ST PHILIP'S CENTRE

England & Wales · Charity number 1114686

Details

Status	Registered
Legal form	Charitable company
Company number	05657062
Registered	2006-06-15
Register	View on the Charity Commission register

Contact

Address	St. Philips Centre 2a Stoughton Drive North Leicester LE5 5UB
Phone	0116 2733459
Email	accounts@stphilipscentre.co.uk
Website	www.stphilipscentre.co.uk

Activities

Objects: TO ADVANCE EDUCATION AND GENERAL CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT BY:(1) EQUIPPING CHRISTIANS AND OTHERS TO LIVE AND WORK IN A MULTI FAITH SOCIETY(2) PROVIDING OPPORTUNITIES TO REFLECT ON CHRISTIAN MISSION, PRESENCE, ENGAGEMENT, DIALOGUE AND EVANGELISM WITHIN A MULTI FAITH WORLD. (3) OFFERING CONSULTANCY AND TRAINING SERVICES TO ENABLE PEOPLE AND COMMUNITIES IN LEICESTER AND BEYOND TO LIVE TOGETHER IN HARMONY (4) SHARING REGIONALLY, NATIONALLY AND INTERNATIONALLY THE EXPERIENCE AND EXPERTISE GAINED FROM THE OBJECTS IN (1), (2) AND (3) ABOVE.

Activities: BY MEANS OF EDUCATION AND OPPORTUNITIES FOR ENGAGEMENT, TO EQUIP CHRISTIANS AND OTHERS TO LIVE AND WORK IN A MULTI FAITH SOCIETY. THROUGH CONSULTANCY AND TRAINING SERVICES, TO SHARE EXPERIENCE AND EXPERTISE REGIONALLY, NATIONALLY AND INTERNATIONALLY TO ENABLE COMMUNITIES IN LEICESTER AND BEYOND TO LIVE TOGETHER IN HARMONY.

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Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** LEICESTER.
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£453,250	£386,223	-	-
2023-12-31	£564,216	£564,741	£465,855	9
2022-12-31	£534,473	£497,760	£466,380	9
2021-12-31	£478,341	£500,476	-	-
2020-12-31	£629,404	£532,709	£451,802	9

Trustees

Name	Role	Appointed
Robert John Allison	Chair	2021-11-16
Emma Taplin		2019-09-09
JAYNE MARIA FRENCH		2014-06-25
Jane Elizabeth Parkinson		2020-03-02
Rev David Cain		2022-11-23
Rev Lesley Anne Moseley		2020-12-07
Rev Mark Adrian Burleigh		2019-06-19
The Right Reverend Varghese Malayil Lukose Muthalaly		2022-09-05

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ST PHILIP'S CENTRE

England & Wales - Charity number 1114686

Accounts

Registered No. 5657062
Registered Charity No. 1114686

ST PHILIP'S CENTRE LTD
(A Company Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED
31 DECEMBER 2024

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ST PHILIP'S CENTRE LTD

Reference and Administrative Details of the Charity, its Trustees and Advisers for the year ended 31 December 2024

Trustees, Officers and Advisers

Trustees and Directors

The Trustees are also directors of St Philip's Centre Limited for the purpose of company law.

*	Professor Robert Allison (Chair)	
*	Revd Jonathan Surridge	(Resigned 19 September 2024)
*	Revd Lesley Moseley	
*	Mrs Emma Taplin	
*	Revd Israel Selvanayagam	(Resigned 12 March 2024)
+	Ms Jane Parkinson	
+	Mrs Jayne French	
+	Mrs Omobola Olugbenga	(Resigned 5 March 2024)
#	Revd Mark Burleigh	
*	Revd Varghese Malayil Lukose Muthalaly	
*	Fr David Cain	

* Foundation Trustee # Additional Trustee + Appointed Trustee (see page 3 for further information)

Company registered number
5657062

Charity registered number
1114686

Company Secretary
Mrs Maureen Hebblewhite

Registered Office
St Philip's House
2A Stoughton Drive North
Leicester
LE5 5UB

Independent Examiner
Jordan Dennis
TC Group
Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

Bank
The Cooperative Bank
PO Box 200, Delf House
Southway
Skelmersdale, Lancs
WN8 6GH

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their Trustees' Report together with the financial statements of St Philip's Centre Ltd (the Charity) for the year ended 31 December 2024. The Trustees confirm that the Trustees' Report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (January 2019), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019).

1. Establishment and Objectives

The company was incorporated on 16 December 2005 and registered as a charity with the Charity Commission on 15 June 2006. The charity commenced its activities on 1 January 2006.

Its objectives are to advance education and general charitable purposes for the public benefit by:

1. Equipping Christians and others to live and work in a multi-faith society.

2. Providing opportunities to reflect on Christian mission, presence, engagement, dialogue and evangelism within a multi faith world.

3. Offering consultancy and training services to enable people and communities in Leicester and beyond to live together in harmony.

4. Sharing regionally, nationally and internationally the experience and expertise gained from the objects in 1, 2 and 3 above.

These four objectives of the Charity were crystallised in 2007 into two main Aims for the purposes of the Business Plan:

- Aim 1: To deliver training to Christians, lay and ordained, to enable them to live confidently in a multi-faith society and engage, within their various contexts, in dialogue, mission and contributing to the common good; and
- Aim 2: To deliver training and consultancy to public and private sector organisations, and to those of other faiths, to enable them to develop faith awareness and to understand the role of faiths in society.

In 2015 the Trustees discussed the objectives and felt they remained fit for purpose and needed no change.

2. Structure, Governance and Management

St Philip's Centre Ltd, a company limited by guarantee, is governed by its Memorandum and Articles of Association. It is a registered charity (No. 1114686) and its members agree to contribute £1 each in the event of the company being wound up.

Membership of the Centre is restricted to organisations willing and able to assent to the objectives of the organisation and able to offer a sufficient stake in its operation. There are currently 6 member organisations.

The Founder Members of the Centre are:

- the Diocese of Leicester
- the Parochial Church Council of St Philip's, Evington
- the East Midlands Synod of the United Reformed Church
- the Northampton (formerly Oxford & Leicester) District of the Methodist Church
- the Roman Catholic Diocese of Nottingham

There is at present one Additional Member as follows:

- the Baptist Union of Great Britain

The Trustees of the Centre must all be confirmed in office by vote at the Annual General Meeting and the normal term of office is 4 years. The Trustees may also appoint up to 5 further Trustees to add expertise to the Board.

New Trustees are inducted and trained by the Chair of Trustees and the Centre Director.

The Trustees currently meet five times per year and are supported by a Trustee-led Finance Committee. Day-to-day management of the Centre is delegated to the Centre Director.

The Trustees have had regard to the Charity Commission's guidance on public benefit, including the guidance on advancement of religion. Public benefit is demonstrated most clearly in the courses and wide-ranging programme made freely available, as well as in the Centre's prominent role in community engagement both in Leicester and beyond. In 2024, Centre staff continued to play a significant role in public events and in addressing community cohesion issues, most notably in relation to the Government Inquiry into the East Leicester disorder and subsequent fallout in August and September 2022.

The Trustees held an away day on Wednesday 25th September, discussing with staff the opportunities and challenges facing different aspects of the Centre's work. The Trustees received regular reports from the Centre Director on the Centre's work and attended some of the activities that the Centre conducted.

The Trustees have assessed the risks to which the charity is exposed and have taken steps to mitigate them. Currently, the major risks include the non-renewal, or reduction, of significant grants, and risks to the Centre's public reputation.

3. The Centre's Achievements

The Trustees are pleased to report that during the year, in pursuance of its charitable aims, the Centre has delivered a wide range of activities, courses, services and engagements.

Our strapline as an organisation is that in a world that is divided in so many ways, we believe we can learn to 'live well together'. We use four criteria to assess our work: *encounters* between those who are different, developing *understanding* about those differences; forming relationships of *trust* between people and enabling them to *cooperate* with each other for their own benefit and the good of society at large.

2024 saw some changes in staffing: Ben Smith (Prevent coordinator), Ruth Sinhal (Linking projects coordinator) and James Blackhall (Churches training officer) all moved on to a new challenge. We welcomed Cathryn Parsons as Churches training officer.

Learning to live well together

Learning to live well together is central to every activity the Centre conducts. We do not limit learning to what takes place in formal settings but recognise that people learn in different ways.

The Centre received grants to continue running leadership development courses under the theme of RISE (which stands for Resiliency, Interfaith, Skills and Employability) which establishes trust between college students of different faiths as well as training them in leadership.

Encounter

Much of the Centre's work is in facilitating first encounters with people of all faiths and no faith. We completed our five-year grant from the Methodist Connexion, as part of our 'Confident Christianity' project. Engagement with those of other religious communities take many different forms. During the project, we have comfortably exceeded all our targets for engagement with different types of events. Over the five years of the grant:

- Our target for general events was 2,900 people – we reached 3,022.
- Our target for our Abrahamic group was 125 people – we reached 227.
- Our target for Hindu-Christian conversation was 80 people – we reached 246.
- Our target for Sikh-Christian conversation was 80 people – we reached 208.

We saw particular successes with:

- Series that built over time – such as Reading with Rabbis or sessions on the seed verses of the Gita, or prophets in the Abrahamic traditions. We also ran a popular series of visits to local places of worship.
- One-off events with well-known people. For example, an event on the connections between Sikhs and churches in the UK, where a popular Sikh historian spoke.
- Partnership working, leading to annual engagements, for example with Methodist Women in Britain and with the Queen's Foundation.

During 2024, our education department saw a significant increase in participant numbers, engaging with 9,277 children and 732 adults. The number of Roadshows have increased after the BBC East Midlands coverage on TV and radio. In the whole of the 2023-2024 academic year we delivered 10 Roadshows, in the first term alone of 2024-25 we delivered 7 Roadshows.
We ran 7 training days for a total of 124 Leicestershire Police new recruits, four workforce development programmes for Leicestershire Fire and Rescue Service for 41 new firefighters and 1 day for 18 Leicestershire County Council colleagues to enable participants to better understand the diverse communities they serve. A breakthrough this year was our connections with NHS bodies. We ran two training days for Leicester, Leicestershire & Rutland Patient Care Locally for 6 staff and one full day for the Integrated Care Board for Leicester, Leicestershire & Rutland National Health Service (ICBLLR) for 19 staff.

The flagship CARE Silver Prevent training course ran three times over the year which was complemented by two CARE Gold Prevent training programmes. A new addition to our content was provided by Dr. Gareth Harris – a leading expert on extreme nationalist ideologies.

Understand

We ran training for Anglican ordinands based at St Mellitus and for Methodists and Anglicans training at the Queen's Foundation. We provided advice and support on interfaith matters for church groups, helping them to understand their context better.

We provided training, information or support to a wide range of bodies including the Ministry of Housing, Communities and Local Government, Home Office, De Montfort University, Gateway College, Leicester College, WQE College, Leicestershire County Cricket Club, Leicestershire County Council, Leicestershire Police and the University of Leicester.

We received a second grant from The National Lottery Heritage Fund, to run an oral history project "Memories of Living Well Together." Over the lifetime of this project, we will interview 100 Leicester residents and produce exhibitions in Leicester Museum and Leicester Cathedral.

Trust

The Centre's work in delivering the Prevent strategy in Leicester and Leicestershire continued to be held in high regard both nationally and internationally. For operational and reasons of national consistency, our contract with the Home Office ended on 31st March 2024. In our time delivering the Prevent infrastructure support in Leicester, we managed a diverse range of projects which were set to deliver against the Counter Terrorism Local Profile which is compiled by Leicestershire Police.

The end of our involvement closed a 12-year relationship between St Philips Centre, the Home Office and Leicester City Council over the employment of the Leicester Prevent Coordinator and associated roles. The Prevent Steering Group thanked the Centre for its contribution and the smooth handover of roles. However, the Centre continues to support the Prevent agenda through the provision of engagement activities.

Cooperate

The Centre continued as the Near Neighbours hub for Leicester. This MHCLG funded programme, which is administered through the Church Urban Fund, enables local community groups to cooperate together for the transformation of their neighbourhood. Work remained challenging in 2024; we completed work in March 2024 and then did not receive confirmation of funding renewal until November 2024, although work commenced in September. Near Neighbours also hosted an event to mark International Women's Day and delivered capacity building and personal development sessions.

We began a new and exciting NHS project titled #WhatYouSaying which was funded by the ICB LLR. This consisted of a series of focus groups across LLR to hear from children and young people about their experiences of health services. From the numerous commissioned services, SPC achieved the highest number of 82 verifiable focus group surveys out of a total of 355. This represented nearly 1 in 4 of the commissioned service replies (23%). In addition, we held large scale events in schools/ colleges where students were encouraged to complete the survey online in class independently.

This period represented the busiest in terms of engaging with young people. The depth of the engagement was particularly strong since a combination of our NHS focus groups, Prevent sessions and Near Neighbours engagements, provided us with immense insights into the views, experiences and opinions of over 200 children and young people on a range of matters from healthcare to identity to integration.

We continued our funded project to develop the safeguarding capacity of faith-based organisations in Leicester and Leicestershire, delivering bespoke safeguarding training in collaboration with partners including Leicester City Football Club, the University of Leicester, and the REIGN Collective.

The Centre played an active part in the civic and community life, including in the Bishop of Leicester's Faith Leaders Forum.
Nationally, highlights include our Deputy Director's terms serving HM the King's Public Services Honours Committee concluding this year and beginning a new role as a Trustee of the Woolf Institute in Cambridge.

Public Benefit Activities

The Centre also ran several public benefit activities, notably free lectures and events on topics related to lived religion and belief and we supported a Holiday Activities & Food (HAF) camp before Christmas run by the Leicester Tigers Foundation where we coordinated the distribution of food supplies to vulnerable people in need across LLR using the services of multi-faith foodbanks and places of worship.

Risk

Despite its achievements and the steady growth in demand for its services, the Centre and its Trustees continued to pay careful attention to managing risk. Future challenges include maintaining clear priorities, providing more adequate facilities for the Centre's expanding work; strengthening the Centre's

ecumenical relations and its church-facing work; managing public funding cutbacks and maintaining a sustainable funding base.

4. Financial Review

The Centre continued to operate throughout the year on a firm financial basis, the principal sources of income being:

- Funding from Member Organisations:
  This included, from the Diocese of Leicester, donations in kind to cover some of the costs of the Centre's Director and the rent of the Centre premises. A grant from the Northampton District of the Methodist Church was also received.
- Income from various courses run by the Centre.
- Grants and Donations, usually aimed at quite specific outcomes.
- Church Urban Fund. This represents the various grants received in relation to the Near Neighbours programme.

The Trustees continued to review the balance of the funding streams.

Total Incoming Resources for the year amounted to £453,250 compared to £564,216 in 2023.

The Trustees wish to record their gratitude to all donors and the support for the Centre which their contributions represent.

The majority of the Centre's expenditure was to be found, once more, within Staff Costs, both direct and in-kind, and Consultancy Costs. The figure of £276,317 (2023: £335,126) represented 71% (2023: 59%) of the Centre's total costs. Direct Costs associated with Service Delivery of Courses amounted to £74,936 (2023: £185,157), Premises Expenditure was £16,776 (2023: £15,600), Office Expenses £6,207 (2023: £9,883) and Other Expenditure £11,987 (2023: £18,975).

The net result for the year was a surplus of £67,027 (2023 – deficit £525).

It must be recognised that several grants have been received in 2024, and a large proportion of their associated costs will be incurred in 2025 and 2026. Over £85,000 of costs will be incurred in 2025 in respect of funding received in 2024.

The Cash and Bank Balances at 31 December 2024 have increased from £452,211 to £503,053, an increase of £50,842.

The Centre's Total Reserves at 31 December 2024 were £532,882 of which £125,582 was represented by Restricted Funds. This meant that £407,300 was available for unrestricted use by the Trustees. The unrestricted funds include funds designated for the following purposes:

Operational £266,000
Premises Development & Communications and Technology £10,000
Ongoing Projects Fund £62,000

The Operational Fund has been established to cover nine months of running costs, and a contingency to allow for possible redundancy and project closure expenses.

The Premises Development & Communications and Technology Fund allows for the upgrade of St Philip's House and for the upgrade of technology systems. This Fund is expected to be used over the next five years.

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

Trustees

The Trustees confirm that:

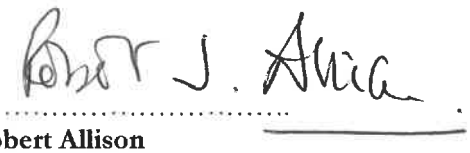
- so far as each Trustee is aware, there is no relevant information of which the charitable company's accountant is unaware; and
- the Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant information and to establish that the charitable company's accountants are aware of that information.

In preparing this report the Trustees have taken advantage of the small companies' exemptions provided by Section 415A of the Companies Act 2006.

Signed on behalf of the Trustees

.....

Jane Parkinson
(Trustee)



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Robert Allison
(Trustee)

14 May 2025

The Ongoing Projects Fund will allow the Centre to continue funding a research project to develop a new 'community mapping' project. This year funds have also been set aside to allow for expenditure for our 25th anniversary in 2026 to promote the work of the Centre and to offer subsidies to schools further afield.

5. Future Plans

The most significant challenge the Centre faces in 2025 is to continue to adapt and develop our services in response to the ever-changing situation brought about by challenges locally, nationally and internationally. Demand for the Centre's work has, held up during 2024. We will continue to develop our work, confident that the demand indicates the Centre remains a going concern.

We continue to divide our activities into seven work-streams and plans for each one is outlined below:

- Church Facing: continue to work in close partnership with the Anglican Diocese of Leicester, and the Northampton district of the Methodist Church and work with congregations, training providers and other Christian groups to foster learning to live well together.
- Education: offer input for schools and colleges, with the expectation of increasing volume of work as time progresses. We will expand our operations geographically, especially in the East of England region.
- Corporate: respond continued demand from the police, fire and rescue services, the NHS and other public sector organisations for training and awareness raising sessions on a range of issues related to faith, belief and ethnicity.
- Community: continue to deliver opportunities for encounters that build relationships of trust and understanding within and across communities. Offer public benefit support to areas of tension within and between communities and recruit faith practitioners who can continue to expand our offer. We will remain a place of listening, mediating and balance in the face of division and polarisation.
- International: welcome any in-person visits from international groups that request them.
- Research: continue working on issues related to spiritual abuse and safeguarding of children, young people and adults at risk of harm within faith communities. This links in with our public benefit work under item Community above.
- Near Neighbours: continue to deliver the Near Neighbours programme, in line with expectations set by the Ministry for Housing, Communities and Local Government.

6. Trustees' Responsibilities

The Trustees (who are also directors of St Philip's Centre Ltd for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company Law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;

Independent examiner's report to the trustees of St Philip's Centre Ltd ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiners Statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J Dennis ACA

TC Group
31 High View Close
Hamilton Office Park
Leicester
LE4 9LJ

Date: 14 May 2025

ST PHILIP'S CENTRE LTD

Statement of Financial Activities for the year ended 31 December 2024

	Note	2024 Unrestricted funds	2024 Restricted funds	2024 Total funds	2023 Total Funds
		£	£	£	£
Income from					
Donations	2	**16,105**	**-**	**16,105**	2,478
Investments	3	**16,524**	**-**	**16,524**	11,922
Charitable activities	4	**181,441**	**239,180**	**420,621**	549,816
Total income		**214,070**	**239,180**	**453,250**	564,216
Expenditure on					
Raising funds	5	**4,016**	**3,054**	**7,070**	7,259
Charitable activities	6	**172,196**	**206,957**	**379,153**	557,482
Total expenditure		**176,212**	**210,011**	**386,223**	564,741
Net income before transfers		**37,858**	**29,169**	**67,027**	(525)
Transfers between funds					
Centre contribution to Near Neighbours	18	**(379)**	**379**	**-**	-
Net income and net movement in funds		**37,479**	**29,548**	**67,027**	(525)
Retained resources brought forward at 1 January	18/19	**369,821**	**96,034**	**465,855**	466,380
Resources carried forward at 31 December	18/19	**407,300**	**125,582**	**532,882**	465,855

All of the above results are derived from continuing activities. There were no recognised gains or losses other than those stated above.

The notes on pages 13 to 28 form part of these financial statements.

ST PHILIP'S CENTRE LTD

Balance Sheet at 31 December 2024

	Note	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Tangible assets	13		**3,064**		3,734
Current assets					
Debtors	14	**42,927**		79,528	
Cash at bank in hand	15	**503,053**		452,211	
		545,980		531,739	
Creditors: amounts falling due within one year	16	**(16,162)**		(69,618)	
Net current assets			**529,818**		462,121
			532,882		465,855
Represented by:					
Restricted funds	18		**125,582**		96,034
Unrestricted funds	19		**407,300**		369,821
			532,882		465,855

For the financial year ended 31 December 2024, the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.
No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees on 14 May 2025 and were signed on its behalf by:

Jane Parkinson
(Trustee)

Robert Allison
(Trustee)

Company Registration No. 5657062

Registered Charity No. 1114686

The notes on pages 13 to 28 form part of these financial statements.

Cash Flow Statement at 31 December 2024

Statement of cash flows

	Note	2024 £	2023 £
Cash flows from operating activities:			
Net cash used in operating activities		35,189	(27,122)
Cash flows from investing activities:			
Interest from investments	3	16,524	11,922
Purchase of equipment	13	(871)	(4,140)
Net cash provided by investing activities		50,842	(19,340)
Change in cash and cash equivalents in the reporting period		50,842	(19,340)
Cash and cash equivalents at 1 January		452,211	471,551
Cash and cash equivalents at 31 December	15	**503,053**	**452,211**

Reconciliation of net income to net cash flow from operating activities

		2024 £	2023 £
Net income for the reporting period (as per the statement of financial activities)		67,027	(525)
Adjustments for:			
Depreciation charge	13	1,541	2,305
Interest from investments	3	(16,524)	(11,922)
(Increase)/Decrease in debtors	14	36,601	(22,707)
Increase/(Decrease) in creditors	16	(53,456)	5,727
Net cash used in operating activities		**35,189**	**(27,122)**

Analysis of cash and cash equivalents

		2024 £	2023 £
Cash in hand		114	29
Notice deposits		502,939	452,182
Total cash and cash equivalents	15	**503,053**	**452,211**

The notes on pages 13 to 28 form part of these financial statements.

1. Accounting policies

a) Basis of preparation

St Philip's Centre Ltd is an incorporated charity registered with the Charity Commission for England and Wales.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Trust constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Company's functional currency is British Pounds Sterling (£).

The Company is incorporated in the UK, company registered number 5657062, charity registered number 1114686.

The registered office is St Philip's House, 2A Stoughton Drive North, Leicester, LE5 5UB.

b) Company status

The company is a company limited by guarantee. The members of the company are organisations willing and able to assent to the objectives of the Charity. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

c) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

d) Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations

Donations are included in the Statement of Financial Activities in the year in which they are receivable, which is when the charity becomes entitled to the resource.

1. Accounting policies (continued)

Grants receivable and gifts in kind
Grants receivable are included in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant, there is probability of receipt and the amount can be measured with sufficient reliability. Donated services and facilities are included at the value to the charity where this can be quantified. A corresponding amount is then recognised in expenditure.

Course income
Income from the provision of courses is recognised by the charity as it earns the right to consideration by the provision of the course.

Investment income
Income from investments is included in the Statement of Financial Activities in the year in which it is receivable.

e) Expenditure
Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

f) Depreciation
Tangible fixed assets are stated at cost less depreciation.

Depreciation on tangible assets is charged to write off the cost, less estimated residual value, over their expected useful lives at the following rates:

Computer equipment	-	three years
Photocopier	-	five years
Fixtures, fittings and equipment	-	four years
Augmented reality project	-	three years

g) Debtors
Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount repaid net of any trade discounts due.

h) Cash at bank and in hand
Cash at bank and in hand includes cash and short-term liquid investments held on deposit.

i) Creditors and Provisions
Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1. Accounting policies (continued)

j) Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

k) Foreign currency

Functional and presentational currency

The Company's functional and presentational currency is British Pounds Sterling (£).

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions. At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical costs are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

l) Pensions

The Company operates a defined benefit pension scheme. The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS102, the Company accounts for this scheme as if it were a defined contribution scheme. The amount charged to the Statement of Financial Activities represents contributions payable to the scheme in respect of the accounting period.

m) Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually.

2. Donations

	Unrestricted funds	Restricted funds	2024	2023
	£	£	£	£
General donations	**16,105**	**-**	**16,105**	2,478

In 2023 all of the total income from donations, £2,478 was by way of unrestricted funds.

3. Investments

	Unrestricted funds	Restricted funds	2024	2023
	£	£	£	£
Bank interest	**16,524**	**-**	**16,524**	11,922

In 2023, all of the total investment income, £11,922 was by way of unrestricted funds.

4. Charitable Activities

	Unrestricted funds	Restricted funds	2024	2023
	£	£	£	£
Grants				
Garfield Weston	**15,000**	-	**15,000**	-
The Methodist Church	**10,000**	**27,083**	**37,083**	25,000
Near Neighbours Church Urban Fund	-	**23,547**	**23,547**	13,009
Home Office – Prevent	-	**61,322**	**61,322**	264,180
Methodist Connexion Grant	-	-	-	18,000
NCB Bellefontaine Charitable Trust	-	-	-	2,250
National Heritage Lottery	-	**84,448**	**84,448**	10,800
Keswick Hall Charity	-	**7,500**	**7,500**	-
All Saints' Education Trust	-	**5,000**	**5,000**	10,000
Porticus	-	**26,030**	**26,030**	36,030
The Linking Network	-	**2,000**	**2,000**	7,000
Leics & Rutland Community Foundation				
Leicester Education Fund	-	-	-	3,000
Richard Bonney Literary Fund	-	**1,000**	**1,000**	-
Leicestershire County Council				
Active Together	-	-	-	1,900
UOL - Attenborough Arts Centre	-	-	-	7,000
Sir Halley Stewart	-	-	-	4,800
Spalding Trust	-	-	-	1,550
Westhill Endowment	-	-	-	1,550
M B Reckitt	-	-	-	4,880
J R Corah Foundation	-	-	-	1,000
NHS Leicester	-	**1,250**	**1,250**	1,250
Leicester Diocesan Board of Finance	**47,192**	-	**47,192**	44,592
Donations in kind				
Leicester Diocesan Board of Finance	**29,673**	-	**29,673**	32,959
	101,865	**239,180**	**341,045**	490,750
Course fees	**79,576**	-	**79,576**	59,066
	181,441	**239,180**	**420,621**	549,816

In 2023, of the total income from charitable activities, £146,617 was by way of unrestricted funds and £403,199 was by of restricted funds.

5. Raising Funds

	Unrestricted funds	Restricted funds	2024	2023
	£	£	£	£
Centre director	**1,455**	**1,862**	**3,317**	3,361
Support costs	**2,561**	**1,192**	**3,753**	3,898
	4,016	**3,054**	**7,070**	7,259

In 2023, of the total costs of raising funds, £3,469 was from unrestricted funds and £3,790 was by way of restricted funds.

6. Charitable Activities

	Unrestricted funds	Restricted funds	2024	2023
	£	£	£	£
Centre Director	**26,936**	**34,439**	**61,375**	62,173
Lecturer & tutor fees	**58,248**	**81,135**	**139,383**	189,569
Pension costs	**2,601**	**3,623**	**6,224**	8,198
Consultants	**-**	**18,085**	**18,085**	26,754
Course accommodation, resources & catering costs	**29,539**	**18,023**	**47,562**	54,965
Subsidies	**-**	**13,695**	**13,695**	5,845
Website costs	**1,291**	**723**	**2,014**	2,319
Other small projects		**11,665**	**11,665**	122,028
Support costs	**53,581**	**25,569**	**79,150**	85,631
	172,196	**206,957**	**379,153**	557,482

In 2023, of the total costs of charitable activities, £141,618 was from unrestricted funds and £415,864 was by way of restricted funds.

7. Analysis of expenditure including allocation of support costs

	Activities undertaken directly	Support costs	Total
	£	£	£
Raising funds	3,317	3,753	7,070
Charitable activities	300,003	79,150	379,153
	303,320	82,903	386,223

8. Analysis of support costs

	Unrestricted funds	Restricted funds	2024	2023
	£	£	£	£
Salaries and national insurance	**28,245**	**14,719**	**42,964**	40,285
Pension	**1,415**	**738**	**2,153**	2,021
Rent	**7,682**	**1,271**	**8,953**	8,777
Audit fees	**-**	**-**	**-**	2,320
Independent examiner's fee	**407**	**193**	**600**	-
Other professional fees	**2,776**	**1,311**	**4,087**	4,063
Depreciation	**312**	**1,229**	**1,541**	2,305
Insurance	**2,388**	**1,127**	**3,515**	3,300
Premises expenses	**4,919**	**2,433**	**7,352**	6,361
Office expenses	**4,259**	**1,598**	**5,857**	9,533
Staff training and recruitment	**505**	**239**	**744**	3,487
	52,908	**24,858**	**77,766**	82,452
Governance costs				
Centre director	**728**	**931**	**1,659**	1,680
Salaries and national insurance	**725**	**377**	**1,102**	1,033
Pension	**36**	**19**	**55**	52
Rent	**438**	**33**	**471**	462
Audit fees	**-**	**-**	**-**	3,500
Independent examiner's fee	**1,019**	**481**	**1,500**	
Office expenses	**288**	**62**	**350**	350
	3,234	**1,903**	**5,137**	7,077
	56,142	**26,761**	**82,903**	89,529

9. Analysis of resources expended by expenditure type

	Staff costs 2024	Other costs 2024	Total 2024	Total 2023
Raising funds	**5,631**	**1,439**	**7,070**	7,259
Costs of generating funds	**5,631**	**1,439**	**7,070**	7,259
Charitable activities	**228,409**	**145,607**	**374,016**	550,405
Governance	**2,816**	**2,321**	**5,137**	7,077
Costs of charitable activities	**231,225**	**147,928**	**379,153**	557,482
Total expenditure	**236,856**	**149,367**	**386,223**	564,741

10. Auditor's remuneration

The auditor's remuneration comprises audit fees of £0 (2023 - £5,400). Fees for non-audit services amounted to £0 (2023 - £420l).

11. Staff costs

	2024	2023
	£	£
Staff costs during the year were as follows:		
Wages and salaries	**213,682**	254,201
Employer's National Insurance	**14,742**	19,000
Pension	**8,432**	10,271
	236,856	283,472

In addition to the above, the Leicester Diocesan Board of Finance donated the services of staff amounting to £19,483 (2023 - £22,969).

The number of employees whose employee benefits (excluding employer pension costs and employer's national insurance) exceeded £60,000 was nil (2023 – nil).

The average number of employees utilised by the charity during the year was 8 (2023 - 9).

12. Trustees' and key management personnel remuneration and expenses

No Trustees, or person with a family or business connection with a Trustee, received remuneration in the year, directly or indirectly, from the Charity.

During the year one trustee claimed travel expenses amounting to £383 (2023 – £511).

During the year no retirement benefits were accruing to any Trustees (2023 – £nil) in respect of defined benefit pension schemes.

Key Management Personnel are deemed to be those having authority and responsibility delegated to them by the Trustees for planning, directing and controlling the activities of St Philip's Centre. During 2024 they were:

Director	Thomas Wilson
Deputy Director	Riaz Ravat
Finance Manager	Barbara Cairns
Office Manager/Company Secretary	Maureen Hebblewhite

Remuneration, pensions and employer's national insurance for those 4 employees amounted to £183,388 (2023 - £183,690).

13. Tangible fixed assets

	Computer equipment	Fixtures, fittings & equipment	Library books	Property costs	Total
Cost	£	£	£	£	£
At 1 January 2024	24,739	47,856	6,500	45,661	124,756
Additions	871	-	-	-	871
Disposals	(4,485)	(829)	-	-	(5,314)
At 31 December 2024	21,125	47,027	6,500	45,661	120,313
Depreciation					
At 1 January 2024	21,005	47,856	6,500	45,661	121,022
Charge for the year	1,541	-	-	-	1,541
Disposals	(4,485)	(829)	-	-	(5,314)
At 31 December 2024	18,061	47,027	6,500	45,661	117,249
Net book value					
At 31 December 2024	**3,064**	**-**	**-**	**-**	**3,064**
At 31 December 2023	3,734	-	-	-	3,734

14. Debtors

	2024	2023
	£	£
Trade debtors	**9,378**	54,693
Accrued income	**7,652**	4,930
Prepayments	**2,702**	2,410
Other debtors	**4,088**	817
Grants receivable	**19,107**	16,678
	42,927	79,528

15. Cash at bank in hand

	2024	2023
	£	£
Current and deposit account	**502,939**	452,182
Cash in hand	**114**	29
	503,053	452,211

16. Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	**1,626**	47,206
Accruals	**2,720**	6,550
Other creditors and deferred income	**11,816**	15,862
	16,162	69,618

Deferred income included in other creditors:

	£
Deferred income at 1 January 2024	1,483
Resources deferred during the year	-
Amounts released from previous years	(1,483)
Deferred income at 31 December 2024	-

Deferred income represents grant income received in advance.

17. Analysis of net assets between funds

	Restricted funds	Unrestricted funds	2024
	£	£	£
Tangible fixed assets	**580**	**2,484**	**3,064**
Current assets	**125,002**	**420,978**	**545,980**
Creditors due within one year	**-**	**(16,162)**	**(16,162)**
	125,582	**407,300**	**532,882**

17. Analysis of net assets between funds (continued)

Analysis of net assets between funds – prior year

	Restricted funds	Unrestricted funds	2023
	£	£	£
Tangible fixed assets	**211**	**3,523**	**3,734**
Current assets	**95,823**	**435,916**	**531,739**
Creditors due within one year	**-**	**(69,618)**	**(69,618)**
	96,034	**369,821**	**465,855**

18. Restricted funds

	At 1 January 2024	Incoming resources	Outgoing resources	Contribution	At 31 December 2024
	£	£	£	£	£
Methodist Connexion	12,932	-	(12,932)	-	**-**
Prevent Adviser – preventing extremism	212	42,215	(42,427)	-	**-**
Home Office - Prevent Projects	-	19,107	(19,107)	-	**-**
Near Neighbours Projects	-	23,547	(19,381)	379	**4,545**
N C Bellefontaine - schools	2,633	-	(2,633)	-	**-**
P & C Hickinbotham - schools	371	-	(371)	-	**-**
All Saints' Education Trust - schools	10,918	5,000	(10,631)	-	**5,287**
Hockerill Education Foundation	1,850	-	(128)	-	**1,722**
National Heritage Lottery	24	84,448	(14,020)	-	**70,452**
Leicester City Council - Dementia	15,982	-	(15,982)	-	**-**
The Methodist Church	10,782	27,083	(10,270)	-	**27,595**
Keswick Hall - schools	-	7,500	(0)	-	**7,500**
Leics & Rutland Community Fund - Richard Bonney Literary Fund	-	1,000	(1,000)	-	**-**
UOL - Attenborough Arts Centre	874	-	(874)	-	**-**
Schools Linking	7,890	2,000	(9,890)	-	**-**
Porticus – CSE Project	22,486	26,030	(40,035)	-	**8,481**
Sir Halley Stewart	4,800	-	(4,800)	-	**-**
M B Reckitt	3,480	-	(3,480)	-	**-**
NHS Leicester	800	1,250	(2,050)	-	**-**
Total restricted funds	96,034	239,180	(210,011)	379	**125,582**

18. Restricted funds (continued)

Prevent Adviser – preventing extremism
This funding is received form the Home Office to employ a Prevent Officer to coordinate the Prevent strategy in Leicester and Leicestershire, a Prevent Support Worker and Community Engagement Initiatives.

Near Neighbours Projects
This funding is used to coordinate a programme of neighbourhood community building in the Cities of Leicester and Nottingham. The programme includes administrating a Small Grants Fund.

Other restricted funds are provided by the donor with associated restrictions on use.

Analysis of restricted funds – prior year

	At 1 January 2023	Incoming resources	Outgoing resources	Contribution	At 31 December 2023
	£	£	£	£	£
Methodist Connexion	11,708	18,000	(16,776)	-	**12,932**
Prevent Adviser – preventing extremism	821	264,180	(264,789)	-	**212**
Near Neighbours Projects	147	13,009	(13,172)	16	**-**
N C Bellefontaine - schools	2,074	2,250	(1,691)	-	**2,633**
P & C Hickinbotham - schools	566	-	(195)	-	**371**
All Saints' Education Trust – schools	5,006	10,000	(4,088)	-	**10,918**
Hockerill Education Foundation	2,000	-	(150)	-	**1,850**
The Methodist Church	-	15,000	(4,218)	-	**10,782**
Leicester City Council - Dementia	25,000	-	(9,018)	-	**15,982**
Police & Crime Commissioner	9,700	-	(9,700)	-	**-**
Open Society Institute	9,982	-	(9,982)	-	**-**
Leicestershire County Council – Active Together	1,400	1,900	(3,300)	-	**-**
Leicestershire County Council -Shires Community Grant	3,000	-	(3,000)	-	**-**
UOL- Attenborough Arts Centre	-	7,000	(6,126)	-	**874**
National Heritage Lottery	13,500	10,800	(24,276)	-	**24**
Schools Linking	11,131	11,000	(14,241)	-	**7,890**
Benefact Trust	3,370	-	(3,370)	-	**-**
Dunhill Medical Trust	5,626	-	(5,626)	-	**-**
Porticus – CSE Project	7,442	36,030	(20,986)	-	**22,486**
Sir Halley Stewart	-	4,800	-	-	**4,800**
M B Reckitt	-	4,880	(1,400)	-	**3,480**
NHS Leicester	-	1250	(450)	-	**800**
Westhill Endowment	-	1,550	(1,550)	-	**-**
Spalding Trust	-	1,550	(1,550)	-	**-**
Total restricted funds	112,473	403,199	(419,654)	16	**96,034**

19. Unrestricted funds

	At 1 January 2024	Incoming resources	Outgoing resources	Transfers/ contributions	At 31 December 2024
	£	£	£	£	£
Designated Funds					
Operational	283,000	-	-	(17,000)	**266,000**
Premises Development & Communication Technology	10,000	-	-	-	**10,000**
Ongoing Projects	62,000	-	(7,000)	37,000	**92,000**
	355,000	-	(7,000)	20,000	**368,000**
General Fund	14,821	214,070	(169,591)	(20,000)	**39,300**
Total unrestricted funds	369,821	214,070	(176,591)	-	**407,300**

Designated Funds

The Operational Fund has been established to cover nine months of running costs, and a contingency to allow for possible redundancy and project closure expenses. This was increased from 6 to 9 months in 2023 because of the loss of the Home Office funding in 2024 and hopefully will give us time to source other funding.

The Premises Development & Communications and Technology Fund allows for the upgrade of St Philip's House e.g. flooring and for the upgrade of technology systems. This Fund is expected to be used over the next five years.

The Ongoing Projects Fund allows the Centre to continue work on a new community mapping project. This year funds have been set aside to allow for expenditure for our 25th anniversary in 2026 to promote the work of the Centre and now also allows the Centre to offer subsidies to further afield schools.

General Fund – This represents the free funds of the charity which are not designated for particular purposes.

19. Unrestricted funds (continued)

Unrestricted funds – prior year

	At 1 January 2023	Incoming resources	Outgoing resources	Transfers/ contributions	At 31 December 2023
	£	£	£	£	£
Designated funds					
Operational	251,000	-	-	32,000	**283,000**
Premises Development & Communication Technology	40,000	-	-	(30,000)	**10,000**
Ongoing Projects	26,000	-	-	36,000	**62,000**
	317,000	-	-	38,000	**355,000**
General fund	36,907	161,017	(145,103)	(38,000)	**14,821**
Total unrestricted funds	353,907	161,017	(145,103)	-	**369,821**

20. Gifts in kind and donated services

During the year the following gifts in kind and donated services were received from the Leicester Diocesan Board of Finance:

	2024	2023
	£	£
Staff salaries	**19,483**	22,969
Rent	**9,424**	9,239
Insurance	**766**	751
	29,673	32,959

21. Agency arrangements

Leicester City Council receives a Grant from the Home Office for Prevent Projects. This money is paid to the Charity who then pay the Project providers. This income and expenditure is not shown in the accounts of the Charity. A total of £74,245 (2023 - £143,590) was paid to the project providers in the year.

22. Control

The charity is under the control of the Trustees.

23. Pension commitments

Church Workers Pension Fund (CWPF)

St Philip's Centre Ltd participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and the other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
    a. a deferred annuity section known as Pension Builder Classic, and,
    b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension Contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the Statement of Financial Activities in the year are contributions payable £7,721 (2023: £7,475).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

The next valuation is due at 31 December 2025.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Philips Centre Ltd could become responsible for paying a share of the failed employer's pension liabilities.

Other Pension Commitments

The charity also had pension commitments with other pension providers. The amounts paid into these other schemes and charged to the Statement of Financial Activities during the year amounted to £711 (2023: £2,796).

24. Related party transactions

During the year the Leicester Diocesan Board of Finance (LDBF) donated services, facilities and funds to St Philip's Centre amounting to £29,673 (2023 - £32,959) and provided grants of £47,192 (2023 - £44,592).

Thomas Wilson is a member of the Diocesan Synod of the LDBF.

During the year St Philips Centre donated £4,000 (2023 - £4,000) to St Philips Church for the use of the Church.

Jonathan Surridge, Jayne French and Emma Taplin are members of the St Philips Church PCC.

ST PHILIP'S CENTRE

England & Wales - Charity number 1114686

Accounts

Registered No. 5657062
Registered Charity No. 1114686

ST PHILIP'S CENTRE LTD
(A Company Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED
31 DECEMBER 2023

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ST PHILIP'S CENTRE LTD

Reference and Administrative Details of the Charity, its Trustees and Advisers for the year ended 31 December 2023

Patron The Archbishop of Canterbury

Trustees, Officers and Advisers

Trustees and Directors

The Trustees are also directors of St Philip's Centre Limited for the purpose of company law.

*	Professor Robert Allison (Chair)	
*	Revd Jonathan Surridge	
*	Revd Lesley Moseley	
*	Mrs Emma Taplin	
*	Revd Israel Selvanayagam	(Resigned 12 March 2024)
+	Ms Jane Parkinson	
+	Mrs Jayne French	
+	Mrs Omobola Olugbenga	(Resigned 5 March 2024)
#	Revd Mark Burleigh	
*	Revd Varghese Malayil Lukose Muthalaly	
*	Fr David Cain	

* Foundation Trustee # Additional Trustee + Appointed Trustee (see page 3 for further information)

Company registered number
5657062

Charity registered number
1114686

Company Secretary
Mrs Maureen Hebblewhite

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St Philip's House
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Leicester
LE5 5UB

Independent Auditor
TC Group
Hamilton Office Park
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The Cooperative Bank
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The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their Trustees' Report together with the audited financial statements of St Philip's Centre Ltd (the Charity) for the year ended 31 December 2023. The Trustees confirm that the Trustees' Report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (January 2019), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019).

1. Establishment and Objectives

The company was incorporated on 16 December 2005 and registered as a charity with the Charity Commission on 15 June 2006. The charity commenced its activities on 1 January 2006.

Its objectives are to advance education and general charitable purposes for the public benefit by:

1. Equipping Christians and others to live and work in a multi-faith society.

2. Providing opportunities to reflect on Christian mission, presence, engagement, dialogue and evangelism within a multi faith world.

3. Offering consultancy and training services to enable people and communities in Leicester and beyond to live together in harmony.

4. Sharing regionally, nationally and internationally the experience and expertise gained from the objects in 1, 2 and 3 above.

These four objectives of the Charity were crystallised in 2007 into two main Aims for the purposes of the Business Plan:

- Aim 1: To deliver training to Christians, lay and ordained, to enable them to live confidently in a multi-faith society and engage, within their various contexts, in dialogue, mission and contributing to the common good; and
- Aim 2: To deliver training and consultancy to public and private sector organisations, and to those of other faiths, to enable them to develop faith awareness and to understand the role of faiths in society.

In 2015 the Trustees discussed the objectives and felt they remained fit for purpose and needed no change.

2. Structure, Governance and Management

St Philip's Centre Ltd, a company limited by guarantee, is governed by its Memorandum and Articles of Association. It is a registered charity (No. 1114686) and its members agree to contribute £1 each in the event of the company being wound up.

Membership of the Centre is restricted to organisations willing and able to assent to the objectives of the organisation and able to offer a sufficient stake in its operation. There are currently 6 member organisations.

The Founder Members of the Centre are:

- the Diocese of Leicester
- the Parochial Church Council of St Philip's, Evington
- the East Midlands Synod of the United Reformed Church
- the Northampton (formerly Oxford & Leicester) District of the Methodist Church
- the Roman Catholic Diocese of Nottingham

There is at present one Additional Member as follows:

- the Baptist Union of Great Britain

The Trustees of the Centre must all be confirmed in office by vote at the Annual General Meeting and the normal term of office is 4 years. The Trustees may also appoint up to 5 further Trustees to add expertise to the Board.

New Trustees are inducted and trained by the Chair of Trustees and the Centre Director.

The Trustees currently meet five times per year and are supported by a Trustee-led Finance Committee. Day-to-day management of the Centre is delegated to the Centre Director.

The Trustees have had regard to the Charity Commission's guidance on public benefit, including the guidance on advancement of religion. Public benefit is demonstrated most clearly in the courses and wide-ranging programme made freely available, as well as in the Centre's prominent role in community engagement both in Leicester and beyond. In 2023, Centre staff played a significant role in public events and in addressing community cohesion issues, most notably in relation to the Government Inquiry into the East Leicester disorder and subsequent fallout in August and September 2022.

The Trustees held an away day on Monday 2nd October 2023, discussing with staff and members of Leicester's faith communities the opportunities and challenges facing different aspects of the Centre's work. The Trustees received regular reports from the Centre Director on the Centre's work and attended some of the activities that the Centre conducted.

The Trustees have assessed the risks to which the charity is exposed and have taken steps to mitigate them. Currently, the major risks include the non-renewal, or reduction, of significant grants, and risks to the Centre's public reputation.

In relation to this, the Home Office has advised that from 1st April 2024, the role of Prevent Coordinator and accompanying project oversight will be transferred to Leicester City Council. As a result, Prevent delivery will now be the responsibility of the local authority as is the case in other parts of the country.

The St Philip's Centre is proud of their Prevent work, in particular the strong and lasting partnerships forged with local communities in the area. The Home Office and Leicester City Council recognise the effective and successful community-based approach to management of the Prevent programme since the St Philip's Centre was invited to take on the role in 2012. In that time, the 'Leicester model' has been widely praised. The partners now look forward to continuing their strong relationship in other ways.

3. The Centre's Achievements

The Trustees are pleased to report that during the year, in pursuance of its charitable aims, the Centre has delivered a wide range of activities, courses, services and engagements.

Our strapline as an organisation is that in a world that is divided in so many ways, we believe we can learn to 'live well together'. We use four criteria to assess our work: *encounters* between those who are

different, developing *understanding* about those differences; forming relationships of *trust* between people and enabling them to *cooperate* with each other for their own benefit and the good of society at large.

Learning to live well together

Learning to live well together is central to every activity the Centre conducts. As an accredited provider of Learning Outside the Classroom for several years, we do not limit learning to what takes place in formal settings but recognise that people learn in different ways.

The Centre received grants to continue running leadership development courses under the theme of SKILLs (Service, Knowledge, Interfaith, Leadership and Learning), and RISE (which stands for Resiliency, Interfaith, Skills and Employability) which establishes trust between people of different faiths as well as training them in leadership or life skills.

Encounter

Much of the Centre's work is in facilitating first encounters with people of all faiths and no faith. As part of our engagement with Methodist Churches we have deepened relationships with a group of churches in Leicester Trinity Circuit. This included online meetings of the Faith and Friendship Forum as well as visiting places of worship. In 2023 the Centre for Oneness, the ISKCON mandir, and East Midlands Buddhist Vihara were visited.

Our education department delivered 69 various programmes, to 58 schools, engaged with 558 adults and 7174 young people.

We continued to run The Leicester Schools Linking Project using The Linking Network's programme across Leicester and Leicestershire, working to connect schools across ethnic, social, and cultural difference. We engaged 30 Primary Schools in 2023 - with 56 classes taking part of around 1689 pupils. We also engaged 4 Secondary schools, and this involved around 600 students. We collaborated with Attenborough Arts Centre in June 2023 to deliver 8 art sessions or 'Neutral Venue' visits for 16 classes – paired classes attended together for a day of art activities delivered by a professional artist.

We also continued to deliver the Leicester Inter-generational Linking Project, establishing connections between schools and care homes/ older peoples day centres. There were 14 partnerships involved in 2023 – 7 in Leicester and 7 in Leicestershire. This engaged around 900 participants.

We ran eight training days for a total of 155 Leicestershire Police new recruits, two different workforce development programmes for Leicestershire Fire and Rescue Service and one for Leicestershire County Council enabling participants to better understand the diverse communities they serve.

The flagship CARE Silver Prevent training course ran four times over the year. Our CARE Gold Prevent training programme ran successfully. Special thanks to Ian Stubbs, Bill Knopp, Sam Slack, Ailsa Coull, and Dilwar Hussain who provided presentations.

Understand

The Centre continued our Confident Christianity project, funded by a grant from the Methodist Connexion. Our Abrahamic dialogue group continued to meet in person, covering a wide range of topics. We hosted several Hindu-Christian and Sikh-Christian dialogue discussions about sacred texts and the stories of the founders of the faiths.

We ran training courses for curates from the Diocese of Leicester and for those participating in the Church of England Ministry Experience Scheme (CEMES) in Leicester. We also ran training for Anglican ordinands based at St Mellitus and Anglicans training at the Queen's Foundation.

A new and innovative piece of work we delivered was a report based on community consultations over the proposed 'Grace Space' at Leicestershire County Cricket Club. We held a series of focus groups across faiths to assist the club in creating an open, safe and inclusive space for gathering and/ or worship. This work drew the attention of the England and Wales Cricket Board in a positive way.

Religious literacy training was delivered once again to 24 trainee teachers undertaking a Postgraduate Certificate in Education (PGCE) at the University of Leicester. In addition, we provided engagements which included, training, information or support to a wide range of bodies including De Montfort University, Gateway College, Leicester College, Leicestershire County Council, Leicestershire Police, Oadby & Wigston Borough Council and the University of Leicester.

We received a grant from the National Lottery Heritage Fund, to run an oral history project "Memories of Living Well Together," interviewing 30 people who migrated to Leicester from overseas. The project culminated in the production of two discussion guides, one for adults and one for children.

Trust

The Centre's work in delivering the Prevent strategy in Leicester and Leicestershire continued to be held in high regard both nationally and internationally.

The Leicester Prevent Coordinator at St Philip's Centre managed a diverse range of 12 local Prevent projects that collectively assisted in raising awareness of what Prevent is, and equally addressing misinformation to clarify what Prevent isn't. The community projects built resilience against radicalisation and the harmful narratives that we see appearing. The 12 Prevent projects had collectively provided 470 individual sessions or Prevent workshops, these provided for a total of 10451 participant places. The reach of the projects has been extensive and whilst Leicester City has been the priority focus for delivery, many of the workshops and sessions have benefitted Leicestershire also. The Prevent Coordinator role has also contributed towards developing a greater local understanding and awareness of Prevent by delivering Prevent training to 1730 participants. Importantly this included being a key note speaker at the LLR Safeguarding Matters forum held in June.

The Open Societies Foundation funded project, "Cops, Communities, Consent" (CCC) completed its programme of work, with focus groups held with young people from different faith backgrounds plus running CCC Expo and Community Cases seminars in local further education and sixth form colleges. In addition, we maintained contact with our international partners in Antwerp and Rotterdam. All these initiatives are geared towards increasing public trust in the police and boosting police accountability.

Cooperate

The Centre continued as the Near Neighbours hub for Leicester. This DLUHC funded programme, which is administered through the Church Urban Fund, enables local community groups to cooperate together for the transformation of their neighbourhood. Work remained challenging in 2023; we completed work in March 2023 and then did not receive confirmation of funding renewal until December 2023, although work commenced in September. Near Neighbours also hosted an event to mark international women's day, and delivered capacity building and personal development sessions.

When combined with our focus groups related to community issues in Leicester, our 'Cops Communities Consent' (CCC) had a busy year with CCC Expos (2000 students), CCC seminars (314 students) and RISE (Resiliency Interfaith Skills and Employability) programmes all taking place in sixth form and further education institutions.

We continued our funded project to develop the safeguarding capacity of faith-based organisations in Leicester and Leicestershire, developing action plans based on the baseline audit conducted for us by the NSPCC, and delivering bespoke safeguarding training in collaboration with partners including Leicester City Football Club, the University of Leicester, and the REIGN collective.

The Centre played an active part in the civic and community life, including in the Bishop of Leicester's Faith Leaders Forum and Leicestershire Police's Independent Agency Advisory Group on faith. During the year we made efforts to continue to diversify and recruit additional faith practitioners including new

colleagues from Hindu, Humanist, Muslim and Sikh communities to further complement the wider pool of colleagues from other faiths.

Our Deputy Director also served the national cross-government Anti-Muslim Hatred Working Group and also on HM the King's Public Services Honours Committee.

Public Benefit Activities
The Centre also ran several public benefit activities, notably free lectures and events on topics related to lived religion and belief.

Risk
Despite its achievements and the steady growth in demand for its services, the Centre and its Trustees continued to pay careful attention to managing risk. Future challenges include maintaining clear priorities, providing more adequate facilities for the Centre's expanding work; strengthening the Centre's ecumenical relations and its church-facing work; managing public funding cutbacks and maintaining a sustainable funding base.

4. Financial Review

The Centre continued to operate throughout the year on a firm financial basis, the principal sources of income being:

- Funding from Member Organisations:
  This included, from the Diocese of Leicester, donations in kind to cover some of the costs of the Centre's Director and the rent of the Centre premises. A grant from the Northampton District of the Methodist Church was also received.
- Income from various courses run by the Centre.
- Grants and Donations, usually aimed at quite specific outcomes.
- Church Urban Fund. This represents the various grants received in relation to the Near Neighbours programme.

The Trustees continued to review the balance of the funding streams.

Total Incoming Resources for the year amounted to £564,216 compared to £534,473 in 2022.

The Trustees wish to record their gratitude to all donors and the support for the Centre which their contributions represent.

The majority of the Centre's expenditure was to be found, once more, within Staff Costs, both direct and in-kind, and Consultancy Costs. The figure of £335,126 (2022: £378,064) represented 59% (2022: 76%) of the Centre's total costs. Direct Costs associated with Service Delivery of Courses amounted to £185,157 (2022: £77,759), Premises Expenditure was £15,600 (2022: £12,899), Office Expenses £9,883 (2022: £9,716) and Other Expenditure £18,975 (2022: £19,322).

The net result for the year was a deficit of £525 (2022 – surplus £36,713).

It must be recognised that several grants have been received in 2023 and a large proportion of their associated costs will be incurred in 2024. Over £65,000 of costs will be incurred in 2024 in respect of funding received in 2022 and 2023.

The Cash and Bank Balances at 31 December 2023 have decreased from £471,551 to £452,211, a decrease of £19,340.

The Centre's Total Reserves at 31 December 2023 were £465,855 of which £96,034 was represented by Restricted Funds. This meant that £369,821 was available for unrestricted use by the Trustees. The unrestricted funds include funds designated for the following purposes:

Operational £283,000
Premises Development & Communications and Technology £10,000
Ongoing Projects Fund £62,000

The Operational Fund has been established to cover nine months of running costs, and a contingency to allow for possible redundancy and project closure expenses.

The Premises Development & Communications and Technology Fund allows for the upgrade of St Philip's House and for the upgrade of technology systems. This Fund is expected to be used over the next five years.

The Ongoing Projects Fund will allow the Centre to fund a research project to develop a 'community mapping'.

5. Future Plans

The most significant challenge the Centre faces in 2024 is to continue to adapt and develop our services in response to the ever-changing situation brought about by the cost-of-living crisis. Demand for the Centre's work has, in the main, held up during 2023. We will continue to develop our work, confident that the demand indicates the Centre remains a going concern.

We have sharpened focus, classifying our work according to seven work-streams and plans for each one is outlined below:

- Church Facing: continue to work in close partnership with the Anglican Diocese of Leicester, source continuation funding for our "Confident Christianity" project from the Northampton district of the Methodist Church and work with congregations, training providers and other Christian groups to foster learning to live well together.
- Education: offer both on-line and face-to-face input for schools and colleges, with the expectation of increasing volume of work as time progresses. We will increase staffing hours owing to increase demand and we will work towards producing a new programme offer from the new academic year 2024-25.
- Corporate: respond to higher than usual demand from the police, fire and rescue services, the NHS and other public sector organisations for training and awareness raising sessions on a range of issues related to faith, belief and ethnicity.
- Community: continue to deliver on-line and face-to-face opportunities for encounters that build relationships of trust and understanding within and across communities. Offer public benefit support to areas of tension within and between communities and recruit faith practitioners who can continue to expand our offer. We will remain a place of listening, mediating and balance in the face of division and polarisation.
- International: welcome any in-person visits from international groups that request them.
- Research: continue working on issues related to spiritual abuse and safeguarding of children, young people and vulnerable adults within faith communities. This links in with our public benefit work under item Community above.
- Near Neighbours: continue to deliver the Near Neighbours programme, in line with expectations set by the Department for Levelling Up, Housing, and Communities.

6. Trustees' Responsibilities

The Trustees (who are also directors of St Philip's Centre Ltd for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company Law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

Disclosure of information to the auditor

The Trustees confirm that:

- so far as each Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

In preparing this report the Trustees have taken advantage of the small companies' exemptions provided by Section 415A of the Companies Act 2006.

Signed on behalf of the Trustees

Jane Parkinson
(Trustee)

Robert Allison
(Trustee)

29 May 2024

Independent Auditor's Report to the Members of St Philip's Centre Ltd

Opinion

We have audited the financial statements of St Philip's Centre Ltd (the 'charitable company') for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant frameworks which are directly relevant so specific assertions in the financial statements are those that relate to the reporting framework (UK GAAP and the Companies Act 2006) and the relevant tax compliance regulations in the UK.
We understood how the charitable company is complying with those frameworks by making enquiries of management and those responsible for legal and compliance procedures. We corroborated our enquiries through review of board minutes and discussions with those charged with governance.

We assess the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur, by discussion with management from various parts of the business to understand where they considered there was a susceptibility to fraud. We considered the procedures and controls that the charitable company has established to prevent and detect fraud, and how these are monitored by management, and also any enhanced risk factors such as performance targets.

Based on our understanding, we designed our audit procedures to identify any non-compliance with laws and regulations identified in the paragraphs above.

We also performed audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Buckby FCA (Senior Statutory Auditor)
for and on behalf of TC Group
Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

Date: 4/6/2024

ST PHILIP'S CENTRE LTD

Statement of Financial Activities for the year ended 31 December 2023

	Note	2023 Unrestricted funds	2023 Restricted funds	2023 Total funds	2022 Total Funds
		£	£	£	£
Income from					
Donations	2	**2,478**	-	**2,478**	2,824
Investments	3	**11,922**	-	**11,922**	4,310
Charitable activities	4	**146,617**	**403,199**	**549,816**	527,339
Total income		**161,017**	**403,199**	**564,216**	534,473
Expenditure on					
Raising funds	5	**3,469**	**3,790**	**7,259**	6,854
Charitable activities	6	**141,618**	**415,864**	**557,482**	490,906
Total expenditure		**145,087**	**419,654**	**564,741**	497,760
Net income before transfers		**15,930**	**(16,455)**	**(525)**	36,713
Transfers between funds	18				
Centre contribution to Near Neighbours		**(16)**	**16**	-	-
Net income and net movement in funds		**15,914**	**(16,439)**	**(525)**	36,713
Retained resources brought forward at 1 January	18/19	**353,907**	**112,473**	**466,380**	429,667
Resources carried forward at 31 December	18/19	**369,821**	**96,034**	**465,855**	466,380

All of the above results are derived from continuing activities. There were no recognised gains or losses other than those stated above.

The notes on pages 15 to 31 form part of these financial statements.

ST PHILIP'S CENTRE LTD

Balance Sheet at 31 December 2023

	Note	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Tangible assets	13		**3,734**		1,899
Current assets					
Debtors	14	**79,528**		56,821	
Cash at bank in hand	15	**452,211**		471,551	
		531,739		528,372	
Creditors: amounts falling due within one year	16	**(69,618)**		(63,891)	
Net current assets			**462,121**		464,481
			465,855		466,380
Represented by:					
Restricted funds	18		**96,034**		96,884
Unrestricted funds	19		**369,821**		353,907
			465,855		466,380

The financial statements were approved by the Board of Trustees on 29 May 2024 and were signed on its behalf by:

Jane Parkinson
(Trustee)

Robert Allison
(Trustee)

Company Registration No. 5657062

Registered Charity No. 1114686

The notes on pages 15 to 31 form part of these financial statements.

Cash Flow Statement at 31 December 2023

Statement of cash flows

	Note	2023 £	2022 £
Cash flows from operating activities:			
Net cash used in operating activities		(27,122)	700
Cash flows from investing activities:			
Interest from investments	3	11,922	4,310
Purchase of equipment	13	(4,140)	(1,273)
Net cash provided by investing activities		(19,340)	3,737
Change in cash and cash equivalents in the reporting period		(19,340)	3,737
Cash and cash equivalents at 1 January		471,551	467,814
Cash and cash equivalents at 31 December	15	**452,211**	**471,551**

Reconciliation of net income to net cash flow from operating activities

		2023 £	2022 £
Net income for the reporting period (as per the statement of financial activities)		(525)	36,713
Adjustments for:			
Depreciation charge	13	2,305	3,339
Interest from investments	3	(11,922)	(4,310)
(Increase)/Decrease in debtors	14	(22,707)	(7,278)
Increase/(Decrease) in creditors	16	5,727	(27,764)
Net cash used in operating activities		**(27,122)**	**700**

Analysis of cash and cash equivalents

		2023 £	2022 £
Cash in hand		29	307
Notice deposits		471,182	471,244
Total cash and cash equivalents	15	**452,211**	**471,551**

The notes on pages 15 to 31 form part of these financial statements.

1. Accounting policies

a) Basis of preparation

St Philip's Centre Ltd is an incorporated charity registered with the Charity Commission for England and Wales.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Trust constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Company's functional currency is British Pounds Sterling (£).

The Company is incorporated in the UK, company registered number 5657062, charity registered number 1114686.

The registered office is St Philip's House, 2A Stoughton Drive North, Leicester, LE5 5UB.

b) Company status

The company is a company limited by guarantee. The members of the company are organisations willing and able to assent to the objectives of the Charity. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

c) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

d) Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations

Donations are included in the Statement of Financial Activities in the year in which they are receivable, which is when the charity becomes entitled to the resource.

1. Accounting policies (continued)

Grants receivable and gifts in kind
Grants receivable are included in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant, there is probability of receipt and the amount can be measured with sufficient reliability. Donated services and facilities are included at the value to the charity where this can be quantified. A corresponding amount is then recognised in expenditure.

Course income
Income from the provision of courses is recognised by the charity as it earns the right to consideration by the provision of the course.

Investment income
Income from investments is included in the Statement of Financial Activities in the year in which it is receivable.

e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

f) Depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation on tangible assets is charged to write off the cost, less estimated residual value, over their expected useful lives at the following rates:

Computer equipment	- three years
Photocopier	- five years
Fixtures, fittings and equipment	- four years
Augmented reality project	- three years

g) Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount repaid net of any trade discounts due.

h) Cash at bank and in hand

Cash at bank and in hand includes cash and short-term liquid investments held on deposit.

i) Creditors and Provisions

Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1. Accounting policies (continued)

j) Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

k) Foreign currency

Functional and presentational currency

The Company's functional and presentational currency is British Pounds Sterling (£).

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions. At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical costs are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

l) Pensions

The Company operates a defined benefit pension scheme. The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS102, the Company accounts for this scheme as if it were a defined contribution scheme. The amount charged to the Statement of Financial Activities represents contributions payable to the scheme in respect of the accounting period.

m) Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually.

2. Donations

	Unrestricted funds	Restricted funds	2023	2022
	£	£	£	£
General donations	**2,478**	**-**	**2,478**	2,824

In 2022 all of the total income from donations, £2,824 was by way of unrestricted funds.

3. Investments

	Unrestricted funds	Restricted funds	2023	2022
	£	£	£	£
Bank interest	**11,922**	**-**	**11,922**	4,310

In 2022, all of the total investment income, £4,310 was by way of unrestricted funds.

4. Charitable Activities

	Unrestricted funds	Restricted funds	2023	2022
	£	£	£	£
Grants				
Diocese of Southwell and Nottingham	-	-	-	2,000
The Methodist Church	**10,000**	**15,000**	**25,000**	10,000
Near Neighbours Church Urban Fund	-	**13,009**	**13,009**	12,516
Home Office – Prevent	-	**264,180**	**264,180**	187,454
Leics & Rutland Community Foundation	-	**3,000**	**3,000**	3,000
Police Crime Commissioners	-	-	-	9,700
Methodist Connexion Grant	-	**18,000**	**18,000**	18,000
NCB Bellefontaine Charitable Trust	-	**2,250**	**2,250**	-
National Heritage Lottery	-	**10,800**	**10,800**	13,500
Benefact Trust	-	-	-	10,000
Government Grants	-	-	-	109
Hockerill Education Foundation	-	-	-	2,000
All Saints' Education Trust	-	**10,000**	**10,000**	5,000
Porticus	-	**36,030**	**36,030**	37,940
The Linking Network	-	**7,000**	**7,000**	10,500
Leicester City Council	-	**1,900**	**1,900**	49,300
Leicestershire County Council	-	-	-	10,700
Dunhill Medical Trust	-	-	-	5,167
SafeLives	-	-	-	5,000
Arnold Clark Community Fund	-	-	-	1,000
UOL - Attenborough Arts Centre	-	**7,000**	**7,000**	-
Sir Halley Stewart	-	**4,800**	**4,800**	-
Spalding Trust	-	**1,550**	**1,550**	-
Westhill Endowment	-	**1,550**	**1,550**	-
M B Reckitt	-	**4,880**	**4,880**	-
J R Corah Foundation	-	**1,000**	**1,000**	1,000
NHS Leicester	-	**1,250**	**1,250**	-
Leicester Diocesan Board of Finance	**44,592**	-	**44,592**	42,819
Donations in kind Leicester Diocesan Board of Finance	**32,959**	-	**32,959**	31,529
	87,551	**403,199**	**490,750**	468,234
Course fees	**59,066**	-	**59,066**	59,105
	146,617	**403,199**	**549,816**	527,339

In 2022, of the total income from charitable activities, £145,562 was by way of unrestricted funds and £381,777 was by of restricted funds.

5. Raising Funds

	Unrestricted funds	Restricted funds	2023	2022
	£	£	£	£
Centre director	**1,462**	**1,899**	**3,361**	3,185
Support costs	**2,007**	**1,891**	**3,898**	3,669
	3,469	**3,790**	**7,259**	6,854

In 2022, of the total costs of raising funds, £3,216 was from unrestricted funds and £3,638 was by way of restricted funds.

6. Charitable Activities

	Unrestricted funds	Restricted funds	2023	2022
	£	£	£	£
Centre Director	**27,040**	**35,133**	**62,173**	58,914
Lecturer & tutor fees	**41,440**	**148,129**	**189,569**	191,103
Pension costs	**1,792**	**6,406**	**8,198**	7,448
Consultants	**-**	**26,754**	**26,754**	75,304
Course accommodation, resources & catering costs	**27,601**	**27,364**	**54,965**	53,996
Subsidies	**-**	**5,845**	**5,845**	5,898
Website costs	**928**	**1,391**	**2,319**	2,711
Other small projects		**122,028**	**122,028**	15,154
Support costs	**42,817**	**42,814**	**85,631**	80,378
	141,618	**415,864**	**557,482**	490,906

In 2022, of the total costs of charitable activities, £127,462 was from unrestricted funds and £343,444 was by way of restricted funds.

7. Analysis of expenditure including allocation of support costs

	Activities undertaken directly	Support costs	Total
	£	£	£
Raising funds	3,361	3,898	7,259
Charitable activities	471,851	85,631	557,482
	475,212	89,529	564,741

8. Analysis of support costs

	Unrestricted funds	Restricted funds	2023	2022
	£	£	£	£
Salaries and national insurance	**23,242**	**17,043**	**40,285**	37,613
Pension	**1,166**	**855**	**2,021**	1,892
Rent	**4,824**	**3,953**	**8,777**	8,359
Audit fees	**907**	**1,413**	**2,320**	1,300
Other professional fees	**1,625**	**2,438**	**4,063**	4,265
Depreciation	**678**	**1,627**	**2,305**	3,339
Insurance	**1,320**	**1,980**	**3,300**	3,014
Premises expenses	**2,233**	**4,128**	**6,361**	4,100
Office expenses	**4,321**	**5,212**	**9,533**	9,366
Staff training and recruitment	**1,126**	**2,361**	**3,487**	3,904
	41,442	**41,010**	**82,452**	77,152
Governance costs				
Centre director	**730**	**950**	**1,680**	1,592
Salaries and national insurance	**596**	**437**	**1,033**	964
Pension	**30**	**22**	**52**	49
Rent	**361**	**101**	**462**	440
Audit fees	**1,421**	**2,079**	**3,500**	3,500
Office expenses	**244**	**106**	**350**	350
	3,382	**3,695**	**7,077**	6,895
	44,824	**44,705**	**89,529**	84,047

9. Analysis of resources expended by expenditure type

	Staff costs 2023	Other costs 2023	Total 2023	Total 2022
Raising funds	**5,530**	**1,729**	**7,259**	6,854
Costs of generating funds	**5,530**	**1,729**	**7,259**	6,854
Charitable activities	**275,177**	**275,228**	**550,405**	484,011
Governance	**2,765**	**4,312**	**7,077**	6,895
Costs of charitable activities	**277,942**	**279,540**	**557,482**	490,906
Total expenditure	**283,472**	**281,269**	**564,741**	497,760

10. Auditor's remuneration

The auditor's remuneration comprises audit fees of £5,400 (2022 - £4,800). Fees for non-audit services amounted to £420 (2022 - £nil).

11. Staff costs

	2023	2022
	£	£
Staff costs during the year were as follows:		
Wages and salaries	**253,201**	249,292
Employer's National Insurance	**20,000**	20,265
Pension	**10,271**	9,389
	283,472	278,946

In addition to the above, the Leicester Diocesan Board of Finance donated the services of staff amounting to £22,969 (2022 - £22,015).

The number of employees whose employee benefits (excluding employer pension costs and employer's national insurance) exceeded £60,000 was nil (2022 – nil).

The average number of employees utilised by the charity during the year was 9 (2022 - 9).

12. Trustees' and key management personnel remuneration and expenses

No Trustees, or person with a family or business connection with a Trustee, received remuneration in the year, directly or indirectly, from the Charity.

During the year one trustee claimed travel expenses amounting to £511 (2022 – £383).

During the year no retirement benefits were accruing to any Trustees (2022 – £nil) in respect of defined benefit pension schemes.

Key Management Personnel are deemed to be those having authority and responsibility delegated to them by the Trustees for planning, directing and controlling the activities of St Philip's Centre. During 2023 they were:

Director	Thomas Wilson
Deputy Director	Riaz Ravat
Finance Manager	Barbara Cairns
Office Manager/Company Secretary	Maureen Hebblewhite

Remuneration, pensions and employer's national insurance for those 4 employees amounted to £183,690 (2022 - £173,035).

13. Tangible fixed assets

	Computer equipment	Fixtures, fittings & equipment	Library books	Property costs	Total
Cost	£	£	£	£	£
At 1 January 2023	28,282	53,190	6,500	45,661	133,633
Additions	4,140	-	-	-	4,140
Disposals	(7,684)	(5,334)	-	-	(13,018)
At 31 December 2023	24,739	47,856	6,500	45,661	124,755
Depreciation					
At 1 January 2023	26,383	53,190	6,500	45,661	131,734
Charge for the year	2,305	-	-	-	2,305
Disposals	(7,684)	(5,334)	-	-	(13,018)
At 31 December 2023	21,005	47,856	6,500	45,661	121,022
Net book value					
At 31 December 2023	**3,734**	**-**	**-**	**-**	**3,734**
At 31 December 2022	1,899	-	-	-	1,899

14. Debtors

	2023	2022
	£	£
Trade debtors	**54,693**	50,901
Accrued income	**4,930**	2,601
Prepayments	**2,410**	2,454
Other debtors	**817**	865
Grants receivable	**16,678**	-
	79,528	56,821

15. Cash at bank in hand

	2023	2022
	£	£
Current and deposit account	**452,182**	471,244
Cash in hand	**29**	307
	452,211	471,551

16. Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	**47,206**	42,305
Accruals	**6,550**	5,330
Other creditors and deferred income	**15,862**	16,256
	69,618	63,891

Deferred income included in other creditors:

	£
Deferred income at 1 January 2023	1,648
Resources deferred during the year	-
Amounts released from previous years	(165)
Deferred income at 31 December 2023	1,483

Deferred income represents grant income received in advance.

17. Analysis of net assets between funds

	Restricted funds	Unrestricted funds	2023
	£	£	£
Tangible fixed assets	**211**	**3,523**	**3,734**
Current assets	**96,673**	**435,066**	**531,739**
Creditors due within one year	**-**	**(69,618)**	**(69,618)**
	96,884	**368,971**	**465,855**

17. Analysis of net assets between funds (continued)

Analysis of net assets between funds – prior year

	Restricted funds	Unrestricted funds	2022
	£	£	£
Tangible fixed assets	1,319	580	1,899
Current assets	111,154	417,218	528,372
Creditors due within one year	-	(63,891)	(63,891)
	112,473	353,907	466,380

18. Restricted funds

	At 1 January 2023	Incoming resources	Outgoing resources	Contribution	At 31 December 2023
	£	£	£	£	£
Methodist Connexion	11,708	18,000	(16,766)	-	**12,932**
Prevent Adviser – preventing extremism	821	264,180	(264,789)	-	**212**
Near Neighbours Projects	147	13,009	(13,172)	16	**-**
N C Bellefontaine - schools	2,074	2,250	(1,691)	-	**2,633**
P & C Hickinbotham - schools	566	-	(195)	-	**371**
All Saints' Education Trust - schools	5,006	10,000	(4,088)	-	**10,918**
Hockerill Education Foundation	2,000	-	(150)	-	**1,850**
Police & Crime Commissioner	9,700	-	(9,700)	-	**-**
Leicester City Council - Dementia	25,000	-	(9,018)	-	**15,982**
The Methodist Church	-	15,000	(4,218)	-	**10,782**
Open Society Institute	9,982	-	(9,982)	-	**-**
Leicestershire County Council -Shires Community Grant	3,000	-	(3,000)	-	**-**
UOL - Attenborough Arts Centre	-	7,000	(6,126)	-	**874**
Schools Linking	11,131	11,000	(14,241)	-	**7,890**
Benefact Trust	3,370	-	(3,370)	-	**-**
Dunhill Medical Trust	5,626	-	(5,626)	-	**-**
Porticus – CSE Project	7,442	36,030	(20,986)	-	**22,486**
Sir Halley Stewart	-	4,800	(0)	-	**4,800**
Leicestershire County Council - Active Together	1,400	1,900	(3,300)	-	**-**
M B Reckitt	-	4,880	(1,400)	-	**3,480**
NHS Leicester	-	1,250	(450)	-	**800**
Westhill Endowment	-	1,550	(1,550)	-	**-**
Spalding Trust	-	1,550	(1,550)	-	**-**
National Heritage Lottery	13,500	10,800	(24,276)	-	**24**
Total restricted funds	112,473	403,199	(419,654)	16	**96,034**

Prevent Adviser – preventing extremism
This funding is received form the Home Office to employ a Prevent Officer to coordinate the Prevent strategy in Leicester and Leicestershire, a Prevent Support Worker and Community Engagement Initiatives.

Near Neighbours Projects
This funding is used to coordinate a programme of neighbourhood community building in the Cities of Leicester and Nottingham. The programme includes administrating a Small Grants Fund and a Young Leaders Leadership programme called Catalyst.

Other restricted funds are provided by the donor with associated restrictions on use.

18. Restricted funds (continued)

Analysis of restricted funds – prior year

	At 1 January 2022	Incoming resources	Outgoing resources	Contribution	At 31 December 2022
	£	£	£	£	£
Methodist Connexion	11,351	18,000	(17,643)	-	**11,708**
Prevent Adviser – preventing extremism	1,648	187,454	(188,281)	-	**821**
Near Neighbours Projects	-	12,516	(13,263)	894	**147**
N C Bellefontaine - schools	2,823	-	(749)	-	**2,074**
P & C Hickinbotham - schools	777	-	(211)	-	**566**
All Saints' Education Trust – schools	5,206	5,000	(5,200)	-	**5,006**
Hockerill Education Foundation	-	2,000	-	-	**2,000**
Police & Crime Commissioner	4,500	9,700	(4,500)	-	**9,700**
Leicester City Council - Dementia	-	25,000	-	-	**25,000**
Leicester City Council - Vaccines		14,900	(14,900)	-	**-**
Open Society Institute	42,208	-	(32,226)	-	**9,982**
Leicester City Council - Safer Leicestershire Partnership	-	9,400	(9,400)	-	**-**
Leicestershire County Council -Shires Community Grant		3,000	-	-	**3,000**
United Reformed Church	500	-	(500)	-	**-**
Schools Linking	9,888	14,500	(13,257)	-	**11,131**
Benefact Trust	-	10,000	(6,630)	-	**3,370**
Dunhill Medical Trust	17,983	5,167	(17,524)	-	**5,626**
Porticus – CSE Project		37,940	(30,498)	-	**7,442**
SafeLives	-	5,000	(5,000)	-	**-**
Leicestershire County Council - Active Together	-	7,700	(6,300)	-	**1,400**
Arnold Clark community fund	-	1,000	(1,000)	-	**-**
National Heritage Lottery	-	13,500	-	-	**13,500**
Total restricted funds	96,884	381,777	(367,082)	894	**112,473**

19. Unrestricted funds

	At 1 January 2023	Incoming resources	Outgoing resources	Transfers/ contributions	At 31 December 2023
	£	£	£	£	£
Designated Funds					
Operational	251,000	-	-	32,000	**283,000**
Premises Development & Communication Technology	40,000	-	-	(30,000)	**10,000**
Ongoing Projects	26,000	-	-	36,000	**62,000**
	317,000	-	-	38,000	**335,000**
General Fund	36,907	161,017	(145,103)	(38,000)	**14,821**
Total unrestricted funds	353,907	161,017	(145,103)	-	**369,821**

Designated Funds

The Operational Fund has been established to cover nine months (2022 - six months) of running costs, and a contingency to allow for possible redundancy and project closure expenses. This has been increased from 6 to 9 months as a result of the loss of the Home Office funding in 2024 and hopefully will give us time to source other funding.

The Premises Development & Communications and Technology Fund allows for the upgrade of St Philip's House e.g. flooring and for the upgrade of technology systems. This Fund is expected to be used over the next five years.

The Ongoing Projects Fund will allow the Centre to work on a new community mapping project.

General Fund – This represents the free funds of the charity which are not designated for particular purposes.

19. Unrestricted funds (continued)

Unrestricted funds – prior year

	At 1 January 2022	Incoming resources	Outgoing resources	Transfers/ contributions	At 31 December 2022
	£	£	£	£	£
Designated funds					
Operational	230,000	-	-	21,000	**251,000**
Premises Development & Communication Technology	40,000	-	-	-	**40,000**
Ongoing Projects	27,000	-	(1,000)	-	**26,000**
	297,000	-	(1,000)	21,000	**317,000**
General fund	35,783	152,696	(130,572)	(21,000)	**36,907**
Total unrestricted funds	332,783	152,696	(131,572)	-	**353,907**

20. Gifts in kind and donated services

During the year the following gifts in kind and donated services were received from the Leicester Diocesan Board of Finance:

	2023	2022
	£	£
Staff salaries	**22,969**	22,015
Rent	**9,239**	8,799
Insurance	**751**	715
	32,959	31,529

21. Agency arrangements

Leicester City Council receives a Grant from the Home Office for Prevent Projects. This money is paid to the Charity who then pay the Project providers. This income and expenditure is not shown in the accounts of the Charity. A total of £143,590 (2022 - £136,158) was paid to the project providers in the year.

22. Control

The charity is under the control of the Trustees.

23. Pension commitments

Church Workers Pension Fund (CWPF)
St Philip's Centre Ltd participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets of the scheme separately from those of the Employer and the other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
    a. a deferred annuity section known as Pension Builder Classic, and,
    b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme
Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension Contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the Statement of Financial Activities in the year are contributions payable £7,475 (2022: £6,752).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at December 2019.

For the Pension Builder Classic section, the 2019 valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2024, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 5% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2023. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the 2019 valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The next valuation is due at 31 December 2022. Calculations for this are currently under way.

The legal structure of the scheme is such that if another employer fails, St Philips Centre Ltd could become responsible for paying a share of the failed employer's pension liabilities.

Other Pension Commitments

The charity also had pension commitments with other pension providers. The amounts paid into these other schemes and charged to the Statement of Financial Activities during the year amounted to £2,796 (2022: £2,637).

24. Related party transactions

During the year the Leicester Diocesan Board of Finance (LDBF) donated services, facilities and funds to St Philip's Centre amounting to £32,959 (2022 - £31,529) and provided grants of £44,592 (2022 - £42,819).

Thomas Wilson is a member of the Diocesan Synod of the LDBF.

During the year St Philips Centre donated £4,000 (2022 - £4,000) to St Philips Church for the use of the Church.

Jonathan Surridge, Jayne French and Emma Taplin are members of the St Philips Church PCC.

During the year St Philips Centre received £nil (2022 - £3,500) for services from Leicester College.

Jane Parkinson is the Director of Finance at Leicester College and Thomas Wilson is a member of the Corporation (Governing Body) of Leicester College.

ST PHILIP'S CENTRE

England & Wales - Charity number 1114686

Accounts

Registered No. 5657062
Registered Charity No. 1114686

ST PHILIP'S CENTRE LTD
(A Company Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED
31 DECEMBER 2022

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Reference and Administrative Details of the Charity, its Trustees and Advisers for the year ended 31 December 2022

Patron The Archbishop of Canterbury

Trustees, Officers and Advisers

Trustees and Directors

The Trustees are also directors of St Philip's Centre Limited for the purpose of company law.

*	Professor Robert Allison (Chair)	
*	Mr Gordon Arthur	(Resigned 22 June 2022)
*	Revd Jonathan Surridge	
*	Revd Lesley Moseley	
*	Mrs Emma Taplin	
*	Ven. Richard Worsfold	(Resigned 11 July 2022)
*	Revd Israel Selvanayagam	
+	Ms Jane Parkinson	
+	Mrs Jayne French	
+	Mrs Omobola Olugbenga	
#	Revd Mark Burleigh	
*	Revd Varghese Malayil Lukose Muthalaly	(Appointed 5 September 2022)
*	Fr David Cain	(Appointed 23 November 2022)

* Foundation Trustee # Additional Trustee + Appointed Trustee (see page 4 for further information)

Company registered number
5657062

Charity registered number
1114686

Company Secretary
Mrs Maureen Hebblewhite

Registered Office
St Philip's House
2A Stoughton Drive North
Leicester
LE5 5UB

Independent Auditor
Fortus Audit LLP
Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

Bank
The Cooperative Bank
PO Box 200, Delf House
Southway
Skelmersdale, Lancs
WN8 6GH

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their Trustees' Report together with the audited financial statements of St Philip's Centre Ltd (the Charity) for the year ended 31 December 2022. The Trustees confirm that the Trustees' Report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (January 2019), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019).

1. Establishment and Objectives

The company was incorporated on 16 December 2005 and registered as a charity with the Charity Commission on 15 June 2006. The charity commenced its activities on 1 January 2006.

Its objectives are to advance education and general charitable purposes for the public benefit by:

1. Equipping Christians and others to live and work in a multi-faith society.

2. Providing opportunities to reflect on Christian mission, presence, engagement, dialogue and evangelism within a multi faith world.

3. Offering consultancy and training services to enable people and communities in Leicester and beyond to live together in harmony.

4. Sharing regionally, nationally and internationally the experience and expertise gained from the objects in 1, 2 and 3 above.

These four objectives of the Charity were crystallised in 2007 into two main Aims for the purposes of the Business Plan:

- Aim 1: To deliver training to Christians, lay and ordained, to enable them to live confidently in a multi-faith society and engage, within their various contexts, in dialogue, mission and contributing to the common good; and
- Aim 2: To deliver training and consultancy to public and private sector organisations, and to those of other faiths, to enable them to develop faith awareness and to understand the role of faiths in society.

In 2015 the Trustees discussed the objectives and felt they remained fit for purpose and needed no change.

2. Structure, Governance and Management

St Philip's Centre Ltd, a company limited by guarantee, is governed by its Memorandum and Articles of Association. It is a registered charity (No. 1114686) and its members agree to contribute £1 each in the event of the company being wound up.

Membership of the Centre is restricted to organisations willing and able to assent to the objectives of the organisation and able to offer a sufficient stake in its operation. There are currently 6 member organisations.

The Founder Members of the Centre are:

- the Diocese of Leicester
- the Parochial Church Council of St Philip's, Evington
- the East Midlands Synod of the United Reformed Church
- the Northampton (formerly Oxford & Leicester) District of the Methodist Church
- the Roman Catholic Diocese of Nottingham

There is at present one Additional Member as follows:

- the Baptist Union of Great Britain

The Trustees of the Centre must all be confirmed in office by vote at the Annual General Meeting and the normal term of office is 4 years. The Trustees may also appoint up to 5 further Trustees to add expertise to the Board.

New Trustees are inducted and trained by the Chair of Trustees and the Centre Director.

The Trustees currently meet six times per year. Day-to-day management of the Centre is delegated to the Centre Director.

The Trustees have had regard to the Charity Commission's guidance on public benefit, including the guidance on advancement of religion. Public benefit is demonstrated most clearly in the courses and wide-ranging programme made freely available, as well as in the Centre's prominent role in community engagement both in Leicester and beyond. In 2022, Centre staff played a significant role in public events and in addressing community cohesion issues, most notably in relation to the disorder in Leicester East in August and September 2022.

The Trustees held an away day on Thursday 22nd September 2022, discussing with staff and members of Leicester's faith communities the Strengths Weaknesses, Opportunities and Threats facing different aspects of the Centre's work. The Trustees received monthly reports from the Centre Director on the Centre's work and attended some of the activities that the Centre conducted.

The Trustees have assessed the risks to which the charity is exposed and have taken steps to mitigate them. Currently, the major risks include the non-renewal, or reduction, of significant grants, and risks to the Centre's public reputation.

3. The Centre's Achievements

The Trustees are pleased to report that during the year, in pursuance of its charitable aims, the Centre has delivered a wide range of activities, courses, services and engagements.

Our strapline as an organisation is that in a world that is divided in so many ways, we believe we can learn to live well together. We use four criteria to assess our work: encounters between those who are different, developing understanding about those differences; forming relationships of trust between people and enabling them to cooperate with each other for their own benefit and the good of society at large.

Learning to live well together

Learning to live well together is central to every activity the Centre conducts. As an accredited provider of learning outside the classroom, we do not limit learning to what takes place in formal settings, but recognise that people learn in many different ways.

The Centre received grants to continue running leadership development courses under the theme of SKILLs (Service, Knowledge, Interfaith, Leadership and Learning), and RISE (Resiliency, Interfaith,

Skills and Employability) which establishes trust between people of different religions and beliefs as well as training them in leadership.

Encounter

Much of the Centre's work is in facilitating first encounters with people of different religions and beliefs, including non-religious beliefs. As part of our engagement with Methodist Churches we have developed relationships with a group of churches in Leicester Trinity Circuit. This started as a Faith and Friendship Forum and has extended to visiting places of worship. In 2022 the Jain Centre and the Leicester Hebrew Congregation were visited. As these have been advertised more widely there were people of other faiths present for both visits.

During 2022 we engaged with 41 schools and 6163 children and 407 adults providing our Religion and Belief programmes from faith-based assemblies, workshops and visits to places of worship to multi-faith Religion and Belief Roadshow. Some schools booking multiple events for different year groups. Most of the schools were from Leicestershire, Nottingham, Derby and Lincolnshire, recently we have been working with some schools in the outer Leicester area such as Syston, Whetstone and Hamilton. To encourage local schools to experience our work, in November we held our flagship event Religious and Belief Roadshow at St Philip's Church for 4 local schools.

We continued to run the Linking Network's school linking programme in Leicester and Leicestershire, working to twin schools across ethnic, social and cultural divides. The continued use of video conferencing technology, combined with "asynchronous linking" (whereby classes communicated by sending videos or emails rather than speaking with each other) enabled this work to continue to flourish. We embedded the work of the inter-generational linking project, which focuses on establishing connections between schools and care homes. During 2022, there were approximately 2240 young people engaged in School Linking (1800 Primary and 420 Secondary). Around 1000 people were involved in intergenerational linking, approximately 700 young people and 300 older people.

We ran eight training days for a total of 201 Leicestershire Police new recruits, four different workforce development programmes for Leicestershire Fire and Rescue Service and six sessions for Nottinghamshire Fire and Rescue Service enabling participants to better understand the diverse communities they serve.

The flagship CARE Silver Prevent training course ran three times over the year.

Our CARE Gold Prevent training programme hosted the keynote speaker Will Baldet in his capacity as Home Office Prevent lead for special projects. Special mention also to Bill Knopp, East Midlands Prevent Policing Lead who provided a presentation detailing the priorities from the annual Leicester, Leicestershire CTLP (Counter Terrorism Local Profile).

Understand

The Centre continued our Confident Christianity project, funded by a grant from the Methodist Connexion. Our Abrahamic dialogue group continued to meet in person, covering a wide range of topics. We hosted several Hindu-Christian and Sikh-Christian dialogue discussions about sacred texts and the stories of the founders of the faiths.

We ran training courses for curates from the Diocese of Leicester and for those participating in the Church of England Ministry Experience Scheme (CEMES) in Leicester. We also ran training for Anglican ordinands based at the Lincoln School of Theology and St Mellitus. We were pleased to participate in the United Reformed Church's celebration event in September 2022.

Religious literacy training was delivered once again to 24 trainee teachers undertaking a Postgraduate Certificate in Education (PGCE) at the University of Leicester. In addition, we provided engagements which included, training, information or support to a wide range of bodies including De Montfort University, Gateway College, Leicester College, Leicestershire County Cricket Club, Leicestershire

County Council, Leicestershire Police, Oadby & Wigston Borough Council and the University of Leicester.

Trust

The Centre's work in delivering the Prevent strategy in Leicester and Leicestershire continued to be held in high regard both nationally and internationally.

We managed a diverse range of 12 local Prevent projects this year that built resilience against radicalisation. For example, the Shama Women's Centre held a Prevent partnership 'Meet the agency' conference on Thursday 17th November. The event was fully attended with community members participating within a workshop led by Nicola Benyahia from Families 4 Life. The Leicester Prevent Coordinator was invited as event key-note speaker and the event generated excellent coverage via BBC East Midlands Today. Some of our other local projects such as Somali Development Services have been hosting impactful weekly community dialogue sessions and have been proactively tackling potentially harmful narratives emerging from the terrorist group Al-Shabaab. It's impressive to see our local groups providing the important spaces for these community conversations and facilitation of counter narratives. This covers a small selection of the important activity that has been delivered this year.

The Open Societies Foundation funded project, "Cops, Communities, Consent" continued its programme of work, with focus groups held with young people from different faith backgrounds plus running Police Expo and Community Cases seminars in local further education colleges. In addition, we have maintained contact with our international partners in Antwerp and Rotterdam through a visit in July 2022. All these initiatives are geared towards increasing public trust in the police and boosting police accountability.

Cooperate

The Centre continued as the Near Neighbours hub for Leicester. This Department for Levelling Up, Housing and Communities (DLUHC) funded programme, which is administered through the Church Urban Fund, enables local community groups to cooperate together for the transformation of their neighbourhood. Work remained challenging in 2022, especially as the programme was not renewed until October 2022, a gap of six months. However, the small grants were still offered, and capacity building sessions still took place. Near Neighbours ran a successful "leadership for effective change" course for 13 people, fundraising training for 18 people and "diverting to digital" training for 35 people. Near Neighbours also hosted an event to mark international women's day, as well as an event celebrating ten years of Near Neighbours.

When combined with our focus groups related to community issues in Leicester, our 'Cops Communities Consent' (CCC) had a busy year with CCC Expos (600 students), CCC seminars (314 students) and RISE (Resiliency Interfaith Skills and Employability) programmes all taking place in sixth form and further education institutions.

The Centre played an active part in the civic and community life, including in the Bishop of Leicester's Faith Leaders Forum and Leicestershire Police's Inter-Agency Advisory Group.

Our Deputy Director also served the national cross-government Anti-Muslim Hatred Working Group and also on HM the Queen's Public Services Honours Committee.

Public Benefit Activities

The Centre also ran several public benefit activities, notably free lectures and events on topics related to lived religion and belief.

Risk

Despite its achievements and the steady growth in demand for its services, the Centre and its Trustees continued to pay careful attention to managing risk. Future challenges include maintaining clear

priorities, providing more adequate facilities for the Centre's expanding work; strengthening the Centre's ecumenical relations and its church-facing work; managing public funding cutbacks and maintaining a sustainable funding base.

4. Financial Review

The Centre continued to operate throughout the year on a firm financial basis, the principal sources of income being:

- Funding from Member Organisations:
  This included, from the Diocese of Leicester, donations in kind to cover some of the costs of the Centre's Director and the rent of the Centre premises. A grant from the Northampton District of the Methodist Church was also received.
- Income from various courses run by the Centre.
- Grants and Donations, usually aimed at quite specific outcomes.
- Church Urban Fund. This represents the various grants received in relation to the Near Neighbours programme.

The Trustees continued to review the balance of the funding streams.

Total Incoming Resources for the year amounted to £534,473 compared to £478,341 in 2021.

The Trustees wish to record their gratitude to all donors and the support for the Centre which their contributions represent.

The majority of the Centre's expenditure was to be found, once more, within Staff Costs, both direct and in-kind, and Consultancy Costs. The figure of £378,064 (2021: £416,081) represented 76% (2021: 83%) of the Centre's total costs. Direct Costs associated with Service Delivery of Courses amounted to £77,7594 (2021: £44,684), Premises Expenditure was £18,165 (2021: £12,819), Office Expenses £4,450 (2021: £5,476) and Other Expenditure £19,322 (2021: £21,416).

The net result for the year was a surplus of £36,713 (2021 – deficit £22,135).

It must be recognised that several grants have been received in 2022 and a large proportion of their associated costs will be incurred in 2023. Over £80,000 of costs will be incurred in 2023 and 2024 in respect of funding received in 2022.

The Cash and Bank Balances at 31 December 2022 have increased from £467,814 to £471,551, an increase of £3,737.

The Centre's Total Reserves at 31 December 2022 were £466,380 of which £112,473 was represented by Restricted Funds. This meant that £353,907 was available for unrestricted use by the Trustees. The unrestricted funds include funds designated for the following purposes:

Operational £251,000
Premises Development & Communications and Technology £40,000
Ongoing Projects Fund £26,000

The Operational Fund has been established to cover six months of running costs, and a contingency to allow for possible redundancy and project closure expenses.

The Premises Development & Communications and Technology Fund allows for the upgrade of St Philip's House and for the upgrade of technology systems. This Fund is expected to be used over the next five years.

The Ongoing Projects Fund will allow the Centre to offer reduced rate schools programmes to areas it is keen to work with, allow the Centre to promote interaction between different communities and also to put on innovative events to tackle the problem of Spiritual Abuse.

5. Future Plans

The most significant challenge the Centre faces in 2023 is to continue to adapt and develop our services in response to the ever-changing situation brought about by the cost-of-living crisis. Demand for the Centre's work has, in the main, held up during 2022. We will continue to develop our work, confident that the demand indicates the Centre remains an ongoing concern.

We continue to classify our work according to eight work-streams and plans for each one is outlined below:

- Church Facing: continue to work in close partnership with the Anglican Diocese of Leicester, expand the reach of our "Confident Christianity" project, funded by the Methodist Connexion and work with congregations, training providers and other Christian groups to foster learning to live well together.
- Education: offer both on-line and face-to-face input for schools and colleges, with the expectation of maintaining and where possible increasing the volume of work as time progresses.
- Corporate: respond to high demand from the police and other public sector organisations for training and awareness raising sessions on a range of issues related to faith, belief and ethnicity.
- Community: continue to deliver on-line and face-to-face opportunities for encounters that build relationships of trust and understanding within and across communities. Offer public benefit support to areas of tension within and between communities.
- International: welcome any in-person, or virtual, visits from international groups that request them.
- Research: continue working on issues related to spiritual abuse and safeguarding of children, young people and vulnerable adults within faith communities. This links in with our public benefit work under item Community above.
- Near Neighbours: continue to deliver the Near Neighbours programme, in line with expectations set by the Department for Levelling Up, Housing, and Communities.
- Prevent: continue to deliver the Prevent programme, in line with expectations set by the Home Office.

6. Trustees' Responsibilities

The Trustees (who are also directors of St Philip's Centre Ltd for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company Law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);

- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

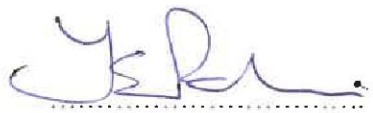
Disclosure of information to the auditor

The Trustees confirm that:

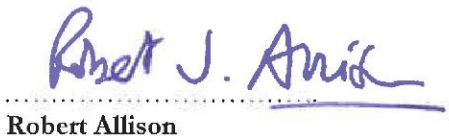
- so far as each Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

In preparing this report the Trustees have taken advantage of the small companies' exemptions provided by Section 415A of the Companies Act 2006.

Signed on behalf of the Trustees



Jane Parkinson
(Trustee)



Robert Allison
(Trustee)

24 May 2023

Independent Auditor's Report to the Members of St Philip's Centre Ltd

Opinion

We have audited the financial statements of St Philip's Centre Ltd (the 'charitable company') for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant frameworks which are directly relevant so specific assertions in the financial statements are those that relate to the reporting framework (UK GAAP and the Companies Act 2006) and the relevant tax compliance regulations in the UK.
We understood how the charitable company is complying with those frameworks by making enquiries of management and those responsible for legal and compliance procedures. We corroborated our enquiries through review of board minutes and discussions with those charged with governance.

We assess the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur, by discussion with management from various parts of the business to understand where they considered there was a susceptibility to fraud. We considered the procedures and controls that the charitable company has established to prevent and detect fraud, and how these are monitored by management, and also any enhanced risk factors such as performance targets.

Based on our understanding, we designed our audit procedures to identify any non-compliance with laws and regulations identified in the paragraphs above.

We also performed audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Buckby FCA (Senior Statutory Auditor)
for and on behalf of Fortus Audit LLP
Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

Date: 30/5/2023

ST PHILIP'S CENTRE LTD

Statement of Financial Activities for the year ended 31 December 2022

	Note	2022 Unrestricted funds	2022 Restricted funds	2022 Total funds	2021 Total Funds
		£	£	£	£
Income from					
Donations	2	**2,824**	-	**2,824**	3,204
Investments	3	**4,310**	-	**4,310**	2,614
Charitable activities	4	**145,562**	**381,777**	**527,339**	472,523
Total income		**152,696**	**381,777**	**534,473**	478,341
Expenditure on					
Raising funds	5	**3,216**	**3,638**	**6,854**	6,674
Charitable activities	6	**127,462**	**363,444**	**490,906**	493,802
Total expenditure		**130,678**	**367,082**	**497,760**	500,476
Net income before transfers		**22,018**	**14,695**	**36,713**	(22,135)
Transfers between funds	18				
Centre contribution to Near Neighbours		**(894)**	**894**	-	-
Net income and net movement in funds		**21,124**	**15,589**	**36,713**	(22,135)
Retained resources brought forward at 1 January	18/19	**332,783**	**96,884**	**429,667**	451,802
Resources carried forward at 31 December	18/19	**353,907**	**112,473**	**466,380**	429,667

All of the above results are derived from continuing activities. There were no recognised gains or losses other than those stated above.

The notes on pages 15 to 31 form part of these financial statements.

ST PHILIP'S CENTRE LTD

Balance Sheet at 31 December 2022

	Note	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Tangible assets	13		**1,899**		3,965
Current assets					
Debtors	14	**56,821**		49,543	
Cash at bank in hand	15	**471,551**		467,814	
		528,372		517,357	
Creditors: amounts falling due within one year	16	**(63,891)**		(91,655)	
Net current assets			**464,481**		425,702
			466,380		429,667
Represented by:					
Restricted funds	18		**112,473**		96,884
Unrestricted funds	19		**353,907**		332,783
			466,380		429,667

The financial statements were approved by the Board of Trustees on 24 May 2023 and were signed on its behalf by:

Jane Parkinson
(Trustee)

Robert Allison
(Trustee)

Company Registration No. 5657062

Registered Charity No. 1114686

The notes on pages 15 to 31 form part of these financial statements.

Cash Flow Statement at 31 December 2022

Statement of cash flows

	Note	2022 £	2021 £
Cash flows from operating activities:			
Net cash used in operating activities		700	75,894
Cash flows from investing activities:			
Interest from investments	3	4,310	2,614
Purchase of equipment	13	(1,273)	(4,237)
Net cash provided by investing activities		3,737	74,271
Change in cash and cash equivalents in the reporting period		3,737	74,271
Cash and cash equivalents at 1 January		467,814	393,543
Cash and cash equivalents at 31 December	15	**471,551**	**467,814**

Reconciliation of net income to net cash flow from operating activities

		2022 £	2021 £
Net income for the reporting period (as per the statement of financial activities)		36,713	(22,135)
Adjustments for:			
Depreciation charge	13	3,339	5,380
Interest from investments	3	(4,310)	(2,614)
(Increase)/Decrease in debtors	14	(7,278)	83,082
(Decrease)/Increase in creditors	16	(27,764)	12,181
Net cash used in operating activities		**700**	**75,894**

Analysis of cash and cash equivalents

		2022 £	2021 £
Cash in hand		307	252
Notice deposits		471,244	467,562
Total cash and cash equivalents	15	**471,551**	**467,814**

The notes on pages 15 to 31 form part of these financial statements.

1. Accounting policies

a) Basis of preparation

St Philip's Centre Ltd is an incorporated charity registered with the Charity Commission for England and Wales.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Trust constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Company's functional currency is British Pounds Sterling (£).

The Company is incorporated in the UK, company registered number 5657062, charity registered number 1114686.

The registered office is St Philip's House, 2A Stoughton Drive North, Leicester, LE5 5UB.

b) Company status

The company is a company limited by guarantee. The members of the company are organisations willing and able to assent to the objectives of the Charity. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

c) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

d) Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations

Donations are included in the Statement of Financial Activities in the year in which they are receivable, which is when the charity becomes entitled to the resource.

1. Accounting policies (continued)

Grants receivable and gifts in kind
Grants receivable are included in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant, there is probability of receipt and the amount can be measured with sufficient reliability. Donated services and facilities are included at the value to the charity where this can be quantified. A corresponding amount is then recognised in expenditure.

Course income
Income from the provision of courses is recognised by the charity as it earns the right to consideration by the provision of the course.

Investment income
Income from investments is included in the Statement of Financial Activities in the year in which it is receivable.

e) Expenditure
Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

f) Going concern
The Trustees have considered the impact of Covid-19 in relation to their assessment of going concern and in their opinion have taken all reasonable steps to mitigate these factors. As at the point of authorising the accounts, and for the foreseeable future, the Trustees consider the going concern assumption to still be appropriate. The Trustees acknowledge that given the currently rapidly changing business and social environment, there are likely to be significant unknown factors which may present themselves. Such factors are considered by the Trustees to represent a general inherent level of risk in relation to the going concern assumption albeit not quantifiable at this time.

g) Depreciation
Tangible fixed assets are stated at cost less depreciation.

Depreciation on tangible assets is charged to write off the cost, less estimated residual value, over their expected useful lives at the following rates:

Computer equipment	- three years
Photocopier	- five years
Fixtures, fittings and equipment	- four years
Augmented reality project	- three years

h) Debtors
Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount repaid net of any trade discounts due.

1. Accounting policies (continued)

i) Cash at bank and in hand

Cash at bank and in hand includes cash and short-term liquid investments held on deposit.

j) Creditors and Provisions

Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

l) Foreign currency

Functional and presentational currency

The Company's functional and presentational currency is British Pounds Sterling (£).

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions. At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical costs are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

m) Pensions

The Company operates a defined benefit pension scheme. The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS102, the Company accounts for this scheme as if it were a defined contribution scheme. The amount charged to the Statement of Financial Activities represents contributions payable to the scheme in respect of the accounting period.

n) Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually.

2. Donations

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
General donations	**2,824**	**-**	**2,824**	3,204

In 2021 all of the total income from donations, £3,204 was by way of unrestricted funds.

3. Investments

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Bank interest	**4,310**	**-**	**4,310**	2,614

In 2021, all of the total investment income, £2,614 was by way of unrestricted funds.

4. Charitable Activities

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Grants				
Diocese of Southwell and Nottingham	**2,000**	-	**2,000**	1,000
The Methodist Church	**10,000**	-	**10,000**	10,000
Near Neighbours Church Urban Fund	-	**12,516**	**12,516**	61,878
Home Office – Prevent	-	**187,454**	**187,454**	245,141
Leics & Rutland Community Foundation	-	**3,000**	**3,000**	5,000
Police Crime Commissioners	-	**9,700**	**9,700**	-
Methodist Connexion Grant	-	**18,000**	**18,000**	18,000
NCB Bellefontaine Charitable Trust	-	-	-	2,000
National Heritage Lottery	-	**13,500**	**13,500**	-
Benefact Trust	-	**10,000**	**10,000**	-
Government Grants	**109**	-	**109**	7,521
Hockerill Education Foundation	-	**2,000**	**2,000**	-
All Saints' Education Trust	-	**5,000**	**5,000**	-
Porticus	-	**37,940**	**37,940**	-
The Linking Network	-	**10,500**	**10,500**	7,000
Leicester City Council	-	**49,300**	**49,300**	-
Leicestershire County Council		**10,700**	**10,700**	-
Dunhill Medical Trust	-	**5,167**	**5,167**	31,000
SafeLives	-	**5,000**	**5,000**	-
Arnold Clark Community Fund	-	**1,000**	**1,000**	-
Together Initiative	-	-	-	2,000
Helen Jean Cope Charity	-	-	-	750
J R Corah Foundation	-	**1,000**	**1,000**	1,000
United Reformed Church	-	-	-	500
Leicester Diocesan Board of Finance	**42,819**	-	**42,819**	16,650
Donations in kind				
Leicester Diocesan Board of Finance	**31,529**	-	**31,529**	32,056
	86,457	**381,777**	**468,234**	441,496
Course fees	**59,105**	-	**59,105**	31,027
	145,562	**381,777**	**527,339**	472,523

In 2021, of the total income from charitable activities, £98,254 was by way of unrestricted funds and £374,269 was by of restricted funds.

5. Raising Funds

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Centre director	**1,333**	**1,852**	**3,185**	3,169
Support costs	**1,883**	**1,786**	**3,669**	3,505
	3,216	**3,638**	**6,854**	6,674

In 2021, of the total costs of raising funds, £2,443 was from unrestricted funds and £4,231 was by way of restricted funds.

6. Charitable Activities

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Centre Director	**24,654**	**34,260**	**58,914**	58,631
Lecturer & tutor fees	**36,092**	**155,011**	**191,103**	252,048
Pension costs	**1,406**	**6,042**	**7,448**	11,092
Consultants	**-**	**75,304**	**75,304**	51,343
Course accommodation, resources & catering costs	**23,621**	**30,375**	**53,996**	24,471
Subsidies	**-**	**5,898**	**5,898**	-
Website costs	**1,205**	**1,506**	**2,711**	3,868
Other small projects	**526**	**14,628**	**15,154**	16,345
Support costs	**39,958**	**40,420**	**80,378**	76,004
	127,462	**363,444**	**490,906**	493,802

In 2021, of the total costs of charitable activities, £82,753 was from unrestricted funds and £411,049 was by way of restricted funds.

7. Analysis of expenditure including allocation of support costs

	Activities undertaken directly	Support costs	Total
	£	£	£
Raising funds	3,185	3,669	6,854
Charitable activities	410,528	80,378	490,906
	413,713	84,047	497,760

8. Analysis of support costs

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Salaries and national insurance	**22,412**	**15,201**	**37,613**	35,408
Pension	**1,128**	**764**	**1,892**	1,850
Rent	**4,717**	**3,642**	**8,359**	8,116
Audit fees	**528**	**772**	**1,300**	340
Other professional fees	**1,566**	**2,699**	**4,265**	3,999
Depreciation	**761**	**2,578**	**3,339**	5,380
Insurance	**1,223**	**1,791**	**3,014**	2,854
Premises expenses	**2,955**	**6,411**	**9,366**	4,276
Office expenses	**2,173**	**1,927**	**4,100**	5,126
Staff training and recruitment	**1,156**	**2,748**	**3,904**	5,343
	38,619	**38,533**	**77,152**	72,692
Governance costs				
Centre director	**666**	**926**	**1,592**	1,585
Salaries and national insurance	**574**	**390**	**964**	908
Pension	**29**	**20**	**49**	47
Rent	**347**	**93**	**440**	427
Audit fees	**1,420**	**2,080**	**3,500**	3,500
Office expenses	**186**	**164**	**350**	350
	3,222	**3,673**	**6,895**	6,817
	41,841	**42,206**	**84,047**	79,509

9. Analysis of resources expended by expenditure type

	Staff costs 2022	Other costs 2022	Total 2022	Total 2021
Raising funds	**5,210**	**1,644**	**6,854**	6,674
Costs of generating funds	**5,210**	**1,644**	**6,854**	6,674
Charitable activities	**271,131**	**212,880**	**484,011**	486,985
Governance	**2,605**	**4,290**	**6,895**	6,817
Costs of charitable activities	**273,736**	**217,170**	**490,906**	493,802
Total expenditure	**278,946**	**218,814**	**497,760**	500,476

10. Auditor's remuneration

The auditor's remuneration comprises audit fees of £4,800 (2021 - £3,840). Fees for non-audit services amounted to £nil (2021 - £nil).

11. Staff costs

	2022	2021
	£	£
Staff costs during the year were as follows:		
Wages and salaries	**249,292**	302,060
Employer's National Insurance	**20,265**	26,163
Pension	**9,389**	12,974
	278,946	341,197

In addition to the above, the Leicester Diocesan Board of Finance donated the services of staff amounting to £22,015 (2021 - £22,832).

The number of employees whose employee benefits (excluding employer pension costs and employer's national insurance) exceeded £60,000 was nil (2021 – nil).

The average number of employees utilised by the charity during the year was 9 (2021 - 9).

12. Trustees' and key management personnel remuneration and expenses

No Trustees, or person with a family or business connection with a Trustee, received remuneration in the year, directly or indirectly, from the Charity.

During the year one trustee claimed travel expenses amounting to £383 (2021 – £nil).

During the year no retirement benefits were accruing to any Trustees (2021 – £nil) in respect of defined benefit pension schemes.

Key Management Personnel are deemed to be those having authority and responsibility delegated to them by the Trustees for planning, directing and controlling the activities of St Philip's Centre. During 2021 they were:

Director	Thomas Wilson
Deputy Director	Riaz Ravat
Finance Manager	Barbara Cairns
Office Manager/Company Secretary	Maureen Hebblewhite

Remuneration, pensions and employer's national insurance for those 4 employees amounted to £173,035 (2021 - £169,841).

13. Tangible fixed assets

	Computer equipment	Fixtures, fittings & equipment	Library books	Property costs	Total
Cost	£	£	£	£	£
At 1 January 2022	31,206	53,190	6,500	45,661	136,557
Additions	1,273	-	-	-	1,273
Disposals	(4,197)	-	-	-	(4,197)
At 31 December 2022	28,282	53,190	6,500	45,661	133,633
Depreciation					
At 1 January 2022	27,518	52,913	6,500	45,661	132,592
Charge for the year	3,062	277	-	-	3,339
Disposals	(4,197)	-	-	-	(4,197)
At 31 December 2022	26,383	53,190	6,500	45,661	131,734
Net book value					
At 31 December 2022	**1,899**	**-**	**-**	**-**	**1,899**
At 31 December 2021	3,688	277	-	-	3,965

14. Debtors

	2022	2021
	£	£
Trade debtors	**50,901**	44,890
Accrued income	**2,601**	1,632
Prepayments	**2,454**	2,005
Other debtors	**865**	1,016
	56,821	49,543

15. Cash at bank in hand

	2022	2021
	£	£
Current and deposit account	**471,244**	467,562
Cash in hand	**307**	252
	471,551	467,814

16. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	**42,305**	33,484
Accruals	**5,330**	4,570
Other creditors and deferred income	**16,256**	53,601
	63,891	91,655

Deferred income included in other creditors:

	£
Deferred income at 1 January 2022	2,435
Resources deferred during the year	-
Amounts released from previous years	(787)
Deferred income at 31 December 2022	1,648

Deferred income represents grant income received in advance.

17. Analysis of net assets between funds

	Restricted funds	Unrestricted funds	2022
	£	£	£
Tangible fixed assets	**1,319**	**580**	**1,899**
Current assets	**111,154**	**417,218**	**528,372**
Creditors due within one year	**-**	**(63,891)**	**(63,891)**
	112,473	**353,907**	**466,380**

17. Analysis of net assets between funds (continued)

Analysis of net assets between funds – prior year

	Restricted funds	Unrestricted funds	2021
	£	£	£
Tangible fixed assets	2,645	1,320	3,965
Current assets	94,239	423,118	517,357
Creditors due within one year	-	(91,655)	(91,655)
	96,884	332,783	429,667

18. Restricted funds

	At 1 January 2022	Incoming resources	Outgoing resources	Contribution	At 31 December 2022
	£	£	£	£	£
Methodist Connexion	11,351	18,000	(17,643)	-	**11,708**
Prevent Adviser – preventing extremism	1,648	187,454	(188,281)	-	**821**
Near Neighbours Projects	-	12,516	(13,263)	894	**147**
N C Bellefontaine - schools	2,823	-	(749)	-	**2,074**
P & C Hickinbotham - schools	777	-	(211)	-	**566**
All Saints' Education Trust - schools	5,206	5,000	(5,200)	-	**5,006**
Hockerill Education Foundation	-	2,000	-	-	**2,000**
Police & Crime Commissioner	4,500	9,700	(4,500)	-	**9,700**
Leicester City Council - Dementia	-	25,000	-	-	**25,000**
Leicester City Council - Vaccines	-	14,900	(14,900)	-	**-**
Open Society Institute	42,208	-	(32,226)	-	**9,982**
Leicester City Council - Safer Leicestershire Partnership	-	9,400	(9,400)	-	**-**
Leicestershire County Council -Shires Community Grant	-	3,000	-	-	**3,000**
United Reformed Church	500	-	(500)	-	**-**
Schools Linking	9,888	14,500	(13,257)	-	**11,131**
Benefact Trust	-	10,000	(6,630)	-	**3,370**
Dunhill Medical Trust	17,983	5,167	(17,524)	-	**5,626**
Porticus – CSE Project	-	37,940	(30,498)	-	**7,442**
SafeLives	-	5,000	(5,000)	-	**-**
Leicestershire County Council - Active Together	-	7,700	(6,300)	-	**1,400**
Arnold Clark community fund	-	1,000	(1,000)	-	**-**
National Heritage Lottery	-	13,500	-	-	**13,500**
Total restricted funds	96,884	381,777	(367,082)	894	**112,473**

Prevent Adviser – preventing extremism
This funding is received form the Home Office to employ a Prevent Officer to coordinate the Prevent strategy in Leicester and Leicestershire, a Prevent Support Worker and Community Engagement Initiatives.

Near Neighbours Projects
This funding is used to coordinate a programme of neighbourhood community building in the Cities of Leicester and Nottingham. The programme includes administrating a Small Grants Fund and a Young Leaders Leadership programme called Catalyst.

Other restricted funds are provided by the donor with associated restrictions on use.

18. Restricted funds (continued)

Analysis of restricted funds – prior year

	At 1 January 2021	Incoming resources	Outgoing resources	Contribution	At 31 December 2021
	£	£	£	£	£
Methodist Connexion	15,877	18,000	(22,526)	-	**11,351**
Prevent Adviser – preventing extremism	1,860	245,141	(245,353)	-	**1,648**
Leics & Rutland Community Foundation	5,879	-	(5,879)	-	**-**
Near Neighbours Projects	110	61,878	(64,794)	2,806	**-**
N C Bellefontaine - schools	1,875	2,000	(1,052)	-	**2,823**
P & C Hickinbotham - schools	777	-	-	-	**777**
Police & Crime Commissioner	17,714	-	(13,214)	-	**4,500**
Helen Jean Cope Charity	-	750	(750)	-	**-**
Open Society Institute	50,636	-	(8,428)	-	**42,208**
Together Initiative	-	2,000	(2,000)	-	**-**
United Reformed Church	-	500	-		**500**
Schools Linking	8,108	13,000	(11,220)	-	**9,888**
Masonic Foundation – Dine With Me	1,000	-	(1,000)	-	**-**
Dunhill Medical Trust	-	31,000	(13,017)	-	**17,983**
Porticus – Skills training	22,197	-	(22,197)	-	**-**
Allchurches Trust -mental health	3,850	-	(3,850)	-	**-**
All Saints' Education Trust - schools	5,206	-	-	-	**5,206**
Total restricted funds	135,089	374,269	(415,280)	2,806	**96,884**

19. Unrestricted funds

	At 1 January 2022	Incoming resources	Outgoing resources	Transfers/ contributions	At 31 December 2022
	£	£	£	£	£
Designated Funds					
Operational	230,000	-	-	21,000	**251,000**
Premises Development & Communication Technology	40,000	-	-	-	**40,000**
Ongoing Projects	27,000	-	(1,000)		**26,000**
	297,000	-	(1,000)	21,000	**317,000**
General Fund	35,783	152,696	(130,572)	(21,000)	**36,907**
Total unrestricted funds	332,783	152,696	(131,572)	-	**353,907**

Designated Funds

The Operational Fund has been established to cover six months of running costs, and a contingency to allow for possible redundancy and project closure expenses.

The Premises Development & Communications and Technology Fund allows for the upgrade of St Philip's House e.g. kitchen refurbishment, electrics, windows, etc. and for the upgrade of technology systems. This Fund is expected to be used over the next five years.

The Ongoing Projects Fund will allow the Centre to offer reduced rate schools programmes to areas it is keen to work in, allow the Centre to promote interaction between different communities and also to put on innovative events to tackle the problem of Spiritual Abuse.

General Fund – This represents the free funds of the charity which are not designated for particular purposes.

19. Unrestricted funds (continued)

Unrestricted funds – prior year

	At 1 January 2021	Incoming resources	Outgoing resources	Transfers/ contributions	At 31 December 2021
	£	£	£	£	£
Designated funds					
Operational	215,000	-	-	15,000	**230,000**
Premises Development & Communication Technology	40,000	-	-	-	**40,000**
Ongoing Projects	28,000	-	(1,000)	-	**27,000**
	283,000	-	(1,000)	15,000	**297,000**
General fund	33,713	104,072	(87,002)	(15,000)	**35,783**
Total unrestricted funds	316,713	104,072	(88,002)	-	**332,783**

20. Gifts in kind and donated services

During the year the following gifts in kind and donated services were received from the Leicester Diocesan Board of Finance:

	2022	2021
	£	£
Staff salaries	**22,015**	22,832
Rent	**8,799**	8,543
Insurance	**715**	681
	31,529	32,056

21. Agency arrangements

Leicester City Council receives a Grant from the Home Office for Prevent Projects. This money is paid to the Charity who then pay the Project providers. This income and expenditure is not shown in the accounts of the Charity. A total of £136,158 (2021 - £172,122) was paid to the project providers in the year.

22. Control

The charity is under the control of the Trustees.

23. Pension commitments

Church Workers Pension Fund (CWPF)

St Philip's Centre Ltd participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets of the scheme separately from those of the Employer and the other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
    a. a deferred annuity section known as Pension Builder Classic, and,
    b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension Contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the Statement of Financial Activities in the year are contributions payable £6,752 (2021: £10,395).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 10.1% following improvements in the funding position over 2022. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Philips Centre Ltd could become responsible for paying a share of that employer's pension liabilities.

Other Pension Commitments

The charity also had pension commitments with other pension providers. The amounts paid into these other schemes, and charged to the Statement of Financial Activities during the year amounted to £2,637 (2021: £2,579).

24. Related party transactions

During the year the Leicester Diocesan Board of Finance (LDBF) donated services, facilities and funds to St Philip's Centre amounting to £31,529 (2021 - £32,056) and provided grants of £42,819 (2021 - £16,650).

Thomas Wilson, Richard Worsfold and Gordon Arthur are members of the Diocesan Synod of the LDBF.

During the year St Philips Centre donated £4,000 (2021 - £2,000) to St Philips Church for the use of the Church.

Jonathan Surridge, Jayne French and Emma Taplin are members of the St Philips Church PCC.

During the year St Philips Centre paid £16,571 (2021 - £17,750) to Warning Zone Limited who are one of the Prevent project providers.

Gordon Arthur is a Trustee of Warning Zone Limited.

During the year St Philips Centre received £3,500 (2021 - £0) for services from Leicester College.

Jane Parkinson is the Director of Finance at Leicester College and Thomas Wilson is a member of the Corporation (Governing Body) of Leicester College.

ST PHILIP'S CENTRE

England & Wales - Charity number 1114686

Accounts

Registered No. 5657062
Registered Charity No. 1114686

ST PHILIP'S CENTRE LTD
(A Company Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED
31 DECEMBER 2021

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ST PHILIP'S CENTRE LTD

Reference and Administrative Details of the Charity, its Trustees and Advisers for the year ended 31 December 2021

Patron The Archbishop of Canterbury

Trustees, Officers and Advisers

Trustees and Directors

The Trustees are also directors of St Philip's Centre Limited for the purpose of company law.

+	Professor Robert Allison (Chair)	(Appointed 25 October 2021)
*	Mr Gordon Arthur	
*	Revd Jonathan Surridge	
*	Revd Lesley Moseley	
*	Mrs Emma Taplin	
*	Ven. Richard Worsfold	(Appointed 29 March 2021)
*	Revd Israel Selvanayagam	(Appointed 17 May 2021)
+	Ms Jane Parkinson	
+	Mrs Jayne French	
+	Mrs Omobola Olugbenga	
#	Revd Mark Burleigh	

* Foundation Trustee # Additional Trustee + Appointed Trustee (see page 4 for further information)

Company registered number
5657062

Charity registered number
1114686

Company Secretary
Mrs Maureen Hebblewhite

Registered Office
St Philip's House
2A Stoughton Drive North
Leicester
LE5 5UB

Independent Auditor
Fortus Audit LLP
Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

Bank
The Cooperative Bank
PO Box 200, Delf House
Southway
Skelmersdale, Lancs
WN8 6GH

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their Trustees' Report together with the audited financial statements of St Philip's Centre Ltd (the Charity) for the year ended 31 December 2021. The Trustees confirm that the Trustees' Report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (January 2019), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019).

1. Establishment and Objectives

The company was incorporated on 16 December 2005 and registered as a charity with the Charity Commission on 15 June 2006. The charity commenced its activities on 1 January 2006.

Its objectives are to advance education and general charitable purposes for the public benefit by:

1. Equipping Christians and others to live and work in a multi-faith society.

2. Providing opportunities to reflect on Christian mission, presence, engagement, dialogue and evangelism within a multi faith world.

3. Offering consultancy and training services to enable people and communities in Leicester and beyond to live together in harmony.

4. Sharing regionally, nationally and internationally the experience and expertise gained from the objects in 1, 2 and 3 above.

These four objectives of the Charity were crystallised in 2007 into two main Objects for the purposes of the Business Plan:

- Objective 1: To deliver training to Christians, lay and ordained, to enable them to live confidently in a multi-faith society and engage, within their various contexts, in dialogue, mission and contributing to the common good; and
- Objective 2: To deliver training and consultancy to public and private sector organisations, and to those of other faiths, to enable them to develop faith awareness and to understand the role of faiths in society.

In 2015 the Trustees discussed the objectives and felt they remained fit for purpose and needed no change.

2. Structure, Governance and Management

St Philip's Centre Ltd, a company limited by guarantee, is governed by its Memorandum and Articles of Association. It is a registered charity (No. 1114686) and its members agree to contribute £1 each in the event of the company being wound up.

Membership of the Centre is restricted to organisations willing and able to assent to the objectives of the organisation and able to offer a sufficient stake in its operation. There are currently 6 member organisations.

The Founder Members of the Centre are:

- the Diocese of Leicester
- the Parochial Church Council of St Philip's, Evington
- the East Midlands Synod of the United Reformed Church
- the Northampton (formerly Oxford & Leicester) District of the Methodist Church
- the Roman Catholic Diocese of Nottingham

There is at present one Additional Member as follows:

- the Baptist Union of Great Britain

The Trustees of the Centre must all be confirmed in office by vote at the Annual General Meeting and the normal term of office is 4 years. The Trustees may also appoint up to 5 further Trustees to add expertise to the Board.

New Trustees are inducted and trained by the Chair of Trustees and the Centre Director.

The Trustees currently meet six times per year. Day-to-day management of the Centre is delegated to the Centre Director.

The Trustees have had regard to the Charity Commission's guidance on public benefit, including the guidance on advancement of religion. Public benefit is demonstrated most clearly in the courses and wide-ranging programme made freely available, as well as in the Centre's prominent role in community engagement both in Leicester and beyond. In 2021, Centre staff played a significant role in public events and in addressing community cohesion issues, continuing to attend the meetings of the Faith Cell of the Leicester, Leicestershire and Rutland Resilience Forum, and in coordinating a targeted programme to encourage uptake of the Covid-19 vaccines from January to March 2021.

The Trustees held an away day on Tuesday 21st September 2021, where the implications of the Covid-19 pandemic on the Centre's finances and operation were discussed in detail. The Trustees received monthly reports from the Centre Director on the Centre's work and attended some of the activities that the Centre conducted.

The Trustees have assessed the risks to which the charity is exposed and have taken steps to mitigate them. Currently, the major risks include the non-renewal, or reduction, of significant grants, failure to adapt ways of working as the Covid-19 pandemic continues and risks to the Centre's public reputation.

3. The Centre's Achievements

The Trustees are pleased to report that during the year, despite the challenges posed by Covid-19, in pursuance of its charitable aims, the Centre has delivered a wide range of activities, courses, services and engagements.

Our strapline as an organisation is that in a world that is divided in so many ways, we believe we can learn to live well together. We use four criteria to assess our work: encounters between those who are different, developing understanding about those differences; forming relationships of trust between people and enabling them to cooperate with each other for their own benefit and the good of society at large.

Learning to live well together

Learning to live well together is central to every activity the Centre conducts. As an accredited provider of learning outside the classroom, we do not limit learning to what takes place in formal settings, but recognise that people learn in many different ways. In common with many organisations, much of our activity took place online. The Centre received grants to continue running leadership development courses under the theme of SKILLs (Service, Knowledge, Interfaith, Leadership and Learning), which

establishes trust between people of different faiths as well as training them in leadership. The range and depth of courses offered increased significantly during 2021.

Encounter
Much of the Centre's work is in facilitating first encounters with people of all faiths and no faith. Unfortunately, the on-going lockdown restrictions and pressure faced by schools meant although some school visits did take place, numbers were far lower than in previous years and that some visits were conducted online rather than in person.

We continued to run the Linking Network's school linking programme in Leicester and Leicestershire, working to twin schools across ethnic, social and cultural divides. The programme has been reduced during school closures, but nevertheless good contacts continued. The use of video conferencing technology, combined with "asynchronous linking" (whereby classes communicated by sending videos or emails rather than speaking with each other) enabled this work to expand during the autumn 2021 term. We established a new strand of linking work; an inter-generational linking project, which focuses on establishing connections between schools and care homes. Our target was to establish ten such links; by the end of the year, we had thirteen active partnerships.

We ran nine training days for a total of 240 Leicestershire Police new recruits, two for Leicestershire Fire and Rescue Service and seventeen online sessions for Nottinghamshire Fire and Rescue Service enabling participants to better understand the diverse communities they serve.

In February 2021 we ran some more 'Come e-Dine Together' schemes. This involved meals online which connected people from Leicester and Leicestershire of different faiths who had not met before. Ten pairs of meals involving twenty households took part.

The flagship CARE Silver Prevent training course ran ten times over the year which initially began as online and then progressed to in person.

Our CARE Gold Prevent training programme hosted the keynote speaker - Figen Murray, who sadly lost her son Martyn Hett in the Manchester Arena terrorist attack in 2017. Figen now devotes her time to studying terrorism, promoting peace, kindness and tolerance in Martyn's memory. She is also the driving force behind Martyn's Law - legislation requiring entertainment venues to improve security against the threat of terrorism and formed the basis of the Protect Duty.

Understand
The Centre continued our Confident Christianity project, funded by a grant from the Methodist Connexion. Our Abrahamic and Hindu-Christian dialogue groups continued to meet, primarily online, covering a wide range of topics. We hosted several Sikh-Christian dialogue discussions about sacred texts and the stories of the founders of the two faiths.

We ran training courses for curates from the Diocese of Leicester and for those participating in the Church of England Ministry Experience Scheme (CEMES) in Leicester. We also ran training for Anglican ordinands based at Ridley Hall, Cambridge and at the Lincoln School of Theology

Religious literacy training was delivered once again to 20 trainee teachers undertaking a Postgraduate Certificate in Education (PGCE) at the University of Leicester and a half day offer was run for nearly 60 staff at an inner city school in the East of Leicester.

The Deputy Director spoke at the Interfaith Network AGM.

Trust
The Centre's work in delivering the Prevent strategy in Leicester and Leicestershire continued to be held in high regard both nationally and internationally, with Centre staff hosting an in person visit from

the Independent Reviewer of Prevent and his team. The visit provided local Prevent stakeholders including Leicester City Council and community workers with an opportunity to showcase our unique local Prevent delivery model.

We managed a diverse range of 13 local Prevent projects this year that built resilience against radicalisation. For example, Leicester City in the Community held a Ramadan Football League, bringing local Muslim communities together during Ramadan fasting. Somali Development Services hosted an exceptional workshop in the aftermath of the horrific murder of Sir David Amess MP in Leigh-on-Sea. Streetvibe YPS updated their scannable Real Talk card which raises awareness of right wing extremism and showcased it to a Home Office delegation. Eyres Monsell Club for Young People hosted a series of workshops tackling radicalisation. Shama Women's Centre trained a cohort of Prevent Ambassadors and raised awareness of Prevent amongst local women. This is just a snapshot of the activity that took place this year.

The Prevent Coordinator was privileged to attend the November launch of Resilience in Unity, a unique project that records the stories and testimony of people affected by acts of terrorism around the world.

The Open Societies Foundation funded project, "Cops, Communities, Consent" continued its programme of work, with focus groups held with young people from different faith backgrounds plus we supported the Police and Fire Service in hosting their quarterly Forces Faiths Forum. In addition, we have maintained contact with our international partners in Antwerp and Rotterdam online. All of these initiatives are geared towards increasing public trust in the police and boosting police accountability.

Cooperate

The Centre continued as the Near Neighbours hub for Leicester. This Department for Levelling Up, Housing and Communities (DLUHC) funded programme, which is administered through the Church Urban Fund, enables local community groups to cooperate together for the transformation of their neighbourhood. Work was more challenging in 2021, as Near Neighbours focuses on face-to-face engagement. The small grants were still offered, and capacity building sessions still took place. We also delivered the "surge" programme in the period January to March, focusing on encouraging uptake of the covid vaccines. Much of this work was carried out online, and the social media posts generated by the project had tens of thousands of views. We mobilised over 150 volunteers and helped over 250 organisations.

The Centre played an active part in the civic and community life, including in the Bishop of Leicester's Faith Leaders Forum and Leicestershire Police's Inter-Agency Advisory Group. We have been a regular presence on the Leicester, Leicestershire and Rutland Resiliency Forum's Faith Cell.

Our Deputy Director also served the national cross-government Anti-Muslim Hatred Working Group and also on HM the Queen's Public Services Honours Committee.

Public Benefit Activities

The Centre also ran several public benefit activities, notably free lectures and events on topics related to lived religion and belief, as well as supporting community responses to the Covid-19 pandemic. Particular highlights were lectures on the question of "How we get along" with Dr Julian Hargreaves and on "Covid and stigma" with Dr Nikita Simpson.

Risk

Despite its achievements and the steady growth in demand for its services, the Centre and its Trustees continued to pay careful attention to managing risk. Future challenges include maintaining clear priorities, providing more adequate facilities for the Centre's expanding work; strengthening the

Centre's ecumenical relations and its church-facing work; managing public funding cutbacks and maintaining a sustainable funding base.

4. Financial Review

The Centre continued to operate throughout the year on a firm financial basis, the principal sources of income being:

- Funding from Member Organisations:
  This included, from the Diocese of Leicester, donations in kind to cover some of the costs of the Centre's Director and the rent of the Centre premises. A grant from the Northampton District of the Methodist Church was also received.
- Income from various courses run by the Centre.
- Grants and Donations, usually aimed at quite specific outcomes.
- Church Urban Fund. This represents the various grants received in relation to the Near Neighbours programme.

The Trustees continued to review the balance of the funding streams.

Total Incoming Resources for the year amounted to £478,341 compared to £629,404 in 2020.

The Trustees wish to record their gratitude to all donors and the support for the Centre which their contributions represent.

The majority of the Centre's expenditure was to be found, once more, within Staff Costs, both direct and in-kind, and Consultancy Costs. The figure of £416,081 (2020: £426,446) represented 83% (2020: 80%) of the Centre's total costs. Direct Costs associated with Service Delivery of Courses amounted to £44,684 (2020: £63,269), Premises Expenditure was £12,819 (2020: £11,696), Office Expenses £5,476 (2020: £6,211) and Other Expenditure £21,416 (2020: £25,087).

The net result for the year was a deficit of £22,135 (2020 – surplus £96,695).

It must be recognised, that several grants had been received in 2020, including from the Methodist Connexion for £18,000, Porticus for £24,000, Police & Crime Commissioner for £33,756 and Open Society Institute for £47,220 and a large proportion of the associated costs were incurred in 2021. Covid-19 restrictions had resulted in delays in spending these grants. In 2021, we were unable to spend the majority of the Open Society Institute grant and also received a grant from the Dunhill Medical Trust for £31,000. The associated costs will be incurred in 2022.

The Cash and Bank Balances at 31 December 2021 have increased from £393,543 to £467,814, an increase of £74,271.

The Centre's Total Reserves at 31 December 2021 were £429,667 of which £96,884 was represented by Restricted Funds. This meant that £332,783 was available for unrestricted use by the Trustees. The unrestricted funds include funds designated for the following purposes:

Operational £230,000
Premises Development & Communications and Technology £40,000
Ongoing Projects Fund £27,000

The Operational Fund has been established to cover six months of running costs, and a contingency to allow for possible redundancy and project closure expenses.

The Premises Development & Communications and Technology Fund allows for the upgrade of St Philip's House and for the upgrade of technology systems. This Fund is expected to be used over the next five years.

The Ongoing Projects Fund will allow the Centre to offer reduced rate schools programmes to areas it is keen to work with, allow the Centre to promote interaction between different communities and also to put on innovative events to tackle the problem of Spiritual Abuse.

5. Future Plans

The most significant challenge the Centre faces in 2022 is to continue to adapt and develop our services in response to the ever-changing situation brought about by the Covid-19 pandemic. Demand for the Centre's work has, in the main, held up during 2021, with some areas experiencing a significant drop in demand and others seeing an increase. We will continue to develop our work, confident that the demand indicates the Centre remains an ongoing concern.

We continue to classify our work according to eight work-streams and plans for each one is outlined below:

- Church Facing: continue to work in close partnership with the Anglican Diocese of Leicester, expand the reach of our "Confident Christianity" project, funded by the Methodist Connexion and work with congregations, training providers and other Christian groups to foster learning to live well together.
- Education: offer both on-line and face-to-face input for schools and colleges, with the expectation of re-establishing the pre-pandemic volume of work as time progresses.
- Corporate: respond to high demand from the police and other public sector organisations for training and awareness raising sessions on a range of issues related to faith, belief and ethnicity.
- Community: continue to deliver on-line and face-to-face opportunities for encounters that build relationships of trust and understanding within and across communities. Offer public benefit support to ongoing responses to Covid-19 and areas of tension within and between communities.
- International: welcome any in-person, or virtual, visits from international groups that request them.
- Research: continue working on issues related to spiritual abuse and safeguarding of children, young people and vulnerable adults within faith communities. This links in with our public benefit work under item Community above.
- Near Neighbours: continue to deliver the Near Neighbours programme, in line with expectations set by the Department for Levelling Up, Housing, and Communities.
- Prevent: continue to deliver the Prevent programme, in line with expectations set by the Home Office.

6. Trustees' Responsibilities

The Trustees (who are also directors of St Philip's Centre Ltd for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company Law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming

resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

Disclosure of information to the auditor

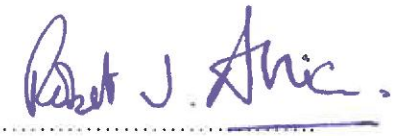
The Trustees confirm that:

- so far as each Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

In preparing this report the Trustees have taken advantage of the small companies' exemptions provided by Section 415A of the Companies Act 2006.

Signed on behalf of the Trustees

Jane Parkinson
(Trustee)



Robert Allison
(Trustee)

18 May 2022

Independent Auditor's Report to the Members of St Philip's Centre Ltd

Opinion

We have audited the financial statements of St Philip's Centre Ltd (the 'charitable company') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant frameworks which are directly relevant so specific assertions in the financial statements are those that relate to the reporting framework (UK GAAP and the Companies Act 2006) and the relevant tax compliance regulations in the UK.

We understood how the charitable company is complying with those frameworks by making enquiries of management and those responsible for legal and compliance procedures. We corroborated our enquiries through review of board minutes and discussions with those charged with governance.

We assess the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur, by discussion with management from various parts of the business to understand where they considered there was a susceptibility to fraud. We considered the procedures and controls that the charitable company has established to prevent and detect fraud, and how these are monitored by management, and also any enhanced risk factors such as performance targets.

Based on our understanding, we designed our audit procedures to identify any non-compliance with laws and regulations identified in the paragraphs above.

We also performed audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Buckby FCA (Senior Statutory Auditor)
for and on behalf of Fortus Audit LLP
Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

Date: 8/6/2022

ST PHILIP'S CENTRE LTD

Statement of Financial Activities for the year ended 31 December 2021

	Note	2021 Unrestricted funds	2021 Restricted funds	2021 Total funds	2020 Total Funds
		£	£	£	£
Income from					
Donations	2	**3,204**	-	**3,204**	23,646
Investments	3	**2,614**	-	**2,614**	3,384
Charitable activities	4	**98,254**	**374,269**	**472,523**	602,374
Total income		**104,072**	**374,269**	**478,341**	629,404
Expenditure on					
Raising funds	5	**2,443**	**4,231**	**6,674**	6,758
Charitable activities	6	**82,753**	**411,049**	**493,802**	525,951
Total expenditure		**85,196**	**415,280**	**500,476**	532,709
Net income before transfers		**18,876**	**(41,011)**	**(22,135)**	96,695
Transfers between funds	18				
Centre contribution to Near Neighbours		**(2,806)**	**2,806**	-	-
Net income and net movement in funds		**16,070**	**(38,205)**	**(22,135)**	96,695
Retained resources brought forward at 1 January	18/19	**316,713**	**135,089**	**451,802**	355,107
Resources carried forward at 31 December	18/19	**332,783**	**96,884**	**429,667**	451,802

All of the above results are derived from continuing activities. There were no recognised gains or losses other than those stated above.

The notes on pages 15 to 31 form part of these financial statements.

ST PHILIP'S CENTRE LTD

Balance Sheet at 31 December 2021

	Note	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	13		**3,965**		5,108
Current assets					
Debtors	14	**49,543**		132,625	
Cash at bank in hand	15	**467,814**		393,543	
		517,357		526,168	
Creditors: amounts falling due within one year	16	**(91,655)**		(79,474)	
Net current assets			**425,702**		446,694
			429,667		451,802
Represented by:					
Restricted funds	18		**96,884**		135,089
Unrestricted funds	19		**332,783**		316,713
			429,667		451,802

The financial statements were approved by the Board of Trustees on 18 May 2022 and were signed on its behalf by:

Jane Parkinson
(Trustee)

Robert Allison
(Trustee)

Company Registration No. 5657062

Registered Charity No. 1114686

The notes on pages 15 to 31 form part of these financial statements.

Cash Flow Statement at 31 December 2021

Statement of cash flows

	Note	2021 £	2020 £
Cash flows from operating activities:			
Net cash used in operating activities		75,894	28,770
Cash flows from investing activities:			
Interest from investments	3	2,614	3,384
Purchase of equipment	13	(4,237)	(3,197)
Net cash provided by investing activities		74,271	28,957
Change in cash and cash equivalents in the reporting period		74,271	28,957
Cash and cash equivalents at 1 January		393,543	364,586
Cash and cash equivalents at 31 December	15	**467,814**	**393,543**

Reconciliation of net income to net cash flow from operating activities

		2021 £	2020 £
Net income for the reporting period (as per the statement of financial activities)		(22,135)	96,695
Adjustments for:			
Depreciation charge	13	5,380	10,446
Interest from investments	3	(2,614)	(3,384)
(Increase)/Decrease in debtors	14	83,082	(41,802)
(Decrease)/Increase in creditors	16	12,181	(33,185)
Net cash used in operating activities		**75,894**	**28,770**

Analysis of cash and cash equivalents

		2021 £	2020 £
Cash in hand		252	234
Notice deposits		467,562	393,309
Total cash and cash equivalents	15	**467,814**	**393,543**

The notes on pages 15 to 31 form part of these financial statements.

1. Accounting policies

a) Basis of preparation

St Philip's Centre Ltd is an incorporated charity registered with the Charity Commission for England and Wales.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Trust constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Company's functional currency is British Pounds Sterling (£).

The Company is incorporated in the UK, company registered number 5657062, charity registered number 1114686.

The registered office is St Philip's House, 2A Stoughton Drive North, Leicester, LE5 5UB.

b) Company status

The company is a company limited by guarantee. The members of the company are organisations willing and able to assent to the objectives of the Charity. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

c) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

d) Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations

Donations are included in the Statement of Financial Activities in the year in which they are receivable, which is when the charity becomes entitled to the resource.

1. **Accounting policies (continued)**

Grants receivable and gifts in kind
Grants receivable are included in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant, there is probability of receipt and the amount can be measured with sufficient reliability. Donated services and facilities are included at the value to the charity where this can be quantified. A corresponding amount is then recognised in expenditure.

Course income
Income from the provision of courses is recognised by the charity as it earns the right to consideration by the provision of the course.

Investment income
Income from investments is included in the Statement of Financial Activities in the year in which it is receivable.

e) **Expenditure**
Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

f) **Going concern**
The Trustees have considered the impact of Covid-19 in relation to their assessment of going concern and in their opinion have taken all reasonable steps to mitigate these factors. As at the point of authorising the accounts, and for the foreseeable future, the Trustees consider the going concern assumption to still be appropriate. The Trustees acknowledge that given the currently rapidly changing business and social environment, there are likely to be significant unknown factors which may present themselves. Such factors are considered by the Trustees to represent a general inherent level of risk in relation to the going concern assumption albeit not quantifiable at this time.

g) **Depreciation**
Tangible fixed assets are stated at cost less depreciation.

Depreciation on tangible assets is charged to write off the cost, less estimated residual value, over their expected useful lives at the following rates:

Computer equipment	- three years
Photocopier	- five years
Fixtures, fittings and equipment	- four years
Augmented reality project	- three years

h) **Debtors**
Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount repaid net of any trade discounts due.

1. Accounting policies (continued)

i) **Cash at bank and in hand**
Cash at bank and in hand includes cash and short-term liquid investments held on deposit.

j) **Creditors and Provisions**
Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) **Financial instruments**
The Company only has financial assets and financial liabilities of a kind that qualify as basic instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

l) **Foreign currency**

Functional and presentational currency
The Company's functional and presentational currency is British Pounds Sterling (£).

Transactions and balances
Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions. At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical costs are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

m) **Pensions**
The Company operates a defined benefit pension scheme. The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS102, the Company accounts for this scheme as if it were a defined contribution scheme. The amount charged to the Statement of Financial Activities represents contributions payable to the scheme in respect of the accounting period.

n) **Critical accounting estimates and areas of judgement**
Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually.

2. Donations

	Unrestricted funds	Restricted funds	2021	2020
	£	£	£	£
General donations	**3,204**	-	**3,204**	23,646

In 2020 all of the total income from donations, £23,646 was by way of unrestricted funds.

3. Investments

	Unrestricted funds	Restricted funds	2021	2020
	£	£	£	£
Bank interest	**2,614**	-	**2,614**	3,384

In 2020, all of the total investment income, £3,384 was by way of unrestricted funds.

4. Charitable Activities

	Unrestricted funds	Restricted funds	2021	2020
	£	£	£	£
Grants				
Diocese of Southwell and Nottingham	**1,000**	-	**1,000**	2,000
The Methodist Church	**10,000**	-	**10,000**	8,000
Near Neighbours Church Urban Fund	-	**61,878**	**61,878**	29,875
Home Office – Prevent	-	**245,141**	**245,141**	251,035
Leics & Rutland Community Foundation	-	**5,000**	**5,000**	10,000
Police Crime Commissioners	-	-	-	33,756
Methodist Connexion Grant	-	**18,000**	**18,000**	18,000
NCB Bellefontaine Charitable Trust	-	**2,000**	**2,000**	2,000
Open Society Institute	-	-	-	47,220
Allchurches Trust Ltd	-	-	-	7,450
Government Grants	**7,521**	-	**7,521**	17,893
Leics & Rutland Masonic Charitable Foundation	-	-	-	500
Masonic Charitable Foundation	-	-	-	500
Porticus	-	-	-	24,000
The Linking Network	-	**7,000**	**7,000**	10,000
Leicester City Council	-	-	-	16,215
The P & C Hickinbotham Charitable Trust		-	-	500
Dunhill Medical Trust	-	**31,000**	**31,000**	-
Together Initiative	-	**2,000**	**2,000**	-
Helen Jean Cope Charity	-	**750**	**750**	-
J R Corah Foundation	-	**1,000**	**1,000**	-
United Reformed Church	-	**500**	**500**	
Leicester Diocesan Board of Finance	**16,650**	-	**16,650**	61,440
Donations in kind Leicester Diocesan Board of Finance	**32,056**	-	**32,056**	31,427
	67,227	**374,269**	**441,496**	571,811
Course fees	**31,027**	-	**31,027**	30,563
	98,254	**374,269**	**472,523**	602,374

In 2020, of the total income from charitable activities, £151,323 was by way of unrestricted funds and £451,051 was by of restricted funds.

5. Raising Funds

	Unrestricted funds	Restricted funds	2021	2020
	£	£	£	£
Centre director	**1,146**	**2,023**	**3,169**	3,137
Support costs	**1,297**	**2,208**	**3,505**	3,621
	2,443	**4,231**	**6,674**	6,758

In 2020, of the total costs of raising funds, £3,180 was from unrestricted funds and £3,578 was by way of restricted funds.

6. Charitable Activities

	Unrestricted funds	Restricted funds	2021	2020
	£	£	£	£
Centre Director	**21,198**	**37,433**	**58,631**	58,039
Lecturer & tutor fees	**23,918**	**228,130**	**252,048**	270,347
Pension costs	**1,053**	**10,039**	**11,092**	13,168
Consultants	**-**	**51,343**	**51,343**	41,608
Course accommodation, resources & catering costs	**9,810**	**14,661**	**24,471**	27,240
Subsidies	**-**	**-**	**-**	4,556
Website costs	**193**	**3,675**	**3,868**	8,056
Other small projects	**753**	**15,592**	**16,345**	23,417
Support costs	**25,828**	**50,176**	**76,004**	79,520
	82,753	**411,049**	**493,802**	525,951

In 2020, of the total costs of charitable activities, £130,789 was from unrestricted funds and £395,162 was by way of restricted funds.

7. Analysis of expenditure including allocation of support costs

	Activities undertaken directly	Support costs	Total
	£	£	£
Raising funds	3,169	3,505	6,674
Charitable activities	417,798	76,004	493,802
	420,967	79,509	500,476

8. Analysis of support costs

	Unrestricted funds	Restricted funds	2021	2020
	£	£	£	£
Salaries and national insurance	20,311	15,097	35,408	35,773
Pension	1,061	789	1,850	1,841
Rent	1,715	6,401	8,116	7,956
Audit fees	29	311	340	280
Other professional fees	305	3,694	3,999	5,386
Depreciation	200	5,180	5,380	10,446
Insurance	242	2,612	2,854	2,908
Premises expenses	1,058	3,218	4,276	3,321
Office expenses	24	5,102	5,126	5,861
Staff training and recruitment	281	5,062	5,343	2,567
	25,226	47,466	72,692	76,339
Governance costs				
Centre director	573	1,012	1,585	1,569
Salaries and national insurance	521	387	908	917
Pension	27	20	47	47
Rent	263	164	427	419
Audit fees	296	3,204	3,500	3,500
Office expenses	219	131	350	350
	1,899	4,918	6,817	6,802
	27,125	52,384	79,509	83,141

9. Analysis of resources expended by expenditure type

	Staff costs 2021	Other costs 2021	Total 2021	Total 2020
Raising funds	5,080	1,594	6,674	6,758
Costs of generating funds	5,080	1,594	6,674	6,758
Charitable activities	333,577	153,408	486,985	519,149
Governance	2,540	4,277	6,817	6,802
Costs of charitable activities	336,117	157,685	493,802	525,951
Total expenditure	341,197	159,279	500,476	532,709

10. Auditor's remuneration

The auditor's remuneration comprises audit fees of £3,840 (2020 - £3,780). Fees for non-audit services amounted to £nil (2020 - £nil).

11. Staff costs

	2021	2020
	£	£
Staff costs during the year were as follows:		
Wages and salaries	**302,060**	317,830
Employer's National Insurance	**26,163**	28,784
Pension	**12,974**	15,056
	341,197	361,670

In addition to the above, the Leicester Diocesan Board of Finance donated the services of staff amounting to £22,832 (2020 - £22,384).

The number of employees whose employee benefits (excluding employer pension costs and employer's national insurance) exceeded £60,000 was nil (2020 – nil).

The average number of employees utilised by the charity during the year was 9 (2020 - 9).

12. Trustees' and key management personnel remuneration and expenses

No Trustees, or person with a family or business connection with a Trustee, received remuneration in the year, directly or indirectly, from the Charity.

During the year Trustees claimed travel expenses amounting to £0 (2020 – £nil).

During the year no retirement benefits were accruing to any Trustees (2020 – £nil) in respect of defined benefit pension schemes.

Key Management Personnel are deemed to be those having authority and responsibility delegated to them by the Trustees for planning, directing and controlling the activities of St Philip's Centre. During 2021 they were:

Director	Thomas Wilson
Deputy Director	Riaz Ravat
Finance Manager	Barbara Cairns
Office Manager/Company Secretary	Maureen Hebblewhite

Remuneration, pensions and employer's national insurance for those 4 employees amounted to £169,841 (2020 - £166,813).

13. Tangible fixed assets

	Computer equipment	Fixtures, fittings & equipment	Library books	Property costs	Total
Cost	£	£	£	£	£
At 1 January 2021	29,376	53,190	6,500	45,661	134,727
Additions	4,237	-	-	-	4,237
Disposals	(2,407)	-	-	-	(2,407)
At 31 December 2021	31,206	53,190	6,500	45,661	136,557
Depreciation					
At 1 January 2021	26,493	50,965	6,500	45,661	129,619
Charge for the year	3,432	1,948	-	-	5,380
Disposals	(2,407)	-	-	-	(2,407)
At 31 December 2021	27,518	52,913	6,500	45,661	132,592
Net book value					
At 31 December 2021	**3,688**	**277**	**-**	**-**	**3,965**
At 31 December 2020	2,883	2,225	-	-	5,108

14. Debtors

	2021	2020
	£	£
Trade debtors	**44,890**	58,527
Accrued income	**1,632**	2,010
Prepayments	**2,005**	6,839
Other debtors	**1,016**	1,735
Grants receivable	**-**	63,514
	49,543	132,625

15. Cash at bank in hand

	2021	2020
	£	£
Current and deposit account	**467,562**	393,309
Cash in hand	**252**	234
	467,814	393,543

16. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	**33,484**	53,301
Accruals	**4,570**	4,500
Other creditors and deferred income	**53,601**	21,673
	91,655	79,474

Deferred income included in other creditors:

	£
Deferred income at 1 January 2021	1,648
Resources deferred during the year	787
Amounts released from previous years	(0)
Deferred income at 31 December 2021	2,435

Deferred income represents grant income received in advance.

17. Analysis of net assets between funds

	Restricted funds	Unrestricted funds	2021
	£	£	£
Tangible fixed assets	**2,645**	**1,320**	**3,965**
Current assets	**94,239**	**423,118**	**517,357**
Creditors due within one year	-	**(91,655)**	**(91,655)**
	96,884	**332,783**	**429,667**

17. Analysis of net assets between funds (continued)

Analysis of net assets between funds – prior year

	Restricted funds	Unrestricted funds	2020
	£	£	£
Tangible fixed assets	1,969	3,139	5,108
Current assets	133,120	393,048	526,168
Creditors due within one year	-	(79,474)	(79,474)
	135,089	316,713	451,802

18. Restricted funds

	At 1 January 2021	Incoming resources	Outgoing resources	Contribution	At 31 December 2021
	£	£	£	£	£
Methodist Connexion	15,877	18,000	(22,526)	-	**11,351**
Prevent Adviser – preventing extremism	1,860	245,141	(245,353)	-	**1,648**
Leics & Rutland Community Foundation	5,879	-	(5,879)	-	**-**
Near Neighbours Projects	110	61,878	(64,794)	2,806	**-**
N C Bellefontaine - schools	1,875	2,000	(1,052)	-	**2,823**
P & C Hickinbotham - schools	777	-	-	-	**777**
Police & Crime Commissioner	17,714	-	(13,214)	-	**4,500**
Helen Jean Cope Charity	-	750	(750)	-	**-**
Open Society Institute	50,636	-	(8,428)	-	**42,208**
Together Initiative	-	2,000	(2,000)	-	**-**
United Reformed Church	-	500	-	-	**500**
Schools Linking	8,108	13,000	(11,220)	-	**9,888**
Masonic Foundation – Dine With Me	1,000	-	(1,000)	-	**-**
Dunhill Medical Trust	-	31,000	(13,017)	-	**17,983**
Porticus – Skills training	22,197	-	(22,197)	-	**-**
Allchurches Trust -mental health	3,850	-	(3,850)	-	**-**
All Saints' Education Trust - schools	5,206	-	-	-	**5,206**
Total restricted funds	135,089	374,269	(415,280)	2,806	**96,884**

Prevent Adviser – preventing extremism
This funding is received form the Home Office to employ a Prevent Officer to coordinate the Prevent strategy in Leicester and Leicestershire, a Prevent Support Worker and Community Engagement Initiatives.

Near Neighbours Projects
This funding is used to coordinate a programme of neighbourhood community building in the Cities of Leicester and Nottingham. The programme includes administrating a Small Grants Fund and a Young Leaders Leadership programme called Catalyst.

Other restricted funds are provided by the donor with associated restrictions on use.

18. Restricted funds (continued)

Analysis of restricted funds – prior year

	At 1 January 2020	Incoming resources	Outgoing resources	Contribution	At 31 December 2020
	£	£	£	£	£
Methodist Connexion	13,046	18,000	(15,169)	-	**15,877**
Prevent Adviser – preventing extremism	300	251,035	(249,475)	-	**1,860**
Leics & Rutland Community Foundation	4,672	10,000	(8,793)	-	**5,879**
Near Neighbours Projects	857	29,875	(33,833)	3,211	**110**
N C Bellefontaine - schools	922	2,000	(1,047)	-	**1,875**
P & C Hickinbotham - schools	500	500	(223)	-	**777**
Police & Crime Commissioner	-	33,756	(16,042)	-	**17,714**
Leicester City Council - Ward Funding	-	215	(215)	-	**-**
Open Society Institute	18,268	47,220	(14,852)	-	**50,636**
Leicester City Council – Hate Crime	-	16,000	(16,000)	-	**-**
Schools Linking	10,430	10,000	(12,322)	-	**8,108**
Masonic Foundation – Dine With Me		1,000	-	-	**1,000**
St Augustine	58	-	(58)	-	**-**
Porticus – Skills training	22,250	24,000	(24,053)	-	**22,197**
Allchurches Trust -mental health	-	7,450	(3,600)	-	**3,850**
All Saints' Education Trust	8,264	-	(3,058)	-	**5,206**
Total restricted funds	79,567	451,051	(398,740)	3,211	**135,089**

19. Unrestricted funds

	At 1 January 2021	Incoming resources	Outgoing resources	Transfers/ contributions	At 31 December 2021
	£	£	£	£	£
Designated Funds					
Operational	215,000	-	-	15,000	**230,000**
Premises Development & Communication Technology	40,000	-	-	-	**40,000**
Ongoing Projects	28,000	-	(1,000)		**27,000**
	283,000	-	(1,000)	15,000	**297,000**
General Fund	33,713	104,072	(87,002)	(15,000)	**35,783**
Total unrestricted funds	316,713	104,072	(88,002)	-	**332,783**

Designated Funds

The Operational Fund has been established to cover six months of running costs, and a contingency to allow for possible redundancy and project closure expenses.

The Premises Development & Communications and Technology Fund allows for the upgrade of St Philip's House e.g. kitchen refurbishment, electrics, windows, etc. and for the upgrade of technology systems. This Fund is expected to be used over the next five years.

The Ongoing Projects Fund will allow the Centre to offer reduced rate schools programmes to areas it is keen to work in, allow the Centre to promote interaction between different communities and also to put on innovative events to tackle the problem of Spiritual Abuse.

General Fund – This represents the free funds of the charity which are not designated for particular purposes.

19. Unrestricted funds (continued)

Unrestricted funds – prior year

	At 1 January 2020	Incoming resources	Outgoing resources	Transfers/ contributions	At 31 December 2020
	£	£	£	£	£
Designated funds					
Operational	195,000	-	-	20,000	**215,000**
Premises Development & Communication Technology	44,000	-	(4,000)	-	**40,000**
Ongoing Projects	30,000	-	(2,000)	-	**28,000**
	269,000	-	(6,000)	20,000	**283,000**
General fund	6,540	178,353	(131,180)	(20,000)	**33,713**
Total unrestricted funds	275,540	178,353	(137,180)	-	**316,713**

20. Gifts in kind and donated services

During the year the following gifts in kind and donated services were received from the Leicester Diocesan Board of Finance:

	2021	2020
	£	£
Staff salaries	**22,832**	22,384
Rent	**8,543**	8,375
Insurance	**681**	668
	32,056	31,427

21. Agency arrangements

Leicester City Council receives a Grant from the Home Office for Prevent Projects. This money is paid to the Charity who then pay the Project providers. This income and expenditure is not shown in the accounts of the Charity. A total of £172,122 (2020 - £186,763) was paid to the project providers in the year.

22. Control

The charity is under the control of the Trustees.

23. Pension commitments

Church Workers Pension Fund (CWPF)
St Philip's Centre Ltd participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets of the scheme separately from those of the Employer and the other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
    a. a deferred annuity section known as Pension Builder Classic, and,
    b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme
Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension Contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the Statement of Financial Activities in the year are contributions payable £10,395 (2020: £12,490).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Philips Centre Ltd could become responsible for paying a share of that employer's pension liabilities.

Other Pension Commitments
The charity also had pension commitments with other pension providers. The amounts paid into these other schemes, and charged to the Statement of Financial Activities during the year amounted to £2,579 (2020: £2,566).

24. Related party transactions

During the year the Leicester Diocesan Board of Finance (LDBF) donated services, facilities and funds to St Philip's Centre amounting to £32,056 (2020 - £31,427) and provided grants of £16,650 (2020 - £61,440).

Thomas Wilson, Richard Worsfold and Gordon Arthur are members of the Diocesan Synod of the LDBF.

During the year St Philips Centre donated £2,000 (2020 - £4,000) to St Philips Church for the use of the Church.

Jonathan Surridge, Jayne French and Emma Taplin are members of the St Philips Church PCC.

During the year St Philips Centre paid £17,750 (2020 - £19,100) to Warning Zone Limited who are one of the Prevent project providers.

Gordon Arthur is a Trustee of Warning Zone Limited.

ST PHILIP'S CENTRE

England & Wales - Charity number 1114686

Accounts

Registered No. 5657062
Registered Charity No. 1114686

ST PHILIP'S CENTRE LTD
(A Company Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED
31 DECEMBER 2020

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ST PHILIP'S CENTRE LTD

Reference and Administrative Details of the Charity, its Trustees and Advisers for the year ended 31 December 2020

Patron The Archbishop of Canterbury

Trustees, Officers and Advisers

Trustees and Directors

The Trustees are also directors of St Philip's Centre Limited for the purpose of company law.

* Mr Jonathan Kerry (Chair)	(Resigned 9 November 2020)
* Revd Jonathan Surridge	
* Revd Helen Cameron	(Resigned 30 October 2020)
* Revd Lesley Moseley	(Appointed 7 December 2020)
* Mrs Emma Taplin	
* Mr Gordon Arthur (Acting Chair)	(Appointed Acting Chair 9 November 2020)
* Ven. Richard Worsfold	(Appointed 29 March 2021)
* Revd Israel Selvanayagam	(Appointed 17 May 2021)
+ Ms Jane Parkinson	(Appointed 2 March 2020)
+ Mrs Jayne French	
+ Mrs Omobola Olugbenga	
# Revd Mark Burleigh	

* Foundation Trustee # Additional Trustee + Appointed Trustee (see page 4 for further information)

Company registered number
5657062

Charity registered number
1114686

Company Secretary
Mrs Maureen Hebblewhite

Registered Office
St Philip's House
2A Stoughton Drive North
Leicester
LE5 5UB

Independent Auditor
Fortus Audit LLP
Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

Bank
The Cooperative Bank
PO Box 200, Delf House
Southway
Skelmersdale, Lancs
WN8 6GH

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their Trustees' Report together with the audited financial statements of St Philip's Centre Ltd (the Charity) for the year ended 31 December 2020. The Trustees confirm that the Trustees' Report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (January 2019), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019).

1. Establishment and Objectives

The company was incorporated on 16 December 2005 and registered as a charity with the Charity Commission on 15 June 2006. The charity commenced its activities on 1 January 2006.

Its objectives are to advance education and general charitable purposes for the public benefit by:

1. Equipping Christians and others to live and work in a multi-faith society.

2. Providing opportunities to reflect on Christian mission, presence, engagement, dialogue and evangelism within a multi faith world.

3. Offering consultancy and training services to enable people and communities in Leicester and beyond to live together in harmony.

4. Sharing regionally, nationally and internationally the experience and expertise gained from the objects in 1, 2 and 3 above.

These four objectives of the Charity were crystallised in 2007 into two main Objects for the purposes of the Business Plan:

- Objective 1: To deliver training to Christians, lay and ordained, to enable them to live confidently in a multi-faith society and engage, within their various contexts, in dialogue, mission and contributing to the common good; and
- Objective 2: To deliver training and consultancy to public and private sector organisations, and to those of other faiths, to enable them to develop faith awareness and to understand the role of faiths in society.

In 2015 the Trustees discussed the objectives and felt they remained fit for purpose and needed no change.

2. Structure, Governance and Management

St Philip's Centre Ltd, a company limited by guarantee, is governed by its Memorandum and Articles of Association. It is a registered charity (No. 1114686) and its members agree to contribute £1 each in the event of the company being wound up.

Membership of the Centre is restricted to organisations willing and able to assent to the objectives of the organisation and able to offer a sufficient stake in its operation. There are currently 6 member organisations.

The Founder Members of the Centre are:

- the Diocese of Leicester
- the Parochial Church Council of St Philip's, Evington
- the East Midlands Synod of the United Reformed Church
- the Northampton (formerly Oxford & Leicester) District of the Methodist Church
- the Roman Catholic Diocese of Nottingham

There is at present one Additional Member as follows:

- the Baptist Union of Great Britain

The Trustees of the Centre must all be confirmed in office by vote at the Annual General Meeting and the normal term of office is 4 years. The Trustees may also appoint up to 5 further Trustees to add expertise to the Board.

New Trustees are inducted and trained by the Chair of Trustees and the Centre Director.

The Trustees currently meet six times per year. Day-to-day management of the Centre is delegated to the Centre Director.

The Trustees have had regard to the Charity Commission's guidance on public benefit, including the guidance on advancement of religion. Public benefit is demonstrated most clearly in the courses and wide-ranging programme made freely available, as well as in the Centre's prominent role in community engagement both in Leicester and beyond. In 2020, Centre staff played a significant role in public events and in addressing community cohesion issues, especially attending the meetings of the Faith Cell of the Leicester, Leicestershire and Rutland Resilience Forum, and in coordinating the "Together in Hope" campaign that run in July 2020.

The Trustees held an away day on Thursday 29th October 2020, where the implications of the Covid-19 pandemic on the Centre's finances and operation were discussed in detail. The Trustees received monthly reports from the Centre Director on the Centre's work and attended some of the activities that the Centre conducted.

The Trustees have assessed the risks to which the charity is exposed and have taken steps to mitigate them. Currently, the major risks include the non-renewal, or reduction, of significant grants, failure to adapt ways of working as the Covid-19 pandemic continues and risks to the Centre's public reputation.

3. The Centre's Achievements

The Trustees are pleased to report that during the year, despite the challenges posed by Covid-19, in pursuance of its charitable aims, the Centre has delivered a wide range of activities, courses, services and engagements.

Our strapline as an organisation is that in a world that is divided in so many ways, we believe we can learn to live well together. We use four criteria to assess our work: encounters between those who are different, developing understanding about those differences; forming relationships of trust between people and enabling them to cooperate with each other.

Learning to live well together

Learning to live well together is central to every activity the Centre conducts. As an accredited provider of learning outside the classroom, we do not limit learning to what takes place in formal settings, but recognise that people learn in many different ways. The year started with face-to-face visits to schools and places of worship, including a workshop for schools in Leicester on the theme of living well together, continuing work that the Centre has run since 2015.

Encounter
Much of the Centre's work is in facilitating first encounters with people of all faiths and no faith. Unfortunately, the lockdown restrictions and pressure faced by schools meant this did not take place in the way it has in previous years. We delivered far fewer programmes than usual, although like many organisations, have become more used to delivering online training, including facilitating first time encounters.

We continued to run the Linking Network's school linking programme in Leicester and Leicestershire, working to twin schools across ethnic, social and cultural divides. The programme has been reduced during school closures, but nevertheless good contacts have been established.

We ran five training days for Leicestershire Police, one for Leicestershire County Council and one for The Ambulance Staff Charity, enabling participants to better understand the diverse communities they serve.

Understand
The Centre developed our Confident Christianity project, funded by a grant from the Methodist Connexion. We were pleased to attend the Connexional Conference online and to develop an Abrahamic and a Hindu-Christian dialogue group. Both of these groups run monthly online. We also worked with the International Community of the Holy Sepulchre (ICoHS) to facilitate an online seminar discussing the experience of Christians living in Bethlehem during lockdown, and hosted a Sikh-Christian dialogue discussion about experiences of the media.

We ran training courses for curates from the Diocese of Leicester, for youth and community workers training at St John's College in Nottingham and for those participating in the Church of England Ministry Experience Scheme (CEMES) in Leicester. We are particularly grateful to those schools that hosted online visits from the St John's students.

We were funded by Leicester City Council to conduct research into community experiences of hate crime and cohesion, producing a short report for the Safer Leicester Partnership on the views of those from a range of faith communities.

The Deputy Director spoke at the Interfaith Network AGM.

Trust
The Centre's work in delivering the Prevent strategy in Leicester and Leicestershire continued to be held in high regard both nationally and internationally, with Centre staff speaking at international conferences and in the city and county, as well as hosting international speakers as part of our series of Prevent webinars. The Centre received a grant to continue to run a leadership development course entitled SKILLs (Service, Knowledge, Interfaith, Leadership and Learning), which establishes trust between people of different faiths as well as training them in leadership. We ran a range of programmes both face-to-face in the first few months of the year, and also online.

The Open Societies Foundation funded project, "Cops, Communities, Consent" continued its programme of work, with members of various faith communities hosting police officers for meals and different places of worship hosting a Forces Faiths Forum. The project also ran community cases seminars and police expo exhibitions. All of these initiatives are geared towards increasing public trust in the police and boosting police accountability.

Cooperate
The Centre continued as the Near Neighbours hub for Leicester. This Ministry of Housing, Communities & Local Government (MHCLG) funded programme, which is administered through the Church Urban Fund, enables local community groups to cooperate together for the transformation of their neighbourhood. Work was more challenging in 2020, as Near Neighbours focuses on face-to-face engagement. The small grants were still offered, and capacity building sessions still took place, initially

face-to-face, but then online once lockdown started. Through the Near Neighbours small grants programme seven projects were funded which included four grassroots organisations, some of which were established during 2020 and had never applied for funding before.

The Centre played an active part in the civic and community life, including in the Bishop of Leicester's Faith Leaders Forum; the Leicester Council of Faiths; the Loughborough Council of Faiths; the Leicestershire Interfaith Forum; the Leicester City Mayor's Faith and Community Forum and Leicestershire Police's Inter-Agency Advisory Group. We have been a regular presence on the Leicester, Leicestershire and Rutland Resiliency Forum's Faith Cell.

Our Deputy Director also served the national cross-government anti-Muslim hatred working group and also on the Queen's Public Services Honours Committee.

Public Benefit Activities
The Centre also ran a number of public benefit activities, notably free lectures and events on topics related to lived religion and belief, as well as supporting community responses to the Covid-19 pandemic.

Risk
Despite its achievements and the steady growth in demand for its services, the Centre and its Trustees continued to pay careful attention to managing risk. Future challenges include maintaining clear priorities, providing more adequate facilities for the Centre's expanding work; strengthening the Centre's ecumenical relations and its church-facing work; managing public funding cutbacks and maintaining a sustainable funding base.

4. Financial Review

The Centre continued to operate throughout the year on a firm financial basis, the principal sources of income being:

- Funding from Member Organisations:
  This included, from the Diocese of Leicester, donations in kind to cover the costs of the Centre's Director and the rent of the Centre premises. A grant from the Northampton District of the Methodist Church was also received.
- Income from various courses run by the Centre.
- Grants and Donations, usually aimed at quite specific outcomes.
- Church Urban Fund. This represents the various grants received in relation to the Near Neighbours programme.

The Trustees continued to review the balance of the funding streams.

Total Incoming Resources for the year amounted to £629,404 compared to £668,957 in 2019.

The Trustees wish to record their gratitude to all donors and the support for the Centre which their contributions represent.

The majority of the Centre's expenditure was to be found, once more, within Staff Costs, both direct and in-kind, and Consultancy Costs. The figure of £426,446 (2019: £452,530) represented 80% (2019: 73%) of the Centre's total costs. Direct Costs associated with Service Delivery of Courses amounted to £63,269 (2019: £112,232), Premises Expenditure was £11,696 (2019: £13,911), Office Expenses £6,211 (2019: £14,273) and Other Expenditure £25,087 (2019: £26,059).

The net result for the year was a surplus of £96,695 (2019 – surplus £49,952).

It must be recognised, however, that several grants have been received, including from the Methodist Connexion for £18,000, Porticus for £24,000, Police & Crime Commissioner for £33,756 and Open Society Institute for £47,220 but a large proportion of the associated costs will be incurred in 2021. Covid-19 restrictions have resulted in delays in spending these grants.

The Cash and Bank Balances at 31 December 2020 have increased from £364,586 to £393,543, an increase of £28,957.

The Centre's Total Reserves at 31 December 2020 were £451,802 of which £135,089 was represented by Restricted Funds. This meant that £316,713 was available for unrestricted use by the Trustees. The unrestricted funds include funds designated for the following purposes:

Operational £215,000
Premises Development & Communications and Technology £40,000
Ongoing Projects Fund £28,000

The Operational Fund has been established to cover six months of running costs, and a contingency to allow for possible redundancy and project closure expenses.

The Premises Development & Communications and Technology Fund allows for the upgrade of St Philip's House and for the upgrade of technology systems. This Fund is expected to be used over the next five years.

The Ongoing Projects Fund will allow the Centre to offer reduced rate schools programmes to areas it is keen to work with, allow the Centre to promote interaction between different communities and also to put on innovative events to tackle the problem of Spiritual Abuse.

5. Future Plans

The most significant challenge the Centre faces in 2021 is to continue to adapt and develop our services in response to the ever-changing situation brought about by the Covid-19 pandemic. Demand for the Centre's work has, in the main, held up during 2020, with some areas experiencing a significant drop in demand and others seeing an increase. We will continue to develop our work, confident that the demand indicates the Centre remains an ongoing concern.

We continue to classify our work according to eight work-streams and plans for each one is outlined below:

- Church Facing: continue to work in close partnership with the Anglican Diocese of Leicester, expand the reach of our "Confident Christianity" project, funded by the Methodist Connexion and work with congregations, training providers and other Christian groups to foster learning to live well together.
- Education: offer both on-line and face-to-face input for schools and colleges, with the expectation of re-establishing the pre-pandemic volume of work as time progresses.
- Corporate: respond to high demand from the police and other public sector organisations for training and awareness raising sessions on a range of issues related to faith, belief and ethnicity.
- Community: continue to deliver on-line and face-to-face opportunities for encounters that build relationships of trust and understanding within and across communities. Offer public benefit support to ongoing responses to Covid-19 and areas of tension within and between communities.
- International: welcome any in-person, or virtual, visits from international groups that request them.

- Research: continue working on issues related to spiritual abuse and safeguarding of children, young people and vulnerable adults within faith communities. This links in with our public benefit work under item Community above.
- Near Neighbours: continue to deliver the Near Neighbours programme, in line with expectations set by the Ministry of Housing, Communities and Local Government.
- Prevent: continue to deliver the Prevent programme, in line with expectations set by the Home Office.

6. Trustees' Responsibilities

The Trustees (who are also directors of St Philip's Centre Ltd for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company Law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

Disclosure of information to the auditor

The Trustees confirm that:

- so far as each Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

In preparing this report the Trustees have taken advantage of the small companies' exemptions provided by Section 415A of the Companies Act 2006.

Signed on behalf of the Trustees

Jane Parkinson
(Trustee)

Gordon Arthur
(Trustee)

25 May 2021

Independent Auditor's Report to the Members of St Philip's Centre Ltd

Opinion

We have audited the financial statements of St Philip's Centre Ltd (the 'charitable company') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant frameworks which are directly relevant so specific assertions in the financial statements are those that relate to the reporting framework (UK GAAP and the Companies Act 2006) and the relevant tax compliance regulations in the UK.

We understood how the charitable company is complying with those frameworks by making enquiries of management and those responsible for legal and compliance procedures. We corroborated our enquiries through review of board minutes and discussions with those charged with governance.

We assess the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur, by discussion with management from various parts of the business to understand where they considered there was a susceptibility to fraud. We considered the procedures and controls that the charitable company has established to prevent and detect fraud, and how these are monitored by management, and also any enhanced risk factors such as performance targets.

Based on our understanding, we designed our audit procedures to identify any non-compliance with laws and regulations identified in the paragraphs above.

We also performed audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Buckby FCA (Senior Statutory Auditor)
for and on behalf of Fortus Audit LLP
Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

Date: 26/5/2021

ST PHILIP'S CENTRE LTD

Statement of Financial Activities for the year ended 31 December 2020

	Note	2020 Unrestricted funds	2020 Restricted funds	2020 Total funds	2019 Total Funds
		£	£	£	£
Income from					
Donations	2	**23,646**	**-**	**23,646**	5,587
Investments	3	**3,384**	**-**	**3,384**	3,829
Charitable activities	4	**151,323**	**451,051**	**602,374**	659,541
Total income		**178,353**	**451,051**	**629,404**	668,957
Expenditure on					
Raising funds	5	**3,180**	**3,578**	**6,758**	7,836
Charitable activities	6	**130,789**	**395,162**	**525,951**	611,169
Total expenditure		**133,969**	**398,740**	**532,709**	619,005
Net income before transfers		**44,384**	**52,311**	**96,695**	49,952
Transfers between funds	18				
Centre contribution to Near Neighbours		**(3,211)**	**3,211**	**-**	-
Net income and net movement in funds		**41,173**	**55,522**	**96,695**	49,952
Retained resources brought forward at 1 January	18/19	**275,540**	**79,567**	**355,107**	305,155
Resources carried forward at 31 December	18/19	**316,713**	**135,089**	**451,802**	355,107

All of the above results are derived from continuing activities. There were no recognised gains or losses other than those stated above.

The notes on pages 15 to 31 form part of these financial statements.

ST PHILIP'S CENTRE LTD

Balance Sheet at 31 December 2020

	Note	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Tangible assets	13		**5,108**		12,357
Current assets					
Debtors	14	**132,625**		90,823	
Cash at bank in hand	15	**393,543**		364,586	
		526,168		455,409	
Creditors: amounts falling due within one year	16	**(79,474)**		(112,659)	
Net current assets			**446,694**		342,750
			451,802		355,107
Represented by:					
Restricted funds	18		**135,089**		79,567
Unrestricted funds	19		**316,713**		275,540
			451,802		355,107

The financial statements were approved by the Board of Trustees on 25 May 2021 and were signed on its behalf by:

Jane Parkinson
(Trustee)

Gordon Arthur
(Trustee)

Company Registration No. 5657062

Registered Charity No. 1114686

The notes on pages 15 to 31 form part of these financial statements.

Cash Flow Statement at 31 December 2020

Statement of cash flows

	Note	2020 £	2019 £
Cash flows from operating activities:			
Net cash used in operating activities		28,770	50,205
Cash flows from investing activities:			
Interest from investments	3	3,384	3,829
Purchase of equipment	13	(3,197)	(8,919)
Net cash provided by investing activities		28,957	45,115
Change in cash and cash equivalents in the reporting period		28,957	45,115
Cash and cash equivalents at 1 January		364,586	319,471
Cash and cash equivalents at 31 December	15	**393,543**	**364,586**

Reconciliation of net income to net cash flow from operating activities

		2020 £	2019 £
Net income for the reporting period (as per the statement of financial activities)		96,695	49,952
Adjustments for:			
Depreciation charge	13	10,446	10,142
Interest from investments	3	(3,384)	(3,829)
(Increase)/Decrease in debtors	14	(41,802)	(60,791)
(Decrease)/Increase in creditors	16	(33,185)	54,731
Net cash used in operating activities		**28,770**	**50,205**

Analysis of cash and cash equivalents

		2020 £	2019 £
Cash in hand		234	201
Notice deposits		393,309	364,385
Total cash and cash equivalents	15	**393,543**	**364,586**

The notes on pages 15 to 31 form part of these financial statements.

1. Accounting policies

a) Basis of preparation

St Philip's Centre Ltd is an incorporated charity registered with the Charity Commission for England and Wales.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Trust constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Company's functional currency is British Pounds Sterling (£).

The Company is incorporated in the UK, company registered number 5657062, charity registered number 1114686.

The registered office is St Philip's House, 2A Stoughton Drive North, Leicester, LE5 5UB.

b) Company status

The company is a company limited by guarantee. The members of the company are organisations willing and able to assent to the objectives of the Charity. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

c) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

d) Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations

Donations are included in the Statement of Financial Activities in the year in which they are receivable, which is when the charity becomes entitled to the resource.

1. **Accounting policies (continued)**

Grants receivable and gifts in kind
Grants receivable are included in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant, there is probability of receipt and the amount can be measured with sufficient reliability. Donated services and facilities are included at the value to the charity where this can be quantified. A corresponding amount is then recognised in expenditure.

Course income
Income from the provision of courses is recognised by the charity as it earns the right to consideration by the provision of the course.

Investment income
Income from investments is included in the Statement of Financial Activities in the year in which it is receivable.

e) **Expenditure**
Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

f) **Going concern**
The Trustees have considered the impact of Covid-19 in relation to their assessment of going concern and in their opinion have taken all reasonable steps to mitigate these factors. As at the point of authorising the accounts, and for the foreseeable future, the Trustees consider the going concern assumption to still be appropriate. The Trustees acknowledge that given the currently rapidly changing business and social environment, there are likely to be significant unknown factors which may present themselves. Such factors are considered by the Trustees to represent a general inherent level of risk in relation to the going concern assumption albeit not quantifiable at this time.

g) **Depreciation**
Tangible fixed assets are stated at cost less depreciation.

Depreciation on tangible assets is charged to write off the cost, less estimated residual value, over their expected useful lives at the following rates:

Computer equipment	- three years
Photocopier	- five years
Fixtures, fittings and equipment	- four years
Augmented reality project	- three years

h) **Debtors**
Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount repaid net of any trade discounts due.

1. Accounting policies (continued)

i) Cash at bank and in hand

Cash at bank and in hand includes cash and short-term liquid investments held on deposit.

j) Creditors and Provisions

Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

l) Foreign currency

Functional and presentational currency

The Company's functional and presentational currency is British Pounds Sterling (£).

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions. At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical costs are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

m) Pensions

The Company operates a defined benefit pension scheme. The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS102, the Company accounts for this scheme as if it were a defined contribution scheme. The amount charged to the Statement of Financial Activities represents contributions payable to the scheme in respect of the accounting period.

n) Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually.

2. Donations

	Unrestricted funds	Restricted funds	2020	2019
	£	£	£	£
General donations	**23,646**	-	**23,646**	5,587

In 2019 all of the total income from donations, £5,587 was by way of unrestricted funds.

3. Investments

	Unrestricted funds	Restricted funds	2020	2019
	£	£	£	£
Bank interest	**3,384**	-	**3,384**	3,829

In 2019, all of the total investment income, £3,829 was by way of unrestricted funds.

4. Charitable Activities

	Unrestricted funds	Restricted funds	2020	2019
	£	£	£	£
Grants				
Diocese of Southwell and Nottingham	2,000	-	2,000	3,000
The Methodist Church	8,000	-	8,000	8,000
Near Neighbours Church Urban Fund	-	29,875	29,875	72,205
Home Office – Prevent	-	251,035	251,035	242,011
Leics & Rutland Community Foundation	-	10,000	10,000	32,590
Police Crime Commissioners	-	33,756	33,756	9,420
Methodist Connexion Grant	-	18,000	18,000	18,000
NCB Bellefontaine Charitable Trust	-	2,000	2,000	2,000
Open Society Institute	-	47,220	47,220	55,865
Allchurches Trust Ltd	-	7,450	7,450	-
Government Grants	17,893	-	17,893	-
Leics & Rutland Masonic Charitable Foundation	-	500	500	
Masonic Charitable Foundation	-	500	500	-
Porticus	-	24,000	24,000	24,000
The Linking Network	-	10,000	10,000	12,083
Leicester City Council	-	16,215	16,215	5,400
The P & C Hickinbotham Charitable Trust		500	500	500
Leicester Diocesan Board of Finance	61,440	-	61,440	60,649
All Saints' Education Trust	-	-	-	10,000
Donations in kind				
Leicester Diocesan Board of Finance	31,427	-	31,427	30,852
	120,760	451,051	571,811	586,575
Course fees	30,563	-	30,563	72,966
	151,323	451,051	602,374	659,541

In 2019, of the total income from charitable activities, £175,467 was by way of unrestricted funds and £484,074 was by of restricted funds.

5. Raising Funds

	Unrestricted funds	Restricted funds	2020	2019
	£	£	£	£
Centre director	**1,158**	**1,979**	**3,137**	3,078
Support costs	**2,022**	**1,599**	**3,621**	4,758
	3,180	**3,578**	**6,758**	7,836

In 2019, of the total costs of raising funds, £2,874 was from unrestricted funds and £4,962 was by way of restricted funds.

6. Charitable Activities

	Unrestricted funds	Restricted funds	2020	2019
	£	£	£	£
Centre Director	**21,420**	**36,619**	**58,039**	56,944
Lecturer & tutor fees	**50,283**	**220,064**	**270,347**	276,542
Pension costs	**1,677**	**11,491**	**13,168**	11,771
Consultants	**1,199**	**40,409**	**41,608**	54,604
Course accommodation, resources & catering costs	**12,545**	**14,695**	**27,240**	67,915
Subsidies	**400**	**4,156**	**4,556**	8,375
Website costs	**1,537**	**6,519**	**8,056**	10,130
Other small projects	**-**	**23,417**	**23,417**	25,812
Support costs	**41,728**	**37,792**	**79,520**	99,076
	130,789	**395,162**	**525,951**	611,169

In 2019, of the total costs of charitable activities, £152,583 was from unrestricted funds and £458,586 was by way of restricted funds.

7. Analysis of expenditure including allocation of support costs

	Activities undertaken directly	Support costs	Total
	£	£	£
Raising funds	5,159	1,599	6,758
Charitable activities	446,431	79,520	525,951
	451,590	81,119	532,709

8. Analysis of support costs

	Unrestricted funds	Restricted funds	2020	2019
	£	£	£	£
Salaries and national insurance	**30,362**	**5,411**	**35,773**	44,780
Pension	**1,067**	**774**	**1,841**	2,071
Rent	**3,605**	**4,351**	**7,956**	7,801
Audit fees	**269**	**11**	**280**	137
Other professional fees	**1,606**	**3,780**	**5,386**	3,503
Depreciation	**1,646**	**8,800**	**10,446**	10,142
Insurance	**667**	**2,241**	**2,908**	2,834
Premises expenses	**970**	**2,351**	**3,321**	5,699
Office expenses	**478**	**5,383**	**5,861**	13,923
Staff training and recruitment	**318**	**2,249**	**2,567**	5,943
	40,988	**35,351**	**76,339**	96,833
Governance costs				
Centre director	**579**	**990**	**1,569**	1,539
Salaries and national insurance	**778**	**139**	**917**	1,148
Pension	**27**	**20**	**47**	53
Rent	**307**	**112**	**419**	411
Audit fees	**859**	**2,641**	**3,500**	3,500
Office expenses	**212**	**138**	**350**	350
	2,762	**4,040**	**6,802**	7,001
	43,750	**39,391**	**83,141**	103,834

9. Analysis of resources expended by expenditure type

	Staff costs 2020	Other costs 2020	Total 2020	Total 2019
Raising funds	**5,066**	**1,692**	**6,758**	7,836
Costs of generating funds	**5,066**	**1,692**	**6,758**	7,836
Charitable activities	**354,071**	**165,078**	**519,149**	604,168
Governance	**2,533**	**4,269**	**6,802**	7,001
Costs of charitable activities	**356,604**	**169,347**	**525,951**	611,169
Total expenditure	**361,670**	**171,039**	**532,709**	619,005

10. Auditor's remuneration

The auditor's remuneration comprises audit fees of £3,780 (2019 - £3,720). Fees for non-audit services amounted to £nil (2019 - £nil).

11. Staff costs

	2020	2019
	£	£
Staff costs during the year were as follows:		
Wages and salaries	**317,830**	329,588
Employer's National Insurance	**28,784**	30,307
Pension	**15,056**	13,895
	361,670	373,790

In addition to the above, the Leicester Diocesan Board of Finance donated the services of staff amounting to £22,384 (2019 - £21,992).

The number of employees whose employee benefits (excluding employer pension costs and employer's national insurance) exceeded £60,000 was nil (2019 – nil).

The average number of employees utilised by the charity during the year was 9 (2019 - 10).

12. Trustees' and key management personnel remuneration and expenses

No Trustees, or person with a family or business connection with a Trustee, received remuneration in the year, directly or indirectly, from the Charity.

During the year Trustees claimed travel expenses amounting to £0 (2019 – One Trustee claimed £378).

During the year no retirement benefits were accruing to any Trustees (2019 – £nil) in respect of defined benefit pension schemes.

Key Management Personnel are deemed to be those having authority and responsibility delegated to them by the Trustees for planning, directing and controlling the activities of St Philip's Centre. During 2020 they were:

Director	Thomas Wilson
Deputy Director	Riaz Ravat
Finance Manager	Barbara Cairns
Office Manager/Company Secretary	Maureen Hebblewhite

Remuneration, pensions and employer's national insurance for those 4 employees amounted to £166,813 (2019 - £162,683).

13. Tangible fixed assets

	Computer equipment	Fixtures, fittings & equipment	Library books	Property costs	Total
Cost	£	£	£	£	£
At 1 January 2020	26,179	53,190	6,500	45,661	131,530
Additions	3,197	-	-	-	3,197
Disposals	-	-	-	-	-
At 31 December 2020	26,179	53,190	6,500	45,661	134,727
Depreciation					
At 1 January 2020	22,872	44,140	6,500	45,661	119,173
Charge for the year	3,621	6,825	-	-	10,446
Disposals	-	-	-	-	-
At 31 December 2020	22,872	44,140	6,500	45,661	129,619
Net book value					
At 31 December 2020	**2,883**	**2,225**	**-**	**-**	**5,108**
At 31 December 2019	3,307	9,050	-	-	12,357

14. Debtors

	2020	2019
	£	£
Trade debtors	**58,527**	68,856
Accrued income	**2,010**	1,810
Prepayments	**6,839**	8,162
Other debtors	**1,735**	5,295
Grants receivable	**63,514**	6,700
	132,625	90,823

15. Cash at bank in hand

	2020	2019
	£	£
Current and deposit account	**393,309**	364,378
Cash in hand	**234**	208
	393,543	364,586

16. Creditors: amounts falling due within one year

	2020	2019
	£	£
Trade creditors	**53,301**	89,817
Accruals	**4,500**	4,275
Other creditors and deferred income	**21,673**	18,567
	79,474	112,659

Deferred income included in other creditors:

	£
Deferred income at 1 January 2020	5,778
Resources deferred during the year	-
Amounts released from previous years	(4,130)
Deferred income at 31 December 2020	1,648

Deferred income represents grant income received in advance.

17. Analysis of net assets between funds

	Restricted funds	Unrestricted funds	2020
	£	£	£
Tangible fixed assets	**1,969**	**3,139**	**5,108**
Current assets	**133,120**	**393,048**	**526,168**
Creditors due within one year	**-**	**(79,474)**	**(79,474)**
	135,089	**316,713**	**451,802**

17. Analysis of net assets between funds (continued)

Analysis of net assets between funds – prior year

	Restricted funds	Unrestricted funds	2019
	£	£	£
Tangible fixed assets	673	11,684	12,357
Current assets	78,894	376,515	455,409
Creditors due within one year	-	(112,659)	(112,659)
	79,567	275,540	355,107

18. Restricted funds

	At 1 January 2020	Incoming resources	Outgoing resources	Contribution	At 31 December 2020
	£	£	£	£	£
Methodist Connexion	13,046	18,000	(15,169)	-	**15,877**
Prevent Adviser – preventing extremism	300	251,035	(249,475)	-	**1,860**
Leics & Rutland Community Foundation	4,672	10,000	(8,793)	-	**5,879**
Near Neighbours Projects	857	29,875	(33,833)	3,211	**110**
N C Bellefontaine - schools	922	2,000	(1,047)	-	**1,875**
P & C Hickinbotham - schools	500	500	(223)	-	**777**
Police & Crime Commissioner	-	33,756	(16,042)	-	**17,714**
Leicester City Council - Ward Funding	-	215	(215)	-	**-**
Open Society Institute	18,268	47,220	(14,852)	-	**50,636**
Leicester City Council – Hate Crime	-	16,000	(16,000)	-	**-**
Schools Linking	10,430	10,000	(12,322)	-	**8,108**
Masonic Foundation – Dine With Me	-	1,000	(0)	-	**1,000**
St Augustine	58	-	(58)	-	**-**
Porticus – Skills training	22,250	24,000	(24,053)	-	**22,197**
Allchurches Trust -mental health	-	7,450	(3,600)	-	**3,850**
All Saints' Education Trust - schools	8,264	-	(3,058)	-	**5,206**
Total restricted funds	79,567	451,051	(398,740)	3,211	**135,089**

Prevent Adviser – preventing extremism
This funding is received form the Home Office to employ a Prevent Officer to coordinate the Prevent strategy in Leicester and Leicestershire, a Prevent Support Worker and Community Engagement Initiatives.

Near Neighbours Projects
This funding is used to coordinate a programme of neighbourhood community building in the Cities of Leicester and Nottingham. The programme includes administrating a Small Grants Fund and a Young Leaders Leadership programme called Catalyst.

Other restricted funds are provided by the donor with associated restrictions on use.

18. Restricted funds (continued)

Analysis of restricted funds – prior year

	At 1 January 2019	Incoming resources	Outgoing resources	Contribution	At 31 December 2019
	£	£	£	£	£
Refurbishment and building costs	948	-	(948)	-	-
Methodist Connexion	-	18,000	(4,954)	-	**13,046**
Prevent Adviser – preventing extremism	713	242,011	(242,424)	-	**300**
Collective Worship Projects	1,432	-	(1,432)	-	-
Leics & Rutland Community Foundation	-	27,400	(22,728)	-	**4,672**
Near Neighbours Projects	480	72,205	(76,772)	4,944	**857**
N C Bellefontaine - schools	-	2,000	(1,078)	-	**922**
P & C Hickinbotham - schools	-	500	-	-	**500**
Police & Crime Commissioner	-	9,420	(9,420)	-	-
Out of School Education (LDBF)	570	-	(570)	-	-
Open Society Institute	21,745	55,865	(59,342)	-	**18,268**
Leicester City Council – Interfaith Joke	-	400	(400)	-	-
Schools Linking	892	22,273	(12,735)	-	**10,430**
Spalding Trust	99	-	(99)	-	-
St Augustine	486	-	(428)	-	**58**
Porticus – Skills training	20,065	24,000	(21,815)	-	**22,250**
Westhill Endowment	1,106	-	(1,106)	-	-
All Saints' Education Trust	5,561	10,000	(7,297)	-	**8,264**
Total restricted funds	54,097	484,074	(463,548)	4,944	**79,567**

19. Unrestricted funds

	At 1 January 2020	Incoming resources	Outgoing resources	Transfers/ contributions	At 31 December 2020
	£	£	£	£	£
Designated Funds					
Operational	195,000	-	-	20,000	**215,000**
Premises Development & Communication Technology	44,000	-	(4,000)	-	**40,000**
Ongoing Projects	30,000	-	(2,000)		**28,000**
	269,000	-	(6,000)	20,000	**283,000**
General Fund	6,540	178,353	(131,180)	(20,000)	**33,713**
Total unrestricted funds	275,540	178,353	(137,180)	-	**316,713**

Designated Funds

The Operational Fund has been established to cover six months of running costs, and a contingency to allow for possible redundancy and project closure expenses.

The Premises Development & Communications and Technology Fund allows for the upgrade of St Philip's House e.g. kitchen refurbishment, electrics, windows, etc. and for the upgrade of technology systems. This Fund is expected to be used over the next five years.

The Ongoing Projects Fund will allow the Centre to offer reduced rate schools programmes to areas it is keen to work in, allow the Centre to promote interaction between different communities and also to put on innovative events to tackle the problem of Spiritual Abuse.

General Fund – This represents the free funds of the charity which are not designated for particular purposes.

19. Unrestricted funds (continued)

Unrestricted funds – prior year

	At 1 January 2019	Incoming resources	Outgoing resources	Transfers/ contributions	At 31 December 2019
	£	£	£	£	£
Designated funds					
Operational	165,000	-	-	30,000	**195,000**
Premises Development & Communication Technology	73,000	-	(4,000)	(25,000)	**44,000**
Marketing Strategy	5,000	-	(5,000)	-	**-**
Ongoing Projects	-	-	-	30,000	**30,000**
	243,000	-	(9,000)	35,000	**269,000**
General fund	8,058	184,883	(151,401)	(35,000)	**6,540**
Total unrestricted funds	251,058	184,883	(160,401)	-	**275,540**

20. Gifts in kind and donated services

During the year the following gifts in kind and donated services were received from the Leicester Diocesan Board of Finance:

	2020	2019
	£	£
Staff salaries	**22,384**	21,992
Rent	**8,375**	8,211
Insurance	**668**	649
	31,427	30,852

21. Agency arrangements

Leicester City Council receives a Grant from the Home Office for Prevent Projects. This money is paid to the Charity who then pay the Project providers. This income and expenditure is not shown in the accounts of the Charity. A total of £186,763 (2019 - £216,963) was paid to the project providers in the year.

22. Control

The charity is under the control of the Trustees.

23. Pension commitments

Church Workers Pension Fund (CWPF)
St Philip's Centre Ltd (PB 2014) participates in the Pension Builder Scheme section of CWPF for lay staff. The scheme is administered by the Church of England Pensions Board, which holds the assets of the scheme separately from those of the Employer and the other participating employers.

The CWPF has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme
The Pension Builder Scheme of the CWPF is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension Contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' normal pension age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the Statement of Financial Activities in the year are contributions payable (2020: £15,056, 2019: £13,895).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Philips Centre Ltd could become responsible for paying a share of that employer's pension liabilities.

24. Related party transactions

During the year the Leicester Diocesan Board of Finance (LDBF) donated services, facilities and funds to St Philip's Centre amounting to £31,427 (2019 - £30,852) and provided grants of £61,440 (2019 - £60,649). Jonathan Kerry is an employee of LDBF.

Thomas Wilson and Gordon Arthur are members of the Diocesan Synod of the LDBF.

During the year St Philips Centre paid rent amounting to £4,000 (2019 - £4,000) to St Philips Church. Jonathan Surridge, Jayne French and Emma Taplin are members of the St Philips Church PCC.

During the year St Philips Centre paid £19,100 (2019 - £11,000) to Warning Zone Limited who are one of the Prevent project providers.

Gordon Arthur is a Trustee of Warning Zone Limited.