

Registered number: 4052692
Charity number: 1115566



Special Needs Objective Outreach Project

SNOOP

(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

SNOOP

(A company limited by guarantee)

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2025**

Trustees	Christopher Pilkington Diane Pilkington Jill Ramsey Anne Whitaker Danielle Delaney-Anderson Louise Connors
Company registered number	4052692
Charity registered number	1115566
Registered office	Newlands House One Inspire Bradford Business Park Newlands Way Bradford West Yorkshire BD10 0JE
Company secretary	Diane Pilkington
Chief executive officer	Carol Ann Beardmore
Accountants	BHP LLP New Chartford House Centurion Way Cleckheaton Bradford West Yorkshire BD19 3QB
Bankers	NatWest 1 Market Street Bradford West Yorkshire BD1 1EG

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TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their annual report together with the financial statements of the charitable company for the year 1 April 2024 to 31 March 2025. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the charitable company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

• Policies and objectives

The charity's policies and objectives are as follows:

To relieve the needs of people with disabilities and their parents and carers through the provision of play and care activities, help/support, education, training and advice.

To advance the education and training of the public, in particular but not exclusively those working with children and young people with disability issues.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

• Activities undertaken to achieve objectives

The charity undertakes a number of activities to ensure its objectives are achieved. The main activities undertaken are as follows:

a) Provide various services such as After School clubs, Youth club, Holiday Play schemes, Adult day & evening sessions and Holiday activities.

b) Attend various reviews for education, health and social care to support parents/carers, provide open door policy for parents/carers to discuss any issues relating to the person they care for and their family, information events and working with external agencies, both statutory and voluntary sector, to benefit the wellbeing of the families that the charity supports.

c) Provide access to information on current changes in legislation and strategy which may affect their child and regularly update our staff training with the relevant agencies and pass this information on, we are also called in to train parents on practical solutions to issues which impact on their caring role eg; support planning.

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TRUSTEES' REPORT (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2025**

Objectives and activities (continued)

Achievements and performance

• Main achievements of the charitable company

The financial year 2024-2025 has seen our charity flourish. Our strategic vision has been successfully implemented and we are on to the second stage of development, building a strong infrastructure within the organisation, nurturing and growing our employees' skills, qualifications and expertise. When there is major change within a charity, it is important to embrace the challenge and the opportunities this change brings with it and doing so has served us well. The growth and development made by the charity is positive and the workforce professional development has increased solidly and the strong focus on strengthening leadership, management and governance. Our charity now has a strong foundation and scaffold to support us long term. The whole transition process has run very smoothly and the changes have enhanced the way we work to deliver our charitable objectives.

It is a huge achievement to be a provider of services and support to children and adults with learning disabilities, neurodiverse conditions, complex needs and disabilities as well as support for their parents/carers, delivered by people with professional and lived experience particularly as we deliver services for such a wide age range of 2 – 45+ years. As a result, the demand for all of our services has increased greatly. We have been able to invest in both staffing and resources and facilities to support this demand.

Looking ahead, diversifying the way in which we fund and fundraise to support our charitable objectives is so important. Through our fundraising strategy we are beginning to further develop our opportunities in this area, building our profile further with an updated website later in the year, getting to know local businesses, improving our community and corporate involvement in our work, and seeking sponsorship.

Over the last year SNOOP Charity has supported 130 families, provided 33,387 hours of care and support across all our services over 50 weeks of the year, provided 15,926 carers breaks, and 2,250 short breaks for the most vulnerable young people.

The future looks exciting, with the opening of a woodworking skills and traditional crafts hub, development of our support planning for parents/carers whose children are preparing for adulthood and leaving school/college and learning life/independence and social skills to support them in adult life. We have been able to increase the number of children and adults we can support in each of our services too due to demand and the investment in our staff capacity. August 2025 sees SNOOP Charity celebrate 25 years serving children and adults with disabilities and complex needs and their parent/carers across the Bradford District with a 'SNOOPFest 2025' family day and a Summer Ball. Through the work of SNOOP Charity we have been able to make a difference in the lives of almost 10,000 in the last 25 years.

We could not have done this without the passion, commitment and support of our parents/carers, children and young adults with learning disabilities and neurodiverse conditions and complex needs. The children and the parents/carers we support face huge challenges on a day-to-day basis, not only from their caring role, but from a whole range of economic and social factors. Seeing our young people work towards their aspirations in life and being able to share in their achievements gives us the drive to continue. Bringing parent/carers together to share their lived experience with other parent/carers, learn from each other and ease their isolation has been amazing. At SNOOP, we accept people for who and how they are and we are a charity with their needs at the heart of our work. Without doubt, our staff are key to everything we provide and how we deliver our services and support together with the positivity and strength of our Board of Trustees. For all of these people and all of their incredible work, we give a huge thank you.

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TRUSTEES' REPORT (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2025**

Financial review

• Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

• Reserves policy

In the financial year 2024/25, the charity had unrestricted reserves of £318,243 (2024: £365,054). Of this, designated reserves are specifically allocated for the running costs of the core services as follows:

Adult service - £55,650

Youth Club - £36,750

Childrens service - £36,750

Nursery - £36,750

Charitable objectives - £30,000

The charity had restricted reserves of £19,726 (2024: £56,734) giving a total reserves figure of £337,969 (2024: £421,788) and free reserves of £122,343 (2024: £177,054).

• Financial review

The charity generated a deficit for the year of £83,819 (2024: surplus of £35,965). Funds carried forward at the year end are £337,969 (2024: £421,788) of which £19,726 (2024: £56,374) are restricted funds. This leaves total unrestricted funds of £318,243 (2024: £365,054), of which £195,900 (2024: £188,000) has been designated for specific purposes with the balance of £122,343 (2024: £177,054) in general funds. Unrestricted net expenditure showed a deficit of £46,811 (2024: Deficit £16,088).

• Principal risks and uncertainties

The trustees have identified that the main risks that the charity faces are funding, staffing, government priorities and changes in council priorities, council cutbacks in services and infrastructure and grants available.

More recently, the cost of living crisis and the rise in energy and wages costs have become a principal risk. This financial year there have been drastic cuts to the VCS infrastructure and some of the major funders are re-thinking their priorities before asking for applications to be submitted. This means the market is at time flooded with all charities being in the same position. This requires close monitoring and good governance, which the Trustees have in place.

All identified risks are reviewed on an ongoing basis in an effort to minimise any potential impact on the charity.

• Financial risk management objectives and policies

The trustees have a risk management strategy which comprises:

- 1 - a bi-monthly review of the risks the charity may face
- 2 - the establishment of systems and procedures to mitigate any risks identified
- 3 - the implementation of procedures designed to minimise any potential impact should those risks materialise

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TRUSTEES' REPORT (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2025**

● **Principal funding**

Principal funding for the charity derives from grants, commissioning, fee income and fundraising/donations.

Structure, governance and management

● **Constitution**

The charity is registered as a charitable company limited by guarantee and is governed by its Memorandum and Articles of Association dated 14 August 2000 and amended to allow for its current objectives on 29 June 2006 and then further on 11 January 2018.

There have been no changes in the objectives since the last annual report.

● **Methods of appointment or election of Trustees**

The management of the charitable company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

● **Organisational structure and decision-making policies**

The board of trustees, which can number between three and nine members, administers the charity. The board meets a minimum of six times a year. Carol Beardmore is sole Chief Executive - she is appointed to manage the day to day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the Trustees, for operational matters including finance and employment.

There are currently 6 members, each of whom agrees to contribute an amount not exceeding £10 in the event of the charity winding up.

● **Pay policy for senior staff**

The pay of the senior staff is reviewed annually and normally increased in accordance with average earnings.

● **Related party relationships**

The charity's wholly owned subsidiary SNOOP Trading Limited was established to provide nursery facilities. This company ceased operations during April 2023.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Statement of Trustees' responsibilities


The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:


.....
Danielle Delaney-Anderson

Date: 11/11/25

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INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2025

Independent examiner's report to the Trustees of SNOOP ('the charitable company')

I report to the charity Trustees on my examination of the accounts of the charitable company for the year ended 31 March 2025.

Responsibilities and basis of report

As the Trustees of the charitable company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charitable company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charitable company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charitable company and the charitable company's Trustees as a body, for my work or for this report.

Signed:



Lesley Kendrew BSc FCA

Dated:

8 December 2025

BHP LLP

New Chartford House
Centurion Way
Cleckheaton
Bradford
West Yorkshire
BD19 3QB

SNOOP**(A company limited by guarantee)**

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
	Note				
Income from:					
Donations and legacies	3	313,885	194,651	508,536	514,921
Investments	4	4,770	-	4,770	3,451
Other income	5	11,615	-	11,615	4,548
Total income		330,270	194,651	524,921	522,920
Expenditure on:					
Raising funds	6	34,406	-	34,406	28,937
Charitable activities		342,675	231,659	574,334	458,018
Total expenditure		377,081	231,659	608,740	486,955
Net movement in funds		(46,811)	(37,008)	(83,819)	35,965
Reconciliation of funds:					
Total funds brought forward		365,054	56,734	421,788	385,823
Net movement in funds		(46,811)	(37,008)	(83,819)	35,965
Total funds carried forward		318,243	19,726	337,969	421,788

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 12 to 29 form part of these financial statements.

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REGISTERED NUMBER: 4052692

BALANCE SHEET
AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	11	2,777	2,965
Investments	12	-	296
		<u>2,777</u>	<u>3,261</u>
Current assets			
Debtors	13	53,677	65,943
Cash at bank and in hand		296,670	375,144
		<u>350,347</u>	<u>441,087</u>
Current liabilities			
Creditors: amounts falling due within one year	14	(15,155)	(22,560)
		<u>335,192</u>	<u>418,527</u>
Net current assets		<u>337,969</u>	<u>421,788</u>
Total net assets		<u>337,969</u>	<u>421,788</u>
Charity funds			
Restricted funds	16	19,726	56,734
Unrestricted funds			
Designated funds	16	195,900	188,000
General funds	16	122,343	177,054
		<u>318,243</u>	<u>365,054</u>
Total unrestricted funds	16	<u>318,243</u>	<u>365,054</u>
Total funds		<u>337,969</u>	<u>421,788</u>

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REGISTERED NUMBER: 4052692

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2025

The charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:


.....

Danielle Delaney-Anderson

Date: 21/11/25

The notes on pages 12 to 29 form part of these financial statements.

SNOOP**(A company limited by guarantee)**

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
Cash flows from operating activities		
Net cash used in operating activities	(77,045)	52,582
Cash flows from investing activities		
Dividends, interests and rents from investments	-	941
Purchase of tangible fixed assets	(1,429)	(2,971)
Net cash used in investing activities	(1,429)	(2,030)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	(78,474)	50,552
Cash and cash equivalents at the beginning of the year	375,144	324,592
Cash and cash equivalents at the end of the year	296,670	375,144

The notes on pages 12 to 29 form part of these financial statements

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. General information

SNOOP is a private company limited by guarantee domiciled and incorporated in England and Wales. The registered office is Newlands House One Inspire Bradford Business Park, Newland Way, Bradford, West Yorkshire, BD10 0JE.

The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

SNOOP meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are presented in sterling which is the functional currency of the charity and is rounded to the nearest £.

2.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

2.3 Income

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charitable company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charitable company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities upon the completion of the relevant performance-related conditions. Other grants that are not subject to performance-related conditions are credited to the Statement of financial activities as the grant proceeds are received. Grants received prior to the revenue recognition criteria being satisfied are recognised as a liability.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.7 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following bases:

Fixtures and fittings	- 25% straight line basis
Computer equipment	- 25% straight line basis

2.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of financial activities.

Investments in subsidiaries are valued at cost less provision for impairment.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

2. Accounting policies (continued)**2.12 Financial instruments**

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Donations	1,663	-	1,663
Grants	-	194,651	194,651
Fee income	312,222	-	312,222
	<u>313,885</u>	<u>194,651</u>	<u>508,536</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

3. Income from donations and legacies (continued)

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Donations	4,025	-	4,025
Grants	-	206,037	206,037
Fee income	304,859	-	304,859
	<u>308,884</u>	<u>206,037</u>	<u>514,921</u>

4. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £
Bank interest receivable	<u>4,770</u>	<u>4,770</u>

	Unrestricted funds 2024 £	Total funds 2024 £
Interest receivable on subsidiary loans	941	941
Bank interest receivable	2,510	2,510
	<u>3,451</u>	<u>3,451</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

5. Other incoming resources

	Unrestricted funds 2025 £	Total funds 2025 £
Other income	11,615	11,615

	Unrestricted funds 2024 £	Total funds 2024 £
Other income	4,548	4,548

6. Expenditure on raising funds***Costs of raising voluntary income***

	Unrestricted funds 2025 £	Total funds 2025 £
Rent and rates	2,542	2,542
Consultancy fees	8,400	8,400
Light and heat	219	219
Wages and salaries	21,856	21,856
NI	1,389	1,389
	34,406	34,406

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

6. Expenditure on raising funds (continued)

	Unrestricted funds 2024 £	Total funds 2024 £
Rent and rates	2,372	2,372
Consultancy fees	7,850	7,850
Light and heat	290	290
Wages and salaries	17,747	17,747
NI	678	678
	<u>28,937</u>	<u>28,937</u>

7. Analysis of expenditure by activities

	Support costs 2025 £	Total funds 2025 £
SNOOP	<u>574,334</u>	<u>574,334</u>

	Support costs 2024 £	Total funds 2024 £
SNOOP	<u>458,018</u>	<u>458,018</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

7. Analysis of expenditure by activities (continued)**Analysis of support costs**

	Total funds 2025 £	Total funds 2024 £
Staff costs	449,776	356,735
Depreciation	1,146	1,706
Staff training and recruitment	1,839	3,001
Staff healthcare	1,788	1,666
Rent and rates	48,305	45,070
Light and heat	7,432	8,531
Insurance	7,771	1,706
Repairs and renewals	16,085	17,928
Food and drink	3,200	2,253
Printing, postage and stationery	7,701	5,368
Telephone and fax	1,699	1,365
General expenses	6,022	5,335
Travel and subsistence	72	10
Bad debt charge	12,469	-
Loss/(profit) on disposal of assets	471	-
Impairment charge	296	-
Governance costs	8,262	7,344
	574,334	458,018

8. Independent examiner's remuneration

	2025 £	2024 £
Fees payable to the charitable company's independent examiner for the independent examination of the charitable company's annual accounts	2,625	2,500

SNOOP**(A company limited by guarantee)**

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

9. Staff costs

	2025 £	2024 £
Wages and salaries	437,122	354,948
Social security costs	27,771	13,570
Contribution to defined contribution pension schemes	8,128	6,642
	<u>473,021</u>	<u>375,160</u>

The average number of persons employed by the charitable company during the year was as follows:

	2025 No.	2024 No.
All staff	<u>25</u>	<u>21</u>

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charity are considered to be the Chief executive officer together with the management team. The total employee benefits of the key management personnel were £181,998 (2024: £141,027).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, no Trustee expenses have been incurred (2024 - £NIL).

SNOOP**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

11. Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
<i>Cost or valuation</i>			
At 1 April 2024	42,908	11,143	54,051
Additions	1,002	427	1,429
Disposals	(10,015)	(5,237)	(15,252)
At 31 March 2025	33,895	6,333	40,228
<i>Depreciation</i>			
At 1 April 2024	41,508	9,578	51,086
Charge for the year	651	495	1,146
On disposals	(9,544)	(5,237)	(14,781)
At 31 March 2025	32,615	4,836	37,451
<i>Net book value</i>			
At 31 March 2025	1,280	1,497	2,777
At 31 March 2024	1,400	1,565	2,965

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(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

12. Fixed asset investments

	Investments in subsidiary companies £
Cost or valuation	
At 1 April 2024	296
At 31 March 2025	296
Impairment	
Charge for the year	296
At 31 March 2025	296
Net book value	
At 31 March 2025	-
At 31 March 2024	296

Principal subsidiaries

The following was a subsidiary undertaking of the charitable company:

Name	Company number
Snoop Trading Limited	09214603

The financial results of the subsidiary for the year were:

Name	Income £	Profit for the period £	Net assets £
Snoop Trading Limited	13,035	13,035	-

SNOOP**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

13. Debtors

	2025 £	2024 £
<i>Due within one year</i>		
Trade debtors	14,139	7,626
Amounts owed by group undertakings	-	14,750
Prepayments and accrued income	39,538	43,567
	<u>53,677</u>	<u>65,943</u>

14. Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	1,666	13,839
Other taxation and social security	7,813	4,461
Other creditors	2,038	1,311
Accruals and deferred income	3,638	2,949
	<u>15,155</u>	<u>22,560</u>

15. Financial instruments

	2025 £	2024 £
<i>Financial assets</i>		
Financial assets measured at fair value through income and expenditure	296,670	375,144

Financial assets measured at fair value through income and expenditure comprise of bank balances.

SNOOP**(A company limited by guarantee)****NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025****16. Statement of funds****Statement of funds - current year**

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Unrestricted funds					
Designated funds					
Adult Service	53,000	-	-	2,650	55,650
Youth Club	35,000	-	-	1,750	36,750
Childrens Service	35,000	-	-	1,750	36,750
Nursery	35,000	-	-	1,750	36,750
Charitable objectives	30,000	-	-	-	30,000
	<u>188,000</u>	<u>-</u>	<u>-</u>	<u>7,900</u>	<u>195,900</u>
General funds					
General Funds - all funds	<u>177,054</u>	<u>330,270</u>	<u>(377,081)</u>	<u>(7,900)</u>	<u>122,343</u>
Total Unrestricted funds	<u>365,054</u>	<u>330,270</u>	<u>(377,081)</u>	<u>-</u>	<u>318,243</u>
Restricted funds					
Awards 4 All	2,167	-	(2,167)	-	-
Council	44,296	166,078	(210,374)	-	-
Sport England	-	12,410	(9,307)	-	3,103
Pears Youth Fund	10,000	-	(7,500)	-	2,500
5 Lane Community Health & Wellbeing Partnership	271	-	(271)	-	-
Leap Awards	-	3,000	-	-	3,000
5 Lane Ends Community Fund	-	1,958	(690)	-	1,268
Creative Communities Fund	-	11,205	(1,350)	-	9,855
	<u>56,734</u>	<u>194,651</u>	<u>(231,659)</u>	<u>-</u>	<u>19,726</u>
Total of funds	<u>421,788</u>	<u>524,921</u>	<u>(608,740)</u>	<u>-</u>	<u>337,969</u>

SNOOP**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

16. Statement of funds (continued)**Statement of funds - prior year**

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Unrestricted funds				
Designated funds				
Adult Service	53,000	-	-	53,000
Youth Club	35,000	-	-	35,000
Childrens Service	35,000	-	-	35,000
Nursery	35,000	-	-	35,000
Charitable objectives	30,000	-	-	30,000
	<u>188,000</u>	<u>-</u>	<u>-</u>	<u>188,000</u>
General funds				
General Funds - all funds	<u>193,142</u>	<u>316,883</u>	<u>(332,971)</u>	<u>177,054</u>
Total Unrestricted funds	<u>381,142</u>	<u>316,883</u>	<u>(332,971)</u>	<u>365,054</u>
Restricted funds				
Awards 4 All	-	8,053	(5,886)	2,167
Council	3,456	162,035	(121,195)	44,296
Short breaks	-	23,977	(23,977)	-
Bramall	1,225	-	(1,225)	-
Pears Youth Fund	-	10,000	-	10,000
5 Lane Community Health & Wellbeing Partnership	-	1,972	(1,701)	271
	<u>4,681</u>	<u>206,037</u>	<u>(153,984)</u>	<u>56,734</u>
Total of funds	<u>385,823</u>	<u>522,920</u>	<u>(486,955)</u>	<u>421,788</u>

SNOOP**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

16. Statement of funds (continued)

The purpose of the restricted funds were as follows:

Awards 4 All - Lottery grant for equipment.

Council - Various awards from Bradford Metropolitan District Council for items including staff training.

Sport England - For staff costs

Pears Youth Fund (Leeds Community Foundation) - For staff and resources.

5 Lane Community Health & Wellbeing Partnership - 4 digital inclusion workshops for 20 young adults

Leap Awards - For staff costs and equipment hire

5 Lane Ends Community Fund - For staff costs and printer

Creative Communities Fund - For staff costs, equipment, workshops and contributions to SNOOP Fest

17. Summary of funds**Summary of funds - current year**

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Designated funds	188,000	-	-	7,900	195,900
General funds	177,054	330,270	(377,081)	(7,900)	122,343
Restricted funds	56,734	194,651	(231,659)	-	19,726
	421,788	524,921	(608,740)	-	337,969

SNOOP**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

17. Summary of funds (continued)**Summary of funds - prior year**

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Designated funds	188,000	-	-	188,000
General funds	193,142	316,883	(332,971)	177,054
Restricted funds	4,681	206,037	(153,984)	56,734
	<u>385,823</u>	<u>522,920</u>	<u>(486,955)</u>	<u>421,788</u>

18. Analysis of net assets between funds**Analysis of net assets between funds - current year**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	2,777	-	2,777
Current assets	330,621	19,726	350,347
Creditors due within one year	(15,155)	-	(15,155)
Total	<u>318,243</u>	<u>19,726</u>	<u>337,969</u>

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	2,965	-	2,965
Fixed asset investments	296	-	296
Current assets	384,353	56,734	441,087
Creditors due within one year	(22,560)	-	(22,560)
Total	<u>365,054</u>	<u>56,734</u>	<u>421,788</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

19. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income/expenditure for the year (as per Statement of Financial Activities)	(83,819)	35,965
Adjustments for:		
Depreciation charges	1,146	1,706
Dividends, interests and rents from investments	-	(941)
Loss on the sale of fixed assets	471	-
Decrease/(increase) in debtors	12,266	(860)
Increase/(decrease) in creditors	(7,405)	16,712
Impairment charge	296	-
Net cash provided by/(used in) operating activities	(77,045)	52,582

20. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand	296,670	375,144
Total cash and cash equivalents	296,670	375,144

21. Analysis of changes in net debt

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash at bank and in hand	375,144	(78,474)	296,670
	375,144	(78,474)	296,670

SNOOP**(A company limited by guarantee)**

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

22. Pension commitments

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £8,128 (2024 - £6,642).

Contributions totalling £1,747 (2024 - £1,311) were payable to the fund at the balance sheet date and are included in creditors.

23. Operating lease commitments

At 31 March 2025 the charitable company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	2024 £
Not later than 1 year	<u>18,568</u>	<u>3,789</u>

24. Related party transactions

During the year the charity made the following related party transactions with its trading subsidiary, SNOOP Trading Limited:

	2025 £	2024 £
Loan interest receivable	-	941
Amounts due and included in debtors	-	13,809
Irrecoverable debt	<u>12,469</u>	-
	<u>12,469</u>	<u>14,750</u>

25. Controlling party

Control of the charity is vested in the Trustees.