

Charity Registration No. 1115603

Company Registration No. 05698173 (England and Wales)

**DEAF EDUCATION THROUGH LISTENING AND TALKING
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

DEAF EDUCATION THROUGH LISTENING AND TALKING

LEGAL AND ADMINISTRATIVE INFORMATION

| | |
|-----------------------------|--|
| Trustees | E Rothwell L Hounsome C Statham E Rex A Stubbs L Hunter R White J White E Arthur M Millman (Appointed 22 September 2021) |
| Secretary | TMF Corporate Administration Services Limited |
| Charity number | 1115603 |
| Company number | 05698173 |
| Registered office | C/O Tmf Group 8th Floor 20 Farringdon Street London EC4A 4AB |
| Independent examiner | Chapman Worth Limited 3 The Old Estate Yard High Street East Hendred Wantage Oxfordshire OX12 8JY |

DEAF EDUCATION THROUGH LISTENING AND TALKING

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DEAF EDUCATION THROUGH LISTENING AND TALKING

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2021

The Trustees have pleasure in presenting their report and the financial statements of the charity for the year ended 31st December 2021.

Deaf Education through Listening and Talking was incorporated on 4th February 2006 and is registered with the Charities Commission for England and Wales. Deaf Education through Listening and Talking, the unincorporated charity (Deaf Education through Listening and Talking) was effectively terminated on 31st December 2006 and all of the funds transferred to the new entity, being a company limited by guarantee, on 1st January 2007.

The company number, charity number, trustees, principle addresses and details of professional advisors are included in the company information sheet at the front of these accounts. Deaf Education through Listening and Talking is also known by its acronym "DELTA" to many of its Board, Trustees, members and supporters, and this term is used throughout the rest of this annual report.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The objects of the charity are:-

- a) to promote the education of children who are deaf, through the development of naturally acquired spoken language (known as Natural Auralism);
- b) to advance by research and by provision of literature and courses the understanding of teachers, parents and others of the Natural Aural approach and their skills in delivering it;
- c) to promote the welfare, education and training of people who are deaf and in particular to influence the further and higher education and employment opportunities available to them through raising public awareness of their needs and capabilities.

To further the above aims DELTA has the following main areas of focus:

- 1) Providing information on Natural Auralism to as many families with deaf children as possible.
- 2) Contributing to support for families to develop their children's listening skills and oral language.
- 3) Providing information on the optimum use of amplification and the support needed for oral deaf children throughout their education.
- 4) Providing information to as many professionals as possible who are working with deaf children, including Teachers of the Deaf, Audiologists, Doctors and Speech and Language Therapists, to ensure that they have an accurate understanding of Natural Auralism and the life chances it can give deaf children.
- 5) To provide opportunities for families of deaf children to meet and/or talk with oral deaf adults.
- 6) To provide an aural/oral community for deaf young people and adults

DEAF EDUCATION THROUGH LISTENING AND TALKING

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

How our Activities deliver Public Benefit

Approximately one child in every thousand is born with a hearing impairment and over ninety percent are born into hearing families. In order to exercise their right to informed choice, families need accurate information regarding the different options available for their children's language development, especially Natural Auralism as this is the means of communication within their families and wider communities. Understanding this and accurate information regarding its implementation and benefits is not uniformly available throughout the United Kingdom. DELTA is a national charity which seeks to address this issue by providing information in any area of the UK by several means including courses, residential events, literature, online webinars, social media and the DELTA website. These services are provided free or at a low nominal charge. The charity has regard to the Charity Commission's guidance on public benefit.

Activities in 2021

The Trustees are aware that it is an ambitious objective for a small charity such as DELTA to operate as much as possible throughout the whole of the UK and so we are keen to develop local strengths and the skills of our volunteers and utilise our digital presence further. However, the ongoing impact from COVID-19 has had a very significant effect on our income. Most of our regular funds come from sponsored events which have been cancelled/postponed or little take up due to fundraisers' concerns about COVID-19. Some comes from donations but at a time when so many charities are trying to raise extra funds and many people are losing their own incomes due to increases in cost of living or changes in their circumstances, our efforts to increase donations have not provided the amount of funding required. However, we have been pleased to receive funds from funding trusts applications made to them that has given us stability and reassurance in our finances as long as the objects of the applications have been fulfilled. These include the promotion of awareness and provision of direct support to parents, professionals, young deaf children and adults. We are regularly monitoring our fulfilment of these and reporting back to the grant making trusts.

Despite the impact of COVID-19, the lack of fundraising events and continuous advice for social distancing meaning our face-to-face events are cancelled, the trustee board viewed the situation as an opportunity for change, reduce costs, explore new income streams and improve our processes internally - starting with a new three year business plan created in January 2021 to:

- Increase funding - undertaking activities to promote and implement the Natural Aural Approach with families, professionals and young deaf adults - through applications to trust grants, setting up online membership, creative challenge events, paid online events, setting up easier donation processes and measures to try to increase gift aid.
- Continue and adapt our services for families giving the needed support - through monthly zoom calls, half day workshops, information days, summer schools, better initial contact processes and setting up a family support group.
- Continue and adapt our services for professionals - training much needed supporters - through bi-monthly online training sessions, a professional's portal on the website, developing training courses, better initial contact process, feasibility of an accreditation course in the Natural Aural Approach and setting up a Professional advisory group.
- Service for members - closer inclusion with members through online membership, increasing incentives, setting up a members portal, developing 'Chat' magazines, continuation of the facebook group and a monthly chattering newsletter
- Service for volunteers - valuing volunteers through identified roles, online training, setting up a volunteers' portal, hosting a celebration event, a recognition scheme and better initial contact process.
- Service for young deaf adults - rebranding YDAGs, continuation of the Facebook Group, hosting social events, developing DELTA Stories, giving bespoke adult support and better initial contact process.
- Developing resources - information for all through further research, online presentations, leaflets and factsheets, welcome packs, parent and professional guides and merchandising.

DEAF EDUCATION THROUGH LISTENING AND TALKING

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

- Promoting awareness - advocating the Natural Aural Approach through ambassadors, further social media, enhancing the website further, connecting with other organisations, commenting in the media when appropriate and working with professionals.

Although the three year business plan is ambitious, this reflects the passion and determination of trustees and members to see the aims of the business through despite future challenges that may rise ahead.

To start the business plan, our first priority was to oversee reduction in costs. We did this by:

- Moving our office of correspondence from the Ear Foundation to Connevens, who has provided us with this free of charge.

- Closing our storage unit in Nottingham and raising funds by selling items from storage. We have also distributed essential items amongst trustees with inventory lists such as catering items, toys and other items for potential use for information days/summer schools, fundraising materials, exhibition materials, historical documents and important paperwork (held by the Chair).

- Regretfully making our employed part-time Charity Officer role redundant with administration and first line of contact duties the responsibility of the volunteer-run trustee board through a rotating basis.

Our activities to meet our objects and our business plan have been:

- Regular telephone and email support from the Trustees Board and volunteers made available to individual families and practitioners to help build their confidence in applying the Natural Aural approach or to help them to secure such an approach for their child in local schools in the era of special needs education cuts by the UK Government.

- Continuing to update our information leaflets which are freely available for families and professionals and continually seek new outlets for their display and distribution. We have made them available online and through events for professionals and families. We have developed a new DELTA Leaflet to be distributed widely across the UK.

- Featuring in CICS (Cochlear Implanted Children's Support Group) magazine raising awareness of DELTA reaching out to their membership base resulting in many leads from parents.

- We ran four parent drop-in online sessions attended by parents across the UK seeking support for their deaf child.

- We undertook seven ambassador induction sessions with over 35 parents, professionals and young deaf adults about DELTA.

- Raised awareness of DELTA through Deaf Awareness Week making use of awareness tips for wearing of masks which were shared widely through social media.

- We launched on our website our DELTA Stories from parents and young deaf adults group highlighting their journeys providing emotional resonance with prospective families visiting our website.

- Launching our Facebook live videos with young deaf adults sharing their stories to the social media network.

- Further developing our website so that our web-based information will reach and inform families, teachers and audiologists and have the means to follow up information and advice.

- Co-ordinating a month long challenge fundraiser activity led by one beneficiary raising £8,000.

- Sending out regular Chattering (DELTA's email newsletter) several times a year to a significant number of members and non-members highlighting support especially during impact of COVID-19, online sessions for families and professionals.

DEAF EDUCATION THROUGH LISTENING AND TALKING

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

- Monitoring continued use of our Twitter and Facebook accounts. The Twitter and Facebook accounts continue to be used to give live update on events and activities when appropriate.

- Supported our London Marathon runners in October 2021 to help with their fundraising.

- We continue to operate two expanding DELTA closed Facebook groups – our main DELTA group which has seen increased engagement in 2021 and a YDAG group (Young DELTA Adult Group. Both are proving popular with the target groups. Parents and families regularly ask questions and develop themes via these media and the pages are proving very useful ways of updating our client group and enabling them to share information and support each other.

This group is managed carefully by one of our Trustees, supported by some very technically competent YDAGs.

- We continue to operate a DELTA open Facebook page to enable better communication of our purpose and objectives to a broader audience and to promote the charity's objectives.

- DELTA continues to have a key role to link together professionals, families and young people who share DELTA's aims through our social media accounts and individual contacts. An important part of our role is providing deaf aural/oral adult role models to share their experiences with families.

DELTA organised and/or attended events to disseminate information on the charity and Natural Auralism to a wide range of participants including but not limited to families and professionals. In 2021 in a time of COVID-19 and its ongoing impacts, the trustee board have continued to focus on professionals including teachers of the deaf to educate and train them in the Natural Aural Approach through their training events online. We believe teachers of the deaf are great conduits for information to families of deaf children through their regular contact and before COVID 19 ended live events, many of them they would highlight the Natural Aural Approach option to families by providing them with information about our family events. However, opportunities were taken whenever possible to adapt or substitute events and contacts with online activities. Such professional activities in 2020 included:

- Launching our Natural Aural Approach MESH guide in conjunction with BATOD (British Association of Teachers of the Deaf) providing a digital resource tool for educational specialists.

- Featuring in BATOD Magazine written by our Professional Trustee about family support reaching out to Teachers of the Deaf across the UK.

- We ran three expert CPD Professional online sessions led by expert speakers on 'Preparing for September', Technology and Cochlear Implants attended by more than 40 professionals from across the UK by the end of 2021.

Achievements and performance

DELTA has maintained its impact through performance of its core activities within the continuing challenges of the current COVID 19 pandemic, and the background of the economic and special needs education cuts climate. We continue to review our traditional activities carefully in the light of changing preferences from our client groups. During the COVID-19 pandemic, parents have required a greater level of support and we have focused on them directly as well as on professional bodies to further raise the profile of DELTA and inform families of the support we provide so understanding of the Natural Aural Approach can be passed on to existing family contacts and prospective new families. We continue to offer the option of feedback via social media as well as feedback forms from events run by DELTA.

All families with a newly diagnosed deaf child come into contact with a variety of professionals each of whom work with many different families and are an essential link to ensure information on Natural Auralism reaches as many families as possible. Also, families use the internet to find out further the individual support they require for their child. DELTA therefore has taken all opportunities to attend professional events with information stands, make presentations, develop the website further and provide up to date information as much as possible. We also supported a number of families with extended telephone conversations.

DEAF EDUCATION THROUGH LISTENING AND TALKING

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Our 'slim but effective' administration ensures that our available resources are used effectively and efficiently to make most impact - this year the focus has been largely on digital support. As a result, we have a very secure base from which to extend our activities further in the coming year, online and offline, and make even more impact on the lives and achievements of children and young people who are deaf.

Financial review

Income

Our income in 2021 has been severely impacted from the COVID-19 pandemic largely due to cancellation/postponement of sponsored events particularly, such as the April London Marathon in which we had 5 places and other major fundraising events. However, we were able to have runners in the substituted London Marathon in October. In addition we have benefitted from the following sources of income:

- a. Membership payments.
- b. Donations, which have formed 90% of our income. We are very grateful to all our donors.
- c. We have taken advantage of the scheme for COVID-19 financial support for employers and our part time Charity Officer has been furloughed for most of the earlier part of the year until the role became redundant in May 2021. .
- d. In addition, DELTA significantly increased efforts to try to obtain grants from Trusts and Charitable Foundations. Unfortunately, most other charities were in a similar position of loss of income and so competition for grants was exceptionally high. However, due to considerable time spent by Trustees on writing applications, we had some success in our outcomes to receive funding from two trust organisations to which we send our thanks.

Reserves policy

The management aims to set aside an unrestricted reserve sufficient to cover 12 to 14 weeks running costs, this is held in our CAF Gold bank account. This unrestricted reserve is in addition to the designated funds that may be held. This reserve is also being increased to cover the ongoing funding of a historical pension scheme liability. This was an approach agreed at the AGM in 2013.

Investments policy

The Charity's funds come largely from sponsored events and donations, including grants from Trusts. Some funds are generated by subscriptions and donations for goods available at events. There are no restrictions on the Charity's power to invest. The investment policy reserves the major part of the funds to higher interest bank accounts, placing 10% in low and medium risk investments when appropriate. There are no current investments other than our standard bank accounts (investments being shares, stocks, etc.)

Risk management

DELTA has an ongoing commitment to both preventing risks and assessing new ones on an on-going basis. Risks that are identified are raised through our secure internet forum with the Trustees. In 2016 the Trustees formulated and agreed a Risk Management policy and have created an initial set of risk assessments to be reviewed annually by the Trustees.

At the reporting date the charity had achieved a level of reserves of £57,387 (2019: £53,774) which includes restricted reserves of £1,479 (2019: £1,479) for a professionals conference. These reserves are to support the charity's operation and any future liabilities incurred. The reserves are considered more than sufficient to cover the operation of the charity in line with the policy of having 12 to 14 weeks operating costs available and also to continue pay the ongoing payments for the defined benefits pension scheme under its currently agreed repayment schedule - the details of which are highlighted in the notes to the accounts.

Structure, governance and management

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association.

DEAF EDUCATION THROUGH LISTENING AND TALKING

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

E Rothwell
L Hounscome
C Statham
E Rex
A Stubbs
L Hunter
R White
J White
E Arthur
M Millman

(Appointed 22 September 2021)

The Charity is governed by its Memorandum and Articles of Association. General management of the affairs of the charity is directed by the Management Board of elected members (Trustees). Board members are elected for a term of three years by full members of the charity with a third of the Board completing its term each year. If a member resigns, then the Board can appoint a member for a period up to the next Annual General Meeting. The Charity aims to include among other Trustees, Teachers of the Deaf, parents of deaf children and deaf adults.

At the Annual General Meeting of the charity new members are elected and the Annual Report is presented and adopted by the membership. Trustee Induction is carried out on an individual basis according to their skill set, using a variety of instruction tools. These include material from www.trusteelearning.org, and The Essential Trustee Series of video training produced by the FSI. Trustees are also required to do training on Safeguarding with the on-line course provided by ME Learning Ltd as the minimum. The Management Board meets at least four times a year and the day to day affairs of the charity are administered by the administrator to the Board of Trustees, who is our part-time Charity Officer. The Board also communicates using a secure internet forum, allowing timely decisions and changes.

Until May 2021 at time of redundancy, the charity had one paid employee, our Charity Officer, who worked 18 hours a week. Volunteers are important to the charity and provide assistance in both day to day administration and the charitable activities of the charity.

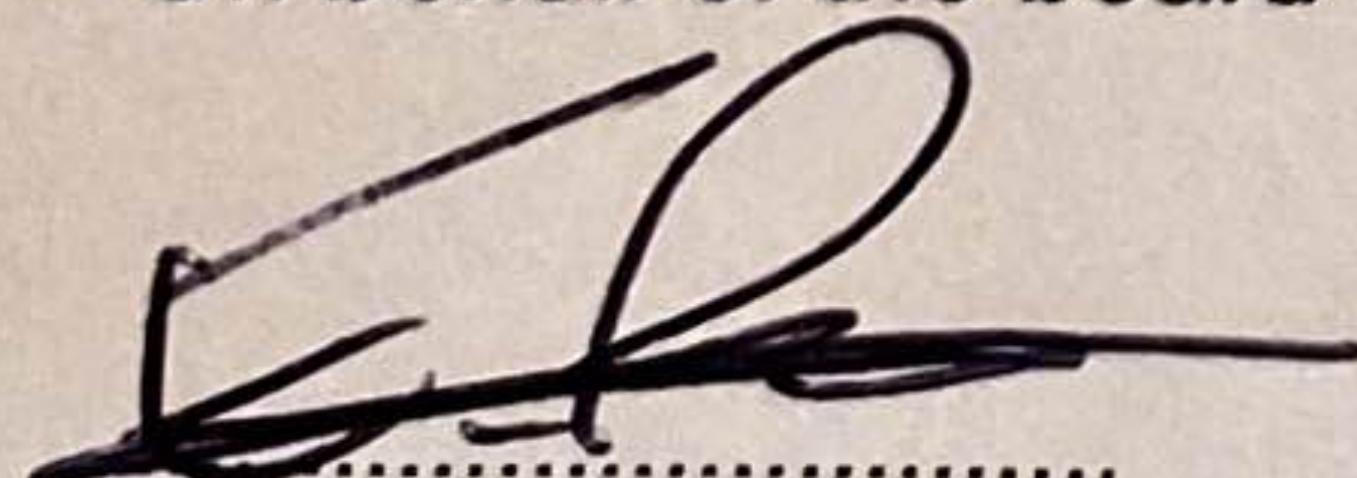
The Trustees are aware of the need to continually update knowledge and skills relevant to running a successful charity and took measures in 2021 to continue to access training in many relevant areas. Several Trustees attended half or full day training sessions and conferences and took part in webinars offered free or at a low cost by organisations such as the FSI, on a range of topics including Safeguarding.

In addition, a Trustee's working day was held via Zoom in January 2021 which achieved the following - the writing of a new three year Business Plan, successfully implemented and shared to the membership at the AGM in 2021.

Thank you from the Trustees

Special thanks go to all supporters of DELTA and its anonymous friends without whom we could not continue our work at this time. Many trusts and organisations have been very supportive and helped in donations and other ways, thank you all.

On behalf of the board of trustees



E Rex

Trustee

Date:

28/07/2022

DEAF EDUCATION THROUGH LISTENING AND TALKING

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF DEAF EDUCATION THROUGH LISTENING AND TALKING

I report to the trustees on my examination of the financial statements of Deaf Education Through Listening and Talking (the charity) for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Anna Chapman FCA
Chapman Worth Limited
3 The Old Estate Yard
High Street
East Hendred
Wantage
Oxfordshire
OX12 8JY

Dated: 7/9/2022

DEAF EDUCATION THROUGH LISTENING AND TALKING

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

| | | Unrestricted funds 2021 £ | Restricted funds 2021 £ | Total Unrestricted funds 2021 £ | Restricted funds 2020 £ | Total 2020 £ |
|---|-------|------------------------------------|----------------------------------|--|----------------------------------|--------------------|
| | Notes | | | | | |
| Income from: | | | | | | |
| Donations and legacies | 2 | 31,772 | - | 31,772 | 19,091 | 19,091 |
| Charitable activities | 3 | 1,000 | - | 1,000 | - | - |
| Investments | 4 | (33) | - | (33) | (164) | (164) |
| Total income | | 32,739 | - | 32,739 | - | 18,927 |
| Expenditure on: | | | | | | |
| Raising funds | 5 | 216 | - | 216 | - | 216 |
| Charitable activities | 6 | 9,120 | - | 9,120 | - | 15,099 |
| Total resources expended | | 9,336 | - | 9,336 | - | 15,315 |
| Net income for the year/ Net movement in funds | | 23,403 | - | 23,403 | - | 3,612 |
| Fund balances at 1 January 2021 | | 55,908 | 1,479 | 57,387 | 1,479 | 53,775 |
| Fund balances at 31 December 2021 | | 79,311 | 1,479 | 80,790 | 1,479 | 57,387 |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

DEAF EDUCATION THROUGH LISTENING AND TALKING

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021

| | Notes | 2021 £ | £ | 2020 £ | £ |
|---|-------|---------------|---------------|---------------|---------------|
| Current assets | | | | 958 | |
| Debtors | 10 | 941 | | 67,309 | |
| Cash at bank and in hand | | 89,569 | | | |
| | | <u>90,510</u> | | <u>68,267</u> | |
| Creditors: amounts falling due within one year | 11 | (1,356) | | (826) | |
| Net current assets | | | 89,154 | | 67,441 |
| Provisions for liabilities | | | (8,364) | | (10,054) |
| Net assets | | | <u>80,790</u> | | <u>57,387</u> |
| Income funds | | | | | 1,479 |
| Restricted funds | 14 | | 1,479 | | 55,908 |
| Unrestricted funds | | | 79,311 | | |
| | | | <u>80,790</u> | | <u>57,387</u> |

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2021.

The director acknowledges her responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 28/07/2022



E Rex
Trustee

Company Registration No. 05698173

DEAF EDUCATION THROUGH LISTENING AND TALKING

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Charity information

Deaf Education Through Listening and Talking is a private company limited by guarantee incorporated in England and Wales. The registered office is C/O Tmf Group 8th Floor, 20 Farringdon Street, London, EC4A 4AB.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum of Association of Deaf Education through Listening and Talking, dated 26 April 2008. the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £1.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Expenditure

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to do so.

Charitable activities include expenditure associated with meeting its charitable objectives. This includes the cost of grant making, and direct provision of charitable services.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

DEAF EDUCATION THROUGH LISTENING AND TALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Deaf Education through Listening and Talking (DELTA) participates in The Care Scheme (the scheme), which is a funded multi-employer defined benefit (DB) pension scheme. Contributions are charged in the accounts as they become payable in accordance with the rules of the scheme.

DEAF EDUCATION THROUGH LISTENING AND TALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

Remeasurement changes comprise actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability excluding amounts included in net interest. These are recognised immediately in other recognised gains and losses in the period in which they occur and are not reclassified to income/(expenditure) in subsequent periods.

The net defined benefit pension asset or liability in the balance sheet comprises the total for each plan of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information, and in the case of quoted securities is the published bid price. The value of a net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the scheme.

1.10 Funds

Unrestricted Funds - these are funds which can be used in accordance with the charitable objectives at the discretion of the trustees. This includes Designated Funds earmarked by the trustees for a particular project.

Restricted Funds - these are funds that can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for a particular purpose. These have been allocated to individual projects within the Restricted Fund. Any funds that have not been donated for a particular project are transferred between projects to meet any shortfall.

2 Donations and legacies

| | Unrestricted funds | Unrestricted funds |
|-------------------------------|--------------------|--------------------|
| | 2021 | 2020 |
| | £ | £ |
| Donations and gifts | 26,082 | 11,069 |
| Income from government grants | 1,685 | 3,929 |
| Membership fees | 4,005 | 4,093 |
| | <u>31,772</u> | <u>19,091</u> |

DEAF EDUCATION THROUGH LISTENING AND TALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

3 Charitable activities

| | Published Guides 2021 £ | Published Guides 2020 £ |
|------------------------------------|----------------------------------|----------------------------------|
| Sales within charitable activities | 1,000 | - |

4 Investments

| | Unrestricted funds 2021 £ | Unrestricted funds 2020 £ |
|--|------------------------------------|------------------------------------|
| Interest receivable | 6 | 47 |
| Net interest on defined benefit pension scheme | (39) | (211) |
| | <u>(33)</u> | <u>(164)</u> |

5 Raising funds

| | Unrestricted funds 2021 £ | Unrestricted funds 2020 £ |
|----------------------------------|------------------------------------|------------------------------------|
| <u>Fundraising and publicity</u> | | |
| Staging fundraising events | 216 | 216 |
| | <u>216</u> | <u>216</u> |

DEAF EDUCATION THROUGH LISTENING AND TALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

6 Charitable activities

| | Direct charitable expenditure 2021 £ | Direct charitable expenditure 2020 £ |
|--|--|--|
| Share of support costs (see note 7) | 7,764 | 13,983 |
| Share of governance costs (see note 7) | 1,356 | 1,116 |
| | <u>9,120</u> | <u>15,099</u> |

7 Support costs

| | Support costs £ | Governance costs £ | 2021 £ | Support costs £ | Governance costs £ | 2020 £ |
|---|-----------------------|--------------------------|--------------|-----------------------|--------------------------|---------------|
| Staff costs | 5,017 | - | 5,017 | 5,487 | - | 5,487 |
| Rent and rates | 1,057 | - | 1,057 | 3,562 | - | 3,562 |
| Insurance | 310 | - | 310 | 373 | - | 373 |
| Printing and stationery | - | - | - | 216 | - | 216 |
| Advertising | - | - | - | 300 | - | 300 |
| Telephone | 374 | - | 374 | 359 | - | 359 |
| Computer running costs | 123 | - | 123 | 587 | - | 587 |
| Travel expenses | - | - | - | 58 | - | 58 |
| Bank charges | 180 | - | 180 | 149 | - | 149 |
| Other costs and Subscriptions | 703 | - | 703 | 2,892 | - | 2,892 |
| Accountancy costs | - | 1,356 | 1,356 | - | 1,116 | 1,116 |
| | <u>7,764</u> | <u>1,356</u> | <u>9,120</u> | <u>13,983</u> | <u>1,116</u> | <u>15,099</u> |
| Analysed between Charitable activities | <u>7,764</u> | <u>1,356</u> | <u>9,120</u> | <u>13,983</u> | <u>1,116</u> | <u>15,099</u> |

The Independent examination fee is included at £1,356 (2020: £1,116).

The charity's support costs are wholly the time and resources to operate the charity. Any charitable activities are outsourced, such as expenditure incurred for the summer school.

DEAF EDUCATION THROUGH LISTENING AND TALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year and there were no reimbursements for expenses to trustees this year (2020- none).

Total unrestricted donations received from trustees during the year ended 31 December 2021 totalled £555 (2020 £1,299).

9 Employees

The average monthly number of persons, excluding directors, employed by the charitable company during the year was:

| | 2021 Number | 2020 Number |
|-------------------------|----------------|----------------|
| | 1 | 1 |
| | <u>1</u> | <u>1</u> |
| Employment costs | 2021 | 2020 |
| | £ | £ |
| Wages and salaries | 4,942 | 9,488 |
| Other pension costs | 75 | (4,001) |
| | <u>5,017</u> | <u>5,487</u> |

Included in the wages total above is £1,319 in respect of a redundancy payment.

There are no employees who received total employee benefits of more than £60,000.

10 Debtors

| | 2021 £ | 2020 £ |
|---|------------|------------|
| Amounts falling due within one year: | | |
| Other debtors | 941 | 958 |
| | <u>941</u> | <u>958</u> |

11 Creditors: amounts falling due within one year

| | 2021 £ | 2020 £ |
|------------------------------------|--------------|------------|
| Other taxation and social security | - | (290) |
| Accruals and deferred income | 1,356 | 1,116 |
| | <u>1,356</u> | <u>826</u> |

DEAF EDUCATION THROUGH LISTENING AND TALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

12 Retirement benefit schemes

Defined benefit schemes

DELTA participates in The Care Scheme (the scheme), a multi-employer scheme which provides benefits to some 37 non-associated employers. The scheme is a defined benefit scheme in the UK.

It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

Valuation

A full actuarial valuation for the scheme was carried out at 30 September 2016. This valuation showed assets of £60.45m, liabilities of £85.30m and a deficit of £24.86m.

A full actuarial valuation for the scheme was carried out at 30 September 2019. This valuation showed assets of £79m, liabilities of £93.9m and a deficit of £14.9m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

| | |
|---|--|
| From 1 April 2021 to 30 September 2027: | £1,530,000 per annum (payable monthly and increasing by 3.0% each year on 1st April) |
|---|--|

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Assumptions

A rate of 1.42% (2020: 0.42%) has been assumed when calculating the present value of the future recovery plan on contributions due. This would give the same result as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

DEAF EDUCATION THROUGH LISTENING AND TALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Amounts recognised in the income statement:

| | 2021 £ | 2020 £ |
|---|----------------|--------------|
| Current service cost | (1,740) | (1,372) |
| Net interest on defined benefit liability/(asset) | 39 | 211 |
| Total costs/(income) | <u>(1,701)</u> | <u>(974)</u> |

Amounts taken to other comprehensive income:

| | 2021 £ | 2020 £ |
|--|--------------|------------|
| Actuarial changes related to obligations | <u>(243)</u> | <u>295</u> |

The amounts included in the statement of financial position arising from the charity's obligations in respect of defined benefit plans are as follows:

| | 2021 £ | 2020 £ |
|--|--------------|---------------|
| Present value of defined benefit obligations | <u>8,364</u> | <u>10,054</u> |
| Deficit in scheme | <u>8,364</u> | <u>10,054</u> |

Movements in the present value of defined benefit obligations:

| | 2021 £ |
|-------------------------------|--------------|
| Liabilities at 1 January 2021 | 10,054 |
| Current service cost | (1,486) |
| Actuarial gains and losses | (243) |
| Interest cost | 39 |
| At 31 December 2021 | <u>8,364</u> |

The defined benefit obligations arise from plans which are wholly or partly funded.

| 16 Provisions for liabilities | Notes | 2021 £ | 2020 £ |
|--------------------------------|-------|--------------|---------------|
| Retirement benefit obligations | 12 | <u>8,364</u> | <u>10,054</u> |
| | | <u>8,364</u> | <u>10,054</u> |

DEAF EDUCATION THROUGH LISTENING AND TALKING

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

| | Balance at 1 January 2020 | Movement in funds Incoming resources | Balance at 1 January 2021 | Movement in funds Incoming resources | Balance at 31 December 2021 |
|-----------------------|------------------------------|---|------------------------------|---|-----------------------------------|
| | £ | £ | £ | £ | £ |
| Conference activities | 1,479 | - | 1,479 | - | 1,479 |

15 Analysis of net assets between funds

| | Unrestricted funds 2021 £ | Restricted funds 2021 £ | Total 2021 £ | Unrestricted funds 2020 £ | Restricted funds 2020 £ | Total 2020 £ |
|---|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|--------------------|
| Fund balances at 31 December 2021 are represented by: | | | | | | |
| Current assets/ (liabilities) | 87,675 | 1,479 | 89,154 | 65,962 | 1,479 | 67,441 |
| Provisions and pensions | (8,364) | - | (8,364) | (10,054) | - | (10,054) |
| | <u>79,311</u> | <u>1,479</u> | <u>80,790</u> | <u>55,908</u> | <u>1,479</u> | <u>57,387</u> |

16 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).