

EUROPEAN ACADEMY OF OCCUPATIONAL HEALTH PSYCHOLOGY

England & Wales · Charity number 1115640

Details

Other names	EUROPEAN ACADEMY OF OCCUPATIONAL HEALTH PSYCOLOGY
Status	Registered
Legal form	Other
Registered	2006-08-01
Register	View on the Charity Commission register

Contact

Address	Business School c/o Aditya Jain University of Nottingham Jubilee Campus Wollaton
Phone	01158283033
Email	aditya.jain@nottingham.ac.uk
Website	www.eaohp.org

Activities

Objects: TO PROMOTE THE ADVANCEMENT OF EDUCATION OF THE PUBLIC IN OCCUPATIONAL HEALTH PSYCHOLOGY TO IMPROVE WORKPLACE HEALTH AND SAFETY.

Activities: 1. Arrange conferences on subjects of general and specific relevance to occupational health psychology.2. Make grants of money for the purpose of promoting occupational health psychology;3. Publish books, pamphlets, leaflets, or communications for the promotion of occupational health psychology 4. Maintain a list of members.

Classification

- **How:** Acts As An Umbrella Or Resource Body
- **What:** Education/training
- **Who:** Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, NATONAL AND OVERSEAS.
- Croatia
- Cyprus
- Czech Republic
- Denmark
- Estonia
- Finland
- France
- Georgia
- Germany
- Greece
- Hungary
- Iceland
- Ireland
- Italy
- Latvia
- Liechtenstein
- Lithuania
- Luxembourg
- Macedonia
- Malta
- Moldova
- Monaco
- Montenegro
- Netherlands
- Northern Ireland
- Norway
- Poland
- Portugal
- Romania
- Scotland
- Serbia
- Slovakia
- Slovenia

- Spain
- Sweden
- Switzerland
- Ukraine
- Nottingham City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£384,511	£185,156	-	-
2023-12-31	£10,507	£30,367	-	-
2022-12-31	£92,852	£39,269	-	-
2021-12-31	£1,628	£8,152	-	-
2020-12-31	£79,893	£58,298	-	-

Trustees

Name	Role	Appointed
Professor Stavroula Leka	Chair	
Dr JULIET HASSARD		2015-06-01

Accounts



Trustees' Annual Report for the period

From **01 January 2024** To **31 December 2024**

Charity name: European Academy of Occupational Health Psychology

Charity registration number: 1115640

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The EAOHP exists to advance the discipline of occupational health psychology across Europe
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The EAOHP exists to support research, education, and professional practice across Europe. This is achieved through a biennial conference, academic and practitioner-oriented publications, and the provision of small grants to individuals and groups.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have read and have had regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	N/A
Other		

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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	In this year, a key achievement was our biannual conference in Granada, Spain, welcoming 785 delegates from 25 countries. With over 750 presentations delivered across four days in a hybrid format, the event fostered international knowledge exchange in OHP, supported early career researchers, and strengthened links between research and practice. We joined the European Federation of Psychologists' Associations, contributing to the advancement of psychology across Europe. Member activities were supported through initiatives such as a podcast series grant, helping showcase research to a broader public audience. The charity also engaged in policy-level discussions on psychosocial wellbeing, including a high-profile conference in Brussels hosted by the Belgian Presidency of the Council of the EU. These efforts have helped raise awareness of mental health challenges in workplaces and promoted evidence-based approaches to wellbeing, benefiting both our members and society more widely.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	The Charity successfully ran the EAOHP 2024 conference in Granada, Spain. It also awarded a small grant of EUR 2,000.
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
Other		

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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity has no fixed ongoing financial commitments and thus has at its disposal the current assets held in the bank. There are minimal running costs.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity operates a single unrestricted General Fund. All income received during the year was applied to support the Academy's charitable objectives, including governance, member engagement, research dissemination, and programme development. The trustees are satisfied that the fund remains sufficient to meet ongoing commitments and strategic priorities.
Amount of reserves held	Para 1.22	As of 31 December 2024, the General Fund balance was £349,181.88.
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The biannual conference is the main source of income.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	N/A
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Unincorporated association
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Existing trustees are responsible for the recruitment of new trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	N/A
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The Charity's organisational structure is publicly available on our website at https://eaohp.org/about-us/the-eaohp/
Relationship with any related parties	Para 1.51	N/A
Other		

Reference and Administrative details

Charity name	European Academy of Occupational Health Psychology
Other name the charity uses	EAOHP
Registered charity number	1115640)
Charity's principal address	Division of Psy. & App. Psychology Level B, YANG Fujia Building University of Nottingham Wollaton Road Nottingham NG8 1BB The United Kingdom

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Stavroula Leka		N/A	
2	Juliet Hassard		N/A	
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

Kevin Teoh, Executive Officer Luis Torres, Finance Director Aditya Jain, External Relations Officer

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A



Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Prof Stavroula Leka	Dr Juliet Hassard
Position (eg Secretary, Chair, etc)	President	Publications Officer
Date	05/09/2025	



Section A

Independent Examiner's Report

Report to the trustees

Charity Name

European Academy of Occupational Health Psychology

**On accounts for the year
ended**

31/12/2024

**Charity no
(if any)**

1115640

Set out on pages

11 - 22

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2024**.

**Responsibilities and basis of
report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Institute of Financial Accountants

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:		Date: 30/09/2025

Name:	M.H Tuffaha AFA Sterling Gate Accountants
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Relevant professional qualification(s) or body (if any):	Institute of Financial Accountants
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Address:	3 rd Floor 86-90 Paul Street
	London
	EC2A 4NE

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name: European Academy of Occupational Health Psychology		Charity No (if any)	1115640
Annual accounts for the period			
Period start date	01/01/2024	To	Period end date 31/12/2024

Section A Statement of financial activities

Recommended categories by activity	Guidance Notes	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year funds
		£	£	£	£	£
		F01	F02	F03	F04	F05
Incoming resources (Note 3)						
Income and endowments from:						
Donations and legacies	S01	-	-	-	-	-
Charitable activities	S02	380,608	-	-	380,608	10,485
Other trading activities	S03	-	-	-	-	-
Investments	S04	-	-	-	-	-
Separate material item of income	S05	-	-	-	-	-
Other	S06	3,903	-	-	3,903	22
Total	S07	384,511	-	-	384,511	10,507
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	-	-	-	-	-
Charitable activities	S09	177,579	-	-	177,579	30,367
Separate material item of expense	S10	-	-	-	-	-
Other	S11	7,577	-	-	7,577	-
Total	S12	185,156	-	-	185,156	30,367
Net income/(expenditure) before investment gains/(losses)						
	S13	199,354	-	-	199,354	19,860
Net gains/(losses) on investments	S14	-	-	-	-	-
Net income/(expenditure)	S15	199,354	-	-	199,354	19,860
Extraordinary items	S16	-	-	-	-	-
Transfers between funds	S17	-	-	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	- 4,482	-	-	- 4,482	-
Net movement in funds	S20	194,872	-	-	194,872	19,860
Reconciliation of funds:						
Total funds brought forward	S21	154,310	-	-	154,310	174,170
Total funds carried forward	S22	349,182	-	-	349,182	154,310

Charity Name: European Academy of Occupational Health Psychology	Charity No	1115640
	Company No	

Annual accounts for the period Period start date: 01/01/2024 To period end date: 31/12/2024

Section B Balance sheet



			Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
Guidance note			£	£	£	£	£
			F01	F02	F03	F04	F05
Fixed assets							
Intangible assets (Note 15)	B01		-	-	-	-	-
Tangible assets (Note 14)	B02		-	-	-	-	-
Heritage assets (Note 16)	B03		-	-	-	-	-
Investments (Note 17)	B04		-	-	-	-	-
Total fixed assets	B05		-	-	-	-	-
Current assets							
Stocks (Note 18)	B06		-	-	-	-	-
Debtors (Note 19)	B07		-	-	-	-	-
Investments (Note 17.4)	B08		-	-	-	-	-
Cash at bank and in hand (Note 24)	B09		349,182	-	-	349,182	154,310
Total current assets	B10		349,182	-	-	349,182	154,310
Creditors: amounts falling due within one year (Note 20)	B11		-	-	-	-	-
Net current assets/(liabilities)	B12		349,182	-	-	349,182	154,310
Total assets less current liabilities	B13		349,182	-	-	349,182	154,310
Creditors: amounts falling due after one year (Note 20)	B14		-	-	-	-	-
Provisions for liabilities	B15		-	-	-	-	-
Total net assets or liabilities	B16		349,182	-	-	349,182	154,310
Funds of the Charity							
Endowment funds (Note 27)	B17		-	-	-	-	-
Restricted income funds (Note 27)	B18		-	-	-	-	-
Unrestricted funds	B19		349,182	-	-	349,182	-
Revaluation reserve	B20		-	-	-	-	-
Fair value reserve	B21		-	-	-	-	-
Total funds	B22		349,182	-	-	349,182	-

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed by one or two trustees/directors on behalf of all the trustees/directors		Date of approval 05/09/2025
	Stavroula Leka	
Signature of director authenticating accounts being sent to Companies House		Date 05/09/2025
	Luis Torres	

Section C Notes to the accounts

Note 1 Basis of preparation

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with* the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- and with* the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;	
Disclosure of any uncertainties that make the going concern assumption doubtful;	
Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.	

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note { }.

Yes*	<input checked="" type="checkbox"/>	* -Tick as appropriate
No*	<input type="checkbox"/>	

Please disclose:

(i) the nature of the change in accounting policy;	The charity has adopted the preparation of accounts on the accruals basis, replacing the receipts and payments accounts previously prepared.
(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and	The Charity income exceeded the income threshold at which it was required to prepare accrual accounts
(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.	Please refer to N2.1

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

Yes*	<input type="checkbox"/>	* -Tick as appropriate
No*	<input checked="" type="checkbox"/>	

Please disclose:**(i) the nature of any changes;****(ii) the effect of the change on income and expense or assets and liabilities for the current period; and****(iii) where practicable, the effect of the change in one or more future periods.****1.5 Material prior year errors**

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

Yes*	<input type="checkbox"/>	* -Tick as appropriate
No*	<input checked="" type="checkbox"/>	

Please disclose:**(i) the nature of the prior period error;****(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and****(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.**

Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.	
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.	
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.	
	Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.	
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.	
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.	
2.3 EXPENDITURE AND LIABILITIES		
Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.	
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.	
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.	
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.	
Redundancy cost	The charity made no redundancy payments during the reporting period.	
Deferred income	No material item of deferred income has been included in the accounts.	
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts	
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date	
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 11.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.	

2.4 ASSETS			
Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least		
	They are valued at cost.		
	The depreciation rates and methods used are disclosed in note 9.2.		
Intangible fixed assets	The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5		
	They are valued at cost.		
Heritage assets	The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.		
	They are valued at cost.		
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.		
	Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments		
Stocks and work in progress	Stocks held for sale as part of non-charitable trade are measured at the lower of cost or net realisable value.		
	Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.		
	Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.		
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.		
Current asset investments	The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.		
	They are valued at fair value except where they qualify as basic financial instruments.		

Section C		Notes to the accounts			(cont)	
Note 3		Analysis of income				
		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis						
Donations and legacies:	Donations and gifts	-	-	-	-	-
	Gift Aid	-	-	-	-	-
	Legacies	-	-	-	-	-
	General grants provided by government/other charities	-	-	-	-	-
	Membership subscriptions and sponsorships which are in substance donations	-	-	-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
Charitable activities:	Conference revenue	306,233	-	-	306,233	8,521
	Membership revenue	1,463	-	-	1,463	1,964
	Research projects	72,912	-	-	72,912	-
	Other	3,903	-	-	3,903	-
	Total	384,511	-	-	384,511	10,485
Other trading activities:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
Total	-	-	-	-	-	
Income from investments:	Interest income	-	-	-	-	-
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
	Gain on disposal of a programme related investment	-	-	-	-	-
	Royalties from the exploitation of intellectual property rights	-	-	-	-	22
	Other	-	-	-	-	-
	Total	-	-	-	-	22
TOTAL INCOME		384,511	-	-	384,511	10,507

Section C		Notes to the accounts				(cont)			
Note 6		Analysis of expenditure							
Analysis	This year				Last year				
	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	
	£				£				
Expenditure on raising funds:									
Incurring seeking donations	-	-	-	-	-	-	-	-	
Incurring seeking legacies	-	-	-	-	-	-	-	-	
Incurring seeking grants	-	-	-	-	-	-	-	-	
Operating membership schemes and social lotteries	-	-	-	-	-	-	-	-	
Staging fundraising events	-	-	-	-	-	-	-	-	
Fundraising agents	-	-	-	-	-	-	-	-	
Operating charity shops	-	-	-	-	-	-	-	-	
Operating a trading company undertaking non-charitable trading activity	-	-	-	-	-	-	-	-	
Advertising, marketing, direct mail and publicity	-	-	-	-	-	-	-	-	
Start up costs incurred in generating new source of future income	-	-	-	-	-	-	-	-	
Database development costs	-	-	-	-	-	-	-	-	
Other trading activities	-	-	-	-	-	-	-	-	
Investment management costs:	-	-	-	-	-	-	-	-	
Portfolio management costs	-	-	-	-	-	-	-	-	
Cost of obtaining investment advice	-	-	-	-	-	-	-	-	
Investment administration costs	-	-	-	-	-	-	-	-	
Intellectual property licencing costs	-	-	-	-	-	-	-	-	
Rent collection, property repairs and maintenance charges	-	-	-	-	-	-	-	-	
	-	-	-	-	-	-	-	-	
Total expenditure on raising funds	-	-	-	-	-	-	-	-	
Expenditure on charitable activities:									
Conference costs	172,749	-	-	172,749	17,246	-	-	17,246	
Membership to external organisations	3,057	-	-	3,057	6,468	-	-	6,468	
Research grants	1,774	-	-	1,774	561	-	-	561	
	-	-	-	-	-	-	-	-	
Total expenditure on charitable activities	177,579	-	-	177,579	24,275	-	-	24,275	
Separate material item of expense									
	-	-	-	-	-	-	-	-	
	-	-	-	-	-	-	-	-	
	-	-	-	-	-	-	-	-	
Total	-	-	-	-	-	-	-	-	
Other									
Bank fees	5,456	-	-	5,456	131	-	-	131	
Professional services	1,890	-	-	1,890	5,961	-	-	5,961	
IT costs	231	-	-	231	-	-	-	-	
	-	-	-	-	-	-	-	-	
Total other expenditure	7,577	-	-	7,577	6,092	-	-	6,092	
TOTAL EXPENDITURE	185,156	-	-	185,156	30,367	-	-	30,367	

Section C Notes to the accounts

Note 9 Support Costs

Please complete this note if the charity has analysed its expenses using activity categories and has support costs.

This year

Support cost (examples)	Raising funds	Charitable activities	Activity 2	Activity 3	Grand total	Basis of allocation (Describe method)
	£	£	£	£	£	
Bank charges	-	5,456	-	-	5,456	Allocated entirely to charitable activities
IT costs	-	231	-	-	231	Allocated entirely to charitable activities
Professional services	-	1,890	-	-	1,890	Allocated entirely to charitable activities
	-	-	-	-	-	
Other	-	-	-	-	-	
Total	-	7,577	-	-	7,577	

Last year

Support cost (examples)	Raising funds	Charitable activities	Activity 2	Activity 3	Grand total	Basis of allocation (Describe method)
	£	£	£	£	£	
Bank charges	-	131	-	-	131	Allocated entirely to charitable activities
Professional services	-	5,961	-	-	5,961	Allocated entirely to charitable activities
	-	-	-	-	-	
	-	-	-	-	-	
Other	-	-	-	-	-	
Total	-	6,092	-	-	6,092	

Please provide details of the accounting policy adopted for the apportionment of costs between activities and any estimation techniques used to calculate their apportionment.

Support costs include governance, IT, and professional services that enable the delivery of the charity's objectives. These costs have been allocated entirely to charitable activities, as they underpin all programme areas. Bank charges, IT payments, and professional services are included within this category.

Support costs have not been apportioned across individual activities due to their consistent and overarching nature.

Section C **Notes to the accounts** **(cont)**

Note 13 Grantmaking

Please complete this note if the charity made any grants or donations which in aggregate form a material part of the charitable activities undertaken.

This year:

13.1 Analysis of grants paid (included in cost of charitable activities)

Analysis	Grants to institutions	Grants to individuals	Support costs	Total
			£	£
Small grant to Keaton Fletcher	-	1,773.50	Nil	1,773.50
	-			-
	-	-	-	-
	-	-	-	-
Total	-	1,774	-	1,774

Please enter "Nil" if the charity does not identify and/or allocate support costs.

13.2 Grants made to institutions

<p><i>My charity has made grants to particular institutions that are material in the context of its grantmaking. Details of the institution supported, purpose of the grant and total paid to each institution is available on the charity's web site.</i></p>	Yes	<i>Please provide details of charity's URL.</i>
	No	<i>Provide details below</i>

Names of institution	Purpose	Total amount of grants paid £
		-
		-
		-
		-
		-
		-
		-
		-
Total grants to institutions in reporting period		-
Other unanalysed grants		-
TOTAL GRANTS PAID		-

Section C		Notes to the accounts		(cont)	
Note 24	Cash at bank and in hand				
				This year	Last year
				£	£
	Short term cash investments (less than 3 months maturity date)			-	-
	Short term deposits			-	-
	Cash at bank and on hand			349,182	154,310
	Other			-	-
	Total			349,182	154,310

Section C		Notes to the accounts		(cont)				
Note 27	Charity funds							
27.1 Details of material funds held and movements during the CURRENT reporting period								
<i>Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.</i>								
<i>* Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds</i>								
Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
General Fund	UR	N/A	154,310	384,511	- 185,156	-	- 4,482	349,182
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	N/a	N/a	-	-	-	-	-	-
Total Funds			154,310	384,511	- 185,156	-	- 4,482	349,182

Section C		Notes to the accounts		(cont)				
Note 27	Charity funds (cont)							
27.2 Details of material funds held and movements during the PREVIOUS reporting period								
<i>Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.</i>								
<i>* Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds</i>								
Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
General Fund	UR	All charitable activities. No restrictions	174,170	10,507	- 30,367	-	-	154,310
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	N/a	N/a	-	-	-	-	-	-
Total Funds			174,170	10,507	- 30,367	-	-	154,310

Trustees Remunerations and benefits

One trustee received expense reimbursement totalling £298.19 during the year.

Related Party Transactions

There was no transactions during the year.

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 01	Month 01	Year 2022		Day 31	Month 12	Year 2022

Section A Reference and administration details

Charity name European Academy of Occupational Health Psychology

Other names charity is known by EAOHP

Registered charity number (if any) 1115640

Charity's principal address c/o Division of Psychiatry and Applied Psychology, University of Nottingham, Yang Fujia Building, Jubilee Campus, Wollaton Road, Nottingham

Postcode NG8 1BB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Juliet Hassard	Publications Officer		
2	Stavroula Leka	President		
3				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of advisor	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Trust

Trustee selection methods (eg. appointed by, elected by)	Appointed by Trustee and Executive Committee
---	--

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- Policies and procedures adopted for the induction and training of trustees.
- The charity’s organisational structure and any wider network with which the charity works.
- Relationship with any related parties.
- Trustees’ consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The principle objects of the Academy are:
To promote the advancement of knowledge and education of the public in occupational health psychology to improve workplace health, safety and wellbeing.

Summary of the main activities in relation to these objects

PURSUANCE OF OBJECTS
In pursuance of this purpose, and no other, the Executive Committee of the Academy exercises the following powers:

- a. Maintain a code of conduct for the guidance of members and contributors;
- b. Keep a list of members with such particulars as the Executive Committee shall decide;
- c. Link occupational health psychology societies throughout the world and co-operate with international and national, governmental and non-governmental bodies with a view to promote the purpose of the Academy;
- d. Provide grants of money or support in kind for the purpose of promoting occupational health psychology;
- e. Arrange a biennial EAOHP conference to improve the scientific debate on the promotion of occupational health psychology and well-being and produce high quality books and scientific proceedings to accompany this event;
- f. Arrange, provide for, or join in arranging and providing for the organisation of other conferences, national or international exhibitions, meetings, lectures, classes and discussions on subjects of general and specific relevance to occupational health psychology;
- g. Print, publish and circulate, gratuitously or otherwise, and sell, lend, issue and distribute, gratuitously or otherwise, papers, treatises, books, pamphlets, leaflets, or communications made by the Academy, or documents relating to the Academy, and any reports of the proceedings and accounts of the Academy;

- h. Produce a newsletter style publication, the Occupational Health Psychologist, three times per annum, or as deemed appropriate by the Executive Committee for dissemination to constituent groups;
- i. Develop an affiliation with international journals in areas relevant to occupational health psychology;
- I. Invite and collect subscriptions and donations to the funds of the Academy by any lawful means.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- Policy on grantmaking
- Policy programme related investment
- Contribution made by Volunteers

Section D Achievements and performance

Summary of the main achievements of the charity during the year

- Delivered an international conference for 587 delegates (including 127 remote) (Bordeaux, France 2022).
- The conference was the first time the EAOHP organised the conference using a hybrid format, which was very well received by participants who could not travel to attend the conference. Based on the success of the conference, the EAOHP will endeavour to ensure that all future conferences also have a hybrid format.
- New Executive committee will carry out a strategic review of activity and systems which will ensure sustainability of EAOHP activities in the years to come.

Section E Financial review

Brief statement of the charity’s policy on reserves

- The charity trustees maintain a minimum sum of £50,000 as a reserve.
- At the end of the financial year (01/01/2022-31/12/2022) the Academy had over £180,000 as reserve, held in its PayPal account in EURO and bank current account in GBP.
- Reserves are held in order to meet fluctuations in receipts or payments, to meet specific future needs, and to cover events and situations that may arise (contingencies and risks).

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- The charity's principal sources of funds (including any fundraising).
- How expenditure has supported the key objectives of the charity.
- Investment policy and objectives including any ethical investment policy adopted.

- The principal sources of funds for the EAOHP are its biennial conference registration fee and its membership fee.
- Expenditure incurred in 2022 as well in 2021 (non-conference year) ensure the organisation of its Conference in Bordeaux in 2022



Section F Other optional information

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Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Professor Stavroula Leka	Dr Juliet Hassard
Position (eg Secretary, Chair, etc)	Secretary	
Date	31/10/2023	



Charity Name European Academy of Occupational Health Psychology	No (if any) 1115640
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CC16a

Receipts and payments accounts

For the period from	Period start date 01/01/2022	To	Period end date 31/12/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Conference revenue	73,296	-	-	73,296	-
Membership revenue	19,519	-	-	19,519	767
Sponsorship	-	-	-	-	-
Royalties	37	-	-	37	-
Interest on reserve account	-	-	-	-	-
Refunds	-	-	-	-	860
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	92,852	-	-	92,852	1,627
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	92,852	-	-	92,852	1,627
A3 Payments					
Conference refunds	2,668	-	-	2,668	1,163
Printing	461	-	-	461	-
Professional services	6,948	-	-	6,948	1,408
Conference costs	25,228	-	-	25,228	5,016
Bank fees / fraud	131	-	-	131	1,391
Membership costs	2,770	-	-	2,770	-
Awards	1,063	-	-	1,063	-
Sponsorship and External Relations	-	-	-	-	384
Sub total	39,269	-	-	39,269	9,362
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	39,269	-	-	39,269	9,362
Net of receipts/(payments)	53,583	-	-	53,583	- 7,735
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	130,188	-	-	130,188	137,923
Cash funds this year end	183,771	-	-	183,771	130,188

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	7,481	-	-
	Reserve Account	-	-	-
	PayPal	176,290	-	-
	Total cash funds	183,771	-	-

(agree balances with receipts and payments account(s))

OK

OK

OK



Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Stavroula Leka	31/10/2023
	Juliet Hassard	12/09/2023



**Independent Examiner's Report to the Trustees of
European Academy of Occupational Health Psychology**

I report to the charity trustees on my examination of the receipts and payments accounts of the charity for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Philip Handley FCA

HSKSG
Chartered Accountants
3rd Floor, Butt Dyke House
33 Park Row
Nottingham NG1 6EE

Dated: 31 October 2023

Chartered Accountants and Business Advisers

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3rd Floor, Butt Dyke House,
33 Park Row, Nottingham, NG1 6EE

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✉ nottingham@hsksg.co.uk
🌐 www.hsksg.co.uk

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 01	Month 01	Year 2020		Day 31	Month 12	Year 2020

Section A Reference and administration details

Charity name European Academy of Occupational Health Psychology

Other names charity is known by EAOHP

Registered charity number (if any) 1115640

Charity's principal address c/o Division of Psychiatry and Applied Psychology, University of Nottingham, Yang Fujia Building, Jubilee Campus, Wollaton Road, Nottingham

Postcode NG8 1BB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Juliet Hassard			
2	Stavroula Leka	Finance Director		
3				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of advisor	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Trust

Trustee selection methods
(eg. appointed by, elected by)

Appointed by Trustee and Executive Committee

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- Policies and procedures adopted for the induction and training of trustees.
- The charity's organisational structure and any wider network with which the charity works.
- Relationship with any related parties.
- Trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The principle objects of the Academy are:

To promote the advancement of knowledge and education of the public in occupational health psychology to improve workplace health, safety and wellbeing.

PURSUANCE OF OBJECTS

In pursuance of this purpose, and no other, the Executive Committee of the Academy exercises the following powers:

- a. Maintain a code of conduct for the guidance of members and contributors;
- b. Keep a list of members with such particulars as the Executive Committee shall decide;
- c. Link occupational health psychology societies throughout the world and co-operate with international and national, governmental and non-governmental bodies with a view to promote the purpose of the Academy;
- d. Provide grants of money or support in kind for the purpose of promoting occupational health psychology;
- e. Arrange a biennial EAOHP conference to improve the scientific debate on the promotion of occupational health psychology and well-being and produce high quality books and scientific proceedings to accompany this event;
- f. Arrange, provide for, or join in arranging and providing for the organisation of other conferences, national or international exhibitions, meetings, lectures, classes and discussions on subjects of general and specific relevance to occupational health psychology;
- g. Print, publish and circulate, gratuitously or otherwise, and sell, lend, issue and distribute, gratuitously or otherwise, papers, treatises, books, pamphlets, leaflets, or communications made by the Academy, or documents relating to the Academy, and any reports of the proceedings and accounts of the Academy;

Summary of the main activities in relation to these objects

- h. Produce a newsletter style publication, the Occupational Health Psychologist, three times per annum, or as deemed appropriate by the Executive Committee for dissemination to constituent groups;
- i. Develop an affiliation with international journals in areas relevant to occupational health psychology;
- l. Invite and collect subscriptions and donations to the funds of the Academy by any lawful means.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- Policy on grantmaking
- Policy programme related investment
- Contribution made by Volunteers

Section D Achievements and performance

Summary of the main achievements of the charity during the year

- Delivered an international conference for some 245 delegates (Online – from Nicosia, Cyprus 2020). The face to face conference was originally scheduled in April 2020 and was eventually postponed and organised as an online event in September 2020.

Section E Financial review

Brief statement of the charity’s policy on reserves

- The charity trustees maintain a minimum sum of £4,975 as a reserve.
- At the end of the financial year (01/01/2020-31/12/2020) the Academy had over £10,000 as reserve, held in its PayPal account in EURO, which will be transferred to a new EURO bank account in 2021.
- Reserves are held in order to meet fluctuations in receipts or payments, to meet specific future needs, and to cover events and situations that may arise (contingencies and risks).

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:



- The charity's principal sources of funds (including any fundraising).
- How expenditure has supported the key objectives of the charity.
- Investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Professor Stavroula Leka	Dr Juliet Hassard
Position (eg Secretary, Chair, etc)	Secretary	

Date 28/04/2021



Charity Name European Academy of Occupational Health Psychology	No (if any) 1115640
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CC16a



Receipts and payments accounts

For the period from	Period start date 01/01/2020	To	Period end date 31/12/2020
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Conference revenue	62,531	-	-	62,531	10,889
Membership revenue	15,911	-	-	15,911	3,340
Sponsorship	16	-	-	16	17
Refunds received	1,431	-	-	1,431	328
Interest on reserve account	4	-	-	4	10
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	79,893	-	-	79,893	14,584
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	79,893	-	-	79,893	14,584
A3 Payments					
Conference refunds	19,912	-	-	19,912	-
Printing	-	-	-	-	-
Professional services	448	-	-	448	448
Conference costs	30,086	-	-	30,086	20,319
Bank Fees/Fraud	35	-	-	35	248
Membership costs	7,817	-	-	7,817	4,372
Awards	-	-	-	-	-
External Relations and sponsorship	-	-	-	-	18,095
Sub total	58,298	-	-	58,298	43,482
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	58,298	-	-	58,298	43,482
Net of receipts/(payments)	21,595	-	-	21,595	- 28,898
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	116,327	-	-	116,327	-
Cash funds this year end	137,922	-	-	137,922	- 28,898

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	1,209	-	-
	Reserve Account	-	-	-
	PayPal	136,713	-	-
	Total cash funds	137,922	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B4 Assets retained for the charity's own use	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B5 Liabilities	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Stavroula Leka	28/04/2021	
		Juliet Hassard	28/04/2021	

**Independent Examiner's Report to the Trustees of
European Academy of Occupational Health Psychology**

I report to the charity trustees on my examination of the receipts and payments accounts of the charity for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

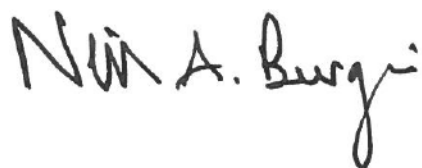
I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Neil Burgin FCA
HSKSG
3rd floor, Butt Dyke House
33 Park Row
Nottingham
NG1 6EE

Date: 31/08/2021