

Charity Registration No. 1115525

Company Registration No. 5545105 (England and Wales)

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Andrea Allez Leon Fleming Philip Kitson Kay Thomas Darren Holliday
Charity number	1115525
Company number	5545105
Registered office	Equity Centre Perkin House 1 Longlands Street Bradford West Yorkshire BD1 2TP
Independent examiner	Kevin J Meddings M.A.A.T. Kevin Meddings Accountancy Services 55 Crowther Avenue Calverley Leeds West Yorkshire LS28 5SA
Bankers	The Co-Operative Bank plc P O Box 101 1 Balloon Street Manchester M60 4EP

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

CONTENTS

	Page
Trustees report	1 – 4
Independent accountants' report	5
Statement of financial activities	6
Balance sheet	7
Statement of cashflows	8
Notes to the accounts	9 - 15

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their report and accounts for the year ended 31 March 2022.

The accounts have been prepared in accordance with accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association dated 4 August 2005, amended on 13 February 2012, the Companies Act 2006 and the Charities Act 2011.

Structure, Governance and Management

The charity is a company limited by guarantee. Trustees are elected to serve at the AGM, and meet a minimum of ten times a year. Meetings are minuted, and previous minutes are agreed and signed at each meeting.

The trustees, who are also the directors for the purpose of company law, who served during the year were:-

Andrea Allez
Leon Fleming
Philip Kitson
Kay Thomas
Brian Moore (resigned 9 June 2021)
Al-Ameen Hussain (resigned 6 July 2022)
Darren Holliday (appointed 2 March 2022)

The trustees are volunteers from the LGBTQ+ communities of Bradford and surrounding areas. Their role is to ensure that the charity complies with charity law, the requirements of the Charity Commission as regulator; and to ensure that the charity prepares reports, Annual Returns and accounts as required by law. The trustees ensure that the charity does not breach any of the requirements or rules set out in its governing document and remains true to the charitable purpose and objects set out there. They comply with the requirements of other legislation and regulators which govern the activities of the charity and act with integrity, and avoid any personal conflicts of interest or misuse of charity funds or assets.

Role of the Chair

- Leading the committee and the organisation to enable it to fulfil its purpose.
- To ensure an effective relationship between:
 - the committee and the staff/volunteers
 - the committee and the external stakeholders/community
- Acting as a spokesperson and figurehead as appropriate.
- To supervise and support the head of staff.

Role of the Treasurer

- Maintain an overview of the organisation's financial affairs.
- Ensure its financial viability.
- Ensure that proper financial records and procedures are maintained.

Trustees Induction and Training

All trustees are invited to an induction briefing and offered ongoing training opportunities.

Objectives and Activities

Bradford LGBTQ+ Strategic Partnership Ltd. is governed in accordance with its constitution which can be found on our website www.equitypartnership.org.uk.

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

The charity's objects are to promote equality and diversity and to eliminate homophobia and discrimination in relation to Lesbian, Gay and Bisexual and Transgendered (LGBTQ+) people for the benefit of the public in the district of Bradford and the surrounding area by:-

- (a) providing information, advice and support for LGBTQ+ people;
- (b) promoting education and training and raising awareness amongst LGBTQ+ people;
- (c) promoting education and training and raising awareness amongst health, social care and other professionals in all aspects of LGBTQ+ issues and related equality and diversity issues in the elimination of homophobia and discrimination;
- (d) cultivating an environment in favour of equality in particular by the provision of information, advice, support and publications.

In setting our objectives and planning our activities our trustees have given serious consideration throughout to the Charity Commission's general guidance on public benefit and in particular the advancement of education, health, well-being, equality and diversity.

Strategic Planning

The strategic priorities of the partnership are:

Advocacy and Action: promoting the interests of LGBTQ+ communities through representation and support within statutory, private and third sector agencies.

Health and Happiness: the facilitation of groups and activities to promote wellbeing of LGBTQ+ communities. This has involved close partnership working with agencies delivering services to vulnerable groups.

Research and Collaboration: the organisation will work in partnership with Bradford University and other interested partnerships to conduct academic research into issues affecting the LGBTQ+ community.

Funding

Austerity has continued to provide challenges to smaller charities, and Equity Partnership has been no exception. Equity Partnership is funded through the local authority, charitable trusts and foundations and through selling our own services, such as training.

Funding raised through trusts and foundations and the local authority is **restricted funding**, which can be spent only in line with the requirements of the funder. Income raised by the organisation is **unrestricted funding** and can be spent in any way to support our charitable objectives.

It is important that the organisation holds sufficient unrestricted funding to cover unforeseen eventualities and to build and maintain our infrastructure. Competition for funding remains high, with grant-givers still looking towards short-term funding, with less willingness to fund the core running cost of charities.

Equity Partnership is grateful for the funding that we have received from Bradford Metropolitan District Council, trusts and foundations to further our work. CBMDC have also contributed funding for our community centre, where we host most of our activities. We made financial savings by moving our office into the community centre thus reducing our rent.

Our partnership with CBMDC Youth Service continues to ensure that during a time of austerity and cuts, young LGBTQ+ people in Bradford have access to the youth services that they so badly need. Four youth groups run from Equity Partnership in partnership with Bradford East Youth Service. The Sound youth group is for LGBTQ+ aged 16 plus. Spectrum an LGBTQ+ group for Under 16's. Phoenix for young people who are questioning their gender identity and Shade, a youth group for BME LGBTQ+ young people.

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Equity Partnership has taken part in a number of annual events in the LGBTQ+ calendar, most notably International Day Against Homophobia, Biphobia and Transphobia and Bradford Pride both of which were online events.

Equity Partnership would like to thank its staff team and volunteers for their commitment and dedication, especially during the Covid-19 pandemic and lockdown. It is remarkable that the organisation has been able to continue to deliver activities and services over zoom, and other platforms and therefore stay in touch with our members during such an isolating period of time.

Conclusion

Equity Partnership is a small charity trying to weather the current hard times. At a time when many charities have bitten the dust, we have survived through the dedication of our trustees and staff team and the help of many of our service users. Priority must be given to our vision and growth for the year 2022/2023.

Financial Review

The organisation made a surplus of £57,588 (2021: deficit of £17,731).

Overall, the reserves of the organisation amounted to £116,493 at 31 March 2022 of which £37,966 represents restricted funds committed to be spent in the 2022/23 financial year.

Unrestricted reserves were £78,527 which is just over 11 months of annual running costs.

Plans for the future

Equity Partnership have now secured funding for the next 5 years from the National Lottery. This will enable the charity to re-build and increase the support we provide to our community. This funding will help to re-establish us as a strong LGBTQ+ champion in the Bradford district.

We have also received funding for the 2021/22 financial year to recruit a trainer to the charity so we can build our services out to local businesses and public organisations. This will also enable Equity Partnership to build a new income stream that will help us to self-fund some of our activities and re-build our unrestricted funding. This will both reduce our reliance on grants and lottery funding and help us to be more resilient in the future.

We wish to thank our Finance Officer, Marika Slomenska (Community Action) for her support in the management of the accounts, and Kevin Meddings for the preparation of the accounts and his on-going support.

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Statement of Trustees Responsibilities

The trustees of Bradford LGBTQ+ Strategic Partnership Ltd are responsible for preparing the Trustees Annual report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year. Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these accounts the trustees are required to:-

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements that are reasonable and prudent;
- state whether UK accounting standards have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the

charity will continue in business.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

The trustees are responsible for maintaining proper accounting records which disclose at anytime the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006, and the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board of trustees



Trustee **K. S. THOMAS**

Dated: **26/11/22**



Trustee

A. J. ALLEZ

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS ON THE UNAUDITED ACCOUNTS OF BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

I report on the accounts of the Charity for the year ended 31 March 2022 which are set out on pages 6 to 15.

Respective responsibilities of directors and examiner

The trustees who are also the directors of Bradford LGBTQ+ Strategic Partnership Ltd. for the purposes of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention;

- a. which gives me reasonable cause to believe that in any material respect the requirements
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice; Accounting and reporting by Charities.
 have not been met; or
- b. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin J Meddings M.A.A.T.
Kevin Meddings Accountancy Services

55 Crowther Avenue
Calverley
Leeds
West Yorkshire
LS28 5SA

Dated:

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Income					
Voluntary income	2	53,895	2,208	56,103	16,312
Incoming resources from charitable activities	3	-	86,296	86,296	36,198
Total income		53,895	88,504	142,399	52,510
Expenditure					
Charitable activities	4	23,188	61,623	84,811	70,241
Total expenditure		23,188	61,623	84,811	70,241
Net income/ Net movement in funds before transfers		30,707	26,881	57,588	(17,731)
Transfers between funds		10,196	(10,196)	-	-
Net income/ Net movement in funds after transfers		40,903	16,685	57,588	(17,731)
Total funds brought forward		37,624	21,281	58,905	76,636
Total funds carried forward		78,527	37,966	116,493	58,905

The statement of financial activities also complies with the requirements for an income and expenditure Account under the Companies Act 2006.

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

BALANCE SHEET
AS AT 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Fixed Assets					
Tangible assets	7	-	-	-	-
Current Assets					
Debtors	8	2,653	1,600	4,253	920
Cash at Bank and in Hand		79,749	37,917	117,666	103,524
Total Assets		82,402	39,517	121,919	104,444
Creditors: Amounts Falling Due Within One Year	9	(3,875)	(1,551)	(5,426)	(45,539)
Total Assets less Current Liabilities		78,527	37,966	116,493	58,905.
The Funds of the Charity					
Unrestricted Funds		78,527	-	78,527	37,624
Restricted Funds	10	-	37,966	37,966	21,281
Total Charity Funds		78,527	37,966	116,493	58,905


The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

The accounts were approved by the Trustees on


K. THOMAS
Trustee


Trustee
A.J. ALLEN

Company Registration No: 5545105

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

STATEMENT OF CASHFLOWS AS AT 31 MARCH 2022

	Note	2022 £	2021 £
Cash generated in operating activities	11	14,142	35,359
Cash equivalents at the beginning of the year		103,524	68,165
Total cash equivalents at the end of the year		117,666	103,524

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

1.1 Basis of preparation

The accounts are prepared under the historical cost convention unless otherwise stated.

The accounts are prepared in accordance with Accounting and Reporting by Charities; Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

The charity constitutes a public benefit entity as defined by FRS102.

Having considered future planned activities and the reserves available to the charity, the directors are satisfied that the financial statements should be prepared on the going concern basis.

1.2 Incoming resources

Donations and legacies are accounted for when received by the charity. Other income is accounted for on an accruals basis as far as is prudent to do so.

Revenue grants are recognised on receipt, subject to any required conditions being met or services provided.

1.3 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for beneficiaries. These include governance costs which are those costs associated with meeting the constitutional and statutory requirement of the charity.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life as follows:-

Fixtures and fittings	25% straight line
Equipment	33% straight line
Leasehold Improvements	Over the remaining period of the lease

It is the policy of the charity to only capitalise individual items costing in excess of £2,500.

1.5 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Funds may be designated at anytime by the trustees if such a purpose as identified.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes of use of the restricted funds are set out in the notes to the accounts.

1.6 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.7 Pensions

The charity pays contributions into the National Employment Savings Trust (NEST) which is a defined contribution workplace scheme.

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

2 Voluntary income

	Total 2022 £	Total 2021 £
Core funding	7,135	8,344
Grants receivable for core activities	48,968	7,968
	<u>56,103</u>	<u>16,312</u>
Core funding		
Donations and fundraising	3,016	1,276
Room hire	2,899	920
Services provided	1,220	1,900
Other	-	-
Training fees	-	3,100
Employment allowance	-	1,148
	<u>7,135</u>	<u>8,344</u>
Grants receivable for core activities		
Unrestricted funds:		
City of Bradford MDC (Core Cost Grants)	2,968	2,968
City of Bradford MDC (BISON)	5,000	5,000
City of Bradford MDC (Trainer Post)	41,000	-
	<u>48,968</u>	<u>7,968</u>

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

3 Incoming resources from charitable activities

	2022 £	2021 £
Reaching Communities	81,796	-
WYP Property Fund	4,500	-
The Big Lottery (Covid-19 Funding)	-	21,080
Leeds Community Foundation (Covid-19 Resilience)	-	6,760
Mesmac Leeds (NHSE Preventing Suicide LGBTQ+ I Communities)	-	5,000
LGBT Consortium (BAME Women's Group)	-	2,000
City of Bradford MDC (LGBTQ+ History Month)	-	909
Incommunities (IDAHOBIT)	-	449
	<hr/>	<hr/>
	86,296	36,198
	<hr/>	<hr/>

4 Charitable activities

	2022 £	2021 £
Salaries and NICs	47,526	28,404
Pension costs	1,029	473
Payroll costs	493	656
Bookkeeping services	2,505	1,968
Office supplies/copying/postage	881	584
Telephone	807	1,047
Equipment	1,055	1,209
Subs and affiliations	632	502
Maintenance and improvements	268	354
Publicity/printing	539	597
Freelance costs	185	4,515
Independent examination	840	840
Annual Return	13	13
Trustee and volunteer expenses	-	142
Events and activities	6,359	5,495
Rent and rates	15,863	15,863
Insurance	1,439	1,288
Cleaning	1,345	1,093
Website development and maintenance	250	250
Consultancy fees	-	2,000
Sundries	40	8
Legal fees	2,014	2,940
Grant repaid	728	-
	<hr/>	<hr/>
	84,811	70,241
	<hr/>	<hr/>

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year. No trustees were reimbursed expenditure (2021: none).

We can confirm that there are no other related party transactions that require disclosure in the accounts (2021: none).

6 Employees

Number of employees

The average monthly number of employees during the year was: -

	2022 Number	2021 Number
Strategic Development Manager	0.1	-
Trans Worker	1	0.2
Administration Worker	0.5	1
Partnership Co-ordinator	1	0.5
Community Development & Outreach Worker	-	1
	<u>2.6</u>	<u>2.7</u>

Employment costs

	2022 £	2021 £
Wages and salaries	47,526	27,256
Social security costs	-	1,148
Pension costs	1,029	473
	<u>48,555</u>	<u>28,877</u>

There were no employees whose annual emoluments were £60,000 or more.

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

7 Tangible fixed assets

	Fixtures and fittings £	Computers and equipment £	Leasehold improvements £	Total £
Cost				
At 1 April 2021				
And				
At 31 March 2022	6,955	2,404	20,578	29,937
Depreciation				
At 1 April 2021				
And				
At 31 March 2022	6,955	2,404	20,578	29,937
Net book value				
At 31 March 2022	-	-	-	-
At 31 March 2021	-	-	-	-

8 Debtors

	2022 £	2021 £
Debtors	2,495	920
Other debtors	1,758	-
	<u>4,253</u>	<u>920</u>

9 Creditors: amounts falling due within one year

	2022 £	2021 £
Creditors	4,586	1,516
Accruals	840	840
Deferred income	-	41,000
Monies held on behalf of other organisations	-	2,183
	<u>5,426</u>	<u>45,539</u>

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

10 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes: -

	Balance at 1 April 2021 £	Incoming resources £	Movement in funds Resources expended £	Transfers £	Balance at 31 March 2022 £
City of Bradford MDC (Developing Youth Work Sessions)	2,238	1,174	(1,547)	3,135	5,000
City of Bradford MDC (Charter Mark Funding)	10,097	-	-	(10,097)	-
Pears Foundation Youth Fund	4,828	-	(4,828)	-	-
City of Bradford MDC (Interfaith Project)	1,488	-	-	(1,488)	-
Mesmac Leeds (NHSE Preventing Suicide LGBTQ + I Communities)	630	-	(185)	(445)	-
LGBT Consortium (BAME Women's Group)	2,000	-	(949)	(1,051)	-
Reaching Communities	-	81,796	(49,864)	-	31,932
WYP Property Fund	-	4,500	(4,250)	(250)	-
Older & Wilder	-	1,034	-	-	1,034
	21,281	88,504	(61,623)	(10,196)	37,966

The transfers are in respect of the recognition and reallocation of restricted funding

City of Bradford MDC (Developing Youth Work Sessions)

We have been awarded £10,000 by Bradford Council to provide services for LGBTQ+ young people. Working in partnership with Bradford Youth Service, young people have benefited from weekly youth groups, residential and community activities. Trans young people have been mentored within schools, enabling them to navigate any challenges that school life presents as they transition. There is a small carry forward of this fund.

City of Bradford MDC (Charter Mark Funding)

Funding from Bradford Council Transformation fund for the 'Award of LGBTQ+ Charter Mark Pilot'. The project is to develop a set of criteria that organisations can be assessed against to gain the LGBTQ+ Charter Mark. Equity Partnership designed and developed an information pack, training packages and assessment materials to pilot with several organisations across the statutory, voluntary and private sectors in Bradford. Organisations that gain the Charter Mark will have been assessed as safe and welcoming for the LGBTQ+ community. The funding was to also provide for a launch event to award participating organisations and to promote the Charter.

Pears Foundation Youth Fund

Funding received from Give Bradford, Leeds Community Foundation to deliver a project with LGBTQ+ young people in the EP youth groups which will develop resources for schools to use to facilitate discussions around gender identity.

BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

City of Bradford MDC (Interfaith Project)

This was a project funded from Bradford Council Innovations Fund as the 'Faith in our Communities' a project to help raise awareness of how different faiths and the LGBTQ+ community can co-exist. An initial meeting of faith leaders and interested EP members took place and from this we had hoped to run several faith support groups as well as joining the Faith Trail run by West Yorkshire Police. Unfortunately the project started at the time of year when the Faith Trails were not operating and then got overtaken by the Covid pandemic restrictions. It has been agreed with the funders that unspent funding may be used at a later date.

Mesmac Leeds (NHSE Preventing Suicide LGBTQ + I Communities)

This funding was for salary costs for a Project Worker to liaise with members and the Youth Workers and organise activities/events to engage people during lockdown with a view to preventing self-harm and suicide.

LGBT Consortium (BAME Women's Group)

To fund the setting up of a new facilitated peer support group for LGBTQ+ women of colour.

Reaching Communities

To fund the ongoing development of the organisation and support the LGBTQ+ community in Bradford.

WYP Property Fund

Funding to enable the production of a play

Older & Wilder

Monies donated by group members to fund activities, equipment, speakers etc for the group.

11 Reconciliation of net movement in funds to net cashflows from operating activities:-

	2022 £	2021 £
Net movements in funds	57,588	(17,731)
(Increase)/decrease in debtors	(3,333)	12,191
(Decrease)/Increase in creditors	(40,113)	40,899
	<hr/>	<hr/>
Net cash generated in operating activities	14,142	35,359
	<hr/>	<hr/>