

Registered number: 04103670
Charity number: 1117051



HENDERSON TRUST
(A Company Limited by Guarantee)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

HENDERSON TRUST
(A Company Limited by Guarantee)

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HENDERSON TRUST
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE TRUST, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2025**

| | |
|----------------------------------|---|
| Trustees | C Brown (resigned 2 June 2025) S Earl C E Eyers N V Harmer P Hutson L E McCartney-Gray J Vitkovitch M W Wheeler (appointed 12 June 2025) L J Wilkinson, Chair P F Gosling (appointed 21 August 2025) |
| Company registered number | 04103670 |
| Charity registered number | 1117051 |
| Registered office | The Henderson Business Centre 51 Ivy Road Norwich Norfolk NR5 8BF |
| Company secretary | K Ward (appointed 2 July 2024) N Craig (resigned 2 July 2024) |
| Chief Executive Officer | M Packer (appointed 1 August 2024) N Craig (resigned 31 July 2024) |
| Independent auditor | MA Partners Audit LLP Chartered Accountants & Statutory Auditors 7 The Close Norwich Norfolk NR1 4DJ |
| Solicitors | Leathes Prior 74 The Close Norwich NR1 4DR |

HENDERSON TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their annual report together with the audited financial statements of the Trust for the year 1 April 2024 to 31 March 2025. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Trust qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

Henderson Trust's governing document is its Memorandum and Articles of Association which states that its objectives are '...to promote the public benefit of urban regeneration in areas of social and economic deprivation by all, or any, of the following means:

- To advance education and provide or assist in providing training
- To relieve unemployment
- To provide financial and technical assistance, business advice, training and employment opportunities
- To provide facilities, services or assistance to people who are aged, have disabilities, sick or in need
- To promote good health
- To provide housing (not extending to relieving local authorities or other bodies of their statutory duty)
- To provide or improve community, social, recreational and leisure facilities
- To promote the conservation, protection and improvement of the physical and natural environment
- To improve infrastructure and transportation facilities
- To improve community safety through prevention and/or reduction of crime, anti-social behaviour, protection of property and support of victims of crime, and promote good community relations; and
- Such other means subject to the prior written consent of the Charity Commissioners.'

Henderson Trust's main objectives for the year were to:

1. Manage various assets to generate income
2. Promote and develop the community park
3. Contribute to community engagement and development
4. Fund and/or support project work in the community
5. Develop and improve the operations of Cadge Road Community Centre

b. Strategies for achieving objectives

Strategies chosen for achieving the objectives were to:

1. Maximise the income from the Henderson Business Centre
2. Fund (or continue to fund) a range of projects and activities
3. Fund projects through external contracts and others through directly employed staff
4. Work with partners to undertake community development

HENDERSON TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Objectives and activities (continued)

c. Activities undertaken to achieve objectives

Existing directly managed projects were:

1. The provision of activities and support to vulnerable young people in the community
2. The provision of activities and support to older people in the community
3. The provision of accommodation for local bodies
4. The provision of activities and support to local families
5. The management of a local community centre

d. Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charitable company's aims and objectives and in planning future activities and setting the grant making policy for the year.

Achievements and performance

a. Review of activities

Total incoming resources for the period were £650,430 (2024 - £662,031). Total resources expended were £651,825 (2024 - £658,617).

Cost of Achieving Objectives

Community activity costs totaling £185,794 (2024 - £187,747) relate to community grants awarded and projects undertaken directly by the Trust.

Impact of Meeting Objectives (including types of outcomes achieved)

- Improved social cohesion
- Reduced levels of crime and criminality
- Increased participation in education, employment and training

The Trust uses a range of performance measures to monitor and manage the business effectively. There are both financial and non-financial, and the most significant of these are the key performance indicators (KPIs).

b. Key performance indicators

The key financial performance indicators are grants receivable and project costs incurred. These KPIs indicate the volume of work the Trust has undertaken as well as the efficiency with which the work has delivered.

KPIs for the year, with comparatives, are as follows:

| | 2025 | 2024 |
|---|-------------|-------------|
| | £ | £ |
| Direct costs and grants less voluntary income | (493,646) | (519,457) |
| Investment income less support and governance costs | 489,807 | 522,871 |
| Net movement in funds | (1,395) | (491,007) |

HENDERSON TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

The total funds of the charity were £5,133,965 at 31 March 2025 (2024 - £5,135,360). At the balance sheet date the charity had free reserves of £18,240 (2024 - no free reserves).

The Trustees aim to hold £100,000 working capital in the bank account. At the year end date, the balance was £93,931 (2024 - £164,941). In addition the Trust holds a portfolio of saleable property assets. There are no plans to sell these assets but they could be realised if required to meet costs or to fund desirable project work.

Structure, governance and management

a. Constitution

Henderson Trust is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

The company is constituted under a Memorandum of Association and is a registered charity number 1117051.

The Henderson Trust is a registered charity and has a designated 'area of benefit'. The area covers the North and West Earlham, Larkman and Marlpit areas of Norwich and comprises approximately 4,000 households and approximately 12,000 residents.

Henderson Trust works in participation with residents and with providers of services to the public to reduce levels of disadvantage in the area, specifically those associated with:

- Crime and community safety
- Education
- Health
- Unemployment
- The physical environment

Henderson Trust - Mission

The purpose of Henderson Trust is to:

Enable the community led, long lasting regeneration of the North and West Earlham, Larkham and Marlpit neighbourhoods of Norwich.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management (continued)

This will be done by:

- Helping to build partnerships between agencies and the community to benefit the lives of local residents
- Providing leadership, focus, support, and encouragement of these partnerships, making sure that members of the community feel able to improve their own lives
- Developing the skills and knowledge of local people, and creating and supporting buildings and services which will contribute to the long term success of the whole community
- Making sure that the community focused services are realistic, valuable and achievable as set down in the long term plans of Henderson Trust

b. Methods of appointment or election of Trustees

The management of the Trust is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

c. Organisational structure and decision-making policies

The Memorandum and Articles of Association allow for up to ten Trustees who are the guarantors of the charitable company. A minimum of six Trustees are to be local residents.

Trustees' and officers' liability insurance is in place.

Henderson Trust is governed by a Board of Trustees. The strategic direction and operational activities of the Trust are managed by a Chief Executive Officer who reports directly to Trustees at Board meetings. During the reporting period the following people have acted as Trustees:

C Brown (resigned 2 June 2025)
S Earl
C E Evers
N V Harmer
P Hutson
L E McCartney-Gray
J Vitkovitch
M W Wheeler (appointed 12 June 2025)
L J Wilkinson (Chair)

HENDERSON TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management (continued)

Henderson Trust Board

What it does...

- Defines and ensures compliance with the values and objectives of the Trust
- Establishes plans to achieve these objectives
- Monitors the Trust's performance in relation to its plans, budget controls and decisions
- Approves each year's budget and accounts before publication
- Makes decisions of funding
- Satisfies itself that the Trust's affairs are conducted in accordance with generally accepted standards of performance and propriety
- Decides on policies and procedures for the Trust
- Establishes and oversees a framework of delegation of its powers to committees and employees with proper systems of control
- Appoints senior management
- Takes appropriate legal and professional advice

Other Committees

Henderson Trust's Board may delegate various powers to subcommittees. These committees are either empowered to make decisions for and on behalf of the Trust or else are empowered to make recommendations to the Board for decision. For all the Trust's committees:

- Members will be approved by the Board
- The Chair will be elected by the Board from its members
- A quorum of four will be established
- Henderson Trust staff may attend but will not be allowed to be members
- Members will be allowed only one vote
- There will be no further delegation of responsibilities

Matthew Packer is the Chief Executive Officer (CEO) and Head of Charity. The CEO is authorised to:

- Undertake and oversee the day-to-day management of the charitable company
- Maintain a positive working relationship with all partners
- To support and guide the Board on all strategic and operational matters
- To ensure that financial standing orders are in place and are followed
- To manage staff and relationships with partners

d. Policies adopted for the induction and training of Trustees

New Trustees are invited to attend briefing sessions to familiarise themselves with the Trust and its operational context. A handbook is given to each Trustee which contains key documents and information. Trustees are also supported to attend relevant training events to facilitate a greater understanding of their role.

HENDERSON TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management (continued)

e. Pay policy for key management personnel

The Trustees consider the Chief Executive Officer and the Business Support Manager as comprising the key management personnel of the charity in charge of directing and controlling the charity and the running and operating of the charity on a daily basis.

The pay of the Chief Executive Officer is based upon the consideration of numerous factors. These include benchmarking within the charity sector and across occupational classifications locally. The pay of all other staff is based upon nationally consulted and agreed National Joint Council for Local Government Services pay rates. Salaries are set bearing in mind the need to attract and retain staff and maintain levels of motivation. Salaries also reflect the unusual nature of the Trust's operations in that it is a charity which has some operations in a highly competitive and cost-sensitive sector. All salaries are reviewed at least annually and at this time the following factors are considered:

- National levels of pay award or pay restraint
- The relative performance of the employee and the organisation
- The Trust's ability to sustain payroll costs

f. Financial risk management

The Trustees have assessed the major risks to which the Trust is exposed, in particular those related to the operations and finances of the Trust, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

The most significant risks to the Trust have been identified as:

- Failure of plant and equipment
- Low demand for business accommodation
- Loss of existing tenancies
- IT system failures
- Destruction of property
- The viability of the charity

For all these risks and all others recognised by the Trust there are preventative measures in place and mitigating strategies. Where appropriate this involves seeking professional, external advice and putting in place insurance arrangements.

The system of internal control includes:

- A six-monthly review at Board meetings of the Trust's risk register
- Developments within existing risks, or new risks, are brought to Trustees' attention at the earliest opportunity. Written updates of such developments are provided to Trustees immediately via email (if necessary) and within the agenda of the next available Trustee meeting.
- An annual budget and six-monthly review of expenditure against budget
- An annual review of all policies and procedures
- Clearly defined limits of authority

HENDERSON TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Plans for future periods

Priorities for 2025/26

Experience has shown that the resources of the Charity are insufficient to make a positive contribution to all of the Trust's objectives in any one year. It is therefore necessary to identify a smaller number of operational themes which reflect the Charity's ability to make a difference, and the resources and skills at the Charity's disposal.

The operational themes for the period April 2025 to March 2026 will be:

- Skills development
- Henderson Business Centre
- The Henderson Community Park
- Social inclusion

The Trust adopted a sustainability policy in October 2022 setting out broad objectives and responsibilities regarding the use of energy and the management of waste. Subject to the availability of funding and other resources the Trust has adopted an ongoing programme of movement towards the use of more energy-efficient equipment, fixtures and fittings and methods of working and has encouraged all tenants of the Henderson Business Centre to do the same. To this end a rolling programme of replacing lights with LED alternatives has been started. In the coming year the installation of a solar array on the Business Centre will be explored and a budget has been set aside for the installation.

The CEO will undertake a process to combine two roles within the community services delivery members of staff in order to increase efficiencies and put the Charity in a stronger financial position which will contribute to its long-term sustainability.

In early 2026, Trustees will be completing a review of the future strategic direction of Henderson Trust. This process will involve examining the Trust's current provision of services and formulating strategic priorities for future years based upon the Trust's objectives and available resources.

Additionally, the Trust will undertake a review of its organisational governance arrangements to ensure they meet all regulatory requirements and current good practice.

HENDERSON TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Trust for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Trust and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Trust's transactions and disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

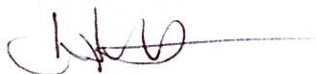
- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Auditor

The auditor, MA Partners Audit LLP, has indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditor at a meeting of the Trustees.

Approved by order of the members of the Board of Trustees and signed on their behalf by:

L J Wilkinson
(Chair of Trustees)



Date: 23 October 2025

HENDERSON TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HENDERSON TRUST

Opinion

We have audited the financial statements of Henderson Trust (the 'Trust') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

HENDERSON TRUST
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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HENDERSON TRUST (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

HENDERSON TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HENDERSON TRUST (CONTINUED)

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charity and considered that the most significant are the Charities Act 2011 and UK financial reporting standards as issued by the Financial Reporting Council.
- We obtained an understanding of how the charity complies with these requirements by discussions with those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with those charged with governance.
- We inquired of those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.

HENDERSON TRUST
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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HENDERSON TRUST (CONTINUED)

Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of those charged with governance and obtaining additional corroborative evidence as required.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Alice Lynch BSc FCA DChA (Senior Statutory Auditor)

for and on behalf of

MA Partners Audit LLP

Chartered Accountants & Statutory Auditors

7 The Close

Norwich

Norfolk

NR1 4DJ

Date:

HENDERSON TRUST
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025**

| Note | Unrestricted funds 2025 £ | Restricted funds 2025 £ | Total funds 2025 £ | Total funds 2024 £ |
|---|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Income from: | | | | |
| Donations and legacies | 4 | 14,562 | 67,428 | 81,990 |
| Investments | 5 | 565,996 | - | 565,996 |
| Other income | 6 | 2,444 | - | 2,444 |
| Total income | | 583,002 | 67,428 | 650,430 |
| Expenditure on: | | | | |
| Charitable activities | 8 | 569,077 | 82,748 | 651,825 |
| Total expenditure | | 569,077 | 82,748 | 651,825 |
| Net income/(expenditure) before net losses on investments | | 13,925 | (15,320) | (1,395) |
| Net losses on investments | | - | - | - |
| Net movement in funds before other recognised gains/(losses) | | 13,925 | (15,320) | (1,395) |
| Other recognised gains/(losses): | | | | |
| Losses on revaluation of fixed assets | | - | - | - |
| Net movement in funds | | 13,925 | (15,320) | (1,395) |
| Reconciliation of funds: | | | | |
| Total funds brought forward | | 4,810,859 | 324,501 | 5,135,360 |
| Net movement in funds | | 13,925 | (15,320) | (1,395) |
| Total funds carried forward | | 4,824,784 | 309,181 | 5,133,965 |

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 18 to 36 form part of these financial statements.

HENDERSON TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 04103670

BALANCE SHEET
AS AT 31 MARCH 2025

| | Note | 2025 £ | 2024 £ |
|--|------|-------------------------|-------------------------|
| Fixed assets | | | |
| Tangible assets | 13 | 2,843,985 | 2,852,807 |
| Investment property | 14 | 2,225,384 | 2,225,384 |
| | | <u>5,069,369</u> | <u>5,078,191</u> |
| Current assets | | | |
| Debtors | 15 | 116,598 | 34,596 |
| Cash at bank and in hand | | 93,931 | 164,941 |
| | | <u>210,529</u> | <u>199,537</u> |
| Current liabilities | | | |
| Creditors: amounts falling due within one year | 16 | (145,933) | (142,368) |
| Net current assets | | <u>64,596</u> | <u>57,169</u> |
| Total net assets | | <u><u>5,133,965</u></u> | <u><u>5,135,360</u></u> |
| Charity funds | | | |
| Restricted funds | 18 | 309,181 | 324,501 |
| Unrestricted funds | 18 | 4,824,784 | 4,810,859 |
| Total funds | | <u><u>5,133,965</u></u> | <u><u>5,135,360</u></u> |

HENDERSON TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 04103670

BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2025

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



.....
L J Wilkinson
(Chair of Trustees)

Date: 23 October 2025

The notes on pages 18 to 36 form part of these financial statements.

HENDERSON TRUST
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

| | Note | 2025 £ | 2024 £ |
|---|------|-----------------|----------------|
| Cash flows from operating activities | | | |
| Net cash used in operating activities | 21 | (63,535) | 16,718 |
| Cash flows from investing activities | | | |
| Purchase of tangible fixed assets | | (7,475) | (6,558) |
| Net cash used in investing activities | | (7,475) | (6,558) |
| Change in cash and cash equivalents in the year | | (71,010) | 10,160 |
| Cash and cash equivalents at the beginning of the year | | 164,941 | 154,781 |
| Cash and cash equivalents at the end of the year | 22 | 93,931 | 164,941 |

The notes on pages 18 to 36 form part of these financial statements

HENDERSON TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. General information

Henderson Trust is a company limited by guarantee and registered in England and Wales. The Members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per Member of the company.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Henderson Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, the Trustees continue to adopt the going concern basis in preparing the financial statements.

2.3 Income

All income is recognised once the Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants (including government grants) are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Trust's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

HENDERSON TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

At each reporting date the Trustees assess whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Tangible fixed assets are carried at cost or valuation, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

| | |
|-----------------------|---------------------------|
| Freehold property | - Not depreciated |
| Plant and machinery | - 10% - 33% straight line |
| Motor vehicles | - 20% straight line |
| Fixtures and fittings | - 4% - 10% straight line |
| Play equipment | - 10% straight line |

No depreciation has been charged on the freehold property as the Trustees consider the depreciation charge is not material because the estimated residual value of the asset is not materially different from the carrying value of the asset.

2.7 Investment property

Investment property, which is property held to earn rentals and / or for capital appreciation, is measured initially at its cost, including transaction costs. Subsequent to initial recognition, investment property is measured at fair value. Gains or losses arising from changes in the fair value of investment property are included in the Statement of Financial Activities.

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

HENDERSON TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.11 Financial instruments

The Trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.12 Pensions

The Trust operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Trust to the fund in respect of the year.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Trust and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Trust for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

HENDERSON TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical accounting estimates and assumptions:

Impairments

Impairments are recognised where the Trustees believe that there is an indication that the carrying amount of an asset exceeds its recoverable amount.

Investment property

The Trustees use valuation techniques involving estimation to determine the fair value of the Trust's investment property. Estimates of fair value between independent external professional valuations are based on a combination of current market conditions, changes in tenure arrangements and guidance from external sources. The Trustees base their assumptions on observable data as far as possible but this may not always be available. Estimated fair value may vary from the actual price that would be achieved in an arm's length commercial sale transaction at the reporting date.

The most significant area of uncertainty that may affect the carrying value of assets and liabilities held by the Trust are market-driven changes to property values.

HENDERSON TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

4. Income from donations and legacies

| | Unrestricted funds 2025 £ | Restricted funds 2025 £ | Total funds 2025 £ | <i>Total funds 2024 £</i> |
|-------------------|------------------------------------|----------------------------------|-----------------------------|---------------------------------------|
| Donations | 12,562 | - | 12,562 | 9,605 |
| Grants | 2,000 | 67,428 | 69,428 | 73,614 |
| | <u>14,562</u> | <u>67,428</u> | <u>81,990</u> | <u>83,219</u> |
| <i>Total 2024</i> | <u><u>11,605</u></u> | <u><u>71,614</u></u> | <u><u>83,219</u></u> | |

HENDERSON TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

5. Investment income

| | Unrestricted funds 2025 £ | Total funds 2025 £ | <i>Total funds 2024 £</i> |
|----------------------------|--|---------------------------------------|---------------------------------------|
| Rental income | 350,888 | 350,888 | 363,781 |
| Bank interest | 1,343 | 1,343 | 1,266 |
| Fire station rental income | 213,765 | 213,765 | 213,765 |
| | <u>565,996</u> | <u>565,996</u> | <u>578,812</u> |
| <i>Total 2024</i> | <u>578,812</u> | <u>578,812</u> | |

6. Other incoming resources

| | Unrestricted funds 2025 £ | Total funds 2025 £ | <i>Total funds 2024 £</i> |
|--------------|--|---------------------------------------|---------------------------------------|
| Other income | 2,444 | 2,444 | - |
| | <u>2,444</u> | <u>2,444</u> | <u>-</u> |

HENDERSON TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

7. Analysis of grants

Grants are made to community organisations, supporting projects that enhance the local community. Details of grants made during the year are set out below:

| | 2025 £ | 2024 £ |
|----------------------------|---------------|---------------|
| Foodbank | 13,431 | 12,210 |
| Household Support | - | 1,500 |
| NR5 Community Hub | 500 | - |
| West Earlham Junior School | 500 | - |
| Norwich Choi Kwang Do | 500 | - |
| IntoUniversity Norwich | 500 | - |
| Society Alive | 500 | - |
| | <u>15,931</u> | <u>13,710</u> |

8. Analysis of expenditure on charitable activities

Summary by fund type

| | Unrestricted funds 2025 £ | Restricted funds 2025 £ | Total 2025 £ | Total 2024 £ |
|----------------------------------|------------------------------------|----------------------------------|--------------------|--------------------|
| Regenerat'n & Facility Manag'ent | 350,025 | - | 350,025 | 352,989 |
| Henderson Business Centre | 104,030 | - | 104,030 | 105,330 |
| Community Delivery | 87,115 | 82,748 | 169,863 | 174,037 |
| Cadge Road Community Centre | 27,907 | - | 27,907 | 26,261 |
| | <u>569,077</u> | <u>82,748</u> | <u>651,825</u> | <u>658,617</u> |
| <i>Total 2024</i> | <u>577,894</u> | <u>80,723</u> | <u>658,617</u> | |

HENDERSON TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

9. Analysis of expenditure by activities

| | Activities undertaken directly 2025 £ | Grant funding of activities 2025 £ | Support costs 2025 £ | Total funds 2025 £ | Total funds 2024 £ |
|-------------------------------------|---|--|-------------------------------|-----------------------------|-----------------------------|
| Regenerat'n & Facility Manag'ent | 260,734 | 15,931 | 73,360 | 350,025 | 352,989 |
| Cadge Road Community Centre | 25,078 | - | 2,829 | 27,907 | 26,261 |
| Community Delivery | 169,863 | - | - | 169,863 | 174,037 |
| Henderson Business Centre | 104,030 | - | - | 104,030 | 105,330 |
| | <u>559,705</u> | <u>15,931</u> | <u>76,189</u> | <u>651,825</u> | <u>658,617</u> |
| <i>Total 2024</i> | <u><u>588,966</u></u> | <u><u>13,710</u></u> | <u><u>55,941</u></u> | <u><u>658,617</u></u> | |

Analysis of direct costs

| | Regenerat'n & Facility Manag'ent 2025 £ | Cadge Road Community Centre 2025 £ | Community Delivery 2025 £ | Henderson Business Centre 2025 £ | Total funds 2025 £ | Total funds 2024 £ |
|-------------------|---|--|------------------------------------|--|-----------------------------|-----------------------------|
| Staff costs | - | 25,078 | 169,863 | 104,030 | 298,971 | 303,797 |
| Depreciation | 16,297 | - | - | - | 16,297 | 22,393 |
| Operating costs | 244,437 | - | - | - | 244,437 | 262,776 |
| | <u>260,734</u> | <u>25,078</u> | <u>169,863</u> | <u>104,030</u> | <u>559,705</u> | <u>588,966</u> |
| <i>Total 2024</i> | <u><u>285,169</u></u> | <u><u>24,430</u></u> | <u><u>174,037</u></u> | <u><u>105,330</u></u> | <u><u>588,966</u></u> | |

HENDERSON TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

9. Analysis of expenditure by activities (continued)

Analysis of support costs

| | Total funds 2025 £ | <i>Total funds 2024 £</i> |
|------------------|---------------------------------------|---------------------------------------|
| Staff costs | 34,526 | 23,257 |
| Operating costs | 30,908 | 20,802 |
| Governance costs | 10,755 | 11,882 |
| | <u>76,189</u> | <u>55,941</u> |

10. Auditor's remuneration

The auditor's remuneration amounts to an auditor fee of £6,400 (2024 - £4,555), and other services of £1,600 (2024 - £1,151).

11. Staff costs

| | 2025 £ | <i>2024 £</i> |
|--|-------------------|-------------------|
| Wages and salaries | 292,800 | 287,549 |
| Social security costs | 23,618 | 22,215 |
| Contribution to defined contribution pension schemes | 17,079 | 17,290 |
| | <u>333,497</u> | <u>327,054</u> |

The average number of persons employed by the Trust during the year was as follows:

| | 2025 No. | <i>2024 No.</i> |
|----------------|---------------------|---------------------|
| Management | 2 | 2 |
| Administration | 1 | 1 |
| Project based | 6 | 7 |
| | <u>9</u> | <u>10</u> |

HENDERSON TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

11. Staff costs (continued)

No employee received remuneration amounting to more than £60,000 in either year.

The total remuneration for key management personnel, including employer pension contributions and employer national insurance contributions, for the year totalled £99,400 (2024 - £97,273).

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, no Trustee expenses have been incurred (2024 - £NIL).

HENDERSON TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

13. Tangible fixed assets

| | Freehold property £ | Equipment £ | Motor vehicles £ | Fixtures and fittings £ | Play equipment £ | Total £ |
|--------------------------|---------------------------|----------------|------------------------|-------------------------------|------------------------|------------|
| Cost or valuation | | | | | | |
| At 1 April 2024 | 8,242,849 | 63,535 | 8,540 | 70,927 | 145,288 | 8,531,139 |
| Additions | - | 4,994 | - | 2,481 | - | 7,475 |
| At 31 March 2025 | 8,242,849 | 68,529 | 8,540 | 73,408 | 145,288 | 8,538,614 |
| Depreciation | | | | | | |
| At 1 April 2024 | 5,437,849 | 55,158 | 6,802 | 40,678 | 137,845 | 5,678,332 |
| Charge for the year | - | 6,308 | 1,708 | 6,352 | 1,929 | 16,297 |
| At 31 March 2025 | 5,437,849 | 61,466 | 8,510 | 47,030 | 139,774 | 5,694,629 |
| Net book value | | | | | | |
| At 31 March 2025 | 2,805,000 | 7,063 | 30 | 26,378 | 5,514 | 2,843,985 |
| At 31 March 2024 | 2,805,000 | 8,377 | 1,738 | 30,249 | 7,443 | 2,852,807 |

The freehold property was valued on 1 September 2023 by an external valuer, S M L Kingston BSc (Hons) MRICS of Roche Chartered Surveyors. The valuations were in accordance with the requirements and guidelines set out in the Royal Institution of Chartered Surveyors (RICS) Valuation – Global Standards 2020 (which incorporate the International Valuation Standards 2017) and the UK national supplement.

The Trustees do not believe any further material movement in valuation has arisen since that date.

HENDERSON TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

14. Investment property

| | Freehold investment property £ |
|------------------|---|
| Valuation | |
| At 1 April 2024 | 2,225,384 |
| At 31 March 2025 | <u>2,225,384</u> |

The 2024 valuations were made by the Trustees, based on an external valuation by S M L Kingston MRICS of Roche Chartered Surveyors on 1 September 2023, on an open market value for existing use basis.

15. Debtors

| | 2025 £ | 2024 £ |
|--------------------------------|----------------|---------------|
| Due within one year | | |
| Trade debtors | 97,857 | 21,850 |
| Other debtors | 160 | 4,644 |
| Prepayments and accrued income | 18,581 | 8,102 |
| | <u>116,598</u> | <u>34,596</u> |

16. Creditors: Amounts falling due within one year

| | 2025 £ | 2024 £ |
|------------------------------------|----------------|----------------|
| Trade creditors | 14,246 | 7,600 |
| Other taxation and social security | 29,981 | 27,029 |
| Other creditors | 40,040 | 44,532 |
| Accruals and deferred income | 61,666 | 63,207 |
| | <u>145,933</u> | <u>142,368</u> |

HENDERSON TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

17. Deferred income

| | 2025 £ | 2024 £ |
|---|---------------|---------------|
| Deferred income at 1 April 2024 | 48,844 | 48,844 |
| Resources deferred during the year | 48,844 | 48,844 |
| Amounts released from previous periods | (48,844) | (48,844) |
| Deferred income at 31 March 2025 | 48,844 | 48,844 |

HENDERSON TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

18. Statement of funds

Statement of funds - current year

| | Balance at 1 April 2024 £ | Income £ | Expenditure £ | Balance at 31 March 2025 £ |
|---------------------------|---------------------------------|----------------|------------------|----------------------------------|
| Unrestricted funds | | | | |
| General Funds | 4,810,859 | 583,002 | (569,077) | 4,824,784 |
| Restricted funds | | | | |
| Capital fund | 262,825 | - | - | 262,825 |
| NR5 Hub Worker | 4,538 | - | - | 4,538 |
| Youth Drop In | 14,364 | 1,063 | (4,461) | 10,966 |
| Covid 19 Response | 6,270 | - | - | 6,270 |
| Games Area | 5,396 | - | - | 5,396 |
| Outside The Box | 4,665 | - | - | 4,665 |
| Opt In | 5,318 | 11,671 | (10,459) | 6,530 |
| Get Set | 14,611 | 12,571 | (27,182) | - |
| Kickstart | 1,241 | - | - | 1,241 |
| This Girl Can | 985 | - | - | 985 |
| Household Support Fund | 550 | 3,600 | (1,100) | 3,050 |
| Community Development | - | 37,960 | (37,960) | - |
| Sit Fit | 1,111 | - | (1,111) | - |
| Girls Group | 2,627 | 563 | (475) | 2,715 |
| | 324,501 | 67,428 | (82,748) | 309,181 |
| Total of funds | 5,135,360 | 650,430 | (651,825) | 5,133,965 |

HENDERSON TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

18. Statement of funds (continued)

The restricted **capital fund** represents restricted fixed asset funding. Fixed asset funding has been treated as restricted as should any grant funded asset be disposed of, part or all of the proceeds may be subject to clawback by the funders EEDA.

NR5 Hub Worker - Funding to employ a worker on a Fixed term contract to deliver community activities to families and young people through the NR5 Community Hub and to work with Henderson Trust staff to develop the project with the aim of becoming more self sustaining.

Youth Drop In - funding was received to support the youth drop in, an informal youth club which provides a safe place for young people with fun activities and a meal.

Covid 19 Response - This fund relates to funding received to enable the Trust to run and support Covid related responses, primarily the distribution of meals to members of the community.

Games Area - This fund relates to a grant received to fund new play equipment.

Outside The Box - ID project - funding a sex and relationships course with an emphasis on body positivity and healthy relationships.

Opt In - IT and social group for the over 55s.

Get Set - Activities for 10-16 year olds during the school holidays.

Kickstart - Government programme to help young people into work.

This Girl Can - Free yoga sessions for women.

Household Support Fund - Money to enable Henderson Trust to provide food vouchers for local families in need & to provide Energy top ups for the over 55s.

Community Development - the funds received relate to grants specifically received for the Sorted, Connect and Not About the Bike projects the charity is running.

Sit Fit - the funds received relate to grants received specifically for running a chair fitness for over 50s service.

Girls Group - This fund relates to funding received for a formal youth club with targeted admission, for girls who are more vulnerable and would benefit from the social aspects of the group.

Craft Connections - This fund is for running a weekly wellbeing group for women. This is funded by East of England Co-op.

HENDERSON TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

18. Statement of funds (continued)

Statement of funds - prior year

| | <i>Balance at 1 April 2023 £</i> | <i>Income £</i> | <i>Expenditure £</i> | <i>Gains/ (Losses) £</i> | <i>Balance at 31 March 2024 £</i> |
|---------------------------|--|---------------------|--------------------------|----------------------------------|---|
| Unrestricted funds | | | | | |
| General Funds | 5,292,757 | 590,417 | (577,894) | (494,421) | 4,810,859 |
| Restricted funds | | | | | |
| Capital fund | 262,825 | - | - | - | 262,825 |
| NR5 Hub Worker | 24,867 | - | (20,329) | - | 4,538 |
| Youth Drop In | 15,372 | 2,917 | (3,925) | - | 14,364 |
| Covid 19 Response | 6,270 | - | - | - | 6,270 |
| Games Area | 5,396 | - | - | - | 5,396 |
| Outside The Box | 4,665 | - | - | - | 4,665 |
| Opt In | 4,649 | 4,500 | (3,831) | - | 5,318 |
| Get Set | 4,035 | 15,874 | (5,298) | - | 14,611 |
| Craft Connections | 2,905 | - | (2,905) | - | - |
| Kickstart | 1,241 | - | - | - | 1,241 |
| This Girl Can | 985 | - | - | - | 985 |
| Household Support Fund | 400 | 1,600 | (1,450) | - | 550 |
| Community Development | - | 41,329 | (41,329) | - | - |
| Sit Fit | - | 2,477 | (1,366) | - | 1,111 |
| Girls Group | - | 2,917 | (290) | - | 2,627 |
| | 333,610 | 71,614 | (80,723) | - | 324,501 |
| Total of funds | 5,626,367 | 662,031 | (658,617) | (494,421) | 5,135,360 |

HENDERSON TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

19. Summary of funds

Summary of funds - current year

| | Balance at 1 April 2024 £ | Income £ | Expenditure £ | Balance at 31 March 2025 £ |
|------------------|---------------------------------|----------------|------------------|----------------------------------|
| General funds | 4,810,859 | 583,002 | (569,077) | 4,824,784 |
| Restricted funds | 324,501 | 67,428 | (82,748) | 309,181 |
| | <u>5,135,360</u> | <u>650,430</u> | <u>(651,825)</u> | <u>5,133,965</u> |

Summary of funds - prior year

| | Balance at 1 April 2023 £ | Income £ | Expenditure £ | Gains/ (Losses) £ | Balance at 31 March 2024 £ |
|------------------|---------------------------------|----------------|------------------|-------------------------|-------------------------------------|
| General funds | 5,292,757 | 590,417 | (577,894) | (494,421) | 4,810,859 |
| Restricted funds | 333,610 | 71,614 | (80,723) | - | 324,501 |
| | <u>5,626,367</u> | <u>662,031</u> | <u>(658,617)</u> | <u>(494,421)</u> | <u>5,135,360</u> |

20. Analysis of net assets between funds

Analysis of net assets between funds - current year

| | Unrestricted funds 2025 £ | Restricted funds 2025 £ | Total funds 2025 £ |
|-------------------------------|------------------------------------|----------------------------------|-----------------------------|
| Tangible fixed assets | 2,581,160 | 262,825 | 2,843,985 |
| Investment property | 2,225,384 | - | 2,225,384 |
| Current assets | 164,173 | 46,356 | 210,529 |
| Creditors due within one year | (145,933) | - | (145,933) |
| Total | <u>4,824,784</u> | <u>309,181</u> | <u>5,133,965</u> |

HENDERSON TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

20. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

| | <i>Unrestricted funds 2024 £</i> | <i>Restricted funds 2024 £</i> | <i>Total funds 2024 £</i> |
|-------------------------------|--|--|---------------------------------------|
| Tangible fixed assets | 2,589,982 | 262,825 | 2,852,807 |
| Investment property | 2,225,384 | - | 2,225,384 |
| Current assets | 137,861 | 61,676 | 199,537 |
| Creditors due within one year | (142,368) | - | (142,368) |
| Total | 4,810,859 | 324,501 | 5,135,360 |

21. Reconciliation of net movement in funds to net cash flow from operating activities

| | 2025 £ | 2024 £ |
|---|-------------------|-------------------|
| Net expenditure for the year (as per Statement of Financial Activities) | (1,395) | (179,007) |
| Adjustments for: | | |
| Depreciation charges | 16,297 | 22,393 |
| Increase in debtors | (82,002) | (4,544) |
| Increase/(decrease) in creditors | 3,565 | (4,545) |
| Investment property revaluation | - | 182,421 |
| Net cash provided by/(used in) operating activities | (63,535) | 16,718 |

22. Analysis of cash and cash equivalents

| | 2025 £ | 2024 £ |
|--|-------------------|-------------------|
| Cash in hand | 93,931 | 164,941 |
| Total cash and cash equivalents | 93,931 | 164,941 |

HENDERSON TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

23. Analysis of changes in net debt

| | At 1 April 2024 | Cash flows | At 31 March 2025 |
|--------------------------|--------------------|-----------------|---------------------|
| | £ | £ | £ |
| Cash at bank and in hand | 164,941 | (71,010) | 93,931 |
| | <u>164,941</u> | <u>(71,010)</u> | <u>93,931</u> |

24. Pension commitments

The Trust operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Trust in an independently administered fund. The pension cost charge represents contributions payable by the Trust to the fund and amounted to £17,079 (2024 - £17,290).

25. Operating lease commitments

At 31 March 2025 the Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

| | 2025 £ | 2024 £ |
|--|------------|------------|
| Not later than 1 year | 135 | 807 |
| Later than 1 year and not later than 5 years | - | 135 |
| | <u>135</u> | <u>942</u> |

The following lease payments have been recognised as an expense in the Statement of Financial Activities:

| | 2025 £ | 2024 £ |
|-------------------------|------------|------------|
| Operating lease rentals | <u>807</u> | <u>807</u> |

26. Related party transactions

During the year the Trust made purchases of £5,091 (2024 - £4,553) from A W Electrical Services Norwich, a business under the control of a close family member of Lynda Wilkinson. Lynda Wilkinson is also a director of A W Electrical Services Norwich.