

North London Adult Care Ltd

England & Wales · Charity number 1115319

Details

Other names	ENFIELD ASIAN CARERS CONSORTIUM, NORTH LONDON ASIAN CARE
Status	Registered
Legal form	Charitable company
Company number	05154613
Registered	2006-07-14
Register	View on the Charity Commission register

Contact

Address	254 Bowes Road New Southgate N11 2JH
Phone	020 8888 0999
Email	admin@northlondonasiancare.co.uk
Website	www.northlondonasiancare.org

Activities

Objects: THE RELIEF OF PEOPLE PRINCIPALLY OF ASIAN ORIGIN IN NEED WITH MENTAL ILL HEALTH OR PHYSICAL DISABILITY LIVING IN THE LONDON BOROUGH OF ENFIELD AND THE SURROUNDING AREA BY THE PROVISION OF PRACTICAL HELP, SUPPORT SERVICES, ADVOCACY, INTERPRETING, INFORMATION AND TRAINING TO THOSE CARING FOR SUCH PERSONS.

Activities: Provision of Home Care Services in London Borough of Enfield & Surrounding Boroughs.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, The Advancement Of Health Or Saving Of Lives
- **Who:** Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** LONDON BOROUGH OF ENFIELD
- Barnet
- Camden
- Enfield
- Haringey

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,123,158	£1,087,493	£1,446,919	60
2024-03-31	£873,374	£907,740	£1,411,254	55
2023-03-31	£742,031	£828,097	£1,445,620	52
2022-03-31	£847,961	£796,722	£1,531,686	90
2021-03-31	£891,876	£952,323	£1,480,447	70

Trustees

Name	Role	Appointed
ALOK AGRAWAL		2013-06-07
Abdul Samad Billoo		2022-03-02
BHARAT SOLANKI		2020-11-21
Jayant Kumar Mandavia		2022-03-02
Jayanti Premji Patel		2022-03-02
KRISHNA PUJARA		2018-08-28
Kantilal Ramlal Topiwala		2022-03-02
MR RAMAN TAILOR		
Mohammed Bazlur Rahman		2016-02-06
Rahana Hassan		2019-09-09
Talat Shaik		2018-08-28

North London Adult Care Ltd

England & Wales - Charity number 1115319

Accounts

REGISTERED COMPANY NUMBER: 05154613 (England and Wales)
REGISTERED CHARITY NUMBER: 1115319

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2025
for
North London Adult Care Ltd
(A Company Limited by Guarantee)

BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ

North London Adult Care Ltd

**Contents of the Financial Statements
for the Year Ended 31 March 2025**

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**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2025**

The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Our Vision

Our vision is of a community where people lead safe and independent life.

Our Mission

Our mission is to assess needs and provide person-centred care to vulnerable adults in a community while promoting their safety and active participation to achieve positive outcomes.

Our Values

We Care - We care about people and stand up for what is right.

We Respect - We are open and honest and value people for who they are.

We Learn - We listen, we work together and we continue to improve.

We Lead - We are experts at what we do and make good ideas happen.

ACTIVITIES

We offer support to vulnerable adults with activities of daily living by offering them choices while meeting their linguistic and culturally specific requirements. We support adults with mild learning difficulties, physical disability, dementia, mental health conditions, sensory impairment, terminal illness and elderly. We offer support with personal care needs and assist adults with medication, meals preparation including feeding, shopping, domestics, laundry and escorting. We also offer care workers during the night such as for sleep-in or waking-night and sitting services to give respite to family carer's.

The charity believes that carer's play a vital role in supporting many disabled and older people or those suffering from ill health. Without their efforts many more people would have to be accommodated in institutional care or provided with a high level of statutory service. Carer's provide a positive contribution to society and should be treated with respect and dignity.

Fund-raising Standards Information

The charitable company does not engage in external fundraising as its primary source of income will be derived from its provision of services.

Public benefit

In setting out the objectives and planning the activities, the trustees have given careful consideration to complying with the duty in section 17 of the Charities Act 2011 to have regard to the public benefit guidance published by the Charity Commission.

STRATEGIC REPORT

Achievement and performance

We have a team of 52 care workers who support around 80 service users in the community in achieving their health and well-being outcomes, totalling approximately 900 hours of care each week. To ensure care workers have updated knowledge and skills we have amended our training policy to make some of the essential training mandatory in every 12 months. Apart from offering online training to care and office staff we also offer onsite training. We have supported 3 care workers in achieving QCF 3 in this financial year. We supervise staff regularly and we have an audit plan in place to review our policy & procedures regularly.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2025**

STRATEGIC REPORT

Day Care/Drop in Centre

We are working towards opening a Day Care Centre at our premises, 254 Bowes Road, N11 2JH for low to medium dependency service users. This would be located on the ground floor and the operational offices would be on the first floor of the new building. We believe this service will also benefit the local community groups and other agencies providing similar services that can use our training facilities. The Day Centre proposal is feasible as we already have care workers who work for us seven days a week. The Day Centre timetable rota will also provide block hours for our care workers as opposed to domiciliary care of 30 minutes to 1 hour at different locations. However due to Covid-19 little progress other than developing and outlined planning permission from the council.

Financial review

The charity, through sound financial management and the continued dedication of its management and staff, generated total revenues of £1,123,158 for the year ending 31 March 2025. Although this represents an increase compared with the revenue generated in 2024, NLAC views this as a positive outcome given the ongoing financial challenges within the sector. To further increase revenues in the coming years, we are now focusing on expanding our business volume by strengthening our recruitment efforts, which will enable us to support a greater number of service users.

Principal funding sources

The principal funding source is now by way of provision of home care services in Enfield, Haringey & Barnet Boroughs and will remain as the only source of income in coming years.

Investment policy and objectives

The charity intends to acquire a residential care home and to provide tailor made service to the Asian community, respecting their cultural and religious needs. As a result of that we have a designated fund of half a million pound in a deposit account.

Reserves policy

The Management Committee has re-examined the charity's requirements for reserves in light of the main risks to the organisation arising from the new funding arrangements commencing 1st April 2022. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be less than 3 months of the expenditure. The reserves of £200,000 are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

Plan for future periods

North London Adult Care is working on a 5-year action plan that involves expansion of current activities. A few points of the action plan are highlighted as follows:

- Expansion of business into another North London borough and to increase the current operation and to double it within the next 5 years.
- Diversify and increase in terms of client groups and reach more client groups with different ethnic & cultural backgrounds and offer wide range services.
- To become approved provider for provision of care services with Barnet adult social services.
- To have all care staff a minimum qualification of Diploma in Health and Social Care to comply with CQC requirements.
- Ongoing audit for various policy and procedures to improve operational effectiveness.
- Ongoing training program for the staff development and to meet the statutory requirements.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 15 June 2004 and registered as a charity on 14 July 2006. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. In the event of company being wound up, members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles known as members of the management committee. Under the requirements of Memorandum and Articles of Association, the members of the Management Committee nominated by the member organisation are appointed for a period of three years after which they must be re-elected at the next Annual General Meeting.

Management Committee is represented by six different organisations and five individual members. Each member of the Management committee is from a different professional background and offers skills required for smooth and efficient strategic and operational planning.

Organisational structure

North London Adult Care (NLAC) has a Management Committee of up to 12 members (Including Center Manager) who meet regularly and are responsible for the strategic direction, policy and overall monitoring of the charity. Committee members come from a variety of professional backgrounds relevant to the work of the charity.

Trustee Induction and Training

Most trustees are already familiar with the practical work of the charity having been volunteered for the charity for the last 10 years. Additionally, new trustees have an induction meeting with Chairman, Vice Chairman, Secretary & the Treasurer before having a formal meeting with registered Manager and his/her staff which is aimed to familiarise them with day to day operations, tactical & strategic planning. The trustees are encouraged to attend seminars and training opportunities on governance.

The trustees are constantly looking for professional persons to join the Board particularly with knowledge and expertise in Health and Social care, Human Resources and Fund Raising.

A Team Away Day is arranged periodically to bring the Management Committee and all staff members together to ensure that all the Committee members are aware of the operational & tactical issues concerning the charity. Team Away Day also gives an opportunity for staff members to know Strategic Issues & the overall Aim & Vision of the Charity & agree on the Future Action Plan. Committee members get the opportunity to discuss what is expected of each staff member & what can be done to improve the efficiency of operation.

Related parties

North London Adult Care works in partnership with other organisations namely: Enfield Bangladesh Welfare Association, Pragati Asian Woman's Association, Community Aid, Deep- Indian 50 Plus Association (Enfield), Muslim community and education centre and Enfield Saheli based in the London Borough of Enfield. The representation of local organisations within this group has proved invaluable to the charity in establishing improved links within the community and providing effective home care service.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Management Committee has conducted a review of the major risks to which the charity is exposed. A risk system has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure NLAC meets all the requirements of Health & Social Care Act 2008 (regulated Activities) Regulation 2014 and Care Quality Commission (Registration) Regulations 2009. These procedures are regularly audited and reviewed by NLAC. Though we have 'Needs improvement' in one of the 5 Key Line of Enquiry, our overall rating is 'Good'. We are constantly reviewing our procedures to incorporate good practices and are working towards achieving 'outstanding' rating in the next CQC inspection which is due anytime soon.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05154613 (England and Wales)

Registered Charity number

1115319

Registered office

254 Bowes Road
New Southgate
London
N11 2JH

Trustees

BOARD OF TRUSTEES/DIRECTORS

Mr T Shaikh (Chair)
Mr R V Tailor (Vice Chair)
Mr A K Agrawal (Secretary)
Mr J K Mandavia (Treasurer)
Mr M B Rahman
Mrs K T Pujara
Mr A S Billoo
Mrs R Hassan
Mr B Solanki
Mr K R Topiwala
Mr J P Patel

Auditors

BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of North London Adult Care Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2025**

TRUSTEES' RESPONSIBILITY STATEMENT - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, BBK Partnership, offer themselves for appointment in accordance with section 485 of the Companies Act 2006.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 20 Nov 2025 and signed on the board's behalf by:


.....
Mr T Shaikh - Trustee

Report of the Independent Auditors to the Members of North London Adult Care Ltd

Opinion

We have audited the financial statements of North London Adult Care Ltd (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditors to the Members of North London Adult Care Ltd

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company and the sector in which it operates.

We obtained an understanding of how the charitable company is complying with those legal and regulatory frameworks by making enquires to management. We corroborated these enquires through, where applicable, our review of trustees' minutes.

We assessed the susceptibility of the charitable company's financial statements to material misstatements, including how fraud might occur. Audit procedures performed by the engagement team included:

- identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
- understanding how those charged with governance considered and addressed the potential for override of control or other inappropriate influences over the financial reporting process;
- challenging assumptions and judgements made by the management in its significant accounting estimates;
- identifying and testing journal entries, in particular any unusual journal entries; and
- assessing the extent of compliance with relevant laws and regulations.

We did not identify any key audit matters relating to irregularities, including fraud.

**Report of the Independent Auditors to the Members of
North London Adult Care Ltd**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Alan Kaye (Senior Statutory Auditor)
for and on behalf of BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ

Date: 28/11/25



North London Adult Care Ltd

**Statement of Financial Activities
for the Year Ended 31 March 2025**

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities	3				
Home Care Services		1,115,450	-	1,115,450	867,194
Investment income	2	<u>7,708</u>	<u>-</u>	<u>7,708</u>	<u>6,180</u>
Total		<u>1,123,158</u>	<u>-</u>	<u>1,123,158</u>	<u>873,374</u>
EXPENDITURE ON					
Charitable activities	4				
Home Care Services		<u>1,087,493</u>	<u>-</u>	<u>1,087,493</u>	<u>907,740</u>
NET INCOME/(EXPENDITURE)		35,665	-	35,665	(34,366)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,411,254</u>	<u>-</u>	<u>1,411,254</u>	<u>1,445,620</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>1,446,919</u></u>	<u><u>-</u></u>	<u><u>1,446,919</u></u>	<u><u>1,411,254</u></u>

The notes form part of these financial statements

North London Adult Care Ltd

**Statement of Financial Position
31 March 2025**

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	12	686,481	-	686,481	696,665
CURRENT ASSETS					
Debtors	13	138,934	-	138,934	84,853
Cash at bank and in hand		<u>716,670</u>	<u>-</u>	<u>716,670</u>	<u>662,704</u>
		855,604	-	855,604	747,557
CREDITORS					
Amounts falling due within one year	14	(95,166)	-	(95,166)	(32,968)
NET CURRENT ASSETS		<u>760,438</u>	<u>-</u>	<u>760,438</u>	<u>714,589</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,446,919</u>	<u>-</u>	<u>1,446,919</u>	<u>1,411,254</u>
NET ASSETS		<u>1,446,919</u>	<u>-</u>	<u>1,446,919</u>	<u>1,411,254</u>
FUNDS	15				
Unrestricted funds:					
General fund				<u>1,446,919</u>	<u>1,411,254</u>
TOTAL FUNDS				<u>1,446,919</u>	<u>1,411,254</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 20 November 2025 and were signed on its behalf by:


.....
Mr J K Mandavia - Trustee

The notes form part of these financial statements

North London Adult Care Ltd

**Statement of Cash Flows
for the Year Ended 31 March 2025**

	Notes	31.3.25 £	31.3.24 £
Cash flows from operating activities			
Cash generated from operations	1	<u>46,746</u>	<u>(32,371)</u>
Net cash provided by/(used in) operating activities		<u>46,746</u>	<u>(32,371)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(488)	(599)
Interest received		<u>7,708</u>	<u>6,180</u>
Net cash provided by investing activities		<u>7,220</u>	<u>5,581</u>
Change in cash and cash equivalents in the reporting period		53,966	(26,790)
Cash and cash equivalents at the beginning of the reporting period		<u>662,704</u>	<u>689,494</u>
Cash and cash equivalents at the end of the reporting period		<u><u>716,670</u></u>	<u><u>662,704</u></u>

The notes form part of these financial statements

North London Adult Care Ltd

**Notes to the Statement of Cash Flows
for the Year Ended 31 March 2025**

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.25 £	31.3.24 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	35,665	(34,366)
Adjustments for:		
Depreciation charges	10,672	10,987
Interest received	(7,708)	(6,180)
Increase in debtors	(54,081)	(11,008)
Increase in creditors	<u>62,198</u>	<u>8,196</u>
Net cash provided by/(used in) operations	<u><u>46,746</u></u>	<u><u>(32,371)</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/24 £	Cash flow £	At 31/3/25 £
Net cash			
Cash at bank and in hand	<u>662,704</u>	<u>53,966</u>	<u>716,670</u>
	<u>662,704</u>	<u>53,966</u>	<u>716,670</u>
Total	<u><u>662,704</u></u>	<u><u>53,966</u></u>	<u><u>716,670</u></u>

The notes form part of these financial statements

North London Adult Care Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

North London Adult Care is a private company limited by guarantee in England. The address of the registered office is detailed as part of the report to the trustees of these financial statements. The nature of the charity's operations and principal activities are the provision of support services principally of Asian origin.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Significant judgements and estimates

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of the assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Income from the contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

No amount is included in the financial statements for volunteer time in line with the SORP.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Governance costs

Governance costs include those cost associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Allocation and apportionment of costs

Support cost are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personal, payroll and governance costs which support the trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 2% on cost
Long leasehold	- 1% on cost
Fixtures and fittings	- 20% on cost

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated Funds are funds set aside by the trustees out of the unrestricted general funds for specific future purposes or projects.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated services and facilities

Donated professional services and donated facilities are recognized as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognized and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognized on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognized in expenditure in the period of receipt.

Trade debtors

Debtors Trade and other debtors are recognized at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors are recognized where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognized at their settlement amount after allowing for any trade discounts due.

Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognized in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

Provisions

Provisions are recognized when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

North London Adult Care Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

2. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Bank Interest Receivable	<u>7,708</u>	<u>6,180</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	31.3.25	31.3.24
	£	£
Home Care Services	<u>1,115,450</u>	<u>867,194</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Home Care Services	<u>1,070,723</u>	<u>16,770</u>	<u>1,087,493</u>

5. SUPPORT COSTS

	Other £	Governance costs £	Totals £
Home Care Services	<u>10,070</u>	<u>6,700</u>	<u>16,770</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25 £	31.3.24 £
Depreciation - owned assets	10,672	10,987
Other operating leases	<u>5,902</u>	<u>6,636</u>

7. AUDITORS' REMUNERATION

	31.3.25 £	31.3.24 £
Fees payable to the charity's auditors and their associates for the audit of the charity's financial statements	<u>6,700</u>	<u>6,700</u>

North London Adult Care Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

9. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	948,612	785,465
Social security costs	63,090	42,182
Other pension costs	<u>18,141</u>	<u>13,901</u>
	<u><u>1,029,843</u></u>	<u><u>841,548</u></u>

The average head count of employees during the year was 61 (2024:64)

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Number of Administrative Staff	9	8
Number of Homecare Staff	<u>52</u>	<u>56</u>
	<u><u>61</u></u>	<u><u>64</u></u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Home Care Services	867,194	-	867,194
Investment income	<u>6,180</u>	-	<u>6,180</u>
Total	<u><u>873,374</u></u>	-	<u><u>873,374</u></u>
EXPENDITURE ON			
Charitable activities			
Home Care Services	<u>907,740</u>	-	<u>907,740</u>
NET INCOME/(EXPENDITURE)	(34,366)	-	(34,366)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>1,445,620</u>	-	<u>1,445,620</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>1,411,254</u></u>	<u><u>-</u></u>	<u><u>1,411,254</u></u>

North London Adult Care Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

11. PENSIONS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £18,141 (2024 - £13,901).

The defined contribution liability is allocated to unrestricted funds.

12. TANGIBLE FIXED ASSETS

	Short leasehold £	Long leasehold £	Fixtures and fittings £	Totals £
COST				
At 1 April 2024	256,843	505,000	61,427	823,270
Additions	<u>-</u>	<u>-</u>	<u>488</u>	<u>488</u>
At 31 March 2025	<u>256,843</u>	<u>505,000</u>	<u>61,915</u>	<u>823,758</u>
DEPRECIATION				
At 1 April 2024	30,685	35,350	60,570	126,605
Charge for year	<u>5,137</u>	<u>5,050</u>	<u>485</u>	<u>10,672</u>
At 31 March 2025	<u>35,822</u>	<u>40,400</u>	<u>61,055</u>	<u>137,277</u>
NET BOOK VALUE				
At 31 March 2025	<u>221,021</u>	<u>464,600</u>	<u>860</u>	<u>686,481</u>
At 31 March 2024	<u>226,158</u>	<u>469,650</u>	<u>857</u>	<u>696,665</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Trade debtors	136,829	83,001
Prepayments	<u>2,105</u>	<u>1,852</u>
	<u>138,934</u>	<u>84,853</u>

North London Adult Care Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Trade creditors	-	2,790
Social security and other taxes	15,870	13,769
Net Wages	68,063	5,925
Pension Fund	4,533	3,684
Accrued expenses	<u>6,700</u>	<u>6,800</u>
	<u>95,166</u>	<u>32,968</u>

15. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	1,411,254	35,665	1,446,919
	<u>1,411,254</u>	<u>35,665</u>	<u>1,446,919</u>
TOTAL FUNDS	<u>1,411,254</u>	<u>35,665</u>	<u>1,446,919</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,123,158	(1,087,493)	35,665
	<u>1,123,158</u>	<u>(1,087,493)</u>	<u>35,665</u>
TOTAL FUNDS	<u>1,123,158</u>	<u>(1,087,493)</u>	<u>35,665</u>

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	1,445,620	(34,366)	1,411,254
	<u>1,445,620</u>	<u>(34,366)</u>	<u>1,411,254</u>
TOTAL FUNDS	<u>1,445,620</u>	<u>(34,366)</u>	<u>1,411,254</u>

North London Adult Care Ltd
Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	873,374	(907,740)	(34,366)
TOTAL FUNDS	<u>873,374</u>	<u>(907,740)</u>	<u>(34,366)</u>

16. RELATED PARTY DISCLOSURES

London Borough of Enfield provides the majority of funding to enable the charity to carry its charitable objectives.

North London Adult Care Ltd
Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Investment income		
Bank Interest Receivable	7,708	6,180
Charitable activities		
Home Care Services	<u>1,115,450</u>	<u>867,194</u>
Total incoming resources	1,123,158	873,374
EXPENDITURE		
Charitable activities		
Wages	948,612	785,465
Social security	63,090	42,182
Pensions	18,141	13,901
Hire of equipment	5,902	6,636
Rates and water	375	263
Insurance	3,957	5,939
Light and Heat	5,562	5,560
Telephone	2,917	5,586
Postage and stationery	1,817	2,239
Repair & Maintenance	3,340	9,287
Motor & Travel	911	1,293
Refreshments	816	1,375
Bad Debt	-	(930)
Computer Accessories	337	336
Advertising	1,063	413
Recruitment Expenses	51	311
Short leasehold	5,137	5,137
Long leasehold	5,050	5,050
Fixtures and fittings	485	800
Training cost	<u>3,160</u>	<u>2,094</u>
	1,070,723	892,937
Support costs		
Other		
Professional fees	10,070	8,103
Governance costs		
Auditors' remuneration	<u>6,700</u>	<u>6,700</u>
Total resources expended	<u>1,087,493</u>	<u>907,740</u>
Net income/(expenditure)	<u><u>35,665</u></u>	<u><u>(34,366)</u></u>

This page does not form part of the statutory financial statements

North London Adult Care Ltd

England & Wales - Charity number 1115319

Accounts

REGISTERED COMPANY NUMBER: 05154613 (England and Wales)
REGISTERED CHARITY NUMBER: 1115319

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2024
for
North London Adult Care Ltd
(A Company Limited by Guarantee)

BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ

North London Adult Care Ltd
Contents of the Financial Statements
for the Year Ended 31 March 2024

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**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2024**

The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Our Vision

Our vision is of a community where people lead safe and independent life.

Our Mission

Our mission is to assess needs and provide person-centred care to vulnerable adults in a community while promoting their safety and active participation to achieve positive outcomes.

Our Values

We Care - We care about people and stand up for what is right.

We Respect - We are open and honest and value people for who they are.

We Learn - We listen, we work together and we continue to improve.

We Lead - We are experts at what we do and make good ideas happen.

ACTIVITIES

We offer support to vulnerable adults with activities of daily living by offering them choices while meeting their linguistic and culturally specific requirements. We support adults with mild learning difficulties, physical disability, dementia, mental health conditions, sensory impairment, terminal illness and elderly. We offer support with personal care needs and assist adults with medication, meals preparation including feeding, shopping, domestics, laundry and escorting. We also offer care workers during the night such as for sleep-in or waking-night and sitting services to give respite to family carer's.

The charity believes that carer's play a vital role in supporting many disabled and older people or those suffering from ill health. Without their efforts many more people would have to be accommodated in institutional care or provided with a high level of statutory service. Carer's provide a positive contribution to society and should be treated with respect and dignity.

Fund-raising Standards Information

The charitable company does not engage in external fundraising as its primary source of income will be derived from its provision of services.

Public benefit

In setting out the objectives and planning the activities, the trustees have given careful consideration to complying with the duty in section 17 of the Charities Act 2011 to have regard to the public benefit guidance published by the Charity Commission.

STRATEGIC REPORT

Achievement and performance

We have a team of 45 care workers who support around 80 service users in the community in achieving their health and well-being outcomes, totalling approximately 900 hours of care each week. To ensure care workers have updated knowledge and skills we have amended our training policy to make some of the essential training mandatory in every 12 months. Apart from offering online training to care and office staff we also offer onsite training. We have supported 3 care workers in achieving QCF 3 in this financial year. We supervise staff regularly and we have an audit plan in place to review our policy & procedures regularly.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2024**

STRATEGIC REPORT

Day Care/Drop in Centre

We are working towards opening a Day Care Centre at our premises, 254 Bowes Road, Nil 2JH for low to medium dependency service users. This would be located on the ground floor and the operational offices would be on the first floor of the new building. We believe this service will also benefit the local community groups and other agencies providing similar services that can use our training facilities. The Day Centre proposal is feasible as we already have care workers who work for us seven days a week. The Day Centre timetable rota will also provide block hours for our care workers as opposed to domiciliary care of 30 minutes to 1 hour at different locations. However due to Covid-19 little progress other than developing and outlined planning permission from the council.

Financial review

The charity, with the aid of sound financial management and the support of both its management and staff even in this difficult time of post COVID 19 pandemic generated the total revenues of £873,374 for the year ending 31 March 2024. Though the revenue generated this year is higher than the revenue generated in the year 2023, NLAC still regards it as a positive outcome considering many business are struggling to cope following COVID 19 Pandemic. However, to generate more revenues in coming years we are now focusing on increasing our business volume by focusing more on our recruitment, which will allow us to support more services users.

Principal funding sources

The principal funding source is now by way of provision of home care services in Enfield, Haringey & Barnet Boroughs and will remain as the only source of income in coming years.

Investment policy and objectives

The charity intends to acquire a residential care home and to provide tailor made service to the Asian community, respecting their cultural and religious needs. As a result of that we have a designated fund of half a million pound in a deposit account.

Reserves policy

The Management Committee has re-examined the charity's requirements for reserves in light of the main risks to the organisation arising from the new funding arrangements commencing 1st April 2022. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be less than 3 months of the expenditure. The reserves of £200,000 are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

Plan for future periods

North London Adult Care is working on a 5-year action plan that involves expansion of current activities. However little progress has been made due to impact of Covid-19. A few points of the action plan are highlighted as follows:

- Expansion of business into another North London borough and to increase the current operation and to double it within the next 5 years.
- Diversify and increase in terms of client groups and reach more client groups with different ethnic & cultural backgrounds and offer wide range services.
- To become approved provider for provision of care services with Barnet adult social services.
- To have all care staff a minimum qualification of Diploma in Health and Social Care to comply with CQC requirements.
- Ongoing audit for various policy and procedures to improve operational effectiveness.
- Ongoing training program for the staff development and to meet the statutory requirements.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 15 June 2004 and registered as a charity on 14 July 2006. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. In the event of company being wound up, members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles known as members of the management committee. Under the requirements of Memorandum and Articles of Association, the members of the Management Committee nominated by the member organisation are appointed for a period of three years after which they must be re-elected at the next Annual General Meeting.

Management Committee is represented by six different organisations and five individual members. Each member of the Management committee is from a different professional background and offers skills required for smooth and efficient strategic and operational planning.

Organisational structure

North London Adult Care (NLAC) has a Management Committee of up to 12 members (Including Center Manager) who meet regularly and are responsible for the strategic direction, policy and overall monitoring of the charity. Committee members come from a variety of professional backgrounds relevant to the work of the charity.

Trustee Induction and Training

Most trustees are already familiar with the practical work of the charity having been volunteered for the charity for the last 10 years. Additionally, new trustees have an induction meeting with Chairman, Vice Chairman, Secretary & the Treasurer before having a formal meeting with registered Manager and his/her staff which is aimed to familiarise them with day to day operations, tactical & strategic planning. The trustees are encouraged to attend seminars and training opportunities on governance.

The trustees are constantly looking for professional persons to join the Board particularly with knowledge and expertise in Health and Social care, Human Resources and Fund Raising.

A Team Away Day is arranged periodically to bring the Management Committee and all staff members together to ensure that all the Committee members are aware of the operational & tactical issues concerning the charity. Team Away Day also gives an opportunity for staff members to know Strategic Issues & the overall Aim & Vision of the Charity & agree on the Future Action Plan. Committee members get the opportunity to discuss what is expected of each staff member & what can be done to improve the efficiency of operation.

Related parties

North London Adult Care works in partnership with other organisations namely: Enfield Bangladesh Welfare Association, Pragati Asian Woman's Association, Community Aid, Deep- Indian 50 Plus Association (Enfield), Muslim community and education centre and Enfield Saheli based in the London Borough of Enfield. The representation of local organisations within this group has proved invaluable to the charity in establishing improved links within the community and providing effective home care service.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Management Committee has conducted a review of the major risks to which the charity is exposed. A risk system has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure NLAC meets all the requirements of Health & Social Care Act 2008 (regulated Activities) Regulation 2014 and Care Quality Commission (Registration) Regulations 2009. These procedures are regularly audited and reviewed by NLAC. Though we have 'Needs improvement' in one of the 5 Key Line of Enquiry, our overall rating is 'Good'. We are constantly reviewing our procedures to incorporate good practices and are working towards achieving 'outstanding' rating in the next CQC inspection which is due anytime soon.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05154613 (England and Wales)

Registered Charity number

1115319

Registered office

254 Bowes Road
New Southgate
London
N11 2JH

Trustees

BOARD OF TRUSTEES/DIRECTORS

Mr T Shaikh (Chair)
Mr R V Tailor (Vice Chair)
Mr A K Agrawal (Secretary)
Mr J K Mandavia (Treasurer)
Mr M B Rahman
Mrs K T Pujara
Mr A S Billoo
Mrs R Hassan
Mr B Solanki
Mr K R Topiwala
Mr J P Patel

Auditors

BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of North London Adult Care Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2024**

TRUSTEES' RESPONSIBILITY STATEMENT - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, BBK Partnership, offer themselves for appointment in accordance with section 485 of the Companies Act 2006.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 19-11-2024 and signed on the board's behalf by:



Mr T Shaikh - Trustee

Report of the Independent Auditors to the Members of North London Adult Care Ltd

Opinion

We have audited the financial statements of North London Adult Care Ltd (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditors to the Members of North London Adult Care Ltd

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company and the sector in which it operates.

We obtained an understanding of how the charitable company is complying with those legal and regulatory frameworks by making enquires to management. We corroborated these enquires through, where applicable, our review of trustees' minutes.

We assessed the susceptibility of the charitable company's financial statements to material misstatements, including how fraud might occur. Audit procedures performed by the engagement team included:

- identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
- understanding how those charged with governance considered and addressed the potential for override of control or other inappropriate influences over the financial reporting process;
- challenging assumptions and judgements made by the management in its significant accounting estimates;
- identifying and testing journal entries, in particular any unusual journal entries; and
- assessing the extent of compliance with relevant laws and regulations.

We did not identify any key audit matters relating to irregularities, including fraud.

**Report of the Independent Auditors to the Members of
North London Adult Care Ltd**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Alan Kaye (Senior Statutory Auditor)
for and on behalf of BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ



Date: 20-11-2024

North London Adult Care Ltd

Statement of Financial Activities
for the Year Ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities	3				
Home Care Services		867,194	-	867,194	720,316
Investment income	2	<u>6,180</u>	<u>-</u>	<u>6,180</u>	<u>21,715</u>
Total		<u>873,374</u>	<u>-</u>	<u>873,374</u>	<u>742,031</u>
 EXPENDITURE ON					
Charitable activities	4				
Home Care Services		<u>907,740</u>	<u>-</u>	<u>907,740</u>	<u>828,097</u>
 NET INCOME/(EXPENDITURE)		(34,366)	-	(34,366)	(86,066)
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,445,620</u>	<u>-</u>	<u>1,445,620</u>	<u>1,531,686</u>
 TOTAL FUNDS CARRIED FORWARD		<u><u>1,411,254</u></u>	<u><u>-</u></u>	<u><u>1,411,254</u></u>	<u><u>1,445,620</u></u>

The notes form part of these financial statements

North London Adult Care Ltd

Statement of Financial Position
31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	12	696,665	-	696,665	707,053
CURRENT ASSETS					
Debtors	13	84,853	-	84,853	73,845
Cash at bank and in hand		<u>662,704</u>	<u>-</u>	<u>662,704</u>	<u>689,494</u>
		747,557	-	747,557	763,339
CREDITORS					
Amounts falling due within one year	14	<u>(32,968)</u>	<u>-</u>	<u>(32,968)</u>	<u>(24,772)</u>
NET CURRENT ASSETS		<u>714,589</u>	<u>-</u>	<u>714,589</u>	<u>738,567</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,411,254</u>	<u>-</u>	<u>1,411,254</u>	<u>1,445,620</u>
NET ASSETS		<u>1,411,254</u>	<u>-</u>	<u>1,411,254</u>	<u>1,445,620</u>
FUNDS	15				
Unrestricted funds:					
General fund				<u>1,411,254</u>	<u>1,445,620</u>
TOTAL FUNDS				<u>1,411,254</u>	<u>1,445,620</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 19-11-2024 and were signed on its behalf by:



Mr J K Mandavia - Trustee

The notes form part of these financial statements

North London Adult Care Ltd

Statement of Cash Flows
for the Year Ended 31 March 2024

	Notes	31.3.24 £	31.3.23 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(32,371)</u>	<u>(75,699)</u>
Net cash used in operating activities		<u>(32,371)</u>	<u>(75,699)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(599)	-
Interest received		<u>6,180</u>	<u>21,715</u>
Net cash provided by investing activities		<u>5,581</u>	<u>21,715</u>
Change in cash and cash equivalents in the reporting period		(26,790)	(53,984)
Cash and cash equivalents at the beginning of the reporting period		<u>689,494</u>	<u>743,478</u>
Cash and cash equivalents at the end of the reporting period		<u><u>662,704</u></u>	<u><u>689,494</u></u>

The notes form part of these financial statements

North London Adult Care Ltd

**Notes to the Statement of Cash Flows
for the Year Ended 31 March 2024**

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.24 £	31.3.23 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(34,366)	(86,066)
Adjustments for:		
Depreciation charges	10,987	18,867
Interest received	(6,180)	(21,715)
(Increase)/decrease in debtors	(11,008)	44,544
Increase/(decrease) in creditors	<u>8,196</u>	<u>(31,329)</u>
Net cash used in operations	<u>(32,371)</u>	<u>(75,699)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/23 £	Cash flow £	At 31/3/24 £
Net cash			
Cash at bank and in hand	<u>689,494</u>	<u>(26,790)</u>	<u>662,704</u>
	<u>689,494</u>	<u>(26,790)</u>	<u>662,704</u>
Total	<u>689,494</u>	<u>(26,790)</u>	<u>662,704</u>

The notes form part of these financial statements

North London Adult Care Ltd
Notes to the Financial Statements
for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

North London Adult Care is a private company limited by guarantee in England. The address of the registered office is detailed as part of the report to the trustees of these financial statements. The nature of the charity's operations and principal activities are the provision of support services principally of Asian origin.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Significant judgements and estimates

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of the assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Income from the contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

No amount is included in the financial statements for volunteer time in line with the SORP.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Governance costs

Governance costs include those cost associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Allocation and apportionment of costs

Support cost are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personal, payroll and governance costs which support the trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 2% on cost
Long leasehold	- 1% on cost
Fixtures and fittings	- 20% on cost

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated Funds are funds set aside by the trustees out of the unrestricted general funds for specific future purposes or projects.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated services and facilities

Donated professional services and donated facilities are recognized as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognized and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognized on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognized in expenditure in the period of receipt.

Trade debtors

Debtors Trade and other debtors are recognized at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors are recognized where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognized at their settlement amount after allowing for any trade discounts due.

Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognized in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

Provisions

Provisions are recognized when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

North London Adult Care Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

2. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Bank Interest Receivable	6,180	766
Grant Income	<u>-</u>	<u>20,949</u>
	<u>6,180</u>	<u>21,715</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	31.3.24	31.3.23
	£	£
Home Care Services Activity Home Care Services	<u>867,194</u>	<u>720,316</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Home Care Services	<u>892,937</u>	<u>14,803</u>	<u>907,740</u>

5. SUPPORT COSTS

	Other £	Governance costs £	Totals £
Home Care Services	<u>8,103</u>	<u>6,700</u>	<u>14,803</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Depreciation - owned assets	10,987	18,868
Other operating leases	<u>6,636</u>	<u>4,900</u>

7. AUDITORS' REMUNERATION

	31.3.24	31.3.23
	£	£
Fees payable to the charity's auditors and their associates for the audit of the charity's financial statements	<u>6,700</u>	<u>6,600</u>

North London Adult Care Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

9. STAFF COSTS

	31.3.24	31.3.23
	£	£
Wages and salaries	785,465	676,186
Social security costs	42,182	28,533
Other pension costs	<u>13,901</u>	<u>11,289</u>
	<u><u>841,548</u></u>	<u><u>716,008</u></u>

The average head count of employees during the year was 64 (2023:73)

The average monthly number of employees during the year was as follows:

	31.3.24	31.3.23
Number of Administrative Staff	8	9
Number of Homecare Staff	<u>56</u>	<u>64</u>
	<u><u>64</u></u>	<u><u>73</u></u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Home Care Services	720,316	-	720,316
Investment income	<u>21,715</u>	<u>-</u>	<u>21,715</u>
Total	<u><u>742,031</u></u>	<u><u>-</u></u>	<u><u>742,031</u></u>
EXPENDITURE ON			
Charitable activities			
Home Care Services	<u>828,097</u>	<u>-</u>	<u>828,097</u>
NET INCOME/(EXPENDITURE)	(86,066)	-	(86,066)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>1,531,686</u>	<u>-</u>	<u>1,531,686</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>1,445,620</u></u>	<u><u>-</u></u>	<u><u>1,445,620</u></u>

North London Adult Care Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

11. PENSIONS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £13,901 (2023 - £11,289).

The defined contribution liability is allocated to unrestricted funds.

12. TANGIBLE FIXED ASSETS

	Short leasehold £	Long leasehold £	Fixtures and fittings £	Totals £
COST				
At 1 April 2023	256,843	505,000	60,828	822,671
Additions	<u>-</u>	<u>-</u>	<u>599</u>	<u>599</u>
At 31 March 2024	<u>256,843</u>	<u>505,000</u>	<u>61,427</u>	<u>823,270</u>
DEPRECIATION				
At 1 April 2023	25,548	30,300	59,770	115,618
Charge for year	<u>5,137</u>	<u>5,050</u>	<u>800</u>	<u>10,987</u>
At 31 March 2024	<u>30,685</u>	<u>35,350</u>	<u>60,570</u>	<u>126,605</u>
NET BOOK VALUE				
At 31 March 2024	<u>226,158</u>	<u>469,650</u>	<u>857</u>	<u>696,665</u>
At 31 March 2023	<u>231,295</u>	<u>474,700</u>	<u>1,058</u>	<u>707,053</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Trade debtors	83,001	69,758
Prepayments	<u>1,852</u>	<u>4,087</u>
	<u>84,853</u>	<u>73,845</u>

North London Adult Care Ltd

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade creditors	2,790	-
Social security and other taxes	13,769	9,856
Net Wages	5,925	5,364
Pension Fund	3,684	2,565
Accrued expenses	6,800	6,987
	<u>32,968</u>	<u>24,772</u>

15. MOVEMENT IN FUNDS

	At 1/4/23	Net movement in funds	At 31/3/24
	£	£	£
Unrestricted funds			
General fund	1,445,620	(34,366)	1,411,254
	<u>1,445,620</u>	<u>(34,366)</u>	<u>1,411,254</u>
TOTAL FUNDS			
	<u>1,445,620</u>	<u>(34,366)</u>	<u>1,411,254</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	873,374	(907,740)	(34,366)
	<u>873,374</u>	<u>(907,740)</u>	<u>(34,366)</u>
TOTAL FUNDS			
	<u>873,374</u>	<u>(907,740)</u>	<u>(34,366)</u>

Comparatives for movement in funds

	At 1/4/22	Net movement in funds	At 31/3/23
	£	£	£
Unrestricted funds			
General fund	1,531,686	(86,066)	1,445,620
	<u>1,531,686</u>	<u>(86,066)</u>	<u>1,445,620</u>
TOTAL FUNDS			
	<u>1,531,686</u>	<u>(86,066)</u>	<u>1,445,620</u>

North London Adult Care Ltd

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	742,031	(828,097)	(86,066)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>742,031</u>	<u>(828,097)</u>	<u>(86,066)</u>

16. RELATED PARTY DISCLOSURES

London Borough of Enfield provides the majority of funding to enable the charity to carry its charitable objectives.

17. SUBSEQUENT EVENTS

During the period ended 31 March 2024, the trustees found an inconsistency amounting to £7,995 which related to the previous periods reportable income of Home Care Services. The difference was created due to non-congruent timing difference between the accounting and the reporting software. Instead of restating the previous period's comparative, the trustees' in concert have agreed to reduce the current period incoming funds by the same amount.

North London Adult Care Ltd
Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Investment income		
Bank Interest Receivable	6,180	766
Grant Income	<u>-</u>	<u>20,949</u>
	6,180	21,715
Charitable activities		
Home Care Services	<u>867,194</u>	<u>720,316</u>
Total incoming resources	873,374	742,031
EXPENDITURE		
Charitable activities		
Wages	785,465	676,186
Social security	42,182	28,533
Pensions	13,901	11,289
Hire of equipment	6,636	4,900
Rates and water	263	168
Insurance	5,939	7,652
Light and Heat	5,560	3,809
Telephone	5,586	4,675
Postage and stationery	2,239	2,809
Repair & Maintenance	9,287	5,010
Motor & Travel	1,293	2,451
Refreshments	1,375	1,182
Bad Debt	(930)	40,253
Computer Accessories	336	450
Advertising	413	1,032
Recruitment Expenses	311	2,419
Doubtful debts	-	(5,370)
Short leasehold	5,137	5,137
Long leasehold	5,050	5,050
Fixtures and fittings	800	8,680
Training cost	<u>2,094</u>	<u>1,867</u>
	892,937	808,182
Support costs		
Other		
Professional fees	8,103	13,315
Governance costs		
Auditors' remuneration	6,700	6,600

This page does not form part of the statutory financial statements

North London Adult Care Ltd

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2024**

	31.3.24	31.3.23
	<u>£</u>	<u>£</u>
Total resources expended	<u>907,740</u>	<u>828,097</u>
Net expenditure	<u><u>(34,366)</u></u>	<u><u>(86,066)</u></u>

This page does not form part of the statutory financial statements

North London Adult Care Ltd

England & Wales - Charity number 1115319

Accounts

REGISTERED COMPANY NUMBER: 05154613 (England and Wales)
REGISTERED CHARITY NUMBER: 1115319

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2023
for
North London Adult Care Ltd
(A Company Limited by Guarantee)

BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ

North London Adult Care Ltd

**Contents of the Financial Statements
for the Year Ended 31 March 2023**

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**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2023**

The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Our Vision

Our vision is of a community where people lead safe and independent life.

Our Mission

Our mission is to assess needs and provide person-centred care to vulnerable adults in a community while promoting their safety and active participation to achieve positive outcomes.

Our Values

We Care - We care about people and stand up for what is right.

We Respect - We are open and honest and value people for who they are.

We Learn - We listen, we work together and we continue to improve.

We Lead - We are experts at what we do and make good ideas happen.

ACTIVITIES

We offer support to vulnerable adults with activities of daily living by offering them choices while meeting their linguistic and culturally specific requirements. We support adults with mild learning difficulties, physical disability, dementia, mental health conditions, sensory impairment, terminal illness and elderly. We offer support with personal care needs and assist adults with medication, meals preparation including feeding, shopping, domestics, laundry and escorting. We also offer care workers during the night such as for sleep-in or waking-night and sitting services to give respite to family carer's.

The charity believes that carer's play a vital role in supporting many disabled and older people or those suffering from ill health. Without their efforts many more people would have to be accommodated in institutional care or provided with a high level of statutory service. Carer's provide a positive contribution to society and should be treated with respect and dignity.

Fund-raising Standards Information

The charitable company does not engage in external fundraising as its primary source of income will be derived from its provision of services.

Public benefit

In setting out the objectives and planning the activities, the trustees have given careful consideration to complying with the duty in section 17 of the Charities Act 2011 to have regard to the public benefit guidance published by the Charity Commission.

STRATEGIC REPORT

Achievement and performance

We have a team of 45 care workers who support around 80 service users in the community in achieving their health and well-being outcomes, totalling approximately 900 hours of care each week. To ensure care workers have updated knowledge and skills we have amended our training policy to make some of the essential training mandatory in every 12 months. Apart from offering online training to care and office staff we also offer onsite training. We have supported 3 care workers in achieving QCF 3 in this financial year. We supervise staff regularly and we have an audit plan in place to review our policy & procedures regularly.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2023**

STRATEGIC REPORT

Day Care/Drop in Centre

We are working towards opening a Day Care Centre at our premises, 254 Bowes Road, N11 2JH for low to medium dependency service users. This would be located on the ground floor and the operational offices would be on the first floor of the new building. We believe this service will also benefit the local community groups and other agencies providing similar services that can use our training facilities. The Day Centre proposal is feasible as we already have care workers who work for us seven days a week. The Day Centre timetable rota will also provide block hours for our care workers as opposed to domiciliary care of 30 minutes to 1 hour at different locations. However due to Covid-19 little progress other than developing and outlined planning permission from the council.

Financial review

The charity, with the aid of sound financial management and the support of both its management and staff even in this difficult time of post COVID 19 pandemic generated the total revenues of £720,316 for the year ending 31 March 2023. Though the revenue generated this year is less than the revenue generated in the year 2022, NLAC still regards it as a positive outcome considering many business are struggling to cope following COVID 19 Pandemic. However, to generate more revenues in coming years we are now focusing on increasing our business volume by focusing more on our recruitment, which will allow us to support more services users.

Principal funding sources

The principal funding source is now by way of provision of home care services in Enfield, Haringey & Barnet Boroughs and will remain as the only source of income in coming years.

Investment policy and objectives

The charity intends to acquire a residential care home and to provide tailor made service to the Asian community, respecting their cultural and religious needs. As a result of that we have a designated fund of half a million pound in a deposit account.

Reserves policy

The Management Committee has re-examined the charity's requirements for reserves in light of the main risks to the organisation arising from the new funding arrangements commencing 1st April 2022. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be less than 3 months of the expenditure. The reserves of £200,000 are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

Plan for future periods

North London Adult Care is working on a 5-year action plan that involves expansion of current activities. However little progress has been made due to impact of Covid-19. A few points of the action plan are highlighted as follows:

- Expansion of business into another North London borough and to increase the current operation and to double it within the next 5 years.
- Diversify and increase in terms of client groups and reach more client groups with different ethnic & cultural backgrounds and offer wide range services.
- To become approved provider for provision of care services with Barnet adult social services.
- To have all care staff a minimum qualification of Diploma in Health and Social Care to comply with CQC requirements.
- Ongoing audit for various policy and procedures to improve operational effectiveness.
- Ongoing training program for the staff development and to meet the statutory requirements.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 15 June 2004 and registered as a charity on 14 July 2006. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. In the event of company being wound up, members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles known as members of the management committee. Under the requirements of Memorandum and Articles of Association, the members of the Management Committee nominated by the member organisation are appointed for a period of three years after which they must be re-elected at the next Annual General Meeting.

Management Committee is represented by six different organisations and five individual members. Each member of the Management committee is from a different professional background and offers skills required for smooth and efficient strategic and operational planning.

Organisational structure

North London Adult Care (NLAC) has a Management Committee of up to 12 members (Including Center Manager) who meet regularly and are responsible for the strategic direction, policy and overall monitoring of the charity. Committee members come from a variety of professional backgrounds relevant to the work of the charity.

Trustee Induction and Training

Most trustees are already familiar with the practical work of the charity having been volunteered for the charity for the last 10 years. Additionally, new trustees have an induction meeting with Chairman, Vice Chairman, Secretary & the Treasurer before having a formal meeting with registered Manager and his/her staff which is aimed to familiarise them with day to day operations, tactical & strategic planning. The trustees are encouraged to attend seminars and training opportunities on governance.

The trustees are constantly looking for professional persons to join the Board particularly with knowledge and expertise in Health and Social care, Human Resources and Fund Raising.

A Team Away Day is arranged periodically to bring the Management Committee and all staff members together to ensure that all the Committee members are aware of the operational & tactical issues concerning the charity. Team Away Day also gives an opportunity for staff members to know Strategic Issues & the overall Aim & Vision of the Charity & agree on the Future Action Plan. Committee members get the opportunity to discuss what is expected of each staff member & what can be done to improve the efficiency of operation.

Related parties

North London Adult Care works in partnership with other organisations namely: Enfield Bangladesh Welfare Association, Pragati Asian Woman's Association, Community Aid, Deep- Indian 50 Plus Association (Enfield), Muslim community and education centre and Enfield Saheli based in the London Borough of Enfield. The representation of local organisations within this group has proved invaluable to the charity in establishing improved links within the community and providing effective home care service.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Management Committee has conducted a review of the major risks to which the charity is exposed. A risk system has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure NLAC meets all the requirements of Health & Social Care Act 2008 (regulated Activities) Regulation 2014 and Care Quality Commission (Registration) Regulations 2009. These procedures are regularly audited and reviewed by NLAC. Though we have 'Needs improvement' in one of the 5 Key Line of Enquiry, our overall rating is 'Good'. We are constantly reviewing our procedures to incorporate good practices and are working towards achieving 'outstanding' rating in the next CQC inspection which is due anytime soon.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05154613 (England and Wales)

Registered Charity number

1115319

Registered office

254 Bowes Road
New Southgate
London
N11 2JH

BOARD OF TRUSTEES/DIRECTORS

Mr T Shaikh (Chair)
Mr R V Tailor (Vice Chair)
Mr A K Agrawal (Secretary)
Mr J K Mandavia (Treasurer)
Mr M B Rahman
Mrs K T Pujara
Mr A S Billoo
Mrs R Hassan
Mr B Solanki
Mr K R Topiwala
Mr J P Patel

Auditors

BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of North London Adult Care Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2023

TRUSTEES' RESPONSIBILITY STATEMENT - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, BBK Partnership, offer themselves for appointment in accordance with section 485 of the Companies Act 2006.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 26/01/2024 and signed on the board's behalf by:



Mr R V Tailor - Trustee

**Report of the Independent Auditors to the Members of
North London Adult Care Ltd**

Opinion

We have audited the financial statements of North London Adult Care Ltd (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Emphasis of matter

We draw attention to Note 17 of the financial statements, which describes the trustee's corrective action on prior year adjustments. Our opinion is not modified in respect of this matter.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Members of
North London Adult Care Ltd**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company and the sector in which it operates.

We obtained an understanding of how the charitable company is complying with those legal and regulatory frameworks by making enquires to management. We corroborated these enquires through, where applicable, our review of trustees' minutes.

We assessed the susceptibility of the charitable company's financial statements to material misstatements, including how fraud might occur. Audit procedures performed by the engagement team included:

- identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
- understanding how those charged with governance considered and addressed the potential for override of control or other inappropriate influences over the financial reporting process;
- challenging assumptions and judgements made by the management in its significant accounting estimates;
- identifying and testing journal entries, in particular any unusual journal entries; and
- assessing the extent of compliance with relevant laws and regulations.

We did not identify any key audit matters relating to irregularities, including fraud.

**Report of the Independent Auditors to the Members of
North London Adult Care Ltd**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Alan Kaye (Senior Statutory Auditor)
for and on behalf of BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ



Date: 29 / 01 / 2024

North London Adult Care Ltd

Statement of Financial Activities
for the Year Ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities	3				
Home Care Services		720,316	-	720,316	798,203
Investment income	2	21,715	-	21,715	49,758
Total		<u>742,031</u>	<u>-</u>	<u>742,031</u>	<u>847,961</u>
EXPENDITURE ON					
Charitable activities	4				
Home Care Services		<u>828,097</u>	<u>-</u>	<u>828,097</u>	<u>796,722</u>
NET INCOME/(EXPENDITURE)		(86,066)	-	(86,066)	51,239
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,531,686</u>	<u>-</u>	<u>1,531,686</u>	<u>1,480,447</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>1,445,620</u></u>	<u><u>-</u></u>	<u><u>1,445,620</u></u>	<u><u>1,531,686</u></u>

The notes form part of these financial statements

North London Adult Care Ltd

Statement of Financial Position
31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	12	707,053	-	707,053	725,921
CURRENT ASSETS					
Debtors	13	73,845	-	73,845	118,388
Cash at bank and in hand		<u>689,494</u>	<u>-</u>	<u>689,494</u>	<u>743,478</u>
		763,339	-	763,339	861,866
CREDITORS					
Amounts falling due within one year	14	(24,772)	-	(24,772)	(56,101)
NET CURRENT ASSETS		<u>738,567</u>	<u>-</u>	<u>738,567</u>	<u>805,765</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,445,620</u>	<u>-</u>	<u>1,445,620</u>	<u>1,531,686</u>
NET ASSETS		<u>1,445,620</u>	<u>-</u>	<u>1,445,620</u>	<u>1,531,686</u>
FUNDS	15				
Unrestricted funds:					
General fund				<u>1,445,620</u>	<u>1,531,686</u>
TOTAL FUNDS				<u>1,445,620</u>	<u>1,531,686</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 26 / 01 / 2024
and were signed on its behalf by:



Mr R V Tailor - Trustee

The notes form part of these financial statements

North London Adult Care Ltd

**Statement of Cash Flows
for the Year Ended 31 March 2023**

	Notes	31.3.23 £	31.3.22 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(75,699)</u>	<u>(67,723)</u>
Net cash used in operating activities		<u>(75,699)</u>	<u>(67,723)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(559)
Interest received		<u>21,715</u>	<u>49,758</u>
Net cash provided by investing activities		<u>21,715</u>	<u>49,199</u>
Change in cash and cash equivalents in the reporting period		<u>(53,984)</u>	<u>(18,524)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>743,478</u>	<u>762,002</u>
Cash and cash equivalents at the end of the reporting period		<u><u>689,494</u></u>	<u><u>743,478</u></u>

The notes form part of these financial statements

North London Adult Care Ltd

Notes to the Statement of Cash Flows
for the Year Ended 31 March 2023

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.23 £	31.3.22 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(86,066)	51,239
Adjustments for:		
Depreciation charges	18,867	18,867
Interest received	(21,715)	(49,758)
Decrease/(increase) in debtors	44,544	(29,541)
Decrease in creditors	(31,329)	(58,530)
Net cash used in operations	<u>(75,699)</u>	<u>(67,723)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22 £	Cash flow £	At 31/3/23 £
Net cash			
Cash at bank and in hand	<u>743,478</u>	<u>(53,984)</u>	<u>689,494</u>
	<u>743,478</u>	<u>(53,984)</u>	<u>689,494</u>
Total	<u>743,478</u>	<u>(53,984)</u>	<u>689,494</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

North London Adult Care is a private company limited by guarantee in England. The address of the registered office is detailed as part of the report to the trustees of these financial statements. The nature of the charity's operations and principal activities are the provision of support services principally of Asian origin.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Significant judgements and estimates

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of the assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Income from the contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

No amount is included in the financial statements for volunteer time in line with the SORP.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Governance costs

Governance costs include those cost associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Allocation and apportionment of costs.

Support cost are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personal, payroll and governance costs which support the trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 2% on cost
Long leasehold	- 1% on cost
Fixtures and fittings	- 20% on cost

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated Funds are funds set aside by the trustees out of the unrestricted general funds for specific future purposes or projects.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated services and facilities

Donated professional services and donated facilities are recognized as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognized and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognized on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognized in expenditure in the period of receipt.

Trade debtors

Debtors Trade and other debtors are recognized at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors are recognized where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognized at their settlement amount after allowing for any trade discounts due.

Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognized in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

Provisions

Provisions are recognized when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

North London Adult Care Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

2. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Bank Interest Receivable	766	51
Grant Income	<u>20,949</u>	<u>49,707</u>
	<u>21,715</u>	<u>49,758</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	31.3.23	31.3.22
	£	£
Home Care Services Activity Home Care Services	<u>720,316</u>	<u>798,203</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Home Care Services	<u>808,182</u>	<u>19,915</u>	<u>828,097</u>

5. SUPPORT COSTS

	Other £	Governance costs £	Totals £
Home Care Services	<u>13,315</u>	<u>6,600</u>	<u>19,915</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22
	£	£
Depreciation - owned assets	18,868	18,867
Other operating leases	<u>4,900</u>	<u>4,293</u>

7. AUDITORS' REMUNERATION

	31.3.23	31.3.22
	£	£
Fees payable to the charity's auditors and their associates for the audit of the charity's financial statements	<u>6,600</u>	<u>6,000</u>

North London Adult Care Ltd

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

9. STAFF COSTS

	31.3.23	31.3.22
	£	£
Wages and salaries	676,186	747,202
Social security costs	28,533	40,413
Other pension costs	11,289	11,711
	<u>716,008</u>	<u>799,326</u>

The average head count of employees during the year was 73 (2022:90).

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Number of Administrative Staff	9	11
Number of Homecare Staff	<u>64</u>	<u>79</u>
	<u>73</u>	<u>90</u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Home Care Services	798,203	-	798,203
Investment income	<u>49,758</u>	<u>-</u>	<u>49,758</u>
Total	<u>847,961</u>	<u>-</u>	<u>847,961</u>
EXPENDITURE ON			
Charitable activities			
Home Care Services	<u>796,722</u>	<u>-</u>	<u>796,722</u>
NET INCOME	51,239	-	51,239
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>1,480,447</u>	<u>-</u>	<u>1,480,447</u>
TOTAL FUNDS CARRIED FORWARD	<u>1,531,686</u>	<u>-</u>	<u>1,531,686</u>

North London Adult Care Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

11. PENSIONS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £11,289 (2022 - £11,711).

The defined contribution liability is allocated to unrestricted funds.

12. TANGIBLE FIXED ASSETS

	Short leasehold £	Long leasehold £	Fixtures and fittings £	Totals £
COST				
At 1 April 2022 and 31 March 2023	<u>256,843</u>	<u>505,000</u>	<u>60,828</u>	<u>822,671</u>
DEPRECIATION				
At 1 April 2022	20,411	25,250	51,089	96,750
Charge for year	<u>5,137</u>	<u>5,050</u>	<u>8,681</u>	<u>18,868</u>
At 31 March 2023	<u>25,548</u>	<u>30,300</u>	<u>59,770</u>	<u>115,618</u>
NET BOOK VALUE				
At 31 March 2023	<u>231,295</u>	<u>474,700</u>	<u>1,058</u>	<u>707,053</u>
At 31 March 2022	<u>236,432</u>	<u>479,750</u>	<u>9,739</u>	<u>725,921</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23 £	31.3.22 £
Trade debtors	69,758	114,730
Prepayments	<u>4,087</u>	<u>3,658</u>
	<u>73,845</u>	<u>118,388</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23 £	31.3.22 £
Social security and other taxes	9,856	18,175
Net Wages	5,364	18,166
Pension Fund	2,565	3,828
Accrued expenses	<u>6,987</u>	<u>15,932</u>
	<u>24,772</u>	<u>56,101</u>

North London Adult Care Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

15. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	1,531,686	(86,066)	1,445,620
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>1,531,686</u>	<u>(86,066)</u>	<u>1,445,620</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	742,031	(828,097)	(86,066)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>742,031</u>	<u>(828,097)</u>	<u>(86,066)</u>

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	1,480,447	51,239	1,531,686
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>1,480,447</u>	<u>51,239</u>	<u>1,531,686</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	847,961	(796,722)	51,239
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>847,961</u>	<u>(796,722)</u>	<u>51,239</u>

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

16. RELATED PARTY DISCLOSURES

London Borough of Enfield provides the majority of funding to enable the charity to carry its charitable objectives.

17. SUBSEQUENT EVENTS

During the period ended 31 March 2023, the trustees found an inconsistency amounting to £13,350.46 which related to the previous periods reportable income of Home Care Services. The difference was created due to non-congruent timing difference between the accounting and the reporting software. Instead of restating the previous period's comparative, the trustees' in concert have agreed to reduce the current period incoming funds by the same amount.

North London Adult Care Ltd

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2023**

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Investment income		
Bank Interest Receivable	766	51
Grant Income	<u>20,949</u>	<u>49,707</u>
	21,715	49,758
Charitable activities		
Home Care Services	<u>720,316</u>	<u>798,203</u>
Total incoming resources	742,031	847,961
EXPENDITURE		
Charitable activities		
Wages	676,186	747,202
Social security	28,533	40,413
Pensions	11,289	11,711
Hire of equipment	4,900	4,293
Rates and water	168	117
Insurance	7,652	6,738
Light and Heat	3,809	5,133
Telephone	4,675	4,294
Postage and stationery	2,809	2,757
Repair & Maintenance	5,010	4,779
Motor & Travel	2,451	1,167
Refreshments	1,182	796
Bad Debt	40,253	6,865
Computer Accessories	450	614
Advertising	1,032	573
Recruitment Expenses	2,419	934
Doubtful debts	(5,370)	(75,093)
Short leasehold	5,137	5,137
Long leasehold	5,050	5,050
Fixtures and fittings	8,680	8,680
Training cost	<u>1,867</u>	<u>1,396</u>
	808,182	783,556
Support costs		
Other		
Professional fees	13,315	7,166
Governance costs		
Auditors' remuneration	6,600	6,000

This page does not form part of the statutory financial statements

North London Adult Care Ltd

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23	31.3.22
	<u>£</u>	<u>£</u>
Total resources expended	<u>828,097</u>	<u>796,722</u>
Net (expenditure)/income	<u>(86,066)</u>	<u>51,239</u>

This page does not form part of the statutory financial statements

REGISTERED COMPANY NUMBER: 05154613 (England and Wales)
REGISTERED CHARITY NUMBER: 1115319

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2023
for
North London Adult Care Ltd
(A Company Limited by Guarantee)

BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ

North London Adult Care Ltd
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for the Year Ended 31 March 2023

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**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2023**

The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Our Vision

Our vision is of a community where people lead safe and independent life.

Our Mission

Our mission is to assess needs and provide person-centred care to vulnerable adults in a community while promoting their safety and active participation to achieve positive outcomes.

Our Values

We Care - We care about people and stand up for what is right.

We Respect - We are open and honest and value people for who they are.

We Learn - We listen, we work together and we continue to improve.

We Lead - We are experts at what we do and make good ideas happen.

ACTIVITIES

We offer support to vulnerable adults with activities of daily living by offering them choices while meeting their linguistic and culturally specific requirements. We support adults with mild learning difficulties, physical disability, dementia, mental health conditions, sensory impairment, terminal illness and elderly. We offer support with personal care needs and assist adults with medication, meals preparation including feeding, shopping, domestics, laundry and escorting. We also offer care workers during the night such as for sleep-in or waking-night and sitting services to give respite to family carer's.

The charity believes that carer's play a vital role in supporting many disabled and older people or those suffering from ill health. Without their efforts many more people would have to be accommodated in institutional care or provided with a high level of statutory service. Carer's provide a positive contribution to society and should be treated with respect and dignity.

Fund-raising Standards Information

The charitable company does not engage in external fundraising as its primary source of income will be derived from its provision of services.

Public benefit

In setting out the objectives and planning the activities, the trustees have given careful consideration to complying with the duty in section 17 of the Charities Act 2011 to have regard to the public benefit guidance published by the Charity Commission.

STRATEGIC REPORT

Achievement and performance

We have a team of 45 care workers who support around 80 service users in the community in achieving their health and well-being outcomes, totalling approximately 900 hours of care each week. To ensure care workers have updated knowledge and skills we have amended our training policy to make some of the essential training mandatory in every 12 months. Apart from offering online training to care and office staff we also offer onsite training. We have supported 3 care workers in achieving QCF 3 in this financial year. We supervise staff regularly and we have an audit plan in place to review our policy & procedures regularly.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2023**

STRATEGIC REPORT

Day Care/Drop in Centre

We are working towards opening a Day Care Centre at our premises, 254 Bowes Road, N11 2JH for low to medium dependency service users. This would be located on the ground floor and the operational offices would be on the first floor of the new building. We believe this service will also benefit the local community groups and other agencies providing similar services that can use our training facilities. The Day Centre proposal is feasible as we already have care workers who work for us seven days a week. The Day Centre timetable rota will also provide block hours for our care workers as opposed to domiciliary care of 30 minutes to 1 hour at different locations. However due to Covid-19 little progress other than developing and outlined planning permission from the council.

Financial review

The charity, with the aid of sound financial management and the support of both its management and staff even in this difficult time of post COVID 19 pandemic generated the total revenues of £720,316 for the year ending 31 March 2023. Though the revenue generated this year is less than the revenue generated in the year 2022, NLAC still regards it as a positive outcome considering many business are struggling to cope following COVID 19 Pandemic. However, to generate more revenues in coming years we are now focusing on increasing our business volume by focusing more on our recruitment, which will allow us to support more services users.

Principal funding sources

The principal funding source is now by way of provision of home care services in Enfield, Haringey & Barnet Boroughs and will remain as the only source of income in coming years.

Investment policy and objectives

The charity intends to acquire a residential care home and to provide tailor made service to the Asian community, respecting their cultural and religious needs. As a result of that we have a designated fund of half a million pound in a deposit account.

Reserves policy

The Management Committee has re-examined the charity's requirements for reserves in light of the main risks to the organisation arising from the new funding arrangements commencing 1st April 2022. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be less than 3 months of the expenditure. The reserves of £200,000 are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

Plan for future periods

North London Adult Care is working on a 5-year action plan that involves expansion of current activities. However little progress has been made due to impact of Covid-19. A few points of the action plan are highlighted as follows:

- Expansion of business into another North London borough and to increase the current operation and to double it within the next 5 years.
- Diversify and increase in terms of client groups and reach more client groups with different ethnic & cultural backgrounds and offer wide range services.
- To become approved provider for provision of care services with Barnet adult social services.
- To have all care staff a minimum qualification of Diploma in Health and Social Care to comply with CQC requirements.
- Ongoing audit for various policy and procedures to improve operational effectiveness.
- Ongoing training program for the staff development and to meet the statutory requirements.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 15 June 2004 and registered as a charity on 14 July 2006. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. In the event of company being wound up, members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles known as members of the management committee. Under the requirements of Memorandum and Articles of Association, the members of the Management Committee nominated by the member organisation are appointed for a period of three years after which they must be re-elected at the next Annual General Meeting.

Management Committee is represented by six different organisations and five individual members. Each member of the Management committee is from a different professional background and offers skills required for smooth and efficient strategic and operational planning.

Organisational structure

North London Adult Care (NLAC) has a Management Committee of up to 12 members (Including Center Manager) who meet regularly and are responsible for the strategic direction, policy and overall monitoring of the charity. Committee members come from a variety of professional backgrounds relevant to the work of the charity.

Trustee Induction and Training

Most trustees are already familiar with the practical work of the charity having been volunteered for the charity for the last 10 years. Additionally, new trustees have an induction meeting with Chairman, Vice Chairman, Secretary & the Treasurer before having a formal meeting with registered Manager and his/her staff which is aimed to familiarise them with day to day operations, tactical & strategic planning. The trustees are encouraged to attend seminars and training opportunities on governance.

The trustees are constantly looking for professional persons to join the Board particularly with knowledge and expertise in Health and Social care, Human Resources and Fund Raising.

A Team Away Day is arranged periodically to bring the Management Committee and all staff members together to ensure that all the Committee members are aware of the operational & tactical issues concerning the charity. Team Away Day also gives an opportunity for staff members to know Strategic Issues & the overall Aim & Vision of the Charity & agree on the Future Action Plan. Committee members get the opportunity to discuss what is expected of each staff member & what can be done to improve the efficiency of operation.

Related parties

North London Adult Care works in partnership with other organisations namely: Enfield Bangladesh Welfare Association, Pragati Asian Woman's Association, Community Aid, Deep- Indian 50 Plus Association (Enfield), Muslim community and education centre and Enfield Saheli based in the London Borough of Enfield. The representation of local organisations within this group has proved invaluable to the charity in establishing improved links within the community and providing effective home care service.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Management Committee has conducted a review of the major risks to which the charity is exposed. A risk system has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure NLAC meets all the requirements of Health & Social Care Act 2008 (regulated Activities) Regulation 2014 and Care Quality Commission (Registration) Regulations 2009. These procedures are regularly audited and reviewed by NLAC. Though we have 'Needs improvement' in one of the 5 Key Line of Enquiry, our overall rating is 'Good'. We are constantly reviewing our procedures to incorporate good practices and are working towards achieving 'outstanding' rating in the next CQC inspection which is due anytime soon.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05154613 (England and Wales)

Registered Charity number

1115319

Registered office

254 Bowes Road
New Southgate
London
N11 2JH

BOARD OF TRUSTEES/DIRECTORS

Mr T Shaikh (Chair)
Mr R V Tailor (Vice Chair)
Mr A K Agrawal (Secretary)
Mr J K Mandavia (Treasurer)
Mr M B Rahman
Mrs K T Pujara
Mr A S Billoo
Mrs R Hassan
Mr B Solanki
Mr K R Topiwala
Mr J P Patel

Auditors

BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of North London Adult Care Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2023

TRUSTEES' RESPONSIBILITY STATEMENT - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, BBK Partnership, offer themselves for appointment in accordance with section 485 of the Companies Act 2006.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 26/01/2024 and signed on the board's behalf by:



Mr R V Tailor - Trustee

**Report of the Independent Auditors to the Members of
North London Adult Care Ltd**

Opinion

We have audited the financial statements of North London Adult Care Ltd (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Emphasis of matter

We draw attention to Note 17 of the financial statements, which describes the trustee's corrective action on prior year adjustments. Our opinion is not modified in respect of this matter.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Members of
North London Adult Care Ltd**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company and the sector in which it operates.

We obtained an understanding of how the charitable company is complying with those legal and regulatory frameworks by making enquires to management. We corroborated these enquires through, where applicable, our review of trustees' minutes.

We assessed the susceptibility of the charitable company's financial statements to material misstatements, including how fraud might occur. Audit procedures performed by the engagement team included:

- identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
- understanding how those charged with governance considered and addressed the potential for override of control or other inappropriate influences over the financial reporting process;
- challenging assumptions and judgements made by the management in its significant accounting estimates;
- identifying and testing journal entries, in particular any unusual journal entries; and
- assessing the extent of compliance with relevant laws and regulations.

We did not identify any key audit matters relating to irregularities, including fraud.

**Report of the Independent Auditors to the Members of
North London Adult Care Ltd**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Alan Kaye (Senior Statutory Auditor)
for and on behalf of BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ



Date: 29 / 01 / 2024

North London Adult Care Ltd

Statement of Financial Activities
for the Year Ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities	3				
Home Care Services		720,316	-	720,316	798,203
Investment income	2	21,715	-	21,715	49,758
Total		<u>742,031</u>	<u>-</u>	<u>742,031</u>	<u>847,961</u>
EXPENDITURE ON					
Charitable activities	4				
Home Care Services		<u>828,097</u>	<u>-</u>	<u>828,097</u>	<u>796,722</u>
NET INCOME/(EXPENDITURE)		(86,066)	-	(86,066)	51,239
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,531,686</u>	<u>-</u>	<u>1,531,686</u>	<u>1,480,447</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>1,445,620</u></u>	<u><u>-</u></u>	<u><u>1,445,620</u></u>	<u><u>1,531,686</u></u>

The notes form part of these financial statements

North London Adult Care Ltd

Statement of Financial Position
31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	12	707,053	-	707,053	725,921
CURRENT ASSETS					
Debtors	13	73,845	-	73,845	118,388
Cash at bank and in hand		<u>689,494</u>	<u>-</u>	<u>689,494</u>	<u>743,478</u>
		763,339	-	763,339	861,866
CREDITORS					
Amounts falling due within one year	14	(24,772)	-	(24,772)	(56,101)
NET CURRENT ASSETS		<u>738,567</u>	<u>-</u>	<u>738,567</u>	<u>805,765</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,445,620</u>	<u>-</u>	<u>1,445,620</u>	<u>1,531,686</u>
NET ASSETS		<u>1,445,620</u>	<u>-</u>	<u>1,445,620</u>	<u>1,531,686</u>
FUNDS	15				
Unrestricted funds:					
General fund				<u>1,445,620</u>	<u>1,531,686</u>
TOTAL FUNDS				<u>1,445,620</u>	<u>1,531,686</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 26 / 01 / 2024
and were signed on its behalf by:



Mr R V Tailor - Trustee

The notes form part of these financial statements

North London Adult Care Ltd

**Statement of Cash Flows
for the Year Ended 31 March 2023**

	Notes	31.3.23 £	31.3.22 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(75,699)</u>	<u>(67,723)</u>
Net cash used in operating activities		<u>(75,699)</u>	<u>(67,723)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(559)
Interest received		<u>21,715</u>	<u>49,758</u>
Net cash provided by investing activities		<u>21,715</u>	<u>49,199</u>
Change in cash and cash equivalents in the reporting period		<u>(53,984)</u>	<u>(18,524)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>743,478</u>	<u>762,002</u>
Cash and cash equivalents at the end of the reporting period		<u><u>689,494</u></u>	<u><u>743,478</u></u>

The notes form part of these financial statements

North London Adult Care Ltd

Notes to the Statement of Cash Flows
for the Year Ended 31 March 2023

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.23 £	31.3.22 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(86,066)	51,239
Adjustments for:		
Depreciation charges	18,867	18,867
Interest received	(21,715)	(49,758)
Decrease/(increase) in debtors	44,544	(29,541)
Decrease in creditors	(31,329)	(58,530)
Net cash used in operations	<u>(75,699)</u>	<u>(67,723)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22 £	Cash flow £	At 31/3/23 £
Net cash			
Cash at bank and in hand	<u>743,478</u>	<u>(53,984)</u>	<u>689,494</u>
	<u>743,478</u>	<u>(53,984)</u>	<u>689,494</u>
Total	<u>743,478</u>	<u>(53,984)</u>	<u>689,494</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

North London Adult Care is a private company limited by guarantee in England. The address of the registered office is detailed as part of the report to the trustees of these financial statements. The nature of the charity's operations and principal activities are the provision of support services principally of Asian origin.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Significant judgements and estimates

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of the assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Income from the contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

No amount is included in the financial statements for volunteer time in line with the SORP.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Governance costs

Governance costs include those cost associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Allocation and apportionment of costs.

Support cost are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personal, payroll and governance costs which support the trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 2% on cost
Long leasehold	- 1% on cost
Fixtures and fittings	- 20% on cost

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated Funds are funds set aside by the trustees out of the unrestricted general funds for specific future purposes or projects.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated services and facilities

Donated professional services and donated facilities are recognized as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognized and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognized on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognized in expenditure in the period of receipt.

Trade debtors

Debtors Trade and other debtors are recognized at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors are recognized where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognized at their settlement amount after allowing for any trade discounts due.

Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognized in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

Provisions

Provisions are recognized when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

North London Adult Care Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

2. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Bank Interest Receivable	766	51
Grant Income	<u>20,949</u>	<u>49,707</u>
	<u>21,715</u>	<u>49,758</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	31.3.23	31.3.22
	£	£
Home Care Services Activity Home Care Services	<u>720,316</u>	<u>798,203</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Home Care Services	<u>808,182</u>	<u>19,915</u>	<u>828,097</u>

5. SUPPORT COSTS

	Other £	Governance costs £	Totals £
Home Care Services	<u>13,315</u>	<u>6,600</u>	<u>19,915</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22
	£	£
Depreciation - owned assets	18,868	18,867
Other operating leases	<u>4,900</u>	<u>4,293</u>

7. AUDITORS' REMUNERATION

	31.3.23	31.3.22
	£	£
Fees payable to the charity's auditors and their associates for the audit of the charity's financial statements	<u>6,600</u>	<u>6,000</u>

North London Adult Care Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

9. STAFF COSTS

	31.3.23	31.3.22
	£	£
Wages and salaries	676,186	747,202
Social security costs	28,533	40,413
Other pension costs	<u>11,289</u>	<u>11,711</u>
	<u>716,008</u>	<u>799,326</u>

The average head count of employees during the year was 73 (2022:90).

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Number of Administrative Staff	9	11
Number of Homecare Staff	<u>64</u>	<u>79</u>
	<u>73</u>	<u>90</u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Home Care Services	798,203	-	798,203
Investment income	<u>49,758</u>	-	<u>49,758</u>
Total	<u>847,961</u>	-	<u>847,961</u>
EXPENDITURE ON			
Charitable activities			
Home Care Services	<u>796,722</u>	-	<u>796,722</u>
NET INCOME	51,239	-	51,239
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>1,480,447</u>	-	<u>1,480,447</u>
TOTAL FUNDS CARRIED FORWARD	<u>1,531,686</u>	-	<u>1,531,686</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

11. PENSIONS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £11,289 (2022 - £11,711).

The defined contribution liability is allocated to unrestricted funds.

12. TANGIBLE FIXED ASSETS

	Short leasehold £	Long leasehold £	Fixtures and fittings £	Totals £
COST				
At 1 April 2022 and 31 March 2023	<u>256,843</u>	<u>505,000</u>	<u>60,828</u>	<u>822,671</u>
DEPRECIATION				
At 1 April 2022	20,411	25,250	51,089	96,750
Charge for year	<u>5,137</u>	<u>5,050</u>	<u>8,681</u>	<u>18,868</u>
At 31 March 2023	<u>25,548</u>	<u>30,300</u>	<u>59,770</u>	<u>115,618</u>
NET BOOK VALUE				
At 31 March 2023	<u>231,295</u>	<u>474,700</u>	<u>1,058</u>	<u>707,053</u>
At 31 March 2022	<u>236,432</u>	<u>479,750</u>	<u>9,739</u>	<u>725,921</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23 £	31.3.22 £
Trade debtors	69,758	114,730
Prepayments	<u>4,087</u>	<u>3,658</u>
	<u>73,845</u>	<u>118,388</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23 £	31.3.22 £
Social security and other taxes	9,856	18,175
Net Wages	5,364	18,166
Pension Fund	2,565	3,828
Accrued expenses	<u>6,987</u>	<u>15,932</u>
	<u>24,772</u>	<u>56,101</u>

North London Adult Care Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

15. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	1,531,686	(86,066)	1,445,620
TOTAL FUNDS	<u>1,531,686</u>	<u>(86,066)</u>	<u>1,445,620</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	742,031	(828,097)	(86,066)
TOTAL FUNDS	<u>742,031</u>	<u>(828,097)</u>	<u>(86,066)</u>

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	1,480,447	51,239	1,531,686
TOTAL FUNDS	<u>1,480,447</u>	<u>51,239</u>	<u>1,531,686</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	847,961	(796,722)	51,239
TOTAL FUNDS	<u>847,961</u>	<u>(796,722)</u>	<u>51,239</u>

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

16. RELATED PARTY DISCLOSURES

London Borough of Enfield provides the majority of funding to enable the charity to carry its charitable objectives.

17. SUBSEQUENT EVENTS

During the period ended 31 March 2023, the trustees found an inconsistency amounting to £13,350.46 which related to the previous periods reportable income of Home Care Services. The difference was created due to non-congruent timing difference between the accounting and the reporting software. Instead of restating the previous period's comparative, the trustees' in concert have agreed to reduce the current period incoming funds by the same amount.

North London Adult Care Ltd

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2023**

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Investment income		
Bank Interest Receivable	766	51
Grant Income	<u>20,949</u>	<u>49,707</u>
	21,715	49,758
Charitable activities		
Home Care Services	<u>720,316</u>	<u>798,203</u>
Total incoming resources	742,031	847,961
EXPENDITURE		
Charitable activities		
Wages	676,186	747,202
Social security	28,533	40,413
Pensions	11,289	11,711
Hire of equipment	4,900	4,293
Rates and water	168	117
Insurance	7,652	6,738
Light and Heat	3,809	5,133
Telephone	4,675	4,294
Postage and stationery	2,809	2,757
Repair & Maintenance	5,010	4,779
Motor & Travel	2,451	1,167
Refreshments	1,182	796
Bad Debt	40,253	6,865
Computer Accessories	450	614
Advertising	1,032	573
Recruitment Expenses	2,419	934
Doubtful debts	(5,370)	(75,093)
Short leasehold	5,137	5,137
Long leasehold	5,050	5,050
Fixtures and fittings	8,680	8,680
Training cost	<u>1,867</u>	<u>1,396</u>
	808,182	783,556
Support costs		
Other		
Professional fees	13,315	7,166
Governance costs		
Auditors' remuneration	6,600	6,000

This page does not form part of the statutory financial statements

North London Adult Care Ltd

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23	31.3.22
	<u>£</u>	<u>£</u>
Total resources expended	<u>828,097</u>	<u>796,722</u>
Net (expenditure)/income	<u>(86,066)</u>	<u>51,239</u>

This page does not form part of the statutory financial statements

PRIVATE AND CONFIDENTIAL

Trustees of North London Adult Care Limited
254 Bowes Road
New Southgate
London
N11 2JH

Our ref: AK/KA/SS/8195
Date: 17 January 2024

Dear Sirs

REPORT TO MANAGEMENT

During the course of our audit for the year ended 31 March 2023 a number of matters arose which we consider should be brought to your attention.

Accompanying this letter is a memorandum noting these points together with any recommendations we have for possible improvements which could be made.

These matters came to light during the course of our normal audit tests which are designed to assist us in forming our opinion on the financial statements. Our tests may not necessarily disclose all errors or irregularities and should not be relied upon to do so. However, if any irregularity did come to our attention during our audit tests, we would, of course, inform you immediately.

This report has been prepared for the sole use of the trustees / directors of North London Adult Care Limited and must not be shown to third parties without our prior consent. No responsibilities are accepted by BBK Partnership towards any party acting or refraining from action as a result of this report.

We would be grateful if you could enter the charity's comments against each point under the "comments" column of the memorandum and return it to us in due course.

Finally, we would like to express our thanks to all members of the charity's staff who assisted us in carrying out our work.

Yours faithfully

BBK Partnership

BBK Partnership



PARTNERS:
Alan D Kaye FCA
Anandan S Arnold FCCA
Joylan Sunnassee MBA FCCA MABRP
Ariaratnam Kandeepan BA BSc FCCA ACA
Suraj Shah BFP ACA FCCA

FOUNDER & CONSULTANT:
David M Beckwith BFP FCA
CONSULTANTS:
Colin W Shaw FCA
Richard S Kravetz BSc FCA MABRP
Peter Natel

ASSOCIATES:
Sandra M Allagapen FCCA
Siva Ranjan FMAAT
Siva Muralitharen FCCA ACA
Meera Arnold FCCA
Chris Moretti BSc ACA
Prav Ratneswaran BA (Hons) ACA
Danielle Rosenthal BA (Hons) ACCA



Audit approach

There were no changes to our audit approach as set out to you in our letter.

Summary of significant audit findings

Significant risk area identified at planning	Findings and recommendations	Management response
None		

Other area where issues were identified during the audit	Findings and recommendations	Management response
None		

Internal controls

The purpose of the audit was for us to express an opinion on the financial statements. The audit included consideration of internal controls relevant to the preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control. Our audit is, therefore, not designed to identify all control weaknesses and the matters reported below are limited to those deficiencies that we have identified during the audit.

Control weakness identified	Potential implications and recommendations	Management response
During the course of the audit, the engagement team come across the period end adjustment for wages was incorrectly computed.	Trustees could make unsuitable decisions if this area is not judiciously controlled. The inaccuracy is not considered material and only for year-end purposes, however we consider the two stage review to be reanalysed.	

Summary of audit differences

All errors personified during the course of the audit have been adjusted.

These Journals will be provided to the treasurer to ensure that they have been processed appropriately and all closing balances reconciled.

Outstanding matters

Prior to issuing our audit report we require:

- the signed letter of representation;

Anticipated audit report

We anticipate that we will issue an unmodified audit report for the year, subject to the satisfactory clearance of any outstanding/unresolved the matters outlined in this report.

North London Adult Care Ltd

England & Wales - Charity number 1115319

Accounts

REGISTERED COMPANY NUMBER: 05154613 (England and Wales)
REGISTERED CHARITY NUMBER: 1115319

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2022
for
North London Asian Care
(A Company Limited by Guarantee)

BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ

North London Asian Care
Contents of the Financial Statements
for the Year Ended 31 March 2022

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**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2022**

The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Our Vision

Our vision is of a community where people lead safe and independent life.

Our Mission

Our mission is to assess needs and provide person-centred care to vulnerable adults in a community while promoting their safety and active participation to achieve positive outcomes.

Our Values

We Care - We care about people and stand up for what is right.

We Respect - We are open and honest and value people for who they are.

We Learn - We listen, we work together and we continue to improve.

We Lead - We are experts at what we do and make good ideas happen.

ACTIVITIES

We offer support to vulnerable adults with activities of daily living by offering them choices while meeting their linguistic and culturally specific requirements. We support adults with mild learning difficulties, physical disability, dementia, mental health conditions, sensory impairment, terminal illness and elderly. We offer support with personal care needs and assist adults with medication, meals preparation including feeding, shopping, domestics, laundry and escorting. We also offer care workers during the night such as for sleep-in or waking-night and sitting services to give respite to family carers.

The charity believes that carers play a vital role in supporting many disabled and older people or those suffering from ill health. Without their efforts many more people would have to be accommodated in institutional care or provided with a high level of statutory service. Carers provide a positive contribution to society and should be treated with respect and dignity.

Fund-raising Standards Information

The charitable company does not engage in external fundraising as its primary source of income will be derived from its provision of services.

Public benefit

In setting out the objectives and planning the activities, the trustees have given careful consideration to complying with the duty in section 17 of the Charities Act 2011 to have regard to the public benefit guidance published by the Charity Commission.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2022**

STRATEGIC REPORT

Achievement and performance

We have a bank of 65 care workers who speaks a variety of Asian languages. Currently each month an average of 79 care workers provide personal care and other services to 70 service users, totalling approximately 825 hours of care each week. We have successfully supported most of our care workers to achieve Qualifications and Credit Framework (QCF) level 2 and 3. To ensure care workers have updated knowledge and skills we support them by offering online training. Training is also given to the office staff for their personal development. We supervise staff regularly and we have an audit plan in place to review our policy & procedures regularly.

Day Care/Drop in Centre

We propose to build/open a Day Care Centre at our premises, 254 Bowes Road, N11 2JH for medium to high dependency service users (this proposal is based on the market research and also in view of the Councils closing down their own day center's). This would be located on the ground floor and the operational offices would be on the first floor of the new building. We believe this service will also benefit the local community groups and other agencies providing similar services that can use our training facilities. The Day Centre proposal is feasible as we already have care workers who work for us seven days a week. The Day Centre timetable rota will also provide block hours for our care workers as opposed to domiciliary care of 30 minutes to 1 hour at different locations. However due to Covid-19 little progress other than developing and outlined planning permission from the council.

Financial review

The charity, with the aid of sound financial management and the support of both its management and staff even in this difficult time of COVID 19 pandemic generated the total revenues of £798,203 for the year ending 31 March 2022. Though the revenue generated this year is less than the revenue generated in the year 2021, NLAC still regards it as a positive outcome considering many business are struggling to cope in this difficult time of COVID 19 Pandemic. However, to generate more revenues in coming years we are now focusing on increasing our business volume by focusing more on our recruitment which will allow us to support more services users thereby generating more revenues.

Principal funding sources

The principal funding source is now by way of provision of home care services in Enfield, Haringey & Barnet Boroughs and will remain as the only source of income in coming years.

Investment policy and objectives

The charity has crystallised its desire to acquire a residential care home and to provide tailor made service to the Asian community, respecting their cultural and religious needs. As a result of that we have a designated fund of half a million pound in a deposit account.

Reserves policy

The Management Committee has re-examined the charity's requirements for reserves in light of the main risks to the organisation arising from the new funding arrangements commencing 1st April 2019. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be less than 3 months of the expenditure. The reserves of £200,000 are needed to meet the working capital requirements of the charity and the Management Committee are confident that as this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

North London Asian Care (Registered number: 05154613)

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2022**

STRATEGIC REPORT

Plan for future periods

North London Asian Care is working on a 5-year action plan that involves expansion of current activities. However little progress has been made due to impact of Covid-19. A few points of the action plan are highlighted as follows:

- Expansion of business into another North London borough and to increase the current operation and to double it within the next 5 years.
- Phased introduction of respite care for about 50 clients.
- Diversify and increase in terms of client groups and reach more client groups with different ethnic & cultural backgrounds and offer wide range services.
- To be self-sufficient & Independent and less reliant on grants.
- To become approved provider for provision of care services in North London.
- To have all care staff a minimum qualification of Diploma in Health and Social Care to comply with CQC requirements.
- Ongoing audit for various policy and procedures to improve operational effectiveness.
- Ongoing training program for the staff development and to meet the statutory requirements.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 15 June 2004 and registered as a charity on 14 July 2006. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. In the event of company being wound up, members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles known as members of the management committee. Under the requirements of Memorandum and Articles of Association, the members of the Management Committee nominated by the member organisation are appointed for a period of three years after which they must be re-elected at the next Annual General Meeting.

Management Committee is represented by six different organisations and five individual members. Each member of the Management committee is from a different professional background and offers skills required for smooth and efficient strategic and operational planning.

Organisational structure

North London Asian Care (NLAC) has a Management Committee of up to 11 members (Including Center Manager) who meet regularly and are responsible for the strategic direction, policy and overall monitoring of the charity. Committee members come from a variety of professional backgrounds relevant to the work of the charity.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustee Induction and Training

Most trustees are already familiar with the practical work of the charity having been volunteered for the charity for the last 10 years. Additionally, new trustees have an induction meeting with Chairman, Vice Chairman, Secretary & the Treasurer before having a formal meeting with registered Manager and his/her staff which is aimed to familiarise them with day to day operations, tactical & strategic planning. The trustees are encouraged to attend seminars and training opportunities on governance.

The trustees are constantly looking for professional persons to join the Board particularly with knowledge and expertise in Health and Social care, Human Resources and Fund Raising.

A Team Away Day is arranged periodically to bring the Management Committee and all staff members together to ensure that all the Committee members are aware of the operational & tactical issues concerning the charity. Team Away Day also gives an opportunity for staff members to know Strategic Issues & the overall Aim & Vision of the Charity & agree on the Future Action Plan. Committee members get the opportunity to discuss what is expected of each staff member & what can be done to improve the efficiency of operation.

Related parties

This is a multi-agency group with North London Asian Care as its focus. North London Asian Care is the partnership of six Asian organisations: Enfield Bangladesh Welfare Association, Pragati Asian Woman's Association, Community Aid, Deep-Indian 50 Plus Association (Enfield), Muslim community and education center and Enfield Saheli based in the London Borough of Enfield who have decided to work together in order to support and relieve stress and isolation of Asian carer's. The representation of local organisations within this group has proved invaluable to the charity in establishing improved links within the community and providing effective home care service.

Risk management

The Management Committee has conducted a review of the major risks to which the charity is exposed. A risk system has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure NLAC meets all the requirements of Health & Social Care Act 2008 (regulated Activities) Regulation 2014 and Care Quality Commission (Registration) Regulations 2009. These procedures are regularly audited and reviewed by NLAC. We currently have Needs Improvements rating but all the required work has been done to ensure NLAC gets good rating in all the 5 Key Line of Enquiry in the next CQC inspection which is due anytime soon.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05154613 (England and Wales)

Registered Charity number

1115319

Registered office

254 Bowes Road
New Southgate
London
N11 2JH

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2022**

Trustees

BOARD OF TRUSTEES/DIRECTORS

Mr T Shaikh (Chair)
Mr R V Tailor (Vice Chair)
Mr M A K Khan (Trustee - Resigned 02 March 2022)
Mr A K Agrawal (Secretary)
Mr M B Rahman (Trustee)
Mrs H Shah (Trustee - Resigned 02 March 2022)
Mr C M Mistry (Trustee - Resigned 01 April 2022)
Mrs K T Pujara (Trustee)
Dr K Kulsum Huq (Trustee - Resigned 02 March 2022)
Mrs R Hassan (Trustee)
Mr B Solanki (Trustee)
Mr J K Mandavia (Treasurer- appointed on 02 March 2022)
Mr A S Billoo (Trustee - appointed on 02 March 2022)
Mr J P Patel (Trustee - appointed on 02 March 2022)
Mr K R Topiwala (Trustee - appointed on 02 March 2022)

Auditors

BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of North London Asian Care for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2022

TRUSTEES' RESPONSIBILITY STATEMENT - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

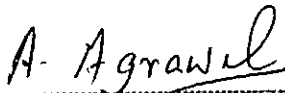
STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, BBK Partnership, offer themselves for appointment in accordance with section 485 of the Companies Act 2006.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 13/12/2022 and signed on the board's behalf by:



Mr A Agrawal - Trustee

Report of the Independent Auditors to the Members of North London Asian Care

Opinion

We have audited the financial statements of North London Asian Care (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditors to the Members of North London Asian Care

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company and the sector in which it operates.

We obtained an understanding of how the charitable company is complying with those legal and regulatory frameworks by making enquires to management. We corroborated these enquires through, where applicable, our review of trustees' minutes.

We assessed the susceptibility of the charitable company's financial statements to material misstatements, including how fraud might occur. Audit procedures performed by the engagement team included:

- identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
- understanding how those charged with governance considered and addressed the potential for override of control or other inappropriate influences over the financial reporting process;
- challenging assumptions and judgements made by the management in its significant accounting estimates;
- identifying and testing journal entries, in particular any unusual journal entries; and
- assessing the extent of compliance with relevant laws and regulations.

We did not identify any key audit matters relating to irregularities, including fraud.

**Report of the Independent Auditors to the Members of
North London Asian Care**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Alan Kaye (Senior Statutory Auditor)
for and on behalf of BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ



Date: 16 / 12 / 2022

North London Asian Care
Statement of Financial Activities
for the Year Ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities					
Home Care Services		798,203	-	798,203	857,110
Investment income	2	<u>49,758</u>	<u>-</u>	<u>49,758</u>	<u>34,766</u>
Total		<u>847,961</u>	<u>-</u>	<u>847,961</u>	<u>891,876</u>
EXPENDITURE ON					
Charitable activities					
Home Care Services	4	796,722	-	796,722	952,323
NET INCOME/(EXPENDITURE)		<u>51,239</u>	<u>-</u>	<u>51,239</u>	<u>(60,447)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,480,447</u>	<u>-</u>	<u>1,480,447</u>	<u>1,540,894</u>
TOTAL FUNDS CARRIED FORWARD		<u>1,531,686</u>	<u>-</u>	<u>1,531,686</u>	<u>1,480,447</u>

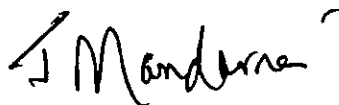
The notes form part of these financial statements

North London Asian Care

Statement of Financial Position
31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	12	725,921	-	725,921	744,229
CURRENT ASSETS					
Debtors	13	118,388	-	118,388	88,847
Cash at bank and in hand		<u>743,478</u>	<u>-</u>	<u>743,478</u>	<u>762,002</u>
		861,866	-	861,866	850,849
CREDITORS					
Amounts falling due within one year	14	(56,101)	-	(56,101)	(114,631)
NET CURRENT ASSETS		<u>805,765</u>	<u>-</u>	<u>805,765</u>	<u>736,218</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,531,686</u>	<u>-</u>	<u>1,531,686</u>	<u>1,480,447</u>
NET ASSETS		<u>1,531,686</u>	<u>-</u>	<u>1,531,686</u>	<u>1,480,447</u>
FUNDS	15				
Unrestricted funds:					
General fund				<u>1,531,686</u>	<u>1,480,447</u>
TOTAL FUNDS				<u>1,531,686</u>	<u>1,480,447</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 13/12/2022.....
and were signed on its behalf by:



Mr J K Mandavia - Trustee

The notes form part of these financial statements

North London Asian Care
Statement of Cash Flows
for the Year Ended 31 March 2022

	Notes	31.3.22 £	31.3.21 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(67,723)</u>	<u>2,550</u>
Net cash (used in)/provided by operating activities		<u>(67,723)</u>	<u>2,550</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(559)	(778)
Interest received		<u>49,758</u>	<u>34,766</u>
Net cash provided by investing activities		<u>49,199</u>	<u>33,988</u>
Change in cash and cash equivalents in the reporting period		<u>(18,524)</u>	<u>36,538</u>
Cash and cash equivalents at the beginning of the reporting period		<u>762,002</u>	<u>725,464</u>
Cash and cash equivalents at the end of the reporting period		<u><u>743,478</u></u>	<u><u>762,002</u></u>

The notes form part of these financial statements

North London Asian Care
Notes to the Statement of Cash Flows
for the Year Ended 31 March 2022

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.22 £	31.3.21 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	51,239	(60,447)
Adjustments for:		
Depreciation charges	18,867	18,756
Loss on disposal of fixed assets	-	352
Interest received	(49,758)	(34,766)
(Increase)/decrease in debtors	(29,541)	112,811
Decrease in creditors	<u>(58,530)</u>	<u>(34,156)</u>
Net cash (used in)/provided by operations	<u>(67,723)</u>	<u>2,550</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/21 £	Cash flow £	At 31/3/22 £
Net cash			
Cash at bank and in hand	<u>762,002</u>	<u>(18,524)</u>	<u>743,478</u>
	<u>762,002</u>	<u>(18,524)</u>	<u>743,478</u>
Total	<u>762,002</u>	<u>(18,524)</u>	<u>743,478</u>

The notes form part of these financial statements

North London Asian Care
Notes to the Financial Statements
for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

North London Asian Care is a private company limited by guarantee in England. The address of the registered office is detailed as part of the report to the trustees of these financial statements. The nature of the charity's operations and principal activities are the provision of support services principally of Asian origin.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Significant judgements and estimates

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of the assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Income from the contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

No amount is included in the financial statements for volunteer time in line with the SORP.

North London Asian Care

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Governance costs

Governance costs include those cost associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Allocation and apportionment of costs

Support cost are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personal, payroll and governance costs which support the trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 2% on cost
Long leasehold	- 1% on cost
Fixtures and fittings	- 20% on cost

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated Funds are funds set aside by the trustees out of the unrestricted general funds for specific future purposes or projects.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

North London Asian Care

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated services and facilities

Donated professional services and donated facilities are recognized as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognized and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognized on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognized in expenditure in the period of receipt.

Trade debtors

Debtors Trade and other debtors are recognized at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors are recognized where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognized at their settlement amount after allowing for any trade discounts due.

Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognized in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

Provisions

Provisions are recognized when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

North London Asian Care

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

1. ACCOUNTING POLICIES - continued

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Bank Interest Receivable	51	641
Grant Income	<u>49,707</u>	<u>34,125</u>
	<u>49,758</u>	<u>34,766</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	31.3.22	31.3.21
	£	£
Home Care Services Activity Home Care Services	<u>798,203</u>	<u>857,110</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Home Care Services	<u>783,556</u>	<u>13,166</u>	<u>796,722</u>

5. SUPPORT COSTS

	Other £	Governance costs £	Totals £
Home Care Services	<u>7,166</u>	<u>6,000</u>	<u>13,166</u>

North London Asian Care

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
	£	£
Depreciation - owned assets	18,867	18,756
Other operating leases	4,293	3,720
Deficit on disposal of fixed assets	<u>-</u>	<u>352</u>

7. AUDITORS' REMUNERATION

	31.3.22	31.3.21
	£	£
Fees payable to the charity's auditors and their associates for the audit of the charity's financial statements	<u>6,000</u>	<u>8,400</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

9. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	747,202	787,683
Social security costs	40,413	41,694
Other pension costs	<u>11,711</u>	<u>10,961</u>
	<u>799,326</u>	<u>840,338</u>

The average head count of employees during the year was 90 (2021:105)

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Number of Administrative Staff	11	13
Number of Homecare Staff	<u>79</u>	<u>92</u>
	<u>90</u>	<u>105</u>

No employees received emoluments in excess of £60,000.

North London Asian Care

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Home Care Services	857,110	-	857,110
Investment income	<u>34,766</u>	<u>-</u>	<u>34,766</u>
Total	<u>891,876</u>	<u>-</u>	<u>891,876</u>
 EXPENDITURE ON			
Charitable activities			
Home Care Services	952,323	-	952,323
NET INCOME/(EXPENDITURE)	(60,447)	-	(60,447)
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>1,540,894</u>	<u>-</u>	<u>1,540,894</u>
 TOTAL FUNDS CARRIED FORWARD	<u><u>1,480,447</u></u>	<u><u>-</u></u>	<u><u>1,480,447</u></u>

11. PENSIONS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £11,711 (2021 - £10,961).

The defined contribution liability is allocated to unrestricted funds.

North London Asian Care

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

12. TANGIBLE FIXED ASSETS

	Short leasehold £	Long leasehold £	Fixtures and fittings £	Totals £
COST				
At 1 April 2021	256,843	505,000	60,269	822,112
Additions	<u>-</u>	<u>-</u>	<u>559</u>	<u>559</u>
At 31 March 2022	<u>256,843</u>	<u>505,000</u>	<u>60,828</u>	<u>822,671</u>
DEPRECIATION				
At 1 April 2021	15,274	20,200	42,409	77,883
Charge for year	<u>5,137</u>	<u>5,050</u>	<u>8,680</u>	<u>18,867</u>
At 31 March 2022	<u>20,411</u>	<u>25,250</u>	<u>51,089</u>	<u>96,750</u>
NET BOOK VALUE				
At 31 March 2022	<u>236,432</u>	<u>479,750</u>	<u>9,739</u>	<u>725,921</u>
At 31 March 2021	<u>241,569</u>	<u>484,800</u>	<u>17,860</u>	<u>744,229</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade debtors	114,730	85,674
Prepayments	<u>3,658</u>	<u>3,173</u>
	<u>118,388</u>	<u>88,847</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Social security and other taxes	18,175	19,923
Net Wages	18,166	81,810
Pension Fund	3,828	4,498
Accrued expenses	<u>15,932</u>	<u>8,400</u>
	<u>56,101</u>	<u>114,631</u>

North London Asian Care

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

15. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	1,480,447	51,239	1,531,686
TOTAL FUNDS	<u>1,480,447</u>	<u>51,239</u>	<u>1,531,686</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	847,961	(796,722)	51,239
TOTAL FUNDS	<u>847,961</u>	<u>(796,722)</u>	<u>51,239</u>

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	1,540,894	(60,447)	1,480,447
TOTAL FUNDS	<u>1,540,894</u>	<u>(60,447)</u>	<u>1,480,447</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	891,876	(952,323)	(60,447)
TOTAL FUNDS	<u>891,876</u>	<u>(952,323)</u>	<u>(60,447)</u>

North London Asian Care
Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

16. RELATED PARTY DISCLOSURES

London Borough of Enfield provides the majority of funding to enable the charity to carry its charitable objectives.

North London Asian Care
Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
INCOME AND ENDOWMENTS		
Investment income		
Bank Interest Receivable	51	641
Grant Income	<u>49,707</u>	<u>34,125</u>
	49,758	34,766
Charitable activities		
Home Care Services	<u>798,203</u>	<u>857,110</u>
Total incoming resources	847,961	891,876
EXPENDITURE		
Charitable activities		
Wages	747,202	787,683
Social security	40,413	41,694
Pensions	11,711	10,961
Hire of equipment	4,293	3,720
Rates and water	117	-
Insurance	6,738	4,648
Light and Heat	5,133	4,031
Telephone	4,294	4,783
Postage and stationery	2,757	1,733
Repair & Maintenance	4,779	4,566
Motor & Travel	1,167	2,649
Refreshments	796	549
Bad Debt	6,865	30,206
Computer Accessories	614	1,487
Advertising	573	6
Recruitment Expenses	934	1,437
Doubtful debts	(75,093)	10,780
Short leasehold	5,137	5,137
Long leasehold	5,050	5,050
Fixtures and fittings	8,680	8,569
Loss on sale of tangible fixed assets	-	352
Training cost	<u>1,396</u>	<u>32</u>
	783,556	930,073
Support costs		

This page does not form part of the statutory financial statements

REGISTERED COMPANY NUMBER: 05154613 (England and Wales)
REGISTERED CHARITY NUMBER: 1115319

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2022
for
North London Asian Care
(A Company Limited by Guarantee)

BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ

North London Asian Care
Contents of the Financial Statements
for the Year Ended 31 March 2022

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**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2022**

The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Our Vision

Our vision is of a community where people lead safe and independent life.

Our Mission

Our mission is to assess needs and provide person-centred care to vulnerable adults in a community while promoting their safety and active participation to achieve positive outcomes.

Our Values

We Care - We care about people and stand up for what is right.
We Respect - We are open and honest and value people for who they are.
We Learn - We listen, we work together and we continue to improve.
We Lead - We are experts at what we do and make good ideas happen.

ACTIVITIES

We offer support to vulnerable adults with activities of daily living by offering them choices while meeting their linguistic and culturally specific requirements. We support adults with mild learning difficulties, physical disability, dementia, mental health conditions, sensory impairment, terminal illness and elderly. We offer support with personal care needs and assist adults with medication, meals preparation including feeding, shopping, domestics, laundry and escorting. We also offer care workers during the night such as for sleep-in or waking-night and sitting services to give respite to family carers.

The charity believes that carers play a vital role in supporting many disabled and older people or those suffering from ill health. Without their efforts many more people would have to be accommodated in institutional care or provided with a high level of statutory service. Carers provide a positive contribution to society and should be treated with respect and dignity.

Fund-raising Standards Information

The charitable company does not engage in external fundraising as its primary source of income will be derived from its provision of services.

Public benefit

In setting out the objectives and planning the activities, the trustees have given careful consideration to complying with the duty in section 17 of the Charities Act 2011 to have regard to the public benefit guidance published by the Charity Commission.

North London Asian Care (Registered number: 05154613)

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2022**

STRATEGIC REPORT

Achievement and performance

We have a bank of 65 care workers who speaks a variety of Asian languages. Currently each month an average of 79 care workers provide personal care and other services to 70 service users, totalling approximately 825 hours of care each week. We have successfully supported most of our care workers to achieve Qualifications and Credit Framework (QCF) level 2 and 3. To ensure care workers have updated knowledge and skills we support them by offering online training. Training is also given to the office staff for their personal development. We supervise staff regularly and we have an audit plan in place to review our policy & procedures regularly.

Day Care/Drop in Centre

We propose to build/open a Day Care Centre at our premises, 254 Bowes Road, N11 2JH for medium to high dependency service users (this proposal is based on the market research and also in view of the Councils closing down their own day center's). This would be located on the ground floor and the operational offices would be on the first floor of the new building. We believe this service will also benefit the local community groups and other agencies providing similar services that can use our training facilities. The Day Centre proposal is feasible as we already have care workers who work for us seven days a week. The Day Centre timetable rota will also provide block hours for our care workers as opposed to domiciliary care of 30 minutes to 1 hour at different locations. However due to Covid-19 little progress other than developing and outlined planning permission from the council.

Financial review

The charity, with the aid of sound financial management and the support of both its management and staff even in this difficult time of COVID 19 pandemic generated the total revenues of £798,203 for the year ending 31 March 2022. Though the revenue generated this year is less than the revenue generated in the year 2021, NLAC still regards it as a positive outcome considering many business are struggling to cope in this difficult time of COVID 19 Pandemic. However, to generate more revenues in coming years we are now focusing on increasing our business volume by focusing more on our recruitment which will allow us to support more services users thereby generating more revenues.

Principal funding sources

The principal funding source is now by way of provision of home care services in Enfield, Haringey & Barnet Boroughs and will remain as the only source of income in coming years.

Investment policy and objectives

The charity has crystallised its desire to acquire a residential care home and to provide tailor made service to the Asian community, respecting their cultural and religious needs. As a result of that we have a designated fund of half a million pound in a deposit account.

Reserves policy

The Management Committee has re-examined the charity's requirements for reserves in light of the main risks to the organisation arising from the new funding arrangements commencing 1st April 2019. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be less than 3 months of the expenditure. The reserves of £200,000 are needed to meet the working capital requirements of the charity and the Management Committee are confident that as this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2022**

STRATEGIC REPORT

Plan for future periods

North London Asian Care is working on a 5-year action plan that involves expansion of current activities. However little progress has been made due to impact of Covid-19. A few points of the action plan are highlighted as follows:

- Expansion of business into another North London borough and to increase the current operation and to double it within the next 5 years.
- Phased introduction of respite care for about 50 clients.
- Diversify and increase in terms of client groups and reach more client groups with different ethnic & cultural backgrounds and offer wide range services.
- To be self-sufficient & Independent and less reliant on grants.
- To become approved provider for provision of care services in North London.
- To have all care staff a minimum qualification of Diploma in Health and Social Care to comply with CQC requirements.
- Ongoing audit for various policy and procedures to improve operational effectiveness.
- Ongoing training program for the staff development and to meet the statutory requirements.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 15 June 2004 and registered as a charity on 14 July 2006. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. In the event of company being wound up, members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles known as members of the management committee. Under the requirements of Memorandum and Articles of Association, the members of the Management Committee nominated by the member organisation are appointed for a period of three years after which they must be re-elected at the next Annual General Meeting.

Management Committee is represented by six different organisations and five individual members. Each member of the Management committee is from a different professional background and offers skills required for smooth and efficient strategic and operational planning.

Organisational structure

North London Asian Care (NLAC) has a Management Committee of up to 11 members (Including Center Manager) who meet regularly and are responsible for the strategic direction, policy and overall monitoring of the charity. Committee members come from a variety of professional backgrounds relevant to the work of the charity.

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustee Induction and Training

Most trustees are already familiar with the practical work of the charity having been volunteered for the charity for the last 10 years. Additionally, new trustees have an induction meeting with Chairman, Vice Chairman, Secretary & the Treasurer before having a formal meeting with registered Manager and his/her staff which is aimed to familiarise them with day to day operations, tactical & strategic planning. The trustees are encouraged to attend seminars and training opportunities on governance.

The trustees are constantly looking for professional persons to join the Board particularly with knowledge and expertise in Health and Social care, Human Resources and Fund Raising.

A Team Away Day is arranged periodically to bring the Management Committee and all staff members together to ensure that all the Committee members are aware of the operational & tactical issues concerning the charity. Team Away Day also gives an opportunity for staff members to know Strategic Issues & the overall Aim & Vision of the Charity & agree on the Future Action Plan. Committee members get the opportunity to discuss what is expected of each staff member & what can be done to improve the efficiency of operation.

Related parties

This is a multi-agency group with North London Asian Care as its focus. North London Asian Care is the partnership of six Asian organisations: Enfield Bangladesh Welfare Association, Pragati Asian Woman's Association, Community Aid, Deep-Indian 50 Plus Association (Enfield), Muslim community and education center and Enfield Saheli based in the London Borough of Enfield who have decided to work together in order to support and relieve stress and isolation of Asian carers. The representation of local organisations within this group has proved invaluable to the charity in establishing improved links within the community and providing effective home care service.

Risk management

The Management Committee has conducted a review of the major risks to which the charity is exposed. A risk system has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure NLAC meets all the requirements of Health & Social Care Act 2008 (regulated Activities) Regulation 2014 and Care Quality Commission (Registration) Regulations 2009. These procedures are regularly audited and reviewed by NLAC. We currently have Needs Improvements rating but all the required work has been done to ensure NLAC gets good rating in all the 5 Key Line of Enquiry in the next CQC inspection which is due anytime soon.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05154613 (England and Wales)

Registered Charity number

1115319

Registered office

254 Bowes Road
New Southgate
London
N11 2JH

**Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2022**

Trustees

BOARD OF TRUSTEES/DIRECTORS

Mr T Shaikh (Chair)
Mr R V Tailor (Vice Chair)
Mr M A K Khan (Trustee - Resigned 02 March 2022)
Mr A K Agrawal (Secretary)
Mr M B Rahman (Trustee)
Mrs H Shah (Trustee - Resigned 02 March 2022)
Mr C M Mistry (Trustee - Resigned 01 April 2022)
Mrs K T Pujara (Trustee)
Dr K Kulsum Huq (Trustee - Resigned 02 March 2022)
Mrs R Hassan (Trustee)
Mr B Solanki (Trustee)
Mr J K Mandavia (Treasurer- appointed on 02 March 2022)
Mr A S Billoo (Trustee - appointed on 02 March 2022)
Mr J P Patel (Trustee - appointed on 02 March 2022)
Mr K R Topiwala (Trustee - appointed on 02 March 2022)

Auditors

BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of North London Asian Care for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Trustees (incorporating strategic and directors reports)
for the Year Ended 31 March 2022

TRUSTEES' RESPONSIBILITY STATEMENT - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

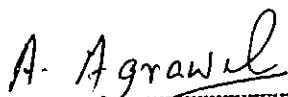
STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, BBK Partnership, offer themselves for appointment in accordance with section 485 of the Companies Act 2006.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors,
on 13/12/2022 and signed on the board's behalf by:



Mr A Agrawal - Trustee

Report of the Independent Auditors to the Members of North London Asian Care

Opinion

We have audited the financial statements of North London Asian Care (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditors to the Members of North London Asian Care

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company and the sector in which it operates.

We obtained an understanding of how the charitable company is complying with those legal and regulatory frameworks by making enquires to management. We corroborated these enquires through, where applicable, our review of trustees' minutes.

We assessed the susceptibility of the charitable company's financial statements to material misstatements, including how fraud might occur. Audit procedures performed by the engagement team included:

- identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
- understanding how those charged with governance considered and addressed the potential for override of control or other inappropriate influences over the financial reporting process;
- challenging assumptions and judgements made by the management in its significant accounting estimates;
- identifying and testing journal entries, in particular any unusual journal entries; and
- assessing the extent of compliance with relevant laws and regulations.

We did not identify any key audit matters relating to irregularities, including fraud.

**Report of the Independent Auditors to the Members of
North London Asian Care**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Alan Kaye (Senior Statutory Auditor)
for and on behalf of BBK Partnership
Chartered Accountants
& Statutory Auditors
1 Beauchamp Court
10 Victors Way
Barnet
Hertfordshire
EN5 5TZ



Date: 16 / 12 / 2022

North London Asian Care
Statement of Financial Activities
for the Year Ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities					
Home Care Services		798,203	-	798,203	857,110
Investment income	2	<u>49,758</u>	<u>-</u>	<u>49,758</u>	<u>34,766</u>
Total		<u>847,961</u>	<u>-</u>	<u>847,961</u>	<u>891,876</u>
EXPENDITURE ON					
Charitable activities	4				
Home Care Services		796,722	-	796,722	952,323
NET INCOME/(EXPENDITURE)		<u>51,239</u>	<u>-</u>	<u>51,239</u>	<u>(60,447)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,480,447</u>	<u>-</u>	<u>1,480,447</u>	<u>1,540,894</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>1,531,686</u></u>	<u><u>-</u></u>	<u><u>1,531,686</u></u>	<u><u>1,480,447</u></u>

The notes form part of these financial statements

North London Asian Care

**Statement of Financial Position
31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	12	725,921	-	725,921	744,229
CURRENT ASSETS					
Debtors	13	118,388	-	118,388	88,847
Cash at bank and in hand		<u>743,478</u>	<u>-</u>	<u>743,478</u>	<u>762,002</u>
		861,866	-	861,866	850,849
CREDITORS					
Amounts falling due within one year	14	<u>(56,101)</u>	<u>-</u>	<u>(56,101)</u>	<u>(114,631)</u>
NET CURRENT ASSETS		<u>805,765</u>	<u>-</u>	<u>805,765</u>	<u>736,218</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,531,686</u>	<u>-</u>	<u>1,531,686</u>	<u>1,480,447</u>
NET ASSETS		<u>1,531,686</u>	<u>-</u>	<u>1,531,686</u>	<u>1,480,447</u>
FUNDS	15				
Unrestricted funds:					
General fund				<u>1,531,686</u>	<u>1,480,447</u>
TOTAL FUNDS				<u>1,531,686</u>	<u>1,480,447</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 13/12/2022.....
and were signed on its behalf by:



.....
Mr J K Mandavia - Trustee

The notes form part of these financial statements

North London Asian Care
Statement of Cash Flows
for the Year Ended 31 March 2022

	Notes	31.3.22 £	31.3.21 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(67,723)</u>	<u>2,550</u>
Net cash (used in)/provided by operating activities		<u>(67,723)</u>	<u>2,550</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(559)	(778)
Interest received		<u>49,758</u>	<u>34,766</u>
Net cash provided by investing activities		<u>49,199</u>	<u>33,988</u>
Change in cash and cash equivalents in the reporting period		(18,524)	36,538
Cash and cash equivalents at the beginning of the reporting period		<u>762,002</u>	<u>725,464</u>
Cash and cash equivalents at the end of the reporting period		<u>743,478</u>	<u>762,002</u>

The notes form part of these financial statements

North London Asian Care
Notes to the Statement of Cash Flows
for the Year Ended 31 March 2022

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.22 £	31.3.21 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	51,239	(60,447)
Adjustments for:		
Depreciation charges	18,867	18,756
Loss on disposal of fixed assets	-	352
Interest received	(49,758)	(34,766)
(Increase)/decrease in debtors	(29,541)	112,811
Decrease in creditors	(58,530)	(34,156)
Net cash (used in)/provided by operations	<u>(67,723)</u>	<u>2,550</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/21 £	Cash flow £	At 31/3/22 £
Net cash			
Cash at bank and in hand	<u>762,002</u>	<u>(18,524)</u>	<u>743,478</u>
	<u>762,002</u>	<u>(18,524)</u>	<u>743,478</u>
Total	<u>762,002</u>	<u>(18,524)</u>	<u>743,478</u>

The notes form part of these financial statements

North London Asian Care

Notes to the Financial Statements for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

North London Asian Care is a private company limited by guarantee in England. The address of the registered office is detailed as part of the report to the trustees of these financial statements. The nature of the charity's operations and principal activities are the provision of support services principally of Asian origin.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Significant judgements and estimates

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of the assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Income from the contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

No amount is included in the financial statements for volunteer time in line with the SORP.

North London Asian Care

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Governance costs

Governance costs include those cost associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Allocation and apportionment of costs

Support cost are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personal, payroll and governance costs which support the trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 2% on cost
Long leasehold	- 1% on cost
Fixtures and fittings	- 20% on cost

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated Funds are funds set aside by the trustees out of the unrestricted general funds for specific future purposes or projects.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

North London Asian Care

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated services and facilities

Donated professional services and donated facilities are recognized as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognized and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognized on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognized in expenditure in the period of receipt.

Trade debtors

Debtors Trade and other debtors are recognized at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors are recognized where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognized at their settlement amount after allowing for any trade discounts due.

Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognized in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

Provisions

Provisions are recognized when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

North London Asian Care

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

1. ACCOUNTING POLICIES - continued

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Bank Interest Receivable	51	641
Grant Income	<u>49,707</u>	<u>34,125</u>
	<u>49,758</u>	<u>34,766</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	31.3.22	31.3.21
	£	£
Home Care Services	<u>798,203</u>	<u>857,110</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Home Care Services	<u>783,556</u>	<u>13,166</u>	<u>796,722</u>

5. SUPPORT COSTS

	Other £	Governance costs £	Totals £
Home Care Services	<u>7,166</u>	<u>6,000</u>	<u>13,166</u>

North London Asian Care

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
	£	£
Depreciation - owned assets	18,867	18,756
Other operating leases	4,293	3,720
Deficit on disposal of fixed assets	<u>-</u>	<u>352</u>

7. AUDITORS' REMUNERATION

	31.3.22	31.3.21
	£	£
Fees payable to the charity's auditors and their associates for the audit of the charity's financial statements	<u>6,000</u>	<u>8,400</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

9. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	747,202	787,683
Social security costs	40,413	41,694
Other pension costs	<u>11,711</u>	<u>10,961</u>
	<u>799,326</u>	<u>840,338</u>

The average head count of employees during the year was 90 (2021:105)

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Number of Administrative Staff	11	13
Number of Homecare Staff	<u>79</u>	<u>92</u>
	<u>90</u>	<u>105</u>

No employees received emoluments in excess of £60,000.

North London Asian Care

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Home Care Services	857,110	-	857,110
Investment income	<u>34,766</u>	<u>-</u>	<u>34,766</u>
Total	<u>891,876</u>	<u>-</u>	<u>891,876</u>
 EXPENDITURE ON			
Charitable activities			
Home Care Services	952,323	-	952,323
NET INCOME/(EXPENDITURE)	(60,447)	-	(60,447)
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>1,540,894</u>	<u>-</u>	<u>1,540,894</u>
 TOTAL FUNDS CARRIED FORWARD	<u>1,480,447</u>	<u>-</u>	<u>1,480,447</u>

11. PENSIONS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £11,711 (2021 - £10,961).

The defined contribution liability is allocated to unrestricted funds.

North London Asian Care

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

12. TANGIBLE FIXED ASSETS

	Short leasehold £	Long leasehold £	Fixtures and fittings £	Totals £
COST				
At 1 April 2021	256,843	505,000	60,269	822,112
Additions	-	-	559	559
At 31 March 2022	<u>256,843</u>	<u>505,000</u>	<u>60,828</u>	<u>822,671</u>
DEPRECIATION				
At 1 April 2021	15,274	20,200	42,409	77,883
Charge for year	<u>5,137</u>	<u>5,050</u>	<u>8,680</u>	<u>18,867</u>
At 31 March 2022	<u>20,411</u>	<u>25,250</u>	<u>51,089</u>	<u>96,750</u>
NET BOOK VALUE				
At 31 March 2022	<u>236,432</u>	<u>479,750</u>	<u>9,739</u>	<u>725,921</u>
At 31 March 2021	<u>241,569</u>	<u>484,800</u>	<u>17,860</u>	<u>744,229</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade debtors	114,730	85,674
Prepayments	<u>3,658</u>	<u>3,173</u>
	<u>118,388</u>	<u>88,847</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Social security and other taxes	18,175	19,923
Net Wages	18,166	81,810
Pension Fund	3,828	4,498
Accrued expenses	<u>15,932</u>	<u>8,400</u>
	<u>56,101</u>	<u>114,631</u>

North London Asian Care

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

15. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	1,480,447	51,239	1,531,686
TOTAL FUNDS	<u>1,480,447</u>	<u>51,239</u>	<u>1,531,686</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	847,961	(796,722)	51,239
TOTAL FUNDS	<u>847,961</u>	<u>(796,722)</u>	<u>51,239</u>

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	1,540,894	(60,447)	1,480,447
TOTAL FUNDS	<u>1,540,894</u>	<u>(60,447)</u>	<u>1,480,447</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	891,876	(952,323)	(60,447)
TOTAL FUNDS	<u>891,876</u>	<u>(952,323)</u>	<u>(60,447)</u>

North London Asian Care
Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

16. RELATED PARTY DISCLOSURES

London Borough of Enfield provides the majority of funding to enable the charity to carry its charitable objectives.

North London Asian Care
Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
INCOME AND ENDOWMENTS		
Investment income		
Bank Interest Receivable	51	641
Grant Income	<u>49,707</u>	<u>34,125</u>
	49,758	34,766
Charitable activities		
Home Care Services	<u>798,203</u>	<u>857,110</u>
Total incoming resources	847,961	891,876
EXPENDITURE		
Charitable activities		
Wages	747,202	787,683
Social security	40,413	41,694
Pensions	11,711	10,961
Hire of equipment	4,293	3,720
Rates and water	117	-
Insurance	6,738	4,648
Light and Heat	5,133	4,031
Telephone	4,294	4,783
Postage and stationery	2,757	1,733
Repair & Maintenance	4,779	4,566
Motor & Travel	1,167	2,649
Refreshments	796	549
Bad Debt	6,865	30,206
Computer Accessories	614	1,487
Advertising	573	6
Recruitment Expenses	934	1,437
Doubtful debts	(75,093)	10,780
Short leasehold	5,137	5,137
Long leasehold	5,050	5,050
Fixtures and fittings	8,680	8,569
Loss on sale of tangible fixed assets	-	352
Training cost	<u>1,396</u>	<u>32</u>
	783,556	930,073
Support costs		

This page does not form part of the statutory financial statements

North London Asian Care
Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22	31.3.21
	£	£
Support costs		
Other		
Professional fees	7,166	13,850
Governance costs		
Auditors' remuneration	<u>6,000</u>	<u>8,400</u>
Total resources expended	<u>796,722</u>	<u>952,323</u>
Net income/(expenditure)	<u>51,239</u>	<u>(60,447)</u>

This page does not form part of the statutory financial statements