

SHOW RACISM THE RED CARD

England & Wales · Charity number 1116971

Details

Status Registered

Legal form Charitable company

Company number [05834708](#)

Registered 2006-11-24

Register [View on the Charity Commission register](#)

Contact

Address Linskill Centre
Linskill Terrace
North Shields
Tyne & wear
NE30 2AY

Phone 01912578519

Email info@theredcard.org

Website www.theredcard.org

Activities

Objects: The Charity's objects (Objects) are the advancement of education of the public, in particular young people, primarily through harnessing the high-profile nature of sport, in particular professional football, to work towards the elimination of racial discrimination in society.

Activities: Show Racism The Red Card is an anti-racist educational charity. We aim to combat racism through enabling role models, who are predominately but not exclusively footballers, to present an anti-racist message to young people and others

Classification

- **How:** Provides Services
- **What:** Education/training, Economic/community Development/employment
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** NATIONAL
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-05-31	£1,312,204	£1,400,819	£906,564	34
2024-05-31	£1,326,703	£1,672,226	£995,179	40
2023-05-31	£1,319,124	£1,676,301	£1,340,702	40
2022-05-31	£1,443,019	£1,229,614	£1,697,879	35
2021-05-31	£2,014,789	£928,561	£1,484,474	26

Trustees

Name	Role	Appointed
DANIEL MILLS		2023-03-01
Daniel Kebede		2025-11-19
ERICKA WILLIAMS		2023-03-01
FOLUKE AKINLOSE		2023-03-01
HELEN WATSON		2022-01-01
KYLE HUDSON		2023-03-01
MOHAMMED MISBHAUR Rahman		2023-05-01
Martin Lightfoot		2023-05-01
Neil Shaka Hislop		2022-02-23
Patrick Cozier		2022-01-01
RAVISHAAN RAHEL MUTHIAH		2023-03-01
Susan Abbott		2019-05-24

SHOW RACISM THE RED CARD

England & Wales - Charity number 1116971

Accounts

REGISTERED COMPANY NUMBER: 05834708 (England and Wales)
REGISTERED CHARITY NUMBER: 1116971

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2025
FOR
SHOW RACISM THE RED CARD

SHOW RACISM THE RED CARD

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SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 May 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Show Racism the Red Card (SRtRC) is an anti-racism educational charity (Charity No: 1116971) founded in late 1995, dedicated to combating racism through education.

Objectives

We work to challenge racism through empowering role models within communities, organisations, and sports, in order to dismantle racism in society by:

Challenging Racism and Promoting Anti-Racist Attitudes

SRtRC aims to reduce racism in society by confronting prejudice, stereotyping, and discrimination. The goal is to create more inclusive, respectful communities.

Providing Anti-Racism Education

A central objective is to equip young people and adults with the knowledge, skills, and confidence to recognise, understand, and challenge racism.

Using the Power of Sport and High-Profile Athletes

The organisation leverages the influence of professional footballers, athletes, and coaches as role-model educators. Their involvement increases the impact and reach of anti-racism messages.

Supporting Schools and Educators

SRtRC supports teachers and others working in the education field, by providing training, lesson plans, teaching resources, and guidance on dealing with racist incidents.

Promoting Equality, Diversity, and Positive Community Relations

The charity works to build cohesive communities where diversity is respected, and everyone feels safe and valued.

Campaigning for Structural and Institutional Change

Beyond education, SRtRC advocates for policies and practices that address racism in institutions such as schools, sporting organisations, workplaces, and public services programmes.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

OBJECTIVES AND ACTIVITIES - continued

Activities

Educational Workshops in Schools

Delivered by trained educators, sometimes including former professional athletes.

Sessions cover:

- understanding stereotypes
- recognising different forms of racism
- media influence
- how to safely challenge racist behaviour

Typically aimed at pupils aged 8–15, but adapted sessions are available for both younger and older groups.

Teacher and Professional Training

SRtRC provides training for:

- teachers
- school leaders
- youth workers
- public-sector staff
- corporate organisations

These sessions cover legal responsibilities, responding to racist incidents, and creating anti-racist environments.

Educational Resources and Materials

The charity produces:

- Lesson plans and classroom activities
- Online toolkits and digital learning modules
- Posters, factsheets, and guidance documents
- Short films

Campaigning and Public Awareness

SRtRC runs high-profile campaigns such as:

- our annual **Wear Red Day**, where schools, workplaces, and sporting clubs show solidarity against racism
- match-day actions in football and other sports (players holding red cards, stadium announcements, videos) in Scotland and Wales
- social media campaigns promoting anti-racism messages

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

OBJECTIVES AND ACTIVITIES - continued

Work with Football Clubs and Sports Organisations

Activities include:

- anti-racism education for young academy players
- equality training for staff and volunteers
- collaborative events and outreach in local communities
- match-day displays and interactive workshops

Research and Policy Influence

SRtRC carries out research to:

- understand people's attitudes towards race
- identify barriers to equality
- shape government and organisational policy

The organisation also responds to consultations and works with Local Authorities and sporting bodies.

Community Outreach

SRtRC supports community groups by offering:

- workshops for parents and carers
- local anti-racism events
- youth-led projects and creative initiatives (art, film, spoken word)

Public Benefit

Show Racism the Red Card aims:

- 1) To advance the education of the public on the subject of racism and race equality by:**
 - a) producing educational resources;
 - b) providing workshops in educational settings;
 - c) organising educational events at sporting clubs throughout the UK.
- 2) To promote equality and diversity for the public benefit by:**
 - a) the elimination of discrimination on the grounds of race/ethnicity, gender, disability, sexual orientation or religion;
 - b) promoting activities to foster understanding between people from diverse backgrounds.
- 3) To promote racial harmony for the public benefit by:**
 - a) promoting knowledge and mutual understanding between different groups;
 - b) advancing education and raising awareness about different groups to promote good relations between persons of different groups;
 - c) working towards the elimination of discrimination on the grounds of race/ethnicity.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

ACHIEVEMENTS AND PERFORMANCE

This year was marred by the shocking Far-Right riots that occurred in the summer throughout England.

Show Racism the Red Card have been warning for years about a growth of racism in the UK around two key issues: Islamophobia and anti-immigration rhetoric. These issues exploded onto our streets in late July 2024, with only the emergency services preventing the death of asylum seekers in some towns and cities. We witnessed the worst Far-Right violence since the 1970's in Britain. The reaction to these riots from anti-racists was heartwarming to see and showed how we defeat the racists through unity and action. Whilst the riots dissipated, it would be very foolish to believe that the issues have gone away.

The Far-Right are in the ascendancy across the world, and the growth of racism is now a worldwide phenomenon. Social media remains a breeding ground for racism and some platforms are helping to promote Neo Nazis and Far-Right activists throughout the world.

This will be a crucial period for standing up against racism and reclaiming the narrative around immigration. Show Racism the Red Card, alongside IMIX and Migrant Voice, launched a campaign entitled "Migration. Making Britain Great" and work around promoting the benefits of immigration is vital to combating the growth of racism.

In March 2023, Show Racism the Red Card passed an incredible 1 million people educated through our workshops and School Competitions. It took 27 years to pass this key milestone, but we are already well on our way to the next 1 million: by the end of 2024, 1,343,000 people had been educated by our charity.

There has been a substantial increase in our adult education work, which has tripled in the last 4 years. Wear Red Day 2024 (WRD24) also broke all records with a magnificent 710,000 people wearing red and promoting an anti-racism message on the day. 1,400 schools and 400 businesses took part in WRD 24 and we reached Number 2 on X (formerly Twitter) during the day. Merchandise sales were also up by 15%.

However, this period has been far from easy for our charity. We didn't receive any UK Government or Scottish Government funding, and our Local Authority support has continued to shrink as their budgets have been decimated. Our staff team has reduced as a result of these cuts to our budgets.

Despite these cuts, we have endeavoured to get our anti-racism resources into every school in the UK free of charge. The launch of our Education Hub in January 2023 brought us closer to achieving this goal than ever before. There are now over 60 lessons on the Ed Hub and a hugely impressive 35,000 subscribers. With the rise of Islamophobia and antisemitism, these new resources are proving to be valuable tools for Educators to be able to access.

The Ed Hub has had 73,000 lessons accessed and it is estimated that based on an average of 30 pupils per lesson, 2.1 million students have benefitted from lessons on the Hub.

As a charity we continue to call for anti-racism education to be embedded into the National Curriculum and we have taken the Welsh Government's example into the UK Parliament via our All Party Parliamentary Group.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

ACHIEVEMENTS AND PERFORMANCE - continued

The election of a new Government gives us hope that we may see a new Government strategy to promote community cohesion and actively combat racism through anti-racism education. Show Racism the Red Card have 29 years experience of delivering anti-racism education and we will continue to offer our services to the Government with the aim of creating a more united and inclusive society.

A huge thank you is due to the fantastic SRtRC staff team, our dedicated volunteers, and our valued partners. Your tireless work, passion, and unwavering commitment to anti-racism education shine through in everything we do. Our impact is only possible because of your enthusiasm, expertise, and shared belief in creating a fairer, more inclusive society for all.

FINANCIAL REVIEW

It is a testament to the quality of work that we deliver, that many sponsors and supporters have maintained funding for SRtRC despite their own financial challenges.

We were also supported by the levels of donations from Wear Red Day and additionally, the organisation has been able to develop relationships with a number of corporate partners over the period.

Income for the year ended 31 May 2025 was £1,312,204 (2024 - £1,326,703) whilst Expenditure was £1,402,533 (2024 - £1,672,226).

Funders

We would like to offer sincere thanks to all funders, listed below. In this period, Show Racism the Red Card received financial backing from:

UNISON, Unite the Union, Professional Footballers' Association, National Education Union, USDAW, Kickers/Pentland Brands, Potts Print (UK) Ltd, The Football Association, NASUWT, Fire Brigades Union, Durham Police & Crime Commissioner, Police & Crime Commissioner for Cleveland, Thompsons Solicitors, Police & Crime Commissioner for Northumbria, Sunderland City Council, Prison Officers Association, PROSPECT, M&S, South Tyneside Council, Enterprise, Usborne Books, EA Sports, Persimmon Homes, Tokio Marine Kiln, League Managers Association, Preston City Council, Salford City Council, West Yorkshire Combined Authority, Royal College of Midwives, We are Wild, Scottish Professional Football League (SPFL), Inverclyde Council, Perth & Kinross Council, Newport City Council, Thompsons Solicitors Scotland, , East Renfrewshire Council, Office of Police and Crime Commissioner North Wales, PFA Scotland, Scottish Football Association, Educational Institute of Scotland (EIS), Bill McLaren Foundation, Scottish Rugby, Welsh Rugby Union, DARPL, Welsh Local Government Association, Swansea Council, Rhondda Cynon Taf Council, Scottish Football Partnership, Football Association of Wales, West Lothian Council, Welsh Assembly Government, Llywodraeth Cymru, Vale of Glamorgan Council, ASLEF, Torfaen County Borough Council, Hammersmith & Fulham Council.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

FINANCIAL REVIEW - continued

Investment Policy

Over the last few years, Show Racism the Red Card has seen an increase of donations from the general public.

These funds created an opportunity to invest in the organisation, our people and our services. We have spent these funds to expand the organisation and our reach, whilst also building up our reserves in a time of economic uncertainty, increasing inflation and a cost of living crisis.

The brand new website and Education Hub are both investments in the long term future of how we deliver and share our educational resources.

Reserves Policy

The organisation continues to endeavour to work towards securing one full year's operating costs as reserves. This policy exceeds the recommendations of the Charity Commission.

At present the reserves are split into true (free) reserves and the Emergency funds. The Emergency fund stands at £332,305 (2024 - £287,228), true reserves amount to £572,545 (2024 - £707,951).

FUTURE PLANS

The year ahead

Our top priorities moving forward in these challenging economic times are preserving the organisation's core focus on anti-racism education and supporting our dedicated staff team. Alongside these priorities, we are committed to driving growth and development in several key areas:

- **Wear Red Day**
- **Education Hub**
- **Trade Unions**
- **Corporate Partnerships**
- **Football Clubs & Players**

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

FUTURE PLANS - continued

Strategic Priorities 2024 - 2027

The Board of Trustees, the Executive and the Senior Management Team (SMT) will ensure that during the period January 2024 - December 2027, the organisation will focus on working towards three key objectives.

- **To provide high quality education/resources to educate as many young people as possible across the UK**
- **We will work to embed anti-racism ethos, policy and practices, and educate adults across the UK**
- **To invest in our organisation and our people to continually and professionally develop colleagues to maximise our impact**

During this period, we will meet our three key strategic objectives by working:

- 1 To equip those working within education to better tackle racism and promote equality in the classroom and throughout the whole school environment
- 2 To utilise all forms of media to reach increased numbers of people with an anti-racism message
- 3 To maintain and further strengthen partnerships with footballers, football clubs and sporting institutions to further diversify the types of role-models that we work with and events that we deliver, in order to reach a wider audience with an anti-racism message
- 4 To strengthen adult education, to train people in workplaces so they can create more equal work environments and know how to respond appropriately to racism
- 5 To further develop programmes of anti-racism workshop delivery to young people and adults incorporating and learning from impact assessment
- 6 To maintain, sustain and continuously strengthen funding partnerships with Government, Local Authorities, trade unions, police, corporate partners and other charities throughout England, Scotland and Wales to generate income through sales of products/services and participation in fundraising events
- 7 To work to influence and advocate for anti-racism education to be included as part of the national curriculum
- 8 To develop SRtRC's HR and support services function, to design and implement an agile and robust Workforce Development strategy
- 9 To build and strengthen the workforce, whilst ensuring that employee well-being, opportunity and retention is at the heart of everything that we do

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Show Racism the Red Card (SRtRC) is a charity (Charity no: 1116971) established in December 1995, which aims to advance the education of the public, in particular but not exclusively of young people. SRtRC harnesses the high profile of professional football and professional footballers to work towards the elimination of racial discrimination both in football and in society.

The organisation was incorporated (Company No: 5834708) in June 2006 and in March 2021, the Trustees approved the adoption of a new set of Articles of Association for the Charity, replacing those that had been in effect since the Charity's incorporation in 2006.

The reasons for the adoption of the new Articles were twofold. First, it had become apparent that a number of provisions in the 2006 Articles had been superseded by developments within the Charity's governance; were no longer relevant; or did not provide the Trustees with the governance framework that they needed to act in the best interests of the Charity.

Second, as part of an overall governance review against the guidelines provided by the Charity Commission, the Trustees concluded that the adoption of a more streamlined, flexible constitution, in line with the model provided by the Charity Commission, would enable the Trustees to act in an efficient, agile and effective manner.

The Articles of Association have been approved by the Charity Commission (as required by Charities regulation) and are in full effect.

Organisational Structure

Show Racism the Red Card has a Board of Trustees. The quorum for Trustees' meetings is four (4) Trustees, or one third of the total number of Trustees at any particular time, rounded up to the next even number, whichever is the greater.

- The Trustees as Company Directors have general control of the Charity
- The Trustees are responsible for the management of the Charity, for which purpose they may exercise all of the powers of the Charity; are responsible for setting the Charity's strategy; and are responsible for overseeing the Charity's operational activities
- The Trustees may make reasonable standing orders, rules or regulations for the conduct and management of the Charity, subject to them being consistent with the Articles and compliant with relevant legislation
- The Trustees may establish procedures for the resolution of disputes that may arise in relation to the application of these Articles and any standing orders, rules or regulations

The Board shall hold at least four meetings in each year, meaning that there shall be at least four Trustee Meetings within any given twelve (12) month period.

At present, the Board has fourteen (14) members with a variety of professional skills relevant to the work of SRtRC.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

A scheme of delegation is in place, and day-to-day responsibility for the provision of the services rest with the Chief Executive along with the Director of Operations, Director of HR & Support Services - the Executive Team.

The Offices in Scotland and Wales are operated on a day-to-day basis by the Scottish and Welsh Campaign Managers respectively. Regional activities in England are overseen by the Regional Managers for the South, Regional Manager for the North West and Education Manager North East.

The Chief Executive is responsible for ensuring that the organisation delivers the services specified and that key performance indicators are met.

The Director of Operations is responsible for individual line management and supervision of the Senior Management Team (SMT), and for overseeing: corporate partnerships, the fulfilment of orders for resources and materials and maintaining records of Income and Expenditure. Managing the Campaign Team and overseeing the organisation of educational events at professional football clubs around the country and coordination of the annual School Competition in England.

The Director of HR & Support Services is responsible for managing the Human Resources function including all Policies and Procedures, in addition to overseeing IT support and fundraising/partnerships.

The Regional Managers for the North East, South and North West are responsible for coordinating and expanding the education work throughout their areas and establishing agreements with partnership councils and other potential funders for the work.

All Managers are members of the SMT and meet on a regular basis.

Appointment of Trustees

There shall be at least five (5) Trustees and not more than fifteen (15) Trustees. If the number of Trustees falls below five (5) the remaining Trustees may only act to appoint further Trustees.

A person may only be appointed as a Trustee if that person:

- a) is a natural person aged eighteen (18) or over;
- b) is permitted to do so by law;
- c) agrees in writing to become a Trustee of the Charity; and
- d) is not otherwise disqualified from acting as a Trustee under the provisions of the Articles.

Any person who is willing to act as a Trustee and is permitted by law and these Articles to do so, may, subject to the Articles be appointed to be a Trustee by a decision of the Trustees.

Trustees will be appointed based on the skills, knowledge, expertise and experience that the Trustees need to govern, lead and deliver the Charity's Objects. Trustees may be appointed at the discretion of the Trustees pursuant to an open recruitment process.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

Upon appointment a Trustee shall become a Member of the Charity.

Trustees are not permitted to appoint an alternate to act on that Trustee's behalf.

Pay policy for senior staff

The board of Directors (who are the Trustees), and the Executive Team, comprise the key management personnel of the charity in charge of directing, controlling and running the day-to-day operations of Show Racism the Red Card. All Directors give of their time free of charge.

The performance of the senior staff is reviewed annually and salaries are set in accordance with the agreed NJC payscales.

In view of the nature of the organisation, the Directors benchmark against NJC pay levels for comparable roles within similar organisations and Local Authorities adhering to the same pay scales.

Risk Management

Show Racism the Red Card has an Assurance Sub-Committee (ASC) to oversee Finance and Risk Management. The ASC has developed a Risk Register, which is reviewed during meetings.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: Show Racism the Red Card

Charity Registration Number: 1116971

Company Registration Number: 05834708

OSCR Number: SC040713

Registered Office and Operational Address:

Show Racism the Red Card, The Linskill Centre, North Shields, NE30 2AY

Management Committee

Mish Rahman (Chair)

Samantha Dennis (Co-Vice Chair)

Patrick Cozier (Co-Vice Chair)

Shaka Hislop

Susan Abbott

Helen Watson

Daniel Mills

Foluke Akinlose

Ericka Williams

Kyle Hudson

Ranjit Singh Dol

Ravishaan Rahel Mutiah

Martin Lightfoot

Daniel Kebede

Alexandra Mayer

Appointed 19 November 2025

Retired 23 May 2025

Senior Management Team

Chief Executive

Director of Operations

Director of HR & Support Services

Campaign Manager Wales

Campaign Manager Scotland

Education Manager North East

Regional Managers for the South

Regional Manager for the North West

Ged Grebby

Paul Kearns

Simone Doyle

Dean Pymble

Baljinder Singh

Emily Stobart (until June 2024)

James Kingett (from March 2025)

Martina Barton & Paul Hill

Keziah Major

Auditors

BK Plus Audit Limited, Azzurri House, Walsall Business Park, Aldridge, Walsall, WS9 0RB

Bankers

Unity Trust bank plc, 4 Brindleyplace, Birmingham, B1 2JB

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Show Racism The Red Card for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of . BK Plus Audit Limited as auditors of the charity is to be proposed at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 30 January 2026 and signed on its behalf by:

Mr M M Rahman - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Opinion

We have audited the financial statements of Show Racism The Red Card (the 'charitable company') for the year ended 31 May 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 May 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. In this regard, our procedures include the following:

- enquiry of management around actual and potential litigation and claims;
- reviewing minutes of meetings of those charged with governance;
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business;

Because of the field in which the charity operates, we have identified the following areas as those most likely to have a material impact on the financial statements: Health and Safety; Employment Law; and compliance with the Companies and Charities Acts.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Colin Chater FCA (Senior Statutory Auditor)
for and on behalf of BK Plus Audit Limited
Chartered Certified Accountants and Statutory Auditors
Azzurri House
Walsall Business Park
Aldridge
Walsall
WS9 0RB

30 January 2026

SHOW RACISM THE RED CARD

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MAY 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	216,700	-	216,700	179,402
Charitable activities	4				
National		321,973	-	321,973	414,277
North East England		55,408	92,080	147,488	202,067
North West England		129,132	44,965	174,097	118,458
Scotland		63,124	4,000	67,124	46,347
Southern England		81,148	36,642	117,790	98,698
Wales		103,588	155,411	258,999	251,129
Investment income	3	51	-	51	5,815
Other income		7,982	-	7,982	10,510
Total		<u>979,106</u>	<u>333,098</u>	<u>1,312,204</u>	<u>1,326,703</u>
EXPENDITURE ON					
Charitable activities	5				
National		475,145	-	475,145	667,288
North East England		79,332	92,080	171,412	269,487
North West England		119,352	44,965	164,317	156,695
Scotland		113,281	4,000	117,281	122,538
Southern England		132,086	36,642	168,728	166,129
Wales		<u>148,525</u>	<u>155,411</u>	<u>303,936</u>	<u>290,089</u>
Total		<u>1,067,721</u>	<u>333,098</u>	<u>1,400,819</u>	<u>1,672,226</u>
NET INCOME/(EXPENDITURE)		(88,615)	-	(88,615)	(345,523)
RECONCILIATION OF FUNDS					
Total funds brought forward		995,179	-	995,179	1,340,702
TOTAL FUNDS CARRIED FORWARD		<u>906,564</u>	<u>-</u>	<u>906,564</u>	<u>995,179</u>

The notes form part of these financial statements

BALANCE SHEET
31 MAY 2025

	Notes	2025 £	2024 £
CURRENT ASSETS			
Debtors	12	219,511	114,599
Cash at bank		<u>974,718</u>	<u>1,193,684</u>
		1,194,229	1,308,283
CREDITORS			
Amounts falling due within one year	13	(287,665)	(313,104)
		<u>906,564</u>	<u>995,179</u>
NET CURRENT ASSETS			
		<u>906,564</u>	<u>995,179</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>906,564</u>	<u>995,179</u>
NET ASSETS			
		<u>906,564</u>	<u>995,179</u>
FUNDS	16		
Unrestricted funds		<u>906,564</u>	<u>995,179</u>
TOTAL FUNDS		<u>906,564</u>	<u>995,179</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30 January 2026 and were signed on its behalf by:

Mr M M Rahman - Trustee

SHOW RACISM THE RED CARD**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MAY 2025**

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	18	<u>(219,017)</u>	<u>(356,922)</u>
Net cash used in operating activities		<u>(219,017)</u>	<u>(356,922)</u>
Cash flows from investing activities			
Interest received		<u>51</u>	<u>5,815</u>
Net cash provided by investing activities		<u>51</u>	<u>5,815</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		(218,966)	(351,107)
Cash and cash equivalents at the beginning of the reporting period		<u>1,193,684</u>	<u>1,544,791</u>
Cash and cash equivalents at the end of the reporting period		<u><u>974,718</u></u>	<u><u>1,193,684</u></u>

The notes form part of these financial statements

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling (£).

Going Concern

The trustees recognise that recent results have depleted the charity's reserves and acknowledge that a further deficit is expected for the coming financial year.

Post-year-end, the trustees have implemented a deficit reduction strategy including the development of additional revenue streams, a policy of not re-recruiting vacated posts without a valid business case, fixed-term contracts for any new recruits, and exploring cost savings through the consolidation of certain regional activities.

As a result of these efforts, post-year-end results are much improved and the trustees are optimistic of a return to a break-even position within the next 12 months which the charity has adequate reserves to support.

In the opinion of trustees, given the steps taken and the results to date, no material uncertainties exist about the charity's ability to continue for the foreseeable future and the financial statements are accordingly prepared on the going concern basis.

Income

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, the amount can be measured reliably and in the case of income from government and other grants, any attached performance conditions have been met.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs

Expenditure which is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of these resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors (including prepayments) are recognised at the settlement amount due or amount prepaid).

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors

Creditors (including accruals and deferred income) are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

Financial instruments

All financial assets and financial liabilities of the charity qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	<u>216,700</u>	<u>179,402</u>

3. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	<u>51</u>	<u>5,815</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	National £	North East England £	North West England £	Scotland £
Sales, workshop and sponsorship	114,473	55,408	129,132	63,124
Grants	<u>207,500</u>	<u>92,080</u>	<u>44,965</u>	<u>4,000</u>
	<u>321,973</u>	<u>147,488</u>	<u>174,097</u>	<u>67,124</u>

	Southern England £	Wales £	2025 Total activities £	2024 Total activities £
Sales, workshop and sponsorship	81,148	103,588	546,873	454,178
Grants	<u>36,642</u>	<u>155,411</u>	<u>540,598</u>	<u>676,798</u>
	<u>117,790</u>	<u>258,999</u>	<u>1,087,471</u>	<u>1,130,976</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Trade Union grants	165,000	192,917
PFA	50,000	70,000
Local Authority grants	73,935	50,000
Football Association of Wales	13,500	13,500
Welsh Government	58,426	94,064
Police and Crime Commissioner grants	30,000	55,000
Other grants	<u>149,737</u>	<u>201,317</u>
	<u>540,598</u>	<u>676,798</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
National	199,229	275,916	475,145
North East England	129,848	41,564	171,412
North West England	100,990	63,327	164,317
Scotland	57,514	59,767	117,281
Southern England	130,733	37,995	168,728
Wales	229,839	74,097	303,936
	<u>848,153</u>	<u>552,666</u>	<u>1,400,819</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025 £	2024 £
Staff costs	613,802	727,044
Postage and stationery	27,600	38,557
Travel and expenses	69,318	80,561
Resources	-	8,400
T-Shirts, badges etc	12,417	15,523
Launches	27,153	22,267
Printing costs	24,712	28,250
Sessional workers fees	52,663	100,556
Accommodation	6,973	11,113
Recruitment	481	1,363
Staff training	823	1,251
Marketing and communication	12,211	22,727
	<u>848,153</u>	<u>1,057,612</u>

7. SUPPORT COSTS

	Management and administration £	Governance costs £	Totals £
National	264,180	11,736	275,916
North East England	41,564	-	41,564
North West England	63,266	61	63,327
Scotland	59,767	-	59,767
Southern England	37,811	184	37,995
Wales	74,097	-	74,097
	<u>540,685</u>	<u>11,981</u>	<u>552,666</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Auditors' remuneration	3,990	3,810
Operating leases - premises	<u>43,164</u>	<u>35,471</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 May 2025 nor for the year ended 31 May 2024.

Trustees' expenses

During the year 1 (2024 - 5) trustee was reimbursed for out-of-pocket expenses totalling £117 (2024 - £402).

10. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	957,443	1,099,365
Social security costs	78,277	98,502
Other pension costs	<u>45,416</u>	<u>54,572</u>
	<u>1,081,136</u>	<u>1,252,439</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Direct charitable expenditure	31	37
Management and administration	<u>3</u>	<u>3</u>
	<u>34</u>	<u>40</u>

No employees received emoluments in excess of £60,000.

The key management personnel, including the trustees, are listed under Reference and Administrative Details. The total employee benefits (including Social Security costs) of the key management personnel were £314,180 (2024 - £347,159).

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	179,402	-	179,402
Charitable activities			
National	387,286	26,991	414,277
North East England	81,055	121,012	202,067
North West England	81,158	37,300	118,458
Scotland	44,547	1,800	46,347
Southern England	85,018	13,680	98,698
Wales	87,198	163,931	251,129
Investment income	5,815	-	5,815
Other income	10,510	-	10,510
Total	<u>961,989</u>	<u>364,714</u>	<u>1,326,703</u>
EXPENDITURE ON			
Charitable activities			
National	640,297	26,991	667,288
North East England	148,475	121,012	269,487
North West England	119,395	37,300	156,695
Scotland	120,738	1,800	122,538
Southern England	152,449	13,680	166,129
Wales	126,158	163,931	290,089
Total	<u>1,307,512</u>	<u>364,714</u>	<u>1,672,226</u>
NET INCOME/(EXPENDITURE)	(345,523)	-	(345,523)
RECONCILIATION OF FUNDS			
Total funds brought forward	1,340,702	-	1,340,702
TOTAL FUNDS CARRIED FORWARD	<u>995,179</u>	<u>-</u>	<u>995,179</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	<u>219,511</u>	<u>114,599</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	9,458	12,173
Social security and other taxes	20,847	42,969
Other creditors	23,110	24,065
Accruals and deferred income	<u>234,250</u>	<u>233,897</u>
	<u>287,665</u>	<u>313,104</u>

Deferred Income

Included within Accruals and Deferred Income are the following amounts comprising income received in advance of delivery of the related services or expenditure incurred.

	£
Balance at 1 June 2024	230,087
Released to income from charitable activities	(230,087)
Amount deferred in year	<u>230,260</u>
Balance at 31 May 2025	<u>230,260</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	<u>7,636</u>	<u>7,636</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Current assets	1,084,182	110,047	1,194,229	1,308,283
Current liabilities	<u>(177,618)</u>	<u>(110,047)</u>	<u>(287,665)</u>	<u>(313,104)</u>
	<u>906,564</u>	<u>-</u>	<u>906,564</u>	<u>995,179</u>

16. MOVEMENT IN FUNDS

	At 1/6/24 £	Net movement in funds £	Transfers between funds £	At 31/5/25 £
Unrestricted funds				
General fund	707,951	(88,615)	(45,077)	574,259
Designated funds	<u>287,228</u>	<u>-</u>	<u>45,077</u>	<u>332,305</u>
	<u>995,179</u>	<u>(88,615)</u>	<u>-</u>	<u>906,564</u>
TOTAL FUNDS	<u>995,179</u>	<u>(88,615)</u>	<u>-</u>	<u>906,564</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	979,106	(1,067,721)	(88,615)
Restricted funds			
Regional Funding: NE England	92,080	(92,080)	-
Regional Funding: North West	44,965	(44,965)	-
Regional Funding: Scotland	4,000	(4,000)	-
Regional Funding: Southern England	36,642	(36,642)	-
Regional Funding: Wales	96,985	(96,985)	-
Welsh Government	<u>58,426</u>	<u>(58,426)</u>	<u>-</u>
	<u>333,098</u>	<u>(333,098)</u>	<u>-</u>
TOTAL FUNDS	<u>1,312,204</u>	<u>(1,400,819)</u>	<u>(88,615)</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/6/23 £	Net movement in funds £	Transfers between funds £	At 31/5/24 £
Unrestricted funds				
General fund	986,080	(236,523)	(41,606)	707,951
Designated funds	<u>354,622</u>	<u>(109,000)</u>	<u>41,606</u>	<u>287,228</u>
	<u>1,340,702</u>	<u>(345,523)</u>	<u>-</u>	<u>995,179</u>
TOTAL FUNDS	<u><u>1,340,702</u></u>	<u><u>(345,523)</u></u>	<u><u>-</u></u>	<u><u>995,179</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	961,989	(1,198,512)	(236,523)
Designated funds	<u>-</u>	<u>(109,000)</u>	<u>(109,000)</u>
	961,989	(1,307,512)	(345,523)
Restricted funds			
Regional Funding: NE England	121,012	(121,012)	-
Regional Funding: North West	37,300	(37,300)	-
Regional Funding: Scotland	1,800	(1,800)	-
Regional Funding: Southern England	13,680	(13,680)	-
Regional Funding: Wales	69,867	(69,867)	-
Welsh Government	94,064	(94,064)	-
Arts Council England	<u>26,991</u>	<u>(26,991)</u>	<u>-</u>
	<u>364,714</u>	<u>(364,714)</u>	<u>-</u>
TOTAL FUNDS	<u><u>1,326,703</u></u>	<u><u>(1,672,226)</u></u>	<u><u>(345,523)</u></u>

Designated funds

The trustees have designated reserves such that only those amounts freely available for expenditure are within the general fund.

Restricted funds

Restricted funds relate to specific projects or funding provided for a specific geographical area.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 May 2025.

18. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(88,615)	(345,523)
Adjustments for:		
Interest received	(51)	(5,815)
(Increase)/decrease in debtors	(104,912)	35,979
Decrease in creditors	<u>(25,439)</u>	<u>(41,563)</u>
Net cash used in operations	<u>(219,017)</u>	<u>(356,922)</u>

19. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/6/24 £	Cash flow £	At 31/5/25 £
Net cash			
Cash at bank	<u>1,193,684</u>	<u>(218,966)</u>	<u>974,718</u>
	<u>1,193,684</u>	<u>(218,966)</u>	<u>974,718</u>
Total	<u>1,193,684</u>	<u>(218,966)</u>	<u>974,718</u>

20. LEGAL STATUS

Show Racism the Red Card is a company limited by guarantee, registered in England and Wales and has no share capital. The company's registered number and registered office address can be found within Reference and Administrative Details.

The liability of each member is limited to a sum not exceeding £1, being the amount that each Member undertakes to contribute to the assets of the Charity in the event of it being wound up while that person is a Member or within one year after that person ceases to be a Member, for payment of the Charity's debts and liabilities incurred before that person ceases to be a Member, payment of the costs, charges and expenses of winding up, and adjustment of the rights of the contributories amongst themselves.

SHOW RACISM THE RED CARD

England & Wales - Charity number 1116971

Accounts

REGISTERED COMPANY NUMBER: 05834708 (England and Wales)
REGISTERED CHARITY NUMBER: 1116971

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2024
FOR
SHOW RACISM THE RED CARD

Read, Milburn & Co
Chartered Accountants and Statutory Auditors
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

SHOW RACISM THE RED CARD

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FOR THE YEAR ENDED 31 MAY 2024**

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SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 May 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Show Racism the Red Card (SRtRC) is an anti-racism educational charity (Charity No: 1116971) founded in late 1995, dedicated to combating racism through education.

SRtRC leverages the prominent status of professional footballers to create engaging and accessible educational resources, such as films and interactive activities.

In addition to films, the charity produces posters in collaboration with football clubs, magazines, and a wide variety of educational materials. It also organises educational events for young people at football and other sports clubs across the UK.

Each year, SRtRC hosts UK-wide anti-racism school competitions, encouraging young people to express their creativity through poetry, artwork, music, short stories, or films.

In Scotland, Wales, the North East, North West, and South of England, teams of education workers deliver anti-racism educational activities directly to young people and adults in schools.

In recent years, the charity has expanded its reach by moving some educational content online and increasing the number of adults and workplaces benefiting from educational training programmes.

Public Benefit

Show Racism the Red Card aims:

- 1) To advance the education of the public on the subject of racism and race equality by:**
 - a) producing educational resources;
 - b) providing workshops in educational settings;
 - c) organising educational events at sporting clubs throughout the UK.
- 2) To promote equality and diversity for the public benefit by:**
 - a) the elimination of discrimination on the grounds of race/ethnicity, gender, disability, sexual orientation or religion;
 - b) promoting activities to foster understanding between people from diverse backgrounds.
- 3) To promote racial harmony for the public benefit by:**
 - a) promoting knowledge and mutual understanding between different groups;
 - b) advancing education and raising awareness about different groups to promote good relations between persons of different groups;
 - c) working towards the elimination of discrimination on the grounds of race/ethnicity.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2024

ACHIEVEMENT AND PERFORMANCE

This year has been one of rebuilding and expanding our efforts following the challenges of the pandemic-affected years.

In March 2023, we celebrated the incredible milestone of engaging over 1 million people through our educational programmes. Building on this achievement, we continued to expand our reach, educating 51,867 young people and 11,027 adults in anti-racism workshops during the calendar year of 2023 alone.

Wear Red Day also achieved record-breaking success, with an astounding 615,000 people participating by wearing red and promoting an anti-racism message. While participation reached new heights, the cost-of-living crisis inevitably impacted donations, with the average text donation decreasing from £4.22 in 2022 to £3.12.

As an organisation, we have operated without UK Government funding for some years, and it is a testament to our resilience that we have not only survived but also grown the campaign during this time. However, with many of our current funders facing budget cuts, balancing our internal finances is becoming increasingly difficult. Following last year's General Election, we hope that the current UK Government will recognise the value of, and commit to investing in, anti-racism education.

One of the main strategic goals of SRtRC is to get our anti-racism resources into every school in the UK. The launch of the SRtRC Education Hub in January 2023 brought us closer to achieving this goal than ever before. There are now over sixty different lessons on the Hub and a hugely impressive 21,000 subscribers. With the rise of islamophobia and antisemitism, these new materials are key resources for schools. The SRtRC Education Hub has had 126,000 site visits and 35,000 lessons accessed in 12 months. It is estimated that based on an average of thirty pupils per lesson, an incredible one million students have benefitted from lessons on the SRtRC Education Hub.

This has been a crucial period for standing up against racism and reclaiming the narrative around immigration. Show Racism the Red Card alongside IMIX and Migrant Voice launched a campaign entitled "Migration. Making Britain Great" and we recognise that work around promoting the benefits of immigration is vital to combating the growth of racism.

As a charity we are calling for anti-racism education to be embedded into the National Curriculum and we have taken the Welsh Government's example into the UK Parliament via our All Party Parliamentary Group. The change in Government gives us hope that we may see a new Government Strategy to promote community cohesion and actively combat racism through anti-racism education. Show Racism the Red Card have 28 years experience of delivering anti-racism education and in line with our Strategic Plan 2024-2027, we will continue to offer our services to the Government with the aim of creating a more united and inclusive society.

As we step into the upcoming Financial Year with our growing, skilled, and knowledgeable team, we are fuelled by a steadfast commitment to addressing racism on a meaningful scale. Our dedication to working collaboratively with partners to achieve our goals remains unwavering, and we warmly welcome new allies to join us in amplifying our collective impact.

We extend our heartfelt gratitude to everyone who has supported our mission, with special recognition for the remarkable efforts of the SRtRC staff team. Despite navigating difficult times and challenges, their unwavering passion and enthusiasm for anti-racism education shine through in every aspect of our work.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2024

FINANCIAL REVIEW

It is a testament to the quality of work that we deliver, that many sponsors and supporters have maintained funding for SRtRC despite their own financial challenges.

We were also supported by the levels of donations from Wear Red Day and additionally, the organisation has been able to develop relationships with a number of corporate partners over the period.

Income for the year ended 31 May 2024 was £1,326,703 (2023 - £1,319,124) whilst Expenditure was £1,672,226 (2023 - £1,676,301).

Funders

We would like to offer sincere thanks to all funders, listed below. In this period, Show Racism the Red Card received financial backing from:

UNISON, Unite the Union, Professional Footballers' Association, National Education Union, Kickers/Pentland Brands, Potts Print (UK) Ltd, The Football Association, Durham Police & Crime Commissioner, Police & Crime Commissioner for Cleveland, Thompsons Solicitors, Police & Crime Commissioner for Northumbria, PROSPECT, South Tyneside Council, Usborne Books, Preston City Council, Salford City Council, Scottish Professional Football League (SPFL), Inverclyde Council, Perth & Kinross Council, Newport City Council, Thompsons Solicitors Scotland, East Renfrewshire Council, Gwent Office of Police and Crime Commissioner, PFA Scotland, Scottish Football Association, Educational Institute of Scotland (EIS), Swansea Council, Rhondda Cynon Taf Council, Scottish Football Partnership, Football Association of Wales, West Lothian Council, Welsh Assembly Government, Llywodraeth Cymru, Vale of Glamorgan Council, ASLEF, Torfaen County Borough Council, Hammersmith & Fulham Council, and Sefton CVS.

Investment Policy

Over the last few years, Show Racism the Red Card has seen an increase of donations from the general public.

These funds created an opportunity to invest in the organisation, our people and our services. We have spent these funds to expand the organisation and our reach, whilst also building up our reserves in a time of economic uncertainty, increasing inflation and a cost of living crisis.

The brand new website and Education Hub are both investments in the long term future of how we deliver and share our educational resources.

Reserves Policy

The organisation continues to endeavour to work towards securing one full year's operating costs as reserves. This policy exceeds the recommendations of the Charity Commission.

At present the reserves are split into true (free) reserves and designated funds, comprising the Emergency, Core Costs and Regional Projects funds. Those designated funds stand at £287,228 (2023 - £354,622), true reserves amount to £707,951 (2023 - £986,080).

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2024

FUTURE PLANS

The year ahead

Our top priorities moving forward in these challenging economic times are preserving the organisation's core focus on anti-racism education and supporting our dedicated staff team. Alongside these priorities, we are committed to driving growth and development in several key areas:

- Wear Red Day
- Educational Resources
- Trade Unions
- Corporate Partnerships
- Football Clubs & Players

Strategic Priorities 2024 - 2027

The Board of Trustees, the Executive and the Senior Management Team (SMT) will ensure that during the period January 2024 - December 2027, the organisation will focus on working towards three key objectives.

- **To provide high quality education/resources to educate as many young people as possible across the UK**
- **We will work to embed anti-racism ethos, policy and practices, and educate adults across the UK**
- **To invest in our organisation and our people to continually and professionally develop colleagues to maximise our impact**

During this period, we will meet our three key strategic objectives by working:

- 1 To equip those working within education to better tackle racism and promote equality in the classroom and throughout the whole school environment.
- 2 To utilise all forms of media to reach increased numbers of young people with an anti-racism message.
- 3 To maintain and further strengthen partnerships with footballers, football clubs and sporting institutions to further diversify the types of role-models that we work with and events that we deliver, in order to reach a wider audience with an anti-racism message.
- 4 To strengthen adult education, to train people in workplaces so they can create more equal work environments and know how to respond appropriately to racism.
- 5 To further develop programmes of anti-racism workshop delivery to young people and adults incorporating and learning from impact assessment.
- 6 To maintain, sustain and continuously strengthen funding partnerships with Government, Local Authorities, trade unions, police, corporate partners and other charities throughout England, Scotland and Wales to generate income through sales of products/services and participation in fundraising events.
- 7 To work to influence and advocate for anti-racism education to be included as part of the national curriculum.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2024

FUTURE PLANS - continued

- 8 To develop SRtRC's HR and support services function, to design and implement an agile and robust Workforce Development strategy.
- 9 To build and strengthen the workforce, whilst ensuring that employee well-being, opportunity and retention is at the heart of everything that we do.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Show Racism the Red Card (SRtRC) is a charity (Charity no: 1116971) established in December 1995, which aims to advance the education of the public, in particular but not exclusively of young people. SRtRC harnesses the high profile of professional football and professional footballers to work towards the elimination of racial discrimination both in football and in society.

The organisation was incorporated (Company No: 5834708) in June 2006 and in March 2021, the Trustees approved the adoption of a new set of Articles of Association for the Charity, replacing those that had been in effect since the Charity's incorporation in 2006.

The reasons for the adoption of the new Articles were twofold. First, it had become apparent that a number of provisions in the 2006 Articles had been superseded by developments within the Charity's governance; were no longer relevant; or did not provide the Trustees with the governance framework that they needed to act in the best interests of the Charity.

Second, as part of an overall governance review against the guidelines provided by the Charity Commission, the Trustees concluded that the adoption of a more streamlined, flexible constitution, in line with the model provided by the Charity Commission, would enable the Trustees to act in an efficient, agile and effective manner.

The Articles of Association have been approved by the Charity Commission (as required by Charities regulation) and are in full effect.

Organisational Structure

Show Racism the Red Card has a Board of Trustees. The quorum for Trustees' meetings is four Trustees, or one third of the total number of Trustees at any particular time, rounded up to the next even number, whichever is the greater.

- The Trustees as Company Directors have general control of the Charity;
- The Trustees are responsible for the management of the Charity, for which purpose they may exercise all of the powers of the Charity; are responsible for setting the Charity's strategy; and are responsible for overseeing the Charity's operational activities;
- The Trustees may make reasonable standing orders, rules or regulations for the conduct and management of the Charity, subject to them being consistent with the Articles and compliant with relevant legislation;
- The Trustees may establish procedures for the resolution of disputes that may arise in relation to the application of these Articles and any standing orders, rules or regulations.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

The Board shall hold at least four meetings in each year, meaning that there shall be at least four Trustee Meetings within any given 12 month period.

At present, the Board has 14 members with a variety of professional skills relevant to the work of SRtRC.

A scheme of delegation is in place, and day-to-day responsibility for the provision of the services rests with the Chief Executive along with the Director of Operations, Director of HR & Support Services - the Executive Team

The Offices in Scotland and Wales are operated on a day-to-day basis by the Scottish and Welsh Campaign Managers respectively. Regional activities in England are overseen by the Regional Manager for the South, Regional Manager for the North West and Education Manager North East.

The Chief Executive is responsible for ensuring that the organisation delivers the services specified and that key performance indicators are met.

The Director of Operations is responsible for individual line management and supervision of the Senior Management Team (SMT), and for overseeing: Corporate partnerships, the fulfilment of orders for resources and materials and maintaining records of Income and Expenditure. Managing the Campaign Team and overseeing the organisation of educational events at professional football clubs around the country and coordination of the annual School Competition in England.

The Director of HR & Support Services is responsible for managing the Human Resources function including all Policies and Procedures, in addition to overseeing IT support, Communications, and fundraising/partnerships.

The Regional Managers for the North East, South and North West are responsible for coordinating and expanding the education work throughout their areas and establishing agreements with partnership councils and other potential funders for the work.

All Managers are members of the SMT and meet on a regular basis.

Appointment of Trustees

There shall be at least five Trustees and not more than 15 Trustees. If the number of Trustees falls below five the remaining Trustees may only act to appoint further Trustees.

A person may only be appointed as a Trustee if that person:

- a) is a natural person aged 18 or over;
- b) is permitted to do so by law;
- c) agrees in writing to become a Trustee of the Charity; and
- d) is not otherwise disqualified from acting as a Trustee under the provisions of the Articles.

Any person who is willing to act as a Trustee and is permitted by law and these Articles to do so, may, subject to the Articles be appointed to be a Trustee by a decision of the Trustees.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

Trustees will be appointed based on the skills, knowledge, expertise and experience that the Trustees need to govern, lead and deliver the Charity's Objects. Trustees may be appointed at the discretion of the Trustees pursuant to an open recruitment process.

Upon appointment a Trustee shall become a Member of the Charity.

Trustees are not permitted to appoint an alternate to act on that Trustee's behalf.

Pay policy for senior staff

The Board of Directors (who are the Trustees), and the Executive Team, comprise the key management personnel of the charity in charge of directing, controlling and running the day-to-day operations of Show Racism the Red Card. All Directors give of their time free of charge.

The performance of the senior staff is reviewed annually and salaries are set in accordance with the agreed NJC pay scales.

In view of the nature of the organisation, the directors benchmark against NJC pay levels for comparable roles within similar organisations and Local Authorities adhering to the same pay scales.

Risk Management

Show Racism the Red Card has an Assurance Sub-Committee (ASC) to oversee Finance and Risk Management. The ASC has developed a Risk Register, which is reviewed during meetings.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: Show Racism the Red Card

Charity Registration Number: 1116971

Company Registration Number: 05834708

OSCR Number: SC040713

Registered Office and Operational Address:

Show Racism the Red Card, The Linskill Centre, North Shields, NE30 2AY

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2024

REFERENCE AND ADMINISTRATIVE DETAILS - continued

Management Committee

Mish Rahman (Chair)
Alexandra Mayer (Co-Vice Chair)
Patrick Cozier (Co-Vice Chair)

Shaka Hislop
Susan Abbott
Samantha Dennis
Helen Watson
Daniel Mills
Foluke Akinlose
Ericka Williams
Kyle Hudson
Ranjit Singh Dol
Ravishaan Rahel Mutiah
Martin Lightfoot
Christine Blower

Retired 30 June 2023

Senior Management Team

Chief Executive	Ged Grebby
Director of Operations	Paul Kearns
Director of HR & Support Services	Simone Doyle
Campaign Manager Wales	Dean Pymble
Campaign Manager Scotland	Baljinder Singh (from October 2023)
Education Manager North East	Sue Schofield (until September 2023)
	Emily Stobart (from October 2023)
Regional Managers for the South	Martina Barton & Paul Hill
Regional Manager for the North West	Keziah Major
Communications Manager	Alison Allan (until August 2023)

Auditors

Read, Milburn & Co., 71 Howard Street, North Shields, NE30 1AF

Bankers

Unity Trust bank plc, 4 Brindleyplace, Birmingham, B1 2JB

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Show Racism The Red Card for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Read, Milburn & Co. as auditors of the charity is to be proposed at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 4 February 2025 and signed on its behalf by:



Mr M M Rahman - Chair

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Opinion

We have audited the financial statements of Show Racism The Red Card (the 'charitable company') for the year ended 31 May 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 May 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. In this regard, our procedures include the following:

- enquiry of management around actual and potential litigation and claims;
- reviewing minutes of meetings of those charged with governance;
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business;

Because of the field in which the charity operates, we have identified the following areas as those most likely to have a material impact on the financial statements: Health and Safety; Employment Law; and compliance with the Companies and Charities Acts.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Nicholas Liley (Senior Statutory Auditor)
for and on behalf of Read, Milburn & Co
Chartered Accountants and Statutory Auditors
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

25 February 2025

SHOW RACISM THE RED CARD

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MAY 2024

	Notes	Unrestricted fund £	Designated funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	179,402	-	-	179,402	308,964
Charitable activities	4					
National		387,286	-	26,991	414,277	372,769
North East England		81,055	-	121,012	202,067	130,156
North West England		81,158	-	37,300	118,458	151,296
Scotland		44,547	-	1,800	46,347	18,535
Southern England		85,018	-	13,680	98,698	85,265
Wales		87,198	-	163,931	251,129	249,549
Investment income	3	5,815	-	-	5,815	2,140
Other income		<u>10,510</u>	<u>-</u>	<u>-</u>	<u>10,510</u>	<u>450</u>
Total		<u>961,989</u>	<u>-</u>	<u>364,714</u>	<u>1,326,703</u>	<u>1,319,124</u>
EXPENDITURE ON						
Charitable activities	5					
National		640,297	-	26,991	667,288	765,467
North East England		128,475	20,000	121,012	269,487	211,509
North West England		94,395	25,000	37,300	156,695	186,701
Scotland		120,738	-	1,800	122,538	124,055
Southern England		112,449	40,000	13,680	166,129	147,245
Wales		<u>102,158</u>	<u>24,000</u>	<u>163,931</u>	<u>290,089</u>	<u>241,324</u>
Total		<u>1,198,512</u>	<u>109,000</u>	<u>364,714</u>	<u>1,672,226</u>	<u>1,676,301</u>
NET						
INCOME/(EXPENDITURE)		(236,523)	(109,000)	-	(345,523)	(357,177)
Transfers between funds	16	<u>(41,606)</u>	<u>41,606</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		(278,129)	(67,394)	-	(345,523)	(357,177)
RECONCILIATION OF FUNDS						
Total funds brought forward		<u>986,080</u>	<u>354,622</u>	<u>-</u>	<u>1,340,702</u>	<u>1,697,879</u>
TOTAL FUNDS CARRIED FORWARD		<u>707,951</u>	<u>287,228</u>	<u>-</u>	<u>995,179</u>	<u>1,340,702</u>

The notes form part of these financial statements

**BALANCE SHEET
31 MAY 2024**

	Notes	2024 £	2023 £
CURRENT ASSETS			
Debtors	12	114,599	150,578
Cash at bank		<u>1,193,684</u>	<u>1,544,791</u>
		1,308,283	1,695,369
CREDITORS			
Amounts falling due within one year	13	(313,104)	(354,667)
		<u>995,179</u>	<u>1,340,702</u>
NET CURRENT ASSETS			
		<u>995,179</u>	<u>1,340,702</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>995,179</u>	<u>1,340,702</u>
NET ASSETS			
		<u>995,179</u>	<u>1,340,702</u>
FUNDS	16		
Unrestricted funds		<u>995,179</u>	<u>1,340,702</u>
TOTAL FUNDS		<u>995,179</u>	<u>1,340,702</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 4 February 2025 and were signed on its behalf by:



Mr M M Rahman - Chair

SHOW RACISM THE RED CARD**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MAY 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	18	<u>(356,922)</u>	<u>(583,905)</u>
Net cash used in operating activities		<u>(356,922)</u>	<u>(583,905)</u>
Cash flows from investing activities			
Interest received		<u>5,815</u>	<u>2,140</u>
Net cash provided by investing activities		<u>5,815</u>	<u>2,140</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		(351,107)	(581,765)
Cash and cash equivalents at the beginning of the reporting period		<u>1,544,791</u>	<u>2,126,556</u>
Cash and cash equivalents at the end of the reporting period		<u><u>1,193,684</u></u>	<u><u>1,544,791</u></u>

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling (£).

Going Concern

The trustees recognise that recent results have depleted the charity's reserves and acknowledge that a further deficit is expected for the coming financial year.

Post-year-end, the trustees have implemented a deficit reduction strategy including the development of additional revenue streams, a policy of not re-recruiting vacated posts without a valid business case, fixed-term contracts for any new recruits, and exploring cost savings through the consolidation of certain regional activities.

As a result of these efforts, post-year-end results are much improved and the trustees are optimistic of a return to a break-even position within the next 12 months which the charity has adequate reserves to support.

In the opinion of trustees, given the steps taken and the results to date, no material uncertainties exist about the charity's ability to continue for the foreseeable future and the financial statements are accordingly prepared on the going concern basis.

Income

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, the amount can be measured reliably and in the case of income from government and other grants, any attached performance conditions have been met.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

Allocation and apportionment of costs

Expenditure which is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of these resources.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MAY 2024**

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors (including prepayments) are recognised at the settlement amount due or amount prepaid).

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors

Creditors (including accruals and deferred income) are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

Financial instruments

All financial assets and financial liabilities of the charity qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2024

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	<u>179,402</u>	<u>308,964</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	<u>5,815</u>	<u>2,140</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	National £	North East England £	North West England £	Scotland £
Sales, workshop and sponsorship	75,202	81,055	81,158	44,547
Grants	<u>339,075</u>	<u>121,012</u>	<u>37,300</u>	<u>1,800</u>
	<u>414,277</u>	<u>202,067</u>	<u>118,458</u>	<u>46,347</u>

	Southern England £	Wales £	2024 Total activities £	2023 Total activities £
Sales, workshop and sponsorship	85,018	87,198	454,178	343,050
Grants	<u>13,680</u>	<u>163,931</u>	<u>676,798</u>	<u>664,520</u>
	<u>98,698</u>	<u>251,129</u>	<u>1,130,976</u>	<u>1,007,570</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Trade union grants	192,917	148,000
PFA	70,000	50,000
Local council grants	50,000	69,650
Football Association of Wales	13,500	-
Welsh Government	94,064	53,945
Police and Crime Commissioner grants	55,000	55,000
Welsh Local Government Association	-	82,685
Other grants	<u>201,317</u>	<u>205,240</u>
	<u>676,798</u>	<u>664,520</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2024

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
National	357,850	309,438	667,288
North East England	194,437	75,050	269,487
North West England	98,432	58,263	156,695
Scotland	66,825	55,713	122,538
Southern England	123,967	42,162	166,129
Wales	216,101	73,988	290,089
	<u>1,057,612</u>	<u>614,614</u>	<u>1,672,226</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024 £	2023 £
Staff costs	727,044	632,449
Postage and stationery	38,557	19,855
Travel and expenses	80,561	88,612
Resources	8,400	3,805
T-Shirts, badges etc	15,523	18,388
Launches	22,267	16,798
Printing costs	28,250	53,430
Sessional workers fees	100,556	115,128
Accommodation	11,113	14,548
Recruitment	1,363	5,226
Staff training	1,251	5,390
Evaluation	-	30,168
Marketing and communication	22,727	22,124
	<u>1,057,612</u>	<u>1,025,921</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2024

7. SUPPORT COSTS

	Management and administration £	Governance costs £	Totals £
National	299,431	10,007	309,438
North East England	75,050	-	75,050
North West England	58,067	196	58,263
Scotland	55,487	226	55,713
Southern England	41,856	306	42,162
Wales	73,988	-	73,988
	<u>603,879</u>	<u>10,735</u>	<u>614,614</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Auditors' remuneration	3,810	3,696
Operating leases - premises	<u>35,471</u>	<u>47,886</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 May 2024 nor for the year ended 31 May 2023.

Trustees' expenses

During the year 5 (2023 - 1) trustees were reimbursed for out-of-pocket expenses totalling £402 (2023 - £42).

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2024

10. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	1,099,365	1,007,496
Social security costs	98,502	82,559
Other pension costs	<u>54,572</u>	<u>46,007</u>
	<u>1,252,439</u>	<u>1,136,062</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Direct charitable expenditure	37	3
Management and administration	<u>3</u>	<u>37</u>
	<u>40</u>	<u>40</u>

No employees received emoluments in excess of £60,000.

The key management personnel, including the trustees, are listed under Reference and Administrative Details. The total employee benefits (including Social Security costs) of the key management personnel were £347,159 (2023 - £315,246).

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2024

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Designated funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	308,964	-	-	308,964
Charitable activities				
National	372,769	-	-	372,769
North East England	37,576	-	92,580	130,156
North West England	106,826	-	44,470	151,296
Scotland	9,935	-	8,600	18,535
Southern England	71,025	-	14,240	85,265
Wales	52,419	-	197,130	249,549
Investment income	2,140	-	-	2,140
Other income	450	-	-	450
Total	<u>962,104</u>	<u>-</u>	<u>357,020</u>	<u>1,319,124</u>
EXPENDITURE ON				
Charitable activities				
National	485,467	280,000	-	765,467
North East England	98,929	20,000	92,580	211,509
North West England	97,231	45,000	44,470	186,701
Scotland	75,455	40,000	8,600	124,055
Southern England	133,005	-	14,240	147,245
Wales	28,194	16,000	197,130	241,324
Total	<u>918,281</u>	<u>401,000</u>	<u>357,020</u>	<u>1,676,301</u>
NET INCOME/(EXPENDITURE)	43,823	(401,000)	-	(357,177)
RECONCILIATION OF FUNDS				
Total funds brought forward	942,257	755,622	-	1,697,879
TOTAL FUNDS CARRIED FORWARD	<u>986,080</u>	<u>354,622</u>	<u>-</u>	<u>1,340,702</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2024

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	<u>114,599</u>	<u>150,578</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	12,173	5,907
Social security and other taxes	42,969	18,913
Other creditors	24,065	12,758
Accruals and deferred income	<u>233,897</u>	<u>317,089</u>
	<u>313,104</u>	<u>354,667</u>

Deferred Income

Included within Accruals and Deferred Income are the following amounts comprising income received in advance of delivery of the related services or expenditure incurred.

	£
Balance at 1 June 2023	313,393
Released to donations and legacies	(21,000)
Released to income from charitable activities	(277,813)
Amount deferred in year	<u>230,507</u>
Balance at 31 May 2024	<u>245,087</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	<u>7,636</u>	<u>10,347</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2024

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Designated funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Current assets	1,021,055	287,228	-	1,308,283	1,695,369
Current liabilities	<u>(313,104)</u>	<u>-</u>	<u>-</u>	<u>(313,104)</u>	<u>(354,667)</u>
	<u>707,951</u>	<u>287,228</u>	<u>-</u>	<u>995,179</u>	<u>1,340,702</u>

16. MOVEMENT IN FUNDS

	At 1/6/23 £	Net movement in funds £	Transfers between funds £	At 31/5/24 £
Unrestricted funds				
General fund	986,080	(236,523)	(41,606)	707,951
Designated funds	<u>354,622</u>	<u>(109,000)</u>	<u>41,606</u>	<u>287,228</u>
	<u>1,340,702</u>	<u>(345,523)</u>	<u>-</u>	<u>995,179</u>
TOTAL FUNDS	<u>1,340,702</u>	<u>(345,523)</u>	<u>-</u>	<u>995,179</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	961,989	(1,198,512)	(236,523)
Designated funds	<u>-</u>	<u>(109,000)</u>	<u>(109,000)</u>
	961,989	(1,307,512)	(345,523)
Restricted funds			
Regional Funding: NE England	121,012	(121,012)	-
Regional Funding: North West	37,300	(37,300)	-
Regional Funding: Scotland	1,800	(1,800)	-
Regional Funding: Southern England	13,680	(13,680)	-
Regional Funding: Wales	69,867	(69,867)	-
Welsh Government	94,064	(94,064)	-
Arts Council England	<u>26,991</u>	<u>(26,991)</u>	<u>-</u>
	<u>364,714</u>	<u>(364,714)</u>	<u>-</u>
TOTAL FUNDS	<u>1,326,703</u>	<u>(1,672,226)</u>	<u>(345,523)</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2024

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/6/22 £	Net movement in funds £	At 31/5/23 £
Unrestricted funds			
General fund	942,257	43,823	986,080
Designated funds	<u>755,622</u>	<u>(401,000)</u>	<u>354,622</u>
	<u>1,697,879</u>	<u>(357,177)</u>	<u>1,340,702</u>
TOTAL FUNDS	<u><u>1,697,879</u></u>	<u><u>(357,177)</u></u>	<u><u>1,340,702</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	962,104	(918,281)	43,823
Designated funds	<u>-</u>	<u>(401,000)</u>	<u>(401,000)</u>
	962,104	(1,319,281)	(357,177)
Restricted funds			
Regional Funding: NE England	92,580	(92,580)	-
Regional Funding: North West	44,470	(44,470)	-
Regional Funding: Scotland	8,600	(8,600)	-
Regional Funding: Southern England	14,240	(14,240)	-
Regional Funding: Wales	60,500	(60,500)	-
Welsh Government	53,945	(53,945)	-
Welsh Local Government Association	<u>82,685</u>	<u>(82,685)</u>	<u>-</u>
	<u>357,020</u>	<u>(357,020)</u>	<u>-</u>
TOTAL FUNDS	<u><u>1,319,124</u></u>	<u><u>(1,676,301)</u></u>	<u><u>(357,177)</u></u>

Designated funds

The trustees have designated reserves such that only those amounts freely available for expenditure are within the general fund. At the balance sheet date, designated funds were made up as follows.

	2024 £	2023 £
Emergency Fund	287,228	245,622
Regional Projects	<u>-</u>	<u>109,000</u>
	<u><u>287,228</u></u>	<u><u>354,622</u></u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2024

16. MOVEMENT IN FUNDS - continued

Restricted funds

Restricted funds relate to specific projects or funding provided for a specific geographical area.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 May 2024.

18. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(345,523)	(357,177)
Adjustments for:		
Interest received	(5,815)	(2,140)
Decrease/(increase) in debtors	35,979	(60,511)
Decrease in creditors	<u>(41,563)</u>	<u>(164,077)</u>
Net cash used in operations	<u><u>(356,922)</u></u>	<u><u>(583,905)</u></u>

19. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/6/23 £	Cash flow £	At 31/5/24 £
Net cash			
Cash at bank	<u>1,544,791</u>	<u>(351,107)</u>	<u>1,193,684</u>
	<u>1,544,791</u>	<u>(351,107)</u>	<u>1,193,684</u>
Total	<u><u>1,544,791</u></u>	<u><u>(351,107)</u></u>	<u><u>1,193,684</u></u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2024

20. LEGAL STATUS

Show Racism the Red Card is a company limited by guarantee, registered in England and Wales and has no share capital. The company's registered number and registered office address can be found within Reference and Administrative Details.

The liability of each member is limited to a sum not exceeding £1, being the amount that each Member undertakes to contribute to the assets of the Charity in the event of it being wound up while that person is a Member or within one year after that person ceases to be a Member, for payment of the Charity's debts and liabilities incurred before that person ceases to be a Member, payment of the costs, charges and expenses of winding up, and adjustment of the rights of the contributories amongst themselves.

SHOW RACISM THE RED CARD

England & Wales - Charity number 1116971

Accounts

REGISTERED COMPANY NUMBER: 05834708 (England and Wales)
REGISTERED CHARITY NUMBER: 1116971

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2023
FOR
SHOW RACISM THE RED CARD

Read, Milburn & Co
Chartered Accountants and Statutory Auditor
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

SHOW RACISM THE RED CARD

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SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 May 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Show Racism the Red Card (SRtRC) is an anti-racism educational charity (Charity No: 1116971) established at end of 1995 aiming to combat racism through anti-racism education.

SRtRC harnesses the high-profile status of professional footballers to produce highly accessible educational resources, including films and educational activities.

Apart from the films, we produce posters with Football Clubs, magazines and a whole range of other educational resources. We are also increasing the number of events that we hold with young people at football and other sporting clubs throughout the UK.

On an annual basis, we run UK wide anti-racism School Competitions, which involves young people producing poetry, artwork, music, short stories or films.

In Glasgow, Cardiff, the North East, North West and South of England we also have teams of Education Workers who work in schools and undertake anti-racism educational activities directly with young people and adults.

Over recent years, the charity has moved some of our educational content online and increased the numbers of adults and workplaces that have benefitted from educational training programmes.

Public Benefit

Show Racism the Red Card aims:

- 1) To advance the education of the public on the subject of racism and race equality by:**
 - a) producing educational resources;
 - b) providing workshops in educational settings;
 - c) organising educational events at sporting clubs throughout the UK.
- 2) To promote equality and diversity for the public benefit by:**
 - a) the elimination of discrimination on the grounds of race/ethnicity, gender, disability, sexual orientation or religion;
 - b) promoting activities to foster understanding between people from diverse backgrounds.
- 3) To promote racial harmony for the public benefit by:**
 - a) promoting knowledge and mutual understanding between different groups;
 - b) advancing education and raising awareness about different groups to promote good relations between persons of different groups;
 - c) working towards the elimination of discrimination on the grounds of race/ethnicity.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2023

ACHIEVEMENTS AND PERFORMANCE

It has been a year of turning outwards after the difficult pandemic-affected years. We began the pandemic with 24 salaried staff and finished it with 42, so it was vital that we continued to break records on engagement with adults and young people. We have again risen to this challenge. In March 2023, we passed the milestone of engaging 1 million people in our educational programmes and continue to increase the numbers of people that we work with year on year.

Despite the difficulties of the pandemic, 2022 was a record breaking year for our charity: Wear Red Day broke all records with a magnificent 440,000 people wearing red and promoting an anti-racism message. Whilst more people than ever signed up to take part in WRD22, the 'cost of living' crisis had an inevitable impact on the level of donations that we received.

As an organisation it has been many years since we received UK Government funding, and it is a huge achievement that we have not only managed to survive these years but have managed to grow the campaign over that period. However, many of our current funders are facing cuts to their budgets and we are starting to find it harder to balance our internal budgets. The year ahead will see a General Election and it has to be hoped that a new UK Government will see the benefits of anti-racism education and commit to investing in it.

The School Competitions in England, Scotland and Wales continue to inspire the entire organisation. The Awards Ceremonies at Anfield, Murrayfield and the Cardiff Hilton were three of the highlights of the year. We also had a record breaking amount of sponsorship for the Calendar 2023, which has gained some fantastic feedback from our supporters.

One of the main strategic goals of SRtRC has always been to make our anti-racism resources available to every school in the UK. The launch of our Education Hub in January 2023 brought us closer to achieving this goal than ever before. There are now many different lessons on the Hub and thousands of subscribers using these key resources on a daily basis.

Throughout the last 10 years, there has been a barrage of anti-immigration rhetoric from the media and politicians, and sadly this year was no exception. As a counter narrative, SRtRC have joined forces with Migrant Voice and IMIX on a brand new campaign entitled 'Migration: Making Britain Great'.

We have worked with Migrant Voice for over 10 years collaborating on a number of initiatives to combat racism towards immigrants in the UK. This latest campaign will involve us developing new workshops on the issue and trying to change the narrative around immigration to a more positive tone. One which reflects the huge contribution that migrants have made to the UK economically and socially in the last 100 years or more.

As a charity, we are continuing to call for anti-racism education to be included on the National Curriculum and we have taken the Welsh Government's example into the UK Parliament, via our All Party Parliamentary Group (APPG).

We have also continued the work on our new Strategic Plan 2024-2027 and will finalise the plan in the months ahead, aiming to have it operational for the beginning of 2024.

Entering the upcoming Financial Year, with our expanded, skilled and knowledgeable team, driven by a resolute commitment to combat racism on a meaningful scale. We remain dedicated to collaborating with partners to reach our objectives, extending a warm invitation to new allies to join forces and amplify our impact collectively.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2023

We express immense gratitude to all those who have backed our endeavours, especially acknowledging the outstanding efforts of the SRtRC staff team. Despite navigating through tough times and challenges, their unwavering passion and enthusiasm for anti-racism education radiate through every aspect of our work.

FINANCIAL REVIEW

It is a testament to the quality of work that we deliver, that many sponsors and supporters have maintained funding for SRtRC despite their own financial challenges.

We were also supported by the levels of donations from the general public throughout the year and additionally, the organisation has been able to develop relationships with a number of corporate partners over the period.

Income for the year ended 31 May 2023 was £1,319,124 (2022 - £1,443,019) whilst Expenditure was £1,676,301 (2022 - £1,229,614).

Funders

We would like to offer sincere thanks to all funders, listed below. In this period, Show Racism the Red Card received financial backing from:

UNISON, Unite the Union, Professional Footballers' Association, National Education Union, Facebook, Sainsbury's, Kickers/Pentland Brands, Potts Print (UK) Ltd, The Football Association, Durham Police & Crime Commissioner, Police & Crime Commissioner for Cleveland, Thompsons Solicitors, Police & Crime Commissioner for Northumbria, PROSPECT, North Tyneside Council, South Tyneside Council, Usborne Books, Preston City Council, Salford City Council, Scottish Professional Football League (SPFL), Inverclyde Council, Perth & Kinross Council, Newport City Council, Thompsons Solicitors Scotland, East Renfrewshire Council, Gwent Office of Police and Crime Commissioner, PFA Scotland, Scottish Football Association, Educational Institute of Scotland (EIS), Swansea Council, Rhondda Cynon Taf Council, Scottish Football Partnership, Football Association of Wales, West Lothian Council, Welsh Assembly Government, Llywodraeth Cymru, Vale of Glamorgan Council, ASLEF, Torfaen County Borough Council, Hammersmith & Fulham Council, and Sefton CVS.

Investment Policy

Over the last few years, Show Racism the Red Card has seen an increase of donations from the general public. We have also been fortunate enough to receive donations from large corporate organisations during the period, all of which has put the organisation into a good financial position.

These funds created an opportunity to invest in the organisation, our people and our services. We have spent these funds to expand the organisation and our reach, whilst also building up our reserves in a time of economic uncertainty, increasing inflation and a cost of living crisis.

Developments

We have brought in a Director of HR & Support Services to provide a key administrative function to support the growth of the organisation over the last couple of years. We have also invested in an Employee Assistance Programme (EAP) for the staff team.

The brand new website and Education Hub are both investments in the long term future of how we deliver and share our educational resources.

We also invested in an Organisational Diagnostic Review (ODR) which helped to assess the strengths and areas for focus of the organisation.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2023

FINANCIAL REVIEW - continued

Reserves Policy

The organisation continues to endeavour to work towards securing one full year's operating costs as reserves. This policy exceeds the recommendations of the Charity Commission.

At present the reserves are split into true (free) reserves and designated funds, comprising the Emergency, Core Costs, North West Development and Regional Projects funds. Those designated funds stand at £354,622 (2022 - 755,622), true reserves amount to £986,080 (2022 - £942,257).

FUTURE PLANS

The year ahead

Maintaining the organisation's anti-racism education remit and staff team are our key priorities moving forward in these difficult economic times. We are also looking to develop the organisation in several key areas:

- A new Strategic Plan 2024-2027
- Wear Red Day
- Educational Resources
- Trade Unions
- Corporate Partners
- Football Clubs & Players
- Patrons

Strategic Priorities 2020 - 2023

The board will ensure that SRtRC maintains and sustains the financial viability of the organisation for the period January 2020 - December 2023 through the following Strategic Priorities which will be translated into a deliverable Action Plan.

- 1 To equip those working within education to better tackle racism and promote equality in the classroom and throughout the whole school environment.
- 2 To utilise all forms of media to reach increased numbers of young people with an anti-racism message.
- 3 To further develop programmes of anti-racism workshop delivery to young people and adults.
- 4 To strengthen adult education, to train people in workplaces so they can create more equal work environments and know how to respond appropriately to racism.
- 5 To maintain, sustain and continuously strengthen funding partnerships with Government, Local Authorities, trade unions, police, corporate partners and other charities throughout England, Scotland and Wales to generate income through sales of products/services and participation in fundraising events.
- 6 To maintain and further strengthen partnerships with footballers, football clubs and sporting institutions to further diversify the types of role-models that we work with and events that we deliver, in order to reach a wider audience with an anti-racism message.
- 7 To respond quickly to tackle emerging trends in racist attitudes by raising the profile of the issue of racism amongst policy makers, the media and those working within education.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Show Racism the Red Card (SRtRC) is a charity (Charity no: 1116971) established in December 1995, which aims to advance the education of the public, in particular but not exclusively of young people. SRtRC harnesses the high profile of professional football and professional footballers to work towards the elimination of racial discrimination both in football and in society.

The organisation was incorporated (Company No: 5834708) in June 2006 and in March 2021, the Trustees approved the adoption of a new set of Articles of Association for the Charity, replacing those that had been in effect since the Charity's incorporation in 2006.

The reasons for the adoption of the new Articles were twofold. First, it had become apparent that a number of provisions in the 2006 Articles had been superseded by developments within the Charity's governance; were no longer relevant; or did not provide the Trustees with the governance framework that they needed to act in the best interests of the Charity.

Second, as part of an overall governance review against the guidelines provided by the Charity Commission, the Trustees concluded that the adoption of a more streamlined, flexible constitution, in line with the model provided by the Charity Commission, would enable the Trustees to act in an efficient, agile and effective manner.

The Articles of Association have been approved by the Charity Commission (as required by Charities regulation) and are in full effect.

Organisational Structure

Show Racism the Red Card has a Board of Trustees. The quorum for Trustees' meetings is four Trustees, or one third of the total number of Trustees at any particular time, rounded up to the next even number, whichever is the greater.

- The Trustees as Company Directors have general control of the Charity;
- The Trustees are responsible for the management of the Charity, for which purpose they may exercise all of the powers of the Charity; are responsible for setting the Charity's strategy; and are responsible for overseeing the Charity's operational activities;
- The Trustees may make reasonable standing orders, rules or regulations for the conduct and management of the Charity, subject to them being consistent with the Articles and compliant with relevant legislation;
- The Trustees may establish procedures for the resolution of disputes that may arise in relation to the application of these Articles and any standing orders, rules or regulations.

The Board shall hold at least four meetings in each year, meaning that there shall be at least four Trustee Meetings within any given 12 month period.

At present, the Board has 14 members with a variety of professional skills relevant to the work of SRtRC.

A scheme of delegation is in place, and day-to-day responsibility for the provision of the services rest with the Chief Executive along with the Director of Operations, Director of HR & Support Services, Regional Manager for the South, Regional Manager for the North West and Education Manager North East.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

The Offices in Scotland and Wales are operated on a day-to-day basis by the Scottish and Welsh Campaign Managers respectively.

The Chief Executive is responsible for ensuring that the organisation delivers the services specified and that key performance indicators are met.

The Director of Operations is responsible for individual line management and supervision of the Senior Management Team (SMT), and for overseeing Corporate partnerships, the fulfilment of orders for resources and materials and maintaining records of Income and Expenditure. Managing the Campaign Team and overseeing the organisation of educational events at professional football clubs around the country and coordination of the annual School Competition in England.

The Director of HR & Support Services is responsible for managing the Human Resources function including all Policies and Procedures, in addition to overseeing IT support, the Communications Team and fundraising/partnerships.

The Regional Managers for the North East, South and North West are responsible for coordinating and expanding the education work throughout their areas and establishing agreements with partnership councils and other potential funders for the work.

All Managers are members of the SMT and meet on a regular basis.

Appointment of Trustees

There shall be at least five Trustees and not more than 15 Trustees. If the number of Trustees falls below five the remaining Trustees may only act to appoint further Trustees.

A person may only be appointed as a Trustee if that person:

- a) is a natural person aged 18 or over;
- b) is permitted to do so by law;
- c) agrees in writing to become a Trustee of the Charity; and
- d) is not otherwise disqualified from acting as a Trustee under the provisions of the Articles.

Any person who is willing to act as a Trustee and is permitted by law and these Articles to do so, may, subject to the Articles be appointed to be a Trustee by a decision of the Trustees.

Trustees will be appointed based on the skills, knowledge, expertise and experience that the Trustees need to govern, lead and deliver the Charity's Objects. Trustees may be appointed at the discretion of the Trustees pursuant to an open recruitment process.

Upon appointment a Trustee shall become a Member of the Charity.

Trustees are not permitted to appoint an alternate to act on that Trustee's behalf.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

Pay policy for senior staff

The Board of Directors (who are the Trustees), and the Senior Management Team, comprise the key management personnel of the charity in charge of directing, controlling and running the day-to-day operations of Show Racism the Red Card. All Directors give of their time free of charge.

The performance of the senior staff is reviewed annually and salaries are set in accordance with the agreed NJC payscales.

In view of the nature of the organisation, the directors benchmark against NJC pay levels for comparable roles within similar organisations and Local Authorities adhering to the same pay scales.

Risk Management

Show Racism the Red Card has an Audit & Risk (A&R) Sub-Committee to oversee Risk Management and has developed a Risk Register, which is regularly reviewed during meetings of the A&R Committee.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: Show Racism the Red Card

Charity Registration Number: 1116971

Company Registration Number: 05834708

OSCR Number: SC040713

Registered Office and Operational Address:

Show Racism the Red Card, The Linskill Centre, North Shields, NE30 2AY

Management Committee

Shaka Hislop (Chair)

Alexandra Mayer (Co-Vice Chair)

Patrick Cozier (Co-Vice Chair)

Susan Abbott

Samantha Dennis

Helen Watson

Daniel Mills

Appointed 1 March 2023

Foluke Akinlose

Appointed 1 March 2023

Ericka Williams

Appointed 1 March 2023

Kyle Hudson

Appointed 1 March 2023

Ranjit Singh Dol

Appointed 1 March 2023

Ravishaan Rahel Mutiah

Appointed 1 March 2023

Martin Lightfoot

Appointed 1 May 2023

Mish Rahman

Appointed 1 May 2023

Leroy Rosenior

Retired 1 August 2022

Omar Yaseen

Retired 30 April 2023

Derek Gardner

Retired 30 April 2023

Christine Blower

Retired 30 June 2023

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2023

REFERENCE AND ADMINISTRATIVE DETAILS - continued

Senior Management Team

Chief Executive	Ged Grebby
Director of Operations	Paul Kearns
Director of HR & Support Services	Simone Doyle (from April 2023)
Campaign Manager Wales	Dean Pymble
Education Manager North East	Sue Schofield
Regional Manager for the South	Steve Goodsell (until January 2023)
	Martina Barton & Paul Hill (from Jan 2023)
Regional Manager for the North West	Keziah Major
Communications Manager	Alison Allan

Auditors

Read, Milburn & Co., 71 Howard Street, North Shields, NE30 1AF

Bankers

Unity Trust bank plc, 4 Brindleyplace, Birmingham, B1 2JB

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Show Racism The Red Card for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2023

AUDITORS

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Read, Milburn & Co. as auditors of the charity is to be proposed at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 23 February 2024 and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'N S Hislop', followed by a horizontal line extending to the right.

Mr N S Hislop - Chair

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Opinion

We have audited the financial statements of Show Racism The Red Card (the 'charitable company') for the year ended 31 May 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 May 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 18 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. In this regard, our procedures include the following:

- enquiry of management around actual and potential litigation and claims;
- reviewing minutes of meetings of those charged with governance;
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business;
- challenging assumptions and judgements made by management in their significant accounting estimates.

Because of the field in which the charity operates, we have identified the following areas as those most likely to have a material impact on the financial statements: Health and Safety; Employment Law; and compliance with the Companies and Charities Acts.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Nicholas Liley (Senior Statutory Auditor)
for and on behalf of Read, Milburn & Co
Chartered Accountants and Statutory Auditor
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

27 February 2024

SHOW RACISM THE RED CARD

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MAY 2023

	Notes	Unrestricted fund £	Designated funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	308,964	-	-	308,964	482,056
Charitable activities	4					
National		372,769	-	-	372,769	371,522
North East England		37,576	-	92,580	130,156	152,211
North West England		106,826	-	44,470	151,296	61,944
Scotland		9,935	-	8,600	18,535	55,346
Southern England		71,025	-	14,240	85,265	98,612
Wales		52,419	-	197,130	249,549	219,937
Investment income	3	2,140	-	-	2,140	128
Other income		450	-	-	450	1,263
Total		<u>962,104</u>	<u>-</u>	<u>357,020</u>	<u>1,319,124</u>	<u>1,443,019</u>
EXPENDITURE ON						
Charitable activities	5					
National		485,467	280,000	-	765,467	496,549
North East England		98,929	20,000	92,580	211,509	184,671
North West England		97,231	45,000	44,470	186,701	76,222
Scotland		75,455	40,000	8,600	124,055	124,991
Southern England		133,005	-	14,240	147,245	131,990
Wales		28,194	16,000	197,130	241,324	215,191
Total		<u>918,281</u>	<u>401,000</u>	<u>357,020</u>	<u>1,676,301</u>	<u>1,229,614</u>
NET INCOME/ (EXPENDITURE)		43,823	(401,000)	-	(357,177)	213,405
RECONCILIATION OF FUNDS						
Total funds brought forward		942,257	755,622	-	1,697,879	1,484,474
TOTAL FUNDS CARRIED FORWARD		<u>986,080</u>	<u>354,622</u>	<u>-</u>	<u>1,340,702</u>	<u>1,697,879</u>

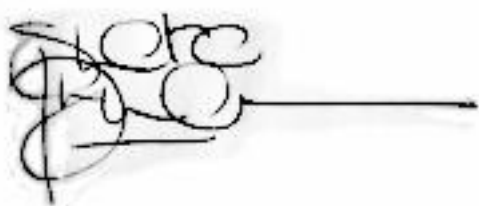
The notes form part of these financial statements

BALANCE SHEET
31 MAY 2023

	Notes	2023 £	2022 £
CURRENT ASSETS			
Debtors	12	150,578	90,067
Cash at bank		<u>1,544,791</u>	<u>2,126,556</u>
		1,695,369	2,216,623
CREDITORS			
Amounts falling due within one year	13	(354,667)	(518,744)
		<u>1,340,702</u>	<u>1,697,879</u>
NET CURRENT ASSETS			
		<u>1,340,702</u>	<u>1,697,879</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>1,340,702</u>	<u>1,697,879</u>
NET ASSETS			
		<u>1,340,702</u>	<u>1,697,879</u>
FUNDS	16		
Unrestricted funds		<u>1,340,702</u>	<u>1,697,879</u>
TOTAL FUNDS		<u>1,340,702</u>	<u>1,697,879</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23 February 2024 and were signed on its behalf by:



Mr N S Hislop - Chair

SHOW RACISM THE RED CARD**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MAY 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	19	<u>(583,905)</u>	<u>361,731</u>
Net cash (used in)/provided by operating activities		<u>(583,905)</u>	<u>361,731</u>
Cash flows from investing activities			
Interest received		<u>2,140</u>	<u>128</u>
Net cash provided by investing activities		<u>2,140</u>	<u>128</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		(581,765)	361,859
Cash and cash equivalents at the beginning of the reporting period		<u>2,126,556</u>	<u>1,764,697</u>
Cash and cash equivalents at the end of the reporting period		<u><u>1,544,791</u></u>	<u><u>2,126,556</u></u>

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling, rounded to the nearest Pound (£).

Going Concern

The financial statements are prepared on the going concern basis. In the opinion of trustees, no material uncertainties exist about the charity's ability to continue.

Income

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grant have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

Allocation and apportionment of costs

Expenditure which is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of these resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2023

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors (including prepayments) are recognised at the settlement amount due or amount prepaid).

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors

Creditors (including accruals and deferred income) are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount

Financial instruments

All financial assets and financial liabilities of the charity qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	<u>308,964</u>	<u>482,056</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2023

3. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	<u>2,140</u>	<u>128</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	National £	North East England £	North West England £	Scotland £
Sales, workshop and sponsorship	65,269	37,576	106,826	9,935
Grants	<u>307,500</u>	<u>92,580</u>	<u>44,470</u>	<u>8,600</u>
	<u>372,769</u>	<u>130,156</u>	<u>151,296</u>	<u>18,535</u>

	Southern England £	Wales £	2023 Total activities £	2022 Total activities £
Sales, workshop and sponsorship	71,025	52,419	343,050	351,024
Grants	<u>14,240</u>	<u>197,130</u>	<u>664,520</u>	<u>608,548</u>
	<u>85,265</u>	<u>249,549</u>	<u>1,007,570</u>	<u>959,572</u>

Grants received, included in the above, are as follows:

	2023 £	2022 £
Trade union grants	148,000	122,000
PFA	50,000	50,000
Local council grants	69,650	99,364
Football Association of Wales	-	21,000
Welsh Government	53,945	-
Police and Crime Commissioner grants	55,000	63,267
Welsh Local Government Association	82,685	36,780
Other grants	<u>205,240</u>	<u>216,137</u>
	<u>664,520</u>	<u>608,548</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2023

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
National	412,534	352,933	765,467
North East England	150,596	60,913	211,509
North West England	119,208	67,493	186,701
Scotland	85,420	38,635	124,055
Southern England	84,455	62,790	147,245
Wales	173,708	67,616	241,324
	<u>1,025,921</u>	<u>650,380</u>	<u>1,676,301</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023 £	2022 £
Staff costs	632,449	430,819
Postage and stationery	19,855	13,361
Travel and expenses	88,612	533
Resources	3,805	638
T-Shirts, badges etc	18,388	42,103
Video production	-	1,200
Launches	16,798	13,416
Printing costs	53,430	17,209
Sessional workers fees	115,128	98,832
Accommodation	14,548	8,358
Recruitment	5,226	5,653
Staff training	5,390	6,404
Evaluation	30,168	6,000
Marketing and communication	22,124	45,361
	<u>1,025,921</u>	<u>689,887</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2023

7. SUPPORT COSTS

	Management and administration £	Governance costs £	Totals £
National	320,516	32,417	352,933
North East England	60,913	-	60,913
North West England	67,493	-	67,493
Scotland	38,635	-	38,635
Southern England	62,790	-	62,790
Wales	<u>67,616</u>	<u>-</u>	<u>67,616</u>
	<u>617,963</u>	<u>32,417</u>	<u>650,380</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Auditors' remuneration	3,696	3,690
Operating leases - premises	<u>47,886</u>	<u>31,100</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 May 2023 nor for the year ended 31 May 2022.

Trustees' expenses

During the year 1 (2022 - 4) trustee was reimbursed for out-of-pocket expenses totalling £42 (2022 - £704).

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2023

10. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	1,007,496	794,774
Social security costs	82,559	65,524
Other pension costs	<u>46,007</u>	<u>39,493</u>
	<u>1,136,062</u>	<u>899,791</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Direct charitable expenditure	3	32
Management and administration	<u>37</u>	<u>3</u>
	<u>40</u>	<u>35</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£60,001 - £70,000	<u>2</u>	<u>-</u>

The key management personnel, including the trustees, are listed under Reference and Administrative Details. The total employee benefits (including Social Security costs) of the key management personnel were £315,246 (2022 - £306,771).

Included within Staff Costs is an ex gratia termination payment of £36,294, the amount was settled in full during the accounting period.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2023

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Designated funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	482,056	-	-	482,056
Charitable activities				
National	371,522	-	-	371,522
North East England	51,911	-	100,300	152,211
North West England	41,377	-	20,567	61,944
Scotland	13,146	-	42,200	55,346
Southern England	84,533	-	14,079	98,612
Wales	69,025	-	150,912	219,937
Investment income	128	-	-	128
Other income	<u>1,263</u>	<u>-</u>	<u>-</u>	<u>1,263</u>
Total	<u>1,114,961</u>	<u>-</u>	<u>328,058</u>	<u>1,443,019</u>
EXPENDITURE ON				
Charitable activities				
National	496,549	-	-	496,549
North East England	84,371	-	100,300	184,671
North West England	55,655	-	20,567	76,222
Scotland	82,791	-	42,200	124,991
Southern England	117,911	-	14,079	131,990
Wales	<u>64,279</u>	<u>-</u>	<u>150,912</u>	<u>215,191</u>
Total	<u>901,556</u>	<u>-</u>	<u>328,058</u>	<u>1,229,614</u>
NET INCOME	213,405	-	-	213,405
Transfers between funds	<u>(199,702)</u>	<u>199,702</u>	<u>-</u>	<u>-</u>
Net movement in funds	13,703	199,702	-	213,405
RECONCILIATION OF FUNDS				
Total funds brought forward	<u>928,554</u>	<u>555,920</u>	<u>-</u>	<u>1,484,474</u>
TOTAL FUNDS CARRIED FORWARD	<u>942,257</u>	<u>755,622</u>	<u>-</u>	<u>1,697,879</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2023

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	<u>150,578</u>	<u>90,067</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	5,907	14,587
Social security and other taxes	18,913	16,721
Other creditors	12,758	10,237
Accruals and deferred income	<u>317,089</u>	<u>477,199</u>
	<u>354,667</u>	<u>518,744</u>

Deferred Income

Included within Accruals and Deferred Income are the following amounts comprising income received in advance of delivery of the related services or expenditure incurred.

	£
Balance at 1 June 2022	473,509
Released to donations and legacies	(23,547)
Released to income from charitable activities	(449,962)
Amount deferred in year	<u>313,393</u>
Balance at 31 May 2023	<u>313,393</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	<u>10,347</u>	<u>9,939</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2023

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Designated funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Current assets	1,171,521	354,622	169,226	1,695,369	2,216,623
Current liabilities	(185,441)	-	(169,226)	(354,667)	(518,744)
	<u>986,080</u>	<u>354,622</u>	<u>-</u>	<u>1,340,702</u>	<u>1,697,879</u>

16. MOVEMENT IN FUNDS

	At 1/6/22 £	Net movement in funds £	At 31/5/23 £
Unrestricted funds			
General fund	942,257	43,823	986,080
Designated funds	<u>755,622</u>	<u>(401,000)</u>	<u>354,622</u>
	<u>1,697,879</u>	<u>(357,177)</u>	<u>1,340,702</u>
TOTAL FUNDS	<u>1,697,879</u>	<u>(357,177)</u>	<u>1,340,702</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	962,104	(918,281)	43,823
Designated funds	<u>-</u>	<u>(401,000)</u>	<u>(401,000)</u>
	962,104	(1,319,281)	(357,177)
Restricted funds			
Regional Funding: NE England	92,580	(92,580)	-
Regional Funding: North West	44,470	(44,470)	-
Regional Funding: Scotland	8,600	(8,600)	-
Regional Funding: Southern England	14,240	(14,240)	-
Regional Funding: Wales	60,500	(60,500)	-
Welsh Government	53,945	(53,945)	-
Welsh Local Government Association	<u>82,685</u>	<u>(82,685)</u>	<u>-</u>
	<u>357,020</u>	<u>(357,020)</u>	<u>-</u>
TOTAL FUNDS	<u>1,319,124</u>	<u>(1,676,301)</u>	<u>(357,177)</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2023

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/6/21 £	Net movement in funds £	Transfers between funds £	At 31/5/22 £
Unrestricted funds				
General fund	928,554	213,405	(199,702)	942,257
Designated funds	<u>555,920</u>	<u>-</u>	<u>199,702</u>	<u>755,622</u>
	<u>1,484,474</u>	<u>213,405</u>	<u>-</u>	<u>1,697,879</u>
TOTAL FUNDS	<u>1,484,474</u>	<u>213,405</u>	<u>-</u>	<u>1,697,879</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,114,961	(901,556)	213,405
Restricted funds			
Regional Funding: NE England	100,300	(100,300)	-
Regional Funding: North West	20,567	(20,567)	-
Regional Funding: Scotland	42,200	(42,200)	-
Regional Funding: Southern England	14,079	(14,079)	-
Regional Funding: Wales	114,132	(114,132)	-
Welsh Local Government Association	<u>36,780</u>	<u>(36,780)</u>	<u>-</u>
	<u>328,058</u>	<u>(328,058)</u>	<u>-</u>
TOTAL FUNDS	<u>1,443,019</u>	<u>(1,229,614)</u>	<u>213,405</u>

Designated funds

The trustees have designated reserves such that only those amounts freely available for expenditure are within the general fund. At the balance sheet date, designated funds were made up as follows.

	2023 £	2022 £
Emergency Fund	245,622	245,622
Core Costs Fund	-	280,000
NW Development Fund	-	30,000
Regional Projects	<u>109,000</u>	<u>200,000</u>
	<u>354,622</u>	<u>755,622</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2023

16. MOVEMENT IN FUNDS - continued

Restricted funds

Restricted funds relate to specific projects or funding provided for a specific geographical area.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 May 2023.

18. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

19. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(357,177)	213,405
Adjustments for:		
Interest received	(2,140)	(128)
Increase in debtors	(60,511)	(1,392)
(Decrease)/increase in creditors	<u>(164,077)</u>	<u>149,846</u>
Net cash (used in)/provided by operations	<u><u>(583,905)</u></u>	<u><u>361,731</u></u>

20. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/6/22 £	Cash flow £	At 31/5/23 £
Net cash			
Cash at bank and in hand	<u>2,126,556</u>	<u>(581,765)</u>	<u>1,544,791</u>
	<u>2,126,556</u>	<u>(581,765)</u>	<u>1,544,791</u>
Total	<u><u>2,126,556</u></u>	<u><u>(581,765)</u></u>	<u><u>1,544,791</u></u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2023

21. LEGAL STATUS

Show Racism the Red Card is a company limited by guarantee, registered in England and Wales and has no share capital. The company's registered number and registered office address can be found within Reference and Administrative Details.

The liability of each member is limited to a sum not exceeding £1, being the amount that each Member undertakes to contribute to the assets of the Charity in the event of it being wound up while that person is a Member or within one year after that person ceases to be a Member, for payment of the Charity's debts and liabilities incurred before that person ceases to be a Member, payment of the costs, charges and expenses of winding up, and adjustment of the rights of the contributories amongst themselves.

SHOW RACISM THE RED CARD

England & Wales - Charity number 1116971

Accounts

REGISTERED COMPANY NUMBER: 05834708 (England and Wales)
REGISTERED CHARITY NUMBER: 1116971

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2022
FOR
SHOW RACISM THE RED CARD

Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

SHOW RACISM THE RED CARD

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SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 May 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Show Racism the Red Card (SRtRC) is an anti-racism educational charity (Charity No: 1116971) established at end of 1995 aiming to combat racism through anti-racism education.

SRtRC harnesses the high-profile status of professional footballers to produce highly accessible educational resources, including films and education packs.

Apart from the films, we produce posters with Football Clubs, magazines and a whole range of other educational resources. We are also increasing the number of events that we hold with young people at football and other sporting clubs throughout the UK.

On an annual basis, we run UK wide anti-racism School Competitions, which involves young people producing poetry, artwork, music, short stories or films.

In Glasgow, Cardiff, the North East, North West and South of England we also have teams of Education Workers who work in schools and undertake anti-racism educational activities directly with young people and adults.

Throughout the course of the Covid-19 pandemic and beyond, the charity has moved some of our educational content online and increased the numbers of adults and workplaces that have benefitted from educational training programmes.

Public Benefit

Show Racism the Red Card aims:

- 1) To advance the education of the public on the subject of racism and race equality by:**
 - a) producing educational resources;
 - b) providing workshops in educational settings;
 - c) organising educational events at sporting clubs throughout the UK.
- 2) To promote equality and diversity for the public benefit by:**
 - a) the elimination of discrimination on the grounds of race/ethnicity, gender, disability, sexual orientation or religion;
 - b) promoting activities to foster understanding between people from diverse backgrounds.
- 3) To promote racial harmony for the public benefit by:**
 - a) promoting knowledge and mutual understanding between different groups;
 - b) advancing education and raising awareness about different groups to promote good relations between persons of different groups;
 - c) working towards the elimination of discrimination on the grounds of race/ethnicity.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2022

ACHIEVEMENT AND PERFORMANCE

The last two years of the Pandemic have been incredibly difficult for all elements of society, but particularly for the charity sector. The hard work and endeavour of all our staff, volunteers and Trustees combined with unprecedented support from the general public has helped Show Racism the Red Card through this period.

During the course of the last financial year, we have built new partnerships with a number of corporate organisations and developed our workplace-based training programmes to look at key issues like allyship, privilege and microaggressions. Using a hybrid model of online and face-to-face delivery, we were able to work beyond our geographical limitations and deliver to thousands of adults across the UK.

During 2020, the breadth of the Black experience was brought into focus. From the calling of the police on Christian Cooper, to the deaths of Ahmaud Arbery, Breonna Taylor and George Floyd, which sparked the largest Civil Rights protests in the US for over 50 years and gave rise to the global recognition of the Black Lives Matter movement. Anti-racism and allyship has been brought sharply into public focus and put top of corporate and educational agendas. This is a once in a generation opportunity to 'seize the time' and turn a movement into real change on racial equality.

As a charity we are calling for anti-racism education to be included on the National Curriculum and applaud the Welsh Government for leading the way and making key changes to the school curriculum over the last couple of years.

Approximately 22,500 young people participated in the 2022 School Competition in England alone and we were delighted to be able to hold the Awards Ceremony in person for the first time since 2019. The winners, Teachers and their families had a day to remember at Arsenal FC's Emirates Stadium as reward and recognition of their hard work, endeavour and creativity.

A long-held ambition of Show Racism the Red Card has been to get our anti-racism educational resources into every school. Thanks to sponsorship from Sainsbury's we will be able to realise that vision with the launch of our new website and Education Hub. This together with the Voices Platform should help transform how we are able to support school staff in combating racism through education.

We have started work on a new Strategic Plan 2023-2026 and will continue to develop the plan in the months ahead, aiming to have it operational for the beginning of the 2023-2024 Financial Year.

We move into the next Financial Year with a larger staff team than ever before, determined to make as big a difference in fighting racism as we can.

As always, we will work in partnership to achieve these goals and we welcome new partners to form alliances to achieve more together than we can alone.

Huge thanks are due to everyone who has supported our work, and the fantastic SRtRC staff team who have worked tirelessly, faced with difficult times and challenges. Their passion and enthusiasm for anti-racism education shines through in everything that we do.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2022

FINANCIAL REVIEW

It is a testament to the quality of work that we deliver, that many sponsors and supporters have maintained funding for SRtRC despite their own financial challenges thrown up by the Covid-19 pandemic.

We were also supported by the levels of donations from the general public throughout the year and additionally, the organisation has been able to develop relationships with a number of corporate partners over the period.

Income for the year ended 31 May 2022 was £1,443,019 (2021 - £2,014,789) whilst expenditure was £1,229,614 (2021 - £928,561).

Funders

We would like to offer sincere thanks to all funders, listed below. In this period, Show Racism the Red Card received financial backing from:

UNISON, Unite the Union, Professional Footballers' Association, National Education Union, Facebook, Sainsbury's, USDAW, Kickers/Pentland Brands, Potts Print (UK) Ltd, The Football Association, Durham Police & Crime Commissioner, Police & Crime Commissioner for Cleveland, Thompsons Solicitors, Police & Crime Commissioner for Northumbria, PROSPECT, North Tyneside Council, Buckinghamshire County Council, South Tyneside Council, Usborne Books, Preston City Council, Salford City Council, Scottish Professional Football League (SPFL), Inverclyde Council, Perth & Kinross Council, Newport City Council, Thompsons Solicitors Scotland, The Robertson Trust, East Renfrewshire Council, Gwent Office of Police and Crime Commissioner, PFA Scotland, Scottish Football Association, The Scottish Government, Educational Institute of Scotland (EIS), Swansea Council, Rhondda Cynon Taf Council, Scottish Football Partnership, Football Association of Wales, West Lothian Council, Welsh Assembly Government, Llywodraeth Cymru, Vale of Glamorgan Council, Big Lottery Wales, ASLEF, Torfaen County Borough Council, Hammersmith & Fulham Council, and Sefton CVS.

Investment Policy

Since the events of 2020 and resulting global reaction as described above, Show Racism the Red Card has seen a surge of donations from the general public. We have also been fortunate enough to receive donations from large corporate organisations during the period, all of which has put the organisation into a very different financial position.

These funds present an opportunity to both invest in the organisation and to invest funds for financial stability. We see this very clearly as a two layered activity to spend to expand the organisation and our reach, whilst securing our funds and potentially investing them to provide ongoing financial security.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2022

FINANCIAL REVIEW - continued

Investing in the organisation

Firstly, there has been considerable investment in Communications. This will ensure that communication with the general public, organisations and funders is consistent. It also will enable the development of a communications identity and proactive promotion of the work that we undertake. There are two salaried Communications Officers, plus a Sessional Worker to provide expertise and further support. We will seek to bring in a salaried Communications Manager to oversee the team and their work.

We have added to our Education and Campaign staff in the regions, with Wales, the Southern Region and North East Teams all having additional staffing resources.

The North West Regional Team is now well established with a Manager and has seen an increase in Education staff with more recruitment in the pipeline.

The brand new website and Education Hub are both investments in the long term future of how we deliver and share our educational resources.

We are also investing in an Organisational Diagnostic Review (ODR) which will report later in the Summer to assess the strengths and areas for focus of the organisation.

Investing for Financial Security

In addition to this, we have been reviewing how we maintain our reserves and are considering a move to the Flagstone platform as an action to secure funds and split between different accounts. This will give the opportunity to maximise the interest rates available with a mix of short and long duration accounts and fixed rates.

We are also intending to build an Investment Strategy to enable growth of the funds. We aim to have this work completed by the next annual return.

Reserves Policy

The organisation continues to endeavour to work towards securing one full year's operating costs as reserves. This policy exceeds the recommendations of the Charity Commission.

At present the reserves are split into true (free) reserves and designated funds, comprising the Emergency, Core Costs, North West Development and Regional Projects funds. Those designated funds stand at £755,622 (2021 - £555,920), true reserves amount to £942,257 (2021 - £928,554).

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2022

FUTURE PLANS

The year ahead

Keeping our staff safe and maintaining the organisation's anti-racism education remit are our key priorities moving forward in these uncertain times. We are also looking to develop the organisation in several key areas:

- A new Strategic Plan 2023-2026
- Regional Managers
- Wear Red Day
- Educational Resources
- Trade Unions
- Corporate Partners
- Football Clubs & Players
- Patrons
- Human Resources Management

Strategic Priorities 2020 - 2023

The board will ensure that SRtRC maintains and sustains the financial viability of the organisation for the period January 2020 - December 2023 through the following Strategic Priorities which will be translated into a deliverable Action Plan.

- 1 To equip those working within education to better tackle racism and promote equality in the classroom and throughout the whole school environment.
- 2 To utilise all forms of media to reach increased numbers of young people with an anti-racism message.
- 3 To further develop programmes of anti-racism workshop delivery to young people and adults.
- 4 To strengthen adult education, to train people in workplaces so they can create more equal work environments and know how to respond appropriately to racism.
- 5 To maintain, sustain and continuously strengthen funding partnerships with Government, Local Authorities, trade unions, police, corporate partners and other charities throughout England, Scotland and Wales to generate income through sales of products/services and participation in fundraising events.
- 6 To maintain and further strengthen partnerships with footballers, football clubs and sporting institutions to further diversify the types of role-models that we work with and events that we deliver, in order to reach a wider audience with an anti-racism message.
- 7 To respond quickly to tackle emerging trends in racist attitudes by raising the profile of the issue of racism amongst policy makers, the media and those working within education.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Show Racism the Red Card (SRtRC) is a charity (Charity no: 1116971) established in December 1995, which aims to advance the education of the public, in particular but not exclusively of young people. SRtRC harnesses the high profile of professional football and professional footballers to work towards the elimination of racial discrimination both in football and in society.

The organisation was incorporated (Company No: 5834708) in June 2006 and in March 2021, the Trustees approved the adoption of a new set of Articles of Association for the Charity, replacing those that had been in effect since the Charity's incorporation in 2006.

The reasons for the adoption of the new Articles were twofold. First, it had become apparent that a number of provisions in the 2006 Articles had been superseded by developments within the Charity's governance; were no longer relevant; or did not provide the Trustees with the governance framework that they needed to act in the best interests of the Charity.

Second, as part of an overall governance review against the guidelines provided by the Charity Commission, the Trustees concluded that the adoption of a more streamlined, flexible constitution, in line with the model provided by the Charity Commission, would enable the Trustees to act in an efficient, agile and effective manner.

The Articles of Association have been approved by the Charity Commission (as required by Charities regulation) and are in full effect.

Organisational Structure

Show Racism the Red Card has a Board of Trustees. The quorum for Trustees' meetings is four Trustees, or one third of the total number of Trustees at any particular time, rounded up to the next even number, whichever is the greater.

- The Trustees as Company Directors have general control of the Charity;
- The Trustees are responsible for the management of the Charity, for which purpose they may exercise all of the powers of the Charity; are responsible for setting the Charity's strategy; and are responsible for overseeing the Charity's operational activities;
- The Trustees may make reasonable standing orders, rules or regulations for the conduct and management of the Charity, subject to them being consistent with the Articles and compliant with relevant legislation;
- The Trustees may establish procedures for the resolution of disputes that may arise in relation to the application of these Articles and any standing orders, rules or regulations.

The Board shall hold at least four meetings in each year, meaning that there shall be at least four Trustee Meetings within any given twelve month period.

At present, the Board has ten members with a variety of professional skills relevant to the work of SRtRC.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

A scheme of delegation is in place, and day-to-day responsibility for the provision of the services rest with the Chief Executive along with the Deputy Chief Executive (DCE), Regional Manager for the South, Regional Manager for the North West and Education Manager North East.

The Offices in Scotland and Wales are operated on a day-to-day basis by the Scottish and Welsh Campaign Managers respectively.

The Chief Executive is responsible for ensuring that the organisation delivers the services specified and that key performance indicators are met. He is also responsible for individual line management and supervision of the Senior Management Team (SMT) and ensuring that the team continue to develop their skills and working practices in line with best practice.

The Deputy Chief Executive (DCE) is responsible for overseeing: Corporate partnerships, the fulfilment of orders for resources and materials and maintaining records of Income and Expenditure. Managing the Campaign Team and overseeing the organisation of educational events at professional football clubs around the country and coordination of the annual School Competition in England.

The Regional Managers for the North East, South and North West are responsible for coordinating and expanding the education work throughout their areas and establishing agreements with partnership councils and other potential funders for the work.

All Managers are members of the SMT and meet on a regular basis.

Appointment of Trustees

There shall be at least five Trustees and not more than 15 Trustees. If the number of Trustees falls below five the remaining Trustees may only act to appoint further Trustees.

A person may only be appointed as a Trustee if that person:

- a) is a natural person aged 18 or over;
- b) is permitted to do so by law;
- c) agrees in writing to become a Trustee of the Charity; and
- d) is not otherwise disqualified from acting as a Trustee under the provisions of the Articles.

Any person who is willing to act as a Trustee and is permitted by law and these Articles to do so, may, subject to the Articles be appointed to be a Trustee by a decision of the Trustees.

Trustees will be appointed based on the skills, knowledge, expertise and experience that the Trustees need to govern, lead and deliver the Charity's Objects. Trustees may be appointed at the discretion of the Trustees pursuant to an open recruitment process.

Upon appointment a Trustee shall become a Member of the Charity.

Trustees are not permitted to appoint an alternate to act on that Trustee's behalf.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

Pay policy for senior staff

The Board of Directors (who are the Trustees), and the Senior Management Team, comprise the key management personnel of the charity in charge of directing, controlling and running the day-to-day operations of Show Racism the Red Card. All Directors give of their time free of charge.

The performance of the senior staff is reviewed annually and salaries are set in accordance with the agreed NJC payscales.

In view of the nature of the organisation, the directors benchmark against NJC pay levels for comparable roles within similar organisations and Local Authorities adhering to the same pay scales.

Risk Management

Show Racism the Red Card has an Audit & Risk (A&R) Sub-Committee to oversee Risk Management and has developed a Risk Register, which is regularly reviewed during meetings of the A&R Committee.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: Show Racism the Red Card

Charity Registration Number: 1116971

Company Registration Number: 05834708

OSCR Number: SC040713

Registered Office and Operational Address:

Show Racism the Red Card, The Linskill Centre, North Shields, NE30 2AY

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2022

REFERENCE AND ADMINISTRATIVE DETAILS - continued

Management Committee

Shaka Hislop (Chair)	Appointed 23 February 2022
Alexandra Mayer (Co-Vice Chair)	
Patrick Cozier (Co-Vice Chair)	Appointed 1 January 2022
Derek Gardner (Treasurer)	
Omar Yaseen	
Susan Abbott	
Samantha Dennis	Appointed 1 January 2022
Helen Watson	Appointed 1 January 2022
Christine Blower	Appointed 23 February 2022
Leroy Rosenior	Appointed 23 February 2022
Martin Lightfoot	Retired 3 November 2021
Karen Puddephatt	Retired 3 November 2021
Khalid Malik	Retired 10 December 2021
Claire Rodgers	Retired 10 February 2022
Tosca Fairchild	Retired 21 February 2022
Sumati Bala	Retired 21 February 2022
Leana Cooposamy	Retired 21 February 2022
Hitesh Patel	Retired 21 February 2022
Laura Fleck	Retired 23 February 2022

Senior Management Team

Chief Executive	Ged Grebby
Deputy Chief Executive	Paul Kearns
Campaign Manager Wales	Dean Pymble
Campaign Manager Scotland	Jordan Allison (until February 2022)
Education Manager North East	Sue Schofield
Regional Manager for the South	Steve Goodsell
Regional Manager for the North West	Keziah Major

Auditors

Read, Milburn & Co., 71 Howard Street, North Shields, NE30 1AF

Bankers

Unity Trust bank plc, 4 Brindleyplace, Birmingham, B1 2JB

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Show Racism The Red Card for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

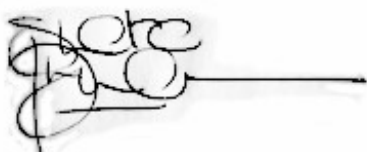
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Read, Milburn & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 15 February 2023 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'N S Hislop', followed by a horizontal line.

Mr N S Hislop - Chair

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Opinion

We have audited the financial statements of Show Racism The Red Card (the 'charitable company') for the year ended 31 May 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 May 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 18 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. In this regard, our procedures include the following:

- enquiry of management around actual and potential litigation and claims;
- reviewing minutes of meetings of those charged with governance;
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Nicholas Liley (Senior Statutory Auditor)
for and on behalf of Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

16 February 2023

SHOW RACISM THE RED CARD

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MAY 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	482,056	-	482,056	1,215,205
Charitable activities	4				
National		371,522	-	371,522	375,137
North East England		51,911	100,300	152,211	115,239
North West England		41,377	20,567	61,944	20,833
Scotland		13,146	42,200	55,346	69,550
Southern England		84,533	14,079	98,612	41,720
Wales		69,025	150,912	219,937	175,630
Investment income	3	128	-	128	206
Other income		<u>1,263</u>	<u>-</u>	<u>1,263</u>	<u>1,269</u>
Total		<u>1,114,961</u>	<u>328,058</u>	<u>1,443,019</u>	<u>2,014,789</u>
EXPENDITURE ON					
Charitable activities	5				
National		496,549	-	496,549	394,138
North East England		84,371	100,300	184,671	147,831
North West England		55,655	20,567	76,222	21,799
Scotland		82,791	42,200	124,991	93,410
Southern England		117,911	14,079	131,990	93,667
Wales		<u>64,279</u>	<u>150,912</u>	<u>215,191</u>	<u>177,716</u>
Total		<u>901,556</u>	<u>328,058</u>	<u>1,229,614</u>	<u>928,561</u>
NET INCOME		213,405	-	213,405	1,086,228
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,484,474</u>	<u>-</u>	<u>1,484,474</u>	<u>398,246</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>1,697,879</u></u>	<u><u>-</u></u>	<u><u>1,697,879</u></u>	<u><u>1,484,474</u></u>

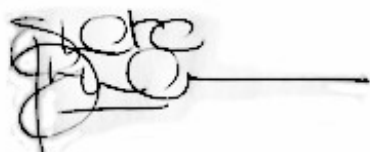
The notes form part of these financial statements

**BALANCE SHEET
31 MAY 2022**

	Notes	2022 £	2021 £
CURRENT ASSETS			
Debtors	12	90,067	88,675
Cash at bank and in hand		<u>2,126,556</u>	<u>1,764,697</u>
		2,216,623	1,853,372
CREDITORS			
Amounts falling due within one year	13	(518,744)	(368,898)
		<u>1,697,879</u>	<u>1,484,474</u>
NET CURRENT ASSETS			
		<u>1,697,879</u>	<u>1,484,474</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>1,697,879</u>	<u>1,484,474</u>
NET ASSETS			
		<u>1,697,879</u>	<u>1,484,474</u>
FUNDS	16		
Unrestricted funds		<u>1,697,879</u>	<u>1,484,474</u>
TOTAL FUNDS		<u>1,697,879</u>	<u>1,484,474</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 15 February 2023 and were signed on its behalf by:



Mr N S Hislop - Chair



Mr D Gardner - Treasurer

SHOW RACISM THE RED CARD**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MAY 2022**

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	19	<u>361,731</u>	<u>1,007,406</u>
Net cash provided by operating activities		<u>361,731</u>	<u>1,007,406</u>
Cash flows from investing activities			
Interest received		<u>128</u>	<u>206</u>
Net cash provided by investing activities		<u>128</u>	<u>206</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		361,859	1,007,612
Cash and cash equivalents at the beginning of the reporting period		<u>1,764,697</u>	<u>757,085</u>
Cash and cash equivalents at the end of the reporting period		<u><u>2,126,556</u></u>	<u><u>1,764,697</u></u>

The notes form part of these financial statements

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling (£).

Going Concern

The financial statements are prepared on the going concern basis. In the opinion of trustees, no material uncertainties exist about the charity's ability to continue.

Income

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grant have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

Allocation and apportionment of costs

Expenditure which is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of these resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2022

1. ACCOUNTING POLICIES - continued

Fund accounting

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors (including prepayments) are recognised at the settlement amount due or amount prepaid).

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors

Creditors (including accruals and deferred income) are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount

Financial instruments

All financial assets and financial liabilities of the charity qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	<u>482,056</u>	<u>1,215,205</u>

3. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	<u>128</u>	<u>206</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2022

4. INCOME FROM CHARITABLE ACTIVITIES

	National £	North East England £	North West England £	Scotland £
Sales, workshop and sponsorship	91,032	51,911	41,377	13,146
Grants	<u>280,490</u>	<u>100,300</u>	<u>20,567</u>	<u>42,200</u>
	<u>371,522</u>	<u>152,211</u>	<u>61,944</u>	<u>55,346</u>
			2022	2021
	Southern England £	Wales £	Total activities £	Total activities £
Sales, workshop and sponsorship	84,533	69,025	351,024	194,312
Grants	<u>14,079</u>	<u>150,912</u>	<u>608,548</u>	<u>603,797</u>
	<u>98,612</u>	<u>219,937</u>	<u>959,572</u>	<u>798,109</u>

Grants received, included in the above, are as follows:

	2022 £	2021 £
Scottish Government	-	4,167
Trade union grants	122,000	185,300
PFA	50,000	50,000
Local council grants	99,364	46,830
Football Association of Wales	21,000	-
Welsh Assembly	-	92,467
Police and Crime Commissioner grants	63,267	41,000
Welsh Local Government Association	36,780	-
Other grants	<u>216,137</u>	<u>184,033</u>
	<u>608,548</u>	<u>603,797</u>

Income received through the Coronavirus Job Retention Scheme is allocated to location in proportion to the related staff costs, as follows: National - £490 (2021 - £38,419); North East - £nil (2021 - £15,757), Scotland - £nil (2021 - £4,827); South - £nil (2021 - £13,773); Wales - £nil (£13,924).

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2022

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
National	265,716	230,833	496,549
North East England	111,339	73,332	184,671
North West England	34,477	41,745	76,222
Scotland	57,023	67,968	124,991
Southern England	65,675	66,315	131,990
Wales	155,657	59,534	215,191
	<u>689,887</u>	<u>539,727</u>	<u>1,229,614</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022 £	2021 £
Staff costs	430,819	292,303
Postage and stationery	13,361	9,060
Travel and expenses	533	10,355
Resources	638	3,927
T-Shirts, badges etc	42,103	28,748
Video production	1,200	278
Launches	13,416	3,250
Printing costs	17,209	10,896
Sessional workers fees	98,832	74,439
Accommodation	8,358	927
Recruitment	5,653	1,703
Staff training	6,404	4,215
Evaluation	6,000	-
Marketing and communication	<u>45,361</u>	<u>11,424</u>
	<u>689,887</u>	<u>451,525</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2022

7. SUPPORT COSTS

	Management and administration £	Governance costs £	Totals £
National	221,576	9,257	230,833
North East England	73,332	-	73,332
North West England	41,745	-	41,745
Scotland	67,968	-	67,968
Southern England	66,315	-	66,315
Wales	59,534	-	59,534
	<u>530,470</u>	<u>9,257</u>	<u>539,727</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Auditors' remuneration	3,690	3,660
Operating leases - premises	<u>31,100</u>	<u>31,254</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 May 2022 nor for the year ended 31 May 2021.

Trustees' expenses

During the year 4 (2021 - 2) trustees were reimbursed for out-of-pocket expenses totalling £704 (2021 - £330).

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2022

10. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	794,774	613,123
Social security costs	65,524	48,478
Other pension costs	<u>39,493</u>	<u>30,651</u>
	<u>899,791</u>	<u>692,252</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Direct charitable expenditure	32	23
Management and administration	<u>3</u>	<u>3</u>
	<u>35</u>	<u>26</u>

No employees received emoluments in excess of £60,000.

The key management personnel, including the trustees, are listed under Reference and Administrative Details. The total employee benefits (including Social Security costs) of the key management personnel were £306,771 (2021 - £275,193).

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2022

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	1,215,205	-	1,215,205
Charitable activities			
National	375,137	-	375,137
North East England	26,182	89,057	115,239
North West England	2,500	18,333	20,833
Scotland	18,889	50,661	69,550
Southern England	10,947	30,773	41,720
Wales	17,409	158,221	175,630
Investment income	206	-	206
Other income	<u>1,269</u>	<u>-</u>	<u>1,269</u>
Total	<u>1,667,744</u>	<u>347,045</u>	<u>2,014,789</u>
EXPENDITURE ON			
Charitable activities			
National	394,138	-	394,138
North East England	58,774	89,057	147,831
North West England	3,466	18,333	21,799
Scotland	42,749	50,661	93,410
Southern England	62,894	30,773	93,667
Wales	<u>19,495</u>	<u>158,221</u>	<u>177,716</u>
Total	<u>581,516</u>	<u>347,045</u>	<u>928,561</u>
NET INCOME	1,086,228	-	1,086,228
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>398,246</u>	<u>-</u>	<u>398,246</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>1,484,474</u></u>	<u><u>-</u></u>	<u><u>1,484,474</u></u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2022

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	<u>90,067</u>	<u>88,675</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	14,587	13,785
Social security and other taxes	16,721	22,433
Other creditors	10,237	17,981
Accruals and deferred income	<u>477,199</u>	<u>314,699</u>
	<u>518,744</u>	<u>368,898</u>

Deferred Income

Included within Accruals and Deferred Income are the following amounts comprising income received in advance of delivery of the related services or expenditure incurred.

	£
Balance at 1 June 2021	311,039
Released to donations and legacies	(6,407)
Released to income from charitable activities	(304,632)
Amount deferred in year	<u>473,509</u>
Balance at 31 May 2022	<u>473,509</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	<u>9,939</u>	<u>8,960</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2022

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Current assets	2,136,623	80,000	2,216,623	1,853,372
Current liabilities	<u>(438,744)</u>	<u>(80,000)</u>	<u>(518,744)</u>	<u>(368,898)</u>
	<u>1,697,879</u>	<u>-</u>	<u>1,697,879</u>	<u>1,484,474</u>

16. MOVEMENT IN FUNDS

	At 1/6/21 £	Net movement in funds £	Transfers between funds £	At 31/5/22 £
Unrestricted funds				
General fund	928,554	213,405	(199,702)	942,257
Designated funds	<u>555,920</u>	<u>-</u>	<u>199,702</u>	<u>755,622</u>
	<u>1,484,474</u>	<u>213,405</u>	<u>-</u>	<u>1,697,879</u>
TOTAL FUNDS	<u>1,484,474</u>	<u>213,405</u>	<u>-</u>	<u>1,697,879</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,114,961	(901,556)	213,405
Restricted funds			
Regional Funding: NE England	100,300	(100,300)	-
Regional Funding: North West	20,567	(20,567)	-
Regional Funding: Scotland	42,200	(42,200)	-
Regional Funding: Southern England	14,079	(14,079)	-
Regional Funding: Wales	114,132	(114,132)	-
Welsh Local Government Association	<u>36,780</u>	<u>(36,780)</u>	<u>-</u>
	<u>328,058</u>	<u>(328,058)</u>	<u>-</u>
TOTAL FUNDS	<u>1,443,019</u>	<u>(1,229,614)</u>	<u>213,405</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2022

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/6/20 £	Net movement in funds £	Transfers between funds £	At 31/5/21 £
Unrestricted funds				
General fund	184,199	1,086,228	(341,873)	928,554
Designated funds	<u>214,047</u>	<u>-</u>	<u>341,873</u>	<u>555,920</u>
	<u>398,246</u>	<u>1,086,228</u>	<u>-</u>	<u>1,484,474</u>
TOTAL FUNDS	<u><u>398,246</u></u>	<u><u>1,086,228</u></u>	<u><u>-</u></u>	<u><u>1,484,474</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,667,744	(581,516)	1,086,228
Restricted funds			
Scottish Government	4,167	(4,167)	-
Welsh Assembly	92,467	(92,467)	-
Regional Funding: NE England	89,057	(89,057)	-
Regional Funding: North West	18,333	(18,333)	-
Regional Funding: Scotland	46,494	(46,494)	-
Regional Funding: Southern England	30,773	(30,773)	-
Regional Funding: Wales	<u>65,754</u>	<u>(65,754)</u>	<u>-</u>
	<u>347,045</u>	<u>(347,045)</u>	<u>-</u>
TOTAL FUNDS	<u><u>2,014,789</u></u>	<u><u>(928,561)</u></u>	<u><u>1,086,228</u></u>

Designated funds

The trustees have designated reserves such that only those amounts freely available for expenditure are within the general fund. At the balance sheet date, designated funds were made up as follows.

	2022 £	2021 £
Emergency Fund	245,622	240,920
Core Costs Fund	280,000	265,000
NW Development Fund	30,000	50,000
Regional Projects	<u>200,000</u>	<u>-</u>
	<u><u>755,622</u></u>	<u><u>555,920</u></u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2022

16. MOVEMENT IN FUNDS - continued

Restricted funds

Restricted funds relate to specific projects or funding provided for a specific geographical area.

Transfers between funds

During the year, the following amounts were transferred to/(from) the general fund

	2022	2021
	£	£
Emergency Fund	(4,702)	(26,873)
Core Costs Fund	(15,000)	(265,000)
NW Development Fund	20,000	(50,000)
Regional Projects Fund	<u>(200,000)</u>	<u>-</u>
	<u>(199,702)</u>	<u>(341,873)</u>

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 May 2022.

18. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

19. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	213,405	1,086,228
Adjustments for:		
Interest received	(128)	(206)
Increase in debtors	(1,392)	(11,821)
Increase/(decrease) in creditors	<u>149,846</u>	<u>(66,795)</u>
Net cash provided by operations	<u>361,731</u>	<u>1,007,406</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2022

20. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/6/21 £	Cash flow £	At 31/5/22 £
Net cash			
Cash at bank and in hand	<u>1,764,697</u>	<u>361,859</u>	<u>2,126,556</u>
	<u>1,764,697</u>	<u>361,859</u>	<u>2,126,556</u>
Total	<u><u>1,764,697</u></u>	<u><u>361,859</u></u>	<u><u>2,126,556</u></u>

21. LEGAL STATUS

Show Racism the Red Card is a company limited by guarantee, registered in England and Wales and has no share capital. The company's registered number and registered office address can be found within Reference and Administrative Details.

The liability of each member is limited to a sum not exceeding £1, being the amount that each Member undertakes to contribute to the assets of the Charity in the event of it being wound up while that person is a Member or within one year after that person ceases to be a Member, for payment of the Charity's debts and liabilities incurred before that person ceases to be a Member, payment of the costs, charges and expenses of winding up, and adjustment of the rights of the contributories amongst themselves.

SHOW RACISM THE RED CARD

England & Wales - Charity number 1116971

Accounts

REGISTERED COMPANY NUMBER: 05834708 (England and Wales)
REGISTERED CHARITY NUMBER: 1116971

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2021
FOR
SHOW RACISM THE RED CARD

Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

SHOW RACISM THE RED CARD

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SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 May 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Show Racism the Red Card (SRtRC) is an anti-racism educational charity (Charity No: 1116971) established at end of 1995 aiming to combat racism through anti-racism education.

SRtRC harnesses the high-profile status of professional footballers to produce highly accessible educational resources, including films and education packs.

Apart from the films, we produce posters with Football Clubs, magazines and a whole range of other educational resources. We are also increasing the number of events that we hold with young people at football and other sporting clubs throughout the UK.

On an annual basis, we run UK wide anti-racism School Competitions, which involves young people producing poetry, artwork, music, short stories or films.

In Glasgow, Cardiff, the North East, North West and South of England we also have teams of workers and volunteers who work in schools and undertake anti-racism educational activities directly with young people and adults.

Throughout the course of the Covid-19 pandemic, the charity has moved a lot of educational content online and increased the numbers of adults and workplaces that have benefitted from educational training programmes.

Public Benefit

Show Racism the Red Card aims:

- 1) To advance the education of the public on the subject of race and race equality by:**
 - a) producing educational resources;
 - b) providing educational workshops in schools;
 - c) organising educational events at sporting clubs throughout the UK.
- 2) To promote equality and diversity for the public benefit by:**
 - a) the elimination of discrimination on the grounds of race/ethnicity, gender, disability, sexual orientation or religion;
 - b) promoting activities to foster understanding between people from diverse backgrounds.
- 3) To promote racial harmony for the public benefit by:**
 - a) promoting knowledge and mutual understanding between different racial groups;
 - b) advancing education and raising awareness about different groups to promote good relations between persons of different groups;
 - c) working towards the elimination of discrimination on the grounds of race/ethnicity.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2021

ACHIEVEMENT AND PERFORMANCE

2020 was the year of the Covid-19 pandemic, but it was also the year of the Black Lives Matter (BLM) movement. One severely restricted the work that we were able to do, the other led to the biggest influx of public support and donations we have ever seen.

The tragic death of George Floyd on 25 May 2020 and the ensuing global reaction with the BLM movement has put anti-racism at the top of the agenda. This is a once in a generation opportunity to 'seize the time' and turn a movement into real change on racial equality. Alongside the outpouring of support, the BLM movement led to a huge increase in public and corporate donations to SRtRC. After 12 years of austerity and having to 'tighten our belts', we are now in a position to look at developing and expanding the organisation over the next three to five years. The Strategic Review 2020-23 now needs reviewing and updating, as we look to build upon the opportunities ahead.

During the course of the last financial year, we have built new partnerships with a number of corporate organisations and developed our workplace-based training programmes to look at key issues like allyship, privilege and cultural competence. We were able to use online platforms, to work beyond our geographical limitations and deliver to many thousands more adults across the UK.

In addition to films and online resources that we made available for schools, we also used online platforms to stay in touch with our supporters and the public, with a series of zoom events and launches which we have then broadcast via Facebook and other social media channels.

Approximately 23,000 young people participated in the 2021 School Competition in England alone and Awards Ceremonies will be hosted online to reward all winners.

We were humbled when staff at the World Bank Group (WBG) nominated Show Racism the Red Card as one of their chosen charities to receive funds raised during their Community Connections Campaign, an annual workplace giving program conducted over a two-month period in November and December, with staff donations matched 100% by the WBG.

Huge thanks are due to everyone who has supported our work, and the fantastic SRtRC staff team who have worked tirelessly, during these unprecedented times and challenges. Their passion and enthusiasm for anti-racism education shines through in everything that we do.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2021

FINANCIAL REVIEW

It is a testament to the quality of work that we deliver, that many Local Authorities; Police and Crime Commissioners and Trade Unions maintained funding for SRtRC despite their own financial challenges thrown up by the Covid-19 pandemic.

We were humbled by the levels of donations from the general public throughout the year and additionally, the organisation has been able to develop relationships with a number of corporate partners over the period.

Income for the year ended 31 May 2021 was £2,014,789 (2020 - £988,156) whilst expenditure was £928,561 (2021 - £962,402).

Funders

We would like to offer sincere thanks to all funders, listed below. In this period, Show Racism the Red Card received financial backing from:

UNISON, Unite the Union, Professional Footballers' Association, National Education Union, Potts Print (UK) Ltd, The Football Association, Durham Police & Crime Commissioner, Police & Crime Commissioner for Cleveland, Thompsons Solicitors, Police & Crime Commissioner for Northumbria, PROSPECT, North Tyneside Council, Buckinghamshire County Council, South Tyneside Council, Scottish Professional Football League (SPFL), Inverclyde Council, Perth & Kinross Council, Newport City Council, Thompsons Solicitors Scotland, The Robertson Trust, East Renfrewshire Council, Gwent Office of Police and Crime Commissioner, PFA Scotland, Scottish Football Association, The Scottish Government, Educational Institute of Scotland (EIS), Swansea Council, Rhondda Cynon Taf Council, Scottish Football Partnership, Football Association of Wales, West Lothian Council, Welsh Assembly Government, Llywodraeth Cymru, Vale of Glamorgan Council, Big Lottery Wales, ASLEF, Torfaen County Borough Council and Sefton CVS.

We also received monies from: ASDA, Dr Martens, Bumble, Marsh Insurance, Goldman Sachs, Tokio Marine Kiln, Kickers/Pentland Brands, Avison Young, EA Sports, Virgin, World Bank Group, Barry's UK and Outplay Entertainment in addition to donations from across the UK.

Investment Policy

Since the awful events of May 2020, Show Racism the Red Card has seen a surge of donations from the general public. We have also been fortunate enough to receive donations from large corporate organisations during the period, all of which has put the organisation into a very different financial position.

These funds present an opportunity to both invest in the organisation and to invest funds for financial stability. We see this very clearly as a two layered activity to spend to invest and grow, whilst securing our funds and potentially investing them to provide ongoing financial security.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2021

FINANCIAL REVIEW - continued

Investing in the organisation

Firstly, there has been considerable investment in Communications. This will ensure that communication with the general public, organisations and funders is consistent. It also will enable the development of a communications identity and proactive promotion of the work that we undertake. There are two salaried Communications Officers, plus a Sessional Worker to provide expertise and further support.

Secondly, our Executive Team was expanded with a Senior Campaign Manager to help support the campaign in both Wales and Scotland and develop work with corporate partners.

Thirdly, we have added to our Education and Campaign staff in the regions, with Wales, the Southern Region, North East and Scotland all having additional staffing resources.

And finally, the North West Regional Team has been established with a Manager and Education staff, and a commitment to provide support for up to 3 years if needed.

Investing for Financial Security

In addition to this, we have been reviewing how we maintain our reserves and are considering a move to the Flagstone platform as an immediate action to secure funds and split between different accounts. This will give the opportunity to maximise the interest rates available with a mix of short and long duration accounts and fixed rates.

We are also intending to build an Investment Strategy to enable growth of the funds. We aim to have this work completed by the next annual return.

Reserves Policy

The organisation continues to endeavour to work towards securing one full year's operating costs as reserves. This policy exceeds the recommendations of the Charity Commission.

At present the reserves are split into true (free) reserves and designated funds, comprising the Emergency, Core Costs and North West Development funds. Those designated funds stand at £555,920 (2020 - £214,047), true reserves amount to £928,554 (2020 - £184,199).

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2021

FUTURE PLANS

The year ahead

Keeping our staff safe and maintaining the organisation's anti-racism education remit are our key priorities moving forward in these uncertain times. We are also looking to develop the organisation in several key areas:

- Regional Managers
- Wear Red Day
- Educational Resources
- Trade Unions
- Football Clubs & Players
- Patrons
- Human Resources Management

Strategic Priorities 2020 - 2023

The board will ensure that SRtRC maintains and sustains the financial viability of the organisation for the period January 2020 - December 2023 through the following Strategic Priorities which will be translated into a deliverable Action Plan.

- 1 To equip those working within education to better tackle racism and promote equality in the classroom and throughout the whole school environment.
- 2 To utilise all forms of media to reach increased numbers of young people with an anti-racism message.
- 3 To further develop programmes of anti-racism workshop delivery to young people and adults.
- 4 To strengthen adult education, to train people in workplaces so they can create more equal work environments and know how to respond appropriately to racism.
- 5 To maintain, sustain and continuously strengthen funding partnerships with Government, Local Authorities, trade unions, police, corporate partners and other charities throughout England, Scotland and Wales to generate income through sales of products/services and participation in fundraising events.
- 6 To maintain and further strengthen partnerships with footballers, football clubs and sporting institutions to further diversify the types of role-models that we work with and events that we deliver, in order to reach a wider audience with an anti-racism message.
- 7 To respond quickly to tackle emerging trends in racist attitudes by raising the profile of the issue of racism amongst policy makers, the media and those working within education.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Show Racism the Red Card (SRtRC) is a charity (Charity no: 1116971) established in December 1995, which aims to advance the education of the public, in particular but not exclusively of young people. SRtRC harnesses the high profile of professional football and professional footballers to work towards the elimination of racial discrimination both in football and in society.

The organisation was incorporated (Company No: 5834708) in June 2006 and in March 2021, the Trustees approved the adoption of a new set of Articles of Association for the Charity, replacing those that had been in effect since the Charity's incorporation in 2006.

The reasons for the adoption of the new Articles were twofold. First, it had become apparent that a number of provisions in the 2006 Articles had been superseded by developments within the Charity's governance; were no longer relevant; or did not provide the Trustees with the governance framework that they needed to act in the best interests of the Charity.

Second, as part of an overall governance review against the guidelines provided by the Charity Commission, the Trustees concluded that the adoption of a more streamlined, flexible constitution, in line with the model provided by the Charity Commission, would enable the Trustees to act in an efficient, agile and effective manner.

The Articles of Association have been approved by the Charity Commission (as required by Charities regulation) and are in full effect.

Organisational Structure

Show Racism the Red Card has a Board of Trustees. The quorum for Trustees' meetings is four Trustees, or one third of the total number of Trustees at any particular time, rounded up to the next even number, whichever is the greater.

- The Trustees as Company Directors have general control of the Charity;
- The Trustees are responsible for the management of the Charity, for which purpose they may exercise all of the powers of the Charity; are responsible for setting the Charity's strategy; and are responsible for overseeing the Charity's operational activities;
- The Trustees may make reasonable standing orders, rules or regulations for the conduct and management of the Charity, subject to them being consistent with the Articles and compliant with relevant legislation;
- The Trustees may establish procedures for the resolution of disputes that may arise in relation to the application of these Articles and any standing orders, rules or regulations.

The Board shall hold at least four meetings in each year, meaning that there shall be at least four Trustee Meetings within any given twelve month period.

At present, the Board has 13 members with a variety of professional skills relevant to the work of SRtRC.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

A scheme of delegation is in place, and day-to-day responsibility for the provision of the services rest with the Chief Executive along with the Deputy Chief Executive (DCE), Regional Manager for the South, Regional Manager for the North West and Education Manager North East.

The Offices in Scotland and Wales are operated on a day-to-day basis by the Scottish and Welsh Campaign Managers respectively, and overseen by the Senior Campaign Manager who also supports the DCE with Corporate partnerships.

The Chief Executive is responsible for ensuring that the organisation delivers the services specified and that key performance indicators are met. He is also responsible for individual line management and supervision of the Senior Management Team (SMT) and ensuring that the team continue to develop their skills and working practices in line with best practice.

The Deputy Chief Executive (DCE) is responsible for overseeing: Corporate partnerships, the fulfilment of orders for resources and materials and maintaining records of Income and Expenditure. Managing the Campaign Team and overseeing the organisation of educational events at professional football clubs around the country and coordination of the annual School Competition in England.

The Regional Managers for the South and North West are responsible for coordinating and expanding the education work throughout the South, and North West of England and establishing agreements with partnership councils and other potential funders for the work.

The North East Education Manager is responsible for coordinating and expanding the education work in North East England and establishing agreements with partnership councils and other potential funders for the work.

All Managers are members of the SMT and meet on a bi-monthly basis, although meetings have often been much more frequent and even fortnightly during the height of lockdown.

Appointment of Trustees

There shall be at least five Trustees and not more than 15 Trustees. If the number of Trustees falls below five the remaining Trustees may only act to appoint further Trustees.

A person may only be appointed as a Trustee if that person:

- a) is a natural person aged 18 or over;
- b) is permitted to do so by law;
- c) agrees in writing to become a Trustee of the Charity; and
- d) is not otherwise disqualified from acting as a Trustee under the provisions of the Articles.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

Any person who is willing to act as a Trustee and is permitted by law and these Articles to do so, may, subject to the Articles be appointed to be a Trustee by a decision of the Trustees.

Trustees will be appointed based on the skills, knowledge, expertise and experience that the Trustees need to govern, lead and deliver the Charity's Objects. Trustees may be appointed at the discretion of the Trustees pursuant to an open recruitment process.

Upon appointment a Trustee shall become a Member of the Charity.

Trustees are not permitted to appoint an alternate to act on that Trustee's behalf.

Pay policy for senior staff

The Board of Directors (who are the Trustees), and the Senior Management Team, comprise the key management personnel of the charity in charge of directing, controlling and running the day-to-day operations of Show Racism the Red Card. All Directors give of their time free of charge.

The performance of the senior staff is reviewed annually in line with targets set as part of the annual appraisal process and salaries are set in accordance with the agreed NJC payscales.

In view of the nature of the organisation, the directors benchmark against NJC pay levels for comparable roles within similar organisations and Local Authorities adhering to the same pay scales.

Risk Management

Show Racism the Red Card has an Audit & Risk (A&R) Sub-Committee to oversee Risk Management and has developed a Risk Register, which is regularly reviewed during meetings of the A&R Committee.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: Show Racism the Red Card

Charity Registration Number: 1116971

Company Registration Number: 05834708

OSCR Number: SC040713

Registered Office and Operational Address:

Show Racism the Red Card, The Linskill Centre, North Shields, NE30 2AY

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2021

REFERENCE AND ADMINISTRATIVE DETAILS continued

Management Committee

Derek Gardner - Treasurer

Susan Abbott

Patrick Cozier Appointed 1 January 2022

Christine Blower Appointed 23 February 2022

Samantha Dennis Appointed 1 January 2022

Shaka Hislop Appointed 23 February 2022

Alexandra Mayer

Leroy Rosenior Appointed 23 February 2022

Helen Watson Appointed 1 January 2022

Omar Yaseen

Nadeem Ahmad Retired 25 June 2020

Martin Lightfoot Retired 3 November 2021

Karen Puddephatt Retired 3 November 2021

Khalid Malik Retired 10 December 2021

Claire Rodgersson Retired 10 February 2022

Tosca Fairchild Retired 21 February 2022

Sumati Bala Retired 21 February 2022

Leana Coopoosamy Retired 21 February 2022

Hitesh Patel Retired 21 February 2022

Laura Fleck Retired 23 February 2022

Senior Management Team

Chief Executive Ged Grebby

Deputy Chief Executive Paul Kearns

Senior Campaign Manager Sunil Patel

Campaign Manager Wales Dean Pymble

Campaign Manager Scotland Jordan Allison

Education Manager North East Sue Schofield

Regional Manager for the South Steve Goodsell

Regional Manager for the North West Keziah Major

Auditors

Read, Milburn & Co., 71 Howard Street, North Shields, NE30 1AF

Bankers

Unity Trust bank plc, 4 Brindleyplace, Birmingham, B1 2JB

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Show Racism The Red Card for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

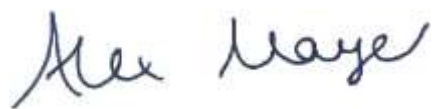
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Read, Milburn & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 24 February 2022 and signed on its behalf by:

A handwritten signature in blue ink, appearing to read 'Alex Mayer', is written over a horizontal line.

Ms A Mayer - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Opinion

We have audited the financial statements of Show Racism The Red Card (the 'charitable company') for the year ended 31 May 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 May 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 19 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. In this regard, our procedures include the following:

- enquiry of management around actual and potential litigation and claims;
- reviewing minutes of meetings of those charged with governance;
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Nicholas Liley (Senior Statutory Auditor)
for and on behalf of Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

15 March 2022

SHOW RACISM THE RED CARD

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MAY 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,215,205	-	1,215,205	85,674
Charitable activities	4				
National		375,137	-	375,137	375,514
North East England		26,182	89,057	115,239	151,657
North West England		2,500	18,333	20,833	-
Scotland		18,889	50,661	69,550	78,935
Southern England		10,947	30,773	41,720	78,129
Wales		17,409	158,221	175,630	216,549
Investment income	3	206	-	206	611
Other income		<u>1,269</u>	<u>-</u>	<u>1,269</u>	<u>1,087</u>
Total		1,667,744	347,045	2,014,789	988,156
EXPENDITURE ON					
Raising funds	5	-	-	-	288
Charitable activities	6				
National		394,138	-	394,138	286,362
North East England		58,774	89,057	147,831	187,176
North West England		3,466	18,333	21,799	-
Scotland		42,749	50,661	93,410	125,676
Southern England		62,894	30,773	93,667	114,600
Wales		<u>19,495</u>	<u>158,221</u>	<u>177,716</u>	<u>248,300</u>
Total		<u>581,516</u>	<u>347,045</u>	<u>928,561</u>	<u>962,402</u>
NET INCOME		1,086,228	-	1,086,228	25,754
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>398,246</u>	<u>-</u>	<u>398,246</u>	<u>372,492</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>1,484,474</u></u>	<u><u>-</u></u>	<u><u>1,484,474</u></u>	<u><u>398,246</u></u>

The notes form part of these financial statements

SHOW RACISM THE RED CARD (REGISTERED NUMBER: 05834708)

**BALANCE SHEET
31 MAY 2021**

	Notes	2021 £	2020 £
CURRENT ASSETS			
Debtors	13	88,675	76,854
Cash at bank and in hand		<u>1,764,697</u>	<u>757,085</u>
		1,853,372	833,939
CREDITORS			
Amounts falling due within one year	14	(368,898)	(435,693)
		<u>1,484,474</u>	<u>398,246</u>
NET CURRENT ASSETS			
		<u>1,484,474</u>	<u>398,246</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>1,484,474</u>	<u>398,246</u>
NET ASSETS			
		<u>1,484,474</u>	<u>398,246</u>
FUNDS	17		
Unrestricted funds		<u>1,484,474</u>	<u>398,246</u>
TOTAL FUNDS		<u>1,484,474</u>	<u>398,246</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24 February 2022 and were signed on its behalf by:



Mr D Gardner - Treasurer



Ms A L Mayer - Trustee

The notes form part of these financial statements

SHOW RACISM THE RED CARD

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MAY 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	20	<u>1,007,406</u>	<u>166,977</u>
Net cash provided by operating activities		<u>1,007,406</u>	<u>166,977</u>
Cash flows from investing activities			
Interest received		<u>206</u>	<u>611</u>
Net cash provided by investing activities		<u>206</u>	<u>611</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		1,007,612	167,588
Cash and cash equivalents at the beginning of the reporting period		<u>757,085</u>	<u>589,497</u>
Cash and cash equivalents at the end of the reporting period		<u><u>1,764,697</u></u>	<u><u>757,085</u></u>

The notes form part of these financial statements

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling (£).

Going Concern

The financial statements are prepared on the going concern basis. In the opinion of trustees, no material uncertainties exist about the charity's ability to continue.

Income

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

Allocation and apportionment of costs

Expenditure which is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of these resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2021

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors (including prepayments) are recognised at the settlement amount due or amount prepaid).

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors

Creditors (including accruals and deferred income) are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount

Financial instruments

All financial assets and financial liabilities of the charity qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	<u>1,215,205</u>	<u>85,674</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2021

3. INVESTMENT INCOME

	2021 £	2020 £
Deposit account interest	<u>206</u>	<u>611</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	National £	North East England £	North West England £	Scotland £
Sales, workshop and sponsorship	118,385	26,182	2,500	18,889
Grants	<u>256,752</u>	<u>89,057</u>	<u>18,333</u>	<u>50,661</u>
	<u>375,137</u>	<u>115,239</u>	<u>20,833</u>	<u>69,550</u>
	Southern England £	Wales £	2021 Total activities £	2020 Total activities £
Sales, workshop and sponsorship	10,947	17,409	194,312	112,962
Grants	<u>30,773</u>	<u>158,221</u>	<u>603,797</u>	<u>787,822</u>
	<u>41,720</u>	<u>175,630</u>	<u>798,109</u>	<u>900,784</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
Scottish Government	4,167	56,181
Trade union grants	185,300	234,700
PFA	50,000	50,000
Local council grants	46,830	93,627
Welsh Assembly	92,467	-
Police and Crime Commissioner grants	41,000	40,000
Big Lottery	-	84,474
Building a Stronger Britain Together	-	51,538
Department for Communities and Local Government	-	77,297
Other grants	<u>184,033</u>	<u>100,005</u>
	<u>603,797</u>	<u>787,822</u>

Income received through the Coronavirus Job Retention Scheme is allocated to location in proportion to the related staff costs, as follows: National - £38,419 (2020 - £12,057); North East - £15,757 (£9,216), Scotland - £4,827 (£2,653); South - £13,773 (£9,148); Wales £13,924 (£12,927).

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2021

5. RAISING FUNDS

Raising donations and legacies

	2021 £	2020 £
Fundraising fees	-	288

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7) £	Support costs (see note 8) £	Totals £
National	194,037	200,101	394,138
North East England	80,847	66,984	147,831
North West England	1,997	19,802	21,799
Scotland	35,844	57,566	93,410
Southern England	31,362	62,305	93,667
Wales	107,438	70,278	177,716
	<u>451,525</u>	<u>477,036</u>	<u>928,561</u>

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021 £	2020 £
Staff costs	292,303	334,052
Postage and stationery	9,060	11,979
Travel and expenses	10,355	60,565
Resources	3,927	11,236
T-Shirts, badges etc	28,748	20,230
Video production	278	525
Launches	3,250	12,349
Printing costs	10,896	25,652
Sessional workers fees	74,439	86,085
Accommodation	927	6,069
Recruitment	1,703	592
Staff training	4,215	5,803
Evaluation	-	1,000
Marketing and communication	11,424	3,420
	<u>451,525</u>	<u>579,557</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2021

8. SUPPORT COSTS

	Management and administration £	Governance costs £	Totals £
National	192,033	8,068	200,101
North East England	66,984	-	66,984
North West England	19,802	-	19,802
Scotland	57,566	-	57,566
Southern England	62,305	-	62,305
Wales	<u>70,278</u>	<u>-</u>	<u>70,278</u>
	<u>468,968</u>	<u>8,068</u>	<u>477,036</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Auditors' remuneration	3,660	3,600
Operating leases - premises	<u>31,254</u>	<u>31,499</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 May 2021 nor for the year ended 31 May 2020.

Trustees' expenses

During the year 2 (2020 - 3) trustees were reimbursed for out-of-pocket expenses totalling £330 (2020 - £1,042).

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2021

11. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	613,123	590,978
Social security costs	48,478	44,737
Other pension costs	<u>30,651</u>	<u>27,680</u>
	<u>692,252</u>	<u>663,395</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Direct charitable expenditure	23	23
Management and administration	<u>3</u>	<u>3</u>
	<u>26</u>	<u>26</u>

No employees received emoluments in excess of £60,000.

The key management personnel, including the trustees, are listed under Reference and Administrative Details. The total employee benefits (including Social Security costs) of the key management personnel were £275,193 (2020 - £235,199).

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2021

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	85,674	-	85,674
Charitable activities			
National	298,217	77,297	375,514
North East England	21,182	130,475	151,657
Scotland	5,401	73,534	78,935
Southern England	27,902	50,227	78,129
Wales	12,317	204,232	216,549
Investment income	611	-	611
Other income	<u>1,087</u>	<u>-</u>	<u>1,087</u>
Total	452,391	535,765	988,156
EXPENDITURE ON			
Raising funds	288	-	288
Charitable activities			
National	209,065	77,297	286,362
North East England	56,701	130,475	187,176
Scotland	52,142	73,534	125,676
Southern England	64,373	50,227	114,600
Wales	44,068	204,232	248,300
Total	<u>426,637</u>	<u>535,765</u>	<u>962,402</u>
NET INCOME	25,754	-	25,754
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>372,492</u>	<u>-</u>	<u>372,492</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>398,246</u></u>	<u><u>-</u></u>	<u><u>398,246</u></u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2021

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	<u>88,675</u>	<u>76,854</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	13,785	10,771
Social security and other taxes	22,433	11,475
Other creditors	17,981	5,633
Accruals and deferred income	<u>314,699</u>	<u>407,814</u>
	<u>368,898</u>	<u>435,693</u>

Deferred Income

Included within Accruals and Deferred Income are the following amounts comprising income received in advance of delivery of the related services or expenditure incurred.

	£
Balance at 1 June 2020	404,214
Released to donations and legacies	(65,000)
Released to income from charitable activities	(298,514)
Amount deferred in year	<u>270,339</u>
Balance at 31 May 2021	<u>311,039</u>

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	<u>8,960</u>	<u>9,403</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2021

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Current assets	1,737,707	115,665	1,853,372	833,939
Current liabilities	<u>(253,233)</u>	<u>(115,665)</u>	<u>(368,898)</u>	<u>(435,693)</u>
	<u>1,484,474</u>	<u>-</u>	<u>1,484,474</u>	<u>398,246</u>

17. MOVEMENT IN FUNDS

	At 1/6/20 £	Net movement in funds £	Transfers between funds £	At 31/5/21 £
Unrestricted funds				
General fund	184,199	1,086,228	(341,873)	928,554
Designated funds	<u>214,047</u>	<u>-</u>	<u>341,873</u>	<u>555,920</u>
	<u>398,246</u>	<u>1,086,228</u>	<u>-</u>	<u>1,484,474</u>
TOTAL FUNDS	<u>398,246</u>	<u>1,086,228</u>	<u>-</u>	<u>1,484,474</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,667,744	(581,516)	1,086,228
Restricted funds			
Scottish Government	4,167	(4,167)	-
Welsh Assembly	92,467	(92,467)	-
Regional Funding: NE England	89,057	(89,057)	-
Regional Funding: North West	18,333	(18,333)	-
Regional Funding: Scotland	46,494	(46,494)	-
Regional Funding: Southern England	30,773	(30,773)	-
Regional Funding: Wales	<u>65,754</u>	<u>(65,754)</u>	<u>-</u>
	<u>347,045</u>	<u>(347,045)</u>	<u>-</u>
TOTAL FUNDS	<u>2,014,789</u>	<u>(928,561)</u>	<u>1,086,228</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2021

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/6/19 £	Net movement in funds £	Transfers between funds £	At 31/5/20 £
Unrestricted funds				
General fund	169,283	25,754	(10,838)	184,199
Designated funds	<u>203,209</u>	<u>-</u>	<u>10,838</u>	<u>214,047</u>
	<u>372,492</u>	<u>25,754</u>	<u>-</u>	<u>398,246</u>
TOTAL FUNDS	<u>372,492</u>	<u>25,754</u>	<u>-</u>	<u>398,246</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	452,391	(426,637)	25,754
Restricted funds			
Scottish Government	56,181	(56,181)	-
Big Lottery	84,474	(84,474)	-
Department for Communities and Local Government	77,297	(77,297)	-
Regional Funding: NE England	130,475	(130,475)	-
Regional Funding: Scotland	17,353	(17,353)	-
Regional Funding: Southern England	50,227	(50,227)	-
Regional Funding: Wales	<u>119,758</u>	<u>(119,758)</u>	<u>-</u>
	<u>535,765</u>	<u>(535,765)</u>	<u>-</u>
TOTAL FUNDS	<u>988,156</u>	<u>(962,402)</u>	<u>25,754</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2021

17. MOVEMENT IN FUNDS - continued

Designated funds

The trustees have designated reserves such that only those amounts freely available for expenditure are within the general fund. At the balance sheet date, designated funds were made up as follows.

	2021 £	2020 £
Emergency Fund	240,920	214,047
Core Costs Fund	265,000	-
NW Development Fund	<u>50,000</u>	<u>-</u>
	<u>555,920</u>	<u>214,047</u>

Restricted funds

Restricted funds relate to specific projects or funding provided for a specific geographical area.

Transfers between funds

During the year, the following amounts were transferred from the general fund

	2021 £	2020 £
Transferred to Emergency Fund	(26,873)	(10,838)
Transferred to Core Costs Fund	(265,000)	-
Transferred to NW Development Fund	<u>(50,000)</u>	<u>-</u>
	<u>(341,873)</u>	<u>(10,838)</u>

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 May 2021.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2021

19. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

20. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period (as per the Statement of Financial Activities)	1,086,228	25,754
Adjustments for:		
Interest received	(206)	(611)
Increase in debtors	(11,821)	(4,228)
(Decrease)/increase in creditors	<u>(66,795)</u>	<u>146,062</u>
Net cash provided by operations	<u>1,007,406</u>	<u>166,977</u>

21.. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/6/20 £	Cash flow £	At 31/5/21 £
Net cash			
Cash at bank and in hand	<u>757,085</u>	<u>1,007,612</u>	<u>1,764,697</u>
	<u>757,085</u>	<u>1,007,612</u>	<u>1,764,697</u>
Total	<u>757,085</u>	<u>1,007,612</u>	<u>1,764,697</u>

22. LEGAL STATUS

Show Racism the Red Card is a company limited by guarantee, registered in England and Wales and has no share capital. The company's registered number and registered office address can be found within Reference and Administrative Details.

The liability of each member is limited to a sum not exceeding £1, being the amount that each Member undertakes to contribute to the assets of the Charity in the event of it being wound up while that person is a Member or within one year after that person ceases to be a Member, for payment of the Charity's debts and liabilities incurred before that person ceases to be a Member, payment of the costs, charges and expenses of winding up, and adjustment of the rights of the contributories amongst themselves.

SHOW RACISM THE RED CARD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MAY 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	1,215,205	85,674
Investment income		
Deposit account interest	206	611
Charitable activities		
Sales, workshop and sponsorship	194,312	112,962
Grants	<u>603,797</u>	<u>787,822</u>
	798,109	900,784
Other income		
Fund raising events	<u>1,269</u>	<u>1,087</u>
Total incoming resources	2,014,789	988,156
EXPENDITURE		
Raising donations and legacies		
Fundraising fees	-	288
Charitable activities		
Wages	259,939	298,297
Social security	17,614	20,093
Pensions	14,750	15,662
Postage and stationery	9,060	11,979
Travel and expenses	10,355	60,565
Resources	3,927	11,236
T-Shirts, badges etc	28,748	20,230
Video production	278	525
Launches	3,250	12,349
Printing costs	10,896	25,652
Sessional workers fees	74,439	86,085
Accommodation	927	6,069
Recruitment	1,703	592
Carried forward	435,886	569,334

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SHOW RACISM THE RED CARD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MAY 2021

	2021 £	2020 £
Charitable activities		
Brought forward	435,886	569,334
Staff training	4,215	5,803
Evaluation	-	1,000
Marketing and communication	<u>11,424</u>	<u>3,420</u>
	451,525	579,557
Support costs		
Management and administration		
Wages	353,184	292,681
Social security	30,864	24,644
Pensions	15,901	12,018
Rent and rates	31,254	31,499
Insurance	680	793
Telephone	5,135	4,525
Sundries	1,538	611
Office equipment	19,366	7,932
Bank charges	542	872
Bad debts	<u>10,504</u>	<u>1,582</u>
	468,968	377,157
Governance costs		
Auditors' remuneration	3,660	3,600
Accountancy and legal fees	<u>4,408</u>	<u>1,800</u>
	<u>8,068</u>	<u>5,400</u>
Total resources expended	<u>928,561</u>	<u>962,402</u>
Net income	<u><u>1,086,228</u></u>	<u><u>25,754</u></u>

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