

Deaf Experience Limited

England & Wales · Charity number 1114319

Details

Other names	DEAF EX-MAINSTREAMERS GROUP, DEAF EX-MAINSTREAMERS LIMITED, Deaf Experience, Deaf Experience Limited
Status	Registered
Legal form	Charitable company
Company number	05608965
Registered	2006-05-22
Register	View on the Charity Commission register

Contact

Address	Deaf Experience Ltd St. Mary's Street Leeds LS9 7DP
Phone	01132584855
Email	contact@dex.org.uk
Website	www.dex.org.uk

Activities

Objects: TO PROMOTE THE RELIEF OF AND ADVANCE THE EDUCATION OF DEAF PERSONS, IN PARTICULAR BY THE PROVISION OF A SERVICE CALCULATED TO ASSIST THEM TO OBTAIN THEIR FULL RIGHTS AND PRIVILEGES AS CITIZENS.

Activities: Deaf Experience (DEXperience) is deaf user-led, aiming for the wellbeing of deaf children and young people, providing consultation, participation, training and research. DEX conducted a ground-breaking Best Value Review of deaf education from user perspective, establishing universal performance standards and works with national organisations towards legislation and policy change.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, Disability, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies

Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£162,118	£128,919	-	-
2024-03-31	£96,299	£116,591	-	-
2023-03-31	£117,290	£110,151	-	-
2022-03-31	£113,555	£72,382	-	-
2021-03-31	£50,109	£46,427	-	-

Trustees

Name	Role	Appointed
Elisabeth Taunton		2025-09-20
Falak Sher Adil		2019-09-14
GILLIAN JONES- LEACH		2012-01-23
IAN EDWARD RANDELL		
Khalid Ashraf		
Mohsin Patel		2021-02-27
Olivia Wyres-Thomas Drinkwater Cowhig		2025-05-17

Deaf Experience Limited

England & Wales - Charity number 1114319

Accounts

Deaf Experience Limited

Charity number 1114319

A company limited by guarantee number 05608965

Annual Report and Financial Statements for the year ended 31 March 2025



Deaf Experience Limited

Annual Report and Financial Statements for the year ended 31 March 2025

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Prepared by West Yorkshire Community Accountancy Service CIO

Deaf Experience Limited

Trustees' report for the year ended 31 March 2025

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Gillian Jones-Leach	Chair	
Falak Sher Adil	Vice Chair	From 1 October 2024
David Leach		Resigned 17 May 2025
Khalid Ashraf		
Frank Daltrey		Resigned 16 November 2024
Ian Randell		
Mohsin Patel		
Harriet Rice		
Thomas Prideaux		Resigned 8 June 2024
Olivia Cowhig		Appointed 17 May 2025
Elisabeth Taunton		Appointed 20 September 2025
Falak Sher Adil	Company Secretary	From 16 November 2024
Charity number	1114319	Registered in England and Wales
Company number	05608965	Registered in England and Wales

Registered and principal address

Leeds Society For Deaf And Blind People
St Mary's Street
Leeds
LS9 7DP

Bankers

HSBC Bank plc
66 Westgate
Wakefield
WF1 1XB

Yorkshire Building Society
30-32 Kirkgate
Wakefield
WF1 1TG

Independent examiner

Rhys North ACA

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 1 November 2005 as amended 22 January 2022 and 21 May 2022. It is governed by a memorandum and articles of association. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2025

Objectives and activities

The charity's objects

To promote the relief of and advance the education of deaf persons, in particular by the provision of a service calculated to assist them to obtain their full rights and privileges as citizens.

The charity's main activities

In order to further the objects the charity has established its DEX Deaf Young Peoples Planning Group (DYPPC) and also provides social events for young deaf people to promote wellbeing and inclusion. DEX has also undertaken research into British Sign Language (BSL) and is working towards more deaf children being able to access BSL.

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education for deaf children and young people in the UK.

Achievements and performance

Over the past year, Deaf Experience (DEX) has continued to strengthen its role as a deaf-led charity supporting Deaf Young People (DYP) across Yorkshire. Founded in 1994 to address the isolation and lack of accessible services for deaf children in mainstream education, DEX has remained steadfast in its mission to improve the lives of DYP through advocacy, social and educational opportunities, and promotion of positive mental health using the NHS Five Ways to Wellbeing framework.

During the 2024-2025 year, we employed 3 part-time employees, in addition to 1 freelance finance worker and web host / IT support. We have trained them up in order to support them to deliver services.

This year, DEX has delivered a wide range of projects, events, and advocacy services that have directly benefited deaf children and young people.

Urban Crime Safety Project – In collaboration with SignHealth and West Yorkshire Police, DEX has delivered workshops on abuse, domestic abuse, personal safety, and how to access emergency services in BSL, including the new 101 BSL and BSL 999 systems. Interactive activities such as quizzes and escape rooms have helped DYP engage with serious topics in a safe, accessible way. Despite challenges in merging Leeds Deaf Youth Club (LDYC) and DEX members, regular attendance now includes 10 committed young people.

Deaf Youth hubs – The Deaf Youth hubs have held regular get togethers, partnered with Leeds City Museum on accessibility improvements, and produced BSL interpretation videos for exhibits currently on display. They have also reviewed event materials, created their own BSL translations, and represented DEX at outreach events.

We now have a deaf youth planning crew - whose focus is to identify what they want to do as a crew and to support staff with the planning and organisation of activities and events.

Events and Trips – DEX has organised inclusive social and educational trips to promote confidence, social skills, and peer support. Highlights include:

A residential trip co-planned and delivered by the young people themselves. This trip involved 3 days of fun filled and challenging outdoor activities in the Yorkshire Dales. Praised by members, carers, and volunteers for its positive impact on independence and wellbeing.

Cultural and educational outings such as Follow the Signs at Leeds Playhouse and Bradford Science and Media Museum (BSL accessible).

Outdoor adventure experiences like Go Ape, trampolining, laser quest, canal boating and environmental walks in the Yorkshire Dales. These helped participants build resilience, teamwork and self-esteem while breaking down barriers faced in a predominantly hearing world.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2025

Achievements and performance continued

Advocacy Services – DEX has continued to provide vital advocacy support to DYP and their families, particularly around education, welfare and safeguarding. Staff have received additional training to strengthen safeguarding provision, with the Designated Safeguarding Lead role now firmly embedded. Funding has been sourced through Lloyds banking to support this part of our work, enabling us to buy new laptops, screens and gain support through specialist consultants free of charge.

Impact on Beneficiaries

DEX's work has helped reduce social isolation, improved communication confidence and strengthened life skills among deaf children and young people. Members report feeling more connected to their peers and empowered to navigate both deaf and hearing environments. New members - some attending a deaf group for the first time - have been welcomed into supportive peer networks where they can develop BSL skills and form lasting friendships.

The advocacy service has ensured that DYP's rights are protected in school and community settings, helping families access appropriate support. The skills developed through DDYCC participation - such as public speaking, event planning and accessibility consultancy - are equipping young people with leadership experience and boosting aspirations.

Wider Societal Benefit

DEX's work benefits not only its members but also the wider community by:

- Raising awareness of deaf culture and accessibility needs through partnerships with museums, sports organisations, transport providers and the police.

- Supporting mainstream institutions to provide more inclusive, BSL accessible services.

- Contributing to reduced inequalities by improving access to safety information, heritage resources and community facilities for deaf individuals.

- Encouraging positive role modelling between older and younger deaf peers, fostering resilience and self-advocacy skills that extend into education, employment and community life.

In a year where funding and capacity challenges have been significant, DEX's achievements reflect the resilience of its staff, volunteers and young people. By continuing to listen to and involve DYP in decision-making, DEX ensures that its work remains relevant, impactful and rooted in the needs of the community it serves.

Website and social media – now using QR codes to allow visitors to access the website. We are also keeping our social media accounts regularly updated and have developed a good network with people online, resulting in glowing testimonials.

Donations – Having registered the charity on a new fundraising platform called, 'EasyFundraising' in early 2023, DEX has received a positive income, which will assist with the general running costs of the charity as well as contributing towards its reserves.

Finance - streamlined staff invoices/expenses claim forms, so there is less paperwork, saving staff and Treasurer time.

Staff and volunteer training – staff have attended training around mental health issues such as suicide and domestic abuse. Projects manager has completed business, fundraising and designated safeguarding lead training.

Work on British Sign Language Act – In the past we have supported a Bill which was read in parliament on 16 June 2021 and became law in April (BSL Act 2022). We have conducted and published research into BSL's status as an endangered language and are currently liaising with UNESCO regarding the protection of BSL and other world sign languages.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2025

Financial review

The net income for the year was £33,199, including net income of £29,199 on unrestricted funds and net income of £4,000 on restricted funds.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £41,077.

Deaf Experience Limited (DEX) is a small charity wholly dependent on grants and donations. We need to hold back some funds as reserves in order to:

- 1 Cover unexpected and unforeseeable events and gaps in funding.
- 2 Protect day-to-day operational costs, e.g. employing temporary staff to cover any long-term sick absence. Three employed staff and two freelance staff are contracted to work on a set number of hours per project but there may be pressures on the charity to deliver in a different way such as for leave cover.
- 3 Be prepared for a source of income, e.g. a grant not being renewed and the event of being unable to raise project funding straight away. This means we can offer a seamless service from one project end to a new one.
- 4 The need to fund short-term deficits in a cash budget, e.g. money may need to be spent before a funding grant is received.

Assessment of DEX reserves level:

The Board aims to have a minimum reserves level of £5,000, which is to cover up to now has been unrealistic. However, the recent increase in staff, success in funding bids and development of a Business Plan means the Board anticipate an increase in income for the unrestricted General Account.

We are aware of the limitations of restricted grants for projects. We work according to budget plans.

We do not have any tangible fixed assets to sell.

We need to pay for any costs for a final financial statement.

We estimate that £5,000 is the minimum needed to cover for one month's notice period for all staff and costs to close the charity.

It is not possible to set aside a specific sum for restricted projects unless we have enough income i.e. donations for the General unrestricted account.

The Board has responsibility to work with the Treasurer and the Treasurer has a duty to inform the Board of any shortfalls. The Board has responsibility to abide by any advice from an independent professional financial institution.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2025

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 1/11/2025

Gillian Jones-Leach (Trustee)

Deaf Experience Limited

Independent examiner's report to the trustees of Deaf Experience Limited

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2025, which are set out on pages 8 to 13.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

WYCAS conduct the bookkeeping and complete the independent examination for the charity. The following criteria are met:

- 1 the independent examiner is a member of an approved body that has applied the FRC's Revised Ethical Standard;
- 2 there is documentary evidence in respect of the bookkeeping arrangements that the trustees were "informed management" and have made such judgements and decisions that are needed in relation to the presentation and disclosure of information in the financial statements; and
- 3 the independent examiner was not the book-keeper nor does the examiner report directly to the book-keeper.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

25/11/2025

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Deaf Experience Limited
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 March 2025

	Notes	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Income from:					
Grants and donations	(2)	34,924	126,525	161,449	92,563
Contract income		-	-	-	2,620
Gift aid		287	-	287	854
Bank interest		108	-	108	142
Other income		274	-	274	120
Total income		<u>35,593</u>	<u>126,525</u>	<u>162,118</u>	<u>96,299</u>
Expenditure on:					
Salaries NI and pensions	(3)	2,689	90,575	93,264	73,607
Travel expenses and conferences		-	953	953	2,521
Rent and room hire		72	5,348	5,420	6,617
Insurance		-	594	594	666
Events and workshops		-	2,845	2,845	4,230
Marketing and administration		-	510	510	145
Direct project costs		-	3,117	3,117	6,178
Other administration costs		135	1,291	1,426	2,401
Independent examination		-	1,194	1,194	1,056
BSL interpreting service		498	2,911	3,409	4,847
IT and website		-	2,979	2,979	3,065
Training		-	1,791	1,791	5,301
Equipment		-	750	750	676
Fundraising costs		3,000	135	3,135	-
Professional Fees		-	852	852	-
Freelance costs		-	6,680	6,680	5,281
Total expenditure		<u>6,394</u>	<u>122,525</u>	<u>128,919</u>	<u>116,591</u>
Net income / (expenditure)		<u>29,199</u>	<u>4,000</u>	<u>33,199</u>	<u>(20,292)</u>
Fund balances brought forward		<u>11,878</u>	<u>47,022</u>	<u>58,900</u>	<u>79,192</u>
Fund balances carried forward	(4)	<u>41,077</u>	<u>51,022</u>	<u>92,099</u>	<u>58,900</u>

All incoming resources and resources expended derive from continuing activities.

Deaf Experience Limited
Balance sheet
as at 31 March 2025

	2025	2025	2025	2024
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Current assets				
Debtors and prepayments	(5) -	236	236	1,504
Cash at bank	41,149	52,325	93,474	60,687
Total current assets	<u>41,149</u>	<u>52,561</u>	<u>93,710</u>	<u>62,191</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(6) <u>72</u>	<u>1,539</u>	<u>1,611</u>	<u>3,291</u>
Total current liabilities	<u>72</u>	<u>1,539</u>	<u>1,611</u>	<u>3,291</u>
Net current assets / (liabilities)	<u>41,077</u>	<u>51,022</u>	<u>92,099</u>	<u>58,900</u>
Net assets	<u>41,077</u>	<u>51,022</u>	<u>92,099</u>	<u>58,900</u>
Funds				
Unrestricted funds	41,077	-	41,077	11,878
Restricted funds	<u>-</u>	<u>51,022</u>	<u>51,022</u>	<u>47,022</u>
Total funds	<u>41,077</u>	<u>51,022</u>	<u>92,099</u>	<u>58,900</u>

For the year ending 31 March 2025 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 1/11/2025

Gillian Jones-Leach (Trustee)

Deaf Experience Limited

Notes to the accounts

for the year ended 31 March 2025

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

Deaf Experience Limited
Notes to the accounts continued
for the year ended 31 March 2025

2 Grants and donations	2025	2025	2025	2024
	Unrestricted funds	Restricted funds	Total funds	Total funds
	£	£	£	£
Leeds City Council (LCC)	-	-	-	280
National Lottery Community Fund (NLCF)	-	90,525	90,525	68,500
The Tudor Trust	-	33,000	33,000	22,500
The Brelms Trust	6,000	-	6,000	-
Lloyds Bank Foundation	25,000	-	25,000	-
Birkdale Trust for Hearing Impaired Ltd	-	3,000	3,000	-
Other donations	3,924	-	3,924	1,283
	<u>34,924</u>	<u>126,525</u>	<u>161,449</u>	<u>92,563</u>

3 Staff costs and numbers	2025	2024
	£	£
Gross salaries	87,901	71,795
Social security costs	8,155	5,505
Employment allowance	(5,000)	(5,000)
Pensions	1,976	1,307
Payroll fees	232	-
	<u>93,264</u>	<u>73,607</u>

The average number of employees during the year was 3.1, being an average of 2.2 full time equivalent (2024: 3.5, 2 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2025	2024
	£	£
Costs of the scheme to the charity for the year	1,976	1,307
Amount of any contributions outstanding at the year end	-	296

4 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
NLCF - DDYH	35,877	34,250	70,127	-	-
The Tudor Trust	11,145	33,000	21,107	-	23,038
NLCF - Awards for All	-	20,000	-	-	20,000
NLCF - Million Hours	-	36,275	29,415	-	6,860
Birkdale Trust	-	3,000	1,876	-	1,124
	<u>47,022</u>	<u>126,525</u>	<u>122,525</u>	<u>-</u>	<u>51,022</u>

Fund name	Purpose of restriction
NLCF - DDYH	To support the development of our group for deaf young people aged 11-17 in West Yorkshire, and provide parent information sessions.
The Tudor Trust	To part-fund the continuity of advocacy and social support services for deaf young people aged 17–30 in Yorkshire.
NLCF - Awards for All	To fund rent and activities.
NLCF - Million Hours	To fund the Urban Crime Safety Project.
Birkdale Trust	Towards the costs of residential adventure weekends.

Deaf Experience Limited
Notes to the accounts continued
for the year ended 31 March 2025

5 Debtors and prepayments	2025	2024
	£	£
Debtors	-	1,189
Prepayments	236	315
	<u>236</u>	<u>1,504</u>

6 Creditors and accruals	2025	2024
	£	£
Creditors	417	719
Accruals	1,194	1,056
Taxation and social security	-	1,220
Other creditors	-	296
	<u>1,611</u>	<u>3,291</u>

7 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

		2025	2024
Name of trustee	Description of transaction		
Georgina Brown	Freelance finance officer	-	3,437
		<u>-</u>	<u>3,437</u>

Remuneration and benefits received by key management personnel

The total employee benefits received by key management personnel were £46,455 (previous year: £17,576).

8 Operating leases

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:	2025	2024
	£	£
Within one year	5,042	4,167
	<u>5,042</u>	<u>4,167</u>

Deaf Experience Limited
Statement of Financial Activities including comparatives for all funds
(including summary income and expenditure account)
for the year ended 31 March 2025

	2025	2024	2025	2024	2025	2024
	Unrestricted	Unrestricted	Restricted	Restricted	Total	Total
	funds	funds	funds	funds	funds	funds
	£	£	£	£	£	£
Income						
Grants and donations	34,924	1,283	126,525	91,280	161,449	92,563
Contract income	-	2,620	-	-	-	2,620
Gift aid	287	854	-	-	287	854
Bank interest	108	142	-	-	108	142
Other income	274	120	-	-	274	120
Total income	35,593	5,019	126,525	91,280	162,118	96,299
Expenditure						
Salaries NI and pensions	2,689	6,707	90,575	66,900	93,264	73,607
Travel expenses and conferences	-	30	953	2,491	953	2,521
Rent and room hire	72	-	5,348	6,617	5,420	6,617
Insurance	-	-	594	666	594	666
Events and workshops	-	-	2,845	4,230	2,845	4,230
Marketing and administration	-	-	510	145	510	145
Direct project costs	-	75	3,117	6,103	3,117	6,178
Other administration costs	135	396	1,291	2,005	1,426	2,401
Independent examination	-	-	1,194	1,056	1,194	1,056
BSL interpreting service	498	-	2,911	4,847	3,409	4,847
IT and website	-	-	2,979	3,065	2,979	3,065
Training	-	-	1,791	5,301	1,791	5,301
Equipment	-	-	750	676	750	676
Fundraising costs	3,000	-	135	-	3,135	-
Professional Fees	-	-	852	-	852	-
Freelance costs	-	-	6,680	5,281	6,680	5,281
Total expenditure	6,394	7,208	122,525	109,383	128,919	116,591
Net income / (expenditure)	29,199	(2,189)	4,000	(18,103)	33,199	(20,292)
Fund balances brought forward	11,878	14,067	47,022	65,125	58,900	79,192
Fund balances carried forward	41,077	11,878	51,022	47,022	92,099	58,900

Deaf Experience Limited

Charity number 1114319

A company limited by guarantee number 05608965

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Prepared by West Yorkshire Community Accountancy Service CIO

Deaf Experience Limited

Trustees' report for the year ended 31 March 2025

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Gillian Jones-Leach	Chair	
Falak Sher Adil	Vice Chair	From 1 October 2024
David Leach		Resigned 17 May 2025
Khalid Ashraf		
Frank Daltrey		Resigned 16 November 2024
Ian Randell		
Mohsin Patel		
Harriet Rice		
Thomas Prideaux		Resigned 8 June 2024
Olivia Cowhig		Appointed 17 May 2025
Elisabeth Taunton		Appointed 20 September 2025
Falak Sher Adil	Company Secretary	From 16 November 2024
Charity number	1114319	Registered in England and Wales
Company number	05608965	Registered in England and Wales

Registered and principal address

Leeds Society For Deaf And Blind People
St Mary's Street
Leeds
LS9 7DP

Bankers

HSBC Bank plc
66 Westgate
Wakefield
WF1 1XB

Yorkshire Building Society
30-32 Kirkgate
Wakefield
WF1 1TG

Independent examiner

Rhys North ACA

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 1 November 2005 as amended 22 January 2022 and 21 May 2022. It is governed by a memorandum and articles of association. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2025

Objectives and activities

The charity's objects

To promote the relief of and advance the education of deaf persons, in particular by the provision of a service calculated to assist them to obtain their full rights and privileges as citizens.

The charity's main activities

In order to further the objects the charity has established its DEX Deaf Young Peoples Planning Group (DYPPC) and also provides social events for young deaf people to promote wellbeing and inclusion. DEX has also undertaken research into British Sign Language (BSL) and is working towards more deaf children being able to access BSL.

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education for deaf children and young people in the UK.

Achievements and performance

Over the past year, Deaf Experience (DEX) has continued to strengthen its role as a deaf-led charity supporting Deaf Young People (DYP) across Yorkshire. Founded in 1994 to address the isolation and lack of accessible services for deaf children in mainstream education, DEX has remained steadfast in its mission to improve the lives of DYP through advocacy, social and educational opportunities, and promotion of positive mental health using the NHS Five Ways to Wellbeing framework.

During the 2024-2025 year, we employed 3 part-time employees, in addition to 1 freelance finance worker and web host / IT support. We have trained them up in order to support them to deliver services.

This year, DEX has delivered a wide range of projects, events, and advocacy services that have directly benefited deaf children and young people.

Urban Crime Safety Project – In collaboration with SignHealth and West Yorkshire Police, DEX has delivered workshops on abuse, domestic abuse, personal safety, and how to access emergency services in BSL, including the new 101 BSL and BSL 999 systems. Interactive activities such as quizzes and escape rooms have helped DYP engage with serious topics in a safe, accessible way. Despite challenges in merging Leeds Deaf Youth Club (LDYC) and DEX members, regular attendance now includes 10 committed young people.

Deaf Youth hubs – The Deaf Youth hubs have held regular get togethers, partnered with Leeds City Museum on accessibility improvements, and produced BSL interpretation videos for exhibits currently on display. They have also reviewed event materials, created their own BSL translations, and represented DEX at outreach events.

We now have a deaf youth planning crew - whose focus is to identify what they want to do as a crew and to support staff with the planning and organisation of activities and events.

Events and Trips – DEX has organised inclusive social and educational trips to promote confidence, social skills, and peer support. Highlights include:

A residential trip co-planned and delivered by the young people themselves. This trip involved 3 days of fun filled and challenging outdoor activities in the Yorkshire Dales. Praised by members, carers, and volunteers for its positive impact on independence and wellbeing.

Cultural and educational outings such as Follow the Signs at Leeds Playhouse and Bradford Science and Media Museum (BSL accessible).

Outdoor adventure experiences like Go Ape, trampolining, laser quest, canal boating and environmental walks in the Yorkshire Dales. These helped participants build resilience, teamwork and self-esteem while breaking down barriers faced in a predominantly hearing world.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2025

Achievements and performance continued

Advocacy Services – DEX has continued to provide vital advocacy support to DYP and their families, particularly around education, welfare and safeguarding. Staff have received additional training to strengthen safeguarding provision, with the Designated Safeguarding Lead role now firmly embedded. Funding has been sourced through Lloyds banking to support this part of our work, enabling us to buy new laptops, screens and gain support through specialist consultants free of charge.

Impact on Beneficiaries

DEX's work has helped reduce social isolation, improved communication confidence and strengthened life skills among deaf children and young people. Members report feeling more connected to their peers and empowered to navigate both deaf and hearing environments. New members - some attending a deaf group for the first time - have been welcomed into supportive peer networks where they can develop BSL skills and form lasting friendships.

The advocacy service has ensured that DYP's rights are protected in school and community settings, helping families access appropriate support. The skills developed through DDYCC participation - such as public speaking, event planning and accessibility consultancy - are equipping young people with leadership experience and boosting aspirations.

Wider Societal Benefit

DEX's work benefits not only its members but also the wider community by:

- Raising awareness of deaf culture and accessibility needs through partnerships with museums, sports organisations, transport providers and the police.

- Supporting mainstream institutions to provide more inclusive, BSL accessible services.

- Contributing to reduced inequalities by improving access to safety information, heritage resources and community facilities for deaf individuals.

- Encouraging positive role modelling between older and younger deaf peers, fostering resilience and self-advocacy skills that extend into education, employment and community life.

In a year where funding and capacity challenges have been significant, DEX's achievements reflect the resilience of its staff, volunteers and young people. By continuing to listen to and involve DYP in decision-making, DEX ensures that its work remains relevant, impactful and rooted in the needs of the community it serves.

Website and social media – now using QR codes to allow visitors to access the website. We are also keeping our social media accounts regularly updated and have developed a good network with people online, resulting in glowing testimonials.

Donations – Having registered the charity on a new fundraising platform called, 'EasyFundraising' in early 2023, DEX has received a positive income, which will assist with the general running costs of the charity as well as contributing towards its reserves.

Finance - streamlined staff invoices/expenses claim forms, so there is less paperwork, saving staff and Treasurer time.

Staff and volunteer training – staff have attended training around mental health issues such as suicide and domestic abuse. Projects manager has completed business, fundraising and designated safeguarding lead training.

Work on British Sign Language Act – In the past we have supported a Bill which was read in parliament on 16 June 2021 and became law in April (BSL Act 2022). We have conducted and published research into BSL's status as an endangered language and are currently liaising with UNESCO regarding the protection of BSL and other world sign languages.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2025

Financial review

The net income for the year was £33,199, including net income of £29,199 on unrestricted funds and net income of £4,000 on restricted funds.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £41,077.

Deaf Experience Limited (DEX) is a small charity wholly dependent on grants and donations. We need to hold back some funds as reserves in order to:

- 1 Cover unexpected and unforeseeable events and gaps in funding.
- 2 Protect day-to-day operational costs, e.g. employing temporary staff to cover any long-term sick absence. Three employed staff and two freelance staff are contracted to work on a set number of hours per project but there may be pressures on the charity to deliver in a different way such as for leave cover.
- 3 Be prepared for a source of income, e.g. a grant not being renewed and the event of being unable to raise project funding straight away. This means we can offer a seamless service from one project end to a new one.
- 4 The need to fund short-term deficits in a cash budget, e.g. money may need to be spent before a funding grant is received.

Assessment of DEX reserves level:

The Board aims to have a minimum reserves level of £5,000, which is to cover up to now has been unrealistic. However, the recent increase in staff, success in funding bids and development of a Business Plan means the Board anticipate an increase in income for the unrestricted General Account.

We are aware of the limitations of restricted grants for projects. We work according to budget plans.

We do not have any tangible fixed assets to sell.

We need to pay for any costs for a final financial statement.

We estimate that £5,000 is the minimum needed to cover for one month's notice period for all staff and costs to close the charity.

It is not possible to set aside a specific sum for restricted projects unless we have enough income i.e. donations for the General unrestricted account.

The Board has responsibility to work with the Treasurer and the Treasurer has a duty to inform the Board of any shortfalls. The Board has responsibility to abide by any advice from an independent professional financial institution.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2025

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 1/11/2025

Gillian Jones-Leach (Trustee)

Deaf Experience Limited

Independent examiner's report to the trustees of Deaf Experience Limited

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2025, which are set out on pages 8 to 13.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

WYCAS conduct the bookkeeping and complete the independent examination for the charity. The following criteria are met:

- 1 the independent examiner is a member of an approved body that has applied the FRC's Revised Ethical Standard;
- 2 there is documentary evidence in respect of the bookkeeping arrangements that the trustees were "informed management" and have made such judgements and decisions that are needed in relation to the presentation and disclosure of information in the financial statements; and
- 3 the independent examiner was not the book-keeper nor does the examiner report directly to the book-keeper.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

25/11/2025

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Deaf Experience Limited
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 March 2025

	Notes	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Income from:					
Grants and donations	(2)	34,924	126,525	161,449	92,563
Contract income		-	-	-	2,620
Gift aid		287	-	287	854
Bank interest		108	-	108	142
Other income		274	-	274	120
Total income		<u>35,593</u>	<u>126,525</u>	<u>162,118</u>	<u>96,299</u>
Expenditure on:					
Salaries NI and pensions	(3)	2,689	90,575	93,264	73,607
Travel expenses and conferences		-	953	953	2,521
Rent and room hire		72	5,348	5,420	6,617
Insurance		-	594	594	666
Events and workshops		-	2,845	2,845	4,230
Marketing and administration		-	510	510	145
Direct project costs		-	3,117	3,117	6,178
Other administration costs		135	1,291	1,426	2,401
Independent examination		-	1,194	1,194	1,056
BSL interpreting service		498	2,911	3,409	4,847
IT and website		-	2,979	2,979	3,065
Training		-	1,791	1,791	5,301
Equipment		-	750	750	676
Fundraising costs		3,000	135	3,135	-
Professional Fees		-	852	852	-
Freelance costs		-	6,680	6,680	5,281
Total expenditure		<u>6,394</u>	<u>122,525</u>	<u>128,919</u>	<u>116,591</u>
Net income / (expenditure)		<u>29,199</u>	<u>4,000</u>	<u>33,199</u>	<u>(20,292)</u>
Fund balances brought forward		<u>11,878</u>	<u>47,022</u>	<u>58,900</u>	<u>79,192</u>
Fund balances carried forward	(4)	<u>41,077</u>	<u>51,022</u>	<u>92,099</u>	<u>58,900</u>

All incoming resources and resources expended derive from continuing activities.

Deaf Experience Limited
Balance sheet
as at 31 March 2025

	2025	2025	2025	2024
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Current assets				
Debtors and prepayments	(5) -	236	236	1,504
Cash at bank	41,149	52,325	93,474	60,687
Total current assets	<u>41,149</u>	<u>52,561</u>	<u>93,710</u>	<u>62,191</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(6) 72	1,539	1,611	3,291
Total current liabilities	<u>72</u>	<u>1,539</u>	<u>1,611</u>	<u>3,291</u>
Net current assets / (liabilities)	<u>41,077</u>	<u>51,022</u>	<u>92,099</u>	<u>58,900</u>
Net assets	<u>41,077</u>	<u>51,022</u>	<u>92,099</u>	<u>58,900</u>
Funds				
Unrestricted funds	41,077	-	41,077	11,878
Restricted funds	-	51,022	51,022	47,022
Total funds	<u>41,077</u>	<u>51,022</u>	<u>92,099</u>	<u>58,900</u>

For the year ending 31 March 2025 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 1/11/2025

Gillian Jones-Leach (Trustee)

Deaf Experience Limited

Notes to the accounts

for the year ended 31 March 2025

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

Deaf Experience Limited
Notes to the accounts continued
for the year ended 31 March 2025

2 Grants and donations	2025	2025	2025	2024
	Unrestricted funds	Restricted funds	Total funds	Total funds
	£	£	£	£
Leeds City Council (LCC)	-	-	-	280
National Lottery Community Fund (NLCF)	-	90,525	90,525	68,500
The Tudor Trust	-	33,000	33,000	22,500
The Brelms Trust	6,000	-	6,000	-
Lloyds Bank Foundation	25,000	-	25,000	-
Birkdale Trust for Hearing Impaired Ltd	-	3,000	3,000	-
Other donations	3,924	-	3,924	1,283
	<u>34,924</u>	<u>126,525</u>	<u>161,449</u>	<u>92,563</u>

3 Staff costs and numbers	2025	2024
	£	£
Gross salaries	87,901	71,795
Social security costs	8,155	5,505
Employment allowance	(5,000)	(5,000)
Pensions	1,976	1,307
Payroll fees	232	-
	<u>93,264</u>	<u>73,607</u>

The average number of employees during the year was 3.1, being an average of 2.2 full time equivalent (2024: 3.5, 2 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2025	2024
	£	£
Costs of the scheme to the charity for the year	1,976	1,307
Amount of any contributions outstanding at the year end	-	296

4 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
NLCF - DDYH	35,877	34,250	70,127	-	-
The Tudor Trust	11,145	33,000	21,107	-	23,038
NLCF - Awards for All	-	20,000	-	-	20,000
NLCF - Million Hours	-	36,275	29,415	-	6,860
Birkdale Trust	-	3,000	1,876	-	1,124
	<u>47,022</u>	<u>126,525</u>	<u>122,525</u>	<u>-</u>	<u>51,022</u>

Fund name	Purpose of restriction
NLCF - DDYH	To support the development of our group for deaf young people aged 11-17 in West Yorkshire, and provide parent information sessions.
The Tudor Trust	To part-fund the continuity of advocacy and social support services for deaf young people aged 17–30 in Yorkshire.
NLCF - Awards for All	To fund rent and activities.
NLCF - Million Hours	To fund the Urban Crime Safety Project.
Birkdale Trust	Towards the costs of residential adventure weekends.

Deaf Experience Limited
Notes to the accounts continued
for the year ended 31 March 2025

5 Debtors and prepayments	2025	2024
	£	£
Debtors	-	1,189
Prepayments	236	315
	<u>236</u>	<u>1,504</u>

6 Creditors and accruals	2025	2024
	£	£
Creditors	417	719
Accruals	1,194	1,056
Taxation and social security	-	1,220
Other creditors	-	296
	<u>1,611</u>	<u>3,291</u>

7 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

		2025	2024
Name of trustee	Description of transaction		
Georgina Brown	Freelance finance officer	-	3,437
		<u>-</u>	<u>3,437</u>

Remuneration and benefits received by key management personnel

The total employee benefits received by key management personnel were £46,455 (previous year: £17,576).

8 Operating leases

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:	2025	2024
	£	£
Within one year	5,042	4,167
	<u>5,042</u>	<u>4,167</u>

Deaf Experience Limited
Statement of Financial Activities including comparatives for all funds
(including summary income and expenditure account)
for the year ended 31 March 2025

	2025	2024	2025	2024	2025	2024
	Unrestricted	Unrestricted	Restricted	Restricted	Total	Total
	funds	funds	funds	funds	funds	funds
	£	£	£	£	£	£
Income						
Grants and donations	34,924	1,283	126,525	91,280	161,449	92,563
Contract income	-	2,620	-	-	-	2,620
Gift aid	287	854	-	-	287	854
Bank interest	108	142	-	-	108	142
Other income	274	120	-	-	274	120
Total income	35,593	5,019	126,525	91,280	162,118	96,299
Expenditure						
Salaries NI and pensions	2,689	6,707	90,575	66,900	93,264	73,607
Travel expenses and conferences	-	30	953	2,491	953	2,521
Rent and room hire	72	-	5,348	6,617	5,420	6,617
Insurance	-	-	594	666	594	666
Events and workshops	-	-	2,845	4,230	2,845	4,230
Marketing and administration	-	-	510	145	510	145
Direct project costs	-	75	3,117	6,103	3,117	6,178
Other administration costs	135	396	1,291	2,005	1,426	2,401
Independent examination	-	-	1,194	1,056	1,194	1,056
BSL interpreting service	498	-	2,911	4,847	3,409	4,847
IT and website	-	-	2,979	3,065	2,979	3,065
Training	-	-	1,791	5,301	1,791	5,301
Equipment	-	-	750	676	750	676
Fundraising costs	3,000	-	135	-	3,135	-
Professional Fees	-	-	852	-	852	-
Freelance costs	-	-	6,680	5,281	6,680	5,281
Total expenditure	6,394	7,208	122,525	109,383	128,919	116,591
Net income / (expenditure)	29,199	(2,189)	4,000	(18,103)	33,199	(20,292)
Fund balances brought forward	11,878	14,067	47,022	65,125	58,900	79,192
Fund balances carried forward	41,077	11,878	51,022	47,022	92,099	58,900

Deaf Experience Limited

Independent examiner's report to the trustees of Deaf Experience Limited

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2025, which are set out on pages 8 to 13.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

WYCAS conduct the bookkeeping and complete the independent examination for the charity. The following criteria are met:

- 1 the independent examiner is a member of an approved body that has applied the FRC's Revised Ethical Standard;
- 2 there is documentary evidence in respect of the bookkeeping arrangements that the trustees were "informed management" and have made such judgements and decisions that are needed in relation to the presentation and disclosure of information in the financial statements; and
- 3 the independent examiner was not the book-keeper nor does the examiner report directly to the book-keeper.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Rhys North ACA

25/11/2025

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Deaf Experience Limited

England & Wales - Charity number 1114319

Accounts

Deaf Experience Limited

Charity number 1114319

A company limited by guarantee number 05608965

Annual Report and Financial Statements
for the year ended 31 March 2024



Deaf Experience Limited

Annual Report and Financial Statements for the year ended 31 March 2024

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Prepared by West Yorkshire Community Accountancy Service CIO

Deaf Experience Limited

Trustees' report for the year ended 31 March 2024

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Gillian Jones Leach	Chair	
Georgina Brown	Treasurer	Resigned 9 September 2023
David Leach		
Khalid Ashraf		
Frank Daltrey	Secretary	
Stephen Gibson		Resigned 9 September 2023
Ian Randell		
Falak Adil		
Mohsin Patel		
Harriet Rice		Appointed 9 September 2023
Sohaib Khan		Resigned 25 January 2024
Thomas Prideaux	Treasurer	Appointed 9 September 2023, Resigned 8 June 2024
Charity number	1114319	Registered in England and Wales
Company number	05608965	Registered in England and Wales
Registered and principal address	Bankers	
Leeds Society For Deaf And Blind People	HSBC Bank plc	Yorkshire Building Society
St Mary's Road	66 Westgate	30-32 Kirkgate
Leeds	Wakefield	Wakefield
LS9 7DP	WF1 1XB	WF1 1TG

Independent examiner

Rhys North ACA

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 1 November 2005 as amended 22 January 2022 and 21 May 2022. It is governed by a memorandum and articles of association. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2024

Objectives and activities

The charity's objects

To promote the relief of and advance the education of deaf persons, in particular by the provision of a service calculated to assist them to obtain their full rights and privileges as citizens.

The charity's main activities

In order to further the objects the charity has established its DEX Deaf Youth Council (DDYC). DEX has also undertaken research into British Sign Language (BSL) and is working towards more deaf children being able to access BSL.

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education for deaf children and young people in the UK.

Achievements and performance

During the 2023/2024 year, we have 3 part-time employees, in addition to 1 freelance finance worker and web host / IT support. We have trained up and supported them to deliver:

- DEX Deaf Youth Council – We deliver monthly face to face educational and social events to bring deaf young people together, meet deaf role models, support their personal and professional development, improve their confidence and deaf identity, and reduce isolation. Examples include filming BSL stories for objects on display at Leeds City Museum, LazerZone, Sign Songs, Samba drumming event, Zumba session, Go Ape, BSL interpreted performance of Cinderella, ice-skating, and a residential trip to Scotland visiting an old deaf school, Scottish Parliament building, meeting a BSL officer, World of Illusions and Edinburgh Castle. We established a partnership with TransPennine trains helping deaf young people improve confidence travelling on trains and support available to them. We attended a Leeds Local Offer event, attended an outreach session at Leeds City Museum for the International Day of Disabled People, and we delivered a presentation on deaf aspirations/career options at Bradford Talking Media's Deaf Expressions. We provide on-demand 1:1 advocacy support, and a British Sign Language club to support deaf young people who wish to develop signing skills to communicate. We deliver schools and college outreach sessions and carry out professional networking to promote our services as widely as possible.
- DEX Deaf Youth Hub – We have delivered bi-monthly social sessions to bring deaf young people aged 11-17 together as most are in mainstream education and have reduced opportunity to meet others like them, receiving excellent feedback. We provided fun events such as ice-skating, LazerZone, Samba drumming and BSL interpreted performance of Cinderella, which were joint events with DDYC group. Other separate activities include bowling, karting at DriftStop, Leeds, and Looney Golf. We also organised crafts and games event with a professional artist to give young deaf people an opportunity to create some artwork for display at Leeds City Museum. A parents' session was organised for their child to explore their transition to further education with information from Leeds Sensory Services. We were successful in achieving further funding for the project to continue until at least February 2024, offer monthly sessions instead of bi-monthly and two parents information sessions. We continue to work with local Hearing Support Working Groups and HI teams to identify ways of working together and promote the DDYH.
- Website and newsletter – plus sign-up form as an alert for any visitors to the website. We are now keeping our social media accounts regularly updated and developed a good network with people online, resulting in glowing testimonials.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2024

Achievements and performance continued

- Donations – Having registered the charity on a new fundraising platform called, 'EasyFundraising' in early 2023, DEX had received a positive income, which will assist with the general running costs of the charity as well as contributing towards its reserves.
- Finance – streamlined staff invoices/expenses claim forms, so there is less paperwork, saving staff and Treasurer's time.
- Advocacy – Advocacy support is now provided by staff. They have built up a small caseload on issues such as finances, housing and health. We keep notes securely using Microsoft Teams online storage.
- Staff and volunteer training – In September 2023, we attended Safeguarding training for the staff and Trustees of the charity, which was organised by the Senior Consultant of NSPC. In addition to this, we attended free online training on governance and management on several occasions. We also attended a two day training course from Royal Association for Deaf People, received training from Crisis Prevention Institute on trauma informed approaches to de-escalating conflict, and we attended a training session provided by SEF First Aid Assistance.
- Leeds University and Leeds Beckett University jointly applied with DEX for funding to conduct further research to protect BSL, unsuccessfully. We continue to liaise with UNESCO regarding BSL and other world sign languages' endangerment.

Financial review

The net expenditure for the year was £20,292, including net expenditure of £2,189 on unrestricted funds and net expenditure of £18,103 on restricted funds.

Reserves policy

The charity's free reserves at the year end were £11,878.

Deaf Experience Limited (DEX) is a small charity wholly dependent on grants and donations. We need to hold back some funds as reserves in order to:

- 1 Cover unexpected and unforeseeable events and gaps in funding.
- 2 Protect day-to-day operational costs, e.g. employing temporary staff to cover any long-term sick absence. Four employed staff and three freelance staff are contracted to work on a set number of hours per project but there may be pressures on the charity to deliver in a different way such as for leave cover.
- 3 Be prepared for a source of income, e.g. a grant not being renewed and the event of being unable to raise project funding straight away. This means we can offer a seamless service from one project end to a new one.
- 4 The need to fund short-term deficits in a cash budget, e.g. money may need to be spent before a funding grant is received.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2024

Assessment of DEX reserves level:

The Board aims to have a minimum reserves level of £9,000.

We are aware of the limitations of restricted grants for projects. We work according to budget plans.

We do not have any tangible fixed assets to sell.

We need to pay for any costs for a final financial statement.

We estimate that £9,000 is the minimum needed to cover for one month's notice period for all staff and costs to close the charity.

It is not possible to set aside a specific sum for restricted projects unless we have enough income i.e. donations for the General unrestricted account.

The Board has responsibility to work with the Treasurer and the Treasurer has a duty to inform the Board of any shortfalls. The Board has responsibility to abide by any advice from an independent professional financial institution.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2024

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on11.12.24.

Signed: G. Jones - Leach (Trustee)

Name: GILLIAN JONES - LEACH

Deaf Experience Limited

Independent examiner's report to the trustees of Deaf Experience Limited

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2024, which are set out on pages 8 to 13.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').


Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:  Name: Rhys North ACA

11/12/2024

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Deaf Experience Limited
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 March 2024

	Notes	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Income from:					
Grants and donations	(2)	1,283	91,280	92,563	109,000
Contract income		2,620	-	2,620	6,948
Fundraising		-	-	-	1,018
Gift aid		854	-	854	214
Bank interest		142	-	142	-
Other income		120	-	120	110
Total income		5,019	91,280	96,299	117,290
Expenditure on:					
Salaries NI and pensions	(3)	6,707	66,900	73,607	68,397
Travel expenses and conferences		30	2,491	2,521	4,542
Rent and room hire		-	6,617	6,617	6,738
Insurance		-	666	666	502
Events and workshops		-	4,230	4,230	8,035
Marketing and administration		-	145	145	521
Direct project costs		75	11,384	11,459	10,340
Other administration costs		396	2,005	2,401	590
Independent examination		-	1,056	1,056	787
BSL interpreting service		-	4,847	4,847	2,426
IT and website		-	3,065	3,065	3,730
Training		-	5,301	5,301	2,725
Equipment		-	676	676	818
Total expenditure		7,208	109,383	116,591	110,151
Net income / (expenditure)		(2,189)	(18,103)	(20,292)	7,139
Fund balances brought forward		14,067	65,125	79,192	72,053
Fund balances carried forward	(4)	11,878	47,022	58,900	79,192

All incoming resources and resources expended derive from continuing activities.

Deaf Experience Limited
Balance sheet
as at 31 March 2024

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Current assets				
Debtors and prepayments	(5) 1,189	315	1,504	566
Cash at bank	10,689	49,998	60,687	85,530
Total current assets	11,878	50,313	62,191	86,096
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(6) -	3,291	3,291	4,904
Total current liabilities	-	3,291	3,291	4,904
Net current assets / (liabilities)	11,878	47,022	58,900	81,192
Net assets	11,878	47,022	58,900	81,192
Funds				
Unrestricted funds	11,878	-	11,878	14,067
Restricted funds	-	47,022	47,022	65,125
Total funds	11,878	47,022	58,900	79,192

For the year ending 31 March 2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on ...1.1.2024...

Signed: *F. Jones - Leach* (Trustee)

Name: *G. JONES - LEACH (Chair)*

Deaf Experience Limited

Notes to the accounts

for the year ended 31 March 2024

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

Deaf Experience Limited
Notes to the accounts continued
for the year ended 31 March 2024

2 Grants and donations	2024	2024	2024	2023
	Unrestricted funds	Restricted funds	Total funds	Total funds
	£	£	£	£
Leeds City Council (LCC)	-	280	280	250
National Lottery Community Fund (NLCF)	-	68,500	68,500	79,558
The Tudor Trust	-	22,500	22,500	22,500
Calderdale Deaf Association (CDA)	-	-	-	521
The Masonic Charitable Foundation	-	-	-	5,000
Other donations	1,283	-	1,283	1,171
	<u>1,283</u>	<u>91,280</u>	<u>92,563</u>	<u>109,000</u>

3 Staff costs and numbers	2024	2023
	£	£
Gross salaries	71,795	67,300
Social security costs	5,505	4,552
Employment allowance	(5,000)	(4,552)
Pensions	1,307	1,097
	<u>73,607</u>	<u>68,397</u>

The average number of employees during the year was 3.5, being an average of 2 full time equivalent (2023: 3.9, 2 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2024	2023
	£	£
Costs of the scheme to the charity for the year	1,307	1,097
Amount of any contributions outstanding at the year end	296	359

4 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
NLCF - DDYH	8,791	-	8,791	-	-
LCC - International Day of Disabled People	-	280	280	-	-
NLCF - Advocacy Support	38,221	68,500	70,844	-	35,877
The Tudor Trust	17,551	22,500	28,906	-	11,145
Calderdale Deaf Association	562	-	562	-	-
	<u>65,125</u>	<u>91,280</u>	<u>109,383</u>	<u>-</u>	<u>47,022</u>

Fund name	Purpose of restriction
NLCF - DDYH	To support the development of our group for deaf young people aged 11-17 in West Yorkshire, and provide parent information sessions.
LCC - International Day of Disabled People	To part-fund the continuity of advocacy and social support services for deaf young people aged 17-30 in Yorkshire.
NLCF - Advocacy Support	To part-fund the continuity of advocacy and social support services for deaf young people aged 17-30 in Yorkshire.
The Tudor Trust	To part-fund the continuity of advocacy and social support services for deaf young people aged 17-30 in Yorkshire.
Calderdale Deaf Association	Towards the costs of a deaf-focused youth work programme.

Deaf Experience Limited
Notes to the accounts continued
for the year ended 31 March 2024

5 Debtors and prepayments	2024	2023
	£	£
Debtors	1,189	214
Prepayments	315	352
	<u>1,504</u>	<u>566</u>

6 Creditors and accruals	2024	2023
	£	£
Trade creditors	719	-
Accruals	1,056	792
Taxation and social security	1,220	617
Other creditors	296	3,495
	<u>3,291</u>	<u>4,904</u>

7 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

	2024	2023
	£	£
Name of trustee		
Description of transaction		
Georgina Brown	Freelance finance officer	
	<u>3,437</u>	<u>3,405</u>
	<u>3,437</u>	<u>3,405</u>

No other trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The total employee benefits received by key management personnel were £17,576 (previous year: £23,314).

8 Operating leases

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:	2024	2023
	£	£
Within one year	4,167	5,000
In the second to fifth years inclusive	-	4,167
	<u>4,167</u>	<u>9,167</u>

Deaf Experience Limited
Statement of Financial Activities including comparatives for all funds
(including summary income and expenditure account)
for the year ended 31 March 2024

	2024	2023	2024	2023	2024	2023
	Unrestricted	Unrestricted	Restricted	Restricted	Total	Total
	funds	funds	funds	funds	funds	funds
	£	£	£	£	£	£
Income						
Grants and donations	1,283	6,171	91,280	102,829	92,563	109,000
Contract income	2,620	6,948	-	-	2,620	6,948
Fundraising	-	1,018	-	-	-	1,018
Gift aid	854	214	-	-	854	214
Bank interest	142	-	-	-	142	-
Other income	120	110	-	-	120	110
Total income	5,019	14,461	91,280	102,829	96,299	117,290
Expenditure						
Salaries NI and pensions	6,707	5,200	66,900	63,197	73,607	68,397
Travel expenses and conferences	30	150	2,491	4,392	2,521	4,542
Rent and room hire	-	-	6,617	6,738	6,617	6,738
Insurance	-	-	666	502	666	502
Events and workshops	-	232	4,230	7,803	4,230	8,035
Marketing and administration	-	-	145	521	145	521
Direct project costs	75	-	11,384	10,340	11,459	10,340
Other administration costs	396	-	2,005	590	2,401	590
Independent examination	-	343	1,056	444	1,056	787
BSL interpreting service	-	280	4,847	2,146	4,847	2,426
IT and website	-	-	3,065	3,730	3,065	3,730
Training	-	-	5,301	2,725	5,301	2,725
Equipment	-	-	676	818	676	818
Total expenditure	7,208	6,205	109,383	103,946	116,591	110,151
Net income / (expenditure)	(2,189)	8,256	(18,103)	(1,117)	(20,292)	7,139
Fund balances brought forward	14,067	5,811	65,125	66,242	79,192	72,053
Fund balances carried forward	11,878	14,067	47,022	65,125	58,900	79,192

Deaf Experience Limited

England & Wales - Charity number 1114319

Accounts

Deaf Experience Limited

Charity number 1114319

A company limited by guarantee number 05608965

Annual Report and Financial Statements for the year ended 31 March 2023



WYCAS
COMMUNITY ACCOUNTING
WEST YORKSHIRE

Deaf Experience Limited

Annual Report and Financial Statements for the year ended 31 March 2023

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Statement of financial activities	7
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Prepared by West Yorkshire Community Accountancy Service CIO

Deaf Experience Limited

Trustees' report for the year ended 31 March 2023

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Gillian Jones Leach	Chair	
Georgina Brown	Treasurer	Resigned 9 September 2023
David Leach		
Khalid Ashraf		
Frank Daltrey	Secretary	
Stephen Gibson		Resigned 9 September 2023
Ian Randell		
Andrew Smith		Resigned 21 May 2022
Falak Adil		
Mohsin Patel		
Sohaib Khan		Appointed 19 November 2022
Thomas Prideaux		Appointed 9 September 2023
Harriet Rice		Appointed 9 September 2023

Charity number 1114319 Registered in England and Wales

Company number 05608965 Registered in England and Wales

Registered and principal address	Bankers	
Leeds Society For Deaf And Blind People	HSBC Bank plc	Yorkshire Building Society
St Mary's Road	66 Westgate	30-32 Kirkgate
Leeds	Wakefield	Wakefield
LS9 7DP	WF1 1XB	WF1 1TG

Independent examiner

Rhys North ACA

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 1 November 2005 as amended 22 January 2022 and 21 May 2022. It is governed by a memorandum and articles of association. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2023

Objectives and activities

The charity's objects

To promote the relief of and advance the education of deaf persons, in particular by the provision of a service calculated to assist them to obtain their full rights and privileges as citizens.

The charity's main activities

In order to further the objects the charity has established its DEX Deaf Youth Council (DDYC). DEX has also undertaken research into British Sign Language (BSL) and is working towards more deaf children being able to access BSL.

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education for deaf children and young people in the UK.

Achievements and performance

We have four part-time employees, one of whom we promoted to Executive Officer in October 2022, in addition to a freelance finance worker and web host /IT support. We have trained up and supported them to deliver:

- DEX Deaf Youth Council – We deliver monthly face to face educational and social events to bring deaf young people together, meet deaf role models, support their personal and professional development, improve their confidence and deaf identity, and reduce isolation. Examples include learning signed songs with Fletch@, a well known signed song performer, and a visit to Yorkshire Sculpture Park led by a deaf artist, Martin Glover. We provide on-demand 1:1 advocacy support, and a British Sign Language club to support deaf young people who wish to develop signing skills to communicate. We deliver schools and college outreach sessions and carry out professional networking to promote our services as widely as possible.
- DEX Deaf Youth Hub – We have delivered bi-monthly social sessions to bring deaf young people aged 11-17 together as most are in mainstream education and have reduced opportunity to meet others like them, receiving excellent feedback. We also delivered a schools away day at a local activity centre, bringing together secondary aged deaf students from across Kirklees and Bradford. We were successful in achieving further funding for the project to continue until at least February 2024, offer monthly sessions instead of bi-monthly and two parents information sessions. We continue to work with local Hearing Support Working Groups and HI teams to identify ways of working together and promote the DDYH
- Website and newsletter – plus sign-up form as an alert for any visitors to the website. We are now keeping our social media accounts regularly updated and have developed a good network with people online, resulting in glowing testimonials.
- Donations – We have signed up to a website platform called, 'EasyFundraising', where we are anticipating a significant increase of income over the coming years for the charity and to build up reserves.
- Finance – streamlined staff invoices/expenses claim forms, so there is less paperwork, saving staff and Treasurer time.
- Advocacy – This was previously delivered by a trustee volunteer but is now provided by staff and they have built up a small caseload on issues such as finances, housing and health. We keep notes securely using Microsoft Teams online storage.
- Staff and volunteer training – We attended free online training on governance and management on several occasions.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2023

Achievements and performance continued

- Work on British Sign Language Act – with other deaf organisations was challenging but we have supported a Bill which was read in parliament on 16 June 2021 and became law in April (BSL Act 2022). We have conducted and published research into BSL's status as an endangered language and we are currently liaising with UNESCO regarding the protection of BSL and other world sign languages.

Financial review

The net income for the year was £7,139, including net income of £8,256 on unrestricted funds and net expenditure of £1,117 on restricted funds.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £14,067.

Deaf Experience Limited (DEX) is a small charity wholly dependent on grants and donations. We need to hold back some funds as reserves in order to:

- 1 Cover unexpected and unforeseeable events and gaps in funding.
- 2 Protect day-to-day operational costs, e.g., employing temporary staff to cover any long-term sick absence. Four employed staff and three freelance staff are contracted to work on a set number of hours per project but there may be pressures on the charity to deliver in a different way such as for leave cover.
- 3 Be prepared for a source of income, e.g., a grant not being renewed and the event of being unable to raise project funding straight away. This means we can offer a seamless service from one project end to a new one.
- 4 The need to fund short-term deficits in a cash budget, e.g., money may need to be spent before a funding grant is received.
- 5 We have an annual preparation of accounts by an independent examiner to help us.

Assessment of DEX reserves level:

The Board is now working towards a minimum reserves level of £9,000 which up to now has been unrealistic. However, the recent increase in staff, success in funding bids and development of a Business Plan means the Board anticipate an increase in income for the unrestricted General Account.

We are aware of the limitations of restricted grants for projects. We work according to budget plans.

We have a Yorkshire Building Society saving account for the purposes of a reserve,

We do not have any tangible fixed assets to sell.

We need to pay for any costs for a final financial statement.

We estimate that £9,000 is the minimum needed to cover for one month's notice period for all staff and costs to close the charity.

It is not possible to set aside a specific sum for restricted projects unless we have enough income i.e., donations for the General unrestricted account.

The Board has responsibility to work with the Treasurer and the Treasurer has a duty to inform the Board of any shortfalls. The Board has responsibility to abide by any advice from an independent professional financial institution.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2023

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 18/11/2023

Thomas Prideaux (Trustee)

Deaf Experience Limited

Independent examiner's report to the trustees of Deaf Experience Limited

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2023, which are set out on pages 7 to 12.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

20/11/2023

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Deaf Experience Limited
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 March 2023

	Notes	2023	2023	2023	2022
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
		£	£	£	£
Income from:					
Grants and donations	(2)	6,171	102,829	109,000	113,688
Contract income		6,948	-	6,948	-
Fundraising		1,018	-	1,018	150
Gift aid		214	-	214	23
Bank interest		-	-	-	12
Other income		110	-	110	-
Total income		14,461	102,829	117,290	113,873
Expenditure on:					
Salaries NI and pensions	(3)	5,200	63,197	68,397	-
Travel expenses and conferences		150	4,392	4,542	5,565
Rent and room hire		-	6,738	6,738	3,264
Insurance		-	502	502	470
Events and workshops		232	7,803	8,035	428
Marketing and administration		-	521	521	50
Direct project costs		-	10,340	10,340	56,098
Other administration costs		-	590	590	122
Accounts and independent examination		343	444	787	444
BSL interpreting service		280	2,146	2,426	6,298
IT and website		-	3,730	3,730	20
Training		-	2,725	2,725	-
Equipment		-	818	818	-
Total expenditure		6,205	103,946	110,151	72,759
Net income / (expenditure)		8,256	(1,117)	7,139	41,114
Fund balances brought forward		5,811	66,242	72,053	30,939
Fund balances carried forward	(4)	14,067	65,125	79,192	72,053

All incoming resources and resources expended derive from continuing activities.

Deaf Experience Limited
Balance sheet
as at 31 March 2023

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Current assets				
Debtors and prepayments	(5) 214	352	566	251
Cash at bank	14,910	68,620	83,530	72,251
Total current assets	<u>15,124</u>	<u>68,972</u>	<u>84,096</u>	<u>72,502</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(6) 1,057	3,847	4,904	449
Total current liabilities	<u>1,057</u>	<u>3,847</u>	<u>4,904</u>	<u>449</u>
Net current assets / (liabilities)	<u>14,067</u>	<u>65,125</u>	<u>79,192</u>	<u>72,053</u>
Net assets	<u>14,067</u>	<u>65,125</u>	<u>79,192</u>	<u>72,053</u>
Funds				
Unrestricted funds	14,067	-	14,067	5,811
Restricted funds	-	65,125	65,125	66,242
Total funds	<u>14,067</u>	<u>65,125</u>	<u>79,192</u>	<u>72,053</u>

For the year ending 31 March 2023 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 18/11/2023

Thomas Prideaux (Trustee)

Deaf Experience Limited

Notes to the accounts

for the year ended 31 March 2023

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

Deaf Experience Limited
Notes to the accounts continued
for the year ended 31 March 2023

2 Grants and donations	2023	2023	2023	2022
	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Calderdale Deaf Association	-	521	521	-
Leeds City Council (LCC)	-	250	250	-
Masonic Charitable Foundation	5,000	-	5,000	-
National Lottery Community Fund (NLCF)	-	79,558	79,558	38,695
The Tudor Trust	-	22,500	22,500	45,000
Nova Wakefield	-	-	-	24,844
The National Emergencies Trust	-	-	-	5,016
Other donations	1,171	-	1,171	133
	<u>6,171</u>	<u>102,829</u>	<u>109,000</u>	<u>113,688</u>

3 Staff costs and numbers	2023	2022
	£	£
Gross salaries	67,300	-
Social security costs	4,552	-
Employment allowance	(4,552)	-
Pensions	1,097	-
	<u>68,397</u>	<u>-</u>

The average number of employees during the year was 3.9, being an average of 2.1 full time equivalent (2022: 0, 0 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2023	2022
	£	£
Costs of the scheme to the charity for the year	1,097	-
Amount of any contributions outstanding at the year end	359	-

4 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Calderdale Deaf Association	7,820	521	7,779	-	562
The Tudor Trust	20,845	22,500	25,794	-	17,551
Live Well Health Advocacy	2,782	-	2,782	-	-
NLCF - Advocacy Support	34,795	70,058	66,632	-	38,221
LCC - International Day of Disabled People	-	250	250	-	-
NLCF - DDYH	-	9,500	709	-	8,791
	<u>66,242</u>	<u>102,829</u>	<u>103,946</u>	<u>-</u>	<u>65,125</u>

For restricted fund descriptions see next page.

Deaf Experience Limited
Notes to the accounts continued
for the year ended 31 March 2023

4 Restricted funds continued

Fund name	Purpose of restriction
Calderdale Deaf Association	Towards the costs of a deaf-focused youth work programme
The Tudor Trust	To part-fund the continuity of advocacy and social support services for deaf young people aged 17 – 30 in Yorkshire
Live Well Health Advocacy	To deliver health advocacy for deaf young people aged 17 - 30
NLCF - Advocacy Support	To part-fund the continuity of advocacy and social support services for deaf young people aged 17 – 30 in Yorkshire
LCC - International Day of Disabled People	To create and share a video resource for social media highlighting that deafness is an invisible disability
NLCF - DDYH	To support the development of our group for deaf young people aged 11-17 in West Yorkshire, and provide parent information sessions

5 Debtors and prepayments

	2023	2022
	£	£
Debtors	214	-
Prepayments	352	251
	<u>566</u>	<u>251</u>

6 Creditors and accruals

	2023	2022
	£	£
Accruals	792	449
Taxation and social security	617	-
Other creditors	3,495	-
	<u>4,904</u>	<u>449</u>

7 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

During the year Georgina Brown (Trustee) received £3,405 (2022: £1,749) for finance officer work.

Legal authority for the payment

The legal authority for the payment is via a provision within the charity's governing document.

Remuneration and benefits received by key management personnel

The total employee benefits received by key management personnel were £23,314 (previous year: £0).

8 Operating leases

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:	2023	2022
	£	£
Within one year	5,000	5,000
In the second to fifth years inclusive	4,167	9,166
	<u>9,167</u>	<u>14,166</u>

Deaf Experience Limited
Statement of Financial Activities including comparatives for all funds
(including summary income and expenditure account)
for the year ended 31 March 2023

	2023	2022	2023	2022	2023	2022
	Unrestricted	Unrestricted	Restricted	Restricted	Total	Total
	funds	funds	funds	funds	funds	funds
	£	£	£	£	£	£
Income						
Grants and donations	6,171	133	102,829	113,555	109,000	113,688
Contract income	6,948	-	-	-	6,948	-
Fundraising	1,018	150	-	-	1,018	150
Gift aid	214	23	-	-	214	23
Bank interest	-	12	-	-	-	12
Other income	110	-	-	-	110	-
Total income	14,461	318	102,829	113,555	117,290	113,873
Expenditure						
Salaries NI and pensions	5,200	-	63,197	-	68,397	-
Travel expenses and conferences	150	-	4,392	5,565	4,542	5,565
Rent and room hire	-	10	6,738	3,254	6,738	3,264
Insurance	-	240	502	230	502	470
Events and workshops	232	-	7,803	428	8,035	428
Marketing and administration	-	-	521	50	521	50
Direct project costs	-	-	10,340	56,098	10,340	56,098
Other administration costs	-	122	590	-	590	122
Accounts & independent examination	343	-	444	444	787	444
BSL interpreting service	280	-	2,146	6,298	2,426	6,298
IT and website	-	5	3,730	15	3,730	20
Training	-	-	2,725	-	2,725	-
Equipment	-	-	818	-	818	-
Total expenditure	6,205	377	103,946	72,382	110,151	72,759
Net income / (expenditure)	8,256	(59)	(1,117)	41,173	7,139	41,114
Fund balances brought forward	5,811	5,870	66,242	25,069	72,053	30,939
Fund balances carried forward	14,067	5,811	65,125	66,242	79,192	72,053

Deaf Experience Limited

England & Wales - Charity number 1114319

Accounts

Deaf Experience Limited

Charity number 1114319

A company limited by guarantee number 05608965

Annual Report and Financial Statements for the year ended 31 March 2022



West Yorkshire Community Accounting Service

Deaf Experience Limited

Annual Report and Financial Statements for the year ended 31 March 2022

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Prepared by West Yorkshire Community Accountancy Service CIO

Deaf Experience Limited

Trustees' report for the year ended 31 March 2022

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Jill Jones	Chair	
Georgina Brown	Treasurer	
David Leach		
Khalid Ashraf		
Frank Daltrey		
Stephen Gibson		
Ian Randell		
Andrew Smith		resigned May 2022
John Smith		resigned January 2022
Aquib Karim		resigned September 2021
Falak Sher Adil		
Moshin Patel		
Charity number	1114319	Registered in England and Wales
Company number	05608965	Registered in England and Wales
Registered and principal address	Bankers	
Leeds Society For Deaf And Blind People	HSBC Bank plc	Yorkshire Building Society
St Mary's Road	66 Westgate	30-32 Kirkgate
Leeds	Wakefield	Wakefield
LS9 7DP	WF1 1XB	WF1 1TG

Independent examiner

Simon Bostrom FCIE

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 1 November 2005. It is governed by a memorandum and articles of association. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2022

Objectives and activities

The charity's objects

To promote the relief of and advance the education of deaf persons, in particular by the provision of a service calculated to assist them to obtain their full rights and privileges as citizens.

The charity's main activities

In order to further the objects the charity has established its DEX Deaf Youth Council (DDYC). DEX has also undertaken research into British Sign Language and is working with the Government in order that more deaf children can access it.

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education for deaf children and young people in the UK.

Achievements and performance

We contracted-in 4 freelance staff, one of whom we promoted to Development Manager within a few months, so we have trained up and supported them to deliver:

DEX Deaf Youth Council – the first face to face event went ahead on 31st March 2021, which was attended by 4 members and 2 staff (rule of 6). Online workshops were provided throughout the year in cooking, drama with a deaf drama specialist, quiz, etc. Also delivered weekly online lunch-time drop in sessions which had regular attendees who are enjoyed the opportunity to chat to staff and other members due to often being unable to communicate with families during lockdown, so were extremely socially isolated compared to hearing peers. Outreach for this 18+ developed, finding greater links with further and higher education and other sources of deaf services.

Calderdale Deaf Youth Hub – intensive outreach started in all secondary schools in the area, working with the Calderdale Children and Hearing Support Working Group and Calderdale HI team to identify ways of working together and promote the CDYH.

Ongoing Covid-19 – information in plain English and British Sign Language when new rules were introduced and to explain issues, put on social media and the deaf young people's WhatsApp groups, Facebook etc. We also worked with Wakefield Council which used our BSL presentations and awarded us a certificate for providing deaf youth- friendly information.

Website and newsletter – plus sign-up form as an alert for any visitors to the website. We are now keeping our social media accounts regularly updated and developed a good network with people online, resulting in glowing testimonials.

Finance – streamlined staff invoices/expenses claim forms so there is less paperwork, saving staff and treasurer's time.

Advocacy – This was previously delivered by a trustee volunteer, but is now provided by staff and they have built up a small caseload on issues such as finances, housing and health. We keep notes securely on the Fast Drive online storage.

Staff and volunteer training – We attended free online training on governance and management on several occasions.

Work on BSL Act – with other deaf organisations was challenging but we have supported in a Bill which was read in parliament on 16 June 2021.

This has been an encouraging year, despite Covid as it gave us an opportunity to structure and plan with the resources to do this. It is actually due to Covid –related funding that we were able to develop so much in one year.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2022

Financial review

The net income for the year was £41,114, including net expenditure of £59 on unrestricted funds and net income of £41,173 on restricted funds.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £5,811.

Background

Deaf Ex-Mainstreamers Group Ltd (DEX) is a small charity wholly dependent on grants and donations. We need to hold back some funds as reserves in order to:

- a Cover unexpected and unforeseeable events and gaps in funding.
- b Protect day-to-day operational costs, e.g. employing temporary staff to cover a long-term sick absence. Freelance staff are contracted-in on a set number of hours per project but there may be pressures on the charity to deliver in a different way, i.e. for leave cover.
- c Anticipate a source of income, e.g. a grant, not being renewed and in the event of being unable to raise project funding, particularly to create a seamless service from one project end to another new one.
- d The need to fund short-term deficits in a cash budget, e.g. money may need to be spent before a funding grant is received.

Assessment of DEX reserves level

- a We are aware of the limitations of restricted grants for projects. We work according to budget plans.
- b We have a Yorkshire Building Society saving account for the purposes of the reserve fund. We do not currently have tangible fixed assets to sell or offset.
- c We need to pay for any costs for a final financial statement, and closing down costs. We estimate that £2,000 is the minimum needed to cover for up to six months' activity. The balance sheet is contained in the trustees' annual report.
- d It is not possible to set aside a specific sum for restricted projects unless we have enough income i.e. donations for the General unrestricted account.
- e The Board has the responsibility to work with the Treasurer and the Treasurer has duty to inform the Board of any shortfalls. The Board has responsibility to abide by any advice from an independent professional financial institution on its legal duties.
- f We will use this policy to review the amounts to be reserved at regular intervals, and according to any significant change in financial circumstances.

We will conduct an annual financial risk assessment in order to comply with legal governance duties; or at more regular intervals as required, i.e. for national crises and internal reasons.

Deaf Experience Limited

Trustees' report (continued) for the year ended 31 March 2022

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Signed on behalf of the board of trustees on

Signed: (Trustee)

Name:

Deaf Experience Limited

Independent examiner's report to the trustees of Deaf Experience Limited

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2022, which are set out on pages 7 to 12.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Name: Simon Bostrom FCIE

Date:

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Deaf Experience Limited
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 March 2022

	Notes	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Income from:					
Grants and donations	(2)	133	113,555	113,688	36,006
Sales and fundraising		150	-	150	203
Gift aid		23	-	23	750
Bank interest		12	-	12	3
Total income		<u>318</u>	<u>113,555</u>	<u>113,873</u>	<u>36,962</u>
Expenditure on:					
Travel expenses and conferences		-	5,565	5,565	35
Rent and room hire		10	3,254	3,264	195
Insurance		240	230	470	481
Events and workshops		-	428	428	100
Marketing and administration		-	50	50	46
Direct project costs		-	56,098	56,098	26,717
Other administration costs		122	-	122	45
Accounts and independent examination		-	444	444	444
BSL interpreting service		-	6,298	6,298	1,418
Bank Charges		5	15	20	-
Total expenditure		<u>377</u>	<u>72,382</u>	<u>72,759</u>	<u>29,481</u>
Net income / (expenditure)		<u>(59)</u>	<u>41,173</u>	<u>41,114</u>	<u>7,481</u>
Fund balances brought forward		<u>5,870</u>	<u>25,069</u>	<u>30,939</u>	<u>23,458</u>
Fund balances carried forward	(3)	<u>5,811</u>	<u>66,242</u>	<u>72,053</u>	<u>30,939</u>

All incoming resources and resources expended derive from continuing activities.

Deaf Experience Limited

Balance sheet

as at 31 March 2022

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Current assets				
Debtors and prepayments	(4) -	251	251	990
Cash at bank	6,260	65,991	72,251	30,393
Total current assets	<u>6,260</u>	<u>66,242</u>	<u>72,502</u>	<u>31,383</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(5) 449	-	449	444
Total current liabilities	<u>449</u>	<u>-</u>	<u>449</u>	<u>444</u>
Net current assets / (liabilities)	<u>5,811</u>	<u>66,242</u>	<u>72,053</u>	<u>30,939</u>
Net assets	<u>5,811</u>	<u>66,242</u>	<u>72,053</u>	<u>30,939</u>
Funds				
Unrestricted funds	5,811	-	5,811	5,870
Restricted funds	-	66,242	66,242	25,069
Total funds	<u>5,811</u>	<u>66,242</u>	<u>72,053</u>	<u>30,939</u>

For the year ending 31 March 2022 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on

Signed: (Trustee)

Name:

Deaf Experience Limited

Notes to the accounts

for the year ended 31 March 2022

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

A change has been made in respect of the treatment of the Calderdale Deaf Association funding. In previous year's this had been treated as unrestricted contract income. After a detailed review of the terms the decision was made to treat the funding as restricted. The effect of the change was to increase the opening balance on restricted funds by £10,374.

No other changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

Deaf Experience Limited
Notes to the accounts continued
for the year ended 31 March 2022

2 Grants and donations	2022	2022	2022	2021
	Unrestricted funds	Restricted funds	Total funds	Total funds
	£	£	£	£
National Lottery Community Fund		38,695	38,695	-
Nova Wakefield	-	24,844	24,844	9,650
The National Emergencies Trust	-	5,016	5,016	15,048
Tudor Trust	-	45,000	45,000	-
Heritage Lottery Fund	-	-	-	10,700
Donations	133	-	133	608
	<u>133</u>	<u>113,555</u>	<u>113,688</u>	<u>36,006</u>

3 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Awards for All	388	-	388	-	-
Calderdale Deaf Association	10,374	-	2,554	-	7,820
Live Well project	1,097	-	1,097	-	-
Disability action project	13,210	5,016	18,226	-	-
Live Well 2	-	16,854	16,854	-	-
Tudor Trust	-	45,000	24,155	-	20,845
Live Well Health Advocacy	-	7,990	5,208	-	2,782
National Lottery	-	38,695	3,900	-	34,795
	<u>25,069</u>	<u>113,555</u>	<u>72,382</u>	<u>-</u>	<u>66,242</u>

Fund name	Purpose of restriction
Awards for All	For the 'Deaf is Me' project
Calderdale Deaf Association	Towards the costs of a deaf-focused youth work programme
Live Well project	To enable DEX to make Covid 19 guidance accessible to deaf young people
Disability action project	To support deaf young people on the impact Covid 19 has made on their lives
Live Well 2	To involve deaf young people in creating content about Covid-19 guidelines
Tudor Trust	To part-fund the continuity of advocacy and social support services for deaf young people aged 17 – 30 in Yorkshire
Live Well Health Advocacy	To deliver health advocacy for deaf young people aged 17 - 30
National Lottery	To part-fund the continuity of advocacy and social support services for deaf young people aged 17 – 30 in Yorkshire

4 Debtors and prepayments	2022	2021
	£	£
Debtors	-	750
Prepayments	251	240
	<u>251</u>	<u>990</u>

Deaf Experience Limited
Notes to the accounts continued
for the year ended 31 March 2022

5 Creditors and accruals	2022	2021
	£	£
Accruals	449	444
	<u>449</u>	<u>444</u>

6 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

During the year Georgina Brown (Trustee) received £1,749 (2021: £0) for finance officer work

The legal authority for the payment is via a provision within the charity's governing document.

7 Operating leases

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:	2022	2021
	£	£
Within one year	5,000	-
In the second to fifth years inclusive	9,166	-
Over five years from the balance sheet date	-	-
	<u>14,166</u>	<u>-</u>

Deaf Experience Limited

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2022

	2022 Unrestricted funds £	2021 Unrestricted funds £	2022 Restricted funds £	2021 Restricted funds £	2022 Total funds £	2021 Total funds £
Income						
Grants and donations	133	608	113,555	35,398	113,688	36,006
Sales and fundraising	150	203	-	-	150	203
Gift aid	23	750	-	-	23	750
Bank interest	12	3	-	-	12	3
Total income	318	1,564	113,555	35,398	113,873	36,962
Expenditure						
Travel expenses and conferences	-	-	5,565	35	5,565	35
Rent and room hire	10	-	3,254	195	3,264	195
Insurance	240	-	230	481	470	481
Events and workshops	-	-	428	100	428	100
Marketing and administration	-	-	50	46	50	46
Direct project costs	-	-	56,098	26,717	56,098	26,717
Other administration costs	122	-	-	45	122	45
Accounts and independent examination	-	-	444	444	444	444
BSL interpreting service	-	44	6,298	1,374	6,298	1,418
Bank Charges	5	-	15	-	20	-
Total expenditure	377	44	72,382	29,437	72,759	29,481
Net income / (expenditure)	(59)	1,520	41,173	5,961	41,114	7,481
Transfers between funds	-	405	-	(405)	-	-
Net movement in funds	(59)	1,925	41,173	5,556	41,114	7,481
Fund balances brought forward	5,870	3,945	25,069	19,513	30,939	23,458
Fund balances carried forward	5,811	5,870	66,242	25,069	72,053	30,939

Deaf Experience Limited

England & Wales - Charity number 1114319

Accounts

Deaf Ex-Mainstreamers Limited

Charity number 1114319

A company limited by guarantee number 05608965

Annual Report and Financial Statements for the year ended 31 March 2021



West Yorkshire Community Accounting Service

Deaf Ex-Mainstreamers Limited

Annual Report and Financial Statements for the year ended 31 March 2021

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Prepared by West Yorkshire Community Accounting Service

Deaf Ex-Mainstreamers Limited

Trustees' report for the year ended 31 March 2021

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Jill Jones	Chair	
Georgina Brown	Treasurer	
David Leach		
Khalid Ashraf		
Frank Daltrey		
Stephen Gibson		
Ian Randell		
Andrew Smith		
John Smith		
Aquib Karim		
Falak Sher		
Moshin Patel		Appointed February 2021
Charity number	1114319	Registered in England and Wales
Company number	05608965	Registered in England and Wales
Registered and principal address	Bankers	
7 South Parade	HSBC Bank plc	Yorkshire Building Society
Wakefield	66 Westgate	30-32 Kirkgate
West Yorkshire	Wakefield	Wakefield
WF1 1LR	WF1 1XB	WF1 1TG

Independent examiner

Helen Galvin FCCA

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 1 November 2005. It is governed by a memorandum and articles of association. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

Deaf Ex-Mainstreamers Limited

Trustees' report (continued) for the year ended 31 March 2021

Objectives and activities

The charity's objects

To promote the relief of and advance the education of deaf persons, in particular by the provision of a service calculated to assist them to obtain their full rights and privileges as citizens.

The charity's main activities

In order to further the objects the charity has established its DEX Deaf Youth Council (DDYC). DEX has also undertaken research into British Sign Language and is working with the Government in order that more deaf children can access it.

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education for deaf children and young people in the UK.

Achievements and performance

We contracted 4 freelance workers, one of whom we promoted to Development Manager within a few months, so we have trained up and supported them to deliver:

DEX Deaf Youth Council – the first face to face event went ahead on 31 March 2021, which was attended by 4 members and 2 staff (rule of 6). Online workshops were provided throughout the year in cooking, drama with a deaf drama specialist, quiz, etc. We also delivered weekly online lunch-time drop in sessions which had regular attendees who enjoyed the opportunity to chat to staff and other members due to often being unable to communicate with families during lockdown, so were extremely socially isolated compared to hearing peers. We developed outreach for the 18+ age group forming greater links with further and higher education and other sources of deaf services.

Calderdale Deaf Youth Hub - intensive outreach started in all secondary schools in the area, working with the Calderdale Children and Hearing Support Working Group and Calderdale HI team to identify ways of working together and promote the CDYH.

Ongoing Covid-19 information in plain English and British Sign Language when new rules were introduced and to explain issues, put on social media and the deaf young people's WhatsApp groups, Facebook etc. We also worked with Wakefield Council which used our BSL presentations and awarded us a certificate for providing deaf youth- friendly information.

Website and newsletter, plus sign-up form as an alert for any visitors to the website. We are now keeping our social media accounts regularly updated and developed a good network with people online, resulting in glowing testimonials.

Finance - we streamlined invoices/expenses claim forms so there is less paperwork.

Advocacy - this was previously delivered by a trustee volunteer, but is now provided by the freelance workers and they have built up a small caseload on issues such as finances, housing and health. We keep notes securely on the fast drive online storage.

Worker and volunteer training - we attended free online training on governance and management on several occasions.

Work on BSL Act with other deaf organisations was challenging but we have supported a Bill which was read in parliament on 16 June 2021.

This has been an encouraging year, despite Covid as it gave us an opportunity to structure and plan with the resources to do this. It is actually due to Covid related funding that we were able to develop so much in one year.

Deaf Ex-Mainstreamers Limited

Trustees' report (continued) for the year ended 31 March 2021

Financial review

The net income for the year, after transfers was £7,481, including net income of £400 on unrestricted funds and net income of £7,081 on restricted funds.

Having reviewed our forecasts and reserves we have concluded that the organisation can continue and be treated as a going concern.

This is because we have been awarded funding for 3 years (from July 2021 to June 2024) which will provide a basic service, with a possible reduction in freelance hours. The terms of the grant are to continue to deliver our accessible information to deaf young people about Covid-19, and to work to our health and safety regulations (staff work from home, have online meetings, and events with deaf young people are risk assessed and monitored carefully for social distancing etc.).

We are awaiting the outcome of a larger bid for three years which if successful would enable us to develop the existing service and give sustainability.

There are also plans to apply for funding for new projects, one of which would be for a social enterprise which would be a source of income.

Reserves policy

The charity's free reserves at the year end were £16,244.

Deaf Ex-Mainstreamers Group Ltd (DEX) is a small charity wholly dependent on grants and donations. We need to hold back some funds as reserves in order to:

- a) Cover unexpected and unforeseeable events and gaps in funding.
- b) Protect day-to-day operational costs, e.g. employing temporary staff to cover a long-term sick absence. Freelance staff are contracted-in on a set number of hours per project but there may be pressures on the charity to deliver in a different way, i.e. for leave cover.
- c) Anticipate a source of income, e.g. a grant, not being renewed and in the event of being unable to raise project funding, particularly to create a seamless service from one project end to another new one.
- d) The need to fund short-term deficits in a cash budget, e.g. money may need to be spent before a funding grant is received.

Assessment of DEX reserves level

- a) We are aware of the limitations of restricted grants for projects. We work according to budget plans.
- b) We have a Yorkshire Building Society saving account for the purposes of the reserve fund. We do not currently have tangible fixed assets to sell or offset.
- c) We need to pay for any costs for a final financial statement, and closing down costs. We estimate that £2,000 is the minimum needed to cover for up to six months' activity. The balance sheet is contained in the trustees' annual report.
- d) It is not possible to set aside a specific sum for restricted projects unless we have enough income i.e. donations for the General unrestricted account.
- e) The Board has the responsibility to work with the Treasurer and the Treasurer has duty to inform the Board of any shortfalls. The Board has responsibility to abide by any advice from an independent professional financial institution on its legal duties.
- f) We will use this policy to review the amounts to be reserved at regular intervals, and according to any significant change in financial circumstances.

We will conduct an annual financial risk assessment in order to comply with legal governance duties; or at more regular intervals as required, i.e. for national crises and internal reasons.

The surplus funds are going to be used to complete the Calderdale Deaf Youth Hub which is a commissioned contract.

Deaf Ex-Mainstreamers Limited

Trustees' report (continued) for the year ended 31 March 2021

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Signed on behalf of the board of trustees on

Signed: (Trustee)

Name:

Deaf Ex-Mainstreamers Limited

Independent examiner's report to the trustees of Deaf Ex-Mainstreamers Limited

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2021, which are set out on pages 7 to 13.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Name: Helen Galvin FCCA

Date:

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Deaf Ex-Mainstreamers Limited

Statement of Financial Activities

(including summary income and expenditure account)

for the year ended 31 March 2021

	Notes	2021	2021	2021	2020
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
		£	£	£	£
Income from:					
Grants and donations	(2)	608	35,398	36,006	10,265
Sales and fundraising		203	-	203	1,586
Gift aid		750	-	750	1,284
Bank interest		3	-	3	12
Total income		<u>1,564</u>	<u>35,398</u>	<u>36,962</u>	<u>13,147</u>
Expenditure on:					
Travel expenses and conferences		35	-	35	310
Rent and room hire		195	-	195	340
Insurance		47	434	481	501
Events and workshops		100	-	100	1,260
Marketing and administration		46	-	46	121
Direct project costs		899	25,818	26,717	12,569
Consultancy		-	-	-	60
Other administration costs		45	-	45	309
Accountancy and independent examination		-	444	444	420
BSL interpreting service		202	1,216	1,418	1,056
Total expenditure		<u>1,569</u>	<u>27,912</u>	<u>29,481</u>	<u>16,946</u>
Net (expenditure) / income		<u>(5)</u>	<u>7,486</u>	<u>7,481</u>	<u>(3,799)</u>
Transfers between funds		<u>405</u>	<u>(405)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>400</u>	<u>7,081</u>	<u>7,481</u>	<u>(3,799)</u>
Fund balances brought forward		<u>15,844</u>	<u>7,614</u>	<u>23,458</u>	<u>27,257</u>
Fund balances carried forward	(3)	<u>16,244</u>	<u>14,695</u>	<u>30,939</u>	<u>23,458</u>

All incoming resources and resources expended derive from continuing activities.

Deaf Ex-Mainstreamers Limited

Balance sheet

as at 31 March 2021

	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Current assets				
Debtors and prepayments	(4) 990	-	990	286
Cash at bank	(5) 15,698	14,695	30,393	24,012
Total current assets	<u>16,688</u>	<u>14,695</u>	<u>31,383</u>	<u>24,298</u>
Current liabilities:				
amounts falling due within one year				
Accruals	444	-	444	840
Total current liabilities	<u>444</u>	<u>-</u>	<u>444</u>	<u>840</u>
Net assets	<u>16,244</u>	<u>14,695</u>	<u>30,939</u>	<u>23,458</u>
Funds				
Unrestricted funds	16,244	-	16,244	15,844
Restricted funds	-	14,695	14,695	7,614
Total funds	<u>16,244</u>	<u>14,695</u>	<u>30,939</u>	<u>23,458</u>

For the year ending 31 March 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on

Signed: (Trustee)

Name:

Deaf Ex-Mainstreamers Limited

Notes to the accounts

for the year ended 31 March 2021

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Donated goods for resale are valued at the amount actually realised upon their sale.

Donated assets, facilities or services are valued at their estimated value to the charity. This is the price that the charity estimates it would pay in the open market for equivalent items; or services and facilities of equivalent utility to the charity.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £750 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Deaf Ex-Mainstreamers Limited
Notes to the accounts
for the year ended 31 March 2021

1 Accounting policies continued

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Deaf Ex-Mainstreamers Limited
Notes to the accounts continued
for the year ended 31 March 2021

2 Grants and donations	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Awards for All	-	-	-	10,000
Nova Wakefield	-	9,650	9,650	-
Heritage Lottery Fund	-	10,700	10,700	-
The National Emergencies Trust	-	15,048	15,048	-
Donations	608	-	608	265
	<u>608</u>	<u>35,398</u>	<u>36,006</u>	<u>10,265</u>

3 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Awards for All	7,614	-	7,226	-	388
Covid project	-	1,650	1,488	(162)	-
Development and outreach project	-	10,700	10,457	(243)	-
Live Well project	-	8,000	6,903	-	1,097
Disability action project	-	15,048	1,838	-	13,210
	<u>7,614</u>	<u>35,398</u>	<u>27,912</u>	<u>(405)</u>	<u>14,695</u>

Fund name

Purpose of restriction

Awards for All	For the 'Deaf is Me' project
Covid project	To share information about Covid 19 via plain English and British sign language videos for young people to understand
Development and outreach	To recruit a freelance member of staff to lead on outreach work
Live Well project	To enable DEX to make Covid 19 guidance accessible to deaf young people
Disability action project	To support deaf young people on the impact Covid 19 has made on their lives

The transfer figures relate to grant underspends and the funder has allowed us to use them on unrestricted activity

Deaf Ex-Mainstreamers Limited
Notes to the accounts continued
for the year ended 31 March 2021

4 Debtors and prepayments	2021	2020
	£	£
Debtors	750	-
Prepayments	240	-
	<u>990</u>	<u>-</u>

5 Cash at bank	2021	2020
	£	£
HSBC current account	27,994	21,616
Yorkshire Building Society	2,399	2,396
	<u>30,393</u>	<u>24,012</u>

6 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Deaf Ex-Mainstreamers Limited

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2021

	2021 Unrestricted funds £	2020 Unrestricted funds £	2021 Restricted funds £	2020 Restricted funds £	2021 Total funds £	2020 Total funds £
Income						
Grants and donations	608	265	35,398	10,000	36,006	10,265
Sales and fundraising	203	1,586	-	-	203	1,586
Gift aid	750	1,284	-	-	750	1,284
Bank interest	3	12	-	-	3	12
Total income	1,564	3,147	35,398	10,000	36,962	13,147
Expenditure						
Travel expenses and conferences	35	310	-	-	35	310
Rent and room hire	195	340	-	-	195	340
Insurance	47	501	434	-	481	501
Events and workshops	100	1,260	-	-	100	1,260
Marketing and administration	46	121	-	-	46	121
Direct project costs	899	5,802	25,818	6,767	26,717	12,569
Consultancy	-	60	-	-	-	60
Other administration costs	45	309	-	-	45	309
Accountancy and independent exam	-	420	444	-	444	420
BSL interpreting service	202	1,056	1,216	-	1,418	1,056
Total expenditure	1,569	10,179	27,912	6,767	29,481	16,946
Net (expenditure) / income	(5)	(7,032)	7,486	3,233	7,481	(3,799)
Transfers between funds	405	1,544	(405)	(1,544)	-	-
Net movement in funds	400	(5,488)	7,081	1,689	7,481	(3,799)
Fund balances brought forward	15,844	21,332	7,614	5,925	23,458	27,257
Fund balances carried forward	16,244	15,844	14,695	7,614	30,939	23,458