

THE BRIERLEY HILL PROJECT

England & Wales · Charity number 1114773

Details

Status Registered

Legal form Trust

Registered 2006-06-21

Register [View on the Charity Commission register](#)

Contact

Address 24 Bank Street
Brierley Hill
West Midlands
DY5 3DA

Phone 01384572227

Email admin@brierleyhillproject.org.uk

Website www.brierleyhillproject.org.uk

Activities

Objects: (I) TO PROMOTE AND ADVANCE THE MENTAL, SPIRITUAL, MORAL AND PHYSICAL DEVELOPMENT, EDUCATION AND IMPROVEMENT OF CHILDREN AND YOUNG PEOPLE IN ACCORDANCE WITH A FRAMEWORK OF CHRISTIAN PRINCIPLES SO AS TO DEVELOP THEIR FULL CAPACITIES AND ENABLE THEM TO BECOME RESPONSIBLE MEMBERS OF SOCIETY SO THAT THEIR CONDITIONS OF LIFE MAY BE IMPROVED.(II) TO PROMOTE FOR THE BENEFIT OF THE INHABITANTS OF BRIERLEY HILL AND THE SURROUNDING AREA AND THE BLACK COUNTRY THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, FINANCIAL HARDSHIP OR SOCIAL AND ECONOMIC CIRCUMSTANCES OR THE PUBLIC AT LARGE IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THE CONDITION OF LIFE FOR THE SAID INHABITANTS.(III) THE PREVENTION OR RELIEF OF POVERTY IN BRIERLEY HILL AND THE SURROUNDING AREA AND THE BLACK COUNTRY BY PROVIDING ESSENTIAL ITEMS, RESOURCES AND SUPPORT TO INDIVIDUALS IN NEED OR TO OTHER CHARITIES AND ORGANISATIONS WORKING TO PREVENT OR RELIEVE POVERTY.

Activities: -To promote and advance the mental, spiritual, moral and physical development, education and improvement of children and young people in accordance with a framework of Christian principles so as to develop their full capacities and enable them to become responsible members of society so that their conditions of life may be improved.-To help alleviate social and economic poverty of those in need

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Religious Activities, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** BRIERLEY HILL AND THE SURROUNDING AREA
- Dudley

Finances

Period end	Income	Expenditure	Assets	Employees
2024-11-30	£95,481	£77,721	-	-
2023-11-30	£72,477	£81,131	-	-
2022-11-30	£60,428	£93,708	-	-
2021-11-30	£73,495	£76,328	-	-
2020-11-30	£104,873	£82,231	-	-

Trustees

Name	Role	Appointed
ADRIAN EDWARD LOWE		2022-04-01
Anna Fellows		2022-04-01
Edwin Samuel Crowley		2025-04-02
Judith Forster		2024-09-11

THE BRIERLEY HILL PROJECT

England & Wales - Charity number 1114773

Accounts

Registered Charity no. 1114773

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
30TH NOVEMBER 2024
FOR THE
THE BRIERLEY HILL PROJECT**

THE BRIERLEY HILL PROJECT
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FOR THE YEAR ENDED 30TH NOVEMBER 2024

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THE BRIERLEY HILL PROJECT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30TH NOVEMBER 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity number

1114773

Principal address

24 Bank Street
Brierley Hill
DY5 3DA

Trustees

Adrian Lowe - Chairman
John Cook (resigned May 2024)
Christopher Swaithe (retired December 2024)
Judith Forster
Anna Fellows

Independent examiner

Sally-Ann Reeves FCCA

**THE BRIERLEY HILL PROJECT
TRUSTEES REPORT
FOR THE YEAR ENDED 30 NOVEMBER 2024**

The Trustees present their report together with the financial statements of the charity for the year ended 30 November 2024.

Organisational structure

The Brierley Hill Project is constituted by a Deed of Trust and is a registered charity, No. 1114773.

Governance and Management

New trustees are appointed by existing trustees. The trustees meet on a regular basis and are supported by a management team to whom the administration of the practical issues arising from the daily activities is delegated. The board of trustees aims to have a broad range of skills represented, in particular finance, business management, organisational development, training and education, social work and service to the community through other charity trusteeships.

Objectives and activities

- (I) TO PROMOTE AND ADVANCE THE MENTAL, SPIRITUAL, MORAL AND PHYSICAL DEVELOPMENT, EDUCATION AND IMPROVEMENT OF CHILDREN AND YOUNG PEOPLE IN ACCORDANCE WITH A FRAMEWORK OF CHRISTIAN PRINCIPLES SO AS TO DEVELOP THEIR FULL CAPACITIES AND ENABLE THEM TO BECOME RESPONSIBLE MEMBERS OF SOCIETY SO THAT THEIR CONDITIONS OF LIFE MAY BE IMPROVED.
- (II) TO PROMOTE FOR THE BENEFIT OF THE INHABITANTS OF BRIERLEY HILL AND THE SURROUNDING AREA AND THE BLACK COUNTRY THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, FINANCIAL HARDSHIP OR SOCIAL AND ECONOMIC CIRCUMSTANCES OR THE PUBLIC AT LARGE IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THE CONDITION OF LIFE FOR THE SAID INHABITANTS.
- (III) THE PREVENTION OR RELIEF OF POVERTY IN BRIERLEY HILL AND THE SURROUNDING AREA AND THE BLACK COUNTRY BY PROVIDING ESSENTIAL ITEMS, RESOURCES AND SUPPORT TO INDIVIDUALS IN NEED OR TO OTHER CHARITIES AND ORGANISATIONS WORKING TO PREVENT OR RELIEVE POVERTY.

Achievements and Performance

As in many areas across the country the economic conditions are hard, systems are failing and structures are crumbling. This has left many people marginalised, vulnerable and needing support. We play a small part in being a lighthouse of hope! Demand for our services is still extremely tight and our hard working team continue to go above and beyond to meet the various needs that get presented to us.

The stats below give you a flavour of our work, but as always stats only show you an element, there are many stories to be told.

A small caveat with these stats. We changed recording platforms during the year and faced some initial challenges, this will be reflected in some of these stats, mainly the detached work.

- We gave out 1695 (1113 in 2023) foodbank vouchers during our drop-in service to people in crisis
- We delivered 621 (1007 in 2023) adult one to one support sessions
- We delivered 161 (175 in 2023) one-to-one support sessions to young people
- We have faced some problems recording detached youth work sessions this year unfortunately.
- We delivered 48 football sessions which were attended by 551 (430 in 2023) young people.
- Over the last year we had volunteers time of 912 hours which equals £13,680. This is so important for a small charity like ourselves and we value each and every volunteer.

THE BRIERLEY HILL PROJECT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30TH NOVEMBER 2024

Achievements and Performance (cont.)

Our holistic approach and seeing people as “whole people” with at times multiple issues leads us into needing a very robust partnership model, we are very aware we can’t do it all on our own.

We continue to have strong relationships with Black Country Foodbank, Dudley MBC Welfare Rights and Dudley MBC Homeless Team, alongside Kid’s Clothes Project, Brierley Hill Baby Bank, Provision House and the West Midlands Combined Authority (to name a few) we also sit on some strategic boards and have become advocates for a number of clients that couldn’t do it on their own. With this partnership approach and grass route information it enables us to lobby in numerous areas.

Over the past year we have continued to play out, and tweak the staffing model with more sessional workers rather than employed staff. This has worked well and we have seen some good quality and varied work being produced. However we will continue to monitor this.

We continue to monitor and refine both sides of the charity (Adult & Youth) Adult is far more established and so over this past year we have spent some more time doing a deep dive into the youth side. This has led to some more financial investment in staffing and we are monitoring closely the impact of this.

Funding remains a challenge and we need some concentrated effort next year to try and secure some larger grants.

We are over the moon that this year we won the Dudley Borough Community Awards “Health Professional” of the year award, this encouraged all of our staff, volunteers and supporters of the work we are doing.

Financial review

The net incoming unrestricted and designated resources before transfers for the year amounted to -£13,928 (2023: net outgoing £20,617), and net incoming restricted resources amounted to £3,832 (2023: net incoming £11,963). See note 3 for transfers between funds.

At 30 November 2024 the unrestricted and restricted funds after transfers total £73,325 (2023: £55,565) of which £20,740 in designated funds (2023: £21,245) and £47,284 in general funds (2023: £32,647) Restricted fund balances after transfers total £5,301 (2022: £1,673).

Reserves and reserves policy

The policy agreed by the trustees is to aim to hold in unrestricted reserves not committed or invested in tangible fixed assets (the ‘free’ reserves) sufficient to cover the general overhead expenses and salary costs not specifically funded by external agencies, for a period of six months. At this level, the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. It would then be necessary to consider how the funding would be replaced or activities changed. The amount of ‘free’ reserves at 30 November 2024 amounts to £68,024 (2023: £53,892), and equates to approximately 15 months expenditure.

Risk policy and review

The trustees have examined the major strategic, business and operational risks that the charity faces and consider that they are adequately mitigated through insurance, strategic planning, policies, systems and procedures.

THE BRIERLEY HILL PROJECT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30TH NOVEMBER 2024

Future developments

We are looking at several priority areas for the future year –

- Continue to monitor how the youth work develops.
- Applying for some larger grants to clear our projected deficit and enable long term sustainability.
- Continue to encourage fundraising and build up our regular givers.
- Working on the board of trustees to gain more people with different skills, and more time to help invest.
- Continuing to sit on local strategic partnerships to be a voice into policy and local decision making.

Trustees

The trustees holding office during the whole year unless otherwise stated were as follows:

Adrian Lowe - Chairman

John Cook (resigned May 2024)

Christopher Swaithes (retired December 2024)

Judith Forster

Anna Fellows

In accordance with the trust deed, trustees hold office for three years, and are eligible to be re-elected. Adrian Lowe and Anna Fellows are due for re-election in August 2025. No other trustees are due for re-election during the forthcoming year.

Trustees' responsibilities in relation to the financial statements

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

select suitable accounting policies and then apply them consistently;
make judgments and estimates that are reasonable and prudent;
state whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website.

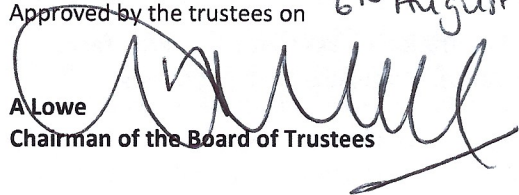
Approved by the trustees on

6th August 2025

and signed on their behalf by

A Lowe

Chairman of the Board of Trustees



THE BRIERLEY HILL PROJECT
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30TH NOVEMBER 2024

I report on the accounts for the year ended 30th November 2024.

Responsibilities and basis of report.

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- The accounts do not accord with those records.
- I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable proper understanding of the accounts to be reached.



S A Reeves FCCA
Broadway
Worcestershire

14th April 2025

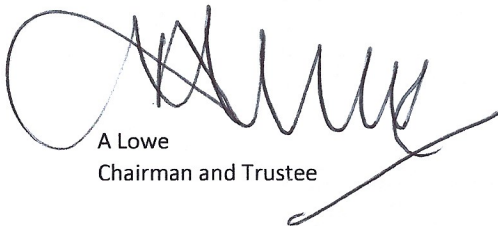
RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024

	Notes	Unrestricted Funds 2024 £	Designated funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
RECEIPTS						
Gifts	4a	-	-	-	-	3,934
Donations	4b	36,113	5,780	7,000	48,893	34,754
Gift Aid tax recovered	4c	3,381	1,310	-	4,691	5,346
Grants	4d	16,278	-	21,857	38,135	27,715
Receipts from charitable activities	4e	-	1,710	-	1,710	-
Interest and dividends	4f	792	-	-	792	728
Other income	4g	-	1,260	-	1,260	-
TOTAL RECEIPTS		56,564	10,060	28,857	95,481	72,477
PAYMENTS						
Direct charitable activity	5a	41,834	10,535	25,025	77,394	80,525
Donations and gifts	5b	82	-	-	82	235
Costs of generating funds	5c	245	-	-	245	371
TOTAL PAYMENTS		42,161	10,535	25,025	77,721	81,131
NET OF RECEIPTS/PAYMENTS		14,403	(475)	3,832	17,760	(8,654)
Transfers between funds		234	(30)	(204)	-	-
CASH FUNDS AS AT 30/11/2023		32,647	21,245	1,673	55,565	64,219
CASH FUNDS AS AT 30/11/2024	3	47,284	20,740	5,301	73,325	55,565

THE BRIERLEY HILL PROJECT
STATEMENT OF ASSETS AND LIABILITIES
AS AT 30TH NOVEMBER 2024

	Notes	Unrestricted Funds 2024 £	Designated funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Cash funds						
Current account		1,172	-	-	1,172	7,085
Deposit accounts		46,067	20,740	5,301	72,108	48,316
Petty cash		45	-	-	45	164
	3	<u>47,284</u>	<u>20,740</u>	<u>5,301</u>	<u>73,325</u>	<u>55,565</u>
Other monetary assets						
Gift aid recoverable		<u>126</u>	<u>99</u>	<u>-</u>	<u>225</u>	<u>371</u>

The financial statements were approved by the Board of Trustees on 6th August 2025
and were signed on its behalf by:



A Lowe
Chairman and Trustee

THE BRIERLEY HILL PROJECT
NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024

1 **Analysis of staff costs, trustee remuneration and expenses and related parties**

	2024	2023
	£	£
Salaries and wages	25,065	28,342
Pension costs	565	581
	25,630	28,923

The average monthly number of employees during the year was 1 (2023: 2)

During the year, John Cook, who resigned as a trustee in May 2024, invoiced the charity £ 12,000 (2023: £12,000) for management consultancy fees.

No other Trustees were paid any remuneration or received benefits during the year (2023 £Nil)

3 **Movement in funds**

The movements in designated and restricted funds during the year were:

	Balance b/fwd 01/12/2023	Receipts	Payments	Transfers	Balance c/fwd 30/11/2024
	£	£	£	£	£
General (unrestricted)	32,647	56,564	42,161	234	47,284
Designated					
Youth Fund	19,781	8,175	8,341	(30)	19,585
Asda Advertising	-	-	-	-	-
Homeless Fund	1,464	1,885	2,194	-	1,155
	21,245	10,060	10,535	(30)	20,740
Restricted					
WMCA Homelessness	-	2,000	956	-	1,044
Lottery Fund 2024	-	16,122	16,122	-	-
Football fund	-	7,000	2,743	-	4,257
PCC West Midlands	251	2,412	2,693	30	-
Dudley Community Forum	-	2,323	2,323	-	-
Dudley Poverty Fund	1,422	(1,000)	188	(234)	-
	1,673	28,857	25,025	(204)	5,301
Total funds	55,565	95,481	77,721	-	73,325

Movement in funds for the year ended 30th November 2023

	Balance b/fwd 01/12/2022	Receipts	Payments	Transfers	Balance c/fwd 30/11/2023
	£	£	£	£	£
General (unrestricted)	40,358	39,551	48,027	765	32,647
Designated					
Youth Fund	21,459	11,575	13,157	(96)	19,781
Asda Advertising	218	-	-	(218)	-
Homeless Fund	2,023	1,136	1,695	-	1,464
	23,700	12,711	14,852	(314)	21,245
Restricted					
Awards for all - general	-	10,000	10,000	-	-
Make It Happen	161	-	80	(81)	-
PCC West Midlands	-	2,412	2,161	-	251
Dudley Community Forum	-	1,803	1,803	-	-
Dudley Poverty Fund	-	6,000	4,208	(370)	1,422
	161	20,215	18,252	(451)	1,673
Total funds	64,219	72,477	81,131	-	55,565

THE BRIERLEY HILL PROJECT
NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024

4 Further analysis of Receipts

	Unrestricted Funds 2024 £	Designated funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
Receipts					
a) Gifts					
One off gifts	-	-	-	-	3,934
b) Donations					
Regular donations	32,321	5,780	7,000	45,101	34,754
Fundraising	3,792	-	-	3,792	-
	<u>36,113</u>	<u>5,780</u>	<u>7,000</u>	<u>48,893</u>	<u>34,754</u>
c) Gift Aid					
Gift Aid tax recovered	3,381	1,310	-	4,691	5,346
d) Grants					
Grants from institutions	16,278	-	21,857	38,135	27,715
e) Receipts from charitable activities					
Mentoring fees	-	1,710	-	1,710	-
f) Interest and dividends					
Deposit account interest	792	-	-	792	728
g) Other income					
Other income	-	1,260	-	1,260	-
	-	1,260	-	1,260	-
	<u>-</u>	<u>1,260</u>	<u>-</u>	<u>1,260</u>	<u>-</u>
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THE BRIERLEY HILL PROJECT
NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2024

5 Further analysis of Payments

	Unrestricted Funds 2024 £	Designated funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
Payments					
a) Direct charitable activity					
Salaries and NI	16,710	-	8,355	25,065	28,342
Pension costs	377	-	188	565	581
Departmental expenses	566	194	-	760	582
Client support gifts	236	2,207	1,745	4,188	4,719
Property insurance	1,040	-	-	1,040	1,042
Repairs & renewals	20	-	-	20	-
Maintenance contracts	550	-	91	641	387
Heat, light and water	1,741	-	544	2,285	2,342
Cleaning	787	-	230	1,017	629
Sessional workers pay	225	7,909	3,718	11,852	11,748
Telephone & Broadband	468	-	312	780	635
Stationery, printing and postage	13	10	-	23	131
Subscriptions	-	-	-	-	79
Advertising	-	-	-	-	-
DBS checks	201	63	-	264	225
Travelling & subsistence	-	-	-	-	-
Hire of equipment (3D pitch)	-	-	4,041	4,041	3,815
Equipment for activities	-	122	-	122	138
Equipment for general use	252	-	-	252	1,434
Refreshments	-	-	-	-	-
Training and worker development	-	30	601	631	155
Rent and room hire	3,600	-	1,200	4,800	4,800
Consumables	228	-	-	228	397
Sports Coaching	-	-	-	-	1,872
Management consultancy	10,390	-	4,000	14,390	12,000
Bank charges	68	-	-	68	71
IT support and software	555	-	-	555	1,322
Independent examination	485	-	-	485	450
Legal fees	300	-	-	300	-
Accountancy	3,022	-	-	3,022	2,629
	<u>41,834</u>	<u>10,535</u>	<u>25,025</u>	<u>77,394</u>	<u>80,525</u>
b) Donations and gifts					
Other gifts	<u>82</u>	<u>-</u>	<u>-</u>	<u>82</u>	<u>235</u>
c) Costs of generating funds					
Fundraising costs	-	-	-	-	-
Website	<u>245</u>	<u>-</u>	<u>-</u>	<u>245</u>	<u>371</u>
	<u>245</u>	<u>-</u>	<u>-</u>	<u>245</u>	<u>371</u>
TOTAL PAYMENTS	<u>42,161</u>	<u>10,535</u>	<u>25,025</u>	<u>77,721</u>	<u>81,131</u>

THE BRIERLEY HILL PROJECT

England & Wales - Charity number 1114773

Accounts

Registered Charity no. 1114773

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
30TH NOVEMBER 2023
FOR THE
THE BRIERLEY HILL PROJECT**

THE BRIERLEY HILL PROJECT
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FOR THE YEAR ENDED 30TH NOVEMBER 2023

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THE BRIERLEY HILL PROJECT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30TH NOVEMBER 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity number

1114773

Principal address

24 Bank Street
Brierley Hill
DY5 3DA

Trustees

John Cook (resigned May 2024)
Adrian Lowe
Christopher Swaithes
Judith Forster
Anna Fellows

Independent examiner

Sally-Ann Reeves FCCA

**THE BRIERLEY HILL PROJECT
TRUSTEES REPORT
FOR THE YEAR ENDED 30 NOVEMBER 2023**

The Trustees present their report together with the financial statements of the charity for the year ended 30 November 2023.

Organisational structure

The Brierley Hill Project is constituted by a Deed of Trust and is a registered charity, No. 1114773.

Governance and Management

New trustees are appointed by existing trustees. The trustees meet on a regular basis and are supported by a management team to whom the administration of the practical issues arising from the daily activities is delegated. The board of trustees aims to have a broad range of skills represented, in particular finance, business management, organisational development, training and education, social work and service to the community through other charity trusteeships.

Objectives and activities

- (I) TO PROMOTE AND ADVANCE THE MENTAL, SPIRITUAL, MORAL AND PHYSICAL DEVELOPMENT, EDUCATION AND IMPROVEMENT OF CHILDREN AND YOUNG PEOPLE IN ACCORDANCE WITH A FRAMEWORK OF CHRISTIAN PRINCIPLES SO AS TO DEVELOP THEIR FULL CAPACITIES AND ENABLE THEM TO BECOME RESPONSIBLE MEMBERS OF SOCIETY SO THAT THEIR CONDITIONS OF LIFE MAY BE IMPROVED.
- (II) TO PROMOTE FOR THE BENEFIT OF THE INHABITANTS OF BRIERLEY HILL AND THE SURROUNDING AREA AND THE BLACK COUNTRY THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, FINANCIAL HARDSHIP OR SOCIAL AND ECONOMIC CIRCUMSTANCES OR THE PUBLIC AT LARGE IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THE CONDITION OF LIFE FOR THE SAID INHABITANTS.
- (III) THE PREVENTION OR RELIEF OF POVERTY IN BRIERLEY HILL AND THE SURROUNDING AREA AND THE BLACK COUNTRY BY PROVIDING ESSENTIAL ITEMS, RESOURCES AND SUPPORT TO INDIVIDUALS IN NEED OR TO OTHER CHARITIES AND ORGANISATIONS WORKING TO PREVENT OR RELIEVE POVERTY.

Achievements and Performance

The economic conditions in our area remain challenging as Brierley Hill and Pensnett continue to be in the top 10% most deprived areas of England. (2019 Indices of Deprivation Ministry of Housing, Communities and Local Government (MHCLG). This year has been another busy year with demand for our services not showing any signs of relenting. The team have continued to work really hard, and we are pleased to report some stats below;

- We gave out 1113 (967 in 2022) foodbank vouchers during our drop-in service to people in crisis
- We delivered 1007 (693 in 2022) adult one to one support sessions
- We delivered 175 (76 in 2022) one-to-one support sessions to young people
- We delivered 19 detached youth work sessions during which we had 41 conversations with young people about health & wellbeing, staying safe, economic issues, how to make a positive contribution and how they enjoy & achieve.
- We delivered 48 football sessions which were attended by 430 young people.

THE BRIERLEY HILL PROJECT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30TH NOVEMBER 2023

Achievements and Performance (cont.)

Our partnership relationships with Black Country Foodbank, Dudley MBC Welfare Rights and Dudley MBC Homeless Team; remain important to us as they enable us to continue to provide support to some of the most vulnerable across the Borough. We have also worked on new partnerships with kid's clothes project, Brierley Hill Baby Bank, Provision House (to name a few) and other statutory providers which allows us to deliver the services we can, while making sure our clients get the holistic support they need. We believe this has helped us continue to strengthen our reputation as we build strong working relationships with these services in our area to work with hardest to reach individuals with extremely complex needs.

This year we spent some time reviewing the staff structure and have moved to a model with more sessional workers rather than employed staff. This allows us to be agile while very strategic with our approach as the sessional workers are specialised in their areas. We will continue to monitor this.

This year has been a year of consolidation as we continue to review both sides of our organisation (Adult & Youth services), while also looking at the long-term financial strategy and the possibility of diversifying our income more.

Funding remains a challenge, but due to us keeping the project very lean we are confident we are robust and heading in the right direction.

We are proud of our flexibility of service and how we can be person centred rather than task focused, we respond to the needs of the individual and stay connected as long as possible to see real change and progress.

Financial review

The net outgoing unrestricted and designated resources before transfers for the year amounted to -£20,617 (2022: net outgoing £26,817), and net incoming restricted resources amounted to £11,963 (2022: net outgoing £6,463). See note 3 for transfers between funds.

At 30 November 2023 the unrestricted and restricted funds after transfers total £55,565 (2022: £64,219) of which £21,245 in designated funds (2022 £23,700) and £32,647 in general funds (2022 £40,358) Restricted fund balances after transfers total £1,673 (2022: £161).

Reserves and reserves policy

The policy agreed by the trustees is to aim to hold in unrestricted reserves not committed or invested in tangible fixed assets (the 'free' reserves) sufficient to cover the general overhead expenses and salary costs not specifically funded by external agencies, for a period of six months. At this level, the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. It would then be necessary to consider how the funding would be replaced or activities changed. The amount of 'free' reserves at 30 November 2023 amounts to £53,892 (2022 £64,058), and equates to approximately 10 months expenditure.

Risk policy and review

The trustees have examined the major strategic, business and operational risks that the charity faces and consider that they are adequately mitigated through insurance, strategic planning, policies, systems and procedures.

THE BRIERLEY HILL PROJECT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30TH NOVEMBER 2023

Future developments

We are looking at several priority areas for the future year –

- Increasing our mentoring programme for young people which could include more engagement with schools.
- Reviewing our detach work and the place of that longer term.
- Applying for some larger grants to enable long term sustainability.
- Working on the board of trustees to gain more people with different skills, while acknowledging some will be coming up to their review period.
- Continuing to sit on local strategic partnerships to be a voice into policy and local decision making.

Trustees

The trustees holding office during the whole year unless otherwise stated were as follows:

John Cook (resigned May 2024)
Adrian Lowe
Christopher Swaithe
Judith Forster
Anna Fellows

In accordance with the trust deed, trustees hold office for three years, and are eligible to be re-elected. No trustees are due for re-election during the forthcoming year.

Trustees' responsibilities in relation to the financial statements

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

select suitable accounting policies and then apply them consistently;
make judgments and estimates that are reasonable and prudent;
state whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website.

Approved by the trustees on 17th May 2024 and signed on their behalf by

C Swaithe
Chairman of the Board of Trustees



THE BRIERLEY HILL PROJECT
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30TH NOVEMBER 2023

I report on the accounts for the year ended 30th November 2023.

Responsibilities and basis of report.

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable proper understanding of the accounts to be reached.



S A Reeves FCCA
Broadway
Worcestershire

23rd April 2024


RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2023

	Notes	Unrestricted Funds 2023 £	Designated funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
RECEIPTS						
Gifts	4a	2,934	1,000	-	3,934	1,095
Donations	4b	27,218	7,536	-	34,754	36,783
Gift Aid tax recovered	4c	3,921	1,425	-	5,346	6,567
Grants	4d	4,750	2,750	20,215	27,715	11,896
Receipts from charitable activities	4e	-	-	-	-	833
Interest and dividends	4f	728	-	-	728	104
Receipts from services recharged	4g	-	-	-	-	3,150
TOTAL RECEIPTS		39,551	12,711	20,215	72,477	60,428
PAYMENTS						
Direct charitable activity	5a	47,426	14,847	18,252	80,525	90,480
Donations and gifts	5b	230	5	-	235	711
Costs of generating funds	5c	371	-	-	371	2,517
TOTAL PAYMENTS		48,027	14,852	18,252	81,131	93,708
NET OF RECEIPTS/PAYMENTS		(8,476)	(2,141)	1,963	(8,654)	(33,280)
Transfers between funds		765	(314)	(451)	-	-
CASH FUNDS AS AT 30/11/2022		40,358	23,700	161	64,219	97,499
CASH FUNDS AS AT 30/11/2023	3	32,647	21,245	1,673	55,565	64,219

THE BRIERLEY HILL PROJECT
STATEMENT OF ASSETS AND LIABILITIES
AS AT 30TH NOVEMBER 2023

	Notes	Unrestricted Funds 2023 £	Designated funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Cash funds						
Current account		7,085	-	-	7,085	6,457
Deposit accounts		25,398	21,245	1,673	48,316	57,588
Petty cash		164	-	-	164	174
	3	<u>32,647</u>	<u>21,245</u>	<u>1,673</u>	<u>55,565</u>	<u>64,219</u>
Other monetary assets						
Gift aid recoverable		<u>272</u>	<u>99</u>	<u>-</u>	<u>371</u>	<u>489</u>

The financial statements were approved by the Board of Trustees on 17th May 2024,
and were signed on its behalf by:


C Swaithe
Trustee

THE BRIERLEY HILL PROJECT
NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2023

1 Analysis of staff costs, trustee remuneration and expenses and related parties

	2023	2022
	£	£
Salaries and wages	28,342	44,821
Pension costs	581	668
	28,923	45,489

The average monthly number of employees during the year was 2 (2022: 4)

During the year, trustee John Cook invoiced the charity £ 12,000 (2022 £500) for project management consultancy fees.

No other Trustees were paid any remuneration or received benefits during the year (2022 £Nil)

3 Movement in funds

The movements in designated and restricted funds during the year were:

	Balance b/fwd 01/12/2022	Receipts	Payments	Transfers	Balance c/fwd 30/11/2023
	£	£	£	£	£
General (unrestricted)	40,358	39,551	48,027	765	32,647
Designated					
Youth Fund	21,459	11,575	13,157	(96)	19,781
Asda Advertising	218	-	-	(218)	-
Homeless Fund	2,023	1,136	1,695	-	1,464
	23,700	12,711	14,852	(314)	21,245
Restricted					
Awards for all - general	-	10,000	10,000	-	-
Make It Happen	161	-	80	(81)	-
PCC West Midlands	-	2,412	2,161	-	251
Dudley Community Forum	-	1,803	1,803	-	-
Dudley Poverty Fund	-	6,000	4,208	(370)	1,422
	161	20,215	18,252	(451)	1,673
Total funds	64,219	72,477	81,131	-	55,565

Movement in funds for the year ended 30th November 2022

	Balance b/fwd 01/12/2021	Receipts	Payments	Transfers	Balance c/fwd 30/11/2022
	£	£	£	£	£
General (unrestricted)	71,723	42,561	73,597	(329)	40,358
Designated					
Youth Fund	17,774	9,385	4,898	(802)	21,459
Asda Advertising	-	1,000	782	-	218
Homeless Fund	2,509	1,086	1,572	-	2,023
	20,283	11,471	7,252	(802)	23,700
Restricted					
Lottery - Bank Street	5,493	-	5,502	9	-
Make It Happen	-	1,074	913	-	161
Cadbury Trust	-	650	600	(50)	-
Dudley MBC Poverty Fund	-	-	370	370	-
Active Knife Crime	-	4,672	5,474	802	-
	5,493	6,396	12,859	1,131	161
Total funds	97,499	60,428	93,708	-	64,219

THE BRIERLEY HILL PROJECT
NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2023

4 Further analysis of Receipts

	Unrestricted Funds 2023 £	Designated funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Receipts					
a) Gifts					
One off gifts	2,934	1,000	-	3,934	1,095
b) Donations					
Regular donations	27,218	7,536	-	34,754	36,783
c) Gift Aid					
Gift Aid tax recovered	3,921	1,425	-	5,346	6,567
d) Grants					
Grants from institutions	4,750	2,750	20,215	27,715	11,896
e) Receipts from charitable activities					
Mentors fees	-	-	-	-	833
f) Interest and dividends					
Deposit account interest	728	-	-	728	104
g) Receipts from services recharged					
Services recharged to Little Acorns	-	-	-	-	2,650
Services recharged to Integrated Plus	-	-	-	-	500
	-	-	-	-	3,150
TOTAL RECEIPTS	39,551	12,711	20,215	72,477	60,428

THE BRIERLEY HILL PROJECT
NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2023

5 Further analysis of Payments

	Unrestricted Funds 2023 £	Designated funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Payments					
a) Direct charitable activity					
Salaries and NI	18,342	-	10,000	28,342	44,821
Pension costs	581	-	-	581	668
Departmental expenses	551	31	-	582	485
Client support gifts	192	1,712	2,815	4,719	1,427
Property insurance	1,042	-	-	1,042	1,011
Repairs & renewals	-	-	-	-	504
Refurbishment of Bank Street*	-	-	-	-	11,462
Maintenance contracts	387	-	-	387	668
Heat, light and water	2,342	-	-	2,342	2,660
Cleaning	629	-	-	629	456
Sessional workers pay	490	8,026	157	8,673	8,142
Session work football	-	555	1,140	1,695	-
Session work mentoring	-	1,380	-	1,380	-
Telephone & Broadband	635	-	-	635	826
Stationery, printing and postage	96	35	-	131	434
Subscriptions	95	16	-	79	558
Advertising	-	-	-	-	761
DBS checks	225	-	-	225	381
Travelling & subsistence	-	-	-	-	3
Hire of equipment (3D pitch)	-	1,932	1,883	3,815	3,698
Equipment for activities	-	138	-	138	210
Equipment for general use	196	-	1,238	1,434	929
Refreshments	-	-	-	-	14
Training and worker development	-	-	155	155	722
Rent and room hire	4,800	-	-	4,800	2,800
Consumables	351	46	-	397	439
Sports Coaching	-	1,008	864	1,872	2,136
Management consultancy	12,000	-	-	12,000	500
Bank charges	71	-	-	71	70
IT support and software	1,322	-	-	1,322	555
Independent examination	450	-	-	450	450
Legal fees	-	-	-	-	550
Accountancy	2,629	-	-	2,629	2,140
	<u>47,426</u>	<u>14,847</u>	<u>18,252</u>	<u>80,525</u>	<u>90,480</u>
b) Donations and gifts					
Other gifts	<u>230</u>	<u>5</u>	<u>-</u>	<u>235</u>	<u>711</u>
c) Costs of generating funds					
Fundraising costs	-	-	-	-	21
Website	371	-	-	371	2,496
	<u>371</u>	<u>-</u>	<u>-</u>	<u>371</u>	<u>2,517</u>
TOTAL PAYMENTS	<u>48,027</u>	<u>14,852</u>	<u>18,252</u>	<u>81,131</u>	<u>93,708</u>

*Year ended 30th November 2022 includes shutters totalling £5,502. Funding was received from Lottery (Awards for All) towards the cost of additional security, covering the cost of the shutters.

THE BRIERLEY HILL PROJECT

England & Wales - Charity number 1114773

Accounts

Registered Charity no. 1114773

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
30TH NOVEMBER 2022
FOR THE
THE BRIERLEY HILL PROJECT**

THE BRIERLEY HILL PROJECT
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THE BRIERLEY HILL PROJECT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30TH NOVEMBER 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity number

1114773

Principal address

24 Bank Street
Brierley Hill
DY5 3DA

Trustees

John Cook
Adrian Lowe
Christopher Swaithes
Tracey Tromans (resigned 24th March 2022)
Judith Forster
Anna Fellows (appointed 1st April 2022)

Independent examiner

Sally-Ann Reeves FCCA
Shire Barn
Hewell Lane
Tardebigge
B97 6QH

**THE BRIERLEY HILL PROJECT
TRUSTEES REPORT
FOR THE YEAR ENDED 30 NOVEMBER 2022**

The Trustees present their report together with the financial statements of the charity for the year ended 30 November 2022.

Organisational structure

The Brierley Hill Project is constituted by a Deed of Trust and is a registered charity, No. 1114773.

Governance and Management

New trustees are appointed by existing trustees. The trustees meet on a regular basis and are supported by a management team to whom the administration of the practical issues arising from the daily activities is delegated. The board of trustees aims to have a broad range of skills represented, in particular finance, business management, organisational development, training and education, social work and service to the community through other charity trusteeships.

Objectives and activities

- (I) TO PROMOTE AND ADVANCE THE MENTAL, SPIRITUAL, MORAL AND PHYSICAL DEVELOPMENT, EDUCATION AND IMPROVEMENT OF CHILDREN AND YOUNG PEOPLE IN ACCORDANCE WITH A FRAMEWORK OF CHRISTIAN PRINCIPLES SO AS TO DEVELOP THEIR FULL CAPACITIES AND ENABLE THEM TO BECOME RESPONSIBLE MEMBERS OF SOCIETY SO THAT THEIR CONDITIONS OF LIFE MAY BE IMPROVED.
- (II) TO PROMOTE FOR THE BENEFIT OF THE INHABITANTS OF BRIERLEY HILL AND THE SURROUNDING AREA AND THE BLACK COUNTRY THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL AND ECONOMIC CIRCUMSTANCES OR THE PUBLIC AT LARGE IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THE CONDITION OF LIFE FOR THE SAID INHABITANTS.
- (III) THE PREVENTION OR RELIEF OF POVERTY IN BRIERLEY HILL AND THE SURROUNDING AREA AND THE BLACK COUNTRY BY PROVIDING ESSENTIAL ITEMS, RESOURCES AND SUPPORT TO INDIVIDUALS IN NEED OR TO OTHER CHARITIES AND ORGANISATIONS WORKING TO PREVENT OR RELIEVE POVERTY.

Achievements and Performance

The economic conditions in our area remain challenging as Brierley Hill and Pensnett continue to be in the top 10% most deprived areas of England. (2019 Indices of Deprivation Ministry of Housing, Communities and Local Government (MHCLG)). The cost of living crisis has also had an impact during the year both on the client beneficiaries and for us as a charity. This, however, has not resulted in a reduction of service and we are pleased to report;

- We gave out 967 (1029 2021) foodbank vouchers during our drop in service to people in crisis
- We delivered 693 (760 2021) adult one to one support sessions
- We delivered 76 one-to-one support sessions to young people
- We delivered 62 detached youth work sessions during which we had 191 conversations with young people 29% about health & wellbeing 25% staying safe, 7% economic, 25% positive contribution, 14% enjoy & achieve.
- We delivered 48 football sessions which were attended by 194 young people

Our partnership relationships with Black Country Foodbank, Dudley MBC Welfare Rights and Dudley MBC Homeless Team; remain important to us as they enable us to continue to provide support to some of the most vulnerable across the Borough.

THE BRIERLEY HILL PROJECT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30TH NOVEMBER 2022

Achievements and Performance (cont.)

Funding for youth sport pitch fees and coaches during the year was provided by West Midlands Police and we are delighted to report that once again their Community Fund have agreed to fund our session workers and coaches in 2022-23. We are grateful also to Dudley Community Forum who have agreed to fund pitch fees. The sessions continue to be delivered at the Dell stadium in Pensnett, an area of high deprivation and risk of crime. The sessions are very well attended and encourage young people to engage positively with each other and their community.

In 2021-22 we spent £11462 on refurbishment costs for our new premises £5502 was funded by the National Lottery Awards for All Grant. During 2021-2022 our general donations reduced due to the challenging circumstances of the cost of living crisis, however, we continue to be well supported by a loyal base of individual and institutional donors that support the various areas of our work. We have also continued to strengthen our reputation as we continue to build strong working relationships with other services in our area to work with hardest to reach individuals with complex needs.

We are proud of our flexibility of service which enables us to respond in this way to meet needs in our Borough.

Financial review

The net outgoing unrestricted and designated resources before transfers for the year amounted to -£26817 (2021: net outgoing £9,182), and net outgoing restricted resources amounted to £-6463 (2021: net incoming £6,349). See note 3 for transfers between funds.

At 30 November 2022 the unrestricted and restricted funds after transfers total £64,219 (2021: £97,499) of which £23,700 in designated funds (2021 £20,283) and £40358 in general funds (2021 £71,723) Restricted fund balances after transfers total £161 (2021: £5,493).

Reserves and reserves policy

The policy agreed by the trustees is to aim to hold in unrestricted reserves not committed or invested in tangible fixed assets (the 'free' reserves) sufficient to cover the general overhead expenses and salary costs not specifically funded by external agencies, for a period of six months. At this level, the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. It would then be necessary to consider how the funding would be replaced or activities changed. The amount of 'free' reserves at 30 November 2022 amounts to £64,058 (2021 £86,525), and equates to approximately 9 months expenditure.

Future developments

During the year we moved our Charity to the Methodist Church house in Bank Street Brierley Hill. The move was completed in May 2022 and we were able to host an open day event in June to welcome people to our new home. The new location affords us more confidential space to provide our one-to-one targeted support and mentoring service. The Project Trustees continue to keep all activities under review as the social climate demands. The work is structured to dovetail into the plans of the majority of local agencies and networks. In the coming year we wish to continue to build on our one-to-one service delivery and strengthen our reputation for working with individuals with complex needs and circumstances; we are keen in particular to extend the work we do with the younger generation. Our new location is within easy reach of families and young people that engage with our youth sport sessions and will offer an accessible safe space for them. We also wish to continue tackling issues surrounding homelessness with further development of work with others in the Borough.

THE BRIERLEY HILL PROJECT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30TH NOVEMBER 2022

Risk policy and review

The trustees have examined the major strategic, business and operational risks that the charity faces and consider that they are adequately mitigated through insurance, strategic planning, policies, systems and procedures.

Trustees

The trustees holding office during the whole year unless otherwise stated were as follows:

John Cook

Adrian Lowe

Christopher Swaithes

Tracey Tromans (resigned 24th March 2022)

Judith Forster

Anna Fellows (appointed 1st April 2022)

In accordance with the trust deed, trustees hold office for three years, and are eligible to be re-elected. During the forthcoming year, John Cook is due for re-election (April 2023).

Trustees' responsibilities in relation to the financial statements

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

select suitable accounting policies and then apply them consistently;

make judgments and estimates that are reasonable and prudent;

state whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on

and signed on their behalf by

C Swaithes

Chairman of the Board of Trustees

THE BRIERLEY HILL PROJECT
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30TH NOVEMBER 2022

I report on the accounts for the year ended 30th November 2022.

Responsibilities and basis of report.

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable proper understanding of the accounts to be reached.

S A Reeves FCCA
Shire Barn
Hewell Lane
Tardebigge
Worcs

27th April 2023

RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2022

	Notes	Unrestricted Funds 2022 £	Designated funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
RECEIPTS						
Gifts	4a	968	127	-	1,095	5,155
Donations	4b	28,955	7,828	-	36,783	35,981
Gift Aid tax recovered	4c	4,951	1,616	-	6,567	7,463
Grants	4d	4,000	1,500	6,396	11,896	15,500
Receipts from charitable activities	4e	433	400	-	833	710
Interest and dividends	4f	104	-	-	104	6
Receipts from services recharged	4g	3,150	-	-	3,150	8,680
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL RECEIPTS		42,561	11,471	6,396	60,428	73,495
PAYMENTS						
Direct charitable activity	5a	71,002	6,619	12,859	90,480	72,711
Donations and gifts	5b	99	612	-	711	3,449
Costs of generating funds	5c	2,496	21	-	2,517	168
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL PAYMENTS		73,597	7,252	12,859	93,708	76,328
NET OF RECEIPTS/PAYMENTS		(31,036)	4,219	(6,463)	(33,280)	(2,833)
Transfers between funds		(329)	(802)	1,131	-	-
CASH FUNDS AS AT 30/11/2021		71,723	20,283	5,493	97,499	100,332
CASH FUNDS AS AT 30/11/2022	3	40,358	23,700	161	64,219	97,499

THE BRIERLEY HILL PROJECT
STATEMENT OF ASSETS AND LIABILITIES
AS AT 30TH NOVEMBER 2022

	Notes	Unrestricted Funds 2022 £	Designated funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Cash funds						
Current account		6,457	-	-	6,457	13,435
Deposit accounts		33,727	23,700	161	57,588	88,949
Petty cash		174	-	-	174	317
	3	<u>40,358</u>	<u>23,700</u>	<u>161</u>	<u>64,219</u>	<u>102,701</u>
Other monetary assets						
Gift aid recoverable		<u>390</u>	<u>99</u>	<u>-</u>	<u>489</u>	<u>456</u>

The financial statements were approved by the Board of Trustees on
and were signed on its behalf by:

C Swaites
Trustee

THE BRIERLEY HILL PROJECT
NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2022

1 Analysis of staff costs, trustee remuneration and expenses and related parties

	2022	2021
	£	£
Salaries and wages	44,821	39,550
Pension costs	668	636
	45,489	40,186

The average monthly number of employees during the year was 4 (2021: 3)

Tracey Tromans, who served as a trustee until 24th March 2022, received a salary of £4,935 (2021 £5,886) in her role as Operations Manager until October 2022.

No other Trustees were paid any remuneration or received benefits during the year (2021 £Nil)

During the year, John Cook, Trustee, invoiced the charity £500 (2021 £Nil) for project management consultancy fees.

3 Movement in funds

The movements in designated and restricted funds during the year were:

	Balance b/fwd 01/12/2022	Receipts	Payments	Transfers	Balance c/fwd 30/11/2022
	£	£	£	£	£
General (unrestricted)	71,723	42,561	73,597	(329)	40,358
Designated					
Youth Fund	17,774	9,385	4,898	(802)	21,459
Asda Advertising	-	1,000	782	-	218
Homeless Fund	2,509	1,086	1,572	-	2,023
	20,283	11,471	7,252	(802)	23,700
Restricted					
Lottery - Bank Street	5,493	-	5,502	9	-
Make It Happen	-	1,074	913	-	161
Cadbury Trust	-	650	600	(50)	-
Dudley MBC Poverty Fund	-	-	370	370	-
Active Knife Crime	-	4,672	5,474	802	-
	5,493	6,396	12,859	1,131	161
Total funds	97,499	60,428	93,708	-	64,219

Movement in funds for the year ended 30th November 2021

	Balance b/fwd 01/12/2020	Receipts	Payments	Transfers	Balance c/fwd 30/11/2021
	£	£	£	£	£
General (unrestricted)	79,758	48,954	60,130	3,141	71,723
Designated					
Youth Fund	7,778	6,692	2,177	5,481	17,774
Café	1,539	-	750	(789)	-
Homeless Fund	3,153	2,749	3,393	-	2,509
Foodbank	3,479	1,600	2,727	(2,352)	-
	15,949	11,041	9,047	2,340	20,283
Restricted					
Lottery - Bank Street	-	10,000	4,507	-	5,493
Innovation Fund	3,383	-	1,438	(1,945)	-
Active Citizens	1,242	-	1,206	(36)	-
Police CC West Midlands	-	3,500	-	(3,500)	-
	4,625	13,500	7,151	(5,481)	5,493
Total funds	100,332	73,495	76,328	-	97,499

THE BRIERLEY HILL PROJECT
NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2022

4 Further analysis of Receipts

	Unrestricted Funds 2022 £	Designated funds 2022 £	Restricted Funds 2022 £	Total 2022 £
Receipts				
a) Gifts				
One off gifts	968	127	-	1,095
b) Donations				
Regular donations	28,955	7,828	-	36,783
c) Gift Aid				
Gift Aid tax recovered	4,951	1,616	-	6,567
d) Grants				
Grants from institutions	4,000	1,500	6,396	11,896
e) Receipts from charitable activities				
Mentors fees	433	400	-	833
f) Interest and dividends				
Bank interest and dividends]	104	-	-	104
g) Receipts from services recharged				
Services recharged to Little Acorns	2,650	-	-	2,650
Services recharged to Integrated Plus	500	-	-	500
	3,150	-	-	3,150
TOTAL RECEIPTS	42,561	11,471	6,396	60,428

THE BRIERLEY HILL PROJECT
NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2022

5 Further analysis of Payments

	Unrestricted Funds 2022 £	Designated funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Payments					
a) Direct charitable activity					
Salaries and NI	44,821	-	-	44,821	39,550
Pension costs	668	-	-	668	636
Departmental expenses	435	50	-	485	697
Client support gifts	471	956	-	1,427	4,117
Property insurance	1,011	-	-	1,011	1,134
Repairs & renewals	504	-	-	504	394
Refurbishment of Bank Street*	4,416	75	6,971	11,462	-
Maintenance contracts	668	-	-	668	1,042
Heat, light and water	2,660	-	-	2,660	2,993
Cleaning	456	-	-	456	3,119
Sessional workers pay	3,965	4,177	-	8,142	4,229
Telephone & Broadband	826	-	-	826	549
Stationery, printing and postage	384	50	-	434	183
Subscriptions	558	-	-	558	439
Advertising	-	761	-	761	-
DBS checks	381	-	-	381	101
Travelling & subsistence	3	-	-	3	3
Hire of equipment (3D pitch)	-	360	3,338	3,698	3,104
Equipment for activities	-	166	44	210	205
Equipment for general use	929	-	-	929	1,294
Refreshments	14	-	-	14	-
Training and worker development	328	24	370	722	530
Rent and room hire	2,800	-	-	2,800	-
Consumables	439	-	-	439	270
Sports Coaching and consultancy	500	-	2,136	2,636	1,080
Bank charges	70	-	-	70	-
IT support and software	555	-	-	555	4,805
Independent examination	450	-	-	450	450
Legal fees	550	-	-	550	500
Accountancy	2,140	-	-	2,140	1,287
	<u>71,002</u>	<u>6,619</u>	<u>12,859</u>	<u>90,480</u>	<u>72,711</u>
b) Donations and gifts					
Other gifts	<u>99</u>	<u>612</u>	<u>-</u>	<u>711</u>	<u>3,449</u>
c) Costs of generating funds					
Fundraising costs	-	21	-	21	-
Website	<u>2,496</u>	<u>-</u>	<u>-</u>	<u>2,496</u>	<u>168</u>
	<u>2,496</u>	<u>21</u>	<u>-</u>	<u>2,517</u>	<u>168</u>
TOTAL PAYMENTS	<u>73,597</u>	<u>7,252</u>	<u>12,859</u>	<u>93,708</u>	<u>76,328</u>

* includes shutters totalling £5,502. Funding was received from Lottery (Awards for All) towards the cost of additional security, covering the cost of the shutters.

THE BRIERLEY HILL PROJECT

England & Wales - Charity number 1114773

Accounts

Registered Charity no. 1114773

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
30TH NOVEMBER 2021
FOR THE
THE BRIERLEY HILL PROJECT**

THE BRIERLEY HILL PROJECT
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THE BRIERLEY HILL PROJECT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30TH NOVEMBER 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity number

1114773

Principal address

South Street
Brierley Hill
DY5 2RR

Trustees

John Cook
Peter Hobbs (resigned 20th February 2021)
Adrian Lowe
Christopher Swaites
Tracey Tromans
Judith Forster

Independent examiner

Sally-Ann Reeves FCCA
Shire Barn
Hewell Lane
Tardebigge
B97 6QH

**THE BRIERLEY HILL PROJECT
TRUSTEES REPORT
FOR THE YEAR ENDED 30 NOVEMBER 2021**

The Trustees present their report together with the financial statements of the charity for the year ended 30 November 2021.

Organisational structure

The Brierley Hill Project is constituted by a Deed of Trust and is a registered charity, No. 1114773.

Governance and Management

New trustees are appointed by existing trustees. The trustees meet on a regular basis and are supported by a management team to whom the administration of the practical issues arising from the daily activities is delegated. The board of trustees aims to have a broad range of skills represented, in particular finance, business management, organisational development, training and education, social work and service to the community through other charity trusteeships.

Objectives and activities

- (I) TO PROMOTE AND ADVANCE THE MENTAL, SPIRITUAL, MORAL AND PHYSICAL DEVELOPMENT, EDUCATION AND IMPROVEMENT OF CHILDREN AND YOUNG PEOPLE IN ACCORDANCE WITH A FRAMEWORK OF CHRISTIAN PRINCIPLES SO AS TO DEVELOP THEIR FULL CAPACITIES AND ENABLE THEM TO BECOME RESPONSIBLE MEMBERS OF SOCIETY SO THAT THEIR CONDITIONS OF LIFE MAY BE IMPROVED.
- (II) TO PROMOTE FOR THE BENEFIT OF THE INHABITANTS OF BRIERLEY HILL AND THE SURROUNDING AREA AND THE BLACK COUNTRY THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, FINANCIAL HARDSHIP OR SOCIAL AND ECONOMIC CIRCUMSTANCES OR THE PUBLIC AT LARGE IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THE CONDITION OF LIFE FOR THE SAID INHABITANTS.
- (III) THE PREVENTION OR RELIEF OF POVERTY IN BRIERLEY HILL AND THE SURROUNDING AREA AND THE BLACK COUNTRY BY PROVIDING ESSENTIAL ITEMS, RESOURCES AND SUPPORT TO INDIVIDUALS IN NEED OR TO OTHER CHARITIES AND ORGANISATIONS WORKING TO PREVENT OR RELIEVE POVERTY.

Achievements and Performance

The economic conditions in our area remain challenging as Brierley Hill and Pensnett continue to be in the top 10% most deprived areas of England. (2019 Indices of Deprivation Ministry of Housing, Communities and Local Government (MHCLG)). COVID 19 continued to have an impact on our service delivery in the year 2020/21 as we re-opened our drop-in service for shorter periods with controlled numbers of people. Our weekly small group sessions did not re-open in 2020/21 however, we were able to run our Friday evening youth sport sessions and continued our detached youth work following advice from the National Youth Association and our processes of dynamic risk assessment . We have continued to deliver our service through one to one appointments and have adapted our service wherever necessary to meet the need of people in crisis.. We are proud of our ability to adapt to changing circumstances and to report we remained open throughout the COVID crisis; making all the necessary adaptations to working environment and following government guidelines to keep our staff volunteers and clients safe.

- We had over 4592 (3688 2020 – includes youth sport 2278) client contacts across all of our sessions and activities, an average of 382 (307 2020) contacts per month.
- We gave out 1029 (1465 2020) foodbank parcels. This was to provide food for 734 children and 1539 adults
- We delivered 760 (600 2020) one-to-one support sessions

Our partnership relationships with Black Country Foodbank, Dudley MBC Welfare Rights and Dudley MBC Homeless Team; remain important to us as they enable us to continue to provide support to some of the most vulnerable across the Borough. Funding for youth sport delivery has been retained with the agreement of West Midlands Police Active Citizens Fund and will continue to fund sessions in 2021-22. The sessions are delivered at the Dell stadium in Pensnett;, an area of high deprivation and risk of crime. The sessions are very well attended and encourage young people to engage positively with each other and their community. In 2021 we have maintained our financial position by being well supported by a loyal base of individual and institutional donors that support the various areas of our work. We have also continued to strengthen our reputation as we continue to build strong working relationships with other services in our area to work with hardest to reach individuals with complex needs. We are proud of our flexibility of service which enables us to respond in this way to meet needs in our Borough.

Financial review

The net outgoing unrestricted and designated resources before transfers for the year amounted to - £9182 (2020: net incoming £21496), and net incoming restricted resources amounted to £6349 (2020: net incoming £1146). See note 3 for transfers between funds.

At 30 November 2021 the unrestricted and restricted funds after transfers total £97499 (2020: £100332) of which £nil (2020:£8678) is held in fixed assets funds, £20283 in designated funds (2020 £15949) and £71723 in general funds (2020 £79798) Restricted fund balances after transfers total £5493 (2020: £4625) and are held in cash.

Reserves and reserves policy

The policy agreed by the trustees is to aim to hold in unrestricted reserves not committed or invested in tangible fixed assets (the 'free' reserves) sufficient to cover the general overhead expenses and salary costs not specifically funded by external agencies, for a period of six months. At this level, the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. It would then be necessary to consider how the funding would be replaced or activities changed. The amount of 'free' reserves at 30 November 2021 amounts to £86525 (2020 £95707), and equates to approximately 30 months expenditure.

Future developments

During the year we have been preparing to move our Charity to the Methodist Church house in Bank Street Brierley Hill. The move is planned for the early part of 2022 and will afford us more confidential space to provide our one-to-one targeted support and mentoring service. The Project Trustees continue to keep all activities under review as the social climate demands. The work is structured to dovetail into the plans of the majority of local agencies and networks. In the coming year we wish to continue to build on our one-to-one service delivery and strengthen our reputation for working with individuals with complex needs and circumstances; we are keen in particular to extend the work we do with the younger generation.

THE BRIERLEY HILL PROJECT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30TH NOVEMBER 2021

Our new location is within easy reach of families and young people that engage with our youth sport sessions and will offer an accessible safe space for them. We also wish to continue tackling issues surrounding homelessness with further development of work with others in the Borough.

Risk policy and review

The trustees have examined the major strategic, business and operational risks that the charity faces and consider that they are adequately mitigated through insurance, strategic planning, policies, systems and procedures.

Trustees

The trustees holding office during the whole year unless otherwise stated were as follows:

John Cook

Peter Hobbs (Resigned 20th February 2021)

Adrian Lowe

Christopher Swaithes

Tracey Tromans

Judith Forster

In accordance with the trust deed, trustees hold office for three years, and are eligible to be re-elected.

Trustees due to resign during the forthcoming year are Adrian Lowe (6th March 2022) and Tracey

Tromans (6th March 2022)

Trustees' responsibilities in relation to the financial statements

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

select suitable accounting policies and then apply them consistently;
make judgments and estimates that are reasonable and prudent;
state whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on

and signed on their behalf by

C Swaithes

Chairman of the Board of Trustees

THE BRIERLEY HILL PROJECT
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30TH NOVEMBER 2021

I report on the accounts for the year ended 30th November 2021.

Responsibilities and basis of report.

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable proper understanding of the accounts to be reached.

S A Reeves FCCA
Shire Barn
Hewell Lane
Tardebigge
Worcs

16th February 2022

RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2021

	Notes	Unrestricted Funds 2021 £	Designated funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
RECEIPTS						
Gifts	4a	2,260	2,895	-	5,155	4,645
Donations	4b	29,146	6,835	-	35,981	34,710
Gift Aid tax recovered	4c	6,197	1,266	-	7,463	6,200
Grants	4d	2,000	-	13,500	15,500	53,476
Receipts from charitable activities	4e	665	45	-	710	65
Interest and dividends	4f	6	-	-	6	62
Receipts from services recharged	4g	8,680	-	-	8,680	5,715
TOTAL RECEIPTS		48,954	11,041	13,500	73,495	104,873
PAYMENTS						
Direct charitable activity	5a	59,926	5,730	7,055	72,711	81,123
Donations and gifts	5b	36	3,317	96	3,449	940
Costs of generating funds	5c	168	-	-	168	168
TOTAL PAYMENTS		60,130	9,047	7,151	76,328	82,231
NET OF RECEIPTS/PAYMENTS		(11,176)	1,994	6,349	(2,833)	22,642
Transfers between funds		3,141	2,340	(5,481)	-	-
CASH FUNDS AS AT 30/11/2020		79,758	15,949	4,625	100,332	77,690
CASH FUNDS AS AT 30/11/2021	3	71,723	20,283	5,493	97,499	100,332

THE BRIERLEY HILL PROJECT
STATEMENT OF ASSETS AND LIABILITIES
AS AT 30TH NOVEMBER 2021

	Notes	Unrestricted Funds 2021 £	Designated funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Cash funds						
Current account		13,435	-	-	13,435	16,390
Deposit accounts		57,971	20,283	5,493	83,747	83,741
Petty cash		317	-	-	317	201
	3	<u>71,723</u>	<u>20,283</u>	<u>5,493</u>	<u>97,499</u>	<u>100,332</u>
Other monetary assets						
Gift aid recoverable		<u>456</u>	<u>-</u>	<u>-</u>	<u>456</u>	<u>-</u>
Assets for charitable use						
Fixtures & Fittings		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Improvements to leasehold property		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>8,678</u>

The financial statements were approved by the Board of Trustees on
and were signed on its behalf by:

C Swaites
Trustee

THE BRIERLEY HILL PROJECT
NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2021

1 Trustees' Remuneration and benefits

	2021	2020
	£	£
Trustees' salaries	5,886	5,611

No other benefits or expenses were paid to Trustees during the year.
There were no related party transactions during the year.

2 Staff Costs

The average monthly number of employees during the year was 3 (2020: 4)

3 Movement in funds

The movements in designated and restricted funds during the year were:

	Balance b/fwd 01/12/2020	Receipts	Payments	Transfers	Balance c/fwd 30/11/2021
	£	£	£	£	£
General (unrestricted)	79,758	48,954	60,130	3,141	71,723
Designated					
Youth Fund	7,778	6,692	2,177	5,481	17,774
Café	1,539	-	750	(789)	-
Homeless Fund	3,153	2,749	3,393	-	2,509
Foodbank	3,479	1,600	2,727	(2,352)	-
	15,949	11,041	9,047	2,340	20,283
Restricted					
Lottery - Bank Street	-	10,000	4,507	-	5,493
Innovation Fund	3,383	-	1,438	(1,945)	-
Active Citizens	1,242	-	1,206	(36)	-
Police CC West Midlands	-	3,500	-	(3,500)	-
	4,625	13,500	7,151	(5,481)	5,493
Total funds	100,332	73,495	76,328	-	97,499

Movement in funds for the year ended 30th November 2020

	Balance b/fwd 01/12/2019	Receipts	Payments	Transfers	Balance c/fwd 30/11/2020
	£	£	£	£	£
General (unrestricted)	69,665	47,440	34,081	(3,266)	79,758
Designated					
Youth Fund	1,945	7,048	1,215	-	7,778
Café	801	357	-	381	1,539
Homeless Fund	1,800	1,952	599	-	3,153
Foodbank	-	600	6	2,885	3,479
	4,546	9,957	1,820	3,266	15,949
Restricted					
Awards 4 All	-	10,000	10,000	-	-
Innovation Fund	2,003	35,476	34,096	-	3,383
Active Citizens	1,476	2,000	2,234	-	1,242
	3,479	47,476	46,330	-	4,625
Total funds	77,690	104,873	82,231	-	100,332

THE BRIERLEY HILL PROJECT
NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2021

4 Further analysis of Receipts

	Unrestricted Funds 2021 £	Designated funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Receipts				
a) Gifts				
One off gifts	2,260	2,895	-	5,155
b) Donations				
Regular donations	29,146	6,835	-	35,981
c) Gift Aid				
Gift Aid tax recovered	6,197	1,266	-	7,463
d) Grants				
Grants from institutions	2,000	-	13,500	15,500
e) Receipts from charitable activities				
Mentors fees	665	45	-	710
f) Interest and dividends				
Bank interest	6	-	-	6
	6	-	-	6
g) Receipts from services recharged				
Services recharged to Little Acorns	5,700	-	-	5,700
Services recharged to Integrated Plus	2,980	-	-	2,980
Room hire	-	-	-	-
	8,680	-	-	8,680
TOTAL RECEIPTS	48,954	11,041	13,500	73,495

THE BRIERLEY HILL PROJECT
NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2021

5 Further analysis of Payments

	Unrestricted Funds 2021 £	Designated funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Payments					
a) Direct charitable activity					
Salaries and NI	39,550	-	-	39,550	46,046
Pension costs	636	-	-	636	1,344
Departmental expenses	562	135	-	697	489
Client support gifts	733	3,384	-	4,117	-
Café food and equipment	-	-	-	-	114
Property insurance	1,134	-	-	1,134	1,062
Repairs & renewals	394	-	-	394	1,401
Maintenance contracts	1,042	-	-	1,042	821
Heat, light and water	2,993	-	-	2,993	3,773
Cleaning	3,119	-	-	3,119	997
Sessional pay	3,635	594	-	4,229	1,648
Telephone & Broadband	541	8	-	549	532
Stationery, printing and postage	163	20	-	183	500
Subscriptions	387	-	52	439	210
DBS checks	101	-	-	101	12
Travelling & subsistence	3	-	-	3	26
Hire of equipment	326	1,354	1,424	3,104	1,640
Equipment for activities	44	117	44	205	130
Equipment for general use	1,229	65	-	1,294	666
Refreshments	-	-	-	-	-
Training	530	-	-	530	495
Rent and room hire	-	-	-	-	930
Consumables	217	53	-	270	607
Sports Coaching	-	-	1,080	1,080	1,040
Youth award fees	-	-	-	-	15,133
IT support and software	350	-	4,455	4,805	376
Independent examination	450	-	-	450	450
Legal fees	500	-	-	500	-
Accountancy	1,287	-	-	1,287	681
	<u>59,926</u>	<u>5,730</u>	<u>7,055</u>	<u>72,711</u>	<u>81,123</u>
b) Donations and gifts					
Other gifts	36	3,317	96	3,449	940
	<u>36</u>	<u>3,317</u>	<u>96</u>	<u>3,449</u>	<u>940</u>
c) Costs of generating funds					
Fundraising costs	-	-	-	-	-
Website	168	-	-	168	168
	<u>168</u>	<u>-</u>	<u>-</u>	<u>168</u>	<u>168</u>
	<u>168</u>	<u>-</u>	<u>-</u>	<u>168</u>	<u>168</u>
TOTAL PAYMENTS	<u>60,130</u>	<u>9,047</u>	<u>7,151</u>	<u>76,328</u>	<u>82,231</u>

THE BRIERLEY HILL PROJECT

England & Wales - Charity number 1114773

Accounts

Registered Charity no. 1114773

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
30TH NOVEMBER 2020
FOR THE
THE BRIERLEY HILL PROJECT**

THE BRIERLEY HILL PROJECT
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FOR THE YEAR ENDED 30TH NOVEMBER 2020

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THE BRIERLEY HILL PROJECT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30TH NOVEMBER 2020

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity number

1114773

Principal address

South Street
Brierley Hill
DY5 2RR

Trustees

John Cook
Peter Hobbs (resigned 20th February 2021)
Adrian Lowe
Christopher Swaithes
Tracey Tromans
Judith Forster

Independent examiner

Sally-Ann Reeves FCCA
Shire Barn
Hewell Lane
Tardebigge
B97 6QH

THE BRIERLEY HILL PROJECT

TRUSTEES REPORT FOR THE YEAR ENDED 30 NOVEMBER 2020

The Trustees present their report together with the financial statements of the charity for the year ended 30 November 2020.

Organisational structure

The Brierley Hill Project is constituted by a Deed of Trust and is a registered charity, No. 1114773.

Governance and Management

New trustees are appointed by existing trustees. The trustees meet on a regular basis and are supported by a management team to whom the administration of the practical issues arising from the daily activities is delegated. The board of trustees aims to have a broad range of skills represented, in particular finance, business management, organisational development, training and education, social work and service to the community through other charity trusteeships.

Objectives and activities

The principle objects of the charity are:

- to promote and advance the mental, spiritual, moral and physical development, education and improvement of adults and young people within a framework of Christian principles, to enable them to become responsible members of society so that the conditions of life may improve;
- to promote for the benefit of the inhabitants of Brierley Hill and surrounding areas the provision of facilities for the recreation and other activities of individuals who have a need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances; and
- to promote social welfare with a view to improving the condition of life for such people.

Achievements and Performance

The economic conditions in our area remain challenging as Brierley Hill and Pensnett continue to be in the top 10% most deprived areas of England. (2019 Indices of Deprivation Ministry of Housing, Communities and Local Government (MHCLG). COVID 19 had an impact on our service delivery in the year 2019/20 as we could no longer offer a drop-in service, our weekly small group sessions were suspended and for 7 months of the year we were also unable to run our Friday evening youth sport sessions. Despite this we adapted our service to meet the need of people in crisis. All of our support was delivered on a one to one basis either digitally or where the individual was at serious risk of harm on a face to face (outdoors) basis. We were able to offer an additional foodbank collection service for support workers and delivery service for our clients in self-isolation. We continued to deliver detached youth work following advice from the National Youth Association and our processes of dynamic risk assessment. We are proud of our ability to adapt to changing circumstances and to report we remained open throughout the COVID crisis; making all the necessary adaptations to working environment and following government guidelines to keep our staff volunteers and clients safe.

- We had over 3688 (7155 2019 – includes youth sport 2362) client contacts across all of our sessions and activities, an average of 307 (596 2019) contacts per month.
- We gave out 1465 (1251 2019) foodbank parcels. This was to provide food for 1246 children and 2101 adults
- We delivered 600 (599 2019) one-to-one support sessions

This year was especially important for our partnership relationships with Black Country Foodbank, Dudley MBC Welfare Rights and Dudley MBC Homeless Team; partnership working enabled us to continue to provide support to some of the most vulnerable across the Borough.

Following our successful bid to Dudley Local Authorities Innovation Fund In September 2019 12 youth workers completed the Youth Award in May 2020. 9 candidates completed the full award at Level 3 including our own

Innovation Funded Youth Apprentice. We are pleased to report that following this success she was able to continue her studies and secured a University place in Manchester.

Funding for youth sport delivery has been retained with the agreement of West Midlands Police Active Citizens Fund and will continue to fund sessions when we are able to run them in 2020-21. The sessions are delivered at the Dell stadium in Pensnett,, an area of high deprivation and risk of crime. The sessions are very well attended and encourage young people to engage positively with each other and their community.

In 2020 we have strengthened our financial position by securing grants and by being well supported by a loyal base of individual and institutional donors that support the various areas of our work. We have also continued to strengthen our reputation as we continue to build strong working relationships with other services in our area to work with hardest to reach individuals with complex needs.

We are proud of our flexibility of service which enables us to respond in this way to meet needs in our Borough.

Financial review

The net incoming unrestricted resources before transfers for the year amounted to £21496 (2019: net incoming £7796), and net incoming restricted resources amounted to £1146 (2019: net outgoing £9576). During the year transfers were made from the unrestricted funds to Café fund of £381 and Foodbank Fund £2885

At 30 November 2020 the unrestricted and restricted funds after transfers total £100332 (2019: £95898) of which £8678 is held in fixed assets funds, £15949 in designated funds (2019 £4546) and £79798 in general funds (2019 £69665) Restricted fund balances after transfers total £4625 (2019: £3479) and are held in cash.

Reserves and reserves policy

The policy agreed by the trustees is to aim to hold in unrestricted reserves not committed or invested in tangible fixed assets (the 'free' reserves) sufficient to cover the general overhead expenses and salary costs not specifically funded by external agencies, for a period of six months. At this level, the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. It would then be necessary to consider how the funding would be replaced or activities changed. The amount of 'free' reserves at 30 November 2020 amounts to £95707 (2019 £74211), and equates to approximately 30 months expenditure.

Future developments

The Project Trustees continue to keep all activities under review as the social climate demands. The work is structured to dovetail into the plans of the majority of local agencies and networks. In the coming year we wish to continue to build on our one to one service delivery and strengthen our reputation for working with individuals with complex needs and circumstances; we are keen in particular to extend the work we do with the younger generation. We also wish to continue tackling issues surrounding homelessness with further development of work with others in the Borough.

Risk policy and review

The trustees have examined the major strategic, business and operational risks that the charity faces and consider that they are adequately mitigated through insurance, strategic planning, policies, systems and procedures.

Trustees

The trustees holding office during the whole year unless otherwise stated were as follows:

John Cook

Peter Hobbs (Resigned 20th February 2021)

Adrian Lowe

Christopher Swaites

Tracey Tromans

Judith Forster

In accordance with the trust deed, trustees hold office for three years, and are eligible to be re-elected. Trustees due to resign during the forthcoming year are Christopher Swaithe (14th May 2021) Judith Forster (20th June 2021)

Trustees' responsibilities in relation to the financial statements

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on *17th June* and signed on their behalf by

2021



C Swaithe
Chairman of the Board of Trustees

THE BRIERLEY HILL PROJECT
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30TH NOVEMBER 2020

I report on the accounts for the year ended 30th November 2020.

Responsibilities and basis of report.

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable proper understanding of the accounts to be reached.

Sally-Ann Reeves

S A Reeves FCCA
Shire Barn
Hewell Lane
Tardebigge
Worcs

11th March 2021

RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2020

	Notes	Unrestricted Funds 2020 £	Designated funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Total Funds 2019 £
RECEIPTS						
Gifts	4a	4,045	600	-	4,645	3,235
Donations	4b	27,607	7,103	-	34,710	28,046
Gift Aid tax recovered	4c	4,446	1,754	-	6,200	7,807
Grants	4d	5,500	500	47,476	53,476	16,400
Receipts from charitable activities	4e	65	-	-	65	240
Interest and dividends	4f	62	-	-	62	181
Receipts from services recharged	4g	5,715	-	-	5,715	6,990
TOTAL RECEIPTS		47,440	9,957	47,476	104,873	62,899
PAYMENTS						
Direct charitable activity	5a	33,531	1,262	46,330	81,123	61,238
Donations and gifts	5b	382	558	-	940	1,165
Costs of generating funds	5c	168	-	-	168	1,442
TOTAL PAYMENTS		34,081	1,820	46,330	82,231	63,845
NET OF RECEIPTS/PAYMENTS		13,359	8,137	1,146	22,642	(946)
Transfers between funds		(3,266)	3,266	-	-	-
CASH FUNDS AS AT 30/11/2019		69,665	4,546	3,479	77,690	78,636
CASH FUNDS AS AT 30/11/2020	3	79,758	15,949	4,625	100,332	77,690

THE BRIERLEY HILL PROJECT
STATEMENT OF ASSETS AND LIABILITIES
AS AT 30TH NOVEMBER 2020

	Notes	Unrestricted Funds 2020 £	Designated funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Total Funds 2019 £
Cash funds						
Current account		16,390	-	-	16,390	3,525
Deposit accounts		63,167	15,949	4,625	83,741	73,680
Petty cash		201	-	-	201	485
	3	79,758	15,949	4,625	100,332	77,690
Other monetary assets						
Gift aid recoverable		-	-	-	-	-
Assets for charitable use						
Fixtures & Fittings		-	-	-	-	-
Improvements to leasehold property		-	8,678	-	8,678	21,687

The financial statements were approved by the Board of Trustees on 17th June 2021
and were signed on its behalf by:



C Swaithes
Trustee

THE BRIERLEY HILL PROJECT
NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2020

1 Trustees' Remuneration and benefits

	2020	2019
	£	£
Trustees' salaries	5,611	5,200

No other benefits or expenses were paid to Trustees during the year.
There were no related party transactions during the year.

2 Staff Costs

The average monthly number of employees during the year was 4 (2019: 4)

3 Movement in funds

The movements in designated and restricted funds during the year were:

	Balance b/fwd 01/12/2019	Receipts	Payments	Transfers	Balance c/fwd 30/11/2020
	£	£	£	£	£
General (unrestricted)	69,665	47,440	34,081	(3,266)	79,758
Designated					
Youth Fund	1,945	7,048	1,215	-	7,778
Café	801	357	-	381	1,539
Homeless Fund	1,800	1,952	599	-	3,153
Foodbank	-	600	6	2,885	3,479
	4,546	9,957	1,820	3,266	15,949
Restricted					
Awards 4 All	-	10,000	10,000	-	-
Innovation Fund	2,003	35,476	34,096	-	3,383
Active Citizens	1,476	2,000	2,234	-	1,242
	3,479	47,476	46,330	-	4,625
Total funds	77,690	104,873	82,231	-	100,332

Movement in funds for the year ended 30th November 2019

	Balance b/fwd 01/12/2018	Receipts	Payments	Transfers	Balance c/fwd 30/11/2019
	£	£	£	£	£
General (unrestricted)	62,911	46,055	38,259	(1,042)	69,665
Designated					
Youth Fund	7,579	6,315	15,696	3,747	1,945
Café	-	321	329	809	801
Homeless Fund	1,747	758	945	240	1,800
	9,326	7,394	16,970	4,796	4,546
Restricted					
Cold Weather Provision	17	-	10	(7)	-
Innovation Fund	-	7,212	5,209	-	2,003
Active Citizens	-	2,238	762	-	1,476
Sports Council Lottery Fund	6,382	-	2,635	(3,747)	-
	6,399	9,450	8,616	(3,754)	3,479
Total funds	78,636	62,899	63,845	-	77,690

THE BRIERLEY HILL PROJECT
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FOR THE YEAR ENDED 30TH NOVEMBER 2020

4 Further analysis of Receipts

	Unrestricted Funds 2020 £	Designated funds 2020 £	Restricted Funds 2020 £	Total 2020 £
Receipts				
a) Gifts				
One off gifts	4,045	600	-	4,645
b) Donations				
Regular donations	27,607	7,103	-	34,710
c) Gift Aid				
Gift Aid tax recovered	4,446	1,754	-	6,200
d) Grants				
Grants from institutions	5,500	500	47,476	53,476
e) Receipts from charitable activities				
Mentors fees	65	-	-	65
f) Interest and dividends				
Bank interest	62	-	-	62
	62	-	-	62
g) Receipts from services recharged				
Services recharged to Little Acorns	3,775	-	-	3,775
Services recharged to Integrated Plus	1,500	-	-	1,500
Room hire	440	-	-	440
	5,715	-	-	5,715
TOTAL RECEIPTS	47,440	9,957	47,476	104,873

THE BRIERLEY HILL PROJECT
NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30TH NOVEMBER 2020

5 Further analysis of Payments

	Unrestricted Funds 2020 £	Designated funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
Payments					
a) Direct charitable activity					
Salaries and NI	18,068	564	27,414	46,046	37,068
Pension costs	691	288	365	1,344	1,175
Departmental expenses	413	76	-	489	611
Community support events	-	-	-	-	870
Café food and equipment	114	-	-	114	2,138
Property insurance	1,062	-	-	1,062	959
Repairs & renewals	1,401	-	-	1,401	4,186
Maintenance contracts	821	-	-	821	787
Heat, light and water	3,773	-	-	3,773	3,180
Cleaning	997	-	-	997	1,454
Sessional pay	1,414	234	-	1,648	212
Telephone & Broadband	360	94	78	532	791
Stationery, printing and postage	441	-	59	500	281
Subscriptions	222	-	-	222	176
Travelling	26	-	-	26	75
Hire of equipment	569	-	1,071	1,640	2,646
Equipment for activities	7	-	123	130	367
Equipment for general use	666	-	-	666	-
Refreshments	-	-	-	-	12
Training	395	-	100	495	1,279
Rent and room hire	-	-	930	930	-
Consumables	584	6	17	607	470
Sports Coaching	-	-	1,040	1,040	1,740
Youth award fees	-	-	15,133	15,133	-
IT support and software	376	-	-	376	311
Independent examination	450	-	-	450	450
Accountancy	681	-	-	681	-
	<u>33,531</u>	<u>1,262</u>	<u>46,330</u>	<u>81,123</u>	<u>61,238</u>
b) Donations and gifts					
Donations and gifts to others	<u>382</u>	<u>558</u>	<u>-</u>	<u>940</u>	<u>1,165</u>
c) Costs of generating funds					
Fundraising costs	-	-	-	-	1,274
Website	<u>168</u>	<u>-</u>	<u>-</u>	<u>168</u>	<u>168</u>
	<u>168</u>	<u>-</u>	<u>-</u>	<u>168</u>	<u>1,442</u>
TOTAL PAYMENTS	<u>34,081</u>	<u>1,820</u>	<u>46,330</u>	<u>82,231</u>	<u>63,845</u>