

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
BEHIND CLOSED DOORS (BCD)

Walter Dawson & Son
Chartered Accountants
First Floor Offices, Unit A4
Old Power Way
Lowfields Business Park
Elland
HX5 9DE

BEHIND CLOSED DOORS (BCD)

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FOR THE YEAR ENDED 31 MARCH 2025

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

BCD's Mission is to build lives free from domestic abuse. The charity's objectives are to promote by preventative and supportive measures and raising awareness and understanding of domestic abuse and violence and providing to the public, and in particular those people whose lives are impacted by domestic abuse and violence ('Impacted Individuals'), support, training and access to services and information as well as working with other agencies for Impacted Individuals and their families.

Provide direct timely intervention services to people affected by domestic abuse in order to both aid in the recovery process and to prevent repeat victimisation.

Develop robust partnerships with other service providers in order to ensure an effective multi agency approach.

Raise awareness of the issue of domestic abuse and to promote best practice. Domestic abuse is always unacceptable. We support everyone affected by it and we act to prevent it.

Our main activities and who we help are described below. All the charitable activities focus on supporting people who are suffering or have suffered from domestic abuse and in raising awareness of the issues and the support and services available. All these activities are undertaken to further our charitable purposes for the public benefit. The trustees consider they comply with guidance issued by the Charity Commission regarding public benefit, under section 4 of the 2011 Charities Act.

The charity's policy is to consult and discuss with employees, through unions, staff councils and at meetings, matters likely to affect employees' interests.

Information of matters of concern to employees is given through information bulletins and reports which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the group's performance.

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment within the charity continues and that the appropriate training is arranged. It is the policy of the charity that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of other employees.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

This was another busy year for Behind Closed Doors, with the launch of our new Domestic Abuse Recovery Service in partnership with Shantona Women's and Family Services and Getaway Girls in October 2024, and the introduction of a new CEO in December 2024. Demand for our services remains high, and we worked with over 700 individuals this year.

Domestic Violence and Abuse Support Services:

Our LDVS commissioned Community Domestic Violence Service continues to provide high-quality 1-1 support to those at medium-high risk, with 98% of those reviewing our service this year agreeing or strongly agreeing that coming to the service made a positive difference to their lives and they felt listened to and believed.

Although the majority of the victim-survivors we support are women, we continue to develop our specialist service for male survivors of abuse, accredited by Lime Culture. This year, 14% of those supported by our Community Team and 10% of those utilising our Prevention and Recovery Service were men. We continue to deliver the male survivor arm of the LDVS Voices project, which engages victim-survivors in decision-making within domestic abuse services. One survivor fed back that he had previously felt powerless, mocked and disbelieved, and having his voice heard through this project made him feel validated.

Our Domestic Abuse Recovery Service launched in October 2024 following a successful multi-year funding bid to the National Lottery Community Fund. This builds on our existing Prevention & Recovery Service to include more practical support alongside long-term emotional recovery from domestic abuse. In addition, through our partnership with Shantona and Getaway Girls, we are providing specialist support to those with more complex needs or additional vulnerabilities which may prevent them moving forwards.

Prevention & Early Intervention

This year, we have continued to build on our preventative and early-intervention work. Our Domestic Violence and Abuse Coordinators are based in multi-disciplinary teams around the city to provide specialist early domestic violence and abuse support to families with children up to the age of 18, and the professionals working with them. There have been big changes in this service, with seven Family Hubs officially launching across the city in April 2025.

2024-25 was another successful year for our Healthy Relationships for Children and Young Peoples's education programme, which has a curriculum built around education and prevention of domestic abuse and harmful relationship factors. We worked with 39 young people across multiple settings. In September 2024, we were successful in acquiring another year's funding for this project through the Mayor's Safer Communities Fund. Feedback from a member of staff:

"Students spoke about identifying key messages of positive and negative relationships and how to identify healthy relationships and red flags early. Students commented on how helpful it was to understand from other people's perspective of what they were going through. Some students wrote about how the session helped with their confidence in relationships and within themselves".

We continue to raise awareness around domestic abuse with professionals in a range of sectors; delivering 21 training sessions on topics including domestic violence and abuse in healthcare settings, supporting colleagues affected by domestic abuse, coercive control and trauma-informed support.

We have continued to work proactively across Leeds encouraging change through our active member roles in forums and bodies such as the Domestic Abuse Voice & Accountability Forum (Chaired by Behind Closed Doors CEO), the Domestic Abuse Local Partnership Board (DALPB), Women & Girls Alliance Leeds, West Yorkshire Police Scrutiny Panel into Violent Crimes Against Women and Girls, and MARAC (Multi Agency Risk Assessment Conference). Collaboration and participation in these forums has ensured the experiences of our service-users inform the development of the Leeds Domestic Abuse Strategy.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

Service User Feedback:

"I can't thank you enough for what you've done for me, you've given creative options for me to consider to keep myself safe, and even on closing my case, you've made sure I know where to go, to get help"

"I've felt so empowered to make my own choices. You've helped me so much, and if you make the difference to others that you made for me, you must be a life-changing service"

"People who are going through this and especially with trauma can't think straight so having someone to offer that support help keep you calm and help you understand everything meant so much"

"I wouldn't be where I am without your support, through what is a horrendously traumatic and difficult time"

"I came to this country and I don't know the rules, the help available, I was not aware of any of it. In my country and culture, there is not a thing of 'domestic abuse'. I never expected this to happen to me, but I also didn't know it even could happen. I didn't know that there were people to help me, to support me, I would have suffered this alone, and I would have been in a big mess"... "Because of what you have done for me, I am settling down, I am putting things in place for me, I am working on myself, and I am getting there"

"Helped me to understand that this is not my fault and it is not normal or ok"... "I feel less alone"

"As a young male using the service, which could be seen as female dominated, it felt inclusive and gender was absolutely no issue. It was a safe place and fitted in with me"

Plans for future periods

Effective delivery of BCD's mission requires engagement of the whole organisation, so it is imperative that everyone takes an active part in the business planning process. Ultimate responsibility and decision making is the role of the Board, supported by the Chief Executive and Senior Management Team. The strategic challenges facing BCD are discussed at Board level and all staff are involved in developing the business strategy.

A review was done of our strategy in 2023 setting our aims for the next three years. These aims have been created to see that BCD is a sustainable and financially secure organisation. Enabling us to create, develop and deliver a better future for our clients, colleagues and stakeholders.

The strategic aims include:

- Taking action to prevent domestic abuse;
- Creating opportunities to support long term recovery of domestic abuse;
- Providing community based help and support to reduce the risk around children and families; and
- Recruiting, training and investing in a high performing team who are representative of the communities we support;

Strategies for achieving these aims

Priorities are set to address each of the three year strategic objectives and determine the main strands of work for BCD to focus on in the year. These are then set out in the annual action plan. The action plan has an emphasis on setting the direction of the organisation and, through a strategic and operational framework using key performance indicators to monitor them allows the Board to review BCD's performance against the overarching strategy. Some of the items included within our strategy have been included below.

Taking action to prevent domestic abuse

- We will establish a training, outreach and engagement plan across various levels to tailor the needs of each user group;
- We will develop an education programme; and
- We will continue to provide recovery activities that support prevention

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

Creating opportunities to support long term recovery of domestic abuse

- We will offer a long term approach to recovery by delivering emotional, practical and employment support to service users

Providing community based help and support to reduce the risk around children and families

- We will continue to provide community based support for families in medium to high risk situations focussing on the whole family to reduce the present and future risk; and
- We will continue to develop our men's service

Recruiting, training and investing in a high performing team who are representative of the communities we support

- We will invest in continued professional development to deliver essential roles within BCD to a high standard;
- We will reward the team for their skills and expertise; and
- We will seek to ensure that the staff and Trustees are diverse and that lived experience is valued in the delivery and leadership of the BCD

At each Board meeting we are provided with an update and assessment as to how we are against the objectives set in the short term (derived from the strategy) as well as having annual strategy update sessions. These annual sessions allow us to have an oversight review of the last twelve months as well as seeking to ensure that any user requirement, staff, legislative or government changes can be considered.

Looking ahead to next year, we have numerous plans to continue working on these aims, including:

- " Lime Culture re-accreditation;
- " Re-introduction of Service User forums, to gain more in-depth insight to the experiences of those we serve and provide a platform for service users to influence change in our organisation;
- " Re-introduction of an internal Equality, Diversity and Inclusion group to influence our work both within our team, and in our services;
- " Member of the management team due to complete Level 3 Team Leader Qualification in Q1 of financial year 25/26;
- " Continuing plans to put each member of our Community Team through the IDVA qualification;
- " An ISVA qualification to continue developing our response to survivors of sexual abuse;
- " Launch of our DARS volunteer programme to improve service user experience and increase capacity; and
- " Recruitment of a Fundraising Manager

Our current strategy comes to an end in 2026, and we will be developing a new strategy in 2025/26 that will frame our work through to 2029. We are keen to build on the progress made to ensure we continue to adapt to developments in the sector and the needs of our service users and the communities we serve, towards our vision of building lives free from domestic abuse.

Towards the end of this financial year, we formed a partnership with providers across West Yorkshire and were appointed to deliver the IDVA service as part of the Family Court Pathfinder pilot in the region. The project aims to improve the court experience and outcomes for survivors of domestic abuse and ensure the voice of the child is the focal point in proceedings. Alongside lead partner Staying Put, Leeds Women's Aid, Women Centre and Pennine Domestic Abuse Partnership. The pilot will launch in June 2025.

We also plan to expand our role in the LDVS Sanctuary Support Scheme, by taking on an LGBTQIA+ Specialist role. This role is key to our mission to support everyone affected by domestic abuse; LGBTQIA+ survivors often face additional, more complex barriers to accessing support and Behind Closed Doors is proud to be offering this dedicated provision.

Trustee induction and training

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

New trustees undergo an induction to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the decision making process, the business strategy and the recent financial performance of the charity. New trustees are invited to observe Board Meetings in advance of their appointment. They meet key employees of the charity and are encouraged to attend external training events as appropriate. A member of the team regularly attends the Board meetings so the Board can hear of the work done as well as individual challenges the team faces on a day to day basis. Only by doing this can the Board aim to truly understand the user requirements and delivery the strategy successfully. Included within the budget is an amount for the training of Trustees which is reviewed annually.

All trustees undergo safeguarding training, following this financial year (30 March 2025), we have begun developing an internal offering for the staff team and board which focuses on safeguarding in the context of domestic violence and abuse. With a new Chair appointed in July 2025, we are also reviewing our trustee induction process to ensure we continue to equip all trustees with the knowledge they need to be most effective.

FINANCIAL REVIEW

Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Key management remuneration

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £144,565 (2024: £118,808).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05802623 (England and Wales)

Registered Charity number

1116500

Registered office

c/o Walter Dawson & Son
Unit A4 Old Power Way
Lowfields Business Park
Elland
West Yorkshire
HX5 9DE

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

Trustees

Ms G Brutus Director
Mrs P Cannon Director
Mrs G E Crofton Director
C W Harrison Director
Dr K A Llewellyn Director
Mrs K J Milner Director
Mrs A M Puente Director
Ms M Lewis Director (resigned 19.3.25)

Company Secretary

Mrs C Mynard

Independent Examiner

Walter Dawson & Son
Chartered Accountants
First Floor Offices, Unit A4
Old Power Way
Lowfields Business Park
Elland
HX5 9DE

Approved by order of the board of trustees on 24 December 2025 and signed on its behalf by:

Mrs G E Crofton - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BEHIND CLOSED DOORS (BCD)**

Independent examiner's report to the trustees of Behind Closed Doors (BCD) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

John Richard Hall FCA

Walter Dawson & Son
Chartered Accountants
First Floor Offices, Unit A4
Old Power Way
Lowfields Business Park
Elland
HX5 9DE

Date:

BEHIND CLOSED DOORS (BCD)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	354,103	363,170	717,273	815,420
Investment income	3	8,060	-	8,060	3,994
Total		<u>362,163</u>	<u>363,170</u>	<u>725,333</u>	<u>819,414</u>
EXPENDITURE ON					
Raising funds	4	876	877	1,753	5,581
Other		419,460	363,928	783,388	776,013
Total		<u>420,336</u>	<u>364,805</u>	<u>785,141</u>	<u>781,594</u>
NET INCOME/(EXPENDITURE)		(58,173)	(1,635)	(59,808)	37,820
RECONCILIATION OF FUNDS					
Total funds brought forward		419,236	25,993	445,229	407,409
TOTAL FUNDS CARRIED FORWARD		<u>361,063</u>	<u>24,358</u>	<u>385,421</u>	<u>445,229</u>

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	11	2,454	-	2,454	6,289
CURRENT ASSETS					
Debtors	12	15,687	-	15,687	53,828
Cash at bank		<u>375,474</u>	<u>31,598</u>	<u>407,072</u>	<u>436,367</u>
		391,161	31,598	422,759	490,195
CREDITORS					
Amounts falling due within one year	13	(32,552)	(7,240)	(39,792)	(51,255)
NET CURRENT ASSETS		<u>358,609</u>	<u>24,358</u>	<u>382,967</u>	<u>438,940</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		361,063	24,358	385,421	445,229
NET ASSETS		<u>361,063</u>	<u>24,358</u>	<u>385,421</u>	<u>445,229</u>
FUNDS	14				
Unrestricted funds				361,063	419,236
Restricted funds				<u>24,358</u>	<u>25,993</u>
TOTAL FUNDS				<u>385,421</u>	<u>445,229</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

BALANCE SHEET - continued

31 MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24 December 2025 and were signed on its behalf by:

G E Crofton - Trustee

A M Puente - Trustee

BEHIND CLOSED DOORS (BCD)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(37,355)</u>	<u>15,102</u>
Net cash (used in)/provided by operating activities		<u>(37,355)</u>	<u>15,102</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(3,595)
Interest received		<u>8,060</u>	<u>3,994</u>
Net cash provided by investing activities		<u>8,060</u>	<u>399</u>
Change in cash and cash equivalents in the reporting period		<u>(29,295)</u>	<u>15,501</u>
Cash and cash equivalents at the beginning of the reporting period		<u>436,367</u>	<u>420,866</u>
Cash and cash equivalents at the end of the reporting period		<u>407,072</u>	<u>436,367</u>

The notes form part of these financial statements

BEHIND CLOSED DOORS (BCD)

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(59,808)	37,820
Adjustments for:		
Depreciation charges	3,835	3,845
Interest received	(8,060)	(3,994)
Decrease/(increase) in debtors	38,141	(37,547)
(Decrease)/increase in creditors	(11,463)	14,978
Net cash (used in)/provided by operations	<u>(37,355)</u>	<u>15,102</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank	<u>436,367</u>	<u>(29,295)</u>	<u>407,072</u>
	<u>436,367</u>	<u>(29,295)</u>	<u>407,072</u>
Total	<u>436,367</u>	<u>(29,295)</u>	<u>407,072</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of donation.

Income from donated goods and services is measured at fair value and is recognised in the accounts when received if the value can be reliably measured.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- the donor specifies that the grant or donation must only be used in future accounting periods; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates.

Costs of generating funds are the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Tangible fixed assets

Tangible fixed assets costing £500 or more are initially recorded at cost and subsequently stated at cost or valuation less any accumulated depreciation and impairment losses.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

BEHIND CLOSED DOORS (BCD)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings - 33% straight line

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. The assets of the pension scheme are held separately from those of the company in an independently administered fund. The pension cost represents contributions payable by the company to the fund and amounted to £46,136 (2024:£49,918). Contributions totalling £Nil (2024:£Nil) were payable to the fund at the year end and are included in creditors.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Charitable activities	701,169	328,488
Donations and legacies	16,104	486,932
	<u>717,273</u>	<u>815,420</u>

3. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	<u>8,060</u>	<u>3,994</u>

BEHIND CLOSED DOORS (BCD)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

4. RAISING FUNDS

Raising donations and legacies

	2025	2024
	£	£
Fundraising costs	<u>1,753</u>	<u>5,581</u>

5. SUPPORT COSTS

	Management	Governance	Totals
	£	costs	£
Other resources expended	<u>776,613</u>	<u>2,940</u>	<u>779,553</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	<u>3,835</u>	<u>3,844</u>

7. AUDITORS' REMUNERATION

	2025	2024
	£	£
Auditors' remuneration for non audit work	<u>2,940</u>	<u>3,094</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

BEHIND CLOSED DOORS (BCD)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

9. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	539,298	567,434
Social security costs	43,333	45,630
Other pension costs	46,136	49,918
	<u>628,767</u>	<u>662,982</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Support Workers	17	17
Management and administration	6	7
	<u>23</u>	<u>24</u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	349,560	465,860	815,420
Investment income	3,994	-	3,994
Total	<u>353,554</u>	<u>465,860</u>	<u>819,414</u>
EXPENDITURE ON			
Raising funds	2,791	2,790	5,581
Other	320,925	455,088	776,013
Total	<u>323,716</u>	<u>457,878</u>	<u>781,594</u>
NET INCOME	29,838	7,982	37,820
RECONCILIATION OF FUNDS			
Total funds brought forward	389,398	18,011	407,409
TOTAL FUNDS CARRIED FORWARD	<u>419,236</u>	<u>25,993</u>	<u>445,229</u>

BEHIND CLOSED DOORS (BCD)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2024 and 31 March 2025	<u>32,490</u>
DEPRECIATION	
At 1 April 2024	26,201
Charge for year	<u>3,835</u>
At 31 March 2025	<u>30,036</u>
NET BOOK VALUE	
At 31 March 2025	<u>2,454</u>
At 31 March 2024	<u>6,289</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	1,450	44,393
Other debtors	200	1,350
Prepayments and accrued income	<u>14,037</u>	<u>8,085</u>
	<u>15,687</u>	<u>53,828</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	6,330	4,436
Social security and other taxes	15,035	16,648
Accruals and deferred income	<u>18,427</u>	<u>30,171</u>
	<u>39,792</u>	<u>51,255</u>

14. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	419,236	(58,173)	361,063
Restricted funds			
Restricted Fund	25,993	(1,635)	24,358
TOTAL FUNDS	<u>445,229</u>	<u>(59,808)</u>	<u>385,421</u>

BEHIND CLOSED DOORS (BCD)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	362,163	(420,336)	(58,173)
Restricted funds			
Restricted Fund	363,170	(364,805)	(1,635)
TOTAL FUNDS	<u>725,333</u>	<u>(785,141)</u>	<u>(59,808)</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	389,398	29,838	419,236
Restricted funds			
Restricted Fund	18,011	7,982	25,993
TOTAL FUNDS	<u>407,409</u>	<u>37,820</u>	<u>445,229</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	353,554	(323,716)	29,838
Restricted funds			
Restricted Fund	465,860	(457,878)	7,982
TOTAL FUNDS	<u>819,414</u>	<u>(781,594)</u>	<u>37,820</u>

BEHIND CLOSED DOORS (BCD)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	389,398	(28,335)	361,063
Restricted funds			
Restricted Fund	18,011	6,347	24,358
TOTAL FUNDS	<u>407,409</u>	<u>(21,988)</u>	<u>385,421</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	715,717	(744,052)	(28,335)
Restricted funds			
Restricted Fund	829,030	(822,683)	6,347
TOTAL FUNDS	<u>1,544,747</u>	<u>(1,566,735)</u>	<u>(21,988)</u>

The Prevention and Recovery Service was funded by Henry Smith and The National Lottery Community Fund. This funding provides support staff delivering front-line and support.

The Safeguarding fund is for safeguarding emergencies.

Women's Live Leeds was funded by Leeds Women's Aid.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.