THE RISE TRUST

England & Wales · Charity number 1114446

Details

Other names	REACH INCLUDE SUPPORT ENABLE
Status	Registered
Legal form	Charitable company
Company number	05662408
Registered	2006-05-31
Register	View on the Charity Commission register

Contact

Address	The Rise Trust Childrens Centre The Oaks Chippenham SN15 1DU
Phone	01249 463040
Email	admin@therisetrust.org
Website	www.therisetrust.org

Activities

Objects: TO PROMOTE GENERAL CHARITABLE PURPOSES FOR THE BENEFIT OF THE COMMUNITY OF CHIPPENHAM AND OTHER PARTS OF WILTSHIRE AND THE SURROUNDING AREA;TO PROVIDE RELIEF FROM FINANCIAL HARDSHIP AND SOCIAL AND/OR ECONOMIC DISADVANTAGE AMONGST ITS RESIDENTS;TO ADVANCE THE EDUCATION OF ITS RESIDENTS OF ALL AGES (INCLUDING EDUCATION IN THE CHRISTIAN FAITH); AND IN PARTICULAR TO PROVIDE OPPORTUNITIES FOR THE AFOREMENTIONED RESIDENTS TO PARTICIPATE FULLY IN THE LIFE OF THEIR COMMUNITY IN WAYS WHICH ADDRESS AND ALLEVIATE SOCIAL AND ECONOMIC DISADVANTAGE. FULLY IN SOCIETY.

Activities: Providing social development support and activities for the North Wiltshire community - aged 2-19 years. Youth services for young people aged 9-19 years; Youth safe spaces; Youth detached support and activities; primary and secondary Alternative Provision; a pre-school setting; primary school mentoring; and volunteer opportunities.

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Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Religious Activities, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** CHIPPENHAM AND OTHER PARTS OF WILTSHIRE AND THE SURROUNDING AREA
- Wiltshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£400,991	£553,118	-	-
2024-03-31	£1,192,843	£1,210,796	£686,715	57
2023-03-31	£1,196,287	£1,194,892	£704,668	58
2022-03-31	£1,196,725	£1,123,349	£703,273	55
2021-03-31	£1,133,567	£1,042,483	£629,897	58

Trustees

Name	Role	Appointed
Anita Seaton		2023-07-06
David Powell		2016-12-06
Kelera Diegutis		2025-03-11
Lucy Bridgewood		2026-01-13
Mark Lavender		2026-01-13
Mo Ellen Simmons		2023-04-24

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THE RISE TRUST

England & Wales - Charity number 1114446

Accounts

Registered number 05662408

The RISE Trust

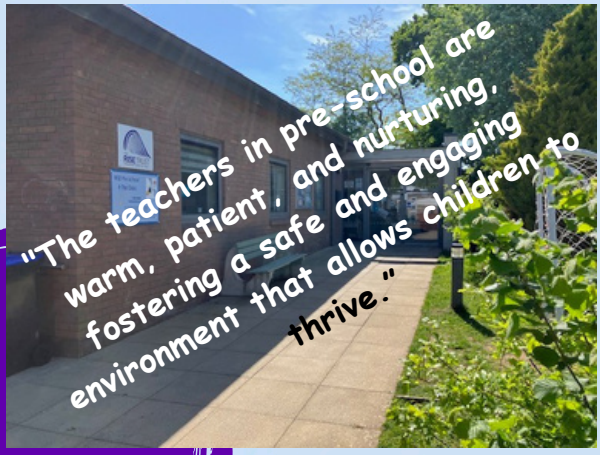
"Through unconditional love, commitment & passion we seek to enable all children, young people and adults to be the best they can be."

Accounts and Annual report 2025

THE RISE TRUST
†REGISTERED CHARITY NO. 1114446

"When I have my mentoring in school, I can reflect on the morning and feel refreshed and ready for the rest of the day."

"I can see the immense difference The RISE has on our young people." - Parent



"Thank you so much, as I always say I appreciate everything you do for me & the children & your time spent doing it."

The RISE Trust Annual Report Contents

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The RISE Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all volunteers to share in this commitment.

"Making a great impact as always."

Welcome to The RISE Trust Annual report for 2024-2025.

I am delighted to be able to share many of our achievements in this year of transition supporting children and young people in North Wiltshire.

The RISE Trust is a non-profit charity focused on supporting disadvantaged children and young people (aged 2-19 years) in areas of deprivation within North Wiltshire - Calne, Chippenham, Corsham, Malmesbury, Purton, Royal Wootton Bassett and Cricklade.

Our charity aims to support children/young people in our community to be confident and empowered to make positive life choices, successfully participating in society as happy, independent, and responsible individuals through developing and enhancing their skills, capacities and capabilities.

Many of our children and young people may be living in poverty, facing poor home conditions/overcrowding, experiencing domestic abuse, vulnerable to criminal exploitation, displaying anti-social behaviour, experiencing mental health difficulties, managing substance misuse issues, poor school attendees, LBGTQ+ and/or excluded or at risk of exclusion.

Supporting young people is at the heart of our commitment to the community. We believe that our young people need to feel safe, listened to and have their voices heard.

Lynn Evans, CEO

Independent examiners
Sumer Auditco Limited, Statutory Auditors
Hermes House
Fire Fly Avenue
Swindon
Wiltshire
SN2 2GA

OBJECTIVES, VALUES and STRATEGY

The objectives of The RISE Trust are:

- To promote our charitable purposes founded on inclusive Christian principles for the benefit of the RISE Trust community in ways which address and alleviate social and economic disadvantage.

- To serve as a hub that supports children and young people up to the age of 19 years (25 years for SEND) in our community by offering advice, assistance and organising programmes of physical, educational and other activities

- To promote the progress of children, young people and their families by developing and enhancing their skills, capacities and capabilities

- To enable and empower children and young people to successfully participate in society as independent, well-rounded and responsible individuals

The charitable objectives have been reviewed by staff and trustees for 2024-2025 in light of The RISE Trust no longer being commissioned by Wiltshire Council. The trustees referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the aims, objectives and policies.

The RISE Trust VALUES

COMPASSIONATE
SUPPORTIVE
EMPOWERING
RESILIENT and DEDICATED
RESPECTFUL
INCLUSIVE

Strategic planning

Trustees and managers have been working, with support from Cranfield Trust, to review the services we offer in light of a reduced budget, smaller organisation and a decreasing in funding. Our aim is to work together to secure further funding to enable The RISE Trust fulfil our objectives and ambitions.

Through all our work we know that understanding trauma will enable The RISE team to support our vulnerable young people to repair fractured relationships, build up self-help strategies, develop confidence in asking for help, improving self-image, and facilitate groups focussing on developing self-help skills. We aim to share our expertise with partner agencies and develop further partnership links.

We aim to help children and young people feel connected socially and ready for transitions including pre-school to primary, primary to secondary school or from school to college. We also believe that children and young people who are supported by RISE services will have a better understanding of healthy relationships that will lead to healthy life choices.

The children and young people we support may be -

- living in poverty
- facing poor home conditions/overcrowding
- experiencing domestic abuse
- vulnerable to criminal exploitation
- displaying anti-social behaviour
- facing relationship conflict
- suffering from child-on-child abuse
- experiencing mental health difficulties
- managing substance misuse issues
- presenting with poor attendance at school
- LBGTQ+
- excluded or at risk of exclusion

THE RISE TRUST
†REGISTERED CHARITY NO. 1114446

The RISE SERVICES

Overview of the year

2024-2025 has been a year of change for The RISE Trust. The Children's Centre contract that the charity has had with Wiltshire Council since July 2016 came to an end on March 31st 2024. The result of this was that The RISE became significantly smaller with less funding however we continued to provide the services outlined in this report. The reduction in funding has resulted in the charity running at a deficit this year whilst we endeavour to secure further funding streams such as Children in Need.

The loss of the Children's centre contract has been an opportunity for the Trust to review its strategy with the support of the Cranfield Trust. Our Cranfield mentor has helped trustees develop a Strategic Plan and supported a review of our services and our Risk register, as well as analysing funding streams. Thus enabling the trust to prepare an action plan going forward. This has been a challenging process, and remaining staff took on more roles and responsibilities in order to ensure our staffing costs were reduced whilst continuing to be passionate about making a difference to the lives of children and young people. Our aim is to work together to secure further funding and to find efficiencies to enable The RISE Trust to fulfil its ambitions.

Trustees would like to thank all of the staff and volunteers who help provide the services to our children and young people. We marvel at their tenacity and passion to our cause!

The range of services available in 2024-2025 included:

- The RISE Trust Community Hub
- The RISE Pre-School @ The Oaks
- Youth work across North Wiltshire - detached and safe spaces
- Targeted youth mentoring out of school hours
- Youth mentoring in secondary schools
- Local school links and PSA services within primary schools
- Multi-agency working to support young people identified as 'in need'
- Volunteer mentoring services to the primary schools
- Family Supported Child Contact Centre
- Space for supervised contact to take place
- Sessions for parents to attend re: baby massage
- Community Sensory Room

"I like that you are trying to make things better for us young people"

"Meeting N, I was able to get angry, swear and be myself, without being judged . I needed this so much, she understood me. "

Some facts and figures 2025

In a survey of young people

84%

gave us 8 or more out of 10 for our Youth service

Youth Team reaches an average of 270 young people a week !

In a survey

100%

of pre-school parents are happy with all aspects of our provision.

100%

of Mentor Me children doubled scores from their baselines in 2024-2025

84%

of children completing the Patchwork Programme made 2 points or more progress

38 volunteers including 13 young youth volunteers

96%

of families moving on from our Contact Centre have given our service a 5-star rating in all areas.

Youth Services

The RISE Trust Youth service is now well known both in North Wiltshire and by the relevant groups in county – this remains due to the passion and dedication of Danielle and her team. Safe spaces, as well as detached work, are in all main north Wiltshire towns and the service is spoken of highly by Wiltshire Community Foundation, the Council, local individuals, police and town councils. We cover Chippenham, Corsham, Calne, Royal Wootton Bassett, Cricklade, Malmesbury, and Purton. The young people we support can exhibit behaviour that challenges however the team are skilled in diffusing situations and will contact the police should the need arise to keep all safe. All the youth team have had training in safeguarding and many completed a Catastrophic bleed first aid course.

We were able to give one young youth worker the opportunity to complete an apprenticeship with us.

The RISE Trust Young Youth team received a Chippenham Civic Award. Our Young Youth Volunteers continue to thrive and some have aspired to become youth workers alongside staff who initially were supporting them in the community. Currently we have 16 young youth volunteers.

This year we were approached by Corsham Town Council to take over youth provision in the town from Corsham Youth Zone and we continue to get funding from them and Wiltshire Community Foundation. This has involved 3 new members of staff joining us!

The RISE Trust Youth service has been delighted to run the Winter and Summer FUEL programme for young people aged 9 years plus. This is commissioned by Wiltshire Council and provides local young people in Chippenham with a safe space, supporting those with additional needs.

A successful trip to Brean Sands also took place in August 2024.

"I have so much respect for you guys, to have to putup with us all , and still give your time to open here , I respect that ."

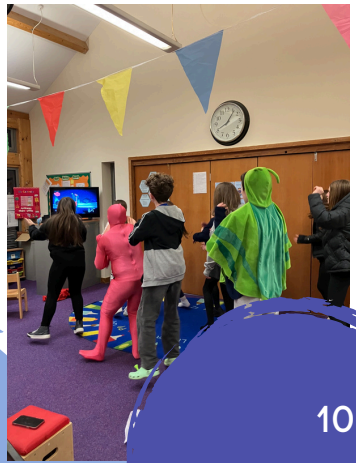
Youth Mentoring (11-18 years)

Schools report that one to one mentoring has been extremely beneficial. This can take place within schools or in the community.

The RISE applies for funding for mentoring our young people and therefore our work is free-of-charge. It aims to provide early help so we can try to help young people with difficult life choices, relationships, substance usage, part-time attendance at school and behaviour concerns.

One school stated "We have noticed x is far more able to reflect on his actions and has begun to take some responsibility when things go wrong. I know that x has valued having the time to talk to someone confidentially."

"When I first got referred to mentoring, I felt a little nervous as I thought it would be awkward but as soon as I met my mentor, it was like being at youth group and I felt so at ease . We spoke and laughed, and was able to offload to her of all the things I would be embarrassed to talk to anyone else about."



RISE Pre-school @ The Oaks

Our 'RISE Pre-school' has gone from strength to strength this year with two practitioners leaving but being joined by an experienced early years practitioner and the exciting new role of an Early Years apprentice.

Pre-school regularly educates 38 pre-schoolers per year. The 2025 Parental survey showed 100% are happy with the provision, staff and management. We were graded Ofsted 'good' in 2023 – the report stating "Staff know the children very well... Potential issues are identified early on... Parents are fully involved…"

All pre-school staff have completed Dingley's Promise training aimed at supporting children with Special Educational Needs and Disabilities. They have also had annual safeguarding training.

This year has seen the launch of our new pre-school website with the help of our work experience college student. It now has regular news updates, menus, policies and staff information as well as ideas for things to do at home with your child. https://risepreschools.org/

Parents say - "I really can't thank you enough for all your support and nurturing you have poured into P over the past two years. All the team have been amazing with her and so grateful for you all!"
"My child has grown so much and I'm more than happy she is ready to start school because The RISE has enabled her confidence to grow not only in herself but also her social skills."

Our Wiltshire Early Years Advisory teacher visited in the autumn and awarded the setting a Wiltshire reading excellence certificate in acknowledgement of the progress and improvement in their practice.
Quote: "Staff interact positively with children and support them in their child-initiated endeavours. Staff work hard to provide well matched and exciting activities to support the learning and development of children."

Mentor Me

This service has been operating for over 10 years. Mentor Me reaches 55 children and volunteers for primary schools in a year. The data for the academic year 2024-25 shows 100% of the primary school mentees doubled their scores from baselines making an average points progress of 12. Data is collected from schools, mentors and children (using a sliding scale re: emotional stability and self-confidence).

A Mentee says "I have loved the 1:1 me time. This gave me the opportunity to talk about some of the year 6 challenges – my residential trip, SATs – and helped to take away some of my anxieties."

One school fed back - "The mentee has had a positive year in school which is directly related to his emotional development. The Rise has been a consistent support for him which he has enjoyed and from which he has greatly benefitted."

Contact Centre

Our supported Contact Centre has continued to run thanks to the many volunteer hours given to The RISE Trust. The centre provides a safe space for families to spend time together if the child does not live with one of their parents/ carers. 100% of the children asked report that the centre has amazing staff and amazing resources. activities are out out for every session based on the children's individual interests and requests.

One non-resident parent stated "Staff are very friendly and helpful. If the contact centre is the only option then I would definitely recommend The RISE Trust. They make people feel safe and create a happy environment."

A resident parent fed back "It is going well for my son. It makes me feel more comfortable knowing there's support. My son enjoys his sessions here."

Funding for our Contact Centre has not covered the costings for this service during 2024-2025 despite receiving some funds from NACCC. Therefore the Trustees have had to make a difficult decision and we will be closing the centre at the end of December 2025.

Parent Support Advisor

Our Parent Support Advisor has worked in three schools during 2024-2025. One school approached The RISE for the service following a recommendation from a colleague. the PSA acts as a support and facilitator that enables positive working relationships between the family and the school.

Our PSA supports 15 families per school and also has developed a course aimed at repairing relationships between parents and their child following trauma. This is called The Patchwork Programme.

During our programme pilot on average children made 9.8 points and parents 6.2 points progress from their starting point.

One parent shared "My son really loved it. I'm closer to him and able to help him to calm. He is also recognising his emotions; he also sleeps better with the massage."

Staff wellbeing

At The RISE we believe we are a 'family' and we pride ourselves on working as a TEAM: **T**ogether-**E**veryone-**A**chieves-**M**ore! The CEO send out a regular staff email with updates and 'Shout Outs' to acknowledge the amazing work done by the staff.

Regular supervisions as well as informal catch ups whenever staff need them are crucial to supporting each other. We have an annual Wellbeing Day away from our usual day jobs talking, creating, walking and eating together ensuring we achieve the 5 ways to wellbeing. The RISE Trust also offer a bursary fund to go towards further training for staff if they chose to look into training that is specific to their aspirations.

Staff feedback has included "My time at RISE has been a wonderful journey I've enjoyed so much - there isn't another organisation lead with so much love, compassion and drive to make a difference."

Safeguarding and training

Our safeguarding audit was judged 'highly effective' and the action was updated as a result. Policies and procedures are reviewed annually and shared with staff who sign to ensure all have read our significant updated policies. GDPR remains a priority too and our annual DPO audit resulted in a score of 96%!
Staff training in 2024-2025 has included Safeguarding, Catastrophic bleeding, Paediatric First Aid, Prevent, Self harm, Cyber training, Dingley's Promise (Early Years SEND training), fund raising, funding applications and GDPR.

Volunteering

Volunteers receive training suitable to the service in which they are offering to support us and are fully vetted using our DBS Ucheck service. In 2024-25 volunteers have worked with children and young people providing Mentoring in primary schools, support in our Child Contact Centre, valuable help in our pre-school and with Youth groups and detached work. We encourage young people to complete work experience with the Trust and have a well-established young leaders programme within our youth work.

In 2024-2025 we were able to provide a work placement for a T-Level student who was amazing at reshaping and maintaining our websites. They even did a presentation to our Trustees about ideas for future improvements!

Our volunteering provision is highly thought of and several of our employees started their journey off as volunteers for our services. In a period of 3 months from January - March 2025 we had a total of 534 hours of volunteer support equating to a value of approximately £6,400. Currently we have a total of 38 volunteers.

"It is an absolute joy just spending time with the pre-schoolers. As part of our adoption journey volunteering at the RISE Trust has helped to build my confidence around young children. The Staff have been welcoming and warm. It's so rewarding volunteering and I would highly recommend anyone to do so."

"It has been a very positive and rewarding experience interacting with the staff at the Rise as well as staff members at school and of course the mentees. I really feel it is making a meaningful and positive difference to the lives of the children I work with."

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustees Report
The trustees present their report and the independently examined financial statements for the year ended 31 March 2025. The financial statements comply with current statutory requirements, the memorandum and articles of association, the requirements of a directors' report as required under company law, and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

The organisation is a charitable company limited by guarantee, incorporated on 23 December 2005 and registered as a Charitable Trust No. 1114446 on 31 May 2006. The registered company number is 05662408.

The directors of the company are also RISE Trust trustees for the purposes of charity law and under the company's Articles of Association are known as members of the management committee. Under the requirements of the Memorandum and Articles of Association one third of the members of the management committee must retire from office at the Annual General Meeting, after which they may be re-elected.

Trustees (who are also directors under company law, who served during the year and up to the date of this report) were as follows:
Claire Hayes - Chair
Eve Cale - Secretary
Simon Dunn
Anita Seaton
Mo Simmons
David Powell
Kalera Diegutis (appointed 11th March 2025)
Mirena Wainwright (resigned 11th March 2025)

Senior management team: Lynn Evans - CEO
Danielle Blake - Young People's Service Lead
Debbie White - Pre-school manager
Sarah Poole - Finance Lead

Christian ethics underpin the working structure of The RISE Trust, and as such the management committee seeks to ensure people do have Christian values, a passion to work within the community, and have the relevant skills. Such persons are encouraged to become a trustee however it is not a pre-requisite that trustees are practising Christians, and they are not expected to become Christian.

The RISE Trust has a management committee of a minimum of 5 members (Trustees) who meet four times a year and are responsible for the strategic direction and policy of The RISE Trust. These members come from a variety of professional backgrounds relevant to the work of the Trust, representing the more traditional business skills including finance, health and safety, management and human resources, as well as early years and education, working with vulnerable people, and special educational needs. This is to ensure we make an effort to maintain a broad combination of skills, members of the management committee are requested to provide a list of their skills (and update it each year) and in the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the management committee.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

Trustees may already be familiar with the practical work of The RISE Trust having been involved with aspects of the Trust, such as volunteering and attending sessions, before becoming elected to serve on the management committee.

Additionally, new trustees are invited to an informal meeting with the Chair of the Trustees and the CEO at The RISE Trust Community Hub. This enables trustees to familiarise themselves with The RISE Trust and the context within which it operates. This is followed up with a volunteer training session and an invitation to attend a full trustee meeting.

Prospective trustees are signposted to The Charity Commission's website for information and training modules. The Memorandum of Association and Articles of Association as well as the latest accounts are also shared.

The procedure for onboarding new trustees follows our Trustee Recruitment checklist, and covers:

- The obligation of management committee members.
- The main documents which set out the operational framework for The RISE Trust including the Trust's Memorandum and Articles of Association.
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives.

"Having experienced the importance of support during my own journey as a single mum, I deeply appreciate that the RISE Journey is there for those who need it. I am proud to be part of such a fantastic organisation and to contribute to its ongoing impact."
New Trustee

Public Liability insurance has been taken out to appropriately protect the company and indemnify its trustees, employees and volunteers.

The arrangements for setting the pay and remuneration for all staff is done through an annual Trustee meeting. This meeting focuses on financial constraints and cost of living increases with regards to salaries. We follow the principles of fairness, consistency, and qualifications to annually review The RISE Trust pay scales.

Financial Review

The Statement of Financial Activities shows that The RISE Trust had an income of £400,991 (2023-24 £1,192,843) and a deficit of £152,127 (2023-24 deficit £17,953).

The significant fall in income arose because of the loss of the Children's Centre Contract on March 31st 2024. The loss of the contract has resulted in The RISE Trust reviewing its remaining services and overheads. However, the increased costs of salaries and goods and services together with the need to maintain the building and staff overhead costs has resulted in a substantial deficit.

At the end of the financial year the balance of both the unrestricted and restricted funds totalled £534,588 (2023-24 £686,715).

Summary of Restricted and Unrestricted Funds

Un-Restricted Funds	**£**
General Fund	500,408
RISE Pre-School @ The Oaks	0
Schools Fund – PSA support in primary schools	0
Youth Work – in school mentoring (secondary)	2,299
Total of Unrestricted (including Designated) Funds	**502,707**

Restricted Funds	**£**
Child Contact Centre	0.00
Project – miscellaneous restricted projects	8,049
Youth Work – Youth Clubs (restricted income)	23,832
Total of Restricted Funds	**31,881**

THE RISE TRUST
†REGISTERED CHARITY NO. 1114446

Principal funding sources/ income
The principal funding source for The RISE Trust in the year ending March 2024 was the contract for the provision of the Children's Centre services with Wiltshire Council (North Wiltshire). In the year ending March 31st, 2025, funding was generated from grants, donations from agencies and individuals, Service Level Agreements and session fees.

Reserves
The General Fund, representing approximately £500,408 (2023-24 £473,747) of the balance of funds has no legal restrictions on its use and is available for the charitable purposes of The RISE Trust. The RISE Trust total funds are £534,588, of which £31,881 are restricted.

In April 2024 the trustees moved the investment fund into the general fund. We also continue to explore and apply for funding bids to support the charity so it can ensure its sustainability.

Our reserves policy is to have twelve months of core salaries and overheads in reserve which we estimate would be around £250,000. The balance of our reserves will also need to sustain our projects whilst we secure other funding sources and review the direction of the business.

The Trustees have taken into account the level of free reserves necessary to cover the following potential risks:
a) Failure to achieve necessary fundraising targets;
b) Future significant project deficits;
c) Cashflow requirement necessary to fund the ongoing, planned operating deficits;
d) An event having a major negative reputational effect on The RISE Trust.

Without a sufficient level of free reserves to cover the financial impact of the factors listed above, the ability to safeguard our charitable works would be rapidly weakened and could lead to the cessation and withdrawal of RISE Trust services. As a Christian Charity our long-term mission is to support our communities, children, young people and families. Therefore, we require an appropriate level of freely available reserves in order to maintain financial stability.

Principal risks and uncertainties
The trustees have assessed the major risks to which The RISE Trust is exposed and continue to plan those systems to mitigate exposure to the major risks.

The key challenges for 2025-2026 will be:
- Securing additional funding to achieve our new aims.
- Managing and developing The RISE Trust services so they can provide high quality services to children and young people.
- Retention and recruitment of staff.
- Continuing to maintain the highest professional standards to ensure the security and safety for all who come in contact with The RISE Trust.
- Managing the impact of the increased minimum wage, National Insurance and the impact it has had on our pay scales.
- Budgeting to take into account the impact of the rise in the cost of living and fuel charges/ utility costs.

The Trustees and senior management are proactive and collaborative and work closely with the CEO and Senior Leadership Team to address and mitigate these challenges through:

- Working with The Cranfield Trust on Strategic Development Planning.
- Identifying new sources of income generation for RISE services.
- Detailed planning for The RISE Trust services including budgets, service charges, contract renewals, staffing structure, expansion of services.
- Diligent budgeting and efficient use of resources/ venues across all RISE services.
- Effective management of staff and recruitment, including reviewing roles and responsibilities regularly.
- Maintaining a Trustee Board that ensures a wide range of skills/ experience.

Further risk assessments will be carried out as and when necessary, as the Trust analyses its activities and areas of potential risk. The Trust has an up-to-date operational risk register in place written in conjunction with senior managers, the Finance Lead and trustees.

Investment Policy

Whilst retaining a small amount for day-to-day transactions in the bank's current account, any surplus funds are currently held in a reserve account which attracts a small amount of interest. We are planning to set up savings bonds in 2025-2026 adhering to the £85,000 FSA protected limit and investigate notice accounts that attract higher interest levels.

Donations from Trustees

In 2024-25 we received a total of £200 (2023-24 - £80) in donations from trustees.

Approved by order of the board of trustees on 18th November 2025 and signed on its behalf by:

.....

C T Hayes – Trustee

Independent examiners report to Trustees of The RISE Trust

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

James Gare FCA DChA
The Institute of Chartered Accountants in England and Wales

Monahans
Chartered Accountants
Hermes House
Fire Fly Avenue
Swindon
Wiltshire
SN2 2GA

Date: 9 December 2025

The RISE Trust Statement of Financial Activities for the Year Ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	24,060	145,407	169,467	101,184
Charitable activities	5				
Preschool, youth service and other activities		146,352	76,364	222,716	1,080,512
Investment income	4	8,808	-	8,808	11,147
Total		179,220	221,771	400,991	1,192,843
EXPENDITURE ON					
Charitable activities	6				
Preschool, youth service and other activities		257,465	295,653	553,118	1,210,796
NET INCOME/(EXPENDITURE)		(78,245)	(73,882)	(152,127)	(17,953)
Transfers between funds	17	(32,432)	32,432	-	-
Net movement in funds		(110,677)	(41,450)	(152,127)	(17,953)
RECONCILIATION OF FUNDS					
Total funds brought forward		613,383	73,332	686,715	704,668
TOTAL FUNDS CARRIED FORWARD		502,706	31,882	534,588	686,715

The RISE Trust (Registered number: 05662408)
Balance sheet 31 March 2025

	Notes	2025 £	2024 £
CURRENT ASSETS			
Debtors	14	4,022	3,097
Cash at bank and in hand		546,433	726,676
		550,455	729,773
CREDITORS			
Amounts falling due within one year	15	(15,867)	(43,058)
NET CURRENT ASSETS		534,588	686,715
TOTAL ASSETS LESS CURRENT LIABILITIES		534,588	686,715
NET ASSETS		534,588	686,715
FUNDS	17		
Unrestricted funds		502,707	613,383
Restricted funds		31,881	73,332
TOTAL FUNDS		534,588	686,715

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18th November 2025 and were signed on its behalf by:

C T Hayes

.....

C T Hayes - Trustee

1. STATUTORY INFORMATION

The Rise Trust is a company limited by guarantee, without share capital, registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The charity's registration number and registered office address can be found in the trustees' report.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest pound.

There are no significant areas of judgements or key sources of estimation uncertainty.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the charitable company has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the charitable company's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Donated goods and services

Where material, donated goods and services are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.

In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, where material, donated goods and services are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

The charity also receives requests for goods from parents. The charity obtains these freely from other organisations and distributes them freely to the beneficiaries. These items are not recognised as income or expenditure in the charity's financial statements.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

2. ACCOUNTING POLICIES - continued

Expenditure
Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.
Computer & phone equipment - Straight line over 3 years
Assets costing below £1,000 are not capitalised by the charity.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Leasing commitments
Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statement**s.**

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial risk management
The charity has minimal exposure to customer credit risk, liquidity risk and market risk. Please refer to the trustees annual report for information on how risks are managed.

3. DONATIONS AND LEGACIES

	2025	2024
	£	£
Grants and donations by agencies	157,767	95,158
Gift aid	880	957
Donations by individuals	10,820	5,069
	169,467	101,184

The charity benefits greatly from the time and expertise of its many volunteers, details of which are given in the trustees' report. In accordance with FRS102 and the Charities SORP (FRS102), the economic contribution of volunteers is not recognised in the accounts.

4. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	8,808	11,147

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025	2024
		£	£
Service agreements	Preschool, youth service and other activities	91,485	909,483
Activity session fees	Preschool, youth service and other activities	131,231	171,029
		222,716	1,080,512

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7)	Support costs (see note 8)	Totals
	£	£	£
Preschool, youth service and other activities	431,420	121,698	553,118

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025	2024
	£	£
Staff costs	317,360	808,086
Rent, Rates, utilities and phone/internet	40,781	100,230
Staff expenses	7,697	17,753
Volunteers' expenses	1,131	2,462
Recruitment and training	5,604	5,993
Goods and services, and room hire	34,737	63,361
Equipment	6,541	10,872
Consumables	17,569	19,669
	431,420	1,028,426

8. SUPPORT COSTS

	Management and Finance	Governance costs	Totals
	£	£	£
Preschool, youth service and other activities	118,398	3,300	121,698

Support costs, included in the above, are as follows:

Management and finance

	2025	2024
	£	£
Wages	87,027	127,715
Social security	9,498	12,601
Pensions	3,481	4,487
Payroll and accountancy services	1,362	2,798
HR services	3,266	4,795
IT support	9,934	11,059
Bank charges	793	1,033
Insurance	2,574	6,946
Other fees	463	736
	118,398	172,170

Governance costs

	2025	2024
	£	£
Auditors' remuneration	-	10,200
Accountancy and independent examination fees	3,300	-
	3,300	10,200

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Auditors' remuneration	-	10,200
Operating lease rentals - land & buildings	-	32,950
Independent examination	3,300	-

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

11. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	382,398	870,243
Social security costs	21,111	50,740
Other pension costs	13,857	31,906
	417,366	952,889

The average monthly number of employees during the year was as follows:

	2025	2024
Manager	3	6
Teacher	-	1
Finance and administration	3	8
Cleaning and catering	1	2
Outreach	2	15
Playworker and family practitioner	21	15
Youth Worker	6	10
	36	57

No employees received emoluments in excess of £60,000.

The number of full-time equivalent staff were 13.5 (2024 - 32).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and the finance officer. The total employee benefits of the key management personnel of the charity were £100,006 (2024: £107,714).

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	18,870	82,314	101,184
Charitable activities			
Preschool, youth service and other activities	210,548	869,964	1,080,512
Investment income	11,147	-	11,147
Total	240,565	952,278	1,192,843
EXPENDITURE ON			
Charitable activities			
Preschool, youth service and other activities	187,168	1,023,628	1,210,796
NET INCOME/(EXPENDITURE)	53,397	(71,350)	(17,953)
RECONCILIATION OF FUNDS			
Total funds brought forward	559,984	144,684	704,668

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	613,381	73,334	686,715

13. TANGIBLE FIXED ASSETS

	Computer & phone equipment £
COST	
At 1 April 2024 and 31 March 2025	6,523
DEPRECIATION	
At 1 April 2024 and 31 March 2025	6,523
NET BOOK VALUE	
At 31 March 2025	-
At 31 March 2024	-

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	2,817	2,057
Other debtors	783	808
Prepayments and accrued income	422	232
	4,022	3,097

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	5,214	8,321
Social security and other taxes	5,137	12,170
Other creditors	1,703	8,822
Accrued expenses	3,813	13,745
	15,867	43,058

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Current assets	511,805	38,650	550,455	729,773
Current liabilities	(9,098)	(6,769)	(15,867)	(43,058)
	502,707	31,881	534,588	686,715

17. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	473,747	(7,357)	34,018	500,408
Schools Fund	15,633	(32,238)	16,605	-
RISE Pre-School @ The Oaks	5,000	(32,418)	27,418	-
Youth Work Mentoring	8,530	(6,231)	-	2,299
Investment Fund	110,473	-	(110,473)	-
	613,383	(78,244)	(32,432)	502,707
Restricted funds				
Youth Work	57,373	(33,541)	-	23,832
Families Together - Child Contact Centre	4,530	(16,168)	11,638	-
Project fund	8,464	(21,209)	20,794	8,049
The RISE Children's Centre's	2,965	(2,965)	-	-
	73,332	(73,883)	32,432	31,881
TOTAL FUNDS	686,715	(152,127)	-	534,588

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	23,757	(31,114)	(7,357)
Schools Fund	14,636	(46,874)	(32,238)
RISE Pre-School @ The Oaks	129,432	(161,850)	(32,418)
Youth Work Mentoring	11,396	(17,627)	(6,231)
	179,221	(257,465)	(78,244)
Restricted funds			
Youth Work	197,413	(230,954)	(33,541)
Families Together - Child Contact Centre	4,091	(20,259)	(16,168)
Project fund	20,243	(41,452)	(21,209)
The RISE Children's Centre's	23	(2,988)	(2,965)
	221,770	(295,653)	(73,883)
TOTAL FUNDS	400,991	(553,118)	(152,127)

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	376,244	43,222	54,281	473,747
Schools Fund	13,465	2,168	-	15,633
RISE Pre-School @ The Oaks	-	41,209	(36,209)	5,000
Youth Work Mentoring	8,504	26	-	8,530
Investment Fund	149,459	(38,986)	-	110,473
RISE Pre-School @ Spring	12,312	5,760	(18,072)	-
	559,984	53,399	-	613,383
Restricted funds				
Youth Work	39,501	17,872	-	57,373
Families Together - Child Contact Centre	4,845	(315)	-	4,530
Project fund	38,849	(30,385)	-	8,464
The RISE Children's Centre's	61,489	(58,524)	-	2,965
	144,684	(71,352)	-	73,332
TOTAL FUNDS	704,668	(17,953)	-	686,715

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	39,550	3,672	43,222
Schools Fund	13,514	(11,346)	2,168
RISE Pre-School @ The Oaks	137,296	(96,087)	41,209
Youth Work Mentoring	13,640	(13,614)	26
Investment Fund	-	(38,986)	(38,986)
RISE Pre-School @ Spring	36,565	(30,805)	5,760
	240,565	(187,166)	53,399
Restricted funds			
Youth Work	149,129	(131,257)	17,872
Families Together - Child Contact Centre	3,839	(4,154)	(315)
Project fund	50,177	(80,562)	(30,385)
The RISE Children's Centre's	749,133	(807,657)	(58,524)
	952,278	(1,023,630)	(71,352)
TOTAL FUNDS	1,192,843	(1,210,796)	(17,953)

Restricted Funds

The RISE Children's Centre - This fund was for the income and expenditure in respect of our contract with Wiltshire Council to run Children's Centre Services in within Chippenham, Corsham, Malmesbury, Calne, Cricklade and Royal Wootton Bassett. The contract ended at 31 March 2024.

Contact Centre - This fund is for the provision of the Chippenham Contact Centre.

Project Fund - This fund represents miscellaneous restricted projects.

17. **MOVEMENT IN FUNDS** - continued

Youth Work
This fund represents grants and income to run Youth services in the evenings and during the holidays, and covers all running costs including salaries, venues and resources.

Designated Funds
RISE Pre-School @ Spring
This fund was for the purpose of managing our pre-school provision based at Frogwell. The setting was closed in July 2023.

RISE Pre-School @ The Oaks
This fund is for the purpose of managing our pre-school provision based at The Oaks.

Investment Fund
This fund has been transferred into the general fund.

Schools Fund
This fund is to provide Parent Support Advisors at local primary schools.

Youth Work Mentoring
This fund is for our Youth Work Mentoring and Support Service within local secondary schools.

Transfers between funds
Deficits on restricted funds are covered by transfers from unrestricted funds.

18. **EMPLOYEE BENEFIT OBLIGATIONS**

The charity operates a defined contribution pension scheme. The costs for the period was £13,857 (2024: £31,906). Contributions totalling £nil (2024: £6,495) were outstanding at the balance sheet date.

19. **RELATED PARTY DISCLOSURES**

Donations from trustees totalled £200 (2024: £80).

There were no other related party transactions during the year nor the prior year.

"Thank you for being so kind and helpful during difficult times. It is much appreciated." - parent

Find us on Facebook
Follow us on Instagram

THE RISE TRUST

England & Wales - Charity number 1114446

Accounts

REGISTERED COMPANY NUMBER: 05662408 (England and Wales)

REGISTERED CHARITY NUMBER: 1114446

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 FOR

THE RISE TRUST

Sumer Auditco Limited
Statutory Auditors
Hermes House
Fire Fly Avenue
Swindon
Wiltshire
SN2 2GA

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
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THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The Trustees, who are also directors of The RISE Trust for the purposes of the Companies Act 2006, present their annual report and accounts for the year ended 31 March 2024.

The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Company Number - 05662408 (England and Wales)

Registered Charity Number
1114446

Registered Office
The Oaks,
Chippenham,
Wiltshire,
SN15 1DU.

The Trustees, who are also the directors for the purpose of company law, unless otherwise stated were:

Eve Cale	
Simon Dunn	
Claire Hayes	Chair
Julia Harle	Resigned 6 July 2024
Rosemary Lewis	Appointed 24 April 2023 - Resigned 16 January 2024
David Powell	
Anita Seaton	Appointed 6 July 2023
Mo Simmons	Appointed 24 April 2023
Lynette Turner	Resigned 16 January 2024
Mirena Wainwright	

Company Secretary
Eve Cale

Auditor
Sumer Auditco Limited, Statutory Auditors
Hermes House
Fire Fly Avenue
Swindon
Wiltshire
SN2 2GA

Bankers
Nat West
Direct Business Banking
PO Box 5479
1 Spinningfields Square
Manchester
M61 0NH

Senior Management Team – up to 31/03/24
Lynn Evans – Chief Executive Officer
Danielle Blake – Youth Service Lead
Stacey Henry – Children's Service Lead – Calne – *TUPE'd to Spurgeons 01/04/24*
Emma Williams – Children's Service Lead – Chippenham & Corsham – *TUPE'd to Spurgeons 01/04/24*
Alison Wiltshire – Children's Service Lead – Royal Wootton Bassett– *TUPE'd to Spurgeons 01/04/24*
Sarah Poole – Finance Officer

Senior Management Team – post 01/04/24
Lynn Evans – Chief Executive Officer
Danielle Blake – Young People's Lead
Sarah Poole – Finance Lead
Debbie White – RISE Pre-School Manager

STRUCTURE, GOVERNANCE AND MANAGEMENT
The organisation is a charitable company limited by guarantee, incorporated on 23 December 2005 and registered as a Charitable Trust No. 1114446 on 31 May 2006.

The directors of the company are also RISE Trust trustees for the purposes of charity law and under the company's Articles of Association are known as members of the management committee. Under the requirements of the Memorandum and Articles of Association one third of the members of the management committee must retire from office at the Annual General Meeting, after which they may be re-elected.

Christian ethics underpin the working structure of The RISE Trust, and as such the management committee seeks to ensure people do have Christian values, a passion to work within the community, and have the relevant skills. Such persons are encouraged to become a trustee however it is not a pre-requisite that trustees are practising Christians, and they are not expected to become Christian.

The RISE Trust has a management committee of a minimum of 5 members (Trustees) who meet four times a year and are responsible for the strategic direction and policy of The RISE Trust. These members come from a variety of professional backgrounds relevant to the work of the Trust, representing the more traditional business skills including finance, health and safety, management and human resources, as well as early years and education, working with vulnerable people, and special educational needs. This is to ensure we make an effort to maintain a broad combination of skills, members of the management committee are requested to provide a list of their skills (and update it each year) and in the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the management committee.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

Trustees may already be familiar with the practical work of The RISE Trust having been involved with aspects of the Trust, such as volunteering and attending sessions, before becoming elected to serve on the management committee.

Additionally, new trustees are invited and encouraged to attend a short information session (of no more than an hour) led by the Chair of the Trustees and the CEO. This enables trustees to familiarise themselves with The RISE Trust and the context within which it operates. These usually offer a visit to a RISE building hosted by the CEO. This procedure follows our Trustee Recruitment checklist, and covers:

- The obligation of management committee members.
- The main documents which set out the operational framework for The RISE Trust including the Trust's Memorandum and Articles of Association.
- Resourcing and the current financial position as set out in the latest published accounts

- Future plans and objectives.

The Commission's guide "The Essential Trustee" is distributed to all new trustees along with the Memorandum of Association and Articles of Association and the latest accounts.

During 2023-2024 The RISE Trust tendered for the new Family Hub model in Wiltshire however we were not successful and consequently our contract with Wiltshire Council ended on 31st March 2024 and therefore we are currently in a stage of action planning. The day-to-day responsibility of the Trust's services continues to lie with the Chair of Trustees and the Chief Executive Officer. They were responsible for ensuring that The RISE Trust delivered the services specified by Wiltshire Council commissioners and met the Local Authority key performance indicators until 31st March 2024. Both the Chair and the CEO continue to manage and develop The RISE Trust services that are not connected to Wiltshire Council.

Public Liability insurance has been taken out to appropriately protect the company and indemnify its trustees, employees and volunteers.

The arrangements for setting the pay and remuneration for all staff is done through an annual Trustee meeting. This meeting focuses on financial constraints and cost of living increases with regards to salaries. We follow the principles of fairness, consistency, and qualifications to annually review The RISE Trust pay scales.

Fund-raising standards information
At The RISE Trust our fundraising is managed through applying to grant making charities, holding sponsored/fundraising events, being a nominated charity by local organisations and individuals, and a Just Giving page. Applications for grants are written by managers of the various services - these include Mentor Me, Contact Centre, and our Youth Service Lead. Our Youth work continues to flourish across North Wiltshire for specific projects as well as our usual youth provision and we have again received an increased amount of funding from local sources, the Lottery Million Hours Fund and The Office of Police and Crime Commissioner, to facilitate this expansion. The Trust does not target members of the public for donations, and we do not use a professional fundraiser. During the year 2023-2024 there have been no complaints about our fundraising.

OBJECTIVES AND ACTIVITIES
The RISE Trust's aims and objectives activities until 31st March 2024 were:

- To promote general charitable purposes for the benefit of the community of North Wiltshire including Calne, Chippenham, Corsham, Cricklade, Purton, Malmesbury, Royal Wootton Bassett, Lyneham and the surrounding areas.
- To provide relief from financial hardship, social and/or economic disadvantage amongst its residents.
- To advance the education of its residents of all ages, and in particular to provide opportunities for the aforementioned residents to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage.

The trustees referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the aims, objectives and policies as well as when planning future activities. The charitable objectives have been reviewed by staff and trustees for 2024-2025 in light of The RISE Trust no longer being commissioned by Wiltshire Council - they continue to provide a clear and demonstrable public benefit.

There was no change to these objectives during the year 2023-2024.

The main principal activities for 2023-2024 focused on a comprehensive range of family support services for those living in the catchment area of North Wiltshire. We aimed to develop close working relationships with support agencies relevant to the services offered and improve child and youth-based activities. The range of services available included:

- Sure Start Children's Centres
- One to one outreach support for families identified as "in need"
- Sessions for parents to attend re: baby/ child development
- The RISE Pre-School @ The Oaks
- Courses aimed at parenting support and education
- Domestic abuse support
- Youth work across North Wiltshire - detached and safe spaces
- Targeted youth mentoring out of school hours
- Youth mentoring in secondary schools
- Local school links and PSA services within primary schools
- Volunteer mentoring services to the primary schools
- Family Visiting Service providing support in family homes with the help of trained volunteers
- Employment and debt support services and signposting for parents
- Family Supported Child Contact Centre
- Support for pre-school settings and children transitioning to schools in North Wiltshire

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities The RISE Trust should undertake.

The RISE Trust has a very close relationship with the local community it serves. A steady stream of volunteers therefore offer to support and develop elements of the services detailed above. Volunteering manifests itself in a variety of ways - offering their time and expertise to The RISE Trust. The trust encourages anyone who feels they have the necessary qualities to work alongside the staff to deliver our core services to apply as a volunteer. Former clients are actively encouraged to become volunteers, students and/or trainees as part of their journey back into education and employment. Our volunteering provision is highly thought of and several of our employees started their journey off as volunteers for our services.

Volunteers receive training suitable to the service in which they are offering to support us and are fully vetted using our DBS Ucheck service. In 2023-2024 volunteers have worked with families providing the Bookstart programme, Early Words Together at Two, EPEC Parenting Programme, Mentoring in primary schools, Family Visiting Service as well as helping in our Child Contact Centre, and with Youth detached work. We encourage young people to complete work experience with the Trust and have a well-established young leaders programme within our youth work.

VOLUNTEERING

"Volunteering has given me the confidence to thrive in my workplace and given me the confidence to attend interviews to get into employment."

"Can I just say that everything is very organised and I feel very supported, thank you"

"I love volunteering with the well-being session, it makes me feel so wholesome"

The RISE Trust continues to estimate that for every £1 provided by the local authority in 2023-2024 we provided a minimum of £2 worth of services into the local community. Up until December 2023 we received £40,919 worth of volunteer hours based on the Local Authority figure of £10.42 per hour (23/24) – the final figure was not recorded due to the cessation of county reporting.

ACHIEVEMENT AND PERFORMANCE

The main areas of charitable activity are the provision of services that enable individuals to participate more fully in the life of their community, whilst offering a range of services to help develop skills to remove the barriers of social disadvantage.

To all the staff at The RISE

"Thank you for everything you have offered my family over the past 12 years! It is truly coming to the end of an era. Wishing you all the best for the future whatever that looks like. The RISE Trust is a valuable service to so many families. Keep up the great work."

"I just want to say a huge Thank you to everyone at RISE, there isn't one member of staff that hasn't made a difference to my journey at RISE."

Children's Centres

Children's Centres were a government initiative operating nationwide for the wellbeing of the community they serve. From April 1st 2024, the Family Hub model will replace Children's Centres in Wiltshire and will operate from existing council buildings.

Family Hubs are centres which ensure families with children and young people aged 0-19 (up to 25 years for SEND) receive early help to overcome a range of difficulties and build stronger relationships.

The RISE Children's Centres at Spring Rise Children's Centre (Frogwell School site), Royal Wootton Bassett (Longleaze School site), and Calne (Priestley School site) closed on 31st March 2024. However, the RISE Trust has applied for a Community Asset Transfer for The Oaks building in Chippenham so it can become our 'Community Hub' from which we will run our services including youth, mentoring, PSA, Contact Centre and preschool.

Parent feedback for our Children's Centre Services

"I would just like to say how much my Outreach worker has supported both me and H with either being a listening ear or keeping me on my toes with great courses. Going to be sad to lose her now my little boy is getting older and moving onto school. So a big thank you for all your support it's going to be a sad one. Not only has she given me great life skills on how I am only in control of what I do and not what others do, I have learnt a lot over the last 2 years and feel more confident about how to deal with stuff and my children so thank you."

The RISE Children's Centres were a service hub in 2023-2024 offering children under five years of age and their families seamless integrated services and information. They offered targeted provision to ensure that the most vulnerable and disadvantaged children get the Best Start in Life in line with the Local Authority's Families and Children Transformation (FACT) strategy.
These services included:

- Integrated early education and childcare, offering Early Years provision with qualified teacher access
- Support for parents, including advice on parenting, child development, relationships support, health and safety, local childcare options and access to specialist services for families including SENDISS, and Early Years Inclusion Support
- Child and family health services, ranging from health screening and health visitor services signposting to breastfeeding peer support

- Helping parents into work, with links to the local Jobcentre Plus, Citizens Advice, Christians Against Poverty, Local Authority Supporting Families team, Wiltshire Family and Community Learning, Wiltshire Money, Building Bridges, volunteering and training.

The community has benefitted from the wide range of services offered from the four buildings and other locations in the North Wiltshire community during 2023-2024 these include:

- Baby Steps in conjunction with hcrg and NHS health professionals
- Baby and Me – a six-week parenting course for new parents covering topics including wellbeing, relationships, safety, baby development, health and next steps whilst developing social networks (A RISE Trust programme)
- Parents' courses – a full range of courses designed to improve parenting skills, parents understanding of child development
- Five to Thrive – a targeted approach for under-fives and their carers which focuses on five key aspects of parenting promoting attachment and healthy brain development
- Individual 1:1 outreach support
- EPEC (Empowering Parents Empowering Communities) national programme
- Being a Parent Awareness support (BAP) 1:1
- Young parents groups
- Freedom Programme (Domestic Abuse Support Awareness Course)
- Freedom Forever Programme
- Freedom for Children Programme
- Behaviour that Challenges course (A RISE Trust programme)
- Ready, Steady, School course for parents and children who are transitioning into primary school (A RISE Trust programme)
- Book start
- Early Words Together @ two
- Twins group
- Health Visitor 'Drop ins' – an opportunity to chat and talk through child health issues with Health Visitors possible
- Midwife Clinic – a clinic set up to make midwife care more accessible for young parents through a booking system
- Mum2mum Breastfeeding Support Groups via ABM a local provider
- Family Learning courses (including English, Maths, IT)
- Baby Massage

Health Visitor feedback *- "It has been a pleasure to work with you all. I have so much respect for the fantastic work you do with the families in Calne. Thank you for always being so welcoming and supportive of our HV service."*

SENCo feedback - "Thank you to yourself and the Rise Trust for the support you have shown the family. I think this referral was perfect for them and I'm so pleased that we are all working together in partnership to create a community for such a lovely family."

Preschool feedback - "Thank you so much for your time and support, as always it is a very good chance to review and remind me about which families might need more support, as well as reflecting on progress we have made together, working with you and the outreach workers in your brilliant team."

Achievements were reported four times a year to the Local Authority through Quarterly Monitoring meetings with our commissioner where data was shared. These were held virtually and attended by all Children's Service Leads alongside the CEO. Once a year the finance officer also attended to report on budgeting.

The RISE Trust have a designated Data Protection Officer (OneWest) to support us with data protection and have recently had an external GDPR audit (March 2024) – we scored 96% which is very high and were commended by the DPO for being low risk in all areas of data protection.

Parental Development and Education

One to one outreach support was a core strand to our 2023-2024 work with families and was highly thought of by families and professionals alike.

Outreach work focussed on 6 areas – parenting, child development, education/ employment and finances, health, relationships and child safety. The work began with a baseline score and then progress was monitored in relation to this score. Courses were also measured using the same procedure. Throughout the year of 2023-2024 data was shared with RISE trustees and our Wiltshire commissioner for Children's Centres.

OUTREACH WORKER FEEDBACK

"I have felt very supported by my outreach worker. My life has come full circle, and we are now on what feels like a good path. I couldn't have asked for a more caring and supportive outreach worker. My baby has a more relaxed mum, and I have really benefitted from all the courses suggested to me. Thank you for everything." - ***Parent***

"Don't know what I would have done without my ORW. I appreciated the times when I didn't engage well and ORW did not give up on me". - ***Parent***

"Just to say the children's centre working with this family has been phenomenal. You have supported A for a long time with her twins with additional needs. You have helped mum significantly to move forward in her confidence and knowledge of parenting, supported her interactions with the children, supported her around benefits and DLA, ensuring they got all the benefits they needed. Mum has found you amazing and so supportive. She has found you approachable and always accessible for her. You have gone above and beyond, helping her to access prescriptions and checking on nutrition and referrals for this. You have been excellent and provided a wonderful service." – ***Health visitor***

"When I have been in really bad places my ORW has given me the time needed. I am so much more stable and emotionally balanced as a result and feel life just goes more smoothly because of this". - ***Parent***

"I can't put into words what your support means to me and the boys" – ***bereaved grandmother***

"Thank you for all your support for the families you are working with. We can see the positive impact it has and we really enjoy working with someone who is so proactive and offers such practical support!" - ***Family Nurse Practitioner***

Parental development was delivered through an evidence-based parenting course in 2023-2024 entitled 'Being a parent' - a national programme Empowering Parents Empowering Communities (EPEC) which is an eight-week course based on experiential learning and reflection. We also ran the EPEC Baby & Us course in 2023-2024 with very positive feedback.

EPEC Baby & Us Learning moments...

"Being more compassionate to myself"
"Made me think more about my goals"
"Everyone is going through the same things"
"Learnt about emotions and feelings"
"Do what is best for you and baby"
"Breathe and knowing we are both doing well"
"reacting to babies emotions – not just happy emotions"
"how to phrase my feelings" & "No perfect parent"

What is the most important thing you'll take away with you?

"confidence" & "sharing different experiences"
"it's okay if the baby does cry"
"take time for myself without feeling guilty"

Comments

"Great course with supportive & helpful staff leading – we look forward to each week's classes"
"being with other mums – lovely environment for babies, great leaders on the course".
"sharing experiences" & "Relaxed atmosphere"
"No judgment – no wrong approaches"

In addition, The RISE Trust ran many other courses, which aimed to develop parenting skills and understanding. 'Five to Thrive' and trauma informed practice however continues to run throughout all the training and interventions we provide going into 2024-2025. We aim to teach parents about the five key elements to focus on in order to establish strong attachments between child and parent. Baby and Me, Behaviour that Challenges, Ready Steady School and Chat, Chill, Connect are all interventions written and delivered solely by The RISE Trust. All of which show excellent progress for the participants.

Ready Steady School

"Fantastic course! The change in all the children since starting is brilliant. Lots of new easy skills to provide support for the children starting school."

"Really enjoyed this course. Very informative and helpful."

Baby & Me

"I think this course was valuable in gaining additional useful knowledge and growing in confidence in looking after my child, helping her develop and finding a more healthy balance between 'caring' for her and myself. The environment was very friendly and relaxed which I appreciated."

"Really lovely informative sessions which have drastically improved my confidence. Thank you!"

Behaviour that Challenges

"I have really enjoyed learning new techniques to notice challenging behaviour and deal with them better and this is noticeable in M. I really enjoyed & learned a lot that has helped with M today."

"My facilitator is so lovely she makes it real. She gave me advice and used examples of parenting her own children which normalised things for me."

The RISE Trust Services

RISE Pre-Schools

The RISE Trust operated two established RISE pre-schools from the beginning of 2023-2024 but sadly closed The RISE Pre-school @ Frogwell (Ofsted graded 'good' 2022) in July 2023 due to the cessation of our lease and the closing of the Children's Centre in March 2024.

The RISE Pre-school @ The Oaks (Ofsted graded 'good' 2023) continues to be different to other pre-school settings by providing additional support and learning opportunities for parents and carers. This setting has gone from strength to strength, and we ended the year positively with an encouraging number of children (over 25) on the books for September 2024.

RISE Pre-school parent comments

"I really appreciate all the work you have done supporting me through very difficult times and helping my children especially E while at the nursery she always loved seeing u giving u a big hug. We are all going to miss you thank you very much for everything 😊 "

"My child's keyworker has been the consistency of the whole preschool this year. She has been so kind and supportive to us and J through this year. She always has a smile on her face and puts the kids first. She has done some great work, working on J's emotions and feelings and we feel she is a real asset to The RISE Trust."

"Thank you all for your hard work and for giving J the best preschool experience."

RISE preschool provides the Early Years Foundation Stage (EYFS) curriculum for two to four-year olds. It is open every day in the school term providing an exciting place for children to learn through play-based activities enabling them to become independent learners and develop their own identity. By journeying with other children, and the input and support they get from the qualified and experienced staff, children build the skills necessary to make good progress when they move into primary school. We also use Tapestry (an online educational assessment and observation toolkit shared with parents/ carers) to encourage parents to ensure the homes our children live in are places where learning is valued, encouraged and nurtured. Our outdoor area was revamped by a local business as part of their community contributions, and we benefitted from new resources and external flooring. We believe our RISE Pre-school makes a real difference to improving children's lives.

Youth Activities and Events

The RISE Trust provides detached youth services/outreach as well as new 'safe spaces' (indoor venues) in other areas of North Wiltshire – Chippenham, Calne, Royal Wootton Bassett, Cricklade, Purton, Malmesbury and Corsham. This service is requested by the local authority, area boards and town councils so that the young people of our community continue to receive free and welcoming support in their own towns. This free service provides a vital listening ear for the most vulnerable youth in our community and is highly successful. Every night of the week, all year round, our youth team are in one or more of these towns – in some towns we provide a service two or three nights a week. We are also asked to provide holiday provision by the local community engagement managers.

Funding comes from Local Youth Networks (LYN), Wiltshire Community Fund, I Will Community Foundation, UK Youth Digital and Wiltshire Council grants.

In addition, The RISE has been awarded Safer Streets funding in Chippenham as a result of being outsourced by Swindon Council. This is funded through the Office of Police Crime Commissioner and aims to reduce anti-social behaviour in the community.

Following a successful bid to the Lottery we have also secured Million Hours Funding for the Hardens Ward of Chippenham and this is providing 5 hours a week support to provide more positive activities for young people and reduce anti-social behaviour.

Community volunteering and support enables adults and young youth leaders from the local community to establish trusting relationships and this has been particularly evident recently as young people reach out for support for mental health, relationships, knife crime and substance misuse . Our highly experienced Young People's Service Lead manages this provision with Youth Support Workers to support her in developing our out-of-school mentoring service. Currently 8 young people are mentored weekly usually referred to our free service by social care when cases are stepped down. This free-of-charge service is funded through the variety of grants we receive. We also provide a targeted weekly well-being group and a Year 5/6 group where vulnerable and less confident young people can have a voice.

Our youth service prides itself with the multi-agency work that we do and during 2023-2024 have been involved in multi-agency groups (including Police/ PCSOs, Wiltshire CEMs, town councillors, Motiv8, local businesses and charities) in order to support localities where young people are causing concern and look at how we can support/ reduce these concerns. In acknowledgement of all the hard work the team does our Youth Service was awarded the Chippenham Town Council Civic award in Spring 2024.

The RISE Trust staff and volunteers are committed to the mental wellbeing of our young people and report to the funding bodies regularly. All staff are trained in safeguarding and safer working practices ensuring there are always two members of staff walking a pre-planned route in order to engage with the young people. Each evening, they support up to 60 youths per session through conversations and providing information and signposting them to appropriate services. The success of this scheme means we will continue to provide both detached and 'safe space' support in local buildings. The RISE Trust has also supported community events such as Christmas, PRIDE, carnivals, Calne Bike Meet and town fairs.

Youth Service feedback

Feedback from school - "X has thrived from mentoring with her mentor. It has made a significant difference to and for her, and we know that she will miss her sessions greatly."
"Z has been positive about mentoring sessions and really taken to her mentor. She has been able to break the ice with her morning routines and mentoring has planted positive 'can do' seeds."

Feedback from parents - "Even though it's only his second week attending the youth club, he absolutely loves it! He's excited to come back each time, and counts down the hours till we have to leave!"
"You guys are incredible with what you do! You're all amazing and deserve some sort of award for the work you all do!"

Feedback from young people - "It's good here! Keeps us off the street and out of trouble!"
"We can come and get help and support that we need, and it gets me out the house."
"It's fun here and we get to see all our friends and chill out!"
"I have loved coming to see my mentor and it has been my mid-week pick me up. I come feeling down and fed up and leave smiling and laughing walking down the corridor. I will miss coming to this and feel sad that it has come to an end."

We have sole use of The Pavilion in Westmead, Chippenham for face-to-face groups when the weather is suitable and can have up to 25-30 young people per night 'drop in' for support in Chippenham, for a chat and a toastie! In other towns we are now charged for the use of indoor safe spaces - Royal Wootton Bassett (28 young people per session), Calne (25 young people per session), Purton (28 young people per session), and Cricklade (15 young people per session).

School Links and Mentoring
The relationships with schools both primary and secondary schools continue with schools making referrals to us to engage vulnerable young people.

Senior staff of The RISE Trust attend virtual local area Multi-Agency Forums (MAFs,). These are highly valued meetings, where information is shared by professionals from a variety of services.

Our PSA (Parent Support Adviser) service in primary schools continues in Chippenham and also now in Devizes enabling us to have a greater understanding of the needs and challenges currently facing children, young people and families. As the trust has reduced in size, we are now looking at promoting our PSA service further as well as developing our own trauma based programme for parents and children – we hope this will become a source of income revenue.

Teacher PSA feedback

"A is more able to control his feelings and emotions. He is much happier leaving gran in the mornings to come to school, his focus is also better."

"Due to the Patchwork programme X formed a stronger relationship with his mum, he has told me about playing football with her sometimes and her being proud of him. I am aware of mum's panic whenever I ask to talk to her so, am ensuring that X is hearing me praise his achievements to mum often. I wouldn't have known about this without the programme."

Parent feedback

"My PSA has been a great support over the past few weeks for me and my family. My son has been having some SEN challenges in school, and she has made me feel listened to and heard with my feelings and frustrations. My PSA has been great at helping to join the dots between parents and families. The time also spent with my son to make him feel heard and understood has also been fantastic, both for him and for me. Thank you."

"Thank you so much for being there this last term! You've listened, you've understood and you've made me feel like I'm not going mad! I will be forever grateful to have and to have had amazing people around me and the kids through the good and the bad - thank you."

The Youth Mentoring was available weekly in the Chippenham secondary schools through our youth outreach worker until June 2024. She met the young people and supported them face-to-face. Due to changes in school's funding this service has now been taken 'in-house' however we are still present in both secondary schools providing essential weekly lunch time pop-ins to support young people during their free time and offering them a listening ear.

Mentor Me school feedback

"Thank you for giving us the opportunity to have support from the Mentor Me programme. It has been beneficial to so many children over the years."

"Our mentor has been absolutely amazing! B looked forward to seeing her each week and there has been a noticeable difference in B's general wellbeing. B hasn't been seeking out adults as much in school to talk to and B's mum feels she is managing her worries more effectively."

"L really enjoyed these sessions – it was so valuable for him to have one to one time with a trusted adult to discuss his feelings and emotional response."

Our Mentor Me programme was provided via the Trust and now a successful application for Chippenham Boroughlands funding. This enables us to train and supervise volunteer mentors in many of the Chippenham primary schools. This year we had Mentor Me volunteers in ten primary schools, supporting 16 children over the year and the feedback gathered shows this continues to be a valued and positive scheme. During 2023-2024 we have also been commissioned to train a Mentoring coordinator in a local Multi-academy trust so they can set up a Mentor Me service in South Wiltshire.

Our current RISE services in schools demonstrate a focus on building connections and relationships, multi-agency working, through sharing of information and all-round support. This enables the children to thrive and transition positively from pre-school education into the primary school environment and then into secondary school. Therefore, we can retain the important link with The RISE Trust and its youth outreach as well as using the internal networking between RISE staff that enables us to 'know' the families and communities very well which helps with tailoring support. This part of our work continues after losing the Wiltshire contract and gives us many opportunities to build on our practice and look into how we can use our remaining services for generating income into the future.

Family Visiting Service
After much thought we decided to cease running our Family Visiting Service after March 2024 as there are other organisations providing a similar service and the number of families we were supporting had reduced. By doing this we could use experienced staff in our youth service instead and that is where the need has grown considerably.

Families Together Contact Centre
'Families Together Contact Centre' was rebranded in 2021 and continues to provide a safe place for non-resident parents to have *supported* access to their children. Parents can self-refer or are referred to the Contact Centre by solicitors, social workers, keyworkers, and outreach workers. This service enables many parents to continue to have regular contact with their children in difficult circumstances where relationships have broken down. The centre operates out of The Oaks Community Hub and benefits from an outdoor space, sensory room and child friendly resources. A number of local parents and staff support the running of this service as trained volunteers. This service is now very much in demand, and we are currently holding a waiting list for families. Therefore, we are looking to see if this provision needs to expand.

This year we are waiting for the portal to open to submit our application for finances through NACCC. This is a thorough process where policies, procedures and etc are shared in order to secure the funding. Our NACCC accreditation currently runs from April 2023 to April 2026.

Contact Centre child feedback – "It's fun here – I think it is amazing!"
"I like seeing daddy here"
Parent feedback – "The facilities are so much better than the last contact centre I visited – thank you for taking the time to show me round and reassure me that this will be a safe place to be."

FINANCIAL REVIEW

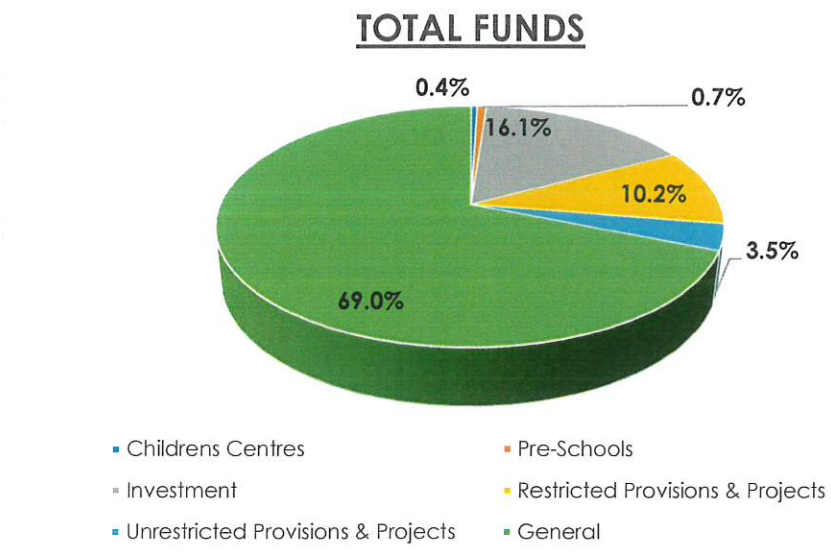
The Statement of Financial Activities shows that The RISE Trust had a deficit of £17,953 (2022-23 surplus £1,395). The deficit is mainly due to having to spend the majority of the Children's Centre rollover due to the contract not continuing and the increased costs of salaries and goods and services.

At the end of the financial year the balance of both the unrestricted and restricted funds totalled £686,715 (2022-23 £704,668).

Summary of Restricted and Unrestricted Funds

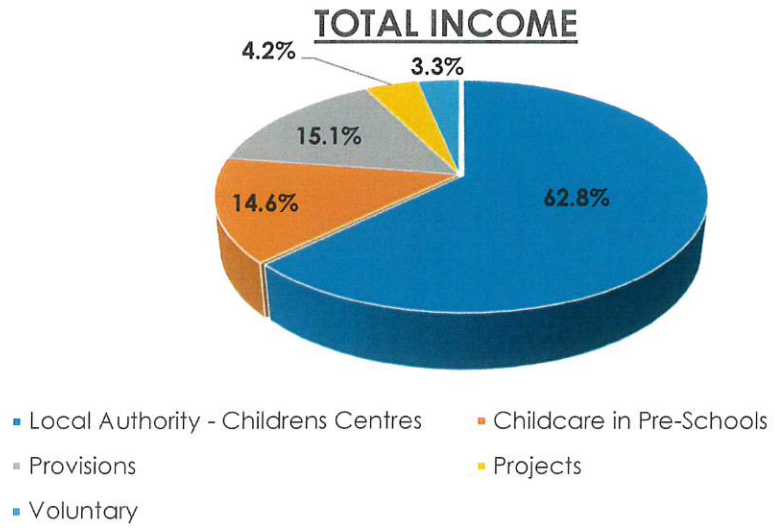
Un-Restricted Funds	**£**
General Fund	473,747
RISE Pre-School @ Spring	0
RISE Pre-School @ The Oaks	5,000
Investment Fund – for Pre-School, Contact, Youth & Mentor Me Project development	110,473
Schools Fund – PSA support in primary schools	15,633
Youth Work – in school mentoring (secondary)	8,530
Total of Unrestricted (including Designated) Funds	**613,383**

Restricted Funds	**£**
The RISE Children's Centre's	2,965
Child Contact Centre	4,530
Project – miscellaneous restricted projects	8,464
Youth Work – Youth Clubs (restricted income)	57,373
Total of Restricted Funds	**73,332**



PRINCIPAL FUNDING SOURCES/ INCOME

The principal funding source for The RISE Trust was the contract for the provision of the Children's Centre services with Wiltshire Council (North Wiltshire); this represents 62.8% (2022-23 63.4%) of the total income. This restricted income can only be spent on services to the under-fives through the Children's Centre Contract. Other funding was generated from grants, donations from agencies and individuals, and session fees.



Reserves

The General Fund, representing approximately £473,747 (2022-23 £376,244) of the balance of funds has no legal restrictions on its use which is available for the charitable purposes of The RISE Trust.

The RISE Trust total funds are £686,715, of which £73,332 are restricted. Our designated funds (less the General fund) total £139,636.

Following guidance from the Charities Commission in our last report we explained we aimed to have six months of total expenditure costs based on the period April – June 2023. However, due to the loss of the Children's Centre contract our aim now is to have twelve months of core salaries and overheads in reserve which we estimate would be around £230,000.

In April 2024 the trustees have decided to move the investment fund into the general fund. We also continue to explore and apply for funding bids to support the charity so it can ensure its sustainability.

In light of the loss of the Wiltshire Council Contract we are action planning for securing additional funding streams to ensure that "The RISE Trust Services", can continue to be delivered.

The Trustees have taken into account the level of free reserves necessary to cover the following potential risks:

a) Failure to achieve necessary fundraising targets;
b) Future significant project deficits;
c) Cashflow requirement necessary to fund the ongoing, planned operating deficits;
d) An event having a major negative reputational effect on The RISE Trust.

Without a sufficient level of free reserves to cover the financial impact of the factors listed above, the ability to safeguard our charitable works would be rapidly weakened and could lead to the cessation and withdrawal of RISE Trust services. As a Christian Charity our long-term mission is to support our communities, children, young people and families. Therefore, we require an appropriate level of freely available reserves in order to maintain financial stability.

Principal risks and uncertainties

The trustees have assessed the major risks to which The RISE Trust is exposed and continue to plan those systems to mitigate exposure to the major risks. The Trust has an up-to-date operational risk register in place written in conjunction with senior managers, the Finance Officer and trustees which includes a focus on our youth service, our early years' setting and other services.

The key challenges for 2024-2025 will be:

- Securing additional funding to achieve our new aims.
- Managing and developing The RISE Trust services so they can operate as stand-alone services ensuring we continue to provide high quality services to children and families.
- Retention of current staff during uncertainty and recruitment of new staff.
- Continuing to maintain the highest professional standards to ensure the security and safety for all who come in contact with The RISE Trust.
- Managing the impact of the increased minimum wage and the impact it has had on our pay scales.
- Budgeting to take into account the impact of the rise in the cost of living and fuel charges/ utility costs.

The Trustees and senior management are proactive and collaborative and work closely with the CEO and Senior Leadership Team to address and mitigate these challenges through:

- Identifying new sources of income generation for RISE services.
- Detailed planning for The RISE Trust to continue services including budgets, service charges, contract renewals, staffing structure, expansion of services.
- Diligent budgeting and efficient use of resources/ sites/ venues across all RISE services.
- Effective management of staff and recruitment, including reviewing roles and responsibilities regularly.
- Maintaining a Trustee Board that ensures a wide range of skills/ experience.

Further risk assessments will be carried out as and when necessary, as the Trust analyses its activities and areas of potential risk. The RISE Trust's Risk Register is reviewed annually.

Investment Policy

Whilst retaining a small amount for day-to-day transactions in the bank's current account, any surplus funds are currently held in a reserve account which attracts a small amount of interest. The present levels of Trusts funds do not warrant any long-term investment planning; however, this will be kept under review to ensure best investment practice is achieved.

Donations from Trustees

In 2022-23 we received a total of £80.00 (2022-23 - £240) in donations from trustees.

Plans for the future

The RISE staff and trustees have now reviewed our aims for 2024-25 and they are:

- To promote our charitable purposes founded on inclusive Christian values for the benefit of the RISE Trust community in ways which address and alleviate social and economic disadvantage for people from all faiths and backgrounds.
- To serve as a hub that supports children and young people up to the age of 19 years (25 years for SEND) in our community by offering advice, assistance and organising programmes of physical, educational and other activities
- To promote the progress of children, young people and their families by developing and enhancing their skills, capacities and capabilities
- To enable and empower everyone in our community to successfully participate in society as happy, independent, well-rounded and responsible individuals

The RISE Trust plans to:

- identify new sources of income generation for RISE services
- build on our vast experience of delivering services across the 0-19 age range (to 25 years for SEND)
- continue the services (previously 'provisions') outlined in this report
- develop new and exciting community links with local service providers in Wiltshire and beyond
- share our expertise with partner agencies - mentoring services, youth provision, parent support advisors and our Contact Centre
- have plans to embed our expanded youth services
- investigate working collaboratively with schools to develop parental support and mentoring opportunities
- support children, young people and families impacted by the rise in the cost of living, the impact of poor mental health and wellbeing, and relationship conflict.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of The RISE Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Sumer Auditco Limited, may be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 24 September 2024 and signed on its behalf by:

C Hayes

.....

C Hayes – Chair of Trustees

Opinion

We have audited the financial statements of The RISE Trust (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and the provision of children services, we identified that the principal risks of non-compliance with laws and regulations related to Ofsted, safeguarding, health and safety, employment law, Companies Act 2006 and Charity Law, and we considered the extent to which non-compliance might have a material effect on the financial statements of the charity. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Statement of Recommended Practice.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to revenue recognition, management override, and potential lack of segregation of duties. Audit procedures performed by the audit engagement team included:

- discussions with management, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- understanding and review of management's internal controls designed to prevent and detect irregularities, and fraud;
- review of the minutes of the Trustees meetings;
- designing audit procedures to incorporate unpredictability;
- performing analytical procedures to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud;
- review of the financial statements disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations discussed above;
- enquiring of management about actual and potential litigation and claims;
- testing transactions entered into outside of the normal course of the charity's business; and
- identifying and testing journal entries, in particular any journal entries with fraud characteristics such as journals with round numbers.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and the transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

James Gare (Senior Statutory Auditor)
for and on behalf of Sumer Auditco Limited
Statutory Auditors
Hermes House, Fire Fly Avenue
Swindon, Wiltshire, SN2 2GA

Date: 30/10/24

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	18,870	82,314	101,184	91,505
Charitable activities	5				
Children Centres and other activities		210,548	869,964	1,080,512	1,101,438
Investment income	4	11,147	-	11,147	3,344
Total		240,565	952,278	1,192,843	1,196,287
EXPENDITURE ON					
Charitable activities	6				
Children Centres and other activities		187,166	1,023,630	1,210,796	1,194,892
NET INCOME/(EXPENDITURE)		53,399	(71,352)	(17,953)	1,395
RECONCILIATION OF FUNDS					
Total funds brought forward		559,984	144,684	704,668	703,273
TOTAL FUNDS CARRIED FORWARD		613,383	73,332	686,715	704,668

The notes form part of these financial statements

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
REGISTERED COMPANY NUMBER: 05662408 (England and Wales)
AT 31 MARCH 2024

	Notes	2024 £	2023 £
CURRENT ASSETS			
Debtors	14	3,097	11,993
Cash at bank and in hand		726,676	735,547
		729,773	747,540
CREDITORS			
Amounts falling due within one year	15	(43,058)	(42,872)
NET CURRENT ASSETS		686,715	704,668
TOTAL ASSETS LESS CURRENT LIABILITIES		686,715	704,668
NET ASSETS		686,715	704,668
FUNDS	18		
Unrestricted funds		613,383	559,984
Restricted funds		73,332	144,684
TOTAL FUNDS		686,715	704,668

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 24 September 2024 and were signed on its behalf by:

C Hayes

C Hayes - Chair of Trustees

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	21	(20,018)	(13,405)
Net cash used in operating activities		(20,018)	(13,405)
Cash flows from investing activities			
Interest received		11,147	3,344
Net cash provided by investing activities		11,147	3,344
Change in cash and cash equivalents in the reporting period		(8,871)	(10,061)
Cash and cash equivalents at the beginning of the reporting period		735,547	745,608
Cash and cash equivalents at the end of the reporting period		726,676	735,547

The notes form part of these financial statements

1. STATUTORY INFORMATION

The RISE Trust is a company limited by guarantee, without share capital, registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The charity's registration number and registered office address can be found in the trustees' report.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest pound.

There are no significant areas of judgements or key sources of estimation uncertainty.

Going concern
The RISE Trust was unsuccessful in its bid for the Family Hub Contract during the year. Post year end the main services The RISE Trust is delivering are Pre-school, Youth, Parent Support Advisor, Contact Centre and Mentor-me. The loss of the Family Hub Contract has resulted in a reduction in income and while measures have been taken to reduce costs there is currently a significant gap between income and expenditure.

The trustees and senior management team are action planning for securing additional funding streams to ensure that its services can continue to be delivered. They have prepared budgets and cashflows for a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the charitable company has adequate resources to continue in operational existence for the foreseeable future and that there are no material uncertainties about the charitable company's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

2. ACCOUNTING POLICIES - continued

Donated goods and services
Where material, donated goods and services are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.

In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, where material, donated goods and services are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

The charity also receives requests for goods from parents. The charity obtains these freely from other organisations and distributes them freely to the beneficiaries. These items are not recognised as income or expenditure in the charity's financial statements.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Redundancy/termination payments
Termination benefits are measured at the best estimate of the expenditure required to settle the obligation at the reporting date. If the expected settlement date of the termination payments is 12 months or more after making the provision and the effect would be material, the present value of the obligation is calculated using an appropriate discount rate.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures, fittings & equipment	- Straight line over 3 years
Computer & phone equipment	- Straight line over 3 years

Assets costing below £1,000 are not capitalised by the charity.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2. ACCOUNTING POLICIES - continued

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial risk management
The charity has minimal exposure to customer credit risk, liquidity risk and market risk. Please refer to the trustees annual report for information on how risks are managed.

3. DONATIONS AND LEGACIES

	2024	2023
	£	£
Grants and donations by agencies	95,158	83,501
Gift aid	957	1,302
Donations by individuals	5,069	6,702
	101,184	91,505

The charity benefits greatly from the time and expertise of its many volunteers, details of which are given in the trustees' report. In accordance with FRS102 and the Charities SORP (FRS102), the economic contribution of volunteers is not recognised in the accounts.

4. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	11,147	3,344

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024	2023
		£	£
Wiltshire Council and other service contracts	Children Centres and other activities	909,483	902,639
Activity session fees	Children Centres and other activities	171,029	198,799
		1,080,512	1,101,438

Government Grant Income:

	2024	2023
	£	£
Wiltshire County Council	792,039	794,296

There were no unfulfilled conditions or other contingencies attached to these grants. The charity has not directly benefited from any other forms of government assistance.

6. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 7)	Support costs (See note 8)	Totals
	£	£	£
Children Centres and other activities	1,028,426	182,370	1,210,796

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024	2023
	£	£
Staff costs	808,086	808,096
Rent, Rates, utilities and phone/internet	100,230	104,701
Staff expenses	17,753	15,940
Volunteers' expenses	2,462	1,598
Recruitment and training	5,993	5,743
Goods and services, and room hire	63,361	41,216
Equipment	10,872	23,411
Consumables	19,669	24,278
	1,028,426	1,024,983

8. SUPPORT COSTS

	Management and Finance	Governance costs	Totals
	£	£	£
Children Centres and other activities	172,170	10,200	182,370

Support costs, included in the above, are as follows:

Management and Finance

	2024	2023
	£	£
Wages	127,715	117,288
Social security	12,601	11,752
Pensions	4,487	5,122
Payroll and accountancy services	2,798	2,291
HR services	4,795	4,016
IT support	11,059	13,759
Bank charges	1,033	777
Insurance	6,946	5,712
Other fees	736	160
	172,170	160,877

Governance costs

	2024	2023
	£	£
Auditors' remuneration	10,200	9,032

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration	10,200	9,032
Operating lease rentals - land & buildings	32,950	32,950

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

11. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	870,243	856,777
Social security costs	50,740	52,986
Other pension costs	31,906	32,495
	952,889	942,258

The average monthly number of employees during the year was as follows:

	2024	2023
Manager	6	5
Teacher	1	1
Finance and administration	8	9
Cleaning and catering	2	2
Outreach	15	16
Playworker and family practitioner	15	16
Youth Worker	10	9
	57	58

No employees received emoluments in excess of £60,000.

The number of full time equivalent staff were 32 (2023 - 35).

The main key management personnel of the charity comprise the trustees, the Chief Executive Officer and the finance officer. The total employee benefits of the key management personnel of the charity were £107,714 (2023: £98,945).

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	24,845	66,660	91,505
Charitable activities			
Children Centres and other activities	241,057	860,381	1,101,438
Investment income	3,344	-	3,344
Total	269,246	927,041	1,196,287
EXPENDITURE ON			
Charitable activities			
Children Centres and other activities	230,833	964,059	1,194,892
NET INCOME /(EXPENDITURE)	38,413	(37,018)	1,395
Transfers between funds	213	(213)	-
Net movement in funds	38,626	(37,231)	1,395
RECONCILIATION OF FUNDS			
Total funds brought forward	521,358	181,915	703,273
TOTAL FUNDS CARRIED FORWARD	559,984	144,684	704,668

13. TANGIBLE FIXED ASSETS

	Fixtures, fittings & equipment £	Computer & phone equipment £	Totals £
COST			
At 1 April 2023	31,071	45,199	76,270
Disposals	(31,071)	(38,676)	(69,747)
At 31 March 2024	-	6,523	6,523
DEPRECIATION			
At 1 April 2023	31,071	45,199	76,270
Eliminated on disposal	(31,071)	(38,676)	(69,747)
At 31 March 2024	-	6,523	6,523
NET BOOK VALUE			
At 31 March 2024	-	-	-
At 31 March 2023	-	-	-

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	2,057	8,570
Other debtors	808	870
Prepayments and accrued income	232	2,553
	3,097	11,993

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	8,321	18,388
Social security and other taxes	12,170	10,982
Other creditors	8,822	2,048
Accrued expenses	13,745	11,454
	43,058	42,872

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	-	8,238
	-	8,238

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	2024 Total funds	2023 Total funds
	£	£	£	£
Current assets	617,278	112,495	729,773	747,540
Current liabilities	(3,895)	(39,163)	(43,058)	(42,872)
	613,383	73,332	686,715	704,668

18. MOVEMENT IN FUNDS

	At 01.04.23	Net movement in funds	Transfers between funds	At 31.03.24
	£	£	£	£
Unrestricted funds				
General fund	376,244	43,222	54,281	473,747
RISE Pre-School @ Spring	12,312	5,760	(18,072)	-
RISE Pre-School @ The Oaks	-	41,209	(36,209)	5,000
Investment Fund	149,459	(38,986)	-	110,473
Schools Fund	13,465	2,168	-	15,633
Youth Work Mentoring	8,504	26	-	8,530
	559,984	53,399	-	613,383
Restricted funds				
The RISE Children's Centre's	61,489	(58,524)	-	2,965
Families Together - Child Contact Centre	4,845	(315)	-	4,530
Project fund	38,849	(30,385)	-	8,464
Youth Work	39,501	17,872	-	57,373
	144,684	(71,352)	-	73,332
TOTAL FUNDS	704,668	(17,953)	-	686,715

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	39,550	3,672	43,222
RISE Pre-School @ Spring	36,565	(30,805)	5,760
RISE Pre-School @ The Oaks	137,296	(96,087)	41,209
Investment Fund	-	(38,986)	(38,986)
Schools Fund	13,514	(11,346)	2,168
Youth Work Mentoring	13,640	(13,614)	26
	240,565	(187,166)	53,399
Restricted funds			
The RISE Children's Centre's	749,133	(807,657)	(58,524)
Families Together - Child Contact Centre	3,839	(4,154)	(315)
Project fund	50,177	(80,562)	(30,385)
Youth Work	149,129	(131,257)	17,872
	952,278	(1,023,630)	(71,352)
TOTAL FUNDS	1,192,843	(1,210,796)	(17,953)

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 01.04.22	Net movement in funds	Transfers between funds	At 31.03.23
	£	£	£	£
Unrestricted funds				
General fund	332,833	43,411	-	376,244
RISE Pre-School @ Spring	-	12,312	-	12,312
RISE Pre-School @ Little Saints	-	(1,029)	1,029	-
RISE Pre-School @ The Oaks	-	20,760	(20,760)	-
Investment Fund	161,993	(36,978)	24,444	149,459
Schools Fund	12,429	1,036	-	13,465
Wraparound Care	4,500	-	(4,500)	-
Youth Work Mentoring	9,603	(1,099)	-	8,504
	521,358	38,413	213	559,984
Restricted funds				
The RISE Children's Centre's	99,235	(37,746)	-	61,489
Families Together - Child Contact Centre	2,810	(417)	2,452	4,845
Project fund	44,127	(3,017)	(2,261)	38,849
Wraparound Care	404	-	(404)	-
Youth Work	35,339	4,162	-	39,501
	181,915	(37,018)	(213)	144,684
TOTAL FUNDS	703,273	1,395	-	704,668

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	39,794	3,617	43,411
RISE Pre-School @ Spring	80,053	(67,741)	12,312
RISE Pre-School @ Little Saints	16,789	(17,818)	(1,029)
RISE Pre-School @ The Oaks	107,680	(86,920)	20,760
Investment Fund	-	(36,978)	(36,978)
Schools Fund	12,402	(11,366)	1,036
Youth Work Mentoring	12,528	(13,627)	(1,099)
	269,246	(230,833)	38,413
Restricted funds			
The RISE Children's Centre's	758,990	(796,736)	(37,746)
Families Together - Child Contact Centre	3,540	(3,957)	(417)
Project fund	50,999	(54,016)	(3,017)
Youth Work	113,512	(109,350)	4,162
	927,041	(964,059)	(37,018)
TOTAL FUNDS	1,196,287	(1,194,892)	1,395

18. MOVEMENT IN FUNDS - continued

Restricted Funds

The RISE Children's Centre

This fund is for the income and expenditure in respect of our contract with Wiltshire Council to run Children's Centre Services in within Chippenham, Corsham, Malmesbury, Calne, Cricklade and Royal Wootton Bassett. Currently the services are provided within these communities and the Children's Centre buildings at Frogwell, and The Oaks in Chippenham as well Calne, and Royal Wootton Bassett.

Families Together - Child Contact Centre

This fund is for the provision of the Chippenham Contact Centre.

Project Fund

This fund represents miscellaneous restricted projects.

Youth Work

This fund represents grants to run Youth Clubs in the evenings and during the holidays, and covers all running costs including the Youth Worker salary.

Designated Funds

RISE Pre-School @ Spring

This fund is for the purpose of managing our pre-school provision based at Frogwell.

RISE Pre-School @ The Oaks

This fund is for the purpose of managing our pre-school provision based at The Oaks.

Investment Fund

This fund is held specifically for the development of all our RISE Pre-Schools and the potential expansion of our Early Years service, along with our Child Contact Centre Service, Youth Mentoring, Family Visiting Service, Mentor-Me Project and exploring using this for match funding bids that support the above.

Schools Fund

This fund is to provide Parent Support Advisors and Forest Schools Services at local primary schools.

Youth Work

This fund is for our Youth Work Mentoring and Support Service within local secondary schools.

18. MOVEMENT IN FUNDS - continued

Transfers between funds
The following transfers took place during the year:

Transfer from	Transfer to	Amount	Reason
RISE Pre-School @ The Oaks	General Fund	£36,209	Surplus transfer
RISE Pre-School @ Spring	General Fund	£18,072	Surplus transfer

19. PENSION COMMITMENTS

The charity operates a defined contribution pension scheme. The costs for the period was £31,906 (2023: £32,495). Contributions totalling £6,495 (2023: £nil) were outstanding at the balance sheet date.

20. RELATED PARTY DISCLOSURES

Donations from trustees totalled £80 (2023: £240).

There were no other related party transactions during the year nor the prior year.

21. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income/expenditure for the reporting period (as per the statement of financial activities)	(17,953)	1,395
Adjustments for:		
Interest received	(11,147)	(3,344)
(Increase)/decrease in debtors	8,896	(3,232)
Decrease in creditors	186	(8,224)
Net cash provided by operating activities	(20,018)	(13,405)

22. ANALYSIS OF CHANGES IN NET FUNDS

	At 01.04.23 £	Cash flow £	At 31.03.24 £
Net cash			
Cash at bank and in hand	735,547	(8,871)	726,676
	735,547	(8,871)	726,676
Total	735,547	(8,871)	726,676

THE RISE TRUST

England & Wales - Charity number 1114446

Accounts

REGISTERED COMPANY NUMBER: 05662408 (England and Wales)

REGISTERED CHARITY NUMBER: 1114446

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 FOR

THE RISE TRUST

Sumer Audit
Statutory Auditors
Hermes House
Fire Fly Avenue
Swindon
Wiltshire
SN2 2GA

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
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THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2023

The Trustees, who are also directors of The RISE Trust for the purposes of the Companies Act 2006, present their annual report and accounts for the year ended 31 March 2023.

The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Company Number - 05662408 (England and Wales)

Registered Charity Number
1114446

Registered Office
The Oaks,
Chippenham,
Wiltshire,
SN15 1DU.

The Trustees, who are also the directors for the purpose of company law, unless otherwise stated were:

Eve Cale	
Simon Dunn	
Pauline Elson	Resigned 26 July 2022
Peter Elson	Resigned 26 July 2022
Julia Harle	Resigned 6 July 2023
Claire Hayes	Chair
Rosemary Lewis	Appointed 24 April 2023
David Powell	
Anita Seaton	Appointed 6 July 2023
Mo Simmons	Appointed 24 April 2023
Lynette Turner	
Mirena Wainwright	Appointed 12 January 2023

Company Secretary

Pauline Elson	Resigned 12 January 2023
Eve Cale	Appointed 12 January 2023

Auditor
Sumer Audit, Statutory Auditors
Hermes House
Fire Fly Avenue
Swindon
Wiltshire
SN2 2GA

Bankers
Nat West
Direct Business Banking
PO Box 5479
1 Spinningfields Square
Manchester
M61 0NH

Senior Management Team
Lynn Evans – Chief Executive Officer
Danielle Blake – Youth Service Lead
Stacey Henry – Children's Service Lead – Calne
Emma Williams – Children's Service Lead – Chippenham & Corsham
Alison Wiltshire – Children's Service Lead – Royal Wootton Bassett
Sarah Poole – Finance Officer

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, incorporated on 23 December 2005 and registered as a Charitable Trust No. 1114446 on 31 May 2006.

The directors of the company are also RISE Trust trustees for the purposes of charity law and under the company's Articles of Association are known as members of the management committee. Under the requirements of the Memorandum and Articles of Association one third of the members of the management committee must retire from office at the Annual General Meeting, after which they may be re-elected.

Christian ethics underpin the working structure of The RISE Trust, and as such the management committee seeks to ensure people do have Christian values, a passion to work within the community, and have the relevant skills. Such persons are encouraged to become a trustee however it is not a pre-requisite that trustees are practising Christians and they are not expected to become Christian.

The RISE Trust has a management committee of a minimum of 5 members (Trustees) who meet four times a year and are responsible for the strategic direction and policy of The RISE Trust. These members come from a variety of professional backgrounds relevant to the work of the Trust, representing the more traditional business skills including finance, health and safety, management and Human Resources, as well as early years and primary education, working with vulnerable persons, and special educational needs. This is to ensure we make an effort to maintain a broad combination of skills, members of the management committee are requested to provide a list of their skills (and update it each year) and in the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the management committee.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

Trustees are usually already familiar with the practical work of The RISE Trust having been involved with aspects of the Trust, such as volunteering and attending sessions, before becoming elected to serve on the management committee.

Additionally, new trustees are invited and encouraged to attend a short information session (of no more than an hour) led by the Chair of the Trustees and the CEO. This enables trustees to familiarise themselves with The RISE Trust and the context within which it operates. These usually offer a visit to a Children's Centre hosted by the CEO. This procedure follows our Trustee Recruitment checklist, and covers:

- The obligation of management committee members.
- The main documents which set out the operational framework for The RISE Trust including the Trust's Memorandum and Articles of Association.
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives.

The Commission's guide "The Essential Trustee" is distributed to all new trustees along with the Memorandum of Association and Articles of Association and the latest Accounts.

The day-to-day responsibility of the trust's services lies with the Chair of Trustees and the Chief Executive Officer. They are responsible for ensuring that The RISE Trust delivers the services specified by Wiltshire Council commissioners and that Local Authority key performance indicators are met. Alongside the Children's Centre contract, both the Chair and the CEO manage and develop The RISE Trust provisions that are separate to Children's Centre work.

During Covid-19 the Trustee's Crisis Team consisting of Chair of Trustees, Finance trustee, CEO, Finance Officer and a member of senior management team was set up. As this is a very productive and supportive group, we have continued to hold meetings monthly and it has been renamed Trustee's briefings.

Public Liability insurance has been taken out to appropriately protect the company and indemnify its trustees, employees and volunteers.

The arrangements for setting the pay and remuneration for all staff is done through an annual Trustee meeting. This meeting focuses on financial constraints and cost of living increases with regards to salaries. We follow the principles of transparency, fairness, consistency, and qualifications to annually review The RISE Trust pay scales.

Fund-raising standards information
At The RISE Trust our fundraising is managed through applying to grant making charities, holding sponsored / fundraising events and a Just Giving page. Applications for grants are written by managers of the various services - these include Mentor Me, Contact Centre, Early Years teachers, and our Youth Service Lead. This year our Youth work has continued to be in demand across North Wiltshire for specific projects as well as our usual youth provision and we have again received an increased amount of funding from local sources to facilitate this expansion. The Trust does not target members of the public for donations, and we do not use a professional fundraiser. During the year 2022-2023 there have been no complaints about our fundraising.

OBJECTIVES AND ACTIVITIES
The RISE Trust's objectives and principal activities are:

- To promote general charitable purposes for the benefit of the community of North Wiltshire including Calne, Chippenham, Corsham, Cricklade, Purton, Malmesbury, Royal Wootton Bassett, Lyneham and the surrounding areas.
- To provide relief from financial hardship, social and/or economic disadvantage amongst its residents.
- To advance the education of its residents of all ages, and in particular to provide opportunities for the aforementioned residents to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage.

The trustees have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the aims, objectives and policies as well as when planning future activities. The charitable objectives are also set in order to provide a clear and demonstrable public benefit.

There has been no change to these principal objectives during the year.

The main objectives and activities for the year continued to focus on a comprehensive range of family support services for those living in the catchment area of North Wiltshire. We aim to develop close working relationships with support agencies relevant to the services offered and improve child and youth-based activities. The range of services available includes:

- Sure Start Children's Centres
- One to one outreach support for families identified as "in need"
- Sessions for parents to attend re: baby/ child development
- Pre-Schools

- Courses aimed at parenting support and education
- Domestic abuse support
- Youth work across North Wiltshire - detached and safe spaces
- Targeted youth mentoring out of school hours
- Youth mentoring in secondary schools
- Local school links and PSA services within primary schools
- Volunteer mentoring services to the primary schools
- Family Visiting Service providing support in family homes with the help of trained volunteers
- Employment and debt support services and signposting for parents
- Family Supported Child Contact Centre
- Support for pre-school settings and children transitioning to schools in North Wiltshire

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities The RISE Trust should undertake.

The RISE Trust has a very close relationship with the local community it serves, and with the churches within North Wiltshire. This leads to a steady stream of volunteers who are available to support and develop elements of the provisions detailed above. Volunteering can be offered in a variety of ways - offering their time and expertise to The RISE Trust. The trust continues to encourage anyone who feels they have the necessary qualities to work alongside the staff to deliver our core services. Former clients are actively encouraged to become volunteers, students and/or trainees as part of their journey back into education and employment. Our volunteering provision is highly thought of and recently we have had a Multi-Academy Trust visit The RISE to discuss how we recruit and train our volunteers.

Volunteers receive training suitable to the service in which they are offering to support us and are fully vetted using our DBS Ucheck service. This year volunteers have worked with families providing the Bookstart programme, Early Words Together at Two, EPEC Parenting Programme, Mentoring in primary schools, Family Visiting Service as well as helping in our Child Contact Centre, and with Youth detached work. We also encourage young people to complete work experience with the Trust and have also established a young leaders programme within our youth work.

Volunteer feedback

"I am passionate about child development and ensuring children and families from disadvantaged backgrounds can access the support they need. Being a Trustee at The Rise has enabled me to be a very small part of making a difference. All the staff here are incredibly kind and caring with a real passion to help. Attending the meeting is always the highlight of my week and everyone's selflessness, care and compassion fills me with joy and energy. The RISE and all the staff and volunteers truly are one of a kind!"

"I knew I wanted to help in Early Years but had time restraints. The Rise Trust has been great in accommodating this and have come up with a very rewarding role that works for us both. The team could not be more friendly and appreciative and I am learning new things each week."

"Great to be able to play a small part in the huge amount of work RISE does in our community."

With the support of our volunteers The RISE Trust continues to estimate that for every £1 provided by the local authority we provide a minimum of £2 worth of services into the local care economy. This financial year we have received £49,431 worth of volunteer hours based on the Local Authority figure of £9.50 per hour (22/23).

Volunteer training by The RISE Trust

"Training was really well structured and left me feeling confident about my role. The ideas for icebreakers and all the other resources were great!"

"The training was very helpful, all useful info and the right pace. I now feel much more prepared for the mentoring role."

"I really enjoyed this training. It was so well put together and delivered really well. Our RISE trainer is a very reassuring presence, her knowledge, expertise and enthusiasm is inspiring."

ACHIEVEMENT AND PERFORMANCE

The main areas of charitable activity are the provision of services that enable individuals to participate more fully in the life of their community, whilst offering a range of services to help develop skills to remove the barriers of social disadvantage.

Sure Start Children's Centres

The Sure Start programme is a government initiative operating nationwide for the wellbeing of the community they serve.

The RISE Children's Centre, built in the grounds of St Paul's Primary School, Chippenham, was opened in April 2008 and was the beginning of the charities 'one stop shop' services for families. Since then the services provided for families have continued to thrive being delivered not only from the St Paul's site (The Oaks) but also from Spring Rise Children's Centre (Frogwell School site), Royal Wootton Bassett (Longleaze School site), and Calne (Priestley School site). The Local Authority contract is to run identified services within these centres as well as in Corsham, Malmesbury, Cricklade, Purton and the surrounding villages. Children's Centre services are run both virtually and in-person in various alternative venues within our reach area.

Parent feedback

"I just wanted to say that every time I meet people at The RISE I am in absolute awe in all that you do (and feel very inspired)! You are all wonderful, committed and making an incredible difference despite the challenges and hard times. You care so much about the staff too and that's amazing! So, I just thought I would send a little message of appreciation!"

The RISE Children's Centres are a service hub offering children under five years of age and their families seamless integrated services and information. They offer targeted provision to ensure that the most vulnerable and disadvantaged children get the Best Start in Life in line with the Local Authority's Families and Children Transformation (FACT) strategy.
These services include:

- Integrated early education and childcare, offering Early Years provision with qualified teacher access
- Support for parents, including advice on parenting, child development, relationships support, health and safety, local childcare options and access to specialist services for families including SENDISS, and Early Years Inclusion Support
- Child and family health services, ranging from health screening and health visitor services signposting to breastfeeding peer support
- Helping parents into work, with links to the local Jobcentre Plus, Citizens Advice, Christians Against Poverty, Local Authority Supporting Families team, Wiltshire Family and Community Learning, Wiltshire Money, Building Bridges, volunteering and training.

Senior managers from the Trust continue to be integral in working with the Local Authority and other services and agencies to improve Wiltshire's Best Start in Life strategy and planning a way forward to develop the Government manifesto pledge to champion family hubs, redesigning existing services to improve access to Family Help and improve outcomes for children and families across the county. Family Hubs are centres which ensure families with children and young people aged 0-19 (up to 25 years for SEND) receive early help to overcome a range of difficulties and build stronger relationships. These hubs will aim to enhance integrated working by enabling easier access to support, better outcomes for families, and more effective service delivery – the priorities being on accessibility, better connectedness between services and relationship-centred building on families strengths. The RISE Trust continues to be at the forefront of transforming the way services are delivered in North Wiltshire for young children and their families. The aim of our Children's Centres is to improve outcomes for all children under five years of age. In addition, The RISE Trust provide support for children in school both at primary and secondary level and therefore already offer seamless support across the family hub age range of 0-19 years.

The community has benefitted from a wide range of services offered from the four buildings and other locations in the North Wiltshire community, as well as through our now well-established virtual offer, during 2022-2023 these include:

- Baby Steps in conjunction with hcrg and NHS health professionals
- Baby and Me – a six-week parenting course for new parents covering topics including wellbeing, relationships, safety, baby development, health and next steps whilst developing social networks (A RISE Trust programme)
- Parents' courses – a full range of courses designed to improve parenting skills, parents understanding of child development
- Five to Thrive – a targeted approach for under-fives and their carers which focuses on five key aspects of parenting promoting attachment and healthy brain development
- Individual 1:1 outreach support
- Learning Matters (A RISE Trust programme) – a 'virtual' child development course covering a wide range of information and practical top tips based on your child's age/stage.
- EPEC (Empowering Parents Empowering Communities) national programme
- Being a Parent Awareness support (BAP) 1:1
- Young parents groups
- Freedom Programme (Domestic Abuse Support Awareness Course)
- Freedom Forever Programme
- Freedom for Children Programme
- Behaviour that Challenges course (A RISE Trust programme)
- Ready, Steady, School course for parents and children who are transitioning into primary school (A RISE Trust programme)
- Book start
- Early Words Together @ two
- Twins group
- First Aid training
- IAPT services
- Health Visitor 'Drop ins' – an opportunity to chat and talk through child health issues with Health Visitors possible
- Midwife Clinic – a clinic set up to make midwife care more accessible for young parents through a booking system
- Mum2mum Breastfeeding Support Groups via ABM a local provider
- Family Learning courses (including English, Maths, IT)
- Phunky Foods cooking course
- Baby Massage

Health Visitor Advisor feedback - "I was so pleased that the family were allocated to you as there outreach worker as I knew R would open up to you straight away, which she has done and I know she will get all the support she and the two children need."

Preschool manager feedback - "I really appreciate all the work you and all of your Children's centre colleagues do to support us and all the families in need."

Portage feedback - Outreach has been invaluable for E and his family and have felt very supported by their outreach worker. Prior to the family having support from The RISE Trust, the family were unaware they could access services within the community to support E's development.

Achievements are reported four times a year to the Local Authority through Quarterly Monitoring meetings with our commissioner where data is shared. These are held virtually and attended by all Children's Service Leads alongside the CEO. Once a year the finance officer also attends to report on budgeting.

The RISE Trust have a designated Data Protection Officer (OneWest) to support us with data protection and have recently had an external GDPR audit (April 2023) – we scored 95% which is very high and were commended by the DPO for our diligence and commitment to data protection.

Parental Development and Education

One to one outreach support is a core strand to our work with families and continues to be highly thought of by families and professionals alike. The RISE team have learned from the experiences of delivering support during Covid – now we are back to face to face visits we will continue to offer a mixture of face to face and virtual support where and when it is appropriate in order to deliver support in cater for the needs of the family. We still use IT and virtual meetings/calls when appropriate, as well as providing both face to face and virtual courses.

Outreach work continues to focus on 6 areas – parenting, child development, education/ employment and finances, health, relationships and child safety. The work begins with discussing where the parent perceives themselves to be on a scale of 1-10 and this is their baseline score. Progress is then monitored in relation to this score and data shared with RISE Trustees and our Wiltshire commissioner for Children's Centres. Courses are also measured using the same procedure.

Feedback on outreach support

Parent feedback – "When you come you help me lots. You help with the children, you bring clothes and food. You encourage me to go outside helping and playing with the children.
I tell you my stress and you tell me I do a good job. You tell me I'm a good mum.
You help my confidence and listen to my happy and sad moments.
You make me feel like I have family member here supporting me and my family.
You come supporting me every situation and you tell me lots of things."

Single mother - "The support we have received has had a massive impact on the way I approach things and life in general. A and B are very different children, I now have a greater understanding of who they are and how to best support them. I respond to them differently now as I recognise, they are individuals. I am grateful for you. I am grateful for you in general, for the person you are, the help you have given me and the opportunities you have given me, for the vibe you bring to people, you have made a massive difference in my life. The opportunities with The RISE have been amazing."

Professional feedback – "A SEND parent told me 'My outreach worker has put the trust back in people for me.' This was a goosebump moment for me. What a difference you are making!"

Feedback from headteacher – "I can confirm that the support of the family via the various TAC meetings has had a big impact. It's been a pleasure to see the change in X in school as well as his more caring attitude to Y as they come through the school gate each morning. The liaison between the various agencies involved has been great with people suggesting strategies and giving honest feedback about what worked, and what didn't. Through this process the family were able to try out various strategies and, I believe, come out of the process with valuable tolls, advice and strategies that will help them from this point forward. It was a pleasure to work as part of the team and thank you all for your organisation, co-operation, friendliness, and professionalism."

Parental development. This is delivered through an evidence-based parenting course. Our parenting course entitled 'Being a parent' through the evidence-based national EPEC programme (Empowering Parents Empowering Communities) which is an eight-week course based on experiential learning and reflection. This is a highly successful programme across the county and continues as the Wiltshire preferred programme through a 'blended offer' of both face-to-face and virtual which is facilitated by staff and volunteers. Our evening course is very popular and we have recently been asked to train more group facilitators including staff from the council in order to ensure the course continues to thrive.

EPEC

"I'm getting there. I am more aware of needs behind behaviour and have developed new communication styles. The course has also benefitted my youngest, especially with descriptive commenting. I have shared with others. The house is less shouty and more peaceful. I am optimistic and fairly confident."

"I can understand S's needs. I feel confident and will always remember the words you have taught us."

"Things have improved, F is doing less hitting etc. I can understand the needs behind the behaviours. I need to make time for myself."

"You both ran this course very well and its helped me a lot with tips to help towards my child's behaviour – things have got a lot calmer with the strategies I have got from here. I understand not to label and need to take time to fill your jug. I understand that there are feelings behind behaviours."

In addition, The RISE Trust runs many other courses, which aim to develop parenting skills and understanding. 'Five to Thrive' and trauma informed practice runs throughout all the training and the interventions we provide for parents. It aims to teach parents about the five key elements to focus on in order to establish strong attachments between child and parent. It is also a focus across Wiltshire to ensure all agencies working with families reinforce the messages from this approach – RISE being at the forefront of this. Baby and Me, Behaviour that Challenges, Ready Steady School and Learning Matters are all courses written and delivered solely by The RISE Trust. All of which show excellent progress for the participants.

Ready Steady School

"Fantastic course! The change in all the children since starting is brilliant. Lots of new easy skills to provide support for the children starting school

"We have enjoyed the course immensely and are very grateful to our facilitator for her enthusiastic and professional support."

"im really enjoying the course , C is so lovely she makes it real by using examples of parenting her own children, C is so down to earth"

Baby & Me

""Thank you very much. Great course and I feel so much better prepared to continue my journey into motherhood. I particularly valued the information about play, recommended websites and resources that were cited throughout our course. Myself and Arthur looked forward to coming to this every week - Thank you!" "

"Really helpful course, have learnt a lot and met other mums. Thank you!"

Behaviour that Challenges

"it has been rewarding to listen to others. Being able to give and resolve clear learning to better parenting. I have learned to relax more and not lose my temper. Watching my child and understanding her. I can't put into words how rewarding the sessions have been. It has helped me be more positive for the future."

"I have really enjoyed feeling not alone and being able to be open and honest. I have learnt different strategies and ways to calm H. What could or are his triggers. It would be better if there was a catch up session in the future to discuss how its going. We have found the course useful. Not all the strategies work but they are good to know. I have been reflective and trying to change my

Children's Centre Contract

The current Children's Centre Contract for services with Wiltshire Council ends on 31 March 2024. The RISE Trust are in the process of tendering for a new contract for the period from 2024 to 2029 which will be a Wiltshire Family Hub contract covering 0-19 year olds.

This an uncertain time for The RISE Trust as we plan for tendering for the Wiltshire Family Hub contract. We have been informed that joint bids can be made and are currently talking to other providers about this option. In addition, we have formulated a 'Plan B' so we are able to continue our RISE Trust provisions, detailed below, in the event of not securing the contract.

The RISE Trust Provisions (separate from Children's Centre Contract)

RISE Pre-Schools

The RISE Trust operated two established RISE pre-schools this year. The RISE Pre-schools aim to be different to other pre-school settings by providing additional support and learning opportunities for parents and carers. Close liaison between preschool staff and the outreach team enables support to be shaped around the needs of the family.

The Pre-schools are situated at:

- The RISE Pre-school @ Oaks (Ofsted graded 'good' 2023)
- The RISE Pre-school @ Frogwell (Ofsted graded 'good' 2022)

RISE Pre-school parent comments

"Every staff member at the pre school are absolutely wonderful! They have gone absolutely above and beyond for me and my little ones after a breakup from a domestic violence relationship. They are so incredibly understanding, and have done absolutely anything they can to ensure we are all good and have what we need. They will constantly think of us if there is anything that can help. They will always check in to make sure we're good and check if we need anything. They are just incredible, they have made this process so much easier on me and my babies and are so supportive, I can always go and have a chat if I need to and always keep me up to date."

"Thank you so much for your support and the staff at the rise preschool are just amazing. Especially J's keyworker. You are all amazing."

These both provide the Early Years Foundation Stage (EYFS) curriculum for two to four-year olds. The pre-schools are open every day in the school term. These are exciting places for children to learn through play-based activities which enables them to become independent and develop their own identity. By journeying with other children, and the input and support they get from the qualified and experienced staff, children build the skills necessary to make good progress when they move into primary school. We also use Tapestry (an online educational assessment and observation toolkit shared with parents/ carers) to encourage parents to ensure the homes our children live in are places where learning is valued, encouraged and nurtured. We believe our RISE Pre-schools make a real difference to improving children's lives.

The Oaks Pre-school (Ofsted)

"Children happily arrive at the setting and are greeted by warm and caring staff. Activities that children enjoy are provided, which helps children to settle quickly... A well-established key-person system supports children to learn self-help skills... Staff know the children very well, including those who need additional support... the staff provide children with a stimulating learning environment, indoors and outdoors."

Spring Pre-school (Ofsted)

"Warm and friendly staff welcome the children into this inclusive environment... The staff work hard to form strong bonds with the children and their families. This helps the children feel safe and secure... The manager and her team have created a curriculum that follows the lead of the children... Families of children with SEND feel fully supported by the Pre-school... Parents praise the pre-school for its continued support and guidance. They feel comfortable discussing any concerns or worries they have with the team."

Little Saints pre-school, based in St Paul's Church Hall opened in September of 2018, as requested by Wiltshire Council, to cater for the 30-hour childcare entitlement in the future. However, building up this setting has been problematic due to the impact of Covid and the fact it has become a 'pack-away' setting. The viability of this setting was regularly reviewed in light of finances and unfortunately, we 'mothballed' the setting in July 2022 in agreement with the local authority. Following the closure, and in agreement with our commissioner, the building is now being used to host courses and provide support for families with under 5's - 2.5 days a week.

Youth Activities and Events

The RISE Trust now deliver detached youth services/outreach as well as new 'safe spaces' (indoor venues) in other areas of North Wiltshire – Chippenham, Calne, Royal Wootton Bassett, Cricklade, Purton, Malmesbury and Corsham. This service continues to be an area of support requested by the local authority, Green Square Accord Housing Association, area boards and town councils so that the young people of our community continue to receive free and welcoming support in their own towns. This free service provides a vital listening ear for the most vulnerable youth in our community to meet and this has been highly successful. Community volunteering and support enables adults and young youth leaders from the local community to establish trusting relationships and this has been particularly evident recently as young people reach out for support through social media as well as looking for youth workers on designated nights in their town. Our highly experienced full time all year-round Youth Service Lead manages this provision. We have Youth Support Workers to support her in developing this service and our out-of-school mentoring service has grown significantly this year. Currently 11 young people are mentored weekly usually referred to our free service b social care when cases are stepped down. This free-of-charge service is funded through the variety of grants we receive. We also provide a targeted weekly well-being group where vulnerable and less confident young people can have a voice.

Our youth service prides itself with the multi-agency work that we do and during 2022-23 have been involved in multi-agency groups (including police, town councillors, Motiv8, local businesses and charities) in order to support localities where young people are causing concern and look at how we can support/ reduce these concerns.

Youth Service feedback

"I like that every youth worker is there for you and they're making everyone safer."
"I like how you help me deal with my struggles."
"I love coming here because I know I can have a good time with my friends. It lifts my mood. I know I have been through this but I know I don't have to go through this on my own."

Feedback from parents - "I cannot thank you and your colleagues enough for what you did to safeguard X tonight. From looking after her in your setting to walking her up the road, thank you! Thank you again. You, and the other staff, have my respect."
"You and D have been my saviours. It feels so good to have people on the same page as me."

Feedback from professional in a TAC meeting – "I used to be the matron at a secondary school. I had a few young people that I had to safeguard and had mental health concerns. They spoke about the RISE youth worker a lot and they said they had her as a mentor. I have seen a complete difference in this young person, as I have seen how N's Mentoring helped the young person thrive. This is why I have requested her."

Feedback from young leaders youth training – "It was great hearing about all the aspects of RISE and about the 'I' statements, I can see how I can incorporate the training into my work. Great session!"
"I really enjoyed the session, great to meet other volunteers and youth workers."

Every night of the week our youth team are in one or more towns all year round – in some towns we provide a service two or three nights a week. We are also asked to provide holiday provision by the local community engagement managers. Our work is supported by Wiltshire CEMs, the Police / PCSOs, and Motiv8 (a substance misuse organisation) in addition to town councils. Funding for this service has come via Area Boards, Town Councils, Local Youth Networks (LYN), Wiltshire Community Fund, Greensquare Accord (Housing Association), I Will Community Foundation, UK Youth Digital and Wiltshire Council grants.

The RISE Trust staff and volunteers are committed to the mental wellbeing of our young people and report to the funding bodies regularly. All staff are trained in safeguarding and safer working practices ensuring there are always two members of staff walking a pre-planned route in order to engage with the young people. Each evening they support up to 60 youths per session through conversations and providing information and signposting them to appropriate services. The success of this scheme means we will continue to provide both detached and 'safe space' support in local buildings. The RISE Trust has also supported community events such as Christmas and town fairs.

In 2021 we were given sole use of The Pavilion in Westmead, Chippenham for face-to-face groups three evenings a week and can have up to 60 young people per night 'drop in' for support, a chat and a toastie! It also gives staff another venue to work from. Other towns are now also gifting us the use of indoor spaces from which to run our safe spaces with Royal Wootton Bassett, Calne, Purton, and Cricklade.

School Links and Mentoring
The relationships with schools both primary and secondary schools continue with schools making referrals to us to engage vulnerable young people.

Senior staff of The RISE Trust attend virtual local area Multi-Agency Forums (MAFs,). These are highly valued meetings, where information is shared by professionals from a variety of services.

The demand for our PSA (Parent Support Adviser) service in primary schools continues in Chippenham and this support in schools enables us to have a greater understanding of the needs and challenges currently facing children, young people and families. During the year two schools could see that the demand for parental support was growing and therefore decided to employ their own PSA basing their practice on what they had seen delivered by The RISE. Despite losing two schools in Chippenham, we have been able to provide PSA services in Calne and Devizes instead. We now have several staff trained to deliver Freedom for Children in settings, schools and on a one-to-one basis (a programme designed to support children who have lived in a household experiencing domestic abuse). The Freedom for Children service is provided free of charge for children under 5 as well as schools being able to pay for the service.

Headteacher PSA feedback
"I would just like to say how brilliant our PSA is. She has worked hard at building relationships with some tricky parents, and I have received a lot of positive feedback from staff and children. We are extremely fortunate to have her at Holy Trinity and thank you for assigning Kim to our school."
Parent feedback
"Thank you so much for all you have done, I feel that I can get a routine together at home now. Also, thank you for the food parcel, this will really help."
"I'm really pleased we have a PSA at school now, it's really nice to be able to share my concerns."
"Thank you for listening to me today, I feel reassured that Freedom for Children will be great for my child."

The Youth Mentoring available in the Chippenham secondary schools is provided weekly by The RISE Trust through our youth outreach worker. She meets the young people and supports them face-to-face. Relationships with both schools is strong and our mentor is a valued member of their teams. One school has used local charity funds to increase the mentoring scheme for another whole day due to its success.

Secondary School Youth Mentoring

"I have loved coming to see my mentor and it has been my mid-week pick me up. I come feeling down and fed up and leave smiling and laughing walking down the corridor. I will miss coming to this and feel sad that it has come to an end."

"R's confidence has improved and has a much happier disposition which is great to see, and this has made a significant difference to her in school and how she feels."

Mentor Me school feedback

"We have had the benefit of having a mentor with a year 5/6 child. They were referred due to challenging family situations which were causing them anxiety – this impacted on her wellbeing in school too. Despite the sessions halting due to Covid the child was keen to resume and did so initially via 'Teams' but this hasn't affected the quality of the mentoring. The mentor is always very welcoming and I can tell the child feels comfortable with her."

Our Mentor Me programme is provided mainly through our Investment Fund enabling us to train and supervise volunteer mentors in many of the Chippenham primary schools. The remaining Chippenham Boroughlands funds are being used for equipment, expenses and resources. This year we had Mentor Me volunteers in eleven (up from nine) primary schools and the feedback gathered shows this continues to be a valued and positive scheme. The model has been shared through Trustees and a Wiltshire/Gloucester MAT wants to try and replicate its success in their schools.

All of these RISE provisions in schools demonstrate a focus on building connections and relationships, multi-agency working, thorough sharing of information and all-round support. This enables the children to thrive and transition positively from pre-school education into the primary school environment and then into secondary school. Therefore, we can retain the important link with The RISE Trust and its youth outreach as well as using the internal networking between RISE staff that enables us to 'know' the families and communities very well which helps with tailoring support.

Family Visiting Service

Feedback on Family Visiting Service

"I wouldn't know what to do without my volunteer, she helps me get the energy to carry on with my dad, also making me feel positive about this."

"My volunteer has helped me throughout all my parenting challenges and has been my rock while I was having some serious health issues. I have been able to open up to her, and the way she just listens to me has been amazing. The advice she gives me helps me, and she has become a real true friend."

"When my volunteer comes, she just tells me honest advice which I feel can make me think more properly about the situation. "

"Some families are fearful of professionals, and feel like they are against them, one thing I like about doing this role, is they see us as normal people, so they open up to me. "

The Trust's Family Visiting Service has been running since 2008. This service is delivered using trained volunteers who are matched to families that are in need of different types of support - short or long term and covers a range of needs. Volunteers have provided advice and help to families who have had operations, are isolated, benefit from a listening ear, need parenting support and day to day house-keeping skills developed such as cooking, budgeting and child safety. This service continues to support up to 10 families in one term and provided 383 hours of support during 2022-23.

This year we were delighted to be recognised by Chippenham Town Council as The RISE Family Visiting Service was given a Civic Award for services to the community.

Families Together Contact Centre

'Families Together Contact Centre' was rebranded in 2021 and provides a safe place for non-resident parents to have *supported* access to their children. Parents can self-refer or are referred to the Contact Centre by solicitors, social workers, keyworkers, and outreach workers. This service enables many parents to continue to have regular contact with their children in difficult circumstances where relationships have broken down. The centre operates out of The Oaks Children's Centre and benefits from an outdoor space, sensory room and child friendly resources. A number of local parents support the running of this service as trained volunteers and previous clients are now employed to run the Centre including the Contact Centre Coordinator. Although our Deputy Co-ordinator obtained a promotion to a refuge (outside of the Trust), she has chosen to continue her contact centre work ensuring consistency is maintained for families.

Non-resident parent feedback –
"The staff are friendly, and my girls know them really well which means they are in a safe space. The ladies are very helpful and friendly'.

This year we were successful in our application for finances through NACCC. This is a thorough process where policies, procedures and etc are shared in order to secure the funding. We were also re-accredited through NACCC (National Association of Children's Contact Centres).

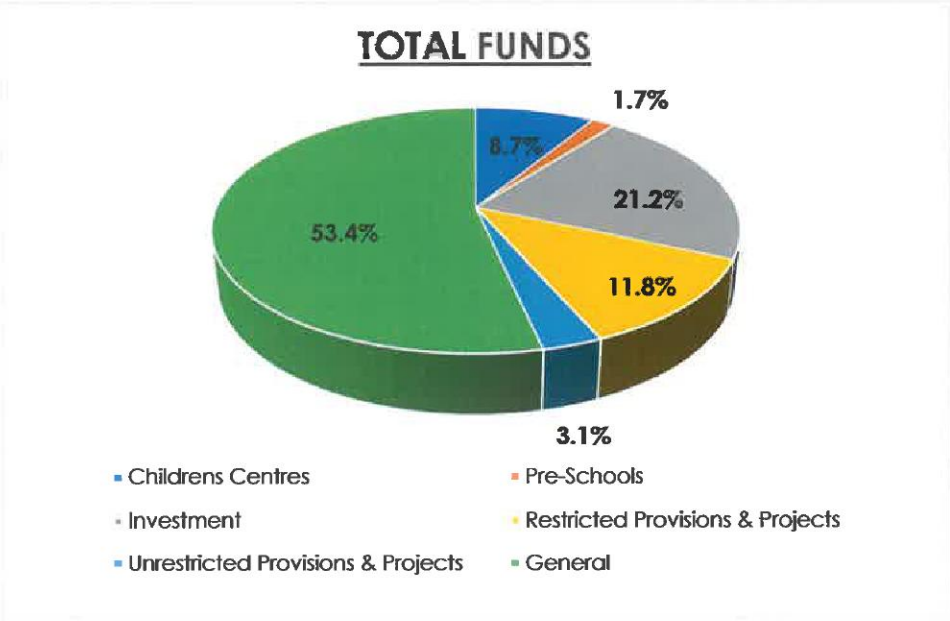
FINANCIAL REVIEW

The Statement of Financial Activities shows that The RISE Trust made a surplus of £1,395 (2021-22 £73,376). Our surplus has decreased with the increased costs of goods and services (mainly salaries) and a cut in funding on our main Children's Centre contract.
At the end of the financial year the balance of both the unrestricted and restricted funds totalled £704,668 (2021-22 £703,273).

Summary of Restricted and Unrestricted Funds

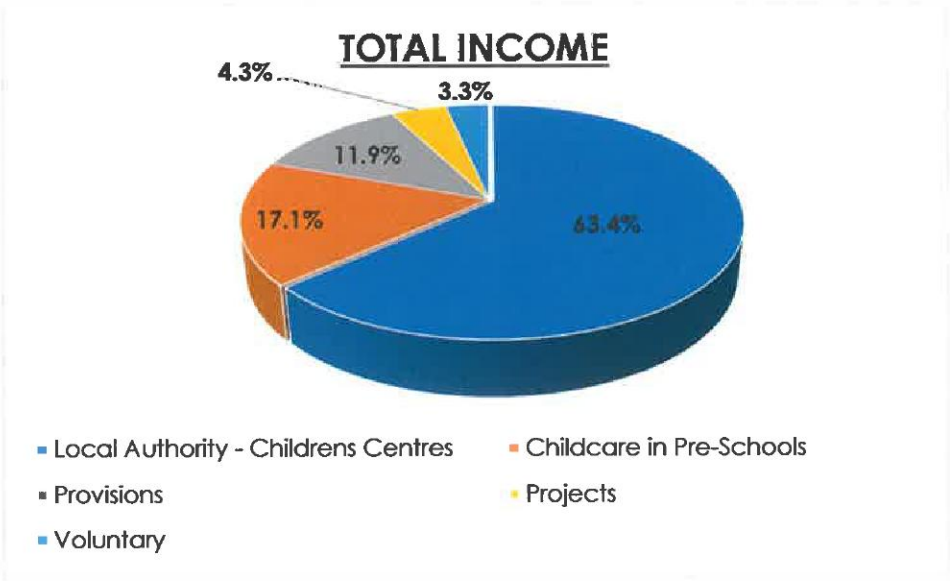
Un-Restricted Funds	**£**
General Fund	376,244
RISE Pre-School @ Spring	12,312
RISE Pre-School @ Little Saints	0
RISE Pre-School @ The Oaks	0
Investment Fund – for Pre-School, Contact and Mentor Me Project development	149,459
Schools Fund – PSA support in primary schools	13,465
Youth Work – in school mentoring (secondary)	8,504
Total of Unrestricted (including Designated) Funds	**559,984**

Restricted Funds	**£**
The RISE Children's Centre's	61,489
Child Contact Centre	4,845
Project – miscellaneous restricted projects	38,849
Youth Work – Youth Clubs (restricted income)	39,501
Total of Restricted Funds	**144,684**



PRINCIPAL FUNDING SOURCES/ INCOME

The principal funding source for The RISE Trust was the contract for the provision of the Children's Centre services with Wiltshire Council (North Wiltshire); this represents 63.4% (2021-22 65.6%) of the total income. This restricted income can only be spent on services to the under-fives through the Children's Centre Contract. Other funding was generated from grants, donations from agencies and individuals, and session fees.



Reserves

The General Fund, representing approximately £376,244 (2021-22 £332,832) of the balance of funds has no legal restrictions on its use which is available for the charitable purposes of The RISE Trust.

The RISE Trust total funds are £704,668, of which £144,684 are restricted. Our designated funds (less the General fund) total £183,738.

Designated funds include an investment fund of £149,459 which has historically been held specifically for the development of all our RISE Pre-Schools, the potential expansion of our Parent Support service, along with our Child Contact Centre Service, a Youth Worker, Mentor-Me Project, Family Visiting Service and staff development through further education. We also continue to explore using this for match funding bids to support the above.

Following guidance from the Charities Commission in our last report we explained we aimed to have three months of total expenditure costs based on the period April – June to ensure that all costs can still be paid should a grant payment be delayed or discontinued. Our initial target was to take our biggest expenditure of salaries and aim for six months of costs which we estimate would be around £470,000 as initial calculations show our costs will exceed £940,000 this year, this will continue if we are successful in being awarded the Family Hub contract.

In light of the requirement to retender for the Wiltshire Council Contract and the fact that we will probably need to make a joint tender we have carried out an exercise "Plan B' to ensure that the services we do not provide under the Wiltshire Council, "The RISE Trust Provisions", can continue to be delivered. Plan B has shown that without obtaining additionally funding we will require £235,000 to sustain our services in the first year – we have sufficient reserves to cover this.

The Trustees have taken into account the level of free reserves necessary to cover the following potential risks:

a) The possibility that the contract with the Local Authority is not retained;
b) Delay in payment from the Local Authority for the Children's Centre contract;
c) Bankruptcy of Wiltshire Council;
d) Failure to achieve necessary fundraising targets;
e) Future significant project deficits;
f) Cashflow requirement necessary to fund the ongoing, planned operating deficits;
g) An event having a major negative reputational effect on The RISE Trust.

Without a sufficient level of free reserves to cover the financial impact of the factors listed above (many out of the control of The RISE Trust), the ability to safeguard our charitable works would be rapidly weakened and could lead to the cessation and withdrawal of RISE Trust services. As a Christian Charity our long-term mission is to support our communities, young people and children. Therefore, we require an appropriate level of freely available reserves in order to maintain financial stability. We do not intend to accrue funds unnecessarily; however, we will use our unrestricted reserves and our carefully considered financial projections in an effective and measured manner to improve the futures of disadvantaged families in our communities.

Principal risks and uncertainties

The trustees have assessed the major risks to which The RISE Trust is exposed and continue to plan that systems to mitigate exposure to the major risks. The Trust has an up-to-date operational risk register in place written in conjunction with senior managers, the Finance Officer and trustees which includes a focus on the new 2024-2029 Family Hub contract and our early years' setting and other provisions.

For The RISE Trust it is an uncertain time as we plan for tendering for the Wiltshire Family Hub contract. We have been informed that joint bids can be made and are currently talking to other providers about this option. In addition, we have a 'Plan B' so we are able to continue our RISE provisions in the event of not securing the contract. We are confident that we have sufficient reserves to sustain the provisions, a small management and admin team for a year, if required, whilst we develop and restructure what The RISE Trust will look like.

The key challenges for 2023-2024 will be:

- Submitting a successful tender application for Family Hubs (0-19 years provision).
- Managing and developing The RISE Trust provisions separately of the Wiltshire contract so they can operate as stand-alone services ensuring we continue to provide high quality services to children and families.
- Retention of current staff during uncertainty and recruitment of new staff through the tender process.
- Continuing to maintain the highest professional standards to ensure the security and safety for all who come in contact with The RISE Trust.
- Managing the impact of the increased minimum wage and the impact it has had on our pay scales.
- Budgeting to take into account the impact of the rise in the cost of living and fuel charges/ utility costs.

The Trustees and senior management are proactive and collaborative and work closely with the CEO and SLT to address and mitigate these challenges through:

- Meetings partner organisations to navigate the Invitation to Tender and submit the tender for the Wiltshire Family Hub contract.
- Gain advice on joint bidding, legal entities and sub-contracting
- Detailed planning for the continuation of The RISE Trust provisions (Plan B) including budgets, service charges, contract renewals, staffing structure, expansion of services.
- Diligent budgeting and efficient use of resources/ sites/ venues across all RISE services.

- Effective management of staff and recruitment, including reviewing roles and responsibilities regularly.
- Review new sources of income generation for RISE provisions.
- Maintain a Trustee Board that ensures a wide range of skills/ experience.
- Working with Wiltshire Council.

Further risk assessments will be carried out as and when necessary, as the Trust analyses its activities and areas of potential risk. The RISE Trust's Risk Register is reviewed annually.

Investment Policy
Whilst retaining a small amount for day-to-day transactions in the bank's current account, any surplus funds are currently held in a reserve account which attracts a small amount of interest. The present levels of Trusts funds do not warrant any long-term investment planning; however, this will be kept under review to ensure best investment practice is achieved.

Donations from Trustees
In 2022-23 we received we received a total of £240 (2021-22 - £740) in donations from trustees.

Plans for the future
The RISE Trust plans to continue the activities outlined in this report subject to the retention of the Wiltshire Contract. In addition, we are developing new and exciting community links with local service providers in Wiltshire and beyond. Our focus is for our vision of Family Hubs is to build on our vast experience of delivering services across the 0-19 age range already. We have many strands of expertise to share with partner agencies and these are our unique selling points, for example our mentoring services, youth provision, parent support advisors and our Contact Centre. We continue to follow our 'Working together' agreements with Health Visiting, Family and Community Learning and HomeStart Wiltshire, which are reviewed annually and we are currently talking with Safe Families and hcrg.

We will continue to seek to:

- Expand our services to provide support for the 5-19 year age range including tendering for the Wiltshire Family Hub contract
- Develop and build on relationships with local agencies, service partners and in the areas where we will potentially be delivering Wiltshire Family Hub services and The RISE Trust provisions
- Have plans to embed our expanded youth services regardless of the Family Hub contract
- Investigate working collaboratively with schools to develop parental support and mentoring opportunities
- Support children, young people and families impacted by the rise in the cost of living, the impact of poor mental health and wellbeing, and relationship conflict.

Opinion
We have audited the financial statements of The RISE Trust (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and the provision of children services, we identified that the principal risks of non-compliance with laws and regulations related to Ofsted, safeguarding, health and safety, employment law, Companies Act 2006 and Charity Law, and we considered the extent to which non-compliance might have a material effect on the financial statements of the charity. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Statement of Recommended Practice.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to revenue recognition, management override, and potential lack of segregation of duties. Audit procedures performed by the audit engagement team included:

- discussions with management, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- understanding and review of management's internal controls designed to prevent and detect irregularities, and fraud;
- review of the minutes of the Trustees meetings;
- designing audit procedures to incorporate unpredictability;
- performing analytical procedures to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud;
- review of the financial statements disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations discussed above;
- enquiring of management about actual and potential litigation and claims;
- testing transactions entered into outside of the normal course of the charity's business; and
- identifying and testing journal entries, in particular any journal entries with fraud characteristics such as journals with round numbers.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and the transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

James Gare (Senior Statutory Auditor)
for and on behalf of Sumer Audit
Statutory Auditors
Hermes House, Fire Fly Avenue
Swindon, Wiltshire, SN2 2GA
Date: 02/10/2023

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	24,845	66,660	91,505	88,590
Charitable activities	5				
Children Centres and other activities		241,057	860,381	1,101,438	1,108,054
Investment income	4	3,344	-	3,344	81
Total		269,246	927,041	1,196,287	1,196,725
EXPENDITURE ON					
Charitable activities	6				
Children Centres and other activities		230,833	964,059	1,194,892	1,123,349
NET INCOME/(EXPENDITURE)		38,413	(37,018)	1,395	73,376
Transfers between funds	18	213	(213)	-	-
Net movement in funds		38,626	(37,231)	1,395	73,376
RECONCILIATION OF FUNDS					
Total funds brought forward		521,358	181,915	703,273	629,897
TOTAL FUNDS CARRIED FORWARD		559,984	144,684	704,668	703,273

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
REGISTERED COMPANY NUMBER: 05662408 (England and Wales)
AT 31 MARCH 2023

	Notes	2023 £	2022 £
CURRENT ASSETS			
Debtors	14	11,993	8,761
Cash at bank and in hand		735,547	745,608
		747,540	754,369
CREDITORS			
Amounts falling due within one year	15	(42,872)	(51,096)
NET CURRENT ASSETS		704,668	703,273
TOTAL ASSETS LESS CURRENT LIABILITIES		704,668	703,273
NET ASSETS		704,668	703,273
FUNDS	18		
Unrestricted funds		559,984	521,358
Restricted funds		144,684	181,915
TOTAL FUNDS		704,668	703,273

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 25th September 2023 and were signed on its behalf by:

C Hayes

C Hayes - Chair of Trustees

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	21	(13,405)	68,852
Net cash (used in) / provided by operating activities		(13,405)	68,852
Cash flows from investing activities			
Purchase of tangible fixed assets			
Interest received		3,344	81
Net cash provided by investing activities		3,344	81
Change in cash and cash equivalents in the reporting period		(10,061)	68,933
Cash and cash equivalents at the beginning of the reporting period		745,608	676,675
Cash and cash equivalents at the end of the reporting period		735,547	745,608

The notes form part of these financial statements

1. STATUTORY INFORMATION

The RISE Trust is a company limited by guarantee, without share capital, registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The charity's registration number and registered office address can be found in the trustees' report.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest pound.

There are no significant areas of judgements or key sources of estimation uncertainty.

Going concern
The current Children's Centre Contract for services with Wiltshire Council ends on 31 March 2024. The RISE Trust are in the process of tendering for a new contract for the period from 2024 to 2029 which will be a Wiltshire Family Hub contract covering 0-19 year olds. This an uncertain time for The RISE Trust as we plan for tendering for the Wiltshire Family Hub contract. We have been informed that joint bids can be made and are currently talking to other providers about this option. In addition, we have formulated a 'Plan B' so we are able to continue our RISE Trust provisions in the event of not securing the contract.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern and have prepared budgets and cashflows for the next 12 months covering the possible scenarios of retaining or not retaining the contract with Wiltshire Council.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

2. ACCOUNTING POLICIES - continued

Donated goods and services
Where material, donated goods and services are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.

In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, where material, donated goods and services are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

The charity also receives requests for goods from parents. The charity obtains these freely from other organisations and distributes them freely to the beneficiaries. These items are not recognised as income or expenditure in the charity's financial statements.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Redundancy/termination payments
Termination benefits are measured at the best estimate of the expenditure required to settle the obligation at the reporting date. If the expected settlement date of the termination payments is 12 months or more after making the provision and the effect would be material, the present value of the obligation is calculated using an appropriate discount rate.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures, fittings & equipment	- Straight line over 3 years
Computer & phone equipment	- Straight line over 3 years

Assets costing below £1,000 are not capitalised by the charity.

2. ACCOUNTING POLICIES - continued

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial risk management
The charity has minimal exposure to customer credit risk, liquidity risk and market risk. Please refer to the trustees annual report for information on how risks are managed.

3. DONATIONS AND LEGACIES

	2023	2022
	£	£
Grants and donations by agencies	83,501	80,140
Gift aid	1,302	1,433
Donations by individuals	6,702	7,017
	91,505	88,590

The charity benefits greatly from the time and expertise of its many volunteers, details of which are given in the trustees' report. In accordance with FRS102 and the Charities SORP (FRS102), the economic contribution of volunteers is not recognised in the accounts.

4. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	3,344	81

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022
		£	£
Wiltshire Council and other service contracts	Children Centres and other activities	902,639	898,746
Activity session fees	Children Centres and other activities	198,799	209,130
Tuck sales and outreach activities	Children Centres and other activities	-	178
		1,101,438	1,108,054

Government Grant Income:

	2023	2022
	£	£
Wiltshire County Council	794,296	827,698

There were no unfulfilled conditions or other contingencies attached to these grants. The charity has not directly benefited from any other forms of government assistance.

6. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 7)	Support costs (See note 8)	Totals
	£	£	£
Children Centres and other activities	1,024,983	169,909	1,194,892

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023	2022
	£	£
Staff costs	808,096	759,932
Rent, Rates, utilities and phone/internet	104,701	104,422
Staff expenses	15,940	11,734
Volunteers' expenses	1,598	1,806
Recruitment and training	5,743	14,947
Goods and services, and room hire	41,216	39,079
Equipment	23,411	21,546
Consumables	24,278	20,223
	1,024,983	973,689

8. SUPPORT COSTS

	Management and Finance	Governance costs	Totals
	£	£	£
Children Centres and other activities	160,877	9,032	169,909

Support costs, included in the above, are as follows:

Management and Finance

	2023	2022
	£	£
Wages	117,288	98,972
Social security	11,752	9,998
Pensions	5,122	4,949
Payroll and accountancy services	2,291	2,751
HR services	4,016	3,726
IT support	13,759	13,760
Bank charges	777	732
Insurance	5,712	5,740
Other fees	160	-
	160,877	140,628

8. SUPPORT COSTS - continued

Governance costs

	2023	2022
	£	£
Auditors' remuneration	9,032	9,032

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	9,032	9,032
Operating lease rentals - land & buildings	32,950	32,950

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

11. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	856,777	798,414
Social security costs	52,986	45,014
Other pension costs	32,495	30,423
	942,258	873,851

The average monthly number of employees during the year was as follows:

	2023	2022
Manager	5	6
Teacher	1	1
Finance and administration	9	9
Cleaning and catering	2	2
Outreach	16	16
Playworker and family practitioner	16	14
Youth Worker	9	7
	58	55

11. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

The number of full time equivalent staff were 35 (2022 - 33).

The main key management personnel of the charity comprise the trustees, the Chief Executive Officer and the finance officer. The total employee benefits of the key management personnel of the charity were £98,945 (2022: £93,733).

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	24,259	64,331	88,590
Charitable activities			
Children Centres and other activities	243,537	864,517	1,108,054
Investment income	81	-	81
Total	267,877	928,848	1,196,725
EXPENDITURE ON			
Charitable activities			
Children Centres and other activities	205,316	918,033	1,123,349
NET INCOME	62,561	10,815	73,376
Transfers between funds	-	-	-
Net movement in funds	62,561	10,815	73,376
RECONCILIATION OF FUNDS			
Total funds brought forward	458,797	171,100	629,897
TOTAL FUNDS CARRIED FORWARD	521,358	181,915	703,273

13. TANGIBLE FIXED ASSETS

	Fixtures, fittings & equipment £	Computer & phone equipment £	Totals £
COST			
At 1 April 2022 and 31 March 2023	31,071	45,199	76,270
DEPRECIATION			
At 1 April 2022 and 31 March 2023	31,071	45,199	76,270
NET BOOK VALUE			
At 31 March 2023	-	-	-
At 31 March 2022	-	-	-

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	8,570	3,100
Other debtors	870	1,018
Prepayments and accrued income	2,553	4,643
	11,993	8,761

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	18,388	20,497
Social security and other taxes	10,982	11,040
Other creditors	2,048	6,683
Accrued expenses	11,454	12,876
	42,872	51,096

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	8,238	32,950
Between one and five years	-	8,238
	8,238	41,188

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
	£	£	£	£
Current assets	566,099	181,441	747,540	754,369
Current liabilities	(6,115)	(36,757)	(42,872)	(51,096)
	559,984	144,684	704,668	703,273

18. MOVEMENT IN FUNDS

	At 01.04.22	Net movement in funds	Transfers between funds	At 31.03.23
	£	£	£	£
Unrestricted funds				
General fund	332,833	43,411	-	376,244
RISE Pre-School @ Spring	-	12,312	-	12,312
RISE Pre-School @ Little Saints	-	(1,029)	1,029	-
RISE Pre-School @ The Oaks	-	20,760	(20,760)	-
Investment Fund	161,993	(36,978)	24,444	149,459
Schools Fund	12,429	1,036	-	13,465
Wraparound Care	4,500	-	(4,500)	-
Youth Work Mentoring	9,603	(1,099)	-	8,504
	521,358	38,413	213	559,984
Restricted funds				
The RISE Children's Centre's	99,235	(37,746)	-	61,489
Families Together - Child Contact Centre	2,810	(417)	2,452	4,845
Project fund	44,127	(3,017)	(2,261)	38,849
Wraparound Care	404	-	(404)	-
Youth Work	35,339	4,162	-	39,501
	181,915	(37,018)	(213)	144,684
TOTAL FUNDS	703,273	1,395	-	704,668

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	39,794	3,617	43,411
RISE Pre-School @ Spring	80,053	(67,741)	12,312
RISE Pre-School @ Little Saints	16,789	(17,818)	(1,029)
RISE Pre-School @ The Oaks	107,680	(86,920)	20,760
Investment Fund	-	(36,978)	(36,978)
Schools Fund	12,402	(11,366)	1,036
Youth Work Mentoring	12,528	(13,627)	(1,099)
	269,246	(230,833)	38,413
Restricted funds			
The RISE Children's Centre's	758,990	(796,736)	(37,746)
Families Together - Child Contact Centre	3,540	(3,957)	(417)
Project fund	50,999	(54,016)	(3,017)
Youth Work	113,512	(109,350)	4,162
	927,041	(964,059)	(37,018)
TOTAL FUNDS	1,196,287	(1,194,892)	1,395

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 01.04.21	Net movement in funds	Transfers between funds	At 31.03.22
	£	£	£	£
Unrestricted funds				
General fund	307,748	25,085	-	332,833
RISE Pre-School @ Spring	-	4,517	(4,517)	-
RISE Pre-School @ Little Saints	-	4,021	(4,021)	-
RISE Pre-School @ The Oaks	-	41,139	(41,139)	-
Investment Fund	127,766	(15,450)	49,677	161,993
Schools Fund	9,991	2,438	-	12,429
Wraparound Care	4,500	-	-	4,500
Youth Work Mentoring	8,792	811	-	9,603
	458,797	62,561	-	521,358
Restricted funds				
The RISE Children's Centre's	103,496	(4,261)	-	99,235
Families Together - Child Contact Centre	2,619	191	-	2,810
Project fund	34,180	9,947	-	44,127
Wraparound Care	404	-	-	404
Youth Work	30,401	4,938	-	35,339
	171,100	10,815	-	181,915
TOTAL FUNDS	629,897	73,376	-	703,273

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	21,813	3,272	25,085
RISE Pre-School @ Spring	58,124	(53,607)	4,517
RISE Pre-School @ Little Saints	45,668	(41,647)	4,021
RISE Pre-School @ The Oaks	119,280	(78,141)	41,139
Investment Fund	-	(15,450)	(15,450)
Schools Fund	13,524	(11,086)	2,438
Youth Work Mentoring	9,468	(8,657)	811
	267,877	(205,316)	62,561
Restricted funds			
The RISE Children's Centre's	785,102	(789,363)	(4,261)
Families Together - Child Contact Centre	3,855	(3,664)	191
Project fund	61,512	(51,565)	9,947
Youth Work	78,379	(73,441)	4,938
	928,848	(918,033)	10,815
TOTAL FUNDS	1,196,725	(1,123,349)	73,376

18. MOVEMENT IN FUNDS - continued

Restricted Funds

The RISE Children's Centre
This fund is for the income and expenditure in respect of our contract with Wiltshire Council to run Children's Centre Services in within Chippenham, Corsham, Malmesbury, Calne, Cricklade and Royal Wootton Bassett. Currently the services are provided within these communities and the Children's Centre buildings at Frogwell, and The Oaks in Chippenham as well Calne, and Royal Wootton Bassett.

Families Together - Child Contact Centre
This fund is for the provision of the Chippenham Contact Centre.

Project Fund
This fund represents miscellaneous restricted projects.

Wraparound care
This fund represents a donation received towards the After-School and Holiday Clubs, this service is no longer in operation.

Youth Work
This fund represents grants to run Youth Clubs in the evenings and during the holidays, and covers all running costs including the Youth Worker salary.

Designated Funds

RISE Pre-School @ Spring
This fund is for the purpose of managing our pre-school provision based at Frogwell.

RISE Pre-School @ Little Saints
This fund is for the purpose of managing our pre-school provision based at Little Saints, this setting closed in July 2022.

RISE Pre-School @ The Oaks
This fund is for the purpose of managing our pre-school provision based at The Oaks.

Investment Fund
This fund is held specifically for the development of all our RISE Pre-Schools and the potential expansion of our Early Years service, along with our Child Contact Centre Service, Youth Mentoring, Family Visiting Service, Mentor-Me Project and exploring using this for match funding bids that support the above.

Schools Fund
This fund is to provide Parent Support Advisors and Forest Schools Services at local primary schools.

Wraparound care
This fund is for the purpose of managing the running of the After-School and Holiday Clubs, this service is no longer in operation.

Youth Work
This fund is for our Youth Work Mentoring and Support Service within local secondary schools.

18. MOVEMENT IN FUNDS - continued

Transfers between funds

The following transfers took place during the year:

Transfer from	Transfer to	Amount	Reason
Investment Fund	RISE Pre-School @ Little Saints	£1,029	Deficit transfer due to closure
Project Fund (Baby Steps)	Investment Fund	£4,713	Overheads from the other areas of the charity
RISE Pre-School @ The Oaks	Investment Fund	£20,760	Surplus transfer
Wraparound Service	Contact Centre	£2,452	Service closed trustees agreed funds to go where needed most
Wraparound Service	Project Fund (Mentor Me Service)	£2,452	Service closed trustees agreed funds to go where needed most

19. PENSION COMMITMENTS

The charity operates a defined contribution pension scheme. The costs for the period was £32,495 (2022: £30,423). Contributions totalling £nil (2022: £6,896) were outstanding at the balance sheet date.

20. RELATED PARTY DISCLOSURES

Donations from trustees totalled £240 (2022: £740).

There were no other related party transactions during the year nor the prior year.

21. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income/expenditure for the reporting period (as per the statement of financial activities)	1,395	73,376
Adjustments for:		
Interest received	(3,344)	(81)
(Increase)/decrease in debtors	(3,232)	3,562
Decrease in creditors	(8,224)	(8,005)
Net cash provided by operating activities	(13,405)	68,852

22. ANALYSIS OF CHANGES IN NET FUNDS

	At 01.04.22 £	Cash flow £	At 31.03.23 £
Net cash			
Cash at bank and in hand	745,608	(10,061)	735,547
	745,608	(10,061)	735,547
Total	745,608	(10,061)	735,547

THE RISE TRUST

England & Wales - Charity number 1114446

Accounts

REGISTERED COMPANY NUMBER: 05662408 (England and Wales)

REGISTERED CHARITY NUMBER: 1114446

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 FOR

THE RISE TRUST

Monahans
Statutory Auditors
Hermes House
Fire Fly Avenue
Swindon
Wiltshire
SN2 2GA

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
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THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

The Trustees, who are also directors of The RISE Trust for the purposes of the Companies Act 2006, present their annual report and accounts for the year ended 31 March 2022.

The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Company Number - 05662408 (England and Wales)

Registered Charity Number
1114446

Registered Office
The Oaks,
Chippenham,
Wiltshire,
SN15 1DU.

The Trustees, who are also the directors for the purpose of company law, unless otherwise stated were:

Eve Cale	
Simon Dunn	
Pauline Elson	Resigned July 2022
Peter Elson	Resigned July 2022
Julia Harle	(Chair)
Claire Hayes	
David Powell	
Lynette Turner	

Company Secretary

Pauline Elson	Resigned July 2022
Claire Hayes	Appointed July 2022

Auditor
Monahans, Statutory Auditor
Hermes House
Fire Fly Avenue
Swindon
Wiltshire
SN2 2GA

Bankers
Nat West
Direct Business Banking
PO Box 5479
1 Spinningfields Square
Manchester
M61 0NH

Senior Management Team
Lynn Evans – Chief Executive Officer
Leona Smith – Children's Service Lead – Chippenham & Corsham
Stacey Henry – Children's Service Lead – Calne
Alison Wiltshire – Children's Service Lead – Royal Wootton Bassett
Danielle Blake – Youth Service Lead
Emma Williams – RISE Pre-school Manager
Sarah Poole – Finance Officer

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, incorporated on 23 December 2005 and registered as a Charitable Trust No. 1114446 on 31 May 2006.

The directors of the company are also RISE Trust trustees for the purposes of charity law and under the company's Articles of Association are known as members of the management committee. Under the requirements of the Memorandum and Articles of Association one third of the members of the management committee must retire from office at the Annual General Meeting, after which they may be re-elected.

As Christian ethics underpin the working structure of The RISE Trust, the management committee seeks to ensure people (although not necessarily Christians), do have Christian values, a passion to work within the community, and have the relevant skills. Such persons are encouraged to become a trustee however they are not expected to become Christian.

The RISE Trust has a management committee of a minimum of 5 members (Trustees) who meet four times a year and are responsible for the strategic direction and policy of The RISE Trust. These members come from a variety of professional backgrounds relevant to the work of the Trust, representing the more traditional business skills including finance, health and safety, early years and primary education, special educational needs and Human Resources. In an effort to maintain a broad combination of skills, members of the management committee are requested to provide a list of their skills (and update it each year) and in the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the management committee.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

All trustees are already familiar with the practical work of The RISE Trust having been involved with aspects of the Trust, such as volunteering, before becoming elected to serve on the management committee.

Additionally, new trustees are invited and encouraged to attend a short information session (of no more than an hour) to familiarise themselves with The RISE Trust and the context within which it operates. These are led by the Chair of the Trustees. Usually, an offer of visiting a Children's Centre is given by the CEO however this has not always been possible this year due to the Covid19 pandemic – if a face-to-face meeting has not been possible virtual meetings have been offered instead. This procedure follows our Trustee Recruitment checklist, and covers:

- The obligation of management committee members.
- The main documents which set out the operational framework for The RISE Trust including the Trust's Memorandum and Articles of Association.
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives.

The Commission's guide "The Essential Trustee" is distributed to all new trustees along with the Memorandum of Association and Articles of Association and the latest Accounts.
The day-to-day responsibility of the services rests with the Chair of Trustees and the Chief Executive Officer. They are responsible for ensuring that The RISE Trust delivers the services specified by Wiltshire Council commissioners and that Local Authority key performance indicators are met, alongside managing and developing RISE provisions that are not connected to Children's Centre work.

Public Liability insurance has been taken out to suitably protect the company and indemnify its trustees, employees and volunteers.

The arrangements for setting the pay and remuneration for all staff is done through an annual Trustee meeting. This meeting focuses on financial constraints and cost of living increases with regards to salaries. We follow the principles of transparency, fairness, consistency, and qualifications and annually review The RISE Trust pay scales.

Fund-raising standards information
At The RISE Trust our fundraising is through applying to grant making charities, sponsored events and Just Giving. Applications are written by managers of the various services we offer including Mentor Me, Contact Centre, Early Years teachers, and our Youth Service Lead. This year our Youth work has further expanded across North Wiltshire and we have received an increased amount of funding from local sources to facilitate this expansion. The Trust does not target members of the public for donations, and we do not use a professional fundraiser. During the year 2021-2022 there have been no complaints about our fundraising.

OBJECTIVES AND ACTIVITIES

The RISE Trust's objectives and principal activities are:

- To promote general charitable purposes for the benefit of the community of North Wiltshire including Calne, Chippenham, Corsham, Cricklade, Purton, Malmesbury, Royal Wootton Bassett and the surrounding areas.
- To provide relief from financial hardship, social and/or economic disadvantage amongst its residents.
- To advance the education of its residents of all ages, and in particular to provide opportunities for the aforementioned residents to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage.

The trustees have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the aims, objectives and policies as well as when planning future activities. The charitable objectives are also set in order to provide a clear and demonstrable public benefit.

There has been no change to these principal objectives during the year.

The main objectives and activities for the year continued to focus on a comprehensive range of family support services for those living in the catchment area of North Wiltshire, to develop close working relationships with support agencies relevant to the services offered and improve child and youth-based activities. The range of services available includes:

- Sure Start Children's Centres
- One to one outreach support for families identified as "in need"
- Sessions for parents to attend re: baby/ child development
- Pre-Schools
- Courses aimed at parenting support and education
- Domestic abuse support
- Youth work across North Wiltshire - detached and safe spaces
- Youth mentoring in secondary schools
- Local school links and PSA services within primary schools

- Volunteer mentoring services to the primary schools
- Family Visiting Service providing support in family homes with the help of trained volunteers
- Employment and debt support services and signposting for parents
- Family Supported Child Contact Centre
- Support for pre-school settings and children transitioning to schools in North Wiltshire

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities The RISE Trust should undertake.

The RISE Trust has a very close relationship with the local community it serves, and with the churches within North Wiltshire. This leads to a steady stream of volunteers who are available to support and develop elements of the provisions detailed above. Volunteers offer their time and expertise in a variety of ways and The RISE Trust continues to encourage anyone who feels they have the necessary qualities to work alongside the staff to deliver the core services provided. Former clients are actively encouraged to become volunteers, students and/or trainees as part of their journey back into education and employment. Following the recent pandemic our volunteer numbers which had significantly dropped have increased again. Our Family Volunteering Service has particularly started to build.

Volunteers are fully vetted and receive training suitable to the service in which they are offering to support us. This year volunteers have worked with families in a reduced capacity, delivering Bookstart programme virtually, EPEC Parenting Programme and Breastfeeding Peer Support, Mentoring in primary schools through Microsoft Teams as well as helping in our Child Contact Centre, and with Youth detached work.

Volunteer feedback

"Becoming a youth worker with the Rise has single-handedly been one of the reasons of where I am today. With the help they provide I was able to assist towards the youth in Chippenham and signpost them to help. I have learnt a lot about safeguarding, county lines, how schools in the area help with youth and also what is going on in teenage life from sex, drugs and mental awareness that I was not previously aware of."

"Having not worked for 8 years, I was anxious about applying for jobs. Volunteering showed me that I was valuable in the workplace."

"I first volunteered for a stay and play session supporting the local community. During lockdown I was put forward by the Children's Centre for a Civic Award for my work during the pandemic. The recognition boosted my confidence and gave me self-belief and pride in my own ideas."

With the support of our volunteers The RISE Trust continues to estimate that for every £1 provided by the local authority we provide a minimum of £2 worth of services into the local care economy. This financial year we have received £47,652 worth of volunteer hours based on the Local Authority figure of £8.74 per hour.

From a parent who has had training through The RISE Trust

"I love RISE and volunteering for you and I want to help more. I'm so thankful for the training you have given me. Doing the PGL training has increased my confidence and I am really proud of myself."

ACHIEVEMENT AND PERFORMANCE

The main areas of charitable activity are the provision of services that enable individuals to participate more fully in the life of their community, whilst offering a range of services to help develop skills to remove the barriers of social disadvantage.

Sure Start Children's Centres
The Sure Start programme is a government initiative operating nationwide for the wellbeing of the community they serve.

The RISE Children's Centre, built in the grounds of St Paul's Primary School, Chippenham, was opened in April 2008 and was the beginning of the charities 'one stop shop' services for families. Since then the services provided for families have continued to thrive being delivered from Spring Rise Children's Centre (Frogwell School site), Royal Wootton Bassett (Longleaze School site), and Calne (Priestley School site). The Local Authority contract is to run identified services within these centres as well as in Corsham, Malmesbury, Cricklade, Purton and the surrounding villages. Children's Centre services are run both virtually and in alternative venues in Corsham, Cricklade and Malmesbury and this was done within Covid19 restrictions and guidelines when they were in place.

Parent feedback

"We go to Chat Chill Connect most weeks as it's good for both myself and my daughter. It gets us out of the house and socialising. We've also completed the Baby and Me, and Baby Massage courses. Baby Massage was my favourite and the little one enjoyed it too. It's something we can carry on at home and as she gets older.

I would highly recommend The Rise Trust to all parents - the staff are brilliant too. 😍😍😍"

The RISE Children's Centres are a service hub offering children under five years of age and their families seamless integrated services and information. They offer targeted provision to ensure that the most disadvantaged children get the Best Start in Life in line with the Local Authority's Families and Children Transformation (FACT) strategy.
These services include:

- Integrated early education and childcare, offering Early Years provision with qualified teacher access
- Support for parents, including advice on parenting, child development, relationships support, health and safety, local childcare options and access to specialist services for families
- Child and family health services, ranging from health screening and health visitor services to breastfeeding peer support
- Helping parents into work, with links to the local Jobcentre Plus, Citizens Advice, Local Authority Troubled Families team, Wiltshire Family Learning, Wiltshire Money, Building Bridges, Go Train, volunteering and training.

Senior managers from the Trust continue to be integral in working with the Local Authority and other services and agencies to improve Wiltshire's Best Start in Life strategy and begin to plan a way forward for Family Hubs. Family Hubs are centres which, as part of integrated family services, ensure families with children and young people aged 0-19 receive early help to overcome a range of difficulties and build stronger relationships. These centres will aim to enhance integrated working by enabling easier access to support, better outcomes for families, more effective service delivery and smarter use of budgets (https://familyhubsnetwork.org.uk/). The RISE Trust is at the forefront of transforming the way services are delivered in North Wiltshire for young children and their families. The aim of our Children's Centres is to improve outcomes for all children under five years of age.

The community has benefitted from a wide range of services offered from the four buildings and other locations in the North Wiltshire community, as well as through our now well-established virtual offer, during 2021-2022 these include:

- Baby Steps in conjunction with Health professionals

- Baby and Me – a six-week parenting course for new parents covering topics including wellbeing, relationships, safety, baby development, health and next steps whilst developing social networks (A RISE Trust programme)
- Parents' courses – a full range of courses designed to improve parenting skills, parents understanding of child development
- Five to Thrive – a targeted approach for under-fives and their carers which focuses on five key aspects of parenting promoting attachment and healthy brain development
- Individual outreach support
- Learning Matters (A RISE Trust programme) – a 'virtual' child development course covering a wide range of information and practical top tips based on your child's age/stage.
- EPEC (Empowering Parents Empowering Communities) national programme
- Being a Parent Awareness support 1:1
- Incredible Years accredited parenting course
- Freedom Programme (Domestic Abuse Support Awareness Course)
- Freedom Forever Programme
- Freedom for Children Programme
- Challenging Behaviour course (A RISE Trust programme)
- Ready, Steady, School course for parents and children who are transitioning into primary school (A RISE Trust programme)
- First Aid training
- IAPT services
- Health Visitor 'Drop ins' – an opportunity to chat and talk through child health issues with Health Visitors – these have only been running when possible
- Midwife Clinic – a clinic set up to make midwife care more accessible for young parents - these have only been running, when possible, through a booking system
- Mum2mum Breastfeeding Support Groups
- Family Learning courses (English, Maths, IT)
- Baby Massage

Early Intervention Advisor feedback

"The RISE is absolutely phenomenal at supporting families. I am blessed to have RISE in North Wiltshire. Staff are easy to talk/reach out to and will always ask for advice if needed. They have the highest ESA conversion rates in North Wiltshire.

RISE seems to have the child at the centre of all they do, and I feel very lucky to be working alongside you. If only all families could have support from the RISE, we wouldn't need early help! Thank you again for The RISE and your fabulous staff!"

Achievements are reported four times a year to the Local Authority through Quarterly Monitoring meetings with our commissioner where data is shared. These have continued virtually.

The RISE Trust have a designated Data Protection Officer (OneWest) to support us with data protection and have recently had an external GDPR audit (April 2022) – we scored 93% which is very high and was carried out with more rigorous checks than in 2021.

Parental Development and Education

One to one outreach support is vital to our work with families and has continued through Covid restrictions and during government roadmaps. The RISE team, as always, adjusted their ways of delivering support through the use of IT, virtual meetings, calls, and meeting outside in public areas and the reintroduction of home visiting when allowed to.

This work focuses on 6 areas – parenting, child development, education/ employment and finances, health, relationships and child safety. The work begins with discussing where the parent perceives themselves to be on a scale of 1-10 and this is their baseline score. Progress is then monitored in relation to this score and data shared with RISE Trustees and our Wiltshire commissioner for Children's Centres. Courses are also measured using the same procedure.

Feedback on outreach support

Father's feedback - "The support has been absolutely amazing, I now feel so much happier around my family, playing with the kids and spending time together. Me and my wife are closer, we have had our ups and downs and still have moments nut it is so much better than before. It has been one hell of a year, one year ago we didn't know what to do but now we are running around with the kids in the park. I don't think we would be where we are now without you. Me and my wife are even having a weekend away without the children, that would never have happened before!"

Single mother - "Thank you so much for all your help! You're all amazing people and I'll never forget what you have done for me. If it wasn't for the children's centre I would still be in the flat with my abuser, in debt and with my child sharing our room. My mental health is better managed, I seek and get support from GP as needed, which really helps with my parenting."

Parent with financial issues – "I think it is a great idea to have a service that is free for everyone, initially I thought support from the Children's Centre was only available for those receiving financial support or certain benefits, it has been such a help to have support for me and my child. The support I have received has made my life a lot easier and taken away so much stress, especially having food parcels and food for us when I was really struggling financially."

SEND support – "With the advice and support we got through Outreach and the ESA meetings we were able to understand our child more. With the Outreach Worker's help, we made specific picture cards of everything important to our child and this enabled him to better communicate his basic needs with us and for us to communicate with him."

Parental development is delivered through an evidence-based parenting course -

- We have now embedded our parenting course entitled 'Being a parent' through the EPEC programme (Empowering Parents Empowering Communities) which is an eight-week course based on experiential learning and reflection. This has been highly successful this year and continues as the Wiltshire preferred programme through a 'blended offer' of both face-to-face and virtual which is facilitated by staff and volunteers. We have also extended this to an additional evening course which has proved very popular.

Feedback on EPEC courses

"Myself and my partner both got a lot from doing the courses such as EPEC, the support with our son has been really good. The support has helped me with my confidence to become a Teaching Assistant, I am doing all the courses you recommended to me, and they really help."

From Springboard Opportunity Group – "I just wanted to let you know that I was having a 1-1 with a parent yesterday who is attending your EPEC. She spoke so positively about her experience with you on her EPEC course. It was so lovely to hear her talk how she is feeling as a parent and the difference she is approaching her parenting. Well done and keep up your great work ☺"

"Descriptive praise has had a huge impact on our household and using an "I-statement" really helps"

"I am learning that it is OK to take time out for myself. I should not be led by social pressures and know that what I am doing is enough."

In addition, The RISE Trust runs many other courses, which aim to develop parenting skills and understanding, including 'Five to Thrive' where parents learn about the five key elements to focus on in order to establish strong attachments between child and parent. Baby and Me, Behaviour that Challenges, Ready Steady School and Learning Matters are all courses written and delivered solely by The RISE Trust. All of which show excellent progress for the participants.

Bookstart

"Starting with the books has really helped J a lot and he is now able to look at books for up to 10 minutes at a time. Doing Bookstart has helped me to be more descriptive with the books which helps J to engage more with the story. This has made a big difference he is getting more imagination now he is seeing pictures in book and believes this helps with his imagination. J is starting with more words now. He can name fruits now. We do lots of descriptive around. However it is dependant on his mood!"

Baby & Me

"Thanks so much for recommending the baby and me class I really enjoyed it and our facilitator was great. It was so nice to meet some other mums and babies"

"It has been a great course, the course leader is great with so much information and support to give"

"This was great! Really good chance to chat to other Mums and Dads and some helpful tips to take away, thank you. I think this is a really great resource for first time parents"

"Our facilitator has been awesome every week, making everyone feel included and comfortable to talk! All information provided has been really useful and I feel much more confident in what I'm doing as a new parent now. Thank you"

"I've learnt so much. I found the leaflets which were sent after the session useful as I was able to share these with other members of my family and go back to them to refresh myself on a subject. I am happy that I did the course as I have learnt so much about being a new mummy. I was unable to do the course face to face due to no transport but doing it online there was no pressure. I have made a new friend and we now meet up regularly with our babies".

RISE Pre-Schools

The RISE Trust operated three established RISE pre-schools @ - the rebranded name this year. The RISE Pre-schools aim to be different to other pre-school settings by providing additional support and learning opportunities for parents and carers.

The pre-schools are situated at:

- The RISE pre-school @ Oaks (Ofsted graded 'good' 2017)
- The RISE pre-school @ Frogwell (Ofsted graded 'outstanding' 2017)
- Little Saints pre-school (opened September 2018) through funding from central government and The RISE Trust funds (Ofsted graded 'good' 2021)

RISE Pre-school parent comments

"I have said it many times before but honestly thank you so much! The staff have been amazing with my child, you have been my rock making sure he is heading in the right direction and getting the correct support and guidance he needs. He never stops talking about you to our family and friends. Thank you, thank you, thank you!!!"

"I am going to apply for the 30 hours to be able to up my hours at work. I'm hoping my daughter will be able to come back fulltime. I really appreciate all your help and support throughout this whole year and staff were fab today too."

"A supportive, positive and friendly atmosphere helped grow my passion for working with children and helping families in need."

These all provide the Early Years Foundation Stage (EYFS) curriculum for two to four-year olds. The pre-schools are open every day in the school term. These are exciting places for children to learn through play-based activities which enables them to become independent and develop their own identity. By journeying with other children, and the input and support they get from the qualified and experienced staff, children build the skills necessary to make good progress when they move into primary school. It has been so much better being able to support the parents' learning re: child development and parenting strategies this year as Covid restrictions were lifted. We have seen an increase in referrals to our outreach service through working with the settings due to the improved face-to-face communications and support we are able to give parents. We also use Tapestry (an online educational assessment and observation toolkit shared with parents/ carers) to encourage parents to ensure the homes our children live in are places where learning is valued, encouraged and nurtured. We believe our RISE Pre-schools make a real difference to improving children's lives.

Little Saints pre-school, based in St Paul's Church Hall (opened in September of 2018), was originally meant to become an all-year round setting, as requested by Wiltshire Council, to cater for the 30-hour childcare entitlement in the future. However, building up this setting has been problematic due to the impact of Covid and the fact it has become a 'pack-away' setting meaning that at the end of each day the setting resources/ furniture needs to be stored away for church usage. This is being regularly reviewed in light of finances and current numbers.

Youth Activities and Events

The RISE Trust now deliver detached youth services/outreach as well as new 'safe spaces' (indoor venues) in other areas of North Wiltshire – Chippenham, Calne, Royal Wootton Bassett, Cricklade, Purton, Malmesbury and more recently Corsham. This service continues to be an area of support requested by the local authority, Green Square Accord Housing Association, area boards and town councils so that the young people of our community continue to receive free and welcoming support in their own towns. This free service provides a vital listening ear for the most vulnerable youth in our community to meet and this has been highly successful. Community volunteering and support enables adults from the young people's community to establish trusting relationships and this has been particularly evident recently as young people reach out for support through social media as well as looking for youth workers on designated nights in their town. As well as our highly experienced full time all year-round Youth Service Lead who leads and manages this provision, we now have two Youth Support Workers to support her in developing this service and their role includes out-of-school mentoring.

Youth Service feedback

LGBTQ+ support feedback from a parent – "As a children's counsellor I believe the work that you do is crucial to their wellbeing. I am seeing a huge rise in numbers of young people who are being more open about their sexuality and gender curiosity in my private practice so I know how important it is for them to have a place where they can openly explore who they really want to be without fear of judgement. I wish there were many more groups and the world wasn't currently so judgemental. Keep being amazing and thank you once again!"

Motiv8 feedback - "I just wanted to let you know that I have been able to discharge a client as they have no current substance misuse. Part of this discharge was based on the client being able to manage herself at stressful times and who she feels she could go to for support if needed. The first people she mentioned when we spoke of this was The Rise Trust workers in Calne that she regularly sees (the Pink ladies). The client said that she feels she is confident to approach the workers and speak to them in confidence as she trusts them. She speaks really highly of the workers and enjoys chatting to them when she sees them."

Every night of the week our youth team are in one or more towns all year round – in some towns we provide a service two nights a week as well as being asked to do three on some occasions! Our work is supported by town councils, Wiltshire Community Engagement managers, the police/ PCSOs, and Motiv8 (a substance misuse organisation). Funding for this service has come via Area Boards, Town Councils, Local Youth Networks (LYN), Wiltshire Community Fund, Greensquare Accord (Housing Association) and Wiltshire Council grants.

The RISE Trust staff and volunteers are committed to the mental wellbeing of our young people and report to the funding bodies weekly. All staff are trained in safeguarding and safer working practices ensuring there are always two members of staff walking a pre-planned route in order to engage with the young people. Each evening they support up to 40 youths through conversations and providing information and signposting them to appropriate services. The success of this scheme means we will continue to provide both detached and 'safe space' support in local buildings.

Town Council feedback
"We have confidence in The RISE Trust and have been really pleased with the youth outreach and work done through the most difficult two years in recent memory."

In 2021 we were given sole use of The Pavilion in Westmead, Chippenham for face-to-face groups three evenings a week and can have up to 60 young people per night 'drop in' for support, a chat and a toastie! It also gives staff another venue to work from. Other towns are now also giving us indoor spaces from which to run our safe spaces with Royal Wootton Bassett proving successful recently.

School Links and Mentoring
The relationships with schools both primary and secondary schools continue with schools making referrals to us to engage vulnerable young people.

Senior managers of The RISE Trust attend virtual local area Multi-Agency Forums (MAFs,) highly valued meetings, where information is shared by professionals from a variety of services.

The demand for our PSA (Parent Support Adviser) service in primary schools continues in Chippenham and this support in schools enables us to have a greater understanding of the needs and challenges currently facing children, young people and families. We know it potentially has the capacity to expand into other primary schools in North Wiltshire. In Chippenham having a PSA in schools also enables us to continue supporting families once their child(ren) reach school age. We now have several staff trained to deliver Freedom for Children in settings, schools and on a one-to-one basis (a programme designed to support children who have lived in a household experiencing domestic abuse). This service is provided free of charge for children under 5 as well as schools being able to pay for the service.

Headteacher PSA feedback
"I have to admit I was concerned when the previous PSA left The RISE. However, I am very pleased with the continuity of the service and our new PSA has hit the ground running. I will definitely keep this service going in my school."

Parent feedback
"I would like to say a heartfelt huge thank you to school, my PSA and all who have supported me, and my children in big or small ways since my children arrived in Chippenham... it was all I could do to function on a daily basis. Nobody has ever judged me for this instead helped me along when it was clear I had what can only be described as permanent brain fog and I thank you all.'

The Youth Mentoring available in the Chippenham secondary schools is provided weekly by The RISE Trust through our youth outreach worker. It continued virtually throughout Covid19 restrictions and is now back to supporting face-to-face.

Secondary School Youth Mentoring

"I feel better in myself and more able to try and do things now as before I would not want to try new things or talk much with other people. I have enjoyed coming to the sessions, they have been helpful."

"A has come out of his shell and has been more sociable and confident in himself which is great to see. A is doing really well in school and stays on top of his work."

Mentor Me school feedback

"With a dyslexia and ADHD profile, this child will always find the constraints of a classroom tricky but with their Mentor's support and patience, the mentoring programme has certainly helped to raise their self-esteem and engagement in their learning. Let's hope they can now build on this as they make the transition to secondary school."

Our well-established the Mentor Me programme is provided mainly through our Investment Fund enabling us to train and supervise volunteer mentors in many of the Chippenham primary schools. The remaining Chippenham Boroughlands funds are being used for equipment, expenses and resources. Prior to Covid 19 we had Mentor Me volunteers in nine primary schools and the feedback gathered shows this continues to be a most needed and successful scheme. As the pandemic restrictions lifted, we were able to resume this valuable service. We were then delighted to have our whole Mentor Me service recognised by the Chippenham Town Council by being given a Civic Award in 2022.

Through all of these school activities there is a great sense of connection, good information sharing and all-round support as the children develop and grow and move from pre-school education into the primary school environment and then into the secondary school. Therefore, we can retain the important link with The RISE Trust and its youth outreach as well as using the internal networking that enables us to 'know' the family very well which helps with tailoring support.

Family Visiting Service

The Trust's Family Visiting Service has been running since 2008. This service is delivered using trained volunteers who are matched to families that are in need of different types of support. This support can be short or long term and cover a range of needs. Volunteers have provided advice and help to families who have had operations, are isolated, need parenting support and day to day house-keeping skills developed such as cooking, budgeting and child safety. This service has grown from supporting 4 families to 12 families since September 2021 and the feedback is very positive.

Feedback on Family Visiting Service

"We didn't really have much family support that was helpful. I had lost my confidence and my backbone, I pretty much crumbled. Over the last 2 years I have been able to gain my confidence and find my backbone again and been able to enjoy my family more and talk more. My volunteer is a very kind and caring lady who took me under her wing when I was at my lowest and went at my pace. I was very anxious, and a mess and she helped me out of my shell. We sometimes met at the house in a park near me, or even in a coffee shop, or town. Wherever I felt safe and wanted to go she was very accommodating. Very kind lady. She helped just by playing with my daughter while I had a cup of tea or if we went to the park. I cannot thank her enough for all the help she's given me. I looked forward to my day with my volunteer because I knew I had someone that would listen, and I wouldn't be judged. We had some laughs and some tears."

Families Together Contact Centre
This service was rebranded in 2021 to be called the 'Families Together Contact Centre' and provides a safe place for non-resident parents to have *supported* access to their children. Parents are referred to the Contact Centre by solicitors, social workers, keyworkers, outreach workers or they can self-refer. Without this service many parents would be unable to continue to have regular contact with their children. The centre now operates out of The Oaks Children's Centre and benefits from an outdoor space and child friendly resources. A number of local parents support the running of this service as trained volunteers and previous clients are now employed to run the Centre including the Contact Centre Coordinator.

Non-resident parent feedback –
"I am thankful for the service staff and volunteers provide. They make me feel welcome and comfortable and it was a lovely environment."

IMPLICATIONS FOLLOWING CHANGES IN COVID-19 RESTRICTIONS
Covid-19 continued to impact The RISE Trust during 2021-2022. A sustained responsive review of operations meant services continued to be adapted last year and the positive lessons learnt include the continuation of virtual meetings, virtual support for families along with rebuilding up our face-to-face services throughout 2021-22. Many of the families that we help continue to be vulnerable or in difficult circumstances and for some the needs are very urgent i.e. continued support for mental health, finances, parenting, and relationships. In the first instance we are able to provide access to food banks, phone and video calling to offer support, virtual and face-to-face courses/ sessions and continued one to one outreach.

The Trustee's Crisis Team consisting of Chair of Trustees, Finance trustee, CEO, Finance Officer and a member of senior management team has also continued however now takes place monthly rather than weekly. These meetings are all minuted and contain information about the material decisions we have had to take on judgements and uncertainties. Close liaison has continued with our commissioner at Wiltshire local authority.

Surestart Children's Centres – post Covid-19
The RISE Trust has during the year 2021-22 provided Children's Centre services through a blended approach of virtual means, phone calls, meetings in centres and outdoor meetings, as well as home visiting starting back up in earnest from September 2021. All face-to-face meetings continue to be risk assessed. Staff meetings can be both virtual or face-to-face depending on the need of the participants, and meetings with the local authority have all remained virtual.

Feedback on Children's Centres
"When Covid hit and we were unable to see each other, and RISE was very helpful and set up video/telephone calls once a week. These help me to keep on track and sometimes I just needed to vent and having someone to listen to me meant a million dollars. I wasn't being judged by either of them or told I was s**t at parenting. I was helped out of a hole and my confidence was boosted. You all do an amazing job and it's a wonderful service. The volunteer service I would highly recommend to anyone that's needs help. Just having someone there you can talk too, and they listen is amazing especially in today's world."

In the coming year The RISE Trust continues to be aware of the financial pressures on Wiltshire Council and the knock-on effect that this could have on funding for our commissioned services. In recent discussions with Wiltshire, we have been asked to extend our Children's Centre contract until March 2024 and therefore there was no tendering process this year. A blended offer of services i.e. both virtual and face-to-face is something we are continuing with going forward.

Email notice from our Commissioner 21/06/2022
"Cabinet, this morning, has agreed the extension for a year until March 24."
Best wishes - **Lucy-Anne Bryant, Commissioning Manager**

RISE pre-schools – post Covid-19
The RISE Pre-schools continued to follow the government road map until restrictions were lifted. It is testament to the staff who have continued to work diligently throughout Covid19 that our services are still making the positive impact they are designed to have. Staff sickness has proved challenging and continues to do so and at times we have had to shut settings for one or two days due to staff shortages – this is always a last resort. Fee paying parents are re-imbursed for the closure period.

The Oaks setting has grown from strength to strength this year, but we are aware that the other two settings had lower numbers on roll than expected. Following a change in management at Spring pre-school we are beginning to see numbers increase and feel that we are starting with healthier numbers on roll in September 2022. Unfortunately, Little Saints pre-school numbers remain low and we are currently discussing the viability of the setting with the local authority.

Feedback re: Pre-School
"I would like to take this opportunity to thank the staff for their incredible dedication this year in such trying circumstances. They have still gone above and beyond to give my child an enriching experience during her last year at the setting."

Impact on staff and volunteers – post Covid-19
Our staff and volunteers have risen to every challenge continued to be a credit to The RISE as we navigated out of covid restrictions. Our home working policy is now embedded, and all staff now have the option to work in a hybrid fashion through applying to work from home for part of the week if their role allows this. The well-being of employees and volunteers continues to be a high priority with all managers, including those new to the role, who are trained and briefed on how we can maintain support for staff using our Staff Wellbeing Policy and risk assessment.

Volunteers have restarted their home visits and are recognised by the Trust through nominations for Civic Awards and an annual Volunteers Celebration Evening during the national volunteers week.

Finance – post Covid-19
Trustees continue to consider the impact on the financial statements as a result of the changing activities of the charity itself and are aware that The RISE Trust provides a range of services which have been impacted financially in different ways by Covid-19. The Trustees, after reviewing budgets for the next 12 months and the current level of reserves, feel by working together with the Council to provide more cost-effective services, that the charity continues to be well placed going forward. However, the delays in news from Wiltshire regarding the contract extension has had a significant impact on our ability to budget for further than 12 months.

Fundraising continues through virtual and online activities, sponsorship events such as our Defibrillator Walk as well as continued grant applications via email/ online.

Investment Fund – we have been building up our reserves in the Investment Fund for future matched funding projects that we are currently exploring.

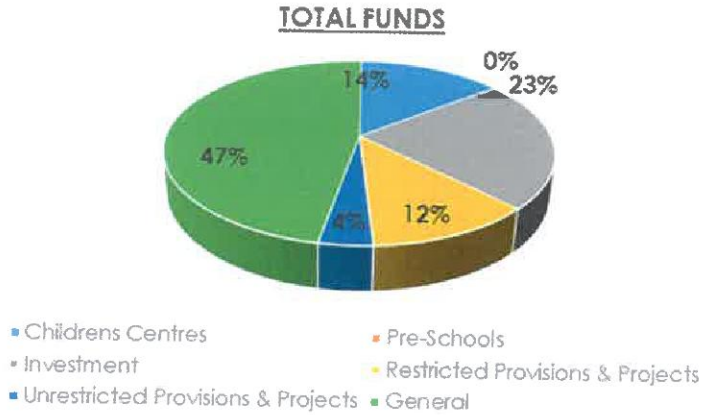
FINANCIAL REVIEW

The Statement of Financial Activities shows that The RISE Trust made a surplus of £73,376 (2020-21 £91,084). Our surplus has decreased with the increased costs of goods and services.
At the end of the financial year the balance of both the unrestricted and restricted funds totalled £703,273 (2020-21 £629,897).

Summary of Restricted and Unrestricted Funds

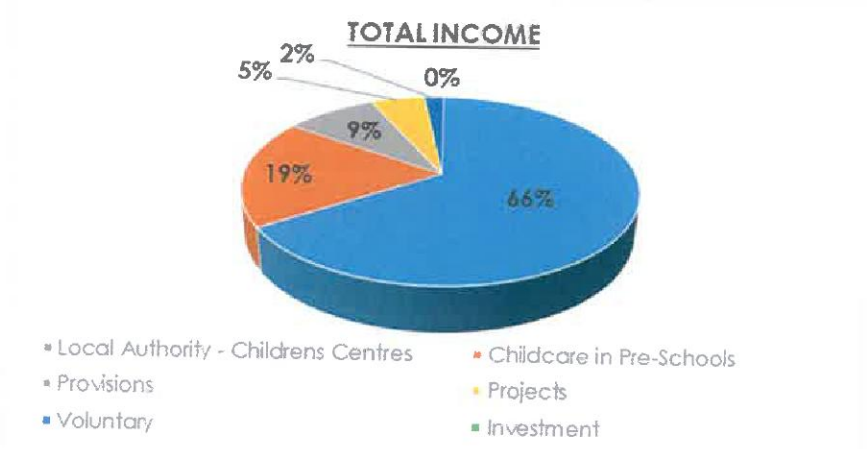
Un-Restricted Funds	**£**
General Fund	332,833
RISE Pre-School @ Spring	0
RISE Pre-School @ Little Saints	0
RISE Pre-School @ The Oaks	0
Investment Fund – for Pre-School, Contact and Mentor Me Project development	161,993
Schools Fund – PSA support in primary schools	12,429
Wraparound Care – Holiday Club (primary)	4,500
Youth Work – in school mentoring (secondary)	9,603
Total of Unrestricted (including Designated) Funds	**521,358**

Restricted Funds	**£**
The RISE Children's Centre's	99,235
Child Contact Centre	2,810
Project – miscellaneous restricted projects	44,127
Wraparound Care – Holiday Club (primary) restricted donation	404
Youth Work – Youth Clubs (restricted income)	35,339
Total of Restricted Funds	**181,915**



PRINCIPAL FUNDING SOURCES/ INCOME

The principal funding source for The RISE Trust was the contract for the provision of the Children's Centre services with Wiltshire Council (North Wiltshire); this represents 65.6% (2020-21 70.8%) of the total income. This restricted income can only be spent on services to the under-fives through the Children's Centre Contract. Other funding was generated from grants, donations from agencies and individuals, and session fees.



Reserves

The General Fund, representing approximately £332,832 (2020-21 £307,748) of the balance of funds has no legal restrictions on its use which is available for the charitable purposes of The RISE Trust.

The RISE Trust total funds are £703,273, of which £181,915 are restricted. Our designated funds (less the General fund) total £188,525.

Designated funds include an investment fund of £161,993 which is held specifically for the development of all our RISE Pre-Schools, the potential expansion of our Parent Support service, along with our Child Contact Centre Service, Youth Mentoring, Mentor-Me Project, Family Visiting Service and staff development through further education. We are also exploring using this for match funding bids to support the above.

Following guidance from the Charities Commission in our last report we explained we aimed to have three months of total expenditure costs based on the period April – June to ensure that all costs can still be paid should a grant payment be delayed or discontinued. Our General Fund managed to achieve this but we were mindful, that with the pandemic, costs have been considerably lower. Following on from Slough council going bankrupt in 2021, stories of delayed payments and the number of charities which have folded due to financial difficulty (communicated via the Civil Society newsletter) we are now increasing this. Our initial target is to take our biggest expenditure of salaries and aim for six months of costs which we estimate would be around £450,000 as initial calculations show our costs will exceed £900,000 this year.

The Trustees have taken into account the level of free reserves necessary to cover the following potential risks:

a) Delay in payment from the Local Authority for the Children's Centre contract;
b) Bankruptcy of Wiltshire Council;
b) Failure to achieve necessary fundraising targets;
c) Future significant project deficits;
d) Cashflow requirement necessary to fund the ongoing, planned operating deficits;
e) An event having a major negative reputational effect on The RISE Trust.

Without a sufficient level of free reserves to cover the financial impact of the factors listed above (many out of the control of The RISE Trust), the ability to safeguard our charitable works would be rapidly weakened and could lead to the cessation and withdrawal of RISE Trust services. As a Christian Charity our long-term mission is to support our communities, young people and children. Therefore, we require an appropriate level of freely available reserves in order to maintain financial stability. We do not intend to accrue funds unnecessarily; however, we will use our unrestricted reserves and our carefully considered financial projections in an effective and measured manner to improve the futures of disadvantaged families in our communities.

Principal risks and uncertainties

The trustees have assessed the major risks to which The RISE Trust is exposed and are satisfied that systems are in place to mitigate exposure to the major risks. The Trust has an up-to-date operational risk register in place written in conjunction with senior managers, the finance officer and trustees which continues to include Covid-19 risks as well as a focus on our early years' settings.

The key challenges for 2022-2023 will be:

- Managing and developing The RISE Trust services as we work differently after Covid-19 restrictions to continue to provide high quality services to children and families.
- Proactively responding to the changing level of funding from Wiltshire Council and identifying other funding sources/ income.
- Continuing to maintain the highest professional standards to ensure the security and safety for all who come in contact with The RISE Trust.
- Managing the impact of the increased minimum wage and the impact it has had on our pay scales.
- Budgeting to take into account the impact of the rise in the cost of living and fuel charges/ utility costs.

The Trustees and senior management are confident that The RISE Trust is able to address and mitigate these challenges through:

- Diligent budgeting and efficient use of resources/ sites/ venues across all RISE services.
- Effective management of staff and recruitment, including reviewing roles and responsibilities and natural wastage.
- Review new sources of income generation.
- Maintain a Trustee Board that ensures a wide range of skills/ experience.
- Working with Wiltshire Council.

Further risk assessments will be carried out as and when necessary, as the company expands its activities and areas of potential risk. The RISE Trust's Risk Register is reviewed annually.

Investment Policy

Whilst retaining a small amount for day-to-day transactions in the bank's current account, any surplus funds are currently held in a reserve account which attracts a small amount of interest. The present levels of Trusts funds do not warrant any long-term investment planning; however, this will be kept under review to ensure best investment practice is achieved.

Donations from Trustees

In 2021/22 we received we received a total of £740 (2020-21 - £1,200) in donations from trustees.

Plans for the future

The RISE Trust plans to continue the activities outlined in this report as well as developing new and exciting community services through partnership with local service providers in North Wiltshire and via community consultation, subject to satisfactory funding arrangements. We are developing 'Working together' agreements with several of our partners including Health Visiting, Family and Community Learning and HomeStart North Wiltshire.

We will continue to seek to:

- Expand our services to provide support for the 5-19 year age range including investigating the Family Hub model
- Develop and build on relationships with local agencies, service partners and in the areas where we will be delivering Children's Centre services
- Have plans to embed our expanded youth services
- Support children, young people and families impacted by Covid-19 and the rise in the cost of living

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of The RISE Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Monahans, may be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 28.09.2022 and signed on its behalf by:

Julia Harle...
J Harle – Chair of Trustees

Opinion

We have audited the financial statements of The Rise Trust (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and the provision of children services, we identified that the principal risks of non-compliance with laws and regulations related to Ofsted, safeguarding, health and safety, employment law, Companies Act 2006 and Charity Law, and we considered the extent to which non-compliance might have a material effect on the financial statements of the charity. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Statement of Recommended Practice.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to revenue recognition, management override, and potential lack of segregation of duties. Audit procedures performed by the audit engagement team included:

- discussions with management, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- understanding and review of management's internal controls designed to prevent and detect irregularities, and fraud;
- review of the minutes of the Trustees meetings;
- designing audit procedures to incorporate unpredictability;
- performing analytical procedures to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud;
- review of the financial statements disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations discussed above;
- enquiring of management about actual and potential litigation and claims;
- testing transactions entered into outside of the normal course of the charity's business; and
- identifying and testing journal entries, in particular any journal entries with fraud characteristics such as journals with round numbers.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and the transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

James Gare (Senior Statutory Auditor)
for and on behalf of Monahans
Statutory Auditors
Hermes House, Fire Fly Avenue
Swindon, Wiltshire, SN2 2GA
Date: 7/10/22

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	24,259	64,331	88,590	70,312
Charitable activities	5				
Children Centres and other activities		243,537	864,517	1,108,054	1,062,974
Investment income	4	81	-	81	281
Total		267,877	928,848	1,196,725	1,133,567
EXPENDITURE ON					
Charitable activities	6				
Children Centres and other activities		205,316	918,033	1,123,349	1,042,483
Total		205,316	918,033	1,123,349	1,042,483
NET INCOME		62,561	10,815	73,376	91,084
Transfers between funds	18	-	-	-	-
Net movement in funds		62,561	10,815	73,376	91,084
RECONCILIATION OF FUNDS					
Total funds brought forward		458,797	171,100	629,897	538,813
TOTAL FUNDS CARRIED FORWARD		521,358	181,915	703,273	629,897

The notes form part of these financial statements

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
REGISTERED COMPANY NUMBER: 05662408 (England and Wales)
AT 31 MARCH 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible assets	13	-	-
CURRENT ASSETS			
Debtors	14	8,761	12,323
Cash at bank and in hand		745,608	676,675
		754,369	688,998
CREDITORS			
Amounts falling due within one year	15	(51,096)	(59,101)
NET CURRENT ASSETS		703,273	629,897
TOTAL ASSETS LESS CURRENT LIABILITIES		703,273	629,897
NET ASSETS		703,273	629,897
FUNDS	18		
Unrestricted funds		521,358	458,797
Restricted funds		181,915	171,100
TOTAL FUNDS		703,273	629,897

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 28.09.2022 and were signed on its behalf by:

J Harle - Chair of Trustees

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	21	68,852	139,393
Net cash provided by/(used in) operating activities		68,852	139,393
Cash flows from investing activities			
Purchase of tangible fixed assets			
Interest received		81	281
Net cash provided by/(used in) investing activities		81	281
Change in cash and cash equivalents in the reporting period		68,933	139,674
Cash and cash equivalents at the beginning of the reporting period		676,675	537,001
Cash and cash equivalents at the end of the reporting period		745,608	676,675

The notes form part of these financial statements

1. STATUTORY INFORMATION

The RISE Trust is a company limited by guarantee, without share capital, registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The charity's registration number and registered office address can be found in the trustees' report.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest pound.

There are no significant areas of judgements or key sources of estimation uncertainty.

Going concern
The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

2. ACCOUNTING POLICIES - continued

Donated goods and services
Where material, donated goods and services are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.

In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, where material, donated goods and services are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

The charity also receives requests for goods from parents. The charity obtains these freely from other organisations and distributes them freely to the beneficiaries. These items are not recognised as income or expenditure in the charity's financial statements.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Redundancy/termination payments
Termination benefits are measured at the best estimate of the expenditure required to settle the obligation at the reporting date. If the expected settlement date of the termination payments is 12 months or more after making the provision and the effect would be material, the present value of the obligation is calculated using an appropriate discount rate.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures, fittings & equipment	- Straight line over 3 years
Computer & phone equipment	- Straight line over 3 years

Assets costing below £1,000 are not capitalised by the charity.

2. ACCOUNTING POLICIES - continued

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial risk management
The charity has minimal exposure to customer credit risk, liquidity risk and market risk. Please refer to the trustees annual report for information on how risks are managed.

3. DONATIONS AND LEGACIES

	2022	2021
	£	£
Grants and donations by agencies	80,140	59,537
Gift aid	1,433	1,485
Donations by individuals	7,017	9,290
	88,590	70,312

The charity benefits greatly from the time and expertise of its many volunteers, details of which are given in the trustees' report. In accordance with FRS102 and the Charities SORP (FRS102), the economic contribution of volunteers is not recognised in the accounts.

4. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	81	281

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
		£	£
Wiltshire Council and other service contracts	Children Centres and other activities	898,746	880,554
Activity session fees	Children Centres and other activities	209,130	173,448
Tuck sales and outreach activities	Children Centres and other activities	178	7
Grants	Children Centres and other activities	-	8,965
		1,108,054	1,062,974

Government Grant Income:

	2022	2021
	£	£
Wiltshire County Council	827,698	857,309
HM Revenue & Customs - Coronavirus Job Retention Scheme	-	8,965

There were no unfulfilled conditions or other contingencies attached to these grants. The charity has not directly benefited from any other forms of government assistance.

6. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 7)	Support costs (See note 8)	Totals
	£	£	£
Children Centres and other activities	973,689	149,660	1,123,349

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022	2021
	£	£
Staff costs	759,932	734,506
Rent, Rates, utilities and phone/internet	104,422	93,878
Staff expenses	11,734	4,192
Volunteers' expenses	1,806	155
Manpower services	-	122
Recruitment and training	14,947	8,891
Goods and services, and room hire	39,079	23,563
Equipment	21,546	14,682
Consumables	20,223	12,482
Depreciation	-	2,377
	973,689	894,848

8. SUPPORT COSTS

	Management and Finance	Governance costs	Totals
	£	£	£
Children Centres and other activities	140,628	9,032	149,660

Support costs, included in the above, are as follows:

Management and Finance

	2022	2021
	£	£
Wages	98,972	94,585
Social security	9,998	9,416
Pensions	4,949	3,783
Payroll and accountancy services	2,751	3,056
HR services	3,726	3,680
IT support	13,760	13,760
Bank charges	732	657
Insurance	5,740	9,652
Other fees	-	14
	140,628	138,603

8. SUPPORT COSTS - continued

Governance costs

	2022	2021
	£	£
Auditors' remuneration	9,032	9,032

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Auditors' remuneration	9,032	9,032
Depreciation - owned assets	-	2,377
Operating lease rentals - land & buildings	32,950	32,950

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

11. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	798,414	769,969
Social security costs	45,014	42,531
Other pension costs	30,423	29,790
	873,851	842,290

The average monthly number of employees during the year was as follows:

	2022	2021
Manager	6	7
Teacher	1	1
Finance and administration	9	9
Cleaning and catering	2	3
Outreach	16	17
Playworker	21	21
	55	58

11. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

The number of full time equivalent staff were 33 (2021 - 33).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and the finance officer. The total employee benefits of the key management personnel of the charity were £93,733 (2021: £88,317).

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	31,421	38,891	70,312
Charitable activities			
Children Centres and other activities	197,918	865,056	1,062,974
Investment income	281	-	281
Total	229,620	903,947	1,133,567
EXPENDITURE ON			
Charitable activities			
Children Centres and other activities	166,723	875,760	1,042,483
Total	166,723	875,760	1,042,483
NET INCOME	62,897	28,187	91,084
Transfers between funds	-	-	-
Net movement in funds	62,897	28,187	91,084
RECONCILIATION OF FUNDS			
Total funds brought forward	395,900	142,913	538,813
TOTAL FUNDS CARRIED FORWARD	458,797	171,100	629,897

13. TANGIBLE FIXED ASSETS

	Fixtures, fittings & equipment £	Computer & phone equipment £	Totals £
COST			
At 1 April 2021 and 31 March 2022	31,071	45,199	76,270
DEPRECIATION			
At 1 April 2021 and 31 March 2022	31,071	45,199	76,270
NET BOOK VALUE			
At 31 March 2022	-	-	-
At 31 March 2021	-	-	-

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	3,100	7,185
Other debtors	1,018	1,485
Prepayments and accrued income	4,643	3,653
	8,761	12,323

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	20,497	12,539
Social security and other taxes	11,040	10,590
Other creditors	6,683	23,241
Accrued expenses	12,876	12,731
	51,096	59,101

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	32,950	32,950
Between one and five years	8,238	41,188
	41,188	74,138

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
	£	£	£	£
Current assets	529,711	224,658	754,369	688,998
Current liabilities	(8,353)	(42,743)	(51,096)	(59,101)
	521,358	181,915	703,273	629,897

18. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	Transfers between funds	At 31.3.22
	£	£	£	£
Unrestricted funds				
General fund	307,748	25,085	-	332,833
RISE Pre-School @ Spring	-	4,517	(4,517)	-
RISE Pre-School @ Little Saints	-	4,021	(4,021)	-
RISE Pre-School @ The Oaks	-	41,139	(41,139)	-
Investment Fund	127,766	(15,450)	49,677	161,993
Schools Fund	9,991	2,438	-	12,429
Wraparound Care	4,500	-	-	4,500
Youth Work Mentoring	8,792	811	-	9,603
	458,797	62,561	-	521,358
Restricted funds				
The RISE Children's Centre's	103,496	(4,261)	-	99,235
Child Contact Centre	2,619	191	-	2,810
Project fund	34,180	9,947	-	44,127
Wraparound Care	404	-	-	404
Youth Work	30,401	4,938	-	35,339
	171,100	10,815	-	181,915
TOTAL FUNDS	629,897	73,376	-	703,273

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	21,813	3,272	25,085
RISE Pre-School @ Spring	58,124	(53,607)	4,517
RISE Pre-School @ Little Saints	45,668	(41,647)	4,021
RISE Pre-School @ The Oaks	119,280	(78,141)	41,139
Investment Fund	-	(15,450)	(15,450)
Schools Fund	13,524	(11,086)	2,438
Youth Work Mentoring	9,468	(8,657)	811
	267,877	(205,316)	62,561
Restricted funds			
The RISE Children's Centre's	785,102	(789,363)	(4,261)
Child Contact Centre	3,855	(3,664)	191
Project fund	61,512	(51,565)	9,947
Youth Work	78,379	(73,441)	4,938
	928,848	(918,033)	10,815
TOTAL FUNDS	1,196,725	(1,123,349)	73,376

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20	Net movement in funds	Transfers between funds	At 31.3.21
	£	£	£	£
Unrestricted funds				
General fund	238,874	23,639	45,235	307,748
RISE Pre-School @ Spring	7,000	2,525	(9,525)	-
RISE Pre-School @ Little Saints	-	663	(663)	-
RISE Pre-School @ The Oaks	7,000	25,670	(32,670)	-
Investment Fund	130,810	(667)	(2,377)	127,766
Schools Fund	7,000	2,991	-	9,991
Wraparound Care	-	4,500	-	4,500
Youth Work Mentoring	5,216	3,576	-	8,792
	395,900	62,897	-	458,797
Restricted funds				
The RISE Children's Centre's	95,370	8,126	-	103,496
Child Contact Centre	2,655	(36)	-	2,619
Project fund	33,767	413	-	34,180
Wraparound Care	100	304	-	404
Youth Work	11,021	19,380	-	30,401
	142,913	28,187	-	171,100
TOTAL FUNDS	538,813	91,084	-	629,897

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	20,912	2,727	23,639
RISE Pre-School @ Spring	55,314	(52,789)	2,525
RISE Pre-School @ Little Saints	35,837	(35,174)	663
RISE Pre-School @ The Oaks	96,931	(71,261)	25,670
Investment Fund	-	(667)	(667)
Schools Fund	12,496	(9,505)	2,991
Wraparound Care	4,500	-	4,500
Youth Work Mentoring	3,630	(54)	3,576
	229,620	(166,723)	62,897
Restricted funds			
The RISE Children's Centre's	802,395	(794,269)	8,126
Child Contact Centre	3,309	(3,345)	(36)
Project fund	37,338	(36,925)	413
Wraparound Care	304	-	304
Youth Work	60,601	(41,221)	19,380
	903,947	(875,760)	28,187
TOTAL FUNDS	1,133,567	(1,042,483)	91,084

18. MOVEMENT IN FUNDS - continued

Restricted Funds

The RISE Children's Centre
This fund is for the income and expenditure in respect of our contract with Wiltshire Council to run Children's Centre Services in within Chippenham, Corsham, Malmesbury, Calne, Cricklade and Royal Wootton Bassett. Currently the services are provided within these communities and the Children's Centre buildings at Frogwell, Charter School and The Oaks in Chippenham as well Calne, and Royal Wootton Bassett.

Child Contact Centre
This fund is for the provision of the Chippenham Contact Centre.

Project Fund
This fund represents miscellaneous restricted projects.

Wraparound care
This fund represents a donation received towards the After-School and Holiday Clubs.

Youth Work
This fund represents grants to run Youth Clubs in the evenings and during the holidays, and covers all running costs including the Youth Worker salary.

Designated Funds

RISE Pre-School @ Spring
This fund is for the purpose of managing our pre-school provision based at Frogwell.

RISE Pre-School @ Little Saints
This fund is for the purpose of managing our pre-school provision based at Little Saints.

RISE Pre-School @ The Oaks
This fund is for the purpose of managing our pre-school provision based at The Oaks.

Investment Fund
This fund is held specifically for the development of all our RISE Pre-Schools and the potential expansion of our Early Years service, along with our Child Contact Centre Service, Youth Mentoring, Family Visiting Service, Mentor-Me Project and exploring using this for match funding bids that support the above.

Schools Fund
This fund is to provide Parent Support Advisors and Forest Schools Services at local primary schools.

Wraparound care
This fund is for the purpose of managing the running of the After-School and Holiday Clubs.

Youth Work
This fund is for our Youth Work Mentoring and Support Service within local secondary schools.

18. MOVEMENT IN FUNDS - continued

Transfers between funds

The following transfers took place during the year:

Transfer from	Transfer to	Amount	Reason
RISE Pre-School @ Spring	Investment Fund	£4,517	The surplus on this fund is designated
RISE Pre-School @ Little Saints	Investment Fund	£4,021	The surplus on this fund is designated
RISE Pre-School @ The Oaks	Investment Fund	£41,139	The surplus on this fund is designated

19. PENSION COMMITMENTS

The charity operates a defined contribution pension scheme. The costs for the period was £30,423 (2021: £29,790). Contributions totalling £6,896 (2021: nil) were outstanding at the balance sheet date.

20. RELATED PARTY DISCLOSURES

Donations from trustees totalled £740 (2021: £1,200).

There were no other related party transactions during the year nor the prior year.

21. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income/expenditure for the reporting period (as per the statement of financial activities)	73,376	91,084
Adjustments for:		
Depreciation charges	-	2,377
Interest received	(81)	(281)
Decrease in debtors	3,562	15,934
(Decrease)/increase in creditors	(8,005)	30,279
Net cash provided by operating activities	68,852	139,393

22. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank and in hand	676,675	68,933	745,608
	676,675	68,933	745,608
Total	676,675	68,933	745,608

THE RISE TRUST

England & Wales - Charity number 1114446

Accounts

REGISTERED COMPANY NUMBER: 05662408 (England and Wales)

REGISTERED CHARITY NUMBER: 1114446

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 FOR

THE RISE TRUST

MHA Monahans
Statutory Auditors
38-42 Newport Street
Swindon
Wiltshire
SN1 3DR

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
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THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

The Trustees, who are also directors of The RISE Trust for the purposes of the Companies Act 2006, present their annual report and accounts for the year ended 31 March 2021.

The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Company Number - 5662408 (England and Wales)

Registered Charity Number
1114446

Registered Office
The Oaks,
Chippenham,
Wiltshire,
SN15 1DU.

The Trustees, who are also the directors for the purpose of company law, unless otherwise stated were:-

Eve Cale	appointed 18th March 2021
Simon Dunn	
Pauline Elson	
Peter Elson	
Julia Harle	Chair
Claire Hayes	
David Powell	
Angela Sadler	resigned 18th March 2021
Lynette Turner	

Company Secretary
Pauline Elson

Auditor
MHA Monahans, Statutory Auditor
38-42 Newport Street
Swindon
Wiltshire
SN1 3DR

Bankers
Nat West
Direct Business Banking
PO Box 5479
1 Spinningfields Square
Manchester
M61 0NH

Senior Management Team
Lynn Evans – Chief Executive Officer
Stacey Henry – Children's Service Lead – Calne
Deb Skilton – Children's Service Lead – Royal Wootton Bassett
Leona Smith – Children's Service Lead – Chippenham & Corsham
Emma Williams – Early Excellence Centre's Manager
Sarah Poole – Finance Officer

STRUCTURE, GOVERNANCE AND MANAGEMENT
The organisation is a charitable company limited by guarantee, incorporated on 23 December 2005 and registered as a Charitable Trust No. 1114446 on 31 May 2006.

The directors of the company are also RISE Trust trustees for the purposes of charity law and under the company's Articles of Association are known as members of the management committee. Under the requirements of the Memorandum and Articles of Association one third of the members of the management committee must retire from office at the Annual General Meeting, after which they may be re-elected.

As Christian ethics underpin the working structure of The RISE Trust, the management committee seeks to ensure people (although not necessarily Christians), do have Christian values, a passion to work within the community, and have the relevant skills. Such persons are encouraged to become a trustee however they are not expected to become Christian.

The RISE Trust has a management committee of a minimum of 5 members (Trustees) who meet four times a year and are responsible for the strategic direction and policy of The RISE Trust. These members come from a variety of professional backgrounds relevant to the work of the Trust, representing the more traditional business skills including finance, health and safety, early years and primary education, special educational needs and Human Resources. In an effort to maintain a broad combination of skills, members of the management committee are requested to provide a list of their skills (and update it each year) and in the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the management committee.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

All trustees are already familiar with the practical work of The RISE Trust having been involved with aspects of the Trust, such as volunteering, before becoming elected to serve on the management committee.

Additionally, new trustees are invited and encouraged to attend a short information session (of no more than an hour) to familiarise themselves with The RISE Trust and the context within which it operates. These are led by the Chair of the Trustees. Usually, an offer of visiting a Children's Centre is given by the CEO however this has not been possible this year due to the Covid19 pandemic – virtual meetings have been offered instead. This procedure follows our Trustee Recruitment checklist, and covers:

- The obligation of management committee members.
- The main documents which set out the operational framework for The RISE Trust including the Trust's Memorandum and Articles of Association.
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives.

The Commission's guide "The Essential Trustee" is distributed to all new trustees along with the Memorandum of Association and Articles of Association and the latest Accounts.

The day-to-day responsibility of the services rests with the Chair of Trustees and the Chief Executive Officer. They are responsible for ensuring that The RISE Trust delivers the services specified by Wiltshire Council commissioners and that Local Authority key performance indicators are met, alongside managing and developing RISE provisions that are not connected to Children's Centre work.

Public Liability insurance has been taken out to suitably protect the company and indemnify its trustees, employees and volunteers.

The arrangements for setting the pay and remuneration for all staff is done through an annual Trustee meeting. This meeting focuses on financial constraints and cost of living increases with regards to salaries. We follow the principles of transparency, fairness, consistency, and qualifications and annually review The RISE Trust pay scales.

Fund-raising standards information
At The RISE Trust the only fundraising we do is through applying to grant making charities. Applications are written by managers of the various services we offer including Mentor Me, Contact Centre, Early Years teachers, and our Youth Service Lead. This year our Youth work has expanded across North Wiltshire and we have received an increased amount of funding from local sources to facilitate this expansion. The Trust does not target members of the public for donations, and we do not use a professional fundraiser. During the year 2020-2021 there have been no complaints about our fundraising.

OBJECTIVES AND ACTIVITIES

The RISE Trust's objectives and principal activities are:

- To promote general charitable purposes for the benefit of the community of North Wiltshire including Calne, Chippenham, Corsham, Cricklade, Purton, Malmesbury, Royal Wootton Bassett and the surrounding areas.
- To provide relief from financial hardship and social and/or economic disadvantage amongst its residents.
- To advance the education of its residents of all ages, and in particular to provide opportunities for the aforementioned residents to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage.

The trustees have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the aims, objectives and policies as well as when planning future activities. The charitable objectives are also set in order to provide a clear and demonstrable public benefit.

There has been no change to these principal objectives during the year.

The main objectives and activities for the year continued to focus on a comprehensive range of family support services for those living in the catchment area of North Wiltshire, to develop close working relationships with support agencies relevant to the services offered and improve child and youth-based activities. The range of services available includes:

- Sure Start Children's Centres
- One to one outreach support for families identified as "in need"
- Sessions for parents to attend re: baby/ child development
- Pre-School – Early Excellence Centres
- Courses aimed at parenting support and education
- Domestic abuse support
- Detached youth work across North Wiltshire
- Youth mentoring in secondary schools
- Local school links and PSA services within primary schools
- Volunteer mentoring services to the primary schools
- Family Visiting Service providing support in family homes with the help of trained volunteers

- Employment and debt support services and signposting for parents
- Family Supported Child Contact Centre
- Support for pre-school settings and children transitioning to schools in North Wiltshire

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities The RISE Trust should undertake.

The RISE Trust has a very close relationship with the local community it serves, and with the churches within North Wiltshire. This leads to a steady stream of volunteers who are available to support and develop elements of the provisions detailed above. Volunteers offer their time and expertise in a variety of ways and The RISE Trust continues to encourage anyone who feels they have the necessary qualities to work alongside the staff to deliver the core services provided. Former clients are actively encouraged to become volunteers, students and/or trainees as part of their journey back into education and employment. Due to the nature of this year's pandemic our volunteer numbers significantly reduced as school's were not taking in outside support, face-to-face support had to be suspended and centres were closed for part of the year. However, we are beginning to increase our numbers out in the field again through the government roadmap.

"The RISE centre, for me, is the best support ever. No question or answer is ever wrong – they are always willing to help and it is like a family. You start off going there to meet people then you become friends and they're always there to support you. They are only a WhatsApp or message away for advice even if you think it is silly. They are always there to help."

Volunteers are fully vetted and receive training suitable to the service in which they are offering to support us. This year volunteers have worked with families in a reduced capacity, delivering Bookstart programme virtually, EPEC Parenting Programme and Breastfeeding Peer Support, Mentoring in primary schools through Microsoft Teams as well as helping in our Child Contact Centre, and with Youth detached work.

Volunteer feedback - "It was lovely to be able to give back to a group that had helped me so much, volunteering has given me the confidence to support others with something I had struggled with myself"

"Thank you so much for all the support from everyone at the children's centres, everyone is so kind and have helped me so much, without you I wouldn't be where I am today"

With the support of our volunteers The RISE Trust continues to estimate that for every £1 provided by the local authority we provide a minimum of £2 worth of services into the local care economy. This financial year we have received £12,055 worth of volunteer hours based on the Local Authority figure of £8.74 per hour.

From a former parent who now wants to volunteer...

The work you do here changes lives. You were the first people to offer me some help and I could not have dealt with what was happening without your support.
I want to be able to help other families the way you have helped me.
It feels so good to be able to come back into the centre.

ACHIEVEMENT AND PERFORMANCE

The main areas of charitable activity are the provision of services that enable individuals to participate more fully in the life of their community, whilst offering a range of services to help develop skills to remove the barriers of social disadvantage.

Sure Start Children's Centres
The Sure Start programme is a government initiative operating nationwide for the wellbeing of the community they serve.

The RISE Children's Centre, built in the grounds of St Paul's Primary School, Chippenham, was opened in April 2008 and was the beginning of the charities 'one stop shop' services for families. Since then the services provided for families have continued to thrive being delivered from Spring Rise Children's Centre (Frogwell School site), Royal Wootton Bassett (Longleaze School site), and Calne (Priestley School site). The Local Authority contract is to run identified services within these centres as well as in Corsham, Malmesbury, Cricklade, Purton and the surrounding villages. King's Rise Children's Centre and Cricklade Children's Centre were both closed at the end of June 2019 following Wiltshire Council cuts resulting in a reduction in local authority funding. The RISE continues to provide a building at Charter School from which services are run in order to support the Pewsham area, Chippenham. Children's Centre services are run both virtually and in alternative venues in Corsham, Cricklade and Malmesbury when this has been possible within Covid19 restrictions and guidelines.

"For me attending virtual Mum2Mum weekly because I'm home alone every day and no other support groups open it's a good time for some adult talk. I can meet new people, maybe help them, it breaks up my day, helps and supports with my feeding."

The RISE Children's Centres are a service hub offering children under five years of age and their families seamless integrated services and information. They offer targeted provision to ensure that the most disadvantaged children get the Best Start in Life in line with the Local Authority's Families and Children Transformation (FACT) strategy.
These services include:

- Integrated early education and childcare, offering Early Years provision with qualified teacher access
- Support for parents, including advice on parenting, child development, relationships support, health and safety, local childcare options and access to specialist services for families
- Child and family health services, ranging from health screening and health visitor services to breastfeeding peer support
- Helping parents into work, with links to the local Jobcentre Plus, Citizens Advice, Local Authority Troubled Families team, Wiltshire Family Learning, Wiltshire Money, Building Bridges, Go Train, volunteering and training.

Senior managers from the Trust continue to be integral in working with the Local Authority and other services and agencies to improve Wiltshire's Best Start in Life strategy. The RISE Trust is at the forefront of transforming the way services are delivered in North Wiltshire for young children and their families. The aim of our Children's Centres is to improve outcomes for all children under five years of age.

The community has benefitted from a wide range of services offered from the five buildings and other locations in the North Wiltshire community, as well as through our now well-established virtual offer, during 2020-2021 includes:

- Baby Steps in conjunction with Health professionals
- Baby and Me – a six-week parenting course for new parents covering topics including wellbeing, relationships, safety, baby development, health and next steps whilst developing social networks (A RISE Trust programme)
- Parents' courses – a full range of courses designed to improve parenting skills, parents understanding of child development
- Five to Thrive – a targeted approach for under-fives and their carers which focuses on five key aspects of parenting promoting attachment and healthy brain development
- Individual outreach support

- Learning Matters (A RISE Trust programme) – a 'virtual' child development course covering a wide range of information and practical top tips based on your child's age/stage.
- EPEC (Empowering Parents Empowering Communities) national programme
- Being a Parent Awareness support 1:1
- Incredible Years accredited parenting course
- Freedom Programme (Domestic Abuse Support Awareness Course)
- Freedom Forever Programme
- Freedom for Children Programme
- Challenging Behaviour course (A RISE Trust programme)
- Ready, Steady, School course for parents and children who are transitioning into primary school (A RISE Trust programme)
- First Aid training
- IAPT services
- Health Visitor Clinics – an opportunity to chat and talk through child health issues with Health Visitors – these have only been running when possible through a booking system
- Midwife Clinic – a clinic set up to make midwife care more accessible for young parents - these have only been running when possible through a booking system
- Mum2mum Breastfeeding Support Groups
- Family Learning courses (English, Maths, IT)
- Baby Massage

Midwifery state that the support in Chippenham is amazing, particularly from the RISE Children Centre. The fact that we have a good working relationship with the team and are aware who each other are, the fact they have another avenue for support for families and most of all the fact we take on referrals for pregnant mothers before the baby is born. A local midwife thought this was most important so that the families could build a relationship with the Outreach Worker and assist with housing and finances before the baby was born.

Achievements are reported four times a year to the Local Authority through Quarterly Monitoring meetings with our commissioner where data is shared. These have continued virtually throughout Covid 19.

The RISE Trust have a designated Data Protection Officer (OneWest) to support us with data protection and have recently had an external GDPR audit (April 2021) – we scored 98%.

Parental Development and Education

One to one outreach support is vital to our work with families and has not stopped throughout the pandemic. The RISE team have adjusted their ways of delivering support through the use of IT, virtual meetings, calls, and meeting outside in public areas when we were allowed to. This work focuses on 6 areas – parenting, child development, education/ employment and finances, health, relationships and child safety. The work begins with discussing where the parent perceives themselves to be on a scale of 1-10 and this is their baseline score. Progress is then monitored in relation to this score and data shared with RISE Trustees and our Wiltshire commissioner for Children's Centres. Courses (mainly virtual this year) are also measured using the same procedure.

"First of all, let me start by saying my outreach worker has been a massive help! She's a credit to the children centre! Since the first time of getting into contact she's been amazing! She's been mine and J's constant support and gone the extra mile with every approach. The stress of coming into temporary accommodation was put at ease thanks to the support we had! The children centre, has helped us in many ways. I now have clothes I can wear due to having some maternity clothes donated to me. We have a food parcel arranged and most importantly we have someone on the end of the phone who me and J can trust with our problems and we can get the support we need! So, thank you very much for working with us! ♡"

Parental development includes two evidence-based parenting courses -

- We have continued to develop a parenting course entitled 'Being a parent' through the EPEC programme (Empowering Parents Empowering Communities) which is an eight-week course based on experiential learning and reflection. This has been highly successful this year and will continue in the academic year 2021-2022 through a 'blended offer' of both face to face and virtual and is facilitated by staff and volunteers.
- The second is called Incredible Years (Webster Stratton). This course is run for parents of children aged 1-6 years on a one-to-one basis through various topics and discussions around parenting, improving child behaviour and establishing strong relationships within a family. It gives clear advice on how to relate to the growing child and help to build confidence through both theory and practical help.

"I got involved with The RISE Trust when my health visitor recommended them for a parenting course as I was having difficulty with some challenging behaviour with both my daughters.... I was put in contact with my outreach worker who got me involved with the EPEC course... at first, I was a bit dubious thinking was it going to teach me things I already knew but it has been a massive learning curve for me. I've learnt so much including strategies, tips and ideas to implement in my home life not just me but also my husband that will improve our quality of life.... It has taught me to be a more positive parent and not take everything at face value - the children behave in a certain way because there is more to it than the first look at things. It has already started to have a massive difference on all of us as a family. If any parent has the opportunity to do the EPEC course I would thoroughly recommend it."

In addition, The RISE Trust runs many other courses, which aim to develop parenting skills and understanding, including 'Five to Thrive' where parents learn about the five key elements to focus on in order to establish strong attachments between child and parent. Baby and Me, Challenging Behaviour, Ready, Steady, School and Learning Matters are all courses written and delivered solely by The RISE Trust. All of which show excellent progress for the participants.

"Thank you for all your help over the past 5 weeks with Ready Steady School. You have been a MASSIVE help for me and my daughter. I have struggled with the fact that she's starting school and you have really put my mind at ease and helped the transition a bit more bearable for the time coming ahead. As a single mother I needed this and you have answered all my Q's, and worries. Sometimes I have felt like I couldn't go to anyone as they don't understand my feelings towards this but knowing I had you calling weekly made me feel much happier .
You are lovely and honestly couldn't have asked for better support. I always have said I need you to come live with me and my daughter as you have been and are a absolute god send. Soooo much positive things have come from this course because of you and just by the advice you have given me has made me a happier parent which has made my child happier , calmer and more independent in herself.
I honestly can't thank you enough. Just wish the course was longer than 5 weeks :(Thank you. And I'll miss our weekly talks xxxxxx"

Early Excellence Centres – Pre-School

The RISE Trust currently has three established Early Excellence Centres whose names will be changed to include the words "Pre-School" in 2021-22 as part of a rebranding exercise. The Early Excellence Centres (EECs) aim to be different to other pre-school settings by providing additional support and learning opportunities for parents and carers. Our pre-school setting at Charter School closed in July 2019 due to a review of finances and the decision to focus on building up our newest setting, Little Saints EEC, based in St Paul's Church Hall (opened in September of 2018), which we had aimed to become an all-year round setting to cater for the 30-hour childcare entitlement in the future. This is being regularly reviewed in light of Covid19 and current numbers.

The Early Excellence Centres are situated at:

- The RISE EEC @ Oaks (Ofsted graded 'good' 2017)
- The RISE EEC @ Frogwell (Ofsted graded 'outstanding' 2017)
- Little Saints EEC (opened September 2018) through funding from central government and The RISE Trust funds (Ofsted graded 'good' 2021)

RISE Pre-school parent survey comments

"Lovely bonds have been made with my child and the staff. The setting at Spring has helped him with his confidence and prepared him for school. He speaks fondly of the staff and fellow children."

"The teachers are so nice and friendly and helpful."

"Great team. Very good hot meals. Friendly environment."

"Fantastic and welcoming care for my child. The Oaks staff provided extra support regarding family problems and gave me an outreach worker. Keep up the good work – you are amazing. We are always welcomed at the door with a smile!"

"I think this is a lovely nursery and I am happy I sent my child here – my child is really happy here."

"My daughter loves Little Saints and the staff. They are all lovely and look after her perfectly."

"I am very pleased, and everyone has been great throughout this tough year."

These all provide the Early Years Foundation Stage (EYFS) curriculum for two to four-year olds. The EECs are open every day in the school term. These are exciting places for children to learn through play-based activities which enables them to become independent and develop their own identity. By journeying with other children, and the input and support they get from the qualified and experienced staff, children build the skills necessary to make good progress when they move into primary school. It has been very difficult to support the parents' learning this year as Covid restrictions mean they are not allowed in settings, however through the use of Tapestry we are also encouraging parents to ensure the homes our children live in are places where learning is valued, encouraged and nurtured. We believe The Early Excellence Centres make a real difference to improving children's lives.

Youth Activities and Events

The RISE Trust now deliver detached youth services/outreach in other areas of North Wiltshire – Chippenham, Calne, Royal Wootton Bassett, Cricklade, Purton and Malmesbury. It was identified by the local authority, Green Square Housing Association and town councils that the young people of our community needed support to continue through the pandemic and the trust was approached to deliver this service. This free service provides a vital listening ear for the most vulnerable youth in our community to meet and this has been highly successful. Community volunteering and support enables adults from the young people's community to establish trusting relationships and this has been particularly evident recently as young people reach out for support through social media as well as looking for youth workers on designated nights in their town. We now have a highly experienced full time all year round Youth Service Lead to lead and manage this provision.

"Wiltshire Police work with a number of different teams in support of vulnerable people across the county and they have nominated Danielle Blake and her youth and outreach team at Calne Children's Centre for their commitment to support and safeguard local children.
By providing this care for vulnerable children, Danielle and her team have provided an incredible service during the pandemic, showing a true belief in putting children's welfare at the heart of what they do, and it is only right to recognise their invaluable contribution.
Thank you for your hard work and service, Danielle, you and your team have been exemplary in supporting vulnerable children in Wiltshire."
Michelle Donelan, M.P.

Every night of the week our youth team are in one or more towns all year round – in some towns we provide a service two nights a week. Our work is supported by town council. A Wiltshire Community Engagement manager, the police/ PCSOs, and Motiv8 (a substance misuse organisation). Funding for this service has come via Area Boards, Town Councils, Local Youth Networks (LYN), Wiltshire Community Fund, Greensquare and Wiltshire Council grants.

Detached youth service -
"You guys always turn up and help when something goes wrong"

The RISE Trust staff and volunteers are committed to the mental wellbeing of our young people and report to the funding bodies weekly. All staff are trained in safeguarding and safer working practices ensuring there are always two members of staff walking a pre-planned route in order to engage with the young people. Each evening they support up to 40 youths through conversations and providing information and signposting them to appropriate services. The success of this scheme means we will continue to provide both detached support as well as groups in buildings when restrictions have been lifted. Several councils are planning on renewing funding for 2021-22.

School Links and Mentoring
The relationships with schools both primary and secondary have continued despite Covid19, enabling schools to make referrals to us to engage vulnerable children. New ways of working were set up and families were offered support virtually and through telephone contact. The demand for our PSA (Parent Support Adviser) service in primary schools continues in Chippenham and this support in schools enables us to have a greater understanding of the needs and challenges currently facing children, young people and families. We know it potentially has the capacity to expand into other primary schools in North Wiltshire, although this development was put on hold in 2020-21. In Chippenham having a PSA in schools also enables us to continue supporting families once their child(ren) reach school age. Going forward we have had our PSA trained in delivering Freedom for Children (domestic abuse programme for children) and this will be another service we can offer.

"I would like to say a heartfelt huge thank you to school, my PSA and all who have supported me, and my children in big or small ways since my children arrived in Chippenham... it was all I could do to function on a daily basis. Nobody has ever judged me for this instead helped me along when it was clear I had what can only be described as permanent brain fog and I thank you all."

The Youth Mentoring available in the Chippenham secondary schools is provided weekly by The RISE Trust through our youth outreach worker and continued virtually throughout Covid19.

Students in Year 10 have found the youth mentoring sessions particularly useful. Not only do they feel helped and supported in the sessions, but their RISE mentor has also helped with practical ideas on how to cope better at school and home. The sessions have been online and even without the face to face contact their mentor has built constructive relationships across all year groups.

Year 6 feedback -
'During my 'Mentor Me' mentoring sessions I wasn't feeling the greatest but I cheered up going to see another adult and talking about what I don't want other people knowing about. I would have liked the sessions to be more frequent and longer because it would have helped me cope with what's going on at home. My Mentor helped me feel better'.

Our well-established the Mentor Me programme is provided through continued funding from the Chippenham Borough Lands Charity enabling us to train and supervise volunteer mentors in many of the Chippenham primary schools. We had Mentor Me volunteers in nine primary schools and the feedback gathered showed this is a most needed and successful scheme. However, during the pandemic this service was put on hold as schools were not open for volunteers or visitors and not all mentees were attending their schools if they were not vulnerable or a keyworker child. As a result, our coordinator was on furlough whilst schools were not open and volunteers were not working for The RISE. As lockdown has lifted this service is now up and running again.

Senior managers of The RISE Trust attend virtual local area Multi-Agency Forums (MAFs,) highly valued meetings, where information is shared by professionals from a variety of services.

Through all of these school activities there is a great sense of connection, good information sharing and all round support as the children develop and grow and move from pre-school education into the primary school environment and then into the secondary school. Therefore, we can retain the important link with The RISE Trust and its youth outreach as well as using the internal networking that enables us to 'know' the family very well which helps with tailoring support.

Family Visiting Service

The Trust's Family Visiting Service has been running since 2008. This service is delivered using trained volunteers who are matched to families that are in need of different types of support. This support can be short or long term and cover a range of needs. Volunteers have provided advice and help to families who have had operations, are isolated, need parenting support and day to day house-keeping skills developed such as cooking, budgeting and child safety. Again, like Mentor Me this service stopped during the heights of the pandemic but is now beginning to build back up again with those volunteers who remained with us.

Would you recommend the RISE Family Visiting Service? Yes absolutely, 100% it is brilliant that you have this. My volunteer has been a big help, it was really good to have the female perspective, she will be missed.

The Child Contact Centre

The Child Contact Centre provides a safe place for non-resident parents to have *supported* access to their children. Parents are referred to the Contact Centre by their solicitors, social workers, keyworkers, outreach workers or they can self-refer. Without this service many parents would be unable to continue to have regular contact with their children. Station Hill Baptist Church, Chippenham provide the venue for this service free of charge now it has been refurbished. A number of local parents support the running of this service as trained volunteers and previous clients are now employed to run the Centre including the Contact Centre Coordinator. This service had an increasing number of volunteers until it was put on hold during the lockdowns. Virtual support was offered to families during these times and a smaller reduced service offered at The Oaks site whilst h church was unable to offer us a venue. It has now resumed at Station Hill.

Wraparound Primary School Holiday Care

This service has not been able to run in 2021-22 due to Covid19 risk assessments and maintaining staff/ child bubbles. The Kauri Centre has donated funds for this provision to support re-launching school holiday childcare for vulnerable families once Covid19 restrictions are lifted.

IMPLICATIONS OF COVID-19

Covid-19 continued to impact The RISE Trust after mid-March 2020 when the first lockdown occurred. A responsive review of operations meant services that were adapted last year have been able to continue with new inventive ideas and courses being introduced throughout 2020-21. Staff have continued to work from home using our virtual communication systems (MSTeams), as well as having staff bubbles in order to reopen and man our centers on a skeleton staff. Pre-school provision for keyworker and vulnerable children continued until September 2020 and after that our settings were back open to all children. Many of the families that we help continue to be vulnerable or in difficult circumstances and for some the needs are very urgent i.e. continued support for mental health, finances, parenting, and relationships. In the first instance we were able to provide access to food bank, materials for home schooling, phone and video calling to offer support, and continued one to one outreach.

Management during the crisis

The Trustee's Crisis Team consisting of Chair of Trustees, Finance trustee, CEO, Finance officer and a member of senior management team has continued all year round not just in lockdowns. These meetings took place weekly until March 2021 - all have been minuted and contain information about the material decisions we have had to take on judgements and uncertainties. Meetings now take place fortnightly. Close liaison has continued with our commissioner at Wiltshire local authority.

Impact of Covid-19 on Surestart Children's Centres

The RISE Trust has during the year provided Children's Centre services through virtual means and phone calls these have gone alongside garden visits, meetings in centres and outdoor meetings when they have been allowed by government directives. All face-to-face meetings have been risk assessed and covid secure. All of this has proved successful and has had no specific impact on delivery with on average 154 cases open at any one time (155 last year). Courses have continued to be adapted for Microsoft Teams virtual delivery and have proved successful with outcomes still being commended by our commissioner. All management, outreach and trustee meetings have continued through Microsoft Teams too. Centre buildings were not closed again in the second and third lockdowns however they were manned by a skeleton staff ensuring staff were in 'bubbles' in order to protect ourselves.

"Being a military family, we were left without a home when COVID 19 lockdown struck, as we were relocating overseas. We count ourselves lucky that the Cotswolds Service Centre offered us a temporary place to live. As lockdown continued and with a new-born baby, we began to notice increased temper tantrums in our lively two year old, no doubt a result of boredom and frustration at the monotony of daily lockdown life with mum and dad and the attentions of a new-born sibling.

Knowing she would benefit from socialisation with other children, we made enquiries as to whether any local play groups or pre-schools were open. Not being from the area, we were provided with The RISE Trust details. From initial contact with The RISE, we have been beyond impressed with the service the RISE provide. Every person we spoke to was friendly and professional and diligently attentive to our circumstances. When it was said that we would receive further communication, we always did and within two days of initial contact, we had been hand delivered a box of crafts to help occupy our toddler at home, as well as a place found at a local preschool. Furthermore, we have received follow up communication, to see how she has settled into pre-school and to see if any further support is needed.

The service and support that we feel we have received has been faultless and exemplary. The care for our children and the support apparatus to the parents has been so impressive, it has made us think long and hard about where we wish to establish ourselves long term and we praise The RISE's approach to our friends and family.

Thank you for everything you have done. "

Going forward The RISE Trust continues to be aware of the financial pressures on Wiltshire Council and the knock-on effect that this could have on funding for our commissioned services. We are currently in discussion with Wiltshire regarding the impact on RISE services and as a result we are reviewing where savings can be made. The Covid-19 pandemic and lockdown makes us frequently review how we operate and deliver our services and we have identified some efficiencies we can continue into the future. A blended offer of services i.e. both virtual and face-to-face will definitely be something we will provide going forward.

"Having support during COVID-19 has been brilliant as I can join online groups and see others, meet new people - I don't know what I would have done without it, I would have gone loopy. It has been hard dealing with X's addiction so having support and being able to talk to my outreach worker is amazing and X has his own support which helps me deal with my mental health."

Impact of Covid-19 on Early Excellence Centres

Our Early Excellence Centres initially in March 2020 combined into operating from one venue, The Oaks, and remained open initially for children of key workers and/or vulnerable children. This resulted in furloughing 9 EEC staff who came out of furlough in September 2020, so all three settings were fully operational. Numbers and the length of sessions were reduced initially due to the need to 'bubble' Frogwell EECs are back to full time opening although Little Saints reopened 3 days a week due to low numbers, this has now increased to four days a week.

"I would like to take this opportunity to thank the staff for their incredible dedication this year in such trying circumstances. They have still gone above and beyond to give my child an enriching experience during her last year at the setting."

The Early Excellence Centres have stayed open since September 2020 again with staff working in 'bubbles' and detailed risk assessments are in place. These are updated regularly when new government information and directives are received. A RISE Trust roadmap was produced in consultation with staff when the government roadmap was published, and we are still working on that as restrictions are slowly lifted. It is testament to the staff who have continued to work diligently throughout Covid19 that our services are still making the positive impact they are designed to have.

The Oaks setting has done remarkably well this year, perhaps because it continues to be open throughout Covid19, but we are aware that the other two settings have much lower numbers on roll than expected. A recent parent survey however showed that those families who attend all our settings are highly satisfied with the service we offer and 100% of respondents were positive about the quality of care their child receives and the quality of staffing. In an effort to increase numbers we are relaunching the EEC brand under a new name RISE Pre-schools @ so we capture more families through social media and google searches for pre-schools. We now have a designated Facebook page for our pre-schools and are in the process of building a pre-school specific website.

Impact of Covid-19 on Other Services

Covid19 specific information has been written into the body of each of our sections on our services.

Fundraising has continued through virtual and online activities as well as continued grant applications via email/ online. Volunteers have not fully restarted their home visits but have continued to support through delivering food parcels etc.

Impact on staff and volunteers

Our staff and volunteers have risen to every challenge have been a credit to The RISE as the pandemic has continued for over a year now. A new home working policy has been written through advice from Ellis Whittam and circulated to all staff. Moving into the future we believe that there will continue to be scope for working from home, but it will depend on the role and need within centres. The well-being of employees has remained a high priority through 2020-21 with all managers trained and briefed on how we can maintain support for staff.

Financial impact of Covid-19 and going concern

Trustees have considered the impact on the financial statements as a result of the changing activities of the charity itself and are aware that The RISE Trust provides a range of services which have been impacted financially in different ways by Covid-19. The main concern is the impact of Covid-19 on Wiltshire Council and in turn their ability to support local children's services. Nevertheless, the Trustees, after reviewing budgets for the next 12 months and the current level of reserves, feel by working together with the Council to provide more cost-effective services, that the charity continues to be well placed going forward.

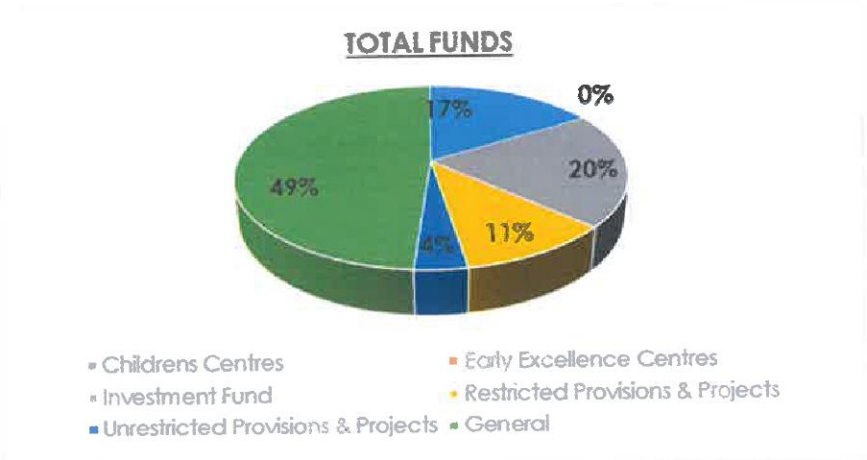
FINANCIAL REVIEW

The Statement of Financial Activities shows that The RISE Trust made a surplus of £91,084 (2019-20 £57,100). We have managed to retain a surplus despite the challenges of COVID.
At the end of the financial year the balance of both the unrestricted and restricted funds totalled £629,897 (2019-20 £538,813).

Summary of Restricted and Unrestricted Funds

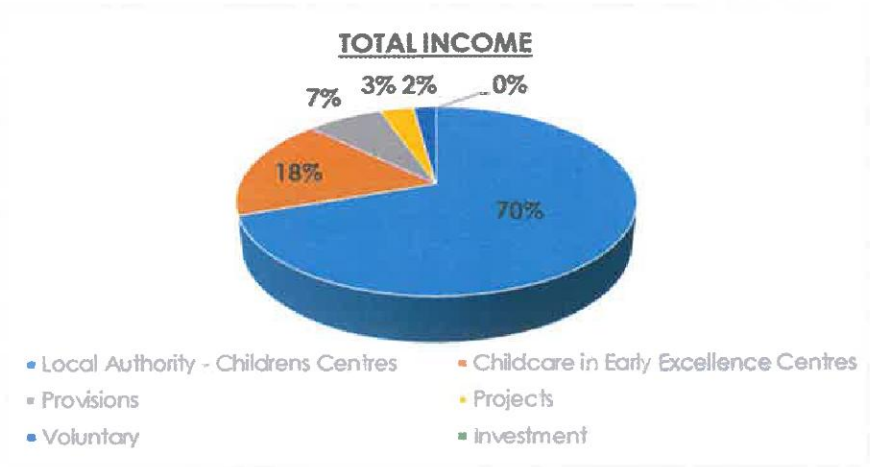
Un-Restricted Funds	**£**
General Fund	307,748
RISE Early Excellence Centre Frogwell	0
RISE Early Excellence Centre The Oaks	0
RISE Early Excellence Centre Little Saints	0
Investment Fund – for EEC, Contact and Mentor Me Project development	127,766
Schools Fund – PSA support in primary schools	9,991
Wraparound Care – Holiday Club (primary)	4,500
Youth Work – in school mentoring (secondary)	8,792
Total of Unrestricted (including Designated) Funds	**458,797**

Restricted Funds	**£**
The RISE Children's Centre's	103,494
Child Contact Centre	2,621
Project – miscellaneous restricted projects	34,180
Wraparound Care – Holiday Club (primary) restricted donation	404
Youth Work – Youth Clubs (restricted income)	30,401
Total of Restricted Funds	**171,100**



PRINCIPAL FUNDING SOURCES/ INCOME

The principal funding source for The RISE Trust was the contract for the provision of the Children's Centre services with Wiltshire Council (North Wiltshire); this represents 70.8% (2019-20 69.9%) of the total income. This restricted income can only be spent on services to the under-fives through the Children's Centre Contract. Other funding was generated from grants, donations from agencies and individuals, and session fees.



Reserves

The General Fund, representing approximately £307,748 (2019-20 £238,874) of the balance of funds has no legal restrictions on its use which is available for the charitable purposes of The RISE Trust.

The RISE Trust total funds are £629,897, of which £171,100 are restricted. Our designated funds (less the General fund) total £151,049.

Designated funds include an investment fund of £127,766 which is held specifically for the development of all our Early Years Excellence Centres (now rebranded as Rise Pre-schools @) and the potential expansion of our Parent Support service, along with our Contact Centre Service, Youth Mentoring, Mentor-Me Project, Family Visiting Service and staff development through further education.

In June 2019 the Trustees agreed that The RISE Trust will aim to have three months of salary costs in reserve - this has now been achieved with effective cost cutting and budgeting. Following guidance from the Charities Commission we have reviewed this and aimed to have three months of total expenditure costs based on the period April – June to ensure that all costs including salaries can still be paid should a grant payment be delayed or discontinued. We have managed to achieve this but are mindful that with the pandemic costs were considerably lower.

The Trustees have taken into account the level of free reserves necessary to cover the following potential risks:

a) Delay in payment from the Local Authority for the Children's Centre contract;
b) Failure to achieve necessary fundraising targets;
c) Future significant project deficits;
d) Cashflow requirement necessary to fund the ongoing, planned operating deficits;
e) An event having a major negative reputational effect on The RISE Trust.

Without a sufficient level of free reserves to cover the financial impact of the factors listed above (many out of the control of The RISE Trust), the ability to safeguard our charitable works would be rapidly weakened and could lead to the cessation and withdrawal of RISE Trust services. As a Christian Charity our long-term mission is to support our communities, young people and children. Therefore, we require an appropriate level of freely available reserves in order to maintain financial stability. We do not intend to accrue funds unnecessarily; however, we will use our unrestricted reserves and our carefully considered financial projections in an effective and measured manner to improve the futures of disadvantaged families in our communities.

Principal risks and uncertainties

The trustees have assessed the major risks to which The RISE Trust is exposed and are satisfied that systems are in place to mitigate exposure to the major risks. The Trust has an up-to-date operational risk register in place written in conjunction with senior managers, the finance officer and trustees which now includes Covid risks as well as a focus on our early years settings.

The key challenges for 2021-2022 will be:

- Managing and developing The RISE Trust services as we come out of Covid-19 restrictions to continue to provide high quality services to children and families.
- Proactively responding to the changing level of funding from Wiltshire Council and identifying other funding sources/ income.
- Continuing to maintain the highest professional standards to ensure the security and safety for all who come in contact with The RISE Trust.

The Trustees and senior management are confident that The RISE Trust is able to address and mitigate these challenges through:

- Diligent budgeting and efficient use of resources.
- Continued high quality CPD for all staff.
- Review new sources of income generation.
- Maintain a Trustee board that ensures a wide range of skills/ experience.

Further risk assessments will be carried out as and when necessary, as the company expands its activities and areas of potential risk. The RISE Trust's Risk Register is reviewed annually.

Investment Policy

Whilst retaining a small amount for day-to-day transactions in the bank's current account, any surplus funds are currently held in a reserve account which attracts a small amount of interest. The present levels of Trusts funds do not warrant any long-term investment planning; however, this will be kept under review to ensure best investment practice is achieved.

Donations from Trustees

In 2020/21 we received we received a total of £1,200 (2019-20 - £1,200) in donations from trustees.

Plans for the future

The RISE Trust plans to continue the activities outlined in this report as well as developing new and exciting community services through partnership with local service providers in North Wiltshire and via community consultation, subject to satisfactory funding arrangements. We are aware that many of our children and families in North Wiltshire have been impacted by Covid-19 and supporting them will be a priority.

We will continue to seek to:

- Expand our services to provide support for the 5-18 year age range including investigating the Family Hub model
- Develop and build on relationships with local agencies, service partners and in the areas where we will be delivering Children's Centre services

- Have plans to embed our expanded youth services
- Support Children and families impacted by Covid-19

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of The RISE Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, MHA Monahans, may be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 26th November 2021 and signed on its behalf by:

Julia O'Harle

J Harle – Chair of Trustees

Opinion
We have audited the financial statements of The Rise Trust (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and the provision of children services, we identified that the principal risks of non-compliance with laws and regulations related to Ofsted, safeguarding, health and safety, employment law, Companies Act 2006 and Charity Law, and we considered the extent to which non-compliance might have a material effect on the financial statements of the charity. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Statement of Recommended Practice.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to revenue recognition, management override, and potential lack of segregation of duties. Audit procedures performed by the audit engagement team included:

- discussions with management, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- understanding and review of management's internal controls designed to prevent and detect irregularities, and fraud;
- review of the minutes of the Trustees meetings;
- designing audit procedures to incorporate unpredictability;
- performing analytical procedures to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud;
- review of the financial statements disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations discussed above;
- enquiring of the Trustees and third-party advisors about actual and potential litigation and claims;
- testing transactions entered into outside of the normal course of the charity's business; and
- identifying and testing journal entries, in particular any journal entries with fraud characteristics such as journals with round numbers.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and the transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Steven Fraser (Senior Statutory Auditor)
for and on behalf of MHA Monahans
Statutory Auditors
38-42 Newport Street, Swindon, Wiltshire, SN1 3DR
Date: 3 December 2021

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	31,421	38,891	70,312	59,401
Charitable activities	5				
Children Centres and other activities		197,918	865,056	1,062,974	1,140,070
Investment income	4	281	-	281	1,176
Other income	6	-	-	-	2,430
Total		229,620	903,947	1,133,567	1,203,077
EXPENDITURE ON					
Charitable activities	7				
Children Centres and other activities		166,723	875,760	1,042,483	1,143,547
Other		-	-	-	2,430
Total		166,723	874,760	1,042,483	1,145,977
NET INCOME/(EXPENDITURE)		62,897	28,187	91,084	57,100
Transfers between funds	19	-	-	-	-
Net movement in funds		62,897	28,187	91,084	57,100
RECONCILIATION OF FUNDS					
Total funds brought forward		395,900	142,913	538,813	481,713
TOTAL FUNDS CARRIED FORWARD		458,797	171,100	629,897	538,813

The notes form part of these financial statements

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
REGISTERED COMPANY NUMBER: 05662408 (England and Wales)
AT 31 MARCH 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	14	-	2,377
CURRENT ASSETS			
Debtors	15	12,323	28,257
Cash at bank and in hand		676,675	537,001
		688,998	565,258
CREDITORS			
Amounts falling due within one year	16	(59,101)	(28,822)
NET CURRENT ASSETS		629,897	536,436
TOTAL ASSETS LESS CURRENT LIABILITIES		629,897	538,813
NET ASSETS		629,897	538,813
FUNDS	19		
Unrestricted funds		458,797	395,900
Restricted funds		171,100	142,913
TOTAL FUNDS		629,897	538,813

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 26th November 2021. and were signed on its behalf by:

Julia Hoare
Hoare - Chair of Trustees

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	22	139,393	26,780
Net cash provided by/(used in) operating activities		139,393	26,780
Cash flows from investing activities			
Purchase of tangible fixed assets			
Interest received		281	1,176
Net cash provided by/(used in) investing activities		281	1,176
Change in cash and cash equivalents in the reporting period		139,674	27,956
Cash and cash equivalents at the beginning of the reporting period		537,001	509,045
Cash and cash equivalents at the end of the reporting period		676,675	537,001

The notes form part of these financial statements

1. STATUTORY INFORMATION

The RISE Trust is a company limited by guarantee, without share capital, registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The charity's registration number and registered office address can be found in the trustees' report.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest pound.

There are no significant areas of judgements or key sources of estimation uncertainty.

Going concern
The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

2. ACCOUNTING POLICIES - continued

Donated goods and services
Where material, donated goods and services are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.

In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, where material, donated goods and services are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

The charity also receives requests for goods from parents. The charity obtains these freely from other organisations and distributes them freely to the beneficiaries. These items are not recognised as income or expenditure in the charity's financial statements.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Redundancy/termination payments
Termination benefits are measured at the best estimate of the expenditure required to settle the obligation at the reporting date. If the expected settlement date of the termination payments is 12 months or more after making the provision and the effect would be material, the present value of the obligation is calculated using an appropriate discount rate.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures, fittings & equipment	- Straight line over 3 years
Computer & phone equipment	- Straight line over 3 years

Assets costing below £1,000 are not capitalised by the charity.

2. ACCOUNTING POLICIES - continued

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial risk management
The charity has minimal exposure to customer credit risk, liquidity risk and market risk. Please refer to the trustees annual report for information on how risks are managed.

3. DONATIONS AND LEGACIES

	2021	2020
	£	£
Grants and donations by agencies	59,537	49,040
Gift aid	1,485	935
Donations by individuals	9,290	9,426
Donations at community functions	-	-
	70,312	59,401

The charity benefits greatly from the time and expertise of its many volunteers, details of which are given in the trustees' report. In accordance with FRS102 and the Charities SORP (FRS102), the economic contribution of volunteers is not recognised in the accounts.

4. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	281	1,176

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021	2020
		£	£
Wiltshire Council and other service contracts	Children Centres and other activities	880,554	914,588
Activity session fees	Children Centres and other activities	173,448	225,362
Tuck sales and outreach activities	Children Centres and other activities	7	120
Grants	Children Centres and other activities	8,965	-
		1,062,974	1,140,070

Government Grant Income:

	2021	2020
	£	£
Wiltshire County Council	857,309	900,567
HM Revenue & Customs - Coronavirus Job Retention Scheme	8,965	-

There were no unfulfilled conditions or other contingencies attached to these grants. The charity has not directly benefited from any other forms of government assistance.

6. OTHER INCOME

	2021	2020
	£	£
Recharges in respect of shared services	-	2,430

7. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 8)	Support costs (See note 9)	Totals
	£	£	£
Children Centres and other activities	894,848	147,635	1,042,483

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021	2020
	£	£
Staff costs	734,506	763,861
Rent, Rates, utilities and phone/internet	93,878	105,595
Staff expenses	4,192	15,792
Volunteers' expenses	155	904
Manpower services	122	2,394
Recruitment and training	8,891	7,487
Goods and services, and room hire	23,563	58,058
Equipment	14,682	9,745
Consumables	12,482	23,238
Family subsistence	-	35
Depreciation	2,377	7,192
	894,848	994,301

9. SUPPORT COSTS

	Management and Finance	Governance costs	Totals
	£	£	£
Children Centres and other activities	138,603	9,032	147,635

Support costs, included in the above, are as follows:

Management and Finance

	2021	2020
	£	£
Wages	94,585	94,322
Social security	9,416	9,431
Pensions	3,783	3,768
Payroll and accountancy services	3,056	2,151
HR services	3,680	3,454
IT support	13,760	14,279
Bank charges	657	794
Insurance	9,652	9,153
Other fees	14	2,354
	138,603	139,706

9. SUPPORT COSTS - continued

Governance costs

	2021	2020
	£	£
Auditors' remuneration	9,032	9,540

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	9,032	9,540
Depreciation - owned assets	2,377	7,192
Operating lease rentals - land & buildings	32,950	36,250

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

£45 (2020 – Nil) in expenses were paid to one trustee (2020 – none) for the year ended 31 March 2021.

12. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	769,969	798,967
Social security costs	42,531	41,291
Other pension costs	29,790	31,124
	842,290	871,382

The average monthly number of employees during the year was as follows:

	2021	2020
Manager	7	6
Teacher	1	2
Finance and administration	9	9
Cleaning and catering	3	4
Outreach	17	17
Playworker	21	20
	58	58

12. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

The number of full time equivalent staff were 33 (2020 - 36).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and the finance officer. The total employee benefits of the key management personnel of the charity were £88,317 (2020: £88,771).

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	20,047	39,354	59,401
Charitable activities			
Children Centres and other activities	247,370	892,700	1,140,070
Investment income	1,176	-	1,176
Other income	-	2,430	2,430
Total	268,593	934,484	1,203,077
EXPENDITURE ON			
Charitable activities			
Children Centres and other activities	206,971	936,576	1,143,547
Other	-	2,430	2,430
Total	206,971	939,006	1,145,977
NET INCOME/(EXPENDITURE)	61,622	(4,522)	57,100
Transfers between funds	6,764	(6,764)	-
Net movement in funds	68,386	(11,286)	57,100
RECONCILIATION OF FUNDS			
Total funds brought forward	327,514	154,199	481,713
TOTAL FUNDS CARRIED FORWARD	395,900	142,913	538,813

14. TANGIBLE FIXED ASSETS

	Fixtures, fittings & equipment £	Computer & phone equipment £	Totals £
COST			
At 1 April 2020 and 31 March 2021	31,071	45,199	76,270
DEPRECIATION			
At 1 April 2020	31,071	42,822	73,893
Charge for year	-	2,377	2,377
At 31 March 2021	31,071	45,199	76,270
NET BOOK VALUE			
At 31 March 2021	-	-	-
At 31 March 2020	-	2,377	2,377

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	7,185	23,415
Other debtors	1,485	1,055
Prepayments and accrued income	3,653	3,787
	12,323	28,257

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	12,539	6,224
Social security and other taxes	10,590	10,782
Other creditors	23,241	1,678
Accrued expenses	12,731	10,138
	59,101	28,822

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	32,950	32,950
Between one and five years	41,188	74,137
	74,138	107,087

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	2021 Total funds	2020 Total funds
	£	£	£	£
Fixed assets	-	-	-	2,377
Current assets	516,683	172,315	688,998	565,258
Current liabilities	(57,886)	(1,215)	(59,101)	(28,822)
	458,797	171,100	629,897	538,813

19. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	Transfers between funds	At 31.3.21
	£	£	£	£
Unrestricted funds				
General fund	238,874	23,643	45,231	307,748
RISE Early Excellence Centre - Frogwell	7,000	2,524	(9,524)	-
RISE Early Excellence Centre - The Oaks	7,000	25,667	(32,667)	-
RISE Early Excellence Centre - Little Saints	-	663	(663)	-
Investment Fund	130,810	(667)	(2,377)	127,766
Schools Fund	7,000	2,991	-	9,991
Wraparound Care	-	4,500	-	4,500
Youth Work Mentoring	5,216	3,576	-	8,792
	395,900	62,897	-	457,797
Restricted funds				
The RISE Children's Centre's	95,370	8,126	-	103,496
Contact Centre	2,655	(36)	-	2,619
Project fund	33,767	413	-	34,180
Wraparound Care	100	304	-	404
Youth Work	11,021	19,380	-	30,401
	142,913	28,187	-	171,100
TOTAL FUNDS	538,813	91,084	-	629,897

19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	20,912	2,727	23,639
RISE Early Excellence Centre - Frogwell	55,314	(52,789)	2,525
RISE Early Excellence Centre - The Oaks	96,931	(71,261)	25,670
RISE Early Excellence Centre - Little Saints	35,837	(35,174)	663
Investment Fund	-	(667)	(667)
Schools Fund	12,496	(9,505)	2,991
Wraparound Care	4,500	-	4,500
Youth Work Mentoring	3,630	(54)	3,576
	229,620	(166,723)	62,897
Restricted funds			
The RISE Children's Centre's	802,395	(794,269)	8,126
Contact Centre	3,309	(3,345)	(36)
Project fund	37,338	(36,925)	413
Wraparound Care	304	-	304
Youth Work	60,601	(41,221)	19,380
	903,947	(875,760)	28,187
TOTAL FUNDS	1,133,567	(1,042,483)	91,084

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19	Net movement in funds	Transfers between funds	At 31.3.20
	£	£	£	£
Unrestricted funds				
General fund	154,253	32,049	52,572	238,874
RISE Early Excellence Centre - Charter	7,000	(1,669)	(5,331)	-
RISE Early Excellence Centre - Frogwell	7,000	23,962	(23,962)	7,000
RISE Early Excellence Centre - The Oaks	7,000	11,707	(11,707)	7,000
RISE Early Excellence Centre - Little Saints	-	(243)	243	-
Investment Fund	139,911	(9,058)	(43)	130,810
Schools Fund	7,000	5,008	(5,008)	7,000
Wraparound Care	494	(494)	-	-
Youth Work Mentoring	4,856	360	-	5,216
	327,514	61,622	6,764	395,900
Restricted funds				
The RISE Children's Centre's	136,068	(33,161)	(7,537)	95,370
Contact Centre	1,232	423	1,000	2,655
Project fund	2,098	31,896	(227)	33,767
Wraparound Care	385	(285)	-	100
Youth Work	14,416	(3,395)	-	11,021
	154,199	(4,522)	(6,764)	142,913
TOTAL FUNDS	481,713	57,100	-	538,813

19. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	23,962	8,087	32,049
RISE Early Excellence Centre - Charter	12,054	(13,723)	(1,669)
RISE Early Excellence Centre - Frogwell	89,769	(65,807)	23,962
RISE Early Excellence Centre - The Oaks	76,647	(64,940)	11,707
RISE Early Excellence Centre - Little Saints	46,915	(47,158)	(243)
Investment Fund	-	(9,058)	(9,058)
Schools Fund	13,833	(8,825)	5,008
Wraparound Care	188	(682)	(494)
Youth Work Mentoring	5,225	(4,865)	360
	268,593	(206,971)	61,622
Restricted funds			
The RISE Children's Centre's	847,494	(880,655)	(33,161)
Contact Centre	3,825	(3,402)	423
Project fund	68,659	(36,763)	31,896
Wraparound Care	412	(697)	(285)
Youth Work	14,094	(17,489)	(3,395)
	934,484	(939,006)	(4,522)
TOTAL FUNDS	1,203,077	(1,145,977)	57,100

19. MOVEMENT IN FUNDS - continued

Restricted Funds

The RISE Children's Centre
This fund is for the income and expenditure in respect of our contract with Wiltshire Council to run Children's Centre Services in within Chippenham, Corsham, Malmesbury, Calne, Cricklade and Royal Wootton Bassett. Currently the services are provided within these communities and the Children's Centre buildings at Frogwell, Charter School and The Oaks in Chippenham as well Calne, and Royal Wootton Bassett.

Contact Centre
This fund is for the provision of the Chippenham Contact Centre.

Project Fund
This fund represents miscellaneous restricted projects.

Wraparound care
This fund represents a donation received towards the After-School and Holiday Clubs.

Youth Work
This fund represents grants to run Youth Clubs in the evenings and during the holidays, and covers all running costs including the Youth Worker salary.

Designated Funds

RISE Early Excellence Centre - Charter
This fund was for the purpose of managing our pre-school provision based at Charter School, which closed in July 2019.

RISE Early Excellence Centre - Frogwell
This fund is for the purpose of managing our pre-school provision based at Frogwell.

RISE Early Excellence Centre - The Oaks
This fund is for the purpose of managing our pre-school provision based at The Oaks.

RISE Early Excellence Centre - Little Saints
This fund is for the purpose of managing our pre-school provision based at Little Saints.

Investment Fund
This fund is held specifically for the development of all our Early Years Excellence Centres and the potential expansion of our Early Years service, along with our Contact Centre Service and the Mentor-Me Project.

Schools Fund
This fund is to provide Parent Support Advisors and Forest Schools Services at local primary schools.

Wraparound care
This fund is for the purpose of managing the running of the After-School and Holiday Clubs.

Youth Work
This fund is for our Youth Work Mentoring and Support Service within local secondary schools.

19. MOVEMENT IN FUNDS - continued

Transfers between funds

The following transfers took place during the year:

Transfer from	Transfer to	Amount	Reason
Rise Early Excellence Centre - The Oaks	General Fund	£32,667	The surplus on this fund is designated
Rise Early Excellence Centre - Frogwell	General Fund	£9,524	The surplus on this fund is designated
Rise Early Excellence Centre - Little Saints	General Fund	£3,040	The surplus on this fund is designated
Investment fund	Rise Early Excellence Centre - Little Saints	£2,377	To cover depreciation of VoIP & telecom equipment

20. PENSION COMMITMENTS

The charity operates a defined contribution pension scheme. The costs for the period was £29,790 (2020: £31,124). There were no outstanding or prepaid contributions at the balance sheet date.

21. RELATED PARTY DISCLOSURES

Donations from trustees totalled £1,200 (2020: £1,200).

There were no other related party transactions during the year nor the prior year.

22. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/expenditure for the reporting period (as per the statement of financial activities)	91,084	57,100
Adjustments for:		
Depreciation charges	2,377	7,192
Interest received	(281)	(1,176)
(Increase)/decrease in debtors	15,934	(20,384)
(Decrease)/increase in creditors	30,279	(15,952)
Net cash provided by (used in) operating activities	139,393	26,780

23. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	537,001	139,674	676,675
	537,001	139,674	676,675
Total	537,001	139,674	676,675