

GODLY PLAY UK

England & Wales · Charity number 1116846

Details

Status Registered

Legal form Trust

Registered 2006-11-16

Register [View on the Charity Commission register](#)

Contact

Address 229 Arbury Road
Cambridge
CB4 2JJ

Phone 01223858994

Email gill.ambrose@happyserver.co.uk

Website www.godlyplay.uk

Activities

Objects: TO ADVANCE THE CHRISTIAN FAITH IN PARTICULAR BUT NOT SO AS TO LIMIT THE GENERALITY OF THE FOREGOING BY MEANS OF A METHOD OF CHRISTIAN EDUCATION AND SPIRITUAL DIRECTION USING RELIGIOUS LANGUAGE AND SYMBOL TO HELP PEOPLE BECOME MORE AWARE OF THE MYSTERY OF GOD'S PRESENCE IN THEIR LIVES IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT AND TO FULFIL SUCH OTHER PURPOSES WHICH ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES AND ARE CONNECTED WITH THE CHARITABLE WORK OF THE TRUST.

Activities: Godly Play UK is a Christian movement centred on childhood spirituality, providing training, advice and support for those who use the Godly Play method to transform thinking and practice for the whole of life.

Classification

- **How:** Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- **Area of benefit:** NATIONAL
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£28,946	£27,222	-	-
2023-12-31	£32,619	£28,612	-	-
2022-12-31	£33,675	£34,432	-	-
2021-12-31	£26,497	£22,813	-	-
2020-12-31	£8,387	£9,438	-	-

Trustees

Name	Role	Appointed
Gillian Elizabeth Ambrose	Chair	2015-10-07
Dr ANNE RICHARDS		
Heather Jane Moger		2024-03-13
MARY ADA HAWES		2016-03-21
Rev Alison Barbara Shaw		2024-03-13
Rev George Donald Watt		2025-06-18

GODLY PLAY UK

England & Wales - Charity number 1116846

Accounts

Balance Sheet

GPUK

As at 31 December 2024

	31 DEC 2024	31 DEC 2023	31 DEC 2022
Current Assets			
Cash at bank and in hand			
CAF Cash Account	3,694.24	3,264.23	2,099.18
CAF Gold Account	48,827.30	37,844.94	38,132.45
Total Cash at bank and in hand	52,521.54	41,109.17	40,231.63
615 - Trade Debtors	-	38.00	217.49
620 - Prepayments	765.19	212.48	563.31
Total Current Assets	53,286.73	41,359.65	41,012.43
Creditors: amounts falling due within one year			
800 - Accounts Payable	348.14	457.71	3,642.59
805 - Accruals	13,411.79	3,061.50	997.50
806 - Accrued Liability: Trainer Fees	80.00	117.30	-
810 - Income in Advance	882.62	882.62	2,139.00
840 - Historical Adjustment	-	(59.95)	(59.95)
Total Creditors: amounts falling due within one year	14,722.55	4,459.18	6,719.14
Net Current Assets (Liabilities)	38,564.18	36,900.47	34,293.29
Total Assets less Current Liabilities	38,564.18	36,900.47	34,293.29
Net Assets	38,564.18	36,900.47	34,293.29
Capital and Reserves			
960 - Retained Earnings	36,840.52	34,293.29	33,700.74
Current Year Earnings	1,723.66	2,607.18	592.55
Total Capital and Reserves	38,564.18	36,900.47	34,293.29

Profit and Loss

GPUK

For the year ended 31 December 2024

2024

Turnover

210 - Sales: Course - Online Introduction	1,900.00
220 - Sales: Course - F2F Introduction	1,000.00
230 - Sales: Course - F2F Core	13,228.00
240 - Sales: Course - Outsourced	600.00
250 - Sales: Conference	6,055.45
Total Turnover	22,783.45

Cost of Sales

330 - CoS: Course - Online Introduction	300.00
340 - CoS: Course - F2F Introduction	692.49
350 - CoS: Course - F2F Core	11,085.73
370 - CoS: Conference	3,221.17
Total Cost of Sales	15,299.39

Gross Profit

7,484.06

Administrative Costs

390 - Trustee/Trainer Meeting	344.66
398 - Resource Development	365.39
400 - Advertising, Marketing & PR	233.23
401 - Magazine	800.00
402 - Administrator Fees	4,107.06
403 - Accountancy (& Audit) Fees	896.49
404 - CAF Bank Charges & Interest	60.00
406 - Stripe Fees	267.32
408 - Paypal Fees	14.29
409 - CAF Donate - DD Admin Charge	6.00
410 - CAF Donate - DD Donation Charge	65.48
411 - CAF Donate - Gift Aid Charge	9.47
418 - Charitable Donations	500.00
425 - Postage, Freight & Courier	16.94
429 - General Expenses	18.99
433 - Insurance	442.28
458 - Gifts to Volunteers etc	74.94
462 - Stationery	76.32
463 - IT: Software	644.86
478 - Lead Trainer Fees	2,444.88
485 - Subscriptions	35.00
494 - Travel - European Conference	404.91
646 - IT: Website	94.60
Total Administrative Costs	11,923.11

Operating Profit	(4,439.05)
Other Income	
142 - Donations: BACS	1,000.00
144 - Donations: DD	360.00
150 - GIFT AID	465.00
180 - Membership	3,336.25
270 - Interest Income	1,001.46
Total Other Income	6,162.71
Profit on Ordinary Activities Before Taxation	1,723.66
Profit after Taxation	1,723.66

Godly Play UK

Charity number: 1116846 TRUSTEES' ANNUAL REPORT 2024

Activities - how the charity spends its money

Godly Play UK is a Christian movement centred on childhood spirituality providing training, advice and support for those who use the Godly Play method to transform thinking and practice for the whole of life.

Income and expenditure

Profit and Loss and Balance Sheet for financial year ending 31 December 2024 attached.

People

Employees with total benefits over £60,000: GPUK has no employees.

8 Trustees during 2024 2 Trustees resigned and 2 were recruited.

14 Trainers who are contracted to deliver GPUK training supported by a number of local Advocates.

Fundraising

This charity raises funds from the public but does not work with professional fundraisers or commercial participators.

Trading

This charity does not have any trading subsidiaries.

Trustee payments

No trustees receive any remuneration, payments or benefits from the charity.

What the charity does

Religious Activities

Who the charity helps

Children, young people and adults

How the charity helps

Provides services

Where the charity operates

Throughout England and Wales

Registration history

16 November 2006: Registered

Organisation type

Trust

Other names

No other names

Gift aid

Recognised by HMRC for gift aid

Other regulators

No information available

Policies

Risk management: Risk Register updated October 2024

Investment: Reserves Policy updated October 2023

Safeguarding vulnerable beneficiaries: Safeguarding Policy updated May 2023 but currently undergoing an extensive review with professional help.

Conflicting interests: Conflicts of Interest Policy Updated April 2023

Complaints handling: Complaints Policy updated April 2023

Land and property

This charity does not own and/or lease land or property

Trustees' Annual Report for the period

From 1 January 2024 to 31 December 2024

Summary of the purposes of the charity as set out in its governing document

The objects of the Trust are to advance the Christian faith in particular but not so as to limit the generality of the foregoing by means of a method of Christian education and spiritual direction using religious language and symbol to help people become more aware of the mystery of God's presence in their lives in such parts of the United Kingdom or the World as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the Trust Declaration of Trust establishing Godly Play UK 25 September 2006 Godly Play UK: taking children's spirituality seriously Godly Play is a Christian Movement centred on childhood spirituality – providing training to transform thinking and practice for the whole of life

Vision

Godly Play UK's vision is for childhood spirituality to be taken seriously.

Aims

Godly Play UK is a Christian movement centred on childhood spirituality.

Godly Play recognises childhood spirituality as an instinctive and profound capacity that includes a natural sense of God's mystery and presence.

We provide training, advice and support for those who use the Godly Play method to transform thinking and practice for the whole of life.

Through Godly Play theory and practice we advocate and provide for better recognition and care of childhood spirituality – a spirituality for life.

Through Godly Play we promote open, creative ways to explore Christian story and practices, so the art of using spiritual language meaningfully in our lives can be enjoyed at all ages.

Through Godly Play we offer a well-tested alternative to seeing children as empty vessels, and to the stressful societal cultures of consumerism, measurement and achievement.

The Godly Play UK Trust seeks to achieve its aims by:

- providing training advice and support for those who use the Godly Play method, working with the worldwide Godly Play community;
- working with others: churches, schools, denominations, community groups, training colleges;
- raising awareness of the vision and values of Godly Play practice;
- seeking to apply GP process and principles to the work of the organisation.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

The Trustees met formally and virtually twice, with other subgroups working between these meetings to enable progress on specific areas of work.

Godly Play UK had 14 Trainers during 2024.

- 5 x 3-day core courses with a total of 71 participants
- 4 x 1-day in person introductory courses with a total of 40 participants
- 5 x introductory courses with a total of 39 participants in partnership with the United Reformed Church
- 5 x 4 ninety-minute on-line introductions with a total of 39 participants
- In person 2-day in person introductory courses for 'lady ministers from around the world with 12 participants.
- National Conference held on 28 and 29 June 2024 in Gloucester with full-day workshops on 28 and a keynote speaker together with follow-on workshops on 29. 89 participants.

In addition to the events listed above, trainers have been involved in the following activities:

- Lead trainer group (4 people)
- Developing and editing the bi-annual E magazine (4 people)
- Supporting advocates for Godly Play (1 person)
- Supporting the Associates of Godly Play (1 person)
- Developing Welsh language materials (1 person)
- Equity group (6 people)
- Liaising with the US Godly Play Foundation

There are informal networks supporting those involved in Godly Play across the country which are supported by the Trainers, but not all areas of the UK are covered by these. There is also a very active Godly Play Facebook group which is supported by the Trainers.

The Trainers are remunerated by the Trust for the work they do on 3-day face-to-face courses and on online introductory courses. Otherwise, the Trainers offer the bulk of the time on a voluntary basis.

During 2024, St Michael's Workshop in Bowthorpe who had made and sold approved Godly Play materials manufactured by their service users stopped production. This has led to the need to find new suppliers, and a good deal of work during the year was directed to this end. Godly Play UK had no financial arrangement with the Bowthorpe Trust.

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit

The Charity has due regard to the Charity Guidance on Public Benefit.

Policy on grant making

Godly Play UK will make 10% of its annual gains available to subsidise the cost of attending one of its 3-day training courses. Conditions for this are that applicants must come from a situation where resources are under pressure; joint funding with other bodies is preferable; areas where Godly Play is not yet established are a particular area of interest; applicants who have a plan for use of their learning are preferred. Applications are in writing to the Chair who will seek references. Two bursaries were awarded in 2024.

Policy on social investment including programme related investment

The social impact of GPUK is the support it provides to individuals to enrich their lives. The core training by a small group of Trainers enables those who have received this training to go out into churches, schools and other settings to work with a wider range of people. The work is supported by our Advocates in their communities and by our Associates who make a modest annual donation which is used to further the aims and reach of GPUK, particularly through the magazine, bursaries and funding for new initiatives.

Contribution made by volunteers

A great deal of the work done by the Trust's Trainers is undertaken on a voluntary basis: for example, many taster sessions of an hour or more; telephone advice to practitioners; advice via the Facebook group; writing articles for the Trust's website and magazine. All the trustees are volunteers and some work not only on governance matters but on the practical day-to-day tasks required to ensure the development of the work.

Other

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

GPUK has continued to produce the twice-yearly 28-page E-magazine for Associates of Godly Play UK, and this is now sent to all on our mailing lists. It is also freely available on the website. The uptake of on-line Introductions to Godly Play has enabled GPUK to continue to reach out to new participants since the onset of the Covid 19 pandemic. Regional network groups meet face-to-face and online.

The Founder of Godly Play, an American educator and minister, The Rev'd Dr Jerome Berryman, died during 2020. His legacy of research, development and writing has inspired the work of Godly Play across the world and that inspiration will continue to support Godly Play UK.

Achievements against objectives set

The commitment to keep going during the Covid -19 pandemic required considerable creativity and resourcefulness from all concerned but the positive impact of new offerings will be long-term. The new website has been welcomed by all who use it.

Performance of fundraising activities against objectives set

The Associates scheme of annual donations has continued successfully. There have been a small number of other donations.

Investment performance against objectives

The Trust takes a cautious approach to investment in line with our Reserves Policy. GPUK reserves should be placed so that they achieve a competitive rate of interest but

- should be held in an ethical fund
- should be held in a secure fund with minimal risk
- placement of the reserves should be approved by the Trustees

As such, returns on investment are small.

Review of the charity's financial position at the end of the period

The Trust holds reserves of £38,564 built up over a number of years.

Statement explaining the policy for holding reserves stating why they are held

The reserve will be used to further the objects and reach of Godly Play's charitable objects. The Trustees actively consider requests for funding to this end.

Amount of reserves held

£38,564 built up over a number of years

The charity's principal sources of funds (including any fundraising)

The principal sources of funding are:

- Course fees – from online and face-to-face courses
- Associates' fund
- Donations

Investment policy and objectives including any social investment policy adopted

The Trust takes a cautious approach to investment in line with our Reserves Policy. GPUK reserves should be placed so that they achieve a competitive rate of interest but

- should be held in an ethical fund
- should be held in a secure fund with minimal risk
- placement of the reserves should be approved by the Trustees

A description of the principal risks facing the charity

The Trust maintains a Risk Register which covers all aspects of risk. The Register is reviewed twice each year by the Trustees.

The charity's programme continues to recover from the coronavirus outbreak with the number of face-to-face courses increasing through the year. The future risks ensuing from a similar outbreak have to some extent been mitigated by the development of on-line resources.

The Trust is aware of its reliance on a small number of Trustees and volunteers and intends to try to address this in the coming year.

Type of governing document (trust deed, royal charter)

Declaration of Trust establishing Godly Play UK 25 September 2006

How is the charity constituted?

Unincorporated organisation

Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees

Trustees are approached on the basis of reputation and experience. GPUK welcomes Trustees from all backgrounds and invites individuals to apply through the website.

A recruitment process involving application, CV and references is undertaken before potential candidates are invited to meet with other Trustees and gain an understanding of working practices before they agree to become a Trustee. They are then proposed to the Trustees for approval.

A new Trustee signs a Fit and Proper Person's declaration and the Charity Commission's Trustee Eligibility Declaration form.

Policies and procedures adopted for the induction and training of trustees

The Trust has an Induction process carried out by the Chair of Trustees involving, for those without a background in Godly Play, an exposure to Godly Play values. All new Trustees receive details of financial background and accounts, previous minutes and policies.

New Trustees are invited to join a sub-committee where appropriate.

New Trustees are invited to observe GPUK training.

Trustees have an opportunity to meet and work with the Trainers at the annual Trustee and Trainer get-together.

The charity's organisational structure and any wider network with which the charity works

The Trust manages the business of the organisation.

The Trust outsources some administrative and financial functions such as administration, accounts and website development.

The Chair of Trustees and the Lead Trainer group, consisting of four trainers meet regularly to plan and discuss developments.

The Trainers are a self-supporting college who hold on-line meetings with each other about a variety of issues. The customary annual meeting of Trustees and Trainers took place for one day in October 2024.

Relationship with any related parties

United Reformed Church

The relationship with the St Michael's Workshop ended on 12 June 2024 when the Chair of the Trustees of the Bowthorpe Community Trust informed the Trustees of Godly Play UK that the workshop would close on 26 June 2024. A search for new suppliers ensued and negotiations began with a possible new partner, Jennyruth, a charity and social enterprise for adults with learning difficulties based in Ripon, North Yorkshire.

A new partnership to supply training for Roman Catholic Primary schools was explored and agreed during the year, with the work to begin during 2025.



Section A

Independent Examiner's Report

Report to the trustees

Godly Play UK

On accounts for the year ended

31 December 2024

**Charity no
(if any)**

1116846

Set out on pages

1-8

Remember to include the page numbers of additional sheets!

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

23/9/2025

Name:

David Geoffrey Werry

Relevant professional qualification(s) or body (if any):

ACA

Address:

3, Laurel Close

Lichfield

WS13 6TT

GODLY PLAY UK

England & Wales - Charity number 1116846

Accounts

Godly Play UK

Charity number: 1116846 TRUSTEES' ANNUAL REPORT 2023

Activities - how the charity spends its money

Godly Play UK is a Christian movement centred on childhood spirituality providing training, advice and support for those who use the Godly Play method to transform thinking and practice for the whole of life.

Income and expenditure

Profit and Loss and Balance Sheet for financial year ending 31 December 2023 attached.

People

Employees with total benefits over £60,000: No employees have total benefits over £60k for this charity.

8 Trustees 15 Trainers supported by a number of advocates.

Fundraising

This charity raises funds from the public but does not work with professional fundraisers or commercial participators.

Trading

This charity does not have any trading subsidiaries.

Trustee payments

No trustees receive any remuneration, payments or benefits from the charity.

What the charity does

Religious Activities

Who the charity helps

Children, young people and adults

How the charity helps

Provides Services

Where the charity operates

Throughout England and Wales

Registration history

16 November 2006: Registered

Organisation type

Trust

Other names

No other names

Gift aid

Recognised by HMRC for gift aid

Other regulators

No information available

Policies

Risk management: Risk Register updated October 2021

Investment: Reserves Policy updated March 2021

Safeguarding vulnerable beneficiaries: Safeguarding Policy updated October 2020

Conflicting interests: Conflicts of Interest Policy Updated March 2021

Complaints handling: Complaints Policy updated January 2021

Land and property

This charity does not own and/or lease land or property

Trustees' Annual Report for the period

From 1 January 2023 to 31 December 2023

Summary of the purposes of the charity as set out in its governing document

The objects of the Trust are to advance the Christian faith in particular but not so as to limit the generality of the foregoing by means of a method of Christian education and spiritual direction using religious language and symbol to help people become more aware of the mystery of God's presence in their lives in such parts of the United Kingdom or the World as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the Trust Declaration of Trust establishing Godly Play UK 25 September 2006 Godly Play UK: taking children's spirituality seriously Godly Play is a Christian Movement centred on childhood spirituality – providing training to transform thinking and practice for the whole of life

Vision

Godly Play UK's vision is for childhood spirituality to be taken seriously.

Aims

Godly Play UK is a Christian movement centred on childhood spirituality.

Godly Play recognises childhood spirituality as an instinctive and profound capacity that includes a natural, sense of God's mystery and presence.

We provide training, advice and support for those who use the Godly Play method to transform thinking and practice for the whole of life.

Through Godly Play theory and practice we advocate and provide for better recognition and care of childhood spirituality – a spirituality for life.

Through Godly Play we promote open, creative ways to explore Christian story and practices, so the art of using spiritual language meaningfully in our lives can be enjoyed at all ages.

Through Godly Play we offer a well-tested alternative to seeing children as empty vessels, and to the stressful societal cultures of consumerism, measurement and achievement.

The Godly Play UK Trust seeks to achieve its aims by:

- providing training advice and support for those who use the Godly Play method, working with the worldwide Godly Play community;
- working with others: churches, schools, denominations, community groups, training colleges;
- raising awareness of the vision and values of Godly Play practice;
- seeking to apply GP process and principles to the work of the organisation.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

The Trustees met formally and virtually twice, with other subgroups working between these meetings to enable progress on specific areas of work.

Godly Play UK had 15 Trainers during 2023.

Six 3-day face to face courses – Harrow, Sunderland, Wales, Worcester, Preston, Cuddesdon (Oxfordshire) – 78 participants

Retreat at Shepherd's Dene, Northumberland for 9 participants

Two making Materials days, Rugby and Cuddesdon - 10 participants

Two 4-session online introductions reaching 18 participants

One trainer presenting at Head Teachers' conference online

One United Reform Church 3-day course face to face

One Salvation Army 3-day course face to face

One day Introductory day at St Stephen's House face to face

There are informal networks supporting those involved in Godly Play across the country which are supported by the Trainers, but not all areas of the UK are covered by these. There is also a very active Godly Play Facebook group which is supported by the Trainers.

The Trainers are remunerated by the Trust for the work they do on 3-day face-to-face courses and on online introductory courses. Otherwise, the Trainers offer the bulk of their time on a voluntary basis.

St Michael's Workshop in Bowthorpe continues to sell approved Godly Play materials made by their service users. Godly Play UK has no financial arrangement with the Bowthorpe Trust, but there is a good working relationship and a group from each body meets regularly to facilitate development of materials.

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit

The Charity has due regard to the Charity Guidance on Public Benefit.

Policy on grant making

Godly Play UK will make 10% of its annual gains available to subsidise the cost of attending one of its 3-day training courses. Conditions for this are that applicants must come from a situation where resources are under pressure; joint funding with other bodies is preferable; areas where Godly Play is not yet established are a particular area of interest; applicants who have a plan for use of their learning are preferred. Applications are in writing to the Chair who will seek references. No bursaries were requested in 2023.

Policy on social investment including programme related investment

The social impact of GPUK is the support it provides to individuals to enrich their lives. The core training by a small group of Trainers enables those who have received this training to go out into churches, schools and other settings to work with a wider range of people. The work is supported by our Advocates in their communities and by our Associates who make a modest annual donation which is used to further the aims and reach of GPUK, particularly through the magazine, bursaries and funding for new initiatives.

Contribution made by volunteers

A great deal of the work done by the Trust's Trainers is undertaken on a voluntary basis: for example, many taster sessions of an hour or more; telephone advice to practitioners; advice via the Facebook group; writing articles for the Trust's website and magazine. All the trustees are volunteers and some work not only on governance matters but on the practical day-to-day tasks required to ensure the development of the work.

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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

GPUK has continued to produce the twice-yearly 28-page magazine for Associates of Godly Play UK, articles from which are then freely available on the GPUK website.

The uptake of on-line Introductions to Godly Play has enabled GPUK to continue to reach out to new participants since the onset of the Covid 19 pandemic.

Regional network groups have begun to meet again face-to-face and some continue to function virtually online.

Achievements against objectives set

The commitment to keep going during the Covid -19 pandemic required considerable creativity and resourcefulness from all concerned but the positive impact of new offerings will be long-term.

The new website has been welcomed by all who use it.

Performance of fundraising activities against objectives set

The Associates scheme of annual donations has continued successfully.

There have been a small number of other donations.

Investment performance against objectives

The Trust takes a cautious approach to investment in line with our Reserves Policy. GPUK reserves should be placed so that they achieve a competitive rate of interest but

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- placement of the reserves should be approved by the Trustees

As such, returns on investment are small.

Review of the charity's financial position at the end of the period

The Trust holds reserves of £36,900 built up over a number of years.

Statement explaining the policy for holding reserves stating why they are held

The reserve will be used to further the objects and reach of Godly Play's charitable objects. The Trust is actively looking at projects which do this.

Amount of reserves held

£36,900

The charity's principal sources of funds (including any fundraising)

The principal sources of funding are:

- Course fees – from online and face-to-face courses
- Associates' fund
- Donations

Investment policy and objectives including any social investment policy adopted

The Trust takes a cautious approach to investment in line with our Reserves Policy. GPUK reserves should be placed so that they achieve a competitive rate of interest but

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A description of the principal risks facing the charity

The Trust maintains a Risk Register which covers all aspects of risk. The Register is reviewed twice each year by the Trustees.

The coronavirus outbreak had an impact in that it was not possible to run so many courses during the year. The future risks ensuing from a similar outbreak have to some extent been mitigated by the development of on-line resources.

The Trust is aware of its reliance on a small number of Trustees and volunteers and intends to try to address this in the coming year.

Type of governing document (trust deed, royal charter)

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How is the charity constituted?

Unincorporated organisation

Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees

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A recruitment process involving application, CV and references is undertaken before potential candidates are invited to meet with other Trustees and gain an understanding of working practices before they agree to become a Trustee. They are then proposed to the Trustees for approval.

A new Trustee signs a Fit and Proper Person's declaration

Policies and procedures adopted for the induction and training of trustees

The Trust has an Induction process carried out by the Chair of Trustees involving, for those without a background in Godly Play, an exposure to Godly Play values. All new Trustees receive details of financial background and accounts, previous minutes and policies.

New Trustees are invited to join a sub-committee where appropriate.

New Trustees are invited to observe GPUK training.

Trustees have an opportunity to meet and work with the Trainers at the annual Trustee and Trainer get-together.

The charity's organisational structure and any wider network with which the charity works

The Trust manages the business of the organisation.

The Trust outsources some administrative and financial functions such as administration, accounts and website development.

The Chair of Trustees and the Lead Trainer meet regularly to plan and discuss developments.

The Trainers are a self-supporting college who hold on-line meetings with each other about a variety of issues. The customary annual residential meeting of Trustees and Trainers took place for one day in October 2023

Relationship with any related parties

Salvation Army

St. Michael's Workshop Bowthorpe Community Trust

United Reformed Church

Balance Sheet

GPUK

As at 31 December 2023

	31 DEC 2023	31 DEC 2022
Current Assets		
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620 - Prepayments	212.48	563.31
Total Current Assets	41,359.65	41,012.43
Creditors: amounts falling due within one year		
800 - Accounts Payable	457.71	3,642.59
805 - Accruals	3,061.50	997.50
806 - Accrued Liability: Trainer Fees	117.30	-
810 - Income in Advance	882.62	2,139.00
840 - Historical Adjustment	(59.95)	(59.95)
Total Creditors: amounts falling due within one year	4,459.18	6,719.14
Net Current Assets (Liabilities)	36,900.47	34,293.29
Total Assets less Current Liabilities	36,900.47	34,293.29
Net Assets	36,900.47	34,293.29
Capital and Reserves		
960 - Retained Earnings	34,293.29	33,700.74
Current Year Earnings	2,607.18	592.55
Total Capital and Reserves	36,900.47	34,293.29

Profit and Loss

GPUK

For the year ended 31 December 2023

	2023	2022
Turnover		
210 - Sales: Course - Online Introduction	900.00	2,150.00
220 - Sales: Course - F2F Introduction	-	280.00
230 - Sales: Course - F2F Core	19,463.59	12,665.00
240 - Sales: Course - Outsourced	3,713.96	3,439.10
255 - Sales: Retreat	2,383.00	2,166.00
257 - Sales: Enrichment	310.99	-
260 - Sales: Training the Trainer	-	7,447.96
Total Turnover	26,771.54	28,148.06
Cost of Sales		
324 - CoS: Postage	21.48	1.99
330 - CoS: Course - Online Introduction	300.00	1,000.00
340 - CoS: Course - F2F Introduction	-	262.00
350 - CoS: Course - F2F Core	14,340.75	9,572.86
360 - CoS: Course - Outsourced	2,223.50	2,116.62
375 - CoS: Retreat	2,037.20	1,965.00
376 - CoS: Enrichment	345.79	-
380 - CoS: Training the Trainer	-	8,379.23
Total Cost of Sales	19,268.72	23,297.70
Gross Profit	7,502.82	4,850.36
Administrative Costs		
390 - Trustee/Trainer Meeting	250.75	2,358.10
400 - Advertising, Marketing & PR	204.25	428.47
401 - Magazine	800.00	-
402 - Administrator Fees	3,584.76	3,015.54
403 - Accountancy (& Audit) Fees	1,207.50	823.05
404 - CAF Bank Charges & Interest	60.00	111.00
405 - CAF Bank Foreign Exchange Fees	6.00	39.00
406 - Stripe Fees	126.43	108.85
407 - Givestar Fees	5.01	0.82
408 - Paypal Fees	4.21	-
409 - CAF Donate - DD Admin Charge	4.50	5.00
410 - CAF Donate - DD Donation Charge	68.55	68.40
411 - CAF Donate - Gift Aid Charge	4.58	11.48
418 - Charitable Donations	500.00	-
425 - Postage, Freight & Courier	5.89	25.00
429 - General Expenses	7.00	-
433 - Insurance	442.29	570.30
456 - Gifts to Donors	-	42.58
458 - Gifts to Volunteers etc	63.89	100.00

	2023	2022
459 - Gifts to Volunteers etc (CASH)	-	500.00
461 - Printing	89.19	-
462 - Stationery	25.65	45.96
463 - IT: Software	563.13	184.35
478 - Lead Trainer Fees	974.20	2,400.00
485 - Subscriptions	35.00	16.04
492 - Travel - National	87.00	-
494 - Travel - International	-	100.00
646 - IT: Website	223.00	180.40
Total Administrative Costs	9,342.78	11,134.34
Operating Profit	(1,839.96)	(6,283.98)
Other Income		
120 - Donations: Cash	20.00	-
140 - Donations: Website Link (Givestar)	180.00	50.00
144 - Donations: DD	360.00	360.00
150 - GIFT AID	736.25	510.00
160 - Donations: International	-	5.00
180 - Membership	3,225.00	3,551.25
198 - Associates Fund Course Support	600.00	1,627.00
270 - Interest Income	725.89	157.28
280 - Other Income: Trustee/Trainer Meeting	-	116.00
290 - Other Income: Donations for Volunteers	-	500.00
Total Other Income	5,847.14	6,876.53
Profit on Ordinary Activities Before Taxation	4,007.18	592.55
Profit after Taxation	4,007.18	592.55



Section A

Independent Examiner's Report

Report to the trustees	Godly Play UK		
On accounts for the year ended	31 st December 2023	Charity no (if any)	1116846
	Set out on pages		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2023**

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: **Date:**

Name:

Relevant professional qualification(s) or body (if any):

Address:

GODLY PLAY UK

England & Wales - Charity number 1116846

Accounts

Godly Play UK

Charity number: 1116846 TRUSTEES' ANNUAL REPORT 2022

Activities - how the charity spends its money

Godly Play UK is a Christian movement centred on childhood spirituality providing training, advice and support for those who use the Godly Play method to transform thinking and practice for the whole of life.

Income and expenditure

Profit and Loss and Balance Sheet for financial year ending 31 December 2022 attached.

People

Employees with total benefits over £60,000: No employees have total benefits over £60k for this charity.

8 Trustees 15 Trainers supported by a number of advocates.

Fundraising

This charity raises funds from the public but does not work with professional fundraisers or commercial participators.

Trading

This charity does not have any trading subsidiaries.

Trustee payments

No trustees receive any remuneration, payments or benefits from the charity Except for one payment of £125 to a Trustee for catering services as approved by all of the Trustees.

What the charity does

Religious Activities

Who the charity helps

Children, young people and adults

How the charity helps

Provides Services

Where the charity operates

Throughout England and Wales

Registration history

16 November 2006: Registered

Organisation type

Trust

Other names

No other names

Gift aid

Recognised by HMRC for gift aid

Other regulators

No information available

Policies

Risk management: Risk Register updated October 2021

Investment: Reserves Policy updated March 2021

Safeguarding vulnerable beneficiaries: Safeguarding Policy updated October 2020

Conflicting interests: Conflicts of Interest Policy Updated March 2021

Complaints handling: Complaints Policy updated January 2021

Land and property

This charity does not own and/or lease land or property

Trustees' Annual Report for the period

From 1 January 2022 to 31 December 2022

Summary of the purposes of the charity as set out in its governing document

The objects of the Trust are to advance the Christian faith in particular but not so as to limit the generality of the foregoing by means of a method of Christian education and spiritual direction using religious language and symbol to help people become more aware of the mystery of God's presence in their lives in such parts of the United Kingdom or the World as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the Trust Declaration of Trust establishing Godly Play UK 25 September 2006 Godly Play UK: taking children's spirituality seriously Godly Play is a Christian Movement centred on childhood spirituality – providing training to transform thinking and practice for the whole of life

Vision

Godly Play UK's vision is for childhood spirituality to be taken seriously.

Aims

Godly Play UK aims to make Godly Play available to people who work with children and with other groups where questions about the meaning and purpose of life might arise.

The Trust works indirectly with those who might benefit from its services by supporting those who work directly with children and other groups.

It is hoped that these aims will result in:

- more people having completed an accredited three-day Godly Play UK training course, such that their understanding of Godly Play's principles and capacity to implement its methods can inspire and transform the communities in which they work;

- the spread of an increasingly open, non-coercive pedagogical style in which the value of sacred space and play are recognised as keys to spiritual engagement. Thus Godly Play's influence will become evident in other methods and practices, as well as become the method and practice of choice;
- wider public understanding of childhood spirituality as an instinctive and profound capacity, that includes a natural, untaught sense of God's mystery and presence;
- reframing the task of Christian spiritual nurture and accompaniment, acknowledging that adults and children are not empty vessels to be filled with knowledge, and that Godly Play provides a way for people to use Christian language to make meaning in their lives.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

The Trustees met formally and virtually twice, with other subgroups working between these meetings to enable progress on specific areas of work.

Godly Play UK had 15 Trainers during 2022.

Only two three-day courses took place in 2021 but work done by a group of Trainers to develop some new online offers enabled the implementation of new offers in 2022

- An online Experience of Godly Play was run seven times for an overall total of 17 participants.
- Two face-to-face Experience of Godly Play sessions were offered in different venues in November.
- Four 3 x 90-minute Introductions to Godly Play were offered reaching 35 participants
- Four 4x 90-minute Introductions to Godly Play were offered reaching 42 participants
- Four face-to-face Introductions were offered.
- An online Core Training course (3-day equivalent) attracted 16 participants.
- Two face-to-face Core Training courses reached a total of 26 participants.
- Five online Book Groups met during the year reading four different texts.

There are informal networks supporting those involved in Godly Play across the country which are supported by the Trainers, but not all areas of the UK are covered by these. There is also a very active Godly Play Facebook group which is supported by the Trainers.

The Trainers are remunerated by the Trust for the work they do on 3-day face-to-face courses and on online introductory courses. Otherwise, the Trainers offer the bulk of the time on a voluntary basis.

St Michael's Workshop in Bowthorpe continues to sell approved Godly Play materials made by their service users. Godly Play UK has no financial arrangement with the Bowthorpe Trust, but there is a good working relationship and a group from each body meets regularly to facilitate development of materials.

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit

The Charity has due regard to the Charity Guidance on Public Benefit.

Policy on grant making

Godly Play UK will make 10% of its annual gains available to subsidise the cost of attending one of its 3-day training courses. Conditions for this are that applicants must come from a situation where resources are under pressure; joint funding with other bodies is preferable; areas where Godly Play is not yet established are a particular area of interest; applicants who have a plan for use of their learning are preferred. Applications are in writing to the Chair who will seek references. One bursary was offered in 2022.

Policy on social investment including programme related investment

The social impact of GPUK is the support it provides to individuals to enrich their lives.

The core training by a small group of Trainers enables those who have received this training to go out into churches, schools and other settings to work with a wider range of people.

The work is supported by our Advocates in their communities and by our Associates who make a modest annual donation which is used to further the aims and reach of GPUK, particularly through the magazine, bursaries and funding for new initiatives.

Contribution made by volunteers

A great deal of the work done by the Trust's Trainers is undertaken on a voluntary basis: for example, many taster sessions of an hour or more; telephone advice to practitioners; advice via the Facebook group; writing articles for the Trust's website and magazine. All the trustees are volunteers and some work not only on governance matters but on the practical day-to-day tasks required to ensure the development of the work.

Other

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

GPUK has continued to produce the twice-yearly 28-page magazine for Associates of Godly Play UK, articles from which are then freely available on the GPUK website.

The uptake of on-line Experiences and Introductions of Godly Play has enabled GPUK to reach out to new participants since the onset of the Covid 19 pandemic.

Regional network groups have begun to meet again face-to-face and some continue to function virtually online.

Achievements against objectives set

The commitment to keep going during the Covid -19 pandemic required considerable creativity and resourcefulness from all concerned but the positive impact of new offerings will be long-term.

The new website has been welcomed by all who use it.

Performance of fundraising activities against objectives set

The Associates scheme of annual donations has continued successfully.

There have been a small number of other donations.

Investment performance against objectives

The Trust takes a cautious approach to investment in line with our Reserves Policy. GPUK reserves should be placed so that they achieve a competitive rate of interest but

- should be held in an ethical fund

- should be held in a secure fund with minimal risk
- placement of the reserves should be approved by the Trustees

As such, returns on investment are small.

Review of the charity's financial position at the end of the period

The Trust holds reserves of £34,000 built up over a number of years.

Statement explaining the policy for holding reserves stating why they are held

The reserve will be used to further the objects and reach of Godly Play's charitable objects. The Trust is actively looking at projects which do this.

Amount of reserves held

£34,293.29

The charity's principal sources of funds (including any fundraising)

The principal sources of funding are:

- Course fees – from online and face-to-face courses
- Associates' fund
- Donations

Investment policy and objectives including any social investment policy adopted

The Trust takes a cautious approach to investment in line with our Reserves Policy. GPUK reserves should be placed so that they achieve a competitive rate of interest but

- should be held in an ethical fund
- should be held in a secure fund with minimal risk
- placement of the reserves should be approved by the Trustees

A description of the principal risks facing the charity

The Trust maintains a Risk Register which covers all aspects of risk. The Register is reviewed twice each year by the Trustees.

The coronavirus outbreak had an impact in that it was not possible to run so many courses during the year. The future risks ensuing from a similar outbreak have to some extent been mitigated by the development of on-line resources.

The Trust is aware of its reliance on a small number of Trustees and volunteers and intends to try to address this in the coming year.

Type of governing document (trust deed, royal charter)

Declaration of Trust establishing Godly Play UK 25 September 2006

How is the charity constituted?

Unincorporated organisation

Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees

Trustees are approached on the basis of reputation and experience. GPUK welcomes Trustees from all backgrounds and invites individuals to apply through the website.

A recruitment process involving application, CV and references is undertaken before potential candidates are invited to meet with other Trustees and gain an understanding of working practices before they agree to become a Trustee. They are then proposed to the Trustees for approval. A new Trustee signs a Fit and Proper Person's declaration

Policies and procedures adopted for the induction and training of trustees

The Trust has an Induction process carried out by the Chair of Trustees involving, for those without a background in Godly Play, an exposure to Godly Play values. All new Trustees receive details of financial background and accounts, previous minutes and policies.

New Trustees are invited to join a sub-committee where appropriate.

New Trustees are invited to observe GPUK training.

Trustees have an opportunity to meet and work with the Trainers at the annual Trustee and Trainer get-together.

The charity's organisational structure and any wider network with which the charity works

The Trust manages the business of the organisation.

The Trust outsources some administrative and financial functions such as administration, accounts and website development.

The Chair of Trustees and the Lead Trainer meet regularly to plan and discuss developments.

The Trainers are a self-supporting college who hold on-line meetings with each other about a variety of issues. The customary annual residential meeting of Trustees and Trainers was resumed in October 2022.

Relationship with any related parties

Salvation Army

St. Michael's Workshop Bowthorpe Community Trust

Balance Sheet

GPUK

As at 31 December 2022

	31 DEC 2022	31 DEC 2021
Current Assets		
Cash at bank and in hand		
CAF Cash Account	2,099.18	4,240.25
CAF Gold Account	38,132.45	40,978.77
Total Cash at bank and in hand	40,231.63	45,219.02
610 - Accounts Receivable	-	142.04
615 - Trade Debtors	217.49	3,644.37
620 - Prepayments	563.31	863.26
Total Current Assets	41,012.43	49,868.69
Creditors: amounts falling due within one year		
800 - Accounts Payable	3,642.59	220.95
805 - Accruals	997.50	10,685.00
810 - Income in Advance	2,139.00	2,730.00
840 - Historical Adjustment	(59.95)	-
Total Creditors: amounts falling due within one year	6,719.14	13,635.95
Net Current Assets (Liabilities)	34,293.29	36,232.74
Total Assets less Current Liabilities	34,293.29	36,232.74
Net Assets	34,293.29	36,232.74
Capital and Reserves		
960 - Retained Earnings	35,050.74	36,232.74
Current Year Earnings	(757.45)	-
Total Capital and Reserves	34,293.29	36,232.74

Profit and Loss

GPUK

For the year ended 31 December 2022

	2022	2022 % OF TURNOVER
Turnover		
210 - Sales: Course - Online Introduction	2,150.00	7.64%
220 - Sales: Course - F2F Introduction	280.00	0.99%
230 - Sales: Course - F2F Core	12,665.00	44.99%
240 - Sales: Course - Outsourced	3,439.10	12.22%
255 - Sales: Retreat	2,166.00	7.70%
260 - Sales: Training the Trainer	7,447.96	26.46%
Total Turnover	28,148.06	100.00%
Cost of Sales		
324 - CoS: Postage	1.99	0.01%
330 - CoS: Course - Online Introduction	1,000.00	3.55%
340 - CoS: Course - F2F Introduction	262.00	0.93%
350 - CoS: Course - F2F Core	9,572.86	34.01%
360 - CoS: Course - Outsourced	2,116.62	7.52%
375 - CoS: Retreat	1,965.00	6.98%
380 - CoS: Training the Trainer	8,379.23	29.77%
Total Cost of Sales	23,297.70	82.77%
Gross Profit	4,850.36	17.23%
Overhead Costs		
390 - Trustee/Trainer Meeting	2,358.10	8.38%
400 - Advertising, Marketing & PR	428.47	1.52%
402 - Administrator Fees	3,015.54	10.71%
403 - Accountancy (& Audit) Fees	823.05	2.92%
404 - CAF Bank Charges & Interest	111.00	0.39%
405 - CAF Bank Foreign Exchange Fees	39.00	0.14%
406 - Stripe Fees	108.85	0.39%
407 - Givestar Fees	0.82	0.00%
409 - CAF Donate - DD Admin Charge	5.00	0.02%
410 - CAF Donate - DD Donation Charge	68.40	0.24%
411 - CAF Donate - Gift Aid Charge	11.48	0.04%
425 - Postage, Freight & Courier	25.00	0.09%
433 - Insurance	570.30	2.03%
456 - Gifts to Donors	42.58	0.15%
458 - Gifts to Volunteers etc	100.00	0.36%
459 - Gifts to Volunteers etc (CASH)	500.00	1.78%
462 - Stationery	45.96	0.16%
463 - IT: Software	184.35	0.65%
478 - Lead Trainer Fees	2,400.00	8.53%
485 - Subscriptions	16.04	0.06%
494 - Travel - International	100.00	0.36%

	2022	2022 % OF TURNOVER
646 - IT: Website	180.40	0.64%
Total Overhead Costs	11,134.34	39.56%
Operating Profit	(6,283.98)	-22.32%
Other Income		
140 - Donations: Website Link (Givestar)	50.00	0.18%
144 - Donations: DD	360.00	1.28%
150 - GIFT AID	510.00	1.81%
160 - Donations: International	5.00	0.02%
180 - Membership	3,551.25	12.62%
198 - Associates Fund Course Support	277.00	0.98%
270 - Interest Income	157.28	0.56%
280 - Other Income: Trustee/Trainer Meeting	116.00	0.41%
290 - Other Income: Donations for Volunteers	500.00	1.78%
Total Other Income	5,526.53	19.63%
Profit on Ordinary Activities Before Taxation	(757.45)	-2.69%
Profit after Taxation	(757.45)	-2.69%



Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name: Godly Play UK

On accounts for the year ended

31 December 2022 Charity no (if any): 1116846

Set out on pages

1-8 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: [Signature] Date: 6/9/23

Name: David Geoffrey Werry

Relevant professional qualification(s) or body (if any):

ACA

Address:

3, Laurel Close
Lichfield
WS13 6TT

GODLY PLAY UK

England & Wales - Charity number 1116846

Accounts

Godly Play UK Trustees' Annual Report 2021



Godly Play UK

Charity number: 1116846 TRUSTEES' ANNUAL REPORT 2021

Activities - how the charity spends its money

Godly Play UK is a Christian movement centred on childhood spirituality providing training, advice and support for those who use the Godly Play method to transform thinking and practice for the whole of life.

Income and expenditure

Income: £26,497 Expenditure: £22,813

Profit and Loss and Balance Sheet for financial year ending 31 December 2021 attached

People

8 Trustees 14 Trainers and 44 advocates

The Trust has no employees and therefore no one with total benefits over £60,000:

Fundraising

This charity raises funds from the public but does not work with professional fundraisers or commercial participators.

Trading

This charity does not have any trading subsidiaries.

Trustee payments

No trustees receive any remuneration, payments or benefits from the charity.

What the charity does:

Religious Activities

Who the charity helps:

Children, young people and adults

How the charity helps:

Provides Services and Training

*A Christian movement centred on childhood spirituality
providing training to transform thinking and practice for the whole of life*

Where the charity operates:

Throughout England and Wales

Registration history:

16 November 2006: Registered

Organisation type:

Trust

Other names:

No other names

Gift aid:

Recognised by HMRC for gift aid

Other regulators:

No information available

Policies:

Risk management: Risk Register updated October 2021

Investment: Reserves Policy updated March 2021

Safeguarding vulnerable beneficiaries: Safeguarding Policy updated October 2020

Conflicting interests: Conflicts of Interest Policy Updated March 2021

Complaints handling: Complaints Policy updated January 2021

Land and property:

This charity does not own and/or lease land or property

Trustees' Annual Report for the period

From 1 January 2021 to 31 December 2021

Summary of the purposes of the charity as set out in its governing document

The objects of the Trust are to advance the Christian faith in particular but not so as to limit the generality of the foregoing by means of a method of Christian education and spiritual direction using religious language and symbol to help people become more aware of the mystery of God's presence in their lives in such parts of the United Kingdom or the World as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the Trust Declaration of Trust establishing Godly Play UK 25 September 2006 Godly Play UK: taking children's spirituality seriously Godly Play is a Christian Movement centred on childhood spirituality – providing training to transform thinking and practice for the whole of life

Vision

Godly Play UK's vision is for childhood spirituality to be taken seriously.

Aims

Godly Play UK aims to make Godly Play available to people who work with children and with other groups where questions about the meaning and purpose of life might arise.

The Trust works indirectly with those who might benefit from its services by supporting those who work directly with children and other groups.

It is hoped that these aims will result in:

- more people having completed an accredited three-day Godly Play UK training course, such that their understanding of Godly Play's principles and capacity to implement its methods can inspire and transform the communities in which they work;
- the spread of an increasingly open, non-coercive pedagogical style in which the value of sacred space and play are recognised as keys to spiritual engagement. Thus Godly Play's influence will become evident in other methods and practices, as well as become the method and practice of choice;
- wider public understanding of childhood spirituality as an instinctive and profound capacity, that includes a natural, untaught sense of God's mystery and presence;
- reframing the task of Christian spiritual nurture and accompaniment, acknowledging that adults and children are not empty vessels to be filled with knowledge, and that Godly Play provides a way for people to use Christian language to make meaning in their lives.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

The Trustees met formally and virtually twice with other subgroups working between these meetings to enable progress on specific areas of work.

Godly Play UK had 14 Trainers during 2021, though some were not active as the pandemic precluded a great deal of normal activity.

Only two three-day courses took place in 2021 but work done by a group of Trainers to develop some new online offers enabled the implementation of new offers.

- An online Experience of Godly Play was run seven times for an overall total of 17 participants.
- Two face-to-face Experience of Godly Play sessions were offered in different venues in November.
- Four 3 x 90-minute Introductions to Godly Play were offered reaching 35 participants
- Four 4x 90-minute Introductions to Godly Play were offered reaching 42 participants
- Four face-to-face Introductions were offered.
- An online Core Training course (3-day equivalent) attracted 16 participants.
- Two face-to-face Core Training courses reached a total of 26 participants.
- Five online Book Groups met during the year reading four different texts.

There are informal networks supporting those involved in Godly Play across the country which are supported by the Trainers, but not all areas of the UK are covered by these. There is also a very active Godly Play Facebook group which is supported by the Trainers.

The Trainers are remunerated by the Trust for the work they do on 3-day face-to-face courses. This year, because of Covid-19 when face-to-face courses were not possible, they were also remunerated for the development of new resources with support from the Associates Fund. They were then remunerated for new on-line courses made possible by the income from these courses. Otherwise, the Trainers offer the bulk of the time on a voluntary basis.

St Michael's Workshop in Bowthorpe continues to sell approved Godly Play materials made by their service users. Godly Play UK has no financial arrangement with the Bowthorpe Trust, but there is a good working relationship and a group from each body meets regularly to facilitate development of materials.

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit

The Charity has due regard to the Charity Guidance on Public Benefit.

Policy on grant making

Godly Play UK will make 10% of its annual gains available to subsidise the cost of attending one of its 3-day training courses. Conditions for this are that applicants must come from a situation where resources are under pressure; joint funding with other bodies is preferable; areas where Godly Play is not yet established are a particular area of interest; applicants who have a plan for use of their leaning are preferred. Applications are in writing to the Chair who will seek references. One grant was offered in 2021 but in the event the recipient did not take it up because of illness.

Policy on social investment including programme related investment

The social impact of GPUK is the support it provides to individuals to enrich their lives.

The core training by a small group of Trainers enables others to go out into churches, schools and other settings to work with a wider range of people.

The work is supported by our Advocates in communities and by our Associates who make a modest annual donation which is used to further the aims and reach of GPUK, particularly through the magazine, bursaries and funding for new initiatives.

This outreach has been particularly important during this year because of the social isolation often experienced.

Contribution made by volunteers

A great deal of the work done by the Trust's Trainers is undertaken on a voluntary basis: for example, many taster sessions of an hour or more; telephone advice to practitioners; advice via the Facebook group; writing articles for the Trust's website and magazine. All the trustees are volunteers and some work not only on governance matters but on the practical day-to-day tasks required to ensure the development of the work.

Other

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

The Trustees wanted to broaden the reach of GPUK and it was felt that updating the website would contribute to this. The Trustees agreed to allocate funds to do this and worked with a developer to refresh the impact and accessibility of the website.

GPUK has continued to produce the twice yearly 28-page magazine for Associates of Godly Play UK which is then freely available on the GPUK website.

The uptake of on-line Experiences and Introductions of Godly Play has enabled GPUK to reach out to new participants during the Covid-19 pandemic.

Book groups online proved to be a stimulating way of engaging with GPUK practitioners.

The online Core Training pilot involved considerable commitment from the Trainers and Trustees and proved to be a successful alternative to face-to-face courses. The course was moderated and

approved by the International Godly Play Foundation and has potential for further application worldwide.

Many of the regional network groups have found a way to continue to function virtually online.

Achievements against objectives set

The commitment to keep going during the Covid-19 pandemic required considerable creativity and resourcefulness from all concerned but the positive impact of new offerings will be long-term.

The new website has been welcomed by all who use it.

Performance of fundraising activities against objectives set

The Associates scheme of annual donations has continued successfully.

GPUK received a donation from the Jerome and Dorothea Berryman Foundation in the USA.

There have been other donations from a small number of individuals.

GPUK received Gift Aid on some donations where appropriate.

Investment performance against objectives

The Trust takes a cautious approach to investment in line with our Reserves Policy. GPUK reserves should be placed so that they achieve a competitive rate of interest but

- should be held in an ethical fund
- should be held in a secure fund with minimal risk
- placement of the reserves should be approved by the Trustees

As such, returns on investment are small.

Review of the charity's financial position at the end of the period

At the end of the financial year, GPUK Held just over £45,000 in its bank accounts including fees held on account for courses which were postponed.

Statement explaining the policy for holding reserves stating why they are held

The reserve will be used to further the objects and reach of Godly Play's charitable objects. The Trust is actively looking at projects which do this.

GPUK invited applicants for bursaries from those who could not otherwise afford its courses.

Amount of reserves held

The Trust holds reserves of £36,233 built up over a number of years.

The charity's principal sources of funds (including any fundraising)

The principal sources of funding are:

- Course fees – from online and face-to-face courses
- Associates' fund
- Donations
- Gift Aid

Investment policy and objectives including any social investment policy adopted

The Trust takes a cautious approach to investment in line with our Reserves Policy. GPUK reserves should be placed so that they achieve a competitive rate of interest but

- should be held in an ethical fund
- should be held in a secure fund with minimal risk
- placement of the reserves should be approved by the Trustees

A description of the principal risks facing the charity

The Trust maintains a Risk Register which covers all aspects of risk. The Register is reviewed twice each year by the Trustees.

The coronavirus outbreak had an impact in that it was not possible to run so many courses during the year. The future risks ensuing from a similar outbreak have to some extent been mitigated by the development of on-line resources.

The Trust is aware of its reliance on a small number of Trustees, Trainers and volunteers and intends to try to address this in the coming year.

Type of governing document (trust deed, royal charter)

Declaration of Trust establishing Godly Play UK 25 September 2006

How is the charity constituted?

Unincorporated organisation

Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees

Trustees are approached on the basis of reputation and experience. GPUK welcomes Trustees from all backgrounds and invites individuals to apply through the website.

A recruitment process involving application, CV and references is undertaken before potential candidates are invited to meet with other Trustees and gain an understanding of working practices before they agree to become a Trustee. They are then proposed to the Trustees for approval.

A new Trustee signs a Fit and Proper Person's declaration

Policies and procedures adopted for the induction and training of trustees

The Trust has an Induction process carried out by the Chair of Trustees involving, for those without a background in Godly Play, an exposure to Godly Play values. All new Trustees receive details of financial background and accounts, previous minutes and policies.

New Trustees are invited to join a sub-committee where appropriate.

New Trustees are invited to observe GPUK training.

Trustees have an opportunity to meet and work with the Trainers at the annual Trustee and Trainer get-together.

The charity's organisational structure and any wider network with which the charity works

The Trust manages the business of the organisation.

The Trust outsources administrative and financial functions such as administration, accounts and website development.

The Trainers are a self-supporting college who hold on-line meetings with each other about a variety of issues. The customary annual residential meeting of Trustees and Trainers was not possible because of the pandemic and each group met separately for several hours online.

Relationship with any related parties

Salvation Army

Bowthorpe Community Trust, Norwich

Cliff College

Godly Play UK
 Balance Sheet
 As at 31 December 2021

		2021	2020
		£	£
Customers		142.04	9,790.00
Debtors	Prepayments	863.26	491.84
	Trade Debtors	3,644.37	-
		<u>4,507.63</u>	<u>491.84</u>
Bank	CAF Cash Account (405)	4,240.25	11,909.24
	CAF Gold Account (405)	40,978.77	35,974.69
		<u>45,219.02</u>	<u>47,883.93</u>
		49,868.69	58,165.77
Suppliers		(220.95)	(1,835.67)
Creditors	Accruals	(10,685.00)	(17,660.00)
	Fees held on Account	(2,730.00)	(6,121.00)
		<u>(13,415.00)</u>	<u>(23,781.00)</u>
		(13,635.95)	(25,616.67)
Net assets		<u>36,232.74</u>	<u>32,549.10</u>
		£	£
Unrestricted fund	Profit and loss account	21,483.48	25,608.83
	Net profit/(loss)	3,683.64	(1,051.15)
	Restricted Funds - Godly	11,065.62	7,991.42
		<u>36,232.74</u>	<u>32,549.10</u>
Total funds		<u>36,232.74</u>	<u>32,549.10</u>

Godly Play UK
Profit And Loss Account
For the year ended 31 December 2021

		2021 £	2020 £
Income - Courses	Course Fees	17,938.50	3,745.00
	Course Donations	-	200.00
		<u>17,938.50</u>	<u>3,945.00</u>
Expenses - Cour	Trainers Fees	(10,678.46)	(2,750.00)
	Trainers Expenses	(249.15)	(36.00)
	Venue - Hire	(1,274.20)	(175.00)
	Venue - Catering	(134.55)	(160.00)
	Card Handling Commissi	(89.09)	(11.76)
	Other Expenses - Cours	(1,088.38)	(12.00)
	Course Administration	(860.00)	(230.00)
		<u>(14,373.83)</u>	<u>(3,374.76)</u>
Income - Other	Donations	625.10	2,946.00
	Donations - Overseas	3,644.37	-
	Donations - Godly Play	3,555.00	3,887.50
	Gift Aid - Godly Play Ass	660.00	622.50
	Interest Received	4.08	30.91
	Other Income	70.00	330.00
		<u>8,558.55</u>	<u>7,816.91</u>
Expenses - Other	Administration	(2,310.76)	(3,234.43)
	Webhosting	-	(134.40)
	Office Stationery	(77.77)	(6.49)
	Postage	(21.18)	(1.50)
	Bank Charges/Commissi	(121.00)	(52.09)
	Fundraising Commission	(86.80)	(92.00)
	Finance	(336.00)	(336.00)
	Magazine Production	(800.00)	(1,017.99)
	Professional Services W	(3,377.00)	(2,850.00)
	Trustee Travel	-	(58.50)
	Trainer Travel	-	56.60
	Insurance	(400.61)	(378.44)
	ICO - Data Protection R	(35.00)	(35.00)
	Subscriptions	(308.14)	(293.65)
	Other Payments	(561.32)	(498.41)
	Fundraising Expenses	(4.00)	(6.00)
	Grants Made	-	(500.00)
		<u>(8,439.58)</u>	<u>(9,438.30)</u>
Net profit/(loss)		<u><u>3,683.64</u></u>	<u><u>(1,051.15)</u></u>



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Godly Play UK

**On accounts for the year
ended**

31 December 2021	Charity no (if any)	1116846
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Set out on pages

1-19

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2021**

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

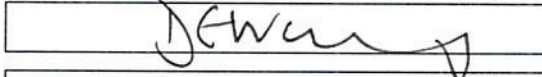
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Signed: 

Date: 16/9/22

Name: David Geoffrey Werry

**Relevant professional
qualification(s) or body
(if any):**

ACA

Address:

3, Laurel Close
Lichfield
WS13 6TT

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Not applicable