

REGISTERED COMPANY NUMBER: 05836827 (England and Wales)
REGISTERED CHARITY NUMBER: 1116665

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2021
for
Home-Start Northampton

Home-Start Northampton

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for the Year Ended 31 March 2021

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Home-Start Northampton

Chairman's Report **for the Year Ended 31 March 2021**

Despite all the difficulties of being a charity that usually works with people face to face, in a pandemic and lockdowns, Home Start Northampton staff and volunteers have continued to find ways to support the families we work with. I am very impressed by everyone's willingness to be flexible, think creatively and do whatever is needed. I hope that some of this creative thinking and working, will continue in less difficult times. Thank you to all staff and volunteers for a magnificent effort in the strangest situation.

The trustees have met to update our strategic plan and have focussed our attention on how to fundraise, in as many ways as possible. This has been generally successful. We have had very supportive, practical input from Home-Start UK to facilitate some of this. We continue to work with Home Start Daventry and South Northamptonshire to deliver support through National Lottery funding.

Jenny Brooks, Chair of trustees

Report of the Trustees
for the Year Ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Home-Start is a voluntary organisation, committed to promoting the welfare of families with at least one child under five years of age. Volunteers offer regular support, friendship and practical help to families under stress in their homes, helping to prevent family crisis and breakdown.

The objectives of the Charity as set out in the Constitution are:

To promote education in better standards of childcare and to relieve sickness, poverty and need amongst children and parents of children within Northampton.

The objects for which Home-Start is established are:

- a. to safeguard, protect and preserve the good health, both mental and physical, of children and parents with children.
- b. to prevent cruelty to, or maltreatment of children.
- c. to relieve sickness, poverty and need amongst children and parents of children.
- d. to promote the education of the public in better standards of child care within the area of Northampton and its environs.

The Trustees attain these objects by delegating the day to day running to Mrs B. Barnes, who reports every six weeks to the management committee which is made up of Trustees and other appointed members.

Home-Start aims to increase the confidence and independence of the family by:

- a. offering support, friendship and practical assistance;
- b. visiting families in their own homes, where the dignity and identity of each adult and child can be respected and protected;
- c. re-assuring parents with difficulties in bringing up children that they are not unusual and, encouraging them to enjoy a family life.
- d. developing a relationship with the family in which time can be shared and understanding can be developed, the approach is flexible to take account of different needs;
- e. encouraging parent's strengths and emotional well being for the ultimate benefit of the children;
- f. encouraging families to widen their network of relationships and to use effectively the support and services available within the community.

In setting its aims and objectives, the trustees have had regard to the guidance from the charity commission on public statement of benefit. The summary of the Charity's achievements and performance demonstrate how the charity has set out to fulfil its principle charitable objectives.

There have been no changes in the objectives and policies since the last report.

Report of the Trustees
for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Significant activities

Scheme Manager's Report

This year has been interesting to say the least due to the Coronavirus Pandemic which impacted every facet of our service. Because of it, we have been constantly tested like never before but as the saying goes 'what doesn't break you, makes you stronger' and I truly believe this to be the case for Home-Start Northampton. It brought to the fore a resolve from trustees, staff and volunteers that we will get through this by working together for the benefit of the families that so desperately rely on our support. Our families told us what our support meant to them which in turn made us more determined to do the very best we could to ensure they didn't feel alone. It has taken us all out of our comfort zone to think and work differently.

So, I'm starting my report by saying a huge and heartfelt thank you to our trustees, staff, volunteers AND families for supporting each other to do the best each of us could. There are various reports from others in this document sharing what they have done over the year, so I won't elaborate any more except to thank too, those outside of Home-Start Northampton who have funded us and those who have donated their time and goods for families.

As for everyone, we have had to adapt our service to fit in with government restrictions and, for us Home-Start UK guidelines too. So, we've had a few months being able to do things one way then we've had to revert back and so on. However, I'm delighted that we rose to the challenge and have managed to support 60 families over the last year. We have done this mainly with virtual support; telephone and/or zoom calls and in the latter part of the year home-visiting started to be reintroduced to those families who preferred it and by volunteers who were happy to provide it. Support and supervision of volunteers continued albeit virtually during this time. In addition, it's thanks to Walk for a Cause that we have been able to offer each family the loan of a kindle for their child/children. It's been thanks to Northamptonshire Sport that we have been able to provide for each child a scooter and helmet and outdoor playthings to encourage being outside to stay healthy. It's thanks to John Lewis that we have been able to distribute laptops to those families who most needed them so that children could participate in their distant learning in the hope they wouldn't fall behind thus raising their confidence and self-esteem. It's thanks to Rapid Relief Team and the Moulton Community that we were able to supply all our families with hampers of food on several occasions, along with Easter eggs kindly donated by Barclaycard staff. It's thanks to funding received from Home-Start UK that we were able to provide stairgates, highchairs, bedding and home-safety equipment to those families who couldn't afford these things.

It's thanks to our partnership with John Lewis and Northampton's two Waitrose stores, Weston Favell Centre, Morrisons at Victoria Promenade, the Moulton Community Group, Shoosmiths and Church's Shoes that we were able to provide each family with the most fantastic all singing, all dancing Christmas Hampers and gifts. Thank you too, to Santa and his Elf for personally delivering these goodies to each and every family's home; the children couldn't quite believe that Santa had made a personalised visit!

There are so many people and organisations to highlight and thank for their very valued support and I apologise if you are not mentioned here but assure you, you will be mentioned further on in this Annual Report.

Volunteers are the backbone of Home-Start Northampton, and we commend them for their tenacity and commitment to supporting the family's they are introduced to. We have a fantastic team of volunteers, but we always need more to meet the demand on our service. So please, if you are reading this report and either you or someone you know might be interested in supporting a family; either virtually or with home-visiting, please do get in touch. If this is your bag we promise to support and look after you every step of the way.

Unfortunately, due to the pandemic we were unable to recruit and train additional volunteers during this particular year, but we are now making up for it with courses that have taken place in April and June 2021 and another starting in October 2021, but more on these next year.

Our volunteers undertook safeguarding training with the NSPCC on providing support virtually and training/information gathering from National Centre for Domestic Violence.

Report of the Trustees
for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

We, in partnership with Home-Start Daventry and South Northants were successful in a Big Lottery bid to enhance our website and digital communication. To this end a Digital Communications Officer was employed. Her main focus in the first months was to work with our Digital Advisor and a consultant from Home-Start UK to set up a new website to align with the new unitary authority in West Northamptonshire. This is still very new and is evolving. The website address is: <https://www.homestartinwestnorthamptonshire.org.uk>

Staffing throughout the year and into 2021 changed. Kirsty, a Family Support Worker, her short term contract (to cover long term sick leave) came to an end, and she left the scheme in June 2020. Janey our other Family Support Worker, her contract came to an end at the end of March 2021 and unfortunately we were unable to fund its continuance. Mandy Hammersley, one of our co-ordinators, took early retirement at the end of May 2021. We wish all three the very best in whatever they choose to do, and I thank them for their huge efforts in helping Home-Start Northampton grow.

This leads me on to introduce Maia Aldridge, our new Family Support Co-ordinator, who commenced her employment with us at the beginning of July. Maia is already proving a valuable asset to the team. Maia has two prongs to her role. The first is to co-ordinate home-visiting support alongside Kerrie and the second is to develop the concept of virtual support; telephone, zoom and buggy walks. Watch this space!

This coming year promises to be an exciting one and I look forward to sharing it with you in 2022!

FINANCIAL REVIEW

Principal funding sources and expenditure

Incoming Resources

Total incoming resources for the year amounted to £178,226 (2020 - £104,709).

In the 2020/21 year we received our first full years funding from the Big Lottery. Our fundraising and trustee team also had great success in securing additional grant funding to enable us to change our service delivery model due to the coronavirus restrictions and secure resource for on-going family support.

Donations amounting to £59,036 (2020 - £39,985) were also received during the year of which we are extremely grateful as the donations are a much-needed source of income for the scheme.

Outgoing Resources

Due to the nature of the services we provide the majority of our costs are fixed.

As in prior years our main expenditure continues to be staff costs and volunteer expenses, totalling £93,869 for the year (2020 - £94,298), which accounts for over 70% of total expenditure for the year, albeit this was partly offset by the coronavirus job retention scheme. Continued cost scrutiny has resulted in overhead costs remaining consistent and in line with expectations.

Due to a largely fixed cost base a surplus has arisen for the year of £57,885 (2020 - deficit of £16,828) which will be used to fund expenditure in the coming year. We continue to have a strong balance sheet, with net assets of £124,444 (2020 - £66,559), which will fund the scheme in the short to medium term.

The impact of the coronavirus has increased pressure on future funding streams, however as restrictions and confidence grows so does our ability to use traditional fund-raising events to raise income for the scheme. As trustees we continue to explore additional funding to maintain our high-quality service to ensure the scheme remains sustainable and available to the families who need our support.

Dan Roberts BA FCA
Treasurer

Report of the Trustees
for the Year Ended 31 March 2021

FINANCIAL REVIEW

Reserves policy

Home-Start Northampton, with the use of volunteers, is committed to offering support, friendship and practical help to local and diverse families. We ensure that resources are sustainable and of the highest quality in order to provide our services to families and support our volunteers. The nature of our work means that expenditure is largely fixed, with over 70% of expenditure relating to staffing and volunteer costs.

Therefore the trustees have set a reserves policy which requires:

- a) reserves are maintained at a level which ensures that Home-Start's core activity could continue during a period of unforeseen difficulty;
- b) provide funds which can be designated to projects at short notice in the event of a perceived need;
- c) to cover additional management, administration, fundraising and volunteer expenses when necessary,
- d) a proportion of reserves are maintained in a readily realisable form.

The trustees have examined the requirement for free reserves, which are those unrestricted funds not designated or otherwise committed and consider that given the nature of the charity's work, the timing of core funding and expectations of stakeholders, free reserves should be at a minimum of six months core expenditure. Any shortfall or excess in reserves will form part of the scheme's planning, budget and forecast cycle.

Changes in funding and the growing demand for the services Home-Start Northampton offer require us to review our reserves policy on an annual basis to ensure service levels and future growth can be adequately funded.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable private company limited by guarantee, incorporated 5 June 2006 and registered in England and Wales. The company registered as a charity on 7 November 2006.

The Company was established under a Memorandum of Association which established the objects and powers of the Charitable Company and is governed under its Articles of Association. In the event of the company being wound up, every member of the Charity undertakes to contribute such amount as may be required (not exceeding £1) to the Charity's assets if it should be wound up while (s)he is a member or within one year after (s)he ceases to be a member.

Recruitment and appointment of new trustees

The Directors of the company are also Charity Trustees for the purposes of charity law and under the company's Articles are known as Trustees. Under the requirements of the Memorandum and Articles of Association the Trustees are elected to serve for a determined period, after which they must be re-elected at the next Annual General Meeting. At each Annual General Meeting one-third of all Trustees are required to retire.

The management committee comprises of individuals with diverse experiences and skills who are passionate and committed to achieve and preserve the charity's charter. In this spirit, trustees within the charity volunteer their services. The management committee reviews potential trustees to match their experience and skills to best serve the charity. Trustees identified are then put forward to the members at the Annual General Meeting.

Induction and training of new trustees

Newly elected trustees are provided guidance and mentoring by the existing trustees. This includes communicating the responsibilities of being a trustee, ensuring that the goals, objective and members' interests are looked after. The committee meets regularly to discuss issues, offer advice and support to fellow trustees.

Report of the Trustees
for the Year Ended 31 March 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
05836827 (England and Wales)

Registered Charity number
1116665

Registered office
Martin House
24 Hazelwood Road
Northampton
NN1 1LN

Trustees
Mr D Roberts
Mrs J Brooks
Mrs A Draper
Mrs J C Allsopp
Mrs C Butt (resigned 7.10.21)
Mr R A Draper
Mrs J E Halliwell
Mr L R Patterson (resigned 15.7.20)
Mrs G L Lovegrove (appointed 19.8.20) (resigned 7.10.21)
Mr P Woodhouse (appointed 12.6.21)

Company Secretary
Mrs B Barnes

Independent Examiner
Nicola Fox
FCA
DNG Dove Naish LLP
Chartered Accountants
Eagle House
28 Billing Road
Northampton
NN1 5AJ

Solicitors
Max Engel & Co LLP
8 Hazelwood Road
Northampton
NN1 1LP

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on **22-12-2021** and signed on its behalf by:



.....
Mr D Roberts - Trustee

**Independent Examiner's Report to the Trustees of
Home-Start Northampton (Registered number: 05836827)**

Independent examiner's report to the trustees of Home-Start Northampton ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our independent examination work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our independent examination work, for this report, or for the opinions we have formed.



Nicola Fox
FCA
DNG Dove Naish LLP
Chartered Accountants
Eagle House
28 Billing Road
Northampton
NN1 5AJ

Date:23 December 2021.....

Home-Start Northampton

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	167,642	-	167,642	104,520
Investment income	4	43	-	43	189
Other income		10,541	-	10,541	-
Total		178,226	-	178,226	104,709
 EXPENDITURE ON					
Charitable activities	5				
General		120,341	-	120,341	121,537
NET INCOME/(EXPENDITURE)		57,885	-	57,885	(16,828)
 RECONCILIATION OF FUNDS					
Total funds brought forward		66,559	-	66,559	83,387
TOTAL FUNDS CARRIED FORWARD		124,444	-	124,444	66,559

The notes form part of these financial statements

Balance Sheet
31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	12	2,735	-	2,735	-
CURRENT ASSETS					
Debtors	13	279	-	279	3,546
Cash at bank and in hand		122,251	-	122,251	63,718
		<u>122,530</u>	<u>-</u>	<u>122,530</u>	<u>67,264</u>
CREDITORS					
Amounts falling due within one year	14	(821)	-	(821)	(705)
NET CURRENT ASSETS		<u>121,709</u>	<u>-</u>	<u>121,709</u>	<u>66,559</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>124,444</u>	<u>-</u>	<u>124,444</u>	<u>66,559</u>
NET ASSETS		<u>124,444</u>	<u>-</u>	<u>124,444</u>	<u>66,559</u>
FUNDS	15				
Unrestricted funds				124,444	66,559
TOTAL FUNDS				<u>124,444</u>	<u>66,559</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on**22-12-2021**..... and were signed on its behalf by:



.....
Mr D Roberts - Trustee

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 31 March 2021

1. LEGAL STATUS

The charity is a private company limited by guarantee registered in England and Wales. Its registered office and charity number is shown on page 6.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are presented in pounds sterling and rounded to the nearest pound.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Office equipment - 50% on cost

Fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Depreciation methods, useful lives and residual values are reviewed at each balance sheet date. The selection of these residual values and estimated lives requires the exercise of judgement. The trustees are required to assess whether there is an indication of impairment to the carrying value of assets. In making that assessment, judgements are made in estimating value in use. The trustees consider that the individual carrying values of assets are supportable by their value in use.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

2. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

There are no material uncertainties in relation to going concern.

Financial instruments and debtors

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments which are recognised at transaction value.

Significant judgements and estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed within the individual accounting policies.

Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

3. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	59,036	39,895
Grants	108,606	64,625
	<u>167,642</u>	<u>104,520</u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Northampton Borough Council	9,982	7,125
Henry Smith Charity	-	35,000
Big Lottery	45,000	22,500
Pears Foundation	19,200	-
Home Start UK	10,000	-
Thomas Brington Foundation	9,796	-
Other grants	14,628	-
	<u>108,606</u>	<u>64,625</u>

Home-Start Northampton

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

4. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	43	189
	<u>43</u>	<u>189</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
General			
	94,647	25,694	120,341
	<u>94,647</u>	<u>25,694</u>	<u>120,341</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021	2020
	£	£
Staff costs	92,844	89,393
Volunteer expenses	861	4,905
Staff travel and expenses	164	2,592
Training	-	125
Outings, christmas, etc	778	2,806
	<u>94,647</u>	<u>99,821</u>

7. SUPPORT COSTS

	Management £	Governance costs £	Totals £
General			
	23,512	2,182	25,694
	<u>23,512</u>	<u>2,182</u>	<u>25,694</u>

Support costs, included in the above, are as follows:

	2021	2020
	General	Total activities
	£	£
Rent, rates and parking	3,743	4,761
Light, heat and insurance	4,286	3,489
Repairs	1,212	1,125
Postage, stationary and telephone	6,384	7,894
Miscellaneous expenses	1,434	1,256
Depreciation	1,368	-
Home-start fee	1,885	1,651
Consultancy	3,200	-
Independent examiner fee	810	780
Accountancy and legal fees	1,372	760
	<u>25,694</u>	<u>21,716</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Independent examiner fee	810	780
Depreciation - owned assets	1,368	-
	<u>1,368</u>	<u>-</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

10. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	87,766	84,230
Social security costs	1,420	1,718
Other pension costs	3,658	3,445
	<u>92,844</u>	<u>89,393</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Management and project staff	4	5
Administration staff	1	1
	<u>5</u>	<u>6</u>

No employees received emoluments in excess of £60,000.

The trustees consider that the board of trustees comprise the key management personnel of the charity in charge of directing and controlling the charity. The trustees received no remuneration or benefits during the year.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	104,520	-	104,520
Investment income	189	-	189
Total	<u>104,709</u>	<u>-</u>	<u>104,709</u>

EXPENDITURE ON

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Charitable activities			
General	121,537	-	121,537
	<hr/>	<hr/>	<hr/>
NET INCOME/(EXPENDITURE)	(16,828)	-	(16,828)
RECONCILIATION OF FUNDS			
Total funds brought forward	83,387	-	83,387
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	<u>66,559</u>	<u>-</u>	<u>66,559</u>

12. TANGIBLE FIXED ASSETS

	Office equipment £
COST	
At 1 April 2020	9,173
Additions	4,103
	<hr/>
At 31 March 2021	13,276
	<hr/>
DEPRECIATION	
At 1 April 2020	9,173
Charge for year	1,368
	<hr/>
At 31 March 2021	10,541
	<hr/>
NET BOOK VALUE	
At 31 March 2021	<u>2,735</u>
	<hr/>
At 31 March 2020	<u>-</u>
	<hr/>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Other debtors	-	2,815
Prepayments	279	731
	<hr/>	<hr/>
	<u>279</u>	<u>3,546</u>
	<hr/>	<hr/>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	116	-
Accrued expenses	705	705
	<u>821</u>	<u>705</u>

15. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund - core (designated)	9,598	57,885	67,483
Property maintenance fund (designated)	5,000	-	5,000
Non-core funds	51,961	-	51,961
	<u>66,559</u>	<u>57,885</u>	<u>124,444</u>
TOTAL FUNDS	<u>66,559</u>	<u>57,885</u>	<u>124,444</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund - core (designated)	178,226	(120,341)	57,885
	<u>178,226</u>	<u>(120,341)</u>	<u>57,885</u>
TOTAL FUNDS	<u>178,226</u>	<u>(120,341)</u>	<u>57,885</u>

Comparatives for movement in funds

	At 1.4.19	Net movement in funds	Transfers between funds	At 31.3.20
	£	£	£	£
Unrestricted funds				
General fund - core (designated)	12,426	(16,828)	14,000	9,598
Property maintenance fund (designated)	5,000	-	-	5,000
Non-core funds	65,961	-	(14,000)	51,961
	<u>83,387</u>	<u>(16,828)</u>	<u>-</u>	<u>66,559</u>
TOTAL FUNDS	<u>83,387</u>	<u>(16,828)</u>	<u>-</u>	<u>66,559</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund - core (designated)	104,709	(121,537)	(16,828)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>104,709</u>	<u>(121,537)</u>	<u>(16,828)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund - core (designated)	12,426	41,057	14,000	67,483
Property maintenance fund (designated)	5,000	-	-	5,000
Non-core funds	65,961	-	(14,000)	51,961
	<hr/>	<hr/>	<hr/>	<hr/>
	83,387	41,057	-	124,444
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>83,387</u>	<u>41,057</u>	<u>-</u>	<u>124,444</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund - core (designated)	282,935	(241,878)	41,057
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>282,935</u>	<u>(241,878)</u>	<u>41,057</u>

General fund - core - This arises from council and other grants and must be used for the general purposes of the Charity. Any shortfalls within the fund is met by a transfer from non-core funds.

Property maintenance fund - The trustees' have established this fund, by a transfer from non-core funds, to ensure funds are available to maintain the property in case of any unforeseen expenditure.

Non-core funds - These arise from other activities and donations and are available for use at the trustees' discretion.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

16. EMPLOYEE BENEFIT OBLIGATIONS

During the year the Charity made contributions to an employee defined contribution pension scheme totalling £3,658 (2020 - £3,445).

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

18. ULTIMATE CONTROLLING PARTY

Control is held jointly between the trustees.

Home-Start Northampton

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	59,036	39,895
Grants	108,606	64,625
	<hr/> 167,642	<hr/> 104,520
Investment income		
Deposit account interest	43	189
Other income		
Coronavirus job retention scheme	10,541	-
	<hr/> 178,226	<hr/> 104,709
Total incoming resources		
	<hr/>	<hr/>
EXPENDITURE		
Charitable activities		
Wages	87,766	84,230
Social security	1,420	1,718
Pensions	3,658	3,445
Volunteer expenses	861	4,905
Staff travel and expenses	164	2,592
Training	-	125
Outings, christmas, etc	778	2,806
	<hr/> 94,647	<hr/> 99,821
Support costs		
Management		
Rent, rates and parking	3,743	4,761
Light, heat and insurance	4,286	3,489
Repairs	1,212	1,125
Postage, stationary and telephone	6,384	7,894
Miscellaneous expenses	1,434	1,256
Depreciation	1,368	-
Home-start fee	1,885	1,651
Consultancy	3,200	-
	<hr/> 23,512	<hr/> 20,176
Governance costs		
Independent examiner fee	810	780
Accountancy and legal fees	1,372	760
	<hr/> 2,182	<hr/> 1,540
Total resources expended	<hr/> 120,341	<hr/> 121,537
Net income/(expenditure)	<hr/> 57,885	<hr/> (16,828)

This page does not form part of the statutory financial statements