



Trustee Annual Report and Accounts

Financial Year 2023-2024



Supporting children, young people and their families living in North Devon and the Torridge area who have experienced the death of someone close to them.

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Note from the Chair

This year has been one of significant transformation for FiG. We were delighted to welcome our new CEO, Naomi Jefferies, in May 2023. Naomi has adeptly guided us through numerous changes in staff, office and service operations. We are optimistic about a period of stability in 2024/2025.

One of the most notable changes was our relocation in September 2023 from Bideford to Castle Lodge in Barnstaple. The lodge required extensive renovations, but thanks to the generous contributions from local businesses, the dedication of our volunteers, and the hard work of our staff and their families, we now have a welcoming office space. This new office allows us to better support families and young individuals, providing a base for support, meetings and daily operations.

In June, we bid farewell to Abi Mandeville, our FSO, who embarked on her travels. We welcomed Etelka Moon as our new FSO in September, along with Jo Bradford as our new administrator. Both have brought invaluable expertise and skills to our team.

Our profile in the community has grown through various fundraising initiatives, training events and Clare Maynard's excellent communications work. This increased visibility is crucial, as it ensures that those in need are aware of who we are, what we do, and how to reach us. Our referral rate has risen by 35% and continues to grow.

In response to feedback from the children and families we support, as well as other charities, and due to the increasing complexity of referrals, we reviewed our support offerings. After a six-month pilot of different bereavement support methods, we conducted a thorough review. Moving forward, we will continue group support for primary children and parents and expand our services to include support in schools (primary, secondary, and college settings), art workshops for creative grief exploration, and outdoor sessions for bereaved young people to connect through shared activities. We will keep adapting and evaluating our support to best meet the needs of those we serve. This has also led us to review our staff skills to ensure we provide the highest quality support for bereaved families in Northern Devon.

Our incredible staff team has risen to these challenges. I want to express my deepest gratitude for their hard work and dedication in managing these changes. We are confident that these service improvements will greatly benefit our bereaved families, and we are immensely grateful to our team for making this possible.

Lastly, a heartfelt thank you to our wonderful volunteers. Your endless hours of fundraising and family support, utilising your skills and talents, are invaluable to FiG and the families we support. You are truly amazing. Thank you.

Tracey Elliott
Chair of Trustees
Families in Grief (FiG)



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

**Families in Grief - Trustees’ Annual Report for the period 1st April
2023 to 31st March 2024**

Charity name: Families in Grief (FiG)

Charity registration number: 1116474

Our approach

Our overarching mission is to ensure that all bereaved families in North Devon and Torridge receive the support they need, when they need it – free of charge and tailored to meet the developing needs of the children, young people and adults in their family.

Our work has two strands – direct bereavement support work with families, and education and resources for the professionals and agencies supporting them so that they have the skills and understanding to help when needed.

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The purpose of Families in Grief (FiG) is to:</p> <ul style="list-style-type: none">• Provide a credible and high-quality bereavement support to service to all grieving families in need of our help.• To better educate and support professionals who come into contact with bereaved children and young people.• To improve family relationships after a member of the family dies, to reduce bereaved families’ feelings of social isolation, and to improve a child or young person’s engagement with school.• To ensure all families and professionals working with families in north Devon and the Torridge area are aware of FiG’s services.

<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Para 1.17 and 1.19</p>	<p>During the last financial year, FiG has piloted and evaluated new support initiatives in conjunction with traditional bereavement support groups. These activities have aimed to bring bereaved children, young people and parents/carers together – as a family or as part of a wider group with the commonality being the experience of bereavement.</p> <p>The purpose being to reduce loneliness, support the understanding of and moving forward within grief, improve family relationship and foster engagement with school/college and the wider community.</p> <p>Main direct bereavement support activities:</p> <ul style="list-style-type: none"> • Children's groups – 6-week programme (with concurrent parent's/carer's support group) • Teens group (including outdoor activities and crafts) (with concurrent parent's/carer's support group). • Well-being walk and outdoor activities for primary age children and parents/carers • 8 week 'exploring grief through art' workshop for bereaved teens and young people. • 8-week outward bounds programme for bereaved teens and young people – supported by bereavement support workers. • Surfing group for older primary and younger secondary aged bereaved young people. • Regular drop-ins at local secondary schools and colleges with referrals from pastoral teams. • Specific support group for children and parents who have experienced the death of a baby. • Weekly bespoke 1:1, small group and family drop-ins and scheduled support sessions at the FiG offices. • Primary school assemblies. • Telephone support. <p>Main training and support for professionals working with bereaved children, young people and families in FiG's locality:</p> <ul style="list-style-type: none"> • Delivery of specific training programmes and case study discussion focusing on supporting bereaved children/young people and families. This has been delivered to schools, colleges, GPs surgeries, hospice care team, CAMHS and children's home staff. • 1:1 support and modelling in schools/colleges • Goldfish bowl skills training for trainee GPs • Provision of resources for front line professionals to use when involved in bereavement support work.
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<p>Statement of public benefit confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit.</p>	<p>Para 1.18</p>	<p>The trustees of FiG confirm that they have had due regard to the guidance issued by the Charity Commission on public benefit. Throughout the year, we have diligently ensured that our activities align with these guidelines, focusing on delivering tangible benefits to the community we serve. Our commitment to transparency, accountability, and the well-being of our beneficiaries remains at the forefront of our operations.</p>
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Additional information (optional)

	<p>SORP reference</p>	
<p>Contribution made by volunteers</p>	<p>Para 1.38</p>	<p>FiG have 30 trained volunteers who support the work of the FiG staff team. Volunteers have a range of professional skills and experience, which they offer through engagement in the following activities:</p> <ul style="list-style-type: none">• Delivering training to school staff and trainee GPs• Attending information and fundraising events and running informal activities for children• Front-line bereavement support through bereavement support groups, well-being walks, art workshops, outward-bound activities and bespoke work with families• Baking cakes/creating prizes for fundraising events• Helping organise and run fundraising events• Support with grant writing

What our volunteers say...

“I was buzzing after helping with the outdoor activity teenager group. Just seeing how they grew and connected as the weeks progressed was like gold-dust. The more mud and the more time outside – the better!”

“Lovely to attend the FiG training [on supporting parents]. It was so helpful to listen to the experiences of others and share. Lovely to meet new faces too”

Bringing impact to life – Case Study 1

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Megan* was seven when her Dad died of a heart attack...

Dad had been her primary carer, as Mum worked full-time. Mum was struggling to process the sudden death of her husband, finding it hard to return to work and her relationship with Megan's 16-year-old sister was strained. Megan found it hard to separate from Mum in the playground in the mornings and was withdrawn and teary at school. At home she was struggling to sleep and would 'clam up or cry' when anyone talked about Dad.



A call for help

Megan was referred to FiG by her teacher. A FiG Family Support Officer (FSO) talked with Mum and school on the phone and then visited Megan and Mum at home. Megan identified a teaching assistant she trusted at school and FiG provided resources for the teaching assistant to support Megan at school.

FiG

'We can talk to each other again'

After a few home visits, Megan and Mum felt ready to meet other bereaved families and joined a group programme. During the drive home after the second week, Megan told mum "other children don't have a Dad anymore and feel sad like me."

Mum and Megan were able to have an open conversation about their feelings. By the end of the group they had shared memories about Dad and were talking about how they would remember Dad on his forthcoming birthday "with a chocolate fudge cake because he always had a really big piece".



Megan's older sister attended a FiG drop-in and talked to the FiG trained 'bereavement champion' in school. She established WhatsApp contact with the FSO and continues to share her feelings and ask for help when struggling.

Mum reports

"We can talk to each other again. Of course we still feel sad and there are days that are really hard, but we understand each other and know we can reach out for help when we need it. FiG have just been amazing"

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>FiG has achieved success in three main areas during this financial year:</p> <ul style="list-style-type: none"> • Providing effective, tailored bereavement support to an increasing number of children, young people, parents and carers within North Devon and Torridge • Ensuring professionals working directly with bereaved children, young people and parents/carers have the skills, knowledge and access resources necessary to best provide support • Increasing the profile of Families in Grief within the community <p>The first benefit of this has been to ensure there is an accessible face-to-face children's, young person's and families' bereavement support in place within the North Devon and Torridge area. Secondly – that the support is effective and meets the specific needs of the service users and thirdly that a wider range and number of people are aware of the service and how to access or refer to this when bereavement support is needed.</p> <p>During the financial year 23-24:</p> <ul style="list-style-type: none"> • 115 Referrals were received • 155 Families received direct support • 773 Supportive phone calls/emails were made to families • 8,656 Downloads of support information from the FiG website • 150 Professionals were supported/trained

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>The key objective set by trustees during this financial year was to evaluate the effectiveness and impact of the traditional bereavement support services, in respect to the changing needs of the client group post covid.</p> <p>A 9-month pilot phase was implemented trialling a range of new and adapted</p>
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		support activities and evaluating these in relation to the charity's 4 main objectives. A cost-benefit analysis was undertaken and focus groups run to obtain and explore feedback. As a result, the support offer has been revised to best meet changing need and increase accessibility.
Performance of fundraising activities against objectives set	Para 1.41	<p>Trustees agree that during the financial year 20% of funds would be raised through direct fundraising and donations generated by the work of the staff team and volunteers.</p> <p>This target has been met and succeeded, with 27% of the total charity income being generated by fundraising and donations during the financial year 2023-34.</p>



Ilfracombe Round Table raised £10,000 for FiG at the Ilfracombe Beer Fest, May 2023



Finn's* cousin Jake died of cancer when they were both fifteen. They were close.



Following Jake's death, Finn withdrew from the activities he had liked to do with him.

Teachers noticed he was quieter at school and didn't play football at lunchtimes. He continued to attend school, but his grades began to slip. When asked he told school staff and his parents that he was 'ok' but school and parents were concerned as he seem to be 'withdrawn and bottling things up'. Parents observed angry outbursts at home that they felt were out of character.

'Bored and lonely'

After a referral from his parents, a FiG Family Support Officer (FSO) met Finn in school. Initially he said he didn't want to talk but, following an art activity, he asked to meet again. Finn met the FSO four times in school and, as part of this, started to talk to a member of the pastoral team about how much he missed Jake and how "boring and lonely" it felt mountain biking on his own and "not the same" playing football without him.



Our approach

The FSO arranged for Finn to take part in an outdoor activity programme with other bereaved young people. Finn was initially hesitant, but after the first session had connected with some peers and was keen to come back the next week. He reported "lighting campfires and going on the climbing wall was cool. Sometimes I don't think about Jake when I'm outside – on the climbing wall you have to concentrate on not falling off! I feel better when I'm outside and doing things with people who get it, and get me."

Finn's Mum and Dad were able to chat with the FiG support worker and other bereaved parents while Finn was climbing and shared that this was validating and helpful.

Finn is noticeably happier at school now and will seek out a member of the pastoral team if he is having a bad day. His parents share that he is talking about his feelings and has put a photograph of him and Jake on their bikes in his bedroom. Finn is hoping to attend some surf-sessions for bereaved young people in the summer, with a friend he made during the outdoor activities sessions.

Mum shared that "Finn is talking more and is less angry. He isn't stuck in his bedroom all the time now. He still misses Jake, we all do, so much, but we can talk about happy times as well as about how much we miss him."

*** Names changed to protect confidentiality.**

Financial Review

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Review of the charity's financial position at the end of the period	Para 1.21	<p>During the financial year 23-24, a total income of £149,483 was generated through grants, fundraising and donations. FiG's total expenditure was £130,107. £19,376 was carried over to the next financial year to support projects scheduled for the summer period.</p> <p>At the end of the financial year, in line with the Trustees policy to hold approximately 6 months costs in reserve, the charity reserves were set at £77,000.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>It is Families in Grief's policy to hold a minimum of 6-months necessary on-costs (including salaries) in reserve. These are held to ensure there is time for staff and trustees to seek additional funding, should there be a decrease in funding or when a major grant comes to an end. This provides security for staff and is important to enable the recruitment and retention of staff. This also provides a margin for additional costs that arise due to unexpected factors out of the charity's control e.g. rising utility costs.</p>
Amount of reserves held	Para 1.22	<p>For the financial year 2024/25 the Trustees have set the reserves at £88,000 in line with anticipated increases in expenditure and income growth.</p>

Additional information (optional)

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>Families in Grief is funded primarily by large to medium grants including a three year National Lottery continuation funding grant alongside other major funders such as BBC Children in Need, the Royal Masonic Trust, Trusthouse and local funders such as councillor grants, town councils and local supermarkets.</p> <p>Alongside grant funding, the charity has increased income from fundraising and donations.</p> <p>In the financial year ending March 2024, 27% of income was raised through non grant sources of funding and Trustees anticipate that this percentage will increase in the current year with key fundraising events scheduled and an increase in donation income through greater community awareness of the charity's work.</p>
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<p>A description of the principal risks facing the charity</p> <p style="text-align: right;"><i>Page 12</i></p>	<p>Para 1.46</p>	<p>The CEO and Trustees maintain a dynamic risk register which covers key risks across governance, finance and operational aspects of the business. This is reviewed formally on a quarterly basis and updated in the intervening period as and when risk factors change.</p> <p>This is in accordance with guidelines issued by the institute of Risk Management and the Charity Commission.</p> <p>The principal risk facing the charity is threat to medium/long term income due to increased competition for funding both from grant funders and from direct fundraising activities.</p> <p>Families in Grief is not supported by any statutory funding or on-going trust or legacy funding and relies 100% on fundraising and grant donations.</p>
<p>A description of the principal risks facing the charity</p>	<p>Para 1.46</p>	<p>The CEO and Trustees maintain a dynamic risk register which covers key risks across governance, finance and operational aspects of the business. This is reviewed formally on a quarterly basis and updated in the intervening period as and when risk factors change.</p> <p>This is in accordance with guidelines issued by the institute of Risk Management and the Charity Commission.</p> <p>The principal risk facing the charity is threat to medium/long term income due to increased competition for funding both from grant funders and from direct fundraising activities.</p> <p>Families in Grief is not supported by any statutory funding or on-going trust or legacy funding and relies 100% on fundraising and grant donations.</p>

Bringing impact to life – in their own words

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“After my Mum died, I didn’t tell anyone at school for 6 months. I just kept ‘facading’. If I hadn’t had an activity [art] to pour my grief into, I would be doing drugs or in a gang by now.”

Bereaved teenager

“It was good to be outside with other parents in the same situation. There was no pressure to talk, but it felt OK, it felt comfortable.”

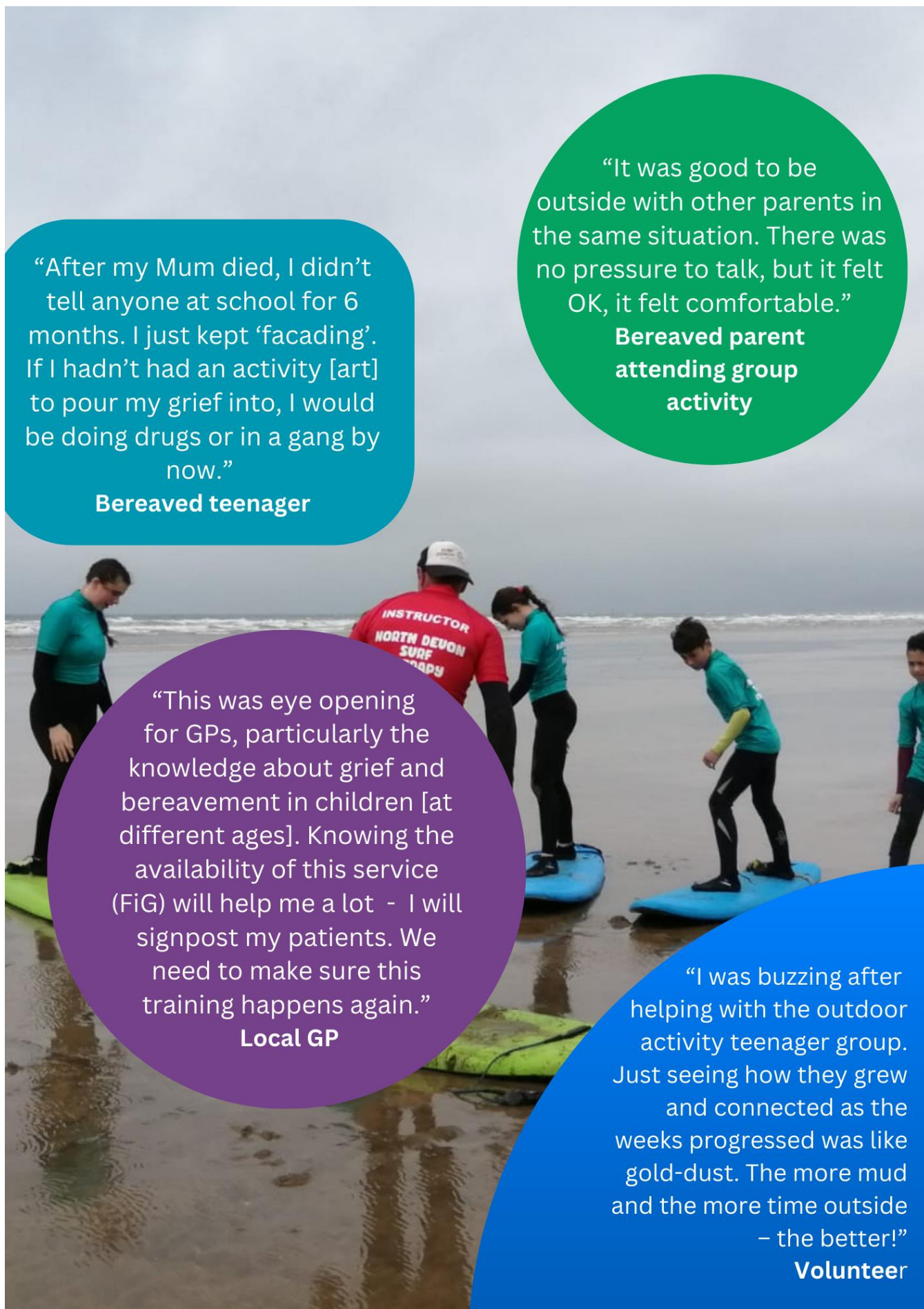
**Bereaved parent
attending group
activity**

“This was eye opening for GPs, particularly the knowledge about grief and bereavement in children [at different ages]. Knowing the availability of this service (FiG) will help me a lot - I will signpost my patients. We need to make sure this training happens again.”

Local GP

“I was buzzing after helping with the outdoor activity teenager group. Just seeing how they grew and connected as the weeks progressed was like gold-dust. The more mud and the more time outside – the better!”

Volunteer



Structure, Governance and Management

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Description of charity's trusts:		The FiG constitution as revised on 26/1/23 outlines the structure, governance and management of the trustee board. FiG is administered by a board of elected trustees.
Type of governing document	Para 1.25	Trust deed
How is the charity constituted?	Para 1.25	Registered charity
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>FiG's constitution states that at any one time there shall be at least three trustees. Every trustee is appointed for a period of two-four years by a resolution of the trustees passed at a special meeting.</p> <p>Trustees are selected through a robust interview process.</p> <p>The skillset of potential trustees is assessed in relation to anticipated skill gaps/areas for development and selected Trustees must have regard to the skills, knowledge and experience for the effective administration of the charity.</p> <p>Appointment of a new trustee requires the majority vote of the current trustee board.</p>

Additional information (optional)

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>Every new Trustee receives in-house induction, a trustee pack and training as a new volunteer including the areas of safeguarding and GDPR.</p> <p>Ongoing training is assessed annually and provided (or in-between if a need is highlighted). Training such as GDPR, safeguarding, safer recruitment, etc.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>Families in Grief has six trustees – four of whom have official roles:</p> <ul style="list-style-type: none"> • Chair • Vice Chair • Treasurer • Safeguarding Lead. <p>There are five employed part-time members of staff working directly for Families in Grief:</p> <ul style="list-style-type: none"> • CEO • 2x Family Support Officers • Administrator, finance officer and volunteer coordinator • Communications and Fundraising Officer

Reference and Administrative details

Charity name	Families in Grief
Other name the charity uses	FiG
Registered charity number	1116474
Charity's principal address	Castle Lodge, North Walk, Barnstaple, Devon EX31 1DF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Tracey Elliott	Chair		Families in Grief trustee board
2	Alison Smith	Vice Chair Acting Treasurer since April 2024		Families in Grief trustee board
3	Maureen Elsom	Safeguarding Lead Trustee		Families in Grief trustee board
4	Karen Hutton			Families in Grief trustee board
5	Nicola Geddes			Families in Grief trustee board
6	Nichola Rose		Joined June 2024	Families in Grief trustee board
7	Toby Slater	Treasurer until April 2024	Until April 2024	Families in Grief trustee board
8	Lesley Rolfe		Until August 2023	Families in Grief trustee board

Name of chief executive or names of senior staff members (Optional information)

Naomi Jefferies – CEO (appointed 2/5/23)

Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)	<div>DocuSigned by: TJ Elliott A98ADDC80804422...</div>	<div>DocuSigned by: Alison Smith 892CF328F83B4BA...</div>
Full name(s)	Tracey Elliott	Alison Smith
Position (eg Secretary, Chair, etc)	Chair of Trustees	Vice Chair of Trustees
Date	16/9/2024	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's
report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

FAMILIES IN GRIET

On accounts for the year
ended

MARCH 2024

Charity no
(if any)

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

23/5/24

Name:

BRIAN BUTLAND

Relevant professional
qualification(s) or body
(if any):

Address:

5 COLLEGE GREEN

BIDEFORD

EX39 2JY

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

<p>Report to the trustee's members of</p>	
<p>On account for the year ended</p>	<p>2014-15</p>
<p>Set out on pages</p>	
<p>I report to the trustee on my examination of the accounts of the charity (the Trust) for the year ended 2014-15.</p>	
<p>As the charity business of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).</p>	
<p>I report to the trustee on my examination of the Trust's accounts covered by the Act, and on the 2011 Act and in carrying out my examination, I have followed the applicable guidance given by the Charity Commission under section 74(2)(b) of the Act.</p>	
<p>I have completed my examination. I confirm that no material matters have come to my attention (other than those discussed below) in connection with the examination which give rise to a belief that the accounts are not correct.</p>	
<p>Accounting records were not kept in accordance with section 74(2)(a) of the Act or</p>	
<p>the accounts do not accord with the accounting records</p>	
<p>I have no concerns and have given no opinion on the matters in connection with the examination to which attention should be drawn in order to ensure proper understanding of the accounts to be reached.</p>	
<p>The use of the words in the brackets if they do not apply</p>	
<p>Signed:</p>	<p>[Signature]</p>
<p>Name:</p>	<p>BEIJING ROTARY</p>
<p>Relevant professional qualification(s) or body (if any)</p>	<p></p>
<p>Address:</p>	<p>2, County Office 8105 Road 100000</p>

Families in Grief: Year End Accounts 2023-2024

Receipts		Unrestricted	Restricted	Total	2022-2023
Grants	5	—	£106,920	£106,920	£77,933
Donations		£31,769		£31,769	£17,766
Fundraising		£8,250	—	£8,250	£5,037
Other	6	£2,545	—	£2,545	£629
Total Receipts:		£42,563	£106,920	£149,483	£101,365

Payments:		Unrestricted	Restricted	Total	2022-2023
Salaries	7	£6,622	£97,496	£104,118	£82,750
Venue Hire, Resources, Activities		£1,210	£2,662	£3,872	£3,229
IT and Communications		£969	£2,894	£3,863	£4,092
Training		£500	£581	£1,081	£1,096
Travel		£691	£2,479	£3,169	£1,484
Fundraising Costs		£164	£335	£500	£707
Advertising and Marketing		£496	£640	£1,136	£670
Office Costs		£810	£4,277	£5,086	£4,336
Rent		£0	£2,517	£2,517	£2,700
Insurance		£1,187	£500	£1,687	£1,532
2024 Winter Charity Ball costs		£676	£0	£676	—
Memberships and Subscriptions		£180	£238	£418	£302
DBS		£200	£373	£573	£153
Bank Charges		£36	£30	£66	£72
Sundries		—	—	—	—
		£13,741	£115,020	£128,762	£103,124
Asset Purchases:					
Equipment		£1,160	£186	£1,345.60	£2,605
Fixtures and Fittings		—	—	—	—
Total Payments:		£14,902	£115,206	£130,107	£105,729

	Unrestricted	Restricted	Total	2022-2023
Net receipts / Payments	£27,662	-£8,286	£19,376	-£4,364
Cash funds brought forward	£124,873	£22,938	£147,811	£152,175
Cash funds carried forward:	£152,534	£14,652	£167,186	£147,811

Cash at bank and in hand:

Cash Account	£43,514	£14,652	£58,166	£75,802
Gold Account (Reserves)	£109,015		£109,015	£72,004
Petty Cash	£5	£0	£5	£5
Total Cash Funds at Year End:	£152,534	£14,652	£167,186	£147,811

Notes to the Accounts for the year ending 31st March 2024

1. Preparation of the accounts:

These accounts are prepared on a receipts and payments basis in accordance with section 133 of the

2. Reserves Policy:

The Trustees annually review the charity's need for reserve funds in line with the guidance issued by

Amount currently held in reserves: **£77,000**

3. Risk Policy:

Families in Grief has completed a risk register covering Governance, Financial and Operational matters as part of the overall business plan. This is in accordance with guidelines issued by the Institute of Risk Management and the Charity Commission and is available to view in the Families in Grief office.

4. Depreciation Policy:

Tangible fixed Assets costing more than £100 are capitalised with depreciation commencing in the first full year of ownership using the straight-line method over a 5 year period.

Fixed Asset opening Balance:	£4,572
Purchases	£1,346
Total:	£5,918
<i>Less Depreciation charge for the year:</i>	<i>£1,596</i>
Closing NBV of Fixed Assets:	£4,322

Fixed Assets by Category:	Amount
Equipment	£4,288
Fixtures and Fittings	£34
Total:	£4,322

5. Restricted Funds:

Restricted Funds are received for a specific purpose within the objects of the charity & have been accounted for separately. All income has therefore been shown as restricted where the donor has stated it can only be used for a specific purpose:

Funding Body:	Opening Balance	Received	Expenditure	Closing Balance
Lottery	£7,404	£84,100	£91,504	£0
Awards for All	£9,021	£0	£6,955	£2,066
Norman Family Trust	£1,453	£0	£1,453	£0.00
Northam Town Council	£750	£0	£750	£0
Barnstaple Town Council	£500	£400	£900	£0
Albert Hunt Trust	£2,000	£2,000	£2,000	£2,000
Morrisons	£1,810	£0	£317	£1,493
Masonic Charitable Trust	£0	£5,000	£5,000	£0
Northbrook	£0	£6,000	£0	£6,000
DCC Councillor Grant	£0	£640	£390	£250
Griffith	£0	£500	£294	£206
Screwfix	£0	£5,000	£5,000	£0
NDDC Locality grant	£0	£500	£143	£357
DCPA police grant	£0	£2,380	£500	£1,880
Asda grassroots	£0	£400	£0	£400
Total:	£22,938	£106,920	£115,206	£14,652

Grants are restricted to help with the following projects:

Funding Body:	Restrictions
Lottery	Director Admin & Comms FSO Salary c
Awards for All	Group Costs
Norman Family Trust	Family Journeys
Northam Town Council	Family Journeys
Barnstaple Town Council	Group Costs
Albert Hunt Trust	Operating Costs
Morrisons	Training (Co-ordinator or similar)
Masonic Charitable Trust	Operating Costs
Northbrook	Group Costs
DCC Councillor Grant	Garden and outdoor work at new office
Griffith	Resources
Screwfix	Office relocation
NDDC Locality grant	Beach run promotional materials
DCPA police grant	Children's book resources
Asda grassroots	Resources

Government grants received in this financial year: 4

6. Other Income:

Other Income for the year is as follows:

Other Income	Unrestricted	Restricted	Total
Training	£250	—	£250
Gift Aid	£93	—	£93
Bank Interest	£2,202	—	£2,202
Total:	£2,545	—	£2,545

7. Salaries and associated costs:

Salaries and associated costs for the year is as follows:

Salaries	Unrestricted	Restricted	Total
Salaries	£5,333	£93,997	£99,330
Employer's NI Contributions	£1,134	£6,770	£7,904
<i>Employment Allowance</i>	—	-£5,000	-£5,000
Employer's Pension Contributions	£155	£1,459	£1,614
Payroll Charges	—	£270	£270
Total:	£6,622	£97,496	£104,118

Signed on behalf of the Trustees by:

Tracey Elliott

Tracey Elliott.

CHAIR OF TRUSTEES

Dated: 28/5/2024

Aislinn Smith

AISLINN SMITH
TREASURER,