

STAYING PUT
(A COMPANY LIMITED BY GUARANTEE)
ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

Charity Registration No. 1116162 (England and Wales)
Company Registration No. 05124878 (England and Wales)

STAYING PUT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ranjit Arora (Resigned 24 July 2023) Paula Gardner Nazya Fiaz (Resigned 2 May 2023) Adrian Gaughan Sally Heaton (Resigned 4 January 2023) Helen Hirst Jamil Ismail Mehreen Nadeem Malcolm Hardy
Programme Director	Yasmin Khan
Advisor to the board	Nigel Wyatt
Charity number	1116162
Company number	05124878
Registered	125 Main Street Garforth Leeds LS25 1AF
Principal office	Not disclosed for safety reasons
Auditor	Azets Audit Services Carlton House Grammar School Street Bradford BD1 4NS
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

STAYING PUT

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STAYING PUT

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

The board of Staying Put Group trustees present its annual report and accounts for the year ended 31 March 2023

The directors of the charitable company (the charity) are its trustees for the purposes of charity law, and throughout this report are collectively referred to as the board of trustees. The board's responsibilities include all the responsibilities of directors under the Companies Act and of trustees under the Charities Act.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts, and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and 'Accounting and Reporting by Charities' Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)' (as amended for accounting periods commencing from 1 January 2016).

Structure, Governance and Management

The charity is a company limited by guarantee and was incorporated on 11 May 2004 and registered as a charity on 21 September 2006.

Staying Put Group Trustees/Directors

The trustees, who are also the directors for the purpose of company law, who served during the year, were:

Dr Nazya Fiaz – co-chair – resigned 2nd May 2023

Paula Gardner – co-chair

Dr Ranjit Arora - resigned 24th July 2023

Helen Hirst

Jamil Ismail

Adrian Gaughan

Malcolm Hardy

Mehreen Nadim - joined 9th August 2022

Sally Heaton – resigned 9th January 2023

Solace Housing Association Directors:

Hugo Stephens Chair	Independent
Sally Watts	Independent
Dr Amanze Ejiogu	Independent
Mohammed Shabir	Independent
Malcolm Hardy	Staying Put nominee
Paula Gardner	Staying Put nominee
Yasmin Khan Group CEO	Staying Put nominee

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FOR THE YEAR ENDED 31 MARCH 2023

Senior Leadership Team

Chief Executive Officer – Yasmin Khan

Head of services and Client Care –Anita Pluckwell







Head of Finance and Corporate Services - Adrian Byrne - joined 9th January 2023

The board is appointed by the trustees, and trustees serve until their term comes to an end, at which point they may put themselves forward for reappointment. New trustees are appointed on the open market however; some new members may be known to current trustees and are professionals who have relevant experience of working at a senior level in the provision or management of, corporate services or services relating to domestic and sexual abuse. Discussion is held with the board to ensure diverse and inclusive representation.






Trustees are required to act in the best interest of Staying Put and its subsidiary companies for the benefit of its beneficiaries. The board of trustees is responsible for the management of Staying Put and its subsidiaries and delegates the day-to-day responsibility to the chief executive officer.

The chief executive officer is supported by the leadership team.

The board retain the following duties to:

-  Ensure Staying Put fulfils its charitable objectives.
-  Set the overall strategic direction.
-  Once Solace Housing Association is established to ensure it works within housing regulations and meets its social enterprise objectives
-  Promote Staying Put's values.
-  Monitor the performance of the chief executive officer and her leadership team, holding them to account for the exercise of their delegated responsibilities and delivery against set performance targets.
-  Ensure independent judgement, care and due diligence at all times

In fulfilling these duties, the board ensures:

-  It maximises Staying Put's impact and effectiveness.
-  Identifies and manages risks, which doesn't deter the charity from harnessing opportunities.
-  Ensures prudent use of all funds.
-  Listens and responds to the changing demands placed on the charity.
-  Ensures Staying Put acts fairly, responsibly, ethically, openly and transparently.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023








Board appointment, induction and training

The board appoints through an open, transparent and inclusive recruitment and selection process. Trustees must be over 18 years old, and meet the skills and knowledge as specified in the role description. They must be committed to acting collectively and effectively serving the interests of the charity by giving strategic direction, determining and upholding our mission, vision and values.

On appointment of trustees, they are issued with:

-  Strategic plans
-  Organisational goal report
-  Governance framework
-  Risk register
-  Annual report
-  Articles of Association and Memorandum of Association
-  Minutes of the previous board meeting/s.

They also have a formal two-day induction, which includes the following:

-  History of Staying Put group
-  Information on adopting a feminist ethos/approach
-  Roles and responsibilities of a trustee
-  Managing risk
-  Working as a team at board level
-  Making critical decisions
-  Introduction to staff and current services

Training has been provided in each of the last two years, looking at the roles and responsibilities of trustees and ensuring a consistent view of Board Members' roles and responsibilities in relation to good governance. Trustees also participate in regular organisational events to set the vision and direction of the organisation as well as contribute to the creation, and review of, the strategic plan. None of the trustees has any beneficial interest in the charity. The trustees are members of the charity and guarantee to contribute £1 in the event of a winding up. The board of trustees oversees the policies for the organisation, along with the development of the strategic plan. The board works closely with the chief executive officer to implement the delivery of the strategic plan. The trustees have assessed the major risks, regularly reviewing the risk register to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Annual General Meeting

Staying Put holds an annual general meeting (AGM). Prior to the AGM, the accounts are sent to the board for approval and made available to all members. In November 2022, we held a successful AGM together celebrating our achievements for the year and discussed the plans for the forthcoming year.

Staying Put has continued to work with its key stakeholders to track the impact of the Covid-19 pandemic, rising inflation and public spending decisions affecting survivors and their children affected by domestic abuse and sexual violence.

Objectives and activities

The charity's objectives are to preserve and protect the safety of individuals and their children experiencing domestic and sexual abuse across the Bradford district and wider. Staying Put provides direct provision of helpline and intake services, community services including independent domestic violence and sexual violence advocacy (IDVA/ISVA) provision, early intervention and prevention, specialist work with young people, recovery and confidence building, and packages of practical and emotional support, access to high quality crisis support, supported accommodation via our refuges, and dispersed housing in addition to ongoing practical and emotional support and in the provision of specific security measures.

Vision Statement

To lead the way in quality service provision to victims of abuse and violence, to remove the barriers that prevent people from speaking out and seeking help.

Vision

To live in a world free from abuse and violence, to be the change and inspire others to follow our example.

Mission

We listen to the voices of survivors, believe in them and act to protect them.

STAYING PUT

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Values

We operate ethically, guided by our beliefs and moral compass with commitment:



Our values ensure that we create a culture where we can all thrive.

Philosophy

At Staying Put, we follow a simple philosophy, to dedicate our capacity in delivering excellent services that contribute to empowering disadvantaged individuals and communities in Bradford district.








Service objectives

- To provide a single point of contact, effective emotional support to people in a crisis, working in a trauma-informed way with a view to minimising risk of harm.
- To provide specialist domestic abuse and sexual violence services for all survivors, which are accessible and inclusive.
- To provide accessible biological women only refuges and dispersed accommodation available to all affected by domestic abuse and sexual violence, accompanied by safe, affordable, longer-term housing options to provide flexibility and choice.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

-  To provide dedicated specialist services for children and young people impacted by, or experiencing, domestic and/or sexual abuse through our collaboration with Survive and Thrive.
-  To prevent violence and abuse from happening in the first place, through education in schools, colleges and university and increasing awareness of the issues and help available in local communities by initiating education of communities affected by abuse and promoting the unacceptability of minimising domestic and sexual abuse.
-  To provide women-only groups and peer support that reduce isolation and maximise independent spaces to increase confidence, esteem, empowerment and to help build resilience and recovery.
-  To provide greater focus on stopping perpetrators' behaviour and, where coercive control is a feature, on getting perpetrators to leave and end abusive relationships, through our Survive and Thrive partnership.
-  To provide practical safety measures, such as panic alarms, lock changes and ring doorbells, which enable people to stay safely in their own homes.
-  To consult and co-produce with service users to inform all aspects of our service delivery and future development.
-  To strategically seek to review appropriate partners, who will work in partnership with Staying Put to end abuse against people.

Annual overview by co-chairs

The Annual overview incorporates The Group consisting of Staying Put which is the parent body and Solace Housing Association ("Solace") which is its subsidiary.

We are delighted to present the trustee's report for the year ending 31st March 2023. Staying Put provides a range of innovative services to people, overwhelmingly to women and children, experiencing domestic abuse and sexual violence.

We are pleased to share our impact during the year. It shows what we've experienced, learnt and influenced along the way. It celebrates the resilience of everyone across the Staying Put Group, the commitment of our amazing supporters and partners, and the profound courage of the survivors we are privileged to work with. Over the past year we have been responsive, collaborative and needs-led, taking stock and reflecting, as we restructured 2 of our services to improve operational and strategic capability, whilst planning for our future.

The pandemic continues to impact everyone's physical and emotional wellbeing, including our staff who deal with secondary trauma, every day. We worked collaboratively with our staff to keep them informed, and we acted with understanding, compassion and transparency to keep our teams safe whilst continuing to provide a vital lifesaving and life-changing service to our communities.

Domestic abuse and sexual violence are horrific and terrifying crimes that have no place in our society. At Staying Put we take our responsibility for safeguarding very seriously, as we have seen the lasting impact these crimes can have on survivors, their families, and our communities.

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FOR THE YEAR ENDED 31 MARCH 2023

Through our feminist approach, we support all victims and survivors of domestic abuse and sexual violence by always listening and keeping their views at the heart of service delivery, ensuring quality, consistency and effectiveness of services.

In March 2023 Solace Housing Association was successful in first stage of the registration process in meeting the requirements of the Social Housing Regulator. Work has started on the detailed stage 2 application with a planned submission for September 2023. Solace is a proud owner of 1 property and once it meets the stage 2 requirements of the regulator it will grow its property portfolio for people subjected to domestic abuse and sexual violence.

We have also worked collaboratively with Tracy Brabin Mayor and Alison Lowe Deputy Mayor for Policing and Crime for the West Yorkshire combined authority. We supported the launch of the Women and Girls strategy, and our CEO gave the keynote speech on the day. Our mission is to work together, reduce duplication, focus on early intervention to tackle all forms of Violence Against Women and Girls across West Yorkshire and wider.

The Domestic Abuse Bill became law on 30th April 2021. We play a vital role in its implementation at a local and regional level.

From April 2022 to March 2023, our inclusive services were open to offer support to all those whose lives were touched by violence and abuse. Despite the challenging environment, we succeeded to, Listen, Believe and Act to support survivors. Since the pandemic both specialist and universal services continue to see a significant increase in disclosures and identification of abuse.

Domestic abuse can be deeply traumatising for survivors and their families. The impact of the pandemic and now the cost-of-living crisis has resulted in elevated and sustained levels of trauma for many. We saw a sharp rise in domestic homicide with re-clarification suicide. Last year in the UK, at least 140 women were killed by a man, that's one every two-and-a-half days.

Our Survive and Thrive partnership is well established in delivering an integrated trauma-informed offer to individuals and families. We saw an increased demand for all our services. From adults to children and young people seeking and/or requiring crisis and recovery support, this led to increased waiting lists and strain on our services. Not being able to access services exacerbates the already increased risk and impact of trauma. We worked collaboratively to mitigate this risk by bringing in additional funding to help manage the demand. In our work, we continue to see the devastating impact that domestic and sexual abuse has on survivors, their families, their friends and community. But we also see strength, courage, determination and staunch resilience.

During the year, we welcomed new Trustee, Mehreen Nadeem to the Staying Put board and we also welcome, Sally Watts, Amanze Ejiogu and Mohammed Shabir independent Directors to the Solace Housing Association board, with their, lived experience, diverse, inclusive leadership skills they have assisted with our growth and strategic direction.

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FOR THE YEAR ENDED 31 MARCH 2023

We have achieved, or made significant progress against, our strategic priorities for 2022-23. We are making good progress against our five-year strategic plan, which incorporates sustainability and growth. We have also developed a new fundraising strategy and communication strategy in addition to a new five-year strategy for our new subsidiary company, Solace Housing Association.

As we look to the future, we know that we will need to continue to change and evolve to meet the increasing demands including the impact of the cost-of-living crisis affecting us all.

Despite the many challenges ahead, we begin 2023–24 in a stable financial position. We would like to say a huge thank you, not only to our exceptional and hard-working staff and volunteers for their dedication to providing outstanding services, but to our board, funders and supporters whose understanding and unwavering support has been greatly appreciated during these uncertain times.

As we move forward, we face significant challenges, but we have a strong platform to work from, built on an outstanding track record of achievement, continuous learning, strong partnerships and above all always putting service users at the heart of every decision we take.

Benefit of Staying Put

The trustees and staff at Staying Put consider the public benefit core to service delivery. The achievements and performance for this year has been beneficial to survivors and their children residing within the Bradford district. We have supported our beneficiaries to work through a crisis period, to regain control of their lives and become active members of their local communities. Through strong partnership work, our beneficiaries are empowered to participate within society at all levels.

Our philosophy is to empower our beneficiaries. This ensures all beneficiaries accessing Staying Put for advocacy and support receive consistent and effective responses, which increases their safety.

We recognise that society is enriched by diversity, and this is actively and consciously valued within our board, senior leadership team, staff team and service provision. The people who work for us and who access our services come from a wide variety of backgrounds and cultures representative of the communities we serve.

We have a proven record of accomplishment of reaching minoritised communities and central Eastern European communities. We are working proactively to engage underrepresented communities, including LGBT+ and people with disabilities. In essence, we actively promote and celebrate diversity and inclusive practice in all our work.

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FOR THE YEAR ENDED 31 MARCH 2023

Achievement and performance

Staying Put is committed to achieving excellence in service delivery. We work to the Quality Assurance Framework and Women's Aid National Quality Standards, and Bradford Quality Assurance Framework reinforcing our commitment to delivering high quality services. Beneficiaries' feedback informs our service delivery. They inform us that our support has positively influenced their wellbeing, being able to navigate into our emergency accommodation or staying put and not having to uproot and move from their home. They further inform us continuity of residence, having knowledge of the local area as well as maintaining regular contact with family and friends all contribute positively to assisting them to rebuild their lives.

National and local government changes, and cuts to resources both financial and human, mean that there is little to go around. And whilst Staying Put has weathered many a storm - the pressure to survive is overwhelming; this is a true test of our strategic relevance, partnerships, quality of service and reach to those who need to break free from violence and abuse. With strong leadership in place, the organisation has continued to work with survivors, employees, students and external stakeholders. Similarly, we have taken an internal and external look at ourselves, and we have utilised skills from the business world to help us prepare for the future.

Staying Put continues to grow and develop and has reached a point where it recently restructured parts of the organisation. As Staying Put continues to grow, it is vital that it is effectively led and managed at all levels of the organisation. This means that every level of the management needs to operate consistently and confidently in carrying out their roles to support the achievement of the organisational Vision, Mission, and Values.

This meant investing in targeted management development training to support each member of the wider management team. The training is completed and will assist the management team to adopt a consistent approach to leading, managing and supporting their team's productivity and performance.

We succeeded in our primary aim of listening, believing and acting to safeguarding our beneficiaries through the provision of innovative services aiming to keep survivors and their children safe.

The number of domestic abuse related incidents reported to West Yorkshire Police continues to increase. We are working with all partners to support safe spaces. If anyone is experiencing domestic abuse, you can visit a 'safe space' where someone can provide you with information and support. [Click here for more information and to find your nearest Safe Space.](#)

The figures for sexual violence in Yorkshire remain higher than the average for England and Wales, with the national rate of assaults on men and women at 63.4 per 100,000 people compared to 66.3 in Yorkshire. For rape, the national rate is 63.1 per 100,000, in Yorkshire it is 72.6.

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We assisted the following in our Bradford Survive and Thrive service:

Between 1 April 2022 and 31 March 2023 our One Front Door processed:		21,692
Calls to our helpline	9,796	
Messages to our live chat	436	
Other Enquiries	2,093	
new Referrals	7,691	
STW	571	
DRAM	1,105	

Between 1 April 2022 and March 2023 Community Hub

Client engaging new and already active in service	DA car	short-term pieces of work	Total
2,505	395	452	3,352

Between 1 April 2022 and 31 March 2023 Accommodation Hub

Total referrals for the Accommodation Hub	91
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We continue to participate in the advancement of Multi Agency Risk Assessment Conferences (MARAC) and the development of the Specialist Domestic Violence Courts (SDVC) with the primary aim to protect those at risk of domestic homicide. This contributed to improved court outcomes by supporting women to engage fully with the district's SDVC.

In collaboration with West Yorkshire Police and other partners, we have created a co-ordinated response to those affected by domestic abuse. We hold daily risk assessment meetings (DRAM) with the police for appropriate risk management of high-risk victims. We undertake daily virtual meetings by way of a video link with staff from the IDVA team and a representative from the MASH (Multi-Agency Safeguarding Hub) team with responsibility for the safeguarding of high-risk clients.

This daily discussion of high-risk cases has enabled earlier intervention from the IDVAs, leading to better engagement and more effective development of a coordinated approach to risk reduction with less chance for slippage. Furthermore, it led to better accountability between the key agencies, improved and enhanced knowledge and skillsets across and between organisations and teams, as well as the streamlining of clear communication processes.

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An additional benefit of this system is a reduction in the amount of time spent in MARAC meetings; where even though cases are flagged as high risk, full discussion is limited to those cases where engagement is patchy at best, non-existent at worst and where a wider multi-agency approach is necessary in order to help safeguard high-risk victims.

We have participated in various operational, strategic meetings and forums primarily to advocate and keep the voice of survivors at the heart of everything we do. We have delivered a variety of training to professionals and the local community to raise the profile of domestic and sexual abuse. Across the year we ran 11 sessions with 149 participants benefitting from the training.

The above are significant achievements in our effort to engage diverse groups of practitioners, the community and people experiencing domestic and sexual abuse.






We have effectively managed staff, through the direct provision of support, supervision, annual appraisals and development opportunities at all levels.

Our key services

Freephone One Front Door helpline

Staying Put operates a dedicated freephone helpline called the One Front Door, providing help and advice to anybody who uses it, whether that's a survivor of past abuse, those currently experiencing domestic and/or sexual abuse, their friends and family, and even perpetrators. This ensures they receive the right support at the right time.

Our trained domestic abuse support workers who run the confidential One Front Door helpline offer:

-  A freephone number accessible to all: 0808 2800 999;
-  A webchat service through our website www.stayingput.org.uk
-  Advice and support Monday to Friday between 9.30am and 4.30pm;
-  A streamlined allocation process ensuring smooth transition from initial assessment to the appropriate internal or external services;
-  Access to initial specialist telephone support and pathways to counselling for those experiencing sexual abuse.

DA Car

Our 'DA Car' is an out-of-hours service which operates Saturday and Sunday 5pm to midnight. We work in partnership with West Yorkshire Police and attend with the police to live domestic abuse incidents during those hours.

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FOR THE YEAR ENDED 31 MARCH 2023

Community Hub

IDVA service

The short-term support offered by the IDVA service is the start of your journey. We work with individuals to assess and manage risk through robust safety planning. Staying Put's IDVA service supports survivors of all forms of gender-based violence, including those at highest risk of serious harm or homicide. Independent advocates give a voice to those who feel voiceless, enabling victims of violence to pursue justice and put the building blocks in place to begin a new life, free from fear.

We provide independent domestic, sexual and gender-based violence advocates for women, men and young people.

Independent advocates also play a crucial role in the community. They provide essential training to key agencies such as the police and the Crown Prosecution Service, which greatly improves the way they respond to cases of domestic violence.

Outreach service

This service provides tailored support to anyone coming into our service who is medium or standard risk, or who requires ongoing support following successful IDVA intervention where the risk has been significantly reduced. Individual support plans are developed with clients through short- medium- and long-term goals to help them take back control and move on from domestic abuse.

We also have a specialist Young Persons' Domestic Abuse Advocate who works solely with 16 – 25-year-olds.

Family Court IDVA service

Our family court IDVA service is a major part of our service. The IDVA will liaise with different criminal justice agencies, such as the police, witness care and the Crown Prosecution Service, and will support you the whole way.

ISVA service

Since 2019 we have been able to offer victims of sexual violence support and advice through our Independent Sexual Violence Advocacy (ISVA) service.

The ISVAs provide support to anyone whose case is going through the criminal justice system. They can help victims through the court process and explain what is likely to happen when a report is made to the police. The ISVA can also provide support to victims who do not wish to make a report. In these circumstances they can advise on sexual health concerns, provide emotional support and refer to other services such as counsellors.

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The ISVA can support anyone over the age of 16 who has been the victim of sexual violence – regardless of when the incident occurred. They have excellent links with the SARC (Sexual Assault Referral Centre) and can explain their role in helping victims.

Hospital IDVA service

We have specially trained IDVAs who are based at Bradford Royal Infirmary and Airedale Hospital. Their role is to ensure patients who have experienced domestic abuse and/or sexual violence are safe, to offer support, to talk to them about the services we offer and if appropriate refer them into the service for further support once discharged. The Hospital IDVAs also support the staff within the hospital for ongoing support and offer training and awareness sessions to all hospital staff and teams.

Complex needs service

Our complex needs practitioner worked alongside the MARAC (Multi Agency Risk Assessment Conferences) Navigator Team. This service is designed to help people who have struggled to engage with our services and need a bit of extra support. Sadly the funding for this role ceased on 31st March 2023.

Accommodation

We provide four biological women only refuges and dispersed units of accommodation accessible to all. Our dispersed accommodation is trans inclusive.

A refuge is a safe house for women and children escaping domestic abuse. The address is confidential, and no men are allowed in the building.

A refuge is much more than a safe roof over a woman or child's head. Our specialist staff provide residents with the building blocks they need to begin a new life, free from fear. They help women and children to overcome the impacts of violence and abuse and offer a huge range of practical and emotional support. This might include support around housing, education, accessing benefits, employment, or immigration, or it might mean helping a woman to achieve better health and wellbeing

Early intervention service

Early intervention means identifying and providing effective early support to people who are at risk. We work in schools and other organisations to raise awareness of healthy and unhealthy relationships. The team provides a range of group work programmes with the aim to promote a culture of change to prevent and reduce repeat victimisation, to improve mental wellbeing, to increase education and employment opportunities and to ensure community integration.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

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Recovery and Resilience

Staying Put's aim is to promote a culture of change and reduce inter-generational cycles of poor outcomes, to prevent and reduce repeat victimisation, to improve mental wellbeing, increase education and employment opportunities and to ensure community integration.

The Recovery and Resilience team adopt a systemic, evidence-based trauma-informed approach to recovery from domestic abuse and sexual violence for all family members. The key elements to supporting successful recovery and providing practical help include:

-  Early intervention and prevention work
-  Attending to safety
-  Recognising personal strengths
-  Building up of new and personal support networks

We provide a range of recovery group work programmes, including the established Freedom Programme, raising awareness of abuse and focusing on healthy relationships.

Programmes are offered in person across the district in safe community venues.

The project's guiding principles emphasise the importance of building strong relationships with local partners and strengthening their skills in areas such as basic information giving or sign posting to ensure appropriate response is given by a specialist organisation.

Male Victim Support

Men experiencing domestic and sexual abuse no longer need to suffer in silence. We are working hard to promote our services in the community and to urge men to come forward and not suffer any longer. We offer community support, telephone support, practical assistance, general support and help in preventing unnecessary homelessness.

Panic alarms and lock changes

Our Sanctuary Scheme provides home security measures, including lock changes, ring doorbells and panic alarms which can help support people and their children to feel safe at home. A panic alarm provides a means of calling the police in an emergency, with just the press of a button. If a woman chooses to leave home, we can signpost her to refuges and other relevant services. This initiative enables and empowers people experiencing domestic abuse to continue living safely in their home.

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FOR THE YEAR ENDED 31 MARCH 2023

Key priorities identified for 2023-2024

1. Early intervention and prevention
2. Maintain efficiency and delivery of high-quality services (external service review of Survive and Thrive)
3. Consolidation and transformation including registration of Solace Housing Association with the Social Housing Regulator
4. Maintain strong partnerships, locally, regionally and nationally
5. Strengthen communication functions internally and externally

Financial review

Charity:

The charity's income for the year amounted to £3,047,723 (2022 £2,971,837). During the year restricted funds of £585,783 and general funds of £2,585,137 were spent. The total expenditure for the year was £3,170,920 (2022 £2,849,481) resulting in a net deficit of £123,197 (2022 surplus of £122,356).

The trustees aim to have between three and six month's running costs in the charity's reserves. At 31 March 2023 the charity's unrestricted, undesignated funds stood at £841,599 (2022 £1,255,193).

Group:

The group's income for the year amounted to £3,047,723 (2022 £2,949,480). During the year restricted funds of £585,783 and general funds of £2,440,263 were spent. The total expenditure for the year was £3,026,046 (2022 £2,849,481) resulting in a net surplus of £21,677 (2022 £99,999).

The trustees aim to have between three and six month's running costs in the group's reserves. At 31 March 2023 the group's unrestricted, undesignated funds stood at £986,473 (2022 £1,255,193)

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

The Trustees has assessed the major risks to which the Charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Auditor

Azets Audit Services Limited trading as Azets Audit Services were appointed auditor during the year following their acquisition of Naylor Wintersgill Limited. In accordance with the company's articles, a resolution proposing that Azets Audit services Limited be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware if such information.

This report is prepared in accordance with the provisions applicable to companies entitles to the small companies' exemption.

The Trustees' report was approved by the Board of Trustees.

Paula Gardner (Trustee)
Dated: 25 August 2023

DocuSigned by:
Paula Gardner
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STAYING PUT

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The Trustees, who are also the directors of Staying Put for the purpose of company law, are responsible for preparing the Trustees Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STAYING PUT

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF STAYING PUT

Opinion

We have audited the consolidated accounts of Staying Put (the 'Charity') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows for both the company and the group and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the accounts:

- give a true and fair view of the state of the charitable company and group's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The Trustees is responsible for the other information. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the accounts is inconsistent in any material respect with the Trustees' Report; or
 - sufficient accounting records have not been kept; or
 - the charity and group accounts are not in agreement with the accounting records; or
 - we have not received all the information and explanations we require for our audit.
-

STAYING PUT

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF STAYING PUT

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees, who are also the directors of the Charity for the purpose of company law, is responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

STAYING PUT

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF STAYING PUT

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

Alison Whalley
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**Alison Whalley (Senior Statutory Auditor)
for and on behalf of Azets Audit Services**

25 August 2023

Statutory Auditor

Carlton House
Grammar School Street
Bradford
BD1 4NS

Azets Audit Services is eligible for appointment as auditor of the Charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

STAYING PUT**GROUP STATEMENT OF FINANCIAL ACTIVITIES****FOR THE YEAR ENDED 31 MARCH 2023**

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	N						
<u>Income from:</u>							
Donations and legacies	3	1,935,966	643,767	2,579,733	2,256,080	246,167	2,502,247
Charitable activities	4	467,217	-	467,217	447,233	-	447,233
Investments	5	773	-	773	-	-	-
Total income		2,403,956	643,767	3,047,723	2,703,313	246,167	2,949,480
<u>Expenditure on:</u>							
Raising funds	6	7,983	-	7,983	2,413	-	2,413
Charitable activities	7	2,432,280	585,783	3,018,063	2,593,360	253,708	2,847,068
Total resources expended		2,440,263	585,783	3,026,046	2,595,773	253,708	2,849,481
Net income for the year/ Net movement in funds		(36,307)	57,984	21,677	107,540	(7,541)	99,999
Gross Transfer between funds		(1,417)	1,417	-	-	-	-
Net movement in funds		(37,724)	59,401	21,677	107,540	(7,541)	99,999
Fund balances at 1 April 2022		1,300,362	155,095	1,455,457	1,192,822	162,636	1,355,458
Fund balances at 31 March 2023		1,262,638	214,496	1,477,134	1,300,362	155,095	1,455,457

The statement of financial activities includes all gains and losses recognized in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

STAYING PUT**CHARITY STATEMENT OF FINANCIAL ACTIVITIES****FOR THE YEAR ENDED 31 MARCH 2023**

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes						
Income from:							
Donations and legacies	3	1,935,966	643,767	2,579,733	2,278,437	246,167	2,524,604
Charitable activities	4	467,217	-	467,217	447,233	-	447,233
Investments	5	773	-	773	-	-	-
Total income		2,403,956	643,767	3,047,723	2,725,670	246,167	2,971,837
Expenditure on:							
Raising funds	6	7,983	-	7,983	2,413	-	2,413
Charitable activities	7	2,577,154	585,783	3,162,937	2,593,360	253,708	2,847,068
Total resources expended		2,585,137	585,783	3,170,920	2,595,773	253,708	2,849,481
Net income for the year/ Net movement in funds		(181,181)	57,984	(123,197)	129,897	(7,541)	122,356
Gross Transfer between Funds		(1,417)	1,417	-	-	-	-
Net movement in funds		(182,598)	59,401	(123,197)	129,897	(7,541)	122,356
Fund balances at 1 April 2022		1,300,362	155,095	1,455,457	1,170,465	162,636	1,333,101
Fund balances at 31 March 2023		1,117,764	214,496	1,332,260	1,300,362	155,095	1,455,457

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.


The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

STAYING PUT**GROUP BALANCE SHEET****AS AT 31 MARCH 2023**

		2023		2022	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	13		174,642		44,174
Current assets					
Debtors	15	257,987		684,164	
Cash at bank and in hand		<u>1,376,736</u>		<u>866,057</u>	
		1,634,723		1,550,221	
Creditors: amounts falling due within one year	16	<u>(332,231)</u>		<u>(138,938)</u>	
Net current assets			1,302,492		1,411,283
Total assets less current liabilities			<u>1,477,134</u>		<u>1,455,457</u>
Income funds					
Restricted funds	19		214,496		155,095
<u>Unrestricted funds</u>					
Designated funds	20	276,165		45,169	
General unrestricted funds		<u>986,473</u>		<u>1,255,193</u>	
			1,262,638		1,300,362
	21		<u>1,477,134</u>		<u>1,455,457</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the Trustees on 25 August 2023

DocuSigned by:

 E386A84DEB394B6:***
 Paula Gardner
 Trustee

Company Registration No. 05124878

STAYING PUT**CHARITY BALANCE SHEET****AS AT 31 MARCH 2023**

		2023		2022	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	13		32,385		44,174
Current assets					
Debtors	15	257,987		684,164	
Cash at bank and in hand		<u>1,376,686</u>		<u>866,057</u>	
		1,634,673		1,550,221	
Creditors: amounts falling due within one year	16	<u>(334,798)</u>		<u>(138,938)</u>	
Net current assets			1,299,875		1,411,283
Total assets less current liabilities			<u>1,332,260</u>		<u>1,455,457</u>
Income funds					
Restricted funds	19		214,496		155,095
<u>Unrestricted funds</u>					
Designated funds	20	276,165		45,169	
General unrestricted funds		<u>841,599</u>		<u>1,255,193</u>	
			1,117,764		1,300,362
	21		<u>1,332,260</u>		<u>1,455,457</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the Trustees on 25 August 2023

DocuSigned by:

Paula Gardner

.....E386A54DEB394B6.....

Paula Gardner

Trustee

Company Registration No. 05124878

STAYING PUT**GROUP STATEMENT OF CASH FLOWS****FOR THE YEAR ENDED 31 MARCH 2023**

		2023		2022	
	Notes	£	£	£	£
Cash flows from operating activities					
Cash generated from /(absorbed by) operations	23		657,211		(332,999)
Investing activities					
Purchase of tangible fixed assets		(147,255)		(20,257)	
Investment income received		773		-	
Interest and bank charges		(50)			
Net cash used in investing activities					
			(146,532)		(20,257)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash			510,679		(353,256)
Cash and cash equivalents at beginning of year			866,057		1,219,313
Cash and cash equivalents at end of year			1,376,736		866,057

STAYING PUT**CHARITY STATEMENT OF CASH FLOWS*****FOR THE YEAR ENDED 31 MARCH 2023***

		2023		2022	
	Notes	£	£	£	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	23		509,856		(169,149)
Investing activities					
Purchase of tangible fixed assets		-		(20,257)	
Interest received		<u>773</u>		<u>-</u>	
Net cash generated from/(used in) investing activities			773		(20,257)
Net cash used in financing activities			<u>-</u>		<u>-</u>
Net increase/(decrease) in cash and cash equivalents			510,629		(189,406)
Cash and cash equivalents at beginning of year			866,057		1,055,463
Cash and cash equivalents at end of year			<u>1,376,686</u>		<u>866,057</u>

STAYING PUT

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Company information

Staying Put is a private company limited by guarantee incorporated in England and Wales. The registered office is 125 Main Street, Garforth, Leeds LS25 1AF.

1.1 Accounting convention

The accounts have been prepared in accordance with the Charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

The consolidated financial statements incorporate those of Staying Put and its subsidiary Solace Housing Association.

All financial statements are made up to 31 March 2023. Where necessary, adjustments are made to the financial statements to bring the accounting policies used into line with those used by the parent.

All intra-group transactions, balances and unrealised gains on transactions between group companies are eliminated on consolidation.

1.2 Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Charity.

1.4 Incoming resources

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

STAYING PUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

1.5 Resources expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings and office equipment	25% reducing balance
Freehold Property	Over 100 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/(expenditure) for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

STAYING PUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

De-recognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

STAYING PUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

STAYING PUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

3 Donations and legacies

Group

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£
Donations and gifts	8,430	478	9,908	17,006	500	17,506
Grants listed below	1,927,536	643,289	2,569,825	2,239,074	245,667	2,484,741
	<u>1,935,966</u>	<u>643,767</u>	<u>2,579,733</u>	<u>2,256,080</u>	<u>246,167</u>	<u>2,502,247</u>

Grants receivable for core activities

Independent Domestic Violence Advocate (IDVA)	-	33,369	33,369	-	44,500	44,500
WYCA	-	168,003	168,003	-	-	-
NHS – Winter Pressure	-	56,375	56,375	-	-	-
Better Start Bradford	-	25,037	25,037	-	-	-
West Yorkshire PCC and Police	-	-	-	-	15,568	15,568
Bradford Council – Survive and Thrive	1,583,580	-	1,583,580	1,896,490	-	1,896,490
Bradford Council	245,000	-	245,000	342,584	-	342,584
Mayor's Safer Communities	-	12,983	12,983	-	-	-
UK Shared Prosperity Fund	-	18,945	18,945	-	-	-
Skipton Building Society	-	2,793	2,793	-	-	-
Evan Cornish Foundation	-	5,000	5,000	-	-	-
Bradford Council- New Burdens	-	247,806	247,806	-	-	-
Refuge Refurbishment	-	21,500	21,500	-	-	-
Ring Doorbells	-	18,478	18,478	-	-	-
The Phoenix Fund- Penny Appeal	-	-	-	-	10,000	10,000
Finnis Scott Foundation	-	2,000	2,000	-	-	-
Steel Charitable Trust	-	25,000	25,000	-	-	-
Sport England- ESC Lottery	-	-	-	-	8,685	8,685
General Grants	4,128	-	4,128	-	-	-
DWP- Access to work	3,000	-	3,000	-	1,188	1,188
Noel Buxton Trust	-	5,000	5,000	-	2,000	2,000
Ministry of Justice local victim service grant	-	-	-	-	135,976	135,976
DA Befriending	-	-	-	-	9,750	9,750
Albert Hunt Trust	-	-	-	-	12,000	12,000
The 29th May 1961 Charitable Trust	-	-	-	-	5,000	5,000
Arnold Clarke Foundation	-	-	-	-	1,000	1,000
Bradford Council Increased Capacity Funding	66,878	-	66,878	-	-	-
The Swire Charitable Trust	24,950	-	24,950	-	-	-
	<u>1,927,536</u>	<u>643,289</u>	<u>2,569,825</u>	<u>2,239,074</u>	<u>245,667</u>	<u>2,484,741</u>

STAYING PUT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****3 Donations and legacies****Charity**

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£
Donations and gifts	8,430	478	9,908	39,363	500	39,863
Grants listed below	1,927,536	643,289	2,569,825	2,239,074	245,667	2,484,741
	1,935,966	643,767	2,579,733	2,278,437	246,167	2,524,604

Grants receivable for core activities

Independent Domestic Violence Advocate (IDVA)	-	33,369	33,369	-	44,500	44,500
WYCA	-	168,003	168,003	-	-	-
NHS- Winter pressure	-	56,375	56,375	-	-	-
Better Start Bradford	-	25,037	25,037	-	-	-
Bradford Council- New Burdens	-	247,806	247,806	-	-	-
West Yorkshire PCC and Police	-	-	-	-	15,568	15,568
Bradford Council – Survive and Thrive	1,583,580	-	1,583,580	1,896,490	-	1,896,490
Bradford Council	245,000	-	245,000	342,584	-	342,584
Mayor's Safer Communities	-	12,983	12,983	-	-	-
UK Shared Prosperity Fund	-	18,945	18,945	-	-	-
General grants	4,128	-	4,128	-	-	-
Skipton Building Society	-	2,793	2,793	-	-	-
Evan Cornish Foundation	-	5,000	5,000	-	-	-
Refuge Refurbishment	-	22,500	21,500	-	-	-
Ring Doorbells	-	18,478	18,478	-	-	-
The Phoenix Fund- Penny Appeal	-	-	-	-	10,000	10,000
Finnis Scott Foundation	-	2,000	2,000	-	-	-
Sport England- ESC Lottery	-	-	-	-	8,685	8,685
Steel Charitable Trust	-	25,000	25,000	-	-	-
DWP- Access to work	3,000	-	3,000	-	1,188	1,118-
Noel Buxton Trust	-	5,000	5,000	-	2,000	2,000
Bradford Council Increased Capacity Funding	66,878	-	66,878	-	-	-
The Swire Charitable Trust	24,950	-	24,950	-	-	-
Ministry Of Justice local victim service grant	-	-	-	-	135,976	135,976
DA Befriending	-	-	-	-	9,750	9,750
Albert Hunt Trust	-	-	-	-	12,000	12,000
The 29th May 1961 Charitable Trust	-	-	-	-	5,000	5,000
Arnold Clarke Foundation	-	-	-	-	1,000	1,000
	1,927,536	643,289	2,569,825	1,675,839	935,806	2,611,645

STAYING PUT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****4 Charitable activities – group**

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
Housing benefit	467,217	447,233
	<u>467,217</u>	<u>447,233</u>
	<u><u>467,217</u></u>	<u><u>447,233</u></u>

Charitable activities – charity

	2023	2022
	£	£
Housing benefit	467,217	447,233
	<u>467,217</u>	<u>447,233</u>
	<u><u>467,217</u></u>	<u><u>447,233</u></u>

5 Investments – group

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
Interest receivable	773	-
	<u>773</u>	<u>-</u>
	<u><u>773</u></u>	<u><u>-</u></u>

Investments –charity

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
Interest receivable	773	-
	<u>773</u>	<u>-</u>
	<u><u>773</u></u>	<u><u>-</u></u>

STAYING PUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

6 Raising funds – group

	Unrestricted funds 2023	Unrestricted funds 2022
	£	£
<u>Fundraising and publicity</u>		
Other costs	7,983	2,413
	<u>7,983</u>	<u>2,413</u>
Fundraising and publicity	7,983	2,413
	<u>7,983</u>	<u>2,413</u>

Raising funds – charity

	Unrestricted funds 2023	Unrestricted funds 2022
	£	£
<u>Fundraising and publicity</u>		
Other costs	7,983	2,413
	<u>7,983</u>	<u>2,413</u>
Fundraising and publicity	7,983	2,413
	<u>7,983</u>	<u>2,413</u>

STAYING PUT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****7 Charitable activities – group**

	2023	2022
	£	£
Staff costs	1,502,816	1,351,328
Health insurance	7,786	1,822
Staff training	82,615	43,725
Telephone	18,232	9,854
Target hardening	19,978	14,300
Travel and subsistence	10,339	4,604
Provision of refuges and dispersed accommodation	338,036	371,761
Service delivery and other project costs	45,668	11,582
	<u>2,025,470</u>	<u>1,808,976</u>
Grant funding of activities (see note 8)	370,066	584,802
Share of support costs (see note 9)	609,527	442,924
Share of governance costs (see note 9)	13,000	10,366
	<u>3,018,063</u>	<u>2,847,068</u>
Analysis by fund		
Unrestricted funds	2,432,280	2,593,360
Restricted funds	585,783	253,708
	<u>3,018,063</u>	<u>2,847,068</u>

STAYING PUT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****Charitable activities –charity**

	2023	2022
	£	£
Staff costs	1,502,816	1,351,328
Health insurance	7,786	1,822
Staff training	82,615	43,725
Telephone	18,232	9,854
Target hardening	19,978	14,300
Travel and subsistence	10,339	4,604
Provision of refuges and dispersed accommodation	338,036	371,761
Service delivery and other project costs	48,235	11,582
	<u>2,028,037</u>	<u>1,808,976</u>
Grant funding of activities (see note 8)	517,421	584,802
Share of support costs (see note 9)	604,479	442,924
Share of governance costs (see note 9)	13,000	10,366
	<u>3,162,937</u>	<u>2,847,068</u>
Analysis by fund		
Unrestricted funds	2,577,154	2,593,360
Restricted funds	585,783	253,708
	<u>3,162,937</u>	<u>2,847,068</u>

8 Grants payable –group

	2023	2022
	£	£
Grants to institutions:		
Family Action	214,460	323,385
Womens Centre	154,506	256,937
Womens Aid	1,100	4,480
	<u>370,066</u>	<u>584,802</u>

STAYING PUT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****Grants payable –charity**

	2023	2022
	£	£
Grants to institutions:		
Family Action	214,460	323,385
Womens Centre	154,506	256,937
Womens Aid	1,100	4,480
Solace Housing Association (subsidiary)	147,355	-
	<u>517,421</u>	<u>584,802</u>

9 Support costs- group

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	£	£	£	£	£	£
Staff costs	335,729	-	335,729	242,461	-	242,461
Depreciation	16,787	-	16,787	14,812	-	14,812
Establishment costs	105,193	-	105,193	83,061	-	83,061
Office expenses	99,432	-	99,432	48,600	-	48,600
Accountancy	16,592	-	16,592	28,138	-	28,138
Consultancy	17,606	-	17,606	10,311	-	10,311
Legal and professional fees	18,188	-	18,188	15,541	-	15,541
Audit fees	-	13,000	13,000	-	8,400	8,400
Meeting costs	-	-	-	-	1,966	1,966
	<u>609,527</u>	<u>13,000</u>	<u>622,527</u>	<u>442,924</u>	<u>10,366</u>	<u>453,290</u>
Analysed between						
Charitable activities	<u>609,527</u>	<u>13,000</u>	<u>622,527</u>	<u>442,924</u>	<u>10,366</u>	<u>453,290</u>

Support and governance costs are allocated in full to the only charitable activity.

Governance costs includes payments to the auditors of £13,000 (2022- £8,400) for audit fees for the group.

Support costs includes payments to the auditor of £366 (2022 £nil) in relation to payroll support.

STAYING PUT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****9 Support costs – charity**

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	£	£	£	£	£	£
Staff costs	335,729	-	335,729	242,461	-	242,461
Depreciation	11,789	-	11,789	14,812	-	14,812
Establishment costs	105,193	-	105,193	83,061	-	83,061
Office expenses	99,382	-	99,382	48,600	-	48,600
Accountancy	16,592	-	16,592	28,138	-	28,138
Consultancy	17,606	-	17,606	10,311	-	10,311
Legal and professional	18,188	-	18,188	15,541	-	15,541
Audit fees	-	13,000	13,000	-	8,400	8,400
Meeting costs	-	-	-	-	1,966	1,966
	<u>604,479</u>	<u>13,000</u>	<u>617,479</u>	<u>442,924</u>	<u>10,366</u>	<u>453,290</u>
Analysed between						
Charitable activities	<u>604,479</u>	<u>13,000</u>	<u>617,479</u>	<u>442,924</u>	<u>10,366</u>	<u>453,290</u>

Support and governance costs are allocated in full to the only charitable activity.

10 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year (2022 £nil).

No expenses claims were made by the trustees in the year (2022 - £nil).

STAYING PUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

11 Employees - group

Number of employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Charitable activities	79	77

Employment costs

	2023 £	2022 £
Wages and salaries	1,669,690	1,453,376
Social security costs	135,505	111,472
Other pension costs	33,351	28,942
	1,838,546	1,593,790

The charity operates a defined contribution pension scheme. The pension cost for the year amounted to £33,351 (2022 - £28,942).

There was one employee whose annual remuneration was £60,000 or more (2022 – one).

Employees – charity

Number of employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Charitable activities	79	77

Employment costs

	2023 £	2022 £
Wages and salaries	1,669,690	1,453,376
Social security costs	135,505	111,472
Other pension costs	33,351	28,942
	1,838,546	1,593,790

The charity operates a defined contribution pension scheme. The pension cost for the year amounted to £33,351 (2022 - £28,942).

There was one employee whose annual remuneration was £60,000 or more (2022 – one).

STAYING PUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

12 Taxation

As a charity the company is exempt from tax on income falling within part II of the Corporation Tax Act 2010 and on gains falling within s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives. No tax charges have arisen in the charity.

13 Tangible fixed assets - Group

	Property	Fixtures, fittings and office equipment	Total
			£
Cost			
At 1 April 2022	-	105,014	105,014
Additions	121,045	26,210	147,255
Disposal/Write off	-	(28,197)	(28,197)
At 31 March 2023	121,045	103,027	224,072
Depreciation and impairment			
At 1 April 2022	-	60,840	60,840
Depreciation charged in the year	1,210	15,577	16,787
Assets written off	-	(28,197)	(28,197)
At 31 March 2023	1,210	48,220	49,430
Carrying amount			
At 31 March 2023	119,835	54,807	174,642
At 31 March 2022	-	44,174	44,174

STAYING PUT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****Tangible fixed assets - Charity****Fixtures and fittings**

	£
Cost	
At 1 April 2022	105,014
Additions	-
Disposals/Write offs	(28,197)
	<u>76,817</u>
At 31 March 2023	
Depreciation and impairment	
At 1 April 2022	60,840
Depreciation charged in the year	11,789
Eliminated in respect of disposals	(28,197)
	<u>44,432</u>
At 31 March 2023	
Carrying amount	
At 31 March 2023	<u>32,385</u>
At 31 March 2022	<u>44,174</u>

STAYING PUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

14 Subsidiaries

Name of undertaking and country of incorporation or residency	Nature of business	Class of shareholding
Solace Housing Association Company Number -13622236	England Letting and accommodation services	Ltd by Guarantee

The aggregate capital and reserves and the result for the year of subsidiaries was as follows:

Name of undertaking	Funds	Income	Expenditure	Surplus/(Deficit)
	£	£	£	£
Solace Housing Association	144,874	149,922	5,048	144,874

15 Debtors

	Group 2023	2022	Charity 2023	2022
Amounts falling due within one year:	£	£	£	£
Trade debtors	235,373	328,335	235,373	328,335
Amounts recoverable on contracts in progress	-	-	-	-
Prepayments and accrued income	22,614	355,829	22,614	355,829
	257,987	684,164	257,987	684,164

STAYING PUT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****16 Creditors: amounts falling due within one year**

	Group		Charity	
	2023	2022	2023	2022
	£	£	£	£
Trade creditors	25,051	69,373	25,051	69,373
Other creditors	-	1,229	-	1,229
Other taxes and social security	-	59,336	-	59,336
Amounts due to subsidiary	-	-	2,567	-
Deferred income	267,283	-	267,283	-
Accruals	39,897	9,000	39,897	9,000
	<u>332,231</u>	<u>138,938</u>	<u>334,798</u>	<u>138,938</u>

17 Deferred income

	Group		Charity	
	2023	2022	2023	2022
	£	£	£	£
Deferred income	267,283	-	267,283	-
Deferred income brought forward	-	-	-	-
Received in year	267,283	-	267,283	-
Released in year	-	-	-	-
	<u>267,283</u>	<u>-</u>	<u>267,283</u>	<u>-</u>

18 Operating Lease Commitments

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which falls due as follows:

	Group		Charity	
	2023	2022	2023	2022
	£	£	£	£
Lease commitments payable next year	103,772	39,343	103,772	39,343
Lease commitments payable >1 year	<u>27,086</u>	<u>5,724</u>	<u>27,086</u>	<u>5,724</u>
	<u>130,858</u>	<u>45,067</u>	<u>130,858</u>	<u>45,067</u>

STAYING PUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

19 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

Group

	Movement in funds			Transfers	Balance at 31
	Balance at 1 April 2022	Incoming resources	Resources expended		March 2023
	£	£	£	£	£
Sharma Fund	119,085	-	(397)	-	118,688
Access to work grant- DWP	1,099	-	(554)	-	545
Noel Buxton Trust	-	5,000	(5,000)	-	-
The Phoenix Fund- Penny Appeal	1,103	-	(1,103)	-	-
Women's Support	3,098	-	(3,098)	-	-
Independent Domestic Violence Advocate (IDVA)	-	33,369	(33,369)	-	-
Albert Hunt Trust	2,798	-	(2,798)	-	-
Edith Murphy Foundation	3,000	-	-	-	3,000
Donations for clients	6,186	478	(6,664)	-	-
Arnold Clarke Foundation	650	-	(650)	-	-
Personal Emergency Fund	9,391	-	(3,833)	-	5,558
Sport England- ESC lottery	8,685	-	(8,685)	-	-
WYCA	-	168,003	(168,003)	-	-
NHS – Winter Pressure	-	56,375	(46,125)	-	10,250
Skipton Building Society	-	2,793	(2,679)	-	114
Evan Cornish Foundation	-	5,000	-	-	5,000
Bradford Council-New Burdens	-	247,806	(247,806)	-	-
Better Start Bradford	-	25,037	(25,037)	-	-
Mayor's Safer Communities	-	12,983	(5,351)	-	7,632
Refuge Refurbishment	-	22,500	(23,917)	1,417	-
Ring Doorbells	-	18,478	-	-	18,478
Finnis Scott Foundation	-	2,000	(714)	-	1,286
UK Shared Prosperity Fund	-	18,945	-	-	18,945
Steel Charitable Trust	-	25,000	-	-	25,000
	155,095	643,767	(585,783)	1,417	214,496

STAYING PUT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****Group - prior year**

	Balance at 1 April 2021	Incoming resources	Movement in funds Resources expended	Transfers	Balance at 31 March 2022
	£	£	£	£	£
Sharma Fund	119,085	-	-	-	119,085
Affordable Legal Services	18,597	-	(18,597)	-	-
MOJ	-	135,976	(135,976)	-	-
Women's Support	3,098	-	-	-	3,098
1961 Charitable Trust	-	5,000	(5,000)	-	-
Independent Domestic Violence Advocate (IDVA)	-	25,000	(25,000)	-	-
West Yorkshire Police and Crime	-	15,568	(15,568)	-	-
GP Pilot Complex Needs	-	19,500	(19,500)	-	-
Access to work – DWP	-	1,188	(89)	-	1,099
Noel Buxton Trust	-	2,000	(2,000)	-	-
Albert Hunt Trust	-	12,000	(9,202)	-	2,798
The Phoenix Fund – Penny	-	10,000	(8,897)	-	1,103
Sport England – ESC Lottery	-	8,685	-	-	8,685
Edith Murphy Foundation	3,000	-	-	-	3,000
WYCA DA Befriending	-	9,750	(9,750)	-	-
Arnold Clarke	-	1,000	(350)	-	650
Donations for clients	6,186	-	-	-	6,186
Personal Emergency Fund	9,391	-	-	-	9,391
Arts and Activity Groups	3,279	500	(3,779)	-	-
	162,636	246,167	(253,708)	-	155,095

STAYING PUT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****Restricted funds - Charity**

	Movement in funds			Transfers	Balance at 31 March 2023
	Balance at 1 April 2022	Incoming resources	Resources expended		
	£	£	£	£	£
Sharma Fund	119,085	-	(397)	-	118,688
Access to work grant- DWP	1,099	-	(554)	-	545
Noel Buxton Trust	-	5,000	(5,000)	-	-
The Phoenix Fund- Penny Appeal	1,103	-	(1,103)	-	-
Women's Support	3,098	-	(3,098)	-	-
Independent Domestic Violence Advocate (IDVA)	-	33,369	(33,369)	-	-
WYCA	-	168,003	(168,003)	-	-
NHS- Winter Pressure	-	56,375	(46,125)	-	10,250
Skipton Building Society	-	2,793	(2,679)	-	114
Evan Cornish Foundation	-	5,000	-	-	5,000
Bradford Council – New Burdens	-	247,806	(247,806)	-	-
Better Start Bradford	-	25,037	(25,037)	-	-
Mayor's Safer Communities	-	12,983	(5,351)	-	7,632
Refugee Refurbishment	-	22,500	(23,917)	1,417	-
Ring Doorbells	-	18,478	-	-	18,478
Finnis Scott Foundation	-	2,000	(714)	-	1,286
UK Shared Prosperity Fund	-	18,945	-	-	18,945
Steel Charitable Trust	-	25,000	-	-	25,000
Albert Hunt Trust	2,798	-	(2,798)	-	-
Edith Murphy Foundation	3,000	-	-	-	3,000
Donations for clients	6,186	478	(6,664)	-	-
Arnold Clarke Foundation	650	-	(650)	-	-
Personal Emergency Fund	9,391	-	(3,833)	-	5,558
Sport England – ESC Lottery	8,685	-	(8,685)	-	-
	<u>155,095</u>	<u>643,767</u>	<u>(585,783)</u>	<u>1,417</u>	<u>214,496</u>

STAYING PUT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****Charity – prior year**

	Balance at 1 April 2021	Incoming resources	Movement in funds Resources expended	Transfers	Balance at 31 March 2022
	£	£	£	£	£
Sharma Fund	119,085	-	-	-	119,085
Affordable Legal Services	18,597	-	(18,597)	-	-
MOJ	-	135,976	(135,976)	-	-
Women's Support	3,098	-	-	-	3,098
The 29 th May 1961 Charitable Trust	-	5,000	(5,000)	-	-
Independent Domestic Violence Advocate	-	25,000	(25,000)	-	-
West Yorkshire Police and Crime	-	15,568	(15,568)	-	-
GP Pilot Complex Needs	-	19,500	(19,500)	-	-
Access to work - DWP	-	1,188	(89)	-	1,099
Noel Buxton Trust	-	2,000	(2,000)	-	-
Albert Hunt Trust	-	12,000	(9,202)	-	2,798
The Phoenix Fund – Penny	-	10,000	(8,897)	-	1,103
Sport England – ESC Lottery	-	8,685	-	-	8,685
Edith Murphy Foundation	3,000	-	-	-	3,000
WYCA DA Befriending	-	9,750	(9,750)	-	-
Arnold Clarke	-	1,000	(350)	-	650
Donations for clients	6,186	-	-	-	6,186
Personal Emergency Fund	9,391	-	-	-	9,391
Arts and Activities Groups	3,279	500	(3,779)	-	-
	<u>162,636</u>	<u>246,167</u>	<u>(253,708)</u>	<u>-</u>	<u>155,095</u>

STAYING PUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Restricted funds – *continued*

The Shama fund is provided to support women with no recourse to public funds.

The Edith Murphy Foundation fund is to provide IT equipment for clients in our refuges or dispersed accommodation.

The Access to work grant DWP is to support staff costs in providing assistance for service users to find work.

The Noel Buxton Trust fund is for staff time supporting clients with immigration issues.

The Welfare fund is to provide support for women in financial difficulty.

The Independent Domestic Violence Advocate (IDVA) and MoJ Local Victims service grant (via the West Yorkshire Combined Authority) support staff salaries and core costs.

The Albert Hunt Trust fund is to assist Staying Put in setting up Solace Housing Association and establishing it as a Registered Social Landlord.

The NHS Winter Pressure fund is to deliver a wellbeing network programme.

The Skipton Building Society fund is for the purchase of IT equipment for the use of clients in our IT training room.

The Evan Cornish Foundation fund is to provide fitness classes for clients.

The Bradford Council New Burdens funding supports staff salaries for specific roles which enable us to broaden our support offer to clients.

Better Start Bradford funds a Hospital Independent Domestic Violence Advocate.

The Mayor's Safer Communities fund is for the Just Stop project and delivery of domestic abuse and sexual violence information and awareness sessions.

The Refuge Refurbishment fund is to improve the quality of our refuge accommodation for clients.

The Ring Doorbells fund is to provide Ring doorbells for clients to help protect them from perpetrators.

The Finnis Scott Foundation fund is to provide outdoor and garden equipment at our refuges.

The UK Shared Prosperity Fund Cost of Living Support Programme is to fund specific measures to support clients who are struggling as a result of the current cost of living crisis.

The Steel Charitable Trust fund is to fund home starter packs and refuge refurbishment.

The Phoenix Fund Penny Appeal is to support target hardening measures.

Donations for clients are to provide direct support to clients.

The Women's Support fund is provided to support women.

The Arnold Clarke Foundation is to fund Christmas parties for the Mums and children who are resident in our four refuges.

The Sport England Lottery Fund is to support the recovery and resilience programme.

20 Designated funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

Group	Movement in funds				Balance at 31 March 2023
	Balance at 1 April 2022	Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Personal Emergency fund	9,390	-	-	(9,390)	-
Research	26,165	-	-	-	26,165
Creative group work	9,614	-	-	(9,614)	-
Solace Housing Association	-	-	-	250,000	250,000
	45,169	-	-	230,996	276,165

STAYING PUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Group – prior year

	Balance at 1 April 2021	Movement in funds		Transfers	Balance at 31 March 2022
	£	Incoming resources £	Resources expended £	£	£
Personal Emergency fund	9,390	-	-	-	9,390
Research	27,348	-	(1,183)	-	26,165
Creative group work	10,000	-	(386)	-	9,614
	46,738	-	(1,569)	-	45,169

Charity

	Balance at 1 April 2022	Movement in funds		Transfers	Balance at 31 March 2023
	£	Incoming resources £	Resources expended £	£	£
Personal Emergency fund	9,390	-	-	(9,390)	-
Research	26,165	-	-	-	26,165
Creative group work	9,614	-	-	(9,614)	-
Solace Housing Association	-	-	-	250,000	250,000
	45,169	-	-	230,996	276,165

Charity – prior year

	Balance at 1 April 2022	Movement in funds		Transfers	Balance at 31 March 2023
	£	Incoming resources £	Resources expended £	£	£
Personal Emergency fund	9,390	-	-	-	9,390
Research	27,348	-	-	(1,183)	26,165
Creative group work	10,000	-	-	(386)	9,614
	46,738	-	-	(1,569)	45,169

The Personal Emergency fund represents matched funding set aside by the trustees to match restricted donations received for a personal emergency fund.

The Creative Group Work Fund is to provide creative groups for survivors.

The board have decided to redesignated the Personal Emergency Fund and the Creative Group Work fund back to general funds during the year.

Solace Housing Association £250,000 is to enable Solace to purchase further properties.

Research £26,165 is to fund research into the success of the Survive and Thrive contract ahead of re-tendering.

STAYING PUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

21 Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

Group

	Balance at 1 April 2022	Movement in funds		Transfers	Balance at 31 March 2023
	£	Incoming resources £	Resources expended £	£	£
Restricted funds	155,095	643,767	(585,783)	1,417	214,496
Designated Funds	45,169	-	-	230,996	276,165
Unrestricted funds	1,255,193	2,403,956	(2,440,263)	(232,413)	986,473
	<u>1,455,457</u>	<u>3,047,723</u>	<u>(3,026,046)</u>	<u>-</u>	<u>1,477,134</u>

Group – prior year

	Balance at 1 April 2021	Movement in funds		Transfers	Balance at 31 March 2022
	£	Incoming resources £	Resources expended £	£	£
Restricted funds	162,636	246,167	(253,708)	-	155,095
Designated funds	46,738	-	(1,569)	-	45,169
Unrestricted funds	1,146,084	2,703,313	(2,594,204)	-	1,255,193
	<u>1,355,458</u>	<u>2,949,480</u>	<u>(2,849,481)</u>	<u>-</u>	<u>1,455,457</u>

Charity

	Balance at 1 April 2022	Movement in funds		Transfers	Balance at 31 March 2023
	£	Incoming resources £	Resources expended £	£	£
Restricted funds	155,095	643,767	(585,783)	1,417	214,496
Designated funds	45,169	-	-	230,996	276,165
Unrestricted funds	1,255,193	2,403,956	(2,585,137)	(232,413)	841,599
	<u>1,455,457</u>	<u>3,047,723</u>	<u>(3,170,920)</u>	<u>-</u>	<u>1,332,260</u>

Charity – prior year

	Balance at 1 April 2021	Movement in funds		Transfers	Balance at 31 March 2022
	£	Incoming resources £	Resources expended £	£	£
Restricted funds	162,636	246,167	(253,708)	-	155,095
Designated funds	46,738	-	(1,569)	-	45,169
Unrestricted funds	1,123,727	2,725,670	(2,594,204)	-	1,255,193
	<u>1,333,101</u>	<u>2,971,837</u>	<u>(2,849,481)</u>	<u>-</u>	<u>1,455,457</u>

STAYING PUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

22 Analysis of net assets between funds

Group

	Unrestricted £	Designated £	Restricted £	Total £
Fund balances at 31 March 2023 are represented				
Tangible assets	174,642	-	-	174,642
Current assets/(liabilities)	811,833	276,165	214,496	1,302,492
	<u>986,473</u>	<u>276,165</u>	<u>214,496</u>	<u>1,477,134</u>

Group - prior year

	Unrestricted £	Designated £	Restricted £	Total £
Fund balances at 31 March 2022 are represented				
Tangible assets	44,174	-	-	44,174
Current assets/(liabilities)	1,211,019	45,169	155,095	1,411,283
	<u>1,255,193</u>	<u>45,169</u>	<u>155,095</u>	<u>1,455,457</u>

Charity

	Unrestricted £	Designated £	Restricted £	Total £
Fund balances at 31 March 2023 are represented				
Tangible assets	32,385	-	-	32,385
Current assets/(liabilities)	809,214	276,165	214,496	1,299,875
	<u>841,599</u>	<u>276,165</u>	<u>214,496</u>	<u>1,332,260</u>

Charity -prior year

	Unrestricted £	Designated £	Restricted £	Total £
Fund balances at 31 March 2022 are represented				
Tangible assets	44,174	-	-	44,174
Current assets/(liabilities)	1,211,019	45,169	155,095	1,411,283
	<u>1,255,193</u>	<u>45,169</u>	<u>155,095</u>	<u>1,455,457</u>

STAYING PUT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2022****23 Related party transactions**

There were no disclosable related party transactions during the year (2022- none).

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2023	2022
	£	£
Aggregate compensation	73,550	89,876

24 Cash generated from operations - Group

	2023	2022
	£	£
Surplus /(deficit) for the year	21,677	99,999
Adjustments for:		
Investment income recognised in statement of financial activities	(723)	-
Depreciation and impairment of tangible fixed assets	16,787	14,812
Movements in working capital:		
(Increase)/decrease in debtors	426,177	(423,594)
Increase/(decrease) in creditors	(73,990)	(24,216)
Increase/(decrease) in deferred income	267,283	-
Cash absorbed by operations	657,211	(332,999)

STAYING PUT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023**

Cash generated from operations - Charity	2023 £	2022 £
(Deficit)/surplus for the year	(123,197)	122,357
Adjustments for:		
Investment income recognised in statement of financial activities	(773)	-
Depreciation and impairment of tangible fixed assets	11,789	14,812
Movements in working capital:		
Decrease/ (increase) in debtors	426,177	(293,213)
Decrease in creditors	(71,423)	(13,104)
(Decrease) in deferred income	267,283	-
Cash absorbed by operations	509,856	(169,148)
