

Godly Play UK

Charity number: 1116846 TRUSTEES' ANNUAL REPORT 2022

Activities - how the charity spends its money

Godly Play UK is a Christian movement centred on childhood spirituality providing training, advice and support for those who use the Godly Play method to transform thinking and practice for the whole of life.

Income and expenditure

Profit and Loss and Balance Sheet for financial year ending 31 December 2022 attached.

People

Employees with total benefits over £60,000: No employees have total benefits over £60k for this charity.

8 Trustees 15 Trainers supported by a number of advocates.

Fundraising

This charity raises funds from the public but does not work with professional fundraisers or commercial participators.

Trading

This charity does not have any trading subsidiaries.

Trustee payments

No trustees receive any remuneration, payments or benefits from the charity Except for one payment of £125 to a Trustee for catering services as approved by all of the Trustees.

What the charity does

Religious Activities

Who the charity helps

Children, young people and adults

How the charity helps

Provides Services

Where the charity operates

Throughout England and Wales

Registration history

16 November 2006: Registered

Organisation type

Trust

Other names

No other names

Gift aid

Recognised by HMRC for gift aid

Other regulators

No information available

Policies

Risk management: Risk Register updated October 2021

Investment: Reserves Policy updated March 2021

Safeguarding vulnerable beneficiaries: Safeguarding Policy updated October 2020

Conflicting interests: Conflicts of Interest Policy Updated March 2021

Complaints handling: Complaints Policy updated January 2021

Land and property

This charity does not own and/or lease land or property

Trustees' Annual Report for the period

From 1 January 2022 to 31 December 2022

Summary of the purposes of the charity as set out in its governing document

The objects of the Trust are to advance the Christian faith in particular but not so as to limit the generality of the foregoing by means of a method of Christian education and spiritual direction using religious language and symbol to help people become more aware of the mystery of God's presence in their lives in such parts of the United Kingdom or the World as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the Trust Declaration of Trust establishing Godly Play UK 25 September 2006 Godly Play UK: taking children's spirituality seriously Godly Play is a Christian Movement centred on childhood spirituality – providing training to transform thinking and practice for the whole of life

Vision

Godly Play UK's vision is for childhood spirituality to be taken seriously.

Aims

Godly Play UK aims to make Godly Play available to people who work with children and with other groups where questions about the meaning and purpose of life might arise.

The Trust works indirectly with those who might benefit from its services by supporting those who work directly with children and other groups.

It is hoped that these aims will result in:

- more people having completed an accredited three-day Godly Play UK training course, such that their understanding of Godly Play's principles and capacity to implement its methods can inspire and transform the communities in which they work;

- the spread of an increasingly open, non-coercive pedagogical style in which the value of sacred space and play are recognised as keys to spiritual engagement. Thus Godly Play's influence will become evident in other methods and practices, as well as become the method and practice of choice;
- wider public understanding of childhood spirituality as an instinctive and profound capacity, that includes a natural, untaught sense of God's mystery and presence;
- reframing the task of Christian spiritual nurture and accompaniment, acknowledging that adults and children are not empty vessels to be filled with knowledge, and that Godly Play provides a way for people to use Christian language to make meaning in their lives.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

The Trustees met formally and virtually twice, with other subgroups working between these meetings to enable progress on specific areas of work.

Godly Play UK had 15 Trainers during 2022.

Only two three-day courses took place in 2021 but work done by a group of Trainers to develop some new online offers enabled the implementation of new offers in 2022

- An online Experience of Godly Play was run seven times for an overall total of 17 participants.
- Two face-to-face Experience of Godly Play sessions were offered in different venues in November.
- Four 3 x 90-minute Introductions to Godly Play were offered reaching 35 participants
- Four 4x 90-minute Introductions to Godly Play were offered reaching 42 participants
- Four face-to-face Introductions were offered.
- An online Core Training course (3-day equivalent) attracted 16 participants.
- Two face-to-face Core Training courses reached a total of 26 participants.
- Five online Book Groups met during the year reading four different texts.

There are informal networks supporting those involved in Godly Play across the country which are supported by the Trainers, but not all areas of the UK are covered by these. There is also a very active Godly Play Facebook group which is supported by the Trainers.

The Trainers are remunerated by the Trust for the work they do on 3-day face-to-face courses and on online introductory courses. Otherwise, the Trainers offer the bulk of the time on a voluntary basis.

St Michael's Workshop in Bowthorpe continues to sell approved Godly Play materials made by their service users. Godly Play UK has no financial arrangement with the Bowthorpe Trust, but there is a good working relationship and a group from each body meets regularly to facilitate development of materials.

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit

The Charity has due regard to the Charity Guidance on Public Benefit.

Policy on grant making

Godly Play UK will make 10% of its annual gains available to subsidise the cost of attending one of its 3-day training courses. Conditions for this are that applicants must come from a situation where resources are under pressure; joint funding with other bodies is preferable; areas where Godly Play is not yet established are a particular area of interest; applicants who have a plan for use of their learning are preferred. Applications are in writing to the Chair who will seek references. One bursary was offered in 2022.

Policy on social investment including programme related investment

The social impact of GPUK is the support it provides to individuals to enrich their lives.

The core training by a small group of Trainers enables those who have received this training to go out into churches, schools and other settings to work with a wider range of people.

The work is supported by our Advocates in their communities and by our Associates who make a modest annual donation which is used to further the aims and reach of GPUK, particularly through the magazine, bursaries and funding for new initiatives.

Contribution made by volunteers

A great deal of the work done by the Trust's Trainers is undertaken on a voluntary basis: for example, many taster sessions of an hour or more; telephone advice to practitioners; advice via the Facebook group; writing articles for the Trust's website and magazine. All the trustees are volunteers and some work not only on governance matters but on the practical day-to-day tasks required to ensure the development of the work.

Other

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

GPUK has continued to produce the twice-yearly 28-page magazine for Associates of Godly Play UK, articles from which are then freely available on the GPUK website.

The uptake of on-line Experiences and Introductions of Godly Play has enabled GPUK to reach out to new participants since the onset of the Covid 19 pandemic.

Regional network groups have begun to meet again face-to-face and some continue to function virtually online.

Achievements against objectives set

The commitment to keep going during the Covid -19 pandemic required considerable creativity and resourcefulness from all concerned but the positive impact of new offerings will be long-term.

The new website has been welcomed by all who use it.

Performance of fundraising activities against objectives set

The Associates scheme of annual donations has continued successfully.

There have been a small number of other donations.

Investment performance against objectives

The Trust takes a cautious approach to investment in line with our Reserves Policy. GPUK reserves should be placed so that they achieve a competitive rate of interest but

- should be held in an ethical fund

- should be held in a secure fund with minimal risk
 - placement of the reserves should be approved by the Trustees
- As such, returns on investment are small.

Review of the charity's financial position at the end of the period

The Trust holds reserves of £34,000 built up over a number of years.

Statement explaining the policy for holding reserves stating why they are held

The reserve will be used to further the objects and reach of Godly Play's charitable objects. The Trust is actively looking at projects which do this.

Amount of reserves held

£34,293.29

The charity's principal sources of funds (including any fundraising)

The principal sources of funding are:

- Course fees – from online and face-to-face courses
- Associates' fund
- Donations

Investment policy and objectives including any social investment policy adopted

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- should be held in a secure fund with minimal risk
- placement of the reserves should be approved by the Trustees

A description of the principal risks facing the charity

The Trust maintains a Risk Register which covers all aspects of risk. The Register is reviewed twice each year by the Trustees.

The coronavirus outbreak had an impact in that it was not possible to run so many courses during the year. The future risks ensuing from a similar outbreak have to some extent been mitigated by the development of on-line resources.

The Trust is aware of its reliance on a small number of Trustees and volunteers and intends to try to address this in the coming year.

Type of governing document (trust deed, royal charter)

Declaration of Trust establishing Godly Play UK 25 September 2006

How is the charity constituted?

Unincorporated organisation

Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees

Trustees are approached on the basis of reputation and experience. GPUK welcomes Trustees from all backgrounds and invites individuals to apply through the website.

A recruitment process involving application, CV and references is undertaken before potential candidates are invited to meet with other Trustees and gain an understanding of working practices before they agree to become a Trustee. They are then proposed to the Trustees for approval. A new Trustee signs a Fit and Proper Person's declaration

Policies and procedures adopted for the induction and training of trustees

The Trust has an Induction process carried out by the Chair of Trustees involving, for those without a background in Godly Play, an exposure to Godly Play values. All new Trustees receive details of financial background and accounts, previous minutes and policies.

New Trustees are invited to join a sub-committee where appropriate.

New Trustees are invited to observe GPK training.

Trustees have an opportunity to meet and work with the Trainers at the annual Trustee and Trainer get-together.

The charity's organisational structure and any wider network with which the charity works

The Trust manages the business of the organisation.

The Trust outsources some administrative and financial functions such as administration, accounts and website development.

The Chair of Trustees and the Lead Trainer meet regularly to plan and discuss developments.

The Trainers are a self-supporting college who hold on-line meetings with each other about a variety of issues. The customary annual residential meeting of Trustees and Trainers was resumed in October 2022.

Relationship with any related parties

Salvation Army

St. Michael's Workshop Bowthorpe Community Trust

Balance Sheet

GPUK

As at 31 December 2022

	31 DEC 2022	31 DEC 2021
Current Assets		
Cash at bank and in hand		
CAF Cash Account	2,099.18	4,240.25
CAF Gold Account	38,132.45	40,978.77
Total Cash at bank and in hand	40,231.63	45,219.02
610 - Accounts Receivable	-	142.04
615 - Trade Debtors	217.49	3,644.37
620 - Prepayments	563.31	863.26
Total Current Assets	41,012.43	49,868.69
Creditors: amounts falling due within one year		
800 - Accounts Payable	3,642.59	220.95
805 - Accruals	997.50	10,685.00
810 - Income in Advance	2,139.00	2,730.00
840 - Historical Adjustment	(59.95)	-
Total Creditors: amounts falling due within one year	6,719.14	13,635.95
Net Current Assets (Liabilities)	34,293.29	36,232.74
Total Assets less Current Liabilities	34,293.29	36,232.74
Net Assets	34,293.29	36,232.74
Capital and Reserves		
960 - Retained Earnings	35,050.74	36,232.74
Current Year Earnings	(757.45)	-
Total Capital and Reserves	34,293.29	36,232.74

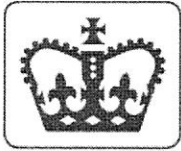
Profit and Loss

GPUK

For the year ended 31 December 2022

	2022	2022 % OF TURNOVER
Turnover		
210 - Sales: Course - Online Introduction	2,150.00	7.64%
220 - Sales: Course - F2F Introduction	280.00	0.99%
230 - Sales: Course - F2F Core	12,665.00	44.99%
240 - Sales: Course - Outsourced	3,439.10	12.22%
255 - Sales: Retreat	2,166.00	7.70%
260 - Sales: Training the Trainer	7,447.96	26.46%
Total Turnover	28,148.06	100.00%
Cost of Sales		
324 - CoS: Postage	1.99	0.01%
330 - CoS: Course - Online Introduction	1,000.00	3.55%
340 - CoS: Course - F2F Introduction	262.00	0.93%
350 - CoS: Course - F2F Core	9,572.86	34.01%
360 - CoS: Course - Outsourced	2,116.62	7.52%
375 - CoS: Retreat	1,965.00	6.98%
380 - CoS: Training the Trainer	8,379.23	29.77%
Total Cost of Sales	23,297.70	82.77%
Gross Profit	4,850.36	17.23%
Overhead Costs		
390 - Trustee/Trainer Meeting	2,358.10	8.38%
400 - Advertising, Marketing & PR	428.47	1.52%
402 - Administrator Fees	3,015.54	10.71%
403 - Accountancy (& Audit) Fees	823.05	2.92%
404 - CAF Bank Charges & Interest	111.00	0.39%
405 - CAF Bank Foreign Exchange Fees	39.00	0.14%
406 - Stripe Fees	108.85	0.39%
407 - Givestar Fees	0.82	0.00%
409 - CAF Donate - DD Admin Charge	5.00	0.02%
410 - CAF Donate - DD Donation Charge	68.40	0.24%
411 - CAF Donate - Gift Aid Charge	11.48	0.04%
425 - Postage, Freight & Courier	25.00	0.09%
433 - Insurance	570.30	2.03%
456 - Gifts to Donors	42.58	0.15%
458 - Gifts to Volunteers etc	100.00	0.36%
459 - Gifts to Volunteers etc (CASH)	500.00	1.78%
462 - Stationery	45.96	0.16%
463 - IT: Software	184.35	0.65%
478 - Lead Trainer Fees	2,400.00	8.53%
485 - Subscriptions	16.04	0.06%
494 - Travel - International	100.00	0.36%

	2022	2022 % OF TURNOVER
646 - IT: Website	180.40	0.64%
Total Overhead Costs	11,134.34	39.56%
Operating Profit	(6,283.98)	-22.32%
Other Income		
140 - Donations: Website Link (Givestar)	50.00	0.18%
144 - Donations: DD	360.00	1.28%
150 - GIFT AID	510.00	1.81%
160 - Donations: International	5.00	0.02%
180 - Membership	3,551.25	12.62%
198 - Associates Fund Course Support	277.00	0.98%
270 - Interest Income	157.28	0.56%
280 - Other Income: Trustee/Trainer Meeting	116.00	0.41%
290 - Other Income: Donations for Volunteers	500.00	1.78%
Total Other Income	5,526.53	19.63%
Profit on Ordinary Activities Before Taxation	(757.45)	-2.69%
Profit after Taxation	(757.45)	-2.69%



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Godly Play UK

On accounts for the year
ended

31 December 2022

Charity no
(if any)

1116846

Set out on pages

1-8

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

6/9/23

Name:

David Geoffrey Werry

Relevant professional
qualification(s) or body
(if any):

ACA

Address:

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Lichfield

WS13 6TT