MOSAIC CHURCH LIMITED

England & Wales · Charity number 1114508

Details

Other names	MOSAIC CHURCH
Status	Registered
Legal form	Charitable company
Company number	05524901
Registered	2006-06-02
Register	View on the Charity Commission register

Contact

Address	Mosaic Church 54 Bradford Rd Stanningley Pudsey Leeds LS28 6EF
Phone	0113 2453286
Email	info@mosaic-church.org.uk
Website	www.mosaic-church.org.uk

Activities

Objects: A TO ADVANCE CHRISTIANITY IN ACCORDANCE WITH THE STATEMENT OF FAITH CONTAINED IN THE APPENDIX TO THIS MEMORANDUM OF ASSOCIATION IN LEEDS AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT.B TO PROMOTE AND FULFIL SUCH OTHER CHARITABLE PURPOSES BENEFICIAL TO THE COMMUNITY IN LEEDS AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT.C TO RELIEVE AGED PERSONS AND PERSONS IN CONDITIONS OF NEED HARDSHIP SICKNESS OR DISTRESS ARISING THEREFROM WHETHER IN CONNECTION WITH HOUSING OR ACCOMMODATION OR SHELTER OR ANY OTHER PURPOSE (WHETHER BY WAY OF LOAN GIFT THE PROVISION OF ACCOMMODATION OR SHELTER OR IN ANY OTHER WAY) IN LEEDS AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MA FROM TIME TO TIME THINK FIT.D TO ADVANCE EDUCATION WHETHER OF CHILDREN (ABOVE OR BELOW COMPULSORY SCHOOL AGE) OR OF ADULTS..

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Activities: THE CHARITABLE COMPANY EXISTS AS A CHURCH AND IS AN ACTIVE MEMBER OF THE NEWFRONTIERS GLOBAL NETWORK OF CHURCHES AND A MEMBER OF THE EVANGELICAL ALLIANCE. IT CARRIES OUT THE TYPICAL ACTIVITIES OF A CHRISTIAN CHURCH.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Accommodation/housing, Religious Activities, Arts/culture/heritage/science, Amateur Sport
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** LEEDS
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£813,974	£720,739	£953,138	13
2023-12-31	£761,353	£707,956	£859,903	23
2022-12-31	£844,845	£674,887	£806,506	13
2021-12-31	£613,725	£565,149	£636,548	13
2020-12-31	£696,636	£566,110	£587,972	13

Trustees

Name	Role	Appointed
ANDREW SCOPES		
Dr RAY HOLT		2011-12-20
Emma Louise Chaldecott		2023-10-06
Joel Topham		2016-03-01

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MOSAIC CHURCH LIMITED

England & Wales - Charity number 1114508

Accounts

COMPANY REGISTRATION NUMBER: 05524901
CHARITY REGISTRATION NUMBER: 1114508

Mosaic Church Limited

Company Limited by Guarantee

Unaudited Annual Report and Financial Statements

31 December 2024

HARRISON HOLT
Chartered Accountants
High Park Farm
Kirkbymoorside
York
YO62 7HS

Mosaic Church Limited

Company Limited by Guarantee

Annual Report and Financial Statements

Year ended 31 December 2024

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Mosaic Church Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2024

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited Annual Report and Financial Statements of the charity for the year ended 31 December 2024.

Reference and administrative details

Registered charity name	Mosaic Church Limited
Charity registration number	1114508
Company registration number	05524901
Principal office and registered office	54 Bradford Road Stanningley Pudsey LS28 6EF
The trustees	Emma Chaldecott Dr Raymond Holt Andrew Scopes Joel Topham
Mosaic Charity Eldership Team	Matt Hatch Dan Chadwick
Bankers	HSBC Bank plc, 62 Cross Gate Centre, Leeds, LS15 8EU NatWest Bank plc,1 Humber Quays, Wallington Street, Hull, HU1 2BN Co-operative Bank plc,1 Balloon Street, Manchester, M60 4EP Kingdom Bank Ltd, Media House, Padge Rd, Beeston, Nottingham, NG9 2RS CAF Bank, 25 Kings Hill Ave, Kings Hill, West Malling, ME19 4JQ
Company secretary	A Scopes
Independent examiner	Philip Holt FCA, FCIE High Park Farm Kirkbymoorside York YO62 7HS

MOSAIC CHURCH

Senior Leadership team	Matt Hatch Dan Chadwick Rich Bradley Hannah Pearson Faye Simmons Tom Eaton Matt Jones (non staff) Ian Walker (non staff)
South Gathering's Children Worker	Emily Swingler
North Central Gathering's Children Worker	Ellie Tee
Youth Worker	Emily Swingler
CAP Debt centre manager	Helen Bolton (Until December 2024)
Holbeck Outreach worker	Matty Warden (Until August 2024)
Web site	www.mosaic-church.org.uk

THE OAK

Senior Leadership team	Elea Derry Graham French (non staff) Dan Kinsley (non staff) Andrew Ryland (non staff) Matt Urwin (non staff) (Until October 2024) Katy Lucas (non staff) (Until December 2024)
Children's Family worker	Lucy Munton
Church and Buildings Administrator	Ali Bowstead
Missional Social Action Lead	Will Munton
Community Outreach Lead	Jack Carter (Until August 2024)
Web site	www.theoakchurch.co.uk

GRACE CITY

Church Plant Leaders	Chris Mason Lisa Mason
Web site	www.gracecity.co.uk

LIVING HOPE

Church Plant Leaders	Jack Carter Mez Carter
Web site	www.livinghopechurch.uk

LEEDS SCHOOL OF THEOLOGY

Director	David Horsfall
Support Staff	Theo Sheridan-Watts
Web site	www.Leeds-school-of-theology.org

OUR CATALYST HUB

Leadership team	Matt Hatch Chris Mason Abi Flavell John Flavell Andy Bramall (From January 2024) Dan Chadwick (From January 2024)

Structure, governance and management

Legal Status

Mosaic Church Limited was incorporated as a company (company number 05524901) on 2nd August 2005 and became a registered Charity on 2nd June 2006 (charity number 1114508). The Charity's legal status is that of a Company Limited by Guarantee and is governed by the Company's Articles of Association.

Governing document

Memorandum and Articles of Association incorporated 2nd August 2005 as amended by special resolution dated 19th January 2006.

The methods adopted for the recruitment and appointment of new trustees

The Charity is governed by the Board of Trustees. Board vacancies are dealt with on a skills need basis. The Elders nominate potential candidates and the Board submits advice to the Elders after a trial period. Final confirmation is voted by the Eldership Team as sole Members of the Charity. Appointments may be terminated by the Elders at any time during an individual trustee's term.

The policies and procedures adopted for the induction and training of trustees

Access to an information folder is given to all new trustees which includes information about the Charity, its vision and purpose and copies of policies. It includes the Memorandum and Articles of Association and principles of good governance. It includes a description of the legal responsibilities of a trustee.

The organisational structure of the Charity and how decisions are made

The trustees meet regularly to manage the Church's affairs. Meetings are minuted and records kept indefinitely.

The charity is divided into six major **Ministry Units:** Mosaic Church, The Oak Church, Grace City Church plant, Living Hope Church Plant, Leeds School of Theology and Our Catalyst Hub. These Ministry Units of the Charity are managed on a day-by-day basis by the staff teams and many volunteer personnel from the church congregations. Each Ministry Unit has a leadership team that oversees and carries the primary responsibility for the unit, reporting to the trustees directly and via the Operations Team. Each Unit plans, budgets and manages its finances individually and presents them to the trustees for approval. The Ministry Units and leadership teams are as follows:

Mosaic Church	- Elders supported by Senior Leadership Team
The Oak Church	- Senior Leadership Team
Grace City	- Plant Leaders
Living Hope	- Plant Leaders
Leeds School of Theology	- Director and support staff
Our Catalyst Hub	- Leadership Team

The trustees of the Charity (listed on Page 1), who are also directors of the company, ensure compliance with the charity's obligation under company and charity law and set/monitor the salaries and the contract/working conditions of the employees.

Structure, governance and management *(continued)*

Business Relationships

The Trustees have had regard to the need to foster business relationships with suppliers, customers and others.

Risk Management

The trustees regularly examine the major strategic, business and operational risks which the charity faces and confirm that systems have been established and regular reports produced to mitigate these risks.

Reserves Policy

The Articles of Association authorise the Trustees to make any investments they consider appropriate and to raise money with or without the security of the Trust Property. It is the policy of the Trustees to maintain unrestricted funds at a level to ensure that all management and administrative costs can be met for a reasonable period of time. Accordingly, the Trustees have determined to generally hold reserves representing between three and six months' management and administrative costs for each ministry unit. In total this approximates to £180,000 to £360,000. The Mosaic Church proportion of this is £100,000 to £200,000 and this is held in the Unrestricted General Fund. At 31 December 2024, the balance on that fund was £269,939 (2023: £202,446). For the other ministry units this forms part of their respective restricted or designated funds and is reviewed by the trustees periodically. Each ministry unit holds sufficient reserves to comply with the reserves policy.

Trustees indemnity insurance

There is no trustee indemnity insurance in place at the time of this report.

Objectives and activities

a) To advance Christianity in accordance with the statement of Faith contained in the Appendix of the Memorandum of Association in Leeds and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit.

b) To promote and fulfil such other charitable purposes beneficial to the community in Leeds and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit.

c) To relieve aged persons and persons in conditions of need, hardship, sickness or distress arising there from whether in connection with housing or accommodation or shelter or any other purpose (whether by way of loan gift the provision of accommodation or shelter or in any other way) in Leeds and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit.

d) To advance education whether of children (above or below compulsory school age) or of adults.

Objectives and activities *(continued)*

Primary Activities

The charitable company exists primarily as a network of churches and related ministries, as part of the New Frontiers network. It carries out typical activities of a Christian Church e.g. public worship, teaching & training, prayer, projects of a charitable nature, the extension of the Christian faith in Leeds and beyond, the spiritual and practical support of other Christian churches and its own congregation.

Public Benefit

The Trustees confirm that they have paid due regard to the Charities Commission guidance on public benefit when reviewing the Charity's purpose and vision and in deciding which activities the Charity should undertake.

The Charity have engaged in services to the homeless; provision of counsel to those in need; and has worked with external agencies for the development of communities in the Holbeck area and city as a whole. The Charity actively serves other churches across the North of England and has worked with many other churches across Leeds and the UK. We have directly supported charitable works in Leeds, Turkey, Lebanon, Egypt, New Zealand and Zambia.

Grant making policy

The Trustees ensure that any criteria applied by them to determine the eligibility of grant recipients and to ensure compliance with the Charity's objects and the public benefit, are reasonable, justifiable and proportionate.

With all grant applications received from individuals, it is part of the charity's grant making procedure to ensure that the purposes to which the grants are utilised are:

- charitable at law, and
- fulfil the public benefit requirements.

Volunteers

The Charity has over 450 active volunteers and the Trustees are immensely grateful for their commitment to see how they support the charity in giving time, effort and support to all the causes we are involved in.

Achievements and performance

Mosaic Church

All three gatherings have flourished in 2024. North Central has grown its Sunday attendance by around 10%. Overall membership has risen from 604 people to 646 people. We continue to become more diverse, with many different nationalities joining the church and becoming involved in serving, mission groups and leading. Ten people became Christians and we celebrated around 12 baptisms across the gatherings.

We've delivered our 'Encounter' theme over the year. This included one preaching series, monthly Encounter nights, and a focus on Sunday ministry times

We've continued to train and invest in people and leaders. We ran two successful leadership mornings, a Disciple-making course, a preaching course and a Disciple-making movements course.

The Objectives primarily met by Mosaic Church are Advancing Christianity, Promote Community, Relief of poverty and Education by our regular Sunday services, bigger events and supporting missionaries and churches around the world. This takes the form of financial and volunteer support to mission agencies and small groups stepping out in mission activities in their communities.

The Oak

The Oak Church has continued to outwork its objectives through Sunday church services and mid-week groups in the community, including Prayer & worship, leadership development, a cafe for community connection and warm space, a parent and pre-school children group, visiting the elderly, a youth club and a junior school age club, an Easter event and Christmas events. There have been regular Alpha courses to help those exploring the Christian faith and projects to provide food and fun opportunities for some of the families in the area most in need. Other initiatives have included daily bible study encouragement and giving into the work of the Catalyst family of churches, supporting the Newday youth and Catalyst festivals, along with exploring opportunities for international mission through our connections in India. It has been a joy to see people come to faith and get baptised.

During 2024 a major project was to plan for and establish a new church plant into East Leeds, led by a team from The Oak, and supported by the church, expanding the reach of the church into other communities in the city. The beginnings of this project have been successful and we are hopeful for growth as we head into 2025.

Looking forward to 2025, much of this work will continue as we seek to reach out to the communities around us with the love of Jesus.

The Objectives primarily met by the Oak are Advancing Christianity, Promote Community, Relief of poverty and Education by our regular Sunday services, bigger events and supporting missionaries and churches around the world.

Achievements and performance *(continued)*

Grace City

Grace City, launched in Autumn 2021, continues to serve communities locally through simple acts of service to make disciples in their own neighbourhoods. The team train and coach others in the UK and overseas in making disciples who make disciples.

The Objectives primarily met by Grace City are Advancing Christianity and Promote Community.

Living Hope

Living Hope Church was launched in September 2024 and has a vision to love God, His Church and the people of East Leeds. Since launching the Church we have been establishing our values and culture. This has included being a visible presence in the area, loving the people of East Leeds and being bold and intentional in telling people about Jesus.

The Objectives primarily met by Living Hope are Advancing Christianity and Promote Community

Leeds School of Theology (LSoT)

In 2024, alongside our usual courses, we ran three successful one-day conferences and a short course on discipleship. These brought in some additional income alongside another satisfactory recruitment for the Nightschool course. These extra conferences helped raised the profile of the School to potential new students. Financially, the result of these extra offerings and the Nightschool recruitment mean we ended 2024 with a small surplus which brought our reserve balance up to a level which would cover three months' running costs. This is a good position for us to be in after a few years of financial instability. Looking ahead to 2025, the hope is that we would have another satisfactory round of recruitment to our various courses and we would run some more one day conferences to supplement our income.

The Objective primarily met by Leeds School of Theology is Education by its multiple courses.

Our Catalyst Hub

The Catalyst Hubs vision is supporting and growing churches in the network and encouraging church planting. Matt Hatch continued to support church leaders in the UK and beyond, and was able to travel to New Zealand to encourage the churches there in a period of transition.

Our annual Love:Nations conference was held and encouraged many to develop a heart for global and local mission.

The Objectives primarily met by our Catalyst Hub is advancing Christianity.

Operations Team

The core functions of all ministry units are supported centrally by an operations team which consists of Gayle Goldsmith as Operations Manager responsible for HR, Policy & Compliance and Helen Bolton as Finance Manager. Both are assisted by Paula Riess and Rhiane Horsfall who cover Administration and Events.

Financial review

Results

The results for the year and the Charity's financial position at the end of the year are shown in the attached financial statements.

Review of Financial Activities

Income for the general running of the Charity during the period continues to come primarily from donations of members and other private individuals. Income to general funds increased by around 10.6%. Income to restricted funds reduced by 2.1% mainly due to some time-limited outreach projects coming to an end.

Expenditure from the general fund relates to the normal running costs including: salaries and expenses of the employees, venue hire, training, support costs and office. Costs during the year were well controlled.

The overall result was a significant surplus on general funds before transfers to other funds, and a deficit on restricted funds, mainly due to the planned spending of accumulated reserves on special outreach projects which had been funded by special offerings in prior years.

The Charity makes a practice of giving to other charitable bodies whose aims are consistent with the Charity's Objectives in the Memorandum of Association. Donations are also made to individuals, including, but not restricted to participants of the church (this is normally in cases of hardship). All such giving is consistent with the Memorandum of Association. Charitable giving is one of the largest items of expenditure after salaries and venue hire.

Transactions and Financial position

Voluntary income, including Gift Aid where appropriate, for the year amounted to £698,727 (2023 - £692,890), with gifts of £10,500 (2023 - £11,928) and grant funding totalling £20,953 (2023 - £4,150). Charitable activities including training admissions and education generated £63,874 (2023 - £40,677). Investment income from bank deposits generated £19,921 (2023 - £11,708) Total income for the Charity was 2024 - £813,975 (2023 - £761,353).

The total expenditure on charitable activities amounted to £718,130 (2023 - £705,476) with governance costs of £2,610 (2023 - £2,480).

The total fixed assets of the charity amounted to £304,284 (2023 - £308,160). The total reserves at the year end stand at £953,138 (2023 - £859,903).

Significant events that have affected financial performance and financial position during the period

There were no significant events that influenced this year's financial performance.

Principal funding sources and how they support key objectives

The Charity's principal funding source is its members giving to our work, as a direct expression of their commitment to our objectives

Plans for future periods

Our main focus continues to be Christian mission, community support and church planting in Leeds, the UK and overseas. In 2025, we will focus on encouraging encounters with God, continue to look at ways to grow our gatherings, encourage a biblical approach to giving, educate through LSoT and reach people through our many outreach programmes.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 23 April 2025 and signed on behalf of the board of trustees by:



Andrew Scopes
Trustee

Mosaic Church Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mosaic Church Limited

Year ended 31 December 2024

I report to the trustees on my examination of the Annual Report and Financial Statements of Mosaic Church Limited ('the charity') for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the Annual Report and Financial Statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the Annual Report and Financial Statements do not accord with those records; or

3. the Annual Report and Financial Statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the Annual Report and Financial Statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Philip Holt

Philip Holt FCA, FCIE
Independent Examiner

High Park Farm
Kirkbymoorside
York
YO62 7HS

30 June 2025

Mosaic Church Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2024

	Note	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Income and endowments					
Donations and legacies	5	519,491	210,688	730,179	708,968
Charitable activities	6	60,969	2,905	63,874	40,677
Investment income	7	16,202	3,719	19,921	11,708
Total income		596,662	217,312	813,974	761,353
Expenditure					
Expenditure on charitable activities	8,9	481,509	239,230	720,739	707,956
Total expenditure		481,509	239,230	720,739	707,956
Net income		115,153	(21,918)	93,235	53,397
Transfers between funds		(29,831)	29,831	–	–
Net movement in funds		85,322	7,913	93,235	53,397
Reconciliation of funds					
Total funds brought forward		457,787	402,116	859,903	806,506
Total funds carried forward		543,109	410,029	953,138	859,903

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 15 to 33 form part of these Annual Report and Financial Statements.

Mosaic Church Limited

Company Limited by Guarantee

Statement of Financial Position

31 December 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible fixed assets	17	304,284	308,160
Current assets			
Debtors	18	23,731	14,937
Cash at bank and in hand		762,626	681,837
		786,357	696,774
Creditors: amounts falling due within one year	19	(36,198)	(34,396)
Net current assets		750,159	662,378
Total assets less current liabilities		1,054,443	970,538
Creditors: amounts falling due after more than one year	20	(101,305)	(110,635)
Net assets		953,138	859,903
Funds of the charity			
Restricted funds		410,029	402,116
Unrestricted funds		543,109	457,787
Total charity funds	23	953,138	859,903

For the year ending 31 December 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its Annual Report and Financial Statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of Annual Report and Financial Statements.

These Annual Report and Financial Statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These Annual Report and Financial Statements were approved by the board of trustees and authorised for issue on 23 April 2025, and are signed on behalf of the board by:

Andrew Scopes
Trustee

The notes on pages 15 to 33 form part of these Annual Report and Financial Statements.

Mosaic Church Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 December 2024

	Note	2024 £	2023 £
Cash generated from operations	25	83,777	50,211
Interest paid		(8,328)	(8,191)
Interest received		19,921	11,708
Net cash from operating activities		95,370	53,728
Cash flows from investing activities			
Purchase of tangible assets		(5,251)	(2,181)
Net cash used in investing activities		(5,251)	(2,181)
Cash flows from financing activities			
Repayments of borrowings		(9,330)	(9,124)
Net cash used in financing activities		(9,330)	(9,124)
Net increase in cash and cash equivalents		80,789	42,423
Cash and cash equivalents at beginning of year		681,837	639,414
Cash and cash equivalents at end of year		762,626	681,837

The notes on pages 15 to 33 form part of these Annual Report and Financial Statements.

Mosaic Church Limited

Company Limited by Guarantee

Notes to the Annual Report and Financial Statements

Year ended 31 December 2024

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 54 Bradford Road, Stanningley, Pudsey, LS28 6EF.

2. Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Mosaic Church Limited constitutes a public benefit entity as defined by FRS 102.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity and rounded to the nearest £1.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There are no key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. **Accounting policies** *(continued)*

Income tax

Mosaic Church Limited is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future projects or commitments.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds. The Charity does not have any Endowment Funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

3. **Accounting policies** *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	20% or 25% straight line
Equipment	-	33% straight line

3. Accounting policies *(continued)*

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Loans and borrowings

Loans and borrowings are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment. If an arrangement constitutes a finance transaction it is measured at present value.

3. **Accounting policies** *(continued)*

Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. **Limited by guarantee**

Mosaic Church Limited is a charitable company limited by guarantee and accordingly does not have a share capital. The Eldership Team are the sole members of the company limited by guarantee.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Donations			
Individuals	407,178	140,210	547,388
Other churches	3,460	24,940	28,400
Limited companies	–	–	–
Gift Aid	93,426	29,512	122,938
Gifts			
St. Hild College	–	–	–
Catalyst Central CP Grant	–	5,000	5,000
The Journey Church	–	5,500	5,500
Grants			
Leeds Christian Community Trust	–	–	–
The ASDA Foundation	–	–	–
Benefact Trust Limited	–	–	–
Pudsey Community Project	–	750	750
The Liz and Terry Bramall Foundation	–	–	–
The Community Fund	–	1,203	1,203
Government Employment Allowances	15,427	3,573	19,000
	519,491	210,688	730,179

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Individuals	391,449	148,818	540,267
Other churches	–	18,600	18,600
Limited companies	–	3,500	3,500
Gift Aid	96,536	33,987	130,523
Gifts			
St. Hild College	550	–	550
Catalyst Central CP Grant	–	11,378	11,378
The Journey Church	–	–	–
Grants			
Leeds Christian Community Trust	–	1,000	1,000
The ASDA Foundation	–	400	400
Benefact Trust Limited	–	750	750
Pudsey Community Project	–	–	–
The Liz and Terry Bramall Foundation	–	2,000	2,000
The Community Fund	–	–	–
Government Employment Allowances	–	–	–
	488,535	220,433	708,968

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Leeds School of Theology	44,728	–	44,728
Activities and Projects	16,241	2,905	19,146
	60,969	2,905	63,874

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Leeds School of Theology	36,624	–	36,624
Activities and Projects	4,053	–	4,053
	40,677	–	40,677

7. Investment income

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Interest earned on bank deposits	16,202	3,719	19,921

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Interest earned on bank deposits	10,057	1,651	11,708

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Advance Christianity - Mosaic Church	425,301	16,876	442,177
Advance Christianity - Oak Church	–	135,877	135,877
Advance Christianity - Grace City Church	–	8,816	8,816
Advance Christianity - Catalyst Hub	–	43,577	43,577
Advance Christianity - Living Hope Church	–	7,746	7,746
Promote Community	1,826	6,619	8,445
Protect People	6,302	16,100	22,402
Advance Education	35,105	–	35,105
Support costs	12,975	3,619	16,594
	481,509	239,230	720,739

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Advance Christianity - Mosaic Church	365,366	19,129	384,495
Advance Christianity - Oak Church	–	130,712	130,712
Advance Christianity - Grace City Church	–	21,385	21,385
Advance Christianity - Catalyst Hub	–	37,908	37,908
Advance Christianity - Living Hope Church	–	–	–
Promote Community	2,968	9,596	12,564
Protect People	9,098	27,073	36,171
Advance Education	42,435	–	42,435
Support costs	39,563	2,723	42,286
	459,430	248,526	707,956

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Support costs £	**Total funds 2024 £**	Total fund 2023 £
Advance Christianity - Mosaic Church	425,238	16,938	10,365	452,541	421,581
Advance Christianity - Oak Church	131,756	4,121	2,494	138,371	133,433
Advance Christianity - Grace City Church	8,486	330	336	9,152	21,384
Advance Christianity - Catalyst Hub	43,577	–	–	43,577	37,907
Advance Christianity - Living Hope Church	7,746	–	789	8,535	–
Promote Community	6,620	1,827	–	8,447	12,564
Protect People	10,650	11,752	–	22,402	36,171
Advance Education	35,105	–	–	35,105	42,436
Governance costs	–	–	2,610	2,610	2,480
	669,178	34,968	16,594	720,740	707,956

10. Analysis of support costs

	Grace City Church £	Mosaic Church £	Oak Church £	Living Hope Church Plant £	Governance costs £	**Total 2024 £**	Total 2023 £
Premises	–	–	–	–	–	–	18,180
General office	336	8,082	2,494	789	–	11,701	12,561
Independent examination fee	–	–	–	–	2,610	2,610	2,480
Insurance	–	2,283	–	–	–	2,283	2,316
Office moving costs	–	–	–	–	–	–	6,749
	336	10,365	2,494	789	2,610	16,594	42,286

11. Analysis of grants

	2024 £	2023 £
Grants to institutions		
Catalyst Network of Churches	13,044	12,484
Holbeck Foodbank	1,200	1,100
Kidz Klub Leeds	2,495	1,100
LASSN	–	79
Leeds Faith in schools	550	500
Open Doors UK	1,200	1,100
Zambia Project	700	1,576
Unreached People Groups	4,576	4,400
Leeds Universities Christian Unions	1,000	500
Local Mission	3,644	4,283
Newday	–	3,000
Valencia Flood Victims	1,109	–
	29,518	30,122
Grants to individuals		
50 Welfare grants	4,160	3,172
3 Hardship grants	1,290	1,050
	5,450	4,222
Total grants	34,968	34,344

12. Net income

Net income is stated after charging/(crediting):

	2024 £	2023 £
Depreciation of tangible fixed assets	9,127	9,620
Operating lease rentals	–	12,336

13. Independent examination fees

	2024 £	2023 £
Fees payable to the independent examiner for: Independent examination of the Annual Report and Financial Statements	2,610	2,480

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	412,775	403,790
Social security costs	30,375	30,380
Employer contributions to pension plans	20,336	20,010
	463,486	454,180

The average head count of employees during the year was 22 (2023: 23). The average number of full-time equivalent employees during the year is analysed as follows:

	2024	2023
	No.	No.
Charitable activities	8	8
Management and administration	5	5
	13	13

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £145,619 (2023: £145,501).

15. Trustee remuneration and expenses

During the current and previous year, no remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

During the current and previous year, no reimbursed expenses were paid to any trustees by the Charity or any related entity. .

16. Transfers between funds

During the year, the Trustees made transfers between funds as follows:

- £15,000 from General Unrestricted funds to the Designated building funds to continue building up a fund for a potential building purchase.
- £5,617 from General Unrestricted funds to the Designated Mosaic projects funds, to support ongoing events and projects.
- £1,000 from General Unrestricted funds to the Designated Church planting funds, to support future new churches in the UK and overseas.
- £15,925 from General Unrestricted funds to Restricted Our Catalyst Hub to support their work.
- £3,780 from Restricted Oak Church funds to General Unrestricted funds to support administration costs.
- £16,900 from General Unrestricted funds to Restricted Oak Church funds to contribute to running costs of the building hosting the Mosaic offices.
- £410 from Restricted Grace City Church to Restricted Our Catalyst Hub to support their work.
- £4,104 from Restricted Oak Church to Restricted Our Catalyst Hub to support their work.
- £214 from Restricted hardship relief fund to Designated projects fund to subsidise a participant at an event
- £1,000 from General Funds to Restricted Community Kitchen fund to support the work feeding people in south Leeds.
- £100 from the Restricted Our Catalyst Hub to Restricted Oak Church for the use of The Oak building for an event.
- £14,000 from the Restricted Oak Church funds to Living Hope Church Plant to support the first year or two's running costs of this new church plant.
- £5,954 from the Restricted Our Catalyst Hub to Living Hope Church Plant to support the first year or two's running costs of this new church plant.
- £978 from the Restricted Job Club Restricted Outreach to support CAP clients in need.

17. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Equipment £	**Total £**
Cost				
At 1 January 2024	295,023	25,354	27,033	347,410
Additions	–	–	5,251	5,251
At 31 December 2024	295,023	25,354	32,284	352,661
Depreciation				
At 1 January 2024	–	14,724	24,526	39,250
Charge for the year	–	5,743	3,384	9,127
At 31 December 2024	–	20,467	27,910	48,377
Carrying amount				
At 31 December 2024	295,023	4,887	4,374	304,284
At 31 December 2023	295,023	10,630	2,507	308,160

18. Debtors

	2024	2023
	£	£
Prepayments and accrued income	12,739	1,651
Gift Aid recoverable	10,992	13,286
	23,731	14,937

19. Creditors: amounts falling due within one year

	2024	2023
	£	£
Bank loans and overdrafts	9,900	9,900
Accruals and deferred income	26,298	24,496
	36,198	34,396

20. Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Bank loans and overdrafts	101,305	110,635

In June 2015, the Charity arranged a loan with NatWest Plc for £185,000. This loan is secured on the Land & Building at 54 Bradford Road, Pudsey, LS28 6EF. During 2023 the Trustees renegotiated the terms of this loan and it is now repayable on a capital and interest basis over a 20-year period. The interest rate is 2.04% above Base Rate, and the loan will mature in June 2035. As at 31 December 2024, the balance outstanding amounted to £111,205.

21. Deferred income

	2024	2023
	£	£
At 1 January 2024	13,910	16,740
Amount released to income	(13,910)	(16,740)
Amount deferred in year	15,180	13,910
At 31 December 2024	15,180	13,910

Deferred income arises on Theology School income for courses running in 2025 (2023 - course in 2024).

22. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £20,336 (2023: £20,010).

23. Analysis of charitable funds

Unrestricted funds

	At 1 January 2024	Income	Expenditure	Transfers	**At 31 December 2024**
	£	£	£	£	£
General funds	202,446	533,614	(414,459)	(51,662)	269,939
Mosaic Projects	9,565	18,320	(24,058)	5,831	9,658
Building Fund	210,318	–	(6,283)	15,000	219,035
Church Planting Fund	31,555	–	(2,000)	1,000	30,555
Leeds School of Theology	3,903	44,728	(34,709)	–	13,922
	457,787	596,662	(481,509)	(29,831)	543,109

	At 1 January 2023	Income	Expenditure	Transfers	At 31 December 2023
	£	£	£	£	£
General funds	110,575	495,631	(401,394)	(2,366)	202,446
Mosaic Projects	52,709	6,464	(9,797)	(39,811)	9,565
Building Fund	195,121	–	(5,803)	21,000	210,318
Church Planting Fund	29,921	–	–	1,634	31,555
Leeds School of Theology	–	37,174	(42,436)	9,165	3,903
	388,326	539,269	(459,430)	(10,378)	457,787

Mosaic Projects Fund - the monies in this fund relate to income for specific projects and events organised and overseen by Mosaic (rather than general income). Any surplus is held to support future projects.

Building Fund - the money in this fund relates to designated gifts to be used in future for investments in buildings.

Church Planting Fund - the transfers to this fund, of money from our regular giving, are saved to support church plants that arise in the future.

Leeds School of Theology - Income generated by the Theology School is held in a designated fund to support salaries and ongoing course costs.

The designated funds are wholly represented by the Charity's cash reserves.

23. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 January 2024 £	Income £	Expenditure £	Transfers £	**At 31 December 2024** £
Job Club Fund	978	–	–	(978)	–
Leeds School of Theology	–	–	–	–	–
The Oak Church	307,292	151,587	(133,996)	(4,884)	319,999
The Oak Church Building	–	–	–	–	–
The Oak - Healthy Eating	4,058	–	(4,058)	–	–
The Oak Connect Café	–	1,203	(318)	–	885
Our Catalyst Hub Fund	20,351	29,193	(43,577)	14,385	20,352
Hardship Relief Fund	7,508	2,756	(4,046)	(214)	6,004
The Oak - Bibles for "seekers"	–	250	–	–	250
Grace City Church	29,977	5,719	(9,152)	(410)	26,134
Mosaic Outreach	30,681	7,249	(34,213)	978	4,695
Mosaic Community Kitchen	1,271	–	(1,336)	1,000	935
Refugee Relief and Support	–	–	–	–	–
Living Hope Church Plant	–	19,355	(8,534)	19,954	30,775
	402,116	217,312	(239,230)	29,831	410,029

23. Analysis of charitable funds *(continued)*

	At 1 January 2023	Income	Expenditure	Transfers	At 31 December 2023
	£	£	£	£	£
Job Club Fund	978	–	–	–	978
Leeds School of Theology	9,165	–	–	(9,165)	–
The Oak Church	288,778	148,317	(129,123)	(680)	307,292
The Oak Church Building	2,000	–	(2,000)	–	–
The Oak - Healthy Eating	2,588	3,780	(2,310)	–	4,058
The Oak Connect Café	–	–	–	–	–
Our Catalyst Hub Fund	16,447	21,990	(37,907)	19,821	20,351
Hardship Relief Fund	8,733	2,388	(3,425)	(188)	7,508
The Oak - Bibles for "seekers"	–	–	–	–	–
Grace City Church	27,060	24,711	(21,384)	(410)	29,977
Mosaic Outreach	61,960	18,849	(50,128)	–	30,681
Mosaic Community Kitchen	471	918	(1,118)	1,000	1,271
Refugee Relief and Support	–	1,131	(1,131)	–	–
Living Hope Church Plant	–	–	–	–	–
	418,180	222,084	(248,526)	10,378	402,116

23. Analysis of charitable funds *(continued)*

Leeds School of Theology - During the year, the Trustees determined that the Leeds School of Theology (LSoT) Fund was not a restricted fund. Accordingly, the balance on this fund was transferred to a designated LSoT fund.

The Oak Church - donations given by members of, the Oak church are held in a restricted fund to pay for costs of the church. Grants related to buildings or projects at the Oak are held in their own restricted funds until they can be expended.

The Oak Church Building - the monies in this fund relate to grants received and expended on building maintenance.

The Oak - Healthy Eating - the monies in this fund relate to donations and grants specifically given for, and used by, The Oak Church's Health Eating program.

The Oak - Connect café - the monies in this fund relate to grants specifically given for, and used by, The Oak Church's Connect café.

Our Catalyst Hub - Churches within the Hub make donations each year to support staff and other costs re management and events, to facilitate networking and support for Hub churches based in the UK and overseas. Fund transfers from Mosaic Church general fund, the Oak and Grace City and Living Hope restricted funds also support this work.

Hardship Relief - During the Covid-19 pandemic church members donated funds to be distributed to others in financial hardship. Occasionally individuals will make donations to the fund in support of other members of the church family. Balances remain and continue to be distributed as needs arise.

Grace City Church - Donations from individuals support the ministry of Grace City Church, a church plant in Bradford.

Mosaic Outreach - During 2022 Mosaic church held a special offering appeal to support 3 new outreach projects, namely CAP Debt, Holbeck Outreach & Prison Ministry and Youth Work. Each project employed a part-time staff member and incurs other costs. The majority of funds had been expended by midway through 2024 and staff roles either ended or were absorbed into the core activities of Mosaic Church. Other small outreach grants were received which will be expended during 2025.

Mosaic Community Kitchen - Donations are received to operate a community kitchen in south Leeds to support people struggling to live on low income. Surplus funds are carried forward to be spent in the subsequent year.

Refugee Relief and Support - A grant was received in 2023 to provide practical support people to refugees from Ukraine and Afghanistan. It was fully expended in that year.

The Oak - Bibles for "seekers" - A donation was received to purchase bibles to be distributed to individuals exploring the Christian faith. The bibles were purchased in early 2025 when the grant will be fully expended.

Living Hope Church Plant - Donations from individuals were received either via The Oak Church or directly, to support the ministry of Living Hope, a new church plant in East Leeds. Funds held at the end of 2024 will support the ministry during its first few years of operation as it builds up its income base.

24. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	**Total Funds 2024**
	£	£	£
Tangible fixed assets	8,463	295,822	304,285
Current assets	559,613	226,744	786,357
Creditors less than 1 year	(24,967)	(11,232)	(36,199)
Creditors greater than 1 year	–	(101,305)	(101,305)
Net assets	543,109	410,029	953,138

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Tangible fixed assets	12,709	295,451	308,160
Current assets	466,416	230,358	696,774
Creditors less than 1 year	(21,338)	(13,058)	(34,396)
Creditors greater than 1 year	–	(110,635)	(110,635)
Net assets	457,787	402,116	859,903

25. Cash generated from operations

	2024	2023
	£	£
Net income	93,235	53,397
Adjustments for:		
Depreciation of tangible fixed assets	9,127	9,620
Other interest receivable and similar income	(19,921)	(11,708)
Interest payable and similar charges	8,328	8,191
Accrued expenses/(income)	532	(8,578)
Changes in:		
Trade and other debtors	(8,794)	2,119
Trade and other creditors	1,270	(2,830)
	83,777	50,211

26. Analysis of changes in net debt

	At 1 Jan 2024	Cash flows	**At 31 Dec 2024**
	£	£	£
Cash at bank and in hand	681,837	80,789	762,626
Debt due within one year	(9,900)	–	(9,900)
Debt due after one year	(110,635)	9,330	(101,305)
	561,302	90,119	651,421

27. Related parties

No payments were made to Directors or any persons connected with them during this financial period. No material transaction took place between the charity and a trustee or any person connected with them.

Total amount of donations received without conditions from trustees or other related parties amounted to £26,632 (2023: £31,713).

28. Comparative disclosures for the statement of financial activity

	2023 Unrestricted funds £	2023 Restricted funds £	Total funds £
Income and endowments			
Donations and legacies	488,535	220,433	708,968
Charitable activities	40,677	–	40,677
Investment income	10,057	1,651	11,708
Total income	539,269	222,084	761,353
Expenditure			
Expenditure on charitable activities	459,430	248,526	707,956
Total expenditure	459,430	248,526	707,956
Net income	79,839	(26,442)	53,397
Transfers between funds	(10,378)	10,378	–
Net movement in funds	69,461	(16,064)	53,397
Reconciliation of funds			
Total funds brought forward	388,326	418,180	806,506
Total funds carried forward	457,787	402,116	859,903

MOSAIC CHURCH LIMITED

England & Wales - Charity number 1114508

Accounts

COMPANY REGISTRATION NUMBER: 05524901
CHARITY REGISTRATION NUMBER: 1114508

Mosaic Church Limited

Company Limited by Guarantee

Unaudited Annual Report and Financial Statements

31 December 2023

HARRISON HOLT
Chartered Accountants
High Park Farm
Kirkbymoorside
York
YO62 7HS

Mosaic Church Limited

Company Limited by Guarantee

Annual Report and Financial Statements

Year ended 31 December 2023

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Mosaic Church Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited Annual Report and Financial Statements of the charity for the year ended 31 December 2023.

Reference and administrative details

Registered charity name	Mosaic Church Limited	
Charity registration number	1114508	
Company registration number	05524901	
Principal office and registered office	54 Bradford Road Stanningley Pudsey LS28 6EF	
The trustees	Emma Chaldecott Dr Raymond Holt Andrew Scopes Joel Topham	(Appointed 6 October 2023)
Mosaic Charity Eldership Team	Matt Hatch Dan Chadwick	
Bankers	HSBC Bank plc, 62 Cross Gate Centre,Leeds, LS15 8EU NatWest Bank plc,1 Humber Quays, Wallington Street,Hull, HU1 2BN Co-operative Bank plc,1 Balloon Street, Manchester, M60 4EP Kingdom Bank Ltd, Media House,Padge Rd, Beeston, Nottingham, NG9 2RS CAF Bank, 25 Kings Hill Ave, Kings Hill, West malling, ME19 4JQ	
Company secretary	A Scopes	
Independent examiner	Philip Holt FCA, FCIE High Park Farm Kirkbymoorside York YO62 7HS	

MOSAIC CHURCH

Mosaic Leadership team	Matt Hatch Dan Chadwick Rich Bradley Hannah Pearson Faye Simmons Tom Eaton Matt Jones (non staff) Ian Walker (non staff)
South Gathering's Children Worker	Emily Swingler
North Central Gathering's Children Worker	Emma Mitchell (until August 2023) Ellie Tee (From September 2023)
Youth Worker	Emily Swingler
CAP Debt centre manager	Helen Bolton
Holbeck Outreach worker	Matty Warden
Web site	www.mosaic-church.org.uk

THE OAK

Senior Leadership team	Elea Derry Graham French (non staff) Dan Kinsley (non staff) Andrew Ryland (non staff) Matt Urwin (non staff)
Children's Family worker	Lucy Munton
Church and Buildings Administrator	Ali Bowstead
Missional Social Action Lead	Will Munton
Community Outreach Lead	Jack Carter
Web site	www.theoakchurch.co.uk

GRACE CITY

Church Plant Leaders	Chris Mason Lisa Mason
Web site	www.gracecity.co.uk

LEEDS SCHOOL OF THEOLOGY

Director	David Horsfall
Support Staff	Theo Sheridan-Watts
Web site	www.Leeds-school-of-theology.org

OUR CATALYST HUB

Leadership team	Matt Hatch James Shepherd Chris Mason Hannah Pearson Abi Flavell John Flavell David Lavery Tom Gallagher

Structure, governance and management

Legal Status

Mosaic Church Limited was incorporated as a company (company number 05524901) on 2nd August 2005 and became a registered Charity on 2nd June 2006 (charity number 1114508). The Charity's legal status is that of a Company Limited by Guarantee and is governed by the Company's Articles of Association.

Governing document

Memorandum and Articles of Association incorporated 2nd August 2005 as amended by special resolution dated 19th January 2006.

The methods adopted for the recruitment and appointment of new trustees

The Charity is governed by the Board of Trustees. Board vacancies are dealt with on a skills need basis. The Elders nominate potential candidates and the Board submits advice to the Elders after a trial period. Final confirmation is voted by the Eldership Team as sole Members of the Charity. Appointments may be terminated by the Elders at any time during an individual trustee's term.

The policies and procedures adopted for the induction and training of trustees

Access to an information folder is given to all new trustees which includes information about the Charity, its vision and purpose and copies of policies. It includes the Memorandum and Articles of Association and principles of good governance. It includes a description of the legal responsibilities of a trustee.

The organisational structure of the Charity and how decisions are made

The trustees meet regularly to manage the Church's affairs. Meetings are minuted and records kept indefinitely.

The charity is divided into five major **Ministry Units**: Mosaic Church, The Oak Church, Grace City Church plant, Leeds School of Theology and Our Catalyst Hub. These Ministry Units of the Charity are managed on a day-by-day basis by the staff teams and many volunteer personnel from the church congregations. Each Ministry Unit has a leadership team that oversees and carries the primary responsibility for the unit, reporting to the trustees directly and via the Operations Team. Each Unit plans, budgets and manages its finances individually and presents them to the trustees for approval. The Ministry Units and leadership teams are as follows:

Mosaic Church	- Elders supported by Senior Leadership Team
The Oak Church	- Senior Leadership Team
Grace City	- Plant Leaders
Leeds School of Theology	- Director and support staff
Our Catalyst Hub	- Leadership Team

The trustees of the Charity (listed on Page 1), who are also directors of the company, ensure compliance with the charity's obligation under company and charity law and set/monitor the salaries and the contract/working conditions of the employees.

Structure, governance and management *(continued)*

Business Relationships

The Trustees have had regard to the need to foster business relationships with suppliers, customers and others.

Risk Management

The trustees regularly examine the major strategic, business and operational risks which the charity faces and confirm that systems have been established and regular reports produced to mitigate these risks.

Reserves Policy

The Articles of Association authorise the Trustees to make any investments they consider appropriate and to raise money with or without the security of the Trust Property. It is the policy of the Trustees to maintain unrestricted funds at a level to ensure that all management and administrative costs can be met for a reasonable period of time. Accordingly, the Trustees have determined to generally hold reserves representing between three & six months' management and administrative costs for each ministry unit. In total this approximates to £170,000 to £340,000. The Mosaic Church proportion of this is £100,000 to £200,000 and this is held in the Unrestricted General Fund. At 31 December 2023, the balance at that fund was £202,446. For the other ministry units this forms part of their respective restricted funds and is reviewed by the trustees periodically. Each ministry unit holds sufficient restricted fund reserves to comply with the reserves policy, with the exception of Leeds School of Theology which currently holds just under 2 months' expenditure in reserves. A plan has been established to reduce costs and generate new sources of income, and in the meantime the Trustees and Elders have agreed to underwrite the activities of the School for 2024 from general unrestricted funds.

Trustees indemnity insurance

There is no trustee indemnity insurance in place at the time of this report.

Objectives and activities

a) To advance Christianity in accordance with the statement of Faith contained in the Appendix of the Memorandum of Association in Leeds and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit.

b) To promote and fulfil such other charitable purposes beneficial to the community in Leeds and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit.

c) To relieve aged persons and persons in conditions of need, hardship, sickness or distress arising there from whether in connection with housing or accommodation or shelter or any other purpose (whether by way of loan gift the provision of accommodation or shelter or in any other way) in Leeds and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit.

d) To advance education whether of children (above or below compulsory school age) or of adults.

Objectives and activities ***(continued)***

Primary Activities

The charitable company exists primarily as a network of churches and related ministries, as part of the Newfrontiers network. It carries out typical activities of a Christian Church e.g. public worship, teaching & training, prayer, projects of a charitable nature, the extension of the Christian faith in Leeds and beyond, the spiritual and practical support of other Christian churches and its own congregation.

Public Benefit

The Trustees confirm that they have paid due regard to the Charities Commission guidance on public benefit when reviewing the Charity's purpose and vision and in deciding which activities the Charity should undertake.

The Charity have engaged in services to the homeless; provision of counsel to those in need; and has worked with external agencies for the development of communities in the Holbeck area and city as a whole. The Charity actively serves other churches across the North of England and has worked with many other churches across Leeds and the UK. We have directly supported charitable works in Leeds, Turkey, Lebanon, Egypt, New Zealand and Zambia.

Grant making policy

The Trustees ensure that any criteria applied by them to determine the eligibility of grant recipients and to ensure compliance with the Charity's objects and the public benefit, are reasonable, justifiable and proportionate.

With all grant applications received from individuals, it is part of the charity's grant making procedure to ensure that the purposes to which the grants are utilised are:

- charitable at law, and
- fulfil the public benefit requirements.

Volunteers

The Charity has over 300 active volunteers and the Trustees are immensely grateful for their commitment to see how they support the charity in giving time, effort and support to all the causes we are involved in.

Achievements and performance

Mosaic Church

All three gatherings have flourished in 2023. North Central has grown its Sunday attendance by around 15%. Overall membership has risen from 523 people to 604 people. We continue to become more diverse, with many different nationalities joining the church and becoming involved in serving, mission groups and leading. Several people became Christians and we celebrated around 8 baptisms across the gatherings.

We've delivered our 'Encounter' theme over the year. This included two preaching series, monthly Encounter nights, and a focus on Sunday ministry times.

We've continued to train and invest in people and leaders. We ran two successful relationships days, a leaders morning, a Disciple-making course, a preaching course and a Disciple-making movements course.

The Objectives primarily met by Mosaic Church are Advancing Christianity, Promote Community, Relief of poverty and Education by our regular Sunday services, bigger events and supporting missionaries and churches around the world. This takes the form of financial and volunteer support to mission agencies and small groups stepping out in mission activities in their communities.

The Oak

The Oak Church has continued to outwork its objectives through Sunday church services and mid-week groups in the community, including a cafe for community connection and warm space and a parent and pre-school children group. There have been regular Alpha courses to help those exploring the Christian faith and projects to provide food and fun opportunities for some of the families in the area most in need. Other initiatives have included a parenting for faith course, daily bible study encouragement and giving into the work of the Catalyst family of churches and the Newday youth festivals, along with exploring opportunities for international mission through our connections in India.

Looking forward to 2024, much of this work will continue and in addition a new church plant into East Leeds will be led by a team from The Oak, and supported by the church, expanding the reach of the church into other communities.

The Objectives primarily met by the Oak are Advancing Christianity, Promote Community, Relief of poverty and Education by our regular Sunday services, bigger events and supporting missionaries and churches around the world.

Grace City

Grace City, launched in Autumn 2021, continues to serve communities locally through simple acts of service to make disciples in their own neighbourhoods. The team train and coach others in the UK and overseas in making disciples who make disciples.

The Objectives primarily met by Grace City are Advancing Christianity and Promote Community.

Achievements and performance ***(continued)***

Leeds School of Theology (LSoT)

Following a difficult time when Covid-19 forced a rapid change to online delivery, 2022 had been a year of regrouping, including the launch of Bradford Theology School. In January 2023 face-to-face teaching at our Dayschool began once again and was met with an extremely positive take up, 78 students in all. This along with a good recruitment for the Nightschool course in September 2023 meant that student numbers rose considerably from 2022. This means there are now two large Year 1 groups from which to to recruit for future Year 2 and Year 3 courses providing some longevity to the School. The take-up of the January course was particularly encouraging as this was the first in-person course since 2020 and displayed a renewed level of interest in this type of course. In 2024, alongside our usual courses, we are also planning to run several one-day conferences, as well as providing some bespoke training to some local churches which will bring in some additional income for the School and also raise its profile for potential students.

The Objective primarily met by Leeds School of Theology is Education by its multiple courses.

Our Catalyst Hub

The Catalyst Hubs vision is supporting and growing churches in the network and encouraging church planting. Matt Hatch continued to support church leaders in the UK and beyond, and was able to travel to New Zealand to encourage the churches there in a period of transition.

Our annual Love:Nations conference was held and encouraged many to develop a heart for global and local mission.

The Objectives primarily met by our Catalyst Hub is advancing Christianity.

Operations Team

All ministry units are supported by an operations team which consists of Gayle Goldsmith as Office Manager responsible for HR, admin and events and Helen Bolton as Finance Manager. Both are assisted by Paula Riess and Rhiane Horsfall.

Financial review

Results

The results for the year and the Charity's financial position at the end of the year are shown in the attached financial statements.

Review of Financial Activities

Income for the general running of the Charity during the period continues to come primarily from donations of members and other private individuals. Income to general funds increased by around 25% partly from a general increase in donations c10%) and partly from some very large one-off donations from individuals. Income to restricted funds was significantly lower than in 2022 due to the two special offering appeals in that prior year not being repeated. Ongoing regular restricted income increased by by around 9%

Expenditure from the general fund relates to the normal running costs including: salaries and expenses of the employees, venue hire, training, support costs and office. Costs during the year were well controlled.

The overall result was a significant surplus on general funds before transfers to other funds, and a deficit on restricted funds, mainly due to the planned spending of accumulated reserves on special outreach projects which had been funded by special offerings in prior years.

The Charity makes a practice of giving to other charitable bodies whose aims are consistent with the Charity's Objectives in the Memorandum of Association. Donations are also made to individuals, including, but not restricted to participants of the church (this is normally in cases of hardship). All such giving is consistent with the Memorandum of Association. Charitable giving is one of the largest items of expenditure after salaries and venue hire.

Transactions and Financial position

Voluntary income (Donations & legacies), including Gift Aid where appropriate, for the year amounted to £692,890 (2022 - £779,982), with gifts of £11,928 (2022 - £12,250) and grant funding totalling £4,150 (2022 - £12,891). Charitable activities including training admissions and education generated £40,677 (2022 - £39,722). Investment income from bank deposits generated £10,057 (2022 - £Nil). Total income for the Charity was 2023 - £761,353 (2022 - £844,845).

The total expenditure on charitable activities amounted to £705,476 (2022 - £672,637) with governance costs of £2,480 (2022 - £2,250).

The total fixed assets of the charity amounted to £308,160 (2022 - £315,599). The total reserves at the year end stand at £859,903 (2022 - £806,506).

Significant events that have affected financial performance and financial position during the period

There were no significant events that influenced this year's financial performance.

Principal funding sources and how they support key objectives

The Charity's principal funding source is its members giving to our work, as a direct expression of their commitment to our objectives

Plans for future periods

Our main focus continues to be Christian mission, community support and church planting in Leeds, the UK and overseas. In 2024, we will focus on encouraging encounters with God, continue to look at ways to grow our gatherings, encourage a biblical approach to giving, educate through LSoT and reach people through our many outreach programmes.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 15 May 2024 and signed on behalf of the board of trustees by:

Andrew Scopes
Trustee

Mosaic Church Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mosaic Church Limited

Year ended 31 December 2023

I report to the trustees on my examination of the Annual Report and Financial Statements of Mosaic Church Limited ('the charity') for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the Annual Report and Financial Statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the Annual Report and Financial Statements do not accord with those records; or

3. the Annual Report and Financial Statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the Annual Report and Financial Statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Philip Holt FCA, FCIE
Independent Examiner

High Park Farm
Kirkbymoorside
York
YO62 7HS

Mosaic Church Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2023

	Note	Unrestricted funds £	2023 Restricted funds £	Total funds £	2022 Total funds £
Income and endowments					
Donations and legacies	**5**	488,535	220,433	708,968	805,123
Charitable activities	**6**	40,677	–	40,677	39,722
Investment income	**7**	10,057	1,651	11,708	–
Total income		539,269	222,084	761,353	844,845
Expenditure					
Expenditure on charitable activities	**8,9**	459,430	248,526	707,956	674,887
Total expenditure		459,430	248,526	707,956	674,887
Net income		79,839	(26,442)	53,397	169,958
Transfers between funds		(10,378)	10,378	–	–
Net movement in funds		69,461	(16,064)	53,397	169,958
Reconciliation of funds					
Total funds brought forward		388,326	418,180	806,506	636,548
Total funds carried forward		457,787	402,116	859,903	806,506

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 15 to 33 form part of these Annual Report and Financial Statements.

Mosaic Church Limited

Company Limited by Guarantee

Statement of Financial Position

31 December 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	**17**	308,160	315,599
Current assets			
Debtors	**18**	14,937	17,056
Cash at bank and in hand		681,837	639,414
		696,774	656,470
Creditors: amounts falling due within one year	**19**	(34,396)	(45,804)
Net current assets		662,378	610,666
Total assets less current liabilities		970,538	926,265
Creditors: amounts falling due after more than one year	**20**	(110,635)	(119,759)
Net assets		859,903	806,506
Funds of the charity			
Restricted funds		402,116	418,180
Unrestricted funds		457,787	388,326
Total charity funds	**23**	859,903	806,506

For the year ending 31 December 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its Annual Report and Financial Statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of Annual Report and Financial Statements.

These Annual Report and Financial Statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These Annual Report and Financial Statements were approved by the board of trustees and authorised for issue on 15 May 2024 and are signed on behalf of the board by:

Andrew Scopes
Trustee

The notes on pages 15 to 33 form part of these Annual Report and Financial Statements.

Mosaic Church Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 December 2023

	Note	2023 £	2022 £
Cash generated from operations	25	50,211	201,235
Interest paid		(8,191)	(4,402)
Interest received		11,708	–
Net cash from operating activities		53,728	196,833
Cash flows from investing activities			
Purchase of tangible assets		(2,181)	(1,587)
Net cash used in investing activities		(2,181)	(1,587)
Cash flows from financing activities			
Repayments of borrowings		(9,124)	(109,587)
Net cash used in financing activities		(9,124)	(109,587)
Net increase in cash and cash equivalents		42,423	85,659
Cash and cash equivalents at beginning of year		639,414	553,755
Cash and cash equivalents at end of year		681,837	639,414

The notes on pages 15 to 33 form part of these Annual Report and Financial Statements.

Mosaic Church Limited

Company Limited by Guarantee

Notes to the Annual Report and Financial Statements

Year ended 31 December 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 54 Bradford Road, Stanningley, Pudsey, LS28 6EF.

2. Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Mosaic Church Limited constitutes a public benefit entity as defined by FRS 102.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity and rounded to the nearest £1.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There are no key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. Accounting policies *(continued)*

Income tax

Mosaic Church Limited is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- legacy income is recognised when receipt is probable and entitlement is established.

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	20% or 25% straight line
Equipment	-	33% straight line

3. Accounting policies *(continued)*

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Loans and borrowings

Loans and borrowings are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment. If an arrangement constitutes a finance transaction it is measured at present value.

Concessionary loans

Concessionary loans include those payable to a third party which are interest free or below market interest rates and are made to advance charitable purposes. Where the loan is repayable on demand within one year, the loan is measured at cost, less impairment. Where the loan is repayable more than one year, the loan is initially measured at fair value and subsequently measured at amortised cost using the effective interest rate method, less impairment.

3. Accounting policies *(continued)*

Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Mosaic Church Limited is a charitable company limited by guarantee and accordingly does not have a share capital. The Eldership Team are the sole members of the company limited by guarantee.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Donations			
Individuals	391,449	148,818	540,267
Other churches	–	18,600	18,600
Limited companies	–	3,500	3,500
Gift Aid	96,536	33,987	130,523
Gifts			
St. Hild College	550	–	550
Catalyst Central CP Grant	–	11,378	11,378
Grants			
Sir George Martin Trust	–	–	–
Leeds Christian Community Trust	–	1,000	1,000
Catalyst Network of Churches	–	–	–
The Cinnamon Network	–	–	–
The ASDA Foundation	–	400	400
Benefact Trust Limited	–	750	750
Voluntary Action Leeds	–	–	–
The Liz and Terry Bramall Foundation	–	2,000	2,000
	488,535	220,433	708,968

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Individuals	318,699	289,724	608,423
Other churches	–	19,250	19,250
Limited companies	–	6,600	6,600
Gift Aid	79,547	66,162	145,709
Gifts			
St. Hild College	–	2,250	2,250
Catalyst Central CP Grant	–	10,000	10,000
Grants			
Sir George Martin Trust	–	3,500	3,500
Leeds Christian Community Trust	–	1,000	1,000
Catalyst Network of Churches	–	2,998	2,998
The Cinnamon Network	–	2,000	2,000
The ASDA Foundation	–	560	560
Benefact Trust Limited	–	2,000	2,000
Voluntary Action Leeds	–	833	833
The Liz and Terry Bramall Foundation	–	–	–
	398,246	406,877	805,123

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Leeds School of Theology	36,624	–	36,624
Activities and Projects	4,053	–	4,053
	40,677	–	40,677

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Leeds School of Theology	–	26,189	26,189
Activities and Projects	13,533	–	13,533
	13,533	26,189	39,722

7. Investment income

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Interest earned on bank deposits	10,057	1,651	11,708

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Interest earned on bank deposits	–	–	–

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Advance Christianity - Mosaic Church	365,365	19,129	384,494
Advance Christianity - Oak Church	–	130,712	130,712
Advance Christianity - Grace City Church	–	21,385	21,385
Advance Christianity - Catalyst Hub	–	37,908	37,908
Promote Community	2,968	9,596	12,564
Protect People	9,098	27,073	36,171
Advance Education	42,436	–	42,436
Support costs	39,563	2,723	42,286
	459,430	248,526	707,956

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Advance Christianity - Mosaic Church	382,468	15,335	397,803
Advance Christianity - Oak Church	–	102,609	102,609
Advance Christianity - Grace City Church	–	28,651	28,651
Advance Christianity - Catalyst Hub	–	33,342	33,342
Promote Community	4,685	6,437	11,122
Protect People	2,364	12,784	15,148
Advance Education	–	42,734	42,734
Support costs	40,545	2,933	43,478
	430,062	244,825	674,887

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Support costs £	**Total funds 2023 £**	Total fund 2022 £
Advance Christianity - Mosaic Church	370,316	14,182	37,083	421,581	436,098
Advance Christianity - Oak Church	127,830	2,880	2,723	133,433	105,542
Advance Christianity - Grace City Church	20,120	1,264	–	21,384	28,651
Advance Christianity - Catalyst Hub	37,907	–	–	37,907	33,342
Promote Community	9,864	2,700	–	12,564	11,122
Protect People	22,853	13,318	–	36,171	15,148
Advance Education	42,436	–	–	42,436	42,734
Governance costs	–	–	2,480	2,480	2,250
	631,326	34,344	42,286	707,956	674,887

10. Analysis of support costs

	Mosaic Church £	Oak Church £	Governance costs £	**Total 2023 £**	Total 2022 £
Premises	18,180	–	–	18,180	29,163
General office	9,838	2,723	–	12,561	9,717
Independent examination fee	–	–	2,480	2,480	2,250
Insurance	2,316	–	–	2,316	2,348
Office moving costs	6,749	–	–	6,749	–
	37,083	2,723	2,480	42,286	43,478

11. Analysis of grants

	2023 £	2022 £
Grants to institutions		
Catalyst Network of Churches	12,484	10,354
Elam Ministries	–	233
Holbeck Foodbank	1,100	1,130
Kidz Klub Leeds	1,100	1,247
Home for Good	–	100
LASSN	79	125
UCCF	–	500
Leeds Faith in schools	500	–
Open Doors UK	1,100	1,000
Zambia Project	1,576	1,415
Unreached People Groups	4,400	2,707
Leeds Universities Christian Unions	500	1,000
Local Mission	4,283	1,364
Newday	3,000	–
Ukraine	–	875
	30,122	22,050
Grants to individuals		
21 smaller Welfare grants (2022-2)	797	160
5 Hardship grants (2022 -0)	1,050	–
3 Welfare grants (2022 - 0)	2,375	–
	4,222	160
Total grants	34,344	22,210

12. Net income

Net income is stated after charging/(crediting):

	2023 £	2022 £
Depreciation of tangible fixed assets	9,620	10,794
Operating lease rentals	12,336	17,210

13. Independent examination fees

	2023 £	2022 £
Fees payable to the independent examiner for: Independent examination of the Annual Report and Financial Statements	2,480	2,250

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023 £	2022 £
Wages and salaries	403,790	400,501
Social security costs	30,380	30,551
Employer contributions to pension plans	20,010	17,879
	454,180	448,931

The average head count of employees during the year was 23 (2022: 25). The average number of full-time equivalent employees during the year is analysed as follows:

	2023 No.	2022 No.
Charitable activities	8	8
Management and administration	5	5
	13	13

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £145,501 (2022: £129,958).

15. Trustee remuneration and expenses

During the current and previous year, no remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

During the current and previous year, no reimbursed expenses were paid to any trustees by the Charity or any related entity.

16. Transfers between funds

During the year, the Trustees made transfers between funds as follows:

- £21,000 from the designated Mosaic projects funds to the designated building funds to continue building up a fund for a potential building purchase.
- £21,000 from the designated Mosaic projects fund to General Unrestricted funds to bring the projects fund to a level determined by the Trustees as adequate to subsidise future events and special projects.
- £2,001 from General Unrestricted funds to the designated Mosaic projects funds, to support ongoing events and projects.
- £1,634 from General Unrestricted funds to the designated Church planting funds, to support future new churches in the UK and overseas.
- £15,511 from General Unrestricted funds to restricted Our Catalyst Hub to support their work.
- £3,780 from Restricted Oak Church funds to General Unrestricted funds to support administration costs.
- £7,000 from General Unrestricted funds to restricted Oak Church funds to contribute to running costs of the building hosting the Mosaic offices.
- £410 from Restricted Grace City Church to restricted Our Catalyst Hub to support their work.
- £3,900 from Restricted Oak Church to Our Catalyst Hub to support their work.
- £188 from Restricted hardship relief fund to designated projects fund to subsidise a participant at an event
- £1,000 from General Funds to restricted Community Kitchen fund to support the work feeding people in south Leeds.
- £9,165 from the Restricted Leeds School of Theology (LSoT) fund to the Designated LSoT fund.

17. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Equipment £	**Total £**
Cost				
At 1 January 2023	295,023	23,173	27,033	345,229
Additions	–	2,181	–	2,181
At 31 December 2023	295,023	25,354	27,033	347,410
Depreciation				
At 1 January 2023	–	8,921	20,709	29,630
Charge for the year	–	5,803	3,817	9,620
At 31 December 2023	–	14,724	24,526	39,250
Carrying amount				
At 31 December 2023	295,023	10,630	2,507	308,160
At 31 December 2022	295,023	14,252	6,324	315,599

18. Debtors

	2023	2022
	£	£
Prepayments and accrued income	1,651	1,807
Rent recoverable	–	5,400
Gift Aid recoverable	13,286	9,849
	14,937	17,056

The debtors above include the following amounts falling due after more than one year:

	2023	2022
	£	£
Rent recoverable	–	5,400

19. Creditors: amounts falling due within one year

	2023	2022
	£	£
Bank loans and overdrafts	9,900	9,900
Accruals and deferred income	24,496	35,904
	34,396	45,804

20. Creditors: amounts falling due after more than one year

	2023	2022
	£	£
Bank loans and overdrafts	110,635	119,759

In June 2015, the Charity arranged a loan with NatWest Plc for £185,000. This loan is secured on the Land & Building at 54 Bradford Road, Pudsey, LS28 6EF. The loan was repayable over a 10-year period with an interest rate of 2.04% over the Base Rate with maturity in June 2025 and a final balloon repayment in June 2025. During the year, the Trustees renegotiated the terms of this loan and now the loan is repayable on a capital and interest basis over a 20-year period with an interest rate of 2.04% over the Base Rate with maturity in June 2035. As at 31 December 2023, the balance outstanding amounted to £120,535.

In February 2015, the Charity arranged an interest-free loan of £100,000 from friends of Mosaic Church. The loan was due to repaid in full in January 2025 but a Special Offering raised sufficient funds to clear the loan in 2022.

21. Deferred income

	2023	2022
	£	£
At 1 January 2023	16,740	4,460
Amount released to income	(16,740)	(4,460)
Amount deferred in year	13,910	16,740
At 31 December 2023	13,910	16,740

Deferred income arises on Theology School income for courses running in 2024 (2022 - course in 2023).

22. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £20,010 (2022: £17,879).

23. Analysis of charitable funds

Unrestricted funds

	At 1 January 2023	Income	Expenditure	Transfers	**At 31 December 2023**
	£	£	£	£	£
General funds	110,575	495,631	(401,394)	(2,366)	202,446
Mosaic Projects	52,709	6,464	(9,797)	(39,811)	9,565
Building Fund	195,121	–	(5,803)	21,000	210,318
Church Planting Fund	29,921	–	–	1,634	31,555
Leeds School of Theology	–	37,174	(42,436)	9,165	3,903
	388,326	539,269	(459,430)	(10,378)	457,787

	At 1 January 2022	Income	Expenditure	Transfers	At 31 December 2022
	£	£	£	£	£
General funds	114,518	393,898	(401,010)	3,169	110,575
Mosaic Projects	75,818	17,504	(23,685)	(16,928)	52,709
Building Fund	200,111	377	(5,367)	–	195,121
Church Planting Fund	25,421	–	–	4,500	29,921
Leeds School of Theology	–	–	–	–	–
	415,868	411,779	(430,062)	(9,259)	388,326

23. Analysis of charitable funds *(continued)*

Mosaic Projects Fund - the monies in this fund relate to income for specific projects and events organised and overseen by Mosaic (rather than general income). Any surplus is held to support future projects.

Building Fund - the money in this fund relates to designated gifts to be used in future for investments in buildings.

Church Planting Fund - the transfers to this fund, of money from our regular giving, are saved to support church plants that arise in the future.

Leeds School of Theology - Income generated by the Theology School is held in a designated fund to support salaries and ongoing course costs.

The designated funds are wholly represented by the Charity's cash reserves.

Restricted funds

	At 1 January 2023 £	Income £	Expenditure £	Transfers £	**At 31 December 2023** £
Holbeck Fund	–	–	–	–	–
Job Club Fund	978	–	–	–	978
Leeds School of Theology	9,165	–	–	(9,165)	–
The Oak Church	288,778	148,317	(129,123)	(680)	307,292
The Oak Church Building	2,000	–	(2,000)	–	–
The Oak - Healthy Eating	2,588	3,780	(2,310)	–	4,058
Acorns Play Group	–	–	–	–	–
Our Catalyst Hub Fund	16,447	21,990	(37,907)	19,821	20,351
Hardship Relief (formerly COVID-19 Care) Fund	8,733	2,388	(3,425)	(188)	7,508
Turbocam Donations Fund	–	–	–	–	–
Grace City Church	27,060	24,711	(21,384)	(410)	29,977
New Frontiers Ukraine	–	–	–	–	–
Mosaic Outreach	61,960	18,849	(50,128)	–	30,681
Mosaic Community Kitchen	471	918	(1,118)	1,000	1,271
Refugee Relief and Support	–	1,131	(1,131)	–	–
	418,180	222,084	(248,526)	10,378	402,116

23. Analysis of charitable funds *(continued)*

	At 1 January 2022 £	Income £	Expenditure £	Transfers £	At 31 December 2022 £
Holbeck Fund	2,310	750	(3,060)	–	–
Job Club Fund	978	–	–	–	978
Leeds School of Theology	23,460	28,438	(42,733)	–	9,165
The Oak Church	138,136	261,297	(104,571)	(6,084)	288,778
The Oak Church Building	–	2,000	–	–	2,000
The Oak - Healthy Eating	–	3,560	(972)	–	2,588
Acorns Play Group	110	–	(110)	–	–
Our Catalyst Hub Fund	18,941	19,955	(33,342)	10,893	16,447
Hardship Relief (formerly COVID-19 Care) Fund	8,893	–	(160)	–	8,733
Turbocam Donations Fund	625	6,600	(7,225)	–	–
Grace City Church	27,227	24,034	(28,651)	4,450	27,060
New Frontiers Ukraine	–	2,998	(2,998)	–	–
Mosaic Outreach	–	82,963	(21,003)	–	61,960
Mosaic Community Kitchen	–	471	–	–	471
Refugee Relief and Support	–	–	–	–	–
	220,680	433,066	(244,825)	9,259	418,180

23. Analysis of charitable funds *(continued)*

Holbeck Fund - donations received in prior years to set up and run services in Holbeck were fully expended in 2022.

Job Club Fund - donations received to fund a CAP Job Club are carried forward until such time as the project can resume.

Leeds School of Theology - During the year, the Trustees determined that the Leeds School of Theology (LSoT) Fund was not a Restricted Fund. Accordingly, the balance on this fund was transferred to a designated LSoT Fund.

The Oak Church - donations given by members of, the Oak church are held in a restricted fund to pay for costs of the church. Grants related to buildings or projects at the Oak are held in their own restricted funds until they can be expended.

The Oak Church Building - the monies in this fund relate to grants received and expended on building maintenance.

The Oak - Healthy Eating - the monies in this fund relate to donations and grants specifically given for, and used by, The Oak Church's Health Eating program.

Acorns Play Group - a grant given in previous years by Leeds City Council to run a children's play group in south Leeds was fully expended in 2022.

Our Catalyst Hub Fund - Churches within the Hub make donations each year to support staff and other costs re management and events, to facilitate networking and support for Hub churches based in the UK and overseas. Fund transfers from Mosaic Church general fund, the Oak restricted fund and Grace City restricted fund also support this work.

Hardship Relief Fund - This fund was originally established during the Covid-19 Lockdowns to support Church members going through financial difficulties. The remaining balance is expected to be used to support people in financial need now the pandemic has ended.

Turbocam Gift Fund - Donations from an organisation have supported the staff costs of one of the pastoral team. This arrangement ended in 2022 when all the funds were spent.

Grace City Church Fund - Donations from individuals support the ministry of Grace City Church, a relatively new church plant in Bradford.

New Frontiers Ukraine - donations received specifically to support the New Frontiers Ukraine project were fully expended in 2022.

Mosaic Outreach - During 2022 Mosaic church held a special offering appeal to support 3 new outreach projects, namely CAP Debt, Holbeck Outreach and Prison Ministry and Youth Work. Each project employs a part-time staff member and incurs other costs. The Special Offering provided funds for 2 years from summer 2022.

Mosaic Community Kitchen - Donations are received to operate a community kitchen in south Leeds to support people struggling to live on low income. Surplus funds are carried forward to be spent in the subsequent year.

Refugee Relief and Support - A grant was received to provide practical support people to refugees from Ukraine and Afghanistan. It was fully expended in the year.

24. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Tangible fixed assets	12,709	295,451	308,160
Current assets	466,416	230,358	696,774
Creditors less than 1 year	(21,338)	(13,058)	(34,396)
Creditors greater than 1 year	–	(110,635)	(110,635)
Net assets	457,787	402,116	859,903

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	18,094	297,505	315,599
Current assets	389,396	267,074	656,470
Creditors less than 1 year	(19,164)	(26,640)	(45,804)
Creditors greater than 1 year	–	(119,759)	(119,759)
Net assets	388,326	418,180	806,506

25. Cash generated from operations

	2023 £	2022 £
Net income	53,397	169,958
Adjustments for:		
Depreciation of tangible fixed assets	9,620	10,794
Other interest receivable and similar income	(11,708)	–
Interest payable and similar charges	8,191	4,402
Accrued (income)/expenses	(8,578)	12,081
Changes in:		
Trade and other debtors	2,119	(636)
Trade and other creditors	(2,830)	4,636
	50,211	201,235

26. Analysis of changes in net debt

	At 1 Jan 2023 £	Cash flows £	**At 31 Dec 2023 £**
Cash at bank and in hand	639,414	42,423	681,837
Debt due within one year	(9,900)	–	(9,900)
Debt due after one year	(119,759)	9,124	(110,635)
	509,755	51,547	561,302

27. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023	2022
	£	£
Not later than 1 year	–	10,797

28. Related parties

No payments were made to Directors or any persons connected with them during this financial period. No material transaction took place between the charity and a trustee or any person connected with them.

Total amount of donations received without conditions from trustees or other related parties amounted to £31,713 (2022: £27,140).

29. Comparative disclosures for the statement of financial activity

	2022		
	Unrestricted funds	Restricted funds	**Total funds**
	£	**£**	**£**
Income and endowments			
Donations and legacies	398,246	406,877	805,123
Charitable activities	13,533	26,189	39,722
Total income	411,779	433,066	844,845
Expenditure			
Expenditure on charitable activities	430,062	244,825	674,887
Total expenditure	430,062	244,825	674,887
Net income	(18,283)	188,241	169,958
Transfers between funds	(9,259)	9,259	– –
Net movement in funds	(27,542)	197,500	169,958
Reconciliation of funds			
Total funds brought forward	415,868	220,680	636,548
Total funds carried forward	388,326	418,180	806,506

MOSAIC CHURCH LIMITED

England & Wales - Charity number 1114508

Accounts

COMPANY REGISTRATION NUMBER: 05524901
CHARITY REGISTRATION NUMBER: 1114508

Mosaic Church Limited

Company Limited by Guarantee

Annual Report and Financial Statements

31 December 2022

HARRISON HOLT
Chartered Accountants
High Park Farm
Kirkbymoorside
York
YO62 7HS

Mosaic Church Limited

Company Limited by Guarantee

Annual Report and Financial Statements

Year ended 31 December 2022

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Mosaic Church Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited Annual Report and Financial Statements of the charity for the year ended 31 December 2022.

Reference and administrative details

Registered charity name	Mosaic Church Limited
Charity registration number	1114508
Company registration number	05524901
Principal office and registered office	Mabgate Mill 5 Ground Floor Mabgate Mills Leeds LS9 7DZ
The trustees	Adrian Byrne (Resigned 4 October 2022) Dr Raymond Holt Andrew Scopes Joel Topham
Mosaic Charity Eldership Team	Matt Hatch Dan Chadwick David Horsfall (Resigned January 2022)
Bankers	HSBC Bank plc 62 Cross Gate Centre Leeds LS15 8EU NatWest Bank plc 1 Humber Quays Wallington Street Hull HU1 2BN Co-operative Bank plc 1 Balloon Street Manchester M60 4EP
Company secretary	A Scopes
Independent examiner	Philip Holt FCA, FCIE High Park Farm Kirkbymoorside York YO62 7HS

MOSAIC CHURCH

Mosaic Leadership team	Matt Hatch Dan Chadwick Rich Bradley Hannah Pearson Faye Simmons Tom Eaton Matt Jones (non staff) Ian Walker (non staff)
South Gathering's Children Worker	Emily Swingler
North Central Gathering's Children Worker	Emma Mitchell
Youth Worker	Emily Swingler
CAP Debt centre manager	Helen Bolton
Holbeck Outreach worker	Matty Warden
Web site	www.mosaic-church.org.uk

THE OAK

Senior Leadership team	Elea Derry Graham French (non staff) Dan Kingsley (non staff) Andrew Ryland (non staff) Matt Urwin (non staff)
Children's Family worker	Lucy Munton
Church and Buildings Administrator	Ali Bowstead
Missional Social Action Lead	Will Munton
Community Outreach Lead	Jack Carter
Web site	www.theoakchurch.co.uk

GRACE CITY

Church Plant Leaders	Chris Mason Lisa Mason
Web site	www.gracecity.co.uk

LEEDS SCHOOL OF THEOLOGY

Executive Director	Daniel McGinnis (retired January 2023)
Director	David Horsfall
Support Staff	Theo Sheridan-Watts
Web site	www.Leeds-school-of-theology.org

OUR CATALYST HUB

Leadership team	Matt Hatch James Shepherd Chris Mason Hannah Pearson Abi Flavell John Flavell David Lavery Tom Gallagher

Structure, governance and management

Legal Status

Mosaic Church Limited was incorporated as a company (company number 05524901) on 2nd August 2005 and became a registered Charity on 2nd June 2006 (charity number 1114508). The Charity's legal status is that of a Company Limited by Guarantee and is governed by the Company's Articles of Association.

Governing document

Memorandum and Articles of Association incorporated 2nd August 2005 as amended by special resolution dated 19th January 2006.

The methods adopted for the recruitment and appointment of new trustees

The Charity is governed by the Board of Trustees. Board vacancies are dealt with on a skills need basis. The Elders nominate potential candidates and the Board submits advice to the Elders after a trial period. Final confirmation is voted by the Eldership Team as sole Members of the Charity. Appointments may be terminated by the Elders at any time during an individual trustee's term.

The policies and procedures adopted for the induction and training of trustees

Access to an information folder is given to all new trustees which includes information about the Charity, its vision and purpose and copies of policies. It includes the Memorandum and Articles of Association and principles of good governance. It includes a description of the legal responsibilities of a trustee.

The organisational structure of the Charity and how decisions are made

The trustees meet regularly to manage the Church's affairs. Meetings are minuted and records kept indefinitely.

The charity is divided into five major **Ministry Units**: Mosaic Church, The Oak Church, Grace City Church plant, Leeds School of Theology and Our Catalyst Hub. These Ministry Units of the Charity are managed on a day-by-day basis by the staff teams and many volunteer personnel from the church congregations. Each Ministry Unit has a leadership team that oversees and carries the primary responsibility for the unit, reporting to the trustees directly and via the Operations Team. Each Unit plans, budgets and manages its finances individually and presents them to the trustees for approval. The Ministry Units and leadership teams are as follows:

Mosaic Church	- Elders supported by Senior Leadership Team
The Oak Church	- Senior Leadership Team
Grace City	- Plant Leaders
Leeds School of Theology	- Senior Leadership Team of Directors
Our Catalyst Hub	- Leadership Team

The trustees of the Charity (listed on Page 1), who are also directors of the company, ensure compliance with the charity's obligation under company and charity law and set/monitor the salaries and the contract/working conditions of the employees.

Structure, governance and management *(continued)*

Business Relationships

The Trustees have had regard to the need to foster business relationships with suppliers, customers and others.

Risk Management

The trustees regularly examine the major strategic, business and operational risks which the charity faces and confirm that systems have been established and regular reports produced to mitigate these risks.

Reserves Policy

The Articles of Association authorise the Trustees to make any investments they consider appropriate and to raise money with or without the security of the Trust Property. It is the policy of the Trustees to aim to maintain unrestricted funds at a level to ensure that all management and administrative costs can be met for three months.

Accordingly, the Trustees have determined to generally hold reserves representing three months management and administrative costs for each ministry unit. In total this approximates to £160,000. The Mosaic Church proportion of this is £100,000 and this is held in the Unrestricted General Fund. At 31 December 2022 the balance at that fund was £110,575. For the other ministry units this forms part of their respective restricted funds and is reviewed by the trustees periodically. Each ministry unit holds sufficient restricted fund reserves to comply with the reserves policy.

Trustees indemnity insurance

There is no trustee indemnity insurance in place at the time of this report.

Objectives and activities

a) To advance Christianity in accordance with the statement of Faith contained in the Appendix of the Memorandum of Association in Leeds and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit.

b) To promote and fulfil such other charitable purposes beneficial to the community in Leeds and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit.

c) To relieve aged persons and persons in conditions of need, hardship, sickness or distress arising there from whether in connection with housing or accommodation or shelter or any other purpose (whether by way of loan gift the provision of accommodation or shelter or in any other way) in Leeds and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit.

d) To advance education whether of children (above or below compulsory school age) or of adults.

Objectives and activities *(continued)*

Primary Activities

The charitable company exists primarily as a network of churches and related ministries, as part of the Newfrontiers network. It carries out typical activities of a Christian Church e.g. public worship, teaching & training, prayer, projects of a charitable nature, the extension of the Christian faith in Leeds and beyond, the spiritual and practical support of other Christian churches and its own congregation.

Public Benefit

The Trustees confirm that they have paid due regard to the Charities Commission guidance on public benefit when reviewing the Charity's purpose and vision and in deciding which activities the Charity should undertake.

The Charity have engaged in services to the homeless; provision of counsel to those in need; and has worked with external agencies for the development of communities in the Holbeck area and city as a whole. The Charity actively serves other churches across the North of England and has worked with many other churches across Leeds and the UK. We have directly supported charitable works in Leeds, Turkey, Lebanon, Egypt, Zambia and Ukraine.

Grant making policy

The Trustees ensure that any criteria applied by them to determine the eligibility of grant recipients and to ensure compliance with the Charity's objects and the public benefit, are reasonable, justifiable and proportionate.

With all grant applications received from individuals, it is part of the charity's grant making procedure to ensure that the purposes to which the grants are utilised are:

- charitable at law, and
- fulfil the public benefit requirements.

Volunteers

The Charity has over 300 active volunteers and the Trustees are immensely grateful for their commitment to see how they support the charity in giving time, effort and support to all the causes we are involved in.

Achievements and performance

Mosaic Church

All three gatherings saw many people return to church following the full lifting of the restrictions of the last 2 years since the start of the Covid-19 pandemic. There have been several new members and a renewed vision for outreach to the city of Leeds and beyond.

We continue to invest in increasing the diversity of our leaders across the sites and championing diversity in the church. Two women are now sitting in Trustees meetings with a view to joining the group. We have seen 3 Ukrainian Families join the church, having moved to Leeds to flee the war in their home country. We continue to encourage cross cultural friendships, especially in our mid-week Mission Groups.

In May we held an extremely successful Special Offering, raising over £80,000 to support three new projects - CAP Debt Help, Outreach work in Holbeck & Youth work. These donations will support 3 new part-time staff roles as well as other project costs for the next 2 years. The CAP Debt work started in June and the other two projects in September. We have already seen some encouraging results impacting the lives of people outside the church and within.

We launched You tube videos of our preaching (averaging 40-50 views in the following week), ran Disciple-making, Alpha, CAP Money courses and took a group of young people to the Newday youth event.

The Objectives primarily met by Mosaic Church are Advancing Christianity, Promote Community, Relief of poverty and Education by our regular Sunday services, bigger events and supporting missionaries and churches around the world. This takes the form of financial and volunteer support to mission agencies and small groups stepping out in mission activities in their communities.

The Oak

The Oak has continued to flourish, running many mid-week groups to reach the local community. A partnership with Leeds City Council has led to outreach work to Afghan refugees living in a hotel and helping to support the transitions for those who have moved in housing in the community. We have also supported the response to the Ukraine crisis, with one staff member working across the New Frontiers network to co-ordinate action.

In October we made an appeal to the congregation to raise finance to repay a £100,000 loan which was due for repayment over the next 2 years. The response to this was amazing and we were able to repay that loan in full before the year end.

The Objectives primarily met by the Oak are Advancing Christianity, Promote Community, Relief of poverty and Education by our regular Sunday services, bigger events and supporting missionaries and churches around the world.

Grace City

The Grace City church plant was launched in Autumn 2021 with a small team, led by Chris & Lisa Mason, who moved from the Oak to reach people in Bradford. They began to meet regularly and quickly developed local ministries and encouraged each other to make disciples in their own neighbourhoods.

The Objectives primarily met by Grace City are Advancing Christianity and Promote Community.

Achievements and performance *(continued)*

Leeds School of Theology (LSoT)

Following a difficult time when Covid-19 forced a rapid change to online delivery, 2022 was a year of regrouping and planning for the future. We reduced our cost base by reducing staff hours, and continued to deliver mainly on-line. Student numbers were low and we were disappointed to have to cancel our Saturday day-school due to low numbers. Towards the end of the year we launched Bradford theology School and in January 2023 face-to-face teaching began.

The Objective primarily met by Leeds School of Theology is Education by its multiple courses.

Our Catalyst Hub

The Catalyst Hubs vision is supporting and growing churches in the group and encouraging church planting. Matt Hatch continued to support church leaders in the UK and beyond, and was able to travel to New Zealand to encourage the churches there in a period of transition.

Our annual Love:Nations conference was held and its return to an in-person event was welcomed by many. The event encouraged everyone to develop a heart for global and local mission.

The Objectives primarily met by our Catalyst Hub is advancing Christianity.

Operations Team

All ministry units are supported by an operations team which was led by Dave Fahrer as Operations Lead, assisted by Helen Bolton for finance and Gayle Goldsmith for HR, admin and events. At the end of the financial year, following a review of the current and future needs of the charity, the Trustees made the difficult decision to restructure the team, and as a result the Operations Lead role was made redundant. The Trustees and staff are all grateful for the way Dave handled this process and wish him well in his future.

Financial review

Results

The results for the year and the Charity's financial position at the end of the year are shown in the attached financial statements.

Review of Financial Activities

Income for the general running of the Charity during the period came primarily from donations of members and other private individuals. Income to general funds remained fairly stable compared to the previous year. Income to restricted funds was significantly higher than 2021 due to the two special offering appeals, one made at Mosaic Church to support 3 new projects and the other at The Oak to support repayment of the building loan. Income to LSoT was suppressed compared with previous years.

Expenditure during the year from the general fund related to the normal running costs including: salaries and expenses of the employees, venue hire, training, support costs and office costs with the full return to in-person gatherings. venue costs increased compared to 2021. The overall result on general funds was a small deficit before transfers to other funds.

The Charity makes a practice of giving to other charitable bodies whose aims are consistent with the Charity's Objectives in the Memorandum of Association. Donations are also made to individuals, including, but not restricted to participants of the church (this is normally in cases of hardship). All such giving is consistent with the Memorandum of Association. Charitable giving is one of the largest items of expenditure after salaries and venue hire.

Transactions and Financial position

Voluntary income, including Gift Aid where appropriate, for the year amounted to £779,982 (2021 - £569,563), with gifts of £12,250 (2021 - £1,000) and grant funding totalling £12,891 (2021 - £1,700). Charitable activities including training admissions and education generated £39,722 (2021 - £41,462). Total income for the Charity was £844,845 (2021 - £613,725).

The total expenditure on charitable activities amounted to £672,637 (2021 - £563,310) with governance costs of £2,250 (2021 - £1,839).

The total fixed assets of the charity amounted to £315,599 (2021 - £324,806). The total reserves at the year end stand at £806,506 (2021 - £636,548).

Significant events that have affected financial performance and financial position during the period

There were no significant events that influenced this year's financial performance.

Principal funding sources and how they support key objectives

The Charity's principal funding source is its members giving to our funds. This is a direct representation of how they are wanting to see our objectives met and how they can support that financially not just with time.

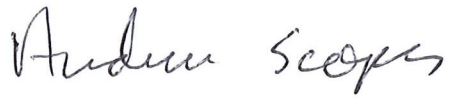
Plans for future periods

Our main focus continues to be Christian mission, community support and church planting in Leeds, the UK and overseas. In 2023, we will focus on encouraging encounters with God, continue to look at ways to grow our gatherings, encourage a biblical approach to giving, educate through LSoT and reach people through our many outreach programmes.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 27 June 2023 and signed on behalf of the board of trustees by:



Andrew Scopes
Trustee

Mosaic Church Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mosaic Church Limited

Year ended 31 December 2022

I report to the trustees on my examination of the Annual Report and Financial Statements of Mosaic Church Limited ('the charity') for the year ended 31 December 2022.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the Annual Report and Financial Statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the Annual Report and Financial Statements do not accord with those records; or

3. the Annual Report and Financial Statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the Annual Report and Financial Statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Philip Holt

Philip Holt FCA, FCIE
Independent Examiner

High Park Farm
Kirkbymoorside
York
YO62 7HS

5/7/2023

Mosaic Church Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2022

	Note	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Income and endowments					
Donations and legacies	5	398,246	406,877	805,123	572,263
Charitable activities	6	13,533	26,189	39,722	41,462
Total income		411,779	433,066	844,845	613,725
Expenditure					
Expenditure on charitable activities	7,8	430,062	244,825	674,887	565,149
Total expenditure		430,062	244,825	674,887	565,149
Net income		(18,283)	188,241	169,958	48,576
Transfers between funds		(9,259)	9,259	–	–
Net movement in funds		(27,542)	197,500	169,958	48,576
Reconciliation of funds					
Total funds brought forward		415,868	220,680	636,548	587,972
Total funds carried forward		388,326	418,180	806,506	636,548

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 15 to 34 form part of these Annual Report and Financial Statements.

Mosaic Church Limited

Company Limited by Guarantee

Statement of Financial Position

31 December 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible fixed assets	**16**	315,599	324,806
Current assets			
Debtors	**17**	17,056	16,420
Cash at bank and in hand		639,414	553,755
		656,470	570,175
Creditors: amounts falling due within one year	**18**	(45,804)	(28,587)
Net current assets		610,666	541,588
Total assets less current liabilities		926,265	866,394
Creditors: amounts falling due after more than one year	**19**	(119,759)	(229,846)
Net assets		806,506	636,548
Funds of the charity			
Restricted funds		418,180	220,680
Unrestricted funds		388,326	415,868
Total charity funds	**22**	806,506	636,548

For the year ending 31 December 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its Annual Report and Financial Statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of Annual Report and Financial Statements.

These Annual Report and Financial Statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These Annual Report and Financial Statements were approved by the board of trustees and authorised for issue on 27 June 2023, and are signed on behalf of the board by:

Andrew Scopes
Trustee

The notes on pages 15 to 34 form part of these Annual Report and Financial Statements.

Mosaic Church Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 December 2022

	Note	2022 £	2021 £
Cash generated from operations	25	201,235	62,092
Interest paid		(4,402)	(3,082)
Net cash from operating activities		196,833	59,010
Cash flows from investing activities			
Purchase of tangible assets		(1,587)	(25,733)
Net cash used in investing activities		(1,587)	(25,733)
Cash flows from financing activities			
Repayments of borrowings		(109,587)	(9,195)
Net cash used in financing activities		(109,587)	(9,195)
Net increase in cash and cash equivalents		85,659	24,082
Cash and cash equivalents at beginning of year		553,755	529,673
Cash and cash equivalents at end of year		639,414	553,755

The notes on pages 15 to 34 form part of these Annual Report and Financial Statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Mabgate Mill 5, Ground Floor, Mabgate Mills, Leeds, LS9 7DZ.

2. Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Mosaic Church Limited constitutes a public benefit entity as defined by FRS 102.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity and rounded to the nearest £1.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There are no key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. Accounting policies *(continued)*

Income tax

Mosaic Church Limited is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	20% or 25% straight line
Equipment	-	33% straight line

3. Accounting policies *(continued)*

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Loans and borrowings

Loans and borrowings are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment. If an arrangement constitutes a finance transaction it is measured at present value.

Concessionary loans

Concessionary loans include those payable to a third party which are interest free or below market interest rates and are made to advance charitable purposes. Where the loan is repayable on demand within one year, the loan is measured at cost, less impairment. Where the loan is repayable more than one year, the loan is initially measured at fair value and subsequently measured at amortised cost using the effective interest rate method, less impairment.

3. Accounting policies *(continued)*

Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Mosaic Church Limited is a charitable company limited by guarantee and accordingly does not have a share capital. The Eldership Team are the sole members of the company limited by guarantee.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds	Restricted Funds	**Total Funds 2022**
	£	£	**£**
Donations			
Individuals	318,699	308,974	627,673
Limited companies	–	6,600	6,600
Gift Aid	79,547	66,162	145,709
Gifts			
St. Hild College	–	1,300	1,300
Vision Church	–	500	500
Light Church	–	450	450
Catalyst Central CP Grant	–	10,000	10,000
Grants			
Grants receivable	–	–	–
Sir George Martin Trust	–	3,500	3,500
Leeds Christian Community Trust	–	1,000	1,000
Catalyst Network of Churches	–	2,998	2,998
The Cinnamon Network	–	2,000	2,000
The ASDA Foundation	–	560	560
Benefact Trust Limited	–	2,000	2,000
Voluntary Action Leeds	–	833	833
	398,246	406,877	805,123

	Unrestricted Funds	Restricted Funds	Total Funds 2021 *(restated)*
	£	£	£
Donations			
Individuals	325,787	154,195	479,982
Limited companies	–	–	–
Gift Aid	70,316	19,265	89,581
Gifts			
St. Hild College	–	–	–
Vision Church	–	–	–
Light Church	–	–	–
Catalyst Central CP Grant	–	1,000	1,000
Grants			
Grants receivable	–	700	700
Sir George Martin Trust	–	–	–
Leeds Christian Community Trust	–	–	–
Catalyst Network of Churches	–	1,000	1,000
The Cinnamon Network	–	–	–
The ASDA Foundation	–	–	–
Benefact Trust Limited	–	–	–
Greenwich Leisure Limited	–	–	–
	396,103	176,160	572,263

6. Charitable activities

	Unrestricted Funds	Restricted Funds	**Total Funds 2022**
	£	£	**£**
Leeds School of Theology	–	26,189	26,189
Activities and Projects	13,533	–	13,533
Other Income	–	–	–
	13,533	26,189	39,722

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Leeds School of Theology	–	41,438	41,438
Activities and Projects	–	–	–
Other Income	24	–	24
	24	41,438	41,462

7. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	**Total Funds 2022**
	£	£	**£**
Advance Christianity - Mosaic Church	382,468	15,335	397,803
Advance Christianity - Oak Church	–	102,609	102,609
Advance Christianity - Grace City Church	–	28,651	28,651
Advance Christianity - Catalyst Hub	–	33,342	33,342
Promote Community	4,685	6,437	11,122
Protect People	2,364	12,784	15,148
Advance Education	–	42,734	42,734
Support costs	40,545	2,933	43,478
	430,062	244,825	674,887

	Unrestricted Funds	Restricted Funds	Total Funds 2021 *(restated)*
	£	£	£
Advance Christianity - Mosaic Church	299,177	18,093	317,270
Advance Christianity - Oak Church	–	97,826	97,826
Advance Christianity - Grace City Church	–	9,015	9,015
Advance Christianity - Catalyst Hub	–	29,517	29,517
Promote Community	9,336	–	9,336
Protect People	2,802	3,461	6,263
Advance Education	–	55,290	55,290
Support costs	37,563	3,069	40,632
	348,878	216,271	565,149

8. Expenditure on charitable activities by activity type

	Activities undertaken directly	Grant funding of activities	Support costs	**Total funds 2022**	Total fund 2021 *(restated)*
	£	£	£	**£**	£
Advance Christianity - Mosaic Church	384,643	13,160	38,295	436,098	352,994
Advance Christianity - Oak Church	99,919	2,690	2,933	105,542	100,895
Advance Christianity - Grace City Church	27,651	1,000	–	28,651	9,015
Advance Christianity - Catalyst Hub	33,342	–	–	33,342	29,517
Promote Community	7,992	3,130	–	11,122	9,336
Protect People	12,918	2,230	–	15,148	6,263
Advance Education	42,734	–	–	42,734	55,290
Governance costs	–	–	2,250	2,250	1,839
	609,199	22,210	43,478	674,887	565,149

9. Analysis of support costs

	Mosaic Church	Oak Church	Governance costs	**Total 2022**	Total 2021
	£	£	£	**£**	£
Premises	29,163	–	–	29,163	23,252
General office	6,784	2,933	–	9,717	13,236
Independent examination fee	–	–	2,250	2,250	1,839
Insurance	2,348	–	–	2,348	2,305
	38,295	2,933	2,250	43,478	40,632

10. Analysis of grants

	2022 £	2021 £
Grants to institutions		
Catalyst Network of Churches	10,354	11,792
Elam Ministries	233	–
Transformation Leeds	–	240
Holbeck Foodbank	1,130	1,000
Kidz Klub Leeds	1,247	2,334
Home for Good	100	–
LASSN	125	–
UCCF	500	–
Leeds Faith in schools	–	1,000
Open Doors UK	1,000	1,000
Zambia Project	1,415	5,600
UNreached People Groups	2,707	1,500
Leeds Universities Christian Unions	1,000	1,000
Tearfund re Afghanistan	–	474
5loaves2Fish	–	896
Local Mission	1,364	2,512
Indian Covid Appeal	–	1,000
Ukraine	875	–
	22,050	30,348
Grants to individuals		
Welfare (2022-2)	160	6,062
Covid-19 (2020 - 2)	–	300
	160	6,362
Total grants	22,210	36,710

11. Net income

Net income is stated after charging/(crediting):

	2022 £	2021 £
Depreciation of tangible fixed assets	10,794	7,175
Operating lease rentals	17,210	15,013

12. Independent examination fees

	2022 £	2021 £
Fees payable to the independent examiner for:		
Independent examination of the Annual Report and Financial Statements	2,250	1,839

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021 *(restated)*
	£	£
Wages and salaries	400,501	345,513
Social security costs	30,551	27,310
Employer contributions to pension plans	17,879	17,073
	448,931	389,896

The average head count of employees during the year was 25 (2021: 23). The average number of full-time equivalent employees during the year is analysed as follows:

	2022	2021
	No.	No.
Charitable activities	8	8
Management and administration	5	5
	13	13

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £129,958 (2021: £153,859).

14. Trustee remuneration and expenses

During the current and previous year, no remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

During the current and previous year, no reimbursed expenses were paid to any trustees by the Charity or any related entity.

15. Transfers between funds

During the year, the Trustees made transfers between funds as follows:

- £22,000 from the designated Mosaic projects funds to General Unrestricted funds to bring the unrestricted reserves to the reserves level determined by the Trustees.
- £5,072 from General Unrestricted funds to the designated Mosaic projects funds, to support future projects and ministries.
- £4,500 from General Unrestricted funds to the designated Church planting funds, to support Future New Churches in the UK and overseas.
- £11,779 from General Unrestricted funds to restricted Our Catalyst Hub to support their work.
- £2,520 from Restricted Oak Church funds to General Unrestricted funds to support administration costs.
- £5,000 from Restricted Our Catalyst Hub to Grace City Church and £550 transferred back to Our Catalyst Hub to support their work.
- £3,564 from Restricted Oak Church to Our Catalyst Hub to support their work.

16. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Equipment £	**Total £**
Cost				
At 1 January 2022	295,023	23,173	25,446	343,642
Additions	–	–	1,587	1,587
At 31 December 2022	295,023	23,173	27,033	345,229
Depreciation				
At 1 January 2022	–	3,494	15,342	18,836
Charge for the year	–	5,427	5,367	10,794
At 31 December 2022	–	8,921	20,709	29,630
Carrying amount				
At 31 December 2022	295,023	14,252	6,324	315,599
At 31 December 2021	295,023	19,679	10,104	324,806

17. Debtors

	2022 £	2021 £
Prepayments and accrued income	1,807	2,795
Rent recoverable	5,400	5,400
Gift Aid recoverable	9,849	8,225
	17,056	16,420

17. Debtors *(continued)*

The debtors above include the following amounts falling due after more than one year:

	2022	2021
	£	£
Rent recoverable	5,400	5,400

18. Creditors: amounts falling due within one year

	2022	2021
	£	£
Bank loans and overdrafts	9,900	9,400
Accruals and deferred income	35,904	11,543
Social security and other taxes	–	7,644
	45,804	28,587

19. Creditors: amounts falling due after more than one year

	2022	2021
	£	£
Bank loans and overdrafts	119,759	129,846
Other long term concessionary loan	–	100,000
	119,759	229,846

In June 2015, the Charity arranged a loan with NatWest Plc for £185,000. This loan is secured on the Land & Building at 54 Bradford Road, Pudsey, LS28 6EF. The loan is repayable over a 10-year period with an interest rate of 2.04% over the Base Rate with maturity in June 2025 and a final balloon repayment in June 2025.

In February 2015, the Charity arranged an interest-free loan of £100,000 from friends of Mosaic Church. The loan was due to repaid in full in January 2025 but a Special Offering raised sufficient funds to clear the loan in 2022.

20. Deferred income

	2022	2021
	£	£
At 1 January 2022	4,460	–
Amount released to income	(4,460)	–
Amount deferred in year	16,740	4,460
At 31 December 2022	16,740	4,460

Deferred income arises on Theology School income for courses running in 2023 (2021 - courses in 2022).

21. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £17,879 (2021: £18,294).

22. Analysis of charitable funds

Unrestricted funds

	At 1 January 2022	Income	Expenditure	Transfers	**At 31 December 2022**
	£	£	£	£	£
General funds	114,518	393,898	(401,010)	3,169	110,575
Mosaic Projects	75,818	17,504	(23,685)	(16,928)	52,709
Building Fund	200,111	377	(5,367)	–	195,121
Church Planting Fund	25,421	–	–	4,500	29,921
	415,868	411,779	(430,062)	(9,259)	388,326

	At 1 January 2021	Income	Expenditure	Transfers	At 31 December 2021
	£	£	£	£	£
General funds	213,176	396,127	(347,089)	(147,696)	114,518
Mosaic Projects	10,818	–	–	65,000	75,818
Building Fund	136,900	–	(1,789)	65,000	200,111
Church Planting Fund	20,000	–	–	5,421	25,421
	380,894	396,127	(348,878)	(12,275)	415,868

Mosaic Projects Fund - the monies in this fund relate to income for specific projects and events organised and overseen by Mosaic (rather than general income). Any surplus is held to support future projects and/or to support general reserves in accordance with the Charity's reserves policy.

Building Fund - the money in this fund relates to designated gifts to be used in future for investments in buildings.

Church Planting Fund - the transfers to this fund, of money from our regular giving, are saved to support church plants that arise in the future.

The designated funds are wholly represented by the Charity's cash reserves.

22. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 January 2022 £	Income £	Expenditure £	Transfers £	At 31 December 2022 £
Holbeck Fund	2,310	750	(3,060)	–	–
Job Club Fund	978	–	–	–	978
Leeds School of Theology	23,460	28,438	(42,733)	–	9,165
The Oak Church	138,136	261,297	(104,571)	(6,084)	288,778
The Oak Church Building	–	2,000	–	–	2,000
The Oak - Healthy Eating	–	3,560	(972)	–	2,588
Acorns Play Group	110	–	(110)	–	–
Our Catalyst Hub Fund	18,941	19,955	(33,342)	10,893	16,447
COVID-19 Care Fund	8,893	–	(160)	–	8,733
Impact Fund	–	–	–	–	–
Turbocam Donations Fund	625	6,600	(7,225)	–	–
Grace City Church	27,227	24,034	(28,651)	4,450	27,060
Newday Staycation 2021	–	–	–	–	–
New Frontiers Ukraine	–	2,998	(2,998)	–	–
Mosaic Outreach	–	82,963	(21,003)	–	61,960
Mosaic Community Kitchen	–	471	–	–	471
	220,680	433,066	(244,825)	9,259	418,180

22. Analysis of charitable funds *(continued)*

	At 1 January 2021 £	Income £	Expenditure £	Transfers £	At 31 December 2021 £
Holbeck Fund	7,603	–	(5,293)	–	2,310
Job Club Fund	978	–	–	–	978
Leeds School of Theology	32,591	41,438	(53,394)	2,825	23,460
The Oak Church	125,948	140,754	(100,896)	(27,670)	138,136
The Oak Church Building	–	–	–	–	–
The Oak - Healthy Eating	–	–	–	–	–
Acorns Play Group	110	–	–	–	110
Our Catalyst Hub Fund	14,419	23,600	(29,516)	10,438	18,941
COVID-19 Care Fund	12,234	120	(3,461)	–	8,893
Impact Fund	64	1,700	(1,896)	132	–
Turbocam Donations Fund	13,131	–	(12,506)	–	625
Grace City Church	–	9,693	(9,016)	26,550	27,227
Newday Staycation 2021	–	293	(293)	–	–
New Frontiers Ukraine	–	–	–	–	–
Mosaic Outreach	–	–	–	–	–
Mosaic Community Kitchen	–	–	–	–	–
	207,078	217,598	(216,271)	12,275	220,680

Holbeck Fund - donations received in prior years to set up and run services in Holbeck were fully expended in the year.

Job Club Fund - donations received to fund a CAP Job Club are carried forward until such time as the project can resume.

Leeds School of Theology - Income generated by the Theology School is held in a restricted fund to support salaries and ongoing course costs.

The Oak Church - donations given by members of the Oak Church are held in a restricted fund to pay for costs of the church. Grants related to buildings or projects at the Oak are held in their own restricted funds until they can be expended.

The Oak - Healthy Eating - the monies in this fund relate to donations and grants specifically given for, and used by, The Oak Church's Health Eating program.

22. Analysis of charitable funds *(continued)*

Acorns Play Group - a grant given in previous years by Leeds City Council to run a children's play group in south Leeds was fully expended in the year.

Our Catalyst Hub Fund - Churches within the Hub make donations each year to support staff and other costs re management and events, to facilitate networking and support for Hub Churches based in the UK and overseas. Fund transfers from Mosaic Church general fund, the Oak restricted fund and Grace City restricted fund also support this work.

COVID-19 Care Fund - This fund was created for Church members to support other Church members going through financial difficulties due to the Covid Lockdowns. The remaining balance is expected to be used to support people in financial need now the pandemic has ended.

Impact Fund - the monies in this fund relate to donations received specifically to support the impact internships.

Turbocam Gift Fund - Donations from an organisation have supported the staff costs of one of the pastoral team. This arrangement has now ended and all the funds were spent.

Grace City Church Fund - Donations from Catalyst and other organisations and individuals support the ministry of Grace City Church, a relatively new church plant in Bradford.

Newday Staycation 2021 - the monies in this fund relate to supporting donations received specifically to support the Newday Staycation project.

New Frontiers Ukraine - the monies in this fund relate to supporting donations received specifically to support the New Frontiers Ukraine project.

Mosaic Outreach - During 2022 Mosaic church held a special offering appeal to support 3 new outreach projects, namely CAP Debt, Holbeck Outreach and Prison Ministry and Youth Work. Each project employs a part-time staff member and incurs other costs. The Special Offering will provide funds for 2 years from summer 2022.

Mosaic Community Kitchen - Donations were received to establish a community kitchen in south Leeds to support people struggling to live on low income. The funds will be spent in 2023.

23. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Tangible fixed assets	18,094	297,505	315,599
Current assets	389,396	267,074	656,470
Creditors less than 1 year	(19,164)	(26,640)	(45,804)
Creditors greater than 1 year	–	(119,759)	(119,759)
Net assets	388,326	418,180	806,506

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	24,546	300,260	324,806
Current assets	412,443	157,732	570,175
Creditors less than 1 year	(21,121)	(7,466)	(28,587)
Creditors greater than 1 year	–	(229,846)	(229,846)
Net assets	415,868	220,680	636,548

24. Prior year adjustments

The Trustees have determine that the notes to the financial statements in respect of expenditure by fund and by activity type, being Note 7 and Note 8 should more easily identify the activities which are the Charity Objects of advancing Christianity, promoting Community, protecting People and advancing Education.

	2021 As previously stated £	2021 Restatement £	2021 As restated £
Mosaic Church	-	317,270	317,270
Mosaic - Sunday Venue Costs	16,175	(16,175)	-
Mosaic - Other Gathering costs	25,202	(25,202)	-
Mosaic - Staff costs	242,143	(242,143)	-
Mosaic - Training	3,664	(3,664)	-
Mosaic - Grants and Giving	23,703	(23,703)	-
Mosaic - Projects	29,517	(29,517)	-
Oak Church	15,591	82,235	97,826
Oak Church - Leadership	256	(256)	-
Oak Church - Ministry	4,391	(4,391)	-
Oak Church - Staff costs	68,043	(68,043)	-
Oak Church - Grants and Giving	9,546	(9,546)	-
Grace City Church	9,015	-	9,015
Catalyst Hub	-	29,517	29,517
Promote Community	-	9,336	9,336
Protect people	-	6,263	6,263
Advance education	-	55,290	55,290
Leeds School of Theology	53,395	(53,395)	-
Holbeck	5,720	(5,720)	-
COVID Care	3,461	(3,461)	-
Impact course	1,896	(1,896)	-
Turbocam supported staff costs	12,506	(12,506)	-
Newday Staycation	293	(293)	-
Support costs	40,632	-	40,632
	564,149	-	565,149

25. Cash generated from operations

	2022 **£**	2021 £
Net income	169,958	48,576
Adjustments for:		
Depreciation of tangible fixed assets	10,794	7,175
Interest payable and similar charges	4,402	3,082
Accrued expenses/(income)	12,081	(1,884)
Changes in:		
Trade and other debtors	(636)	2,558
Trade and other creditors	4,636	2,585
	201,235	62,092

26. Analysis of changes in net debt

	At 1 Jan 2022	Cash flows	At 31 Dec 2022
	£	£	£
Cash at bank and in hand	553,755	85,659	639,414
Debt due within one year	(9,400)	(500)	(9,900)
Debt due after one year	(229,846)	110,087	(119,759)
	314,509	195,246	509,755

27. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2022	2021
	£	£
Not later than 1 year	10,797	21,683

28. Related parties

No payments were made to Directors or any persons connected with them during this financial period. No material transaction took place between the charity and a trustee or any person connected with them.

Total amount of donations received without conditions from trustees or other related parties amounted to £27,140 (2021: £25,490).

29. Comparative disclosures for the statement of financial activity

	Unrestricted funds £	2021 Restricted funds £	Total funds £
Income and endowments			
Donations and legacies	396,103	176,160	572,263
Charitable activities	24	41,438	41,462
Other income	–	–	–
Total income	396,127	217,598	613,725
Expenditure			
Expenditure on charitable activities	348,878	216,271	565,149
Total expenditure	348,878	216,271	565,149
Net income	47,249	1,327	48,576
Transfers between funds	(12,275)	12,275	–
Net movement in funds	34,974	13,602	48,576
Reconciliation of funds			
Total funds brought forward	380,894	207,078	587,972
Total funds carried forward	415,868	220,680	636,548

MOSAIC CHURCH LIMITED

England & Wales - Charity number 1114508

Accounts

COMPANY REGISTRATION NUMBER: 05524901
CHARITY REGISTRATION NUMBER: 1114508

Mosaic Church Limited

Company Limited by Guarantee

Annual Report and Financial Statements

31 December 2021

HARRISON HOLT
Chartered Accountants
High Park Farm
Kirkbymoorside
York
YO62 7HS

Mosaic Church Limited

Company Limited by Guarantee

Annual Report and Financial Statements

Year ended 31 December 2021

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Mosaic Church Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited Annual Report and Financial Statements of the charity for the year ended 31 December 2021.

Reference and administrative details

Registered charity name	Mosaic Church Limited
Charity registration number	1114508
Company registration number	05524901
Principal office and registered office	Mabgate Mill 5 Ground Floor Mabgate Mills Leeds LS9 7DZ
The trustees	Emily Harvey (nee Bosworth) (Retired 1 May 2021) Adrian Byrne Dr Raymond Holt Andrew Scopes Joel Topham
Mosaic Charity Eldership Team	Matt Hatch Dan Chadwick David Horsfall (retired January 2022)
Operations Manager	Dave Fahrer
Finance Administrator	Helen Bolton
Human Resource Aministrator	Gayle Goldsmith

Mosaic Church

Mosaic Leadership Team	Matt Hatch Dan Chadwick Rich Bradley Hannah Pearson Faye Simmons Tom Eaton Matt Jones (non staff) Ian Walker (non staff)
South Gathering's Children's Worker	Emily Swingler
North Central Gathering's Children's Worker	Emma Mitchell
Web site	www.mosaic-church.org.uk

The Oak

Senior Leadership team	Elea Derry Graham French (non staff) Dan Kinsley (non staff) Andrew Ryland (non staff) Matt Urwin (non staff)
Children's Family worker	Lucy Munton
Church and Buildings Administrator	Ali Bowstead
Missional Social Action Lead	Will Munton
Community Outreach Lead	Jack Carter
Grace City Church Plant Leader	Chris Mason
Web site	www.theoakchurch.co.uk

Leeds School of Theology

Executive Director	Daniel McGinnis
Director	David Horsfall
Support Staff	Theo Sheridan-Watts
Web site	www.Leeds-school-of-theology.org

Our Catalyst Hub

Leadership team	Matt Hatch James Shepherd Chris Mason Hannah Pearson Abi Flavell John Flavell David Lavery Tom Gallagher

Professional advisors

Bankers	HSBC Bank plc 62 Cross Gate Centre Leeds LS15 8EU NatWest Bank plc 1 Humber Quays Wallington Street Hull HU1 2BN Co-operative Bank plc 1 Balloon Street Manchester M60 4EP
Company secretary	A Scopes
Independent examiner	Philip Holt FCA, FCIE High Park Farm Kirkbymoorside York YO62 7HS

Structure, governance and management

Legal Status

Mosaic Church Limited was incorporated as a company (company number 05524901) on 2nd August 2005 and became a registered Charity on 2nd June 2006 (charity number 1114508). The Charity's legal status is that of a Company Limited by Guarantee and is governed by the Company's Articles of Association.

Governing document

Memorandum and Articles of Association incorporated 2nd August 2005 as amended by special resolution dated 19th January 2006.

The methods adopted for the recruitment and appointment of new trustees

The Charity is governed by the Board of Trustees. Board vacancies are dealt with on a skills need basis. The Elders nominate potential candidates and the Board submits advice to the Elders after a trial period. Final confirmation is voted by the Eldership Team as sole Members of the Charity. Appointments may be terminated by the Elders at any time during an individual trustee's term.

The policies and procedures adopted for the induction and training of trustees

Access to an information folder is given to all new trustees which includes information about the Charity, its vision and purpose and copies of policies. It includes the Memorandum and Articles of Association and principles of good governance. It includes a description of the legal responsibilities of a trustee.

The organisational structure of the Charity and how decisions are made

The trustees meet as and when necessary to manage the Church's affairs. Meetings are minuted and records kept indefinitely.

The charity is divided into four major Ministry Units: Mosaic Church, The Oak Church, Leeds School of Theology and Our Catalyst Hub. These Ministry Units of the Charity are managed on a day-by-day basis by the staff and are supported by operational staff and many volunteer personnel from the church congregations. The Operations Manager is David Fahrer and he is supported in finance by Helen Bolton and HR by Gayle Goldsmith. Each Ministry Unit has a leadership team that oversees and carries the primary responsibility for the unit, reporting to the trustees directly and via the Operations Team. Each Unit plans, budgets and manages its finances individually and presents them to the trustees for approval. The Ministry Units and leadership teams are as follows.

Mosaic Church	- Elders supported by Senior Leadership Team
The Oak Church	- Senior Leadership Team
Leeds School of Theology	- Senior Leadership Team of Directors
Our Catalyst Hub	- Leadership Team

The trustees of the Charity (listed on Page 2), who are also directors of the company, ensure compliance with the charity's obligation under company and charity law and set/monitor the salaries and the contract/working conditions of the employees.

Structure, governance and management *(continued)*

Business relationships

The Trustees have had regard to the need to foster business relationships with suppliers, customers and others, including its effect on the principal decisions taken during the year.

Risk Management

The trustees have examined the major strategic, business and operational risks which the charity faces and confirm that systems have been established and regular reports produced to mitigate these risks.

Reserves Policy

The Articles of Association authorise the Trustees to make any investments they consider appropriate and to raise money with or without the security of the Trust Property. It is the policy of the Trustees to maintain unrestricted funds at a level to ensure that all management and administrative costs can be met for three months.

Accordingly, the Trustees have determined to generally hold reserves representing three months management and administrative costs which approximates to £140,000. For the Mosaic Church ministry unit this is held the in Unrestricted General Fund with a balance of £114,519. For the other ministry units this forms part of their respective restricted ministry funds and is reviewed by the trustees periodically.

Trustees indemnity insurance

There is no trustee indemnity insurance in place at the time of this report.

Objectives and activities

a) To advance Christianity in accordance with the statement of Faith contained in the Appendix of the Memorandum of Association in Leeds and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit.

b) To promote and fulfil such other charitable purposes beneficial to the community in Leeds and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit.

c) To relieve aged persons and persons in conditions of need, hardship, sickness or distress arising there from whether in connection with housing or accommodation or shelter or any other purpose (whether by way of loan gift the provision of accommodation or shelter or in any other way) in Leeds and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit.

d) To advance education whether of children (above or below compulsory school age) or of adults.

Objectives and activities ***(continued)***

Primary Activities

The charitable company exists primarily as a network of churches and related ministries, as part of the Newfrontiers network. It carries out typical activities of a Christian Church e.g. public worship, teaching & training, prayer, projects of a charitable nature, the extension of the Christian faith in Leeds and beyond, the spiritual and practical support of other Christian churches and its own congregation.

During the year ended 31 December 2021, it was not easy to measure our average attendance due to COVID restrictions. A lot of our services were online and also pre-recorded. For the first few months of 2021 the UK was still under COVID Restrictions on social meetings but from April onwards some of the restrictions were removed and we could meet in person. For a period of time our gatherings held a combination of online and in person meetings. It was not until towards the end of the year that we saw most people returning to in person services. Our predicted average attendance (including children) across all of our Sunday meetings (including The Oak) is around 490 (2020 - 490).

Public Benefit

The Trustees confirm that they have paid due regard to the Charities Commission guidance on public benefit when reviewing the Charity's purpose and vision and in deciding which activities the Charity should undertake.

The Charity have engaged in services to the homeless; provision of counsel to those in need; and has worked with external agencies for the development of communities in the Holbeck area and city as a whole. The Charity actively serves other churches across the North of England, including The Oak, a church born out of Mosaic, and have worked with many other churches across Leeds and the UK. We have directly supported charitable works in Leeds, Hull, Northern Ireland, Germany, France, USA, South Africa and Ukraine.

Grant making policy

The Trustees ensure that any criteria applied by them to determine the eligibility of grant recipients and to ensure compliance with the Charity's objects and the public benefit, are reasonable, justifiable and proportionate.

With all grant applications received from individuals, it is part of the charity's grant making procedure to ensure that the purposes to which the grants are utilised are:

- charitable at law, and
- fulfil the public benefit requirements.

Volunteers

The Charity has over 300 active volunteers and the Trustees are immensely grateful for their commitment to see how they support the charity in giving time, effort and support to all the causes we are involved in.

Achievements and performance

As a charity we have worked to obtain our achievements in different ways through our ministry units. Mosaic Church, The Oak and Leeds School of Theology have worked hard in a year still restricted by COVID outbreaks and other changes. They have worked through periods of activities restarting, changing and refocusing, to help achieve the objectives of the charity.

Mosaic Church

Mosaic Church started the year with no in-person meetings until February when some of the restrictions were lifted and our Holbeck Gathering continued its ministry to those that do not have access to online interactions. The other 3 gatherings restarted in-person meetings from April and were transitioning from online to in-person meetings until September.

COVID continued to have an effect on a number of our Members and the COVID care fund that we set up the year before has continued to help people in need in our gatherings. The future of this fund will be reviewed to make the best use of the balances at the end of the year..

September saw a big change, with the merger of our North and Central Gatherings. This was to address the lack of growth and the cross over of mission and locations. To start here was a drop in attendance but by the end of the year the numbers were starting to rise again. This merger has allowed us to restart after lockdown with a renewed vision for outreach to the city of Leeds by having local outreaches, running courses to help people understand Christianity and look at ways to relieve poverty. The restart has built on the past and has prepared for growth in line with our objectives in 2022

This change has been reflected in our donations. There has been a small increase in regular giving throughout the year but in the last 3 months there was a drop. In 2020 we set the budgets for 2021 thinking that there would be no more lockdowns, but in fact we continued to make savings on our operational costs with reduced venue hire costs. This led to an increase in funds available, some of which has been transferred to designated funds for buildings and other projects, as disclosed in note 16.

The Objectives primarily met by Mosaic Church are Advancing Christianity, Promote Community, Relief of poverty and Education by our regular Sunday services, bigger events, supporting missionaries and churches around the world. These are supported by individual support to mission and small groups stepping out in mission activities in their communities.

Achievements and performance ***(continued)***

The Oak

The Oak has seen some big changes in 2021. Chris Mason has stepped down as leader of The Oak to take up the mission of Church Planting into Bradford with Grace City Church. With this large push on advancing the gospel on one front the leadership team has transitioned from one main leader to a team led approach. The budgeted salary cost of the leader has been released into 2 new roles of Ministry and outreach. This led to an increase in all the areas of our objectives.

The church has invested in streaming equipment which means it is now online every Sunday and in-person at the same time.

During the year regular income has seen a steady increase, although some of the one-off donations of 2020 were not repeated. The oak has built up a very solid position as shown in their level of reserves held in the oak Restricted Fund.

The Objectives primarily met by the Oak are Advancing Christianity, Promote Community, Relief of poverty and Education by our regular Sunday services, bigger events, church planting, supporting missionaries and churches around the world. These are supported by individual support to mission and small groups stepping out in mission activities in their communities.

Leeds School of Theology (LSoT)

2021 has been the most challenging year for LSoT to date but we have received some of our most positive student feedback ever. Covid-19 forced a change to online, which is certainly not ideal for our teaching or the student experience. However, the staff team and our wider teaching team have risen to that task admirably. We have been able to deliver 4 different courses and a total of 150 sessions to students this year. 99 new students joined the school in 2021 and we saw the successful launch of the Justice, Peace and Reconciliation course with 19 students registering for this. The Objective primarily met by Leeds School of Theology is Education by its multiple courses.

Our Catalyst Hub

A large section of The Catalyst Hubs vision is supporting and growing the churches in the group. Matt Hatch has supported first remotely and secondly in person. As our regular LoveNations conference was unable to happen in person we were able to produce on online version to help our communities grow and have a heart for global and local mission. There was budget set aside for missions trips and other trips that was not going to be used due to travel restrictions so we repurposed this to give to church planting and our international family for churches that are going through some leadership transitions. The Objectives primarily met by our Catalyst Hub is advancing Christianity.

Financial review

Results

The results for the year and the Charity's financial position at the end of the year are shown in the attached financial statements.

Review of Financial Activities

Income for the general running of the Charity during the period came primarily from donations of members and other private individuals.

Expenditure during the year from the general fund related to the normal running costs including: salaries and expenses of the employees, venue hire, training, support costs and office costs. As previously mentioned, income remained fairly stable but expenditure, particularly on venue costs, reduced dramatically. This led to a significant excess of income over expenditure for the year, some of which will be retained in general funds to support normal operations costs and some of which has been transferred to designated funds for projects and buildings..

The Charity makes a practice of giving to other charitable bodies whose aims are consistent with the Charity's Objectives in the Memorandum of Association. Donations are also made to individuals, including, but not restricted to participants of the church (this is normally in cases of hardship). All such giving is consistent with the Memorandum of Association. This giving is one of the largest items of expenditure after salaries and venue hire.

Transactions and Financial position

Voluntary income, including Gift Aid where appropriate, for the year amounted to £569,563 (2020 - £629,828) and the Charity earned £41,462 (2020 - £58,941) from training admissions, education, outreach and groups and grant funding totalling £2,700 (2020 - £7,660). Total income for the Charity was £613,725 (2020 - £696,636).

The total expenditure on charitable activities amounted to £563,017 (2020 - £562,198) and included governance costs which totalled £1,839 (2020 - £3,912) during the year.

The net assets at the year-end stand at £636,548 (2020 - £587,972). The total fixed assets of the charity amounted to £324,806 (2020 - £306,248).

Significant events that have affected financial performance and financial position during the period

With the exception of the ongoing effect of the Covid-19 pandemic, there were no significant events that influenced this year's financial performance.

Principal funding sources and how they support key objectives

The Charity's principal funding source is its members donations. This is a direct representation of how they are wanting to see our objectives met and how they can support that financially not just with time.

Plans for future periods

Our main areas of attention continue to be Christian mission, community support and church planting in Leeds, the UK and overseas. In spring 2022 we held a special offering to financially support three new ministry areas focusing on the areas of Youth, Debt and outreach to young men in the Holbeck area. Each of these ministries will recruit staff and volunteers during 2022 to work alongside all the other ongoing ministry areas.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 20 September 2022 and signed on behalf of the board of trustees by:

ANDREW SCOPES
Trustee

Mosaic Church Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mosaic Church Limited

Year ended 31 December 2021

I report to the trustees on my examination of the Annual Report and Financial Statements of Mosaic Church Limited ('the charity') for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the Annual Report and Financial Statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the Annual Report and Financial Statements do not accord with those records; or

3. the Annual Report and Financial Statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the Annual Report and Financial Statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

PHILIP HOLT FCA, FCIE
Independent Examiner

High Park Farm
Kirkbymoorside
York
YO62 7HS

27 September 2022

Mosaic Church Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2021

	Note	Unrestricted funds £	2021 Restricted funds £	Total funds £	2020 Total funds £
Income and endowments					
Donations and legacies	**5**	396,103	176,160	572,263	637,488
Charitable activities	**6**	24	41,438	41,462	58,941
Other income	**7**	–	–	–	207
Total income		396,127	217,598	613,725	696,636
Expenditure					
Expenditure on charitable activities	**8,9**	348,878	216,271	565,149	566,110
Total expenditure		348,878	216,271	565,149	566,110
Net income		47,249	1,327	48,576	130,526
Transfers between funds		(12,275)	12,275	–	–
Net movement in funds		34,974	13,602	48,576	130,526
Reconciliation of funds					
Total funds brought forward		380,894	207,078	587,972	457,446
Total funds carried forward		415,868	220,680	636,548	587,972

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 15 to 34 form part of these Annual Report and Financial Statements.

Mosaic Church Limited

Company Limited by Guarantee

Statement of Financial Position

31 December 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	**17**	324,806	306,248
Current assets			
Debtors	**18**	16,420	18,978
Cash at bank and in hand		553,755	529,674
		570,175	548,652
Creditors: amounts falling due within one year	**19**	(28,587)	(26,663)
Net current assets		541,588	521,989
Total assets less current liabilities		866,394	828,237
Creditors: amounts falling due after more than one year	**20**	(229,846)	(240,265)
Net assets		636,548	587,972
Funds of the charity			
Restricted funds		220,680	207,078
Unrestricted funds		415,868	380,894
Total charity funds	**24**	636,548	587,972

For the year ending 31 December 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its Annual Report and Financial Statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of Annual Report and Financial Statements.

These Annual Report and Financial Statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These Annual Report and Financial Statements were approved by the board of trustees and authorised for issue on 20 September 2022, and are signed on behalf of the board by:

ANDREW SCOPES
Trustee

The notes on pages 15 to 34 form part of these Annual Report and Financial Statements.

Mosaic Church Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 December 2021

	Note	2021 £	2020 £
Cash generated from operations	26	62,091	158,293
Interest paid		(3,082)	(3,620)
Net cash from operating activities		54,059	154,673
Cash flows from investing activities			
Purchase of tangible assets		(25,733)	(11,058)
Proceeds from sale of tangible assets		–	771
Net cash used in investing activities		(25,733)	(10,287)
Cash flows from financing activities			
Repay borrowings		(9,195)	(8,657)
Government grant income		–	1,060
Net cash used in financing activities		(9,195)	(7,597)
Net increase in cash and cash equivalents		24,081	136,789
Cash and cash equivalents at beginning of year		529,674	392,885
Cash and cash equivalents at end of year		553,755	529,674

The notes on pages 15 to 34 form part of these Annual Report and Financial Statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Mabgate Mill 5, Ground Floor, Mabgate Mills, Leeds, LS9 7DZ.

2. Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Mosaic Church Limited constitutes a public benefit entity as defined by FRS 102.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity and rounded to the nearest £1.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There are no key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. Accounting policies *(continued)*

Income tax

Mosaic Church Limited is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- legacy income is recognised when receipt is probable and entitlement is established.

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	20% or 25% straight line
Equipment	-	33% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

3. Accounting policies *(continued)*

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Loans and borrowings

Loans and borrowings are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment. If an arrangement constitutes a finance transaction it is measured at present value.

Concessionary loans

Concessionary loans include those payable to a third party which are interest free or below market interest rates and are made to advance charitable purposes. Where the loan is repayable on demand within one year, the loan is measured at cost, less impairment. Where the loan is repayable more than one year, the loan is initially measured at fair value and subsequently measured at amortised cost using the effective interest rate method, less impairment.

Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

3. Accounting policies ***(continued)***

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Mosaic Church Limited is a charitable company limited by guarantee and accordingly does not have a share capital. The Eldership Team are the sole members of the company limited by guarantee.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Donations			
Mosaic Church	325,787	–	325,787
Our Catalyst Hub	–	23,600	23,600
Oak Church	–	123,172	123,172
COVID-19 Care	–	120	120
Turbocam Donations	–	–	–
New Day Staycation	–	293	293
Grace city Church	–	7,010	7,010
Gift Aid	70,316	19,265	89,581
Grants			
Grants receivable	–	2,700	2,700
Government grant income	–	–	–
	396,103	176,160	572,263

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Mosaic Church	337,873	–	337,873
Our Catalyst Hub	–	16,648	16,648
Oak Church	–	133,033	133,033
COVID-19 Care	–	13,760	13,760
Turbocam Donations	–	30,841	30,841
New Day Staycation	–	–	–
Grace city Church	–	–	–
Gift Aid	73,501	24,173	97,673
Grants			
Grants receivable	1,600	5,000	6,600
Government grant income	–	1,060	1,060
	412,974	224,515	637,488

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Leeds School of Theology	–	41,438	41,438
Activities and Projects	–	–	–
Other Income	24	–	24
	24	41,438	41,462

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Leeds School of Theology	–	55,989	55,989
Activities and Projects	2,802	150	2,952
Other Income	–	–	–
	2,802	56,139	58,941

7. Other income

	Restricted Funds £	**Total Funds 2021 £**	Restricted Funds £	Total Funds 2020 £
Gain on disposal of tangible fixed assets held for charity's own use	–	–	207	207

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Mosaic - Sunday Venue Costs	16,175	–	16,175
Mosaic - Other Gathering costs	25,202	–	25,202
Mosaic - Staff costs	242,144	–	242,143
Mosaic - Training	3,664	–	3,664
Mosaic - Grants and Giving	23,703	–	23,703
Mosaic - Projects	–	29,516	29,517
Oak Church	–	15,591	15,591
Oak Church - Leadership	–	256	256
Oak Church - Ministry	–	4,391	4,391
Oak Church - Staff costs	–	68,043	68,043
Oak Church - Grants and Giving	–	9,546	9,546
Leeds School of Theology	–	53,395	53,395
Holbeck	427	5,293	5,720
CAP Job Club	–	–	–
COVID Care	–	3,461	3,461
Impact course	–	1,896	1,896
Turbocam supported staff costs	–	12,506	12,506
Grace City Church	–	9,015	9,015
Newday Staycation	–	293	293
Support costs	37,563	3,069	40,632
	348,878	216,271	565,149

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Mosaic - Sunday Venue Costs	21,623	–	21,623
Mosaic - Other Gathering costs	15,453	–	15,453
Mosaic - Staff costs	246,295	–	246,293
Mosaic - Training	5,838	–	5,838
Mosaic - Grants and Giving	17,106	–	17,106
Mosaic - Projects	2,608	27,303	29,912
Oak Church	–	21,293	21,293
Oak Church - Leadership	–	4,104	4,104
Oak Church - Ministry	–	2,408	2,408
Oak Church - Staff costs	–	62,194	62,194
Oak Church - Grants and Giving	–	7,677	7,677
Leeds School of Theology	–	54,242	54,242
Holbeck	3,506	2,604	6,110
CAP Job Club	–	1,388	1,388
COVID Care	–	4,019	4,019
Impact course	–	4,936	4,936
Turbocam supported staff costs	–	17,710	17,710
Grace City Church	–	–	–
Newday Staycation	–	–	–
Support costs	37,126	6,678	43,804
	349,555	216,556	566,110

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Support costs £	**Total funds 2021 £**	Total fund 2020 £
Mosaic - Sunday Venue Costs	16,175	–	–	16,175	21,623
Mosaic - Support costs	–	–	35,724	35,724	33,214
Mosaic - Other Gathering costs	25,202	–	–	25,202	15,453
Mosaic - Staff costs	242,143	–	–	242,143	246,293
Mosaic - Training	3,664	–	–	3,664	5,838
Mosaic - Grants and Giving	–	23,703	–	23,703	17,106
Mosaic - Projects	29,517	–	–	29,517	29,912
Oak Church	15,591	–	3,069	18,660	27,723
Oak Church - Leadership	256	–	–	256	4,104
Oak Church - Ministry	4,391	–	–	4,391	2,408
Oak Church - Staff costs	68,043	–	–	68,043	62,194
Oak Church - Grants and Giving	–	9,546	–	9,546	7,677
Leeds School of Theology	53,395	–	–	53,395	54,242
Holbeck	5,720	–	–	5,720	6,110
CAP Job Club	–	–	–	–	1,388
COVID Care	–	3,461	–	3,461	4,267
Impact course	1,896	–	–	1,896	4,936
Turbocam supported staff costs	12,506	–	–	12,506	17,710
Grace City Church	9,015	–	–	9,015	–
Newday Staycation	293	–	–	293	–
Governance costs	–	–	1,839	1,839	3,912
	487,807	36,710	40,632	565,149	566,110

10. Analysis of support costs

	Mosaic Church	Oak Church	Governance costs	**Total 2021**	Total 2020
	£	£	£	**£**	£
Premises	23,252	–	–	23,252	21,111
General office	10,167	3,069	–	13,236	14,695
Independent examination fee	–	–	1,839	1,839	3,912
Insurance	2,305	–	–	2,305	3,284
Travel and subsistence	–	–	–	–	271
Online costs	–	–	–	–	531
	35,724	3,069	1,839	40,632	43,804

11. Analysis of grants

	2021 £	2020 £
Grants to institutions		
Catalyst Network of churches	11,792	9,587
Transformation Leeds	240	480
Holbeck Foodbank	1,000	480
Kidz Klub Leeds	2,334	480
Leeds Faith in schools	1,000	–
Vinjeru School trust	–	500
Open Doors UK	1,000	1,056
Zambia Project	5,600	300
UNreached People Groups	1,500	–
Joanna Charity	–	1,056
Leeds Universities Christian Unions	1,000	–
Tearfund re Afganistan	474	–
5loaves2Fish	896	–
Local Mission	2,512	–
Indian Covid Appeal	1,000	–
Pakistan Church	–	1,000
Ukraine	–	1,526
Covid	–	4,700
Ashish Churches	–	2,000
	30,348	23,165
Grants to individuals		
Promotion of Christianity (2020 - 6)	–	1,535
Equipment (2020-4)	–	160
20 - Welfare (2020-22)	6,062	1,409
Education/Training (2020 - 6)	–	250
Travel (2020 - 12)	–	1,369
Social care (2020 - 8)	–	895
1 - Covid-19 (2020 - 8)	300	4,019
	6,362	9,637
Total grants	36,710	32,802

12. Net income

Net income is stated after charging/(crediting):

	2021 £	2020 £
Depreciation of tangible fixed assets	7,175	3,981
Operating lease rentals	15,013	13,720

13. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for:		
Independent examination of the Annual Report and Financial Statements	1,839	3,912

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	306,077	311,056
Social security costs	65,525	49,890
Employer contributions to pension plans	18,294	23,178
Other employee benefits	–	674
	389,896	384,798

The average head count of employees during the year was 23 (2020: 21). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Charitable activities	8	8
Management and administration	5	5
	13	13

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £153,859 (2020:£151,035).

15. Trustee remuneration and expenses

During the current and previous year, no remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

During the current and previous year, no reimbursed expenses were paid to any trustees by the Charity or any related entity.

16. Transfers between funds

During the year the Trustees made transfers between funds as follows:

- £65,000 from General unrestricted funds to the designated Mosaic projects funds, to support future projects and ministries, representing surplus funds accumulated over the previous 2 years.
- £65,000 from General unrestricted funds to the designated Building funds, to support potential future purchase of buildings, representing surplus funds accumulated over the previous 2 years.
- £5,421 from General unrestricted funds to the designated church planting funds, representing part of the church annual tithe.
- £12,275 from General unrestricted funds to the restricted funds for Our Catalyst Hub and Leeds School of Theology to support their work.
- £27,670 from The Oak Restricted fund to the restricted funds for Grace City and Our Catalyst Hub to support their work.

17. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Equipment £	**Total £**
Cost				
At 1 January 2021	295,023	1,705	21,181	317,909
Additions	–	21,468	4,265	25,733
At 31 December 2021	295,023	23,173	25,446	343,642
Depreciation				
At 1 January 2021	–	1,705	9,956	11,661
Charge for the year	–	1,789	5,386	7,175
At 31 December 2021	–	3,494	15,342	18,836
Carrying amount				
At 31 December 2021	295,023	19,679	10,104	324,806
At 31 December 2020	295,023	–	11,225	306,248

18. Debtors

	2021 £	2020 £
Prepayments and accrued income	2,795	71
Rent recoverable	5,400	5,400
Gift Aid recoverable	8,225	13,507
	16,420	18,978

18. Debtors *(continued)*

The debtors above include the following amounts falling due after more than one year:

	2021	2020
	£	£
Rent recoverable	5,400	5,400

19. Creditors: amounts falling due within one year

	2021	2020
	£	£
Bank loans and overdrafts	9,400	8,176
Accruals and deferred income	11,543	9,458
Social security and other taxes	7,644	6,946
Pension liabilities	–	2,083
	28,587	26,663

20. Creditors: amounts falling due after more than one year

	2021	2020
	£	£
Bank loans and overdrafts	129,846	140,265
Other long term concessionary loan	100,000	100,000
	229,846	240,265

In June 2015, the Charity arranged a loan with NatWest Plc for £185,000. This loan is secured on the Land & Building at 54 Bradford Road, Pudsey, LS28 6EF. The loan is repayable over a 10-year period with an interest rate of 2.04% over the Base Rate with maturity in June 2025 and a final balloon repayment in June 2025.

In February 2015, the Charity arranged an interest-free loan of £100,000 from friends of Mosaic Church. The loan is due to repaid in full in January 2025.

21. Deferred income

	2021	2020
	£	£
At 1 January 2021	–	490
Amount released to income	–	(490)
Amount deferred in year	4,460	–
At 31 December 2021	4,460	–

Deferred income arises on ticket proceeds for the 2019-2020 Discipleship course and is deferred because the course ran over 2 financial years and the funds were designated to support the rest of the course costs in 2022.

22. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £18,294 (2020: £23,178).

23. Government grants

The amounts recognised in the Annual Report and Financial Statements for government grants are as follows:

	2021	2020
	£	£
Recognised in income from donations and legacies:		
Government grants income	–	1,060

24. Analysis of charitable funds

Unrestricted funds

	At 1 January 2021	Income	Expenditure	Transfers	**At 31 December 2021**
	£	£	£	£	£
General funds	213,176	396,127	(347,089)	(147,696)	114,518
Mosaic Projects	10,818	–	–	65,000	75,818
Building Fund	136,900	–	(1,789)	65,000	200,111
Church Planting Fund	20,000	–	–	5,421	25,421
	380,894	396,127	(348,878)	(12,275)	415,868

	At 1 January 2020	Income	Expenditure	Transfers	At 31 December 2020
	£	£	£	£	£
General funds	161,549	405,474	(346,347)	(7,500)	213,176
Mosaic Projects	25,624	2,802	(2,608)	(15,000)	10,818
Building Fund	130,000	7,500	(600)	–	136,900
Church Planting Fund	10,000	–	–	10,000	20,000
	327,173	415,776	(349,555)	(12,500)	380,894

Mosaic Projects Fund - the monies in this fund relate to income for specific projects and events organised and overseen by Mosaic (rather than general income).

Building Fund - the money in this fund relates to special offering designated gifts to be used in future for investments in buildings.

Church Planting Fund - the transfers to this fund, of money from our regular giving, are saved to support church plants that arise in the future.

The designated funds are wholly represented by the Charity's cash reserves.

24. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 January 2021 £	Income £	Expenditure £	Transfers £	**At 31 December 2021** £
Holbeck Fund	7,603	–	(5,293)	–	2,310
Job Club Fund	978	–	–	–	978
Leeds School of Theology	32,591	41,438	(53,394)	2,825	23,460
The Oak Church	125,948	140,754	(100,896)	(27,670)	138,136
Acorns Play Group	110	–	–	–	110
Our Catalyst Hub Fund	14,419	23,600	(29,516)	10,438	18,941
COVID-19 Care Fund	12,234	120	(3,461)	–	8,893
Impact Fund	64	1,700	(1,896)	132	–
Turbocam Donations Fund	13,131	–	(12,506)	–	625
Grace City Church	–	9,693	(9,016)	26,550	27,227
Newday Staycation 2021	–	293	(293)	–	–
	207,078	217,598	(216,271)	12,275	220,680

	At 1 January 2020 £	Income £	Expenditure £	Transfers £	At 31 December 2020 £
Holbeck Fund	10,058	150	(2,605)	–	7,603
Job Club Fund	2,365	–	(1,387)	–	978
Leeds School of Theology	30,636	56,196	(54,241)	–	32,591
The Oak Church	78,130	155,525	(104,107)	(3,600)	125,948
Acorns Play Group	110	–	–	–	110
Our Catalyst Hub Fund	8,974	16,648	(27,303)	16,100	14,419
COVID-19 Care Fund	–	16,501	(4,267)	–	12,234
Impact Fund	–	5,000	(4,936)	–	64
Turbocam Donations Fund	–	30,841	(17,710)	–	13,131
Grace City Church	–	–	–	–	–
Newday Staycation 2021	–	–	–	–	–
	130,273	280,861	(216,556)	12,500	207,078

24. Analysis of charitable funds *(continued)*

Holbeck Fund - donations specifically to set up and run services and outreach including 0.5 days of staff time.

Job Club Fund - donations specifically to set up and run the CAP Job Club in North Leeds.

Leeds School of Theology - donations specifically to set up and run the Leeds School of Theology.

The Oak Church - the monies in this fund relate to donations specifically given for, and used by, The Oak Church .

Acorns Play Group - the monies in this fund relate to a grant given by Leeds City Council to run a children's play group in south Leeds.

Our Catalyst Hub Fund - the monies in this fund are restricted to management and outworking's for our Catalyst Hub of churches. From grant giving to staff and travel support to all the churches in the Hub and external.

COVID-19 Care Fund - This fund was created for Church members to support other Church members going through financial difficulties due to the Covid Lockdowns. It has pastoral oversight of the grant process and rules to manage the claims against the fund.

Impact Fund - the monies in this fund relate to donations received specifically to support the impact internships.

Turbocam Gift Fund - the monies in this fund relate to supporting the ministry of Mosaic Church specifically to contribute to staff costs for one individual.

Grace City Church Fund - the monies in this fund relate to supporting the ministry of Grace City Church.

Newday Staycation 2021 - the monies in this fund relate to supporting donations received specifically to support the Newday Staycation project.

25. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Tangible fixed assets	24,546	300,260	324,806
Current assets	412,443	157,732	570,175
Creditors less than 1 year	(21,121)	(7,466)	(28,587)
Creditors greater than 1 year	–	(229,846)	(229,846)
Net assets	415,868	220,680	636,548

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	8,237	298,011	306,248
Current assets	385,143	163,509	548,652
Creditors less than 1 year	(12,486)	(14,177)	(26,663)
Creditors greater than 1 year	–	(240,265)	(240,265)
Net assets	380,894	207,078	587,972

26. Cash generated from operations

	2021 £	2020 £
Net income	48,576	130,526
Adjustments for:		
Depreciation of tangible fixed assets	7,175	3,981
Government grant income	–	(1,060)
Interest payable and similar charges	3,082	3,620
Gains on disposal of tangible fixed assets	–	(207)
Accrued expenses	(2,375)	(1,863)
Changes in:		
Trade and other debtors	2,558	17,979
Trade and other creditors	3,075	5,317
	62,091	158,293

27. Analysis of changes in net debt

	At 1 Jan 2021	Cash flows	**At 31 Dec 2021**
	£	£	**£**
Cash at bank and in hand	529,674	24,081	553,755
Debt due within one year	(8,176)	(1,224)	(9,400)
Debt due after one year	(140,265)	10,419	(129,846)
	381,233	33,276	414,509

28. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021	2020
	£	£
Not later than 1 year	21,683	9,765

29. Related parties

No payments were made to Directors or any persons connected with them during this financial period. No material transaction took place between the charity and a trustee or any person connected with them.

Total amount of donations received without conditions from trustees or other related parties amounted to £27,140 (2020: £25,490).

30. Comparative disclosures for the statement of financial activity

	2020			
	Unrestricted funds	Restricted funds	**Total funds**	
	£	**£**	**£**	
Income and endowments				
Donations and legacies	412,974	224,515	637,488	
Charitable activities	2,802	56,139	58,941	
Other income	–	207	207	
Total income	415,776	280,861	696,636	
Expenditure				
Expenditure on charitable activities	349,555	216,556	566,110	
Total expenditure	349,555	216,556	566,110	
Net income	66,221	64,305	130,526	
Transfers between funds	(12,500)	12,500	–	–
Net movement in funds	53,721	76,805	130,526	
Reconciliation of funds				
Total funds brought forward	327,173	130,273	457,446	
Total funds carried forward	380,894	207,078	587,972	

MOSAIC CHURCH LIMITED

England & Wales - Charity number 1114508

Accounts

COMPANY REGISTRATION NUMBER: 05524901
CHARITY REGISTRATION NUMBER: 1114508

Mosaic Church Limited

Company Limited by Guarantee

Unaudited Annual Report and Financial Statements

31 December 2020

HARRISON HOLT
Chartered Accountants
High Park Farm
Kirkbymoorside
York
YO62 7HS

Mosaic Church Limited

Company Limited by Guarantee

Annual Report and Financial Statements

Year ended 31 December 2020

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Mosaic Church Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2020

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited Annual Report and Financial Statements of the charity for the year ended 31 December 2020.

Reference and administrative details

Registered charity name	Mosaic Church Limited	
Charity registration number	1114508	
Company registration number	05524901	
Principal office and registered office	Mabgate Mill 5 Ground Floor Mabgate Mills Leeds LS9 7DZ	
The trustees	Emily Harvey (nee Bosworth) Adrian Byrne Dr Raymond Holt Andrew Scopes Joel Topham	(retired 1 May 2021)
Eldership Team	Matt Hatch Dan Chadwick David Horsfall	
Operations Manager	Dave Fahrer	

PASTORAL STAFF

Team Leader and North Gathering	Matt Hatch
South Gathering	Dan Chadwick
Central Gathering	Rich Bradley
Holbeck Service	Hannah Pearson
Associate Pastor of North Gathering	Tom Eaton
Central Gathering's Student Pastor	Grace Ellerby
South Gathering's Childrens' Worker	Emily Swingler
North Gathering's Childrens' Worker	Emma Mitchell
Web site	www.mosaic-church.org.uk
Bankers	HSBC Bank plc 62 Cross Gate Centre Leeds LS15 8EU NatWest Bank plc 1 Humber Quays Wallington Street Hull HU1 2BN Co-operative Bank plc 1 Balloon Street Manchester M60 4EP
Company secretary	A Scopes
Independent examiner	Philip Holt FCA, FCIE High Park Farm Kirkbymoorside York YO62 7HS

Structure, governance and management

Legal Status

Mosaic Church Limited was incorporated as a company (company number 05524901) on 2nd August 2005 and became a registered Charity on 2nd June 2006 (charity number 1114508). The Charity's legal status is that of a Company Limited by Guarantee and is governed by the Company's Articles of Association.

Governing document

Memorandum and Articles of Association incorporated 2nd August 2005 as amended by special resolution dated 19th January 2006.

The methods adopted for the recruitment and appointment of new trustees

The Charity is governed by the Board of Trustees. Board vacancies are dealt with on a skills need basis. The Elders nominate potential candidates and the Board submits advice to the Elders after a trial period. Final confirmation is voted by the Eldership Team as sole Members of the Charity. Appointments may be terminated by the Elders at any time during an individual trustee's term.

The policies and procedures adopted for the induction and training of trustees

Access to an information folder is given to all new trustees which includes information about the Charity, its vision and purpose and copies of policies. It includes the Memorandum and Articles of Association and principles of good governance. It includes a description of the legal responsibilities of a trustee.

The organisational structure of the Charity and how decisions are made

The trustees meet as and when necessary to manage the Church's affairs. Meetings are minuted and records kept indefinitely.

The Charity is managed on a day-by-day basis by the staff and is supported by operational staff and many volunteer personnel from the church congregation. The Operations Manager position has been filled by David Fahrer starting on 4th June 2018. The church also employs other staff in various roles. The 'Eldership' team continue to carry the primary responsibility for the church.

The trustees of the Charity (listed on Page 2), who are also directors of the company, observe the church's obligation under company and charity law and set/monitor the salaries and the contract/working conditions of the employees.

Business relationships

The Trustees have had regard to the need to foster business relationships with suppliers, customers and others, including its effect on the principal decisions taken during the year.

Structure, governance and management *(continued)*

Risk Management

The trustees have examined the major strategic, business and operational risks which the charity faces and confirm that systems have been established and regular reports produced to mitigate these risks.

Reserves Policy

The Articles of Association authorise the Trustees to make any investments they consider appropriate and to raise money with or without the security of the Trust Property. It is the policy of the Trustees to maintain unrestricted funds at a level to ensure that all management and administrative costs can be met for three months.

Accordingly, the Trustees have determined to generally hold a reserve of £140,000, representing three months management and administrative costs and is split over unrestricted and restricted funds depending on where the cost arise (The Oak £20,000, LSoT £15,000, Holbeck £1,500 and Mosaic £103,500)

At present the unrestricted free general reserves of the charity amount to £213,176 (2019 - £161,549). This amount is significantly higher than the reserve required for 3 months but the trustees feel this money should be held for future building purchases or offsets of the mortgages needed.

Note 24 shows that Designated Funds at 31 December 2020 amounted to £167,718 (2019 - £165,624) and Restricted Funds totalled £207,078 (2019 - £130,273).

Trustees indemnity insurance

There is no trustee indemnity insurance in place at the time of this report.

Objectives and activities

a) To advance Christianity in accordance with the statement of Faith contained in the Appendix of the Memorandum of Association in Leeds and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit.

b) To promote and fulfil such other charitable purposes beneficial to the community in Leeds and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit.

c) To relieve aged persons and persons in conditions of need, hardship, sickness or distress arising there from whether in connection with housing or accommodation or shelter or any other purpose (whether by way of loan gift the provision of accommodation or shelter or in any other way) in Leeds and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit.

d) To advance education whether of children (above or below compulsory school age) or of adults.

Objectives and activities ***(continued)***

Primary Activities

The charitable company exists as a church and is part of the Newfrontiers network of churches. It carries out typical activities of a Christian Church e.g. public worship, teaching & training, prayer, projects of a charitable nature, the extension of the Christian faith in Leeds and beyond, the spiritual and practical support of other Christian churches and its own congregation.

During the year ended 31 December 2020, our average attendance (including children) across all of our Sunday meetings (including The Oak) was roughly 490 (2019 - 490). From April 2020 all our Gatherings started meeting online as in person was not allowed under Government Lockdown Rules. Simple In-Person Services were restarted in September 2020 and then stopped again in December 2020.

Public Benefit

The Trustees confirm that they have paid due regard to the Charities Commission guidance on public benefit when reviewing the Charity's purpose and vision and in deciding which activities the Charity should undertake.

The Charity have engaged in services to the homeless; provision of counsel to those in need; and has worked with external agencies for the development of communities in the Holbeck area and city as a whole. The Charity actively serves other churches across the North of England, including The Oak, a church born out of Mosaic, and have worked with many other churches across Leeds and the UK. We have directly supported charitable works in Leeds, Hull, Northern Ireland, Germany, France, USA, South Africa and Ukraine.

Grant making policy

The Trustees ensure that any criteria applied by them to determine the eligibility of grant recipients and to ensure compliance with the Charity's objects and the public benefit, are reasonable, justifiable and proportionate.

With all grant applications received from individuals, it is part of the charity's grant making procedure to ensure that the purposes to which the grants are utilised are:

- charitable at law, and
- fulfil the public benefit requirements.

Volunteers

The Charity has over 300 active volunteers and the Trustees are immensely grateful for their commitment to see how they support the charity in giving time, effort and support to all the causes we are involved in.

Achievements and performance

As a charity we have worked to obtain our achievements with our regular meetings on Sundays as well as smaller groups, our training school tracks and outreaches to support people and make God known. There have been lots of changes to how this is done during Lockdown. We held online services and encouraged individual help to neighbours and community outreaches like food bank and other support services. We have supported individuals and groups through organising and interacting with people to help them move closer to God, each other and help to see them get into a healthy place. There have been other ways we have strived to achieve all these objectives and as a charity we have had to change a lot of the ways we operate during lockdowns. Further details will be shown below.

In 2020, we set a budget to secure a better level of finance going forward. We have seen a small increase in income through general giving and Covid-19 Care Fund special offering although these did not meet budgeted income. Usually we rent venues but as we were not allowed to meet in person we saw a significant underspend on our budget costs. This led to an increase in our total funds taken forward.

Advance Christianity

The Charity has advanced Christianity in many ways focusing on how we share the Gospel on an individual basis during lockdowns.

The main events for the year were:
Despite the restrictions of Covid-19 the following activities took place

- Love:Nations (Conference focused on Local and global mission);
- Online Alpha Courses (discovering about Christianity);
- Regular Sunday services either in-person or on-line;
- Discipleship Making movement training
- High Sundays like Christmas and Easter celebrated on-line;
- Supporting Missionaries and churches around the world

These were supplemented by individual support to mission and small groups stepping out in mission activities in their communities.

Achievements and performance ***(continued)***

Promote Community

Despite the pandemic, we continued to promote community by having regular meetings on Sundays and mid-week groups for the people. Many of these moved to on-line when necessary. When able to we continued to help build community in the places we live.

Relief of poverty

Not only do we have an ongoing gift fund to be able to react to those in need financially, but we also launched the Covid-19 care fund to help those adversely affected by the pandemic.

Education

As a charity we have a standalone teaching school called Leeds School of Theology. During this year all courses moved on-line and we were pleased with the level of participation from churches around the world.

Financial review

Results

The results for the year and the Charity's financial position at the end of the year are shown in the attached financial statements.

Review of Financial Activities

Income for the general running of the Charity during the period came from donations of members and other private individuals.

Expenditure during the year from the general fund related to the normal running costs of the church including: salaries and expenses of the employees, venue hire, training, support costs and office costs. As previously mentioned, income remained fairly stable but expenditure, particularly on venue costs, reduced dramatically. This led to a significant excess of income over expenditure for the year, which will be retained in general funds to support future endeavours.

Mosaic Church makes a practice of giving to other charitable bodies whose aims are consistent with the Charity's Objectives in the Memorandum of Association. Donations are also made to individuals, including, but not restricted to participants of the church (this is normally in cases of hardship). All such giving is consistent with the Memorandum of Association. This giving is one of the largest items of expenditure after salaries and venue hire.

Financial review *(continued)*

Transactions and Financial position

Voluntary income, including Gift Aid where appropriate, for the year amounted to £637,488 (2019 - £592,361) and the Charity earned £58,941 (2019 - £89,107) from training admissions, education, outreach and groups.

Total income for the Charity was £696,636 (2019 - £682,669).

The total expenditure on charitable activities amounted to £566,110 (2019 - £561,509) and included governance costs which totalled £3,912 (2019 - £2,280) during the year.

The net assets at the year end stand at £587,972 (2019 - £457,446). The total fixed assets of the charity amounted to £306,248 (2019 - £299,735).

Significant events that have affected financial performance and financial position during the period

With the exception of the Covid-19 pandemic, there were no significant events that influenced this year's financial performance.

Principal funding sources and how they support key objectives

The Charity's principal funding source is its members giving to our funds. This is a direct representation of how they are wanting to see our objectives met and how they can support that financially not just with time.

Plans for future periods

Our main areas of attention continue to be Christian mission, community support and church planting in Leeds, the UK and overseas. During this next year, we will be joining two of our Gatherings together to create a stronger site that will better facilitate outreach and church planting. We will also be planting a new church in Bradford.

Events after the end of the reporting period

Particulars of events after the reporting date are detailed in note 29 to the Annual Report and Financial Statements.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 15 December 2021 and signed on behalf of the board of trustees by:

ANDREW SCOPES
Trustee

Mosaic Church Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mosaic Church Limited

Year ended 31 December 2020

I report to the trustees on my examination of the Annual Report and Financial Statements of Mosaic Church Limited ('the charity') for the year ended 31 December 2020.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the Annual Report and Financial Statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the Annual Report and Financial Statements do not accord with those records; or

3. the Annual Report and Financial Statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the Annual Report and Financial Statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

PHILIP HOLT FCA, FCIE
Independent Examiner

High Park Farm
Kirkbymoorside
York
YO62 7HS 17 December 2021

Mosaic Church Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2020

	Note	Unrestricted funds £	2020 Restricted funds £	Total funds £	2019 Total funds £
Income and endowments					
Donations and legacies	**5**	412,974	224,515	637,488	592,361
Charitable activities	**6**	2,802	56,139	58,941	89,107
Other income	**7**	–	207	207	1,201
Total income		415,776	280,861	696,636	682,669
Expenditure					
Expenditure on charitable activities	**8,9**	349,555	216,556	566,110	561,509
Total expenditure		349,555	216,556	566,110	561,509
Net income		66,221	64,305	130,526	121,160
Transfers between funds		(12,500)	12,500	–	–
Net movement in funds		53,721	76,805	130,526	121,160
Reconciliation of funds					
Total funds brought forward		327,173	130,273	457,446	336,286
Total funds carried forward		380,894	207,078	587,972	457,446

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 13 to 33 form part of these Annual Report and Financial Statements.

Mosaic Church Limited

Company Limited by Guarantee

Statement of Financial Position

31 December 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible fixed assets	**17**	306,248	299,735
Current assets			
Debtors	**18**	18,978	36,957
Cash at bank and in hand		529,674	392,885
		548,652	429,842
Creditors: amounts falling due within one year	**19**	(26,663)	(22,983)
Net current assets		521,989	406,859
Total assets less current liabilities		828,237	706,594
Creditors: amounts falling due after more than one year	**20**	(240,265)	(249,148)
Net assets		587,972	457,446
Funds of the charity			
Restricted funds		207,078	130,273
Unrestricted funds		380,894	327,173
Total charity funds	**24**	587,972	457,446

For the year ending 31 December 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its Annual Report and Financial Statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of Annual Report and Financial Statements.

These Annual Report and Financial Statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These Annual Report and Financial Statements were approved by the board of trustees and authorised for issue on 7 December 2021, and are signed on behalf of the board by:

ANDREW SCOPES
Trustee

The notes on pages 13 to 33 form part of these Annual Report and Financial Statements.

Mosaic Church Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 December 2020

	Note	2020 £	2019 £
Cash generated from operations	26	158,293	209,102
Interest paid		(3,620)	(5,648)
Net cash from operating activities		154,673	203,454
Cash flows from investing activities			
Purchase of tangible assets		(11,059)	(581)
Proceeds from sale of tangible assets		772	–
Net cash used in investing activities		(10,287)	(581)
Cash flows from financing activities			
Proceeds from borrowings		(8,657)	(7,785)
Government grant income		1,060	–
Net cash used in financing activities		(7,597)	(7,785)
Net increase in cash and cash equivalents		136,789	195,088
Cash and cash equivalents at beginning of year		392,885	197,797
Cash and cash equivalents at end of year		529,674	392,885

The notes on pages 13 to 33 form part of these Annual Report and Financial Statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Mabgate Mill 5, Ground Floor, Mabgate Mills, Leeds, LS9 7DZ.

2. Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Mosaic Church Limited constitutes a public benefit entity as defined by FRS 102.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity and rounded to the nearest £1.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

The Trustees have assessed the impact of uncertainties caused by the COVID-19 pandemic on the going concern basis under which these accounts are prepared and have reviewed the carrying values of all the assets in the light of the pandemic. The Trustees believe that the Charity is in a strong position and does not need to dip into reserves to continue funding the charitable operations and activities and that the long-term viability of the Charity remains unchanged from its position in previous years.

3. Accounting policies ***(continued)***

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There are no key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Income tax

Mosaic Church Limited is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- legacy income is recognised when receipt is probable and entitlement is established.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

3. Accounting policies *(continued)*

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Plant and machinery	-	25% straight line
Equipment	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

3. Accounting policies *(continued)*

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Loans and borrowings

Loans and borrowings are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment. If an arrangement constitutes a finance transaction it is measured at present value.

Concessionary loans

Concessionary loans include those payable to a third party which are interest free or below market interest rates and are made to advance charitable purposes. Where the loan is repayable on demand within one year, the loan is measured at cost, less impairment. Where the loan is repayable more than one year, the loan is initially measured at fair value and subsequently measured at amortised cost using the effective interest rate method, less impairment.

3. Accounting policies *(continued)*

Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Mosaic Church Limited is a charitable company limited by guarantee and accordingly does not have a share capital. The Eldership Team are the sole members of the company limited by guarantee.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
Donations			
Mosaic Church	337,873	–	337,873
Our Catalyst Hub	–	16,648	16,648
Oak Church	–	133,033	133,033
COVID-19 Care	–	13,760	13,760
Turbocam Donations	–	30,841	30,841
Gift Aid	73,501	24,173	97,673
Grants			
Grants receivable	1,600	5,000	6,600
Government grant income	–	1,060	1,060
	412,974	224,515	637,488

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Donations			
Mosaic Church	375,118	–	375,118
Our Catalyst Hub	–	–	–
Oak Church	–	113,915	113,915
COVID-19 Care	–	–	–
Turbocam Donations	–	–	–
Gift Aid	100,826	–	100,826
Grants			
Grants receivable	1,262	1,239	2,502
Government grant income	–	–	–
	477,206	115,154	592,361

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
Leeds School of Theology	–	55,989	55,989
Activities and Projects	2,802	150	2,952
FP Impact Course fees	–	–	–
	2,802	56,139	58,941

6. Charitable activities *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Leeds School of Theology	–	69,492	69,492
Activities and Projects	18,415	–	18,415
FP Impact Course fees	1,200	–	1,200
	19,615	69,492	89,107

7. Other income

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
Sundry income	–	–	–
Gain on disposal of tangible fixed assets held for charity's own use	–	207	207
	–	207	207

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Sundry income	1,201	–	1,201
Gain on disposal of tangible fixed assets held for charity's own use	–	–	–
	1,201	–	1,201

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
Mosaic Church - Central	12,396	–	12,396
Mosaic - North	13,080	–	13,080
Mosaic - South	11,599	–	11,599
Mosaic - Staff costs	246,296	–	246,294
Mosaic - Training	5,838	–	5,838
Mosaic - Grants and Giving	17,106	–	17,106
Mosaic - Projects	2,608	27,303	29,912
Oak Church	–	21,293	21,293
Oak Church - Leadership	–	4,104	4,104
Oak Church - Ministry	–	2,408	2,408
Oak Church - Staff costs	–	62,194	62,194
Oak Church - Grants and Giving	–	7,677	7,677
Leeds School of Theology	–	54,242	54,242
Holbeck	3,506	2,604	6,110
CAP Job Club	–	1,388	1,388
COVID Care	–	4,019	4,019
Impact course	–	4,936	4,936
Turbocam supported staff costs	–	17,710	17,710
Support costs	37,126	6,678	43,804
	349,555	216,556	566,110

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Mosaic Church - Central	33,462	–	33,462
Mosaic - North	25,977	–	25,977
Mosaic - South	24,683	–	24,683
Mosaic - Staff costs	234,229	–	234,230
Mosaic - Training	15,689	–	15,689
Mosaic - Grants and Giving	23,500	–	23,500
Mosaic - Projects	19,547	101	19,648
Oak Church	–	18,197	18,197
Oak Church - Leadership	–	1,265	1,265
Oak Church - Ministry	–	4,536	4,536
Oak Church - Staff costs	–	51,828	51,828
Oak Church - Grants and Giving	–	2,591	2,591
Leeds School of Theology	–	52,573	52,573
Holbeck	–	4,697	4,697
CAP Job Club	–	854	854
COVID Care	–	–	–
Impact course	–	–	–
Turbocam supported staff costs	–	–	–
Support costs	39,003	8,776	47,779
	416,090	145,418	561,509

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Support costs £	**Total funds 2020 £**	Total fund 2019 £
Mosaic Church - Central	12,396	–	33,214	45,610	64,156
Mosaic - North	13,080	–	–	13,080	25,977
Mosaic - South	11,599	–	–	11,599	24,683
Mosaic - Staff costs	246,294	–	–	246,294	234,230
Mosaic - Training	5,838	–	–	5,838	15,689
Mosaic - Grants and Giving	–	17,106	–	17,106	30,009
Mosaic - Projects	25,912	4,000	–	29,912	19,648
Oak Church	21,293	–	6,430	27,723	24,884
Oak Church - Leadership	4,104	–	–	4,104	1,265
Oak Church - Ministry	2,408	–	–	2,408	4,536
Oak Church - Staff costs	62,194	–	–	62,194	51,828
Oak Church - Grants and Giving	–	7,677	–	7,677	4,200
Leeds School of Theology	54,242	–	–	54,242	52,573
Holbeck	6,110	–	–	6,110	4,697
CAP Job Club	1,388	–	–	1,388	854
COVID Care	–	4,019	248	4,267	–
Impact course	4,936	–	–	4,936	–
Turbocam supported staff costs	17,710	–	–	17,710	–
Governance costs	–	–	3,912	3,912	2,280
	489,504	32,802	43,804	566,110	561,509

10. Analysis of support costs

	Mosaic Church £	Oak Church £	Covid-19 £	Govern-ance costs £	**Total 2020 £**	Total 2019 £
Staff costs	–	–	–	–	–	4,340
Premises	21,111	–	–	–	21,111	22,365
General office	8,819	5,628	248	–	14,695	13,355
Legal and professional fees	–	–	–	–	–	480
Independent examination fee	–	–	–	3,912	3,912	1,800
Insurance	3,284	–	–	–	3,284	1,661
Travel and subsistence	–	271	–	–	271	3,778
Online costs	–	531	–	–	531	–
	33,214	6,430	248	3,912	43,804	47,779

11. Analysis of grants

	2020 £	2019 £
Grants to institutions		
Catalyst Network of churches	9,587	13,900
June Project	–	250
Transformation Leeds	480	480
Holbeck Foodbank	480	480
Kidz Klub Leeds	480	848
Know Leeds (CU mission week)	–	1,000
Pudsey Parish Church	–	300
Resurrection Church Plant	–	700
Leeds Faith in schools	–	3,000
Vinjeru School trust	500	368
Open Doors UK	1,056	500
Zambia Project	300	300
Joanna Charity	1,056	–
Pakistan Church	1,000	–
Ukraine	1,526	–
Covid	4,700	–
Ashish Churches	2,000	–
	23,165	22,126
Grants to individuals		
6 - Promotion of Christianity (2019 - 1)	1,535	1,000
0 - Travel to acts of worship (2019 - 4)	–	192
4 - Equipment (2019 -1)	160	500
22 - Welfare (2019 - 1)	1,409	248
6 - Education/Training (2019 - 1)	250	1,000
12 - Travel (2019 - 1)	1,369	1,000
8 - Social care (2019 - 1)	895	25
8 - Covid-19 (2019 - 0)	4,019	–
	9,637	3,965
Total grants	32,802	26,091

12. Net income

Net income is stated after charging/(crediting):

	2020 £	2019 £
Depreciation of tangible fixed assets	3,981	8,007
Operating lease rentals	13,720	18,133

13. Independent examination fees

	2020	2019
	£	£
Fees payable to the independent examiner for:		
Independent examination of the Annual Report and Financial Statements	3,912	1,800

14. Staff costs

The average head count of employees during the year was 21 (2019: 18). The average number of full-time equivalent employees during the year is analysed as follows:

	2020	2019
	No.	No.
Charitable activities	8	7
Management and administration	5	4
	13	11

No employee received employee benefits of more than £60,000 during the year (2019: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £151,035 (2019:£139,666).

15. Trustee remuneration and expenses

During the current and previous year, no remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

During the current and previous year, no reimbursed expenses were paid to any trustees by the Charity or any related entity.

16. Transfers between funds

During the year, the Trustees transferred funds from the General Unrestricted Funds as follows:

£10,000 to the Designated Church Planting Fund to provide seed money for future Church plants from Mosaic and associated churches.

£3,600 from The Oak Church Fund to correct an overstatement in this fund in prior periods.

£16,100 to the Our Catalyst Hub Fund to represent the restricted donations collected during the period.

£15,000 from the Designated Mosaic Project Fund to correct an overstatement in this fund in prior periods.

17. Tangible fixed assets

	Freehold property £	Plant and machinery £	Equipment £	**Total £**
Cost				
At 1 January 2020	295,023	18,643	3,638	317,304
Additions	–	6,419	4,640	11,059
Disposals	–	(2,030)	–	(2,030)
At 31 December 2020	295,023	23,032	8,278	326,333
Depreciation				
At 1 January 2020	–	14,039	3,530	17,569
Charge for the year	–	2,794	1,187	3,981
Disposals	–	(1,465)	–	(1,465)
At 31 December 2020	–	15,368	4,717	20,085
Carrying amount				
At 31 December 2020	295,023	7,664	3,561	306,248
At 31 December 2019	295,023	4,604	108	299,735

18. Debtors

	2020 £	2019 £
Prepayments and accrued income	71	2,447
Rent recoverable	5,400	5,400
Gift Aid recoverable	13,507	29,110
	18,978	36,957

The debtors above include the following amounts falling due after more than one year:

	2020 £	2019 £
Rent recoverable	5,400	5,400

19. Creditors: amounts falling due within one year

	2020 £	2019 £
Bank loans and overdrafts	8,176	7,950
Accruals and deferred income	9,458	11,811
Social security and other taxes	6,946	1,543
Pension liabilities	2,083	1,679
	26,663	22,983

20. Creditors: amounts falling due after more than one year

	2020	2019
	£	£
Bank loans and overdrafts	140,265	149,148
Other long term concessionary loan	100,000	100,000
	240,265	249,148

In June 2015, the Charity arranged a loan with NatWest Plc for £185,000. This loan is secured on the Land & Building at 54 Bradford Road, Pudsey, LS28 6EF. The loan is repayable over a 10-year period with an interest rate of 2.04% over the Base Rate with maturity in June 2025 and a final balloon repayment in June 2025.

Included within creditors: amounts falling due after more than one year is an amount of £Nil (2019: £114,946) in respect of liabilities payable or repayable by instalments which fall due for payment after more than five years from the reporting date.

Included within creditors: amounts falling due after more than one year is an amount of £Nil (2019: £100,000) in respect of liabilities payable or repayable otherwise than by instalments which fall due for payment after more than five years from the reporting date.

In February 2015, the Charity arranged an interest-free loan of £100,000 from friends of Mosaic Church. The loan is due to repaid in full in January 2025.

21. Deferred income

	2020	2019
	£	£
At 1 January 2020	490	560
Amount released to income	(490)	(70)
At 31 December 2020	–	490

Deferred income arises on ticket proceeds for the 2019-2020 Discipleship course.

The reason why it is deferred is because the course ran over 2 financial years and the funds were designated to support the rest of the course costs in 2020.

22. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £23,178 (2019: £11,877).

23. Government grants

The amounts recognised in the Annual Report and Financial Statements for government grants are as follows:

	2020	2019
	£	£
Recognised in income from donations and legacies:		
Government grants income	1,060	–

24. Analysis of charitable funds

Unrestricted funds

	At 1 January 2020	Income	Expenditure	Transfers	**At 31 December 2020**
	£	£	£	£	£
General funds	161,549	405,474	(346,347)	(7,500)	213,176
Mosaic Projects	25,624	2,802	(2,608)	(15,000)	10,818
Building Fund	130,000	7,500	(600)	–	136,900
Church Planting Fund	10,000	–	–	10,000	20,000
	327,173	415,776	(349,555)	(12,500)	380,894

	At 1 January 2019	Income	Expenditure	Transfers	At 31 December 2019
	£	£	£	£	£
General funds	114,240	479,608	(396,544)	(35,755)	161,549
Mosaic Projects	26,756	18,414	(19,546)	–	25,624
Building Fund	100,000	–	–	30,000	130,000
Church Planting Fund	–	–	–	10,000	10,000
	240,996	498,022	(416,090)	4,245	327,173

Mosaic Projects Fund - the monies in this fund relate to income for specific projects and events organised and overseen by Mosaic (rather than general income).

Building Fund - the money in this fund relates to special offering designated gifts to be used in future for investments in buildings.

Church Planting Fund - the transfers to this fund, of money from our regular giving, are saved to support church plants that arise in the future.

The designated funds are wholly represented by the Charity's cash reserves.

24. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 January 2020	Income	Expenditure	Transfers	**At 31 December 2020**
	£	£	£	£	£
Holbeck Fund	10,058	150	(2,605)	–	7,603
Job Club Fund	2,365	–	(1,387)	–	978
Leeds School of Theology	30,636	56,196	(54,241)	–	32,591
The Oak Church	78,130	155,525	(104,107)	(3,600)	125,948
Acorns Play Group	110	–	–	–	110
Our Catalyst Hub Fund	8,974	16,648	(27,303)	16,100	14,419
COVID-19 Care Fund	–	16,501	(4,267)	–	12,234
Impact Fund	–	5,000	(4,936)	–	64
Turbocam Donations Fund	–	30,841	(17,710)	–	13,131
	130,273	280,861	(216,556)	12,500	207,078

	At 1 January 2019	Income	Expenditure	Transfers	At 31 December 2019
	£	£	£	£	£
Holbeck Fund	19,000	–	(4,697)	(4,245)	10,058
Job Club Fund	2,090	1,129	(854)	–	2,365
Leeds School of Theology	13,716	69,492	(52,572)	–	30,636
The Oak Church	60,484	104,840	(87,194)	–	78,130
Acorns Play Group	–	110	–	–	110
Our Catalyst Hub Fund	–	9,075	(101)	–	8,974
COVID-19 Care Fund	–	–	–	–	–
Impact Fund	–	–	–	–	–
Turbocam Donations Fund	–	–	–	–	–
	95,290	184,646	(145,418)	(4,245)	130,273

24. Analysis of charitable funds *(continued)*

Holbeck Fund - donations specifically to set up and run services and outreach including 0.5 days of staff time.

Job Club Fund - donations specifically to set up and run the CAP Job Club in North Leeds.

Leeds School of Theology - donations specifically to set up and run the Leeds School of Theology.

The Oak Church - the monies in this fund relate to donations specifically given for, and used by, The Oak Church (Mosaic's church plant in West Leeds).

Acorns Play Group - the monies in this fund relate to a grant given by Leeds City Council to run a children's play group in south Leeds.

Our Catalyst Hub Fund - the monies in this fund are restricted to management and outworking's for our Catalyst Hub of churches. From grant giving to staff and travel support to all the churches in the Hub and external.

COVID Care Fund - This fund was created for Church members to support other Church members going through financial difficulties due to the Covid Lockdowns. It has pastoral oversight of the grant process and rules to manage the claims against the fund.

Impact Fund - the monies in this fund relate to donations received specifically to support the impact internships. The donations fund 1 day of staff time per week.

Turbocam Gift Fund - the monies in this fund relate to supporting the ministry of Mosaic Church specifically to cover staff costs for one individual.

25. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	**Total Funds 2020**
	£	£	**£**
Tangible fixed assets	8,237	298,011	306,248
Current assets	385,143	163,508	548,651
Creditors less than 1 year	(12,486)	(14,176)	(26,662)
Creditors greater than 1 year	–	(240,265)	(240,265)
Net assets	380,894	207,078	587,972

	Unrestricted Funds	Restricted Funds	Total Funds 2019
	£	£	£
Tangible fixed assets	1,692	298,043	299,735
Current assets	340,513	89,328	429,841
Creditors less than 1 year	(15,032)	(7,950)	(22,982)
Creditors greater than 1 year	–	(249,148)	(249,148)
Net assets	327,173	130,273	457,446

26. Cash generated from operations

	2020	2019
	£	£
Net income	130,526	121,160
Adjustments for:		
Depreciation of tangible fixed assets	3,981	8,007
Government grant income	(1,060)	–
Interest payable and similar charges	3,620	5,648
Gains on disposal of tangible fixed assets	(207)	–
Accrued (income)/expenses	(1,863)	9,221
Deferred income	–	45,767
Changes in:		
Trade and other debtors	17,979	63,024
Trade and other creditors	5,317	(43,725)
	158,293	209,102

27. Analysis of changes in net debt

	At 1 Jan 2020	Cash flows	**At 31 Dec 2020**
	£	£	**£**
Cash at bank and in hand	392,885	136,789	529,674
Debt due within one year	(7,950)	(226)	(8,176)
Debt due after one year	(149,148)	8,883	(140,265)
	235,787	145,446	381,233

28. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2020	2019
	£	£
Not later than 1 year	8,003	–
Later than 1 year and not later than 5 years	–	30,574
	8,003	30,574

29. Post balance sheet events

Non-adjusting event arising from COVID-19

The COVID-19 outbreak, and subsequent restrictions carried on into the middle of 2021 withrestrictions being reintroduced in December. While we did not meet in person until April 2021, we continued to follow the various national institutes' policies and advice and, in parallel, will do our upmost to continue our operations in the best and safest way possible without jeopardising the health of our people and our visitors.

As with 2020, our financial donations have increased and our expenditures have significantly decreased. The ongoing pandemic restrictions have lowered the number of new people signing up for the Leeds School of Theology courses but the Trustees feel that the protection in place for the budgets and the support from the local churches will not affect the financial outlook of LSoT.

The Trustees have assessed the impact of uncertainties caused by the COVID-19 pandemic on the going concern basis under which these accounts are prepared and have reviewed the carrying values of all the assets in the light of the pandemic. The Trustees believe that the Charity is in a strong position and does not need to dip into reserves to continue funding the charitable operations and activities and that the long-term viability of the Charity remains unchanged from its position in previous years.

30. Related parties

No payments were made to Directors or any persons connected with them during this financial period. No material transaction took place between the charity and a trustee or any person connected with them.

Total amount of donations received without conditions from trustees or other related parties amounted to £25,490 (2019: £24,060).

31. Comparative disclosures for the statement of financial activity

	Unrestricted funds £	2019 Restricted funds £	Total funds £
Income and endowments			
Donations and legacies	477,206	115,154	592,361
Charitable activities	19,615	69,492	89,107
Other income	1,201	–	1,201
Total income	498,022	184,646	682,669
Expenditure			
Expenditure on charitable activities	416,090	145,418	561,509
Total expenditure	416,090	145,418	561,509
Net income	81,932	39,228	121,160
Transfers between funds	4,245	(4,245)	–
Net movement in funds	86,177	34,983	121,160
Reconciliation of funds			
Total funds brought forward	240,996	95,290	336,286
Total funds carried forward	327,173	130,273	457,446