

Home-Start Bristol and South Gloucestershire Ltd
(a company limited by guarantee)

Report and Financial Statements
For the year
1 April 2024 to 31 March 2025

Charity Number 1116207
Company Number 5745817

HOME-START BRISTOL AND SOUTH GLOUCESTERSHIRE LTD

Reference and Administrative Information

Charity Name	Home-Start Bristol and South Gloucestershire Ltd	
Charity Registration No	1116207	
Company Registration No	5745817	
Registered Office (and operational address)	Unit 11 Greenway Centre Doncaster Road Southmead Bristol BS10 5PY	
Trustees	<div> <div>Kate Oliver</div> <div>(Chair)</div> </div> <div> <div>Trevor Leonard</div> <div>(Treasurer)</div> </div> <div>Rita Deegan</div> <div>Linda Hunter</div> <div>Anthony Pachon</div> <div>Catherine Potter</div> <div>Jessica Smith</div> <div>(Resigned September 2024)</div> <div>Shannon Wilding</div> <div>(Resigned May 2024)</div> <div>Fiona Fletcher</div> <div>(Appointed November 2024)</div> <div>David Leech</div> <div>(Appointed June 2024)</div> <div>Essi Pentti</div> <div>(Appointed September 2024)</div> <div>Marcus Roberts</div> <div>(Appointed March 2025)</div> <div>Jayne Storey</div> <div>(Appointed March 2025)</div> <div>Amy Morling</div> <div>(Appointed September 2024)</div> <div>(Resigned November 2024)</div> <div>Claire Gazard</div> <div>(Appointed May 2025)</div>	
Advisers	<div>Celia Ellis</div> <div>Janet Leonard</div> <div>Katherine Martin</div> <div>Maroussia Rochigneux</div>	
Manager	Terri Fletcher	
Independent Examiner	<div>Joanne Trowbridge MAAT</div> <div>Bristol Community Accountants CIC</div> <div>The Park, Davenry Rd, Knowle, Bristol BS4 1DQ</div>	
Bankers	<div>HSBC (62 George White Street, Cabot Circus, Bristol, BS1 3BA)</div> <div>Scottish Widows Bank, plc (67 Morrison St, Edinburgh EH3 8YJ)</div>	

Home-Start Bristol and South Gloucestershire Ltd

TRUSTEES' ANNUAL REPORT

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31st March 2025.

Reference and administrative information set out on page 2 forms part of this report. The financial statements comply with the Charities Act 2011 as amended by the Charities Act 2022, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 2 published in October 2018, effective for accounting periods beginning on or after 1 January 2019.

Structure Governance and Management

The organisation is a charitable company limited by guarantee, incorporated on 16 March 2006. The company was established under a Memorandum of Association which established its objects and powers, and it is governed under its Articles of Association.

The directors of the company are also charity Trustees for the purposes of charity law. Trustees meet six times a year with their advisers and the Manager.

Trustees must stand down after 3 years but can be re-elected by members at the Annual General Meeting. New Trustees are similarly elected at the AGM, although they can be co-opted at any time. They undergo a formal induction programme.

Public Benefit

In shaping the objectives for the year and planning activities, the Trustees have considered the Charity commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Home-Start Bristol and South Gloucestershire exists to support vulnerable families with young children living in Bristol and South Gloucestershire to help them to thrive and to give their children the best start in life. We do this through our home visiting and groupwork services delivered by our experienced staff and supported by a team of trained and supervised volunteers who are all parents themselves or have had caring responsibilities. Our aim is to improve families' well-being, supporting them to feel more confident, resilient, and better connected to their local and wider community.

Main Objectives

At the start of the year, our projections suggested a large deficit for the year, but we ended the year with a small surplus. To reflect our increasing presence in the local authority area adjacent to Bristol, we changed our name to include South Gloucestershire. These two statements sum up another

successful year for Home-Start Bristol & South Gloucestershire (HSBSG). The three-strong senior management team, 11 trustees and three volunteer reps worked tirelessly to ensure that funding and finances, safeguarding, quality assurance and evaluation, marketing and data protection, risk management and health and safety all provided a consistently sound basis for exemplary services delivered by our 12 committed and skilful staff and 68 volunteers

The year saw the strengthening and extension of our group work provision alongside the longstanding home-visiting service which local Home-Starts like ours across the country are renowned for.

"Having someone actually coming to the house, physically to do things. It is so much more useful than calls."

Through our home visiting support one of our key objectives is to link families into resources and activities in their local community. Our volunteers will often support families to access local facilities by accompanying them on outings to parks, libraries and other community resources or going with them to appointments. We also signpost families to local services such as children's centres and playgroups and as well as to specialist organisations. This year we supported 149 families through home visiting.

The Dad Matters project, funded by Bristol City Council, in its first full year of delivery supported 30 fathers and male carers of children under the age of two.

Dad: "It helped all of us in being more confident with feeding and activities. There was just a general positive atmosphere. I feel more confident to reach out more to other people and we aren't stressing at each other as much."

During the year we received more referrals than the previous year and have been able to support more families. Last year we supported 246 families, this year we supported 337: 297 through referral and a further 40 families through our multiples' drop-in groups. The majority of families (179) continue to be supported through our core one-to-one home visiting service.

We received more referrals this year from families for whom English is not their first language and this can be challenging for families and for staff if they are not able to access translation services. We are exploring further options and resources to address this.

We consolidated and continued to develop the provision of groups as a way of meeting increasing demand for support; and also, to help parents to meet on a peer-to-peer basis, combat isolation and increase community connections. This year we supported 158 families in our groups.

We ran termly Mums in Mind groups in Bristol to support women with perinatal mental health difficulties and in South Gloucestershire our Best Start groups supported families who are struggling. In addition to those groups, we supported two drop-in groups in Bristol for families who have twins, triplets or more. Last year over 40 families accessed this group. All our groups are led by paid staff and supported by volunteers.

Mum arrived at group feeling unhappy after a poor night's sleep. She was feeling really negative. At the end of the session, she was happier and said it was "good to know there are others feeling the same." She said it was "a lovely group. I'm looking forward to coming back."

Our groupwork offer is now well embedded and developing; 53 women and their babies attended our Mums in Mind perinatal mental health groups in Bristol and 65 families attended Best Start groups in South Gloucestershire. In addition, we launched a second Multiples drop-in group in Bristol. The feedback from families who attended the groups has been overwhelmingly positive.

“Having experts and volunteers discuss issues like car safety, weaning, communication, development, were especially helpful to discuss. My partner and I feel better prepared and more confident”

Of the families whose support has ended 90% reported overall improvements in their personal and family situations.

The reasons for referral to Home-Start Bristol and South Gloucestershire were consistent with the previous year. Of the 370 referrals that we received: 31% were lone parents; 24% reported a family member with a disability; 69% identified as having mental health difficulties; 41% identified as having perinatal mental health difficulties; 4% were refugee and asylum-seeking families.

Mental health needs have become a major reason for referral over the last few years. Families are also struggling because of the rising cost of living and as indicated above a quarter of families referred to us report a family member with a disability. We are also seeing increasing numbers of referred families with autistic children or who are on the pathway to diagnosis as well as an increase in adults who are neurodiverse.

The most common source of referral to HSBSG remained health visitors, with whom we have good partnership arrangements. The second highest number of referrals came from children’s centres and other family support services. We saw a growing number of self-referrals, which was the third highest source of referrals this past year. Our top five areas for referrals were all within the 20% most deprived neighbourhoods in Bristol and South Gloucestershire.

Staffing

The past year saw a more stable staff team than the previous year. Towards the end of the year a longstanding Family Support Co-ordinator left to support asylum seeking families, and another started maternity leave in December 2024. The strong middle management and administrative staff enabled us to refine and embed three new systems to the point where our monitoring and reporting is more accurate and more efficient: Charity Log, a case management system; Breathe, a human resources data management system; and Xero, an accounting system.

Volunteers

HSBSG is experiencing the same struggle to recruit and retain volunteers as is the case across the voluntary sector nationally. Where we used to train 12 or more volunteers in each volunteer preparation course, since the pandemic those numbers are reduced to between six and eight. A lot rests on the marketing for volunteer recruitment if we are to continue to reach our usual number of families with our home visiting service, and to expand the number of groups we run.

During the year we ran three volunteer training courses and recruited a further 23 volunteers. These six-week courses run from different locations across Bristol and South Gloucestershire and are co-delivered by two of our longstanding volunteer representatives. The training covers a range of topics: safeguarding, communication, family needs, supporting children, inclusion and equality, the role of the volunteer. Some of our volunteers went on to support families in their homes, others supporting groups.

I wanted to help people and give something back, because of struggling in the past. And I wanted to have something to do while my child was in nursery, and I wanted to gain experience to help me gain paid employment, which it did.

Fantastic training and ongoing support supplied – I always feel I can talk to or easily contact 'someone if I need'.

Throughout the year additional training was offered to our volunteers. This year it included a peer-led session on supporting families with neurodiverse children; Relationships Matter training on reducing family conflict; a workshop from Bristol Refugee Rights on supporting refugee and asylum seeking families; and a safeguarding training refresher.

"Maria is always helpful/supportive. Always encourages me and motivates me. She tells me I can do it. Because of Maria I have braveness to go out alone."

Our three volunteer reps provide exemplary support right across the organisation, training and supporting volunteers, advising the board, organising the popular Christmas lunch, producing a regular volunteers' newsletter and supporting staff – all alongside visiting families in their homes. One of our volunteers was nominated for a Home-Start UK Volunteer Award. We are very proud of her, and we are hugely grateful to her and to all the reps for all they offer year in year out.

During the past year we have been fortunate to have on our marketing group the support of two volunteers who bring up-to-the-minute marketing and social media expertise. Their contribution is an asset to HSBSG and we are most grateful to them and to our lead trustee for marketing.

Trustees and board activity

The board worked hard this year on quality assurance, training, equalities, quality assurance and trustee recruitment. The marketing group, equalities working group and the Business Planning Committee met regularly through the year.

We benefited from a board development session followed by a trustee peer review exercise and a board effectiveness session which encouraged us to, for example, develop new roles for volunteers; increase lead trustees' engagement with HSUK's specialist forums and training; include a case study presented by an operational staff member at board meetings; reframe what we are already doing in order to meet funders' requirement for innovation; and develop a menu of engagement opportunities within the organisation. We acknowledged that lack of diversity is still an issue, and that we could do more to realise the wealth of lived experience.

The board's performance was assessed externally through HSUK's Governance and Leadership self-assessment. This has enabled us to look critically at areas for improvement.

Two awaydays with staff and volunteer reps strengthened relationships and whole organisation working. We discussed our progress against the strategic plan and began discussion around opportunities and future planning.

We updated our governing documents to for example remove any geographical limits on service delivery and to include a new limit on trustee tenure on the board for a maximum of three terms of four years. We initiated the adoption of an hybrid working policy to regularise working at home, more popular post-Covid pandemic. The engagement plan for our equalities policy is underway, led by our equalities and inclusion working group.

The trustees with lead responsibilities in areas such as safeguarding, marketing, quality assurance, equalities, and health and safety attended webinars of their specialist forums on @Home, HSUK's intranet and fed back to the board useful information and materials.

HSBSG were lucky to recruit a trustee with extensive HR experience, allowing the previous chair to take up a new role as Chair Emerita, a role for chairs who stay after the end of their term of office as valuable and valued advisors to the board.

We started the year with eight trustees and ended with 11, having welcomed six new trustees and said goodbye to three. The Lead Trustee for Trustee Matters worked tirelessly throughout the year to ensure successors were in place for trustees wanting to step down at the end of their term or many terms of office. As for the service delivery volunteers, it is not easy to recruit trustees as the responsibilities increase and people's available time decreases when the economy is unfavourable for most people.

The Trustee Matters Lead Trustee and the HR Lead Trustee initiated a search for successors for the treasurer and the chair, both of whom in 2024 signalled their intention to step down in 2025. So far, we have had no success, highlighting the same challenge as for recruiting home visiting and group work volunteers.

No formal complaints came to the board this year.

Safeguarding

The board reviews the safeguarding policy each year; and receives reports on the bi-monthly safeguarding reviews at each meeting from the lead safeguarding officer and the Lead Trustee for Safeguarding. Both in-house and online training was available to trustees, staff and volunteers who are all required to update their training annually. All new volunteers were trained in safeguarding as part of every mandatory volunteer preparation course.

We recruited a new trustee with deep experience of safeguarding to take over from our current lead trustee for safeguarding. She needed to take off time this year owing to illness. We are hoping she will be able to resume her duties in the coming months and allow the current lead to step down after many loyal and effective years in the role and on the board.

This year we completed the Home-Start UK quality assurance online assessment for safeguarding and implemented the improvements arising to strengthen our practice further. We are most fortunate that our Chief Executive is an experienced and skilful safeguarding trainer, offering the whole organisation regular, in-house training.

Funding

At the start of the year we projected a significant deficit for the year. Thanks to the hard work of our income generation group, consisting of staff and a volunteer rep, and their success at drawing down grant funding, we ended it with a balanced budget. The year started with the exciting news of a successful application for a multi-year grant for a project based in South Bristol.

To advance our objective to draw down funding in partnership with rather than in competition with other organisations, we set up an active partnership between ourselves and Home Start North Somerset and with other VCSE perinatal mental health organisations in Bristol and South Gloucestershire.

The Henry Smith Charity, Garfield Weston, the Pears Foundation, Wessex Water and Trusthouse Charitable Foundation (for work starting in the next financial year) all granted us generous funding to continue our home-visiting and develop group work. We received the second of five years' vital funding from the National Lottery Community Fund. Quartet Community Fund continued to place its

trust in us to deliver a valuable local service. We received a generous donation from The Lloyd Robinson Family Fund Grant; and one of our trustees ran a half marathon in aid of HSBSG.

We once again benefitted from the donation of gifts from BT and Dunelm, an impressive selection of presents all wrapped and labelled, which were delivered to over 50 families by co-ordinators and volunteers.

To all these generous and understanding funders and donors we extend our warm thanks.

The Future

Were it not for the endemic voluntary sector funding challenges, HSBSG would be facing an assured future with plenty of demand, expertise and commitment. But it is not all uphill.

Bristol City Council has asked us to increase the staff capacity for the Dad Matters project and expand its delivery accordingly. South Gloucestershire Council is funding a welcome extension of the project into South Gloucestershire and has re-funded our Best Start groups for families with children under three years, as well as extending their support for our home visiting service. The Henry Smith Charity awarded us an additional year's funding while they realign their grant giving. Garfield Weston and Trusthouse Charitable Foundation both awarded us multi-year funding.

The organisation has transitioned into digital working and is now exploring the feasibility of more sophisticated digital communication with our volunteers. We are about to set up an AI working group of trustees and staff.

We are focussed on achieving our strategic plan which runs until 2026. Diversifying our funding and securing more targeted and collaborative project funding are still major priorities for which we will be appointing a fundraiser to help us. We have strengthened our partnerships with other perinatal mental health providers in Bristol and are planning to meet regularly to look at ways to work together more closely and explore joint funding opportunities.

We also need to engage more actively with those of our stakeholders who do not yet have a strong voice in our governance and service design, monitoring and improvement.

In all this we will be helped by our existing experienced and dedicated staff and volunteers and by the appointment of additional Family Support Co-ordinators as we aim always to increase and improve our support to ever more families – because childhood can't wait.

Financial Review

The summarised financial results for the year are:

- Income of £336,538 (2023/24 £316,381).
- Expenditure of £328,804 (2023/24 £312,220).
- A net surplus of £7,734 (2023/24 £4,161).

Our free reserves now stand at £186,725 (2023/24 £178,991) which represents six months of expected expenditure (2023/24 six months).

The Trustees regularly review both financial and operational risks.

Trustees' Responsibilities in Relation to the Financial Statements

The charity's Trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006 and the Charities Act 2011.

The Trustees are required to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity for that period. In preparing these financial statements the Trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with applicable law, regulations and the trust deed. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees have taken advantage of the small companies' exemption in preparing the accounts.

Approved by the Trustees and signed on their behalf by:

Chair of Trustees.....

 Signed by: [Signature]
 EB0D18DF6F274DA...

Date 3/10/2025

Registered office:

Unit 11, Greenway Centre
 Doncaster Road
 Southmead
 Bristol BS10 5PY

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the company for the year ended 31st March 2025 which are set out on pages 11 to 20.

Respective Responsibilities of Trustees and Examiner

As the charity's Trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Accounting Technicians, which is one of the listed bodies.

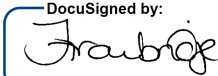
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joanne Trowbridge MAAT

Bristol Community Accountants CIC, The Park, Daventry Road, Knowle, Bristol, BS4 1DQ

DocuSigned by:

 G2F8368E4B574EA.....

3/10/2025
 Date.....

Home-Start Bristol and South Gloucestershire Ltd**STATEMENT OF FINANCIAL ACTIVITIES (Including Income
and Expenditure Account)****YEAR ENDED 31 MARCH 2025**

		Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
	Note	£	£	£	£
Incoming and Endowments from:					
Donations and legacies	3	3,989	-	3,989	4,351
Charitable activities	4	500	327,834	328,334	307,874
Other trading activities	5	3,533	-	3,533	3,543
Investments	7	682	-	682	613
Total Income		8,704	327,834	336,538	316,381
Expenditure On:					
Charitable activities	8	184	324,920	325,104	310,168
Other	9	786	2,914	3,700	2,052
Total Expenditure		970	327,834	328,804	312,220
Net income		7,734	-	7,734	4,161
Net movement in funds		7,734	-	7,734	4,161
Total funds brought forward		178,991	-	178,991	174,830
Total funds carried forward		186,725	-	186,725	178,991

All of the activities of the charity are classed as continuing

The notes on pages 13 to 20 form part of these financial statements

Details of the allocation of 2024 total funds between unrestricted and restricted are shown in note 19

Home-Start Bristol and South Gloucestershire Ltd**BALANCE SHEET****YEAR ENDED 31 MARCH 2025**

	Note	2025 £	2024 £
Current assets			
Debtors	13	116,110	-
Cash at bank and in hand		229,574	213,699
<i>Total current assets</i>		345,684	213,699
Creditors : Amounts falling due within one year	15	(158,959)	(34,708)
<i>Net current assets or liabilities</i>		186,725	178,991
Total net assets or liabilities		186,725	178,991
The Funds of the Charity	17		
Unrestricted funds		186,725	178,991
		186,725	178,991

The directors are satisfied that the company is entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

These financial statements were approved by the trustees on and are signed on their behalf by:

Signed by:

 EB0D18DF6F274DA...

Kate Oliver Date: 3/10/2025
 Director

The notes on pages 13 to 20 form part of these financial statements

Home-Start Bristol and South Gloucestershire Ltd

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

1 Basis of Preparation

- a) These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

- b) The accounts have been prepared on the assumption that the charitable company is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charitable company's ability to continue as a going concern.
- c) The charity meets the definition of a public benefit entity as defined by FRS 102.

2 Accounting Policies

- a) Income from donations is included in income when these are receivable, except as follows:

i) When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods.

ii) When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

- b) In accordance with the Charities SORP (FRS 102) the general volunteer time is not recognised in the financial statements. Refer to the Trustees' annual report for more information about their contribution.

- c) Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

- d) Expenditure is allocated where the costs relate directly to that activity. Support costs have been allocated on the basis of the resources used on the particular activity.

- e) Unrestricted funds are available to spend on activities that further any of the purposes of the charitable company. Designated funds are unrestricted funds of the charitable company which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charitable company's work or for specific projects being undertaken by the charitable company.

- f) The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

- g) The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. Pension costs charged in the financial statements represent the contribution payable by the charitable company during the year.

Home-Start Bristol and South Gloucestershire Ltd

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

Income and Endowments From:					
3	Donations and Legacies	Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
		£	£	£	£
	Regular donations	2,737	-	2,737	4,080
	Other donations	1,252	-	1,252	271
		3,989	-	3,989	4,351

Donations and Legacies - prior year all unrestricted

4	Charitable Activities	Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
		£	£	£	£
	National Lottery Community Fund	-	114,135	114,135	137,937
	The Henry Smith Charity	-	56,500	56,500	55,200
	South Gloucestershire Council	-	77,858	77,858	52,684
	Bristol City Council	-	46,618	46,618	36,750
	Children-In-Need	-	-	-	11,291
	The Warburtons Foundation	-	-	-	10,000
	Garfield Weston	-	10,000	10,000	-
	Quartet Resilience Fund	-	9,862	9,862	-
	Pears HSUK	-	8,000	8,000	-
	Other Grants (under £5,000)	500	4,861	5,361	4,012
		<u>500</u>	<u>327,834</u>	<u>328,334</u>	<u>307,874</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
<i>Charitable Activities - prior year</i>			
<i>National Lottery Community Fund</i>	-	137,937	137,937
<i>The Henry Smith Charity</i>	-	55,200	55,200
<i>South Gloucestershire Council</i>	-	52,684	52,684
<i>Bristol City Council</i>	-	36,750	36,750
<i>Children-In-Need</i>	-	11,291	11,291
<i>The Warburtons Foundation</i>	-	10,000	10,000
<i>Bristol Round Table</i>	2,500	-	2,500
<i>Other Grants (under £5,000)</i>	1,512	-	1,512
	<u>4,012</u>	<u>303,862</u>	<u>307,874</u>

Home-Start Bristol and South Gloucestershire Ltd

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

5 Trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
JustGiving/Localgiving/PayPal	3,391	-	3,391	2,225
Easyfundraising.com/Amazon Smile	142	-	142	256
Other income	-	-	-	1,062
	3,533	-	3,533	3,543

Trading activites - Prior year all unrestricted

6 Government Grants

The charity received government grants in the form of funding from Bristol City Council and South Gloucestershire Council to finance charitable activities. The total value of such grants in the year ended 31st March 2025 was £124,476 (2024 £89,434). There are no unfulfilled conditions or contingencies attaching to these grants in the year ended 31 March 2025.

7 Investment Income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Scottish Widows 90-day account	682	-	682	613

Investment Income prior year - all unrestricted

Home-Start Bristol and South Gloucestershire Ltd

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

Expenditure on:

8 Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Salary and pension costs	3	253,124	253,127	235,466
Staff/volunteer expenses	-	5,481	5,481	6,533
Training costs	103	5,214	5,317	4,374
Publicity/recruitment	17	3,992	4,009	3,078
Rent/heat/power	-	17,462	17,462	17,462
Administration	60	11,336	11,396	16,584
Office expense	-	26,305	26,305	23,599
Toy kits/books	1	2,006	2,007	3,072
	<u>184</u>	<u>324,920</u>	<u>325,104</u>	<u>310,168</u>

Charitable Activities prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Salary and pension costs	6,303	229,163	235,466
Staff/volunteer expenses	175	6,358	6,533
Training costs	117	4,257	4,374
Publicity/recruitment	82	2,996	3,078
Rent/heat/power	468	16,994	17,462
Administration	444	16,140	16,584
Office expense	632	22,967	23,599
Toy kits/books	82	2,990	3,072
	<u>8,303</u>	<u>301,865</u>	<u>310,168</u>

9 Other

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Insurances	-	1,284	1,284	1,194
Governance	-	998	998	225
Independent Examiner's fee & accounts preparation	786	632	1,418	633
	<u>786</u>	<u>2,914</u>	<u>3,700</u>	<u>2,052</u>

Other prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Insurances	32	1,162	1,194
Governance	6	219	225
Independent Examiner's fee & accounts preparation	17	616	633
	<u>55</u>	<u>1,997</u>	<u>2,052</u>

Home-Start Bristol and South Gloucestershire Ltd**NOTES TO THE FINANCIAL STATEMENTS****YEAR ENDED 31 MARCH 2025****10 Net incoming resources for the year****This is stated after charging:**

	2025	2024
	£	£
Independent Examiner's Fees	696	633

11 Staff costs and numbers

The aggregate payroll costs were:

	2025	2024
	£	£
Wages and Salaries	228,409	213,563
Social Security Costs	12,156	10,347
Pension Costs	12,562	11,556
	<u>253,127</u>	<u>235,466</u>

No employee received employee benefits (excluding employer pension costs) of more than £60,000 (2024: £Nil)

The average monthly head count was 13 staff (2024: 10)

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2024: £nil) Remuneration and benefits relating to other key management personnel amounted to £33,923 (2024: £32,463). No expenses were paid to a trustee during the year (2024:£16).

There were no other related party transactions during the year (2024: £nil)

12 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

13 Debtors

	2025	2024
	£	£
Trade debtors	116,110	-
	<u>116,110</u>	<u>-</u>

14 Cash at bank and in hand

	2025	2024
	£	£
HSBC account	184,662	169,469
Scottish Widows 90 day account	44,912	44,230
	<u>229,574</u>	<u>213,699</u>

Home-Start Bristol and South Gloucestershire Ltd**NOTES TO THE FINANCIAL STATEMENTS****YEAR ENDED 31 MARCH 2025****15 Creditors**

	2025	2024
	£	£
Trade creditors	1,759	-
Deferred income (see note 15a)	155,782	34,076
Accruals	1,418	632
	<u>158,959</u>	<u>34,708</u>

15a Deferred income

Deferred income comprises income from charitable activities relating to future periods.

	2025	2024
	£	£
Balance at the start of the reporting period	34,076	23,143
Amounts added in current period	155,782	34,076
Amounts released to income from previous periods	(34,076)	(23,143)
Balance at the end of the reporting period	<u>155,782</u>	<u>34,076</u>

Deferred funds:	£	£
Trusthouse Charitable Trust	25,171	-
Garfield Weston	10,000	-
Wessex Water	4,861	-
South Gloucestershire Dad Matters	39,000	-
South Gloucestershire Home visiting	76,750	-
Bristol City Council	-	34,076
	<u>155,782</u>	<u>34,076</u>

16 Company limited by guarantee

The company is limited by guarantee and as such has no issued share capital. In the event of the company being wound up the liability of the members is limited to £1 each.

Home-Start Bristol and South Gloucestershire Ltd**NOTES TO THE FINANCIAL STATEMENTS****YEAR ENDED 31 MARCH 2025****17 Movement in funds**

	At 01-Apr 2024 £	Incoming resources £	Outgoing resources £	Transfers £	At 31-Mar 2025 £
Restricted funds					
National Lottery Community Fund	-	114,135	(114,135)	-	-
South Gloucestershire Council	-	77,858	(77,858)	-	-
The Henry Smith Charity	-	56,500	(56,500)	-	-
Bristol City Council	-	46,618	(46,618)	-	-
Quartet Resilience Fund	-	9,862	(9,862)	-	-
Pears HSUK	-	8,000	(8,000)	-	-
Garfield Weston Foundation	-	10,000	(10,000)	-	-
Other Grants (under £5,000)	-	4,861	(4,861)	-	-
<i>Total Restricted funds</i>	-	327,834	(327,834)	-	-
Unrestricted Funds					
General funds	178,991	8,704	(970)	-	186,725
<i>Total unrestricted funds</i>	178,991	8,704	(970)	-	186,725
Total funds	178,991	336,538	(328,804)	-	186,725

Purpose of restricted funds

National Lottery Community Fund	Supporting South Gloucestershire project - Bridging the Gap and Family Futures Project
South Gloucestershire Council	Home visiting in South Gloucestershire
The Henry Smith Charity	Improving Lives project
Bristol City Council	Dads Matters Project
Quartet Resilience Fund	Upgrading IT/data systems to ensure the organisation is financially and operationally fit and can evidence impact
Pears HSUK	Mums in Mind Project
Garfield Weston Foundation	Core costs support
Other Grants (under £5,000)	Various family support projects

18 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Current assets	187,511	158,173	345,684
Current liabilities	(786)	(158,173)	(158,959)
	186,725	-	186,725

Home-Start Bristol and South Gloucestershire Ltd**NOTES TO THE FINANCIAL STATEMENTS****YEAR ENDED 31 MARCH 2025****19 Analysis of charitable funds - previous year, as required by paragraph 4.2. of the SORP**

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Incoming and Endowments from:			
Donations and legacies	4,351	-	4,351
Charitable activities	4,012	303,862	307,874
Other Trading activities	3,543	-	3,543
Investments	613	-	613
Total income	12,519	303,862	316,381
Expenditure On:			
Charitable activities	8,303	301,865	310,168
Other	55	1,997	2,052
Total expenditure	8,358	303,862	312,220
Net Income	4,161	-	4,161
Total funds brought forward	174,830	-	174,830
Total funds carried forward	178,991	-	178,991