
T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

AUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the charity, its trustees and advisers	1 - 2
Trustees' report	3 - 14
Independent auditors' report	15 - 17
Statement of financial activities	18
Balance sheet	19
Statement of cash flows	20
Notes to the financial statements	21 - 39

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2021**

Trustees

J M Malowana-Murphy
C J Porter
J Skaria
L Flood
M Fullalove
D Jameson
N Malley (appointed 28/10/2021)

Company registered number

5577388

Charity registered number

1114489

Registered office

St Anne's House
France Street
Blackburn
Lancashire
BB2 1LX

Company secretary

Reverend J P McCartney

Chief executive officer

Reverend J P McCartney

Independent auditors

RP Smith & Co
Chartered Accountants and Statutory Auditors
2 Southport Road
Chorley
Lancashire
PR7 1LB

Bankers

Unity Trust Bank
Nine Brindleyplace
Birmingham
B1 2HB

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2021**

Advisers (continued)

Solicitors

Farleys Solicitors
Hurstwood Court
Dutton's Way
Shadsworth Business Park
Blackburn
BB1 2QR

Accountancy Services

CW Accountants Ltd
3.0 Brotherston Drive
Blackburn
Lancashire
BB2 4FJ

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their annual report together with the audited financial statements of the charity T.H.O.M.A.S. (Those on the Margins of a Society) (the charity) for the year ended 31st March 2021. The trustees confirm that the annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the charity qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

OBJECTIVES AND ACTIVITIES

a. POLICIES AND OBJECTIVES

T.H.O.M.A.S. is a charity which provides rehabilitation, resettlement and accommodation for people suffering from drug and alcohol abuse. It also educates the public about the effects of drug and alcohol abuse, housing need and social exclusion. In addition it provides a drop-in centre for people in need. Its objectives are protected with a comprehensive set of policies and procedures.

b. STRATEGIES FOR ACHIEVING OBJECTIVES

Strategies for Achieving its objectives:

As part of its recovery services, THOMAS provides psychosocial programmes that include various activities to assist individuals in dealing with their addictions to drugs and alcohol. It works with an integrated strategy of psychosocial interventions across Blackburn with Darwen, Salford, and Bolton, which includes:

- Supporting the development of conveniently located recovery housing with a strong sense of living in a community
- Providing residential rehabilitation, including a female rehab unit
- Providing a dynamic group programme in each of its locations that promotes the 12 step philosophy
- Delivering a range of holistic recovery-focused services, which includes supporting people through detox and residential rehabilitation into the community-based provision of support
- Offering drop-in facilities, assertive outreach recovery programmes incorporating cognitive, social and interpersonal approaches and support with wider issues associated with addiction
- Providing a hot meal each day for people who are in need in Blackburn
- Working as a subcontractor in the delivery of recovery programmes with GMMH (Greater Manchester Mental Health Trust Foundation) and CGL (Change, Grow, Live)
- Providing accommodation and move-on accommodation support
- Offering volunteer placements to gain skills and grow in confidence
- Providing a furniture restoration project that also includes a sales shop
- Preparing people for employment.

The charity has good cognitive and reflective spiritual programmes that cultivate a strong positive culture of sustainable recovery.

Furthermore, its peer-led processes are key to its effective ways of cultivating engagement. The charity's specialist culture promotes observational learning in that people can change negative behaviours through living together and learning from each other. Asset-based community resources are critical to its overarching strategy. It provides sustainable growth and the development of asset-based communities on the strengths and potentials of its recovery communities.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2021

b. STRATEGIES FOR ACHIEVING OBJECTIVES - continued

Equally, the charity works as a subcontractor within a broader context of local authority commissioning of integrated services. Furthermore, the charity links in with mental health services, homeless services, vulnerable adults, and children services to support the needs of the charity's service users.

Complex, vulnerable adults can be signposted or supported in partnership with other specialist services in an integrated care and social support strategy.

c. VOLUNTEERS

The charity is grateful for the unstinting efforts of its volunteers who are involved in service provision, charity shops and fundraising. It is estimated that over 2,444 volunteer hours were provided during the year. If this is conservatively valued at £9.53 an hour the volunteer effort amounts to over £23,291. This was lower than usual due to the COVID-19 Pandemic. Equally, the charity is thankful to Salford Diocese for the free use of St Anne's House, Blackburn, St Boniface's Presbytery, Salford and St Ethelbert' Bolton.

PUBLIC BENEFIT

Our main activities and who we try to help are described below. The trustees have given due regard to the guidance published by the Charity Commission and are confident that the activities of the charity comply with Section 17(5) of the Charities Act 2011. All our charitable activities focus on the prevention and treatment of drug and alcohol abuse and are undertaken to further our charitable purposes for the public benefit.

ACHIEVEMENTS AND PERFORMANCE

a. REVIEW OF ACTIVITIES
COVID-19

COVID-19 had a significant impact on our services. Our residential communities went into lockdown. However, the therapeutic community culture was on duty 24 hours a day to deal with the emotional vulnerabilities of our residents. The frontline staff faced the workday challenges with incredible resilience and dedication, despite the restrictions they faced in their day-to-day duties. Furthermore, they provided our residents with a high-quality service along with unwavering support as residents went through the process of recovering from the effects of drug and alcohol addiction in addition to the significant psychosocial impact of lockdown restrictions. It can be said that on the whole, the residents positively approached the lockdown. It was evident that they responded well to the challenges, and although they felt frustrated at times not being able to see their families and loved ones, they supported each other and made the most of their recovery journey.

We extended the opening hours of the Drop-in Centre from 5 days a week to 7 days. The chief executive worked in the centre at weekends, giving him first-hand experience of the difficulties people faced. Due to social distancing, service users were provided with take-away meals. Around 50 meals were prepared each day. This group of people seemed to suffer the most during the lockdown. Many felt isolated, and others were suffering from mental health issues and substance addiction. Blackburn with Darwen provided emergency Pod accommodation during the winter months, several of our service users benefited from this support.

The furniture restoration shops were closed for most of the year, and the staff was furloughed.

The COVID-19 experience imposed on us a virtual existence; residents used Zoom meetings to connect with the Narcotics Anonymous and Alcoholics Anonymous meetings around the world. This gave them good insight into the global recovery network. Digital technology was particularly useful for residents to have contact with their families, especially their children. On several occasions, we joined forces with other services and entered a couple of "Recovery's Got Talent" shows. We were delighted to win one of them.

Central management held digital meetings with operational management. It's intended that we will continue to keep some of the digital experience as we move into the future.

A robust COVID-19 risk assessment was put in place in line with government guidelines for staff and service users to follow.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2021

Statistics

Overall THOMAS worked with a total of 757 people within its different projects. There were a total of 60 new starts within its residential projects, including its Achieve partnership; the remainder within its drop-in-centre and the Inspire partnership.

Drop-in Centre

- We worked with a total 200 people.
- There were a total of 11,501 meals provided.
- The service stayed open throughout the lockdowns, providing takeaway meals.
- We moved from a 5- day service to a 7-day service supporting some of the most vulnerable people during the pandemic.
- The majority of people presenting had problems ranging from mental health, drug/alcohol addictions, experiences of living in hostels, homelessness and rough sleeping or sofa surfing.

THOMAS Data Monitoring showed that we had the following positive discharges within our residential projects.

- 84% Witton Bank Blackburn
- 100 % Galligreaves Blackburn
- 88% St Boniface Salford
- 90% Female House Salford
- 100% Male Stage 2 Salford
- 100% Female Stage 2 Salford

Age range in residential projects

18 – 25	3.5%
26 - 35	27%
36 - 45	32%
46 - 55	35.5%
56+	2.1%

In our community based service delivered in Blackburn as part of the subcontract with CGL, we had a good success rate:

296 people commenced Foundations of Change
138 people completed Foundations of Change
173 people commenced Foundations of Growth
66 people completed Foundations of Growth
32 people commenced Foundations of Life
15 people completed Foundations of Life

Mutual Aid and Peer Support

In every aspect of THOMAS, mutual aid and peer support continued to cultivate an environment of transformational change. Our service users became recovery ambassadors for each other.

Witton Bank Blackburn

Witton Bank offers rehabilitation for adults with a history of drug and/or alcohol dependency. The service has 24-hour support and accommodation for up to 21 people. The rehabilitation programme runs for 26 weeks. The project provides a challenging but caring environment for men to effectively address their drug and or alcohol problems.

In the course of the year 41 people were admitted to the project. Residents came predominantly from the North West, including, Lancashire, Bury, Wigan, and also as far as Newcastle in the North East. Different local

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2021

authorities spot purchased beds. Blackburn with Darwen continued its block contract and increased its block contract in the final quarter to 10 beds for direct access. The project provided a direct access from hospital, prison, homelessness and for people struggling in their own homes with addiction.

Each resident was provided with an individual care/recovery plan with clear goals and review of targets.

Supported Housing Blackburn

11 people moved into our supported housing scheme consisting of 12 flats and were supported into volunteering, education, and some into employment. Each service user was case managed with a support plan combining clear goals and a review of targets. The project maintained a total abstinence environment.

Oozehead House Blackburn

The Oozehead House Blackburn provided a stable community for 4 people throughout the year.

Salford Stage 1 Houses

Provision of specialised, abstinent residential accommodation continued incorporating structured, evidence-based daily group work and 1:1 mentoring continued in Salford. A total of 26 people accessed the project. In addition to existing clients from the previous year, 16 males were admitted to St Boniface House and 10 women to the Female House. A variety of recovery groups were delivered. Groups ranged from conflict resolution providing strategies on how to deal with triggers that prompt people into addiction, recovery mapping exercises, strategies for remaining abstinence and host of other psychosocial interventions that provided improved self-knowledge and cohesive group responses of renewed determination in tackling the problems of addiction.

Salford Stage 2 Houses

In addition to clients from the previous year 9 people moved into our stage 2 housing, living in community and engaging in volunteering, training and education. The on-going process of cognitive change was reinforced with mutual aid and support. The stage 2 project continued the work of stage 1 and encouraged residents to constantly examine behaviour cultivating pro-social engagement and on-going learning.

Manchester Road House – Salford

Due to COVID-19 we did not take any new admissions into the Manchester Road House.

Bolton House

Due to COVID-19 we did not take any new admissions into the Manchester Road House.

Furniture Restoration - Big Lottery Reaching Communities

Due to COVID-19 this project did not operate for most of the year.

Salford Workshop

Due to COVID-19 this project did not operate

Swinton Precinct Shop (Salford)

Due to COVID-19 this project did not operate for most of the year.

Accrington Shop Arndale Precinct

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2021

Due to COVID-19 this project did not operate

Performance of the Social Enterprise

Due to COVID-19 this project did not operate for most of the year.

Building Better Opportunities Changing Futures Project

THOMAS is a delivery partner in the Changing Futures project in Lancashire. Changing Futures is part of the nationwide Building Better Opportunities programme, funded by the European Social Fund (ESF) and The National Lottery Community Fund. Building Better Opportunities aims to help tackle the poverty and social exclusion faced by the most disadvantaged people in England. The Changing Futures project is focused on supporting people facing multiple and complex barriers to employment. All participants are unemployed or economically inactive and are at high risk of social exclusion.

Case Studies of the Year

Case Study 1

The 60-year-old male client started using substances recreationally at the age of 18. He would go clubbing/partying with friends and would share substances between them at weekends only. At 22, he formed an intense new relationship and used cocaine frequently with his new partner. His use of substances started to increase. His behaviour deteriorated, and he became involved in criminal activities to fund his misuse of substances.

Eventually, his partner wanted him to stop using, but he refused to do so. As a result, the relationship deteriorated, and the client had to leave the family home leaving behind his two sons. The client's family did not know how to help and support him; he became homeless, and his substance use changed from recreational to chronic daily use. He also started abusing prescription medication codeine and promazine to help him sleep following the use of cocaine.

He had experienced no significant periods of abstinence from substances.
He accumulated significant debts with drug dealers and banks.

He was referred to THOMAS by Achieve and stayed with THOMAS while undergoing a community detox overseen by the Achieve clinical detox nurse.

He was assessed as needing support in the following areas:

- Abstinent living
- Assertiveness and self-esteem building
- Budgeting and money management
- Confidence building
- Family support (rebuilding relationships)
- Housing need
- Health care
- Communication skills

The client has now been abstinent from all substances for 2 years and 3 months.

He completed primary treatment with THOMAS and then completed the stage 2 supported accommodation programme. He successfully graduated from the THOMAS programme.

As a result of his recovery, he has made contact with his son, daughter, and grandchildren. At the moment the

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2021

contact and relationships are still limited, he has yet to regain the trust and respect of his family. However, overall his relationships are improving.

After completing stage two, the client moved to THOMAS' Manchester Road Little Hulton house which is linked to the social enterprise project. Until lock down he was regularly attending the furniture restoration therapeutic work programme. He played a big part in facilitating the opening of THOMAS shop in Swinton, restoring and selling furniture to the general public in a volunteer capacity.

He is now a respected member of the recovery community and has mentored several other clients. This has also helped him learn to communicate more effectively with others and become more aware of the needs of others so that he can help others instead of just thinking of himself.

He has also volunteered with another agency supporting entrenched rough sleepers and completed training with them.

He now uses what he has learned whilst in THOMAS to enhance his life and tries to help others.

He maintains the property he resides in and manages his finances much better.

Although there are still glimpses of the anger that he previously displayed regularly, he has now learned to express this in a way that is not threatening or detrimental to him or others. He has accessed counselling to help manage past trauma.

The next step for him is now to move on into his own accommodation; he has started to put things in place for this with THOMAS' support and feels able to take this step and live independently without using substances.

Case Study 2

The female client is 36 years old. She is Polish and was alcohol-dependent at the time of referral. After finishing her education in Poland, she had come to the UK alone in 2005 from Holland, where she had previously lived for 3 years working in hospitality. She started drinking dependently approximately 10 years ago due to a number of negative relationships. She has continued to work throughout since coming to UK.

NEEDS IDENTIFIED

She was referred by Achieve to THOMAS in October 2019 and assessed as needing support in the following areas:

- Alcohol detox and rehabilitation
- Family support
- Benefit support
- Occasional translation support
- Debt management
- Emotional health
- Physical health
- Housing support

The client is now more comfortable and confident within both herself and her own abilities in regard to emotional health and recovery.

THOMAS has assisted her with a debt management payment plan set up with debtors. She has regained regular contact with family and friends

The client is now ready to move onto the next stage of her recovery, into supported accommodation.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2021

Case Study 3 (Female resident shares her own story)

I came into THOMAS on the 16th of June of this year. I was desperate to get in. I had enough with my life and didn't know how to manage it. Straightaway I thought everyone was welcoming; they were loving. The first stage was during COVID, so I had to self-isolate initially, but the girls were really nice, and the staff ran up and down the stairs for me when I was isolating. They were very supportive. Straightaway, I was at ease, and it felt right. I could breathe in the fresh air and realise things were alright. I didn't know anything about the 12 step programme.

I had never done anything like it. I have been in and out of alcohol services for maybe ten years or more, I could stop at times, but I could never stay stopped. For me, this was all brand new, and the 12 step programme began with my life story. I was so nervous of describing how my life was in front of other people – yet again, the people were really nice and supportive, which allowed barriers to come down straight away. Working through the steps and doing the group work for me has been massive. From step one to three, I learned about self-will, the higher power, and this understanding has just grown during the programme. At the moment, I am on step eight, and I've never known anything like it. Before THOMAS, I was unable to go out the door or shop, I was really isolated and full of anxiety, but today I have just been shopping! There are loads of things that I've combatted well like budgeting, shopping, something that I hadn't done in so long – I had forgotten how to live. Over time it was about learning how to live again by finding out how I am by getting my skills back. Before THOMAS, I was broken; without the support I would have been either dead or imprisoned as they were my only options. THOMAS saved my life.

b. INVESTMENT POLICY AND PERFORMANCE

The trustees retain funds in an interest bearing account and take advantage of the interest received albeit currently at low rates.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2021

FINANCIAL REVIEW

a. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. RESERVES POLICY

The unrestricted general fund represents the unrestricted funds arising from past operating results. It also represents the free reserves of the charity. The Trustees are aiming to hold free reserves of six months of the operating expenditure of the charity. The Trustees have examined the requirement to maintain free reserves and have concluded that the most appropriate level is six months of operational expenditure. This has not yet been achieved, although reserves are increasing to meet this requirement. At 31 March 2021, the charity had total funds of £1,391,957 of which £1,028,685 represented unrestricted funds.

c. FINANCIAL RESULTS FOR THE YEAR

The charitable company had total incoming resources of £1,679,662 for the year ended 31 March 2021 compared to £1,498,779 in the previous year. This is mainly due to increased income from Local Authorities and sub-contracts as well as COVID-19 grants. Resources expended to 31 March 2021 amounted to £1,353,932 (2020 - £1,393,043). This has resulted in a surplus for the year of £325,730 (2020 - £105,876). Funds brought forward from previous years amounts to £1,066,227, which, together with current funds, total £1,391,957 to carry forward to 2021/22. These funds to carry forward include £363,272 of restricted funds.

d. PRINCIPAL FUNDING

Principal funding is provided by contracts with Blackburn with Darwen, spot purchase contracts via social care funding, Supporting People, subcontracts with Greater Manchester Mental Health NHS Foundation Trust (GMMH) Change, Growt,h Life (CGL), housing benefits. The charity is also grateful for donations from sponsors.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. CONSTITUTION

The charity is a charitable company limited by guarantee and was set up by a Memorandum of Association on 28 September 2005.

The charity is constituted under a Memorandum of Association dated 28 September 2005 and is a registered charity number 1114489.

The charity has a Code of Governance that identifies its values and works within the remit of its Memorandum and Articles of Association.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2021

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the charity is the responsibility of the trustees who are elected and co-opted under the terms of the Articles of Association. Trustees continually look to bring onto the board new people who reflect the diversity of the charity's targeted beneficiaries, as well as an understanding of the organisation's business needs.

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

A comprehensive induction and training policy for new trustees is now implemented. This is designed to give the strategic board a greater insight in to operational activity that can influence their strategic thinking. All new trustees undergo an induction period, providing them with an opportunity to understand different aspects of the company. Specific training is identified between the individual trustee and chair of the board.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

THOMAS consists of a board of trustees who are responsible for the strategic direction and overall performance of the charity. They meet at least four times a year to review quarterly financial and operational performance and the monitoring of the strategic plan. The day to day management of the charity is handed down to a professional management team. The chief executive leads the senior management team and reports directly to the board. The senior management team has expertise in business strategy, financial management and the operational objectives of the charity. In addition an external financial advisor feeds into the senior management team and also reports to the board. They set targets and monitor outputs. Operational managers' and the senior finance officer report to the chief executive who chairs a monthly meeting that monitors: outputs, targets, health & safety, safeguarding, human resources, data collection and business development. A sub-committee of the senior management team exists that monitors financial management and the senior finance officer reports directly to the chief executive and external financial advisor who both report directly to the board of directors/trustees.

e. RISK MANAGEMENT

The Trustees have a risk register that is active and ongoing to monitor exposure to risk. They are satisfied that systems and procedures are in place to mitigate major risks.

Governance

Potential for weak strategy and monitoring: In-depth strategic and financial reporting is provided each quarter to the board so it can respond to strategic challenge. Levels of accountability are clearly defined between board, senior management, operational management and frontline. Policies are reviewed every two years and earlier if legislation necessitates. A business continuity policy/ plan is in place.

Skill Base of Board: The board has a quality assurance framework in place to recruit essential skill mix covering, finance, management, business and local knowledge.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2021

e. RISK MANAGEMENT - continued

Financial Management

Fraud: Systems are in place to minimise the risk of fraud. Different levels of responsibilities are in place to maximise control systems.

A risk register is constantly reviewed.

Income/Expenditure: Income and expenditure is analysed on a monthly basis. Contingency is allowed within overall budget with anticipated surpluses to compensate for under performance in other areas. The charity has invested in a central data analysis system that monitors operational performance linking into financial performance. Targets are set and outcomes monitored.

Loss of Public Sector Contracts: The charity is heavily reliant on public sector funding. However, its specialist asset base community has placed it in a good position to access sub contracts with prime providers. Local authority commissioning encourages partnership bids.

Operational Management

Under performance with subcontracts impacting contractual targets: The charity has performance management plans. Operational data reports are provided to managers on a weekly basis. Managers hold meetings with staff on a weekly basis and with senior management on a monthly basis.

Employment of Recovering Addicts: The charity employs a high proportion of people in recovery to fulfil its mission – hence the risk of relapse. However systems are in place to support staff through its outsourced HR Team.

Human Resources: The charity outsources its HR to a specialist team. This includes an occupational health unit, 24 hour help line for staff who may suffer from stress and a psychologist who is available for clinical supervision.

Information Technology

IT Data Performance Loss: All data is backed up and stored in an external data unit.

Security of Data: ThinkPads are used throughout the organisation with no data stored on individual computers. All data is managed on a network system with individual password access.

Breach of Information Governance: The charity is fully compliant with the NHS information governance toolkit. Information governance is part of staff induction. Staff engage on a refresher course each year.

Health & Safety

Fragmented Management of H&S: Health & safety is managed with risk assessments covering buildings, fire, generic project working, lone working and safeguarding. Each service user has an individual risk assessment.

Environment

Environmental factors are analysed on a regular basis with strategic planning to meet the challenge of the business environment. Business continuity procedures and plans are in place for unforeseen events.

Regulated Activity

The charity works with vulnerable people and is regulated under the Care Quality Commission. Its governance and management is independently inspected on a regular basis and it meets all CQC standards.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2021

PLANS FOR FUTURE PERIODS

a. FUTURE DEVELOPMENTS

Bolton

– *The Bolton House has been by approved by the Care Quality Commission and will open as a CQC regulated Stage 1 House. This was delayed last year due to COVID-19. We anticipate that this will be operate in the second half of the new financial year.*

BRIEF Coaching

- A new coaching programme will be developed within the criminal justice system. The programme promotes residential drug and alcohol rehabilitation, focusing on those in the criminal justice system and linking into hostels, HMOs, and the THOMAS Drop-In Centre. It aims to empower people with lived experience to reach out to others in the system. It is particularly interested in the profiles of individuals who have excelled in residential rehabilitation so that they can feed back into the system and also be developed in coaching. The programme and learning modules are under the direction of the CEO. Each quarter there will be three full-day workshops. Each coach will be supported by a clinical supervisor and line manager.

Criminal Justice

- A new criminal justice team will work across THOMAS linking its work into several prisons

Social Enterprise

– Foundations to employment culture – promoting the concept through furniture restoration as a pathway into employment will continue.

– A new maintenance team will be developed consisting of THOMAS therapeutic graduates. We hope to promote our service externally.

Special Thanks

THOMAS is grateful to the following Trusts and grant making bodies that support our work:

- Albert Gubay Charitable Foundation
- Asda Foundation
- Bain Charitable Trust
- Bernard Sunley Charitable Foundation
- Blackburn with Darwen COVID-19 Winter Support
- Cooperative fund
- Crises COVID Emergency Fund
- Julia and Hans Rausing Trust
- National Lottery (Government Emergency Fund)
- Neighbourly Community Fund
- Plater Trust
- Souter Charitable Trust
- Tesco Bags for Life

Also to Salford Diocese for the use of three of its properties.

MEMBERS' LIABILITY

The trustees of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2021

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees (who are also directors of T.H.O.M.A.S. (Those on the Margins of a Society) for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are trustees at the time when this trustees' report is approved has confirmed that:

- so far as that trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- each trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any information needed by the charity's auditors in connection with preparing their report and to establish that the charity's auditors are aware of that information.

AUDITORS

The auditors, RP Smith & Co, have indicated their willingness to continue in office. The Designated trustees will propose a motion re-appointing the auditors at a meeting of the trustees.

In preparing this report the trustees have taken advantage of the small companies exemption provided by section 419(2) of the Companies Act 2006.

Approved by the trustees on *25 November* and signed on behalf of the board.
2021

Trustee *J. M. Malowana-Murphy*
J M Malowana-Murphy

Trustee *C Porter*
C Porter

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)

OPINION

We have audited the financial statements of T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY) (the 'charity') for the year ended 31 March 2021 set out on pages 18 to 39. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)

OTHER INFORMATION

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

RP Smith & Co

RP Smith & Co

Chartered Accountants and Statutory Auditors

25 November 2021

2 Southport Road
Chorley
Lancashire
PR7 1LB

RP Smith & Co are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (Incorporating the Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2021**

	Note	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
INCOME FROM:					
Donations and legacies	2	-	61,738	61,738	41,732
Charitable activities	3	232,077	1,381,358	1,613,435	1,442,676
Other trading activities	4	-	4,489	4,489	14,371
TOTAL INCOME		232,077	1,447,585	1,679,662	1,498,779
EXPENDITURE ON:					
Raising funds	4	-	341	341	545
Charitable activities	7,5	212,909	1,140,682	1,353,591	1,392,498
TOTAL EXPENDITURE	8	212,909	1,141,023	1,353,932	1,393,043
NET INCOME BEFORE INVESTMENT GAINS		19,168	306,562	325,730	105,736
Net gains on investments		-	-	-	140
NET INCOME BEFORE OTHER RECOGNISED GAINS AND LOSSES		19,168	306,562	325,730	105,876
NET MOVEMENT IN FUNDS		19,168	306,562	325,730	105,876
RECONCILIATION OF FUNDS:					
Total funds brought forward		344,104	722,123	1,066,227	960,351
TOTAL FUNDS CARRIED FORWARD		363,272	1,028,685	1,391,957	1,066,227

All activities relate to continuing operations.

The notes on pages 21 to 39 form part of these financial statements.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)
REGISTERED NUMBER: 5577388

**BALANCE SHEET
AS AT 31 MARCH 2021**

	Note	£	2021 £	£	2020 £
FIXED ASSETS					
Tangible assets	11		820,382		824,414
CURRENT ASSETS					
Debtors	12	185,582		244,289	
Cash at bank and in hand		820,942		459,623	
		<u>1,006,524</u>		<u>703,912</u>	
CREDITORS: amounts falling due within one year	13	<u>(101,626)</u>		<u>(112,249)</u>	
NET CURRENT ASSETS			<u>904,898</u>		<u>591,663</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>1,725,280</u>		<u>1,416,077</u>
CREDITORS: amounts falling due after more than one year	14		<u>(333,323)</u>		<u>(349,850)</u>
NET ASSETS			<u><u>1,391,957</u></u>		<u><u>1,066,227</u></u>
CHARITY FUNDS					
Restricted funds	15		363,272		344,104
Unrestricted funds	15		1,028,685		722,123
TOTAL FUNDS			<u><u>1,391,957</u></u>		<u><u>1,066,227</u></u>

The charity's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The trustees consider that the charity is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the charity to obtain an audit for the year in question in accordance with section 476 of the Act. However, an audit is required in accordance with section 144 of the Charities Act 2011.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

The financial statements were approved and authorised for issue by the trustees on 25 November 2021 and signed on their behalf, by:

Trustee *J. M. Malwana - Murphy*
J M Malwana - Murphy

Trustee

C J Porter
C J Porter

The notes on pages 21 to 39 form part of these financial statements.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities	17	<u>377,286</u>	<u>106,141</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		<u>(29,622)</u>	<u>(10,339)</u>
Net cash used in investing activities		<u>(29,622)</u>	<u>(10,339)</u>
Cash flows from financing activities:			
Total movement in loans		<u>13,655</u>	<u>(30,183)</u>
Net cash provided by/(used in) financing activities		<u>13,655</u>	<u>(30,183)</u>
Change in cash and cash equivalents in the year		361,319	65,619
Cash and cash equivalents brought forward		<u>459,623</u>	<u>394,004</u>
Cash and cash equivalents carried forward	18	<u><u>820,942</u></u>	<u><u>459,623</u></u>

The notes on pages 21 to 39 form part of these financial statements.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES (continued)

1.2 INCOME

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

1. ACCOUNTING POLICIES (continued)

1.3 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

1.4 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £500 are capitalised.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	2% straight line
L/Term Leasehold Property	-	2% straight line
S/Term Leasehold Property	-	20% straight line
Plant & machinery	-	20% straight line
Motor vehicles	-	20% straight line
Fixtures & fittings	-	20% straight line
Office equipment	-	20% straight line
Medical equipment	-	20% straight line

The freehold property is stated at cost less accumulated depreciation. The property has been valued at £475,000 which is below the net book value in the accounts. However, as the Trustees consider that the cost of purchasing and converting a similar property would exceed the current book value of the property, it is not considered necessary to write down the value of the asset on the balance sheet.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES (continued)

1.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

1.6 OPERATING LEASES

Rentals under operating leases are charged to the statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

1.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.11 PENSIONS

Contributions to the charity's defined contribution pension scheme are charged as expenditure in the year in which they become payable.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

1. ACCOUNTING POLICIES (continued)

1.12 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2. INCOME FROM DONATIONS AND LEGACIES

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations including Gift Aid	-	21,432	21,432	21,732
Asda	-	600	600	1,500
Co-Op Community Team	-	1,850	1,850	-
Fort Foundation	-	-	-	1,000
Charles Plater Trust	-	18,800	18,800	-
Gel-Clear Ltd	-	1,000	1,000	-
HSBC Trust	-	5,000	5,000	-
MLS Mortgages Limited	-	500	500	-
Sobell Foundation	-	-	-	5,000
Steel Charitable Trust	-	-	-	7,500
Rotary Club of Great Harwood and Rishton	-	656	656	-
Souter Charitable Trust	-	5,000	5,000	-
The David Brooke Charity	-	1,500	1,500	-
The Dowager Countess Eleanor Peel Trust	-	-	-	5,000
Neighbourly Limited	-	400	400	-
Sisters of St Joseph	-	5,000	5,000	-
Total donations and legacies	-	61,738	61,738	41,732
Total 2020	-	41,732	41,732	

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

3. INCOME FROM CHARITABLE ACTIVITIES

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Contracts for charitable services	232,077	1,381,358	1,613,435	1,442,676
<i>Total 2020</i>	203,555	1,239,121	1,442,676	

CONTRACTS FOR CHARITABLE SERVICES

	Restricted Funds 2021 £	Unrestricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
BwD BC - Supporting People - GU	-	10,710	10,710	25,200
BwD BC Social Fund - Emergency Food Provision	-	31,000	31,000	25,000
Service User Housing Benefits - Galligreaves Unit	-	67,602	67,602	55,857
Service User General Benefits - Witton Bank	-	62,220	62,220	53,938
Service User Housing Benefits - Salford	-	229,437	229,437	212,286
Service User Housing Benefits - BwD Gateways/Oozehead Lane	-	27,063	27,063	29,320
Hyndburn Borough Council - COVID 19	-	43,335	43,335	-
Local Authority Funding for Witton Bank Rehab	-	249,340	249,340	270,213
Greater Manchester Mental Health NHS - Salford	-	450,188	450,188	448,399
CGL BWD - Inspire	-	115,874	115,874	126,408
Big Lottery Fund	67,128	-	67,128	131,635
Selnet Ltd	22,565	-	22,565	23,920
Big Lottery Fund - COVID 19	55,000	-	55,000	-
Big Lottery Fund - Main Grants COVID	60,384	-	60,384	-
Tesco/Groundworks	-	500	500	(7,500)
Albert Gubay Charitable Trust	25,000	-	25,000	-
The Society for the Holy Child Jesus	-	-	-	48,000
Community Foundation	2,000	-	2,000	-
CRISIS UK	-	5,000	5,000	-
Salford City Council - COVID 19	-	42,750	42,750	-
Julia and Hans Rausing Trust	-	10,000	10,000	-
Other small grants	-	1,126	1,126	-
HMRC JRS	-	35,213	35,213	-
Total	232,077	1,381,358	1,613,435	1,442,676

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

4. CHARITY TRADING INCOME

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
CHARITY TRADING INCOME				
Income from Charity Shop	-	4,489	4,489	14,371
	-	4,489	4,489	14,371
FUNDRAISING TRADING EXPENSES				
Charity Shop trading expenses	-	341	341	545
	-	341	341	545
Net income from charity trading income	-	4,148	4,148	13,826

In 2020, all trading income and trading expenses were from unrestricted funds.

5. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Core (including Edges and Dynamic Intelligence project costs)	112,936	39,972	152,908	50,620
Galligreaves Unit	-	52,570	52,570	57,032
Witton Bank SS Rehab	-	303,168	303,168	344,842
Salford Housing and Recovery Projects	-	543,828	543,828	599,912
CRI - East and North Lancashire	-	88,169	88,169	103,256
BwD Gateways/Oozehead	-	16,017	16,017	15,892
Social Enterprise Projects (including Big Lottery)	57,300	51,530	108,830	149,014
Selnet Ltd - BBO Funding	14,569	-	14,569	17,132
Society of the Holy Child Jesus	28,104	-	28,104	6,404
Completed and Capital Projects	-	6,369	6,369	6,050
	212,909	1,101,623	1,314,532	1,350,154
<i>Total 2020</i>	-	1,350,154	1,350,154	

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

6. SUPPORT COSTS

	Basis of Allocation	Core (including Edge) £	Galligreave s Unit £	Witton Bank SS Rehab £	Salford Housing and Recov £	CRI - CGL Sub- Contracts £
Core storage rent and utility costs	100%	5,828	-	-	-	-
Wages and salaries	5%	4,466	828	8,374	13,669	3,644
National insurance	5%	255	77	762	1,086	313
Pension cost	5%	76	10	160	484	141
		<u>10,625</u>	<u>915</u>	<u>9,296</u>	<u>15,239</u>	<u>4,098</u>
<i>Total 2020</i>		<u>6,558</u>	<u>1,047</u>	<u>10,900</u>	<u>17,743</u>	<u>4,956</u>
	BwD Gateways/C ozehead £	Social Enterprise Project £	Selnet Ltd - BBO Funding £	Society of the Holy Child £	Total 2021 £	Total 2020 £
Core storage rent and utility costs	-	-	-	-	5,828	6,443
Wages and salaries	-	3,210	525	775	35,491	36,411
National insurance	-	237	38	-	2,768	3,015
Pension cost	-	109	15	-	995	1,157
	<u>-</u>	<u>3,556</u>	<u>578</u>	<u>775</u>	<u>45,082</u>	<u>47,026</u>
<i>Total 2020</i>	<u>81</u>	<u>4,602</u>	<u>819</u>	<u>320</u>	<u>-</u>	

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

7. GOVERNANCE COSTS

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Accountancy fees	-	7,783	7,783	2,339
Auditors' remuneration	-	2,750	2,750	2,810
Legal and professional fees	-	8,275	8,275	16,224
Loan interest	-	18,320	18,320	19,000
Bank charges and loan arrangement fees	-	1,931	1,931	1,971
	<u>-</u>	<u>39,059</u>	<u>39,059</u>	<u>42,344</u>

In 2020, of the total governance costs, £42,344 was expenditure from unrestricted funds and £Nil was expenditure from restricted funds.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

8. ANALYSIS OF EXPENDITURE BY EXPENDITURE TYPE

	Staff costs 2021 £	Depreciation 2021 £	Other costs 2021 £	Total 2021 £	Total 2020 £
Expenditure on fundraising trading	-	-	341	341	545
COSTS OF RAISING FUNDS	-	-	341	341	545
Core (inc COVID and one off grant project costs)	56,360	1,111	95,437	152,908	50,620
Galligreaves Unit	19,238	-	33,332	52,570	57,032
Witton Bank SS Rehab	195,242	17,392	90,534	303,168	344,842
Salford Housing and Recovery Projects	320,034	7,497	216,297	543,828	571,695
CRI - East and North Lancashire	86,084	-	2,085	88,169	103,256
BwD Gateways/Oozehead	-	-	16,017	16,017	15,892
Social Enterprise Projects (including Big Lottery)	74,698	1,285	32,847	108,830	149,014
Selnet Ltd - BBO Funding	12,160	-	2,409	14,569	17,132
Activity 9	-	-	-	-	3,304
Bolton House	-	-	-	-	24,918
Society of the Holy Child Jesus	21,280	-	6,824	28,104	6,404
Completed and Capital Projects	-	6,369	-	6,369	6,045
CHARITABLE ACTIVITIES	785,096	33,654	495,782	1,314,532	1,350,154
EXPENDITURE ON GOVERNANCE	-	-	39,059	39,059	42,344
	785,096	33,654	535,182	1,353,932	1,393,043
<i>Total 2020</i>	<i>811,986</i>	<i>31,941</i>	<i>549,116</i>	<i>1,393,043</i>	

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

9. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2021 £	2020 £
Depreciation of tangible fixed assets:		
- owned by the charity	33,654	31,942
Auditors' remuneration - audit	2,750	2,810
Accountancy fees	7,783	2,339
Operating lease rentals	143,326	134,879
	<u>143,326</u>	<u>134,879</u>

During the year, no trustees received any remuneration (2020 - £NIL).

During the year, no trustees received any benefits in kind (2020 - £NIL).

During the year, no trustees received any reimbursement of expenses (2020 - £NIL).

Operating Leases

	2021 £	2020 £
Land and buildings	140,821	130,463
Office equipment	2,505	4,416
	<u>140,821</u>	<u>130,463</u>
Total	<u>143,326</u>	<u>134,879</u>

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

10. STAFF COSTS

Staff costs were as follows:

	2021 £	2020 £
Wages and salaries	709,828	728,564
Social security costs	55,366	60,291
Other pension costs	19,902	23,131
	<u>785,096</u>	<u>811,986</u>

The average number of persons employed by the charity during the year was as follows:

	2021 No.	2020 No.
Project personnel	29	29
Charity administration (incl projects)	5	5
	<u>34</u>	<u>34</u>

No employee received remuneration amounting to more than £60,000 in either year.

Total remuneration and benefits received by management and key personnel amounted to £53,018 (2020 - £47,182).

11. TANGIBLE FIXED ASSETS

	Land and buildings £	Other fixed assets £	Total £
COST			
At 1 April 2020	1,152,734	147,887	1,300,621
Additions	12,067	17,555	29,622
At 31 March 2021	<u>1,164,801</u>	<u>165,442</u>	<u>1,330,243</u>
DEPRECIATION			
At 1 April 2020	334,725	141,482	476,207
Charge for the year	26,251	7,403	33,654
At 31 March 2021	<u>360,976</u>	<u>148,885</u>	<u>509,861</u>
NET BOOK VALUE			
At 31 March 2021	<u>803,825</u>	<u>16,557</u>	<u>820,382</u>
At 31 March 2020	<u>818,009</u>	<u>6,405</u>	<u>824,414</u>

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

11. TANGIBLE FIXED ASSETS (continued)

At 31 March 2021, included within the net book value of land and buildings is £665,317 (2020 - £682,146) relating to freehold land and buildings, £123,540 (2020 - £125,685) relating to long term leasehold land and buildings and £14,968 (2020 - £9,639) relating to short term leasehold land and buildings.

The buildings include Witton Bank, Spring Lane which has a security held against this building by the Unity Bank with a second legal charge being held by Futurebuilders. The Net book value of this secured property is £665,317.

12. DEBTORS

	2021 £	2020 £
Trade debtors	89,902	115,628
Other debtors	8,288	8,708
Prepayments and accrued income	87,392	119,953
	<u>185,582</u>	<u>244,289</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Bank loan	17,391	17,391
Other loan	12,792	12,792
Trade creditors	32,789	28,145
Other taxation and social security	14,996	15,704
Other creditors	4,126	4,118
Accruals and deferred income	19,532	34,099
	<u>101,626</u>	<u>112,249</u>

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021 £	2020 £
Bank loan	99,647	116,963
Other loan	233,676	232,887
	<u>333,323</u>	<u>349,850</u>

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR (continued)

Creditors include amounts not wholly repayable within 5 years as follows:

	2021	2020
	£	£
Repayable by instalments	212,591	229,118

The bank loan is from Unity Trust Bank plc and £117,037 is still owing at 31 March 2021 (total loan repayable over 25 years at a rate of interest of 2.25% over the Bank's Base Rate). The other loan is for £246,468 from Futurebuilders England and is repayable over 25 years at a rate of interest of 3% over the Bank's Base Rate.

The borrowings from Unity Trust Bank are secured by a first legal charge on Witton Bank, Spring Lane, Blackburn. Futurebuilders have the second legal charge on the property. The amount of the secured liability is £363,506.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

15. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
DESIGNATED FUNDS					
Surplus from Autumn Ball Fundraiser	11,252	-	-	(11,252)	-
GENERAL FUNDS					
General Funds - all funds	710,871	1,447,585	(1,141,023)	11,252	1,028,685
Total Unrestricted funds	722,123	1,447,585	(1,141,023)	-	1,028,685
RESTRICTED FUNDS					
	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
Futurebuilders - capital grant	88,805	-	(2,800)	-	86,005
BwD PCT - capital grant	2,418	-	(240)	-	2,178
BwD DAAT - capital grant	406	-	(60)	-	346
Big Lottery Fund - Social Enterprise	56,631	67,128	(57,300)	-	66,459
Selnet Ltd	25,475	22,565	(14,569)	-	33,471
Public Health England - capital grant - new building	128,773	-	-	-	128,773
The Society of the Holy Child Jesus	41,596	-	(28,104)	-	13,492
Big Lottery Fund - Covid 19	-	55,000	(44,950)	-	10,050
Big Lottery Fund - Main Grants Covid	-	60,384	(50,384)	-	10,000
Albert Gubay Charitable Trust	-	25,000	(12,502)	-	12,498
Community Foundation	-	2,000	(2,000)	-	-
	344,104	232,077	(212,909)	-	363,272
Total of funds	1,066,227	1,679,662	(1,353,932)	-	1,391,957

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 April 2019 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2020 £
Surplus from Autumn Ball Fundraiser	11,252	-	-	-	11,252
General Funds - all funds	664,255	1,295,224	(1,248,748)	140	710,871

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

15. STATEMENT OF FUNDS (continued)

RESTRICTED FUNDS

	<i>Balance at 1 April 2019 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 March 2020 £</i>
Futurebuilders - capital grant	91,605	-	(2,800)	-	88,805
BWD PCT - capital grant	2,658	-	(240)	-	2,418
BWD DAAT - capital grant	466	-	(60)	-	406
Big Lottery Fund - Social Enterprise	39,710	131,635	(114,714)	-	56,631
Selnet Ltd	18,687	23,920	(17,132)	-	25,475
Public Health England - capital grant - new building	131,718	-	(2,945)	-	128,773
The Society of the Holy Child Jesus	-	48,000	(6,404)	-	41,596
	<u>284,844</u>	<u>203,555</u>	<u>(144,295)</u>	<u>-</u>	<u>344,104</u>

Restricted Funds:

Restricted funds to be carried forward into the next financial year are;

Futurebuilders - This fund is to be utilised in respect of capital works carried out to the Witton Bank property.

BWD PCT - To be spent on capital works at Witton Bank and 181 - 192 Dickson Close properties.

BWD DAAT - This is to be utilised for improvements made to previous rental properties within Blackburn and Darwen.

Public Health England new building grant - This fund has been utilised in purchasing a new property in the Salford area.

Selnet Ltd - This fund is for Building Better Opportunities and will be fully utilised over the next few years.

Big Lottery Fund – This fund is for the 'THOMAS Works' project.

The Society for the Holy Child Jesus - This is to be utilised for staff costs.

The Big Lottery Fund - COVID 19 - To fund staff and other costs throughout the COVID-19 pandemic.

The Big Lottery Fund - Main Grants COVID - A continuation to the fund above.

Albert Gubay Charitable Trust - This fund is to be spent on building works/ furnishings across the properties.

Community Foundation - This was a small grant towards the initial response to COVID-19.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
Designated funds	11,252	-	-	(11,252)	-
General funds	710,871	1,447,585	(1,141,023)	11,252	1,028,685
	<u>722,123</u>	<u>1,447,585</u>	<u>(1,141,023)</u>	<u>-</u>	<u>1,028,685</u>
Restricted funds	344,104	232,077	(212,909)	-	363,272
	<u>1,066,227</u>	<u>1,679,662</u>	<u>(1,353,932)</u>	<u>-</u>	<u>1,391,957</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 April 2019 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2020 £
Designated funds	11,252	-	-	-	11,252
General funds	664,255	1,295,224	(1,248,748)	140	710,871
	<u>675,507</u>	<u>1,295,224</u>	<u>(1,248,748)</u>	<u>140</u>	<u>722,123</u>
Restricted funds	284,844	203,555	(144,295)	-	344,104
	<u>960,351</u>	<u>1,498,779</u>	<u>(1,393,043)</u>	<u>140</u>	<u>1,066,227</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	820,382	820,382
Current assets	363,272	643,252	1,006,524
Creditors due within one year	-	(101,626)	(101,626)
Creditors due in more than one year	-	(333,323)	(333,323)
	<u>363,272</u>	<u>1,028,685</u>	<u>1,391,957</u>

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	<i>Restricted funds 2020 £</i>	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Tangible fixed assets	222,885	601,529	824,414
Current assets	133,138	570,774	703,912
Creditors due within one year	(11,919)	(100,330)	(112,249)
Creditors due in more than one year	-	(349,850)	(349,850)
	<u>344,104</u>	<u>722,123</u>	<u>1,066,227</u>

17. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the year (as per Statement of Financial Activities)	325,730	105,876
Adjustment for:		
Depreciation charges	33,654	31,942
Decrease/(increase) in debtors	34,707	(33,676)
(Decrease)/increase in creditors	(16,805)	1,999
Net cash provided by operating activities	<u>377,286</u>	<u>106,141</u>

18. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2021 £	2020 £
Cash in hand	820,942	459,623
Total	<u>820,942</u>	<u>459,623</u>

19. PENSION COMMITMENTS

Payments were made to personal pension plans for the year ended 31 March 2021. Outstanding monies due at 31 March 2021 amounted to £3,032 (2020 - £3,205) and are included in creditors.

T.H.O.M.A.S. (THOSE ON THE MARGINS OF A SOCIETY)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

20. OPERATING LEASE COMMITMENTS

At 31 March 2021 the total of the charity's future minimum lease payments under non-cancellable operating leases was:

	Land and buildings			Other
	2021	2020	2021	2020
	£	£	£	£
AMOUNTS PAYABLE:				
Within 1 year	32,055	31,231	1,670	2,506
Between 2 and 5 years	-	-	-	1,461
Total	32,055	31,231	1,670	3,967

21. RELATED PARTY TRANSACTIONS

No related party transactions occurred in the years ended 31 March 2021 and 31 March 2020.

22. CONTROLLING PARTY

The charity is controlled by the Trustees.

23. COMPANY STATUS

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The company was incorporated in England and the registered office is as follows:-

St Anne's House
France Street
Blackburn
Lancashire
BB2 1LX

