

Company registration number: 04070342

Charity registration number: 1115303

Greater London Volunteering

known as

London Plus

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Field Sullivan Limited
9 Hare & Billet Road
Blackheath
SE3 0RB

Greater London Volunteering

known as London Plus

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Reference and Administrative Details

Chair	Sarah Mulley
Trustees	Edward Anderton Adwoa Fadahunsi Stephanie Hann Sanjan Haque Annabel Igelhart Renae Mann Sarah Mulley Dominic Pinkney Penny Wilson Jonathan Winter
Charity Registration Number	1115303
Company Registration Number	04070342
Registered Office	The charity is incorporated in England. 9 Hare & Billet Road Blackheath SE3 0RB
Independent Examiner	Field Sullivan Limited 9 Hare & Billet Road Blackheath SE3 0RB
Bankers	Metro Bank 1 Southampton Row London WC1B 5HA The Co-Operative Bank Plc Central Commercial Branch P.O. Box 250 Skelmersdale WN8 6WT

Greater London Volunteering

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Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2025.

Objectives and Activities

Objectives

The objectives of the charity are:

- To promote the efficiency and effectiveness of voluntary and charitable sector organisations.
- To promote such other exclusively charitable purposes according to the law of England and Wales as the Trustees in their absolute discretion from time to time determine.

Purpose

The “Purpose” of the charity is to enable community groups and charities to make London thriving, cohesive, and resilient.”

Activities

There are four key building blocks to the work of London Plus:

Networks enable London Plus to connect, provide support to, and gather information from charities and community groups across London. Some of these networks are for specific organisations, such as for local charity infrastructure groups in each London borough. Others address a particular topic – such as social prescribing, or emergency resilience and response. London Plus’s networks give credibility to its voice and influence when engaging with policy makers and funders across London.

Communications help charities and community groups in London to share information and learn from each other, and to collaborate more effectively. London Plus invests time and resources into communications that work for a large and diverse sector. This includes using social media, newsletters, and our website, as well as through our networks.

London Plus helps build connections to support the sector across London, and in particular to enable them to collaborate and engage with policymakers. It has strong links with policymakers in the Greater London Authority (GLA) and London Councils, as well as funders (our core funding comes from City Bridge Foundation as well as the GLA). Strong connections help build understanding, partnerships, and develop solutions.

Data is the final building block of London Plus’s work. There is less analysis of the voluntary and community sector than other parts of the economy and society, which can limit understanding of the sector’s challenges and impact. London Plus helps fill this gap by gathering data from our networks and beyond, to better understand and serve the needs of the sector.

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Trustees' Report

Values

The work of London Plus is shaped by the following values:

We are open. We welcome ideas, connections and potential collaborations. This helps us gather more useful information to help the sector, as well as to connect the right people and organisations to maximise the value of our work.

We are humble. The impact and value of our work comes through the work of others – charities and community groups on the frontline. We aim to highlight, reinforce and support their work.

We learn and we adapt continuously. We adapt our views and intelligence as we gather more information, and are open to guidance, to corrections, and to any comments as well as criticisms that help us improve.

We are ambitious for the voluntary and community sector in London. Charities and community groups in London play a vital role. We want to help them do more, helping tackle disadvantage and inequalities in the city.

Public Benefit

In forming and reviewing the charity's objectives, the Trustees have given due regard to public benefit guidance published by the Charity Commission as required by section 17 of The Charities Act 2011.

Achievements and Performance 2024/25

<https://londonplus.org/impact-report/>

London Communities Emergencies Partnership (LCEP) and Faith and Belief Sector Panel

In 2024/25, LCEP strengthened collaboration across the sector, improved emergency response, and enhanced community resilience in London.

Key achievements:

- Hosted a cross-sector conference, bringing together 95 organisations to build relationships and expertise in emergency responses and preparedness. Workshops included qualities in emergencies and climate resilience.
- Played a crucial role in coordinating responses to 7 emergencies, including the Spectrum block fire and severe weather. During the N10 gas outage, London Boroughs Faiths Network (LBFN) worked with local faith groups to deliver 72 shifts for door-to-door welfare checks involving national volunteers and local faith volunteers
- Built and deepened trusted connections both within LCEP and with partners - sharing important strategic and tactical communication alongside building capabilities and coordinating partner engagement with our 2024 Partner Survey showing 72% of partners had acted on LCEP insights, 62% improved cross-sector relationship and 57% gained confidence in emergency planning.
- Supported positive system change – representing the VCS on the London Resilience Forum and sharing insights with the London Resilience Partnership following the Grenfell Inquiry, advocating for stronger connections between resilience structures and the VCS including the need for joint exercises and boundary spanning leadership.

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Infrastructure Networks

London CVS Network

The network continues to be highly valued by CVSs with 100% of impact survey respondents saying they were satisfied with the London CVS Network in 2024/25 and over two thirds saying they were very satisfied. 94% agree that the network helped raise awareness of key issues affecting their organisation and the wider sector and 83% of local infrastructure organisations report a strengthened capacity to deliver more effective services as a result of their engagement in the network.

Key achievements this year include:

- Publication of a combined CVS and VC Network (local infrastructure overview) impact report infographic and continued promotion of the network impact report published in 2024 which supported LIO's to explain and evidence the impact of their work.
- Taking practical steps to progress key network priorities relating to the challenging funding landscape, social cohesion and community resilience (following the far-right riots in summer), and workforce retention and support.
- A funding survey, which helped highlight the insecurities faced by the local infrastructure sector in London
- Responding to sector concerns about skills development by exploring with Birkbeck University, the possibility of developing a short course specifically meeting the need of local infrastructure organisations.
- Representing a collective London perspective in responding to the Civil Society Covenant consultation, which was fed back to DCMS, NCVO and ACEVO and also published and promoted widely
- Further development of the network's back-office functions/suppliers directory

London Volunteer Centre Network

The Network has continued to provide value to London's Volunteer Centres with our partner survey showing that 92% agreed the network provides access to relevant and informative insights and 77% have been able to apply these insights to inform action within their own work and/or organisations.

Key achievements for the network this year included:

- Publication of a combined CVS and VC Network (local infrastructure overview) described above
- The Network has focused on key themes, including health volunteering, social cohesion and community resilience (following the far-right riots), and have also shared good practice to support volunteer recognition, and contribution to advocacy work around infrastructure funding
- Contributing to the development of London's Vision for Volunteering
- Feeding back to 'Simply Volunteer London' about their portal helping to inform improvements for the sector.
- Showcasing and sharing lessons around innovative and specialist volunteering programmes including Greenwich's inclusive volunteering programme and related research

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LVSG, London's Lifelines & the London Vision for Volunteering

We also supported the following initiatives in order to enhance volunteering across London:

The London Volunteering Strategy Group (LVSG) which this year:

- Significantly increased membership to include various specialist and diverse organisations, better reflecting London and its volunteering sector
Engaged with a wider group of organisations via the development of a new 'second tier' of membership was through a wider mailing list and LinkedIn group Developed and published a London Vision for Volunteering setting out a plan for strengthening and improving volunteering in London.
- With input from a diverse range of voices within the sector (including volunteers). 489 organisations contributed in some way, and there were voices heard from across every London borough. This work was delivered by Works4U in partnership with the LVSG and was well received by the sector with more than 1500 views in the first month alone.

London's Lifelines which this year:

- Helped facilitate the promotion of the London Vision for Volunteering consultation and the publication and promotion of the final London Vision for Volunteering.
- Released three new professional films promoting volunteering
Added new informative content on volunteering, around key themes such as inclusive volunteering, family and youth volunteering, winter volunteering employee volunteering, Volunteers' Week and Mayor of London initiatives and campaigns such as 'Loved & Wanted' and the Mayor's Community Weekend
- Ran campaigns promoting London's Lifelines and volunteering in London
- Continued development of the website as a key resource for London's volunteering community, with a partner resource hub added
- Had 15,087 website page views from 8,544 users

Health

Social Prescribing Network

The London VCSE Health Inequalities Network (formerly the Social Prescribing Network) operated from April 2020 to March 2025, evolving to focus more explicitly on health inequalities. The network supported voluntary, community, and social enterprise (VCSE) organisations across London by fostering collaboration, information sharing, and strategic engagement with health systems.

The Social Prescribing Programmes Manager helped amplify community voices in health discussions, particularly through participation in the Health Equity Group and co-chairing the London Co-production Working Group.

Key Achievements for the network included: 11 case studies, new data tracking tools, and significant online engagement. Preliminary impact survey data showed members valued professional connections and actionable insights.

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Although the network closed in 2025, it left a strong legacy in resources, frameworks, and relationships. Its closure was managed with careful communication and support materials, and London Plus continues to build on the hard work of the network.

Volunteering for Health

Volunteering for Health is a national 3-year programme that aims to help break down barriers to volunteering in health and care, test new volunteering infrastructure models, and develop guidance and best practice. It seeks to influence the policy environment and increase our understanding of the impact of volunteers and volunteering across the NHS, alongside the potential role of NHS charities in helping the NHS to deliver the best care. It is funded by a partnership between NHS Charities together, NHS England and CW+.

London Plus is the lead partner of the North Central London Partnership, one of two funded Volunteering for Health partnerships in London. Together with the Operational Lead, Volunteer Centre Camden, we led on the development phase of the project which ran from July 2024 to March 2025, after which the delivery phase began. Key steps this year included developing the partnership agreement, and a collaboratively produced delivery plan, establishing relationships with Integrated Care Board (ICB) stakeholders, NHS Trusts and charities, and exploring existing practices around volunteering in the NHS and health-based charities across the North Central London system.

Research and Data

This year we were able to progress our commitment to empowering charities and community groups through the implementation of year 1 of our Research & Data Strategy (2024-2027).

Significant developments included:

- Published the first LCEP Impact Report
- Developed Theory of Change models for core programmes and networks
- Implemented a Research Data Management Policy, ensuring ethical, legal, and consistent handling of research data
- Co-designed surveys with the Volunteer Centre Network to support the generation of local and pan-London insights on volunteering infrastructure impact
- Identified key data gaps and addressed health inequality categories in member outreach for the London Social Prescribing Network
- Published and shared insights via the Research and Data webpage to empower the sector to access and engage with new learning.

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Communications and Engagement

Our first Communications Strategy for London Plus was launched in April 2024 aiming to:

1. Raise awareness of the London Plus brand
2. Promote our core programmes of work (local infrastructure networks, LCEP, social prescribing)
3. Promote new programmes of work (value of the sector, policy and engagement)

Key achievements this year:

- Launch of a new London Plus website with a range of resources for our audiences, including a Jargon Buster, an LCEP Climate Hub and 154 posts including blogs, case studies and resources. This resulted in over 21,000 users visited the London Plus website, a 74% increase compared to the previous year
- Refresh of our brand
- Delivering 10 campaigns, including Tales of Covid, develop and launch of two LCEP videos and the Creative Health Impact Framework
- Improving our social media presence with our Facebook reach growing by 223% and our LinkedIn followers growing by 93%

The London Plus Impact Report 2024/25 (<https://londonplus.org/impact-report/>), published August 2025, provides further information on our achievements in the period.

Financial Review

London Plus remains crucially dependent on core funding from City Bridge Foundation (CBF) and the Greater London Authority (GLA). This funding allows the charity to maintain our core work with networks and the wider sector as well as to respond to the needs of charities and community groups in London (including in emergencies).

Alongside new initiatives and responses to emergencies, this funding enables us to continue to support key infrastructure networks covering all 32 boroughs in London which enables us to be a truly pan London organization.

Our networks are independent of any funder. Part of their value lies in this independence. They are owned by the sector and they can be directly shaped by the sector and its needs. At the core of our approach is supporting the sector across the whole breadth of issues it faces. We are able to do this – be consistent, reliable, and valuable to the sector – because of multi-year core support from CBF and the GLA.

LCEP is funded via separate restricted grants from both CBF and the GLA. LCEP funding for the entire partnership is received by London Plus, with elements of the funding then distributed to other organisations (including British Red Cross who host VCSEP). LCEP funding is also used to support the work of the London Boroughs Faiths Network (LBFN) – under this arrangement London Plus acts as employer for one of its members of staff, and pays for the direct costs of activities.

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Our unrestricted reserves were reduced to £62,776 (2024: £64,453). Given the expansion of the organisation to include LCEP and LBFN our unrestricted reserves are now slightly below the level that would be needed to completely close the organisation in the case of an unexpected interruption in funding. The Trustees are keeping this position under active review, and full funding is in place for the 25/26 budget. The nature of London Plus's work and our funding makes it difficult to build further unrestricted reserves. If we receive funding and deliver work that allows us to extend the funding we receive in grant from CBF and others, this remains restricted under the terms of these grants. LCEP funding is also restricted. It remains an ambition to build up unrestricted reserves.

Funding received in this period

City Bridge Foundation funding

Funding from CBF grants was used for the salaries of the Chief Executive, Networks Manager, Data and Research Analyst, Communications and Engagement Manager, Communications Officer and Operations Manager. It also covered central office costs and overheads. The grant in 2024/25 was £125,000, the last of three years of funding covering 2022/23 to 2024/25. CBF also made an emergency grant in 2024/25 of £60,000 to ensure that London Plus was able to continue its work through a period of change at both CBF and the GLA (see below).

City Bridge Foundation agreed a grant of £642,500 to support the development of LCEP over the period 2022/23 to 2025/26. The payment in 2024/25 was £228,760. This sum is shared with VCS Emergencies Partnership (VCSEP), our partner in LCEP. £141,069 of the 2024/25 year grant was paid to VCSEP. In addition, a (smaller) portion of the funding will be on-granted to the London Boroughs Faiths Network (LBFN).

GLA funding

We received a £46,000 grant from the GLA to fund our support for London Communities.

The GLA also agreed grants totaling £25,000 to support work on community resilience. We also received £8,000 from the GLA which was on-granted to the LBFN for community resilient faith training.

We received a grant of £50,000 to support the London Social Prescribing Network. £10,000 of this was to complete the Creative Health Framework. £40,000 of this funding was for the final year of this Network, which included specific funding for the post of Social Prescribing Programme Manager. This resulted in the post being made redundant in April 2025.

The GLA agreed a grant of £100,000 for LCEP over four years. This was to be paid over the period 2022/23-2025/26. The payment in 2024/25 was £33,000.

We also received £30,000 from the GLA towards LCEP work in 2025/26, and £10,000 to go towards Community Exercise work.

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Reserves Policy

The charity maintains reserves sufficient to enable it to fulfil its charitable objectives. The Board of Trustees regularly reviews the charity's risk-based reserves policy.

Loss of funding is deemed the greatest risk to the organisation and loss of a primary funder could lead to the closure of the charity. The Trustees are aware that unrestricted reserves remain slightly below the level that would be needed to meet the full costs of complete closure in the event of an unanticipated interruption in funding but full funding is confirmed for the 25/26 financial year. The Trustees regularly review the reserves position alongside forward-looking budgets and cash flow analysis.

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 12th September 2000 and was registered as a charity in England and Wales on 13th July 2006.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under those Articles. The company replaced the existing Memorandum and Articles of Association with new Articles of Association on 6 February 2018. The legal name of the company remains Greater London Volunteering. During this period, the company continued to use the brand name London Plus.

Recruitment and Appointment of Trustees

The recruitment and appointment of Trustees are set out in our Articles of Association. Trustees are elected annually at the AGM. At the third annual general meeting after a Trustee's last appointment (whether by election or co-option) a Trustee shall retire. They shall be eligible for re-appointment provided that no Trustee may continue to serve after six years in office without a period of at least a year out of office and no Trustee may serve for more than nine years in total.

For the purposes of this Article (31.1) a "year" shall mean a complete period of service between two annual general meetings.

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Trustees' Report

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:

- Edward Anderton
- Adwoa Fadahunsi
- Stephanie Hann
- Sanjan Haque (appointed 4 June 2025)
- Annabel Igelhart (appointed 4 June 2025)
- Renae Mann
- Sarah Mulley
- Dominic Pinkney
- Penny Wilson (appointed 4 June 2025)
- Jonathan Winter (appointed 4 June 2025)

Chair: Sarah Mulley

Trustee Induction and Training

New Trustees are provided with an induction on joining the Board and are encouraged to take up relevant training and development to fulfil their role and responsibilities to London Plus.

Risk Management

The Trustees review the risks to which the charity is exposed and have set up a number of policies which the Trustees, employed staff and volunteers must follow. A risk register is maintained by the organisation which sets out key strategic and operational risks in the context of the charity's mission. These are rated according to likelihood and impact, and mitigating actions included alongside. The Risk Register is reviewed regularly by the CEO and Operations Manager and shared with Trustees every 6 months. The Trustees believe that there are in place adequate controls and systems to mitigate external and internal risks the charity may face.

Key risks identified include: a competitive fundraising climate and the end of two core funding agreements, and mitigations put in place include engaging in discussions with long-term funders regarding and stakeholders about their support, approaching a wider range of funders for funding and reducing organisational costs.

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Additional risks to the delivery of our mission this year include the challenge of holding a broad pan London, multi-issue perspective with a small team, and staff retention and development. Mitigations for the former risk have included working more closely as a team to focus on key priorities although allowing flexibility to convene organisations on ad hoc issues of importance as well as strengthening how we work with partners and improving our ability to share insights with funders and policy makers. On the latter risk, we have a small, supportive and close-knit staff team and have aimed to provide open communications and engaged them in the changes we have made. Alongside this, the organisation has been piloting (now agreed policy) the four day working week which staff feedback shows helps them achieve better work life balance, feel less stressed and contributes to intention to stay with the organisation. Stakeholders were supportive of the change, with three quarters saying that they had seen improved staff morale as a result of the change.

Organisation

Over the financial year London Plus sustained and deepened its support for London's voluntary, community and faith sector. The year was marked by significant internal change with the departure of our longstanding CEO (Martin Brookes) and the appointment of an interim CEO (Robert Bell) during the search for a permanent successor, followed by the appointment of Geethika Jayatilaka as new CEO. The organisation also faced financial challenges and reduced core costs as a result. With a reduced staff team, new strategic approaches were developed for research and data, and communications.

Management

Day-to-day management is delegated to a small staff team, led by a Chief Executive. During this reporting period, the Chief Executive was:

Martin Brookes (left the organization 16th June 2024);
Robert Bell (interim CEO from 8th July 2024 to 28th February 2025);
and Geethika Jayatilaka (from 20th January 2025).

Statement of trustees' responsibilities

The trustees (who are also the directors of Greater London Volunteering for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

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The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 5 December 2025 and signed on its behalf by:


.....
Sarah Mulley
Chair and trustee

Greater London Volunteering

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Independent Examiner's Report to the trustees of Greater London Volunteering ('the Company')

I report to the charity trustees (who are also Directors for the purpose of company law) on my examination of the accounts of the Greater London Volunteering ('the charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet and related notes. 15 29

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of Greater London Volunteering you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Greater London Volunteering are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since Greater London Volunteering's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Greater London Volunteering as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

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Independent Examiner's Report to the trustees of Greater London Volunteering ('the Company')

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tim Sullivan FCA
Field Sullivan Limited
9 Hare & Billet Road
Blackheath
SE3 0RB

Date:.....

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Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2025 £	Unrestricted £	Restricted £	(As restated) Total 2024 £
Income and Endowments from:							
Donations and legacies	3	-	695,026	695,026	-	692,360	692,360
Charitable activities	4	305	-	305	65	-	65
Total income		305	695,026	695,331	65	692,360	692,425
Expenditure on:							
Charitable activities	5	4,014	(824,133)	(820,119)	2,391	(697,487)	(695,096)
Total expenditure		4,014	(824,133)	(820,119)	2,391	(697,487)	(695,096)
Net income/(expenditure)		4,319	(129,107)	(124,788)	2,456	(5,127)	(2,671)
Transfers between funds		(5,996)	5,996	-	(54)	54	-
Net movement in funds		(1,677)	(123,111)	(124,788)	2,402	(5,073)	(2,671)
Reconciliation of funds							
Total funds brought forward		64,453	207,035	271,488	62,051	212,108	274,159
Total funds carried forward	16	62,776	83,924	146,700	64,453	207,035	271,488

All of the charity's activities derive from continuing operations during the above two periods. The funds breakdown for 2024 is shown in note 16.

The notes on pages 18 to 29 form an integral part of these financial statements.

Greater London Volunteering
known as London Plus
(Registration number: 04070342)
Balance Sheet as at 31 March 2025


	Note	2025 £	2024 £ (As restated)
Fixed assets			
Tangible assets	11	4,530	3,119
Current assets			
Debtors	12	17,964	47,051
Cash at bank and in hand	13	<u>169,792</u>	<u>251,681</u>
		187,756	298,732
Creditors: Amounts falling due within one year	14	<u>(45,586)</u>	<u>(30,363)</u>
Net current assets		<u>142,170</u>	<u>268,369</u>
Net assets		<u>146,700</u>	<u>271,488</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		83,924	207,035
Unrestricted income funds			
Unrestricted funds		<u>62,776</u>	<u>64,453</u>
Total funds	16	<u>146,700</u>	<u>271,488</u>

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 15 to 29 were approved by the trustees, and authorised for issue on 5 December 2025 and signed on their behalf by:



 Sarah Mulley
 Chair and trustee

The notes on pages 18 to 29 form an integral part of these financial statements.

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Statement of Cash Flows for the Year Ended 31 March 2025

	Note	2025 £	2024 £ (As restated)
Cash flows from operating activities			
Net cash expenditure		(124,788)	(2,671)
Adjustments to cash flows from non-cash items			
Depreciation		<u>1,857</u>	<u>1,040</u>
		(122,931)	(1,631)
Working capital adjustments			
Decrease in debtors	12	29,087	14,153
Increase/(decrease) in creditors	14	15,223	(35,626)
Decrease in deferred income		<u>-</u>	<u>(4,000)</u>
Net cash flows from operating activities		(78,621)	(27,104)
Cash flows from investing activities			
Purchase of tangible fixed assets	11	<u>(3,268)</u>	<u>(4,159)</u>
Net decrease in cash and cash equivalents		(81,889)	(31,263)
Cash and cash equivalents at 1 April		<u>251,681</u>	<u>282,944</u>
Cash and cash equivalents at 31 March		<u><u>169,792</u></u>	<u><u>251,681</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 18 to 29 form an integral part of these financial statements.

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Notes to the Financial Statements for the Year Ended 31 March 2025

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

9 Hare & Billet Road
Blackheath
SE3 ORB

These financial statements were authorised for issue by the trustees on 5 December 2025

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Greater London Volunteering meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

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Notes to the Financial Statements for the Year Ended 31 March 2025

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

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Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	straight line over 4 years

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

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Notes to the Financial Statements for the Year Ended 31 March 2025

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

3 Income from donations and legacies

	Restricted funds £	Total 2025 £	Total 2024 £
Grants, including capital grants;			
City Bridge Trust - Core	185,000	185,000	175,000
City Bridge Trust - LCEP	228,760	228,760	232,610
GLA - Social Prescribing	50,000	50,000	55,000
GLA - LCEP	73,000	73,000	33,000
GLA - Community Resilience	25,000	25,000	112,750
GLA - London Volunteering Strategy Group	46,000	46,000	70,000
GLA - Training	8,000	8,000	10,000
Other grants	79,266	79,266	4,000
	<u>695,026</u>	<u>695,026</u>	<u>692,360</u>

4 Income from charitable activities

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Other income	305	305	65
	<u>305</u>	<u>305</u>	<u>65</u>

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Notes to the Financial Statements for the Year Ended 31 March 2025

5 Expenditure on charitable activities

		Total 2025 £	Total 2024 £ (As restated)
	Note		
Project costs		26,399	12,465
Recruitment		18,400	27,277
Consultancy		86,993	70,291
Staff training		760	426
Equipment repairs and renewals		-	7
Computer software and maintenance		19,365	14,258
Subscriptions		3,615	6,145
Conference		7,258	3,356
Travel and subsistence		2,177	1,008
Grant funding of activities	7	252,873	250,193
Staff costs	9	381,198	297,315
Support costs	6	21,081	12,355
		<u>820,119</u>	<u>695,096</u>

6 Analysis of support costs

	Total 2025 £	Total 2024 £
Rent and rates	1,766	1,739
Insurance	604	754
Office expenses	1,325	1,417
Sundries	2,089	418
Advertising	1,104	42
Accountancy	5,792	4,057
Independent examination	2,670	2,580
Legal and professional	3,474	-
Bank charges	400	308
Depreciation of office equipment	1,857	1,040
	<u>21,081</u>	<u>12,355</u>

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Notes to the Financial Statements for the Year Ended 31 March 2025

7 Grant-making

Name of institution	Activity	2025 £	2024 £
Bexley Voluntary Service Council	Exercise Community Work	800	-
Bexley Voluntary Service Council	Community Resilience	2,500	5,000
British Red Cross	LCEP	85,500	115,966
British Renewal Trust (Haringey)	Community Resilience	-	5,000
Camden Volunteer Bureau	Volunteering for Health Programme	67,073	-
CommUNITY Barnet	Exercise Community Work	800	-
Community Barnet	Community Resilience	-	4,906
CommUNITY Barnet	Community Resilience	-	5,000
Community Links Bromley	Community Resilience	-	5,000
Community Southwark	Community Resilience	2,500	5,000
Croydon Voluntary Action	Community Resilience	-	5,000
CVS Brent	Community Resilience	-	4,500
Ealing CVS	Community Resilience	2,500	4,962
Enfield Voluntary Action	Community Resilience	-	5,000
Greenwich Volunteer Centre	Exercise Community Work	800	-
Greenwich Volunteer Centre	Community Resilience	-	5,000
Havering Volunteer Centre	Exercise Community Work	800	-
Havering Volunteer Centre	Community Resilience	-	5,000
Islington Vounteer Centre	Community Resilience	-	5,000
Kignston Voluntary Action	Exercise Community Work	800	-
Kignston Voluntary Action	Community Resilience	-	5,000
London Boroughs Faiths Network	LCEP	55,000	15,000
London Boroughs Faiths Network	Training Fund	18,000	-
Richmond CVS	Community Resilience	2,500	4,920
Thames Community hub	Community Resilience	-	5,000
Thames Life	Community Resilience	2,500	-
VC Kensington & Chelsea	Community Resilience	2,500	5,000
VC Sutton	Community Resilience	-	5,000
Voluntary Action Camden	Community Resilience	-	4,942
Voluntary Action Camden	Community Resilience	-	5,000
Voluntary Action Harrow	Community Resilience	2,500	-
Voluntary Action Harrow Co-op	Community Resilience	-	5,000
Volunteer Centre Hackney	Exercise Community Work	800	-
Volunteer Centre Hackney	Community Resilience	2,500	4,997

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Volunteer Centre Hammersmith & Fulham	Community Resilience	2,500	5,000
Volunteer Centre Lewisham	Community Resilience	-	5,000
		<u>252,873</u>	<u>250,193</u>

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

9 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	335,931	263,219
Social security costs	29,743	22,639
Pension costs	<u>15,524</u>	<u>11,457</u>
	<u>381,198</u>	<u>297,315</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2025 No	2024 No
Charitable activities	<u>7</u>	<u>7</u>

7 (2024 - 6) of the above employees participated in the Defined Contribution Pension Schemes.

No employee received emoluments of more than £60,000 during the year.

The chief executive officer, as the highest paid member of staff, received benefits totalling £51,493 (2024 - £79,826).

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

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Notes to the Financial Statements for the Year Ended 31 March 2025

11 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2024	4,159	4,159
Additions	<u>3,268</u>	<u>3,268</u>
At 31 March 2025	<u>7,427</u>	<u>7,427</u>
Depreciation		
At 1 April 2024	1,040	1,040
Charge for the year	<u>1,857</u>	<u>1,857</u>
At 31 March 2025	<u>2,897</u>	<u>2,897</u>
Net book value		
At 31 March 2025	<u>4,530</u>	<u>4,530</u>
At 31 March 2024	<u>3,119</u>	<u>3,119</u>

12 Debtors

	2025 £	2024 £
Trade debtors	6,000	-
Prepayments	3,271	551
Accrued income	<u>8,693</u>	<u>46,500</u>
	<u>17,964</u>	<u>47,051</u>

13 Cash and cash equivalents

	2025 £	2024 £
Cash at bank	<u>169,792</u>	<u>251,681</u>

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Notes to the Financial Statements for the Year Ended 31 March 2025

14 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	5,858	22,884
Other creditors	4,506	2,098
Accruals	35,222	5,381
	<u>45,586</u>	<u>30,363</u>

15 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £15,524 (2024 - £11,457).

16 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Unrestricted funds					
General					
General Funds	64,453	305	4,014	(5,996)	62,776
Restricted funds					
City Bridge Trust	15,919	185,000	(200,919)	-	-
Chelsea Westminster Health	-	79,266	(79,266)	-	-
GLA - Social Prescribing	17,434	50,000	(70,680)	3,246	-
LCEP	126,432	301,760	(344,268)	-	83,924
GLA - Community Resilience	(2,750)	25,000	(25,000)	2,750	-
GLA - Training	-	8,000	(8,000)	-	-
GLA - London Volunteering Strategy	50,000	46,000	(96,000)	-	-
	<u>207,035</u>	<u>695,026</u>	<u>(824,133)</u>	<u>5,996</u>	<u>83,924</u>
Total funds	<u>271,488</u>	<u>695,331</u>	<u>(820,119)</u>	<u>-</u>	<u>146,700</u>

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Notes to the Financial Statements for the Year Ended 31 March 2025

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
<i>General</i>					
General Funds	62,051	65	2,391	(54)	64,453
Restricted funds					
City Bridge Trust	83,472	175,000	(242,553)	-	15,919
GLA - Social Prescribing	1,242	55,000	(38,808)	-	17,434
GLA - Small Grants	19,830	-	(19,830)	-	-
GLA - London Lifelines	6,932	-	(6,986)	54	-
NASP	8,563	-	(8,563)	-	-
LCEP	92,069	279,610	(245,247)	-	126,432
GLA - Community Resilience	-	112,750	(115,500)	-	(2,750)
GLA - London Volunteering Strategy	-	70,000	(20,000)	-	50,000
	<u>212,108</u>	<u>692,360</u>	<u>(697,487)</u>	<u>54</u>	<u>207,035</u>
Total funds	<u><u>274,159</u></u>	<u><u>692,425</u></u>	<u><u>(695,096)</u></u>	<u><u>-</u></u>	<u><u>271,488</u></u>

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Notes to the Financial Statements for the Year Ended 31 March 2025

The specific purposes for which the funds are to be applied are as follows:

City Bridge Trust - funds for salaries and running costs.

Chelsea Westminster Health - funds for 'Volunteering for Health: NCL Volunteering Plus' project.

GLA - Social Prescribing - funds from Greater London Authority towards the 'London Social Prescribing Network' project.

LCEP - funds from City Bridge Trust and Greater London Authority to support the work of the London Community Emergencies Partnership.

GLA - Community Resilience - funds from Greater London Authority towards 'Community Resilience Fund' project.

GLA - Training - funds from Greater London Authority towards 'Community Resilience Faith Training' programme.

GLA - London Volunteering Strategy - funds from Greater London Authority towards salaries and running costs.

Transfers between funds

Agreed by the Board to do a transfer from unrestricted funds to finance the deficit on:

- 'GLA - Social Prescribing' as the funding came to an end;
- 'GLA - Community Resilience' to cover the overspent on the project.

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Notes to the Financial Statements for the Year Ended 31 March 2025

17 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2025 £
Tangible fixed assets	4,530	-	4,530
Current assets	103,832	83,924	187,756
Current liabilities	<u>(45,586)</u>	<u>-</u>	<u>(45,586)</u>
Total net assets	<u>62,776</u>	<u>83,924</u>	<u>146,700</u>

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Tangible fixed assets	3,119	-	3,119
Current assets	91,697	207,035	298,732
Current liabilities	<u>(30,363)</u>	<u>-</u>	<u>(30,363)</u>
Total net assets	<u>64,453</u>	<u>207,035</u>	<u>271,488</u>

18 Related party transactions

Due to London Plus's status as an umbrella body for London-based volunteer centres, a number of trustees are involved with the governance/management of these organisations. The work of London Plus is such that a number of transactions arose with some of these organisations as part of its routine charitable activity. The trustees are satisfied both that all related parties and potential conflicts of interest have been appropriately declared and recorded, and that such transactions have been carried out on an arm's length basis with individual trustees recusing themselves from specific decisions as necessary.