

Annual Report
April 2024- March 2025



Home-Start Birmingham South is a company Limited by guarantee.

**Registered in England and Wales no. 5746423
Registered Office: Hampstead House, Condoover Rd,
West Heath, Birmingham B31 3QY
Registered charity no 1114872**

Report from the Chair of Trustees

The great work of our staff and volunteers has continued despite all the uncertainties and difficulties of the current financial climate.

As always, there are still very many families needing support and encouragement. Our volunteers are coming alongside our families to listen, inspire, and reassure them, ably supported by our co-ordinators.

Our Targeted Support Worker, who can work with more complex cases, has had a very encouraging year helping families to overcome difficulties and make positive changes.

The weekly Family Group is an amazing addition to our core work helping the children to socialise play and take part in activities in readiness for nursery or infant school. Our generous donors have enabled our group families to have occasional trips that add richly to their experiences.

All this has been against a backdrop of the uncertainty of cuts in financial support from Birmingham Forward Steps, the main funder of our core work. With funding from the Cost-of-Living fund, we have been able to wait until March to reduce our staff hours. We are exceedingly grateful to all our funders as every penny counts.

Currently we must raise far more money, from more directions, to keep our very necessary work going, sadly competing with other charities equally in need.

We are grateful for all the support from Pure Offices, both financial and with providing use of office space for meetings and volunteer training.

I would like to thank my fellow trustees for all the hard work that they put in to support our staff and work. Especially Tony, as treasurer, keeping us well informed of all the financial issues.

Vivienne Miller

Chair of Trustees

Aims & Objectives

What we do

Home-Start is a voluntary organisation which offers a unique service to children and their families who live in the Northfield and Selly Oak districts of Birmingham. By providing practical and emotional support in the home environment we help families overcome many challenges they are facing. Families referred to our service can also access our weekly run Family Group where children and their parent / carer attend to share quality time together, enjoy activities, socialise and learn through play.

How we do it

We receive referrals from many different organisations or families can refer themselves. Our experienced staff team and trained volunteers offer help, support, and guidance to families through the challenging times they are facing. We collaborate closely with local schools, nurseries, health visiting teams, midwives, children's centres, social workers, and many other organisations to provide the support that is needed to help families reach their potential.

Our plans

- ∞ To continue building on our core service of volunteers ∞
- ∞ To continue providing access to Family Group enabling families to relieve isolation and increase child development ∞
 - ∞ To increase and raise our service profile ∞
 - ∞ To broaden our sources of income ∞
- ∞ To continue to make improvements to our service delivery ∞
- ∞ To meet the needs of every child referred to our service, giving them the best possible start in life ∞

Funding, Grants and Donations

- Birmingham Forward Steps
- The National Lottery
- Awards for All
- The Cole Charitable
- Pure Offices
- Mr Roger Osborn
- Sir John Middlemore
- Easyfundraising
- Critchley Charitable Trust
- Edward & Dorothy Cadbury Trust
- Infosys
- Roger and Douglas Turner Trust
- The Jamhounds
- We Are All Making a Difference
- GJW Turner Trust
- HMRC Charities
- Dan Critchley
- Cadent
- The Garrod Trust

We are extremely fortunate that Pure Offices at Longbridge have chosen Home-Start Birmingham South as their charity of the year for the second year running. The staff at Pure offices are amazing and we are extremely grateful for all the support they are giving.

In November 2024 local band The Jamhounds put on a charity night for Home-Start Birmingham South which led to donations of over £2000.

Christmas gifts & Easter eggs for all the children were donated by:

Infosys Pure Offices Birmingham City Mission

Christmas Hampers were donated by

Birmingham Basket Brigade & Northfield Community Partnership

All grants, donations, and gifts that we receive helps us to continue providing the much-needed intervention and support to vulnerable and disadvantaged children and their families.

Management Committee

Vivienne Miller – Chair of Trustees & Company Secretary

Tony Guest – Treasurer

Sandra Walton – Trustee

Chris Pascal – Trustee

Randal Brew – Trustee

Jean-Luc Oliveira-Priez – Trustee

Stephanie Phillips - Trustee

Cllr. Debbie Clancy – Advisor

Staff Team

Joanne Taylor - Manager

Sonia Barrett-Hawkins – Senior Family and Volunteer Co-ordinator

Sarah McDowall – Family and Volunteer Co-ordinator

Michelle Gauntlett – Family Group Co-ordinator

Sarah-Jane Tancred – Targeted Support Worker

Justine Cull – Family Group Assistant

Dawn Pulford – Admin Assistant

Volunteers

*Anne Marie Henry *Geraldine Quinn *Lisa Strawford

*Stacey Nolan *Sherelle Nelson *Fiona Doherty *Melissa Afuye

*Ian Forrest *Sarah Thornton *Kelle Shore

*Juliette Faulkner *Emma Harman *Immaculate Nakiboneka

*Lara Robinson *Heydi Roper *Memunatu Bangura

Our Volunteers have given their valuable time to support families and offer the help and guidance needed to achieve and reach their goals.

We cannot thank them enough for their hard work & commitment.

Home-Start Birmingham South

(A Charitable Company limited by guarantee)

Year ended 31st March 2025

Company Number 5746423

Charity Number 1114872

Home-Start Birmingham South
Financial statements
Year ended 31st March 2025

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Home-Start Birmingham South

CHARITY INFORMATION

Directors	Randal Brew	
	Anthony Guest	
	Vivienne Miller	
	Christine Pascal	
	Stephanie Phillips	Appointed 19 April 2024
	Jean-Luc Oliveira-Priez	
	Graham Routley	Resigned 30 August 2024
	Kate Routley	Resigned 21 October 2024
	Sandra Walton	

Charity Number 1114872

Company Number 5746423

Registered Office Hampstead House
Condoover Rd
West Heath
Birmingham
West Midlands
B31 3QY

Home-Start Birmingham South

Trustee's Annual report for Year ended 31 March 2025

The directors who are also trustees of the charity present their accounts for the year ended 31 March 2025

Directors

The directors as named on page 1 have served either throughout or during the year.

Directors are selected from known relevant networks considering the balance of skills and representation required.

Constitution, object and policies

The organisation is a charitable company limited by guarantee, incorporated in March 2006, The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

In planning the charity's activities for the year the trustees kept in mind the Charity Commission guidance on public benefit at their meetings

The objects of the charity are:

- To safeguard, protect and preserve the good health, both physical and mental of children and parents of children
- To prevent cruelty or maltreatment of children
- To relieve sickness, poverty and need amongst children and parents of children
- To promote the education of the public in better standards of childcare

Although an independent scheme, Home Start Birmingham South is affiliated to Home Start U.K.

The senior organiser is responsible for the day to day operational management of the charity

The Charity is grateful, to the number of volunteers who assist and without whom the charity would not exist.

Development, activities and achievements this year.

The charity continues to maintain its core services

For completion, the statistics reported are for the whole year.

Families & Children:

Number of families receiving support: 112
Number of children supported: 229
Number of children under 5: 140
Number of children 5+: 89
Number of families receiving family group only support: 28
(Families receiving both Family Group and Volunteer Support: 12)
Number of children with a child protection plan: 16
Number of children with a child in need plan: 19
Number of children with an Early Help Plan: 38
Number of children with a disability: 8
Parents with a disability: 1
Number of lone parents: 70

Referral sources:

Family Support Workers: 38
Health Visitors: 15
Mental Health Service: 5
Other Home-Starts: 7
Social Workers: 5
Doctor/Midwife: 4
Perinatal: 9
Other charity: 10
Other: 8
Self: 11

Home-Start Birmingham South

Trustee's Annual report for Year ended 31 March 2025

Financial Review

The Statement of Financial Activities shows an income of £153,639 (2024 £177,868) and expenditure of £149,946 (2024 £145,412) resulting in a surplus of £3,693 (2024 surplus £32,456)

Reserves Policy

The trustee board consider it prudent to retain unrestricted funds equivalent to a minimum of 3 months core operating expenditure to cover potential short term changes in funding and winding up costs as necessary. At 31 March 2025 the reserves are well in excess of this target but due to a 50% reduction in funding from 1 November 2024 from our contract the future financial viability is uncertain and these reserves will be required in the short term to cover the expected shortfall.

Statement of directors responsibilities

The directors are required under Company Law to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of its results for that period. In preparing those financial statements the trustees are required to:

- (a) select suitable accounting policies and apply them consistently
- (b) make judgments and estimates that are reasonable and prudent
- (c) prepare the financial statements on an on going concern basis unless it is inappropriate
- (d) to assume that the company will continue in business.

The directors are responsible for the keeping of proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for the safeguarding of the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

Home-Start Birmingham South

By order of the Board of Trustees

V.A.Miller

Vivienne Miller
Director & Trustee
14 July 2025

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

I report on the accounts for the year ended 31 March 2025 set out on the following pages

Respective responsibilities of trustees and examiner

The trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (1) Examine the accounts under section 145 of the Charities Act
- (2) To follow the procedures laid down in the general directions given by the Charity Commission under section 145 (5) (b) of the Charities Act, and
- (3) To state whether particular matters have come to my attention.

Basis of independent examiners report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

(a) which gives me reasonable cause to believe that in any material respect the requirements :

(i) to keep accounting records in accordance with section 130 of the Charities Act; and

(ii) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act

have not been met: or

(b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Angela Weise-Bent, FCCA
Chartered Certified Accountant
AB Accounting and Taxation Services Limited
17 Gleneagles Drive
Great Barr
Birmingham, B43 7RX

Date: 14 July 2025

Home-Start Birmingham South
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Restricted Funds 2025 £	Unrestricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Incoming Resources					
Incoming resources from generating funds					
Voluntary Income	2	-	883	883	460
Activities for generating funds		-	2,643	2,643	54
Bank Interest receivable		-	2,268	2,268	1,524
Incoming resources from charitable activities	2	50,389	97,456	147,845	175,830
Total Incoming resources		<u>50,389</u>	<u>103,250</u>	<u>153,639</u>	<u>177,868</u>
Resources Expended					
Costs of generating funds:					
Charitable Activities	3	39,767	109,954	149,721	145,187
Governance Costs	4	-	225	225	225
Total expenditure		<u>39,767</u>	<u>110,179</u>	<u>149,946</u>	<u>145,412</u>
Net movement in funds for the year		<u>10,622</u>	<u>(6,929)</u>	<u>3,693</u>	<u>32,456</u>
Total funds brought forward		3,361	117,475	120,836	88,380
Transfer between funds		-	-	-	-
Total funds carried forward		<u>13,983</u>	<u>110,546</u>	<u>124,529</u>	<u>120,836</u>

There were no recognised gains or losses for 2025 or 2024 other than those included in the Financial Activities

The turnover and deficit are derived from continuing operations

This Statement of Financial Activities incorporates the same information required for an Income and Expenditure account under the Companies Acts

Home-Start Birmingham South
BALANCE SHEET AS AT 31 MARCH 2025

	Note	2025	2024
		£	£
Fixed Assets			
Tangible Assets for use by the Company	6	-	-
Current Assets			
Debtors	7	241	220
Cash at bank and in hand	8	128,141	122,424
Total		128,382	122,644
Creditors : amounts falling due within one year	9	3,853	1,808
Net Current Assets		124,529	120,836
Net Assets		124,529	120,836
Represented by			
Funds			
Restricted Funds	10	13,983	3,361
Unrestricted Funds		110,546	117,475
Total		124,529	120,836

For the year ended 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to the small companies regime.

Director's responsibilities;

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Signed and approved on the behalf of the Board on 14 July 2025

A Guest

A Guest
Hon Treasurer and Trustee

Home-Start Birmingham South

Notes to the accounts

Year ended 31st March 2025

1. Accounting Policies

(a) Basis of Accounts Preparation

The financial statements are prepared under the Historic Cost Convention and in accordance with Accounting and Reporting by Charities - Statement of Recommended Practice (SORP 2005) and Accounting Standards and the Charities Act 1993

(b) Incoming Resources

Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Incoming resources with related expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

Grants and donations

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Contractual income and performance related grants

This is only included in the SoFA once the related goods or services have been delivered.

Investment income

This is included in the accounts when receivable.

(c) Expenditure and Liabilities

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance costs

This includes costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

(d) Assets

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost.

Office Equipment is depreciated on a 20% written down basis

Home-Start Birmingham South**Notes to the accounts****Year ended 31st March 2025****2. Analysis of Incoming Resources**

	2025		2024
	Restricted	Unrestricted	Total
	£	£	£
Voluntary Income			
Donations	-	460	460
Gift Aid Tax rebate	-	423	-
	<u>-</u>	<u>883</u>	<u>460</u>

Incoming resources from charitable activities**Restricted**

National Lottery	25,889	-	25,889	26,631
Awards Four All	20,000	-	20,000	-
Cadent Expansion	4,500	-	4,500	-
Infosys	-	-	-	210

Unrestricted

Birmingham Community Healthcare	-	56,646	56,646	70,089
The Eveson Charitable Trust	-	-	-	20,000
The National Postcode Lottery	-	-	-	30,000
Estate of Mary Elizabeth Wilson	-	-	-	20,000
Pure Offices	-	1,046	1,046	-
GJW Turner Trust	-	1,000	1,000	-
Cost of Living Grant	-	12,283	12,283	-
The Critchley Charitable Trust	-	8,000	8,000	-
Garrod Family Trust	-	6,000	6,000	-
Homestart Birmingham Consortium	-	2,000	2,000	-
Roger & Douglas Turner Trust	-	2,000	2,000	2,000
The Sir John Middlemore Charitable Trust	-	2,000	2,000	2,000
Edward & Dorothy Cadbury Trust	-	2,500	2,500	-
The Cole Charitable Trust	-	2,000	2,000	2,500
We Are All Making A Difference	-	1,000	1,000	1,000
Barnett Waddingham	-	-	-	1,400
Other donations for less than £1000	-	981	981	-
	<u>50,389</u>	<u>97,456</u>	<u>147,845</u>	<u>175,830</u>

Home-Start Birmingham South

Notes to the accounts

Year ended 31st March 2025

3 Analysis of Resources Expended

Charitable activities

			2025 £	2024 £
	Un- restricted	Restricted	Total	Total
Direct Costs				
Salaries, National Insurance and Pensions	97,655	36,630	134,285	125,435
Premises Rent	6,740	1,337	8,077	7,908
Family Group Travel & Outings/ Provisions etc	0	987	987	2,200
Staff and Volunteers Expenses	1,393	347	1,740	2,269
Homestart UK Levy	2,736	466	3,202	2,934
Insurance	1,069	0	1,069	979
Allocated Support costs(as detailed below)	361	0	361	3,462
Total	109,954	39,767	149,721	145,187

Support Costs

Telephone & Internet	561	0	561	1,223
Stationery & Office Supplies	392	0	392	555
Postage	85	0	85	28
Advertising & Publicity	-1,000	0	-1,000	0
Office Equipment & Computer Expenses	29	0	29	1,057
Depreciation	0	0	0	0
Legal & Professional Fees	35	0	35	0
Sundry Expenses	139	0	139	347
Training	60	0	60	192
Bank Charges	60	0	60	60
Total	361	0	361	3,462

4. Governance costs

	2025 £	2024 £
Statutory accounts preparation and Independent Examination	200	200
AGM Expenses	25	25
Total	225	225

Home-Start Birmingham South

Notes to the accounts

Year ended 31st March 2025

5. Staff Costs

	2025	2024
	£	£
Wages & Salaries	126,335	118,650
Social Security Costs	4,656	3,720
Pension Costs	3,294	3,065
Total	<u>134,285</u>	<u>125,435</u>

The average monthly number of employees during the year was as follows:

Management	1	1
Field Workers	4	4
Administrative Staff	1	1
Sessional Workers	1	1
	<u>7</u>	<u>7</u>

6. Tangible fixed assets for use by the Company

	2025	2024
	Total £	Total £
Cost as at 1 April 2024	-	-
Additions	-	-
Disposals	-	-
Cost as at 31 March 2025	<u>-</u>	<u>-</u>
Depreciation as at 1 April 2024	-	-
Charge for the year	-	-
On disposals	-	-
Depreciation as at 31 March 2025	<u>-</u>	<u>-</u>
Net Book Value as at 31 March 2025 & 2024	<u>-</u>	<u>-</u>

7. Debtors

	2025	2024
	£	£
Prepayments	241	220
HMRC	-	-
	<u>241</u>	<u>220</u>

Home-Start Birmingham South

Notes to the accounts

Year ended 31st March 2025

8. Bank and Cash

	2025 £	2024 £
Petty Cash	310	205
Bank Accounts	<u>127,831</u>	<u>122,219</u>
	<u>128,141</u>	<u>122,424</u>

9. Liabilities

	2025 £	2024 £
Amounts due within one year		
Accruals	299	310
HMRC	2,175	165
Pension	647	606
Trade Creditors	<u>732</u>	<u>727</u>
	<u>3,853</u>	<u>1,808</u>

10. Restricted Fund Movements

	Fund Balances Brought Forward 1 April 2024 £	Incoming Resources £	Transfer £	Outgoing Resources £	Fund Balances Carried Forward 31 March 2025 £
National Lottery	3,361	25,889	-	26,659	2,591
Award For All	-	20,000	-	13,108	6,892
Cadent Expansion	-	4,500	-	-	4,500
	<u>3,361</u>	<u>50,389</u>	<u>-</u>	<u>39,767</u>	<u>13,983</u>