

Charity registration number 1114607 (England and Wales)

Company registration number 05617439



**EAST EUROPEAN RESOURCE CENTRE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

EAST EUROPEAN RESOURCE CENTRE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Gerarda Drymer Elizabeth Vadillo Brian Phillip Reed Krystyna Bell Wieslaw Pawluczyk
Charity number (England and Wales)	1114607
Company number	05617439
Registered office	Room 18 238-246, King Street London W6 0RF
Auditor	Millet Audit Ltd Statutory Auditors & Chartered Accountants Beyond Aldgate Tower 2 Leman Street Aldgate London E1 8FA

EAST EUROPEAN RESOURCE CENTRE

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EAST EUROPEAN RESOURCE CENTRE

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

Foreword

The EERC Trustees are pleased to present their Annual Directors' Report for the year ending 31 March 2025. The report is presented together with the financial statement and balance sheet of the charity which was prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statement and balance sheet complies with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

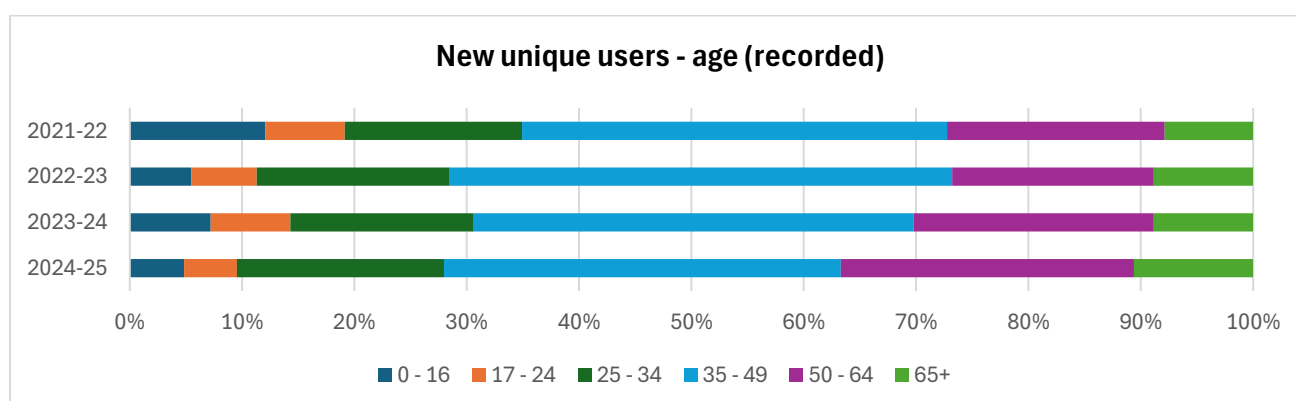
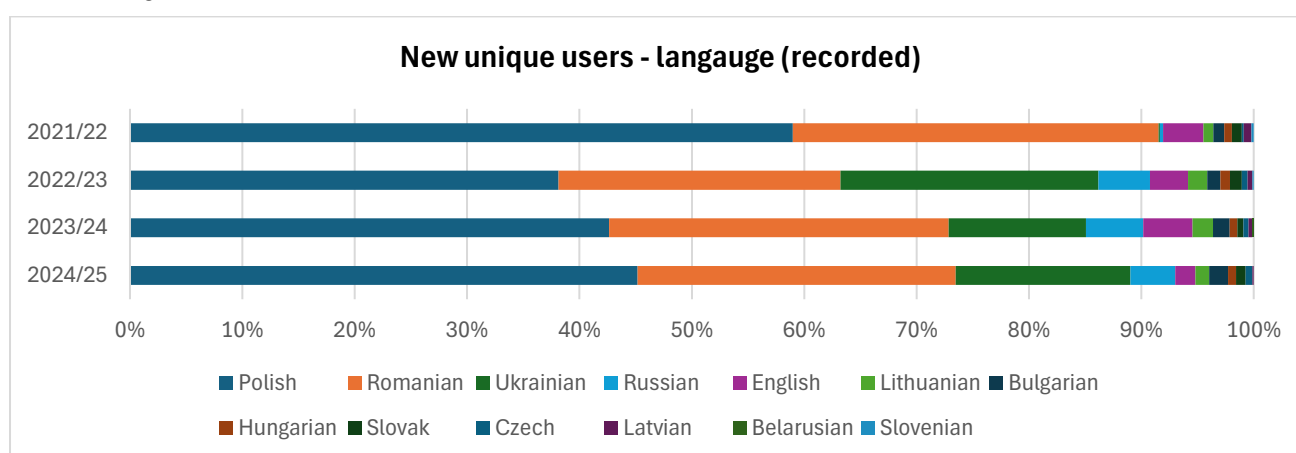
Chair's Report

The year ending 31 March 2025 was devoted to supporting our most disadvantaged members of Eastern European migrant family in London and beyond. Our priorities are centred on independent and healthy living; safe migration, housing and work; and fair access to statutory services and justice.

In the reporting period our concern was focused on impoverished users experiencing insecure and inappropriate housing, evacuees from the war in Ukraine, users who required ongoing support to access appropriate immigration statuses, women fleeing domestic violence, and Eastern Europeans who had experienced hate incidents. I am proud to report that foundations laid in the years previous proved to be stable to allow us to thrive and build on in years to come.

Service delivery and user frontline

In this reporting period, our work focus remained on three key areas: preventing loss of livelihood and homelessness, protecting victims of violence against women and girls, and supporting community members to obtain an immigration status. Ukrainian, Belarussian and Russian nationals have been mainstreamed into more traditional target user group comprising of the nationals of the EU2004/7 EU accession states thanks to our tailored services and vigorous outreach.

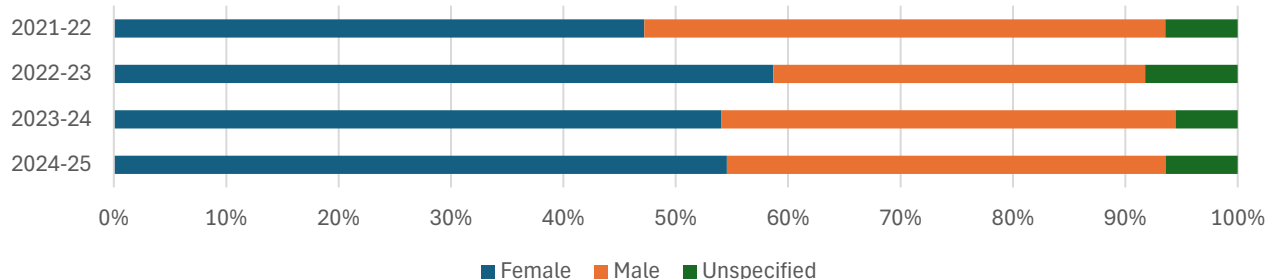


EAST EUROPEAN RESOURCE CENTRE

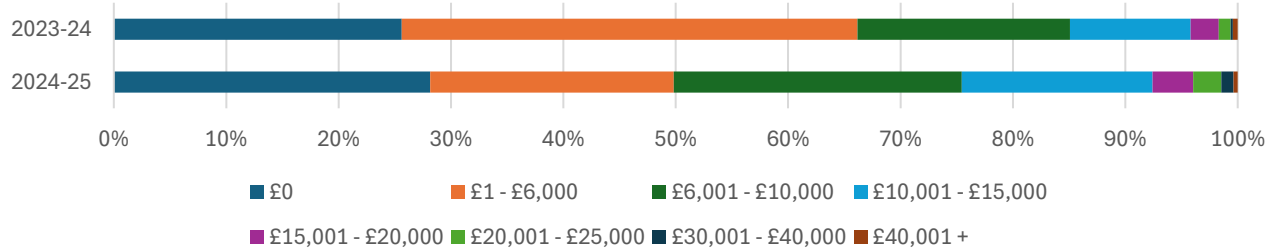
TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

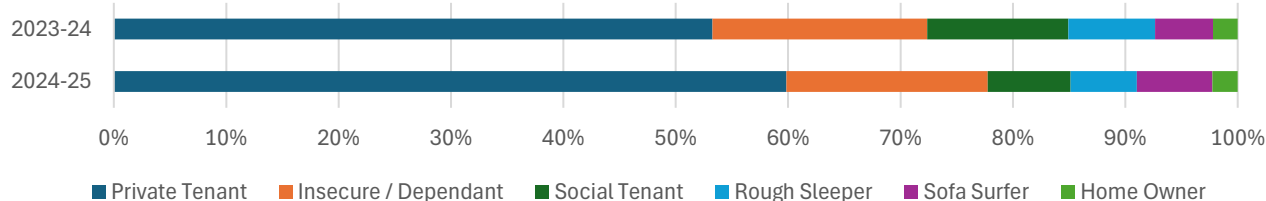
New user profile - gender (recorded)



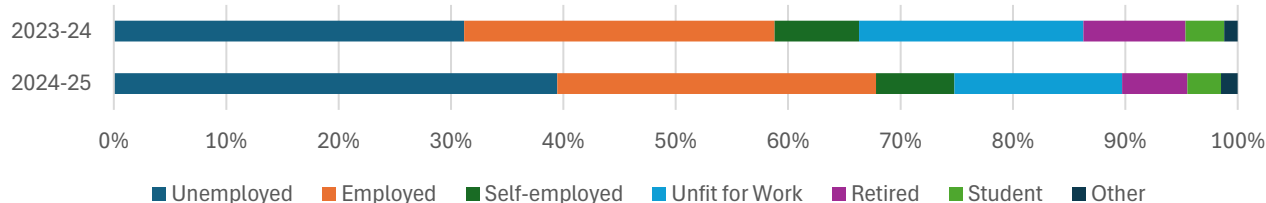
User profile - household income (recorded)



User profile - housing situation (recorded)

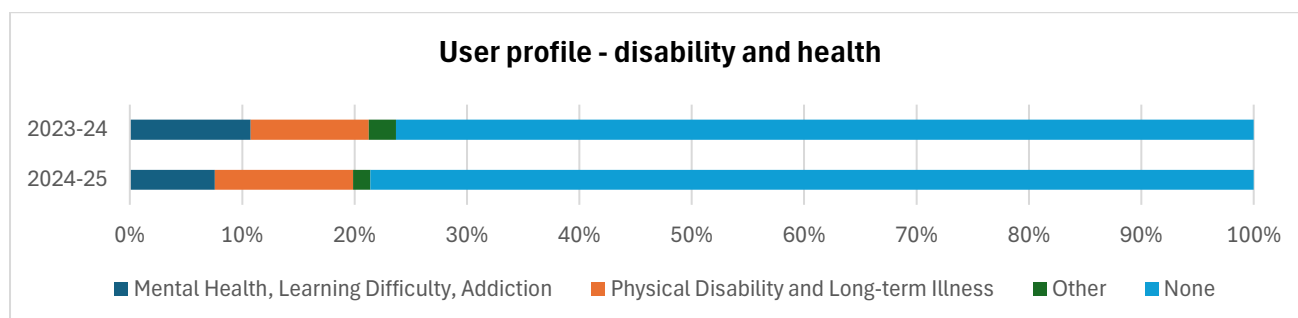


User profile - economic activity (recorded)



EAST EUROPEAN RESOURCE CENTRE

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025



Our users tend to be impoverished, with very low incomes covering living costs in privately rented housing. New users are a bit older than in years before, more reliant on privately rented housing (with less social tenants but same proportion of insecurely housed or homeless clients), and marginally better off (but three quarters remain within income group of up to £15,000 per year). The proportion of unemployed new users increased by 5% while having decreased among health-related claimants; it might reflect the changes to the welfare system especially when paired with similar increase among private tenants comparing to decrease among social ones. Marginally less users report long-term illness and disability, but casework analysis suggests it is due to the changes in DWP assessments rather than the actual improvements, especially in the mental health categories.

Nearly 25% of our users live outside of London, which is an indication of the reputation we have developed over the years across the UK as well as the pressures Eastern European migrants experience in 'advice deserts' in some regions of the UK.

In the reporting period, our outputs were as follows:

- we supported **1,784 unique users** ↑18%
- we provided **10,245 individual advice sessions** ↓2%
- we provided casework of **1,864 support plans** ↑2%, of which **1,567 new** ↓6%.
- we delivered **28 outreach events**
- we reached **85,000 individual community members** via social media

I would like to thank our frontline staff and volunteers for their relentless efforts in reaching out and supporting the most disadvantaged Eastern Europeans. I would also like to thank funders who provided resources and other support that allowed us to operate and grow. We give special thanks to our supporters for their donations that contributed to our fundraising appeals.

Policy, representation and good practice development

Our frontline work feeds into social policy influencing that aims to make changes to British policies thus improving complex systems and enhance users' independence in taking own action. To achieve the systems change, we have over years developed strong position and personal recognition of our key staff, in particular the CEO Barbara Drozdowicz, Deputy CEO Esther McConnell and the Programme Managers among the local, regional and national levels of government. This connectedness secures a seat at tables of crucial policy-makers and agents of change.

We maintained focus and consistent engagement with the policy makers, among them Home Office (UK Immigration & Visas, National Community Engagement Team), the EU Delegation, the Greater London Authority where we are a voluntary sector representative for the London Strategic Migration Partnership, London Councils. Our focus had been firmly placed on influencing positive change in EU Settled Status process, Ukrainian humanitarian response, accessing social welfare and housing services for our constituent migrant cohorts, and highlighting gaps in provision for very vulnerable, disabled and frail migrant Eastern Europeans.

EAST EUROPEAN RESOURCE CENTRE

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

We also worked with decision-makers relevant to the welfare and wellbeing of Eastern Europeans, among them the Department of Work and Pensions, the Domestic Violence Commissioner where we sit on the migrant advisory panel, the Mayor's Office for Policing and Crime in relation to violence against women and girls as well as hate crime, and the justice system. We also worked closely with colleagues associated in Immigration Law Practitioners' Association on influencing changes within immigration systems, in particular those relating to e-visas, European migrations, and family and private life.

In this reporting period, we intensified efforts invested in the good practice development. Among the important engagements are: maintaining the seat at the advisory panel to the Refugee Action Insight Hub – a national collaboration of migrant and refugee organisations across the UK, with the mandate of sharing good practice, coordinating response to practice and policy developments, and building collective evidence base; co-chairing the steering committee of PROPEL-funded Advice Workforce Development Project – a collaborative advice-funding vehicle with the mandate to develop best practice in building capacity of social welfare advice through the recruitment, retention and professional development of advisers, and creating coherent career pathway in social welfare advice; maintaining a seat at a steering group for Ethically Diverse Advice Providers project led by the Advice Services Alliance – an initiative focused on enhancing the capacity of migrant and diaspora advice charities. In terms of victim support, we continued the engagement with the Independent Domestic Violence Commissioner through her migrant advisory committee; London's Victims Commissioner; Crown Prosecution Service Pan-London Hate Crime Scrutiny Panel; the Met Police hate crime Diamond Group.


Organisational development and sustainability

The reporting period was a period of stability for our charity. Our frontline delivery maintained a hybrid character. This was supported by continuous involvement of our community members via digital channels, predominantly social media, but also reinstatement of outreach activities – in the reporting period we organised 28 outreach opportunities and reached many thousands of people via social media.

The focus of user-facing work remained the same: Eastern European migrants who are disadvantaged, excluded and exploited. In this reporting period, we started a brand-new project that brings us closer to our ambition of expanding access to free and affordable specialist legal advice to disadvantaged and vulnerable Eastern European migrants in London. This had been possible thanks to a generous grant from The Access to Justice Foundation funded by the Lottery, and which secures five years of work towards establishing a specialist legal advice provision further amplifying our impact.

In terms of sustainability, we enjoyed a stable year. It gave us a space to start reviewing our work and systems – this strategic review paves the way to potential new business model combining broad range of legal advice and advocacy services that are free for the most disadvantaged and affordable for all other of our community members. Sustainability of our charity will greatly improve by diversifying our income sources.

Taking everything into consideration – the ongoing immigration change, the changes to the welfare support, and the impact of war in Ukraine – the year was a success that contributes to ongoing quality and consistency of our work.



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On Behalf of the Board of Trustees

Gerarda Drymer, EERC Chair

30 January 2026

Date:.....

EAST EUROPEAN RESOURCE CENTRE

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

About Us

EERC Purpose

The **purpose** of East European Resource Centre is to relieve poverty among East Europeans and advance education, employment and awareness of rights and responsibilities.

EERC Mission

Our **mission** is to provide voice and resources to Eastern European migrants who experience poverty, exploitation and social exclusion in order to enable them to make choices about their lives and realize their potential as equal members of communities.

Through our mission we want to achieve a threefold **impact for Eastern Europeans**:

1. independent and healthy living
2. safe migration, housing and work
3. equitable access to statutory services and the justice system

Our Approach

Our mission, vision, planned impact, aims and objectives are enshrined in a strategy that is underpinned by workload-based evidence, horizon scanning, and consultation with users and stakeholders. These three elements are major contributors to our service delivery and future planning. We recognize that the external environment is in constant flux. To remain relevant, we strive to be a learning, adaptive organisation not only responding to needs, but foreseeing them and planning to mitigate some adverse impacts of changes on our target users, as well as broader communities they are part of.

Summary of our aims and objectives

Our Aims:

1. Eastern European Londoners have improved chances in life and better quality of life through increased knowledge, skills and resilience;
2. Eastern European Londoners have improved voice and are integrated in the British society, with opportunities to participate in and influence their local communities;
3. Public agencies, service providers and the general public have increased understanding of needs of Eastern European Londoners, and public services are more accessible to all.

We achieve our aims through the following **Objectives**:

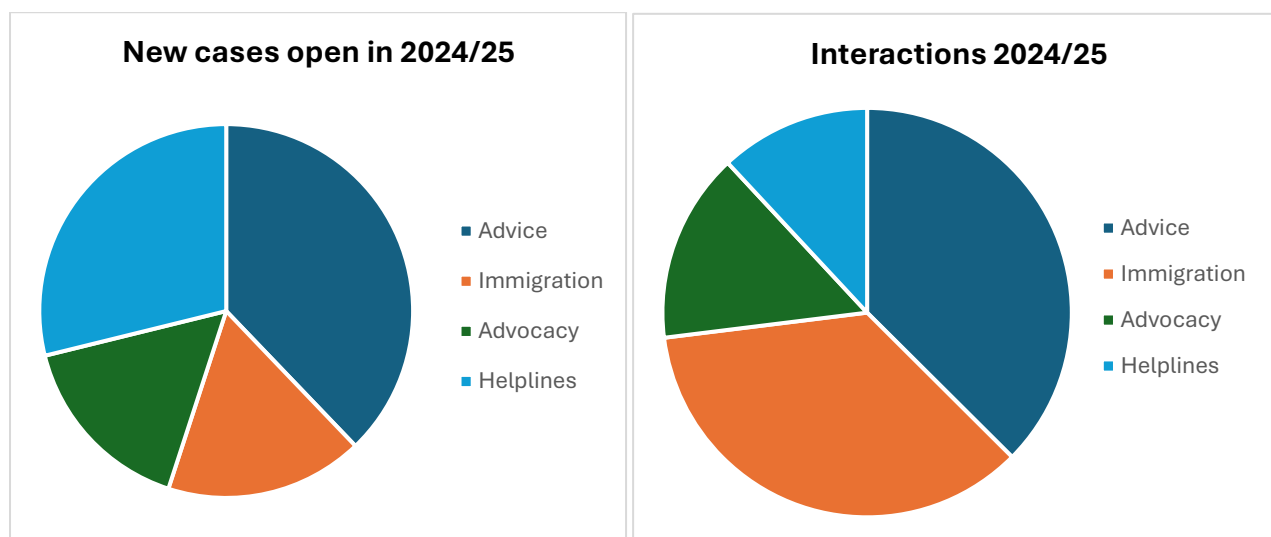
- Provision of advice, advocacy and community support for disadvantaged Eastern European migrants in London;
- Delivery of outreach and information campaigns for benefit of the target group as well as the general public in the UK;
- Development of good practice guidance founded on the evidence of needs of Eastern Europeans in the UK and carrying out research into aspects of life, work and public policies that may affect welfare, wellbeing and integration of the target group into the British society;
- Policy change influencing to enable effective integration of Eastern Europeans in the UK and improvement of their choices over personal and professional lives leading to better chances in life.

Below graphs present statistical data on interactions and support plans (cases) per Programme. Programmes are: **Advice** – welfare, housing, general, debt; **Immigration** – EUSS, Ukraine, family and private life; **Advocacy** – domestic abuse, hate crime; and **Outreach & Gateway** – initial assessments, helplines, events.

EAST EUROPEAN RESOURCE CENTRE

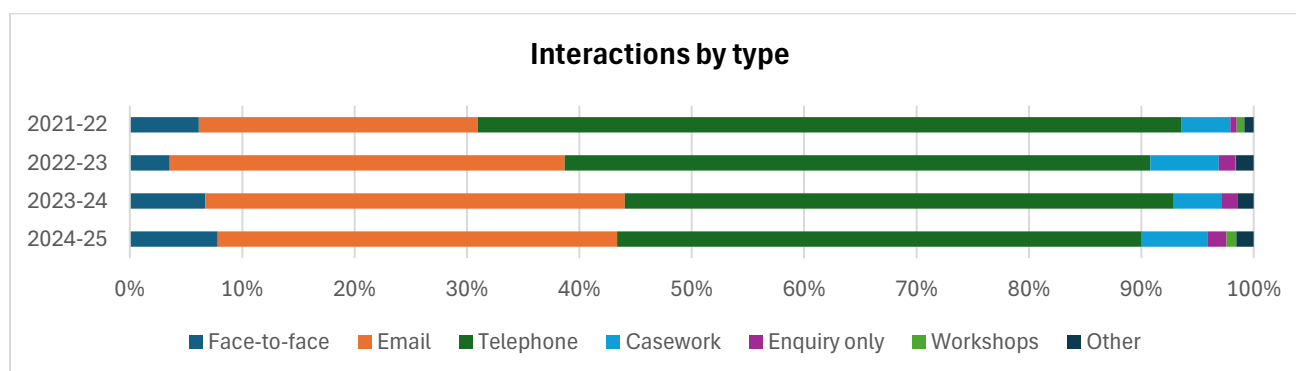
TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025



Please note that some of our services, most notably Domestic Violence, accept referrals from generalist settings and therefore may not be pronounced in helpline statistics.

Below graph presents statistical spread of types of interactions by which users accessed services across the organisation and the dynamics of change across the most recent years.



Interestingly, the dynamics in terms of type of interaction shows the lasting impact of lockdowns but also increased unaffordability of transport, by which users prefer remote modes of communication.

We also believe that there might have been a positive shift in the adoption of digital communications – in particular email and communicators such as WhatsApp – among all our user cohorts. Digital literacy remains an issue for a large section of our constituents, and problems caused by it are compounded by IT poverty (lack of smartphones and laptops).

Our key activities over the year included:

➤ Advice Programme

The programme supported disadvantaged, marginalized and excluded members of Eastern European community who were affected by the cost of living crisis, evacuees from the war in Ukraine, and those who required support by the virtue of ongoing ill-health, disability and frailty.

The primary areas of advice and assistance in the reported period were: welfare benefits, housing and homelessness, debt, accessing health, food and fuel poverty.

EAST EUROPEAN RESOURCE CENTRE

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

➤ **Advocacy Programme**

The programme provides victim support and advocacy for Eastern European community members whose welfare, wellbeing and life is at risk. In this reporting period we delivered two victim support activities: independent domestic violence advocacy and independent hate crime advocacy. In March 2024, we started a new activity: violence against women and girls specifically tailored to the needs of Ukrainian evacuee women and girls; this advocacy will have become operational in FY 2024/25.

➤ **Immigration Programme**

In the reporting period we maintained provision of individual advice, casework and assistance in applying for the EU Settled Status; provision of 'aftercare' to users who have applied previously but were unable to access or use their online status to evidence rights; services for joining family members; services to the members of the Ukraine evacuee population; and we maintained outreach information campaign through digital channels.

➤ **Outreach and Gateway Programme**

In this reporting period, the programme focused on providing excellent helplines provided in six languages (English and Polish, Romanian, Ukrainian, Lithuanian and Russian). The team also led on outreach: we provided 28 outreach opportunities to meet our community members and the broader support sector, as well as provided extensive digital outreach and information campaigns.

➤ **Policy influencing and good practice**

Through CEO, Deputy CEO and Senior Management Team, we seek to use our expert knowledge and experience of supporting disadvantaged Eastern Europeans and other marginalized members of European family in the UK to influence national and regional policy, and improve practice in our sector and government. We give evidence to working groups, attend events, respond to consultations, take part in a number of sector forums, and work in formal partnerships.

In the reporting period, in particular worth mentioning were: the secondment to the Greater London Authority within the Citizens Integration Initiative to further objective related to the migrant labour, and joining the Advice Workforce Development Fund's steering committee as a co-chair.

In the reporting period we have been active partners in groupings and projects, selection of which is listed below:

- EU Delegation: Monitoring Network - member
- Home Office: EUSS vulnerability working group - member
- London Strategic Migration Partnership – voluntary sector representative
- Greater London Authority: Migrant and Refugee Advisory Panel – lead member
- Greater London Authority: Homeless Migrant Advisory Panel – member
- London Councils' Ukraine Working Group – expert contributor
- Domestic Violence Commissioner – migrant women advisory panel
- Metropolitan Police: Hate Crime Diamond Group – member
- Crown Prosecution Service's Pan-London Hate Crime Scrutiny Panel - member
- Advice UK - member
- Advice Services Alliance – member
- Homelessness National Advice Services – member
- Child Poverty Action Group – member
- National Association of Welfare Rights Advisers – member
- EUSS Alliance (hosted by the New Europeans) – member
- Labour Exploitation Advisory Panel (hosted by FLEX) – member
- Advice Workforce Development Fund – steering group co-chair
- Ethnically Diverse Advice Providers Network (hosted by Advice Services Alliance) – advisory group member
- Refugee Action Insight Hub – advisory panel member
- The Migration Observatory – EU research advisory panel member
- Monthly DV Sector Call – member of a national forum convened by the Women's Aid

EAST EUROPEAN RESOURCE CENTRE

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

- The Mayor's Office for Policing and Crime (MOPAC) – expert contribution to the commissioning process: led-by-and-for DV advocacy
- London Funders – expert contributor
- Contributor to and member of local advice, domestic abuse and hate crime advocacy forums across London

Financial Review

The year ending 31st March 2025 was a year of stability of our funding after years of covid and the war in Ukraine disruptions. We succeeded in securing a number of sustainable grants that secured sustainable and continuous delivery to all our four main areas of work; some of our emergency grants were upgraded to regular commitment, for which we are deeply grateful to our funders.

In this reporting period the split between the statutory (direct and indirect, from central as well as local governments) and independent funding was as follows: 41 pence in a pound from statutory and 59 pence in a pound from independent funders. Among the funders who kindly supported our work in this reporting period were: Home Office, Mayor's Office for Policing and Crime, The Greater London Authority, CATCH Consortium, London Borough of Barking and Dagenham, The National Lottery Community Fund, Access to Justice Foundation, Justice Together Initiative, Trust for London, City Bridge Trust, London Community Foundation, Tudor Trust, Paul Hamlyn Foundation, AB Charitable Trust, London Legal Support Trust.

The value of unrestricted income from donations reached £ 3,824.72. The largest single donation from an individual was £60.25.

Expenditure in the reporting period continued to be focused on frontline delivery, with no asset investment made. Our biggest expenditure represented fixed personnel costs comprising of staff (91%) and all non-personnel direct and indirect costs (9%).

Risk management

There were a number of risks identified in the reporting period. Risks related largely to:

- Financial risk: shortfall in covering operations - this risk was mitigated by securing enough restricted and unrestricted grants. Income was coming from a very diverse base and the risk of reliance on single stream was minimised.
- Financial risk: sustainability of grants - in this reporting period the length of grants, most of which were between one and three years, mitigated this risk.
- Operational risks: safety risks to staff and users - we mitigated this risk by maintaining remote and hybrid delivery, improving office safety including the installation of CCTV, and maintaining 'troika' office work system (minimum three members of staff in the office when users are seen for appointments).
- Operational risk: mental wellbeing of staff – to prevent burnout and vicarious trauma, we maintained a comprehensive plan of support through weekly town hall online meetings, weekly team meetings and quarterly staff away-days. Additionally, staff accessed to employee support programme and clinical supervision.
- Reputational risks: breakdown of services – this risk was mitigated in line with financial and operational risks. Thanks to securing multiple grants and providing equipment and support to staff members, we ensured smooth hybrid delivery.

Plans for the future

Our plans for 2025/26 involve embarking on a strategic review in order to refresh of our business model to stay sustainable and relevant to our communities in the light of their ever-changing needs. In addition to robust free frontline user services, we will keep sustained focus on policy change and development of good practice in supporting vulnerable Eastern Europeans, together with social advocacy for Eastern Europeans unable to execute their rights. We will further our user and community engagement objectives, outcomes of which will also feed to our policy influencing.

EAST EUROPEAN RESOURCE CENTRE

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

EEAC Structure, Governance and Management

Directors and Trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees serving and staff employed during the year were as follows:

Senior staff

Barbara Drozdowicz	Chief Executive Officer
Esther McConnell	Deputy CEO
Malgorzata Pakulska	Advice Programme Manager
Florina Tudose	Advocacy Programme Manager
Nazan Ozgur	Immigration Programme Manager
Urszula Skiba	Outreach & Gateway Programme Manager
Aleksandra Kowalska	Legal Counsel

Governing Document and legal status

The East European Resource Centre (EERC) is a charitable company limited by guarantee, incorporated on 9 November 2005 and registered as a charity on 6 June 2006. The company was established under the Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. Articles and Memorandum were changed by special resolution registered at Companies House on the 12th March 2015 as amended by certificate of incorporation on change of name dated the 17th May 2016.

Trustee selection and appointment

The directors of the company are also trustees for the purpose of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve a period of one year and can stand for re-election at the Annual General Meeting. At each Annual General Meeting following the first one, one third of the Directors must retire from office by rotation.

According to the Articles of Association, the Management Committee shall be not less than three, and (unless otherwise determined by ordinary resolution) shall not be subject to any maximum.

The overall objective of selection is to seek trustees who represent views of the East European population in England, but who can also contribute wider knowledge, experience and expertise.

EERC maintains an updated list of skills, knowledge and expertise offered by members of the Management Committee.

Trustee induction and training

These divide into two types: training and refresher courses which focus on the various roles and responsibilities of members of committees, and familiarisation courses covering topics related to EERC's work. Each member has a folder consisting of the organisation's constitution, business plan, latest audited accounts and latest annual report.

New Trustees are asked to spend a period of one or more days at EERC's offices in order to familiarize themselves with the day-to-day activities of the charity. They also have a one-to-one briefing meeting with the Committee Chair in order to gain knowledge of the Committee's responsibilities, and those of its members. New committee members are encouraged to join one of the Management Committee's subgroups.

EAST EUROPEAN RESOURCE CENTRE

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2025**

Organisational structure

The Management Committee oversees the operation of the charitable company and is responsible for the overall policy and strategic direction. The Management Committee has no line-management function and delegates the entire responsibility for operations to the Chief Executive Officer of the organisation. A Chief Executive Officer is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive Officer has delegated authority within terms of delegation approved by trustees. Delegated operational responsibility includes finance, employment and performance matters. The Chief Executive Officer is supported by the Deputy CEO who is responsible for operations, day-to-day organisational matters, and strategic Human Resources management.

The Management Committee meet on average four to six times a year to receive reports on the activities of the Centre from the Chief Executive Officer, and to decide issues of policy. There are sub-committees covering development, membership, finance and audit. These normally meet bi-annually (depending on evolving internal and external matters that require scrutiny) and make recommendations to the full Management Committee on relevant matters.

Related parties

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee of the charity with a supplier, a consultant or a contractor must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

All other instances of conflict of interest are treated in line with the EERC Conflict of Interest Policy and other relevant policies and procedures.

Reference and administrative details

Charity number: 1114607

Company number: 05617439

Registered Office: Room 18, 238-246 King Street, London W6 0RF

Our advisers

Auditors: Millet Audit Ltd, Beyond Aldgate Tower, 2 Leman Street, London E1 8FA

Bankers: Nat West, 22 Kings Mall, London W6 0QD; CAF Bank, 25 Kings Hill Avenue, West Malling, Kent ME19 4JQ

Reserves Policy

The Trustees of the EERC consider that accumulating reserve funds to enable the organisation to cope with specific unforeseen events, contingencies and opportunities is an essential part of carrying out their duties in overall management of the EERC affairs. It has been agreed that the charity is striving to accumulate high operational reserves in order to prevent a financial gap leading to breakdown of services. Operating reserves will be retained for use as Trustees see fit, to prevent loss of management and administration capacity, loss of fundraising capacity and to ensure continued high-quality operations.

Due to years of uncertainties resulting from the pandemic, the war and the cost-of-living crisis, and the recent growth of the organisation, the Management Committee reviewed the dissolution reserves in order to prevent unnecessary ring-fencing of free financial resources while preventing the risk of defaulting on financial responsibilities. The reserves policy from April 2020 prescribes ring-fencing resources necessary for two months expenditure plus statutory redundancy payments for staff eligible. It's envisaged that the value of dissolution reserves in FY 2024-25 should be not less than £170,000. Should the charity lose staff or resources (such as offices liable for rent), the reserves will be reviewed downward thus releasing resources back to free operational reserves pot.

EAST EUROPEAN RESOURCE CENTRE

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

Statement of Trustees responsibilities

The trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom generally accepted accounting practice for each financial year, which gives a true and fair view of the state of the charity's affairs and of its profit and loss for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed;
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

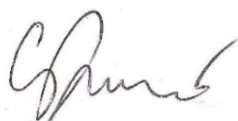
The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that financial statements comply with the Companies Act 2006. They are also required for safeguarding the assets of the charitable company and hence to take reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- There is no relevant information, being information needed by the auditor in connection with preparing their report, of which the charity's auditor is unaware, and
- The trustees, having made enquiries of fellow directors and the charity's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.



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By order of the Board of Trustees
Gerarda Drymer (Chair)

30 January 2026

Date:.....

EAST EUROPEAN RESOURCE CENTRE

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF EAST EUROPEAN RESOURCE CENTRE

Opinion

We have audited the financial statements of East European Resource Centre (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

EAST EUROPEAN RESOURCE CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF EAST EUROPEAN RESOURCE CENTRE

Responsibilities of Trustees

As explained more fully in the statement of Trustees responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the institute's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the institute's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the institute to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or charities activities within the institute to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the institute audit. We remain solely responsible for our audit opinion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

EAST EUROPEAN RESOURCE CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF EAST EUROPEAN RESOURCE CENTRE

Other matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Millet BA MBA FCA
(Senior Statutory Auditor)

For and on behalf of, Millet Audit Ltd
Chartered Accountants and Statutory Auditors
Beyond Aldgate Tower
2 Leman Street
London
England- E1 8FA

Date: 30 Jan 2026
Date:

Millet Audit Ltd is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

EAST EUROPEAN RESOURCE CENTRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
	Notes				
Income and endowments from:					
Donations and legacies	3	70,325	1,040,908	1,111,233	1,029,269
Investments	4	2,640	-	2,640	2,341
Other income	5	2,236	-	2,236	-
Total income		75,201	1,040,908	1,116,109	1,031,610
Expenditure on:					
Charitable activities	7	258	1,082,850	1,083,108	1,010,943
Total expenditure		258	1,082,850	1,083,108	1,010,943
Net income/(expenditure) and movement in funds		74,943	(41,942)	33,001	20,667
Reconciliation of funds:					
Fund balances at 1 April 2024		369,331	398,061	767,392	746,725
Fund balances at 31 March 2025		444,274	356,119	800,393	767,392

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 18 to 26 form part of these financial statements.

EAST EUROPEAN RESOURCE CENTRE

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors	12	80,574		102,092	
Cash at bank and in hand		765,148		668,950	
		<u>845,722</u>		<u>771,042</u>	
Creditors: amounts falling due within one year	13	<u>(45,329)</u>		<u>(3,650)</u>	
Net current assets			<u>800,393</u>		<u>767,392</u>
The funds of the charity					
Restricted income funds	14	356,119		398,061	
Unrestricted funds	15	444,274		369,331	
		<u>800,393</u>		<u>767,392</u>	

The notes on pages 18 to 26 form part of these financial statements.

These financial statements have been audited under the requirements of Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005.

The financial statements were approved by the Trustees on 30 January 2026



.....
Gerarda Drymer

Company registration number 05617439 (England and Wales)

EAST EUROPEAN RESOURCE CENTRE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	17		93,558		(22,429)
Investing activities					
Investment income received		2,640		2,341	
Net cash generated from investing activities			2,640		2,341
Net cash generated from financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			96,198		(20,088)
Cash and cash equivalents at beginning of year			668,950		689,038
Cash and cash equivalents at end of year			<u>765,148</u>		<u>668,950</u>

EAST EUROPEAN RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

East European Resource Centre is a private company limited by guarantee incorporated in England and Wales. The registered office is Room 18 238-246, King Street, London, W6 0RF.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income from donations and grants is recognised when the charity is entitled to the funds, the receipt is probable and the amount can be measured reliably. For donations, this is usually on receipt. For grants, this is usually when it is made in writing. If a donation or grant contains terms and conditions outside of the charity's control which must be met before the charity is entitled to the funds, or if the donor specifies that the funds must be used in future time periods, then the income is deferred.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

EAST EUROPEAN RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

EAST EUROPEAN RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from Donations and Grants

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
MOPAC	-	315,974	315,974	283,129
National Lottery Community Fund (former BLF)	-	192,973	192,973	36,260
Access to Justice Foundation	-	100,000	100,000	-
Justice Collaborations	-	75,000	75,000	183,500
Trust for London	-	72,260	72,260	65,380
Paul Hamlyn Foundation	-	69,850	69,850	69,850
AB Charitable Trust	30,000	-	30,000	-
City Bridge Trust	-	53,150	53,150	6,240
London Community Foundation	-	49,965	49,965	24,982
Home Office	-	33,000	33,000	73,400
Tudor Trust	36,500	-	36,500	38,500
Galop	-	34,763	34,763	20,250
Greater London Authority	-	30,000	30,000	-
London Legal Support Trust	-	10,000	10,000	10,000
Groundwork	-	-	-	15,000
London Borough of Barking & Dagenham	-	3,974	3,974	10,376
Big Lottery Fund	-	-	-	187,606
Other Donations	3,825	-	3,825	4,796
	<u>70,325</u>	<u>1,040,908</u>	<u>1,111,233</u>	<u>1,029,269</u>

EAST EUROPEAN RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	<u>2,640</u>	<u>2,341</u>

5 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income	<u>2,236</u>	<u>-</u>

6 Expenditure on raising funds

	Restricted funds 2025 £	Restricted funds 2024 £
Fundraising and publicity		
Staff costs	<u>30,300</u>	<u>30,300</u>

EAST EUROPEAN RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

7 Expenditure on charitable activities

	Unrestricted funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Total 2024 £
Charitable Expenditure				
Staff costs	-	962,102	962,102	898,111
Professional fees		21,373	21,373	17,135
Premise Costs	-	20,082	20,082	19,791
IT expenses	72	12,582	12,654	13,609
Office and administration costs	186	8,084	8,270	9,098
Telephone and fax	-	7,093	7,093	5,542
Project costs	-	5,849	5,849	6,175
Insurance	-	4,396	4,396	3,543
Subscriptions and Publications	-	2,920	2,920	4,138
Travel and meetings	-	464	464	272
	258	1,044,946	1,045,204	977,414
Share of support and governance costs (see note 8)				
Governance	-	7,604	7,604	3,229
	258	1,052,550	1,052,808	980,643

8 Support costs allocated to activities

	2025 £	2024 £
Governance costs comprise:		
Audit fees	5,700	3,216
Accountancy	1,870	-
Management Committee expense	34	13
	7,604	3,229

9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Total	29	26

EAST EUROPEAN RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

10 Employees

Employment costs	2025 £	2024 £
------------------	-----------	-----------

Wages and salaries	991,732	928,065
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The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
Number of employees	1	1

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Total remuneration	312,975	248,970

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Grant Receivable	71,605	97,670
Prepayments and accrued income	8,969	4,422
	80,574	102,092

13 Creditors: amounts falling due within one year

	2025 £	2024 £
Other creditors	7,529	-
Accruals and deferred income	37,800	3,650
	45,329	3,650

EAST EUROPEAN RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

14 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming re- sources £	Resources expended £	At 31 March 2025 £
Social Welfare Advice	33,718	321,123	(333,915)	20,926
Domestic Abuse Advocacy	92,395	365,939	(402,136)	56,198
Labour Exploitation Advocacy	10,608	-	-	10,608
Hate Crime Advocacy	20,034	34,763	(29,492)	25,305
Immigration Services	63,409	125,500	(110,705)	78,204
Specialist Legal Advice	93,758	100,000	(66,305)	127,453
Outreach	835	3,974	(6,243)	(1,434)
General Advice	62,706	-	(53,141)	9,565
Central Costs	20,598	89,610	(80,914)	29,294
	<u>398,061</u>	<u>1,040,909</u>	<u>(1,082,851)</u>	<u>356,119</u>

Previous year:

	At 1 April 2023 £	Incoming re- sources £	Resources expended £	At 31 March 2024 £
Social Welfare Advice	83,352	307,366	(357,001)	33,718
Domestic Abuse Advocacy	109,305	308,111	(325,021)	92,395
Labour Exploitation Advocacy	10,608	-	-	10,608
Hate Crime Advocacy	20,499	20,250	(20,715)	20,034
Immigration Services	65,076	123,400	(125,067)	63,409
Specialist Legal Advice	-	100,000	(6,242)	93,758
Outreach	11,053	25,376	(35,594)	835
General Advice	102,749	6,240	(46,283)	62,706
Central Costs	20,110	95,230	(94,742)	20,598
	<u>422,753</u>	<u>985,973</u>	<u>(1,010,665)</u>	<u>398,061</u>

Social Welfare Advice

Welfare, housing and money advice, community support and outreach to impoverished and marginalised Eastern Europeans in London, including a sizeable number of users recruiting from the evacuees from Ukraine.

Domestic Abuse Advocacy

Outreach and targeted victim support and advocacy for Eastern European victims of domestic violence and abuse.

Hate Crime Advocacy

Targeted victim support and advocacy for Eastern European victims of hate crime

Immigration Services

Advice and assistance for vulnerable Eastern Europeans to access and apply to the EU Settlement Scheme, Ukrainian humanitarian schemes, and related immigration instruments

EAST EUROPEAN RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

14 Restricted funds

Specialist Legal Advice

Specialist legal advice and representation in areas of social welfare, family and other related legal area; this is a new project.

Outreach

Outreach and information campaigns relating access to health, vaccination, and health rights addressing needs of the vulnerable and marginalised Eastern Europeans.

General Advice

Outreach, helplines and life-in-the-UK advice and assistance for impoverished, marginalised, exploited and socially excluded Eastern Europeans.

Central Costs

Salaries and on-costs of the Chief Executive and the Deputy CEO.

15 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming re- sources £	Resources expended £	At 31 March 2025 £
General funds	369,331	75,201	(258)	444,274
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:	At 1 April 2023 £	Incoming re- sources £	Resources expended £	At 31 March 2024 £
General funds	323,972	45,637	(278)	369,331
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

16 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

EAST EUROPEAN RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

17	Cash generated from/(absorbed by) operations	2025 £	2024 £
	Surplus for the year	33,001	20,667
	Adjustments for:		
	Investment income recognised in statement of financial activities	(2,640)	(2,341)
	Movements in working capital:		
	Decrease/(increase) in debtors	21,518	(37,755)
	Increase/(decrease) in creditors	41,679	(3,000)
	Cash generated from/(absorbed by) operations	<u>93,558</u>	<u>(22,429)</u>

Document

Name	EERC - Annual Report and Accounts 2024-25 - 30 01 2026 sign
Creator	Andrew Millet (andrew@millet.org.uk)
Date	30 January 2026 14:14:33 UTC
Identifier	833c27e1-c077-4056-911e-b3e6b28a7556

Signers

Andrew Millet

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