GROUNDWORK NORTHAMPTONSHIRE

England & Wales · Charity number 1114205

Details

Other names	GROUNDWORK NORTH NORTHAMPTONSHIRE, GROUNDWORK NORTH NORTHANTS
Status	Registered
Legal form	Charitable company
Company number	05679933
Registered	2006-05-15
Register	View on the Charity Commission register

Contact

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Website	www.groundwork.org.uk/sites/northamptonshire

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Activities

Objects: TO PROMOTE THE CONSERVATION, PROTECTION AND IMPROVEMENT OF THE PHYSICAL AND NATURAL ENVIRONMENT IN CORBY BOROUGH, EAST NORTHAMPTONSHIRE DISTRICT AND KETTERING BOROUGH AND THE REST OF THE COUNTY OF NORTHAMPTONSHIRE (THE BENEFICIAL AREA). TO PROVIDE FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION AND LEISURE TIME OCCUPATION WITH THE OBJECTIVE OF IMPROVING THE CONDITIONS OF LIFE FOR THOSE LIVING IN OR WORKING IN OR RESORTING TO THE BENEFICIAL AREA.TO ADVANCE PUBLIC EDUCATION IN ENVIRONMENTAL MATTERS AND OTHER WAYS OF BETTER CONSERVING, PROTECTING AND IMPROVING THE SAME WHERESOEVER.TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF CHARITIES AND THE EFFECTIVE USE OF CHARITABLE RESOURCES FOR THE BENEFIT OF THE PUBLIC WITHIN THE BENEFICIAL AREA. TO PROMOTE, FOR THE PUBLIC BENEFIT, URBAN AND RURAL REGENERATION IN AREAS OF SOCIAL AND ECONOMIC DEPRIVATION IN CORBY BOROUGH, EAST NORTHAMPTONSHIRE DISTRICT, KETTERING BOROUGH AND THE REST OF THE COUNTY OF NORTHAMPTONSHIRE (AREA OF BENEFIT) BY THE RELIEF OF POVERTY; THE ADVANCEMENT OF EDUCATION, TRAINING OR RE-TRAINING PARTICULARLY AMONGST UNEMPLOYED PEOPLE AND PROVIDING UNEMPLOYED PEOPLE WITH WORK EXPERIENCE THE MAINTENANCE, IMPROVEMENT OR PROVISION OF PUBLIC AMENITIES; THE PROVISION OF ASSISTANCE IN THE PROVISION OF RECREATIONAL FACILITIES FOR THE PUBLIC AT LARGE AND/OR THOSE WHO, BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES, HAVE NEED OF SUCH FACILITIES THE PROTECTION OR CONSERVATION OF THE ENVIRONMENT THE PROMOTION OF PUBLIC SAFETY AND PREVENTION OF CRIME SUCH OTHER MEANS AS MAY FROM TIME TO TIME BE DETERMINED SUBJECT TO THE PRIOR WRITTEN CONSENT OF THE CHARITY COMMISSIONERS FOR ENGLAND AND WALES.

Activities: Environmental and Regeneration Charity: Encouraging community involvement in promoting and enhancing the physical environment and social welfare, and providing advice to support the charitable sector within the beneficial area*.*The 'beneficial area' is Northamptonshire.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Arts/culture/heritage/science, Environment/conservation/heritage, Economic/community Development/employment, Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** CORBY BOROUGH; EAST NORTHAMPTONSHIRE DISTRICT, KETTERING BOROUGH AND THE REST OF THE COUNTY OF NORTHAMPTONSHIRE
- Northamptonshire

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Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,361,829	£1,352,223	£225,821	26
2024-03-31	£1,266,506	£1,249,193	£216,216	27
2023-03-31	£1,415,701	£1,387,946	£198,903	22
2022-03-31	£1,387,005	£1,372,887	£171,148	29
2021-03-31	£1,067,032	£1,036,225	£157,030	20

Trustees

Name	Role	Appointed
Gail Morrison Chapman	Chair	2023-03-13
Anne Lee		2017-09-19
Eleanor Chambers		2026-01-07
Gillian Scoular		2025-10-02
Maxine Cigliano		2024-09-23
Steven North		2024-09-23

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GROUNDWORK NORTHAMPTONSHIRE

England & Wales - Charity number 1114205

Accounts

REGISTERED COMPANY NUMBER: 05679933 (England and Wales)
REGISTERED CHARITY NUMBER: 1114205

Report of the Trustees and

Financial Statements for the Year Ended 31 March 2025

for

GROUNDWORK NORTHAMPTONSHIRE

Infinitas Accountants Limited
Unit 6
North Business Park
Cherry Hall Road
Kettering
Northamptonshire
NN14 1UE

GROUNDWORK NORTHAMPTONSHIRE

Contents of the Financial Statements
for the Year Ended 31 March 2025

	Page
Chairman's Report	1 to 2
Report of the Trustees	3 to 10
Report of the Independent Auditors	11 to 13
Statement of Financial Activities	14
Balance Sheet	15 to 16
Cash Flow Statement	17
Notes to the Cash Flow Statement	18
Notes to the Financial Statements	19 to 27
Detailed Statement of Financial Activities	28

Chairman's Report
for the Year Ended 31 March 2025

The last financial year has seen Groundwork Northamptonshire continue to make some really good progress and continue to serve the local community by evolving and adapting our tried and tested models of delivery. We have looked very hard at our delivery capability and enhanced our offerings whilst considering very carefully how we delivery these in the face of ever rising costs. We have focussed on our strengths, our Greenpatch Community Hub continues to be a fantastic beacon for what can be delivered to help serve the community

The economic and political headwinds of change continue to be about for all to see. Inflation has been running higher than we would all wish and this is putting pressure on our staff costs and we work extremely hard to retain our talent with an overall package that is competitive in the market place. We continue to look closely at how we can make cost of living pay rises to our talented staff and fully recognise the value they bring to Groundwork Northamptonshire whilst keeping a close eye on our budgetary pressures. We need to increase our economies of scale if we are truly going to make a significant jump in our overall remuneration packages to all staff. We do of course reward those staff that have taken on increased responsibilities and those staff that are performing well for the organisation. Overall we continue to be lucky to have a stable and happy workforce who are proud to work for us - their enthusiasm is amazing.

The political changes both nationally and locally have presented us with some new challenges which we continue to work through. The two local authorities which we serve have fundamentally changed in their overall political administration and there are many new faces still trying to understand their roles before Groundwork or any other local charities can really influence the overall direction of travel. We are working extremely hard with the new leaders of these new authorities to ensure our voice remains strong in the local community. Unlike the last few years there is a quieter funding landscape at present with changes in central government and international politics adding to this trend.

Groundwork has been appointed the lead role in the Aspire collaboration of VCSE partners to coordinate the voluntary organisations across North Northamptonshire under the banner, building strength, support and further investment. This is a really positive investment in the charitable sector as well as meaning investment in new co-ordinating roles for Groundwork Northamptonshire, there is significant work to be done here, however the collaborative approach brings real strength and breadth of knowledge.

Groundwork UK are working hard to ensure collectively we are better positioned to influence government initiatives and promote what we know delivers strong outcomes for communities, we have to accept that this may take longer than previously hoped to reach delivery and action stage and managing risk and reflecting the wider environment around the charitable sector currently is meaning that we will look to areas that offer more security and for which we are more likely to have control over our income.

With this in mind we have looked at our key areas of growth - Alternative Education , Green Doctor and the Greenpatch through earned income and events. We plan to increase the level of delivery of our alternative education provision significantly as we have waiting lists, so are confident the demand is there. We have strong relationships with schools and deliver great outcomes for Young People through our Skilled Staff. We are increasing our Green Doctor capability with the investment of a trainee Green Doctor through the Groundwork UK Academy and are currently considering how this investment can be grown to increase our geographical reach. There is strong demand for our services and we hope to be able to reach new communities we are currently not supporting in the near future. The Greenpatch is running well, we get better each year at driving more income from events like our plant sales and veg boxes.

Tywell Hills and Dales is being well managed with our new Ranger on site and we continue to explore ways to improve the site and drive further income whilst maintaining a strong health and safety focus. FInally, it would be remiss of me not to mention the wonderful and numerous projects Made with Many have delivered across the County this financial year. Celebrating 10 years of delivery this year was key milestone and we are currently in the planning phase to renew this work for the next three years.

Chairman's Report
for the Year Ended 31 March 2025

Our 2024/25 financial results continue to show a strong picture due to a lot of hard work and dedication from the entire team. We are confident we have the right controls in place and decision making around management of funds. We have not had the need this financial year to make any large capital investments. Our finance sub group meet regularly to discuss budgets, monitor performance and look at staff remuneration. Working on areas of business growth, managing risk, and retaining staff is a fine balance and my thanks go to the Senior Leadership Team for keeping a tight grip on the day to day financial purse strings. We are aware that the coming financial year brings with it some significant increases in our staff costs with the increase in National Insurance Contributions, the reduction in the earning point where employers pay NIC, and some minimum wage increases will all add over £18000 to our staff cost bill. We are keeping a very close eye on the impact of these increases but expect to be able to absorb this going forward, but we have had to increase prices on some of our offerings to offset this. We continue to focus on growing our unrestricted income streams to realise wider margins and enable us to be the master of our own destinations. We are supported by new auditors following a procurement process and are grateful for their fresh pair of eyes, guidance and support.

Our reserves continue to grow which is essential if we are going to support more projects in the future and it gives us real confidence that we could call upon these should the need arise to support new areas of delivery. We continue to grow these reserves in line with our strategic plan and are broadly heading in the right direction to hit our target reserves over the next few years. There may be some challenges ahead but we remain confident we can keep this on track for the foreseeable future. We are also looking at ways to improve our money management and investment options to increase the return from our surplus funds.

Security remains at the front of our minds and we are looking at ways to strengthen our cyber security. We expect these to be strengthened and IT support to be increased as we work along side our local support providers in conjunction with Groundwork UK IT services. An immense amount of work has been has be undertaken by a small sub group to update and improve all of our policies.These are readily available to all our staff on a shared access point. To further reinforce our policies, significant training on Health and Safety has been undertaken and practical validation of the understanding of the staff has also been undertaken. We have also moved to a single external company for our policy advice and human resources support. A full review of our policies and a progress check are undertaken at Board each quarter and our confidence is high that we are in great shape from a compliance and safe guarding perspective.

So much has been achieved. Our Board has changed but remains strong and we are lucky to have some really committed and highly talented Trustees who are determined and focussed in supporting our needs and helping us find new ways of working and funding opportunities. Like many charities our Trustees do move on and we are currently looking to find a few new Trustees especially from our local community. The Federation remains independent but we continue to work very closely with Groundwork UK and our other neighbouring Federations to create a central England approach. We continue to work across the Federation in a more co-ordinated way whether that be to produce services locally or support UK approaches to possible funders. We are grateful for their support and guidance throughout the year.

Finally I want to mention and thank all the volunteers who help us come rain or shine.They are at the heart of Groundwork Northamptonshire and everything we do would not be possible without them. I also want to thank our Service Users, Funders and Partners whose support is unwavering. Without their support many of things we achieve would not be possible. Our reputation on delivery is strong and I believe this is down to all the hard work, skill and dedication from everyone involved in Groundwork Northamptonshire. Before ending my thanks go to the Trustees, Senior Management Team and all the staff who have worked tirelessly to ensure we move forward together, despite the challenging operating environment.

I believe the future continues to be bright and we will work tirelessly to keep finding new innovative ways to support the local people and the community we serve. We should be rightfully proud of all we have achieved and will continue to look at innovative ways to expand our offering to those that need our help. We continue to find ourselves in a challenging economic environment but we will continue to overcome the challenges that lie ahead as we are still determined to help those that need our help. We should all be proud of the part we play in making Groundwork Northamptonshire what it is today and will be in the future - I know I am!

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Groundwork Northamptonshire's charitable objectives are set down in its Memorandum of Association and as amended from time to time at annual general meetings or by elective special resolutions. They commit the Trust to the following activities and actions:

- to promote the conservation, protection and improvement of the physical and natural environment in Corby Borough, East Northamptonshire District and Kettering Borough and the rest of the county of Northamptonshire (the beneficial area).
- provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving conditions of life for those living and working in or utilising the beneficial area.
- to advance public education in environmental matters and other ways of better conserving, protecting and improving the same wheresoever.
- to promote the efficiency and effectiveness of charities and the effective use of charitable resources for the benefit of the public within the beneficial area.
- promote, for the public benefit, urban and rural regeneration in areas of social and economic deprivation in Corby Borough; East Northamptonshire District; Kettering Borough and the rest of the county of Northamptonshire (area of benefit) by:
- the relief of poverty
- the advancement of education, training or re-training, particularly amongst unemployed people and providing unemployed people with work experience
- the maintenance, improvement or provision of public amenities
- the provision of assistance in the provision of recreational facilities for the public at large and/or those who, by reason of their youth, age, infirmity or disablement. poverty or social and economic circumstances, have need of such facilities
- the protection or conservation of the environment
- the promotion of public safety and prevention of crime
- such other means as may, from time to time, be determined subject to the prior written consent of the Charity Commissioners for England and Wales.

The Trust continues to work with, and for, local people, and all sectors to create better places to live and work. It frequently relies on and encourages partnership work and appropriate collaboration to secure robust delivery and strong and sustainable impact. The Trust continues to improve the quality of life for people and the places where they live, helping disadvantaged areas and communities in greatest need.
Through the delivery of projects and partnership work the Trust continues to deliver practical community development plans.

Based around the priorities of local communities, projects fall under three main streams, although increasingly interlinking. These streams embrace Youth Work, the Environment and the Community.

Working in line with public policy, national trends and local priorities, the Trust offers a wide range of opportunities to people wanting to improve their current circumstances. Combining excellent management skills, fundraising capabilities and specific expertise and knowledge, the projects the Trust offers are unique to the county and in some areas are nationally acclaimed for excellence and creative delivery.

Public benefit

As a principle the trustees refer to the Charity Commission's general guidance on Public Benefit when reviewing the Trust's objectives and planning future activities. In particular the trustees consider how planned activities will contribute to its charitable objectives.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

As we approach our anniversary of 20 years in operation working in Northamptonshire, Groundwork Northamptonshire continues to serve and support communities, working closely with partners to drive sustainable change for the systems that influence our everyday lives as an organisation we are in a good position and looking forward to the next 20 years.

2024-25 has been, as they all seem to be, a busy year… we have said goodbye to some of our longer term pieces of delivery like the Short Breaks Service we ran with Action for Children, offering a short break for children with a mild to moderate disability… change is inevitable but we will continue to work to ensure what we have learnt through that work is built into new services going forward. We know that time outdoors, connected to nature with time to relax and connect is often not a possibility for those living with a disability - our service enriched young people's lives and gave them that joy for nature and outdoors that I know they will take with them as they grow.

We said goodbye to one of our longer serving Trustees, Gill Mercer, with huge thanks to her for her dedication, support and insight over the years - Gill remains a friend of the Trust and we look forward to working with her in her role as Rushden Mayor this year.

Working closely with Groundwork UK and through the dedication of the staff team we have been able to firmly embed the Green Dr program into Northamptonshire in 2024. It took time to learn the structures, understand the systems and ensure that our knowledge was up to speed, but it has been time well spent as we are now looking to recruit a further three roles and move the service into new geographies within the county. Fuel poverty hits hard, causes worry, ill health and financial struggles - we have aligned our Green Dr service carefully alongside out other 'cost of living' activities to make sure we are offering a holistic package.

Being part of the journey with the Kingswood and Hazel Leys Partnership has been a privilege for Groundwork, taking the role as Locally Trusted Organisation we have been a big part of their story over the last ten years, this year we supported them to bring their work on KHL to a close, in line with the Big Local Closing Out end of program guidance.

The impact the partnership has had on a community which has long been known for its nuisance behaviour, high crime and poor health has been incredible. They have shifted that stigma and become a beacon of how to work with communities.

The partnership was built from members of the local community, who live there, know the streets and the parks, know the neighbours and the characters and understand the struggles. They have taken a creative and joyful path to support those who need it most with incredible projects being developed including the Community Shed project which will live on for many years to come and has been a testament to community power, determination and vision. We continue to work with them on new ideas and initiatives, the latest being the installation of raised beds and gardening courses.

In 2024 we started the second phase of our Grow, Cook Eat, commissioned program by the public health team at NNC. This has been an ideal opportunity for Groundwork as we have been able to reach over 3000 people with our messages, skills, training and inspiration on how Growing, Cooking and Eating well can impact your health and wellbeing and become a mainstream lifestyle choice.

Our outreach for families that have complex lives and can struggle with confidence around healthy food, time and skills to try new things, has been incredible. Our gentle community led approach has meant we are engaging with those who need this service the most.

Our innovative and interesting sessions are all about learning, trying and exploring a healthier version of our connection with food - with growing fruit and vegetables at the heart of what we do.

We are working closely with the team at Public Health to consider how we reach those who would benefit most from this service and how we record the impact and behaviour change, also looking forward to how we can start to change systems to support communities to eat with stronger connection to where our food comes from and what we can do to influence that.

We recognise the value of supporting communities with food. We offer warm food as part of our sessions at Green Patch, we run a sharing shed with food to take away to top up cupboards at home, we offer weekly recipe bags and inspiration try to new flavours and textures, which are healthier and at lower costs. We support seasonal eating, in line with what's growing, and we encourage preserving and pickling to stretch our what we grow and harvest.

Our youth work has seen an increase in the detached approach this year, we have spent time out and about in Wellingborough, Corby and Kettering, evenings and throughout holidays meeting the young people where they are hanging out and learning about what their neighbourhoods mean to them. We've connected with the team at Made with Many to deliver creative projects with the young people in their neighbourhoods, taking a coach full of young people to the Graffwerk studios in Leicester to learn about graffiti and how large-scale wall art projects are created was a real highlight.

Our connection with partners has never been stronger, the collaboration and understanding of partners, both system partners and VCSE organisations priorities means we can build stronger services for communities. I continue to chair the Place Based Partnership for Corby and Kettering where we are taking a focused look at the Mental Health and services for Women. This gives great insight into partners priorities and how services can really miss the mark in terms of meeting the needs of those struggling with health inequalities, which helps us work together to showcase a more collaborative and needs led approaches.

We look forward to continuing our leadership role in the place-based work, working with wider VCSE organisations through the Aspire NN project to deliver more core support services to the sector.

Leading the team at Groundwork Northamptonshire is a fantastic opportunity, the talent, skill, commitment and drive of our team and our volunteers is incredible. The dedication to be there for all those we support is our superpower and as we go forward into 2025-26, I want to say a huge thank you to all of them.

FINANCIAL REVIEW

Financial position

The Trust recorded a surplus of £9,606.00 for the year, following a previous surplus of £17,313.00.

Our fundraising drive and quality remains a priority as we look ahead to a year of significant change with contracts and commitments to grants changing.

Reserves policy

Year-end unrestricted funds totalled £225,822.00 of which £21,256.00 supported fixed assets, leaving free reserves of £204,566.00 (2024: £186,120.00).

The Trust is aiming to secure and maintain six months of running costs as a reserve.

The board regularly reviews our reserves policy to ensure it is fit for purpose and provides the reassurance we need to continue into the years ahead.

Restatement of Prior Year Figures

Comparative figures for the year ended 31 March 2024 have been restated following a review of grant contracts. The KHL contract, previously accounted for on a principal basis, is now considered more appropriately aligned to agent accounting principles under FRS 102 and the Charities SORP.
As a result, gross income and related expenditure have been removed from the Statement of Financial Activities and certain balance sheet classifications have been adjusted. The restatement does not affect total funds.
The effect on the 2024 comparatives is: restricted community income reduced by £87,153; restricted community expenditure reduced by £87,108; deferred income reduced by £21,546; other creditors increased by £21,546.

FUTURE PLANS

We continue to work to our strategic priorities listed below,

Strategic Priorities 2022-2025;
- Communities in the lead
- Supporting our Planet to manage changes ahead and continue to thrive, focusing on a continued reduction in our carbon contribution
- Prioritising Children and Young People
- Prioritising Wellbeing and Positive Mental Health
- Caring and rewarding our staff team
- Building longer term funding
- Embedding stronger evaluation practices into our work

We're thrilled to announce that Made with Many has just secured a further three years of investment to continue to build creativity for the communities in Corby and Wellingborough, over £1 million worth of investment, this funding recognises something we've always known - that our communities have incredible creative potential. Over the next three years the Made With Many program will focus on supporting people and communities who too often miss out on cultural opportunities. We will work together to ensure that creativity becomes a tool for addressing real local challenges including health inequalities, climate concerns, and social isolation.

We have started the third year of Come Together@ The Green Patch, embedding the systems and engagement we started in year one and seeing our offer for volunteers and young people strengthen significantly.

Our support for the cost of living crisis and families living in poverty is ever present with our Sharing Shed initiative at the Green Patch supporting families every week with healthy food options. Supported by our volunteers and the newly established cooking club we support up to 60 to 70 people per week with meals or food parcels.

Our work on the Grow Cook Eat Program, in partnership with public health has seen the investment in 22 number of grassroot grants, supporting communities with the infrastructure and equipment they need to build community involvement and interest in this area. We are working closely with Public Health to consider how this work can develop and strengthen going forward.

Future developments will involve further development of these models as well as continuing to look for new and innovative projects to support those who need us the most.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Memorandum and Articles specify a minimum of six and a maximum of eighteen trustees, to include no more than six nominated trustees and no more than twelve co-opted trustees (subject to variation in the event that the Trust is or intends to be in receipt of funding through the Landfill Tax Credit Scheme).

Nominated trustees may hold office for a fixed or indeterminate period not exceeding three years, but so that the nominated trustee shall be eligible for renomination. The Board has the power of appointing and removing any co-opted trustee and shall seek so far as possible a balanced and representative co-option reflecting the main interest groups in Corby Borough, Kettering Borough, East Northamptonshire District and the rest of the County of Northamptonshire and giving representation where appropriate to individuals with special interests in the objects of the Trust.

The Board has the power of appointing and removing any co-opted trustee and shall seek so far as possible a balanced and representative co-option reflecting the main interest groups in Corby Borough, Kettering Borough, East Northamptonshire District and the rest of the County of Northamptonshire and giving representation where appropriate to individuals with special interests in the objects of the Trust.

A co-opted trustee will serve until the end of the first annual general meeting after his or her appointment and will only remain in office thereafter if at least half of the members entitled to attend pass a resolution approving their appointment.

No trustee may serve for more than three years unless re-nominated by his or her appointing institution or re co-opted by the Board.

The Trust operates an induction policy for all new trustees, supported by an established integration process, which seeks to inform them of their legal obligations and responsibilities and their need to act independently and in the best interests of the Trust. It also makes them aware of the activities of the Trust and in particular those aspects of Trust work for which they have been appointed.

The Board appointed Gail Chapman as Chair at the AGM in October 2025.

In order to support the governance and management of the Trust the Board agreed to the creation of 2 sub-groups (Finance & Business Development) and to ensure a Trustee attended the consortium of Made with Many to satisfy Groundworks role as Accountable Body.

The Board of Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

SD Bonham (Resigned 2 October 2025)
Cllr A M B Lee
Cllr P Chauhan (Resigned 2 October 2025)
G Chapman
M Cigliano
S North
A Snee (Appointed 2 October 2025)
G Scoular (Appointed 2 October 2025)

None of the Board of Trustees has any beneficial interest in the company. All of the Board of Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

Internally the Trust conducts its affairs within a framework of Board approved policies, with operational activities delegated to the Executive Director and the Senior Management Team (SMT) working within this framework and seeking Board direction on issues of policy interpretation and in line with the Performance Sub group. The establishment of a further finance sub group and business development sub group mean that Board members are meeting more regularly and we are benefitting from the right skills in the right places.
The Board meets quarterly with senior management team members in attendance when required. The Executive Director maintains a frequent dialogue with board members and this enables the Board to remain appraised of current issues. Board members are also very active in our relationship with Groundwork UK and fundraising activity.

The trustees consider that they and the senior management team comprise the key management personnel of the Trust.

The senior management team at 31 March 2025 comprises executive director Kate Williams, Operations Director Kimberley Lawson and Made with Many Programme Directors Victoria Bell and Vicky Frayard supported by Georgia Vickers, Finance Manager.

No remuneration is paid to the Trustees who can reclaim approved expenditure incurred on behalf of Trust business. The pay of any key management personnel is reviewed annually and any increase is awarded based on various factors, including an assessment of affordability.

The Trust has always recognised the contribution all members of staff make to its activities and aims. Their dedication and professionalism has ensured the Trust's standing within the communities it serves and their continuing commitment is reflected in many ways both within and outside the Trust.

Team meetings are held during the year with an open agenda and have proved an effective way of ensuring an openness of communication and a platform for involvement in all aspects of the Trust's activities. As the Trust has grown, so have the importance of individual programme area team meetings. These meetings are held to enable all staff members to participate, providing opportunity for more focused and involved discussion, also providing opportunity to highlight issues to SMT and full team meetings as well as providing opportunity for members of SMT to talk directly to specific programme issues. SMT meetings are scheduled every month.

The Trust has available to it, monthly management accounts showing the current financial status and detail of both unrestricted funds and individual project funding. This combined with the use of the project management system gives the Trust an accurate and up to date financial view of all its activities enabling financial guidance to be exercised.

Quarterly, the Board receives a summary of the Trust's financial and non-financial performance and status together with any specific information felt appropriate.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
05679933 (England and Wales)

Registered Charity number
1114205

Registered office
The Business Exchange
Rockingham Road
Kettering
Northamptonshire
NN16 8JX

Trustees
S D Bonham (resigned 2.10.25)
S North (appointed 23.9.24)
Mrs M Cigliano (appointed 23.9.24)
Mrs G Chapman
Cllr P Chauhan (resigned 2.10.25)
Cllr A M B Lee
Mrs A Snee (appointed 2.10.25)
Mrs G M Scoular (appointed 2.10.25)

Company Secretary

Auditors
Infinitas Accountants Limited
Unit 6
North Business Park
Cherry Hall Road
Kettering
Northamptonshire
NN14 1UE

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees (who are also the directors of Groundwork Northamptonshire for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS
The auditors, Infinitas Accountants Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 16th December 2025 and signed on its behalf by:

G Chapman
.....
Trustee

Opinion

We have audited the financial statements of Groundwork Northamptonshire (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Emphasis of matter

We draw attention to Note 11 to the financial statements, which explains that comparative figures for the year ended 31 March 2024 have been restated following a change in accounting treatment for the KHL contract from principal to agent under FRS 102 and the Charities SORP. Our opinion is not modified in respect of this matter

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
Reviewing minutes of meetings of those charged with governance;
Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;
Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Infinitas Accountants Limited
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Unit 6
North Business Park
Cherry Hall Road
Kettering
Northamptonshire
NN14 1UE

Date: 16th December 2025

Statement of Financial Activities for the Year Ended 31 March 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds as restated £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	12,797	-	12,797	23,838
Charitable activities	4				
Communities		92,519	1,080,148	1,172,667	917,401
Worklessness/Education		63,438	-	63,438	72,957
Youth		-	109,050	109,050	161,306
Investment income	3	-	3,877	3,877	3,849
Total		168,754	1,193,075	1,361,829	1,179,351
EXPENDITURE ON					
Charitable activities	5				
Communities		104,717	1,157,432	1,262,149	399,201
Worklessness/Education		3,046	-	3,046	4,049
Youth		-	85,676	85,676	10,939
Charitable activities		1,352	-	1,352	747,850
Total		109,115	1,243,108	1,352,223	1,162,039
NET INCOME/(EXPENDITURE)		59,639	(50,033)	9,606	17,312
Transfers between funds	15	(50,032)	50,032	-	-
Net movement in funds		9,607	(1)	9,606	17,312
RECONCILIATION OF FUNDS					
Total funds brought forward		216,215	-	216,215	198,903
TOTAL FUNDS CARRIED FORWARD		225,822	(1)	225,821	216,215

The notes form part of these financial statements

Balance Sheet
31 March 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds as restated £
FIXED ASSETS					
Tangible assets	12	21,256	-	21,256	30,096
CURRENT ASSETS					
Debtors	13	122,328	-	122,328	99,040
Cash at bank and in hand		441,356	-	441,356	498,744
		563,684	-	563,684	597,784
CREDITORS					
Amounts falling due within one year	14	(359,119)	-	(359,119)	(411,665)
NET CURRENT ASSETS		204,565	-	204,565	186,119
TOTAL ASSETS LESS CURRENT LIABILITIES		225,821	-	225,821	216,215
NET ASSETS		225,821	-	225,821	216,215
FUNDS	15				
Unrestricted funds				225,821	216,215
TOTAL FUNDS				225,821	216,215

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for
(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

continued...

Balance Sheet - continued
31 March 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16th December 2025 and were signed on its behalf by:

G Chapman
.....
Trustee

The notes form part of these financial statements

Cash Flow Statement
for the Year Ended 31 March 2025

	Notes	2025 £	2024 as restated £
Cash flows from operating activities			
Cash generated from operations	1	(61,265)	34,900
Net cash (used in)/provided by operating activities		(61,265)	34,900
Cash flows from investing activities			
Interest received		3,877	3,849
Net cash provided by investing activities		3,877	3,849
Change in cash and cash equivalents in the reporting period		(57,388)	38,749
Cash and cash equivalents at the beginning of the reporting period		498,744	459,995
Cash and cash equivalents at the end of the reporting period		441,356	498,744

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31 March 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024 as restated
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	9,606	17,312
Adjustments for:		
Depreciation charges	8,840	6,840
Interest received	(3,877)	(3,849)
Increase in deferred income	-	12,003
(Increase)/decrease in debtors	(23,288)	8,719
Decrease in creditors	(52,546)	(6,125)
Net cash (used in)/provided by operations	(61,265)	34,900

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
Net cash			
Cash at bank and in hand	498,744	(57,388)	441,356
	498,744	(57,388)	441,356
Total	498,744	(57,388)	441,356

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income resources
Income is recognised when the Trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income from donations and legacies comprises grants of a general nature, provided by national and local government, charitable foundations and other organisations, which are not conditional on delivering certain levels of a service. The income is recognised when there is evidence of entitlement, receipt is probable and its amount can be measured reliably.

Income from charitable activities includes income received both from the supply of services under contractual arrangements and from performance-related grants which have conditions that specify the provision of particular services.

Where grants are considered to be performance-related, income is recognised to the extent that the activities outlined in the funding agreement have been performed by the period end. Where income has been received but the related activities have not been completed by the period end, a balance of income proportional to the outstanding activities to be performed is carried forward to the next period as deferred income.

Where donors specify grants are to be used in a future accounting period, the income is deferred until that period.

Income recognition (agent)
Where the charity acts as an agent, only the fee or commission receivable is recognised as income. This policy has been applied retrospectively to the KHL contract, resulting in a restatement of the 2024 comparative figures

Resources expended
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, and it is probable a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

All costs are allocated between the activity categories on the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the basis of estimated usage.

With the exception of governance costs, all expenditure incurred is classified as direct costs on the basis that, in the opinion of the trustees, it results directly from undertaking the charity's activities. That part of expenditure which relates to support costs, including general management, administration and similar costs, is not considered material.

continued...

1. ACCOUNTING POLICIES - continued

Governance costs
Governance costs totalling £19,100.00 (2024: £17,320.00) are included in expenditure on charitable activities and are apportioned pro rata to the total costs incurred in delivering each activity. Governance costs are met from unrestricted funds with the exception of auditor's remuneration where an appropriate proportion is allocated to specific projects.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	2025	2024 as restated
	£	£
Donations	12,797	23,838

3. INVESTMENT INCOME

	2025	2024 as restated
	£	£
Interest receivable - trading	3,877	3,849

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025 £	2024 as restated £
Service under contract	Communities	1,172,667	917,401
Service under contract	Worklessness/Education	63,438	72,957
Service under contract	Youth	109,050	161,306
		1,345,155	1,151,664

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Communities	1,243,049	19,100	1,262,149
Worklessness/Education	3,046	-	3,046
Youth	85,676	-	85,676
Charitable activities	1,352	-	1,352
	1,333,123	19,100	1,352,223

6. SUPPORT COSTS

	Governance costs £
Communities	19,100

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 as restated £
Auditors' remuneration	10,200	10,200
Depreciation - owned assets	8,840	6,840

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

continued...

8. TRUSTEES' REMUNERATION AND BENEFITS - continued

Trustees' expenses

None of the Board of Trustees (or any persons connected with them) received any remuneration or benefits from the Trust during the year.

During the year, no trustees were reimbursed (2024 - £1,073.00) for expenses incurred on behalf of the charity.

9. STAFF COSTS

	2025	2024 as restated
	£	£
Wages and salaries	690,419	679,090
Social security costs	53,165	49,045
Other pension costs	16,562	12,875
	760,146	741,010

The average monthly number of employees during the year was as follows:

	2025	2024 as restated
Staff	26	27

The charity considers that its key management personnel comprise the trustees and Senior Management Team. The total employment benefits, including employer pension contributions, of key management personnel were £275,222.00 (2024 - £134,724.00).

The average number of employees disclosed above is the average number of full time equivalent employees. The actual average number of staff employed during the year was 34 (2024 - 34).

There were no employees whose annual remuneration was more than £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds as restated
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	23,839	(1)	23,838
Charitable activities			
Communities	95,779	821,622	917,401
Worklessness/Education	45,460	27,497	72,957
Youth	6,967	154,339	161,306
Investment income	3,849	-	3,849
Total	175,894	1,003,457	1,179,351
EXPENDITURE ON			
Charitable activities			
Communities	134,049	265,152	399,201

continued...

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund	Restricted fund	Total funds as restated
	£	£	£
Worklessness/Education	3,754	295	4,049
Youth	3,130	7,809	10,939
Charitable activities	-	747,850	747,850
Total	140,933	1,021,106	1,162,039
NET INCOME/(EXPENDITURE)	34,961	(17,649)	17,312
Transfers between funds	(17,649)	17,649	-
Net movement in funds	17,312	-	17,312
RECONCILIATION OF FUNDS			
Total funds brought forward	198,903	-	198,903
TOTAL FUNDS CARRIED FORWARD	216,215	-	216,215

11. PRIOR YEAR ADJUSTMENT

Change from principal to agent accounting (KHL contract)

Comparative figures for the year ended 31 March 2024 have been restated to reflect a change in accounting treatment for the KHL contract. Previously accounted for as principal, the contract is now treated as agent under FRS 102 and the Charities SORP. This change removes gross income and expenditure and adjusts certain balance sheet classifications. There is no impact on total funds.
Effect on 2024 comparatives:

Statement of Financial Activates - 2024 comparatives	Original £	Adjustment £	Restated £
Restricted community income	908,775	(87,153)	821,621
Restricted community expenditure	352,305	(87,153)	265,196

Balance sheet - 2024 comparative (current liabilities)	Original £	Adjustment £	Restated £
Accruals and deferred income	380,985	(21,546 deferred income reduction)	359.439
other creditors	no note	21,546	disclosed in PYA not
Creditors: Amounts falling due within one year (total)	411,665	0 (reclassification within creditors only)	411,665

continued...

12. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 April 2024 and 31 March 2025	39,436	832	14,000	43,795	98,063
DEPRECIATION					
At 1 April 2024	20,040	432	5,700	41,795	67,967
Charge for year	3,240	-	3,600	2,000	8,840
At 31 March 2025	23,280	432	9,300	43,795	76,807
NET BOOK VALUE					
At 31 March 2025	16,156	400	4,700	-	21,256
At 31 March 2024	19,396	400	8,300	2,000	30,096

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024 as restated
	£	£
Trade debtors	114,993	97,792
Other debtors	-	828
Prepayments	7,335	420
	122,328	99,040

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024 as restated
	£	£
Trade creditors	73,375	11,804
Social security and other taxes	13,730	14,339
VAT	14,779	4,537
Other creditors	1	21,546
Accruals and deferred income	257,234	359,439
	359,119	411,665

continued...

15. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	216,215	59,638	(50,032)	225,821
Restricted funds				
Restricted fund	-	(50,032)	50,032	-
TOTAL FUNDS	216,215	9,606	-	225,821

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	168,753	(109,115)	59,638
Restricted funds			
Restricted fund	1,193,076	(1,243,108)	(50,032)
TOTAL FUNDS	1,361,829	(1,352,223)	9,606

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	198,903	34,961	(17,649)	216,215
Restricted funds				
Restricted fund	-	(17,649)	17,649	-
TOTAL FUNDS	198,903	17,312	-	216,215

continued...

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	175,894	(140,933)	34,961
Restricted funds			
Restricted fund	1,003,457	(1,021,106)	(17,649)
TOTAL FUNDS	1,179,351	(1,162,039)	17,312

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	198,903	94,599	(67,681)	225,821
Restricted funds				
Restricted fund	-	(67,681)	67,681	-
TOTAL FUNDS	198,903	26,918	-	225,821

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	344,647	(250,048)	94,599
Restricted funds			
Restricted fund	2,196,533	(2,264,214)	(67,681)
TOTAL FUNDS	2,541,180	(2,514,262)	26,918

continued...

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

17. DONATED SERVICES AND FACILITIES

Donated services and facilities are included at the value to the charity where this can be measured reliably.

As explained in the notes to the financial statements the charity rents land from Kettering Borough Council for a nominal charge of £1 per annum. In the successful delivery of its activities the charity also benefits from significant levels of help with bigger projects from the workforces of local employers, as well as regular support from volunteers within local communities.

In the opinion of the trustees it is impractical for the value to the charity of these services and facilities to be measured reliably and no income or equivalent expenditure has been recognised in the statement of financial activities.

Similarly, the value of services provided by volunteers has not been included in the financial statements

18. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the Trust's accounting policies, the Board of Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	2025 £	2024 as restated £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	12,797	23,838
Investment income		
Interest receivable - trading	3,877	3,849
Charitable activities		
Service under contract	1,345,155	1,151,664
Total incoming resources	1,361,829	1,179,351
EXPENDITURE		
Charitable activities		
Wages	690,419	679,090
Social security	53,165	49,045
Pensions	16,562	12,875
Charitable expenditure	564,137	414,189
Plant and machinery	3,240	3,240
Motor vehicles	3,600	3,600
Computer equipment	2,000	-
	1,333,123	1,162,039
Support costs		
Governance costs		
Auditors' remuneration	10,200	10,200
Accountancy and legal fees	8,900	7,120
General recharge	-	(17,320)
	19,100	-
Total resources expended	1,352,223	1,162,039
Net income	9,606	17,312

GROUNDWORK NORTHAMPTONSHIRE

England & Wales - Charity number 1114205

Accounts

Charity registration number 1114205

Company registration number 05679933 (England and Wales)

GROUNDWORK NORTHAMPTONSHIRE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

GROUNDWORK NORTHAMPTONSHIRE

LEGAL AND ADMINISTRATIVE INFORMATION

Board of Trustees	S D Bonham	
	Cllr A M B Lee	
	Cllr P Chauhan	
	G Chapman	
	M Cigliano	(Appointed 23 September 2024)
	S North	(Appointed 23 September 2024)
Charity number	1114205	
Company number	05679933	
Registered office	The Business Exchange Rockingham Road Kettering Northamptonshire United Kingdom NN16 8JX	
Auditor	Azets Audit Services Thorpe House 93 Headlands Kettering Northamptonshire United Kingdom NN15 6BL	

GROUNDWORK NORTHAMPTONSHIRE

CONTENTS

	Page
Board of Trustees' report	1 - 8
Statement of Board of Trustees' responsibilities	9
Independent auditor's report	10 - 12
Statement of financial activities	13
Balance sheet	14
Statement of cash flows	15
Notes to the financial statements	16 - 26

GROUNDWORK NORTHAMPTONSHIRE

BOARD OF TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report and financial statements of the charity for the year ended 31st March 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the financial statements and comply with the charity's Memorandum and Articles of Association, the Charities Act 2011, the Companies Act 2006, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Chairman's statement

As we look back on the last twelve months everyone at Groundwork Northamptonshire can do so with an enormous amount of pride on the substantial number of regular large programmes that have been delivered day after day or one off special projects that provide the Trust with the opportunity to showcase what we are capable of and provide regular income to support our numerous other projects.

Strategically we have put in place a strong 3 year plan but it is the follow through that is important. Our adherence to this plan and ability to deliver what is required locally has been the key to our success. We continue to look closely at our areas for growth and huge amounts of time are going in with our tenders and bids to make sure we continue to build on our successes. Good examples of this are our lottery Project - Big Impact and the renewal of our Grow, Cook, Eat Project. We continue to build on our Green Doctors Programme and this now much needed offering is becoming more established and providing a solid regular income for the Trust.

Our Green Patch never ceases to amaze me with the numerous programmes for young people, the increase in the sale of vegetable boxes or our increasingly successful Corporate Volunteering days. Improvements to this site have been numerous including the fourth polytunnel which has been reskinned and permanent flooring laid by Bovis supported volunteers, together with our walled Butterfly garden, again created by the volunteers. We have also made changes to the way we run this site to improve overall leadership consistency and the level of engagement with our volunteers. A major success by the Senior Management Team and the Trustees was to successfully work with Developers to stop plans to build a road through the centre of Green Patch. There was relief and delight from everyone involved in the numerous and lengthy negotiations which stopped the destruction of our 'Jewel in the Crown'.

This financial year has been all about bedding in a new Senior Management Team structure. The team continues to grow and understand their expanded roles and think more clearly about what is strategically important and making the best use of their time. The pressure on our Executive Director and Operations Director remains but overall the team can be proud of their collective achievements and all their hard work.

The economic and political headwinds have continued this year. Inflation may now have peaked and is coming down but it has left a lasting impact on the people we serve and their need for help has never been greater. Whether it be Green Doctors, our Grow Cook Eat Project or simply being there to aid their mental health, Groundwork Northamptonshire will leave no stone unturned to ensure we get the right help to the people most in need of our support. This year has been challenging financially for many of our funders especially our local authorities who have so many competing priorities. Whilst we have seen some inertia in terms of the speed of decision making we are hoping things will improve in the financial year ahead. We are facing a change in political administration nationally which could impact on some of the programmes we deliver in conjunction with Groundwork UK. Only time will tell, but we will continue to work hard to get the best support we can for the people who need us.

Providing training, guidance and support to our staff is key to retaining our talent. We have looked closely at all of our policies and spent some considerable time updating these and creating new policies to enhance the way we work. Implementation of our policies is critical and we have identified a small number of practical issues that need addressing and training that is required. We have made some enhancements to policies to support a more flexible way of working for our staff and ensured that retention of our talent is incorporated. We are confident that this will strengthen the Trust going forward and give confidence to the staff we support and the Trustees that we have solid foundations in the way we work.

Our 2023/24 Financial Year results show a very solid picture and the results of a lot of hard work and dedication from the entire team. We are confident that we have the right financial controls in place and awareness levels of making the right decisions of our funding remains strong. The team supporting our financial controls are very experienced and this is shown by the high quality of reports and the regular interaction with the Finance Sub Group of Trustees.

Our reserves continue to grow which is essential to support more projects in the future and gives us the confidence that we could call upon these should the need arise to support new areas of delivery. We have a clear Strategic Plan to grow our reserves and have set a target which is broadly on track and subject to regular review. Our financial budgets for the 2024/25 budgets show that these reserves will continue to grow and we have already derisked most of the plan for the coming financial year.

We have strong links with our Unitary Authority and we are keeping a close eye on the impact of any potential changes to their funding. Adults Services and Childrens Services are under enormous pressure just as they are nationally but we remain confident that we are at the table and part of discussions before any changes are made. The economic picture is unlikely to change materially during this financial year which means we will have to remain vigilant to any downward changes and alert to new opportunities.

Our Board has seen changes during the last financial year with 2 trustees stepping down. One of these was nominated by the Local Authority who has already selected a replacement for ratification at our Autumn Board and the other long serving Trustee has stepped down due to a conflict of interest but will better serve the Trust in their new position with the Unitary Authority. We have revamped our Trustee recruitment information pack and are currently advertising for several new trustees to build back the long term strength we believe we need for the future.

We remain confident in knowing the type of skills required for the Board and have no doubt that we will bring in new talent over the coming months. The national picture for recruiting Trustees is challenging but we believe the overall strength of our Board will attract the right candidates.

The Federation remains independent but we remain committed to working with Groundwork UK and other Groundwork Federations to support a central England approach. This more co-ordinated approach is helping us bid and obtain funding in a more cohesive way. We are also leveraging support services from other Federations e.g. Human Resources support and Training which is more cost effective than seeking outside support.
As always a massive thank you to our Volunteers who work tirelessly and enjoy the success we keep creating every day. With the appointment of a Volunteer Co-ordinator we are seeing our volunteer numbers grow which will stand in good stead to support our various sites now and in the future.Thank you also to our Service Users, Funders, and Partners. Without their continued support many of the things we achieve would simply not be possible.

We have a strong record on delivery which continues to go from strength to strength. My thanks go to the Trustees, Senior Management Team and all the staff for their relentless efforts to strive for greater success. The sum of these parts makes Groundwork Northamptonshire what it is today and although some times the road may seem a little bumpy, with the collective team we will achieve even greater success in the coming year.

We work tirelessly to find new and innovative ways of delivering help to the local people and community we are proud to support. We will not rest in our quest to support more people and expand our reach to all those that need our help. The economic and political environment may continue to throw challenges at us but we are remain determined to provide the helping hand that so many people need. Groundwork Northamptonshire remains determined to serve and support all those that need our help in 2024/25 and beyond!

Stuart Bonham

Chair Groundwork Northamptonshire

Objectives and activities

Groundwork Northamptonshire's charitable objectives are set down in its Memorandum of Association and as amended from time to time at annual general meetings or by elective special resolutions. They commit the Trust to the following activities and actions:

- to promote the conservation, protection and improvement of the physical and natural environment in Corby Borough, East Northamptonshire District and Kettering Borough and the rest of the county of Northamptonshire (the beneficial area).
- provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving conditions of life for those living and working in or utilising the beneficial area.
- to advance public education in environmental matters and other ways of better conserving, protecting and improving the same wheresoever.
- to promote the efficiency and effectiveness of charities and the effective use of charitable resources for the benefit of the public within the beneficial area.
- promote, for the public benefit, urban and rural regeneration in areas of social and economic deprivation in Corby Borough; East Northamptonshire District; Kettering Borough and the rest of the county of Northamptonshire (area of benefit) by:
- the relief of poverty
- the advancement of education, training or re-training, particularly amongst unemployed people and providing unemployed people with work experience
- the maintenance, improvement or provision of public amenities
- the provision of assistance in the provision of recreational facilities for the public at large and/or those who, by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need of such facilities
- the protection or conservation of the environment
- the promotion of public safety and prevention of crime
- such other means as may, from time to time, be determined subject to the prior written consent of the Charity Commissioners for England and Wales.

The Trust continues to work with, and for, local people, and all sectors to create better places to live and work. It frequently relies on and encourages partnership work and appropriate collaboration to secure robust delivery and strong and sustainable impact. The Trust continues to improve the quality of life for people and the places where they live, having a focus on disadvantaged areas and communities in greatest need.

Aims and missions

Through the delivery of projects and partnership work the Trust continues to deliver practical community development plans.

Based around the priorities of local communities, projects fall under three main streams, although increasingly interlinking. These streams embrace Youth Work, the Environment and the Community.

Working in line with public policy, national trends and local priorities, the Trust offers a wide range of opportunities to people wanting to improve their current circumstances. Combining excellent management skills, fundraising capabilities and specific expertise and knowledge, the projects the Trust offers are unique to the county and in some areas are nationally acclaimed for excellence and creative delivery.

Public benefit

As a principle the trustees refer to the Charity Commission's general guidance on Public Benefit when reviewing the Trust's objectives and planning future activities. In particular the trustees consider how planned activities will contribute to its charitable objectives.

Charitable activities, achievements and performance

For many years our role within the sector has been working towards an increase in partnership work and a desire to work together more closely to support those who need it the most.

Over the last year huge strides have been made in achieving that, post covid we have seen the sector taking stock of partnerships across the VCSE and strengthening them, through the opportunity of the Integrated Care System (ICS), a new way of working with our statutory partners is emerging.

Groundwork have been a significant partner in the development of the 'Place Based' agenda for North Northamptonshire, hosting part of the Support North Northants project funded through ICS to bring a person centred approach to supporting people and preventing further strain on front line services. A crucial part of this work is the engagement of the Voluntary Sector to build that support package, tracking and reporting the difference our organisations make to sustaining positive health and wellbeing. We have chaired the Corby Place Based Partnership and played an integral role, as part of the team, in designing the system for the future. We have collaborated on an increased number of bids creating stronger more creative investment to deliver services.

As we move forward, with a potential change in our political landscape we remain committed to ensuring the voice of the VCSE and communities is considered and valued as investment and planning develops.

Our wonderful Green Patch site has continued to enjoy a very busy and beneficial year, we have been able to make considerable improvements to the infrastructure on the site, creating a hard standing floor in one of our poly tunnels, which is now our people's poly tunnel, we have created a butterfly bank for new habitat, introduced a bike hub through our partnership with Brightwayz and developed our food and cooking offer through the grow cook eat project. Our volunteers continue to give the site the care, joy and kindness we know makes people keep coming back and our team have worked really hard to make sure the site always looks its best.

This year we have worked in partnership with Balfour Beatty to develop an offer for young people who are looking to get into work but for whom achieving that has been a struggle. Acknowledging that investing time to bring on confidence, work ready attitudes, addressing worries or concerns and building a positive mind set to work makes a considerable difference. The partnership with Balfour Beatty has been incredible, with direct outcomes for all parties, mainly the young men who have now gone into a guaranteed one year paid work placement. We look forward to developing the model further in 2024 as we continue our partnership.

Our Youth Work has had a boost this year with funding from the Lottery to contribute to one million hours of additional youth work across the UK, we have deployed detached youth work teams across Wellingborough, with the next areas being Corby and Kettering as we build young people's voice and confidence to access services over the next two years.

Green Droctors is now a regular delivery area for our Trust as we visit between 4-6 homes per week to offer energy advice, make small adaptations and offer support with onward referrals and debt advice. Many people remain hidden in their homes with everyday struggles that could be helped by accessing more services, Green Droctors has proved its role in this area and will continue to grow into 2024-25 with British Gas funding.

The evaluation of the first two years of the Grow, Cook, Eat (Public Health) Project has been very insightful, reaching out to groups across the North of the County to make growing, cooking and eating healthily a priority. Developing the spaces to learn about Growing fruit and vegetables and creating conversations about how we can do this more as a community, this project is at the heart of our objectives and really plays to our strengths in supporting people and building wellbeing – whilst developing green spaces and healthy habits, as we move forward with the next two years we are developing the model further working alongside Public Health.

We have seen some changes in personnel over the last 12 months, where some of the team members who have been with the Trust for many years have moved on, life offers new challenges and it's great that our team want to move forward and grow into new roles. It also brings fresh perspective and energy to our work, with new team members offering that challenge and drive to keep evolving what we do.

Following the recruitment work done to re-form the Made with Many team, they have now settled down well and are functioning strongly with a Co-Directorship model at the helm. The team have recently applied for an extension year to their funding, with a view to submitting a three year application post general election. The team continue to focus on Corby and Wellingborough and have shown great impact on encouraging those most removed from arts and culture to engage.

We continue to support KHL Big Local (Kingswood & Hazel Leys), the partnership are on the final year of their funding now and have a plan to have completed their work by December 2024. Groundwork will continue to support the partnership to complete spend in line with the Local Trust guidelines, fulfilling our role as the Locally Trusted Organisation (LTO).

We are looking forward to 2024-25, with new team members on board, a secure and positive financial plan for the year and a good position with partners – all enabling us to continue delivering our well needed work in the community.

Financial review
The Trust recorded a surplus of £17,313 for the year, following a previous surplus of £27,755

Our fundraising drive and quality remains a priority as we look ahead to a year of significant change with contracts and commitments to grants changing.

Reserves Policy
Year-end unrestricted funds totalled £216,216 of which £30,096 supported fixed assets, leaving free reserves of £186,120 (2023: £161,967).

The Trust is aiming to secure and maintain six months of running costs as a reserve.

The board regularly reviews our reserves policy to ensure it is fit for purpose and provides the reassurance we need to continue into the years ahead.

Risk management
All the Trust's activities are risk assessed, within the framework of board approved policies, to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The SLT continually reviews the financial and operational risks to which the Trust is exposed in the delivery of its projects and satisfies itself appropriate measures are in place to minimise and mitigate those risks.

Project activities are risk assessed at outset and at regular intervals to ensure any changing circumstances are recognised and reflected in the assessments.

Unusual activities are referred to insurers for advice and confirmation of cover and if this is not forthcoming then the activity is not pursued.

The Trust is insured for public, employer, trustee and professional liability as well as normal business activities. Financially, legally and in respect of strategic and charitable object fit, an assessment of all projects is undertaken before they are commenced and compared with bid documentation. Projects are monitored on a monthly basis throughout their duration to ensure control of income and expenditure and identify the need for repeat funding with continuing activities.

Future developments
We continue to work to our strategic priorities listed below,

Strategic Priorities 2022-2025;

- Communities in the lead
- Supporting our Planet to manage changes ahead and continue to thrive, focusing on a continued reduction in our carbon contribution
- Prioritising Children and Young People
- Prioritising Wellbeing and Positive Mental Health
- Caring and rewarding our staff team
- Building longer term funding
- Embedding stronger evaluation practices into our work

This year has seen us work toward securing an extension to the Public Health funded project, 'Grow, Cook, Eat', working alongside Public Health practitioners to recognize the place and importance of the connection to green space and healthy eating.

We have started the second year of Come Together @ The Green Patch, embedding the systems and engagement we started in year one and seeing our offer for volunteers and young people strengthen significantly.

Our support for the cost of living crisis and families living in poverty is ever present with our Sharing Shed initiative at the Green Patch supporting families every week with healthy food options. Supported by our volunteers and the newly established cooking club we support up to 60 to 70 people per week with meals or food parcels.

Future developments will involve further development of these models as well as continuing to look for new and innovative projects to support those who need us the most.

Structure, governance and management
Groundwork is a Federation of Trusts in England, Wales and Northern Ireland.

Groundwork Northamptonshire is a regulated charity and a company limited by guarantee. It has its own Board of Trustees, who are also directors, and is independent of all other trusts within the Federation. It, therefore, decides its own priorities governed by a Memorandum and Articles of Association which was last updated on 28 September 2021.

The Trust operates within the public, private and voluntary sectors of Northamptonshire.

Recruitment and appointment of trustees
The Memorandum and Articles specify a minimum of six and a maximum of eighteen trustees, to include no more than six nominated trustees and no more than twelve co-opted trustees (subject to variation in the event that the Trust is or intends to be in receipt of funding through the Landfill Tax Credit Scheme).

Each founder member institution (or any successor institution) may nominate one or more trustees as follows:

The Federation of Groundwork Trusts 2
Northamptonshire County Council 1
Kettering Borough Council 1
Corby Borough Council 1
East Northamptonshire District Council 1

Nominated trustees may hold office for a fixed or indeterminate period not exceeding three years, but so that the nominated trustee shall be eligible for renomination. The Board has the power of appointing and removing any co-opted trustee and shall seek so far as possible a balanced and representative co-option reflecting the main interest groups in Corby Borough, Kettering Borough, East Northamptonshire District and the rest of the County of Northamptonshire and giving representation where appropriate to individuals with special interests in the objects of the Trust.

The Board has the power of appointing and removing any co-opted trustee and shall seek so far as possible a balanced and representative co-option reflecting the main interest groups in Corby Borough, Kettering Borough, East Northamptonshire District and the rest of the County of Northamptonshire and giving representation where appropriate to individuals with special interests in the objects of the Trust.

A co-opted trustee will serve until the end of the first annual general meeting after his or her appointment and will only remain in office thereafter if at least half of the members entitled to attend pass a resolution approving their appointment.

No trustee may serve for more than three years unless re-nominated by his or her appointing institution or re co-opted by the Board.

The Trust operates an induction policy for all new trustees, supported by an established integration process, which seeks to inform them of their legal obligations and responsibilities and their need to act independently and in the best interests of the Trust. It also makes them aware of the activities of the Trust and in particular those aspects of Trust work for which they have been appointed.

The Board re-appointed Stuart Bonham as Chair at the AGM in September 2023.

In order to support the governance and management of the Trust the Board agreed to the creation of 2 sub-groups (Finance & Business Development) and to ensure a Trustee attended the consortium of Made with Many to satisfy Groundworks role as Accountable Body.

The Board of Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

S D Bonham	
Cllr G L Mercer	(Resigned 19 March 2024)
Cllr A M B Lee	
Cllr P Chauhan	
Cllr K Lawal	(Resigned 29 June 2023)
G Chapman	
M Cigliano	(Appointed 23 September 2024)
S North	(Appointed 23 September 2024)

None of the Board of Trustees has any beneficial interest in the company. All of the Board of Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Organisational structure

Internally the Trust conducts its affairs within a framework of Board approved policies, with operational activities delegated to the Executive Director and the Senior Management Team (SMT) working within this framework and seeking Board direction on issues of policy interpretation and in line with the Performance Sub group. The establishment of a further finance sub group and business development sub group mean that Board members are meeting more regularly and we are benefitting from the right skills in the right places.

The Board meets quarterly with senior management team members in attendance when required. The Executive Director maintains a frequent dialogue with board members and this enables the Board to remain appraised of current issues. Board members are also very active in our relationship with Groundwork UK and fundraising activity.

The trustees consider that they and the senior management team comprise the key management personnel of the Trust.

The senior management team at 31 March 2024 comprises executive director Kate Williams, operations director Kimberley Lawson and Made with Many programme directors Victoria Bell and Vicky Frayard supported by Georgia Vickers, Finance Manager.

No remuneration is paid to the Trustees who can reclaim approved expenditure incurred on behalf of Trust business. The pay of any key management personnel is reviewed annually and any increase is awarded based on various factors, including an assessment of affordability.

The Trust has always recognised the contribution all members of staff make to its activities and aims. Their dedication and professionalism has ensured the Trust's standing within the communities it serves and their continuing commitment is reflected in many ways both within and outside the Trust.

Team meetings are held during the year with an open agenda and have proved an effective way of ensuring an openness of communication and a platform for involvement in all aspects of the Trust's activities. As the Trust has grown, so have the importance of individual programme area team meetings. These meetings are held to enable all staff members to participate, providing opportunity for more focused and involved discussion, also providing opportunity to highlight issues to SMT and full team meetings as well as providing opportunity for members of SMT to talk directly to specific programme issues. SMT meetings are scheduled every month.

The Trust has available to it, monthly management accounts showing the current financial status and detail of both unrestricted funds and individual project funding. This combined with the use of the project management system gives the Trust an accurate and up to date financial view of all its activities enabling financial guidance to be exercised.

Quarterly, the Board receives a summary of the Trust's financial and non-financial performance and status together with any specific information felt appropriate.

Auditor

The auditors, Azets Audit Services, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Disclosure of information to auditor

Each of the Board of Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The Board of Trustees' report was approved by the Trustees.

S D Bonham
Trustee
Dated: 9 October 2024

GROUNDWORK NORTHAMPTONSHIRE

STATEMENT OF BOARD OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2024

The Board of Trustees, who are also the directors of Groundwork Northamptonshire for the purpose of company law, are responsible for preparing the Board Of Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Board of Trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in operation.

The Board of Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

GROUNDWORK NORTHAMPTONSHIRE

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF GROUNDWORK NORTHAMPTONSHIRE

Opinion

We have audited the financial statements of Groundwork Northamptonshire (the 'Trust') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Board of Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Board of Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Board of Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Board of Trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the Board of Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Board of Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Board of Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Board of Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Board of Trustees

As explained more fully in the statement of Board of Trustees' responsibilities, the Board of Trustees, who are also the directors of the Trust for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board of Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Board of Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud. we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Monkhouse (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

9 October 2024

Chartered Accountants
Statutory Auditor

Thorpe House
93 Headlands
Kettering
Northamptonshire
United Kingdom
NN15 6BL

GROUNDWORK NORTHAMPTONSHIRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	4	23,840	-	23,840	14,591	-	14,591
Charitable activities	3	148,206	1,090,611	1,238,817	114,817	1,285,317	1,400,134
Investments	5	3,849	-	3,849	976	-	976
Total income		175,895	1,090,611	1,266,506	130,384	1,285,317	1,415,701
Expenditure on:							
Charitable activities	6	140,933	1,108,260	1,249,193	90,108	1,297,838	1,387,946
Net incoming/(outgoing) resources before transfers		34,962	(17,649)	17,313	40,276	(12,521)	27,755
Gross transfers between funds		(17,649)	17,649	-	(12,521)	12,521	-
Net income for the year/ Net movement in funds		17,313	-	17,313	27,755	-	27,755
Fund balances at 1 April 2023		198,903	-	198,903	171,148	-	171,148
Fund balances at 31 March 2024		216,216	-	216,216	198,903	-	198,903

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

GROUNDWORK NORTHAMPTONSHIRE

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	**13**		30,096		36,936
Current assets					
Debtors	**14**	99,041		107,760	
Cash at bank and in hand		498,744		459,994	
		597,785		567,754	
Creditors: amounts falling due within one year	**15**	(411,665)		(405,787)	
Net current assets			186,120		161,967
Total assets less current liabilities			216,216		198,903
Income funds					
Unrestricted funds			216,216		198,903
			216,216		198,903

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board Of Trustees on 9 October 2024

S D Bonham
Trustee

Company registration number 05679933

GROUNDWORK NORTHAMPTONSHIRE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Cash flows from operating activities					
Cash generated from operations	**20**		34,901		81,046
Investing activities					
Purchase of tangible fixed assets		-		(36,636)	
Investment income received		3,849		976	
Net cash generated from/(used in) investing activities			3,849		(35,660)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			38,750		45,386
Cash and cash equivalents at beginning of year			459,994		414,608
Cash and cash equivalents at end of year			498,744		459,994

1 Accounting policies

Charity information

Groundwork Northamptonshire is a private company limited by guarantee incorporated in England and Wales. The registered office is The Business Exchange, Rockingham Road, Kettering, Northamptonshire, NN16 8JX, United Kingdom.

1.1 Accounting convention

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared in sterling, which is the functional currency of the Trust. Monetary amounts in these financial statements are rounded to the nearest £. The company's accounts present information about it as an individual undertaking.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Board of Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. Thus the Board of Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Board of Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the Trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income from donations and legacies comprises grants of a general nature, provided by national and local government, charitable foundations and other organisations, which are not conditional on delivering certain levels of a service. The income is recognised when there is evidence of entitlement, receipt is probable and its amount can be measured reliably.

Income from charitable activities includes income received both from the supply of services under contractual arrangements and from performance-related grants which have conditions that specify the provision of particular services.

Where grants are considered to be performance-related, income is recognised to the extent that the activities outlined in the funding agreement have been performed by the period end. Where income has been received but the related activities have not been completed by the period end, a balance of income proportional to the outstanding activities to be performed is carried forward to the next period as deferred income.

Where donors specify grants are to be used in a future accounting period, the income is deferred until that period.

1 Accounting policies **(Continued)**

1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, and it is probable a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

All costs are allocated between the activity categories on the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the basis of estimated usage.

With the exception of governance costs, all expenditure incurred is classified as direct costs on the basis that, in the opinion of the trustees, it results directly from undertaking the charity's activities. That part of expenditure which relates to support costs, including general management, administration and similar costs, is not considered material.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured initially on the balance sheet at their historical cost.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives. As summarised below, assets held at the Green Patch are being written off over there estimated useful life of seven years. Residual fixtures and fittings were not depreciated in the year and remain valued at £2,000.

The Green Patch	7 years
Fixtures and fittings	None
Equipment	None
Motor vehicles	4 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price.

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Trust's contractual obligations expire or are discharged or cancelled.

1 Accounting policies **(Continued)**

1.8 Employee benefits

Termination benefits are recognised immediately as an expense when the Trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.10 Donated services and facilities

Donated services and facilities are included at the value to the charity where this can be measured reliably.

As explained in the notes to the financial statements the charity rents land from Kettering Borough Council for a nominal charge of £1 per annum. In the successful delivery of its activities the charity also benefits from significant levels of help with bigger projects from the workforces of local employers, as well as regular support from volunteers within local communities.

In the opinion of the trustees it is impractical for the value to the charity of these services and facilities to be measured reliably and no income or equivalent expenditure has been recognised in the statement of financial activities.

Similarly, the value of services provided by volunteers has not been included in the financial statements.

1.11 Operating leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the Trust's accounting policies, the Board of Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Charitable activities

	Communities	Worklessness/Education	Youth	Total	Communities	Worklessness/Education	Youth	Total
	2024	2024	2024	2024	2023	2023	2023	2023
	£	£	£	£	£	£	£	£
Services provided under contract	1,004,554	72,957	161,306	1,238,817	1,133,307	67,624	199,203	1,400,134
Analysis by fund								
Unrestricted funds	95,779	45,460	6,967	148,206	78,437	36,380	-	114,817
Restricted funds	908,775	27,497	154,339	1,090,611	1,054,870	31,244	199,203	1,285,317
	1,004,554	72,957	161,306	1,238,817	1,133,307	67,624	199,203	1,400,134

4 Donations and legacies

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Donations and legacies	23,840	14,591

5 Investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	3,849	976

6 Charitable activities

	Charitable Expenditure 2024 £	Charitable Expenditure 2023 £
Staff costs	741,010	603,792
Depreciation and impairment	6,840	4,500
Communities	486,355	678,784
Worklessness/Education	4,049	30,091
Youth	10,939	70,779
	1,249,193	1,387,946
Analysis by fund		
Unrestricted funds	140,933	90,108
Restricted funds	1,108,260	1,297,838
	1,249,193	1,387,946

Actvity costs include allocated governance costs totalling £17,320 (2023: £16,059) as follows:

- Communities £16,802 (2023: £13,981).
- Worklessness/Education £140 (2023: £620).
- Youth £378 (2022: 1,458)

7 Governance costs

	2024	2023
	£	£
Auditors Remuneration	10,200	7,800
Other professional services	7,120	8,259
	17,320	16,059

Governance costs totalling £17,320 (2023: £16,059) are included in expenditure on charitable activities and are apportioned pro rata to the total costs incurred in delivering each activity. Governance costs are met from unrestricted funds with the exception of auditor's remuneration where an appropriate proportion is allocated to specific projects.

Governance costs include payments of £10,200 (2023 - £7,800) to the auditors comprising £8,500 (2023 - £6,500) for audit fees and £1,700 (2023 - £1,300) of unrecoverable VAT.

8 Net movement in funds

	2024	2023
	£	£
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	6,840	4,500

9 Board Of Trustees

None of the Board of Trustees (or any persons connected with them) received any remuneration or benefits from the Trust during the year.

During the year, 1 trustee was reimbursed £1,073 (2023 - £890) for motor expenses incurred on behalf of the charity.

10 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
	27	22

Employment costs	2024	2023
	£	£
Wages and salaries	679,090	562,690
Social security costs	49,045	30,955
Other pension costs	12,875	10,147
	741,010	603,792

10 Employees **(Continued)**

The charity considers that its key management personnel comprise the trustees and Senior Management Team. The total employment benefits, including employer pension contributions, of key management personnel were £134,724 (2023 - £120,289).

The average number of employees disclosed above is the average number of full time equivalent employees. The actual average number of staff employed during the year was 34 (2023 - 32).

There were no employees whose annual remuneration was more than £60,000.

11 Donated facilities

The Trust rents land from Kettering Borough Council (KBC) for a nominal charge of £1 per annum. This land is used as a community allotment known as The Green Patch and provides horticultural and learning facilities for an increasingly diverse range of user groups. The trust greatly values this resource which enables it to have a physical presence within the community and is grateful to KBC for its generous consideration.

The Trust also benefits from significant levels of help on bigger projects from the workforces of local employers as well as regular support from volunteers from within local communities.

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxationof Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13 Tangible fixed assets

	The Green Patch	Fixtures and fittings	Equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 April 2023	39,436	832	43,795	14,000	98,063
At 31 March 2024	39,436	832	43,795	14,000	98,063
Depreciation and impairment					
At 1 April 2023	16,800	432	41,795	2,100	61,127
Depreciation charged in the year	3,240	-	-	3,600	6,840
At 31 March 2024	20,040	432	41,795	5,700	67,967
Carrying amount					
At 31 March 2024	19,396	400	2,000	8,300	30,096
At 31 March 2023	22,636	400	2,000	11,900	36,936

14 Debtors

	2024	2023
Amounts falling due within one year:	**£**	**£**
Trade debtors	97,793	106,512
Other debtors	828	828
Prepayments and accrued income	420	420
	99,041	107,760

15 Creditors: amounts falling due within one year

	Notes	2024	2023
		£	**£**
Other taxation and social security		18,876	17,836
Deferred income	**16**	370,984	358,981
Trade creditors		11,804	19,339
Other creditors		-	2,031
Accruals		10,001	7,600
		411,665	405,787

See note 18 for full details of income deferred as at 31 March 2024.

16 Deferred income

	2024	2023
	£	**£**
Other deferred income	370,984	358,981

Deferred income is included in the financial statements as follows:

	2024	2023
	£	**£**
Deferred income is included within:		
Current liabilities	370,984	358,981
Movements in the year:		
Deferred income at 1 April 2023	358,981	289,150
Released from previous periods	(358,981)	(289,150)
Resources deferred in the year	370,984	358,981
Deferred income at 31 March 2024	370,984	358,981

17 Restricted funds

During the year, the income funds of the charity included restricted funds comprising the following donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds			
	Incoming resources	Resources expended	Transfers	Balance at 1 April 2023	Incoming resources	Resources expended	Transfers	Balance at 31 March 2024
	£	£	£	£	£	£	£	£
Communities	1,054,870	(1,058,463)	3,593	-	908,775	(945,153)	36,378	-
Worklessness/Education	31,244	(45,304)	14,060	-	27,497	(18,355)	(9,142)	-
Youth	199,203	(194,071)	(5,132)	-	154,339	(144,752)	(9,587)	-
	1,285,317	(1,297,838)	12,521	-	1,090,611	(1,108,260)	17,649	-

18 Details of restricted funds

Restricted funds are used for the following programmes:

Communities
Helping local communities through capacity building and support to take actions which improve their quality of life.

Worklessness/Education
Improving employment, volunteering and educational opportunities through training, learning and work experience.

Youth
Engaging with young people, particularly those at risk of exclusion or from disadvantaged background and using interventions to divert them from anti social behaviour and provide them with better life opportunities.

Transfers
An amount has been transferred from unrestricted funds to restricted funds in respect of certain project costs met from unrestricted funds.

Restricted deferred income
The Communities and the Youth restricted funds include grants received in advance of expenditure. These grants are fully refundable until qualifying expenditure is incurred and as such unspent grants at the year end are deferred. Details are set out below:

1. Local Trust Award: Kingswood Hazel Leys

Deferred income at 1 April 2023	£ 72,969
Grant received	£ 39,375
Resources expended	(£ 90,798)
Deferred income at 31 March 2024	£ 21,546

2. Other

Deferred income at 1 April 2023	£ 142,337
Grant received	£ 718,397
Resources expended	(£ 676,861)
Deferred income at 31 March 2024	£ 183,873

3. Arts Council England Funding - Creative People and Places: Made With Many

Deferred income at 1 April 2023	£ 143,675
Grant received	£ 364,054
Resources expended	(£ 342,164)
Deferred income at 31 March 2024	£ 165,565

The charity is lead member of a consortium of local organisations participating in the Creative People and Places project. Following the award of a grant of £1,000,000 in the year ended 31 March 2014, a further grant of £885,325 was awarded in the year ended 31 March 2018. Details of the income deferred, amounts received and amounts expended in the year are disclosed above.

19 Related party transactions

The Federation of Groundwork Trusts, Northamptonshire County Council, Northampton Borough Council, Kettering Borough Council, Corby Borough Council and East Northamptonshire Council nominate trustees to serve on the Board. The Trust is also a member of The Federation of Groundwork Trusts.

The Trust has material transactions with The Federation of Groundwork Trusts and the local authorities listed above. However, none of the nominated trustees of the charity has a controlling interest or a material beneficial interest in these entities. In the trustees' opinion therefore, the transactions do not fall within the definition of related parties given in the Charities SORP and no separate disclosure of the transactions between the Trust and these entities, which were carried out under normal commercial terms, is required.

There were no other related party transactions that require disclosure.

20 Cash generated from operations

	2024	2023
	£	£
Surplus for the year	17,313	27,755
Adjustments for:		
Investment income recognised in statement of financial activities	(3,849)	(976)
Depreciation and impairment of tangible fixed assets	6,840	4,500
Movements in working capital:		
Decrease in debtors	8,719	24,089
(Decrease) in creditors	(6,125)	(44,153)
Increase in deferred income	12,003	69,831
Cash generated from operations	34,901	81,046

21 Analysis of changes in net funds

The Trust had no debt during the year.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.

GROUNDWORK NORTHAMPTONSHIRE

England & Wales - Charity number 1114205

Accounts

Charity registration number 1114205

Company registration number 05679933 (England and Wales)

GROUNDWORK NORTHAMPTONSHIRE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

GROUNDWORK NORTHAMPTONSHIRE

LEGAL AND ADMINISTRATIVE INFORMATION

Board of Trustees	S D Bonham Cllr G L Mercer Cllr A M B Lee Cllr P Chauhan G Chapman	 (Appointed 14 March 2023)
Charity number	1114205	
Company number	05679933	
Registered office	The Business Exchange Rockingham Road Kettering Northamptonshire United Kingdom NN16 8JX	
Auditor	Azets Audit Services Thorpe House 93 Headlands Kettering Northamptonshire United Kingdom NN15 6BL	

GROUNDWORK NORTHAMPTONSHIRE

CONTENTS

	Page
Board of Trustees' report	1 - 8
Statement of Board of Trustees' responsibilities	9
Independent auditor's report	10 - 12
Statement of financial activities	13
Balance sheet	14
Statement of cash flows	15
Notes to the financial statements	16 - 26

GROUNDWORK NORTHAMPTONSHIRE

BOARD OF TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report and financial statements of the charity for the year ended 31st March 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the financial statements and comply with the charity's Memorandum and Articles of Association, the Charities Act 2011, the Companies Act 2006, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Chairman's statement

The last financial year has seen Groundwork Northamptonshire grow from strength to strength as we continue to evolve and adapt to meet the ever growing needs of the local community we serve. We have continued to focus on controlled growth using the strong repeatable models we have developed over many years together with our new models such as Green Doctors and our Grow Cook Eat project.

It has been a strong year for investment and making changes to the way we operate. This will ensure that all our people have the right tools and techniques to work efficiently and have a clear understanding of our priorities for the present and the future.

We have been one of the first Groundwork Federations to upgrade its IT and this cloud based technology platform with One Drive access for all, Sharepoint and Cyber Essential accreditation will enable all our staff to work more effectively. Already the staff are seeing the benefits of this investment but it has also highlighted the need to bring some of our processes and procedures more up to date and to improve access to all our staff wherever they may be operating. This work will be ongoing but key areas for change are expected to be completed by the end of 2023.

We have invested time and money with the help of outside Consultants to produce a quality 3 year Strategic Plan which was a fantastic result of the staff and Trustees working together to produce something we all believe will make us far more professional in the future. Having a much clearer understanding of our priorities and the areas we need to focus on can only stand us in good stead for the next few years. We continue to look closely at our areas of growth and this requires us to invest in our people and ensure they have the right skills and confidence to deliver.

The pressure on the Senior Management team has been unprecedented in the last financial year and this needed to be addressed to ensure the time of our Executive Director and Operations Director was more outward facing for our supporters and providers. We have restructured and asked several members of our staff to step up and take on more responsibility. This will require further training, guidance and support but changing the way we operate will enable us to be better equipped to service the diverse and ever changing needs we will undoubtedly face in the future.

The economic Winds of Change are all about for everyone to see. The fuel crisis and the impact of high inflation has meant we have had to look very closely about how we retain our staff. We have made two cost of living payments to our staff to support them through this challenging time and have ensured for the coming financial year that we have budgeted the right amount of money to reward those that have taken on increased responsibilities and those staff that are performing well for the organisation. Investment and a focus on retention has resulted in a stable and happy staff base who are excited about the future. Their enthusiasm is amazing and a joy to see when they all get together - one team focussed on achieving great results which makes everyone proud.

We have had so many successful projects with the expansion into Green Doctors, new sites in the West of the County including the Race Course Project in Northampton, through partnership re-establishing volunteering at the Walled Garden at Delapre Abbey and last but not least our Grow, Cook, Eat project. The Green Patch has seen further significant investment including a brand new workshop, shop, sensory garden and a new volunteer co-ordinator. Twywell Hills and Dales continues to bring joy to thousands of visitors each year and the Made With Many projects have achieved so much over the last twelve months.

Our 2022/23 Financial Year results continue to show a strong picture due to a lot of hard work and dedication of the entire team. We are confident we have the right controls in place and decision making around the utilisation of our funding remains strong. As we have expanded our offering across the County the need for transport to move our staff, volunteers and tools was evermore apparent and the Board approved the purchase of a vehicle which is already proving to be a valuable investment and will be amortised over the next three years. Also the investment in the Workshop at the Green Patch will be amortised over the next seven years and we are confident our cash flow will sustain both of these large capital purchases.

Our reserves continue to grow which is essential if we are going to support more projects in the future and gives us real confidence that we could call upon these should the need arise to support new areas of delivery. We will continue to grow our reserves in line with our Strategic Plan and a revised target will be set in the Summer of 2023 for approval at the Autumn Board.

The two new Unitary Authorities continues to grapple with their structural changes, economic headwinds and financial constraints. We are keeping a very close eye on the impact of any potential changes in their funding in the future but are confident our stock remains high with them and they will do all they can to support us. We are resilient to change and will adapt our models if future funding does switch in any way.

We will continue to look at new ways of funding and have set an ambitious plan to grow our income streams through fundraising, successful grants and more Corporate support.

Our new Senior Management Team are all involved and are confident that their offering will help us increase our geographical spread to those that most need our help and support.

This year's theme of investment in Groundwork Northamptonshire has been supported by additional investment in our Public Relations and Communication following further recovery grant funding. Creating an Independent web page and improving our social media is key for the future. We are focused on raising our profile with Corporates to secure investment in the future, help support fundraising for the Green Patch and raising our profile in Northampton.

So much has been achieved. Our Board remains strong and we are lucky to have some highly talented Trustees who are determined and focussed in supporting our local needs and find new ways of funding for us. We have found new Trustees this last year and remain optimistic that we can find a few new Community led Trustees over the coming financial year. The Federation remains independent but we remain committed to working with Groundwork UK and other Groundwork Federations to support a central England approach. This more co-ordinated approach is helping us to bid and obtain funding in a more cohesive way.

Finally it would be remiss of me not to thank all our Volunteers who are at the heart of Groundwork Northamptonshire and everything they do for us. Many work tirelessly and they share in the success we are all achieving. It is hoped with our new Volunteer Co-ordinator we will see many new faces in the coming months. Thank you also to our Service Users, Funders and Partners - without all your support many of the things we achieve would simply not be possible. Our reputation on delivery continues to go from strength to strength and this is down to a lot of dedication, skill and hard work from everyone. Finally my thanks go to the Trustees, Senior Management Team, and all the staff who have worked tirelessly to ensure our organisation continues to move forward confidently, often in difficult circumstances.

We will work tirelessly in the future to find new and innovative ways to support the local people and the community we serve. We should be rightly proud of all we have achieved but will not rest on our laurels in the quest to support more people and expand our reach to all those that need our help. The economic environment we all now find ourselves in will mean life will become more difficult but the helping hand of Groundwork Northamptonshire will be there to catch those that need our support.

Stuart Bonham

Chair Groundwork Northamptonshire

Objectives and activities

Groundwork Northamptonshire's charitable objectives are set down in its Memorandum of Association and as amended from time to time at annual general meetings or by elective special resolutions. They commit the Trust to the following activities and actions:

- to promote the conservation, protection and improvement of the physical and natural environment in Corby Borough, East Northamptonshire District and Kettering Borough and the rest of the county of Northamptonshire (the beneficial area).
- provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving conditions of life for those living and working in or utilising the beneficial area.
- to advance public education in environmental matters and other ways of better conserving, protecting and improving the same wheresoever.
- to promote the efficiency and effectiveness of charities and the effective use of charitable resources for the benefit of the public within the beneficial area.
- promote, for the public benefit, urban and rural regeneration in areas of social and economic deprivation in Corby Borough; East Northamptonshire District; Kettering Borough and the rest of the county of Northamptonshire (area of benefit) by:
    - the relief of poverty
    - the advancement of education, training or re-training, particularly amongst unemployed people and providing unemployed people with work experience
    - the maintenance, improvement or provision of public amenities
    - the provision of assistance in the provision of recreational facilities for the public at large and/or those who, by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need of such facilities
    - the protection or conservation of the environment
    - the promotion of public safety and prevention of crime
    - such other means as may, from time to time, be determined subject to the prior written consent of the Charity Commissioners for England and Wales.

The Trust continues to work with, and for, local people, and all sectors to create better places to live and work. It frequently relies on and encourages partnership work and appropriate collaboration to secure robust delivery and strong and sustainable impact. The Trust continues to improve the quality of life for people and the places where they live, having a focus on the most disadvantaged areas and communities in greatest need.

Aims and missions

Through the delivery of projects and partnership work the Trust continues to deliver practical community development plans.

Based around the priorities of local communities, projects fall under three main streams, although increasingly interlinking. These streams embrace Youth Work, the Environment and the Community.

Working in line with public policy, national trends and local priorities, the Trust offers a wide range of opportunities to people wanting to improve their current circumstances. Combining excellent management skills, fundraising capabilities and specific expertise and knowledge, the projects the Trust offers are unique to the county and in some areas are nationally acclaimed for excellence and creative delivery.

Public benefit

As a principle the trustees refer to the Charity Commission's general guidance on Public Benefit when reviewing the Trust's objectives and planning future activities. In particular the trustees consider how planned activities will contribute to its charitable objectives.

Charitable activities, achievements and performance

This year has seen the hard work and planning over the last five years, come together to realize the strengthening and consolidation we had hoped for.

Several key projects have been delivered, from our newly written three year strategic plan to our PR and Communications implementation work, building our database and reach across the county to share what we do. We have been able to invest in our team, purchase a vehicle, offer increased benefits and salary uplifts to support through the cost of living crisis and introduce a refreshed management structure to support growth and team development.

Given that 2022 was the year of the Queens Platinum Jubilee, we really embraced the community engagement opportunities in connection to this year of celebration, working hard to support the Queens Canopy Initiative which saw significant tree planting, the pinnacle of which was a Heritage Fruit Tree Orchard at Twywell Hills and Dales and we were thrilled to receive a Tree from the 'Tree of Trees' at Buckingham Palace. One of only four trees from the Queen that came into the county, it has now been safely planted at The Green Patch and stands as a mark of the amazing connection we have with the county and green spaces.

Further to that we ran the 'Tree of Hope' project, again funded through the Jubilee initiatives, this time with NCF and the Lets Celebrate Fund. The team worked with local artists to design, build and install a wicker tree structure which was then decorated with messages of hope and support for a better tomorrow – a truly inspirational project that brought the whole community together.

As well as work in the North of the County getting stronger we also cemented some great new links and connections in Northampton, working to regenerate the Garden in the Park at the Racecourse site and establishing regular sessions with the team at Delapre Abbey. Our services have been received really well in Northampton and we look forward to building on and developing those connections as we move forward.

Developing our Corporate offer has been brought more into focus in this year, SEGRO, Firethorne Trust, Weetabix, National Accident Helpline and Barclaycard to name a few. Enabling local business to connect their workforce to community action on their doorstep, build links and investment and support the wellbeing of their teams; this has been a win for everyone, we will be continuing to strengthen those links in the years ahead.

In our role as VCSE (Voluntary, Community & Social Enterprise) Infrastructure, running Kettering and Corby Voluntary Network we have been increasingly involved in the development of the Integrated Care System (ICS), supporting the positioning of the VCSE at the heart of the conversations and developments. We have seen a system created to engage all agencies involved in local communities and with a connection to Health & Wellbeing, establishing the Community Wellbeing Forums (CWF) and the Local Area Partnerships (LAP's) – Groundwork are currently chairing the Corby Wellbeing Forum alongside three other VCSE representatives for the north of the county. This work will develop over the coming years, as a charity in the county we have an important role to play to ensure that going forward the sector is valued, invested in and supported to play an equal part in supporting communities.

Our services truly span the age ranges as this year we saw our under 5's work really take off, initiatives included Wellies in the Woods, Community Tots Group and Baby Rangers – where we supported families with under 5's to get outdoors more, embrace local and home grown food and connect with their community to provide support, bring on early skills and deliver early help when needed.

Our work with schools and young people has been busier than ever, with more young people now realizing the impact of covid, struggling with a disconnect from school and wider community and looking for a supportive, creative and developmental space to get back to where they want to be. We continue to champion the voice of both Young People and Volunteers on our projects and will be able to make huge steps forward in this area following our successful Lottery bid in late 2022. Come Together @ The Green Patch will see three years of investment in Youth Engagement and Volunteer Development, securing representation on our Board of Trustees and reaching out to many more who could be a central part of the work we do.

Our work hosting Made with Many has continued with the Creative People and Places Programme going from strength to strength, delivering the Pole Fair for Corby in early 2022 was a huge achievement, with Wellingborough Stories and Youth Forums creating a real buzz in Wellingborough. As KHL Big Local approach their final year of funded activity our work with the community partnership has focused on careful financial planning, looking at impact and monitoring and considering the road ahead.

The Green Patch is a huge asset for our Trust and this year we were able to realize some further ambitions for the site with the installation of a community creative workshop funded through the JKLM Foundation supported by the Community Foundation. Recognizing the diverse range of experiences, skills and networks The Green Patch can deliver for communities, we have also invested time into considering the enterprise opportunities for the site to secure an element of earned income which will be re-invested to build for the future.

As we move forward into 2023-24, a year which feels really transformative in terms of partnerships, services for communities and true collaboration, it's hugely important that we recognize the many and varied aspects that make Groundwork Northamptonshire what we are. The time and commitment of our Chairman and wider Trustees is invaluable, the Board were an active part of developing our new strategic plan and have the best interests of the Trust in all their decisions. Groundwork UK and the wider federation for their knowledge, guidance and insight into streams of work, new partnerships and internal matters. We must say a huge thank you to our Staff Team for their unfaltering commitment, energy and connection with everything we do and most importantly to our communities. Our Volunteers continue to be a real guiding light in what we do, listening to their needs, understanding their wider concerns and being a community hub for all their ideas and curiosity – they drive us onto another strong and significant year of activity.

Financial review

The Trust recorded a surplus of £27,755 for the year, following a previous surplus of £14,118. This includes the capitalisation of the Community Creative Workshop which we have installed at Green Patch.

Our fundraising drive and quality remains a priority as we look ahead to a year of significant change with contracts and commitments to grants changing.

Reserves Policy

Year-end unrestricted funds totalled £198,903 of which £36,936 supported fixed assets, leaving free reserves of £161,967 (2022: £166,348).

The Trust is aiming to secure and maintain six months of running costs as a reserve.

The board will be reviewing our reserves policy over the coming months to ensure it is fit for purpose and provides the reassurance we need to continue into the years ahead.

Risk management

All the Trust's activities are risk assessed, within the framework of board approved policies, to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The SMT continually reviews the financial and operational risks to which the Trust is exposed in the delivery of its projects and satisfies itself appropriate measures are in place to minimise and mitigate those risks.

Project activities are risk assessed at outset and at regular intervals to ensure any changing circumstances are recognised and reflected in the assessments.

Unusual activities are referred to insurers for advice and confirmation of cover and if this is not forthcoming then the activity is not pursued.

The Trust is insured for public, employer, trustee and professional liability as well as normal business activities. Financially, legally and in respect of strategic and charitable object fit, an assessment of all projects is undertaken before they are commenced and compared with bid documentation.

Projects are monitored on a monthly basis throughout their duration to ensure control of income and expenditure and identify the need for repeat funding with continuing activities.

Future developments

Through our work last year and specifically towards the end of the 2022-2023 financial year we were able to spend time putting together a 3 year Strategic Plan for the organisation. Designed through co-production with the team and board of trustees we spent time thinking through our priorities for the next 3 years, giving structure to our partnerships, fundraising and staff structure, focussing on the communities we work with and thinking through how our services will need to adapt over coming years to ensure we continue to meet need and be led by those who need us most. This was time really well spent and this work will form a great deal of where we are heading over the coming 12 months and onwards.

We were able to agree on shared priorities which include;

- Communities in the lead
- Supporting our Planet to manage changes ahead and continue to thrive, focusing on a continued reduction in our carbon contribution
- Prioritising Children and Young People
- Prioritising Wellbeing and Positive Mental Health
- Caring and rewarding our staff team
- Building longer term funding
- Embedding stronger evaluation practices into our work

As with previous years we know that there are challenges ahead and that those we support continue to feel the impact of the Cost of Living Crisis, the aftermath of covid and the uncertain political landscape, there is certainly less funding available in public sector for wider needs and we see pressures on our core services continue to increase.

We are at the heart of the VCSE and the Integrated Care Systems work, pulling together many streams of professionals and area based priorities to deliver better outcomes in neighbourhoods and drive better wellbeing outcomes for all ages – this will only continue as this work develops.

We are looking forward to working in an increasingly collaborative and connected way as we work through the coming years, it is really exciting to be working alongside statutory partners to develop our work and future projects with the communities we serve at the heart of what we do.

Structure, governance and management

Groundwork is a Federation of Trusts in England, Wales and Northern Ireland.

Groundwork Northamptonshire is a regulated charity and a company limited by guarantee. It has its own Board of Trustees, who are also directors, and is independent of all other trusts within the Federation. It, therefore, decides its own priorities governed by a Memorandum and Articles of Association which was last updated on 28 September 2021.

The Trust operates within the public, private and voluntary sectors of Northamptonshire.

Recruitment and appointment of trustees

The Memorandum and Articles specify a minimum of six and a maximum of eighteen trustees, to include no more than six nominated trustees and no more than twelve co-opted trustees (subject to variation in the event that the Trust is or intends to be in receipt of funding through the Landfill Tax Credit Scheme).

Each founder member institution (or any successor institution) may nominate one or more trustees as folllows:

The Federation of Groundwork Trusts	2
Northamptonshire County Council	1
Kettering Borough Council	1
Corby Borough Council	1
East Northamptonshire District Council	1

Nominated trustees may hold office for a fixed or indeterminate period not exceeding three years, but so that the nominated trustee shall be eligible for renomination.

The Board has the power of appointing and removing any co-opted trustee and shall seek so far as possible a balanced and representative co-option reflecting the main interest groups in Corby Borough, Kettering Borough, East Northamtonshire District and the rest of the County of Northamptonshire and giving representation where appropriate to individuals with special interests in the objects of the Trust.

A co-opted trustee will serve until the end of the first annual general meeting after his or her appointment and will only remain in office thereafter if at least half of the members entitled to attend pass a resolution approving their appointment.

No trustee may serve for more than three years unless re-nominated by his or her appointing institution or re co-opted by the Board.

The Trust operates an induction policy for all new trustees, supported by an established integration process, which seeks to inform them of their legal obligations and responsibilities and their need to act independently and in the best interests of the Trust. It also makes them aware of the activities of the Trust and in particular those aspects of Trust work for which they have been appointed.

The Board appointed Stuart Bonham as Chair at the AGM in December 2019.

In order to support the governance and management of the Trust the Board agreed to the creation of 2 sub-groups (Finance & Business Development) and to ensure a Trustee attended the consortium of Made with Many to satisfy Groundworks role as Accountable Body.

The Board of Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

S D Bonham	
Cllr G L Mercer	
Cllr A M B Lee	
Cllr P Chauhan	
Cllr K Lawal	(Resigned 29 June 2023)
G Chapman	(Appointed 14 March 2023)

None of the Board of Trustees has any beneficial interest in the company. All of the Board of Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Organisational structure

Internally the Trust conducts its affairs within a framework of Board approved policies, with operational activities delegated to the Executive Director and the Senior Management Team (SMT) working within this framework and seeking Board direction on issues of policy interpretation and in line with the Performance Sub group. The establishment of a further finance sub group and business development sub group mean that Board members are meeting more regularly and we are benefitting from the right skills in the right places.

The Board meets quarterly with senior management team members in attendance when required. The Executive Director maintains a frequent dialogue with board members and this enables the Board to remain appraised of current issues. Board members are also very active in our relationship with Groundwork UK and fundraising activity.

The trustees consider that they and the senior management team comprise the key management personnel of the Trust.

The senior management team at 31 March 2023 comprises executive director Kate Williams, operations director Kimberley Lawson and Made with Many programme director Helen Willmott supported by Georgia Vickers, Finance Manager.

No remuneration is paid to the Trustees who can reclaim approved expenditure incurred on behalf of Trust business. The pay of any key management personnel is reviewed annually and any increase is awarded based on various factors, including an assessment of affordability.

The Trust has always recognised the contribution all members of staff make to its activities and aims. Their dedication and professionalism has ensured the Trust's standing within the communities it serves and their continuing commitment is reflected in many ways both within and outside the Trust.

Team meetings are held during the year with an open agenda and have proved an effective way of ensuring an openness of communication and a platform for involvement in all aspects of the Trust's activities. As the Trust has grown, so have the importance of individual programme area team meetings. These meetings are held to enable all staff members to participate, providing opportunity for more focused and involved discussion, also providing opportunity to highlight issues to SMT and full team meetings as well as providing opportunity for members of SMT to talk directly to specific programme issues. SMT meetings are scheduled every month.

The Trust has available to it, monthly management accounts showing the current financial status and detail of both unrestricted funds and individual project funding. This combined with the use of the project management system gives the Trust an accurate and up to date financial view of all its activities enabling financial guidance to be exercised.

Quarterly, the Board receives a summary of the Trust's financial and non-financial performance and status together with any specific information felt appropriate.

Auditor

The auditors, Azets Audit Services, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Disclosure of information to auditor

Each of the Board of Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The Board of Trustees' report was approved by the Trustees.

S D Bonham
Trustee
Dated: 26/9/23

GROUNDWORK NORTHAMPTONSHIRE

STATEMENT OF BOARD OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The Board of Trustees, who are also the directors of Groundwork Northamptonshire for the purpose of company law, are responsible for preparing the Board Of Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Board of Trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in operation.

The Board of Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

GROUNDWORK NORTHAMPTONSHIRE

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF GROUNDWORK NORTHAMPTONSHIRE

Opinion

We have audited the financial statements of Groundwork Northamptonshire (the 'Trust') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Board of Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Board of Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Board of Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Board of Trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the Board of Trustees' report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF GROUNDWORK NORTHAMPTONSHIRE

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Board of Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Board of Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Board of Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Board of Trustees

As explained more fully in the statement of Board of Trustees' responsibilities, the Board of Trustees, who are also the directors of the Trust for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board of Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Board of Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

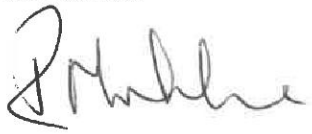
We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Monkhouse (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

26/9/23.

Chartered Accountants
Statutory Auditor

Thorpe House
93 Headlands
Kettering
Northamptonshire
United Kingdom
NN15 6BL

GROUNDWORK NORTHAMPTONSHIRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:							
Donations and legacies	4	14,591	-	14,591	10,653	-	10,653
Charitable activities	3	114,817	1,285,317	1,400,134	118,966	1,257,353	1,376,319
Investments	5	976	-	976	33	-	33
Total income		130,384	1,285,317	1,415,701	129,652	1,257,353	1,387,005
Expenditure on:							
Charitable activities	6	90,108	1,297,838	1,387,946	105,297	1,267,590	1,372,887
Net incoming/(outgoing) resources before transfers		40,276	(12,521)	27,755	24,355	(10,237)	14,118
Gross transfers between funds		(12,521)	12,521	-	(10,237)	10,237	-
Net income for the year/ Net movement in funds		27,755	-	27,755	14,118	-	14,118
Fund balances at 1 April 2022		171,148	-	171,148	157,030	-	157,030
Fund balances at 31 March 2023		198,903	-	198,903	171,148	-	171,148

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

GROUNDWORK NORTHAMPTONSHIRE

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	13		36,936		4,800
Current assets					
Debtors	14	107,760		131,849	
Cash at bank and in hand		459,994		414,608	
		567,754		546,457	
Creditors: amounts falling due within one year	15	(405,787)		(380,109)	
Net current assets			161,967		166,348
Total assets less current liabilities			198,903		171,148
Income funds					
Unrestricted funds			198,903		171,148
			198,903		171,148

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board Of Trustees on 26/9/23

S D Bonham
Trustee

Company registration number 05679933

GROUNDWORK NORTHAMPTONSHIRE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	20		81,046		(106,059)
Investing activities					
Purchase of tangible fixed assets		(36,636)		-	
Investment income received		976		33	
Net cash (used in)/generated from investing activities			(35,660)		33
Financing activities					
Repayment of bank loans		-		(50,000)	
Net cash used in financing activities			-		(50,000)
Net increase/(decrease) in cash and cash equivalents			45,386		(156,026)
Cash and cash equivalents at beginning of year			414,608		570,634
Cash and cash equivalents at end of year			459,994		414,608

1 Accounting policies

Charity information

Groundwork Northamptonshire is a private company limited by guarantee incorporated in England and Wales. The registered office is The Business Exchange, Rockingham Road, Kettering, Northamptonshire, NN16 8JX, United Kingdom.

1.1 Accounting convention

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared in sterling, which is the functional currency of the Trust. Monetary amounts in these financial statements are rounded to the nearest £. The company's accounts present information about it as an individual undertaking.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Board of Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. Thus the Board of Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Board of Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the Trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income from donations and legacies comprises grants of a general nature, provided by national and local government, charitable foundations and other organisations, which are not conditional on delivering certain levels of a service. The income is recognised when there is evidence of entitlement, receipt is probable and its amount can be measured reliably.

Income from charitable activities includes income received both from the supply of services under contractual arrangements and from performance-related grants which have conditions that specify the provision of particular services.

Where grants are considered to be performance-related, income is recognised to the extent that the activities outlined in the funding agreement have been performed by the period end. Where income has been received but the related activities have not been completed by the period end, a balance of income proportional to the outstanding activities to be performed is carried forward to the next period as deferred income.

Where donors specify grants are to be used in a future accounting period, the income is deferred until that period.

1 Accounting policies **(Continued)**

1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, and it is probable a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

All costs are allocated between the activity categories on the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the basis of estimated usage.

With the exception of governance costs, all expenditure incurred is classified as direct costs on the basis that, in the opinion of the trustees, it results directly from undertaking the charity's activities. That part of expenditure which relates to support costs, including general management, administration and similar costs, is not considered material.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured initially on the balance sheet at their historical cost.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives. As summarised below, assets held at the Green Patch are being written off over there estimated useful life of seven years. Residual fixtures and fittings were not depreciated in the year and remain valued at £2,400.

The Green Patch	7 years
Fixtures and fittings	None
Equipment	None
Motor vehicles	4 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price.

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Trust's contractual obligations expire or are discharged or cancelled.

1 Accounting policies **(Continued)**

1.8 Employee benefits

Termination benefits are recognised immediately as an expense when the Trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.10 Donated services and facilities

Donated services and facilities are included at the value to the charity where this can be measured reliably.

As explained in the notes to the financial statements the charity rents land from Kettering Borough Council for a nominal charge of £1 per annum. In the successful delivery of its activities the charity also benefits from significant levels of help with bigger projects from the workforces of local employers, as well as regular support from volunteers within local communities.

In the opinion of the trustees it is impractical for the value to the charity of these services and facilities to be measured reliably and no income or equivalent expenditure has been recognised in the statement of financial activities.

Similarly, the value of services provided by volunteers has not been included in the financial statements.

1.11 Operating leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the Trust's accounting policies, the Board of Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Charitable activities

	Communities	Worklessness/ Education	Youth	Total	Communities	Worklessness/ Education	Youth	Total
	2023 £	2023 £	2023 £	2023 £	2022 £	2022 £	2022 £	2022 £
Services provided under contract	1,133,307	67,624	199,203	1,400,134	1,100,975	23,242	252,102	1,376,319
Analysis by fund								
Unrestricted funds	78,437	36,380	-	114,817	95,724	23,242	-	118,966
Restricted funds	1,054,870	31,244	199,203	1,285,317	1,005,251	-	252,102	1,257,353
	1,133,307	67,624	199,203	1,400,134	1,100,975	23,242	252,102	1,376,319

4 Donations and legacies

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Donations and legacies	14,591	10,653

Unrestricted fund donations and legacies include coronavirus job retention scheme grants of £0 (2022: £516).

5 Investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Interest receivable	976	33

6 Charitable activities

	Charitable Expenditure 2023 £	Charitable Expenditure 2022 £
Staff costs	603,792	614,526
Depreciation and impairment	4,500	2,400
Communities	678,784	591,245
Worklessness/Education	30,091	13,904
Youth	70,779	150,812
	1,387,946	1,372,887
Analysis by fund		
Unrestricted funds	90,108	105,297
Restricted funds	1,297,838	1,267,590
	1,387,946	1,372,887

Actvity costs include allocated governance costs totalling £16,059 (2022: £17,018) as follows:

- Communities £13,981 (2022: £13,310).
- Worklessness/Education £620 (2022: £313).
- Youth £1,458 (2022: 3,395)

7 Governance costs

	2022	2021
	£	£
Legal and professional fees	-	1,440
Auditors remuneration	7,800	7,800
Other professional services	8,259	7,778
	16,059	17,018

Governance costs totalling £16,059 (2022: £17,018) are included in expenditure on charitable activities and are apportioned pro rata to the total costs incurred in delivering each activity. Governance costs are met from unrestricted funds with the exception of auditor's remuneration where an appropriate proportion is allocated to specific projects.

Governance costs include payments of £7,800 (2022: £7,800) to the auditors comprising £6,500 (2022 - £6,500) for audit fees and £1,300 (2022: £1,300) of unrecoverable VAT.

8 Net movement in funds

Net movement in funds is stated after charging/(crediting)	2023	2022
	£	£
Depreciation of owned tangible fixed assets	4,500	2,400

9 Board Of Trustees

None of the Board of Trustees (or any persons connected with them) received any remuneration or benefits from the Trust during the year.

During the year, 1 trustee was reimbursed £890 (2022: £nil) for motor expenses incurred on behalf of the charity.

10 Employees

The average monthly number of employees during the year was:

	2023	2022
	Number	Number
	22	29

Employment costs

	2023	2022
	£	£
Wages and salaries	562,690	569,213
Social security costs	30,955	36,104
Other pension costs	10,147	9,209
	603,792	614,526

10 Employees

(Continued)

The charity considers that its key management personnel comprise the trustees and Senior Management Team. The total employment benefits, including employer pension contributions, of key management personnel were £120,289 (2022: £124,503).

The average number of employees disclosed above is the average number of full time equivalent employees. The actual average number of staff employed during the year was 32 (2022: 40).

There were no employees whose annual remuneration was more than £60,000.

11 Donated facilities

The Trust rents land from Kettering Borough Council (KBC) for a nominal charge of £1 per annum. This land is used as a community allotment known as The Green Patch and provides horticultural and learning facilities for an increasingly diverse range of user groups. The trust greatly values this resource which enables it to have a physical presence within the community and is grateful to KBC for its generous consideration.

The Trust also benefits from significant levels of help on bigger projects from the workforces of local employers as well as regular support from volunteers from within local communities.

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxationof Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13 Tangible fixed assets

	The Green Patch	Fixtures and fittings	Equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 April 2022	16,800	832	43,795	-	61,427
Additions	22,636	-	-	14,000	36,636
Disposals	-	-	(41,795)	-	(41,795)
At 31 March 2023	39,436	832	2,000	14,000	56,268
Depreciation and impairment					
At 1 April 2022	14,400	432	41,795	-	56,627
Depreciation charged in the year	2,400	-	-	2,100	4,500
Eliminated in respect of disposals	-	-	(41,795)	-	(41,795)
At 31 March 2023	16,800	432	-	2,100	19,332
Carrying amount					
At 31 March 2023	22,636	400	2,000	11,900	36,936
At 31 March 2022	2,399	400	2,001	-	4,800

14 Debtors

Amounts falling due within one year:	2023 £	2022 £
Trade debtors	106,512	131,429
Other debtors	828	-
Prepayments and accrued income	420	420
	107,760	131,849

15 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Other taxation and social security		17,836	23,967
Deferred income	16	358,981	289,150
Trade creditors		19,339	58,192
Other creditors		2,031	-
Accruals		7,600	8,800
		405,787	380,109

See note 18 for full details of income deferred as at 31 March 2023.

16 Deferred income

	2023 £	2022 £
Other deferred income	358,981	289,150

Deferred income is included in the financial statements as follows:

	2023 £	2022 £
Deferred income is included within:		
Current liabilities	358,981	289,150
Movements in the year:		
Deferred income at 1 April 2022	289,150	373,248
Released from previous periods	(289,150)	(373,248)
Resources deferred in the year	358,981	289,150
Deferred income at 31 March 2023	358,981	289,150

17 Restricted funds

During the year, the income funds of the charity included restricted funds comprising the following donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds			
	Incoming resources	Resources expended	Transfers	Balance at 1 April 2022	Incoming resources	Resources expended	Transfers	Balance at 31 March 2023
	£	£	£	£	£	£	£	£
Communities	1,005,251	(995,042)	(10,209)	-	1,054,870	(1,058,463)	3,593	-
Worklessness/Education	-	(23,006)	23,006	-	31,244	(45,304)	14,060	-
Youth	252,102	(249,542)	(2,560)	-	199,203	(194,071)	(5,132)	-
	1,257,353	(1,267,590)	10,237	-	1,285,317	(1,297,838)	12,521	-

18 Details of restricted funds

Restricted funds are used for the following programmes:

Communities
Helping local communities through capacity building and support to take actions which improve their quality of life.

Worklessness/Education
Improving employment, volunteering and educational opportunities through training, learning and work experience.

Youth
Engaging with young people, particularly those at risk of exclusion or from disadvantaged background and using interventions to divert them from anti social behaviour and provide them with better life opportunities.

Transfers
An amount has been transferred from unrestricted funds to restricted funds in respect of certain project costs met from unrestricted funds.

Restricted deferred income
The Communities and the Youth restricted funds include grants received in advance of expenditure. These grants are fully refundable until qualifying expenditure is incurred and as such unspent grants at the year end are deferred. Details are set out below:

1. Local Trust Award: Kingswood Hazel Leys

Deferred income at 1 April 2022	£ 33,230
Grant received	£ 139,947
Resources expended	(£ 100,208)
Deferred income at 31 March 2023	£ 72,969

2. Other

Deferred income at 1 April 2022	£ 33,958
Grant received	£603,990
Resources expended	(£495,611)
Deferred income at 31 March 2023	£142,337

3. Arts Council England Funding - Creative People and Places: Made With Many

Deferred income at 1 April 2022	£ 221,962
Grant received	£544,752
Resources expended	(£623,039)
Deferred income at 31 March 2023	£143,675

The charity is lead member of a consortium of local organisations participating in the Creative People and Places project. Following the award of a grant of £1,000,000 in the year ended 31 March 2014, a further grant of £885,325 was awarded in the year ended 31 March 2018. Details of the income deferred, amounts received and amounts expended in the year are disclosed above.

19 Related party transactions

The Federation of Groundwork Trusts, Northamptonshire County Council, Northampton Borough Council, Kettering Borough Council, Corby Borough Council and East Northamptonshire Council nominate trustees to serve on the Board. The Trust is also a member of The Federation of Groundwork Trusts.

The Trust has material transactions with The Federation of Groundwork Trusts and the local authorities listed above. However, none of the nominated trustees of the charity has a controlling interest or a material beneficial interest in these entities. In the trustees' opinion therefore, the transactions do not fall within the definition of related parties given in the Charities SORP and no separate disclosure of the transactions between the Trust and these entities, which were carried out under normal commercial terms, is required.

There were no other related party transactions that require disclosure.

20 Cash generated from operations

	2023	2022
	£	£
Surplus for the year	27,755	14,118
Adjustments for:		
Investment income recognised in statement of financial activities	(976)	(33)
Depreciation and impairment of tangible fixed assets	4,500	2,400
Movements in working capital:		
Decrease/(increase) in debtors	24,089	(26,699)
(Decrease) in creditors	(44,153)	(11,747)
Increase/(decrease) in deferred income	69,831	(84,098)
Cash generated from/(absorbed by) operations	81,046	(106,059)

21 Analysis of changes in net funds

The Trust had no debt during the year.

GROUNDWORK NORTHAMPTONSHIRE

England & Wales - Charity number 1114205

Accounts

Charity Registration No. 1114205

Company Registration No. 05679933 (England and Wales)

GROUNDWORK NORTHAMPTONSHIRE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

GROUNDWORK NORTHAMPTONSHIRE

LEGAL AND ADMINISTRATIVE INFORMATION

Board of Trustees	S D Bonham Cllr G L Mercer Cllr A M B Lee P Chauhan Cllr K Lawal
Charity number	1114205
Company number	05679933
Registered office	The Business Exchange Rockingham Road Kettering Northamptonshire United Kingdom NN16 8JX
Auditor	Azets Audit Services Thorpe House 93 Headlands Kettering Northamptonshire United Kingdom NN15 6BL

GROUNDWORK NORTHAMPTONSHIRE

CONTENTS

	Page
Board of Trustees' report	1 - 8
Statement of Board of Trustees' responsibilities	9
Independent auditor's report	10 - 12
Statement of financial activities	13
Balance sheet	14
Statement of cash flows	15
Notes to the financial statements	16 - 27

GROUNDWORK NORTHAMPTONSHIRE

BOARD OF TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report and financial statements of the charity for the year ended 31st March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the financial statements and comply with the charity's Memorandum and Articles of Association, the Charities Act 2011, the Companies Act 2006, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Chairman's statement

The last twelve months has seen Groundwork Northamptonshire continue to evolve and adapt to meet the growing needs of the community we serve. There has been a clear emphasis on controlled high quality growth and everyone involved can look back with an enormous amount of pride and satisfaction.

Whilst the restrictions of COVID are no longer in place, the aftermath is still with us as people who were struggling try and get back to a different form of normality. We have seen significant increases in people needing our help and the need for volunteers to support these people has never been greater. We have worked hard at supporting people's physical and mental health needs and have continued to adapt and find new ways of bringing our services to those that need it most. The climate we operate in is changing rapidly with food and fuel poverty now being more prominent so we will need to support this more strongly in the coming year.

We have received so much positive recognition from the public and our partners about the huge progress we have made. In October 2021 Twywell Hills and Dales won Nature Space of the Year and was commended for Community Space of the Year at the national Land Trust Awards. In January 2022 our Greenpatch won the Kettering Civic Society Rose Bowl Award and a few weeks later they received the Greenflag Award for the 5th year running. We are growing in every sense of the word! Growing our people, growing our sites and growing in confidence that we can do more in the community and fulfil some urgent needs across our geographical reach.

If we single out one programme in the last year that has been hugely successful it has to be the Green Recovery Challenge Fund and our Kickstarters who have done so much to improve both the Greenpatch and Twywell Hills and Dales. Under new high quality leadership we gave significant numbers of unemployed youths, often with mental health issues, much needed construction, landscaping and conservation skills, how to work as a team, but most importantly confidence in their own ability. We have seen some of them get jobs as a result of this investment or have been able to signpost these young people towards further educational and mental development services. Although government funding for this is ceasing we believe strategically there is a strong need for similar programmes. We will therefore need to seek funding opportunities to support this activity in the future. We have full confidence that we can work with partners to grow this model and help and support our local young people and provide valuable support to our Community Garden Hubs in the future.

The two new Unitary Authorities have now settled into position and we have worked hard over the last year to introduce their leadership team to our charity and update them on our progress. A good example of this was getting several Councillors to our Heritage Orchard planting session at Twywell Hills and Dales in February 2022 as part of the Queens Green Canopy tree planting campaign. We have been able to demonstrate that we have a quality portfolio of robust transportable models that can provide innovative solutions to community action. Our reputation is strong and a good example of confidence in us was being asked by North Northamptonshire Unitary Authority to expand our Kettering Volunteer Network into Corby. Our aim is to grow into West Northamptonshire Unitary Authority and behind the scenes we have been working hard to put in place new sites for the future. These are expected to be up and running later this year.

All this activity and a desire to grow out our repeatable models requires us to invest in our people and ensure they have the right skills and confidence to deliver. We have asked staff to step up and they have seized this opportunity with great enthusiasm. Some of our part time staff with substantial experience are moving to full time working to support new contracts and are working hard to build new and innovative plans to support new contracts and our planned growth.

Our 2021/22 Financial Year results continue to show that through a lot of hard work and dedication we have the right controls in place and decision making around utilisation of our funding is strong. Over the last few years we have been building back reserves to meet any future needs and this financial year is no exception. These reserves are a vital part of our controlled growth and gives us significant confidence that we could call on these if the need arises to support new areas of delivery. As we expand our reach across the community there is a need to provide some form of transportation to move staff, our volunteers and tools to different sites. We intend to explore the best option to meet our needs and better understand how we can fund a vehicle and its running costs in the future.

Our marketing and communication is improving and we have enlisted the help and support of external consultants who have been helping us identify areas of opportunity. We have needed to better communicate all the great things that go on and we will be improving our website and social media forums over the coming months. We have secured short term funding to help us and over time we anticipate being able to be more self sufficient in this area. Our 'Seeds of Hope' campaign of Prepare, Plant, Prosper and Provide is a quality example of our improving marketing and communication.

Our Board is strong and we are very lucky to have hugely talented Trustees who are determined to support all areas of activity and look for new ways of funding and identify local needs. We have finalised the change of our Articles of Association to enable us to increase the involvement of more community led Trustees but we still need to add a few new members and our search to build out our strength continues. We are committed to working with Groundwork Uk and other Groundwork Federations to support a central England approach. Good progress is being made in this area and behind the scenes this is helping us to bid and obtain funding in a more cohesive and coordinated way.

Our volunteers are at the heart of Groundwork Northamptonshire and post pandemic we have needed more to help us with our work. Those that have returned to us have worked so hard to get us back to the new normal but like every charity we always need more help! Huge thanks go to all our volunteers as well as our Service Users, Funders and Partners. Groundwork is truly a partnership organisation and we are trusted and well respected. Our reputation on delivery is strong and this is down to a lot of hard work, dedication and skill. Finally my thanks go to the Trustees, the Senior Management Team and all the staff who continue to work tirelessly to find new and innovative ways to ensure our organisation continues to move forward and provides quality solutions to enrich and support the local people and the community we serve. We are rightly proud of everything we have achieved this financial year but will be redoubling our efforts to ensure we can expand our reach to the needs of so many people who need our help.

Stuart Bonham
Chair Groundwork Northamptonshire

Objectives and activities

Groundwork Northamptonshire's charitable objectives are set down in its Memorandum of Association and as amended from time to time at annual general meetings or by elective special resolutions. They commit the Trust to the following activities and actions:

- to promote the conservation, protection and improvement of the physical and natural environment in Corby Borough, East Northamptonshire District and Kettering Borough and the rest of the county of Northamptonshire (the beneficial area).
- provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving conditions of life for those living and working in or utilising the beneficial area.
- to advance public education in environmental matters and other ways of better conserving, protecting and improving the same wheresoever.
- to promote the efficiency and effectiveness of charities and the effective use of charitable resources for the benefit of the public within the beneficial area.
- promote, for the public benefit, urban and rural regeneration in areas of social and economic deprivation in Corby Borough; East Northamptonshire District; Kettering Borough and the rest of the county of Northamptonshire (area of benefit) by:
    - the relief of poverty
    - the advancement of education, training or re-training, particularly amongst unemployed people and providing unemployed people with work experience
    - the maintenance, improvement or provision of public amenities
    - the provision of assistance in the provision of recreational facilities for the public at large and/ or those who, by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need of such facilities
    - the protection or conservation of the environment
    - the promotion of public safety and prevention of crime
    - such other means as may, from time to time, be determined subject to the prior written consent of the Charity Commissioners for England and Wales.

The Trust continues to work with, and for, local people, and all sectors to create better places to live and work. It frequently relies on and encourages partnership work and appropriate collaboration to secure robust delivery and strong and sustainable impact. The Trust continues to improve the quality of life for people and the places where they live, having a focus on the most disadvantaged areas and communities in greatest need.

Aims and missions

Through the delivery of projects and partnership work the Trust continues to deliver practical community development plans.

Based around the priorities of local communities, projects fall under three main streams, although increasingly interlinking. These streams embrace Youth Work, the Environment and the Community.

Working in line with public policy, national trends and local priorities, the Trust offers a wide range of opportunities to people wanting to improve their current circumstances. Combining excellent management skills, fundraising capabilities and specific expertise and knowledge, the projects the Trust offers are unique to the county and in some areas are nationally acclaimed for excellence and creative delivery.

Public benefit

As a principle the trustees refer to the Charity Commission's general guidance on Public Benefit when reviewing the Trust's objectives and planning future activities. In particular the trustees consider how planned activities will contribute to its charitable objectives.

Charitable activities, achievements and performance

The journey for Groundwork Northamptonshire, is, as ever, led by what those we are here to support, need us to do. It's with that sentiment at the heart of our actions, we have delivered an incredible year of activity, for both people, places and the environment.

With the challenges of the previous year now almost overtaken by busy schedules again, we have taken the time to understand the impact the previous year has had on those we support. We can see in the young people we work with, the isolated and vulnerable, the communities and organizations - there has been a level of both community spirit like never before but equally isolation and trauma on a scale still being uncovered.

As an organization we have taken the time to ensure that our work is pitched to offer extra support, nurture and care, listening and involving those we are working with to ensure people connect and benefit from our services. Further to that we want to build on the learning from the extraordinary Covid period, working smartly and ensuring wellbeing is at the core of what we do. We have benefitted from wonderful staff and volunteers who continue to be the backbone of our success and who we can't thank enough.

Two particular projects which have worked hand in hand to deliver incredible outcomes this year are the Green Recovery Challenge Fund and the Kickstart program. Administered by Groundwork UK the Green Recovery Challenge Fund has brought particular recognition to our local green spaces and the part they played in helping us cope and survive during lock down. Both celebration and recognition of the areas has seen a work stream of activity that has brought significant improvements and investment to those sites. For us, that has meant The Green Patch and Twywell Hills and Dales Nature Reserve, projects have included a living green roof installation, a floating pontoon and pond restoration project, the installation of a new grey water system, planting heritage fruit tree orchards and the replacement of some very well used and rather tired raised beds for growing. Not only have these projects had a huge impact on the natural environment and our overall contribution to bio-diversity and climate change but they have introduced an element of training and skills for our Kickstart team. Recruited from unemployed young people the Kickstart programme has seen over twenty Young People benefit from regular work and income, training and on the job skills, mentoring and support bringing friendship, laughter, comradery and confidence to a group who particularly needed it. A new relationship with Balfour Beatty amongst other local employers has meant we have been able to support progression onto full time employment – which is a huge success.

Our Positive Difference project funded by Anglian Water, saw a series of activities, events and sessions arranged to support people to reconnect, recognizing how nervous and cautious covid had made many people. Activities have included community murals and mosaics, coffee mornings, stay and play groups, health walks, lunchtime cook ups at Green Patch and much more. We were able to introduce Wellies in the Woods sessions for preschoolers and families – encouraging them to explore the green space adventures on their doorsteps and hosted over 1000 toddlers at The Green Patch for a series of summer Rhyme Times in partnership with the Library.

Youth Groups, Holiday Activity Clubs, Short Break Sessions and School work have gone from strength to strength and the team have been able to re-instate our after school provision, in school learning and Green Leaders.

As a Trust we have known that celebrating and recognizing the amazing work we deliver on a daily basis, still goes under the radar and does not reach as far as it could. It was with that in mind that we embarked on a new relationship with a PR and Communications company in Northamptonshire, and launched our Seeds of Hope 2022 campaign. It's a great result for the Trust and will ensure that our reach continues to grow, building our database of interested parties, reaching new partners and funders and celebrating the stories of success.

We continue to be the host organization for Made With Many and the Locally Trusted Organization for Kingswood and Hazel Leys Big Local – enabling resources, and grass root community activity to flourish. The Made with Many programme has continued to build in profile and strength, successfully working to engage communities who are least active in creative or cultural life and breaking down the barriers to that remaining the case.

Our Local Authority partners are settling into the new structures and arrangements for two Unitary councils within Northamptonshire and our profile and understanding of the upcoming agendas and strategies is strong. An active part of Leveling Up, Integrated Care Systems and new wellbeing structures we look forward to the year ahead and being part of collaborative work to support communities.

This year has realized a small surplus for the Trust, which ensures that we continue to move in the direction of strengthening and planning for future years, but also recognizes the investment we have made into places, projects and communities this year.

We are looking ahead with positivity and commitment to ensure that our work and place in the community remain strong, purposeful and supportive. Our programmes linked to wellbeing, green spaces, skills, cooking and growing, youth work and wider community action are powerful. We will continue to ensure that we listen to everyone we work with, building outcomes and impact that will have a lasting legacy.

Financial review
The Trust recorded a surplus of £14,118 for the year, following a previous surplus of £30,807. This has come from a year of incredible hard work from the team, as we have also managed to secure and deliver several infrastructure improvements at the sites we manage. We have established an enterprise development plan for our main site (The Green Patch), delivering measurable outcomes for earned income increases over the next three years.

Our continued connection between communities and funders brings confidence that we will be able to support those most in need as we head into the challenging times ahead.

Reserves Policy
Year-end unrestricted funds totalled £171,148 of which £4,800 supported fixed assets, leaving free reserves of £166,348 (2021: £149,830).

The Trust is aiming to secure and maintain six months of running costs as a reserve.

The board has recently reviewed the reserves policy and a current target of £240,000 has been set. This will be realised over a 5 year period in line with growth plans and strategic developments.

Risk management
All the Trust's activities are risk assessed, within the framework of board approved policies, to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The SMT continually reviews the financial and operational risks to which the Trust is exposed in the delivery of its projects and satisfies itself appropriate measures are in place to minimise and mitigate those risks.

Project activities are risk assessed at outset and at regular intervals to ensure any changing circumstances are recognised and reflected in the assessments.

Unusual activities are referred to insurers for advice and confirmation of cover and if this is not forthcoming then the activity is not pursued.

The Trust is insured for public, employer, trustee and professional liability as well as normal business activities. Financially, legally and in respect of strategic and charitable object fit, an assessment of all projects is undertaken before they are commenced and compared with bid documentation.

Projects are monitored on a monthly basis throughout their duration to ensure control of income and expenditure and identify the need for repeat funding with continuing activities.

Future developments
As we look ahead to 2023 and beyond Groundwork Northamptonshire is able to plan to solidify and strengthen our work streams, with ever increasing input from the communities we work alongside.

The Climate Change crisis still remains a subject not easily or practically spoken about in terms of behaviour and significant impact. Our strategies and new work streams will work hard to bring those conversations to an ever increasing number, whilst also acknowledging the cost of living crisis we are facing and the ever tighter squeeze on family's income.

New projects in Northampton will focus on food production, green space renewal and community engagement. They will be led by our Green Team and will create sustainable sites for communities to access, learn about and enjoy growing their own food.

We continue to see the legacy of covid, particularly in our young people who face challenges they have not been equipped for due to the lockdowns and isolation. Our trauma informed practice work will be able to focus on needs and be led by what will support young people. Further to that our schools programme and Holiday Activity Fund program remain strong, as needs remain high we must be able to sustain outcomes for the young people we support.

The Green Patch will benefit from a bespoke workshop space this year, to build on the enterprise and creativity sessions planned. A significant amount of work has been done to build the sustainability for the Green Patch, setting ambitious targets for income to then be re-invested in the site. The Green Patch continues to see really significant interest from the wider communities and is able to offer a space of fun, education, therapy and sanctuary for so many people. Our profile with health professionals continues to strengthen as do ongoing partnerships with other voluntary sector organisations.

As a Trust we are ambitious for the coming year, understanding our role to support communities and create wider engagement in the climate crisis conversation, the skills, knowledge and experience we have built within the team and Board will ensure we can respond to forthcoming challenges and reach further to new areas, delivering outcomes for all.

Structure, governance and management
Groundwork is a Federation of Trusts in England, Wales and Northern Ireland.

Groundwork Northamptonshire is a regulated charity and a company limited by guarantee. It has its own Board of Trustees, who are also directors, and is independent of all other trusts within the Federation. It, therefore, decides its own priorities governed by a Memorandum and Articles of Association which was last updated on 28 September 2021.

The Trust operates within the public, private and voluntary sectors of Northamptonshire.

Recruitment and appointment of trustees
The Memorandum and Articles specify a minimum of six and a maximum of eighteen trustees, to include no more than six nominated trustees and no more than twelve co-opted trustees (subject to variation in the event that the Trust is or intends to be in receipt of funding through the Landfill Tax Credit Scheme).

Each founder member institution (or any successor institution) may nominate one or more trustees as folllows:

The Federation of Groundwork Trusts	2
Northamptonshire County Council	1
Kettering Borough Council	1
Corby Borough Council	1
East Northamptonshire District Council	1

Nominated trustees may hold office for a fixed or indeterminate period not exceeding three years, but so that the nominated trustee shall be eligible for renomination.

The Board has the power of appointing and removing any co-opted trustee and shall seek so far as possible a balanced and representative co-option reflecting the main interest groups in Corby Borough, Kettering Borough, East Northamtonshire District and the rest of the County of Northamptonshire and giving representation where appropriate to individuals with special interests in the objects of the Trust.

A co-opted trustee will serve until the end of the first annual general meeting after his or her appointment and will only remain in office thereafter if at least half of the members entitled to attend pass a resolution approving their appointment.

No trustee may serve for more than three years unless re-nominated by his or her appointing institution or re co-opted by the Board.

The Trust operates an induction policy for all new trustees, supported by an established integration process, which seeks to inform them of their legal obligations and responsibilities and their need to act independently and in the best interests of the Trust. It also makes them aware of the activities of the Trust and in particular those aspects of Trust work for which they have been appointed.

The Board appointed Stuart Bonham as Chair at the AGM in December 2019.

In order to support the governance and management of the Trust the Board agreed to the creation of 2 sub-groups (Finance & Business Development) and to ensure a Trustee attended the consortium of Made with Many to satisfy Groundworks role as Accountable Body.

The Board of Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

A H Robbs	(Resigned 28 September 2021)
S D Bonham	
Cllr G L Mercer	
Cllr A M B Lee	
Cllr A L De Capel Brooke	(Resigned 11 November 2021)
Cllr P Chauhan	
Cllr K Lawal	
J Buckingham	(Resigned 23 August 2021)

None of the Board of Trustees has any beneficial interest in the company. All of the Board of Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Organisational structure

Internally the Trust conducts its affairs within a framework of Board approved policies, with operational activities delegated to the Executive Director and the Senior Management Team (SMT) working within this framework and seeking Board direction on issues of policy interpretation and in line with the Performance Sub group. The establishment of a further finance sub group and business development sub group mean that Board members are meeting more regularly and we are benefitting from the right skills in the right places.
The Board meets quarterly with senior management team members in attendance when required. The Executive Director maintains a frequent dialogue with board members and this enables the Board to remain appraised of current issues. Board members are also very active in our relationship with Groundwork UK and fundraising activity.

The trustees consider that they and the senior management team comprise the key management personnel of the Trust.

The senior management team at 31 March 2022 comprises executive director Kate Williams, operations director Kimberley Lawson and Made with Many programme director Helen Willmott supported by Georgia Vickers, Finance Director.

BOARD OF TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

No remuneration is paid to the Trustees who can reclaim approved expenditure incurred on behalf of Trust business. The pay of any key management personnel is reviewed annually and any increase is awarded based on various factors, including an assessment of affordability.

The Trust has always recognised the contribution all members of staff make to its activities and aims. Their dedication and professionalism has ensured the Trust's standing within the communities it serves and their continuing commitment is reflected in many ways both within and outside the Trust.

Team meetings are held during the year with an open agenda and have proved an effective way of ensuring an openness of communication and a platform for involvement in all aspects of the Trust's activities. As the Trust has grown, so have the importance of individual programme area team meetings. These meetings are held to enable all staff members to participate, providing opportunity for more focused and involved discussion, also providing opportunity to highlight issues to SMT and full team meetings as well as providing opportunity for members of SMT to talk directly to specific programme issues. SMT meetings are scheduled every month.

The Trust has available to it, monthly management accounts showing the current financial status and detail of both unrestricted funds and individual project funding. This combined with the use of the project management system gives the Trust an accurate and up to date financial view of all its activities enabling financial guidance to be exercised.

Quarterly, the Board receives a summary of the Trust's financial and non-financial performance and status together with any specific information felt appropriate.

Auditor

The auditors, Azets Audit Services, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Disclosure of information to auditor

Each of the Board of Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The Board of Trustees' report was approved by the Trustees.

.....

S D Bonham

Trustee

Dated: 27/9/22

GROUNDWORK NORTHAMPTONSHIRE

STATEMENT OF BOARD OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The Board of Trustees, who are also the directors of Groundwork Northamptonshire for the purpose of company law, are responsible for preparing the Board Of Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Board of Trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in operation.

The Board of Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

GROUNDWORK NORTHAMPTONSHIRE

INDEPENDENT AUDITOR'S REPORT

TO THE BOARD OF TRUSTEES OF GROUNDWORK NORTHAMPTONSHIRE

Opinion

We have audited the financial statements of Groundwork Northamptonshire (the 'Trust') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Board of Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Board of Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Board of Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Board of Trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Board of Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Board of Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Board of Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Board of Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Board of Trustees

As explained more fully in the statement of Board of Trustees' responsibilities, the Board of Trustees, who are also the directors of the Trust for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board of Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Board of Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Richard Monkhouse (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

29/9/22

Chartered Accountants
Statutory Auditor

Thorpe House
93 Headlands
Kettering
Northamptonshire
United Kingdom
NN15 6BL

GROUNDWORK NORTHAMPTONSHIRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:							
Donations and legacies	4	10,653	-	10,653	22,765	9,100	31,865
Charitable activities	3	118,966	1,257,353	1,376,319	73,406	961,666	1,035,072
Investments	5	33	-	33	95	-	95
Total income		129,652	1,257,353	1,387,005	96,266	970,766	1,067,032
Expenditure on:							
Charitable activities	6	105,297	1,267,590	1,372,887	51,738	984,487	1,036,225
Net incoming/ (outgoing) resources before transfers		24,355	(10,237)	14,118	44,528	(13,721)	30,807
Gross transfers between funds		(10,237)	10,237	-	(13,721)	13,721	-
Net income for the year/ Net movement in funds		14,118	-	14,118	30,807	-	30,807
Fund balances at 1 April 2021		157,030	-	157,030	126,223	-	126,223
Fund balances at 31 March 2022		171,148	-	171,148	157,030	-	157,030

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

GROUNDWORK NORTHAMPTONSHIRE

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	**12**		4,800		7,200
Current assets					
Debtors	**13**	131,849		105,150	
Cash at bank and in hand		414,608		570,634	
		546,457		675,784	
Creditors: amounts falling due within one year	**14**	(380,109)		(481,787)	
Net current assets			166,348		193,997
Total assets less current liabilities			171,148		201,197
Creditors: amounts falling due after more than one year	**15**		-		(44,167)
Net assets			171,148		157,030
Income funds					
Unrestricted funds			171,148		157,030
			171,148		157,030

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board Of Trustees on 27/9/22

S D Bonham
Trustee

Company Registration No. 05679933

GROUNDWORK NORTHAMPTONSHIRE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	21		(106,059)		251,421
Investing activities					
Investment income received		33		95	
Net cash generated from investing activities			33		95
Financing activities					
Proceeds of new bank loans		-		50,000	
Repayment of bank loans		(50,000)		-	
Net cash (used in)/generated from financing activities			(50,000)		50,000
Net (decrease)/increase in cash and cash equivalents			(156,026)		301,516
Cash and cash equivalents at beginning of year			570,634		269,118
Cash and cash equivalents at end of year			414,608		570,634

1 Accounting policies

Charity information

Groundwork Northamptonshire is a private company limited by guarantee incorporated in England and Wales. The registered office is The Business Exchange, Rockingham Road, Kettering, Northamptonshire, NN16 8JX, United Kingdom.

1.1 Accounting convention

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared in sterling, which is the functional currency of the Trust. Monetary amounts in these financial statements are rounded to the nearest £. The company's accounts present information about it as an individual undertaking.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

In assessing the appropriateness of the going concern assumption, the trustees have reviewed the financial position of the Trust, considering all reasonably foreseeable potential scenarios and uncertainties in relation to revenue and expenditure, including the potential impact of the ongoing Covid-19 pandemic. Based on this information, the trustees have reasonable expectation that the Trust can meet its liabilities as they fall due, for at least the next 12 to 18 months, and the trustees have therefore concluded that it is appropriate for the accounts to be prepared on the going concern basis.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Board of Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the Trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income from donations and legacies comprises grants of a general nature, provided by national and local government, charitable foundations and other organisations, which are not conditional on delivering certain levels of a service. The income is recognised when there is evidence of entitlement, receipt is probable and its amount can be measured reliably.

1 Accounting policies **(Continued)**

Income from charitable activities includes income received both from the supply of services under contractual arrangements and from performance-related grants which have conditions that specify the provision of particular services.

Where grants are considered to be performance-related, income is recognised to the extent that the activities outlined in the funding agreement have been performed by the period end. Where income has been received but the related activities have not been completed by the period end, a balance of income proportional to the outstanding activities to be performed is carried forward to the next period as deferred income.

Where donors specify grants are to be used in a future accounting period, the income is deferred until that period.

1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, and it is probable a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

All costs are allocated between the activity categories on the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the basis of estimated usage.

With the exception of governance costs, all expenditure incurred is classified as direct costs on the basis that, in the opinion of the trustees, it results directly from undertaking the charity's activities. That part of expenditure which relates to support costs, including general management, administration and similar costs, is not considered material.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured initially on the balance sheet at their historical cost.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives. As summarised below, the Green Patch Cabin is being written off over its estimated useful life of seven years. Residual computer equipment and fixtures and fittings were not depreciated in the year and remain valued at £2,401.

Green Patch Cabin	7 years
Fixtures and fittings	None
Equipment	None

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price.

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Trust's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

Termination benefits are recognised immediately as an expense when the Trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.10 Donated services and facilities

Donated services and facilities are included at the value to the charity where this can be measured reliably.

As explained in the notes to the financial statements the charity rents land from Kettering Borough Council for a nominal charge of £1 per annum. In the successful delivery of its activities the charity also benefits from significant levels of help with bigger projects from the workforces of local employers, as well as regular support from volunteers within local communities.

In the opinion of the trustees it is impractical for the value to the charity of these services and facilities to be measured reliably and no income or equivalent expenditure has been recognised in the statement of financial activities.

Similarly, the value of services provided by volunteers has not been included in the financial statements.

1.11 Operating leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the Trust's accounting policies, the Board of Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Charitable activities

	Communities	Worklessness/ Education	Youth	Total	Communities	Worklessness/ Education	Youth	Total
	2022 £	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £	2021 £
Services provided under contract	1,100,975	23,242	252,102	1,376,319	820,304	29,638	185,130	1,035,072
Analysis by fund								
Unrestricted funds	95,724	23,242	-	118,966	43,768	29,638	-	73,406
Restricted funds	1,005,251	-	252,102	1,257,353	776,536	-	185,130	961,666
	1,100,975	23,242	252,102	1,376,319	820,304	29,638	185,130	1,035,072

4 Donations and legacies

	Unrestricted funds	Unrestricted funds	Restricted funds	Total
	2022	2021	2021	2021
	£	£	£	£
Donations and legacies	10,653	22,765	9,100	31,865

Unrestricted fund donations and legacies include coronavirus job retention scheme grants of £516 (2021: £12,722).

5 Investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Interest receivable	33	95

6 Charitable activities

	Charitable Expenditure 2022 £	Charitable Expenditure 2021 £
Staff costs	614,526	480,832
Depreciation and impairment	2,400	2,400
Communities	591,245	430,450
Worklessness/Education	13,904	15,984
Youth	150,812	106,559
	1,372,887	1,036,225
	1,372,887	1,036,225
Analysis by fund		
Unrestricted funds	105,297	51,738
Restricted funds	1,267,590	984,487
	1,372,887	1,036,225

Actvity costs include allocated governance costs totalling £17,018 (2021: £15,000) as follows:

- Communities £13,310 (2021: £11,676).
- Worklessness/Education £313 (2021: £434).
- Youth £3,395 (2021: £2,890)

7 Governance costs

	2022 £	2021 £
Legal and professional fees	1,440	1,200
Auditors remuneration	7,800	7,800
Other professional services	7,778	6,000
	17,018	15,000

Governance costs totalling £17,018 (2021: £15,000) are included in expenditure on charitable activities and are apportioned pro rata to the total costs incurred in delivering each activity. Governance costs are met from unrestricted funds with the exception of auditor's remuneration where an appropriate proportion is allocated to specific projects.

Governance costs include payments of £7,800 (2021: £7,800) to the auditors comprising £6,500 (2021 - £6,600) for audit fees and £1,300 (2021: £1,300) of unrecoverable VAT.

8 Net movement in funds

	2022	2021
	£	£
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	2,400	2,400

9 Employees

The average monthly number of employees during the year was:

	2022	2021
	Number	Number
	29	20

Employment costs	2022	2021
	£	£
Wages and salaries	569,213	441,515
Social security costs	36,104	30,605
Other pension costs	9,209	8,712
	614,526	480,832

No employees received emoluments in excess of £60,000.

The charity considers that its key management personnel comprise the trustees and Senior Management Team. The total employment benefits, including employer pension contributions, of key management personnel were £124,503 (2021: £117,785).

The average number of employees disclosed above is the average number of full time equivalent employees. The actual average number of staff employed during the year was 40 (2021: 28).

10 Board Of Trustees

None of the Board of Trustees (or any persons connected with them) received any remuneration or benefits from the Trust during the year.

During the year, no trustees were reimbursed expenses (2021: £nil)

11 Donated facilities

The Trust rents land from Kettering Borough Council (KBC) for a nominal charge of £1 per annum. This land is used as a community allotment known as The Green Patch and provides horticultural and learning facilities for an increasingly diverse range of user groups. The trust greatly values this resource which enables it to have a physical presence within the community and is grateful to KBC for its generous consideration.

The Trust also benefits from significant levels of help on bigger projects from the workforces of local employers as well as regular support from volunteers from within local communities.

12 Tangible fixed assets

	Green Patch Cabin	Fixtures and fittings	Equipment	Total
	£	£	£	£
Cost				
At 1 April 2021	16,800	832	43,794	61,426
At 31 March 2022	16,800	832	43,794	61,426
Depreciation and impairment				
At 1 April 2021	12,001	432	41,793	54,226
Depreciation charged in the year	2,400	-	-	2,400
At 31 March 2022	14,401	432	41,793	56,626
Carrying amount				
At 31 March 2022	2,399	400	2,001	4,800
At 31 March 2021	4,799	400	2,001	7,200

13 Debtors

	2022	2021
Amounts falling due within one year:	£	£
Trade debtors	131,429	82,472
Prepayments and accrued income	420	22,678
	131,849	105,150

14 Creditors: amounts falling due within one year

	Notes	2022	2021
		£	£
Bank loans	16	-	5,833
Other taxation and social security		23,967	30,350
Deferred income	17	289,150	373,248
Trade creditors		58,192	42,157
Accruals		8,800	30,199
		380,109	481,787

15 Creditors: amounts falling due after more than one year

	Notes	2022 £	2021 £
Bank loans	16	-	44,167

16 Loans and overdrafts

	2022 £	2021 £
Bank loans	-	50,000
Payable within one year	-	5,833
Payable after one year	-	44,167
Amounts included above which fall due after five years:		
Payable by instalments	-	(4,167)

During 2020 the trust benefited from a bounce back loan, for which the lender receives a 100% Government-backed guarantee, which covers both capital and interest. The term of the loan was 6 years, and the Government funds the first 12 months interest payments and fees.

This loan was repaid in full during the period.

17 Deferred income

	2022 £	2021 £
Other deferred income	289,150	373,248

Deferred income is included in the financial statements as follows:

Year ended 31 March 2022	
Deferred income brought forward	£373,248
Income deferred in the year	£289,150
Amount released from previous period	(£373,248)
Deferred income carried forward	£289,150
Year ended 31 March 2021	
Deferred income brought forward	£157,495
Income deferred in the year	£336,715
Amount released from previous period	(£120,962)
Deferred income carried forward	£373,248

18 Restricted funds

During the year, the income funds of the charity included restricted funds comprising the following donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds			
	Incoming resources	Resources expended	Transfers	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Balance at 31 March 2022
	£	£	£	£	£	£	£	£
Communities	785,636	(765,993)	(19,643)	-	1,005,251	(995,042)	(10,209)	-
Worklessness/Education	-	(30,889)	30,889	-	-	(23,006)	23,006	-
Youth	185,130	(187,605)	2,475	-	252,102	(249,542)	(2,560)	-
	970,766	(984,487)	13,721	-	1,257,353	(1,267,590)	10,237	-

19 Details of restricted funds

Restricted funds are used for the following programmes:

Communities
Helping local communities through capacity building and support to take actions which improve their quality of life.

Worklessness/Education
Improving employment, volunteering and educational opportunities through training, learning and work experience.

Youth
Engaging with young people, particularly those at risk of exclusion or from disadvantaged background and using interventions to divert them from anti social behaviour and provide them with better life opportunities.

Transfers
An amount has been transferred from unrestricted funds to restricted funds in respect of certain project costs met from unrestricted funds.

Restricted deferred income
The Communities and the Youth restricted funds include grants received in advance of expenditure. These grants are fully refundable until qualifying expenditure is incurred and as such unspent grants at the year end are deferred. Details are set out below:

1. Local Trust Award: Kingswood Hazel Leys

Deferred income at 1 April 2021	£ 42,436
Grant received	£ 64,352
Resources expended	(£ 73,531)
Deferred income at 31 March 2022	£ 33,230

2. Other

Deferred income at 1 April 2021	£ 32,470
Grant received	£442,995
Resources expended	(£441,507)
Deferred income at 31 March 2022	£ 33,958

3. Arts Council England Funding - Creative People and Places: Made With Many

Deferred income at 1 April 2021	£ 298,342
Grant received	£553,767
Resources expended	(£630,147)
Deferred income at 31 March 2022	£221,962

The charity is lead member of a consortium of local organisations participating in the Creative People and Places project. Following the award of a grant of £1,000,000 in the year ended 31 March 2014, a further grant of £885,325 was awarded in the year ended 31 March 2018. Details of the income deferred, amounts received and amounts expended in the year are disclosed above.

20 Related party transactions

The Federation of Groundwork Trusts, Northamptonshire County Council, Northampton Borough Council, Kettering Borough Council, Corby Borough Council and East Northamptonshire Council nominate trustees to serve on the Board. The Trust is also a member of The Federation of Groundwork Trusts.

The Trust has material transactions with The Federation of Groundwork Trusts and the local authorities listed above. However, none of the nominated trustees of the charity has a controlling interest or a material beneficial interest in these entities. In the trustees' opinion therefore, the transactions do not fall within the definition of related parties given in the Charities SORP and no separate disclosure of the transactions between the Trust and these entities, which were carried out under normal commercial terms, is required.

There were no other related party transactions that require disclosure.

21 Cash generated from operations

	2022 £	2021 £
Surplus for the year	14,118	30,807
Adjustments for:		
Investment income recognised in statement of financial activities	(33)	(95)
Depreciation and impairment of tangible fixed assets	2,400	2,400
Movements in working capital:		
(Increase) in debtors	(26,699)	(18,295)
(Decrease)/increase in creditors	(11,747)	20,851
(Decrease)/increase in deferred income	(84,098)	215,753
Cash (absorbed by)/generated from operations	(106,059)	251,421

GROUNDWORK NORTHAMPTONSHIRE

England & Wales - Charity number 1114205

Accounts

Charity Registration No. 1114205

Company Registration No. 05679933 (England and Wales)

GROUNDWORK NORTHAMPTONSHIRE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

GROUNDWORK NORTHAMPTONSHIRE

LEGAL AND ADMINISTRATIVE INFORMATION

Board of Trustees	A H Robbs	
	S D Bonham	
	Cllr G L Mercer	
	Cllr A M B Lee	
	A L De Capell Brooke	
	P Chauhan	(Appointed 8 December 2020)
	Cllr K Lawal	(Appointed 23 March 2021)
Charity number	1114205	
Company number	05679933	
Registered office	The Business Exchange Rockingham Road Kettering Northamptonshire United Kingdom NN16 8JX	
Auditor	Azets Audit Services Thorpe House 93 Headlands Kettering Northamptonshire United Kingdom NN15 6BL	

GROUNDWORK NORTHAMPTONSHIRE

CONTENTS

	Page
Board of Trustees' report	1 - 10
Statement of Board of Trustees' responsibilities	11
Independent auditor's report	12 - 15
Statement of financial activities	16
Balance sheet	17
Statement of cash flows	18
Notes to the financial statements	19 - 29

GROUNDWORK NORTHAMPTONSHIRE

BOARD OF TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2021

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report and financial statements of the charity for the year ended 31st March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the financial statements and comply with the charity's Memorandum and Articles of Association, the Charities Act 2011, the Companies Act 2006, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Chairman's statement

Looking back on the last twelve months everyone involved in Groundwork Northamptonshire can do so with an enormous amount of pride. It is clear for everyone to see that through the challenging COVID financial year the hard work and determination of all our staff, volunteers and trustees has paid off in magnificent fashion. We were robust enough to withstand the pandemic and through strong team working, adaptability and resilience have shown the strength of the entire Charity to pull together and make changes quickly so we can deliver the right solutions to local issues.

The COVID situation changed the way we interacted with each other including the trustees who met monthly to gain a full understanding of the ever changing picture and the potential impact on the charity as a whole including putting some staff on furlough during the first wave. The quality of our bid writing and the ability to be imaginative in the way we work led us quickly to access specialist funding opportunities and help so many people who were in serious need during the pandemic. We were able to gain knowledge across the entire UK Federation of the changing picture which gave us real confidence that we were taking all the right steps in unprecedented and uncertain times.

Our 2020/21 Financial Year results clearly show that through dedication and sheer hard work we have created new ways of working and reached out to more people than ever. Many charities have struggled during the crisis but Groundwork Northamptonshire has thrived due to strong financial controls enabling us to make the right decisions quickly. We are grateful to some of our funders to have been able to deliver solutions in a different way than was originally intended which has supported these results. Our reputation on delivering first class work is at the core of our success and opportunities to support COVID related activities has further bolstered our performance. We continue to build back reserves and this gives us the confidence that we can take on additional work in the knowledge that we can meet any future bumps in the road that may lay ahead.

As we come out of the pandemic the pressure will continue in the months ahead as vulnerable people will continue to feel anxious and may keep themselves isolated for longer than necessary. We have still yet to fully understand the long term impact on people's physical and mental health which again may mean we have to continue to adapt and find new ways of bringing our services to those that need it most.

During the year we have been extremely lucky in taking on new fixed term talent as our work has expanded and we are working hard to ensure that we retain their skills as we look to future expansion. We continue to build out our collaboration across Central England with other Trusts in the Federation and look at new ways of diversifying our income base by a cross fertilisation of collective ideas. Our ability to think more strategically has strengthened and more time is now being spent on planning our vision for the future. A great example of this can be seen at Green Patch where we have clear sight of all our future projects and a clear road map for the next few years. We are currently working hard on our marketing and communication as we have some amazing projects and want a wider audience to get to know who we are and what we do every day. We want our staff to know how we work and all our policies and procedures have all been updated and it is our intention to reissue these shortly. Working from home has been a feature over the last year and this has enabled us to provide our staff with greater flexibility whilst improving their work / life balance. This has also proved to be cost effective so will continue in the future where appropriate.

The new Unitary Authorities are now in place and we are currently working hard to introduce many of their new leadership team to our Charity and educate or update them on our progress. We are able to demonstrate that we have a quality portfolio of robust transportable models that can provide innovative solutions to community led action.

Our aim is to expand the trusted partnership we already have across North Northamptonshire and take this across the new West Northamptonshire authority and beyond. This will take time but I am heartened by the number of new approaches we receive on a regular basis as our reputation on delivery grows.

With much of the transformation work done across the Charity our eyes turned towards transforming the Board of Trustees with the aim of improving our equality, diversity, skill base and age profile. We are also in the course of changing our Articles of Association to enable us to increase the involvement of more community led trustees. We have been extremely fortunate in taking on new talented trustees and want to finalise these changes over the coming months. We expect greater involvement with our trustees having refreshed and expanded our sub groups to increase the focus on business development. The Board is now more dynamic which again bodes well for the future.

As always a huge thank you to our Volunteers as well as our Service Users, Funders and Partners. It has been especially difficult for some of our volunteers to have the confidence to support us but we are in contact with them all and feel confident that as things get back to normal their unwavering support will return. Groundwork is truly a partnership organisation and this has been so clear in the challenging conditions we have operated. We have needed to be kinder, more understanding and think in a more empathetic way to deliver pragmatic solutions during COVID. This is the new way of working and we will take the lessons we have learned during this challenging period into our future thinking. Finally my thanks go to the Trustees, the Senior Management Team and all the staff and volunteers who have worked tirelessly with dedication and determination to ensure our organisation and the communities we serve get the right solutions to enrich and improve their lives.

Stuart Bonham
Chair Groundwork Northamptonshire

Objectives and activities

Groundwork Northamptonshire's charitable objectives are set down in its Memorandum of Association and as amended from time to time at annual general meetings or by elective special resolutions. They commit the Trust to the following activities and actions:

- provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving conditions of life for those living and working in or utilising the beneficial area.

- promote, for the public benefit, urban and rural regeneration in areas of social and economic deprivation in Corby Borough; East Northamptonshire District; Kettering Borough and the rest of the county of Northamptonshire (area of benefit) by: -

    - the relief of poverty
    - the advancement of education, training or re-training, particularly amongst unemployed people and providing unemployed people with work experience
    - the maintenance, improvement or provision of public amenities
    - the provision of assistance in the provision of recreational facilities for the public at large and/ or those who, by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need of such facilities
    - the protection or conservation of the environment
    - the promotion of public safety and prevention of crime
    - such other means as may, from time to time, be determined subject to the prior written consent of the Charity Commissioners for England and Wales.

The Trust continues to work with, and for, local people, and all sectors to create better places to live and work. It frequently relies on and encourages partnership work and appropriate collaboration to secure robust delivery and strong and sustainable impact. The Trust continues to improve the quality of life for people and the places where they live, having a focus on the most disadvantaged areas and communities in greatest need.

Aims and missions

Through the delivery of projects and partnership work the Trust continues to deliver practical community development plans.

Based around the priorities of local communities, projects fall under three main streams, although increasingly interlinking. These streams embrace Youth Work, the Environment and the Community.

Working in line with public policy, national trends and local priorities, the Trust offers a wide range of opportunities to people wanting to improve their current circumstances. Combining excellent management skills, fundraising capabilities and specific expertise and knowledge, the projects the Trust offers are unique to the county and in some areas are nationally acclaimed for excellence and creative delivery.

Public benefit

As a principle the trustees refer to the Charity Commission's general guidance on Public Benefit when reviewing the Trust's objectives and planning future activities. In particular the trustees consider how planned activities will contribute to its charitable objectives.

Charitable activities, achievements and performance

The last twelve months have been like nothing any of us have ever worked or lived through before, COVID has brought a year like no other and Groundwork Northamptonshire has responded fantastically.

Initially, like all other organisations and communities it was a very uncertain time, following government guidelines we were able to work from home and quickly assess how we could adapt and amend our services to ensure we continued to support those most in need along with the staff team.

Working alongside the Board of Trustees, decisions were quickly taken about funders, services, staffing and wider risk assessments. It became clear very quickly that those with complex, uncertain, stressful and difficult home lives were going to be left vulnerable during the 'Stay at Home' phase and we needed to reach out to support them and be by their side. At the same time specialist funding opportunities became available and we were able to submit applications to deliver additional work during this period. Drawing on partnerships and the wider Groundwork UK federation was a great help as it really highlighted the strength that working together brings.

The Green Patch site, due to its outdoor space and size, was a huge asset, we were able to sustain some levels of activity and support those who needed it most. This ranged from small numbers of volunteers still attending to 1:1 youth work and mentoring. We worked quickly to establish an offer for families and individuals linked to food and activities and saw the creation of our 'Donation Station' at the Green Patch gates, this offered a daily destination, as part of restricted outdoor time, families could visit the site and access food, activities, books, seeds, plants and also general information to support on wider issues. It became a lifeline for many and served a really important purpose. We worked with Homestart to deliver over 100 'Grow at Home' seed activity kits to those with children under 5 years and Anglian Water to support those most isolated because of COVID, providing fresh fruit and veg and other essentials as well as a chat and some friendship during what was a very uncertain time for many. Our Grow 100 project saw us deliver a further 100 boxes of baby plants to families most at risk during the pandemic, not only did it offer a positive activity but it was used to regularly chat and keep in touch with those who were struggling.

A successful application to the Youth Endowment Fund meant we could support young people at risk during COVID, in particular at risk of being pulled into county lines and gang related activity. We have worked with over 75 of the county's most vulnerable young people, leading the way for us to look at a further Youth Endowment bid in autumn 2021 with a wider base of partners.

At the beginning of the year, the Made in Corby programme rebranded to become Made With Many and extended their work to cover Wellingborough as well as Corby. Despite 2020 being tough, there has been a wealth of positive experiences within the programmes: working with new communities, positive outcomes of remote delivery and ambitious plans for the future. The programme has targeted a range of people including the homeless community, older people, black communities, families with pre-school children and residents of areas with high levels of deprivation, all of whom have been disproportionally affected by the pandemic.

The Made With Many team have delivered numerous remote projects, include distributing over 3,000 creative activity packs to local households, creating two need virtual galleries to show art created by residents of Corby, commissioning 'You Must Stay at Home' a written account of experiences from the homeless community, running a programme of activities to address loneliness and social isolation, supporting local artists and community groups to run their own projects and forming the Wellingborough Black Community Forum as a key aspect of their race equality work. These have enabled over 15,000 engagements with creative activity.

The next year will see a slow and careful return to in-person activities, including the re-scheduled young people led festival in Wellingborough and preparations for the Corby Pole Fair 2022 and the Wellingborough Stories oral history project, alongside a mix of smaller commissions and workshop activity.

Working through our contract with Kettering Borough Council we established the Better Together Hub, this was a direct response to COVID and enabled us to employ a member of the team to specifically support those who were self isolating and clinically extremely vulnerable, it also enabled us to support those who had come forward to volunteer and help in the community. This work has now evolved into a programme of activity to support people to re-connect and start to attend and enjoy community settings again.

Funding for food has been a key priority, and we have worked with our local authority partners to distribute food to families through the DEFRA initiative. This saw resource come into the Trust to be specifically spent on food, toiletries and cleaning equipment for those most in need. We were able to provide hundreds of food parcels and reach those most in need.

Kingswood and Hazel Ley Big Local have continued to meet and work through the COVID period, zoom has enabled everyone to keep in touch and the partnership responded really pro-actively to what their community needed. Supporting with very practical actions around face masks and PPE, supporting with food and toiletries and continuing to support Home Start and CAB so they can deliver much needed work in the area. The Partnership were able to use the time to write a new 2 year plan and go through the process of approval and due diligence to ensure it was approved. Groundwork have been appointed as the Locally Trusted Organisation for a further year and have supported with matters relating to policies, procedures and finance over the year. The partnership continues to deliver community led activity, in line with our mission and values, supporting those who need it the most.

Green Spaces became of particular focus during COVID, with time outdoors being used not only for exercise but also for mental wellbeing and we have seen a considerable reconnection of communities with their green spaces. This was really apparent at Twywell Hills and Dales, which has been a fantastic destination for people during COVID. Through the Stewardship scheme Groundwork were able to secure contractors to take back significant levels of scrub and overgrown pastures, we grazed the site for the first time in several years, with the highland cattle being a huge attraction. The site has already taken huge leaps forward in terms of its bio-diversity and habitats and under the watchful eye of the Ranger will continue to do so into the New Year.

The wave of community spirit, kindness, consideration and the appreciation for what everyone was living through both at home and at work has been incredible. For our team, as with many others, home schooling was a huge challenge, families lost loved ones, people were unwell, worries and anxieties were more prevalent and the need to be an understanding, realistic and kind organisation was greater than ever.

We take that with us into the new financial year, along with a renewed connection to communities and green spaces, our work on the new Green Recovery Challenge Fund programme alongside Kickstart have seen the Trust reach into new areas of development and supporting young people to gain employment, which we are working hard to sustain.

It has been a year of considerable challenge, but also a timely and heartening reminder of our role and purpose within communities and reaffirmed the need to continue strengthening and building our services alongside those who need it the most.

Financial review

The Trust recorded a surplus of £30,807 for the year, following a previous surplus of £16,982. This surplus has been the result of a strong year responding to COVID and community need. Our funders have been incredibly supportive through the COVID period and I would like to thank them for their understanding and flexibility to ensure we are able to react and respond to local need. Having some flexibility and creativity to react to the grass roots issues was essential for us and a key part of what we exist to do.

The current year has started positively, with new streams of work coming on line post-COVID, but in response to needs around skills and the natural environment. The financial sub group of the Board of Trustees continues to meet regularly, providing guidance, support and vision moving forward. Forecasts for the year are also regularly reviewed and indicate another positive outcome at this stage for 2021-22.

Reserves Policy
Year-end unrestricted funds totalled £157,030 of which £7,200 supported fixed assets, leaving free reserves of £149,830 (2020: £116,623).

In line with Charity Commission guidance the Trust is aiming to secure and maintain six months of running costs as a reserve.

The board has recently reviewed the reserves policy and a current target of £240,000 has been set. This will be realised over a 5 year period in line with growth plans and strategic developments.

Risk management
All the Trust's activities are risk assessed, within the framework of board approved policies, to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The SMT continually reviews the financial and operational risks to which the Trust is exposed in the delivery of its projects and satisfies itself appropriate measures are in place to minimise and mitigate those risks.

Project activities are risk assessed at outset and at regular intervals to ensure any changing circumstances are recognised and reflected in the assessments.

Unusual activities are referred to insurers for advice and confirmation of cover and if this is not forthcoming then the activity is not pursued.

The Trust is insured for public, employer, trustee and professional liability as well as normal business activities. Financially, legally and in respect of strategic and charitable object fit, an assessment of all projects is undertaken before they are commenced and compared with bid documentation.

Projects are monitored on a monthly basis throughout their duration to ensure control of income and expenditure and identify the need for repeat funding with continuing activities.

Future developments

With the last year still very fresh in our minds and with everyone continuing to be both cautious and careful about the route out of COVID we have made a good start to the new financial year. Our work during COVID has enabled us to align our services to focus on communities and how they connect both with each other and with the natural environment to support wellbeing as well as supporting the natural world to recover from current climate challenges. We continue to work closely with Groundwork UK and other Trusts across the country to collaborate on project ideas, need and successes.

Working with the Green Recovery Challenge Fund has been a great example of a significant step forward for us as a Trust and has seen the development of a Green Team, through the Green Recovery Challenge Fund. This has seen us support those out of work to take up volunteering or a Kickstart role in a green job, whilst gaining training and significantly improving the sites they have worked on. The Trust plans to develop this beyond the Green Recovery Challenge Fund and aims to sustain the program into the future.

Our Youth Work has been well supported by both the Local Authorities and the Youth Endowment Fund, which collectively has meant we have reached a significant number of vulnerable young people, and moved them towards positive outcomes, good decisions and an increase in confidence and connection. Our aim this year is to continue to strengthen this area with a further partnership bid to Youth Endowment in the Autumn, establishing increased family work and collaboration to deliver those much needed outcomes for families.

Our work at the Green Patch has been a lifeline for many during COVID and our recent summer open day saw 500 people attend, a real example of the our role and place within the community. Our veg box scheme continues to thrive along with the wide variety of sessions we run and partnerships we build. This year we have already seen the installation of a summer house to be used as the youth pod for 1:1 mentoring and the re-building of our raised beds at the heart of the site. Our team at the Green Patch have continued to develop their volunteer network and to reach out to those who can benefit most from our sessions. The summer season sees a considerable number of Holiday activity clubs, again reaching those most in need and we will re-launch our after school club in September which was paused due to COVID.

The Board of Trustees have worked hard to refresh our memorandum of association and update the content to attract new Trustees and ensure that our constitution is fit for purpose. We have three new Trustees join us this year with a more progressive cycle of recruitment and retention planned.

The changes to our local authorities recently have seen the creation of two new unitary authorities, which in turn has brought new personnel, new strategies and new challenges for ourselves. We have been busy welcoming all those new in post and working hard to ensure that the voluntary sector is understood, supported and valued as it should be.

The year ahead will bring challenges as the new local authorities settle into their roles and the areas start to work more closely together. We see a crucial role for the voluntary and community sector in that change and work hard to promote the conversations and collaborations that will strengthen all services for the communities in Northamptonshire.

As a Trust we are looking forward with optimism and conviction to continue striving for services that support both our communities and our local environment, working together to reach realistic and achievable solutions with models that hold community development and involvement at their heart.

Structure, governance and management
Groundwork is a Federation of Trusts in England, Wales and Northern Ireland.

Groundwork Northamptonshire is a regulated charity and a company limited by guarantee. It has its own Board of Trustees, who are also directors, and is independent of all other trusts within the Federation. It, therefore, decides its own priorities governed by a Memorandum and Articles of Association which was revised on 26th July 2008, with further revision on 6th October 2010 and 18th August 2011.

The Trust operates within the public, private and voluntary sectors of Northamptonshire.

Recruitment and appointment of trustees
Throughout the year there was an average of eight trustees on the Board comprising five local authority nominated trustees, one Groundwork UK nominated trustee and two co-opted trustees.

The Memorandum and Articles specify a minimum of six and a maximum of eighteen trustees, to include no more than six nominated trustees. Co-opted trustees are approved at each Annual General Meeting for a period in office not exceeding three years after which they may stand for re-election.

Nominated trustees are appointed by their governing body with co-opted trustees appointed by the Board in consideration of their ability to serve the Trust and promote its aims and objectives.

The Trust operates an induction policy for all new trustees, supported by an established integration process, which seeks to inform them of their legal obligations and responsibilities and their need to act independently and in the best interests of the Trust. It also makes them aware of the activities of the Trust and in particular those aspects of Trust work for which they have been appointed.

The Board appointed Stuart Bonham as Chair at the AGM in December 2019.

In order to support the governance and management of the Trust the Board agreed to the creation of 2 sub-groups (Finance & Business Development) and to ensure a Trustee attended the consortium of Made with Many to satisfy Groundworks role as Accountable Body.

The Board of Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

A H Robbs	
S D Bonham	
Cllr G L Mercer	
Cllr P Larratt	(Resigned 8 December 2020)
Cllr A M B Lee	
N D Marzec	(Resigned 8 December 2020)
Cllr J A McGhee	(Resigned 8 December 2020)
A L De Capell Brooke	
P Chauhan	(Appointed 8 December 2020)
Cllr K Lawal	(Appointed 23 March 2021)
J Buckingham	(Appointed 23 March 2021 and resigned 23 August 2021)

None of the Board of Trustees has any beneficial interest in the company. All of the Board of Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Organisational structure

Internally the Trust conducts its affairs within a framework of Board approved policies, with operational activities delegated to the Executive Director and the Senior Management Team (SMT) working within this framework and seeking Board direction on issues of policy interpretation and in line with the Performance Sub group. The establishment of a further finance sub group and business development sub group mean that Board members are meeting more regularly and we are benefitting from the right skills in the right places.

The Board meets quarterly with senior management team members in attendance when required. The Executive Director maintains a frequent dialogue with board members and this enables the Board to remain appraised of current issues. Board members are also very active in our relationship with Groundwork UK and fundraising activity.

The trustees consider that they and the senior management team comprise the key management personnel of the Trust.

The senior management team at 31 March 2021 comprises executive director Kate Williams, operations director Kimberley Lawson and Made with Many programme director Helen Willmott supported by Georgia Vickers, Finance Director.

No remuneration is paid to the Trustees who can reclaim approved expenditure incurred on behalf of Trust business. The pay of any key management personnel is reviewed annually and any increase is awarded based on various factors, including an assessment of affordability.

The Trust has always recognised the contribution all members of staff make to its activities and aims. Their dedication and professionalism has ensured the Trust's standing within the communities it serves and their continuing commitment is reflected in many ways both within and outside the Trust.

Team meetings are held during the year with an open agenda and have proved an effective way of ensuring an openness of communication and a platform for involvement in all aspects of the Trust's activities. As the Trust has grown, so have the importance of individual programme area team meetings.

These meetings are held to enable all staff members to participate, providing opportunity for more focused and involved discussion, also providing opportunity to highlight issues to SMT and full team meetings as well as providing opportunity for members of SMT to talk directly to specific programme issues. SMT meetings are scheduled every month.

The Trust has available to it, monthly management accounts showing the current financial status and detail of both unrestricted funds and individual project funding. This combined with the use of the project management system gives the Trust an accurate and up to date financial view of all its activities enabling financial guidance to be exercised.

Quarterly, the Board receives a summary of the Trust's financial and non-financial performance and status together with any specific information felt appropriate.

Auditor
The auditors, Azets Audit Services, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Disclosure of information to auditor
Each of the Board of Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The Board of Trustees' report was approved by the Trustees.

.....
S D Bonham
Trustee
Dated: 28/9/21

GROUNDWORK NORTHAMPTONSHIRE

STATEMENT OF BOARD OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2021

The Board of Trustees, who are also the directors of Groundwork Northamptonshire for the purpose of company law, are responsible for preparing the Board Of Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Board of Trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in operation.

The Board of Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

GROUNDWORK NORTHAMPTONSHIRE

INDEPENDENT AUDITOR'S REPORT

TO THE BOARD OF TRUSTEES OF GROUNDWORK NORTHAMPTONSHIRE

Opinion

We have audited the financial statements of Groundwork Northamptonshire (the 'Trust') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Board of Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Board of Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Board of Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE BOARD OF TRUSTEES OF GROUNDWORK NORTHAMPTONSHIRE

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Board of Trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Board of Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Board of Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Board of Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Board of Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Board of Trustees

As explained more fully in the statement of Board of Trustees' responsibilities, the Board of Trustees, who are also the directors of the Trust for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board of Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Board of Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website; to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE BOARD OF TRUSTEES OF GROUNDWORK NORTHAMPTONSHIRE

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Ian Chown

Mr Ian Chown (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

30/9/21

Chartered Accountants
Statutory Auditor

Thorpe House
93 Headlands
Kettering
Northamptonshire
United Kingdom
NN15 6BL

GROUNDWORK NORTHAMPTONSHIRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:							
Donations and legacies	4	22,765	9,100	31,865	8,880	2,084	10,964
Charitable activities	3	73,406	961,666	1,035,072	100,560	885,651	986,211
Investments	5	95	-	95	682	-	682
Total income		96,266	970,766	1,067,032	110,122	887,735	997,857
Expenditure on:							
Charitable activities	6	51,738	984,487	1,036,225	93,140	887,735	980,875
Net incoming/ (outgoing) resources before transfers		44,528	(13,721)	30,807	16,982	-	16,982
Gross transfers between funds		(13,721)	13,721	-	-	-	-
Net income for the year/ Net movement in funds		30,807	-	30,807	16,982	-	16,982
Fund balances at 1 April 2020		126,223	-	126,223	109,241	-	109,241
Fund balances at 31 March 2021		157,030	-	157,030	126,223	-	126,223

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

GROUNDWORK NORTHAMPTONSHIRE

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	12		7,200		9,600
Current assets					
Debtors	13	105,150		86,855	
Cash at bank and in hand		570,634		269,118	
		675,784		355,973	
Creditors: amounts falling due within one year	14	(481,787)		(239,350)	
Net current assets			193,997		116,623
Total assets less current liabilities			201,197		126,223
Creditors: amounts falling due after more than one year	15		(44,167)		-
Net assets			157,030		126,223
Income funds					
Unrestricted funds			157,030		126,223
			157,030		126,223

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board Of Trustees on 28/9/21

S D Bonham
Trustee

Company Registration No. 05679933

GROUNDWORK NORTHAMPTONSHIRE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	21		251,421		(20,017)
Investing activities					
Investment income received		95		682	
Net cash generated from investing activities			95		682
Financing activities					
Proceeds of new bank loans		50,000		-	
Net cash generated from/(used in) financing activities			50,000		-
Net increase/(decrease) in cash and cash equivalents			301,516		(19,335)
Cash and cash equivalents at beginning of year			269,118		288,453
Cash and cash equivalents at end of year			570,634		269,118

1 Accounting policies

Charity information

Groundwork Northamptonshire is a private company limited by guarantee incorporated in England and Wales. The registered office is The Business Exchange, Rockingham Road, Kettering, Northamptonshire, NN16 8JX, United Kingdom.

1.1 Accounting convention

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared in sterling, which is the functional currency of the Trust. Monetary amounts in these financial statements are rounded to the nearest £. The company's accounts present information about it as an individual undertaking.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

In assessing the appropriateness of the going concern assumption, the trustees have reviewed the financial position of the Trust, considering all reasonably foreseeable potential scenarios and uncertainties in relation to revenue and expenditure, including the potential impact of the ongoing Covid-19 pandemic. Based on this information, the trustees have reasonable expectation that the Trust can meet its liabilities as they fall due, for at least the next 12 to 18 months, and the trustees have therefore concluded that it is appropriate for the accounts to be prepared on the going concern basis.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Board of Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the Trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income from donations and legacies comprises grants of a general nature, provided by national and local government, charitable foundations and other organisations, which are not conditional on delivering certain levels of a service. The income is recognised when there is evidence of entitlement, receipt is probable and its amount can be measured reliably.

1 Accounting policies **(Continued)**

Income from charitable activities includes income received both from the supply of services under contractual arrangements and from performance-related grants which have conditions that specify the provision of particular services.

Where grants are considered to be performance-related, income is recognised to the extent that the activities outlined in the funding agreement have been performed by the period end. Where income has been received but the related activities have not been completed by the period end, a balance of income proportional to the outstanding activities to be performed is carried forward to the next period as deferred income.

Where donors specify grants are to be used in a future accounting period, the income is deferred until that period.

1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, and it is probable a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

All costs are allocated between the activity categories on the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the basis of estimated usage.

With the exception of governance costs, all expenditure incurred is classified as direct costs on the basis that, in the opinion of the trustees, it results directly from undertaking the charity's activities. That part of expenditure which relates to support costs, including general management, administration and similar costs, is not considered material.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured initially on the balance sheet at their historical cost.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives. As summarised below, the Green Patch Cabin is being written off over its estimated useful life of seven years. Residual computer equipment and fixtures and fittings were not depreciated in the year and remain valued at £2,401.

Green Patch Cabin	7 years
Fixtures and fittings	None
Equipment	None

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price.

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Trust's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

Termination benefits are recognised immediately as an expense when the Trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.10 Donated services and facilities

Donated services and facilities are included at the value to the charity where this can be measured reliably.

As explained in the notes to the financial statements the charity rents land from Kettering Borough Council for a nominal charge of £1 per annum. In the successful delivery of its activities the charity also benefits from significant levels of help with bigger projects from the workforces of local employers, as well as regular support from volunteers within local communities.

In the opinion of the trustees it is impractical for the value to the charity of these services and facilities to be measured reliably and no income or equivalent expenditure has been recognised in the statement of financial activities.

Similarly, the value of services provided by volunteers has not been included in the financial statements.

1.11 Operating leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the Trust's accounting policies, the Board of Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Charitable activities

	Communities	Worklessness/ Education	Youth	Total	Communities	Worklessness/ Education	Youth	Total
	2021 £	2021 £	2021 £	2021 £	2020 £	2020 £	2020 £	2020 £
Services provided under contract	820,304	29,638	185,130	1,035,072	752,236	44,290	189,685	986,211
Analysis by fund								
Unrestricted funds	43,768	29,638	-	73,406	58,530	42,030	-	100,560
Restricted funds	776,536	-	185,130	961,666	693,706	2,260	189,685	885,651
	820,304	29,638	185,130	1,035,072	752,236	44,290	189,685	986,211

4 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021	**2021**	**2021**	2020	2020	2020
	£	**£**	**£**	£	£	£
Donations and legacies	22,765	9,100	31,865	8,880	2,084	10,964

Unrestricted fund donations and legacies include coronavirus job retention scheme grants of £12,722 (2020: £Nil).

5 Investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Interest receivable	95	682

6 Charitable activities

	Charitable Expenditure 2021	Charitable Expenditure 2020
	£	**£**
Staff costs	480,832	405,744
Depreciation and impairment	2,400	2,400
Communities	430,450	437,965
Worklessness/Education	15,984	28,076
Youth	106,559	106,690
	1,036,225	980,875
	1,036,225	980,875
Analysis by fund		
Unrestricted funds	51,738	93,140
Restricted funds	984,487	887,735
	1,036,225	980,875

7 Governance costs

	2021	2020
	£	£
Legal and professional fees	1,200	1,440
Board, Trustee and Director related costs	-	128
Auditors remuneration	7,800	9,600
Other professional services	6,000	6,727
	15,000	17,895

Governance costs totalling £15,000 (2020: £17,895) are included in expenditure on charitable activities and are apportioned pro rata to the total costs incurred in delivering each activity. Governance costs are met from unrestricted funds with the exception of auditor's remuneration where an appropriate proportion is allocated to specific projects.

Governance costs includes payments to the auditors of £6,600 (2020 - £8,400) for audit fees.

8 Net movement in funds

	2021	2020
	£	£
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	2,400	2,400

9 Employees

The average monthly number of employees during the year was:

	2021	2020
	Number	Number
	20	17

Employment costs	2021	2020
	£	£
Wages and salaries	441,515	372,226
Social security costs	30,605	23,139
Other pension costs	8,712	10,379
	480,832	405,744

No employees received emoluments in excess of £60,000.

The charity considers that its key management personnel comprise the trustees and Senior Management Team. The total employment benefits, including employer pension contributions, of key management personnel were £117,785 (2020: £108,689).

9 Employees (Continued)

The average number of employees disclosed above is the average number of full time equivalent employees. The actual average number of staff employed during the year was 28 (2020: 25).

10 Board Of Trustees

None of the Board of Trustees (or any persons connected with them) received any remuneration or benefits from the Trust during the year.

During the year, no trustees were reimbursed expenses. During the previous year, one trustee was reimbursed for mileage and travel expenses of £128, incurred attending meetings on behalf of the Trust.

11 Donated facilities

The Trust rents land from Kettering Borough Council (KBC) for a nominal charge of £1 per annum. This land is used as a community allotment known as The Green Patch and provides horticultural and learning facilities for an increasingly diverse range of user groups. The trust greatly values this resource which enables it to have a physical presence within the community and is grateful to KBC for its generous consideration.

The Trust also benefits from significant levels of help on bigger projects from the workforces of local employers as well as regular support from volunteers from within local communities.

12 Tangible fixed assets

	Green Patch Cabin	Fixtures and fittings	Equipment	Total
	£	£	£	£
Cost				
At 1 April 2020	16,800	832	43,794	61,426
At 31 March 2021	16,800	832	43,794	61,426
Depreciation and impairment				
At 1 April 2020	9,601	432	41,793	51,826
Depreciation charged in the year	2,400	-	-	2,400
At 31 March 2021	12,001	432	41,793	54,226
Carrying amount				
At 31 March 2021	4,799	400	2,001	7,200
At 31 March 2020	7,199	400	2,001	9,600

13 Debtors

Amounts falling due within one year:	2021 £	2020 £
Trade debtors	82,472	85,114
Prepayments and accrued income	22,678	1,741
	105,150	86,855

14 Creditors: amounts falling due within one year

	Notes	2021 £	2020 £
Bank loans	16	5,833	-
Other taxation and social security		30,350	17,241
Deferred income	17	373,248	157,495
Trade creditors		42,157	48,315
Accruals		30,199	16,299
		481,787	239,350

15 Creditors: amounts falling due after more than one year

	Notes	2021 £	2020 £
Bank loans	16	44,167	-

16 Loans and overdrafts

	2021 £	2020 £
Bank loans	50,000	-
Payable within one year	5,833	-
Payable after one year	44,167	-
Amounts included above which fall due after five years:		
Payable by instalments	(4,167)	-

16 Loans and overdrafts (Continued)

The Trust has benefited from a bounce back loan,for which the lender receives a 100% Government-backed guarantee, which covers both capital and interest. The term of the loan is 6 years, and the Government funds the first 12 months interest payments and fees.

Monthly repayments start 12 months after the receipt of the loan and interest is charged at the rate of 2.5%.

17 Deferred income

	2021	2020
	£	£
Other deferred income	373,248	157,495

Deferred income is included in the financial statements as follows:

Year ended 31 March 2021	
Deferred income brought forward	£157,495
Income deferred in the year	£336,715
Amount released from previous period	(£120,962)
Deferred income carried forward	£373,248
Year ended 31 March 2020	
Deferred income brought forward	£205,402
Income deferred in the year	£146,986
Amount released from previous period	(£194,893)
Deferred income carried forward	£157,495

18 Restricted funds

During the year, the income funds of the charity included restricted funds comprising the following donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Incoming resources	Resources expended	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 31 March 2021
	£	£	£	£	£	£	£
Communities	695,790	(695,790)	-	785,636	(765,993)	(19,643)	-
Worklessness/ Education	2,260	(2,260)	-	-	(30,889)	30,889	-
Youth	189,685	(189,685)	-	185,130	(187,605)	2,475	-
	887,735	(887,735)	-	970,766	(984,487)	13,721	-

19 Details of restricted funds

Restricted funds are used for the following programmes:

Communities
Helping local communities through capacity building and support to take actions which improve their quality of life.

Worklessness/Education
Improving employment, volunteering and educational opportunities through training, learning and work experience.

Youth
Engaging with young people, particularly those at risk of exclusion or from disadvantaged background and using interventions to divert them from anti social behaviour and provide them with better life opportunities.

Transfers
An amount equivalent to unrestricted coronavirus job retention scheme grants receivable has been transferred in respect of staff costs met from restricted funds.

Restricted deferred income
The Communities and the Youth restricted funds include grants received in advance of expenditure. These grants are fully refundable until qualifying expenditure is incurred and as such unspent grants at the year end are deferred. Details are set out below:

1. Local Trust Award: Kingswood Hazel Leys

Deferred income at 1 April 2020	£ 31,392
Grant received	£151,050
Resources expended	(£140,005)
Deferred income at 31 March 2021	£ 42,436

2. Other

Deferred income at 1 April 2020	£ 52,773
Grant received	£313,366
Resources expended	(£333,669)
Deferred income at 31 March 2021	£ 32,470

3. Arts Council England Funding - Creative People and Places: Made With Many

Deferred income at 1 April 2020	£ 73,330
Grant received	£658,726
Resources expended	(£433,714)
Deferred income at 31 March 2021	£298,342

The charity is lead member of a consortium of local organisations participating in the Creative People and Places project. Following the award of a grant of £1,000,000 in the year ended 31 March 2014, a further grant of £885,325 was awarded in the year ended 31 March 2018. Details of the income deferred, amounts received and amounts expended in the year are disclosed above.

20 Related party transactions

The Federation of Groundwork Trusts, Northamptonshire County Council, Northampton Borough Council, Kettering Borough Council, Corby Borough Council and East Northamptonshire Council nominate trustees to serve on the Board. The Trust is also a member of The Federation of Groundwork Trusts.

The Trust has material transactions with The Federation of Groundwork Trusts and the local authorities listed above. However, none of the nominated trustees of the charity has a controlling interest or a material beneficial interest in these entities. In the trustees' opinion therefore, the transactions do not fall within the definition of related parties given in the Charities SORP and no separate disclosure of the transactions between the Trust and these entities, which were carried out under normal commercial terms, is required.

There were no other related party transactions that require disclosure.

21 Cash generated from operations

	2021	2020
	£	£
Surplus for the year	30,807	16,982
Adjustments for:		
Investment income recognised in statement of financial activities	(95)	(682)
Depreciation and impairment of tangible fixed assets	2,400	2,400
Movements in working capital:		
(Increase)/decrease in debtors	(18,295)	7,407
Increase in creditors	20,851	1,783
Increase/(decrease) in deferred income	215,753	(47,907)
Cash generated from/(absorbed by) operations	251,421	(20,017)