

Charity registration number 1115631

Company registration number 5664908 (England and Wales)

WELCOME CHURCH
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

WELCOME CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Michael David Deavin (Chairman) Lisa Marie Green Michael William Reid Robin Bryan David Willison Nicholas Kenyon Hornzee Melissa Clark Adebowale Fletcher	(Appointed 22 July 2022) (Appointed 17 October 2023) (Appointed 16 October 2023)
Eldership Team	Steve Petch Dean Guy David Everitt Mike Reid Christopher Hawes Eugene Engelbrecht Robin Willison Nnamdi Anyaegbunum	Lead Elder Elder Elder Elder Elder Elder Elder Elder
Secretary	Vacant	
Charity number	1115631	
Company number	5664908	
Registered office	Welcome Church Church Street West Woking Surrey GU21 6DJ	
Auditor	Frances Wilde FCCA DChA Warner Wilde Chartered Certified Accountants 4 Marigold Drive Bisley Surrey GU24 9SF	
Bankers	Barclays Bank Plc Town Gate House Church Street East Woking GU21 6AE	
Bank (Mortgage)	CAF Bank Ltd 25 Kings Hill Ave Kings Hill West Malling ME19 4JQ	

WELCOME CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

Project Managers

Michael Edwards Consultants Limited
Oak House
Tanshire Park
Elstead
Surrey GU8 6LB

Solicitors

Moore Barlow LLP
Concord House
165 Church Street East
Woking
GU21 6HJ

WELCOME CHURCH

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WELCOME CHURCH

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The charity's objects as set out in the governing document are:

- a. to advance the Christian faith.
- b. to relieve persons who are in conditions of need or hardship or who are aged or sick and to relieve the distress caused thereby.
- c. To advance education in accordance with Christian principles.

There has been no change in these during the year.

Welcome Church primarily fulfils these objectives by:

1. Holding regular church meetings to worship God and to train, teach and care for the church members; to equip them as effective Christians.
2. Preaching the gospel, and planning and implementing an on-going strategy of evangelism.
3. Providing pastoral support and care (and practical support and provision where appropriate) for those who attend.
4. Facilitating and equipping teams of volunteers to run church activities, to care for one-another and to share the gospel with others.
5. Providing training and encouragement to all individuals to live a Christ-like lifestyle of prayer and commitment to God.
6. Run and/or support a range of community projects that directly provide social benefit and care to the community (eg. CAP courses, a Debt Centre, Community Cafe, parent and toddler groups, Foodbank etc).
7. Resourcing, equipping and supporting (including the provision of personnel, finance and training) of other churches and of Christian work and ministries both in the UK and overseas.

WELCOME CHURCH

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2023**

This is our first full year functioning since the Covid 19 lockdown was lifted in July 2021 and church activities returned to normal in September 2021. Since leaving lockdown our activities and attendance and involvement at Welcome Church have flourished and continued to grow in size.

Our key activities during the year have been:

- Sunday worship and teaching meetings – Welcome Church has held two Sunday meetings each week.
- Mid-week small groups (Life Groups) - These are groups of about 10-15 people that meet in homes during the week, are led by volunteers and enable all church members to support, encourage and build each other up in the Christian faith.
- Mid-week training groups / courses (Learn Groups) – These groups vary in size from a small group meeting in a home to a large course that is held in the church building. The short term groups bring together people to focus on a specific area for a short period (usually about 1 term). They have included items like The Bible Course, The Prayer Course, The Marriage Course, Bereavement Course, and Freedom in Christ.
- Meetings for specific interest groups - Amongst others, these include supporting students, Parent and Toddlers groups (Welcome Tots), a group for single parents, and gathering and training those with prophetic gifting.
- The Welcome Tots groups runs twice a week at full capacity and continually has a waiting list of parents from the community wanting to join.
- Youth Groups - This has included Sunday mornings and a varied programme of Friday evening events including a youth weekend away and a week camping trip to Newday in August. Friday evenings will usually gather in excess of 100 young people.
- Alpha Course - The Alpha Course is an internationally recognised course that enables people who do not yet attend a church and have no Christian faith to engage with the church and begin a journey towards understanding and accepting the Christian faith. The Church continues to run Alpha several times a year, each time with a large number of people attending.
- Helping new people integrate and join – We hold a regular programme of Newcomer Lunches and a Belong, Believe, Become Course to help everyone who is new to Welcome Church to get to know other people, get to know the leadership and what we believe and value as a church.
- Children's Groups - The church has an exciting programme of activities for the children who attend on a Sunday. These groups are arranged to provide age-specific involvement for all children from birth to school year 6.
- Prayer meetings - Prayer is a vital element of the Christian life and the church holds a number of prayer meetings at different times during the year including regular weekly online prayer meetings.
- Encounter evenings – Encounter is a monthly evening meeting where we gather to worship, pray and meet with God.
- Outreach or Guest Events – the church has run a number of specific outreach or guest events during the year. These are designed to help non-church goers find out about Welcome Church and to be able to come along and be involved.
- Welcome Works, and our connection with Christians Against Poverty (CAP) and our support group for single Mums have all continued to thrive and see growth through the year.
- Our weekly Welcome Café (launched Sept 2021) runs each Monday and provides low priced, affordable meals, alongside facilitating the promoting and running of many CAP courses (money management, overcoming of addiction, job club etc).

The above list of activities is just a snapshot of the church's principal activities. The full list of the church's activities would be too long to list in full and would almost certainly miss out some activities. This is particularly the case because almost all that the church does is resourced, managed and led by large teams of volunteers.

WELCOME CHURCH

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2023**

The trustees have considered the guidance published by the Charity Commission regarding public benefit and the work of the charity.

Gifts to external organisations and individuals are considered by the Elders on the basis of need and fulfilment of the charitable objectives. There are no upper or lower limits of support. The Elders and Trustees aim to give away approximately 10% of received general fund income.

Welcome Church is very grateful to the countless volunteers who give their time and resources regularly to serve the church and to enable us to do all that we do. Without the regular committed involvement of hundreds of volunteers, we would not be able to function or achieve our objectives.

As well as the church's organised teams of volunteers many members of Welcome Church are also involved in helping and supporting other members on a pastoral level, and/or are involved in supporting other social ministries connected with Welcome Church (eg, helping at Foodbank or Street Angels).

Achievements and performance

The year began with a large social event on 1st April (delayed from earlier in the year due to Covid). It was a great way to start the year with hundreds of people gathering and celebrating after the long covid period of the previous 2 years.

Shortly after this in May, our Welcome Kids group held a weekend away for about 40 children in school years 3 to 6. This was a great weekend with the children building friendships and growing in their knowledge and relationship with Jesus. This will become an annual event and is planned as a larger event in May 2023.

Our youth group has continued to meet and regularly gathers in excess of 100 young people. In August they joined thousands of others at the Newday youth festival in Norwich.

We also held a fantastic weekend away for all the church over the August bank holiday. We hired out a Scouts camping centre in the New Forest and gathered everyone who wanted to come for a long weekend of social activities, worship, teaching, fun, food and friendship.

Attendance and involvement in all activities has grown. In September 2021 we had an average weekly Sunday morning attendance of 374 adults and 166 children and youth – 540 people in total. In September 2022 this had risen to 536 adults and 202 children and youth - 738 people in total. This is an increase of 37% in the total number involved on a Sunday.

Over this report period we have continued to livestream our Sunday morning meetings (primarily for the benefit of people who would normally attend but are unable due to health or other reasons) and each meeting has remained steady with about 40 screens watching.

WELCOME CHURCH

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2023**

The increase in numbers attending on a Sunday has put pressure on all areas but most significantly on our children's groups and the space they have. In January 2023 we split our year 1 to 6 group and launched a new group for years 5 & 6 called Welcome Kids Seniors. This has been very successful with the children in this group really responding well to a more focused group. However, to enable this and our growing youth group we have needed to borrow rooms in a nearby building. This is a good temporary solution, but we will be investigating other options over the next few years.

Over the year we also launched "Welcome Kids Plus". This is a team of specialist children's workers who work alongside and support our children's groups in integrating and supporting children with additional needs. This has been a great support to our kids work and some of the families with us, with one new parent explaining that it is the first time they have been able to take their child to a church kids group and leave them there with confidence whilst the parent attends the adult meeting.

Our Welcome Café and associated CAP Courses and support groups has been very successful during the year. It is completely run by volunteers and during the last year provided approximately 3,600 meals. The Café has been a great support for our CAP services and many people have benefitted from attending these during the year. We launched several additional workshops during the year including a "Cost of Living Workshop" that was popular.

As part of our Welcome Works activities, we have actively built many links with other agencies and with Woking Borough Council and provided support and hosted activities with these groups. The importance of our social action activities has become even more significant since Woking Borough Council issued a section 114 notice in January 2023 with a deficit of £1.2bn, impacting other services that are available in the area.

In the autumn of 2022 we launched a series of events to help new people connect to us. This began with a Fun Day in September 2022, moved on to a Firework display in November, Carols in December and a guest Sunday in January 2023. These were very successful with most of the church involved in either helping to run the events or inviting friends to attend. The individual social events all had between 1,500 and 2,200 people attending and a significant number returning for the guest Sunday and other meetings since.

Staff Changes

There have been three staff changes during this financial year.

On 25th April 2022, Juliet joined our team as our first Comms Manager. Her role is to help us manage and improve all of our communications, website, social media etc. Just before the end of this report period Juliet informed us that she will be leaving in August 2023 to work as a volunteer for a period of time at the project we support in Brazil. We will review this role and look to appoint a replacement when that happens.

In December 2022, Luqman and his wife Kimberley moved from India for 1 year under a Certificate of Sponsorship: Minister of Religion visa. Luqman was employed for 1 year as a trainee Church Leader whilst Kimberley volunteered full time alongside him. So far Luqman and Kimberley have been involved in all areas of our churches activities and as well as us helping to training and support them, they are helping us in all that we do.

In February 2023 Mark and his family moved from India (where he had a significant role in supporting Commission India in an operations role) to Woking and joined our team as an Operations Manager in March and brings some great skills and experience to our team.

Having served with our team for many years, Dean took a period of sabbatical rest during this financial year and responsibility for our pastoral care was restructured, with Anna now leading this as a volunteer. Anna has built and supports a team of volunteers who support pastoral care across the church.

WELCOME CHURCH

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2023**

Other Activities

The church continues to be part of the Commission family of churches. Welcome Church has supported Commission financially and also practically by providing leadership input to support Commission's Churches locally and overseas.

Steve has continued to have a significant role with Commission UK and has served as part of the UK Leadership Team. Darren has also taken on a new role supporting Commission UK and is leading the team that will deliver The Commission Festival in August 2023. This is the new annual festival over August bank holiday weekend for all Commission Churches in the UK and is expected to gather about 3,000 – 3,500 people.

We have continued to operate our Hardship Fund to support people in short term situations of need.

We have continued to support Ukrainian (and other) refugees during the year.

At the start of the year we held a special offering to support victims of the Turkey earthquake.

Building Project

We have now fully settled into our new building and growth over the last year has meant we are already filling it up with pressure on kids' rooms. We are currently borrowing rooms in a nearby building on a Sunday and are starting to investigate other options.

Regular monthly payments were made to CAF Bank during the year to continue the repayment of the commercial mortgage.

During the year we have started to make use of the building for external hire, with a small income coming from this.

Financial review

The Trustees and Elders set a budget (income and expenditure) at the start of the year and this is monitored closely through the year with the Trustees and Elders receiving monthly written reports as well as verbal reports during Trustee meetings.

As we are all aware, the UK economy struggled during this period and costs and interest rates increased considerably. This had an effect on us and on the interest payments on our mortgage.

Total income for the 12 months ending 31st March 2023 was £1,291,820, and income to the General (unrestricted fund) were £1,133,582.

Total repayments of £69,361 were made during the year against the bank loan leaving an outstanding balance of £1,756,578.

We gave away £ 179,141 of our total income throughout the year (with £ 101,770 coming from unrestricted funds) representing 14% of total income and 8% of gifts to the unrestricted fund.

We finish the year with a general fund unallocated surplus of £217,280 before depreciation.

WELCOME CHURCH

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

At the end of the financial year the church's reserves totalled £1,793,118. £7,558 of this is restricted to Welcome Works, and £79,252 is in the hardship fund and £17,340 in the Commission India Fund.

Over the next few years, we will be looking at how these reserves are used between future growth and development costs and potential reduction of our building loan or other building project. It is the aim of the charity to keep a minimum of £100,000 in reserves to cover approximately 3 months employment needs and to act as operating capital.

The principal source of funds is the gifts and offerings that are given by those that attend and are part of Welcome Church.

All activities of the church are covered by risk assessments and actions are taken to minimise all operating risks to an acceptable level.

The largest individual risks to the church at the current time is the return of the Covid pandemic and the ongoing risk of anything that would cause loss of reputation.

Structure, governance and management

Welcome Church is an incorporated company limited by guarantee under the memorandum and articles dated 3rd January 2006, which began to operate on 1st October 2006.

The trustees, who are also the directors for the purpose of company law, and who served during the period and up to the date of signature of the financial statements were:

- Michael Deavin (Chairman)
- John Flewitt (retired 17th July 2023)
- Lisa Green
- Michael Reid
- Robin Willison
- Nicholas Hornzee (Appointed 22 July 2022)

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Michael David Deavin (Chairman)

John Allan Flewitt

(Resigned 17 July 2023)

Lisa Marie Green

Michael William Reid

Robin Bryan David Willison

Nicholas Kenyon Hornzee

(Appointed 22 July 2022)

Melissa Clark

(Appointed 17 October 2023)

Adebowale Fletcher

(Appointed 16 October 2023)

WELCOME CHURCH

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Decision making structure

The church is led by a team of Elders who set the vision, doctrine and oversight of the church.

The day to day work of the charity is managed by a small staff leadership team (called our Executive Team) and all decision-making authority is delegated to this team. This team consisting of Steve, Christopher, Dub and Darren. This team also meets regularly with a Strategic Leadership Team (consisting of a wider group of volunteer men and women from across the church). The Executive Team reports (via the Lead Elder and Director of Operations) to the Trustees regularly and reports on progress, issues, finances and any other relevant items.

Vacancies are filled from within the church. The Church Elders and Trustees will nominate, discuss and approve any candidates for the role of Trustee. The individual is then consulted / interviewed by at least one member of the Eldership and Trustee team. After feedback to the rest of the Eldership and Trustees, if everyone is in agreement the individual will be appointed.

To ensure that the skills and competencies of the Trustees are kept up to the required standards, training is undertaken as required. All new Trustees are given appropriate briefing and induction training by the Chair of Trustees. They will also be made aware of relevant Charity Commission publications that they can access via the Charity Commission's website. Updates on charity law and other Trustee matters are circulated and discussed as appropriate.

Welcome Church has membership and/or relationship with several wider organisations. These organisations include:

- Welcome Church is part of the Commission family of Churches, which in turn, is part of Newfrontiers.
- Welcome Church plays a part in the local networks of churches including Churches Together in Woking.
- Welcome Church is part of the Evangelical Alliance.
- Welcome Church is in partnership with Compassion UK to support children in poverty in Togo.
- Welcome Church works in partnership with Christians Against Poverty to provide courses and services to help those in need in Woking.

Auditor

In accordance with the company's articles, a resolution proposing that Frances Wilde FCCA DChA be reappointed as auditor of the company will be put at a General Meeting.

The trustees' report was approved by the Board of Trustees.



Michael David Deavin (Chairman)
Trustee

Date: 14th DECEMBER 2023

WELCOME CHURCH

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The trustees, who are also the directors of Welcome Church for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

WELCOME CHURCH

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF WELCOME CHURCH

Opinion

We have audited the financial statements of Welcome Church (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

WELCOME CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF WELCOME CHURCH

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

WELCOME CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF WELCOME CHURCH

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

- we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity and faith sector;

- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, the Charities Act 2011, taxation legislation, data protection, employment, environmental and health and safety legislation;

- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and

- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

- testing controls with walk through procedures and substantive transaction testing;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;

- tested journal entries to identify unusual transactions;

- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

- investigated the rationale behind significant or unusual transactions; and

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;

- reading the minutes of meetings of those charged with governance;

- enquiring of management as to actual and potential litigation and claims;

- reviewing correspondence with HMRC and relevant regulators such as the Charity Commission.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

WELCOME CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF WELCOME CHURCH

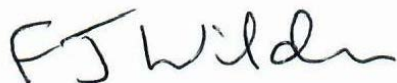
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



FJ Wilde FCCA (Senior Statutory Auditor)
for and on behalf of Warner Wilde Limited

18 December 2023

Chartered Certified Accountants
Statutory Auditor

Warner Wilde Limited
Chartered Certified Accountants
4 Marigold Drive
Bisley
Surrey
GU24 9SF

Frances Wilde FCCA DChA is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

WELCOME CHURCH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

Current financial year

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Notes				
<u>Income and endowments from:</u>					
Donations and legacies	3	1,074,751	140,478	1,215,229	1,039,251
Charitable activities	4	45,990	8,945	54,935	4,895
Investments	5	660	-	660	63
Other income	6	16,940	4,056	20,996	13,202
Total income		1,138,341	153,479	1,291,820	1,057,411
<u>Expenditure on:</u>					
Charitable activities	7	899,305	201,715	1,101,020	845,625
Other	12	-	83,908	83,908	49,887
Total expenditure		899,305	285,623	1,184,928	895,512
Net incoming/(outgoing) resources before transfers		239,036	(132,144)	106,892	161,899
Gross transfers between funds		(16,103)	16,103	-	-
Net income/(expenditure) for the year/ Net movement in funds		222,933	(116,041)	106,892	161,899
Fund balances at 1 April 2022		1,558,841	3,616,490	5,175,331	5,013,432
Fund balances at 31 March 2023		1,781,774	3,500,449	5,282,223	5,175,331

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

WELCOME CHURCH

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Prior financial year

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes			
<u>Income and endowments from:</u>				
Donations and legacies	3	956,620	82,631	1,039,251
Charitable activities	4	-	4,895	4,895
Investments	5	63	-	63
Other income	6	11,061	2,141	13,202
Total income		967,744	89,667	1,057,411
<u>Expenditure on:</u>				
Charitable activities	7	632,184	213,441	845,625
Other	12	-	49,887	49,887
Total expenditure		632,184	263,328	895,512
Net incoming/(outgoing) resources before transfers		335,560	(173,661)	161,899
Gross transfers between funds		(27,337)	27,337	-
Net income/(expenditure) for the year/ Net movement in funds		308,223	(146,324)	161,899
Fund balances at 1 April 2021		1,250,618	3,762,814	5,013,432
Fund balances at 31 March 2022		1,558,841	3,616,490	5,175,331

WELCOME CHURCH

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	13	6,287,723		6,398,112	
Current assets					
Debtors	14	361,013		172,067	
Cash at bank and in hand		407,063		534,789	
		<u>768,076</u>		<u>706,856</u>	
Creditors: amounts falling due within one year	16	<u>(80,535)</u>		<u>(186,393)</u>	
Net current assets		687,541		520,463	
Total assets less current liabilities		6,975,264		6,918,575	
Creditors: amounts falling due after more than one year	17	(1,693,041)		(1,743,244)	
Net assets		<u>5,282,223</u>		<u>5,175,331</u>	
Income funds					
Restricted funds	20	3,500,449		3,616,490	
Unrestricted funds - general		1,781,774		1,558,841	
		<u>5,282,223</u>		<u>5,175,331</u>	

WELCOME CHURCH

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2023

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 14th DECEMBER 2023



Michael David Deavin (Chairman)

Trustee

Company registration number 5664908

WELCOME CHURCH

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	23		(59,026)		353,974
Investing activities					
Purchase of tangible fixed assets		-		(114,436)	
Investment income received		660		63	
		<hr/>		<hr/>	
Net cash generated from/(used in) investing activities			660		(114,373)
Financing activities					
Repayment of bank loans		(69,360)		(79,985)	
		<hr/>		<hr/>	
Net cash used in financing activities			(69,360)		(79,985)
			<hr/>		<hr/>
Net (decrease)/increase in cash and cash equivalents			(127,726)		159,616
Cash and cash equivalents at beginning of year			534,789		375,173
			<hr/>		<hr/>
Cash and cash equivalents at end of year			407,063		534,789
			<hr/> <hr/>		<hr/> <hr/>

WELCOME CHURCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Welcome Church is a private company limited by guarantee incorporated in England and Wales. The registered office is The Welcome Centre, Church Street West, Woking, Surrey, GU21 6DJ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

A liability is recognised when either a legal or constructive obligation is identified. Irrecoverable VAT is allocated to the same expense heading as the cost to which it relates.

WELCOME CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

The Welcome Centre	2% (excluding land value)
Plant and machinery	20% straight line
Fixtures, fittings & equipment	20% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Tangible fixed assets acquired for below £1,000 are treated as an expense in the year of acquisition and not capitalised.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

WELCOME CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	1,074,751	140,478	1,215,229	956,620	82,631	1,039,251

WELCOME CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

3 Donations and legacies

(Continued)

Donations and gifts

Offerings and Gifts	896,513	-	896,513	799,460	52,120	851,580
Missionary and Wider Gifts (inc tax refund)	-	124,212	124,212	-	16,385	16,385
Tax Refunds	178,238	16,266	194,504	157,160	14,126	171,286
	<u>1,074,751</u>	<u>140,478</u>	<u>1,215,229</u>	<u>956,620</u>	<u>82,631</u>	<u>1,039,251</u>

4 Charitable activities

	Activities 2023 £	Activities 2022 £
Activities Income	<u>54,935</u>	<u>4,895</u>
Analysis by fund		
Unrestricted funds - general	45,990	-
Restricted funds	8,945	4,895
	<u>54,935</u>	<u>4,895</u>

5 Investments

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Interest receivable	<u>660</u>	<u>63</u>

6 Other income

	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £
Other income	<u>16,940</u>	<u>4,056</u>	<u>20,996</u>	<u>11,061</u>	<u>2,141</u>	<u>13,202</u>

WELCOME CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

7 Charitable activities

	Charitable Activities	Missionary & Wider Gifts	Total 2023	Charitable Activities	Missionary & Wider Gifts	Total 2022
	2023	2023		2022	2022	
	£	£	£	£	£	£
Staff costs	425,722	-	425,722	343,757	-	343,757
Depreciation and impairment	110,388	-	110,388	109,801	-	109,801
Premises Costs	119,978	-	119,978	89,500	-	89,500
Equipment	38,673	-	38,673	29,981	-	29,981
Evangelism and Outreach	6,272	-	6,272	11,806	-	11,806
Training and Conferences	14,936	-	14,936	9,006	-	9,006
Refreshments and Catering	14,024	-	14,024	5,068	-	5,068
Children's Work	1,911	-	1,911	2,879	-	2,879
YP and Impact	44,423	-	44,423	11,658	-	11,658
Deaf Ministry	7,279	-	7,279	9,340	-	9,340
Money Ministries	10,183	-	10,183	13,302	-	13,302
Professional Fees	6,053	-	6,053	4,768	-	4,768
Development	12,175	-	12,175	2,789	-	2,789
Sundries	63,141	-	63,141	32,221	-	32,221
	<u>875,158</u>	<u>-</u>	<u>875,158</u>	<u>675,876</u>	<u>-</u>	<u>675,876</u>
Grant funding of activities (see note 8)	-	179,141	179,141	-	143,155	143,155
Share of support costs (see note 9)	40,516	-	40,516	19,811	-	19,811
Share of governance costs (see note 9)	6,205	-	6,205	6,783	-	6,783
	<u>921,879</u>	<u>179,141</u>	<u>1,101,020</u>	<u>702,470</u>	<u>143,155</u>	<u>845,625</u>
Analysis by fund						
Unrestricted funds - general	797,535	101,770	899,305	558,628	73,556	632,184
Restricted funds	124,344	77,371	201,715	143,842	69,599	213,441
	<u>921,879</u>	<u>179,141</u>	<u>1,101,020</u>	<u>702,470</u>	<u>143,155</u>	<u>845,625</u>

WELCOME CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

8 Grants payable

	Missionary & Wider Gifts	Missionary & Wider Gifts
	2023	2022
	£	£
Grants to institutions (16 grants):		
Commission Apostolic Trust Ltd	73,000	66,000
Zimbabwe Project	17,025	2,753
Dwaar Church - Delhi	3,375	3,375
Emergency Relief Ukraine	7,454	33,386
Your Sanctuary	-	2,000
Turkey Earthquake	28,719	-
Turkey Church	2,000	3,860
Woking Street Angel	-	2,000
Brazil Church Project	13,818	11,275
Woking Food Bank	-	2,000
Welcome Church, Austin USA	-	825
Lebanon Church Project	5,170	6,702
New Life Church	10,000	-
Commission India	3,565	350
Hope Church Guildford	2,000	-
Shaftesbury Society	1,200	-
Other	1,278	1,210
	<hr/>	<hr/>
	168,604	135,736
Grants to individuals (15 grants)	10,537	7,419
	<hr/>	<hr/>
	179,141	143,155
	<hr/>	<hr/>

WELCOME CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

9 Support costs

	Support costs £	Governance costs £	2023 £	Support costs £	Governance costs £	2022 £
Staff Travel	4,333	-	4,333	1,504	-	1,504
Office Expenses	6,352	-	6,352	5,784	-	5,784
Printing and Stationery	5,731	-	5,731	2,947	-	2,947
Telephone and Postage	2,339	-	2,339	2,763	-	2,763
ITC/PIC/Commission	294	-	294	211	-	211
Other staff costs	21,467	-	21,467	6,602	-	6,602
Audit fees	-	6,205	6,205	-	6,783	6,783
	<u>40,516</u>	<u>6,205</u>	<u>46,721</u>	<u>19,811</u>	<u>6,783</u>	<u>26,594</u>
Analysed between Charitable activities	<u>40,516</u>	<u>6,205</u>	<u>46,721</u>	<u>19,811</u>	<u>6,783</u>	<u>26,594</u>

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Employees	<u>8</u>	<u>6</u>
Employment costs	2023 £	2022 £
Wages and salaries	360,816	291,888
Social security costs	37,289	28,958
Other pension costs	27,617	22,911
	<u>425,722</u>	<u>343,757</u>

WELCOME CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

11 Employees

(Continued)

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2023 Number	2022 Number
60,001 - 70,000	-	1
70,001 - 80,000	1	-
	<u>1</u>	<u>-</u>

Contributions totalling £5,202 (2022: £5,028) were made to defined contribution pension schemes on behalf of employees whose emoluments exceed £60,000.

12 Other

	Restricted funds	Restricted funds
	2023	2022
Financing costs	83,908	49,887
	<u>83,908</u>	<u>49,887</u>

13 Tangible fixed assets

	The Welcome Centre	Plant and machinery	Fixtures, fittings & equipment	Total
	£	£	£	£
Cost				
At 1 April 2022	6,617,371	42,132	13,107	6,672,610
At 31 March 2023	<u>6,617,371</u>	<u>42,132</u>	<u>13,107</u>	<u>6,672,610</u>
Depreciation and impairment				
At 1 April 2022	251,221	12,671	10,607	274,499
Depreciation charged in the year	100,104	8,426	1,858	110,388
At 31 March 2023	<u>351,325</u>	<u>21,097</u>	<u>12,465</u>	<u>384,887</u>
Carrying amount				
At 31 March 2023	<u>6,266,046</u>	<u>21,035</u>	<u>642</u>	<u>6,287,723</u>
At 31 March 2022	<u>6,366,150</u>	<u>29,461</u>	<u>2,501</u>	<u>6,398,112</u>

WELCOME CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

14 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	2	2
Other debtors	361,011	168,140
Prepayments and accrued income	-	3,925
	<u>361,013</u>	<u>172,067</u>

15 Loans and overdrafts

	2023 £	2022 £
Bank loans	<u>1,756,578</u>	<u>1,825,939</u>
Payable within one year	63,537	82,695
Payable after one year	<u>1,693,041</u>	<u>1,743,244</u>
Amounts included above which fall due after five years:		
Payable by instalments	<u>1,394,639</u>	<u>1,318,306</u>

The long-term loans are secured by first fixed charges over the land and buildings, The Welcome Centre, Church Street West, Woking, Surrey, GU21 6JD.

The charity has a long term loan of £2,000,000 from CAF Bank Ltd for the purpose of building the Auditorium. The term of the loan is 20 years from the date of the first drawdown and interest is charged at 2.5% above Bank of England base rate. The loan is repaid in instalments monthly.

There would be prepayment fees should the loan be repaid early and the charity must maintain a debt service ratio of 1:1.

16 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Bank loans	15	63,537	82,695
Deferred income	18	-	13,662
Trade creditors		7,042	15,181
Other creditors		610	880
Accruals and deferred income		9,346	73,975
		<u>80,535</u>	<u>186,393</u>

WELCOME CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

17 Creditors: amounts falling due after more than one year

	Notes	2023 £	2022 £
Bank loans	15	1,693,041	1,743,244

18 Deferred income

	2023 £	2022 £
Other deferred income	-	13,662

Deferred income is included in the financial statements as follows:

	2023 £	2022 £
Deferred income is included within:		
Current liabilities	-	13,662
Movements in the year:		
Deferred income at 1 April 2022	13,662	-
Released from previous periods	(13,662)	-
Resources deferred in the year	-	13,662
Deferred income at 31 March 2023	-	13,662

19 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees in accordance with the requirement to provide a workplace pension scheme. The assets of the scheme would be held separately from those of the charity in an independently administered fund. However, all employees currently opt out of the workplace scheme and have chosen instead to have contributions made to other personal schemes of their choice as is permitted under workplace pensions legislation.

The charge to profit or loss in respect of payments to defined contribution schemes was £27,617 (2022: £22,911).

WELCOME CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

20 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds				
	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Balance at 1 April 2022	Incoming resources	Resources expended	Transfers	Balance at 31 March 2023
	£	£	£	£	£	£	£	£	£
Missionary and Wider Gifts	518	63,140	(63,147)	-	511	90,475	(73,646)	-	17,340
Activities Income	-	5,568	(14,470)	-	(8,902)	8,902	-	-	-
Buildings Fund	2,578,669	10,854	(148,653)	-	2,440,870	18,567	(184,086)	-	2,275,351
Welcome Church Buildings	1,118,506	-	-	-	1,118,506	-	-	-	1,118,506
Welcome Works	-	3,242	(30,579)	27,337	-	18,059	(24,162)	16,103	10,000
Hardship fund	65,121	6,863	(6,479)	-	65,505	17,476	(3,729)	-	79,252
	<u>3,762,814</u>	<u>89,667</u>	<u>(263,328)</u>	<u>27,337</u>	<u>3,616,490</u>	<u>153,479</u>	<u>(285,623)</u>	<u>16,103</u>	<u>3,500,449</u>

Missionary and Wider Gifts

Income received and associated tax credits for missionary and wider gifts were paid out in the year as grants,

Activities Income

This relates to income generated from events/youth activities.

Buildings fund

The fund was established by the Trustees for the following purpose:

To provide for the redevelopment and maintenance of the current properties and site; the purchase, development and maintenance of a new building and site; and any ancillary costs. Preparatory costs of developing the site, including legal costs and the employment of a project manager, have been and are continuing to be paid from this fund.

WELCOME CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

21 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:						
Tangible assets	2,893,866	3,393,857	6,287,723	2,838,736	3,559,376	6,398,112
Current assets/ (liabilities)	580,949	106,592	687,541	463,349	57,114	520,463
Long term liabilities	(1,693,041)	-	(1,693,041)	(1,743,244)	-	(1,743,244)
	<u>1,781,774</u>	<u>3,500,449</u>	<u>5,282,223</u>	<u>1,558,841</u>	<u>3,616,490</u>	<u>5,175,331</u>

22 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2023 £	2022 £
Aggregate compensation	<u>325,628</u>	<u>305,032</u>

For the purposes of this note, Key Management Personnel has been defined as the Elders. Compensation includes salary plus additional costs of employment such as employer's national insurance and employer's pension contributions.

Mr M Deavin, who is a trustee, is also a trustee of The Really Useful Wood Company which received £nil (2022: £2,500) from the church during the year, and the use free of charge of property to operate from. Mr Deavin has declared his interest and does not vote on decisions regarding grants made to The Really Useful Wood Company.

23 Cash generated from operations

	2023 £	2022 £
Surplus for the year	106,892	161,899
Adjustments for:		
Investment income recognised in statement of financial activities	(660)	(63)
Depreciation and impairment of tangible fixed assets	110,388	109,801
Movements in working capital:		
(Increase) in debtors	(188,946)	(9,022)
(Decrease)/increase in creditors	(73,038)	77,697
(Decrease)/increase in deferred income	(13,662)	13,662
Cash (absorbed by)/generated from operations	<u>(59,026)</u>	<u>353,974</u>

WELCOME CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

24 Analysis of changes in net (debt)/funds

	At 1 April 2022 £	Cash flows £	At 31 March 2023 £
Cash at bank and in hand	534,789	(127,726)	407,063
Loans falling due within one year	(82,695)	19,158	(63,537)
Loans falling due after more than one year	(1,743,244)	50,203	(1,693,041)
	<u>(1,291,150)</u>	<u>(58,365)</u>	<u>(1,349,515)</u>