

Registered No. 5657062
Registered Charity No. 1114686

ST PHILIP'S CENTRE LTD
(A Company Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED
31 DECEMBER 2020

ST PHILIP'S CENTRE LTD

Report of the Trustees and Directors for the year ended 31 December 2020

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ST PHILIP'S CENTRE LTD

Reference and Administrative Details of the Charity, its Trustees and Advisers for the year ended 31 December 2020

Patron The Archbishop of Canterbury

Trustees, Officers and Advisers

Trustees and Directors

The Trustees are also directors of St Philip's Centre Limited for the purpose of company law.

* Mr Jonathan Kerry (Chair)	(Resigned 9 November 2020)
* Revd Jonathan Surridge	
* Revd Helen Cameron	(Resigned 30 October 2020)
* Revd Lesley Moseley	(Appointed 7 December 2020)
* Mrs Emma Taplin	
* Mr Gordon Arthur (Acting Chair)	(Appointed Acting Chair 9 November 2020)
* Ven. Richard Worsfold	(Appointed 29 March 2021)
* Revd Israel Selvanayagam	(Appointed 17 May 2021)
+ Ms Jane Parkinson	(Appointed 2 March 2020)
+ Mrs Jayne French	
+ Mrs Omobola Olugbenga	
# Revd Mark Burleigh	

* Foundation Trustee # Additional Trustee + Appointed Trustee (see page 4 for further information)

Company registered number

5657062

Charity registered number

1114686

Company Secretary

Mrs Maureen Hebblewhite

Registered Office

St Philip's House
2A Stoughton Drive North
Leicester
LE5 5UB

Independent Auditor

Fortus Audit LLP
Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

Bank

The Cooperative Bank
PO Box 200, Delf House
Southway
Skelmersdale, Lancs
WN8 6GH

ST PHILIP'S CENTRE LTD

Report of the Trustees and Directors for the year ended 31 December 2020

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their Trustees' Report together with the audited financial statements of St Philip's Centre Ltd (the Charity) for the year ended 31 December 2020. The Trustees confirm that the Trustees' Report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (January 2019), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019).

1. Establishment and Objectives

The company was incorporated on 16 December 2005 and registered as a charity with the Charity Commission on 15 June 2006. The charity commenced its activities on 1 January 2006.

Its objectives are to advance education and general charitable purposes for the public benefit by:

1. Equipping Christians and others to live and work in a multi-faith society.
2. Providing opportunities to reflect on Christian mission, presence, engagement, dialogue and evangelism within a multi faith world.
3. Offering consultancy and training services to enable people and communities in Leicester and beyond to live together in harmony.
4. Sharing regionally, nationally and internationally the experience and expertise gained from the objects in 1, 2 and 3 above.

These four objectives of the Charity were crystallised in 2007 into two main Objects for the purposes of the Business Plan:

- Objective 1: To deliver training to Christians, lay and ordained, to enable them to live confidently in a multi-faith society and engage, within their various contexts, in dialogue, mission and contributing to the common good; and
- Objective 2: To deliver training and consultancy to public and private sector organisations, and to those of other faiths, to enable them to develop faith awareness and to understand the role of faiths in society.

In 2015 the Trustees discussed the objectives and felt they remained fit for purpose and needed no change.

2. Structure, Governance and Management

St Philip's Centre Ltd, a company limited by guarantee, is governed by its Memorandum and Articles of Association. It is a registered charity (No. 1114686) and its members agree to contribute £1 each in the event of the company being wound up.

Membership of the Centre is restricted to organisations willing and able to assent to the objectives of the organisation and able to offer a sufficient stake in its operation. There are currently 6 member organisations.

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Report of the Trustees and Directors for the year ended 31 December 2020

The Founder Members of the Centre are:

- the Diocese of Leicester
- the Parochial Church Council of St Philip's, Evington
- the East Midlands Synod of the United Reformed Church
- the Northampton (formerly Oxford & Leicester) District of the Methodist Church
- the Roman Catholic Diocese of Nottingham

There is at present one Additional Member as follows:

- the Baptist Union of Great Britain

The Trustees of the Centre must all be confirmed in office by vote at the Annual General Meeting and the normal term of office is 4 years. The Trustees may also appoint up to 5 further Trustees to add expertise to the Board.

New Trustees are inducted and trained by the Chair of Trustees and the Centre Director.

The Trustees currently meet six times per year. Day-to-day management of the Centre is delegated to the Centre Director.

The Trustees have had regard to the Charity Commission's guidance on public benefit, including the guidance on advancement of religion. Public benefit is demonstrated most clearly in the courses and wide-ranging programme made freely available, as well as in the Centre's prominent role in community engagement both in Leicester and beyond. In 2020, Centre staff played a significant role in public events and in addressing community cohesion issues, especially attending the meetings of the Faith Cell of the Leicester, Leicestershire and Rutland Resilience Forum, and in coordinating the "Together in Hope" campaign that ran in July 2020.

The Trustees held an away day on Thursday 29th October 2020, where the implications of the Covid-19 pandemic on the Centre's finances and operation were discussed in detail. The Trustees received monthly reports from the Centre Director on the Centre's work and attended some of the activities that the Centre conducted.

The Trustees have assessed the risks to which the charity is exposed and have taken steps to mitigate them. Currently, the major risks include the non-renewal, or reduction, of significant grants, failure to adapt ways of working as the Covid-19 pandemic continues and risks to the Centre's public reputation.

3. The Centre's Achievements

The Trustees are pleased to report that during the year, despite the challenges posed by Covid-19, in pursuance of its charitable aims, the Centre has delivered a wide range of activities, courses, services and engagements.

Our strapline as an organisation is that in a world that is divided in so many ways, we believe we can learn to live well together. We use four criteria to assess our work: encounters between those who are different, developing understanding about those differences; forming relationships of trust between people and enabling them to cooperate with each other.

Learning to live well together

Learning to live well together is central to every activity the Centre conducts. As an accredited provider of learning outside the classroom, we do not limit learning to what takes place in formal settings, but recognise that people learn in many different ways. The year started with face-to-face visits to schools and places of worship, including a workshop for schools in Leicester on the theme of living well together, continuing work that the Centre has run since 2015.

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Report of the Trustees and Directors for the year ended 31 December 2020

Encounter

Much of the Centre's work is in facilitating first encounters with people of all faiths and no faith. Unfortunately, the lockdown restrictions and pressure faced by schools meant this did not take place in the way it has in previous years. We delivered far fewer programmes than usual, although like many organisations, have become more used to delivering online training, including facilitating first time encounters.

We continued to run the Linking Network's school linking programme in Leicester and Leicestershire, working to twin schools across ethnic, social and cultural divides. The programme has been reduced during school closures, but nevertheless good contacts have been established.

We ran five training days for Leicestershire Police, one for Leicestershire County Council and one for The Ambulance Staff Charity, enabling participants to better understand the diverse communities they serve.

Understand

The Centre developed our Confident Christianity project, funded by a grant from the Methodist Connexion. We were pleased to attend the Connexional Conference online and to develop an Abrahamic and a Hindu-Christian dialogue group. Both of these groups run monthly online. We also worked with the International Community of the Holy Sepulchre (ICoHS) to facilitate an online seminar discussing the experience of Christians living in Bethlehem during lockdown, and hosted a Sikh-Christian dialogue discussion about experiences of the media.

We ran training courses for curates from the Diocese of Leicester, for youth and community workers training at St John's College in Nottingham and for those participating in the Church of England Ministry Experience Scheme (CEMES) in Leicester. We are particularly grateful to those schools that hosted online visits from the St John's students.

We were funded by Leicester City Council to conduct research into community experiences of hate crime and cohesion, producing a short report for the Safer Leicester Partnership on the views of those from a range of faith communities.

The Deputy Director spoke at the Interfaith Network AGM.

Trust

The Centre's work in delivering the Prevent strategy in Leicester and Leicestershire continued to be held in high regard both nationally and internationally, with Centre staff speaking at international conferences and in the city and county, as well as hosting international speakers as part of our series of Prevent webinars. The Centre received a grant to continue to run a leadership development course entitled SKILLS (Service, Knowledge, Interfaith, Leadership and Learning), which establishes trust between people of different faiths as well as training them in leadership. We ran a range of programmes both face-to-face in the first few months of the year, and also online.

The Open Societies Foundation funded project, "Cops, Communities, Consent" continued its programme of work, with members of various faith communities hosting police officers for meals and different places of worship hosting a Forces Faiths Forum. The project also ran community cases seminars and police expo exhibitions. All of these initiatives are geared towards increasing public trust in the police and boosting police accountability.

Cooperate

The Centre continued as the Near Neighbours hub for Leicester. This Ministry of Housing, Communities & Local Government (MHCLG) funded programme, which is administered through the Church Urban Fund, enables local community groups to cooperate together for the transformation of their neighbourhood. Work was more challenging in 2020, as Near Neighbours focuses on face-to-face engagement. The small grants were still offered, and capacity building sessions still took place, initially

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Report of the Trustees and Directors for the year ended 31 December 2020

face-to-face, but then online once lockdown started. Through the Near Neighbours small grants programme seven projects were funded which included four grassroots organisations, some of which were established during 2020 and had never applied for funding before.

The Centre played an active part in the civic and community life, including in the Bishop of Leicester's Faith Leaders Forum; the Leicester Council of Faiths; the Loughborough Council of Faiths; the Leicestershire Interfaith Forum; the Leicester City Mayor's Faith and Community Forum and Leicestershire Police's Inter-Agency Advisory Group. We have been a regular presence on the Leicester, Leicestershire and Rutland Resiliency Forum's Faith Cell.

Our Deputy Director also served the national cross-government anti-Muslim hatred working group and also on the Queen's Public Services Honours Committee.

Public Benefit Activities

The Centre also ran a number of public benefit activities, notably free lectures and events on topics related to lived religion and belief, as well as supporting community responses to the Covid-19 pandemic.

Risk

Despite its achievements and the steady growth in demand for its services, the Centre and its Trustees continued to pay careful attention to managing risk. Future challenges include maintaining clear priorities, providing more adequate facilities for the Centre's expanding work; strengthening the Centre's ecumenical relations and its church-facing work; managing public funding cutbacks and maintaining a sustainable funding base.

4. Financial Review

The Centre continued to operate throughout the year on a firm financial basis, the principal sources of income being:

- Funding from Member Organisations:
This included, from the Diocese of Leicester, donations in kind to cover the costs of the Centre's Director and the rent of the Centre premises. A grant from the Northampton District of the Methodist Church was also received.
- Income from various courses run by the Centre.
- Grants and Donations, usually aimed at quite specific outcomes.
- Church Urban Fund. This represents the various grants received in relation to the Near Neighbours programme.

The Trustees continued to review the balance of the funding streams.

Total Incoming Resources for the year amounted to £629,404 compared to £668,957 in 2019.

The Trustees wish to record their gratitude to all donors and the support for the Centre which their contributions represent.

The majority of the Centre's expenditure was to be found, once more, within Staff Costs, both direct and in-kind, and Consultancy Costs. The figure of £426,446 (2019: £452,530) represented 80% (2019: 73%) of the Centre's total costs. Direct Costs associated with Service Delivery of Courses amounted to £63,269 (2019: £112,232), Premises Expenditure was £11,696 (2019: £13,911), Office Expenses £6,211 (2019: £14,273) and Other Expenditure £25,087 (2019: £26,059).

The net result for the year was a surplus of £96,695 (2019 – surplus £49,952).

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Report of the Trustees and Directors for the year ended 31 December 2020

It must be recognised, however, that several grants have been received, including from the Methodist Connexion for £18,000, Porticus for £24,000, Police & Crime Commissioner for £33,756 and Open Society Institute for £47,220 but a large proportion of the associated costs will be incurred in 2021. Covid-19 restrictions have resulted in delays in spending these grants.

The Cash and Bank Balances at 31 December 2020 have increased from £364,586 to £393,543, an increase of £28,957.

The Centre's Total Reserves at 31 December 2020 were £451,802 of which £135,089 was represented by Restricted Funds. This meant that £316,713 was available for unrestricted use by the Trustees. The unrestricted funds include funds designated for the following purposes:

Operational £215,000

Premises Development & Communications and Technology £40,000

Ongoing Projects Fund £28,000

The Operational Fund has been established to cover six months of running costs, and a contingency to allow for possible redundancy and project closure expenses.

The Premises Development & Communications and Technology Fund allows for the upgrade of St Philip's House and for the upgrade of technology systems. This Fund is expected to be used over the next five years.

The Ongoing Projects Fund will allow the Centre to offer reduced rate schools programmes to areas it is keen to work with, allow the Centre to promote interaction between different communities and also to put on innovative events to tackle the problem of Spiritual Abuse.

5. Future Plans

The most significant challenge the Centre faces in 2021 is to continue to adapt and develop our services in response to the ever-changing situation brought about by the Covid-19 pandemic. Demand for the Centre's work has, in the main, held up during 2020, with some areas experiencing a significant drop in demand and others seeing an increase. We will continue to develop our work, confident that the demand indicates the Centre remains an ongoing concern.

We continue to classify our work according to eight work-streams and plans for each one is outlined below:

- Church Facing: continue to work in close partnership with the Anglican Diocese of Leicester, expand the reach of our "Confident Christianity" project, funded by the Methodist Connexion and work with congregations, training providers and other Christian groups to foster learning to live well together.
- Education: offer both on-line and face-to-face input for schools and colleges, with the expectation of re-establishing the pre-pandemic volume of work as time progresses.
- Corporate: respond to high demand from the police and other public sector organisations for training and awareness raising sessions on a range of issues related to faith, belief and ethnicity.
- Community: continue to deliver on-line and face-to-face opportunities for encounters that build relationships of trust and understanding within and across communities. Offer public benefit support to ongoing responses to Covid-19 and areas of tension within and between communities.
- International: welcome any in-person, or virtual, visits from international groups that request them.

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Report of the Trustees and Directors for the year ended 31 December 2020

- Research: continue working on issues related to spiritual abuse and safeguarding of children, young people and vulnerable adults within faith communities. This links in with our public benefit work under item Community above.
- Near Neighbours: continue to deliver the Near Neighbours programme, in line with expectations set by the Ministry of Housing, Communities and Local Government.
- Prevent: continue to deliver the Prevent programme, in line with expectations set by the Home Office.

6. Trustees' Responsibilities

The Trustees (who are also directors of St Philip's Centre Ltd for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company Law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

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Report of the Trustees and Directors for the year ended 31 December 2020

Disclosure of information to the auditor

The Trustees confirm that:

- so far as each Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

In preparing this report the Trustees have taken advantage of the small companies' exemptions provided by Section 415A of the Companies Act 2006.

Signed on behalf of the Trustees



Jane Parkinson
(Trustee)



Gordon Arthur
(Trustee)

25 May 2021

ST PHILIP'S CENTRE LTD

Independent Auditor's Report to the Members of St Philip's Centre Ltd

Opinion

We have audited the financial statements of St Philip's Centre Ltd (the 'charitable company') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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Independent Auditor's Report to the Members of St Philip's Centre Ltd

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements are those that relate to the reporting framework (UK GAAP and the Companies Act 2006) and the relevant tax compliance regulations in the UK.

ST PHILIP'S CENTRE LTD

Independent Auditor's Report to the Members of St Philip's Centre Ltd

We understood how the charitable company is complying with those frameworks by making enquiries of management and those responsible for legal and compliance procedures. We corroborated our enquiries through review of board minutes and discussions with those charged with governance.

We assess the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur, by discussion with management from various parts of the business to understand where they considered there was a susceptibility to fraud. We considered the procedures and controls that the charitable company has established to prevent and detect fraud, and how these are monitored by management, and also any enhanced risk factors such as performance targets.

Based on our understanding, we designed our audit procedures to identify any non-compliance with laws and regulations identified in the paragraphs above.

We also performed audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Buckby FCA (Senior Statutory Auditor)
for and on behalf of Fortus Audit LLP
Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

Date: 26/5/2021

ST PHILIP'S CENTRE LTD

Statement of Financial Activities for the year ended 31 December 2020

	Note	2020 Unrestricted funds £	2020 Restricted funds £	2020 Total funds £	2019 Total Funds £
Income from					
Donations	2	23,646	-	23,646	5,587
Investments	3	3,384	-	3,384	3,829
Charitable activities	4	151,323	451,051	602,374	659,541
Total income		178,353	451,051	629,404	668,957
Expenditure on					
Raising funds	5	3,180	3,578	6,758	7,836
Charitable activities	6	130,789	395,162	525,951	611,169
Total expenditure		133,969	398,740	532,709	619,005
Net income before transfers		44,384	52,311	96,695	49,952
Transfers between funds	18				
Centre contribution to Near Neighbours		(3,211)	3,211	-	-
Net income and net movement in funds		41,173	55,522	96,695	49,952
Retained resources brought forward at 1 January	18/19	275,540	79,567	355,107	305,155
Resources carried forward at 31 December	18/19	316,713	135,089	451,802	355,107

All of the above results are derived from continuing activities. There were no recognised gains or losses other than those stated above.

The notes on pages 15 to 31 form part of these financial statements.

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Balance Sheet at 31 December 2020

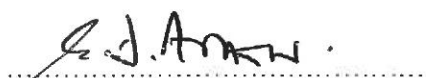
		2020		2019	
	Note	£	£	£	£
Fixed assets					
Tangible assets	13		5,108		12,357
Current assets					
Debtors	14	132,625		90,823	
Cash at bank in hand	15	393,543		364,586	
		<u>526,168</u>		<u>455,409</u>	
Creditors: amounts falling due within one year	16	<u>(79,474)</u>		<u>(112,659)</u>	
Net current assets			446,694		342,750
			<u>451,802</u>		<u>355,107</u>
Represented by:					
Restricted funds	18		135,089		79,567
Unrestricted funds	19		316,713		275,540
			<u>451,802</u>		<u>355,107</u>

The financial statements were approved by the Board of Trustees on 25 May 2021 and were signed on its behalf by:



Jane Parkinson
(Trustee)

Company Registration No. 5657062



Gordon Arthur
(Trustee)

Registered Charity No. 1114686

The notes on pages 15 to 31 form part of these financial statements.

ST PHILIP'S CENTRE LTD

Cash Flow Statement at 31 December 2020

Statement of cash flows

	Note	2020	2019
		£	£
Cash flows from operating activities:			
Net cash used in operating activities		28,770	50,205
Cash flows from investing activities:			
Interest from investments	3	3,384	3,829
Purchase of equipment	13	(3,197)	(8,919)
Net cash provided by investing activities		28,957	45,115
Change in cash and cash equivalents in the reporting period		28,957	45,115
Cash and cash equivalents at 1 January		364,586	319,471
Cash and cash equivalents at 31 December	15	393,543	364,586

Reconciliation of net income to net cash flow from operating activities

		2020	2019
		£	£
Net income for the reporting period (as per the statement of financial activities)		96,695	49,952
Adjustments for:			
Depreciation charge	13	10,446	10,142
Interest from investments	3	(3,384)	(3,829)
(Increase)/Decrease in debtors	14	(41,802)	(60,791)
(Decrease)/Increase in creditors	16	(33,185)	54,731
Net cash used in operating activities		28,770	50,205

Analysis of cash and cash equivalents

		2020	2019
		£	£
Cash in hand		234	201
Notice deposits		393,309	364,385
Total cash and cash equivalents	15	393,543	364,586

The notes on pages 15 to 31 form part of these financial statements.

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Notes to the Financial Statements for the year ended 31 December 2020

1. Accounting policies

a) Basis of preparation

St Philip's Centre Ltd is an incorporated charity registered with the Charity Commission for England and Wales.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Trust constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Company's functional currency is British Pounds Sterling (£).

The Company is incorporated in the UK, company registered number 5657062, charity registered number 1114686.

The registered office is St Philip's House, 2A Stoughton Drive North, Leicester, LE5 5UB.

b) Company status

The company is a company limited by guarantee. The members of the company are organisations willing and able to assent to the objectives of the Charity. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

c) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

d) Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations

Donations are included in the Statement of Financial Activities in the year in which they are receivable, which is when the charity becomes entitled to the resource.

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

1. Accounting policies (continued)

Grants receivable and gifts in kind

Grants receivable are included in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant, there is probability of receipt and the amount can be measured with sufficient reliability. Donated services and facilities are included at the value to the charity where this can be quantified. A corresponding amount is then recognised in expenditure.

Course income

Income from the provision of courses is recognised by the charity as it earns the right to consideration by the provision of the course.

Investment income

Income from investments is included in the Statement of Financial Activities in the year in which it is receivable.

e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

f) Going concern

The Trustees have considered the impact of Covid-19 in relation to their assessment of going concern and in their opinion have taken all reasonable steps to mitigate these factors. As at the point of authorising the accounts, and for the foreseeable future, the Trustees consider the going concern assumption to still be appropriate. The Trustees acknowledge that given the currently rapidly changing business and social environment, there are likely to be significant unknown factors which may present themselves. Such factors are considered by the Trustees to represent a general inherent level of risk in relation to the going concern assumption albeit not quantifiable at this time.

g) Depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation on tangible assets is charged to write off the cost, less estimated residual value, over their expected useful lives at the following rates:

Computer equipment	- three years
Photocopier	- five years
Fixtures, fittings and equipment	- four years
Augmented reality project	- three years

h) Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount repaid net of any trade discounts due.

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

1. Accounting policies (continued)

i) Cash at bank and in hand

Cash at bank and in hand includes cash and short-term liquid investments held on deposit.

j) Creditors and Provisions

Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

l) Foreign currency

Functional and presentational currency

The Company's functional and presentational currency is British Pounds Sterling (£).

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions. At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical costs are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

m) Pensions

The Company operates a defined benefit pension scheme. The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS102, the Company accounts for this scheme as if it were a defined contribution scheme. The amount charged to the Statement of Financial Activities represents contributions payable to the scheme in respect of the accounting period.

n) Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually.

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

2. Donations

	Unrestricted funds	Restricted funds	2020	2019
	£	£	£	£
General donations	23,646	-	23,646	5,587

In 2019 all of the total income from donations, £5,587 was by way of unrestricted funds.

3. Investments

	Unrestricted funds	Restricted funds	2020	2019
	£	£	£	£
Bank interest	3,384	-	3,384	3,829

In 2019, all of the total investment income, £3,829 was by way of unrestricted funds.

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

4. Charitable Activities

	Unrestricted funds	Restricted funds	2020	2019
	£	£	£	£
Grants				
Diocese of Southwell and Nottingham	2,000	-	2,000	3,000
The Methodist Church	8,000	-	8,000	8,000
Near Neighbours Church Urban Fund	-	29,875	29,875	72,205
Home Office – Prevent	-	251,035	251,035	242,011
Leics & Rutland Community Foundation	-	10,000	10,000	32,590
Police Crime Commissioners	-	33,756	33,756	9,420
Methodist Connexion Grant	-	18,000	18,000	18,000
NCB Bellefontaine Charitable Trust	-	2,000	2,000	2,000
Open Society Institute	-	47,220	47,220	55,865
Allchurches Trust Ltd	-	7,450	7,450	-
Government Grants	17,893	-	17,893	-
Leics & Rutland Masonic Charitable Foundation	-	500	500	-
Masonic Charitable Foundation	-	500	500	-
Porticus	-	24,000	24,000	24,000
The Linking Network	-	10,000	10,000	12,083
Leicester City Council	-	16,215	16,215	5,400
The P & C Hickinbotham Charitable Trust	-	500	500	500
Leicester Diocesan Board of Finance	61,440	-	61,440	60,649
All Saints' Education Trust	-	-	-	10,000
Donations in kind				
Leicester Diocesan Board of Finance	31,427	-	31,427	30,852
	120,760	451,051	571,811	586,575
Course fees	30,563	-	30,563	72,966
	151,323	451,051	602,374	659,541

In 2019, of the total income from charitable activities, £175,467 was by way of unrestricted funds and £484,074 was by of restricted funds.

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

5. Raising Funds

	Unrestricted funds £	Restricted funds £	2020 £	2019 £
Centre director	1,158	1,979	3,137	3,078
Support costs	2,022	1,599	3,621	4,758
	<u>3,180</u>	<u>3,578</u>	<u>6,758</u>	<u>7,836</u>

In 2019, of the total costs of raising funds, £2,874 was from unrestricted funds and £4,962 was by way of restricted funds.

6. Charitable Activities

	Unrestricted funds £	Restricted funds £	2020 £	2019 £
Centre Director	21,420	36,619	58,039	56,944
Lecturer & tutor fees	50,283	220,064	270,347	276,542
Pension costs	1,677	11,491	13,168	11,771
Consultants	1,199	40,409	41,608	54,604
Course accommodation, resources & catering costs	12,545	14,695	27,240	67,915
Subsidies	400	4,156	4,556	8,375
Website costs	1,537	6,519	8,056	10,130
Other small projects	-	23,417	23,417	25,812
Support costs	41,728	37,792	79,520	99,076
	<u>130,789</u>	<u>395,162</u>	<u>525,951</u>	<u>611,169</u>

In 2019, of the total costs of charitable activities, £152,583 was from unrestricted funds and £458,586 was by way of restricted funds.

7. Analysis of expenditure including allocation of support costs

	Activities undertaken directly £	Support costs £	Total £
Raising funds	5,159	1,599	6,758
Charitable activities	446,431	79,520	525,951
	<u>451,590</u>	<u>81,119</u>	<u>532,709</u>

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

8. Analysis of support costs

	Unrestricted funds £	Restricted funds £	2020 £	2019 £
Salaries and national insurance	30,362	5,411	35,773	44,780
Pension	1,067	774	1,841	2,071
Rent	3,605	4,351	7,956	7,801
Audit fees	269	11	280	137
Other professional fees	1,606	3,780	5,386	3,503
Depreciation	1,646	8,800	10,446	10,142
Insurance	667	2,241	2,908	2,834
Premises expenses	970	2,351	3,321	5,699
Office expenses	478	5,383	5,861	13,923
Staff training and recruitment	318	2,249	2,567	5,943
	40,988	35,351	76,339	96,833
Governance costs				
Centre director	579	990	1,569	1,539
Salaries and national insurance	778	139	917	1,148
Pension	27	20	47	53
Rent	307	112	419	411
Audit fees	859	2,641	3,500	3,500
Office expenses	212	138	350	350
	2,762	4,040	6,802	7,001
	43,750	39,391	83,141	103,834

9. Analysis of resources expended by expenditure type

	Staff costs 2020	Other costs 2020	Total 2020	Total 2019
Raising funds	5,066	1,692	6,758	7,836
Costs of generating funds	5,066	1,692	6,758	7,836
Charitable activities	354,071	165,078	519,149	604,168
Governance	2,533	4,269	6,802	7,001
Costs of charitable activities	356,604	169,347	525,951	611,169
Total expenditure	361,670	171,039	532,709	619,005

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

10. Auditor's remuneration

The auditor's remuneration comprises audit fees of £3,780 (2019 - £3,720). Fees for non-audit services amounted to £nil (2019 - £nil).

11. Staff costs

	2020	2019
	£	£
Staff costs during the year were as follows:		
Wages and salaries	317,830	329,588
Employer's National Insurance	28,784	30,307
Pension	15,056	13,895
	361,670	373,790

In addition to the above, the Leicester Diocesan Board of Finance donated the services of staff amounting to £22,384 (2019 - £21,992).

The number of employees whose employee benefits (excluding employer pension costs and employer's national insurance) exceeded £60,000 was nil (2019 - nil).

The average number of employees utilised by the charity during the year was 9 (2019 - 10).

12. Trustees' and key management personnel remuneration and expenses

No Trustees, or person with a family or business connection with a Trustee, received remuneration in the year, directly or indirectly, from the Charity.

During the year Trustees claimed travel expenses amounting to £0 (2019 - One Trustee claimed £378).

During the year no retirement benefits were accruing to any Trustees (2019 - £nil) in respect of defined benefit pension schemes.

Key Management Personnel are deemed to be those having authority and responsibility delegated to them by the Trustees for planning, directing and controlling the activities of St Philip's Centre. During 2020 they were:

Director	Thomas Wilson
Deputy Director	Riaz Ravat
Finance Manager	Barbara Cairns
Office Manager/Company Secretary	Maureen Hebblewhite

Remuneration, pensions and employer's national insurance for those 4 employees amounted to £166,813 (2019 - £162,683).

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

13. Tangible fixed assets

	Computer equipment	Fixtures, fittings & equipment	Library books	Property costs	Total
Cost	£	£	£	£	£
At 1 January 2020	26,179	53,190	6,500	45,661	131,530
Additions	3,197	-	-	-	3,197
Disposals	-	-	-	-	-
At 31 December 2020	26,179	53,190	6,500	45,661	134,727
Depreciation					
At 1 January 2020	22,872	44,140	6,500	45,661	119,173
Charge for the year	3,621	6,825	-	-	10,446
Disposals	-	-	-	-	-
At 31 December 2020	22,872	44,140	6,500	45,661	129,619
Net book value					
At 31 December 2020	2,883	2,225	-	-	5,108
At 31 December 2019	3,307	9,050	-	-	12,357

14. Debtors

	2020	2019
	£	£
Trade debtors	58,527	68,856
Accrued income	2,010	1,810
Prepayments	6,839	8,162
Other debtors	1,735	5,295
Grants receivable	63,514	6,700
	132,625	90,823

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

15. Cash at bank in hand

	2020	2019
	£	£
Current and deposit account	393,309	364,378
Cash in hand	234	208
	<u>393,543</u>	<u>364,586</u>

16. Creditors: amounts falling due within one year

	2020	2019
	£	£
Trade creditors	53,301	89,817
Accruals	4,500	4,275
Other creditors and deferred income	21,673	18,567
	<u>79,474</u>	<u>112,659</u>

Deferred income included in other creditors:

	£
Deferred income at 1 January 2020	5,778
Resources deferred during the year	-
Amounts released from previous years	<u>(4,130)</u>
Deferred income at 31 December 2020	<u>1,648</u>

Deferred income represents grant income received in advance.

17. Analysis of net assets between funds

	Restricted funds	Unrestricted funds	2020
	£	£	£
Tangible fixed assets	1,969	3,139	5,108
Current assets	133,120	393,048	526,168
Creditors due within one year	-	(79,474)	(79,474)
	<u>135,089</u>	<u>316,713</u>	<u>451,802</u>

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

17. Analysis of net assets between funds (continued)

Analysis of net assets between funds – prior year

	Restricted funds	Unrestricted funds	2019
	£	£	£
Tangible fixed assets	673	11,684	12,357
Current assets	78,894	376,515	455,409
Creditors due within one year	-	(112,659)	(112,659)
	<u>79,567</u>	<u>275,540</u>	<u>355,107</u>

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

18. Restricted funds

	At 1 January 2020	Incoming resources	Outgoing resources	Contribution	At 31 December 2020
	£	£	£	£	£
Methodist Connexion	13,046	18,000	(15,169)	-	15,877
Prevent Adviser – preventing extremism	300	251,035	(249,475)	-	1,860
Leics & Rutland Community Foundation	4,672	10,000	(8,793)	-	5,879
Near Neighbours Projects	857	29,875	(33,833)	3,211	110
N C Bellefontaine - schools	922	2,000	(1,047)	-	1,875
P & C Hickinbotham - schools	500	500	(223)	-	777
Police & Crime Commissioner	-	33,756	(16,042)	-	17,714
Leicester City Council - Ward Funding	-	215	(215)	-	-
Open Society Institute	18,268	47,220	(14,852)	-	50,636
Leicester City Council – Hate Crime	-	16,000	(16,000)	-	-
Schools Linking	10,430	10,000	(12,322)	-	8,108
Masonic Foundation – Dine With Me	-	1,000	(0)	-	1,000
St Augustine	58	-	(58)	-	-
Porticus – Skills training	22,250	24,000	(24,053)	-	22,197
Allchurches Trust -mental health	-	7,450	(3,600)	-	3,850
All Saints' Education Trust - schools	8,264	-	(3,058)	-	5,206
Total restricted funds	79,567	451,051	(398,740)	3,211	135,089

Prevent Adviser – preventing extremism

This funding is received from the Home Office to employ a Prevent Officer to coordinate the Prevent strategy in Leicester and Leicestershire, a Prevent Support Worker and Community Engagement Initiatives.

Near Neighbours Projects

This funding is used to coordinate a programme of neighbourhood community building in the Cities of Leicester and Nottingham. The programme includes administering a Small Grants Fund and a Young Leaders Leadership programme called Catalyst.

Other restricted funds are provided by the donor with associated restrictions on use.

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

18. Restricted funds (continued)

Analysis of restricted funds – prior year

	At 1 January 2019	Incoming resources	Outgoing resources	Contribution	At 31 December 2019
	£	£	£	£	£
Refurbishment and building costs	948	-	(948)	-	-
Methodist Connexion	-	18,000	(4,954)	-	13,046
Prevent Adviser – preventing extremism	713	242,011	(242,424)	-	300
Collective Worship Projects	1,432	-	(1,432)	-	-
Leics & Rutland Community Foundation	-	27,400	(22,728)	-	4,672
Near Neighbours Projects	480	72,205	(76,772)	4,944	857
N C Bellefontaine - schools	-	2,000	(1,078)	-	922
P & C Hickinbotham - schools	-	500	-	-	500
Police & Crime Commissioner	-	9,420	(9,420)	-	-
Out of School Education (LDBF)	570	-	(570)	-	-
Open Society Institute	21,745	55,865	(59,342)	-	18,268
Leicester City Council – Interfaith Joke	-	400	(400)	-	-
Schools Linking	892	22,273	(12,735)	-	10,430
Spalding Trust	99	-	(99)	-	-
St Augustine	486	-	(428)	-	58
Porticus – Skills training	20,065	24,000	(21,815)	-	22,250
Westhill Endowment	1,106	-	(1,106)	-	-
All Saints' Education Trust	5,561	10,000	(7,297)	-	8,264
Total restricted funds	54,097	484,074	(463,548)	4,944	79,567

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

19. Unrestricted funds

	At 1 January 2020 £	Incoming resources £	Outgoing resources £	Transfers/ contributions £	At 31 December 2020 £
Designated Funds					
Operational	195,000	-	-	20,000	215,000
Premises Development & Communication Technology	44,000	-	(4,000)	-	40,000
Ongoing Projects	30,000	-	(2,000)		28,000
	269,000	-	(6,000)	20,000	283,000
General Fund	6,540	178,353	(131,180)	(20,000)	33,713
Total unrestricted funds	275,540	178,353	(137,180)	-	316,713

Designated Funds

The Operational Fund has been established to cover six months of running costs, and a contingency to allow for possible redundancy and project closure expenses.

The Premises Development & Communications and Technology Fund allows for the upgrade of St Philip's House e.g. kitchen refurbishment, electrics, windows, etc. and for the upgrade of technology systems. This Fund is expected to be used over the next five years.

The Ongoing Projects Fund will allow the Centre to offer reduced rate schools programmes to areas it is keen to work in, allow the Centre to promote interaction between different communities and also to put on innovative events to tackle the problem of Spiritual Abuse.

General Fund – This represents the free funds of the charity which are not designated for particular purposes.

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

19. Unrestricted funds (continued)

Unrestricted funds – prior year

	At 1 January 2019	Incoming resources	Outgoing resources	Transfers/ contributions	At 31 December 2019
	£	£	£	£	£
Designated funds					
Operational	165,000	-	-	30,000	195,000
Premises Development & Communication Technology	73,000	-	(4,000)	(25,000)	44,000
Marketing Strategy	5,000	-	(5,000)	-	-
Ongoing Projects	-	-	-	30,000	30,000
	243,000	-	(9,000)	35,000	269,000
General fund	8,058	184,883	(151,401)	(35,000)	6,540
Total unrestricted funds	251,058	184,883	(160,401)	-	275,540

20. Gifts in kind and donated services

During the year the following gifts in kind and donated services were received from the Leicester Diocesan Board of Finance:

	2020	2019
	£	£
Staff salaries	22,384	21,992
Rent	8,375	8,211
Insurance	668	649
	31,427	30,852

21. Agency arrangements

Leicester City Council receives a Grant from the Home Office for Prevent Projects. This money is paid to the Charity who then pay the Project providers. This income and expenditure is not shown in the accounts of the Charity. A total of £186,763 (2019 - £216,963) was paid to the project providers in the year.

22. Control

The charity is under the control of the Trustees.

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

23. Pension commitments

Church Workers Pension Fund (CWPF)

St Philip's Centre Ltd (PB 2014) participates in the Pension Builder Scheme section of CWPF for lay staff. The scheme is administered by the Church of England Pensions Board, which holds the assets of the scheme separately from those of the Employer and the other participating employers.

The CWPF has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the CWPF is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension Contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' normal pension age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the Statement of Financial Activities in the year are contributions payable (2020: £15,056, 2019: £13,895).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Philips Centre Ltd could become responsible for paying a share of that employer's pension liabilities.

ST PHILIP'S CENTRE LTD

Notes to the Financial Statements for the year ended 31 December 2020

24. Related party transactions

During the year the Leicester Diocesan Board of Finance (LDBF) donated services, facilities and funds to St Philip's Centre amounting to £31,427 (2019 - £30,852) and provided grants of £61,440 (2019 - £60,649). Jonathan Kerry is an employee of LDBF.

Thomas Wilson and Gordon Arthur are members of the Diocesan Synod of the LDBF.

During the year St Philips Centre paid rent amounting to £4,000 (2019 - £4,000) to St Philips Church. Jonathan Surridge, Jayne French and Emma Taplin are members of the St Philips Church PCC.

During the year St Philips Centre paid £19,100 (2019 - £11,000) to Warning Zone Limited who are one of the Prevent project providers.

Gordon Arthur is a Trustee of Warning Zone Limited.

