

COMMUNITY DEVELOPMENT ASSOCIATION FOR MINORITY COMMUNITIES LTD

England & Wales · Charity number 1114410

Details

Other names SOMALI BRAVANESE ASSOCIATION IN LONDON

Status Registered

Legal form Charitable company

Company number [05659288](#)

Registered 2006-05-30

Register [View on the Charity Commission register](#)

Contact

Address 28 Church Road
Tottenham
London
N17 8AQ

Phone 07946379095

Email communityassociation@hotmail.com

Website www.communitydevelopmentassociation.btck.co.uk

Activities

Objects: A) TO PROMOTE THE RELIEF AND IMPROVE THE SOCIAL WELFARE AND THE CONDITION OF LIFE OF THE SOMALI BRAVANESE COMMUNITY AND OTHER ETHNIC MINORITY GROUPS IN UK AND THE REST OF THE WORLD BY PROVIDING PRACTICAL SUPPORT, ADVICE, INFORMATION, GUIDANCE AND REINFORCE THEIR CULTURAL IDENTITYB) TO ADVANCE THE EDUCATION OF THE SOMALI BRAVANESE COMMUNITY AND OTHER ETHNIC MINORITY GROUPS.C) TO ADVANCE RELIGIOUS OF THE SOMALI BRAVANESE COMMUNITY AND OTHER MINORITY GROUPS.D) TO PROMOTE AND IMPROVE THE HEALTHCARE OF SOMALI BRAVANESE COMMUNITY AND OTHER MINORITY GROUPS.E) TO PROVIDE RECREATION AND LEISURE TIME ACTIVITIES, IN THE INTEREST OF SOCIAL WELFARE WITH THE OBJECT OF IMPROVING THE CONDITION OF LIFE OF THE SOMALI BRAVANESE COMMUNITY AND OTHER MINORITY GROUPS.

Activities: Supplementary School Classes Basic English Classes For Refugees Employment and work Opportunity: Outreach Support and Interpreting Services Family Support Services Advice and advocacy services and Telephone Help Line Sport Activities Elderly and Women Social Club Cultural and Social events

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities, Amateur Sport
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** WORLDWIDE
- Haringey

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£82,779	£51,551	-	-
2024-12-31	£49,580	£47,892	-	-
2023-12-31	£60,782	£50,481	-	-
2022-12-31	£46,220	£41,140	-	-
2021-12-31	£38,420	£45,142	-	-

Trustees

Name	Role	Appointed
Hussein Ali Ahmed	Chair	2018-02-02
Abubakar Sheikh		2015-05-06
Ifrah Ahmed		2025-08-05
Ifrah Mohamed		2023-04-29
Muna Noor		2022-03-11

COMMUNITY DEVELOPMENT ASSOCIATION FOR MINORITY COMMUNITIES LTD

England & Wales - Charity number 1114410

Accounts

COMMUNITY DEVELOPMENT ASSOCIATION FOR MINORITY COMMUNITIES LTD

*Annual Report and Accounts
1 January 2025-31 December 2025*

Company No: 05659288

Charity No: 1114410

Supporting people from BME communities

Contents

<u>Legal and Administrative information</u>	<u>1</u>
<u>Structure, governance and management</u>	<u>2-5</u>
<u>Mission, Aims and Services</u>	<u>6-7</u>
<u>Trustees' annual report</u>	<u>8-9</u>
<u>Achievement and performance</u>	<u>10</u>
<u>Our organisation strategic priorities</u>	<u>11</u>
<u>Client satisfaction</u>	<u>12</u>
<u>Partnerships and Collaboration</u>	<u>13</u>
<u>Financial review and future plan</u>	<u>14</u>
<u>Feedback from service users</u>	<u>15</u>
<u>Statement of financial activities</u>	<u>16-17</u>
<u>Independent examiners' report</u>	<u>18</u>
<u>Our funders and supporters</u>	<u>19-21</u>

Charity information

The organisation is a charitable company limited by guarantee, incorporated on 20 December 2005 and registered as a charity on 30 May 2006.

Directors/Trustees

1. Hussein Ahmed	Chair
2. Abubakar Sheikh	Treasurer
3. Muna Noor	Vice chair
4. Ifrah Mohamed	Secretary
5. Ifrah Ahmed	Trustee

Our volunteers:

- 4 Admin volunteers
- 7 Fundraising volunteers
- 6 Family Support Services volunteers
- 4 Teaching assistant volunteers
- 5 Benefit Advice Services volunteers
- 6 Information and advice volunteers
- 4 Mental health Support Service volunteers

Registered Office:

28 Church Road
London N17 8AQ

Tel: 02036748641

Mobile: 07946379095

Email: communityassociation@hotmail.com

Website: www.communitydevelopmentassociation.btck.co.uk

Bankers

TSB Bank
539 High Road, Tottenham,
London, N17 6SD

Charity number: 1114410

Company number: 05659288

Structure, Governance and Management

The organisation is a charitable company limited by guarantee, incorporated on 20 December 2005 and registered as a charity on 30 May 2006. The company is governed by Memorandum and Articles of Association. The trustees meet four times a year to review the charity activities, strategic direction, discuss policies, review financial performance, consider risks and the approval of the annual report and accounts. The trustees are aware of the potential risks to the charity and strategies are in place to control these risks.

Appointment of Trustees:

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee under the requirements of the Memorandum and Articles of Association. The members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

Trustee Induction and Training:

Our trustees are familiar with the practical work of the charity, new trustees do attend training sessions and workshops to understand their responsibilities and comply with legal requirements, and act effectively in their role. The new trustee member will get the following:

- The governing document.
- The Policies and Procedures Files.
- The Annual Report.
- The minutes of Trustees meetings.
- Contact details of trustees.
- The roles and responsibilities of trustees.

In order to meet our aims and objectives we have also internal governing policies and Procedures:

1. Health and Safety policy
2. Finance Control Policy
3. Equal opportunity policy
4. Data protection policy
5. Confidentiality Policy
6. Safeguarding Policy
7. Equality, Diversity and Inclusion policy
8. Financial Procedures
9. Training Policy
10. Risk Management Policy
11. Complain Policy
12. Conflicts of interest Policy
13. Reserve Policy

Reserve policy:

It is the policy of the charity that unrestricted funds should be maintained equivalent to at least six months expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's activities while consideration is given to ways in which additional funds may be raised. The current reserves policy is formally reviewed and monitored by the trustees at its annual trustee meeting to ensure the policy still achieves the required levels of financial cover.

Risk Management

Our trustees regularly review the major risks which the charity may face and believe that maintaining reserves for a minimum of six months, combined with an annual review of the control over key financial system, provides sufficient resources in the event of adverse condition. The Trustees have financial committee who put in place fund raising strategies to ensure sustainability of the operations of the charity. The trustees have the overall responsibility of the risk management of the organisation. They have the power to consult external organisations or consultants on risk management. The Trustees have a risk management strategy, which comprises an Annual review of the risks the charity may face. The establishment of systems and procedures to mitigate those risks identified in the plan. The implementations of such procedures designed to minimise any potential impact on the charity should those risks materialise.

Responsibilities of trustees:

Company law requires the trustees to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the charity at the end of the year and of the incoming and outgoing resources for the year ended. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of error, fraud and other irregularities. Trustee board members are expected to follow the good governance including: understanding their role, ensuring delivery of organizational purpose, working effectively both as individual and a team, exercise effective control, behaving with integrity and being open and accountable.

Organisational Structure:

The Association has five trustees who meet quarterly for the strategic direction and policy of the charity. The Committee has three key members from a variety of professional backgrounds relevant to the work of the charity. The Trustees meet four times a year but can call for extra ordinary meetings when there is urgent matter for discussion. The Chair and secretary are responsible to lead the board of trustees in ensuring the charity is run effectively and achieves its stated objectives. The Treasurer is responsible for all aspects of financial management, working closely with other members of the trustees to safeguard the organisation's finances. The charity has three women trustees who have the responsibility for the day to day operational management of the Centre, individual supervision and ensuring that the team continue to develop their skills and working practices in line with good practice.

Staff and volunteers:

The Association has five part-time staff and 28 volunteers who run the daily activities of the organisation. The Association provides various volunteer training and workshops to volunteers to: improve the quality and consistency of our services; ensuring we cater for a diverse range of volunteers and their needs; building our reputation as an organisation committed to supporting and developing our volunteers; help us to secure funding from trusts and foundations, government and service users; reward volunteers for their commitment and involvement; provide volunteers with pathways to work or study opportunities.

Every year our trustees and volunteers attend training in financial management, service delivery and governance, including the 7 principles of the Good Governance: Code for the Voluntary and Community Sector as a framework for improving its governance.

Our Mission, vision, values, aims and services

The Community Development Association for Minority Communities LTD provides a safe and welcoming space where people come to socialise, learn and enjoy themselves. We provide: Benefit Advice services, Family support services, social opportunities, education classes, befriending services, Entrepreneur programme and signposts clients for further advice.

We support people to learn new skills, improve their health and wellbeing and develop confidence to achieve their goals. We work in partnership with community and statutory and voluntary agencies to develop our services and respond to emerging needs.

Our mission:

Our mission is to improve the life chances of disadvantaged people from black minority communities, help them to rebuild their lives, integrate, become good citizens and make a positive contribution to their communities.

Our vision:

Our vision is to help black minority communities to achieve better in education, financial independence, self-confidence and social inclusive within the UK's multicultural society.

Our Core Values:

- **Equity:** ensuring fair treatment, access, opportunity, and advancement for all
- **Empowerment:** enabling individuals to take initiative, make decisions and solve problems that will lead change in their own lives and communities.
- **Community-Led:** empowering people to solve their own problems, ensuring solutions are sustainable and address real needs
- **Collaboration:** building success through shared goals, open communication, mutual trust, respect for diverse ideas, and collective responsibility

Our aims:

1. To improve the education of minority communities by providing early intervention education programmes.
2. To increase employment opportunities by providing vocational training, workshops, English, Maths classes and CT Classes,
3. To improve the lives of black minority communities by providing advice, practical support and guidance.
4. To improve the mental health and wellbeing by providing befriending services, social clubs and sport activities.
5. To increase confidence of children by providing education projects and sport activities.
6. To increase partnership working with local authority and other charity organisations to improve outcomes and reduce duplication.

The Charity's Activities:

1. Welfare Benefit Project
2. Haringey Family Support Services
3. Women Mental health support Services
4. Drop in Advice Services:
5. Intervention Education Classes
6. Entrepreneurship programme
7. Women Employment Support Services

Trustee's Report for the Year ended 31 December 2025

We are pleased to present this Annual Report to give an overview of our services, achievements and performance and a clear picture of our financial position. Our responsibilities are to ensure our organisation serves the BME minority communities effectively, is financially sustainable, achieving its aims and positive outcomes for our service users. The year was busy and successful in terms of fundraising and service delivery. We supported 1019 individuals and families in Haringey and the neighbouring boroughs (Barnet, Camden, Enfield, Hackney, Islington and Waltham Forest Councils).

The association continues to improve the lives of disadvantaged people by providing a, safe and welcoming space where people come together to access services, socialise, learn, enjoy themselves. We provided benefit advice services, family support services, befriending services, coffee morning education classes, cultural and social events, consultation meetings and signposts our clients for further advice. We have created an inclusive facility with services designed to bringing people together to support each other.

Our services delivered positive benefits for local people, improving their mental health and wellbeing, increasing social interaction, reducing loneliness, improving confidence and self-esteem. We hope the information conveys the importance of having a welcoming centre to enriches lives in a variety of different ways.

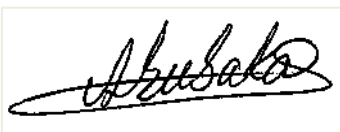
Our approach is to work with our service users to combat poverty by empowering them to lead happier and more fulfilled lives. We believe that people have the power to create the change they want to see in their lives, in their communities and in society. Our role is to help them identify and create change through more simply, grass-roots community development.

During the year 2025, we were able to sustain most of our key services. Thanks for our funders, supporters, staff, volunteers and our services users who have worked together to support many people who have been affected by the Cost of Living Crisis. Our volunteers worked tirelessly with our staff to support people to be resilient, thrive and prosper and feeling valued. Our facility offer an equal opportunity for everyone to access vital services and helping people to remain calm, safe, relaxing, stimulating and supporting each other.

The consultation meetings enabled us to build good relationship with our clients to reshape and improve our services and to address the needs of the most vulnerable people and hard to reach families. The project motivated many women to become involved through volunteering and equip them with the skills they need to improve their life chances.

We would like to express our sincere gratitude and many thanks to the National Lottery Community Fund, Trust for London, the City Bridge Trust, Postcode Society Trust, Haringey Council, Haringey Giving, Haringey Community Collaborative. We would not be able to do this amazing work without the support of our funders to whom we want to extend our deepest gratitude for ensuring our continued ability to achieve our mission.

This report was approved by the trustees on 05 January 2026 and signed on their behalf by.



Abubakar Sheikh
Director

Our Impact and achievements:

Benefit Advice Services: The project is supported by the **Trust for London**. 386 household were supported to secure their benefit entitlements and improving mental wellbeing.

Family Support Services: The Project is supported by the **National Lottery Community Fund**. 87 families were helped with debt problem, online forms, information & signposting, parenting help, etc. The service reduced stress, isolation, improved mental wellbeing.

Women Mental Health Support Services: The Project is supported by the **City Bridge Foundation**. 64 women were supported to access mental wellbeing mentoring session. Clients reported increased social interaction, less isolated and improved their mental well-being.

Women Employment Support Services: The Project is supported by the **National Lottery Community Fund**. 38 unemployed women were helped to enrol training courses, apply for jobs, update their CVs, gain work skills and experience and secured paid work.

Children Intervention Education Classes: The project is supported by **Haringey Community Collaborative** and **Haringey Family Hub**. 38 children were given the additional support they need to succeed, achieve better and improved their English and maths levels.

Haringey Giving's Changing Lives Fund: Awarded the micro-grants to 12 people to start small community micro-enterprises that benefited them and the whole community. Clients reported the micro-grants increased their confidence and improved their mental wellbeing.

The Cost-of-Living Crisis Advice: The project is supported by **Comic Relief Community Fund**. 58 individuals were helped to apply for household fund, access food banks, grants and other benefits.

Drop in Advice services: Offer advice where people get quick, one-on-one on various topics. 374 individuals benefited from this service.

Our organisation strategic priorities

The trustees set the following priorities for:

- Enhancing Service Delivery: Making our services easier to access, more effective, and better tailored to beneficiary needs
- Ensure our clients get the information and confidence they need to navigate their challenges and regain self-sufficiency
- Understand Community Needs: Conduct need assessments, using surveys, listening sessions, to understand the specific challenges facing our community
- We will increase the number of volunteers actively volunteering with us to reach and help more people.
- Measuring Outcomes: Developing robust methods to prove the tangible impact of programs and services.
- Build stronger partnerships with local Voluntary and Community organisations, and mainstream agencies
- Have sustainable income for the next 3 years; we will diversify our funding sources to secure income for our core services and ensure our sustainability
- Improve the quality of our monitoring and evaluation; we will ensure that every contact is counted and that we can see the clients' journeys through the services we offer.

Our strategic planning will provide a crucial roadmap for success, ensuring all resources are used efficiently, and the organisation can adapt to challenges. It will help us to move beyond day-to-day crisis management to build stability and long-term impact.

We will share our learning with our partner organisations to increase our ability to respond to local needs, to apply insight, knowledge and experience. We will improve partnership working to achieve greater equality, mutual respect and satisfaction. This can create a positive, empowering and supportive relationship with everyone working together towards the same goals.

Client satisfaction

Our client's surveys

- 86% of our clients reported satisfied with our services
- 73% of our service users said their problems were solved.
- 67% clients reported improved mental health and wellbeing
- 76% clients reported less isolated and less worried
- 67 % of clients said they feel confident to access our services.

We are delighted to have recorded really positive difference this year 2025. We have seen many people feel happy and enjoying spending time with our staff and volunteers. This has made our centre a welcoming facility where clients were able to access all services.

We were able to involve our clients effectively in reshaping our services. This has made our centre an attractive facility where all people were engaged in all services. We worked together with our clients to exchange views, share ideas and knowledge to understand our service users better and offer them the best services in line with their needs.

We have created an inclusive facility with activities that brought many people together to access services. This helped our clients to improve their social skills, feel valued and helped them to get through tough times. We organise several consultation meetings with families and professionals to discuss the urgent needs of the community and we planned more projects and received funding to meet these needs.

Our staff and volunteers reported that when there are helping our service users, they always see them feel calm, confident, happy and better. We have seen many individuals who are generous, affectionate and were making positive contributions to our organisation by bringing refreshment during our meetings. We have seen new clients every month accessing our services, meet staff and volunteers, share tea, coffee and light refreshments.

Partnerships and Collaboration

We work closely and complement our various partners to support each other, share best practice, avoid duplication and refer clients to one another where appropriate. We combine efforts to serve more beneficiaries, create more coherent pathways for users, and make a bigger difference. We join forces with other charities allowing us to reach more people, offer better-integrated services, innovate, build resilience against financial challenges, and gain greater public trust and a louder voice for our cause.

Our organisation works with a number of local organisations including: Community Care and Relief Trust, Somali Bravanese Welfare Association, Somali Bravanese Action group and White Star in Haringey, etc. We share resources, office space, organise social and cultural events together to improve service coordination with better pathways or referral systems for service users.

Future Plan:

The charity plans in the coming year are to:

- Deliver our mission and continue to improve and help people to make their life better.
- Expanding our programs to serve more children and young people, families, disable, etc.
- Recruit and train more volunteers in order to reach hard to reach people who need our services.
- Improve our relationship with local people in order to reshape the quality of our services.
- To raise sufficient funding to enable the organisation to deliver the services needed by the community.
- Strengthen community engagement and improve operational efficiency.

Financial review

Reserve Policy:

The purpose of the reserve is to ensure that the Charity is capable of meeting any shortfall in funding. As a charitable company we are committed to sustainable development for both risk management and sustainable services. The trustees examine the Charity's reserves each year. The board of trustees have decided to create six months worth of running cost as a reserve to be available in case of delays to funding. This will help the organisation to be sustained in the long term.

Reserves:

The trustees have established a policy whereby the unrestricted funds should be at least six months of the core committed costs and the year 2025 we had a reserve of £30582. At this level, the trustees feel that they would be able to continue the current services of the charity in the event of a significant drop in funding. Based on the budget prepared for the 2026 financial year, six months running costs equates £32850, and therefore, the trustees feel the level of free reserves is adequate and will be reviewed on an ongoing basis.

Restricted Fund:

The restricted fund is for Women Mental Health Support Services, Family Support Services, Benefit Advice Services, Children Education classes, Changing lives Project and organisation running costs.

This year 2026 we are seeking funding to implement the following Projects which have been requested by our clients during our consultation meetings and client surveys:

- Mentoring programme for young people
- Children Education classes
- Women Leadership project
- Small Entrepreneur projects
- Women affected by domestic violence and abuse
- Sewing classes combined with English classes

Feedback and comments from our service users

"Thank you so much for your help. I am a single parent and I was very happy to get all the help I needed at the centre during this difficult time."

"You have done an amazing work for our community. We are very grateful with all the services you are providing, to us."

"My children are very happy with the education classes and enjoying the online interactive learning activities. Thank you for all the support."

"Thank you for helping me. Your support gave me confidence, reduce my loneliness and isolation. I enjoy meeting with friends and share our stories."

"Your centre is making a real difference in the lives of many families. Thank you so much for your dedication and hard work. Well done! Keep going!"

"I would like to express my sincere appreciation to the staff and volunteers for all the support. I am really grateful for your help. Thank you so much."

"The best thing at the centre is, there is a really warm and friendly atmosphere. It is great to see the centre is well used by the local people."

"Thank you for all the help and advice you have given me regarding to all my needs. I truly appreciate it. I am so grateful to you all for your support."

Financial Activities for the year ended 31 December 2025

	Unrestricted Funds 2025	Restricted Funds 2025	Total Funds 2025	Total Funds 2024
Incoming Resources	£	£	£	£
Trust for London		20000	20000	10000
National Lottery Community Fund		36139	36139	7980
City Bridge Foundation		9540	9540	6360
Haringey Giving		7520	7520	5000
Comic Relief		4400	4400	4620
Haringey Community Collaborative		4320	4320	
The Prince of Wales's Charitable F.				2000
Skipton Building Society Charitable F.				900
Postcode Society Trust				12720
Membership Fee & Donations	860		860	
Total Incoming Resources	860	81919	82779	49580
Resources Expended				
Volunteer Expenses		2858	2858	2972
Refreshment		3769	3769	2180
Tel, Gas and electricity bills		1362	1362	1393
Advertising & Promotion		1919	1919	1680
Staff costs and sessional workers		21280	21280	20320
Insurance		1058	1058	524
Premise Rent		7250	7250	6912
Repair and Maintenance		2670	2670	2804
Admin Expenses		865	865	960
Staff and Volunteer Training		1465	1465	1860
Education Resources		510	510	750
Travel and Transportation		2925	2925	1050
Changing lives micro-grant		3200	3200	2520
Household Support	420		420	1967
Total Resources Expended	420	51131	51551	47892
Net Incoming Resources	440	30788	31228	1688
Fund balance B/F	30142	63287	93429	91741
Fund Balance C/F	30582	94075	124657	93429

Balance Sheet as at 31 December 2025

	2025	2024
Current Assets	£	£
Cash At bank and in Hand	124657	93429
Net Current Assets	124657	93429
Unrestricted Fund	30582	30142
Restricted Funds	94075	63287
Total Funds	124657	93429

For the year ended 31/12/2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with provisions of applicable to companies subject to the small companies' regime.

The accounts were approved by the trustees on 05/01/2026 and signed on their behalf by:



Abubakar Sheikh
Director

Report of the Independent Examiner to the trustees of Community Development Association for Minority Communities LTD

I report on the accounts of the company for the year ended 31 December 2025 which are set out on pages 16 to 17

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Independent examiner's statement

1. In connection with my examination, no matter has come to my attention: 1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Independent Examiner
Yusuf Mohamed
Association of Accounting Technician

Date: 08/01/2026

Our Funders and Supporters

We are extremely grateful and would like to sincerely thank the **National Lottery Community Fund** for supporting our organisation for more than 20 years. The funding has increased our organisation's capacity and capability to succeed and make real difference in the lives of people from BME in Haringey.

Your funding helped us to secure more funding for other important projects and we hope to build our successes and improve the quality of our services. We deeply value your support; it has been vital to our work, achievement and helped us to achieve our mission.

We will continue to make difference to the lives of people in need and help them to integrate well into British multicultural society, achieve their ambition and make positive contribution to their community.

We would also like to extend our heartfelt thanks to the National Lottery players, as without their participation, this funding would not be possible. We are proud to be one of the thousands of good causes across the UK doing fantastic work.

We wouldn't be able to do this great work without your funding. Your support had a huge impact on our organisation to develop and sustain for many years to come.



We are extremely grateful and would like to sincerely thank the **Trust for London** for supporting our organisation for more than 10 years. The funding has increased our organisation's capacity and capability to succeed and make a real difference in the lives of many people in Haringey.

Your funding helped us to secure more funding for other important projects and we hope to build our successes and improve the quality of our services. Your grant is and will continue to be a major part of our association to succeed and to make difference to the lives of the many people in Haringey.

Your funding is very important and is of great value to our organisation and helped us to meet the needs of many people in Haringey. We will continue to make difference to the lives of people in need and help them to integrate well into British multicultural society, achieve their ambition and make positive contribution to their community.

We will continue to provide vital services and facility for social interaction to enable people to increase their confidence and social skills. We will provide opportunities for our service users to be involved and consulted in a range of key services and help people to integrate well and become good citizens.

We wouldn't be able to do this great work without your funding. Your support had a huge impact on our service users and organisation to develop and sustain our services for many years to come.



Trust for London

Tackling poverty and inequality

Also we would like to express our sincere gratitude to the City Bridge Trust, Postcode Society Trust, Comic Relief Community Fund, Haringey Giving, Haringey Community Collaborative, Haringey Council and donations from our members. They have supported our organisation for many years and helping us to continuing providing basic services to BME communities. Without them, it would not be possible to offer such a comprehensive services and make a real difference to so many lives.

The funding enabled us to provide many opportunities for our staff, volunteers and our service users to work together and reshape and improve our services and support the most disadvantaged people in our community. The grants made a real difference to the lives of the many disadvantaged people in Haringey to have the vital services they need at this challenging time.



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England & Wales - Charity number 1114410

Accounts

COMMUNITY DEVELOPMENT ASSOCIATION FOR MINORITY COMMUNITIES LTD

*Annual Report and Accounts
1 January 2024-31December 2024*

Supporting people from BME communities

Contents

Legal and Administrative information _____ 1

Structure, governance and management _____ 2-3

Mission, Aims and Services _____ 4

Trustees' annual report _____ 5

Achievement and performance _____ 6-9

Financial review and future plan _____ 10

Feedback from service users _____ 11

Statement of financial activities _____ 12-13

Independent examiners' report _____ 14

Our funders and supporters _____ 15

Charity information

The organisation is a charitable company limited by guarantee, incorporated on 20 December 2005 and registered as a charity on 30 May 2006.

Directors/Trustees

1. Hussein Ahmed	Chair
2. Abubakar Sheikh	Treasurer
3. Ifrah Mohamed	Secretary
4. Muna Shair	Vice chair
5. Benti Ahmed	Trustee

Our volunteers:

- 4 Admin volunteers
- 3 Fundraising volunteers
- 5 Family Support Services volunteers
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- 5 Women Befriending Services volunteers
- 5 Information and advice volunteers

Registered Office:

28 Church Road
London N17 8AQ

Tel: 02036748641

Mobile: 07946379095

Email: communityassociation@hotmail.com

Website: www.communitydevelopmentassociation.btck.co.uk

Bankers

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539 High Road, Tottenham,
London, N17 6SD

Structure, Governance and Management

The organisation is a charitable company limited by guarantee, incorporated on 20 December 2005 and registered as a charity on 30 May 2006. The company is governed by Memorandum and Articles of Association. The trustees meet four times during the year to review the activities of the charity including the approval of the annual report and accounts as well as budgets. The day-to-day work of the charity is overseen by the chair and treasurer who are responsible to and reports to the Management Committee. The trustees are aware of the potential risks to the charity, both financial and otherwise.

Therefore, strategies are in place to control these risks.

Appointment of Trustees:

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee under the requirements of the Memorandum and Articles of Association. The members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

Trustee Induction and Training:

Our trustees are familiar with the practical work of the charity, new trustees do attend training sessions and workshops to familiarise themselves with the charity and the context within which it operates. The new trustee member will get the following:

- The governing document.
- The Policies and Procedures Files.
- The Annual Report.
- The minutes of Trustees meetings.
- Contact details of trustees.
- The roles and responsibilities of trustees.

In order to meet our aims and objectives we have also internal governing policies and Procedures:

1. Health and Safety policy
2. Finance Control Policy
3. Equal opportunity policy
4. Volunteers policy
5. Confidentiality Policy
6. Safeguarding Policy
7. Equality, Diversity and Inclusion policy
8. Financial Procedures
9. Training Policy
10. Risk Management Policy
11. Complain Policy
12. Reserve Policy

Reserve policy:

It is the policy of the charity that unrestricted funds should be maintained equivalent to at least six months expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's activities while consideration is given to ways in which additional funds may be raised. The current reserves policy is formally reviewed and monitored by the trustees at its annual trustee meeting to ensure the policy still achieves the required levels of financial cover.

Risk Management

Our trustees regularly review the major risks which the charity may face and believe that maintaining reserves for a minimum of six months, combined with an annual review of the control over key financial system, provides sufficient resources in the event of adverse condition. The Trustees have financial committee who put in place fund raising strategies to ensure sustainability of the operations of the charity. The trustees have the overall responsibility of the risk management of the organisation. They have the power to consult external organisations or consultants on risk management. The Trustees have a risk management strategy, which comprises an Annual review of the risks the charity may face. The establishment of systems and procedures to mitigate those risks identified in the plan. The implementations of such procedures designed to minimise any potential impact on the charity should those risks materialise.

Responsibilities of trustees:

Company law requires the trustees to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the charity at the end of the year and of the incoming and outgoing resources for the year ended. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of error, fraud and other irregularities. Trustee board members are expected to follow the good governance including: understanding their role, ensuring delivery of organizational purpose, working effectively both as individual and a team, exercise effective control, behaving with integrity and being open and accountable.

Organisational Structure:

The Association has five trustees who meet quarterly for the strategic direction and policy of the charity. The Committee has three key members from a variety of professional backgrounds relevant to the work of the charity. The Trustees meet four times a year but can call for extra ordinary meetings when there is urgent matter for discussion. The Chair is responsible for ensuring that the charity delivers the services specified. The Treasurer is responsible for all aspects of financial management, working closely with other members of the trustees to safeguard the organisation's finances. The Secretary has responsibility for the day to day operational management of the Centre, individual supervision and ensuring that the team continue to develop their skills and working practices in line with good practice.

Staff and volunteers:

The Association has four part-time staff and twenty four volunteers who run the daily activities of the organisation. The Association provides various volunteer training and workshops to volunteers to: improve the quality and consistency of our services; ensuring we cater for a diverse range of volunteers and their needs; building our reputation as an organisation committed to supporting and developing our volunteers; help us to secure funding from trusts and foundations, government and service users; reward volunteers for their commitment and involvement; provide volunteers with pathways to work or study opportunities.

This year our trustees and volunteers have undertaken a range of organisational development training in financial management, service delivery and governance, including the 7 principles of the Good Governance: Code for the Voluntary and Community Sector as a framework for improving its governance.

Our Mission, vision, values, aims and services

The Community Development Association for Minority Communities LTD is a registered charity and company limited by guarantee managed by a board of five trustees. The charity provides a safe and welcoming space where people come to socialise, learn and enjoy themselves. Our aim is to improve the quality life of black minority communities by offering vital services: Benefit Advice services, Family support services, social opportunities, education classes, befriending services, volunteering opportunities and signposts clients for further advice.

We support families, children, young people and adults to learn new skills, improve their health and wellbeing and develop confidence to achieve their goals. We work in consultation and partnership with the local community and statutory and voluntary agencies to develop our services and respond to emerging needs.

Our mission:

Our mission is to improve the life chances of disadvantaged people from black minority communities, help them to rebuild their lives, integrate, become good citizens and make a positive contribution to their communities.

Our vision:

Our vision is to help black minority communities to achieve better in education, financial independence, self-confidence and social inclusive within the UK's multicultural society.

Our Values:

- We treat people with respect, dignity and compassion;
- We involve and empower the people we work with;
- We are committed to a person centred way of working;
- We work together with communities and partners to transform lives;

Our aims:

1. To improve the education of minority communities by providing early intervention education programmes.
2. To increase employment opportunities by providing vocational training, workshops, English, Maths classes and CT Classes,
3. To improve the lives of black minority communities by providing advice, practical support and guidance.
4. To improve the mental health and wellbeing by providing befriending services, social clubs and sport activities.
5. To increase motivation and confidence of children by providing education projects and sport activities.
6. To increase partnership working with local authority and other charity organisations to improve outcomes and reduce duplication.

The Charity's Activities:

1. Welfare Benefit Project
2. Haringey Family Support Services
3. Women Mental health support Services
4. Women Befriending Services:
5. Intervention Education Classes
6. Coffee Morning Project

Trustee's Report for the Year ended 31 December 2024

We are pleased to present this Annual Report to give an overview of our services, achievements and performance and a clear picture of our financial position. Our responsibilities are to ensure our organisation serves the BME minority communities effectively, is financially sustainable, achieving its aims and positive outcomes for our service users. The year was busy and successful in terms of fundraising and service delivery. We supported more than 961 clients in Haringey and the neighbouring boroughs (Barnet, Camden, Enfield, Hackney, Islington and Waltham Forest Councils).

The association continues to improve the lives of disadvantaged people by providing a, safe and welcoming space where people come together to access services, socialise, learn, enjoy themselves. We provided benefit advice services, family support services, befriending services, coffee morning education classes, cultural and social events, consultation meetings and signposts our clients for further advice. We have created a facility with services designed to encourage engagement and participation, bringing people together to support each other.

Our services delivered positive benefits for local people, improving their mental health and wellbeing, increasing social contact, reducing loneliness, and improving confidence and self-esteem. We hope the information conveys the importance of having such a facility in the community which ultimately enriches lives in a variety of different ways.

Our approach is to work with our service users to combat poverty by empowering them to lead happier and more fulfilled lives. We believe that people have the power to create the change they want to see in their lives, in their communities and in society. Our role is to help them identify and create change through more simply, grass-roots community development.

In the year 2024, we were able to sustain most of our key services. Thanks for our funders, supporters, staff, volunteers and our services users who have worked together to support many people who have been affected by the Cost of Living Crisis. Our volunteers worked tirelessly with our staff to support people to be resilient, thrive and prosper and feeling valued. Our facility offer an equal opportunity for everyone to access vital services and helping people to remain calm, safe, relaxing, stimulating and supporting each other.

The consultation meetings enabled us to build good relationship with our clients to reshape and improve our services and to address the needs of the most vulnerable people and hard to reach families. The project motivated many women to become involved through volunteering and equip them with the skills they need to improve their life chances.

We would like to express our sincere gratitude and many thanks to the National Lottery Community Fund, Trust for London, the City Bridge Trust, Postcode Society Trust, Haringey Council, Haringey Giving and donations from members. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for helping us to do this great work.

This report was approved by the trustees on 06 January 2025 and signed on their behalf by.



Director

Our achievement and performance

Benefit Advice Services:

The project supported 187 people from BME communities: Somali, Eritrean and Ethiopian, Sudan, Yemen and other African communities. Most of the people we support were facing many changes affecting their lives due to the impact of rising living costs, unemployment, debts and overpayments and managing increased costs of utility bills. We are driven to help people in need to improve their lives and achieve better. We work closely with our clients and listened to their views and suggestions to improve our services and develop the organisation.

The Project activities:

The Project delivered one to one benefit advice sessions every Tuesday and Thursday from 10:00 am to 2:00 pm, at 28 Church Road, Tottenham, London N17 8AQ.

According to our client register we provided the following services

- 18 people were supported to apply for Universal Credit
- 16 clients were helped to claim Care Allowance
- 16 people were assisted to claim Disability Living Allowance.
- 11 clients were helped to claim Personal Independence Payment (PIP)
- 22 clients received 1:1 benefit advice to understand their benefit entitlements.
- 36 clients were helped with benefit enquiries.
- 17 clients signposted to local Advice Bureau and solicitors
- 17 clients assisted to pay their utility bills by installments
- 12 clients supported to apply for council tax reduction
- 28 people supported to apply for household grant from Haringey Council

Project outcomes:

The evidence we have collected towards the project outcomes:

- 58 clients awarded benefit entitlements: increased income.
- 96 clients reported happy and satisfied with the services.
- 29 clients reported increased knowledge of benefit rights
- 63 clients said the services have boosted our self-esteem.

Most of our clients said "Your services are enabling us to come together to bring ideas and to find best ways to support the most vulnerable people to feel happy and more connected."

"The activities you offer allow us to build relationships and connections, helping us to feel better and support one another." "You are providing services that are inclusive and accessible to everyone, helping people to form friendship.

The funding from Trust for London has enabled us to open our centre seven days a week. As a result our centre attracted more people who had the opportunity to access vital services, meet with friends in a safe welcoming environment and use the facility very well.

We were able to involve people extensively in planning and designing the services they needed most and this made our centre an appealing and welcoming centre where all people were engaged in all activities and services.

Family Support Services:

The project is supported by National Lottery Community Fund Reaching Communities. We are pleased to present the Haringey Family Support Services Project. The report summarises the services provided, the impact and the feedback and comments from our beneficiaries. The project supported 86 families from black minority communities facing many challenges and difficulties due language barrier, unable to access online services, the rising living costs and the increased costs of energy bills. We helped families to access vital services that reduced anxiety, stress, isolation, loneliness and improved their mental health and wellbeing. Most of our clients told us the project provided a welcoming facility, advice and support services, opportunity to make friends, found comfort, feel valued, accepted and never judged.

The Project was managed by a family support worker and five volunteers who provided advice and support services to families from Somali community, Kenya, Eritrean, Ethiopian and others who live in the most deprived areas of Haringey. They provided an inclusive and diverse services to help families come together to socialise, access services, receive emotional support and regain hope and self-confidence

One to one support services:

- 38 families received one to one advice to assess their needs
- 23 women were helped to pay their bills by small instalments
- 24 clients assisted with GP and hospital appointments
- 25 parents helped to submit online school admission forms
- 29 families supported to get household support fund
- 34 families were assisted with passport and British citizenship applications
- 16 Women gained work experience to improve work skills

We helped families to feel confident to seek support and access all the services they need. We tried our best to empower our clients to lead happier and more fulfilled lives. This has been achieved along with the hard work of our staff and volunteers who used their skills and expertise to help clients. The project helped us to connect with each other, build trust and improve relationships. It brought many families together, increased opportunities for social interaction, reduced loneliness and social isolation.

We are delighted to have recorded some really positive difference since the project started. We have seen many families feel very happy, excited, enjoying spending time with their friends. This project made our centre an appealing and welcoming facility where clients were engaged in all activities and services. We are a small team making a significant impact to the lives of hard to reach families and those facing family breakdown and domestic violence.

We are delighted to have seen positive outcomes such as reduced social isolation, improved mental wellbeing and increased self-confidence and self-esteem. Our staff and volunteers reported that when there are helping families, they always see families feel calm, confident, happy and better.

We have seen many families who are generous, affectionate and are making positive contributions to our organisation by bringing refreshment during family meetings. We have seen new clients every month accessing our services, meet staff and volunteers, share tea, coffee and light refreshments.

Women Coffee Morning Project:

This project is supported by the National Lottery Community Fund (Awards for All) and supported more than 46 women from black minority communities in Haringey. The Project provided enjoyable social activities and support services that made women feel happy, increased their social skills, confidence and improved their mental well-being.

The project activities reduced isolation, loneliness, improved emotional wellbeing. The project enabled many women to socialise, share light refreshments, connect with each other, meet with friends and build confidence. The funding enabled us to reach more women who in Haringey and provide the support services they need at this difficult time.

The project provided women the opportunity to talk with staff and volunteers, give feedback about the project and discuss with our trustees about other services they needed at this difficult time. The funding enabled us to work together with our clients and support those in great need to reduced stress, prevented isolation and improve their self-esteem and well being.

The Project provided the following services:

- Facility for socialising, drinking tea, coffee and refreshment.
- Advice and support to reduce stress and improve wellbeing.
- Social and cultural events to bring more people together
- Monthly consultation meeting that reshaped and improved our services.
- Referral to other local services that increase access to mainstream services
- Volunteer opportunities for women who gained experience and improved work skills

Project outcomes:

The changes and benefits reported by participants, staff and volunteers:

- 29 clients reported they improve their well-being and self-esteem.
- 34 clients reported they are less isolated and less stressed.
- 18 clients reported they have increased their social skills.
- 19 clients said they have improved access to more services.

The Project enabled us to build good working relationships with our clients to develop better services to address the needs of the most vulnerable people. The project motivated many women to become involved through volunteering, consultation meetings and equip them with skills to improve their life chances.

The project was monitored and evaluated by our staff and volunteers. They spoke clients to check progress on the services provided, carried out monthly telephone surveys to seek feedback and comments. Every month they used different feedback forms and telephone survey to record the project outputs and outcomes and indicator level and collect all the information we need from clients to assess the outcomes of our services.

We support women and provide better services to support and engage our clients in a variety of services and enabling them to explore opportunities to develop new skills and experiences which are vital for integration. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for their support.

Fun Art activities and Online Educational Games

This project is supported by the Comic Relief and supported more than twenty six children from BME communities to make sure they are getting the additional support they need at this critical time to succeed and achieve their full potential. The Project was delivered by a qualified teacher and volunteers. We supported more than twenty six children with learning disability all from lone parents and low income families. The feedback from parents and children showed that the education activities we provided made children feel less lonely, happy and improved their level of reading, writing and maths, increased their self-confidence and well-being

Art Activities:

We taught children to use different colouring pencils and felt tip pens to draw and paint different pictures and patterns to produce lovely art work. These activities helped children explore their emotions. It gives children an opportunity to create things that are uniquely theirs that they are proud of, and boosts their self-esteem and confidence. These activities gave children a sense of achievement and allow them to take pride in their work.

English Activities:

Children used the laptops, IPAD and Nintendo DS to play interactive games to practise phonics, reading and comprehension and listening skills. These activities equipped children with knowledge, skills and self-reliance they need to improve their academic achievement, discover new interests, learn new skills and develop confidence.

Maths Activities:

Children used laptops, IPAD and Nintendo DS to learn basic maths skills by playing different games. These interactive activities enabled children to access a range of fun maths activities that have improved their maths skills and made children feel less lonely, increased their confidence and self-esteem.

The project outcomes reported by the staff and volunteers:

- Improved reading fluency and comprehension skills.
- Increased self-esteem and self-confidence.
- Improved ICT skills.
- Improved children's literacy and maths skills.

We have seen many children happy, enjoying and achieving better at school. We have run the project successfully and this has really helped children and made them feel less lonely, improved their level of reading, writing and maths, increased their confidence and well-being. The children's welfare was fully safeguarded by the teacher and volunteers who have a sound understanding of child protection procedures and were aware of the procedures to follow if they had any concerns.

The Project created many opportunities for us to work with parents and children and to build strong, safe and healthy communities. We are extremely grateful for our funders and volunteers for helping us to do this great work. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for your support and thank you so much for helping us to do this great work.

Financial review

Reserve Policy:

The purpose of the reserve is to ensure that the Charity is capable of meeting any shortfall in funding which would result in a reduction in the organisation's activities and its inability to meet immediate financial commitments. As a charitable company we are committed to sustainable development for both risk management and sustainable services. The trustees examine the Charity's reserves each year. The board of trustees have decided to create six months worth of running cost as a reserve to be available in case of delays to funding. This will help the organisation to be sustained in the long term.

Reserves:

The trustees have established a policy whereby the unrestricted funds should be at least three months of the core committed costs and the year 2024 we had a reserve of £30142. At this level, the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding.

Restricted Fund:

The restricted fund at 31 December 2024 was £63287. The restricted fund is for Women Mental Health Support Services, Women Befriending Services, Benefit Advice Services, Education classes, Coffee Morning Project and other organisation running costs.

Future Plan:

The charity plans in the coming year are:

- To support our staff and volunteers to carry out their duties safely and effectively by providing training and all resources and equipment they need.
- To organise community forum to understand the needs of the community we serve
- To collaborate with other organisations to leverage resources and expertise to achieve our goals.
- To recruit and train more volunteers in order to reach hard to reach people who need our services.
- To improve our relationship with local people in order to improve and reshape the quality of our services.

This year 2023 we are seeking funding to implement the following Projects which have been requested by our clients during our consultation meetings and client surveys:

- Young People Empowerment Project
- Children Education classes
- Sport activities for children and young people
- Employment Support Services
- Women Empowerment Project
- Advice for women affected by domestic violence and abuse
- Sewing classes combined with English classes

Feedback and comments from our service users

"I come to the centre when I have a problem and they help me with all the problems I have and they offer tea, coffee and light refreshments."

"The staff and volunteers are very helpful and they help me with advice and support to help me solve my problems. Thank you for all the support"

"We love the consultation meeting and it makes us feel respected, listened to different ideas from our friends and we enjoy to be with our friends."

"You are providing Very good and helpful services for our mental wellbeing and good to meet with friends and have fun with them."

"Thank you so much for your support." "I am very happy with the services and welcoming attitude of the centre. Well done! Keep going!"

"I would like to express my sincere appreciation to the staff and volunteers for all the support. I am really grateful for your help. Thank you so much."

"You are doing a fantastic work and we really appreciate for all the support. Thank you for everything you are doing in difficult time"

"Thank you for all the help and advice you have given me. I truly appreciate it. I am so grateful to you all for your support."

Financial Activities for the year ended 31 December 2024

	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024	Total Funds 2023
Incoming Resources	£	£	£	£
Trust for London		10000	10000	
National Lottery Community Fund		7980	7980	
City Bridge Foundation		6360	6360	
Haringey Giving		5000	5000	
Comic Relief		4620	4620	
The Prince of Wales's Charitable Fund		2000	2000	
Skipton Building Society Charitable Foundation		900	900	
Postcode Society Trust	12720		12720	
Total Incoming Resources	12720	36860	49580	60782
Resources Expended				
Volunteer Expenses		2972	2972	4041
Refreshment		2180	2180	2100
Tel, Gas and electricity bills		1393	1393	1942
Advertising & Promotion	1680		1680	1404
Staff costs and sessional workers		20320	20320	24160
Insurance		524	524	700
Premise Rent		6912	6912	6800
Repair and Maintenance		2804	2804	3804
Admin Expenses		960	960	1640
Staff and Volunteer Training		1860	1860	1550
Education Resources		750	750	1600
Travel and Transportation		1050	1050	740
Changing lives micro-grant		2520	2520	
Household Support		1967	1967	
Total Resources Expended	1680	46212	47892	50481
Net Incoming Resources	11040	(9352)	1688	5080
Fund balance B/F	19102	72639	91741	86661
Fund Balance C/F	30142	63287	93429	91741

Balance Sheet as at 31 December 2024

	2024	2023
Current Assets	£	£
Cash At bank and in Hand	93429	91741
Net Current Assets	93429	91741
Unrestricted Fund	30142	19102
Restricted Funds	63287	72639
Total Funds	93429	91741

For the year ended 31/12/2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with provisions of applicable to companies subject to the small companies' regime.

The accounts were approved by the trustees on 06/01/2025 and signed on their behalf by:



Abubakar Sheikh
Director

Report of the Independent Examiner to the trustees of Community Development Association for Minority Communities LTD

I report on the accounts of the company for the year ended 31 December 2024 which are set out on pages 12 to 13

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Independent examiner's statement

1. In connection with my examination, no matter has come to my attention: 1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Independent Examiner
Yusuf Mohamed
Association of Accounting Technician

Date: 08/01/2025

Our Funders and Supporters

We would like to express our sincere gratitude and many thanks to the National Lottery Community Fund, Trust for London, City Bridge Trust, Postcode Society Trust, and the Comic Relief, The Prince of Wales's Charitable Fund, Haringey Giving, Haringey Council and donations from our members. They have supported our organisation for many years and helping us to continuing providing vital services to BME communities. Without them, it would not be possible to offer such a comprehensive services and make a real difference to so many lives.

The funding enabled us to provide many opportunities for our staff, volunteers and our service users to work together and reshape and improve our services and support the most disadvantaged people in our community. The grants made a real difference to the lives of the many disadvantaged people in Haringey to have the vital services they need at this challenging time.



Trust for London

Tackling poverty and inequality



COMMUNITY DEVELOPMENT ASSOCIATION FOR MINORITY COMMUNITIES LTD

England & Wales - Charity number 1114410

Accounts

COMMUNITY DEVELOPMENT ASSOCIATION FOR MINORITY COMMUNITIES LTD

*Annual Report and Accounts
1 January 2023-31 December 2023*

Company No: 05659288

Charity No: 1114410

Supporting people from BME communities

Contents

<u>Legal and Administrative information</u>	<u>1</u>
<u>Structure, governance and management</u>	<u>2-3</u>
<u>Mission, Aims and Services</u>	<u>4</u>
<u>Trustees' annual report</u>	<u>5</u>
<u>Achievement and performance</u>	<u>6-10</u>
<u>Financial review and future plan</u>	<u>11</u>
<u>Feedback from service users</u>	<u>12</u>
<u>Statement of financial activities</u>	<u>13-14</u>
<u>Independent examiners' report</u>	<u>15</u>
<u>Our funders and supporters</u>	<u>16</u>

Charity information

The organisation is a charitable company limited by guarantee, incorporated on 20 December 2005 and registered as a charity on 30 May 2006.

Directors/Trustees

<i>1. Hussein Ahmed</i>	<i>Chair</i>
<i>2. Abubakar Sheikh</i>	<i>Treasurer</i>
<i>3. Ifrah Mohamed</i>	<i>Secretary</i>
<i>4. Muna Shair</i>	<i>Vice chair</i>
<i>5. Benti Ahmed</i>	<i>Trustee</i>

Our volunteers:

- *4 Admin volunteers*
- *3 Fundraising volunteers*
- *5 Family Support Services volunteers*
- *4 Teaching assistant volunteers*
- *5 women Befriending Services volunteers*
- *5 Information and advice volunteers*

Registered Office:

*28 Church Road
London N17 8AQ*

Tel: 02035386066

Mobile: 07946379095

Email: communityassociation@hotmail.com

Website: www.communitydevelopmentassociation.btck.co.uk

Bankers

*TSB Bank
539 High Road, Tottenham,
London, N17 6SD*

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Therefore, strategies are in place to control these risks.

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Company law requires the trustees to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the charity at the end of the year and of the incoming and outgoing resources for the year ended. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of error, fraud and other irregularities. Trustee board members are expected to follow the good governance including: understanding their role, ensuring delivery of organizational purpose, working effectively both as individual and a team, exercise effective control, behaving with integrity and being open and accountable.

Organisational Structure:

The Association has five trustees who meet quarterly for the strategic direction and policy of the charity. The Committee has three key members from a variety of professional backgrounds relevant to the work of the charity. The Trustees meet four times a year but can call for extra ordinary meetings when there is urgent matter for discussion. The Chairperson is responsible for ensuring that the charity delivers the services specified. The Treasurer is responsible for all aspects of financial management, working closely with other members of the trustees to safeguard the organisation's finances. The Secretary has responsibility for the day to day operational management of the Centre, individual supervision and ensuring that the team continue to develop their skills and working practices in line with good practice.

Staff and volunteers:

The Association has five part-time staff and twenty four volunteers who run the daily activities of the organisation. The Association provides various volunteer training and workshops to volunteers to: improve the quality and consistency of our services; ensuring we cater for a diverse range of volunteers and their needs; building our reputation as an organisation committed to supporting and developing our volunteers; help us to secure funding from trusts and foundations, government and service users; reward volunteers for their commitment and involvement; provide volunteers with pathways to work or study opportunities.

This year our trustees and volunteers have undertaken a range of organisational development training in financial management, service delivery and governance, including the 7 principles of the Good Governance: Code for the Voluntary and Community Sector as a framework for improving its governance.

Mission, vision, values, aims and services

The Community Development Association for Minority Communities LTD is a registered charity and company limited by guarantee managed by a board of trustees. Established in 2005, it is a vibrant community facility and resource, providing a safe and welcoming meeting space. The centre exists to improve the quality life of black minority communities by offering vital services which provide a range of educational, recreational, cultural and social opportunities. In addition, it provides consultation meetings with service users, informal advice clients on a wide range of matters and signposts them to the appropriate place for further advice. It is a resource where people from different backgrounds come together to socialise, learn and enjoy themselves. We work in consultation and partnership with the local community and statutory and voluntary agencies to develop our services and respond to emerging needs.

Our mission:

Our mission is to improve the life chances of disadvantaged people from black minority communities, help them to rebuild their lives, integrate into society, become good citizens and make a positive contribution to their communities.

Our vision:

Our vision is that the black minority communities become members of the UK society who achieve good quality education, financial independence, self-confidence and social inclusive within the UK's multicultural society. We will continue to use our multi-level support system offering practical help to the community.

Our Values:

- We treat people with respect, dignity and compassion;*
- We involve and empower the people we work with;*
- We are committed to a person centred way of working;*
- We work together with communities and partners to transform lives;*

Our aims:

- 1. To improve the level education of minority communities by providing early intervention education programmes.*
- 2. To increase employment opportunities by providing vocational training, workshops, voluntary work, English, Maths classes and CT Classes.*
- 3. To improve the lives of minority communities by providing key information, advice, practical support and guidance.*
- 4. To improve the mental health and wellbeing of minority communities by providing befriending services, social clubs and sport activities.*
- 5. To increase motivation and confidence of children by providing education projects and sport activities.*
- 6. To increase partnership working with local authority, government agencies, other organisations to improve the quality of life of minority communities.*

The Charity's Activities:

- 1. Welfare Benefit Project*
- 2. Haringey Family Support Services*
- 3. Women Befriending Services:*
- 4. Intervention Education Classes*
- 5. Coffee Morning Project*

Trustee's Report for the Year ended 31 December 2023

We are pleased to present this annual report to give an overview of our services, an accurate report on our finances. Our major responsibilities are to ensure our organisation serves the BME minority communities effectively, is financially sustainable, achieving its aims and positive outcomes for our service users. The year was busy and successful in terms of fundraising and service delivery. We supported more than 976 clients in Haringey and the neighbouring boroughs (Barnet, Camden, Enfield, Hackney, Islington and Waltham Forest Councils).

The association continues to improve the lives of many disadvantaged people by providing a, safe and welcoming meeting space where people come together to socialise, learn, enjoy themselves and enable them to achieve their full potential. We provided benefit advice services, family support services, befriending services, coffee morning education classes, cultural and social events, consultation meetings and signposts our clients to the appropriate place for further advice. We have created unique facility with activities that are designed to encourage engagement and participation, bringing people together to support each other, making friends, socialising, reducing isolation and loneliness.

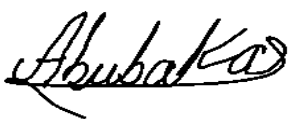
We are a positive learning centre where families and professionals come together to improve the health, education and wellbeing of service users. We hope the information conveys the importance of having such a facility in the community which ultimately enriches lives in a variety of different ways. Our approach is to work with our service users to combat poverty by empowering them to lead happier and more fulfilled lives. We believe that people have the power to create the change they want to see in their lives, in their communities and in society. Our role is to help them identify and create change through more simply, grass-roots community development.

In the year 2023, we were able to sustain most of our key services. Thanks for our funders, supporters, staff, volunteers and our services users who have worked together to support many people who have been affected by the Cost of Living Crisis. We have recruited more than 12 new women volunteers who have been working tirelessly with our staff to support families to enjoy and benefit from learning more about themselves, making friends and feeling valued. Our facility offer an equal opportunity for everyone to access vital services and helping people to remain calm, safe, relaxing, stimulating and supporting each other.

The consultation meetings enabled us to build good relationship with our clients to reshape and improve our services and to address the needs of the most vulnerable people and hard to reach families. The project motivated many women to become involved through volunteering and equip them with the skills they need to improve their life chances.

We would like to express our sincere gratitude and many thanks to the National Lottery Community Fund, Trust for London, Postcode Society Trust, Haringey Council, Comic Relief and donations from members. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for helping us to do this great work.

This report was approved by the trustees on 08 January 2024 and signed on their behalf by.



Our achievement and performance

Benefit Advice Services:

The project supported 365 people from BME communities: Somali, Eritrean and Ethiopian, Sudan, Yemen and other African communities. Most of the people we support were facing many changes affecting their lives due to the impact of rising living costs, high level of unemployment, problems with debts and overpayments and managing increased costs of utility bills. We are driven to help people in need to improve their lives, empower them to have the opportunity to give back to the community they belong to. We work closely with our clients and listened to their views and suggestions to improve our services and develop the organisation.

The Project activities:

The Project delivered one to one benefit advice sessions every Tuesday and Thursday from 10:00 am to 2:00 pm, at our community centre, 28 Church Road, Tottenham, London N17 8AQ. According to our client register, we provided the following services

- *78 people were supported to apply for Universal Credit*
- *42 clients were helped to claim Employment and Support Allowance*
- *57 people were assisted to apply for Disability Living Allowance.*
- *35 clients were helped to claim Personal Independence Payment (PIP)*
- *62 clients were helped to pay by small instalments for overpayment, debt, utility bills, rent and council tax arrears.*
- *48 clients received advice to understand their benefit entitlements.*
- *28 clients were signposted to local Advice Bureau and solicitors*
- *25 people signposted to Haringey social services.*

Project outcomes:

The evidence we have collected towards the project outcomes including:

- *158 clients awarded benefit entitlements thus their increased income.*
- *124 clients reported less stress as a result of the services.*
- *48 clients reported increased knowledge of benefit entitlements*
- *54 increased access to other mainstream services*

The funding from Trust for London has enabled us to open our centre seven days a week. As a result of that our centre attracted more people who had the opportunity to come to our centre to access vital services, meet with friends in a safe welcoming environment and use the facility very well. We were able to involve people extensively in planning and designing the services they needed most and this made our centre an appealing and welcoming centre where all people were engaged in all activities and services.

The project motivated many people to come to our centre to become more involved through volunteering, consultation meetings and equip them with the skills they need to improve their life chances. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for your support and thank you so much for helping us to do this great work. The Project created many opportunities for us to work with elders and to build strong, safe and healthy communities.

Family Support Services:

The project is supported by National Lottery Community Fund Reaching Communities. The Project supported more than 62 families from black minority communities to alleviate the impact of the cost of living crisis and make sure that lone parents and low income families are getting all vital services they needed at this difficult. The project was delivered by a Family Support worker and three volunteers and supported families to access good quality of support service that reduced isolation, improved mental health and well-being.

According to our daily client register the project provided the following services:

- 36 parents assisted to get Cost of Living Payment*
- 21 women helped with their financial problems and debts*
- 17 clients assisted to attend GP and hospital appointments.*
- 24 parents helped to submit online school admission forms*
- 16 clients supported to enrol for computer and maths classes*
- 9 clients referred to local Citizens Advice Bureau Service*
- 27 clients assisted with passport and British citizenship applications*
- 12 Women provided work placement*

Project outcomes:

We have welcomed families and support them to register with GPs, dentists and access healthcare services, enrolling their children at school, supporting them to access ESOL classes social opportunities and emotional wellbeing support. The weekly family gathering provided enjoyable social activities and support services that made women feel very happy, excited, increased their social skills, confidence and improved their mental well-being. Our staff and volunteers reported that the project activities helped our clients to feel less stressed and improved their mental health and wellbeing. According to our monitoring and evaluation forms the project achieved the following outcomes:

- 37 clients reported improved mental health and wellbeing.*
- 24 clients reported improved self-confidence and self-esteem.*
- 36 clients reported feeling less isolated and less stressed.*
- 23 clients reported increased interaction and better relationships*

The funding from the National Lottery Community Fund Reaching Communities has enabled us to open our centre seven days a week as a result of that our centre attracted more people who had the opportunity to come to our centre to access all the services available, meet with friends in a safe welcoming environment and use the facility very well. Working together with lone parents and low income families brought positive changes and created positive outcomes in the lives of those most in need, by helping them to access more services to reduce isolation.

This also helped us to connect with each other, build trust and improve our relationships with our service users. Our services brought together people from different communities, increase opportunities for social interaction and improving cohesion. We would not be able to do this invaluable work without the grant from the National Lottery Community Fund. The Project created many opportunities for us to work with families and build strong, safe and healthy communities.

Women Befriending Service:

This project is supported by the Post Code Society Trust and supported more than 68 women from black minority communities in Haringey. The Project provided enjoyable social activities which reduced isolation, promoted social cohesion, improved communication and social skills of many isolated women who were experience high levels of social exclusion and disadvantage. . The project activities reduced isolation, loneliness, improved mental health and wellbeing. The project enabled many women to socialise, connect with each other, meet with friends and build confidence. It created opportunity for women to be involved in planning, reshaping and improving our services, give them the opportunity to learn new skills and build confidence.

The project provided women the opportunity to talk with staff and volunteers, give feedback about the project and discuss with our trustees about other services they needed at this difficult time. The funding enabled us to work together with our clients and support those in great need to reduced stress, prevented isolation and improve their self-esteem and well being.

The Project provided the following services:

- *Offer clients with tea, coffee and refreshments*
- *Enjoyable social events and an opportunity to chat with friends.*
- *1:1 advice to clients.*
- *Advice & support on issue facing women*
- *Advice on healthy eating and physical activities*
- *Advice on other vital services in the local area.*
- *Telephone help line*

Changes and benefits reported by participants, staff and volunteers:

Project outcomes:

- *34 clients reported the service improved their mental health and wellbeing*
- *23 improved relationship and social skills*
- *38 clients reported they were less isolated and worried*
- *46 people reported they felt satisfied with the services*

The Project enabled us to build good working relationships with our clients to develop better services to address the needs of the most vulnerable people. The project motivated many women to become involved through volunteering, consultation meetings and equip them with the skills they need to improve their life chances.

The project was monitored and evaluated by our staff and volunteers. They spoke clients to check progress on the services provided, carried out monthly telephone surveys to seek feedback and comments. Every month they used different feedback forms and telephone survey to record the project outputs and outcomes and indicator level and collect all the information we need from clients to assess the outcomes of our services.

We are proud to have been able to offer more, and better, services to support and engage our clients in a variety of services and enabling clients to explore opportunities to develop new skills and experiences which are vital for integration. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for their support.

Fun Art activities and Online Educational Games

This project is supported by the Comic Relief and supported more than twenty six children from BME communities to make sure they are getting the additional support they need at this critical time to succeed and achieve their full potential. The Project was delivered by a qualified teacher and volunteers. We supported more than twenty six children with learning disability all from lone parents and low income families. The feedback from parents and children showed that the education activities we provided made children feel less lonely, happy and improved their level of reading, writing and maths, increased their self-confidence and well-being

Art Activities:

We taught children to use different colouring pencils and felt tip pens to draw and paint different pictures and patterns to produce lovely art work. These activities helped children explore their emotions. It gives children an opportunity to create things that are uniquely theirs that they are proud of, and boosts their self-esteem and confidence. These activities gave children a sense of achievement and allow them to take pride in their work.

English Activities:

Children used the laptops, IPAD and Nintendo DS to play interactive games to practise phonics, reading and comprehension and listening skills. These activities equipped children with knowledge, skills and self-reliance they need to improve their academic achievement, discover new interests, learn new skills and develop confidence.

Maths Activities:

Children used laptops, IPAD and Nintendo DS to learn basic maths skills by playing different games. These interactive activities enabled children to access a range of fun maths activities that have improved their maths skills and made children feel less lonely, increased their confidence and self-esteem.

The project outcomes reported by the staff and volunteers:

- Improved reading fluency and comprehension skills.*
- Increased self-esteem and self-confidence.*
- Improved ICT skills.*
- Improved children's literacy and maths skills.*

We have seen many children happy, enjoying and achieving better at school. We have run the project successfully and this has really helped children and made them feel less lonely, improved their level of reading, writing and maths, increased their confidence and well-being. The children's welfare was fully safeguarded by the teacher and volunteers who have a sound understanding of child protection procedures and were aware of the procedures to follow if they had any concerns.

The Project created many opportunities for us to work with parents and children and to build strong, safe and healthy communities. We are extremely grateful for our funders and volunteers for helping us to do this great work. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for your support and thank you so much for helping us to do this great work.

Women Coffee Morning Project:

This project is supported by the National Lottery Community Fund (Awards for All) and supported more than 38 women from black minority communities in Haringey. The Project provided enjoyable social activities and support services that made women feel very happy, increased their social skills, confidence and improved their mental well-being. The project activities reduced isolation, loneliness, improved emotional wellbeing. The project enabled many women to socialise, share light refreshments, connect with each other, meet with friends and build confidence. The funding enabled us to reach more women who are in great need of our services across Haringey and provide the vital support services they need at this difficult time.

The project provided women the opportunity to talk with staff and volunteers, give feedback about the project and discuss with our trustees about other services they needed at this difficult time. The funding enabled us to work together with our clients and support those in great need to reduced stress, prevented isolation and improve their self-esteem and well being.

The Project provided the following services:

- *Facility for socialising, drinking tea, coffee and refreshments.*
- *Advice and support to reduce stress and improve wellbeing.*
- *Social and cultural events to bring more people together*
- *Monthly consultation meeting that reshaped and improved our services.*
- *Referral to other local services that increase access to mainstream services*
- *Volunteer opportunities for women who gained experience and improved work skills*

Changes and benefits reported by participants, staff and volunteers:

Project outcomes:

- *32 clients reported they improve their well-being and self-esteem.*
- *28 clients reported they are less isolated and less stressed.*
- *25 clients reported they have increased their social skills.*
- *24 clients said they have improved access to more services.*

The Project enabled us to build good working relationships with our clients to develop better services to address the needs of the most vulnerable people. The project motivated many women to become involved through volunteering, consultation meetings and equip them with the skills they need to improve their life chances.

The project was monitored and evaluated by our staff and volunteers. They spoke clients to check progress on the services provided, carried out monthly telephone surveys to seek feedback and comments. Every month they used different feedback forms and telephone survey to record the project outputs and outcomes and indicator level and collect all the information we need from clients to assess the outcomes of our services.

We support women and provide better services to support and engage our clients in a variety of services and enabling them to explore opportunities to develop new skills and experiences which are vital for integration. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for their support.

Financial review

Reserve Policy:

The purpose of the reserve is to ensure that the Charity is capable of meeting any shortfall in funding which would result in a reduction in the organisation's activities and its inability to meet immediate financial commitments. As a charitable company we are committed to sustainable development for both risk management and sustainable services. The trustees examine the Charity's reserves each year. The board of trustees have decided to create six months worth of running cost as a reserve to be available in case of delays to funding. This will help the organisation to be sustained in the long term.

Reserves:

The trustees have established a policy whereby the unrestricted funds should be at least three months of the core committed costs and the year 2023 we had a reserve of £19102. At this level, the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding.

Restricted Fund:

The restricted fund at 31 December 2023 was £72639. The restricted fund is for Family Support Services, Women Befriending Services, Benefit Advice Services, Education classes, Coffee Morning and other organisation running costs.

Future Plan:

The charity plans in the coming year are:

- *To support our staff and volunteers to carry out their duties safely and effectively by providing training and all resources and equipment they need.*
- *To sustain the all vital services needed by our service users and try to reach more people across Haringey.*
- *To conduct telephone survey and consultation meetings with our service users, community elders and volunteers to discuss community needs, involve clients to reshape and improve our services.*
- *To motivate women and youth to become volunteers and make difference.*
- *To improve our partnership working with local charities and authority.*

This year 2024 we are seeking funding to implement the following Projects which have been requested by our clients during our consultation meetings and client surveys:

- *Young People Empowerment Project*
- *Children Education classes*
- *Sport activities for children and young people*
- *Employment Support Services*
- *Women Employment Support Services*
- *Advice for women affected by domestic violence and abuse*
- *Sewing classes combined with English classes*

Feedback and comments from our service users

"I would like to express my sincere appreciation to the staff and volunteers. I am really grateful for your help. Thank you for all you do."

"I have received my passport received. I am so grateful for your support. Thank you so much. I am happy to tell all my friends about your services."

"Your centre is making a real difference in the lives of many children. Thank you so much for your dedication and hard work."

"The really nice thing at the centre is, there is a really warm and friendly atmosphere. It is great to see the centre is well used by the local people."

"Thank you so much for your support. It has been a very difficult time and you have helped us to feel less stressed and less worried."

"Thank you so much for your help. I am a lone parent and I was very happy to get all the help I needed during this difficult time."

"You are doing a fantastic work and we really appreciate for all the support. Thank you for everything you are doing in difficult time"

"My children are very happy with the education project and they are enjoying the online interactive learning activities. I am very with the support."

Financial Activities for the year ended 31 December 2023

	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Total Funds 2022
Incoming Resources	£	£	£	£
Trust for London		24300	24300	
National Lottery Community Fund		24900	24900	
Comic Relief		4620	4620	
Haringey Council		3622	3622	
The Prince of Wales's Charitable Fund		2000	2000	
Membership Fee & Donations	1340		1340	
Total Incoming Resources	1340	59442	60782	46220
Resources Expended				
Volunteer Expenses		4041	4041	4460
Refreshment		2100	2100	2790
Tel, Gas and electricity bills		1942	1942	1032
Advertising & Promotion		1404	1404	640
Staff costs and sessional workers		24160	24160	15760
Insurance		700	700	763
Premise Rent		6800	6800	6800
Repair and Maintenance		3804	3804	3075
Admin Expenses		1640	1640	720
Staff and Volunteer Training		1550	1550	1300
Education Resources		1600	1600	1400
Travel and Transportation		740	740	2400
Total Resources Expended		50481	50481	41140
Net Incoming Resources	1340	8961	10301	5080
Fund balance B/F	17762	63678	81440	76360
Fund Balance C/F	19102	72639	91741	81440

Balance Sheet as at 31 December 2023

	2023	2022
Current Assets	£	£
Cash At bank and in Hand	91741	81440
Net Current Assets	91741	81440
Unrestricted Fund	19102	17762
Restricted Funds	72639	63678
Total Funds	91741	81440

For the year ended 31/12/2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with provisions of applicable to companies subject to the small companies' regime.

The accounts were approved by the trustees on 08/01/2024 and signed on their behalf by:



*Abubakar Sheikh
Director*

Report of the Independent Examiner to the trustees of Community Development Association for Minority Communities LTD

I report on the accounts of the company for the year ended 31 December 2023 which are set out on pages 13 to 14

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- *examine the accounts under section 145 of the 2011 Act;*
- *follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and*
- *state whether particular matters have come to my attention.*

Independent examiner's statement

1. In connection with my examination, no matter has come to my attention: 1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- *to keep accounting records in accordance with section 386 of the Companies Act 2006; and*
- *to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities*

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Independent Examiner
Yusuf Ali
Association of Accounting Technician
BA (Hons) Accounting and Finance

Date: 08/01/2024

Our Funders and Supporters

We would like to express our sincere gratitude and many thanks to the National Lottery Community Fund, Trust for London, Postcode Society Trust, Comic Relief, The Prince of Wales's Charitable Fund, Haringey Council and donations from our members. They have supported our organisation for many years and helping us to continuing providing vital services to BAME minority communities. Without them, it would not be possible to offer such a comprehensive services and make a real difference to so many lives.

The funding enabled us to provide many opportunities for our staff, volunteers and our service users to work together and reshape and improve our services and support the most disadvantaged people in our community. The grants made a real difference to the lives of the many disadvantaged people in Haringey to have the vital services they need at this challenging time.



Trust for London

Tackling poverty and inequality

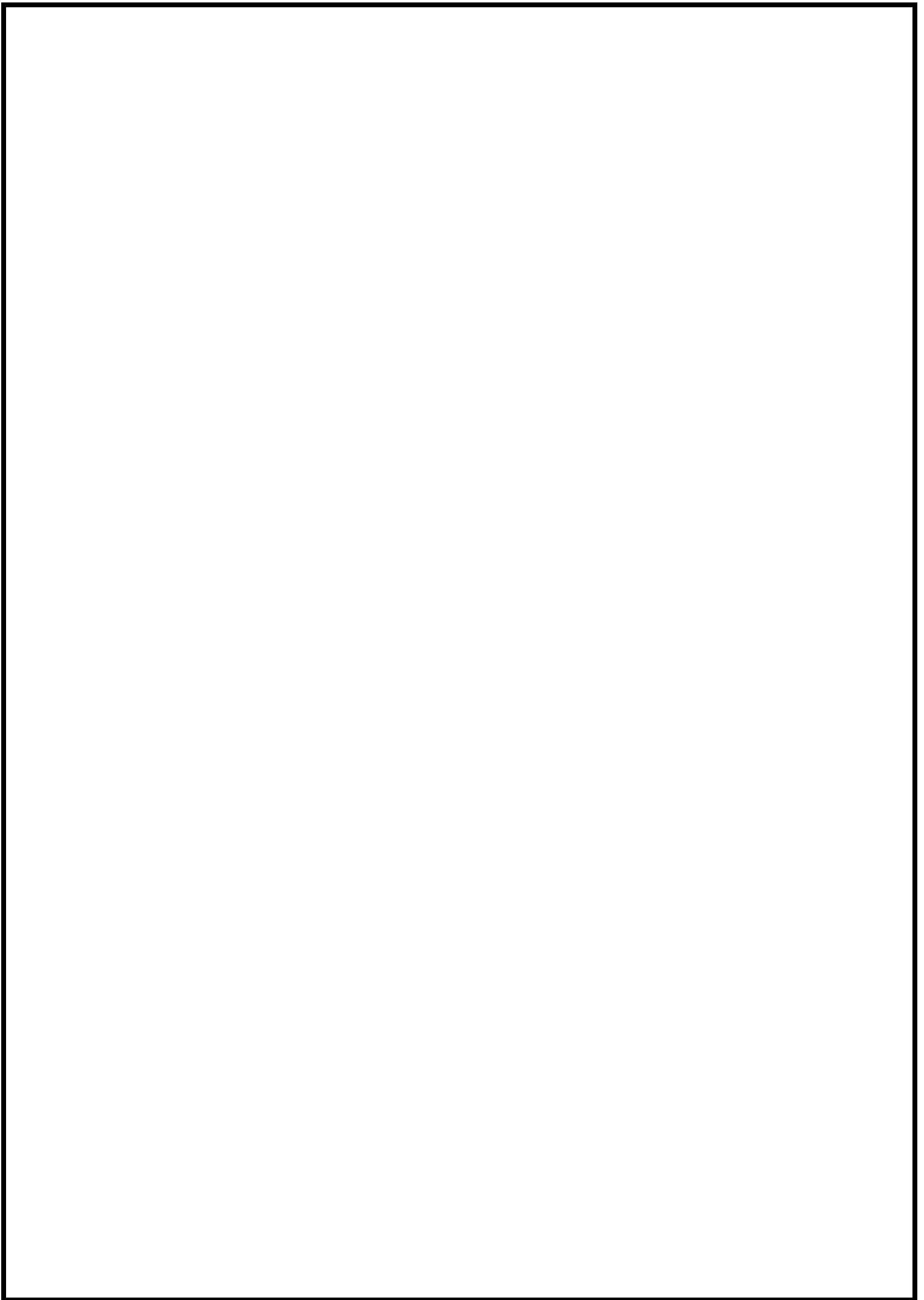


Supported by players of



Awarded funds from





COMMUNITY DEVELOPMENT ASSOCIATION FOR MINORITY COMMUNITIES LTD

England & Wales - Charity number 1114410

Accounts

COMMUNITY DEVELOPMENT ASSOCIATION FOR MINORITY COMMUNITIES LTD

*Annual Report and Accounts
1 January 2022-31December 2022*

Company No: 05659288

Charity No: 1114410

Supporting people from BAME communities

Contents

<i><u>Legal and Administrative information</u></i>	<i><u>1</u></i>
<i><u>Structure, governance and management</u></i>	<i><u>2-3</u></i>
<i><u>Mission, Aims and Services</u></i>	<i><u>4</u></i>
<i><u>Trustees' annual report</u></i>	<i><u>5</u></i>
<i><u>Achievement and performance</u></i>	<i><u>6-9</u></i>
<i><u>Financial review and future plan</u></i>	<i><u>10</u></i>
<i><u>Feedback and Case studies from service users</u></i>	<i><u>11</u></i>
<i><u>Statement of financial activities</u></i>	<i><u>12-13</u></i>
<i><u>Independent examiners' report</u></i>	<i><u>14</u></i>
<i><u>Our funders and supporters</u></i>	<i><u>15</u></i>
<i><u>Photo gallery of our services</u></i>	<i><u>16-19</u></i>

Charity information

The organisation is a charitable company limited by guarantee, incorporated on 20 December 2005 and registered as a charity on 30 May 2006.

Directors/Trustees

<i>1. Hussein Ahmed</i>	<i>Chair</i>
<i>2. Abubakar Sheikh</i>	<i>Treasurer</i>
<i>3. Kassim Mohamed</i>	<i>Secretary</i>
<i>4. Muna Shair</i>	<i>Vice chair</i>
<i>5. Benti Ahmed</i>	<i>Trustee</i>

Our volunteers:

- *4 Admin volunteers*
- *3 Fundraising volunteers*
- *5 Family Support services volunteers*
- *4 Teaching assistant volunteers*
- *5 Women Befriending Services Volunteers*
- *5 Information and advice volunteers*

Registered Office:

*28 Church Road
London N17 8AQ*

[Tel:02035386066](tel:02035386066)

Mobile: 07946379095

Email: communityassociation@hotmail.com

Website: www.communitydevelopmentassociation.btck.co.uk

Bankers

*TSB Bank
539 High Road, Tottenham,
London, N17 6SD*

Structure, Governance and Management

The organisation is a charitable company limited by guarantee, incorporated on 20 December 2005 and registered as a charity on 30 May 2006. The company is governed by Memorandum and Articles of Association. The Management Committee met four times during the year to review the activities of the charity including the approval of the annual report and accounts as well as budgets. The day-to-day work of the charity is overseen by the chair and treasurer who are responsible to and reports to the Management Committee. The Management Committee are aware of the potential risks to the charity, both financial and otherwise.

Therefore, strategies are in place to control these risks.

In order to meet our aims and objectives we have also internal governing policies and Procedures such us:

- 1. Health and Safety policy*
- 2. Finance Control Policy*
- 3. Equal opportunity policy*
- 4. Volunteers policy*
- 5. Confidentiality Policy*
- 6. Safeguarding Policy*
- 7. Equality, Diversity and Inclusion policy*
- 8. Financial Procedures*
- 9. Training Policy*
- 10. Risk Management Policy*
- 11. Complain Policy*
- 12. Reserve Policy*

Reserve policy:

It is the policy of the charity that unrestricted funds should be maintained equivalent to at least three months expenditure. The Management Committee consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. The current reserves policy is formally reviewed and monitored by the trustees at its annual trustee meeting to ensure the policy still achieves the required levels of financial cover.

Appointment of Trustees:

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee under the requirements of the Memorandum and Articles of Association. The members of the Management Committee are elected to serve for a period of 3 years after which they must be re-elected at the next Annual General Meeting.

Trustee Induction and Training:

Our trustees are familiar with the practical work of the charity, new trustees do attend training sessions and workshops to familiarise themselves with the charity and the context within which it operates. The new trustee member will get the following:

- The governing document.*
- The Policies and Procedures Files.*
- The Annual Report.*
- The minutes of Trustees meetings.*
- Contact details of trustees.*
- The roles and responsibilities of trustees.*

Risk Management

Our trustees regularly review the major risks which the charity may face and believe that maintaining reserves for a minimum of three months, combined with an annual review of the control over key financial system, provides sufficient resources in the event of adverse condition. The Trustees have financial committee has put in place fund raising strategies to ensure sustainability of the operations of the charity. The trustees have the overall responsibility of the risk management of the organisation. They have the power to consult external organisations or consultants on risk management. The Trustees have a risk management strategy, which comprises an Annual review of the risks the charity may face. The establishment of systems and procedures to mitigate those risks identified in the plan. The implementations of such procedures designed to minimise any potential impact on the charity should those risks materialise.

Responsibilities of trustees:

Company law requires the trustees to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the charity at the end of the year and of the incoming and outgoing resources for the year ended. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of error, fraud and other irregularities. Trustee board members are expected to follow the good governance including: understanding their role, ensuring delivery of organizational purpose, working effectively both as individual and a team, exercise effective control, behaving with integrity and being open and accountable.

Organisational Structure:

The Association has five trustees who meet quarterly for the strategic direction and policy of the charity. The Committee has three key members from a variety of professional backgrounds relevant to the work of the charity. The Trustees meet four times a year but can call for extra ordinary meetings when there is urgent matter for discussion. The Chairperson is responsible for ensuring that the charity delivers the services specified. The Treasurer is responsible for all aspects of financial management, working closely with other members of the trustees to safeguard the organisation's finances. The Secretary has responsibility for the day to day operational management of the Centre, individual supervision and ensuring that the team continue to develop their skills and working practices in line with good practice.

Staff and volunteers:

The Association has four part-time staff and twenty four volunteers who run the daily activities of the organisation. The Association provides various volunteer training and workshops to volunteers to: improve the quality and consistency of our services; ensuring we cater for a diverse range of volunteers and their needs; building our reputation as an organisation committed to supporting and developing our volunteers; help us to secure funding from trusts and foundations, government and service users; reward volunteers for their commitment and involvement; provide volunteers with pathways to work or study opportunities.

This year our trustees and volunteers have undertaken a range of organisational development training in financial management, service delivery and governance, including the 7 principles of the Good Governance: Code for the Voluntary and Community Sector as a framework for improving its governance.

Mission, vision, values, aims and services

The Community Development Association for Minority Communities LTD is a registered charity and company limited by guarantee managed by a board of trustees. Established in 2005, it is a successful, vibrant community facility and resource, providing a safe and welcoming meeting space. The centre exists to improve the quality life of black minority communities by offering vital services which provide a range of educational, recreational, cultural and social opportunities. In addition, it provides consultation meetings with service users, informal advice clients on a wide range of matters and signposts them to the appropriate place for further advice. It is a resource where people from different backgrounds come together to socialise, learn and enjoy themselves. We work in consultation and partnership with the local community and statutory and voluntary agencies to develop our services and respond to emerging needs.

Our mission:

Our mission is to improve the life chances of disadvantaged people from black minority communities, help them to rebuild their lives, integrate into society, become good citizens and make a positive contribution to their communities.

Our vision:

Our vision is that the black minority communities become members of the UK society who achieve good quality education, financial independence, self-confidence and social inclusive within the UK's multicultural society. We will continue to use our multi-level support system offering practical help to the community.

Our Values:

- We treat people with respect, dignity and compassion;*
- We involve and empower the people we work with;*
- We are committed to a person centred way of working;*
- We work together with communities and partners to transform lives;*

Our aims:

- 1. To improve the level education of minority communities by providing early intervention education programmes.*
- 2. To increase employment opportunities by providing vocational training, workshops, voluntary work, English, Maths classes and CT Classes,.*
- 3. To improve the lives of minority communities by providing key information, advice, practical support and guidance.*
- 4. To improve the mental health and wellbeing of minority communities by providing befriending services, social clubs and sport activities.*
- 5. To increase motivation and confidence of children by providing education projects and sport activities.*
- 6. To increase partnership working with local authority, government agencies, other organisations to improve the quality of life of minority communities.*

The Charity's Activities:

- 1. Benefit Advice Services*
- 2. Haringey Family Support Services*
- 3. Women Befriending Services:*
- 4. Intervention Education Classes*
- 5. Community Engagement and Consultation Meeting*

Trustee's Report for the Year ended 31 December 2022

We are pleased to present this annual report to give an overview of our services, an accurate report on our finances. Our major responsibilities are to ensure that our organisation serves the BME minority communities effectively, is financially sustainable, achieving its aims and positive outcomes for our service users. The year 2022 was busy and successful in terms of fundraising and service delivery. We supported more than 960 clients in Haringey and the neighbouring boroughs (Barnet, Camden, Enfield, Hackney, Islington and Waltham Forest Councils).

The association continues to improve the lives of many disadvantaged people by providing a, safe and welcoming meeting space to improve the quality of life black communities. We provided benefit advice services, family support services, education classes, cultural and social opportunities, consultation meetings and signposts our clients to the appropriate place for further advice. We provided facility where people come together to socialise, learn, enjoy themselves and enable them to achieve their full potential in life.

We have created unique facility with activities that are designed to encourage engagement and participation, bringing people together to support each other, making friends, socialising, reducing isolation and loneliness. We are a positive learning centre where families and professionals come together to improve the health, education and wellbeing of service users. We hope the information conveys the importance of having such a facility in the community which ultimately enriches lives in a variety of different ways. Our approach is to work with our service users to combat poverty by empowering them to lead happier and more fulfilled lives. We believe that people have the power to create the change they want to see in their lives, in their communities and in society. Our role is to help them identify and create change through more simply, grass-roots community development.

In the year 2022, we were able to sustain most of our key services. Thanks for our funders, supporters, staff, volunteers and our services users who have worked together to support many people who have been affected by the Cost of Living Crisis and COVID-19 Pandemic. We have recruited more than 12 new volunteers who have been working tirelessly with our staff to support families to enjoy and benefit from learning more about themselves, making friends and feeling valued. Our facility offer an equal opportunity for everyone to access vital services and helping people to remain calm, safe, relaxing, stimulating and supporting each other.

The consultation meetings enabled us to build good relationship with our clients to reshape and improve our services and to address the needs of the most vulnerable people and hard to reach families. The project motivated many women to become involved through volunteering and equip them with the skills they need to improve their life chances.

We would like to express our sincere gratitude and many thanks to the National Lottery Community Fund, London Community Foundation, Trust for London, Postcode Society Trust ,the Albert Hunt Trust and Ford Britain Trust and donations from our members. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful and thank you for helping us to do this great work.

This report was approved by the trustees on 05 January 2023 and signed on their behalf by.



Abubakar Sheikh
Treasurer

Our achievement and performance

Benefit Advice Services:

This project is supported by the Trust for London and supported over 168 people. The project supported people from black minority communities in Haringey to alleviate the impact of the cost of living crisis and COVID-19 Pandemic and to make sure that people are receiving all the vital services they needed at this difficult time. The project was delivered by a qualified Welfare Benefit Advisor and three volunteers who provided one to one advice session, help people to understand and claim their rights and benefit entitlements and access other services available in the local area. We helped clients to solve their debt and overpayments problems to overcome financial difficulty.

The Project provided the following services:

- 23 clients were supported to apply for Universal credit.*
- 17 people provided advice to apply for employment and support allowance.*
- 18 clients were supported to apply for Disability living allowance*
- 19 people were supported to apply for income support*
- 21 clients were offered advice on benefit rights by telephone*
- 27 clients were helped with debt and overpayments*
- 26 people were helped to claim Jobseekers allowance.*
- 24 clients were helped with rent arrears and council tax reduction*
- 13 clients were supported to make Pension credit applications*

Project outcomes:

The evidence we have collected towards the project outcomes including:

- 45 clients increased their income as a result of the advice services.*
- 43 users have increased knowledge of their benefits entitlements*
- 49 clients reported the services improved their wellbeing.*
- 42 clients reported, they have improved mental wellbeing.*
- 76 clients reported a positive impact of advice on their lives*

The funding from Trust for London has enabled us to open our centre 7 days a week. As a result of that our centre attracted more people who had the opportunity to come to our centre to access vital services, meet with friends in a safe welcoming environment and use the facility very well. We were able to involve people extensively in planning and designing the services they needed most and this made our centre an appealing and welcoming centre where all people were engaged in all activities and services.

The project motivated many people to come to our centre to become more involved through volunteering, consultation meetings and equip them with the skills they need to improve their life chances. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for your support and thank you so much for helping us to do this great work The Project created many opportunities for us to work with elders and to build strong, safe and healthy communities.

Family Support Services:

The project is supported by National Lottery Community Fund (Reaching Communities). The Project supported more than 54 families from black minority communities to alleviate the impact of the cost of living crisis and the COVID-19 Pandemic and make sure that lone parents and low income families are getting all vital services they needed at this difficult. The project was delivered by a Family Support worker and 3 volunteers and supported families to access good quality of support service that reduced isolation, improved mental health and well-being.

According to our daily client register the project provided the following services:

- 21 women helped with debt and overpayment.*
- 36 parents assisted to claim their benefits entitlements*
- 17 clients assisted to attend GP and hospital appointments.*
- 24 parents helped to submit online school admission forms*
- 16 clients supported to enrol for computer and maths classes*
- 9 clients referred to local Citizens Advice Bureau Service*
- 27 clients assisted with passport and British citizenship applications*
- 12 Women provided workplacement*

Project outcomes:

Our staff and volunteers reported that the project activities helped our clients to feel less stressed and improved their mental health and wellbeing. According to our monitoring and evaluation forms the project achieved the following outcomes:

- 37 clients reported improved mental health and wellbeing.*
- 24 clients reported improved self-confidence and self-esteem.*
- 36 clients reported feeling less isolated and stressed.*
- 23 clients reported increased interaction and better relationships*

The funding from the National Lottery Community Fund (Reaching Communities) has enabled us to open our centre seven days a week as a result of that our centre attracted more people who had the opportunity to come to our centre to access all the services available, meet with friends in a safe welcoming environment and use the facility very well. Working together with lone parents and low income families brought positive changes and created positive outcomes in the lives of those most in need, by helping them to access more services to reduce isolation.

This also helped us to connect with each other, build trust and improve our relationships with our service users. Our services brought together people from different communities, increase opportunities for social interaction and improving cohesion. We would not be able to do this invaluable work without the grant from the National Lottery Community Fund Reaching Communities. The Project created many opportunities for us to work with families and build strong, safe and healthy communities.

Women Befriending Service:

This project is supported by the Post Code Society Trust and supported more than 45 women from black minority communities in Haringey. The Project provided enjoyable social activities which reduced isolation, promoted social cohesion, improved communication and social skills of many isolated women who were experience high levels of social exclusion and disadvantage. . The project activities reduced isolation, loneliness, improved mental health and wellbeing. The project enabled many women to socialise, connect with each other, meet with friends and build confidence. It created opportunity for women to be involved in planning, reshaping and improving our services, give them the opportunity to learn new skills and build confidence.

The project provided women the opportunity to talk with staff and volunteers, give feedback about the project and discuss with our trustees about other services they needed at this difficult time. The funding enabled us to work together with our clients and support those in great need to reduced stress, prevented isolation and improve their self-esteem and well being.

The Project provided the following services:

- *Offer clients with tea, coffee and refreshments*
- *Enjoyable social events and an opportunity to chat with friends.*
- *1:1 advice to clients.*
- *Advice & support on issue facing women*
- *Advice on healthy eating and physical activities*
- *Advice on other vital services in the local area.*
- *Telephone help line*

Changes and benefits reported by participants, staff and volunteers:

Project outcomes:

- *23 clients reported the service improved their mental health and wellbeing*
- *19 improved relationship and social skills*
- *18 clients reported they were less isolated and worried*
- *26 people reported they felt satisfied with the services*

The Project enabled us to build good working relationships with our clients to develop better services to address the needs of the most vulnerable people. The project motivated many women to become involved through volunteering, consultation meetings and equip them with the skills they need to improve their life chances.

The project was monitored and evaluated by our staff and volunteers. They spoke clients to check progress on the services provided, carried out monthly telephone surveys to seek feedback and comments. Every month they used different feedback forms and telephone survey to record the project outputs and outcomes and indicator level and collect all the information we need from clients to assess the outcomes of our services.

We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for your support and thank you so much for helping us to do this great work

Intervention Education Classes

This project is supported by the Albert Hunt Trust and Ford Britain Trust. The Project provided Intervention Education Classes for more than sixty children from BME communities to make sure they are getting the additional support they need at this critical time to succeed and achieve their full potential. We provided children with well-planned education activities that are enjoyable and engaged children to learn new skills and build confidence. The Project used interactive Literacy and maths activities with visual images designed to meet the individual needs. The project activities equipped the children with the knowledge, skills and self-reliance they need to improve their academic achievement, a chance to discover new interests, learn new skills and develop confidence and make new friendship.

The Project was delivered by a qualified teacher and volunteers. We supported more than 125 children with special educational needs and learning disability all from lone parents and low income families. The feedback and comments from parents and children showed that the education activities we provided made children feel less lonely, very happy and improved their level of reading, writing and maths, increased their self-confidence and well-being

Children used the laptops to learn to read and write letters, CVC words and simple sentences. Children loved to play literacy games and they really motivate them to keep exploring and learning. Children had the opportunities to play different maths games that helped them to feel confident and improved their maths skills. The project improved the children's English and maths levels, their reading levels and comprehension skills. Increased their motivation, self-esteem, self-confidence and improved their ICT skills.

Parents reported children at home are using online literacy and maths games, these games really motivated them to develop positive attitude to learning. Children had the opportunities to play a variety of interactive education activities. The funding has enabled us to support the most disadvantaged children from minority communities to become successful and achieve their full potential.

We have seen many children happy, enjoying and achieving better at school. We have run the project successfully and this has really helped children and made them feel less lonely, improved their level of reading, writing and maths, increased their confidence and well-being. The children's welfare was fully safeguarded by the teacher and volunteers who have a sound understanding of child protection procedures and were aware of the procedures to follow if they had any concerns.

The outcomes of the project reported by staff and volunteers were:

- *Children said improved their Literacy and maths levels*
- *Children said they are less isolated and very happy*
- *Children reported increased self-esteem and self-confidence.*
- *Increased children's engagement and motivation*
- *Improved children's computer skills.*

The Project created many opportunities for us to work with parents and children and to build strong, safe and healthy communities. We are extremely grateful for our funders and volunteers for helping us to do this great work. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for your support and thank you so much for helping us to do this great work.

Financial review

Reserve Policy:

The purpose of the reserve is to ensure that the Charity is capable of meeting any shortfall in funding which would result in a reduction in the organisation's activities and its inability to meet immediate financial commitments. As a charitable company we are committed to sustainable development for both risk management and sustainable services. The trustees examine the Charity's reserves each year. The board of trustees have decided to create six months worth of running cost as a reserve to be available in case of delays to funding. This will help the organisation to be sustained in the long term.

Reserves:

The trustees have established a policy whereby the unrestricted funds should be at least three months of the core committed costs and the year 2022 we had a reserve of £17762. At this level, the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding.

Restricted Fund:

The restricted fund at 31 December 2022 was £17762. The restricted fund is for Family Support Services, Women Befriending Services, Benefit Advice Services, Education classes and other organisation running costs.

Future Plan:

The charity plans in the coming year are:

- *To support our staff and volunteers to carry out their duties safely and effectively by providing training and all resources and equipment they need.*
- *To sustain the all vital services needed by our service users and try to reach more people across Haringey.*
- *To conduct telephone survey and consultation meetings with our service users, community elders and volunteers to discuss community needs, involve clients to reshape and improve our services.*
- *To motivate women and youth to become volunteers and make difference.*
- *To improve our partnership working with local charities and authority.*

This year 2023 we are seeking funding to implement the following Projects which have been requested by our clients during our consultation meetings and client surveys:

- *Young People Empowerment Project*
- *Education classes and Fun Learning Activities*
- *Sport activities for children and young people*
- *Employment Support Services*
- *Women Empowerment Project*
- *Advice for women affected by domestic violence and abuse*
- *Sewing classes combined with English classes*

Feedback and comments from our service users

"I would like to express my sincere appreciation to the staff and volunteers. I am really grateful for your help. Thank you for all you do."

"I have received my passport received. I am so grateful for your support. Thank you so much. I am happy to tell all my friends about your services."

"Your centre is making a real difference in the lives of many children. Thank you so much for your dedication and hard work."

"The really nice thing at the centre is, there is a really warm and friendly atmosphere. It is great to see the centre is well used by the local people."

"Thank you so much for your support. It has been a very difficult time and you have helped us to feel less stressed and less worried."

"Thank you so much for your help. I am a lone parent and I was very happy to get all the help I needed during this difficult time."

"You are doing a fantastic work and we really appreciate for all the support. Thank you for everything you are doing in difficult time"

"My children are very happy with the education project and they are enjoying the online interactive learning activities. I am very with the support."

Financial Activities for the year ended 31 December 2022

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
Incoming Resources	£	£	£	£
Trust for London		12500	12500	
National Lottery Community Fund		15460	15460	
Postcode Society Trust		14760	14760	
The Albert Hunt Trust		1000	1000	
Ford Britain Trust		1200	1200	
Membership Fee & Donations	1300		1300	
Total Incoming Resources	1300	44920	46220	38420
Resources Expended				
Volunteer Expenses		4460	4460	3152
Refreshment	420	2370	2790	4690
Tel, Gas and electricity bills		1032	1032	824
Advertising & Promotion		640	640	710
Staff costs and sessional workers		15760	15760	23775
Insurance		763	763	646
Premise Rent		6800	6800	6800
Repair and Maintenance		3075	3075	2963
Admin Expenses		720	720	482
Staff and Volunteer Training		1300	1300	1100
Education Resources		1400	1400	
Travel and Transportation		2400	2400	
Total Resources Expended	420	40720	41140	45142
Net Incoming Resources	880	4200	5080	(6722)
Fund balance B/F	16882	59478	76360	83082
Fund Balance C/F	17762	63678	81440	76360

Balance Sheet as at 31 December 2022

	2022	2021
Current Assets	£	£
Cash At bank and in Hand	81440	76360
Net Current Assets	81440	76360
Unrestricted Fund	17762	16882
Restricted Funds	63678	59478
Total Funds	81440	76360

For the year ended 31/12/2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with provisions of applicable to companies subject to the small companies' regime.

The accounts were approved by the trustees on 05/01/2023 and signed on their behalf by:



*Abubakar Sheikh
Treasurer*

Report of the Independent Examiner to the trustees of Community Development Association for Minority Communities LTD

I report on the accounts of the company for the year ended 31 December 2022 which are set out on pages 12 to 13

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- *examine the accounts under section 145 of the 2011 Act;*
- *follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and*
- *state whether particular matters have come to my attention.*

Independent examiner's statement

1. In connection with my examination, no matter has come to my attention: 1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- *to keep accounting records in accordance with section 386 of the Companies Act 2006; and*
- *to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities*

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Independent Examiner
Yusuf Ali
Association of Accounting Technician
BA (Hons) Accounting and Finance
21 Avondale Crescent
London EN3 7RY

Date: 06/01/2023

Our Funders and Supporters

We would like to express our sincere gratitude and many thanks to the National Lottery Community Fund, Trust for London, Postcode Society Trust, the Albert Hunt Trust and Ford Britain Trust and donations from our members. They have supported our organisation for many years and helping us to continuing providing vital services to BAME minority communities. Without them, it would not be possible to offer such a comprehensive services and make a real difference to so many lives.

The funding enabled us to provide many opportunities for our staff, volunteers and our service users to work together and reshape and improve our services and support the most disadvantaged people in our community. The grants made a real difference to the lives of the many disadvantaged people in Haringey to have the vital services they need at this challenging time.



Trust for London

Tackling poverty and inequality



Supported by players of



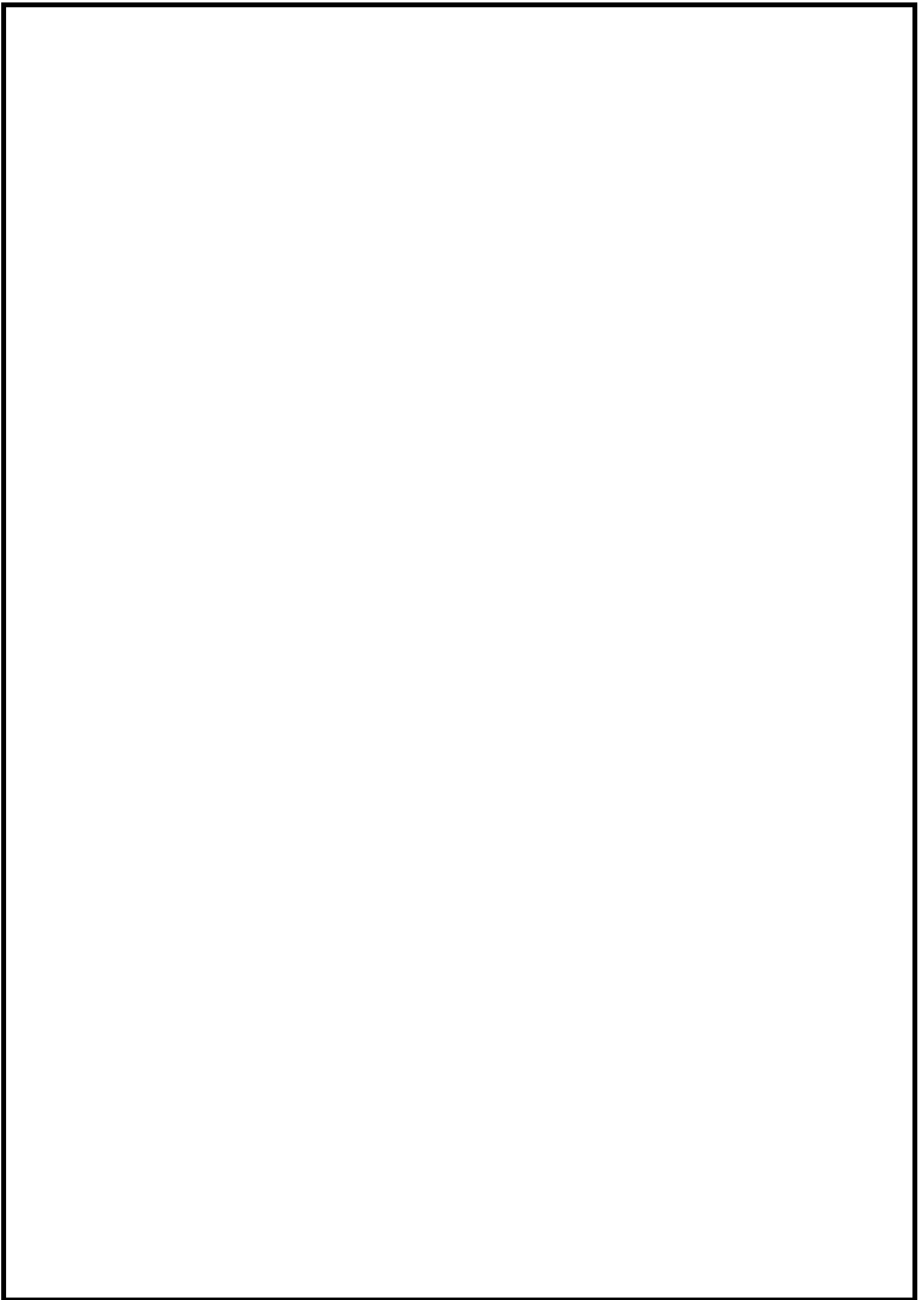
Awarded funds from



FORD BRITAIN TRUST



THE
ALBERT HUNT
TRUST



COMMUNITY DEVELOPMENT ASSOCIATION FOR MINORITY COMMUNITIES LTD

England & Wales - Charity number 1114410

Accounts

COMMUNITY DEVELOPMENT ASSOCIATION FOR MINORITY COMMUNITIES LTD

*Annual Report and Accounts
1 January 2021-31December 2021*

Company No: 05659288

Charity No: 1114410

Supporting people from BAME communities

Contents

<u>Legal and Administrative information</u>	<u>1</u>
<u>Structure, governance and management</u>	<u>2-3</u>
<u>Mission, Aims and Services</u>	<u>4</u>
<u>Trustees' annual report</u>	<u>5</u>
<u>Achievement and performance</u>	<u>6-9</u>
<u>Financial review and future plan</u>	<u>10</u>
<u>Feedback and Case studies from service users</u>	<u>11</u>
<u>Statement of financial activities</u>	<u>12-13</u>
<u>Independent examiners' report</u>	<u>14</u>
<u>Our funders and supporters</u>	<u>15</u>

Charity information

The organisation is a charitable company limited by guarantee, incorporated on 20 December 2005 and registered as a charity on 30 May 2006.

Directors/Trustees

<i>1. Hussein Ahmed</i>	<i>Chair</i>
<i>2. Abubakar Sheikh</i>	<i>Treasurer</i>
<i>3. Kassim Bana Mohamed</i>	<i>Secretary</i>
<i>4. Benti Ahmed</i>	<i>Vice chair</i>
<i>5. Safiya Mohidin</i>	<i>Trustee</i>
<i>6. Fardowsa Axmed Maxamud</i>	<i>Trustee</i>

Staff:

<i>1. Siti Ali Ahmed</i>	<i>Family Support worker</i>
<i>2. Mohamed Hagi Munye</i>	<i>Benefit Advisor</i>
<i>4. Mohamed Abubakar</i>	<i>Community Support worker</i>

Our volunteers:

- *4 Admin volunteers*
- *3 Fundraising volunteers*
- *5 Telephone help line volunteers*
- *4 Teaching volunteers*
- *3 Marketing volunteers*
- *5 Information and advice volunteers*

Registered Office:

*28 Church Road
London N17 8AQ*

[Tel:02035386066](tel:02035386066)

Mobile: 07946379095

Email: communityassociation@hotmail.com

Website: www.communitydevelopmentassociation.btck.co.uk

Bankers

*TSB Bank
539 High Road, Tottenham,
London, N17 6SD*

Structure, Governance and Management

Legal Structure:

The organisation is a charitable company limited by guarantee, incorporated on 20 December 2005 and registered as a charity on 30 May 2006. The company is governed by Memorandum and Articles of Association.

In order to meet our aims and objectives we have also internal governing policies and Procedures such us:

- 1. Health and safety policy*
- 2. Finance control Policy*
- 3. Equal opportunity policy*
- 4. Volunteers policy*
- 5. Confidentiality Policy*
- 6. Child Protection and vulnerable adult policy*
- 7. Data Protection Policy*
- 8. Computer and Internet Usage Policy*
- 9. Risk Management Policy*
- 10. Complain Policy*
- 11. Reserve Policy*

Reserve policy:

It is the charity's policy to hold reserves to ensure it can meet its operational and project financial liabilities for a period of at least three months. The current reserves policy is formally reviewed and monitored by the trustees at its annual trustee meeting to ensure the policy still achieves the required levels of financial cover.

Appointment of Trustees:

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee under the requirements of the Memorandum and Articles of Association. The members of the Management Committee are elected to serve for a period of 3 years after which they must be re-elected at the next Annual General Meeting.

Trustee Induction and Training:

Our trustees are familiar with the practical work of the charity, having been encouraged to take up the "workshops and training", new trustees are encouraged to attend training sessions to familiarise themselves with the charity and the context within which it operates. The new trustee member will get the following:

- The governing document.*
- The Policies and Procedures Files.*
- The Annual Report.*
- The minutes of Trustees meetings.*
- Contact details of trustees.*
- The roles and responsibilities of trustees.*

Risk Management

Our management committee has the overall responsibility of the risk management of the organisation. They have the power to consult external organisations or consultants on risk management. The Trustees have a risk management strategy, which comprises an Annual review of the risks the charity may face. The establishment of systems and procedures to mitigate those risks identified in the plan. The implementations of such procedures designed to minimise any potential impact on the charity should those risks materialise.

Responsibilities of trustees:

Company law requires the trustees to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the charity at the end of the year and of the incoming and outgoing resources for the year ended. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of error, fraud and other irregularities. Trustee board members are expected to follow the good governance including: understanding their role, ensuring delivery of organizational purpose, working effectively both as individual and a team, exercise effective control, behaving with integrity and being open and accountable.

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The Association has a Management Committee who meets quarterly for the strategic direction and policy of the charity. The Committee has three key members from a variety of professional backgrounds relevant to the work of the charity. The Chairperson is responsible for ensuring that the charity delivers the services specified. The Treasurer is responsible for all aspects of financial management, working closely with other members of the trustees to safeguard the organisation's finances. The Secretary has responsibility for the day to day operational management of the Centre, individual supervision and ensuring that the team continue to develop their skills and working practices in line with good practice.

Staff and volunteers:

The Association has three part-time staff and twenty four volunteers who run the daily activities of the organisation. The Association provides various volunteer training and workshops to volunteers to: improve the quality and consistency of our services; ensuring we cater for a diverse range of volunteers and their needs; building our reputation as an organisation committed to supporting and developing our volunteers; help us to secure funding from trusts and foundations, government and service users; reward volunteers for their commitment and involvement; provide volunteers with pathways to work or study opportunities.

This year our trustees and volunteers have undertaken a range of organisational development training in financial management, service delivery and governance, including the 7 principles of the Good Governance: Code for the Voluntary and Community Sector as a framework for improving its governance.

Mission, Aims and Services

The Community Development Association for Minority Communities LTD is a registered charity and company limited by guarantee managed by a board of trustees. Established in 2005, it is a successful, vibrant community facility and resource, providing a safe and welcoming meeting place. The centre exists to improve the quality of life minority communities by offering excellent services which provide a range of educational, recreational, cultural and social opportunities. In addition, it provides consultation meetings with service users, informal advice clients on a wide range of matters and signposts them to the appropriate place for further advice. It is a resource where people from a wide range of backgrounds come to socialise, learn and enjoy themselves. We work in consultation and partnership with the local community and statutory and voluntary agencies to develop our programme and respond to emerging need and new initiatives.

Our mission:

Our mission is to improve the life chances of disadvantaged people from minority communities, help them to rebuild their lives, integrate into society, become good citizens and make a positive contribution to their communities.

Our vision:

Our vision is that the minority communities become members of the UK society who achieve good quality education, financial independence, self-confidence and social inclusive within the UK's multicultural society. We will continue to use our multi-level support system offering practical help to the community.

Our Values:

- We treat people with respect, dignity and compassion;*
- We involve and empower the people we work with;*
- We are committed to a person centred way of working;*
- We work together with communities and partners to transform lives;*

Our aims:

- 1. To improve the level education of minority communities by providing early intervention education programmes.*
- 2. To reduce poverty by providing English and Maths classes, ICT Classes, vocational training, workshops and voluntary work opportunities.*
- 3. To improve the lives of minority communities by providing key information, advice, practical support and guidance.*
- 4. To improve the mental health and wellbeing of minority communities by providing befriending services, social clubs and sport activities.*
- 5. To increase motivation and confidence of children by providing education projects and sport activities.*
- 6. To increase partnership working with local authority, government agencies, other organisations to improve the quality of life of minority communities.*

The Charity's Activities:

- 1. Welfare Benefit Project*
- 2. Haringey Family Support Services*
- 3. Community Hub:*
- 4. Intervention Education Classes*
- 5. Consultation Meeting*

Trustee's Report for the Year ended 31 December 2021

We are pleased to present this annual report to give an overview of our services, an accurate report on our finances. As trustees, our major responsibilities are to ensure that our organisation serves the BAME minority communities effectively, is financially sustainable, achieving its aims and positive outcomes for our service users. The year 2021 was busy and successful in terms of fundraising and service delivery and we supported more than 760 clients in Haringey and the neighbouring boroughs.

The association continues to improve the lives of many disadvantaged people by providing a, safe and welcoming meeting place to improve the quality of life minority communities. We provided benefit advice services, family support services, community hub, cultural and social opportunities, consultation meetings and signposts our clients to the appropriate place for further advice. We provided facility where people from a wide range of backgrounds come to socialise, learn and enjoy themselves.

Our centre has been a well-used and continues to cater for the needs of a wide cross section of the community as you will see from this report. We hope the information conveys the importance of having such a facility in the community which ultimately enriches lives in a variety of different ways.

Our approach to working in our service users is fundamentally about combating poverty by empowering them to lead happier and more fulfilled lives. We believe that people have the power to create the change they want to see in their lives, in their communities and in society. Our role is to help people identify and create change through more simply, grass-roots community development

The year 2021, we were able to sustain most of our key services. Thanks for our funders, supporters, staff, volunteers and our services users who have worked together to support the most vulnerable people who have been affected by the COVID-19 Pandemic. More than 24 volunteers and our staff have been working tirelessly to support our service users providing: benefit advice services, family support services, community hub project and consultation meetings with our service users.

The consultation meetings enabled us to build good relationship with our clients to reshape and improve our services and to address the needs of the most vulnerable people and hard to reach families. The project motivated many women to become involved through volunteering and equip them with the skills they need to improve their life chances.

We would like to express our sincere gratitude and many thanks to the National Lottery Community Fund, London Community Foundation, Trust for London and donations from our members. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful and thank you for helping us to do this great work.

This report was approved by the trustees on 04 January 2022 and signed on their behalf by.



*Abubakar Sheikh
Treasurer*

Our achievement and performance

Benefit Advice Services:

This project is supported by the Trust for London and supported over 188 people in need. The project supported people from BAME communities in Haringey to alleviate the impact of COVID-19 and make sure that people are receiving all the vital services they needed at this difficult time. The project was delivered by a qualified Welfare Benefits Advisor and 3 volunteers who provided one to one advice session, help people to understand and claim their rights and benefit entitlements and access other services available in the local area. We helped clients to solve their debt and overpayments problems to overcome financial difficulty.

The Project provided the following services:

- 23 clients were supported to apply for Universal credit.*
- 17 people provided advice to apply for employment and support allowance.*
- 18 clients were supported to apply for Disability living allowance*
- 19 people were supported to apply for income support*
- 21 clients were offered advice on benefit rights by telephone*
- 27 clients were helped with debt and overpayments*
- 26 people were helped to claim Jobseekers allowance.*
- 24 clients were helped with rent arrears and council tax reduction*
- 13 clients were supported to make Pension credit applications*

Project outcomes:

The evidence we have collected towards the project outcomes including:

- 38 clients increased their income as a result of the advice services.*
- 36 users reported that they have increased knowledge of their benefits entitlements*
- 17 clients said they have increased access to more services.*
- 42 clients reported the services improved their wellbeing.*
- 38 clients reported, they have improved mental wellbeing.*

The grant from Trust for London has enabled us to open our centre 7 days a week as a result of that our centre attracted large numbers of people who had the opportunity to come to our centre to access all the services available, meet with friends in a safe welcoming environment and use the facility very well. We were able to involve people extensively in planning and designing the services they needed most and this made our centre an appealing and welcoming centre where all people were engaged in all activities and services.

The project motivated many people to come to our centre to become more involved through volunteering, consultation meetings and equip them with the skills they need to improve their life chances. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for your support and thank you so much for helping us to do this great work The Project created many opportunities for us to work with elders and to build strong, safe and healthy communities.

Family Support Services:

The project is by National Lottery Community Fund Reaching Communities and more than 48 families from BAME communities to alleviate the impact of COVID-19 and make sure that lone parents and low income families are getting all vital services they needed at this difficult. The project was delivered by a Family Support worker and 3 volunteers and supported over 47 families to access good quality of support service that reduced isolation, improved mental health and well-being.

The Project provided the following services:

- *14 parents supported to submit school admission applications and free meals.*
- *16 clients were helped with overpayment and debt arrears.*
- *12 families were helped with translation services.*
- *8 lone parents were supported to enrol for ESOL Classes to improve their language skills*
- *24 clients were helped to complete online application.*
- *7 families were supported to apply for resident parking permits.*
- *8 families were assisted to apply for British Citizenship.*
- *13 families were helped to apply for British passports.*
- *14 low income families were referred to other local organisations*

Project outcomes:

The evidence we have collected towards the project outcomes including:

- *28 clients reported improved their mental health and wellbeing.*
- *23 lone parents reported that they have increased knowledge of their benefits entitlements*
- *21 families said they have increased access to more services.*
- *12 lone parents reported the services reduced stress and isolation.*
- *18 families reported, they services increased their confidence to access more services*

The grant from the National Lottery Community Fund Reaching Communities has enabled us to open our centre 7 days a week as a result of that our centre attracted large numbers of people who had the opportunity to come to our centre to access all the services available, meet with friends in a safe welcoming environment and use the facility very well. Working together with lone parents and low income families brought positive changes and created positive outcomes in the lives of those most in need, by helping them to access more services to reduce isolation.

This also helped us to connect with each other, build trust and improve our relationships with our service users. Our services brought together people from different communities, increase opportunities for social interaction and improving cohesion. We would not be able to do this invaluable work without the grant from the National Lottery Community Fund Reaching Communities. The Project created many opportunities for us to work with families and build strong, safe and healthy communities.

Community Hub Project:

This project is supported by the Community Fund in Partnership with IKEA and supported more than 46 people from minority communities in Haringey. The Project provided enjoyable social activities which reduced isolation, promoted social cohesion, improved communication and social skills of many isolated people who were experience high levels of social exclusion and disadvantage. The project created opportunity for people to be involved in planning, reshaping and improving our services, give them the opportunity to learn new skills and build confidence. The Project provided people with opportunities to meet and talk to our staff and volunteers to reduce isolation and improve their social skills.

The project provided our beneficiaries the opportunity to talk with our staff and volunteers, give feedback about the project and discuss with our trustees about other services they needed at this difficult time. The funding enabled us to work together with our clients and support those in great need to reduced stress, prevented isolation and improve their self-esteem and well being.

The Project provided the following services:

- *Facility for socialising, drink tea, coffee and refreshments to reduce isolation*
- *Enjoyable social and cultural events to reduce isolation and improve wellbeing*
- *Monthly consultation meeting to reshape and improve services.*
- *Referral to other local services to increase access to mainstream services*
- *Volunteer opportunities for women to gain experience and improve work skills*
- *Work with community elders and professionals to reach more people across Haringey.*

Changes and benefits reported by participants, staff and volunteers:

Project outcomes:

- *13 clients reported the service improved their wellbeing*
- *9 improved relationship and increase social interaction*
- *15 clients reported they were less isolated and less worried*
- *8 people reported they felt satisfied with the services*

The Project enabled us to build strong working relationships with our clients to develop better services to address the needs of the most vulnerable people. The project motivated many young people to become involved through volunteering, consultation meetings and equip them with the skills they need to improve their life chances.

The project was monitored and evaluated by our staff and volunteers. They contacted clients to check progress on the services provided, carried out monthly telephone surveys to seek feedback and comments. Every month they used different feedback forms and telephone survey to record the project outputs and outcomes and indicator level and collect all the information we need from clients to assess the outcomes of our services.

We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for your support and thank you so much for helping us to do this great work

Intervention Education Classes for children with SEN

We continued to provide Intervention Education Classes for children from BAME communities to make sure they are getting the additional support they need at this critical time to succeed and achieve their full potential. We provided children with well-planned education activities that are enjoyable and engaged children to learn new skills and build confidence. The Project was delivered by a qualified teacher and volunteers. We supported more than 125 children with special educational needs and learning disability all from lone parents and low income families. The feedback and comments from parents and children showed that the education activities we provided made children feel less lonely, very happy and improved their level of reading, writing and maths, increased their self-confidence and well-being

The project provided the following services:

- *A list of good online education websites*
- *A pack of text and exercise books for each child*
- *Additional homework for children*
- *Telephone help line for parent and children*
- *Monthly survey with parents and children*

Parents reported children at home children are using online literacy and maths games, these games really motivate to develop positive attitude to learning. Children had the opportunities to play a variety of interactive education activities:

- *Reading sounds, CVC words,*
- *Reading simple sentence,*
- *Practise basic comprehension and grammar skills,*
- *Reading short simple stories*
- *Answer simple questions.*
- *Practise addition and subtraction skills*
- *Practise multiplication and division skills*
- *Counting and ordering numbers*
- *Odd and even numbers*
- *Money Shapes Measures*
- *Data Handling Problem Solving*

The outcomes of the project reported by staff and volunteers were:

- *Children said improved their Literacy and maths levels*
- *Children said they are less isolated and very happy*
- *Children reported increased self-esteem and self-confidence.*
- *Increased children's engagement and motivation*
- *Improved children's computer skills.*

The Project created many opportunities for us to work with parents and children and to build strong, safe and healthy communities. We are extremely grateful for our funders and volunteers for helping us to do this great work.

We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for your support and thank you so much for helping us to do this great work.

Financial review

Reserve Policy:

The purpose of the reserve is to ensure that the Charity is capable of meeting any shortfall in funding which would result in a reduction in the organisation's activities and its inability to meet immediate financial commitments. As a charitable company we are committed to sustainable development for both risk management and sustainable services. The trustees examine the Charity's reserves each year. The board of trustees have decided to create six months worth of running cost as a reserve to be available in case of delays to funding. This will help the organisation to be sustained in the long term.

Reserves:

The trustees have established a policy whereby the unrestricted funds should be at least three months of the core committed costs and the year 2021 we had a reserve of £16882. At this level, the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding.

Restricted Fund:

The restricted fund at 31 December 2021 was £59478. The restricted fund is for Family Support Services, Haringey Community Hub, Welfare Benefit Advice Services, Core costs and the salary of Project Coordinator.

Future Plan:

The charity plans in the coming year are:

- To support our staff and volunteers to carry out their duties safely and effectively by providing training and all resources and equipment they need.*
- To sustain the all vital services needed by our service users and try to reach more people across Haringey.*
- To conduct telephone survey and consultation meetings with our service users, community elders and volunteers to discuss community needs, involve clients to reshape and improve our services.*
- To motivate young people to become volunteers to improve their work skills.*
- To improve our partnership working with local charities and authority.*

The following Projects have been requested by our clients during our consultation meetings with our services users:

- Elderly Social Club*
- Women Befriending Services*
- Employment Support Services*
- Weekly Telephone Helpline to elderly and vulnerable adults*
- Education classes for children and young people*
- Monthly consultation Meetings*

Feedback and case studies from our service users

I would like to say thank you so much for your help. I am a lone parent and I was very happy to get all the help I needed during this difficult time.

I am happy to see the centre brings the whole community together including children, young people, women, refugees and old people.

Your centre is making a real difference in the lives of many refugees and low income families. Thank you so much for your dedication and hard work.

""The really nice thing at the centre is, there is a really warm and friendly atmosphere. It is great to see the centre is well used by the local people. "

"I am pleased to say I do come to the community centre on a regular basis. I work as a volunteer and actively engage with different projects."

Thank you for helping me during this challenging time. Your support gave me confidence, reduce my loneliness and isolation.

"You have done an amazing work for our community. We are very grateful with all the services you are providing to children, refugees and women"

"My children are very happy with the education project and they are enjoying the online interactive learning activities. I am very with the support."

Financial Activities for the year ended 31 December 2021

	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021	Total Funds 2020
Incoming Resources	£	£	£	£
Charity Aid Foundation		10200	10200	
National Lottery Community Fund Trust for London		7640 12500	7640 12500	
National Lottery Community Fund In Partnership with IKEA		4680	4680	
Membership Fee & Donation	3400		3400	
Total Incoming Resources	3400	35020	38420	82172
Resources Expended				
Food supply & other essentials				7443
Volunteer Expenses		3152	3152	2028
Transport & Refreshment	1250	3440	4690	2068
Stationery, Post, Ph. Copies				415
Tel, Gas and electricity bills		824	824	1530
Advertising & Promotion		710	710	225
Education Resources				1550
Staff costs and sessional workers		23775	23775	19020
Insurance		646	646	337
Premise Rent		6800	6800	6800
Repair and Maintenance		2963	2963	2455
Admin Expenses		482	482	620
Solicitors fee (10yrs premise lease)				2850
Staff and Volunteer Training		1100	1100	
Total Resources Expended	1250	43892	45142	48341
Net Incoming Resources	2150	(8872)	(6722)	33831
Fund balance B/F	14732	68350	83082	49251
Fund Balance C/F	16882	59478	76360	83082

Balance Sheet as at 31 December 2021

	2021	2020
Current Assets		
Cash At bank and In Hand	76360	83082
Debtors		
Net Current Assets	76360	83082
Unrestricted Fund	16882	14732
Restricted Funds	59478	68350
Total Funds	76360	83082

For the year ended 31/12/2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with provisions of applicable to companies subject to the small companies' regime.

The accounts were approved by the trustees on 04/01/2022 and signed on their behalf by:



*Abubakar Sheikh
Treasurer*

Report of the Independent Examiner to the trustees of Community Development Association for Minority Communities LTD

I report on the accounts of the company for the year ended 31 December 2021 which are set out on pages 12 to 13

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- *examine the accounts under section 145 of the 2011 Act;*
- *follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and*
- *state whether particular matters have come to my attention.*

Independent examiner's statement

1. In connection with my examination, no matter has come to my attention: 1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- *to keep accounting records in accordance with section 386 of the Companies Act 2006; and*
- *to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities*

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Independent Examiner
Yusuf Ali
Association of Accounting Technician
BA (Hons) Accounting and Finance
21 Avondale Crescent
London EN3 7RY

Date: 04/01/2022

Our Funders and Supporters

We are hugely grateful to Trust for London, Community Fund and Charity Aid Foundation who have supported us over many years and helping us to continuing providing vital services to BAME minority communities. Without them, it would not be possible to offer such a comprehensive services and make a real difference to so many lives.

The funding enabled us to provide many opportunities for our staff, volunteers and our service users to work together and reshape and improve our services and support the most disadvantaged people in our community. The grants made a real difference to the lives of the many disadvantaged people in Haringey to have the vital services they need at this challenging time.



Trust for London

Tackling poverty and inequality



