

HOME-START BRISTOL AND SOUTH GLOUCESTERSHIRE

(a company limited by guarantee)

**Report and Financial Statements
For the year
1 April 2023 to 31 March 2024**

Charity Number 1116207
Company Number 5745817

HOME-START BRISTOL AND SOUTH GLOUCESTERSHIRE

Reference and Administrative Information

Charity Name Home-Start Bristol and South Gloucestershire
Charity Registration No 1116207
Company Registration No 5745817

Registered Office Unit 11
(and operational address) Greenway Centre
Doncaster Road
Southmead
Bristol BS10 5PY

Trustees Kate Oliver (Chair)
Trevor Leonard (Treasurer)
Rita Deegan
Helen Greer (Resigned April 2023)
Linda Hunter
David Leech (Appointed June 2024)
Katherine Martin (Resigned July 2023)
Anthony Pachon (Appointed July 2023)
Catherine Potter
Ceri Potter (Appointed November 2023)
(Resigned January 2024)
Jessica Smith (Appointed July 2023)
Shannon Wilding (Appointed July 2023)
(Resigned May 2024)

Advisers Sarah Birch
Celia Ellis
Janet Leonard
Katherine Martin
Maroussia Rochigneux

Manager Terri Fletcher

Independent Examiner Joanne Trowbridge MAAT
Bristol Community Accountants CIC
The Park, Daventry Rd, Knowle, Bristol BS4 1DQ

Bankers HSBC (62 George White Street, Cabot Circus, Bristol, BS1 3BA)
Scottish Widows Bank, plc (67 Morrison St, Edinburgh EH3 8YJ)

HOME-START BRISTOL AND SOUTH GLOUCESTERSHIRE

TRUSTEES' ANNUAL REPORT

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31st March 2024

Reference and administrative information set out on page 2 forms part of this report. The financial statements comply with the Charities Act 2011 as amended by the Charities Act 2022, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 2 published in October 2018, effective for accounting periods beginning on or after 1 January 2019.

Structure Governance and Management

The organisation is a charitable company limited by guarantee, incorporated on 16 March 2006. The company was established under a Memorandum of Association which established its objects and powers, and it is governed under its Articles of Association.

The directors of the company are also charity Trustees for the purposes of charity law. Trustees meet six times a year with their advisers and the Manager.

Trustees must stand down after 3 years but can be re-elected by members at the Annual General Meeting. New Trustees are similarly elected at the AGM, although they can be co-opted at any time. They undergo a formal induction programme.

In March 2024 the Trustees resolved to change the name of the company from "Home-Start Bristol" to "Home-Start Bristol and South Gloucestershire" to more accurately reflect the geographical area in which it operates.

Main Objectives

Home-Start Bristol and South Gloucestershire (HSBSG) is an independent, voluntary organisation providing a volunteer-led home visiting service to families with a child under the age of five years old. Volunteers visit families in their own homes every week and provide support in situations as diverse as isolation, depression, multiple births, financial or emotional difficulties or where parents are simply finding life a struggle. The volunteers, who are parents themselves, are trained to provide non-judgemental, practical and emotional support and to build confidence and skills to enable the family to cope better. They are supported throughout by the staff of skilled coordinators who match families with the most appropriate volunteer, monitor progress and provide ongoing training and support. The coordinators also liaise with other agencies for the benefit of the families.

HSBSG now also offers groupwork as part of our menu of support to families. This has been a new area of work which has been piloted and developed since Autumn 2022 and is rapidly becoming an embedded part of our service. In Bristol we are offering Mums in Mind groups for women experiencing perinatal mental health difficulties as well as a

Multiples group for families with twins and triplets as we are receiving increasing referrals for families in this category. In South Gloucestershire we have been commissioned by South Gloucestershire Council to offer Best Start groups to families with children under the age of two who are beginning to struggle and would benefit from additional support to prevent an escalation of issues.

Public Benefit

In shaping the objectives for the year and planning activities, the Trustees have considered the Charity commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Financial Review

The summarised financial results for the year are:

- Income of £316,381 (2022/23 £244,669).
- Expenditure of £312,220 (2022/23 £223,699).
- A net surplus of £4,161 (2022/23 £20,970).

Our reserves now stand at £178,991 (2022/23 £174,830) which represents six months of expected expenditure (2022/23 seven months).

The Trustees regularly review both financial and operational risks.

Trustees' Responsibilities in Relation to the Financial Statements

The charity's Trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006 and the Charities Act 2011.

The Trustees are required to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity for that period. In preparing these financial statements the Trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with applicable law, regulations and the trust deed. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees have taken advantage of the small companies' exemption in preparing the accounts.

Report from the Chair of Trustees

Overview

The past year has seen the usual ups and downs found in underfunded voluntary sector organisations; though the contours were rather steeper than usual for HSBSG with a steep mountain mid-year when both our office administrator and our Chief Executive suffered major health episodes and surgery requiring long-term recuperation and recovery. Owing to the new middle manager structure, skilful staff, volunteers, and loyal trustees, HSBSG was able to continue to provide vital services to families struggling with the economic downturn and the many pressures that poverty exerts. We maintained our careful focus on safeguarding and financial management while we continued to improve our marketing and quality assurance functions and to invest in new finance software.

Services

HSBSG's flagship home-visiting service supports families for an average of six months but sometimes longer depending on their needs. Each family receives an initial visit from a co-ordinator before being matched with a volunteer, then review visits and an end visit to monitor and evaluate progress towards agreed goals.

HSBSG's home-visiting volunteers, supported by the professional staff team, are uniquely placed to support the child and the family through challenging times. Weekly access to the family home over several months gives volunteers an insight into behaviours, family dynamics, emotional and practical challenges. They can help parents develop a better understanding of their child, access specialist services and develop strengths-based parenting strategies to support the child's social, emotional, and cognitive development at the most crucial time.

Through our home visiting we signpost families to local services such as children's centres and playgroups and as well as to specialist organisations. Our volunteers will often support families to access local facilities by accompanying them on outings to parks, libraries and other community resources.

Mum said that the support and friendship both myself and her volunteer provided her with has enabled her to make friends, integrate into her community, finally get her mother to the UK, find a home for the 3 of them, find a full-time job working in a warehouse and a nursery place for C1. She says she could not have done all of this without our support.

(Family Support Co-ordinator)

In January 2024 HSBSG launched Dad Matters. This flagship new project funded by Bristol City Council supports fathers and male carers of children under the age of two. It led to the diversification of our staff team from none to one man.

Over the last year HSBSG branched out into groupwork as a means of meeting the increasing number of referrals into our service; but also, to help parents to meet on a peer-to-peer basis, combat isolation and increase community connections. We established good working relationships with Children's Centres across Bristol and South Gloucestershire. In response to increasing needs around women's mental health during the perinatal period and families who are struggling to cope with a new baby and changes to family life, we were commissioned to run Best Start groups across South Gloucestershire for families with

children under the age of three who are struggling; and secured funding for Mums in Mind groups in partnership with three Children's Centres in Bristol to address perinatal mental health needs for women.

Mothers who attended the Mums in Mind group were referred for a range of reasons: some self-referred because they were feeling isolated and were keen to meet other mums in their local area, whilst others were referred by external agencies. We had a number of mums attend who were living in temporary accommodation due to leaving their partner or through their refugee or asylum seeker status.

The groups are led by our trained Family Support Co-ordinators and supported by volunteers who provide extra help with babies and children so that the mothers/families can participate fully. Each family attending a group receive a home visit prior to the group start date. This initial visit gives us a better understanding of the needs of the family and what they are hoping to get from the group.

The groups take place over 10 weeks. After week two they are closed to enable the women and their families to bond and feel confident that this is a safe space to share their experiences. The groups are proving a popular way of promoting peer support and connections outside of the groups. Parents have a WhatsApp group where the co-ordinator can follow up the sessions with resources and which the mums can use to communicate to provide peer support outside the group setting.

Mum reflected that the Best Start group had been 'perfect' for her in enabling her to get out the house and support C1 to mix with other children. It had enabled her to see the benefit of this for him and she is keen with continued volunteer support to build her own confidence to do this alone (Dad attended group with her each week). Mum was very thankful for the activities and resources given as well as her slow cooker food parcel, wellbeing bag and books for C1 at the end. (Family Support Co-ordinator)

We are also supporting a peer-led multiples group (for parents of twins or triplets) in partnership with a children's centre in East Bristol. This drop-in group attracts an average of twelve families with at least 24 children to each session.

Staffing

With the start of a new Lottery grant, HSB SG increased its staff capacity. In the first quarter of the year the three new part-time family support co-ordinators, appointed to deliver HSB SG's expanding group work, consolidated their roles. The new Senior Co-ordinator (Families) post was confirmed as permanent, and the newly appointed Senior Co-ordinator (Business Development) was inducted into the new post. With strong middle management capacity in place, the opportunity was taken to manage the managers workload by focussing the job description on strategic activity and to change the job title accordingly to Chief Executive.

No sooner was this new staffing structure in place than both the office administrator and the chief executive required major surgery, extended sick absence and phased returns to work. The second quarter was therefore a period of 'all hands-on deck' as we continued delivery and prepared to start the exciting new Dad Matters service. A volunteer in the office was able to step into a temporary paid administrative role; middle managers increased their

hours and remuneration; and experienced trustees stepped into staff supervisory and other executive roles.

During the third quarter we welcomed the chief executive's return to work on reduced hours; and in the fourth quarter we said a fond farewell to a longstanding family support co-ordinator ready for a new challenge.

Volunteers

HSBSG's home visiting service depends on its well-trained and, in many cases, highly experienced volunteers to deliver its home visiting service. Increasingly volunteers are also needed to support the paid workers to deliver group work safely such is the increase in need of the families referred to us.

Heather was such a great support, knowing Heather was coming every week was wonderful. We got out, went for trips to the park, Lego club and even caught the bus together into town. Nothing was too much for Heather and we spent one visit planting bulbs in the garden.
(Parent)

HSBSG is diversifying the roles of volunteers as the need arises. In the past year a volunteer supported our office administrative function; another helped with preparing grant applications; some delivered holiday food aid to the families we support; and others advised HSBSG's marketing group around volunteer recruitment via a variety of social media platforms.

Three volunteer reps attended board meetings and regular meetings with the manager, providing a vital channel of information and communication to and from the board, the manager and the volunteers. The reps also contributed to a termly newsletter for volunteers, led regular peer support sessions with volunteers, input into both the design and delivery of training sessions, co-delivered the volunteer preparation course and organised the annual Christmas lunch for volunteers.

This past year we trialled marketing and training venues in different areas where our new groups were setting up. Despite recruiting 23 new volunteers, it was another tricky year for volunteer recruitment with 7-12 on each of the three volunteer preparatory training courses rather than the 15 we used to recruit before the pandemic. Given this is a national trend, the volunteer delivery model successfully deployed across local Home-Starts nationally for decades is having to adapt to an economy where people need to work longer hours and until they are older, without the time to volunteer during the day.

Trustees and board activity

Katherine Martin, a longstanding trustee and the previous chair of the board through the Covid pandemic, stood down but generously agreed to remain as an HR board advisor while we recruited and inducted a new trustee with HR experience.

The inclusive recruitment campaign launched in the previous year to ensure we maintain and develop a strong and more diverse board resulted in the appointment of five new trustees in the past year, one of whom had the HR expertise we particularly needed, and some diversification of the board in terms of sex and age. This strengthened the board from five to ten trustees. We agreed to ring fence two remaining vacancies on the board while we further targeted our recruitment to people from minoritised communities. Two of the new

trustees resigned shortly after their induction, citing changed family and work circumstances, leaving insufficient time to give to the trustee role. At the end of the year, therefore, eight trustees sit on the board, and we are continuing to seek new board members.

To support a more diverse board, including trustees in paid work, the board changed from six morning meetings a year to three evening and three morning meetings and to the option to attend all meetings online.

At the start of the year the board agreed a new three-year strategic plan based on the HSUK's strategic goals of Inclusion, Voice, Impact and Growth. It also completed the transfer of all but one of the operational functions from trustees to the staff team. The new case management system, Charity Log (CLog), required a good deal of staff input to tailor and populate it with high-quality data. The new finance management system Xero was purchased and its installation commissioned. It remains to train staff in its smooth operation through the coming year.

To free up more time for strategic discussion and development at board meetings, a new Business Planning Committee with delegated decision-making powers was instituted to meet in between the bi-monthly board meetings; and the policy review cycle was revised from annually to bi-annually, except for mandatory policies such as safeguarding which remain reviewed annually.

A working group of trustees and managers drafted a new Equalities, Equity, Inclusion and Diversity Plan to improve our engagement with stakeholders, provide more equalities data on which to base decision-making and to target our support for marginalised groups.

No formal complaints have come to the board this year.

Safeguarding

The board reviews the safeguarding policy each year; receives reports on the bi-monthly safeguarding reviews at each meeting from the lead and deputy safeguarding officers and the lead trustee for safeguarding. Both in-house and online training was available to trustees, staff and volunteers who are all required to update their training annually. All new volunteers were trained in safeguarding as part of every mandatory volunteer preparation course.

Achievements and challenges

In the past year we supported 284 vulnerable families, 146 through home visiting and 138 through groups. Of these families 44% were lone parents; 26% were from black and minority ethnic groups, 4% refugees and asylum seekers; 21% reported a family member with a disability. Of the families whose support ended during the year:

- ✓ 92% reported feeling better connected with more access to services;
- ✓ 89% reported a reduction in loneliness and social isolation achieved through the emotional support of a volunteer and coordinator, weekly visits and telephone calls and by supporting parents to improve their social networks;
- ✓ 85% reported and improvement in the mental health and wellbeing of both parents and children achieved through having non-judgemental support, 'a listening ear', by

reducing isolation, improving social networks, linking to other services and reducing stress at home;

- ✓ 87% reported feeling better able to cope with the challenges they face and manage family life more successfully, including families accessing foodbanks and welfare advice as well as referrals to other support services and families that were supported to manage their household budgets and routines more successfully;
- ✓ 80% had accessed one or more new service, local resource or groupwork opportunity;
- ✓ 92% reported having better access to and connection with local services and resources, including families being supported to access local parks, parent and toddler groups, libraries and local support services such as children's centres.

The needs of referred families continued to rise due to the cost-of-living crisis and changes to the benefit system, with debt, food and fuel poverty and insecure housing. We saw increased referrals for families with intersecting and multiple needs. A history of domestic abuse became more prevalent, and most families referred to us indicated a mental health need ranging from mild to severe. The number of families with children who had disabilities and additional needs also increased, particularly for children who are neurodiverse and who may be autistic. We aim to develop funded projects to address these needs.

HSBSG's food project, funded by Warburtons, ensured that families experiencing food poverty accessed the support they needed. We worked in partnership with other specialist community voluntary and statutory sector agencies to make sure that families were signposted to appropriate services. Our family support coordinators often acted as a vital link to these services and they advocated for families.

Funding

We were grateful to receive the second of three years funding from Henry Smith for HSBSG's family home visiting service; and the first of a five-year National Lottery Community Fund grant to support vital organisational development and the diversification of funding streams, as well as the home visiting and group work services.

At the end of a successful pilot, the continuation in January 2024 of an enhanced contract with South Gloucestershire Council for Best Start groupwork in partnership with Children's Centres for families with children under 3 who are struggling was exciting. Quartet Community Foundation and White Stuff funded the Mums in Mind groups for women who experience mental health difficulties during the perinatal period or who are struggling to cope with a new baby.

Our food project funded by Warburtons provided holiday food parcels and resources to 60 families experiencing food poverty. We also held a successful training day for volunteers to enable them to help families with food and meal budgeting during their home visits.

We once again benefitted from the donation of gifts from BT, a wonderful selection of presents all wrapped and labelled, delivered to over 50 families by co-ordinators and volunteers.

To all these vital donors and to all our other funders we send our warm thanks.

The Future

The new strategic plan places growth, voice, inclusion and impact at the centre of our endeavour. Diversifying our funding is an urgent priority, in particular developing corporate sponsorship to augment grant funding. We look forward to our support for fathers increasing over the year ahead, and we will strive to draw down funding to extend the geographical reach of the service to include South Gloucestershire. Developing more project-based services, including more peer support and group work, that are eligible for targeted funding streams will help us to grow the number of families we can support.

The use of a new finance management software package will give staff the information necessary to develop and draw down funding for sound new projects and assure future sustainability. Consolidating our new staff structure and the continuing development of group work will be important in the year to come, as will the review of our delivery model.

To bring our new Equalities, Equity, Inclusion and Diversity Plan to life we are devising plans to engage with our stakeholders, particularly the parents, carers and children that we support, our staff and volunteers. With the staff team and my colleagues on the board, I look forward to integrating their views and experiences into our policy and service development so that we can continue to make a difference - like this:

My volunteer Clare was kind, gentle and very patient. The boys adored her. Without her support I would never have taken the boys to so many different activities nor made the couple of lovely friendships I have made with other Mums. (Parent).

Kate Oliver

Approved by the Trustees and signed on their behalf by:

Chair of Trustees.....

Date 11 July 2024

Registered office:

Unit 11, Greenway Centre
Doncaster Road
Southmead
Bristol BS10 5PY

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the company for the year ended 31st March 2024 which are set out on pages 12 to 17.

Respective Responsibilities of Trustees and Examiner

As the charity's Trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Accounting Technicians, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joanne Trowbridge MAAT
Bristol Community Accountants CIC, The Park, Daventry Road
Knowle, Bristol, BS4 1DQ



Date 11 July 2024

Home-Start Bristol and South Gloucestershire (a company limited by guarantee)

Charity Number 1116207

Company Number 5745817

STATEMENT OF FINANCIAL ACTIVITIES: 1st APRIL 2023 to 31st MARCH 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income and endowments from:					
Donations and legacies	2	4,351	-	4,351	4,972
Charitable activities	3	4,012	303,862	307,874	236,330
Other trading activities	5	3,543	-	3,543	3,192
Investments	6	613	-	613	175
Total	16	12,519	303,862	316,381	244,669
Expenditure on:					
Raising funds		-	-	-	-
Charitable activities	7	8,303	301,865	310,168	221,961
Other	8	55	1,997	2,052	1,738
Total		8,358	303,862	312,220	223,699
Net income		4,161	-	4,161	20,970
Other recognised gains		-	-	-	-
Net movement in funds		4,161	-	4,161	20,970
Reconciliation of funds:					
Total funds brought forward		174,830	-	174,830	153,860
Total funds carried forward		178,991	-	178,991	174,830

Home-Start Bristol and South Gloucestershire (a company limited by guarantee)

Charity Number 1116207

Company Number 5745817

BALANCE SHEET AT 31st MARCH 2024

	Note	31st March 2024 £	31st March 2023 £
Fixed assets	12	-	-
Current assets			
Debtors	13	-	70
Cash at bank and in hand	14	213,699	205,339
Total current assets		213,699	205,409
Liabilities			
Creditors: Amounts falling due within one year	15	34,708	30,579
Net current assets		178,991	174,830
Total net assets		178,991	174,830
The funds of the charity:			
Restricted funds		-	-
Unrestricted funds		178,991	174,830
		178,991	174,830

The directors are satisfied that the company is entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

Approved by the Trustees on 11th July 2024 and signed on their behalf by:


Trevor Leonard, Director and Treasurer

Home-Start Bristol and South Gloucestershire (a company limited by guarantee)
Notes to Financial Statements for year ended 31st March 2024

1 Accounting policies

- a) The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 as amended by Update Bulletin 2 published in October 2018, effective for accounting periods beginning on or after 1 January 2023, and with the Charities Act 2011 as amended by the Charities Act 2023.
- b) The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.
- c) The charity is a public benefit entity as defined under FRS102. The trustees consider there are no material uncertainties affecting the ability of the charity to continue as a going concern.
- d) Grants and other income received in the year in respect of future periods are deferred until those periods. Such deferred income is recognised as a liability in the accounts.
- e) Expenditure is recognised in the period to which it relates. Expenditure includes attributable VAT which is irrecoverable.
- f) Office equipment is depreciated when the purchase price exceeds £1,000. Depreciation is provided at 25% on a straight line basis calculated to write down the cost of each asset over its expected useful life.
- g) Restricted funds are those to be used for a specific purpose as laid down by the donor. Expenditure which meets the relevant criteria together with a fair allocation of management and support costs is charged to these funds.

	Year ended 31st March 2024 £	Year ended 31st March 2023 £
2 Income and endowments from donations and legacies		
Regular donations	4,080	4,701
Other donations	271	271
	<hr/> 4,351 <hr/>	<hr/> 4,972 <hr/>

3 Income and endowments from charitable activities

Restricted funds

National Lottery Community Fund	137,937	46,767
The Henry Smith Charity	55,200	53,800
South Gloucestershire Council	52,684	22,132
Bristol City Council	36,750	-
Children-in-Need	11,291	27,599
The Warburtons Foundation	10,000	10,000
Home-Start UK	-	10,023
Quartet Community Foundation	-	10,000
Volant Charitable Trust	-	8,000
The Kelly Family Charitable Trust	-	5,000
Other Grants (under £5,000)	-	8,288
	<hr/> 303,862 <hr/>	<hr/> 201,609 <hr/>

Unrestricted funds

Bristol Round Table	2,500	-
Quartet Community Foundation	500	7,500
Society of Merchant Venturers	-	5,000
J & M Britton Charity Trust	-	5,000
Co-op Local Community Fund	-	2,390
Other Grants (under £5,000)	1,012	14,831
	<hr/> 4,012 <hr/>	<hr/> 34,721 <hr/>

Home-Start Bristol and South Gloucestershire (a company limited by guarantee)
Notes to Financial Statements for year ended 31st March 2024 (contd)

4 Government Grants

The charity receives government grants in the form of funding from Bristol City Council and South Gloucestershire Council to finance charitable activities. The total value of such grants in the year ended 31st March 2024 was £89,434 (2023 £22,132). There are no unfulfilled conditions or contingencies attaching to these grants in the year ended 31 March 2024.

	Year ended 31st March 2024 £	Year ended 31st March 2023 £
5 Income and endowments from other trading activities		
Justgiving/Localgiving/Paypal	2,225	822
easyfundraising.com/Amazon Smile	256	307
Other income	1,062	2,063
	<hr/>	<hr/>
	3,543	3,192
	<hr/>	<hr/>
6 Investment income		
Scottish Widows 90-day account	613	175
	<hr/>	<hr/>
	613	175
	<hr/>	<hr/>

	Year ended 31st March 2024			Year ended 31st March 2023		
7 Expenditure on charitable activities	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
Salary and pension costs	6,303	229,163	235,466	15,360	140,185	155,545
Staff/volunteer expenses	175	6,358	6,533	370	3,375	3,745
Training costs	117	4,257	4,374	555	5,072	5,627
Publicity/recruitment	82	2,996	3,078	773	7,052	7,825
Rent/heat/power	468	16,994	17,462	1,561	14,242	15,803
Administration	444	16,140	16,584	1,255	11,457	12,712
Office expenses	632	22,967	23,599	1,851	16,897	18,748
Toy kits/books	82	2,990	3,072	193	1,763	1,956
Depreciation	-	-	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL	8,303	301,865	310,168	21,918	200,043	221,961
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
8 Expenditure on other						
Insurances	32	1,162	1,194	114	1,036	1,150
Governance	6	219	225	1	12	13
Independent Examiner fee	17	616	633	57	518	575
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	55	1,997	2,052	172	1,566	1,738
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

9 Related Party Transactions

There were no transactions involving related parties during the year (2023 none).

Home-Start Bristol and South Gloucestershire (a company limited by guarantee)
Notes to Financial Statements for year ended 31st March 2024 (contd)

	Year ended 31st March 2024 £	Year ended 31st March 2023 £
10 Staff costs and numbers		
Salaries	213,563	142,498
Social Security costs	10,347	5,393
Pension contributions	11,556	7,654
	<hr/>	<hr/>
	235,466	155,545
	<hr/>	<hr/>

The average monthly number of part-time staff employed throughout the year was ten (2023 eight).
There are no employees who received employee benefits (excluding employer pension costs) of more than £60,000.

11 Remuneration and benefits received by key management personnel

No remuneration was paid to any Trustee during the year (2023 Nil). Remuneration and benefits relating to other key management personnel amounted to £32,463 (2023 £38,196).

Expenses totalling £16 (2023 £nil) were paid to a Trustee during the year.

	Year ended 31st March 2024 £	Year ended 31st March 2023 £
12 Fixed assets		
Office Equipment		
Cost at 1 April	6,559	6,559
Additions	-	-
Disposals	-	-
Cost at 31 March	<hr/> 6,559	<hr/> 6,559
Depreciation bt/fwd	6,559	6,559
Charge for year	-	-
Depreciation cd/fwd	<hr/> 6,559	<hr/> 6,559
Net book value	<hr/> -	<hr/> -

13 Debtors

Other debtors	-	70
	<hr/>	<hr/>
	-	70
	<hr/>	<hr/>

14 Cash at bank and in hand

HSBC account	169,469	161,472
Scottish Widows 90 day account	44,230	43,617
Petty cash	-	250
	<hr/>	<hr/>
	213,699	205,339
	<hr/>	<hr/>

15 Creditors: amounts falling due within one year

Deferred income	34,076	23,143
Other creditors	632	7,436
	<hr/>	<hr/>
	34,708	30,579
	<hr/>	<hr/>

Home-Start Bristol and South Gloucestershire (a company limited by guarantee)
Notes to Financial Statements for year ended 31st March 2024 (contd)

Year ended 31st March 2023			
16 Analysis of prior year statement of financial activities	Unrestricted Funds £	Restricted Funds £	Total Funds £
Income and endowments			
Donations and legacies	4,972	-	4,972
Charitable activities	34,721	201,609	236,330
Other trading activities	3,192	-	3,192
Investments	175	-	175
	<hr/> 43,060	<hr/> 201,609	<hr/> 244,669
Expenditure			
Raising funds	-	-	-
Charitable activities	21,918	200,043	221,961
Other	172	1,566	1,738
	<hr/> 22,090	<hr/> 201,609	<hr/> 223,699
Net income	20,970	-	20,970
Other recognised gains	-	-	-
	<hr/>	<hr/>	<hr/>
Net movement in funds	20,970	-	20,970
Reconciliation of funds:			
Total funds brought forward	153,860	-	153,860
	<hr/>	<hr/>	<hr/>
Total funds carried forward	174,830	-	174,830
	<hr/>	<hr/>	<hr/>