

TEAMS4U THE CHARITY

(A company Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS

Year ending 31ST MAY 2021

Charity Number: 1114131

Company Number: 5801570

TEAMS4U THE CHARITY

INDEX

INDEX Page No

1	MEMBERS OF THE BOARD AND ADVISERS TO THE CHARITY
2 – 9	ANNUAL REPORT OF THE TRUSTEES
10	INDEPENDENT EXAMINER’S REPORT
11	STATEMENT OF FINANCIAL ACTIVITIES
12	BALANCE SHEET
13 - 14	ACCOUNTING POLICIES
15 – 18	NOTES TO THE FINANCIAL STATEMENTS

**REPORT OF THE TRUSTEES
For the year ended 31 May 2021**

Reference and Administrative details

Charity number: 1114131

Company number: 5801570

Registered office: PO Box 2252, Wrexham, Clwyd LL11 OBY

Bankers: NatWest Bank plc, Wrexham Branch, 33 Lord Street, Wrexham LL11 1LP

Independent Examiner: P. M. Lewis IFA, Accountemps Ltd, 1, Lindop Close, Cubbington,
Leamington Spa CV32 7HD

Directors and Trustees

The Directors of the charitable company (the charity) are its Trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:-

The Board of Trustees

Mr John Harrison
Mr Ian McKenzie (resigned 6 March 2021 (deceased))
Mr Nick Pengelly
Mr Paul Jeanes
Mr Steve Hewitt
Mrs Deborah Parry (appointed 23 April 2021)

Company Secretary

Mr Nick Pengelly

Key management personnel

Mr Dave Cooke

**REPORT OF THE TRUSTEES
For the year ended 31st May 2021**

The trustees are pleased to present their report and the financial statements of the charity for the year ended 31 May 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities.

Structure, Governance and Management**Governing Document**

Teams 4u the charity is a company limited by Guarantee incorporated on 2 May 2006 and is a charity registered with the Charity Commission.

Appointment of Trustees

Trustees can be appointed at any time during the year. New Trustees would be appointed if it was felt by the existing Board that the new appointee would add value to strategic thinking and leadership. It would not normally be expected to appoint more than two new trustees at any one time because of induction and training.

Trustee Induction and Training

The induction process for a new Trustee is as follows. A Trustee will meet with the new Trustee to explain all aspects of the Charity and to provide all relevant information regarding it. The Trustees will write to the new Trustee with a copy of the Memorandum of Association governing the Charity and a copy of the last set of accounts and Annual Review. The Trustees will also provide all assistance and information necessary for the new Trustee to become familiar with the activities of the Charity.

Organisation

The board of Trustees, which can have up to 6 members, administers the charity. The board normally meets 4 times per year and there are sub committees which set the annual budget and oversee the monthly account reports. The chief executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the chief executive has delegated authority, within terms of delegation approved by the Trustees for operational matters including finance, employment and team activities.

The Charity will work with other related parties and co-operate with other organisations where and when it is deemed to be of mutual benefit and in developing and supporting the various projects.

None of our Trustees receive remuneration or other benefit from their work with the charity.

Pay Policy for Senior Staff

The directors consider the Board of Directors, who are the charity's Trustees and the founder Mr Dave Cooke comprise the key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis. All Directors give their time freely and no director received remuneration in the year. Details of directors' expenses and related party transactions are disclosed in note 2 to the accounts.

The pay of all personnel is reviewed annually.

REPORT OF THE TRUSTEES
For the year ended 31st May 2021

The charity has established links with Partners and organisations in several countries in Eastern Europe and Africa .

Risk Management

The trustees have a risk management strategy which comprises:-

All potential risks being categorised against high, medium or low potential levels of impact with appropriate steps to mitigate the risks being discussed and recorded.

Before any volunteers are taken abroad a thorough risk assessment is conducted including areas of activity, travelling, medical facilities, food and accommodation.

OUR PURPOSES AND ACTIVITIES

Teams4U's purpose is to make a difference in the lives of children around the world that find themselves in desperate and hopeless situations. Through no fault of their own they often face impossible circumstances, and we strive to give them a second chance.

Teams4U's aims are:-

- To give children a second chance by helping them recognise and appreciate their own self worth.
- To build self -respect and to equip children with foundational life skills through activities, such as hygiene education programmes, sport teams, children's activity teams, work and specialist teams, educational support and sponsorship.
- To focus both directly and indirectly around the lives of children, enhancing their physical, emotional and spiritual needs to open up a future a world away from their past.
- To work with partner organisations on specific long- term projects to relieve distress and suffering, and in the long term to build their capacity.
- To enable others in the UK to capture the vision for this work by organising work teams to provide resources, not only to provide support and relief in the short term but to continue long term in on-going support. The trustees have had regard to guidance on public benefit issued by the Charity Commission ("Public Benefit: running a charity (PB2) and consider that the objects and activities of the charity fulfil this objective. Specifically the organisation has arranged several trips abroad to Eastern Europe and Africa to enable people within the UK to get involved in projects abroad, to experience life in these countries and to get a better understanding and awareness of issues abroad in less fortunate situations. The organisation has also collected clothing that has been shipped out to Africa and Eastern Europe to support the projects being undertaken. The organisation undertakes the collection of Christmas Shoeboxes which are distributed to children and families in need around Eastern Europe linked to our partners

Volunteer Services

The charity relies on voluntary help and during the year the charity benefited from 20,250 hours of services provided by volunteers and 1,800 hours of Trustee time. The Trustees thank all volunteers for the contribution to the charity's activities.

RESERVES POLICY

The trustees aim to maintain unrestricted reserves at a level sufficient to cover operating costs for at least 3 months. Unrestricted reserves at 31 May 2021 amounted to approximately 4 months operating costs.

Our purposes and activities

Education Sponsorship

Teams4U supports schools and education programmes by providing the financial means to allow children to access education. We also believe that investment in teachers will help increase the quality of education the children receive.

Education Resources

Alongside our education sponsorship programmes, we supply items such as stationery, text books, uniforms and sports kits to enhance children's education. We have raised funds to build and develop facilities. We believe that education is vital to helping children break free from the cycle of poverty

Community Resources

Through financial support, donations and with the help of volunteers on our teams we have provided communities with items such as food, clothing and healthcare items. We have helped refurbish community buildings and facilities. Many of the communities where we work lack essential resources.

Community Empowerment

Through our teams we can bring communities together to reinforce positive societal values. Teams help individuals feel valued through a sense of belonging and encourage unity amongst one another. Our partners also tell us that regular input from volunteers really encourages and motivates them in their work.

Community Livelihoods

Teams4U believes in doing more than just providing short term solutions. That's why we are seeking ways for communities to develop sustainable ways to help themselves break free from poverty. Economic initiatives such as agricultural programmes and skills training help people gain an income to provide for their own families.

Community Healthcare & Hygiene

Poor hygiene and limited access to healthcare services are common problems in the communities where we work. Where possible we aim to improve them often through education and the provision of facilities and supplies. We have focused our attention in this area through our Develop with Dignity and WASH programmes alongside specific fundraising

Local Organisational Development

Teams4U are committed to building the capacity of our partners to enhance the work that they do and ensure it is sustainable into the future. One way we have done this is through training and mentoring, carried out by specialist teams. In the past, areas of training have included business, management, teaching and medical care.

PARTNERSHIPS

We work alongside partner organisations throughout the world who are seeking to relieve distress. Teams4U approach is to partner with local organisations that are already in existence within a country. We believe that local organisations are best placed to understand the needs of the children. Therefore, we do not tell them what to do, but seek to support them in ways to help them become more effective and realise their vision.

Where appropriate Teams 4U opens opportunities for local organisations to link up and support one another.

Raul Gherle - Friends, Hope for Humanity Odessa-Bihor Country - ROMANIA

Raul has worked in the charity sector for many years as a social worker particularly with the homeless to bring them some hope in a very bleak existence. Raul helps them not only with food parcels, clothing and toiletries but also helps them to obtain ID cards so they can access medical treatment and benefits where available.

Raul operates out of "The Hub" in Odessa City providing "Lunch for Stranger" and dreams of providing a "Night Shelter" for the homeless in the future.

Raul partnered with Teams 4U organising and distributing shoeboxes throughout Bihor County with the help of Nelu Ciora.

Alexandru Sanduleac-Association of Christian Churches ,Cupcini -MOLDOVA

Alex works with the vulnerable and socially marginalised in Northern Moldova. Alex has partnered with Teams4U organising and distributing shoeboxes.

UGANDA

HIV/AIDS and Sports Programme

Kumi District

Due to COVID the charity has suspended its sports programme during school closures and limitations on international travel.

Develop With Dignity

The charity has continued our girl's hygiene education programme called Develop with Dignity. Through training received through the organisation Days4Girls we have set up local manufacturing of washable sanitary pads in Kumi and distributed these to schoolgirls in Primary 7 to support them to attend school and pass their final exams.

From our own research we know girls can lose 2-7 days per month of education due to lack of menstrual provision as many families struggle to afford to provide sanitary pads. Significant concerns were raised on the effect COVID has had on the economic resilience of the subsistence-farming

**ANNUAL REPORT OF THE TRUSTEES
For the year ended 31st May 2021****Develop with Dignity (continued)**

communities in which we work, and the negative impact on girls' education as families preference the needs of their male children first. We were able to fund and distribute 1600 packs of washable sanitary packs to girls across 20 schools in the district.

Additionally, we continued our teacher training program, running workshops on menstrual health and hygiene with 112 Senior Male and Senior Female teachers and conducted distance-mentoring with a further 74 senior teaching staff

Lastly, we were able to run a 3-day Sexual, Reproductive Health Workshop with 30 teachers, religious leaders, and community elders in collaboration with the charity Mission Direct.

Water, Sanitation & Hygiene

The charity continues to invest in the provision of improved hygiene and sanitation facilities in schools. Through donor fundraising and grants secured we were able to equip primary schools in the district with permanent handwashing platforms installed next to school latrines

SIERRA LEONE

We are engaging with our in- country partner Helga Sellu. The skills college has been moved and is now established at Waterloo, Freetown where young people are learning skills of hairdressing, tailoring and catering. Our second college was established in the rural town of Koindu in 2019 where tailoring and catering are now taught. A joinery course has also been added in July 2020.

The Dignity programme continues in rural areas of Koindu enabling girls to maintain their education. Additionally in Koindu protective facemasks and soap were distributed to health workers, market stall holders and taxi drivers with the aim of mitigating the spread of Covid 19.

BELARUS

Working with our partners in Life for the Children run by Dzimitry and Katya Nachyna in Belarus the focus is adoption support, orphans and the underprivileged. We continued to support through financing summer camps and providing shoeboxes for distribution. We also supported 4 orphanages around Minsk with polytunnels, tools and seeds to enable residents to learn agricultural skills and provide much needed fresh produce during the economic uncertainty caused by the pandemic

HIGHLIGHTS OF ACTIVITIES IN THE YEAR

Teams4U recognise that throughout our world there are people who want to support communities in need but need practical help to achieve their vision. Teams4U has made a commitment to build their capacity, organisational governance, and strategy to enhance their ability to meet their goals.

Teams4U brings together a unique mixture of volunteers and professionals to deliver programmes and implement projects. Our volunteer teams work alongside partner organisations throughout the world.

REPORT OF THE TRUSTEES**For the year ended 31st May 2021**

Shoebox Appeal

The shoebox appeal has grown significantly despite the implications of the COVID pandemic. We were delighted to have a new team and warehouse join us in Grimsby, giving the charity its first presence in the Northeast of England. We also introduced our "Sponsor-a-Box" scheme for the first time, enabling donors to donate online towards a Shoebox-gift being made on their behalf. Though numbers were less than previous years, due to logistical difficulties in volunteers managing the campaign we were delighted to send over 48,756 shoeboxes to Eastern Europe and Uganda

Some of the key events and trips.

As well as the details listed below there were numerous presentations, fund raisers and media events.

2020

We sent shoeboxes to Uganda for the first time

Development and completion of the College in Komi

2021

January- Management raining trip to Uganda

February-Country visit to Sierra Leone to meet partners and to see progress of our projects there

All other trips were cancelled due to Covid 19 however this did not stop ongoing support of our country partners. We have provided food support for a struggling community in Koindu Sierra Leone who were left with limited supplies when lockdown hit in the country. In addition our tailoring students were supported by Teams4U to produce facemasks which were distributed to health workers ,taxi drivers and market stall holders

Grants**Small Charities Challenge Fund**

During the year we concluded a 2-year grant from UK Aid Direct, Foreign Development Commonwealth Office to develop a Supportive and Inclusive Sexual Reproductive Health/Menstruation Environment for Schoolgirls aged 12-19 in Uganda. We were delighted to achieve our target goals, engaging with more than 700 influential members of the community on the issues of adolescent sexual health and barriers to accessing reproductive services aimed at adolescents. The project recorded a significant reduction in instances of period shaming in participating schools, a nearly 60% greater likelihood of schools including a lone-term sexual reproductive health unit into their curriculum, and a 27% behavioural shift in pupils' willingness to use contraception. The grant scored an A-rating from the FCDO

**REPORT OF THE TRUSTEES
For the year ended 31st May 2021**

In addition we secured a further SCCF grant “Improving Sanitation provision in many primary schools in Uganda”, equipping 20 schools with permanent handwashing platforms. Alongside donor funding, this support enabled us to provide 18 community health centres with basic handwashing equipment, soap, and hand sanitiser to mitigate against the spread of COVID -19

Wales and Africa

We concluded the final year of our first multi-year grant from the Welsh Government, investing in teacher capacity to provide a comprehensive Sexual Health Education curriculum in Kumi. Funding supported a teacher mentoring program across 88 schools building teacher capacity in delivering CSE in their schools.

“The issues before were people feared to talk about menstruation, fearing to talk about these pills, you know, contraceptive pills to these young ones, and they are even fearing to talk when boys were there. But right now, even the boys are very happy because they are now aware of what happens to their sisters, because it’s (menstruation) a natural change. They help their sisters and are not fearing” Bosco Omugen ,Schools’ Inspector

Furthermore, we secured a small grant to establish the local manufacture and distribution of soap in Koindu Sierra Leone. Soap was distributed to health centres, schools, emergency services, community markets and through most rural villages, safeguarding the health and hygiene of 868 keyworkers

Lastly we secured significant funding through their COVID -19 Large Grants to improve sanitation and menstrual provision in health facilities and schools in response to COVID -19 in Kumi, Uganda

Financial Review

The charity incurred a surplus of £ 71,676 (2020 surplus £35,185). Whilst fundraising to cover Core costs remained a challenge the Charity has developed its’ programmes abroad and will be using restricted funds received in the year for this future work

Investment powers and policy

The Trustees, having regard to the liquidity requirements of operating the charity, have kept available funds in an interest-bearing deposit account and seek to achieve the best interest rate available.

Trustees responsibilities in relation to the financial statements

The charity trustees (who are also the directors of Teams 4U for the purposes of company law) are responsible for preparing a Trustees’ Annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

REPORT OF THE TRUSTEES
For the year ended 31st May 2021

Company Law requires the charity trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charity for the period. In preparing the financial statements the trustees are required to:-

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles of the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK accounting standards have been followed subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included in the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Our 2018 – 2022 objectives:-**Overseas:-**

- To further develop our programmes with current partners to focus on a holistic approach to supporting their specific needs through a range of sources (i.e. teams, financial sponsorship, resources, training and development).
- To build the capacity of our partners to be more self- sustainable within the areas where we provide support.
- To widen the impact of our work by increasing the number of in-country projects that we support.

Approved by the Trustees on 2022

Signed on behalf of the Trustees

Mr N. Pengelly

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TEAMS4U THE CHARITY
For the year ended 31st May 2021**

I report on the accounts of the company for the year ended 31st May 2021 which are set out on pages 13 to 18.

Respective responsibilities of Trustees and Examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:-

- examine the accounts under Section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under Section 145 (5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of Independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Basis of Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:-

1. Which gives me reasonable cause to believe that, in any material respect, the requirements:-
 - to keep accounting records in accordance with Section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention Should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Signed Patricia M Lewis IFA Date 4/3/2022

1 Lindop Close , Cubbington Leamington Spa CV32 7HD

STATEMENT OF FINANCIAL ACTIVITIES (including income and expenditure account)
For the year ended 31st May 2021

	Notes	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
INCOME					
Donations and legacies	2	210,718	196,837	407,555	413,299
Investment income					
TOTAL INCOMING RESOURCES		210,718	196,837	407,555	413,299
EXPENDITURE					
Costs of raising funds:-					
Fundraising costs					
Expenditure on Charitable activities :-					
Operation of Team Trips	3/4/5	209,094	126,785	353,879	378,114
TOTAL EXPENDITURE		209,094	126,785	335,879	378,114
NET INCOME / (EXPENDITURE) AND NET MOVEMENT IN FUNDS FOR THE YEAR		1,624	70,052	71,676	35,185
Reconciliation of funds					
Total funds brought forward		96,254	73,962	170,216	135,031
Transfers		2,841	(2,841)		
Total funds carried forward	8/9	100,719	141,173	241,892	170,216

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

	Notes	2021 £	2020 £
CURRENT ASSETS			
Debtors	6	1,718	7,757
Cash at Bank		251,032	177,258
		<hr/>	<hr/>
Total current assets		252,750	185,015
CREDITORS:			
Amounts falling due within one year	7	10,858	14,799
		<hr/>	<hr/>
NET ASSETS		241,892	170,216
		<hr/>	<hr/>
THE FUNDS OF THE CHARITY:			
Unrestricted funds	8/9	100,719	73,962
Restricted funds	8/9	141,173	96,254
		<hr/>	<hr/>
Total charity funds		241,892	170,216
		<hr/>	<hr/>

Approved by the Trustees on 2021

Signed on behalf of the Trustees

Mr N. Pengelly

The notes on pages 15 – 18 form part of these accounts.

1. ACCOUNTING POLICIES

a Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16/7/14, the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b Income recognition policies

Items of income are recognised and included in the accounts when all of the following Criteria are met:-

- The charity has entitlement to the funds
- Any performance conditions attaching to the item(s) of income have been met or are fully within the control of the charity
- There is sufficient certainty that receipt of the income is considered probable
- The amount can be measured reliably
- Income received in advance for a trip or other activity is deferred until the criteria for income recognition are met

c Donated services and facilities

Donated services and facilities are recognised in income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market, a corresponding amount is then recognised in expenditure in the period of receipt.

d Fund accounting

Unrestricted funds which are available to spend on activities that further any of the purposes of the charity.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st May 2021

e Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:-

- Costs of raising funds comprise the fundraising costs undertaken
- Expenditure on charitable activities includes the costs of trips and other educational activities undertaken to further the purposes of the charity including their associated support costs.

f Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, payroll and governance costs which support the charity's programmes of activities. These costs have been divided between the costs of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 4

g Debtors

Debtors are recognised at their settlement amount due. Prepayments are valued at the amount prepaid.

h Cash at bank and in hand

Cash at bank and in hand includes cash and short term investments with a maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

i Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. LEGAL STATUS

The charity is a company limited by guarantee and has no share capital.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st May 2021

2. VOLUNTARY INCOME	2021 £	2020 £
Donations and gifts – Team Income	5,930	83,279
Donations and gifts – General Income	39,307	52,095
Donations and gifts-Shoeboxes	134,471	128,503
Donations and gifts – Restricted Income	152,770	76,416
Income tax recoverable	21,010	19,681
Government grants	54,067	53,325
	<hr/>	<hr/>
	407,555	413,299
	<hr/>	<hr/>

3. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Team Visits £	Project £	Total £
Direct costs of visits	21,006		21,006
Direct costs of projects		126,785	126,785
Direct costs of shoebox	75,721		75,721
Support costs	42,420	63,630	106,050
Governance costs		6,317	6,317
	<hr/>	<hr/>	<hr/>
	139,147	196,732	335,879
	<hr/>	<hr/>	<hr/>

4. ANALYSIS OF GOVERNANCE AND SUPPORT COSTS

	General Support £	Other £	Total £
Salaries and wages	34,281	51,422	85,703
General office	8,139	12,208	20,347
Accountancy		2,098	2,098
		4,219	4,219
Legal and other			
	<hr/>	<hr/>	<hr/>
	42,420	69,947	112,367
	<hr/>	<hr/>	<hr/>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st May 2021

5. STAFF COSTS AND TRUSTEE REMUNERATION

	2021 £	2020 £
Wages and salaries	69,578	55,804
Social security	12,325	11,591
Pension	3,750	<u>2,609</u>
	<u>85,653</u>	<u>70,004</u>

No employee received any emoluments, as defined for taxation purposes, amounting to over £60,000 in the tax year. There was an average of 2 staff throughout the year.

The trustees did not receive any emoluments or reimbursed expenses during the year.

6. DEBTORS

	2021 £	2020 £
Tax recoverable		
Prepaid Expenses	1,718	7,757
	<u>1,718</u>	<u>7,757</u>

7. CREDITORS

	2021 £	2020 £
Amounts falling due within one year:		
Deferred income	10,858	12,399
Accruals		2,400
Taxation and social security		
	<u>10,858</u>	<u>14,799</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st May 2021

8. MOVEMENTS ON FUNDS

	Balance 01.06.20 £	Income	Expenditure	Transfers	Balance 31.05.21 £
(a) Unrestricted funds:					
General reserve	(32744)	76,247	133,373	2,841	(87,029)
Shoeboxes	128,998	134,471	75,721		187,748
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	96,254	210,718	209,094	2,841	100,719
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
(b) Restricted funds:					
DFID	44,067	18,109	22,354		39,822
Dignity	(2,802)	14,209	3,681	(1420)	6,306
WCVA		125,000	60,042		64,958
WCVA-Mentoring		17,000	13,176		3,824
WCVA-Soap		3,519	3,200		319
Sierra Leone	10,704	4,329	12,309	(432)	2,292
Uganda Sanitation	20,823	575	2,386	(56)	18,956
Other projects	1,170	14,096	9,637	(933)	4,696
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	73,962	196,837	126,785	(2,841)	141,173
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

NOTES TO THE FINANANCIAL STATEMENTS
For the year ended 31st May 2021

9. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted Funds £	Unrestricted Funds £	Total £
Cash at Bank	141,173	109,859	251,032
Debtors		1,718	1,718
Creditors		(10,858)	(10,858)
	<hr/>	<hr/>	<hr/>
	141,173	100,719	241,892
	<hr/>	<hr/>	<hr/>