March 2022 £
Cash and cash equivalents	1,054,188	565,062	1,619,250
<b>Total</b>	<b>1,054,188</b>	<b>565,062</b>	<b>1,619,250</b>

The notes on pages 26 to 50 form part of these financial statements.

# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2022

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### 1) Accounting policies

#### a. Basis of preparation

The financial statements have been prepared under the historic cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Abbeycroft Leisure is a Charitable Company domiciled & registered in England, the registered office can be seen on page 3. The principal accounting policies adopted in the preparation of the Financial Statements are set out below.

Abbeycroft Leisure meets the definition of a public benefit entity under FRS102. Assets & liabilities are initially recognised at historic cost or transaction value unless otherwise stated in the relevant accounting policy note. The accounts are presented in pound sterling which is the functional currency of the group.

#### b. Going Concern

In assessing the going concern basis of preparation of the financial statements, the Trustees have considered forecast cashflows, liquidity and business activities over the period to March 2024.

Early indications regarding the cost of living and energy crisis are positive and performance to the end of January was better than forecast by £32k and the year-end position is expected to be £41k better than forecast. Income, membership recovery, gas and electric usage, spend and the cash position is being closely monitored and regularly reported to the Board and key stakeholders. However, Abbeycroft Leisure's business remains sensitive to the rate of business recovery, new growth opportunities and energy prices.

The financial modelling for the period to March 2024 assumes:

- All facilities remain open for the foreseeable future
- Salaries and overhead cost levels are planned to remain at the levels forecast including increases for the National Minimum Wage.
- Use of £650,000 long term loan facility from West Suffolk Council and Babergh Council to support recovery of which £500k is expected to have been drawn down from West Suffolk by 31 March 2023 and £150k from Babergh District Council in 2023/24. Repayment terms are being met.
- Essential non-recurring financial assistance from West Suffolk Council of £300k for 2022/23 and 2023/24 to provide financial assistance to mitigate against rising energy costs and support the provision of leisure services and swimming pools in West Suffolk. Conditions of grant funding is met.
- Essential non-recurring financial assistance from Babergh District Council of £88k for 2023/24 to provide financial assistance to mitigate against rising energy costs and support the provision of leisure services and swimming pools in the Babergh District. Conditions of grant funding is met.
- A net cash outflow of £104k, is forecast for the year to March 2024, giving an anticipated cash balance of £1,288k at March 2024.

The impact of COVID-19 and ongoing cost of living crisis and challenges of the energy crisis has made Abbeycroft's relationships with its councils even more important than normal. Trustees are extremely grateful for the support and loyalty given by the councils we serve.

Whilst the pension liability (calculated under FRS102 principles) shows as a significant liability on the balance sheet, this does not result in an immediate cash commitment and the liability is not expected to crystallise in the foreseeable future. The Charitable Company and Pension Scheme Provider (Suffolk County Council) have agreed a repayment schedule which is affordable to the Charitable Company.

# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

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Based on the detailed forecasts the Trustees are satisfied that the financial statements should be prepared on a going concern basis. However, there are uncertainties within the forecasts that could reduce cash balances and require significant mitigation and action within the organisation to continue as a going concern as follows:

- The dependency on facilities remaining open for the foreseeable future and consumer confidence levels remaining high.
- Price volatility affecting the energy market and the risk of the cost of utilities in 2023/24 being greater than modelled in the financial forecasts.
- Pressure on costs from rising inflation
- Continued growth in the 'Health' services

Further details of the organisation's plans going forward are included in the Report of the Trustees, Future Plans.

### c. Group Financial statements

The consolidated financial statements incorporate the accounts of the Charitable Company and those of its trading subsidiary Abbeycroft Enterprises Limited for the period ended 31 March 2022 on a line by line basis.

The Charity has taken advantage of the exemption from disclosing the following information, as permitted by the reduced disclosure regime within FRS 102: -

- Section 7 'Statement of Cash Flows' – Presentation of a Statement of Cash Flow and related notes and disclosures

### d. Income

Income from charitable activities is recognised as earned (as the related goods and services are provided). Such income is only deferred when:

- Customers pay for swimming lesson courses in advance of the course start dates.
- The management fee is received in advance of the period it relates to.
- Performance related grants are received in advance of the related conditions being satisfied.
- Customers pay for annual memberships in advance of the year term

Income from other trading activities is recognised as earned (as the related goods and services are provided).

Investment income consists of interest earned only and is recognised on a receivable basis.

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably. Abbeycroft Leisure considers the substance of any conditions attaching to donations or grants and to the substance of any contractual terms when determining their entitlement to income

Abbeycroft Leisure identifies donations or grants that are subject to terms or performance related conditions or other conditions that must be met before there is unconditional entitlement to the gifted resources. Where terms and conditions have not been met or uncertainty exists as to whether the Charitable Company can meet the terms or conditions otherwise within its control, the income is not recognised but deferred as a liability until it is probable that the terms or conditions imposed can be met. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2022

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### e. Expenditure

All expenditure is accounted for on an accruals basis and recognised when a liability is incurred. Contractual arrangements are recognised as services are supplied.

- Costs of raising funds are those costs incurred in generating income and those incurred in trading activities which raise funds.
- Charitable activities include expenditure associated with the running costs of the leisure facilities and include both the direct costs and support costs relating to these activities.
- Support costs include central functions and have been directly allocated to activity cost categories where possible, otherwise they are allocated based on the percentage of total headcount or turnover represented by that activity in the Leisure Centres or other sites.

### f. Irrecoverable VAT

All expenditure is classified according to its VAT recovery position. Irrecoverable VAT is charged to the Statement of Financial Activities as it is incurred under a separate heading.

### g. Leases

The Charitable Company classifies the lease of certain equipment as operating leases. The title to the equipment remains with the lessor and the equipment is replaced every 3-7 years whilst the economic life of such equipment is estimated to be 10 years. Rental charges are charged on a straight line basis over the term of the lease.

Where assets are financed by leasing agreements that give rights approximating to ownership ('finance leases') the assets are treated as if they had been purchased outright. The amount capitalised is the present value of the minimum lease payments payable during the lease term. The corresponding leasing commitments are shown as obligations to the lessor. Lease payments are treated as consisting of capital and interest elements, and the interest is charged to expenditure in proportion to the remaining balance outstanding.

### h. Goodwill

Positive purchased goodwill is capitalised as an asset on the balance sheet and amortised. Goodwill upon acquisitions represents payments made by the Charitable Company in anticipation of future economic benefits from assets that cannot be identified individually and cannot be recognised separately

The amortisation of goodwill is regarded as having a useful economic life and amortised on a straight line systematic basis as follows:

The Self Centre	5 years
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### i. Tangible & intangible fixed assets

Individual fixed assets costing £500 or more are capitalised at cost. Smaller capital items may be aggregated and capitalised.

Tangible and intangible fixed assets are depreciated or amortised on a straight line basis over their estimated useful lives as follows:

Leasehold improvements	8.33% - 50%
Plant, furniture and office equipment	14% - 33%
Sports equipment	14% - 50%
Software	14% - 33%

### j. Stock

Stock is included at the lower of cost or net realisable value.

**k. Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**l. Investments**

Investments relate to the holding of share capital in Abbeycroft Enterprises Limited which is recorded at cost.

**m. Cash**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**n. Creditors**

Creditors and provisions are recognised where the Charitable Company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**o. Financial instruments**

The Charitable Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**p. Funds structure**

The Charitable Company's designated funds are to purchase fixed assets for the Leisure Centres and other operational centres and for the furtherance of Abbeycroft Leisure's strategic development and growth. Designated funds are unrestricted funds of the Charitable Company. A designated fund is used to separately identify the defined benefit pension scheme balance.

Donated assets are valued at cost and depreciated in line with the policy detailed in section i through a movement in funds.

Unrestricted funds are grants and other income receivable or generated for the objects of the Charitable Company without further specified purposes and are available as general funds.

Restricted funds are grants and other income receivable or generated for specific activities carried out by the Charitable Company.

**q. Pension costs**

The Charitable Company operates a defined contribution scheme. Pension costs in respect of the defined contribution scheme are charged to the relevant expenditure heading within the consolidated Statement of Financial Activities in line with the salary costs of the related employees.

The Charitable Company participates in the Suffolk County Council Pension Scheme. The schemes assets are held separately from the assets of the Charitable Company and are administered by trustees and managed professionally. Pension costs are assessed in accordance with actuary advice and based on the most recent actuarial valuations of the schemes. These costs are accounted for in accordance with the requirements of FRS102.

A liability is recognised in the balance sheet in respect of the scheme which represents the present value of the defined benefit obligation at the balance sheet date less the fair value of scheme assets. A full valuation of the liability is calculated

# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2022

by an independent actuary every three years and updated on an annual basis using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high-quality corporate bonds that are denominated in the currency in which the benefits will be paid and that have terms to maturity approximating to the terms of the related pension liability. Actuarial gains and losses are recognised in the Statement of Financial Activities in the year that they arise, together with the return on plan assets, less amounts included in net interest.

Where changes to the Scheme have resulted in past service costs, these are recognised immediately in the Statement of Financial Activities, together with the cost of any curtailments or settlements.

### r. Employee Benefits

The best estimate of the expenditure required to settle an obligation for termination benefits is recognised immediately as an expense when the Charitable Company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

### s. Critical accounting estimates and assumptions

The Charitable Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 13, will impact the carrying amount of the pension liability.

## 2) Legal status

The Charitable Company is a company limited by guarantee and has no share capital. In the event of the Charitable Company being wound up, the liability in respect of the guarantee is limited to £1 per member.

## 3) Related party transactions and transactions with connected organisations.

### West Suffolk Council

The Charitable Company has a close working relationship with West Suffolk Council (previously St Edmundsbury Borough Council and Forest Heath District Council). The following is a summary of transactions with West Suffolk Council:

	2022	2021
	£	£
Management fee receivable	129,846	672,049
Income	551,572	759,282
Purchases	338,084	201,233

Sales include reimbursements for maintenance work paid for by Abbeycroft Leisure, as well as facility hire and corporate membership contributions.

Purchases include payments for service level agreements for IT and Communications, Payroll and HR services.

West Suffolk Council owns all of the land and buildings occupied by Haverhill Leisure Centre and the building occupied by Bury Leisure Centre. West Suffolk Council have the ability to charge a peppercorn rent for all land and buildings occupied by Abbeycroft Leisure.

The balance outstanding with the West Suffolk Council as at 31 March 2022 was a creditor of £244,898 (2021: £25,876).

# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2022

From 1 April 2019 St Edmundsbury Borough Council and Forest Heath District Council merged to become West Suffolk Council.

### Babergh District Council

Babergh District Council provides funding in the form of a management fee, to support the Charitable Company in carrying out its charitable objectives. The following is a summary of transactions with Babergh District Council:

	2022	2021
	£	£
Management fee receivable	291,538	592,814
Income	79,134	289,995
Purchases	427,398	2,786

Babergh District Council owns all of the buildings occupied by Kingfisher Leisure Centre and Hadleigh Pool and Leisure. Babergh District Council have the ability to charge a peppercorn rent for all land and buildings occupied by Abbeycroft Leisure.

The balance outstanding with Babergh District Council as at 31 March 2022 was a debtor of £178,970 (2021: £45,358)

### Abbeycroft Enterprises Limited (wholly owned subsidiary)

In 2021/22 transactions took place between the Trust and its wholly owned subsidiary Abbeycroft Enterprises Limited for provision of accounting services, staffing and use of equipment. The total charge made by Abbeycroft Leisure was £27,938 (2021: £4,620).

The balance outstanding with Abbeycroft Enterprises as at 31 March 2022 was a debtor of £43,874 (2021: debtor of £20,415).

There are no other related party transactions to note (2021: none)

## 4) Donations and grants

	2022	2021
	£	£
Grants	869,123	588,005
Donations	60	-
	869,183	588,005

Included within grant income is £818,290 in relation to government grants of which £133,945 had unfulfilled conditions .

## 5) Charitable activities

	2022	2021
	£	£
Operation of leisure facilities	6,800,132	1,390,840
Local authority management fee	351,153	1,054,053
Sports development	113,724	33,491
Exercise classes	50,209	15,944
Other income	103,149	51,282
	7,463,805	2,545,610

## 6) Other trading activities

	2022	2021
	£	£
Catering	323,981	3,464
Soft Play Income	158,470	4,866
X-Height Income	23,503	-
Room Hire	99,959	66,626

# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

Other Income	<b>31,762</b>	32,129
	<b>637,675</b>	107,085

### Activities of trading subsidiary

The Charitable Company has a wholly owned trading subsidiary, Abbeycroft Enterprises Limited, incorporated in the United Kingdom (registered number: 10591490) on 4 April 2018, of which some of the Trustees are directors. The company provides catering services within the Leisure facilities, and gifts all of its taxable profits to Abbeycroft Leisure. Audited accounts of the company are filed with the Registrar of Companies. A summary of the company's trading results for the year ended 31 March 2022 and 2021 are shown below:

	<b>2022</b>	2021
	<b>£</b>	£
Turnover	<b>503,003</b>	16,007
Cost of sales	<b>(375,917)</b>	(197,532)
Gross profit	<b>127,086</b>	(181,525)
Administrative expenses	<b>(15,849)</b>	(27,815)
Other operating income	<b>17,080</b>	170,265
Interest received	<b>59</b>	
<b>Operating Profit</b>	<b>128,366</b>	(39,075)
<b>Taxation</b>	<b>408</b>	(6,444)
<b>Profit for the year</b>	<b>128,774</b>	(45,519)
Total assets	<b>247,836</b>	52,866
Total liabilities	<b>(93,333)</b>	(27,137)
<b>Aggregate capital and reserves</b>	<b>154,503</b>	25,729

### 7) Other Income

	<b>2022</b>	2021
	<b>£</b>	£
CJRS Furlough Grants	<b>79,062</b>	2,144,604
Other COVID Business Grants	<b>42,385</b>	641,153
Other income	<b>467</b>	-
	<b>121,914</b>	2,785,757

### 8) Investments

	<b>2022</b>	2021
	<b>£</b>	£
Bank interest	<b>67</b>	848
	<b>67</b>	848

### 9) Raising funds

	<b>2022</b>	2021
	<b>£</b>	£
Direct costs	<b>460,934</b>	228,710
Support costs	<b>61,376</b>	82,389
Governance costs	<b>5,987</b>	4,696
	<b>528,297</b>	315,795



# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

### 10) Charitable activities

	Direct costs	Support costs	Governance costs	Total 2022
	£	£	£	£
Operation of leisure facilities	6,844,924	1,595,845	-	8,440,769
Sports development	404,316	64,601	-	468,918
Other costs	184,755	36,580	21,329	242,665
	<b>7,433,995</b>	<b>1,697,027</b>	<b>21,329</b>	<b>9,152,351</b>

	Direct costs	Support costs	Governance costs	Total 2021
	£	£	£	£
Operation of leisure facilities	5,512,252	1,231,976	-	6,744,288
Sports development	264,739	66,886	-	331,625
Other costs	162,348	61,177	52,328	275,853
	<b>5,939,339</b>	<b>1,360,039</b>	<b>52,328</b>	<b>7,351,706</b>

### 11) Net expenditure for the year

	2022	2021
	£	£
This is stated after charging/(crediting):		
Profit on disposal of fixed assets	(195)	(32,150)
CJRS Grants received	(79,062)	(2,144,604)
Other COVID Relief Grants received	(42,385)	(641,153)
Operating leases – land & buildings	34,375	57,460
Operating leases – equipment	27,759	27,022
Depreciation	362,642	378,859
Amortisation	2,579	4,521
Auditors remuneration – statutory audit of group and charity	16,950	-
Auditors remuneration – statutory audit of subsidiary	3,750	-
Auditors remuneration – accountancy services	3,700	-
Previous Auditors remuneration – statutory audit of group and charity	-	23,250
Previous Auditors remuneration – statutory audit of subsidiary	-	3,150
Previous Auditors remuneration – tax advisory services	-	1,830
Previous Auditors remuneration – restructure advice	-	7,400
Previous Auditors remuneration – other services	-	45

### 12) Support costs

The Charitable Company allocates its support costs as shown in the table below and then further apports those costs between the charitable activities undertaken (see notes 9 and 10).

	Basis of allocation	2022	2021
		£	£
Human Resources & Payroll	Headcount	157,970	164,026
Information Technology	Users	271,579	250,628
Financial activities	Turnover	795,142	420,761
Marketing	Turnover	167,902	205,559
Management	Turnover	281,130	308,177
Insurance	Turnover	84,680	85,022
		<b>1,758,403</b>	<b>1,434,173</b>

## Abbeycroft Leisure

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

#### 13) Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

	2022	2021
	£	£
Salaries and wages	4,305,468	4,141,656
Social security costs	248,535	217,917
Current Service Costs	563,000	404,000
Other Pension costs	63,632	48,067
	<b>5,180,635</b>	<b>4,811,640</b>

During 2021/22 there were no non-contractual termination costs (2020/21: £nil).

The emoluments of 1 employee including benefits in kind were in the range of £90,001 to £100,000 (2020/21: 1 employee, £90,001 to £100,000). The emoluments of 0 employees including benefits in kind were in the range of £70,001 to £80,000 (2020/21 2 employees, £70,001 to £80,000). The emoluments of 5 employees including benefits in kind were in the range of £60,001 to £70,000 (2020/21: 2 employees, £60,001 to £70,000).

4 Trustees of Abbeycroft Leisure received £648 of expenses reimbursed during the year in relation to travel, and no donations were received from Trustees. (2020/21: £127 relating to mileage for three trustees, no donations were received.)

The key management personnel of the Group and Charitable Company comprise the Trustees, the Chief Executive Officer, the Finance Director, the Strategic Director and two Development Directors. The Trustees are not remunerated, and the total employee benefits of the other key management personnel of the Group and Charitable Company were £441,393 (2020/21: £417,140).

#### Staff numbers

The average monthly full-time equivalent employees for the charity was 183 (2021: 153) staff and 190 (2021: 161) for the group for the year to 31 March 2022. The average headcount employees for the group (including part time staff) during the year was as follows:

	2022 Number	2021 Number
Front of house leisure centre staff	387	421
Finance & administration	14	12
Management team	5	5
	<b>406</b>	<b>438</b>

#### 14) Pension scheme (Group and Charity)

##### West Suffolk Council (Formerly St Edmundsbury Borough Council) Pension Scheme

West Suffolk Council Pension Schemes are shown separately to reflect the different pension admission agreements with Suffolk County Council. The Charitable Company participates in the Suffolk County Council defined benefit pension scheme under an admitted body status. The scheme is a multi-employer defined benefit final salary scheme where the share of the assets and liabilities applicable to each employer has been identified by the Scheme Actuary in this financial year. The scheme is administered for the benefit of Local Authority employees and other bodies and is managed in accordance with the Local Government Pension Scheme Regulations 1997 (as amended). At the year-end there were 36 Abbeycroft Leisure employees in the scheme (2021: 45 employees). The Scheme's assets are held separately from the assets of the Trust.

Contributions totalling £31,914 (2021: £21,232) were payable at the year end and are included within creditors at the reporting date.

# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

The information used for this disclosure has been based on the most recent actuarial valuation on 31 March 2019, by Hymans Robertson LLP, to take account of the requirements of FRS102 in order to assess the liabilities of the Fund as at 31 March 2022.

The major financial assumptions used by the actuary were:

	2022 %	2021 %
Future pension increases	3.15	2.80
Future salary increases	3.85	3.50
Discount rate	2.75	2.05

### Demographic assumptions – mortality

31 March 2022	Male	Female
Current pensioners	21.9 years	24.3 years
Future pensioners	22.9 years	26.1 years
31 March 2021		
	Male	Female
Current pensioners	22.1 years	24.5 years
Future pensioners	23.2 years	26.4 years

### Analysis of amount charged to the Statement of Financial Activities

	2022 £'000	2021 £'000
Current service cost	476	343
Interest expense	90	41
	<b>566</b>	<b>384</b>

### Changes in the present value of the defined benefit obligation:

	2022 £'000	2021 £'000
Defined benefit obligation at 1 April	(12,735)	(8,562)
Current service cost	(476)	(343)
Interest expense	(265)	(200)
Contributions by scheme participant	(58)	(66)
Actuarial (gains)/losses	1,265	(3,666)
Benefits paid	92	102
Defined benefit obligation at 31 March	<b>(12,177)</b>	<b>(12,735)</b>

### Changes in the fair value of plan assets:

	2022 £'000	2021 £'000
Plan assets at 1 April	8,447	6,843
Interest income	175	159
Return on plan assets (excluding net interest on the net defined benefit obligation)	667	1,259
Contributions by employer	182	222
Contributions by scheme participant	58	66
Benefits paid	(92)	(102)
Plan assets at 31 March	<b>9,437</b>	<b>8,447</b>

The return on assets including amounts in net interest was (£842k) (2021: £1,418k).

The analysis of scheme assets at the reporting date were as follows:

	2022 %	2021 %
Equities	65	66
Bonds	24	25

# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

Property	10	8
Cash	1	1

### West Suffolk Council (Formerly Forest Heath District Council) Pension Scheme

West Suffolk Council Pension Schemes are shown separately to reflect the different pension admission agreements with Suffolk County Council. The Charitable Company participates in the Forest Heath District Council defined benefit pension scheme under an admitted body status. The scheme is a multi-employer defined benefit final salary scheme where the share of the assets and liabilities applicable to each employer has been identified by the Scheme Actuary in this financial year.

The scheme is administered for the benefit of Local Authority employees and other bodies and is managed in accordance with the Local Government Pension Scheme Regulations 1997 (as amended). At the year-end there were 6 Abbeycroft Leisure employees in the scheme (2021: 6 employees). The Scheme's assets are held separately from the assets of the Trust.

Contributions totalling £2,430 (2021: £3,060) were payable at the year end and are included in within creditors at the reporting date.

The information used for this disclosure has been based on the most recent actuarial valuation, by Hymans Robertson LLP, to take account of the requirements of FRS102 in order to assess the liabilities of the Fund as at 31 March 2022.

The major financial assumptions used by the actuary were:

	2022	2021
	%	%
Future pension increases	3.15	2.80
Future salary increases	3.85	3.50
Discount rate	2.75	2.05

### Demographic assumptions – mortality

31 March 2022	Male	Female
Current pensioners	21.9 years	24.3 years
Future pensioners	22.9 years	26.1 years

31 March 2021	Male	Female
Current pensioners	21.9 years	24.5 years
Future pensioners	23.2 years	26.4 years

### Analysis of amount charged to the Statement of Financial Activities

	2022	2021
	£'000	£'000
Current service cost	83	56
Interest expense	12	3
	<b>95</b>	<b>59</b>

### Changes in the present value of the defined benefit obligation:

	2022	2021
	£'000	£'000
Defined benefit obligation at 1 April	(5,228)	(3,747)
Current service cost	(83)	(56)
Interest expense	(108)	(86)
Contributions by scheme participant	(9)	(10)
Actuarial losses/(gains)	461	(1,368)
Benefits paid	39	39
Defined benefit obligation at 31 March	<b>(4,928)</b>	<b>(5,228)</b>

# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

### Changes in the fair value of plan assets:

	2022	2021
	£'000	£'000
Plan assets at 1 April	4,670	3,875
Interest income	96	89
Return on plan assets (excluding amount included in net interest on the net defined benefit obligation)	365	704
Contributions by employer	28	31
Contributions by scheme participant	9	10
Benefits paid	(39)	(38)
Plan assets at 31 March	5,129	4,670

The return on assets including amounts in net interest was (£461k) (2021: 793k).

The analysis of scheme assets at the reporting date were as follows:

	2022	2021
	%	%
Equities	65	66
Bonds	24	25
Property	10	8
Cash	1	1

### Babergh District Council Pension Scheme

The Charitable Company participates in the Babergh District Council defined benefit pension scheme under an admitted body status. The scheme is a multi-employer defined benefit final salary scheme where the share of the assets and liabilities applicable to each employer has been identified by the Scheme Actuary in this financial year. The scheme is administered for the benefit of Local Authority employees and other bodies and is managed in accordance with the Local Government Pension Scheme Regulations 1997 (as amended). At the year-end there were 1 Abbeycroft Leisure employees in the scheme (2021: 1 employee). The Scheme's assets are held separately from the assets of the Trust.

Contributions totalling £366 (2021: £110) were payable at the year end and are included in within creditors at the reporting date.

The information used for this disclosure has been based on the most recent actuarial valuation, by Hymans Robertson LLP, to take account of the requirements of FRS102 in order to assess the liabilities of the Fund as at 31 March 2022.

The major financial assumptions used by the actuary were:

	2022	2021
	%	%
Future pension increases	3.15	2.80
Future salary increases	3.85	3.50
Discount rate	2.75	2.05

### Demographic assumptions – mortality

31 March 2022	Male	Female
Current pensioners	21.9 years	24.3 years
Future pensioners	22.9 years	26.1 years
31 March 2021	Male	Female
Current pensioners	22.1 years	24.5 years
Future pensioners	23.2 years	26.4 years

# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

### Analysis of amount charged to the Statement of Financial Activities

	2022	2021
	£'000	£'000
Current service cost	4	5
Interest expense	(3)	(1)
	<u>1</u>	<u>4</u>

### Changes in the present value of the defined benefit obligation:

	2022	2021
	£'000	£'000
Defined benefit obligation at 1 April	(434)	(293)
Current service cost	(4)	(5)
Interest expense	(9)	(7)
Contributions by scheme participant	-	(1)
Actuarial losses/(gains)	44	(130)
Benefits paid	6	2
Defined benefit obligation at 31 March	<u>(397)</u>	<u>(434)</u>

### Changes in the fair value of plan assets:

	2022	2021
	£'000	£'000
Plan assets at 1 April	318	262
Interest income	6	6
Return on plan assets (excluding amount included in net interest on the net defined benefit obligation)	25	48
Contributions by employer	1	3
Contributions by scheme participant	-	1
Benefits paid	(6)	(2)
Plan assets at 31 March	<u>344</u>	<u>318</u>

The return on assets including amounts in net interest was (£31k) (2021: £54k).

The analysis of scheme assets at the reporting date were as follows:

	2022	2021
	%	%
Equities	65	66
Bonds	24	25
Property	10	8
Cash	<u>1</u>	<u>1</u>

### St Edmundsbury Borough Council, Forest Heath District Council and Babergh District Council Pension Schemes

	SEBC	SEBC	FHDC	FHDC	BAB	BAB	TOTAL	TOTAL
	2022	2021	2022	2021	2022	2021	2022	2021
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
<u>Movement in deficit during the year</u>								
Deficit at the beginning of the year	(4,288)	(1,719)	(558)	128	(116)	(31)	(4,962)	(1,622)
Current Service Cost	(476)	(343)	(83)	(56)	(4)	(5)	(563)	(404)
Interest expense	(265)	(200)	(108)	(86)	(9)	(7)	(382)	(293)
Employer Contributions	182	222	28	31	1	3	211	256
Interest income	175	159	96	89	6	6	277	254
Net actuarial (losses)/gains	1,932	(2,407)	826	(664)	69	(82)	2,827	(3,153)
(Deficit)/surplus at the end of the year	<u>(2,740)</u>	<u>(4,288)</u>	<u>201</u>	<u>(558)</u>	<u>(53)</u>	<u>(116)</u>	<u>(2,592)</u>	<u>(4,962)</u>

# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

### 15) Taxation

The Charitable Company was granted charitable status on 5 December 2006. The company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### 16) Intangible assets (Group and Charity)

	Goodwill £	Software £	Total £
<b>Cost:</b>			
As at 1 April 2021	22,966	22,374	45,340
Disposals	-	(15,680)	(15,680)
As at 31 March 2022	<b>22,966</b>	<b>6,694</b>	<b>29,660</b>
<b>Amortisation:</b>			
As at 1 April 2021	22,966	19,086	42,052
Charge for the year	-	2,579	2,579
Disposals	-	(15,680)	(15,680)
As at 31 March 2022	<b>22,966</b>	<b>5,986</b>	<b>28,952</b>
<b>Net book value</b>			
As at 31 March 2022	-	<b>708</b>	<b>708</b>
As at 31 March 2021	-	3,287	3,287

### 17) Tangible fixed assets (Group and Charity)

	Long-term Leasehold Improvements £	Plant, furniture & office equipment £	Sports Equipment £	Total £
<b>Cost:</b>				
As at 1 April 2021	437,006	1,276,000	1,769,389	3,482,395
Additions	16,436	84,292	261,913	362,642
Disposals	(26,553)	(249,142)	(87,000)	(362,695)
As at 31 March 2022	<b>426,890</b>	<b>1,111,150</b>	<b>1,944,302</b>	<b>3,482,342</b>
<b>Depreciation:</b>				
As at 1 April 2021	300,992	993,837	1,195,555	2,490,384
Charge for the year	33,401	125,935	182,189	341,526
Disposals	(25,054)	(250,527)	(86,919)	(362,500)
As at 31 March 2022	<b>309,339</b>	<b>869,245</b>	<b>1,290,825</b>	<b>2,469,409</b>
<b>Net book value</b>				
As at 31 March 2022	<b>117,551</b>	<b>241,905</b>	<b>653,477</b>	<b>1,012,933</b>
As at 31 March 2021	136,014	282,163	573,833	992,011

### 18) Investments

Abbeycroft Leisure purchased 100 ordinary shares in Abbeycroft Enterprises Ltd (company number 10591490) on 22 February 2018 in cash.

# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

### 19) Stocks

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Bar and café	602	1,899	602	249
Sports equipment	2,052	2,080	2,052	2,080
Badges and certificates	5,638	4,752	-	4,752
	<b>8,292</b>	<b>8,731</b>	<b>2,654</b>	<b>7,081</b>

### 20) Debtors

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Trade debtors	208,787	170,870	207,631	168,980
Prepayments and accrued income	184,548	342,245	205,081	335,257
Other debtors	13,462	38,998	6,571	32,108
Amounts owed by group undertakings	-	-	22,874	20,415
	<b>406,797</b>	<b>552,113</b>	<b>442,157</b>	<b>556,760</b>

### 21) Creditors: amounts falling due within one year

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Trade creditors	942,266	315,088	909,476	311,875
Accruals	528,520	319,807	523,317	317,246
Other creditors	65,634	58,270	65,634	58,180
Other taxes and social security	90,467	42,714	79,001	41,856
Deferred income (see note 22)	171,276	493,630	171,276	493,630
	<b>1,798,163</b>	<b>1,229,509</b>	<b>1,748,704</b>	<b>1,222,787</b>

### 22) Deferred income

Deferred income for the group and charity comprises of deferred grant income, annual memberships from 01 April and Direct Debit memberships owed from closure.

	2022	2021
	£	£
Balance as at 1 April	493,631	358,422
Amount released to income	(493,631)	(358,422)
Amount deferred in year	171,276	493,630
Balance as at 31 March	<b>171,276</b>	<b>493,630</b>



# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

### 23) Analysis of charitable funds

Group	Balance at 1 April 2021 £	Income £	Expenditure £	Actuarial gain £	Transfer between funds £	Balance at 31 March 2022 £
<b>General fund</b>	1,014,518	8,653,839	(8,790,044)	-	29,000	907,313
<b>Pension reserve</b>	(4,962,000)	-	(457,000)	2,626,000	-	(2,793,000)
<b>Designated Funds</b>						
Capital Fund	150,000	-	-	-	-	150,000
<b>Subtotal Unrestricted Funds</b>	<b>(3,797,482)</b>	<b>8,653,839</b>	<b>(9,247,044)</b>	<b>2,626,000</b>	<b>29,000</b>	<b>(1,735,687)</b>
<b>Restricted Fund</b>						
Stand Tall Project	10,212	4,152	(9,648)	-	-	4,716
Make Your Move	11,633	-	(11,633)	-	-	-
Exercise on Referral	16,500	250	(16,750)	-	-	-
Lloyds Bank Bond	110,000	-	-	-	(29,000)	81,000
Active Mums Project	8,729	-	(1,890)	-	-	6,839
Hadleigh Dementia Alliance	6,999	6,492	(7,000)	-	-	6,491
Fit and Fed	23,931	146,370	(146,388)	-	-	23,913
Suffolk Community Foundation	9,714	-	(9,714)	-	-	-
Sport Inequalities Fund	4,918	-	(4,918)	-	-	-
Inspire Cards	10,257	-	(1,500)	-	-	8,757
Outdoor Community Program	3,410	-	(3,410)	-	-	-
Active Schools Program	-	26,459	(26,459)	-	-	-
Summer 21 Swim Initiative	-	52,740	(48,060)	-	-	4,680
Women's Tour of Britain	-	17,000	(12,000)	-	-	5,000
Long COVID	-	20,264	(13,509)	-	-	6,755
Teen Chill	-	14,368	(1,197)	-	-	13,171
Omicrom	-	5,130	-	-	-	5,130
Patient Care / Pathway Grant	-	140,000	(118,448)	-	-	21,552
Balance Bikes Fund	-	1,080	(1,080)	-	-	-
Mildenhall Park Run	-	2,000	-	-	-	2,000
Disability Sport	-	2,500	-	-	-	2,500
<b>Subtotal Funds</b>	<b>216,303</b>	<b>438,805</b>	<b>433,604</b>	<b>-</b>	<b>(29,000)</b>	<b>192,504</b>
<b>Total Funds</b>	<b>(3,581,179)</b>	<b>9,092,644</b>	<b>(9,680,648)</b>	<b>2,626,000</b>	<b>-</b>	<b>(1,543,183)</b>

# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

### 23) Analysis of charitable funds

Charity	Balance at 1 April 2021	Income	Expenditure	Actuarial gain	Transfer between funds	Balance at 31 March 2022
	£	£	£	£	£	£
<b>General fund</b>	988,790	8,183,347	(8,448,325)	-	29,000	752,812
<b>Pension reserve</b>	(4,962,000)	-	(457,000)	2,626,000	-	(2,793,000)
<b>Designated Funds</b>						
Other assets	100	-	-	-	-	100
Capital Fund	150,000	-	-	-	-	150,000
<b>Subtotal Unrestricted Funds</b>	<b>(3,823,110)</b>	<b>8,183,347</b>	<b>(8,905,325)</b>	<b>2,626,000</b>	<b>29,000</b>	<b>(1,890,088)</b>
<b>Restricted Fund</b>						
Stand Tall Project	10,212	4,152	(9,648)	-	-	4,716
Make Your Move	11,633	-	(11,633)	-	-	-
Exercise on Referral	16,500	250	(16,750)	-	-	-
Lloyds Bank Bond	110,000	-	-	-	(29,000)	81,000
Active Mums Project	8,729	-	(1,890)	-	-	6,839
Hadleigh Dementia Alliance	6,999	6,492	(7,000)	-	-	6,491
Fit and Fed	23,931	146,370	(146,388)	-	-	23,913
Suffolk Community Foundation	9,714	-	(9,714)	-	-	-
Sport Inequalities Fund	4,918	-	(4,918)	-	-	-
Inspire Cards	10,257	-	(1,500)	-	-	8,757
Outdoor Community Program	3,410	-	(3,410)	-	-	-
Active Schools Program	-	26,459	(26,459)	-	-	-
Summer 21 Swim Initiative	-	52,740	(48,060)	-	-	4,680
Women's Tour of Britain	-	17,000	(12,000)	-	-	5,000
Long COVID	-	20,264	(13,509)	-	-	6,755
Teen Chill	-	14,368	(1,197)	-	-	13,171
Omnicro	-	5,130	-	-	-	5,130
Patient Care / Pathway Grant	-	140,000	(118,448)	-	-	21,552
Balance Bikes Fund	-	1,080	(1,080)	-	-	-
Mildenhall Park Run	-	2,000	-	-	-	2,000
Disability Sport	-	2,500	-	-	-	2,500
<b>Subtotal Funds</b>	<b>216,303</b>	<b>438,805</b>	<b>(433,604)</b>	<b>-</b>	<b>(29,000)</b>	<b>192,504</b>
<b>Total</b>	<b>(3,606,807)</b>	<b>8,622,152</b>	<b>(9,338,929)</b>	<b>2,626,000</b>	<b>-</b>	<b>(1,697,584)</b>

#### Restricted funds

During the year and in prior years, funds were received which carried restrictions upon their use. Non-performance related grants received during this year have been recognised in full on the Statement of Financial Activities. Performance related grants have been recognised to the level of outputs delivered for the period up to 31 March 2022.

## Abbeycroft Leisure

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

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Funds are restricted for the purposes of:

**Stand Tall Project** - This is a 12 week physical activity and wellbeing programme that targets 14-25 year olds who are both inactive and are known to suffer with a mental health condition. Phase I of the project is complete phase II was due to complete in 2019/20 but was extended due to the pandemic. Permission was obtained to transfer the balance of funds from Phase I of the project to unrestricted projects within the Charitable Company.

**Make your Move** - This funded a programme of physical activity as a lever to help young people develop a number of skills that will increase their self-confidence, alongside providing individuals with job ready skills, and opportunities for people to obtain leisure qualifications that can lead to employment.

**Gym Equipment Newmarket (2021 funds)** - This is grant funding from Forest Heath District Council for the purchase of gym/sports equipment at Newmarket Leisure Centre

**Gym Equipment Skyliner (2021 funds)** - This is grant funding from St Edmundsbury Borough Council for the purchase of gym/sports equipment at Skyliner Sports Centre.

**Exercise on Referral in Hadleigh and East Bergholt** - The GP referral scheme is designed to help people who would benefit from regular exercise. They are aimed at people with medical conditions that put their health at risk and people who are at risk through a non-active lifestyle.

**Lloyds Bank Bond** - Lloyds Bank provide the bond that is required by Suffolk County Council as a guarantee to the Babergh Local Government Pension scheme. It is a condition of this agreement that Abbeycroft Leisure allocate the sum of this agreement to a restricted fund

**Active Mums** – This is funding from Suffolk County Council to contribute to the improved health of pregnant women smoking in West Suffolk and Waveney

**Hadleigh Dementia Alliance** - This is funding from the Suffolk Community Foundation to support Dementia inclusive social activity in Hadleigh

**B Weedan Fund (2021 funds)** - This is a legacy provided to South Suffolk Leisure by Mr Brian Weedan for works done to the changing room and swimming pool at Kingfisher Leisure Centre

**Fit and Fed** – This fund is to provide holiday activities and free meals to eligible children over the holiday periods.

**Suffolk Community Foundation** – This funding from Suffolk NHS Foundation Trust to provide rehabilitation for people who have suffered from Covid-19, but also for people who have deconditioned from shielding, people with long term conditions who have deteriorated and people waiting for surgery as a result of the pandemic.

**Sport Inequalities Sport Fund** – This is funding from Sport England to help reduce the negative impact of COVID-19 and widening of the inequalities in sport and physical activity

**Inspire Cards** – Funded from the sale of customer discount cards this is reinvested into community programmes and initiatives, which provide opportunities for everyone to be active.

**Outdoor Community Program** – This funding from Suffolk County Council will support the pilot of a 31-week programme, consisting of two activity sessions per week in Bury St Edmunds in an accessible open communal space in accordance with Covid-19 restrictions.

**Active Schools Program** – This is funding from Active Suffolk to deliver a broad programme of physical activity to communities in West Suffolk and, specifically, ensure the effective delivery of the Active Schools project in Brandon, Mildenhall and Thurston.

## Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS  
for the year ended 31 March 2022

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**Little Kingfishers (2021 funds)** - This is funding from Suffolk County Council to contribute towards the refurbishment of the Soft Play area at Kingfisher Leisure Centre

**Summer 21 Swim Initiative**

Initiative to provide free swimming and a meal to young people of Babergh District.

**Women's Tour of Britain**

Funding for event management and community activation costs associated with hosting the event in Haverhill

**Long COVID**

Funding to support the development and delivery of a long covid rehabilitation pathway

**Teen Chill**

This refers to Teen Chill Out and is an initiative to support young people access a safe space and to engage in a broad range of activities

**Omnicro**

This funding supports the creation of community clubs that encourage physical activity for older people

**Patient Care/Pathway Grant**

This funding enables the delivery of frailty and pulmonary rehabilitation support to assist individuals recover from poor health

**Balance Bikes Fund**

Funding secured to train staff to deliver the balance bike initiative to schools

**Mildenhall Parkrun**

Funding secured to cover the start-up cost of Park Run, an organised 5k run that is free to the whole community.

**Disability Sport –**

Funding to provide disability sport at Bury Leisure Centre

Designated Funds

A designated fund exists to represent the pension scheme deficit which at 31 March 2022 was £2,793,000 (2021: £4,962,000). These funds have been ring-fenced by the Trustees such that the general fund represents free reserves to be spent on the running of the Charity. A new designated capital fund has been set up to fund future capital expenditure. Previously Trustees designated reserves specifically for initiatives that grow the business and further the charitable objectives and to reflect the net book value of fixed assets not represented by restricted funds. Due to the Pandemic and the operational losses these previously designated funds were transferred to the general fund in the year. This policy is one that will need to be reviewed in light of the significant reduction in income since March 2020.

Transfers between funds

In addition to the transfers referred to above, there has been a transfer to restricted funds from unrestricted funds for £29,000 to reflect the total value of the Lloyds bank bond.

# Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS  
for the year ended 31 March 2022

## 24) Analysis of net assets between funds

Group	Restricted Fund £	General Fund £	Designated Fund £	Pension Reserve £	Total Funds at 31 March 2022 £
Fixed Assets	-	1,013,641	-	-	1,013,641
Net Current Assets	192,504	(106,328)	150,000	-	236,176
Pension Scheme Liability	-	-	-	(2,793,000)	(2,793,000)
<b>Total</b>	<b>192,504</b>	<b>907,313</b>	<b>150,000</b>	<b>(2,793,000)</b>	<b>(1,543,183)</b>

Charity	Restricted Fund £	General Fund £	Designated Fund £	Pension Reserve £	Total Funds at 31 March 2022 £
Fixed Assets	-	1,013,641	100	-	1,013,741
Net Current Assets	192,504	(260,829)	150,000	-	81,675
Pension Scheme Liability	-	-	-	(2,793,000)	(2,793,000)
<b>Total</b>	<b>192,504</b>	<b>752,812</b>	<b>150,100</b>	<b>(2,793,000)</b>	<b>(1,697,584)</b>

## 25) Operating lease commitments

As at 31 March 2022, Abbeycroft Leisure had annual commitments under non-cancellable operating leases in respect of plant and machinery and property as shown below:

	2022 £	2021 £
<b>Other operating leases</b>		
Within one year	11,036	9,289
Within one to two years	2,044	2,438
Between two and five years	994	2,381
<b>Total</b>	<b>14,074</b>	<b>14,108</b>
<b>Land and buildings</b>		
Within one year	35,150	-
Within one to two years	35,380	-
Between two and five years	103,598	-
<b>Total</b>	<b>174,128</b>	<b>-</b>

As at 31 March 2022, the Charitable Group had annual commitments under non-cancellable operating leases in respect of plant and machinery and property as shown below:

	2022 £	2021 £
<b>Other operating leases</b>		
Within one year	20,535	8,483
Within one to two years	10,929	2,438

## Abbeycroft Leisure

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

Between two and five years	<b>6,179</b>	2,381
<b>Total</b>	<b>37,643</b>	13,302
<b>Land and buildings</b>		
Within one year	<b>35,150</b>	-
Within one to two years	<b>35,380</b>	-
Between two and five years	<b>103,598</b>	
<b>Total</b>	<b>174,128</b>	-

#### 26) Contingent Asset/Liability

The charity, along with its subsidiary is a member of a VAT group. Both entities concerned are jointly and severally liable for the VAT liabilities of other group members. At 31 March 2022 there was £38,050 payable (2021: £24,529 receivable) from HM Revenue and Customs from other group companies.

#### 27) Reconciliation of net expenditure to net cash flow from operating activities

	<b>2022</b>	2021
	<b>£</b>	<b>£</b>
Net income/(expenditure)	<b>(588,004)</b>	(1,640,196)
Depreciation	<b>341,526</b>	378,859
Amortisation	<b>2,579</b>	4,521
Profit on disposal	<b>194</b>	32,153
Interest income	<b>(67)</b>	(848)
Decrease in stock	<b>439</b>	5,480
Decrease / (Increase) in debtors	<b>145,316</b>	(203,237)
Increase in creditors	<b>568,654</b>	213,409
Defined Benefit Pension Scheme	<b>457,000</b>	187,000
<b>Net cash provided by operating activities</b>	<b>927,637</b>	(1,022,859)

#### 28) Analysis of changes in net funds

	<b>2021</b>	<b>Cashflow</b>	<b>2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cash at bank and in hand</b>	<b>1,054,188</b>	<b>565,062</b>	<b>1,619,250</b>

# Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS  
for the year ended 31 March 2022

## 29) Analysis of charitable funds – comparative

Group	Balance at 1 April 2020 £	Income £	Expenditure £	Actuarial gain £	Transfer between funds £	Balance at 31 March 2021 £
<b>General fund</b>	1,140,838	5,774,034	(6,993,400)	-	1,093,046	1,014,518
<b>Pension reserve</b>	(1,622,000)	-	(187,000)	(3,153,000)	-	(4,962,000)
<b>Designated Funds</b>						
Other assets	1,073,148	-	-	-	(1,073,148)	-
Capital Fund	-	-	-	-	150,000	150,000
Strategic Investment	198,898	-	-	-	(198,898)	-
<b>Subtotal Unrestricted Funds</b>	<b>790,884</b>	<b>5,774,034</b>	<b>(7,180,400)</b>	<b>(3,153,000)</b>	<b>(29,000)</b>	<b>(3,797,482)</b>
<b>Restricted Fund</b>						
Stand Tall Project	28,574	-	(18,362)	-	-	10,212
Make Your Move	11,633	-	-	-	-	11,633
Gym Equipment Newmarket	132,953	-	(132,953)	-	-	-
Gym Equipment Skyliner	91,221	-	(91,221)	-	-	-
Exercise on Referral	16,500	-	-	-	-	16,500
Lloyds Bank Bond	81,000	-	-	-	29,000	110,000
Active Mums Project	9,079	-	(350)	-	-	8,729
Hadleigh Dementia Alliance	-	9,152	(2,153)	-	-	6,999
B Weedan Funds	39,917	-	(39,917)	-	-	-
Fit and Fed	-	165,164	(141,233)	-	-	23,931
Suffolk Community	-	50,833	(41,119)	-	-	9,714
Foundation	-	-	-	-	-	-
Sport Inequalities Fund	-	6,212	(1,294)	-	-	4,918
Inspire Cards	10,257	-	-	-	-	10,257
Outdoor Community Program	-	3,410	-	-	-	3,410
Active Schools Program	-	15,000	(15,000)	-	-	-
Little Kingfishers	-	3,500	(3,500)	-	-	-
<b>Subtotal Funds</b>	<b>421,133</b>	<b>253,271</b>	<b>(487,101)</b>	<b>-</b>	<b>29,000</b>	<b>216,303</b>
<b>Total Funds</b>	<b>1,212,017</b>	<b>6,027,305</b>	<b>(7,667,501)</b>	<b>(3,153,000)</b>	<b>-</b>	<b>(3,581,179)</b>

# Abbeycroft Leisure

## NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

Charity	Balance at 1 April 2020	Income	Expenditure	Actuarial gain	Transfer between funds	Balance at 31 March 2021
	£	£	£	£	£	£
<b>General fund</b>	1,069,590	5,595,882	(6,769,728)	-	1,093,046	988,790
<b>Pension reserve</b>	(1,622,000)	-	(187,000)	(3,153,000)	-	(4,962,000)
<b>Designated Funds</b>						
Other assets	1,073,248	-	-	-	(1,073,148)	100
Capital Fund	-	-	-	-	150,000	150,000
Strategic Investment	198,898	-	-	-	(198,898)	-
<b>Subtotal Unrestricted Funds</b>	<b>719,736</b>	<b>5,595,882</b>	<b>(6,956,728)</b>	<b>(3,153,000)</b>	<b>(29,000)</b>	<b>(3,823,110)</b>
<b>Restricted Fund</b>						
Stand Tall Project	28,574	-	(18,362)	-	-	10,212
Make Your Move	11,633	-	-	-	-	11,633
Gym Equipment Newmarket	132,953	-	(132,953)	-	-	-
Gym Equipment Skyliner	91,221	-	(91,221)	-	-	-
Exercise on Referral	16,500	-	-	-	-	16,500
Lloyds Bank Bond	81,000	-	-	-	29,000	110,000
Active Mums Project	9,079	-	(350)	-	-	8,729
Hadleigh Dementia Alliance	-	9,152	(2,153)	-	-	6,999
B Weedan Funds	39,917	-	(39,917)	-	-	-
Fit and Fed	-	165,164	(141,233)	-	-	23,931
Suffolk Community	-	50,833	(41,119)	-	-	9,714
Foundation	-	-	-	-	-	-
Sport Inequalities Fund	-	6,212	(1,294)	-	-	4,918
Inspire Cards	10,257	-	-	-	-	10,257
Outdoor Community Program	-	3,410	-	-	-	3,410
Active Schools Program	-	15,000	(15,000)	-	-	-
<b>Subtotal Funds</b>	<b>421,133</b>	<b>249,771</b>	<b>(483,601)</b>	<b>-</b>	<b>29,000</b>	<b>216,303</b>
<b>Total</b>	<b>1,140,869</b>	<b>5,845,653</b>	<b>(7,440,329)</b>	<b>(3,153,000)</b>	<b>-</b>	<b>(3,606,807)</b>



## Abbeycroft Leisure

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### 30) Analysis of net assets between funds – comparative

#### Group

#### Group

	Restricted Fund £	General Fund £	Designated Fund £	Pension Reserve £	Total Funds at 31 March 2021 £
Fixed Assets	-	995,298	-	-	995,298
Net Current Assets	216,303	19,220	150,000		385,523
Pension Scheme Liability	-	-	-	(4,962,000)	(4,962,000)
<b>Total</b>	<b>216,303</b>	<b>1,014,518</b>	<b>150,000</b>	<b>(4,962,000)</b>	<b>(3,581,179)</b>

#### Charity

	Restricted Fund £	General Fund £	Designated Fund £	Pension Reserve £	Total Funds at 31 March 2021 £
Fixed Assets	-	995,298	100	-	995,398
Net Current Assets	216,303	(6,508)	150,000		359,795
Pension Scheme Liability	-	-	-	(4,962,000)	(4,962,000)
<b>Total</b>	<b>216,303</b>	<b>988,790</b>	<b>150,100</b>	<b>(4,962,000)</b>	<b>(3,606,807)</b>

## Abbeycroft Leisure

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### 31) Comparative SOFA by fund

	Restricted Funds £	Unrestricted Funds £	Total 2021 £
<b>Income from:</b>			
Donations and grants	253,271	334,734	588,005
Charitable activities	-	2,545,610	2,545,610
Other trading activities	-	107,085	107,085
Other income	-	2,785,757	2,785,757
Investments	-	848	848
<b>Total</b>	<b>253,271</b>	<b>5,774,034</b>	<b>6,027,305</b>
<b>Expenditure on:</b>			
Raising funds	(3,500)	(312,295)	(315,795)
Charitable activities	(483,601)	(6,868,105)	(7,351,706)
<b>Total</b>	<b>(487,101)</b>	<b>(7,180,400)</b>	<b>(7,667,501)</b>
Net income/(expenditure)	(233,830)	(1,406,366)	(1,640,196)
Gross transfers in the year	29,000	(29,000)	-
Actuarial gains/(losses) on defined benefit pension scheme	-	(3,153,000)	(3,153,000)
<b>Net movement in funds</b>	<b>(204,830)</b>	<b>(4,588,366)</b>	<b>(4,793,196)</b>
<b>Reconciliation of funds</b>			
Total funds brought forward	421,133	790,884	1,212,017
<b>Total funds carried forward</b>	<b>216,303</b>	<b>(3,797,482)</b>	<b>(3,581,179)</b>