



**HOME-START COLCHESTER
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31ST MARCH 2025**

**Charity Number 1116639
Company Number 05706756**

**Clacton Business Services Ltd
Chartered Accountants
Hurlingham Chambers
61 Station Road
Clacton on Sea
Essex CO15 1SD**

HOME-START COLCHESTER

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HOME-START COLCHESTER
(Limited by Guarantee)
Trustees' Annual Report (Incorporating the Director's Report)
For the year ended 31st March 2025

The Trustees of the Charity

Kellie Norris (Chairperson)
Ruth Jackson (Treasurer and Trustee)
Sheila Brodie (Secretary and Trustee)
Graham Clarke (Trustee)
Marilyn Martin (Trustee)
Patricia Baker (Trustee)

Charity Registration Number

1116639

Company Registration Number

05706756

Registered office

The Ark
Jack Andrews Drive
Highwood's
Colchester Essex CO4 9FF

Accountants

Clacton Business Services Ltd
Chartered Accountant
Hurlingham Chambers
61 Station Road
Clacton on Sea
Essex
CO15 1SD

HOME-START COLCHESTER
Trustees' Annual Report
For the year ended 31st March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Nature of the governing document and constitution of the charity

The Charity is governed by its Articles of Association, adopted on incorporation.

The methods adopted for the recruitment and appointment of new trustees

The Charity's constitution states that when complete, the board of trustees will consist of between four and twelve individuals. The current trustees have actively sought new members through networking and advertising. Trustees are appointed during the year at board meetings and confirmed at the annual general meeting. One third of trustees retires at each annual general meeting; there is no limit to the number of terms served by any trustee.

OBJECTIVES & ACTIVITIES

The Articles of Association set out the charitable purposes for the public benefit with the following objectives:

- To safeguard, protect and preserve the good health; both mental and physical, of children and parents of children
- To prevent cruelty or maltreatment of children
- To relieve sickness, poverty and the need amongst children and parents of children
- To promote the education of the public in better standards of childcare; principally but not exclusively within the area of Colchester and its environs.

How Home-Start meets its aims.

This targeted support is based on a theory of changes influenced by intervention theory (Sameroff & Fiese 2000) and can be summarised as:

- The well-being of the parents is improved in families provided with social support in a structured supervised way
- This leads to increased feelings of parental self-competence
- As a result, parental behaviour becomes more adaptive and child behaviour improves

Home-based visiting is essential to the Home-Start approach, which relies on a more holistic, flexible, non-judgemental and caring approach. The families supported, like the Home-Start volunteer mentors, come from a wide range of educational, cultural and financial backgrounds.

“Independent research regarding the Home-Start volunteer home visiting model found positive longitudinal findings of Hermanns et al (2013) who evaluated the support provided by home visiting volunteers. Their findings suggest that improvements in both parental and child outcomes continue 3 years after the support from volunteers ceased”

HOME-START COLCHESTER
Trustees' Annual Report
For the year ended 31st March 2025

OBJECTIVES & ACTIVITIES

Achievements and Performance, summary of the main achievements of the charity during the year 2024-2025

Summary of Achievements

This year has been a very good year for Home-Start CJC. With the success of securing Tudor Trust to cover core work and then matching the fund with Lottey Community Fund we have continued to have security for the charity for 2 years.. We are also pleased to continue to receive HCRG funds which was once Virgin Care. We have developed our Parents2B services which have gone on to be a real success.

Lottery Community Funds

Home-Start Colchester Jaywick Clacton delivered the Big Lottery Services, Home-Start Plus. Delivery of this project has enabled Home-Start to continue to expand the age range of children supported and also embed the Home-Start reach across to the Harwich Home-Start boundary. This has resulted in eliminating a once existing gap in between schemes and services, a gap which had previously existed for over 25 years. This year we had the exciting news that our grant had been extended resulting in our service having the funds to respond to the increased need of local families during Covid.

Military Grants- The Army Covenant Grant was newly secured which resulted in the scheme being able to offer a bespoke project to support military local families.

HCRG- Essex Child and Family Wellbeing Service- Home-Start Colchester was pleased to receive a contract in Oct 2017 as a subcontracted service to work alongside Virgin Care and Barnardos to improve the Wellbeing of local children and Families. Acting as lead provider for Northeast Essex Quadrant, Home-Start Colchester are working in close partnership with Harwich Home-Start scheme to deliver outcomes to improve resilience, reduce isolation and improve school readiness. The project has continued to build great partnerships in the community and provide support to local families and this year the contract was renewed for 3 years.

Parents2B

A project that support parents to be and new babies and gone on to be a real success resulting in positive outcomes for pregnant people and improved outcomes for new babies.

Holidays Fund- Essex Community Fund took over the management of this amazing grant. Allowing Home-Start Colchester the opportunity to offer a much-needed holiday funded by DAPHNE WOODWARD HOME-START FUND

HOME-START COLCHESTER
Trustees' Annual Report
For the year ended 31st March 2025

Treasurers words

This year we continue to receive the core funding via Tudor Trust and Lottery and we have also continued to receive funding from Virgin Care (HCRG) which proves vital to providing much needed support to families.

In addition to this income, we secured funds to carry out support for new parents and babies and small grants to help local families as they struggle with the household crisis.

All in all this has been a successful financial year for Home-Start CJC, which has enabled us to provide invaluable, bespoke support to local families

Our Strategic Objectives:

- To ensure that the organisation and its services are sustainable and able to thrive
- Based on local voices, we will continue to develop our services to meet the needs of local parents and their children.
- Reach out to our communities and partners to increase our local profile and show that Home Start Colchester makes a difference
- We value, quality and will continue to invest in both quality standards and upskilling both staff and volunteers

HOME-START COLCHESTER
Trustees' Annual Report
For the year ended 31st March 2025

FINANCIAL REVIEW

Policy on reserves

The charity's reserves are retained in a general unrestricted fund.

Small Company Provision

This report have been prepared in accordance with the provisions applicable to companies entitles to the small companies' exemption.

TRUSTEES' RESPONSIBILITIES

Under the charities Act 2011, the Trustees (who are also the directors of the company for the purposes of company law) are required to prepare statement of accounts for each financial year which gives a true and fair view of the state of affairs of the Charity at the end of the financial year and of the incoming resources and application of resources in the year. In preparing the statement, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the statements of accounts;
- Prepare financial statements on the going concern basis unless it is inappropriate presume that the Charity will continue its operations.

The Trustees are responsible for keeping proper records which disclose with reasonable accuracy at any time the financial position of the Charity at that time and to enable the Trustees to ensure that any statement of account prepared by them complies with the regulations under the Charities Act 2011. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 20th Nov 2025

Signed on their behalf by

AKA Norris

.....
Kellie Norris – Trustee & Chairperson

HOME-START COLCHESTER
Independent Examiner's Report to the Trustees
For the year ended 31st March 2025

I have examined the accounts of Home-Start Colchester for the year ended 31st March 2025 which are set out on pages 6 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented by those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present 'a true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with S130 of the 2011 Act; and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

CBS Ltd

Clacton Business Services Ltd
 Chartered Accountants

20th November 2025

Date

HOME-START COLCHESTER
Statement of Financial Activities
For the year ended 31st March 2025

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
INCOMING RESOURCES				
Voluntary Income				
Grants Received:				
ECC FIF – Coaching & Mentoring	-	-	-	-
Holiday Fund	661	-	661	793
Big Lottery Fund	-	49,907	49,907	34,824
NHS NE Essex Parents 2B	-	40,000	40,000	30,000
HCRG	-	39,417	39,417	40,333
Colchester Borough Homes Food.	-	1,250	1,250	1,000
Magic Little	-	-	-	-
Recipe 4 Health	-	-	-	-
Army Central	-	3,000	3,000	-
Hyperlocal	-	-	-	8,933
Banardos	-	-	-	5,000
Home Start	-	-	-	6,000
ECYVS	-	-	-	-
Tudor Trust	-	45,000	45,000	45,000
CVST Start Well	-	-	-	-
Essex Community Foundation	-	-	-	25,000
Home-Start Suffolk Family Navigator	-	-	-	-
Essex Association Fund (food for families)	-	2,500	2,500	-
Armed Forces	-	-	-	-
Cadent	-	4,375	4,375	-
Miscellaneous Donations	10,315	-	10,315	12,528
Household 7%	-	-	-	7,125
Investment Income				
Interest Received	2,769	-	2,769	1,983
Total Income	13,745	185,449	199,194	218,519

HOME-START COLCHESTER
Statement of Financial Activities
For the year ended 31st March 2025

Note	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
RESOURCES EXPENDED				
Charitable Activities				
Project Costs	-	153,390	153,390	139,457
Clawback ECC FIF	-	-	-	-
Premises	-	10,775	10,775	16,616
Communication and IT	-	5,233	5,233	6,012
General office	-	4,301	4,301	2,612
Advertising	-	2,602	2,602	2,359
Traveling	-	5,747	5,747	4,769
Costs of trustee meetings	-	-	-	-
Accountancy	-	2,052	2,052	2,211
Legal & professional	-	4,857	4,857	3,473
Training	-	1,603	1,603	147
Subscriptions	-	284	284	238
Insurance	-	1,251	1,251	1,195
Sundry expenses	-	196	196	2,414
Finance costs	-	120	120	138
HMRC Interest	-	375	375	292
Depreciation	4	934	938	771
Total Expenses	4	193,720	193,724	182,704
Net Income / (Deficit) for the Year	13,741	(8,271)	5,470	35,815
Funds brought forward	169,352	70,703	240,055	204,240
Transfer between funds				
Total Funds carried forward	183,093	62,432	245,525	240,055

The notes on page 10 to 15 form part of these financial statements.

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HOME-START COLCHESTER
Statement of Financial Position
For the year ended 31st March 2025

		<u>2025</u>	<u>2024</u>
	Note	£	£
FIXED ASSETS			
Tangible assets	9	2,794	2,282
		<hr/>	<hr/>
CURRENT ASSETS			
Accrued Income	10		-
Cash at bank and in hand		286,521	269,892
Debtor			-
		<hr/>	<hr/>
CREDITORS: Amounts falling due			
Within one year	11	43,790	32,119
		<hr/>	<hr/>
NET CURRENT ASSETS		242,731	237,773
		<hr/>	<hr/>
TOTAL ASSETS LESS CURRENT			
LIABILITIES		245,525	240,055
		<hr/>	<hr/>
CHARITY FUNDS			
Unrestricted funds – general	12	183,093	169,352
Restricted funds	13	62,432	70,703
		<hr/>	<hr/>
		245,525	240,055
		<hr/>	<hr/>

For the year ending 31st March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustee's responsibilities:

- The Members have not required the charity to obtain an audit of its financial statements for the year in question in accordance with section 476.
- The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of the financial statements.

These financial statements have been prepared in accordance with the provisions applicable to company's subject to the small companies' regime.

Approved by the Trustees on 20/11/25 and signed on their behalf by

AKA Norris

Kellie Norris
Trustee & Chairperson

The notes on pages 10 to 15 form part of these financial statements.

HOME-START COLCHESTER
Notes to the Financial Statements
For the year ended 31st March 2025

1. GENERAL INFORMATION

The Charity is a private company limited by guarantee, registered in England and Wales. The charity is also a registered charity in England and Wales. The address of the registered office is 2 Thomas Court, East Street, Colchester, Essex, CO1 2TR

2. STATEMENT OF COMPLIANCE

These financial statements have been prepared in compliance with FRS 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the statement of Recommended Practice applicable to charities in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the charities act 2011.

3. ACCOUNTIC POLICIES

Basis of Perpetration

The charity is entirely dependent on continuing grant aid and as a consequence the use of the going concern basis for drawing up the financial statements is also dependant on the continuing grant aid.

Going Concern

There are no material uncertainties about the charity's ability to continue.

Judgements and Key Sources of Estimation Uncertainty

The preparation of the financial statement requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Funds

Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purposes and is available as general funds.

Designated funds comprise unrestricted fund that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which have to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes.

HOME-START COLCHESTER
Notes to the Financial Statements
For the year ended 31st March 2025

3. ACCOUNTIC POLICIES (continued)

Incoming Resources

All Incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measures. The following specific policies are applied to particular categories of income.

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable and entitlement is established
- Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated value. Donated facilities and services are recognised in the accounts when received if the value can reliably be measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources Expended

Expenditure related to the activities of the charity and the costs of the employees and volunteers delivering the charity's services are included within charitable activities.

Governance Costs include all other operating and management costs incurred.

Tangible Assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at re-valued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment loss.

An increase in the carrying amount of an asset as a result of a revaluation is recognised in other recognised gains and loss, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of a revaluation is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of the asset as follows:

Equipment	- 25% Straight Line
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HOME-START COLCHESTER
Notes to the Financial Statements
For the year ended 31st March 2025

4. Limited by Guarantee

The Charity was incorporated on 13th February 2006 and is limited by guarantee, each member having undertaken to contribute such amounts no exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter. There are currently 4 members of the company.

5. NET INCOME

Net income is stated after charging/(crediting)	<u>2025</u> <u>£</u>	<u>2024</u> <u>£</u>
Depreciation	<u>938</u>	<u>771</u>

6. INDEPENDENT EXAMINATION FEES

	<u>2025</u> <u>£</u>	<u>2024</u> <u>£</u>
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,134</u>	<u>1,080</u>

7. STAFF COSTS

Included in the Project costs for the year are staff costs totalling £125,619. The total staff costs and employee benefits for the reporting period are analysed as follows

	<u>2025</u> <u>£</u>	<u>2024</u> <u>£</u>
Wages and salaries	126,562	119,733
Social security costs	4,413	3,766
Employer contributions to pension plans	<u>2,475</u>	<u>2,120</u>
	<u>133,450</u>	<u>125,619</u>

The average amount of employees during the year was 7 (2025: 8)

No Employee received employee benefits of more than £60,000 during the year (2025: Nil)

8. TRUSTEE REMUNERATION AND EXPENSES

No remuneration or any other benefits from employment with the charity or a related entity were received by the trustees.

HOME-START COLCHESTER
Notes to the Financial Statements
For the year ended 31st March 2025

9. TANGIBLE FIXED ASSETS

	Equipment £	Total £
Cost at 1 st April 2024	<u>17,268</u>	<u>17,268</u>
Additions	<u>1,450</u>	<u>1,450</u>
Cost at 31 st March 2025	<u>18,718</u>	<u>18,718</u>
Depreciation at 1 st April 2024	<u>14,215</u>	<u>14,215</u>
Charge for the year	<u>938</u>	<u>938</u>
Depreciation at 31 st March 2025	<u>15,923</u>	<u>15,923</u>
Net book value at 31 st March 2025	<u>2,794</u>	<u>2,794</u>
Net book value at 1 st April 2024	<u>2,282</u>	<u>2,282</u>

10. ACCRUED INCOME

	<u>2025</u> £	<u>2024</u> £
Accrued Income agreed in contract and received after the year end	<u>-</u>	<u>-</u>

11. CREDITORS

	<u>2025</u> £	<u>2024</u> £
Accruals	1,134	1,080
Creditors	15,530	20,277
PAYE	1,093	7,137
Pension	1,033	625
Prepaid Income	<u>25,000</u>	<u>3,000</u>
	<u>43,790</u>	<u>32,119</u>

HOME-START COLCHESTER
Notes to the Financial Statements
For the year ended 31st March 2025

12. ANALYSIS OF UNRESTRICTED FUNDS

	Brought Forward	Incoming resources	Resources expended	Transfers in/(out)	Carried forward
General Funds	156,840	13,745	4	-	170,581
Linda Steers Fund	12,512	-	-	-	12,512
Total	169,352	13,745	4	-	183,093

13. ANALYSIS OF RESTRICTED FUNDS

	Brought Forward	Incoming resources	Resources expended	Transfers in/(out)	Carried forward
	£	£	£	£	£
ECC FIF Coaching	24	-	6		18
Holiday Fund	-	-	-		-
Big Lottery Fund	18,200	49,907	40,629	(2,691)	24,787
Comic Relief	101	-	26		75
HCRG	22,454	39,417	44,452		17,419
UK Heart Research	-	-	-		-
Shine Bright	2,255	-	2,271		(16)
Army Central Grant	-	3,000	3,093		(93)
Tavistoke	-	-	-		-
Lottery Covid	(1,060)	-	408	2,691	1,223
Home-Start	4,666	-	4,681		(15)
ECYVS	(110)	-	-		(110)
ECC Warm & Safe	-	-	-		-
Brighter Days	-	-	-		-
Essex Com Fund Time 4 You	63	-	-		63
Essex Association Fund	-	2,500	2,524		(24)
ECC Household Fund & Salary	823	-	-		823
Armed Forces	445	-	-		445
Parent 2B	10,981	40,000	31,470		19,511
Cadnet	-	4,375	4,426		(51)
Startwell CVST	11,075	-	11,078		(3)
Colchester County Council	(31)	1,250	1,278		(59)
Hyperlocal Fund	4,419	-	4,421		(2)
Banardos	(935)	-	-		(935)
Tudor Trust	(2,583)	45,000	42,957		(540)
Rotary	(84)	-	-		(84)
Total	70,703	185,449	193,720	-	62,432

HOME-START COLCHESTER
Notes to the Financial Statements
For the year ended 31st March 2025

14. ANALYSIS OF NET ASSETS BETWEEN RESTRICTED FUNDS

	Tangible Fixed Assets	Net Current Assets	Total Funds
	£	£	£
ECC FIF	18	-	18
Virgin Care	1,087	16,332	17,419
Big Lottery Fund	374	24,413	24,787
Comic Relief	75	-	75
Lottery Covid	1,223	-	1,223
Parent 2 B	-	19,511	19,511
ECYVS Detached Working	-	(110)	(110)
Shine Bright	-	(16)	(16)
Home Start UK	-	(15)	(15)
Essex Association Fund	-	(24)	(24)
ECC Household Fund	-	823	823
Essex Community Fund Time 4 You	-	63	63
Armed Forces	-	445	445
Start Well CVST	-	(3)	(3)
Colchester County Council	-	(59)	(59)
Hyperlocal Fund	-	(2)	(2)
Banardos	-	(935)	(935)
Tudor Trust	-	(540)	(540)
Rotary	-	(84)	(84)
Cadent	-	(51)	(51)
Army Central Grant	-	(93)	(93)
Total	2,777	59,655	62,432

15. PURPOSE OF RESTRICTED FUNDS

- **Holiday Fund** - To directly purchase holidays for supported families.
- **Big Lottery Fund** – Home-Start Plus, Supporting families wellbeing and upskilling
- **Tudor Trust**- Home-Start Plus core funds, Supporting families wellbeing and upskilling
- **HCRG** - Child and Family Wellbeing Service
- **Parents2B**- Supporting pregnant parents and children up to 1 years.