

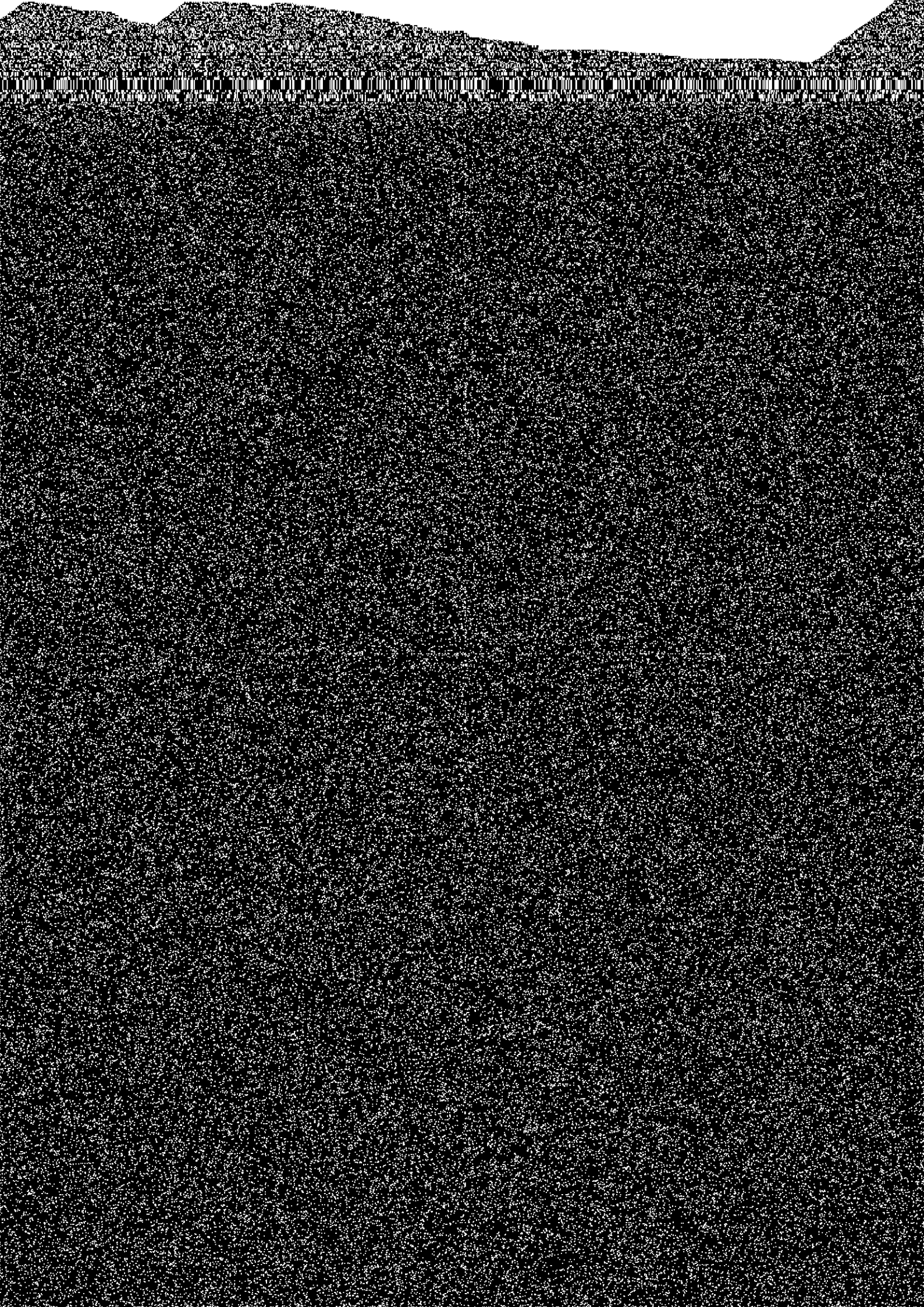
COMPANY REGISTRATION NUMBER: 4999497  
CHARITY REGISTRATION NUMBER: 1115338

**Fusion Maidstone**  
**Company Limited by Guarantee**  
**Unaudited Financial Statements**  
**31 March 2021**

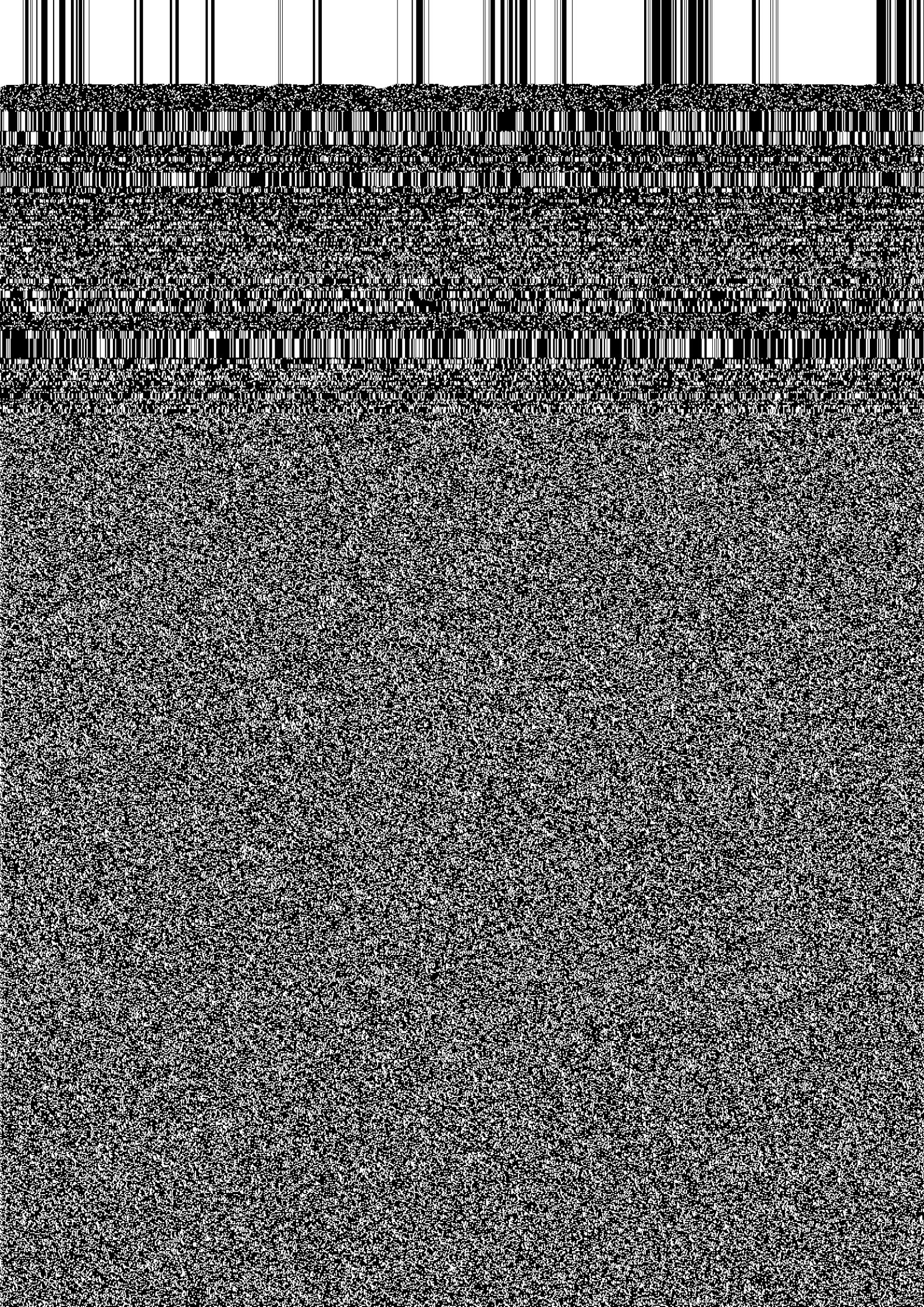
**ANALYSER ACCOUNTING LIMITED**

Clover House  
John Wilson Business Park  
Whitstable  
Kent  
CT5 3QZ

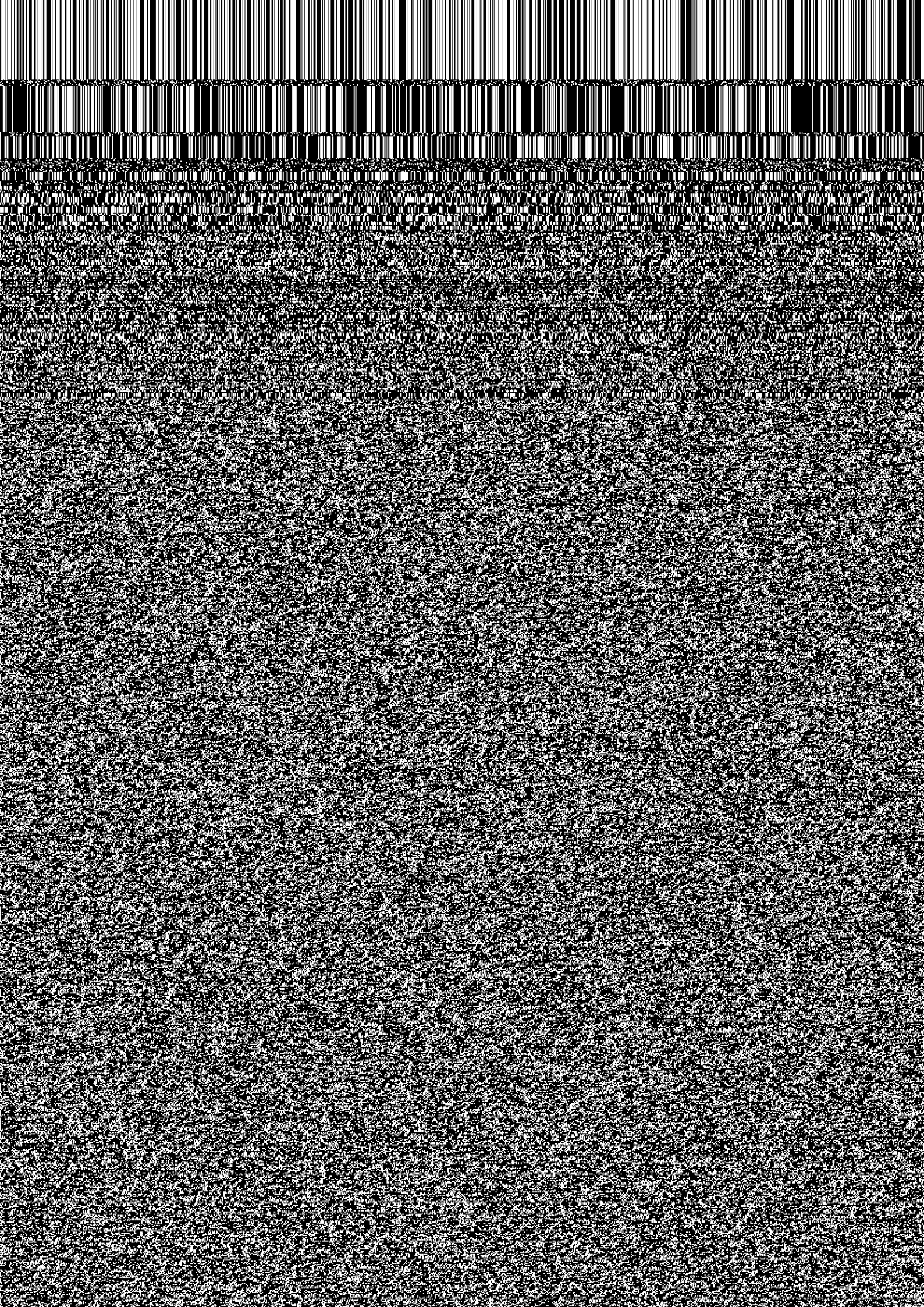










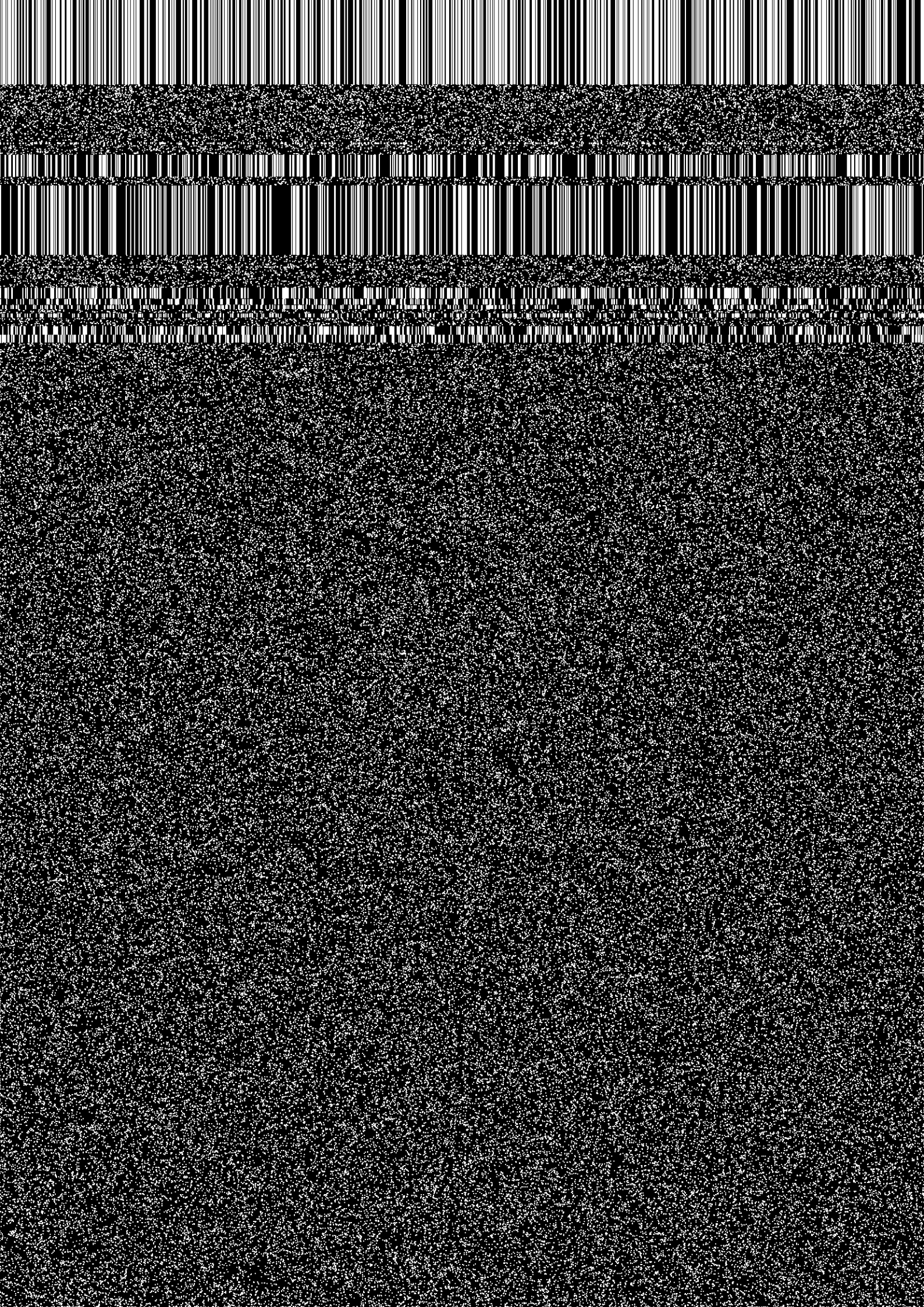






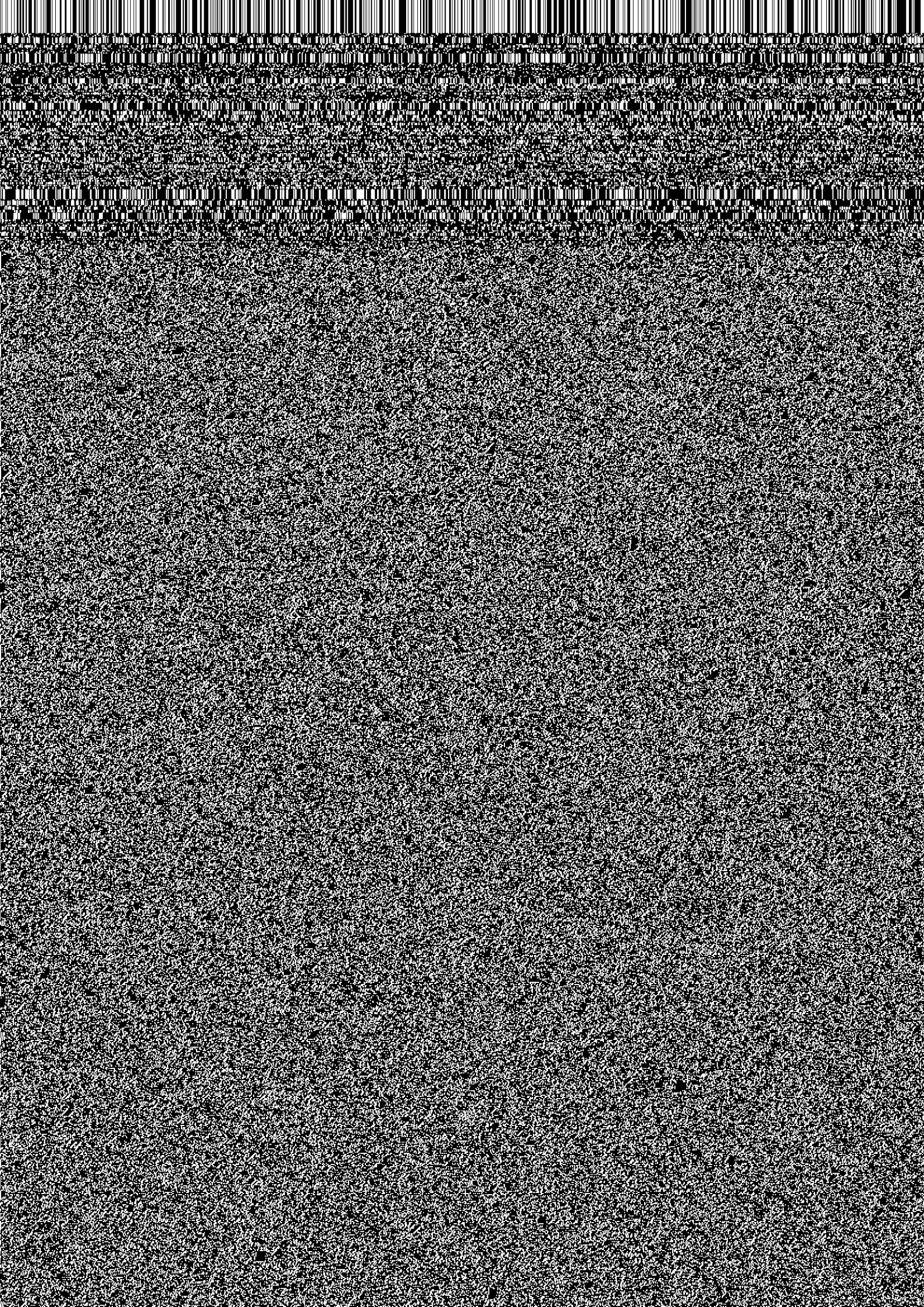




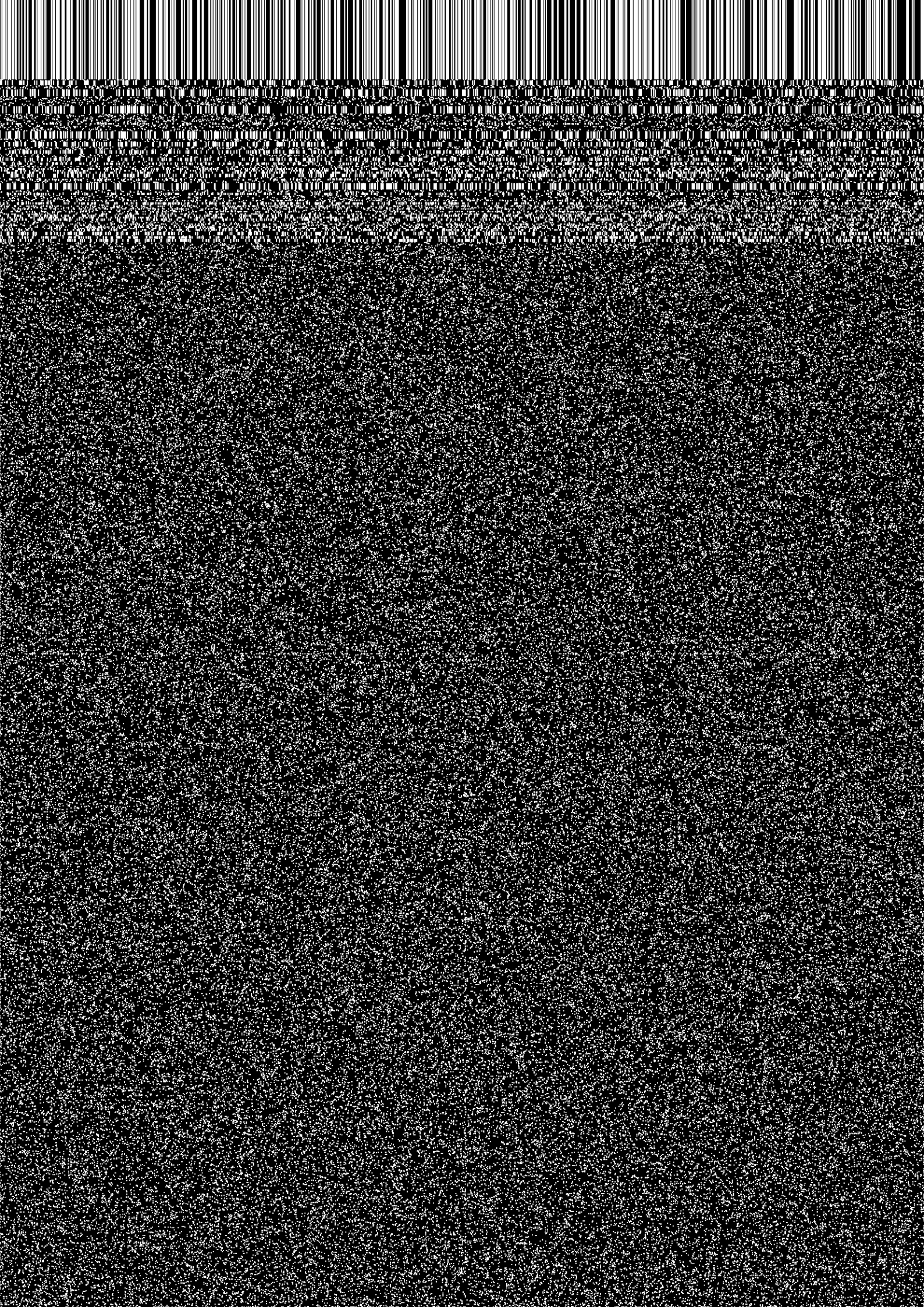


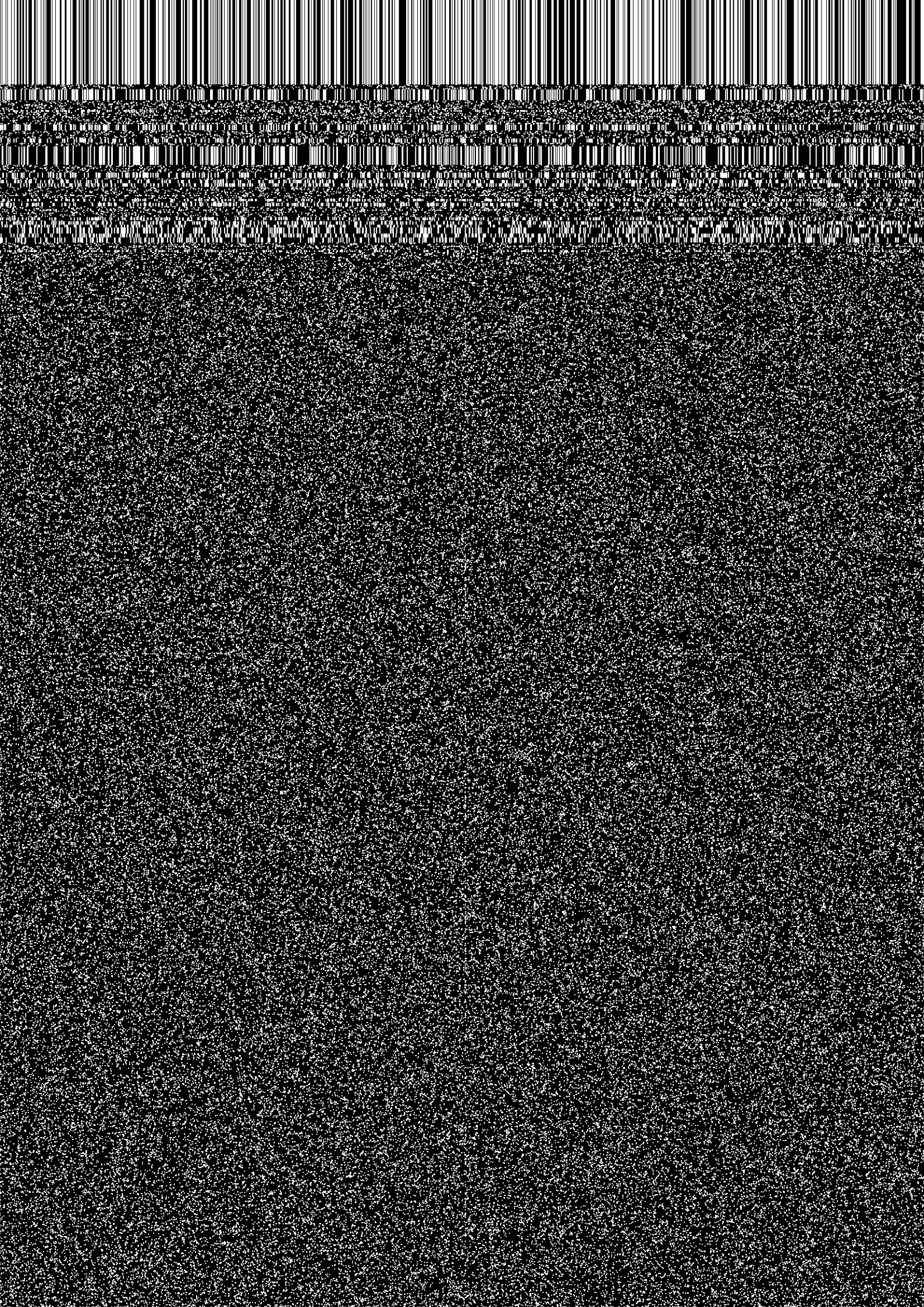












# **Fusion Maidstone**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31 March 2021**

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#### **Financial review *(continued)***

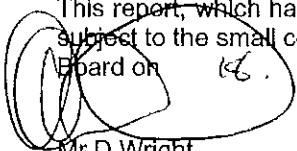
#### **Main objectives for 2021-22**

Strategic Priority 1 - To adapt strategies to develop and deliver projects to provide appropriate, personal and professional emotional and practical support for resilience. To launch targeted campaigns on increased health and safety.

Strategic Priority 2 - To build a more responsive organisation, design roles and structures around outcomes to increase response and flexibility. To provide employees with varied, adaptive and flexible roles so they acquire cross-functional knowledge and training to meet demands emerging from the pandemic.

Strategic Priority 3 - To enhance, expand and improve digital accessibility to strengthen links with customers. To build and extend productive relationships with appropriate partners and providers.

This report, which has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006 was approved by the Board on 16.06.21 and signed on its behalf.

  
Mr D Wright  
Chairman of Trustees

#### **FINANCIAL RESERVES POLICY**

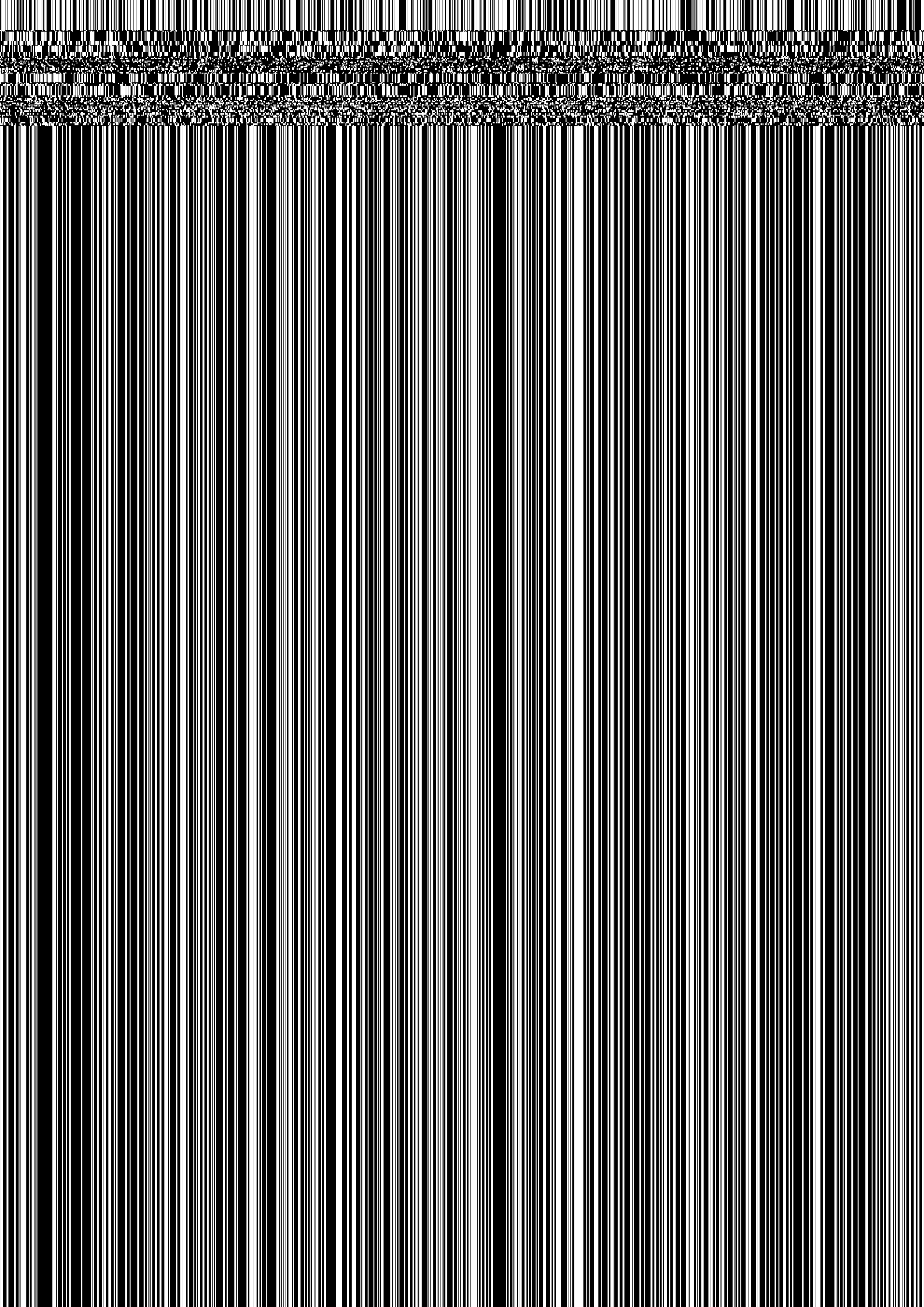
The Trustees have decided to take a very simple approach to the level of reserves required for the Trust on the following basis.

1. The Trustees will keep in reserve sufficient to enable the Trust to continue to operate for 6 months should all funding cease, to enable a smooth run down of all operations, and a possible hand over of various functions to other bodies. In addition there is a need to ensure that funds are available to cover the replacement of capital items within the Cafe and the IT for public use, in addition to that required for back office functions. The amount for this reserve being a minimum of £65,000.
2. In addition to the above, the Trustees will keep in reserve a minimum sum of £15,000 to cover any long term absence or redundancy of staff.

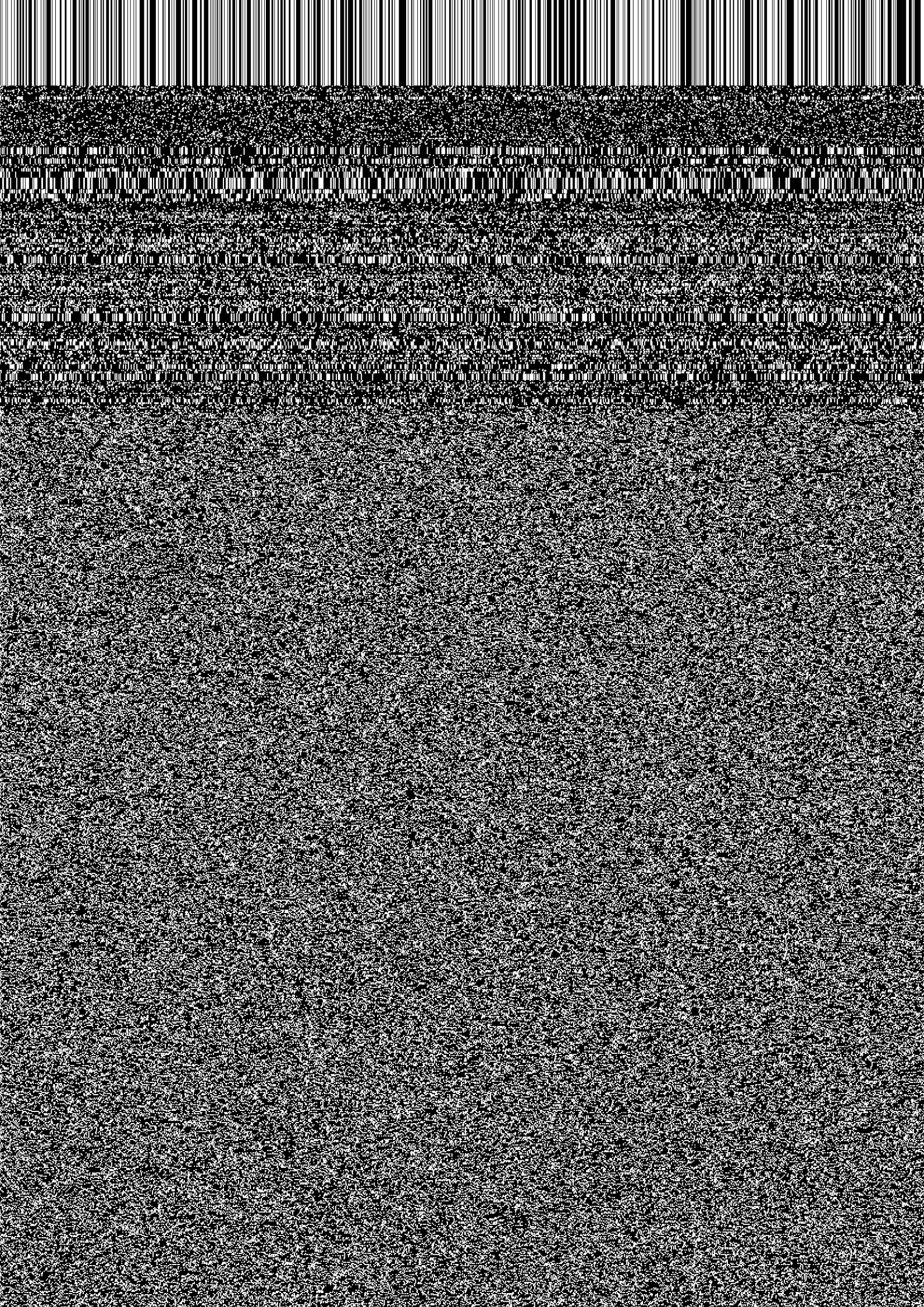
The Finance and General Purposes Committee will continue to monitor the position regarding the reserves and will review the size of the reserves on an annual basis. The main reason for the Trustees prudence in setting aside these monies, is to ensure that the people of Park Wood will continue to receive from Fusion Maidstone a high standard of provision.

The Trustees will continue to be mindful of the fact that there is a need to keep monies in reserve for future projects where we are unable to obtain the funding from other sources.



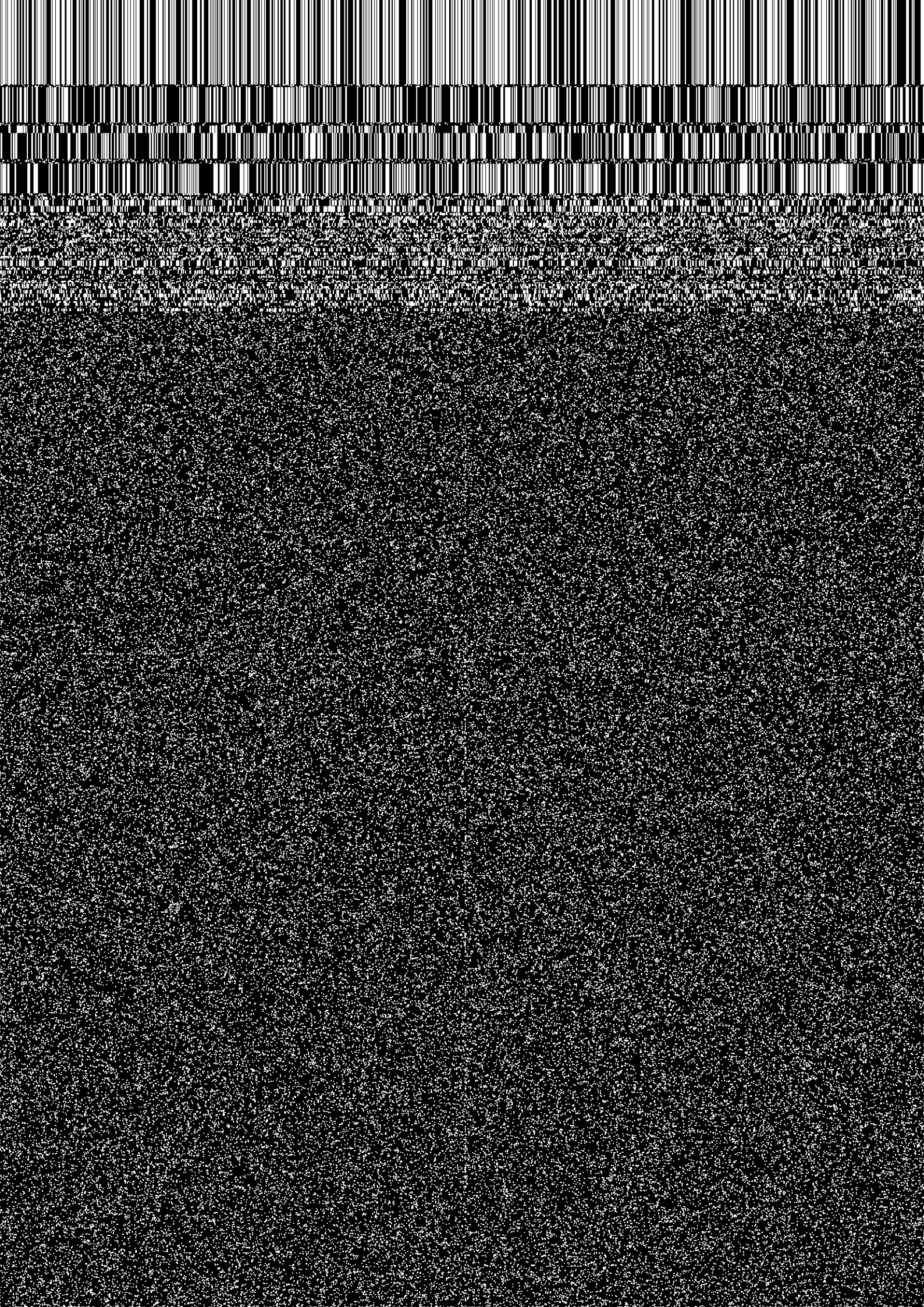




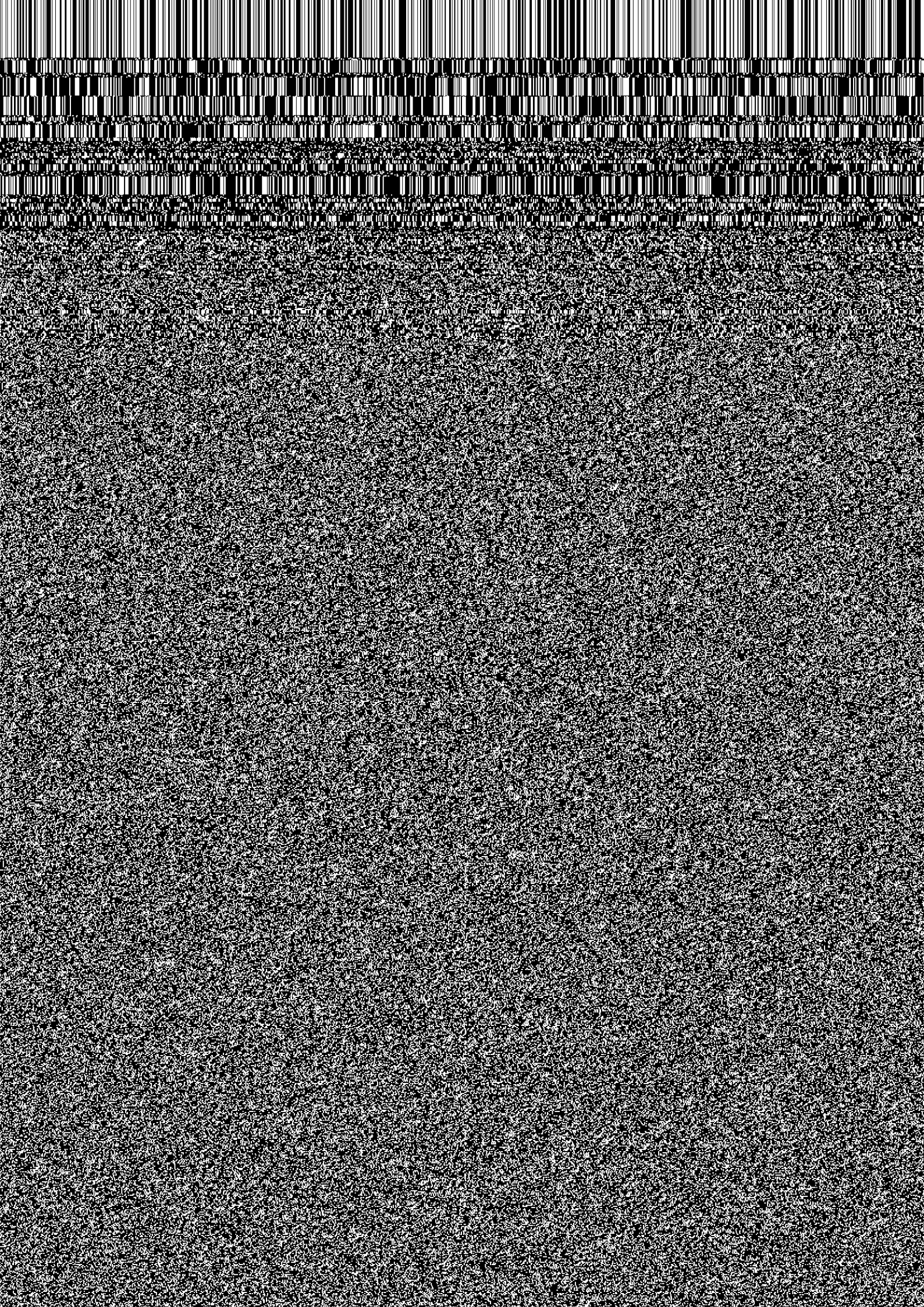


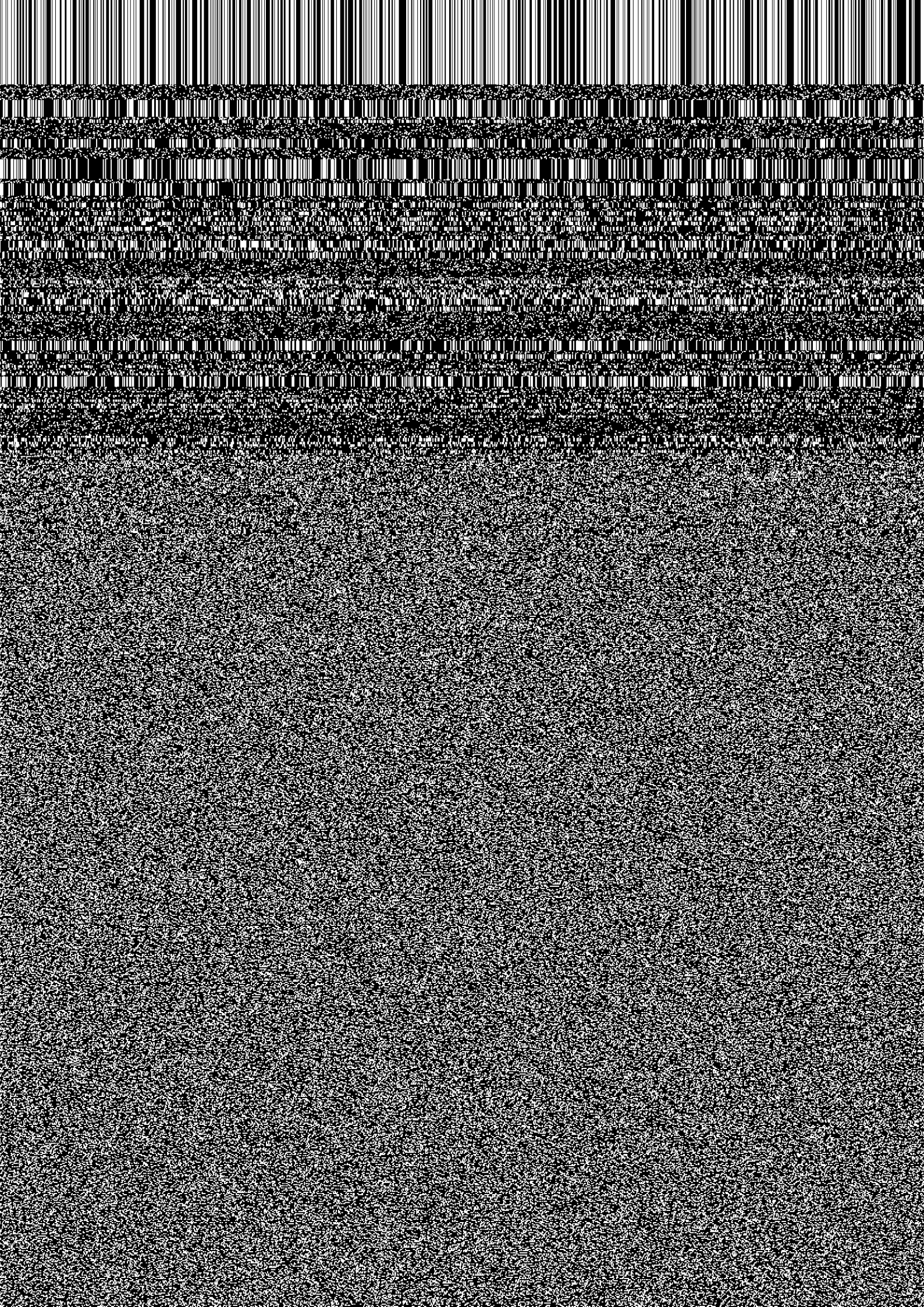




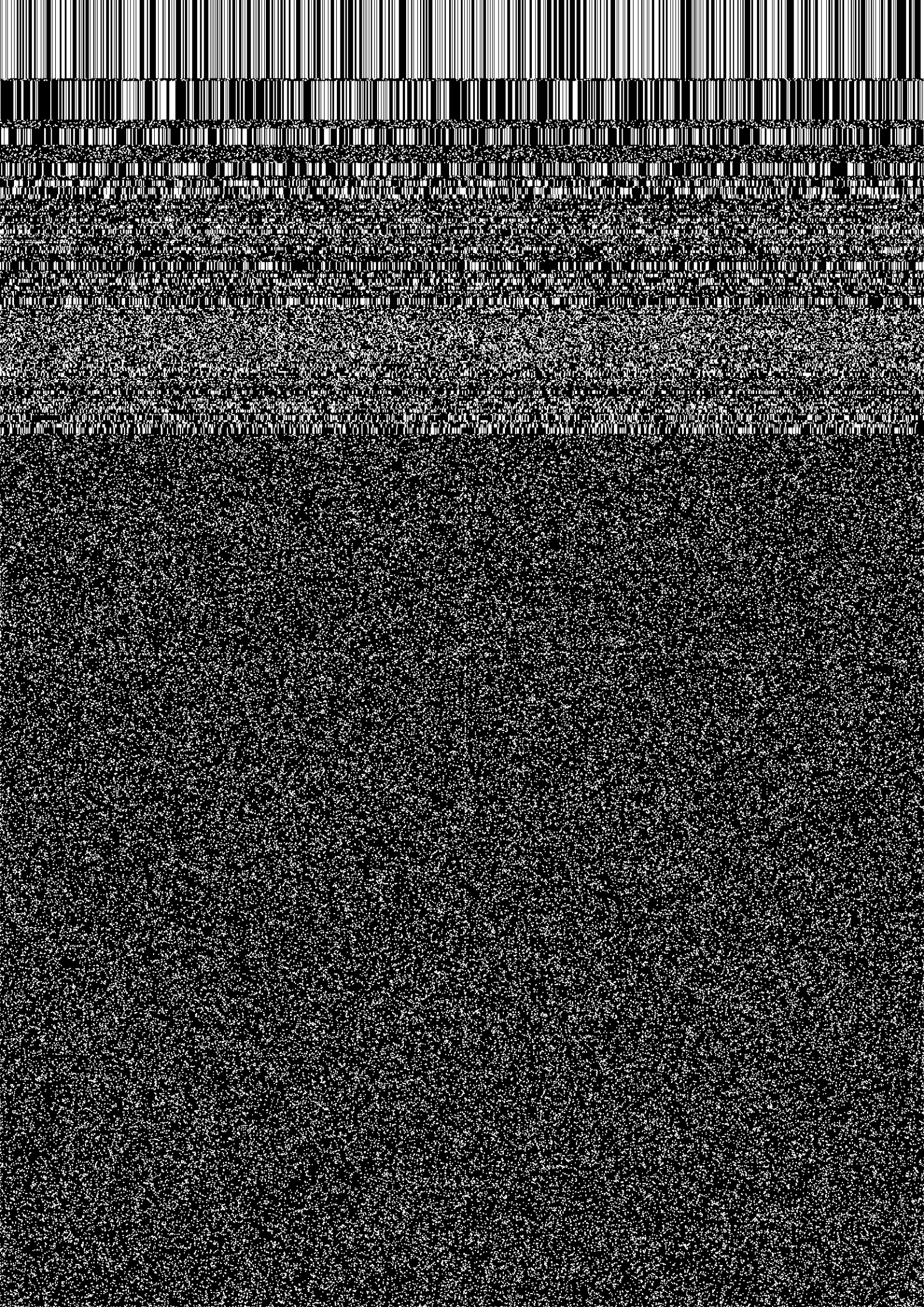


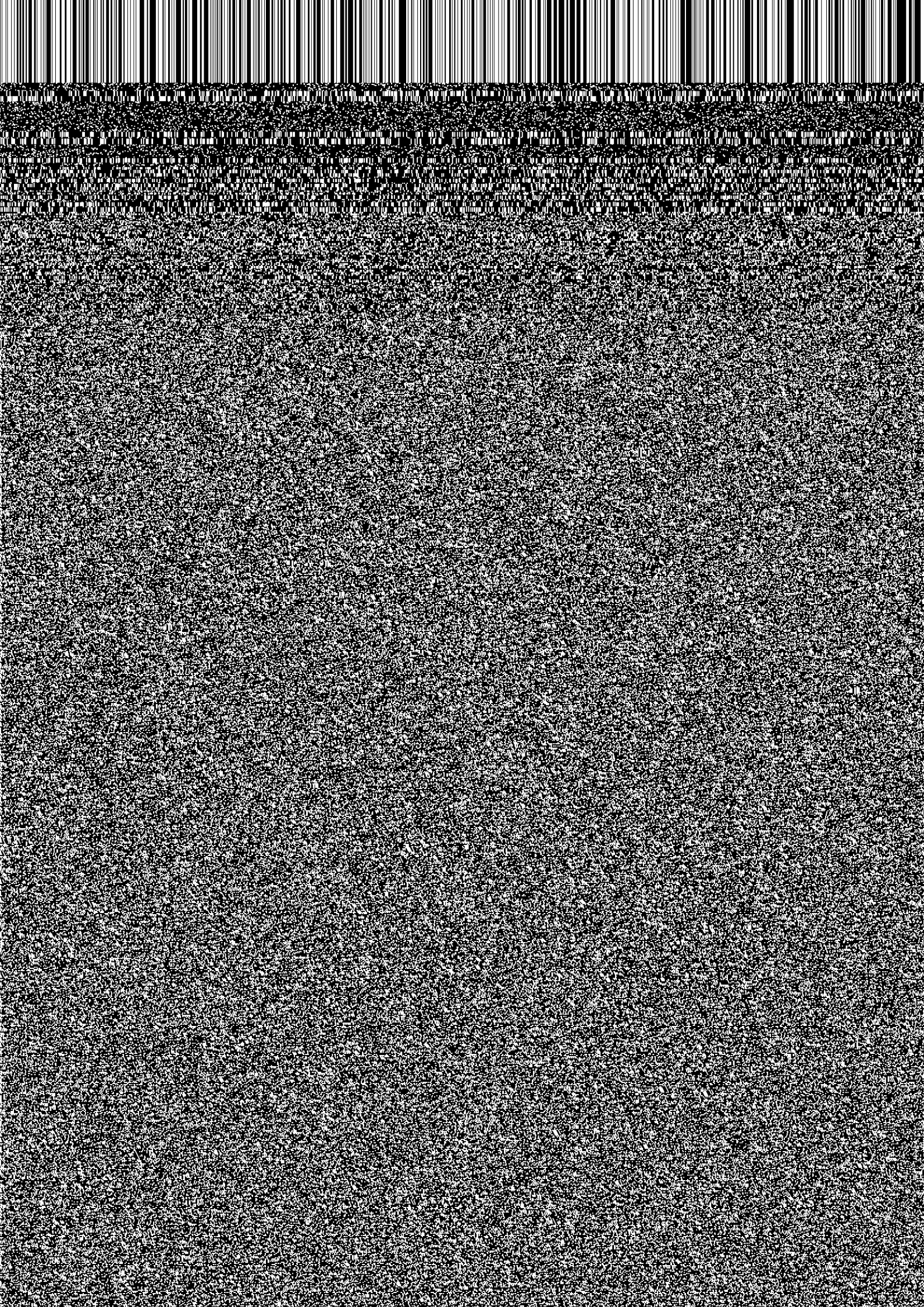






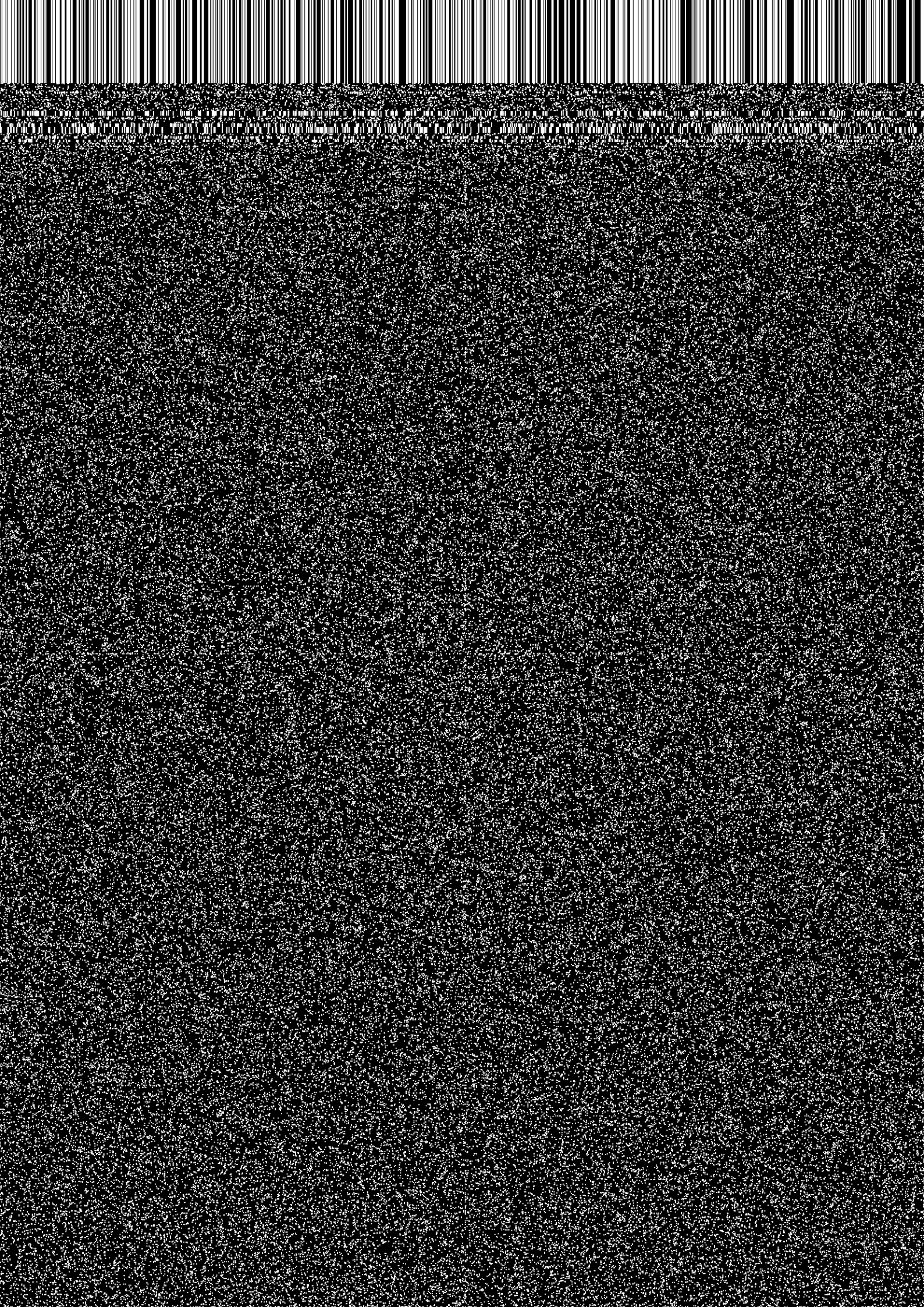




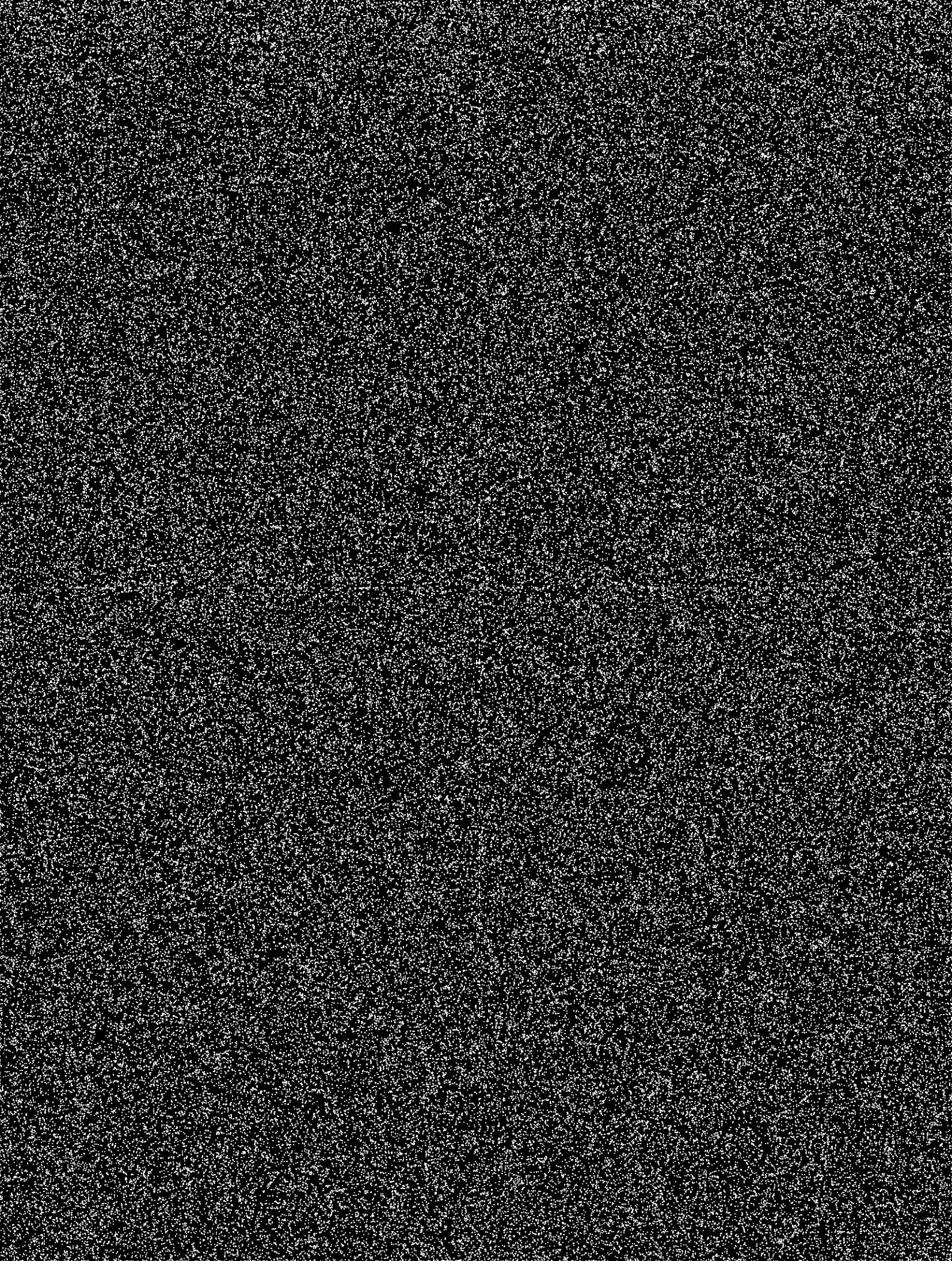












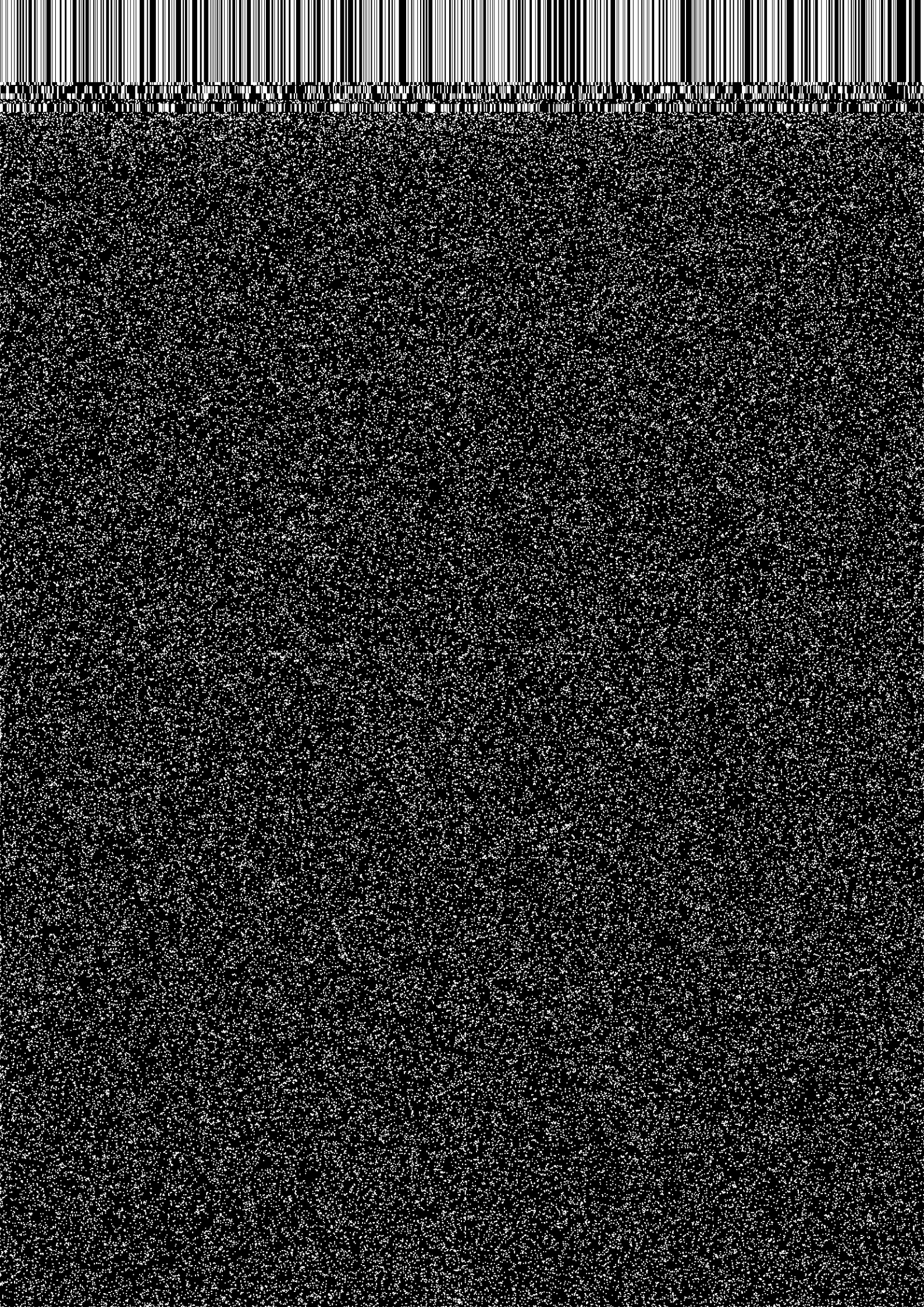


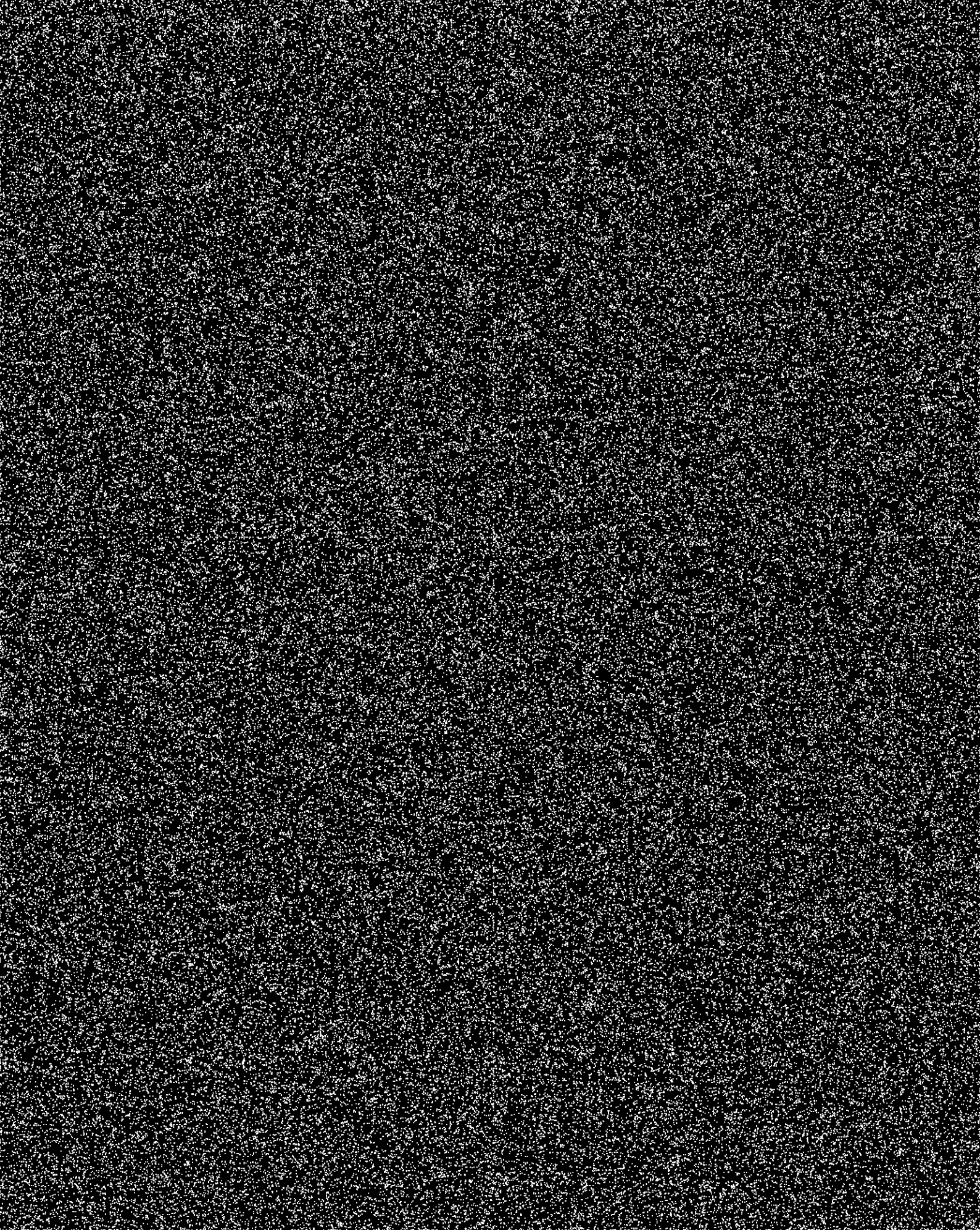
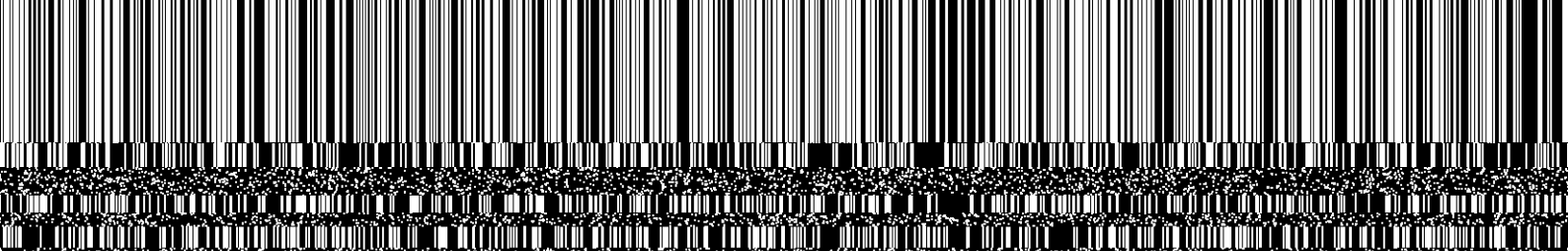




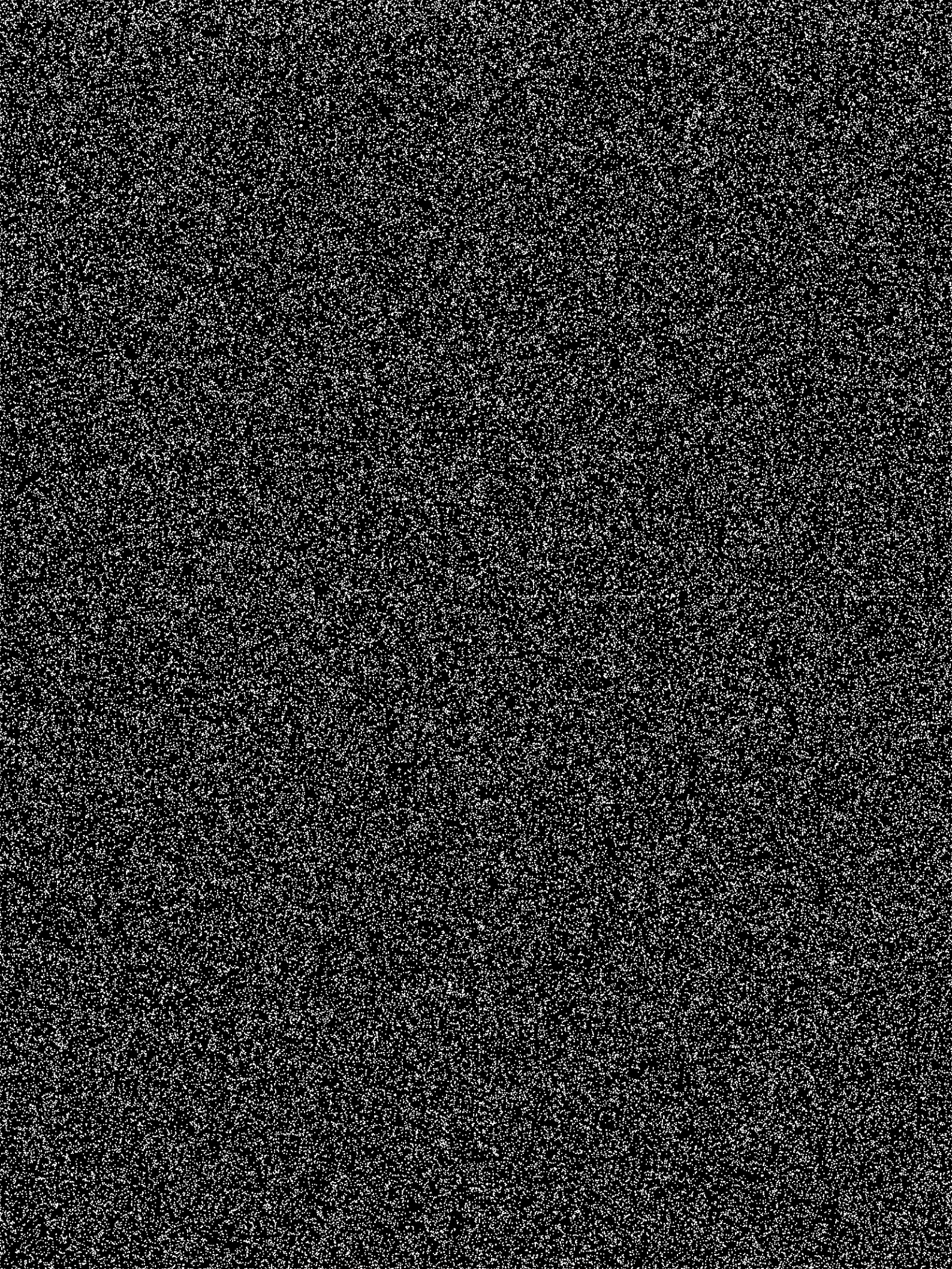
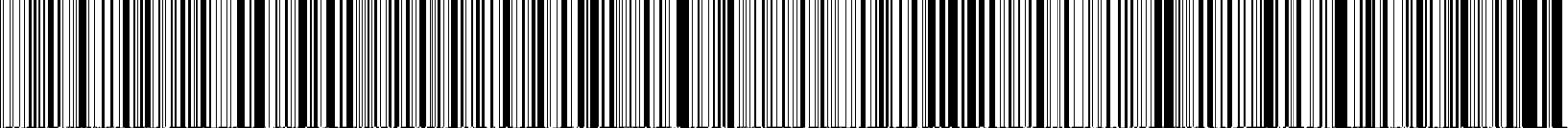


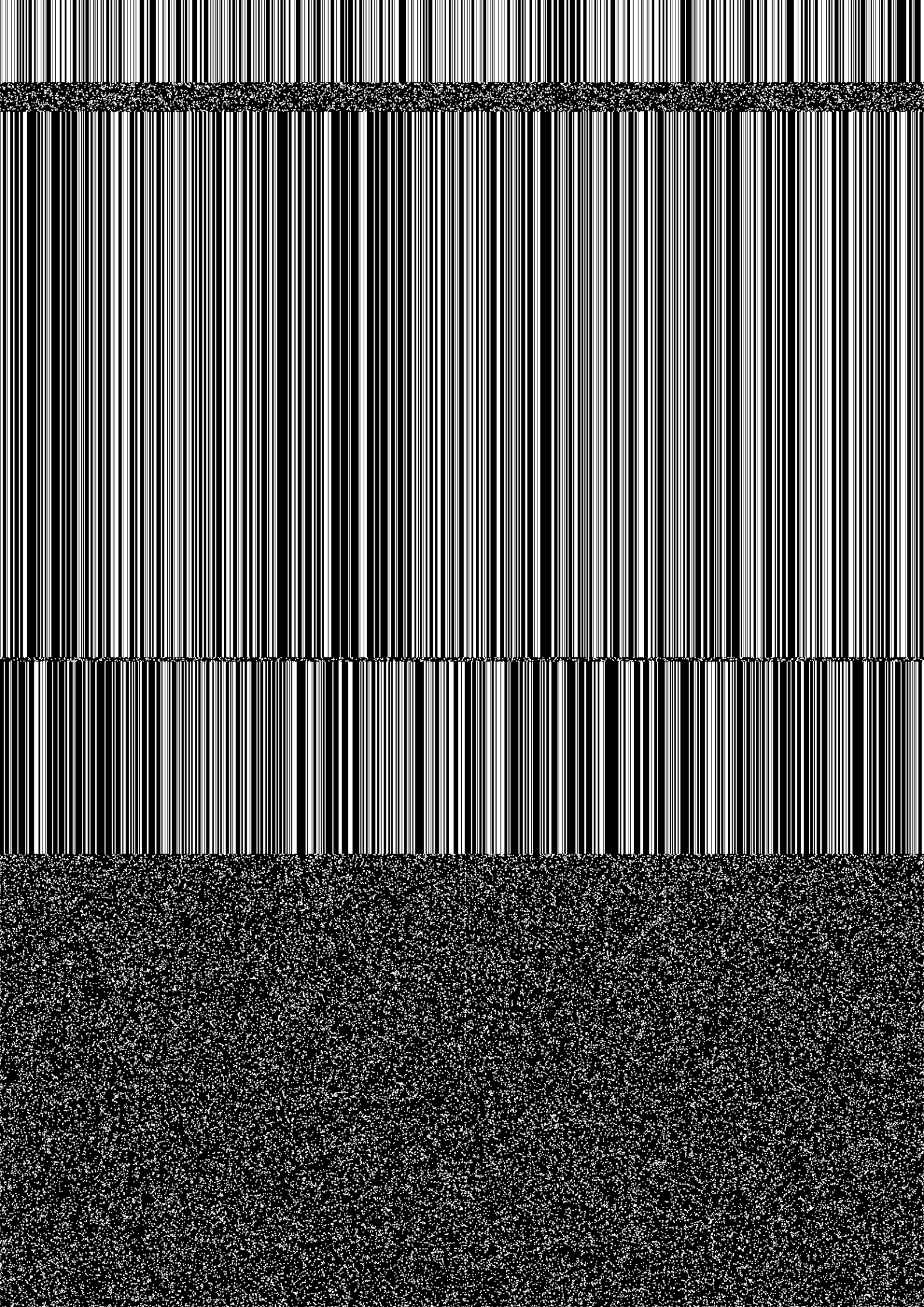




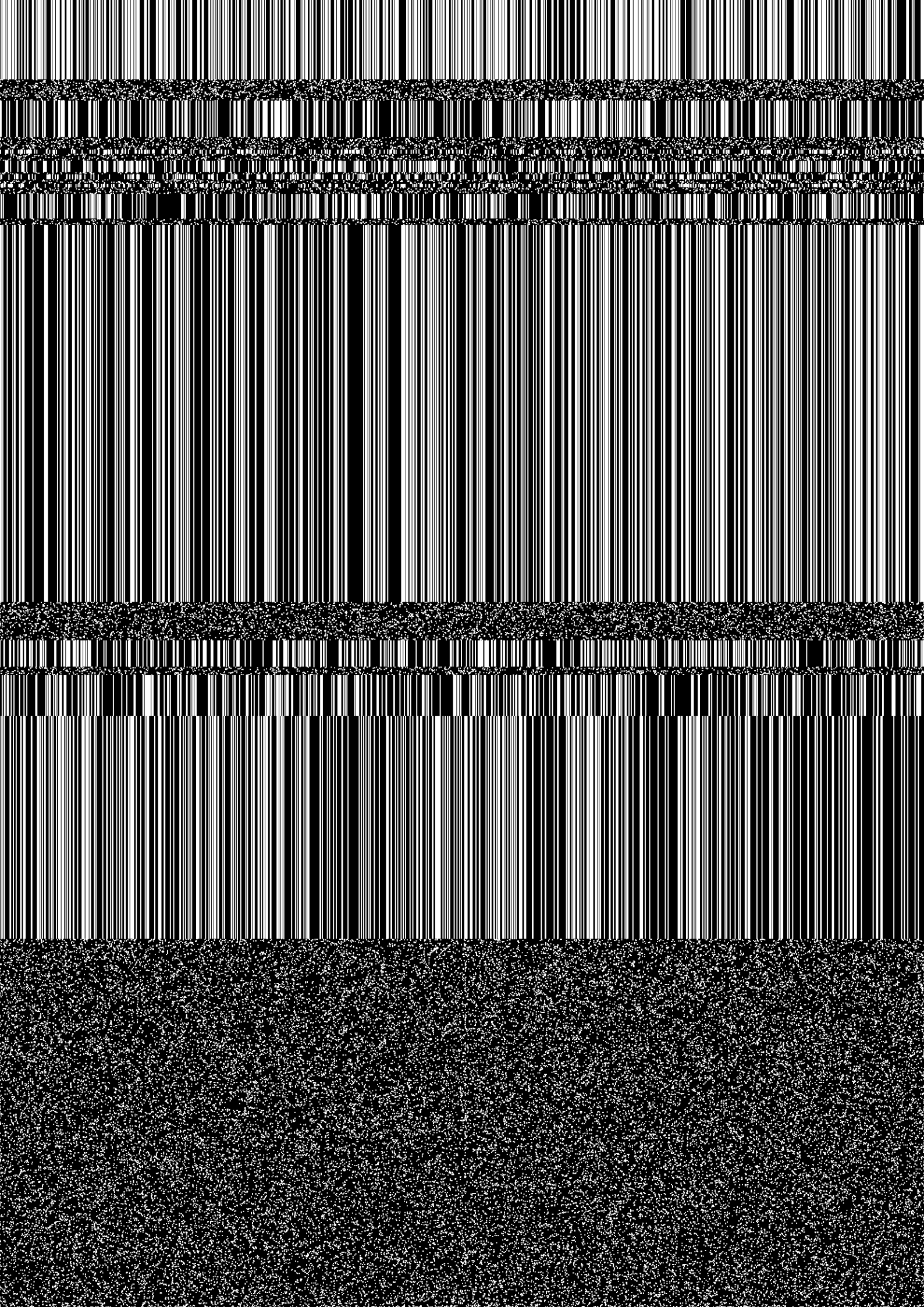












# Fusion Maidstone

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities *(continued)*

Year ended 31 March 2021

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	2021 £	2020 £
Expenditure on charitable activities	<u>141,210</u>	<u>173,728</u>