CHILDREN AND YOUNG PEOPLE'S EMPOWERMENT PROJECT LIMITED

England & Wales · Charity number 1114047

Details

Other names	CHILYPEP
Status	Registered
Legal form	Charitable company
Company number	05317925
Registered	2006-05-05
Register	View on the Charity Commission register

Contact

Address	Chilypep 11 Southey Hill Sheffield S5 8BB
Phone	01142348846
Email	info@chilypep.org.uk
Website	www.chilypep.org.uk

Activities

Objects: TO DEVELOP THE CAPACITY AND SKILLS OF SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITIES OF CHILDREN AND YOUNG PEOPLE IN THE UNITED KINGDOM ("THE AREA OF BENEFIT") IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET, THEIR NEEDS AND PARTICIPATE MORE FULLY IN SOCIETY

Activities: The objects of the Charity are to develop the capacity and skills of socially and economically disadvantaged communities of Children and Young People in the United Kingdom in such a way that they are better able to identify, and help meet, their needs and participate more fully in society.

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Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- **Area of benefit:** NATIONAL
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£994,929	£1,119,137	£504,069	28
2024-03-31	£938,375	£890,346	£628,277	24
2023-03-31	£924,068	£881,553	£580,248	24
2022-03-31	£953,029	£811,568	£537,733	23
2021-03-31	£842,167	£656,562	£396,272	18

Trustees

Name	Role	Appointed
ANDREW MICHAEL DYKES		
Bethan Mary Holmes		2016-09-08
JANE SEDGEWICK		2013-01-31
Lulu Pinney		2019-10-29
Margaret Anne Robinson		2021-05-27

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CHILDREN AND YOUNG PEOPLE'S EMPOWERMENT PROJECT LIMITED

England & Wales - Charity number 1114047

Accounts

Registered Charity Number: 1114047

Company number: 05317925

Children and Young People's Empowerment Project Limited

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

For the year ended 31 March 2025

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Legal and administrative information

Registered name
Children and Young People's Empowerment Project Limited

Other names
CHILYPEP

Trustees

Andy Dykes	Chairperson
Jane Sedgewick	Vice Chairperson
Lulu Pinney	
Bethan Holmes	
Margaret Anne Robinson	

Company Secretary
Lesley Pollard

Key Management

Lesley Pollard	Chief Executive Officer
Greer Furniss-Coates	Finance and HR Officer
Marie Ellis	HOME Hub Manager
Kate Towey	Fundraising and Income Generation Manager

Charity number
1114047

Company number
05317925

Registered office
11 Southey Hill
Sheffield
S5 8BB

Independent Examiner
Susan Cochrane, FCA, DChA
Seven Hills Accountants Limited
57 Burton Street
Sheffield
S6 2HH

Trustees' Annual Report

The Trustees are pleased to present their annual Directors' Report together with the Financial Statements of the charity for the year ending 31 March 2025 which are also prepared to meet the requirements for a Directors' Report and Accounts for Companies Act purposes.

The Financial Statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

Chairperson's Introduction

As the Chairperson of Chilypep's Board of Trustees, it continues to be a real privilege and an ongoing pleasure to welcome you to another year's Impact and Annual Report, which summarises the quality and quantity of our outstanding Youth Work practices with Young People here in South Yorkshire.

It's been our 20th Anniversary, and the celebrations have included a wide range of special events and activities. Perhaps one highlight for me, our Patrons, the other Trustees, our Staff Team and some of our group(s) member representatives, was the long-awaited relaunch of the Southey Base in Sheffield, following extensive alterations and refurbishment of the premises. Young People were consulted throughout, and the results are awesome! You must come and visit us, if you're in the vicinity.

Being involved with Chilypep is still truly special for me. I hope you can see why from the detailed information included here. Again, I can proudly say on behalf of the Board of Trustees and our Staff, a huge thanks to all those who have worked with us and for us in partnership, during this celebratory period. Young People in the area will, I'm sure, continue to benefit in our collective dedication to Chilypep, through Youth Work!

Andy Dykes, Chairperson

Structure, Governance and Management

The organisation is a charitable company limited by guarantee, incorporated on 15th December 2004, and registered as a charity on 5th May 2006. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In event of the company being wound up, members are required to contribute an amount not exceeding £1 each.

Chilypep is led by a voluntary management committee of Trustees, currently consisting of six members, including representatives from the public, private and voluntary sectors. Both individually and collectively these members bring a wealth of commitment, knowledge, and experience to support the strategic development of the organisation. The staff team is led by the Chief Executive Officer, Lesley Pollard, who has led the organisation for twenty-four years (Chilypep was originally called the Youth Empowerment Project before becoming independent in 2004). In total some thirty-six members of staff have been employed throughout the year.

Trustees are recruited in several ways including through open invitation at the annual AGM to members of the charity, and through advertising vacancies where there are identified skills and knowledge gaps within the Board of Trustees. Potential Trustees are required to complete an application form and are interviewed by existing Trustees. If selected, DBS and references are sought, and they are then asked to complete an induction of three to six months and work with the Board and staff to get to know the organisation before beginning their appointment.

Candidates are then co-opted onto the Board of Trustees until the AGM where they are officially nominated and appointed. Alternatively, members of the organisation can put themselves forward at the AGM to apply to sit on the Board of Trustees, and then follow the process outlined above and below.

Chilypep have an induction policy and process for all volunteers, which has been adapted for new Trustees. This includes attending meetings and relevant training and having the opportunity to shadow existing Trustees. All potential new Trustees are sent an induction pack containing all the relevant information, requirements and guidance as advised by The Charity Commission guidance for new Trustees.

Chilypep adheres to ongoing safeguarding policies, and we are committed to ensuring the safety of children and young people and to maintaining and updating these policies in line with most recent legislation and good practice guidelines.

Chilypep is registered with The Equality Register and is committed to upholding the requirements of the Equality Act.

Chilypep has achieved the Investors in People standard and is committed to the development, training, support and wellbeing of staff and volunteers.

Risk Management

The Board of Trustees regularly review and assess the risks faced by the charity in all areas of its work and plan for the management of those risks by following guidance from the Charity Commission 'Charities and Risk Management (CC26)' document. From this Chilypep have developed a Risk Management Register that considers risks to and steps to mitigate risk across governance, operation, finance, external and legal and legislation perspectives.

The organisation usually holds an away day each year involving Trustees, staff, young people, and partners, where planning and evaluation of the project takes place to set the strategic direction of the organisation and to ensure that it is working within the organisation's Memorandum and Articles. The findings from the away day are then used to refresh the Business Plan.

During this year, we have held a range of consultation activities for young people to share their views, and they have been involved in steering the priority actions of the organisation to ensure we met their needs.

Financial management is carried out under set policies and procedures and the organisation's accounts are subject to an independent examination annually. Financial reports are made by the management team to the Trustees on a bi-monthly basis, timed to coincide with the pre-set Board Meeting dates.

The finance and monitoring officer, supported by the Treasurer and CEO, continues to review, revise, and implement financial policies, procedures, systems, and reporting structures as necessary to meet the changing requirements of the business and its funding bodies. These were last reviewed within the reporting year.

Objects and Activities

Chilypep's Mission Statement is that:

Chilypep works with children and young people to make the most of opportunities to influence and improve their lives and communities through empowerment and participation in a challenging, fun, and action-packed way.

The Objects of the Charity are to:

Develop the capacity and skills of socially and economically disadvantaged communities of children and young people in the United Kingdom in such a way that they are better able to identify and help meet their needs and participate more fully in society.

Public benefit:

The Board of Trustees have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to Public Benefit Guidance published by the Commission.

In shaping our objectives for the year and planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

The charity's purposes are of public benefit because they improve the lives and communities of children and young people, in that:

1. Children and young people experiencing disadvantage will have opportunities to develop greater resilience, confidence, knowledge, skills, and capacity to achieve their potential, participate in their local communities and influence issues that affect them.
2. People who work with children and young people or are part of communities will be aware of and have the skills to respond to and support the needs of children and young people.

The charity carries out these purposes for public benefit through the empowerment and participation of children and young people, achieved by providing services and running projects for and with children and young people in a challenging, fun, and action-packed way.

During this year, the difference we have intended to make for disadvantaged and marginalised young people has been to:

1. Create opportunities for young people to influence issues and concerns that affect them through social action projects and groups, and open access youth work.
2. Improve young people's mental health and emotional wellbeing and their access to services and support.
3. Promote and build community and social cohesion across communities, with a specific focus on supporting refugee, asylum seeking and newly arrived young people, LGBTQ+ young people, and SEND young people.
4. Deliver a range of training and development opportunities for professionals, communities, and young people to promote participation practice and understand young people's mental health and wellbeing needs.
5. Deliver gender specific work to support boys and young men to develop their sense of empowerment, wellbeing, and emotional literacy.
6. Support young people to access and improve opportunities for further/higher education, training, volunteering, and employment.

How the achievement will further our legal purposes

Achievement of these aims will further the legal purposes of the organisation in that achieving these differences will meet our organisational aims, mission, and public benefit.

Strategies for achieving stated aims and objectives

Chilypep's current strategic direction is governed by a simple 'Plan on a Page' that is reviewed annually and was developed with young people, the Board of Trustees, staff, and volunteers, is reported on at bi-monthly Trustee Meetings and is reviewed on an annual basis. The plan focuses on 7 strategic areas with objectives agreed for each.

This year we have developed a new Theory of Change, helping us to identify and explain in simple terms what we are trying to achieve, what activities we plan to deliver to achieve our aims, and what outcomes we intend to achieve through our activity.

Our **mission** is to support and collaborate with children and young people, focusing on three areas of work:

1. Voice and influence: supporting children and young people to be able to develop their skills and confidence to become activists for change
2. Emotional wellbeing and self-belief: supporting children and young people to develop resilience and coping skills to manage challenges and have the skills and the confidence to make positive choices for their future
3. Sustainability: support adults to have the skills and confidence to work collaboratively with children and young people in decision making, and in supporting their mental health and emotional wellbeing

Our organisational strategy for achieving our mission focuses on seven strategic areas with the following **Aims and Objectives** agreed for each:

1. Ongoing Services

Aim: We can continue to deliver our successful projects and services to achieve the following objectives.

Objectives:

- To empower Children and young people, particularly those who face additional barriers due to vulnerability, disadvantage, discrimination, or exclusion, to identify their own issues, concerns, and priorities, and find ways of voicing and addressing these, to bring about the changes they wish to see to improve their lives and experiences.
- To deliver a social model of health support through the model of youth work and practice to support children and young people's emotional wellbeing and mental health, and evidence how youth work approaches and practice, with a focus on empowerment and participation activity, contribute to improving and supporting young people's mental health and emotional well-being.

2. Project Innovation

Aim: We develop new and innovative models and projects based on identified needs and priorities to meet the following objectives.

Objectives:

- To improve social cohesion by bringing young people and communities together from diverse groups and backgrounds to build greater understanding and appreciation of diversity between young people and communities.
- To support other organisations to have the skills and understanding they need to involve young people meaningfully in their work.
- To develop a new Chilypep youth space for young people and the community at our base in Southey, North Sheffield, that will also act as a base for Shefield staff.
- To expand the services and support available at out Emotional Wellbeing Hub 'HOME' in Barnsley

3. Finance and Resource Management

Aim: We manage our finances and resources effectively and efficiently.

Objectives:

- To maintain a sustainable organisation to enable Chilypep to continue and expand its work, including establishing a range of funding sources and good organisational practice.
- Ensure services and projects are fully funded. Unrestricted funds secured to fund core costs and allow organisation to develop independent projects with young people.
- To develop income generation opportunities including wider donor base, fundraising activity, and enterprise.

4. Marketing and communications

Aim: We have effective marketing and communication systems.

Objectives:

- To promote a positive image of all young people and make sure all young people have an opportunity to be involved.
- To build our profile and reputation with beneficiaries and supporters and increase their understanding of our cause.

5. Quality Assurance

Aim: We can meet the requirements of legislation and appropriate quality assurance frameworks and funders.

Objectives:

- To maintain a sustainable organisation with effective systems, policies, and procedures in place
- To ensure robust financial, quality assurance and personnel management takes place.

6. People

Aim: People involved in the organisation at every level will have the support they need.

Objectives:

- To ensure Trustees, staff and volunteers have the support, skills, and capacity to meet strategic plan.
- To ensure Trustees, staff and volunteers have opportunities for training and development that meets their needs and those of the organisation.

7. Partnerships

Aim: We develop effective partnerships to increase our capacity to meet our aims and objectives.

Objectives:

- To engage in and develop alliances and multi-agency partnerships to promote and develop the effective participation of children and young people.
- To achieve more impact for children and young people through effective partnerships.

Outcomes and impact

Having clear organisational Outcomes and Impacts that all out work aims to achieve ensures that we stay focused on achieving and demonstrating what difference we are making to young people's lives:

- Young people engage in participation activity that empowers them to influence communities, decision making and services, and they can see what tangible changes have happened because of their involvement.
- Young people develop positive mental health and emotional well-being and can reach their potential to live their best lives.
- Young people move towards improved resilience and self-belief, experiencing less isolation and feeling more connected to peers
- Chilypep supports other organisations to have the skills and understanding they need to involve young people meaningfully in their work and to understand and support young people's mental health and emotional wellbeing needs
- Chilypep's services and projects meet the emerging needs of young people using new models which can support sustainability
- Chilypep's services and projects improve social cohesion by bringing young people together from diverse groups and backgrounds to build greater understanding and appreciation of diversity between young people and communities
- Chilypep's services and projects are fully funded. Unrestricted funds are secured to fund core costs and allow the organisation to develop independent projects with and for young people
- Chilypep engages in and develops alliances and multi-agency partnerships to promote and develop the effective participation of children and young people achieving more impact for children and young people through more effective and efficient partnership working

Strategic, partnership and development work

Chilypep CEO Lesley Pollard has continued to lead Chilypep over the last year, as we reached our 20th anniversary of being an independent organisation, (December 2004), and during one of our most exciting, if challenging periods.

Whilst spending the majority of the year in temporary premises, the Chilypep teams have worked incredibly hard to deliver a wide range of projects, campaigns and activities under

the three overarching themes of social and community cohesion, mental health and wellbeing, and safe spaces and places.

Navigating us through these major capital projects has been a key focus of the senior management team's time this year, alongside our Landlords and Partners, SOAR and YMCA Barnsley. Chilypep recognises and appreciates the strength and commitment shown by all during this transformational period. We have learnt a lot about the complexities, difficulties and challenges of the wide range of moving parts that bring together architects, project managers, funders, builders, sub-contractors and partners on capital projects.

One of our longstanding Innovation Objectives '*To develop a new Chilypep youth space for young people and the community at our base in Southey, North Sheffield, that will also act as a base for Sheffield staff*' was finally achieved this year. Moving back into our Sheffield base in January 2025 and welcoming young people and the local community into the space at our launch event in February was a highlight of the year for many of us! We are excited that our new youth work team will now deliver the much-needed open access youth work provision for young people in the area over the coming months and years and we look forward to our Barnsley team being able to move back to the YMCA as soon as possible.

Funded by The Keystone fund and the Youth Investment Fund, Kate Towey joined us this year as our Income Generation and Fundraising Manager, a welcome addition to our senior management and core team and a major part of our long-term sustainability strategy. This role is more important than ever, as the funding climate for charitable organisations such as Chilypep is constantly shifting and often feels likes 'swings and roundabouts', impacting on our capacity to provide the long-term trusted relationships and support that our models of work hinge on.

To mitigate the impact of our constantly changing world, we are always looking for ways to improve and refine our work and maximise the opportunities there are to sustain Chilypep. To this end, this year we have reviewed and refined our Theory of Change and strategic priorities so that we can be clearer about our aims and outcomes, which will help us with promoting and describing our work to partners, stakeholders and funders.

Another key priority during this period has been keeping abreast of the impact of the change of Government and new national priorities and policies for children and young people that they can influence. We anticipate that the upcoming National Youth Strategy will provide new opportunities for young people and our work with them and have encouraged and supported young people and staff to engage in and influence this as much as possible.

Much of the CEO's time this year has been spent on engaging in local and regional wide partnerships and Youth Alliances. Being part of Youth Alliance partnerships that will shape local and regional youth services and support is crucial, and it is imperative that Chilypep are well placed for any future opportunities to influence, maintain and expand the youth work provision available to young people.

As the commissioned organisation to lead on children and young people's voice and influence for the Integrated Care Partnership CYP Mental Health Board and the Children and Young People's Alliance, we have been able to support young people to influence national Health Inequality initiatives, and develop mental health services, relationships and projects across the whole of South Yorkshire.

Young people have highlighted a range of themes this year, and these have provided us with our priorities to work on. One issue raised by young people repeatedly across much of our work is that they are really struggling with school, and behaviour policies that are particularly difficult for neurodivergent young people, with many young people saying that school is now a main cause of anxiety and stress for them. We continue to support young people to raise this across many arenas' including in strategic contexts at a local and regional level, and we are part of a pilot training programme for schools in Barnsley focusing on a relational trauma informed approach.

With access to training and employment also a key issue raised by young people, we have been part of the work to develop the Pathways to Work programme in Barnsley and have supported young people to engage in national conversations with ministers on what young people need to be able to enter and sustain employment, education and training.

Our Trustees have continued to hold the organisation in their safe hands, leading, supporting, and guiding us throughout the year. Sadly, Andreana Drencheva had to leave us this year after 7 years of service, and we are so grateful for all the support and insight she gave us. We welcomed Nicolas Bondswell to our Board this year as our new Co-opted Treasurer, who we hope will be fully voted onto the Board at our next AGM in November 2025.

Chilypep's projects and services, what we have achieved, and the impact we have made

Alongside our strategic, partnership and development work, Chilypep also delivered a wide range of projects and activities this year that focus on our strategic aims.

The organisation uses a range of measures to assess impact and achievements including the use of an organisation wide Management Information System (Lamplight) and QuickBooks Online. Recognised impact measurement tools, such as outcome stars and case studies, are used regularly to measure outcomes and impact on young people, and we work with external evaluators to evaluate specific project outcomes and achievements, as well as capturing the learning and development opportunities identified.

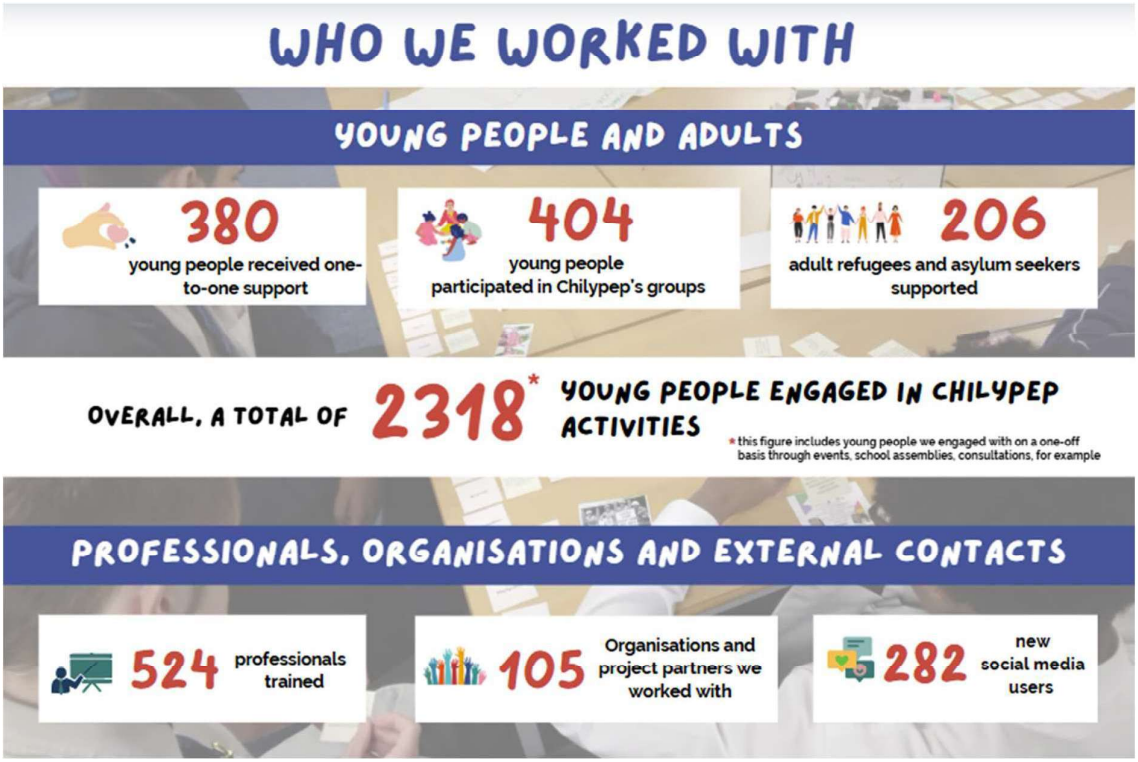
For our Annual Report and Impact Report we collate data and information from all the measurement tools, highlighting the impact the organisation has had each year on young people, organisations and at a strategic level. This is shared with The Charity Commission and Companies House, funders, stakeholders, and partners, and with the wider public via our website, and at our AGM.

Our aim is to develop models of best practice and promote the participation of children and young people in the decisions that affect their lives as well as empowering them to take

forward their own ideas and projects to meet their own and other young people's needs and aspirations.

Whilst we can work on a national level and have done so during 2024/25, most of our work at this time is based within Sheffield, Barnsley, and South Yorkshire.

To meet the strategic aims of the organisation, as described above, Chilypep staff have engaged in strategic, partnership and development work as well as running a variety of different projects and services during the reporting period.



The full detail of our work under each project delivered is in our Impact Report which can be found on our website here: https://chilypep.org.uk/library-resources/annual-reports/

Each project or service has an individual plan in place with its own aims, outputs and outcomes that are agreed with funders, and are aligned with the charity's aims, objectives, outcomes, and impact, and against which each project is measured and evaluated as appropriate.

Future plans:
The aims and objectives of future plans and details of any activities planned to achieve them

The charity aims to continue to work on the key themes and areas of work currently being delivered against, whilst developing more partnerships and joint working initiatives over the next 3 years. During 2024/25 we carried out a wide range of consultations and conversations with trustees, staff, and young people to revisit our Business Plan and redefine our priorities and work.

As we have grown significantly, it is imperative that we develop our senior management team and infrastructure to support the increased staff team and organisational activity. We anticipate that next year, we will have an income over £1,000,000 meaning we will need to have an increased level of financial audit and scrutiny, and we need to ensure that the organisation has the infrastructure, policies and procedures to manage the HR and Finance processes needed. To this end, we are exploring recruiting a HR support service, have recruited a new Treasurer with substantial experience, and will look at restructuring the senior management team over the next year.

We also aim to focus more on developing universal youth work activity in Sheffield that will enable young people in their local community to take part in activities and projects that meet our organisational aims and objectives and intend to apply to substantial long term grant givers to ensure the stability of this work.

The Trustees' perspective of the future direction of the charity

Our experience of past and current activities and shared knowledge of current trends and issues, has led us to conclude that we need to continue to maximise opportunities for partnership and collaboration and streamline our overhead costs, as well as generate more unrestricted funding to support and maintain both our projects and our core management team.

One of our key priorities this year was to develop a more robust long term income generation and fundraising strategy for the organisation, and, during this year, Trustees worked alongside senior staff to develop this as well as our new Fundraising Manager. We have also reviewed and revised many of the organisation's policies and procedures this year to ensure we are working within best practice and required legislation, and to future-proof our capacity for generating funding.

Our successful Youth Investment Fund Grant has seen a tired old building transformed into a vibrant youth and community asset for the local area, and our focus over the coming years will be on sustaining a universal youth offer to young people as well as maximising the use and revenue potential of a new community resource.

Ensuring we can engage with and influence the changing world of mental health services for children and young people is an important part of the future direction of travel for the organisation. Supporting young people in championing work that addresses health inequalities and the wider social determinants that impact on these is a key future priority, as defined by the young people we are working with.

The strategic work done to develop positive relationships and our reputation with commissioners and leaders should ensure our work remains integral and relevant to the new strategies and plans that are emerging as NHS England dissolves and makes way for new ways of working and commissioning in the health system. New relationships with the South Yorkshire Mayoral Combined Authority have been developed this year, alongside strengthening those with commissioners and strategic decision makers at local and regional levels.

Our lead role in developing a children and young people's emotional wellbeing hub in Barnsley (H.O.M.E.) has demonstrated a model of early intervention, prevention, and multi-agency partnership that has received national support through our successful DHSC funding. One of only 24 successful bids for this fund, we have secured our position as a recognised Youth Information, Advice and Counselling Service (YIACS). This project was funded for a further year this year, but at the time of writing (Sept 2025) we have just learnt that DHSC will not be providing further funding for the Hubs across the UK to continue. Although this is a blow, we will prioritise seeking further funding to continue what has become a very successful programme.

Our project providing Youth Work support for young people referred to CAMHS and either on their waiting list or needing support but not reaching CAMHS thresholds was delivered and completed this year. Although the project had been incredibly successful, restructuring and national changes to the NHS structure meant that all health funding was challenging to secure, as NHS colleagues anticipated the impact of the sweeping changes brought about by the ending of NHS England.

Through this work we demonstrated that a social model of therapeutic youth work can provide early help and a more holistic response to young people and prevent them needing more specialist clinical support. As we continue to develop our suite of therapeutic youth work models, these build our reputation and capacity to reach one of our key aims, which is to demonstrate the value of youth work approaches and practice to improving mental health. We are adapting this model to apply it to working with young people not in education training or employment, showing our ability to adapt and flex our models to meet the changing needs of young people. We anticipate that the charity will increase its work in this area as this is a key priority for young people, and nationally and locally is a trending issue with several initiatives that we can engage in and influence.

We also aim to continue to explore more opportunities to do work that focuses on social cohesion, campaigning against injustice and for equality issues, and to extend our youth work offer exploring opportunities to do more grass roots youth work activity.

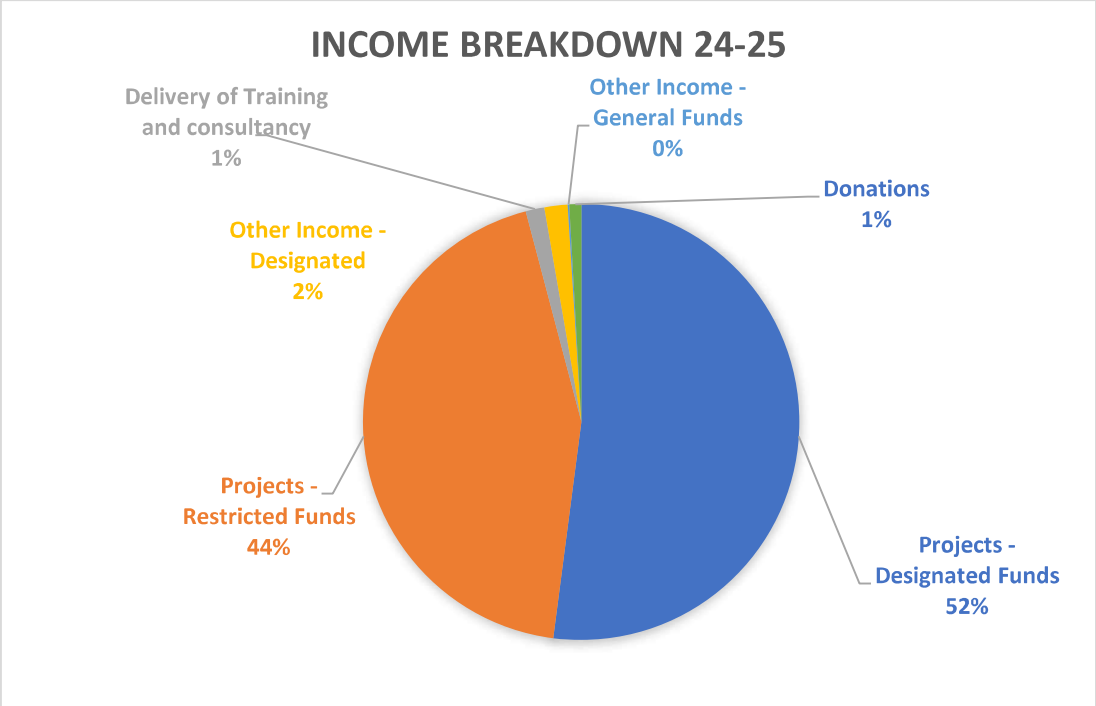
Our RUBIC2 (Respect and Understanding Building Inclusive Communities) ended this year, but the success of the project was evident in that most of the community led initiatives have continued to thrive.

One of our priorities in terms of the difference we wanted to make during this year for marginalised and disadvantaged young people was to increase the support offered to young migrants and asylum seekers. The rising hostile environment towards refugee and asylum seekers is a cause for concern for the organisation, and supporting these very vulnerable young people will remain a priority for us. Funding from Migrant Help and a 1-year grant from Sheffield City Council enabled us to continue to support refugee and asylum-seeking young people in the medium term, but more secure funding is needed for this work to grow to meet increasing demand.

Financial Review

Chilypep has had a positive year financially, successfully sourcing additional funding to carry out much needed service provision in Barnsley, Sheffield and South Yorkshire wide.

The proportion of income sources is well balanced between contract and grant funding; however, it highlights a need to increase more donation and legacy-based funding to increase our general reserve to support the charity. We are incredibly grateful for all the donations we have received throughout this financial year and, alongside fundraising and income generating activities, they currently provide us with 1% of our total income.


INCOME BREAKDOWN 24-25
Delivery of Training and consultancy 1%
Other Income - General Funds 0%
Donations 1%
Other Income - Designated 2%
Projects - Restricted Funds 44%
Projects - Designated Funds 52%

Reserves Policy

The Trustees have set the target free reserves required at £113,953 to allow for closure costs including staff redundancies (should they be required). Free reserves were £106,454 at the end of the year. The excess in free reserves will be used as a contingency for any unplanned costs in 25/26. We are in a financially stable position in the event of any unforeseen circumstances arising which would mean the charity would have to close its services.

The amount of any funds which are restricted and not available for general purposes of the charity stand at £162,057, this amount is planned to be spent over the financial year 2025/26. The amounts that have been designated stand at £225,558 and the likely timing of the expenditure of this amount is over the financial year 2025/26.

Chilypep have been fortunate in that most of our work is either funded from grant giving bodies or through health commissioners and local authorities.

The Financial Statements have been prepared on a going concern basis as the Trustees believe that the charity will continue to operate for 12 months from authorising these financial statements based on funding already secured and in the organisations bank account, some of which is upfront funding for the full year. Not all funding streams are secure this far in advance, however there are sufficient funds secured to allow the organisation to continue for 12 months from the signing of the accounts although this may not be at the current staffing levels.

The ongoing economic downturn and cost of living crisis will have an impact on our organisation, in terms of staff costs and the cost of services we receive, which we anticipate will rise significantly, and the availability of funding, contracts and commissions, which may diminish. The Trustees recognise this, and will continue to closely monitor the situation, carrying out regular risk assessments and budget and finance reviews and considering a range of options to mitigate the impact on the organisation.

The Trustees will develop a plan of action to be taken to reduce costs, should the required income to sustain all the current work not be secured. This may include restructuring the staff team, negotiating additional funding with existing funders, reviewing the organisation overheads and premises, and staff redundancies.

The Trustees have an aim to increase the reserves from three to six months running costs to improve the security and sustainability of the organisation

Relationship with any related parties

We were the lead partner for the second phase of our RUBIC Project a National Lottery funded project. All partners have partnership arrangements that were put in place at the beginning of the project and approved by The National Lottery. The project ended during this year

Financial Management

Financial management is carried out under set policies and procedures, and the organisation's accounts are subject to an independent examination annually. Financial reports are made by the management team to the Trustees on a bi-monthly basis, timed to coincide with the pre-set Board Meeting dates.

The finance and monitoring officer, supported by the Treasurer and CEO, continues to review, revise, and implement financial policies, procedures, systems, and reporting structures as necessary to meet the changing requirements of the business and its funding bodies. These were last reviewed within the reporting year.

Trustees' responsibilities in relation to the financial statements

The charity Trustees (who are also the Directors of the charity for the purposes of company law) are responsible for preparing a Trustees' Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The Report and Accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the charity Trustees to prepare Financial Statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Small company provisions

The company has taken advantage of the small companies' exemption in preparing the report above.

05 Nov 2025

The Trustees' Report was approved by the Board of Trustees on _____ and signed on their behalf by:

Signed: _____

Andy Dykes, Chairperson

Independent Examiner's Report to the Directors of Children and Young People's Empowerment Project Limited ('the Company')

I report to the charity Directors on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of Report

As the directors of the Company you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to organisations preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Cochrane 06 Nov 2025

Signed: _____ Date: _____
Susan Cochrane, FCA, DChA
Seven Hills Accountants Limited, 57 Burton Street, Sheffield S6 2HH

Children and Young People's Empowerment Project Limited

Statement of financial activities
(incorporating the income and expenditure account)
For the year ended 31 March 2025

	Notes	General funds £	Designated funds £	Restricted funds £	Total 2025 £	Total 2024 £
Income from:						
Donations	**2**	7,299	100	1,197	8,596	4,142
Charitable activities						
Projects	**3**	-	527,868	426,202	954,070	900,471
Delivery of training and consultancy		4,155	-	9,855	14,010	1,865
Other income		1,146	15,945	1,162	18,253	31,897
		12,600	**543,913**	**438,416**	**994,929**	938,375
Expenditure on:						
Charitable Activities	**4**	9,861	510,259	599,017	1,119,137	890,346
		9,861	**510,259**	**599,017**	**1,119,137**	890,346
Net income/(expenditure)		**2,739**	**33,654**	**(160,601)**	**(124,208)**	48,029
Transfers between funds	**11 & 12**	10,389	-	(10,389)	-	-
Net movement in funds		**13,128**	**33,654**	**(170,990)**	**(124,208)**	48,029
Total funds brought forward		103,326	201,904	323,047	628,277	580,248
Total funds carried forward		**116,454**	**235,558**	**152,057**	**504,069**	628,277

Children and Young People's Empowerment Project Limited

Balance Sheet
As at 31 March 2025

	Notes	2025 £	2024 £
Current assets			
Debtors	**8**	83,233	126,792
Cash at bank and in hand		512,933	599,287
Total current assets		**596,166**	**726,079**
Creditors: amounts falling due within one year	**9**	(92,097)	(97,802)
Net current assets		504,069	628,277
Total assets less current liabilities		**504,069**	**628,277**
Creditors: amounts falling due after more than one year		-	-
Total net assets		**504,069**	**628,277**
Represented by:			
Funds of the Charity			
General funds		116,454	103,326
Designated funds	**11**	235,558	201,904
Unrestricted funds		352,012	305,230
Restricted income funds	**12**	152,057	323,047
	13	**504,069**	**628,277**

For the year ending 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director's acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Approved by the Board of Trustees on 05 Nov 2025 and signed on behalf of the board by:

Name: L Pinney

Company number: 05317925

Children and Young People's Empowerment Project Limited

Statement of cashflow
for the year ended 31 March 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	**17**	(86,354)	(1,624)
Change in cash and cash equivalents		(86,354)	(1,624)
Cash and cash equivalents at the beginning of the year		599,287	600,911
Cash and cash equivalents at the end of the year		512,933	599,287

Notes to the Accounts
For the year ended 31 March 2025

1 Accounting Policies

(a) General

Children and Young People's Empowerment Project Limited is a charitable company in the United Kingdom limited by guarantee. In the event that the charity is wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and with the Charities Act 2011.

Children and Young People's Empowerment Project Limited meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity and are rounded to the nearest £.

(b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Project income (grants, contracts and service level agreements) is recognised on an accruals basis over the period to which the project relates, where specified by the funding agreement. Project income received in advance of the start date of the project is deferred until the start of the project.

Investment income is included when receivable.

(c) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(d) Tangible fixed assets

All items of capital expenditure below £500 are written off as incurred.

Depreciation has been calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets over their expected useful lives on a straight line basis.

(e) Debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables.

(f) Creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

(g) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

(h) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

(i) Defined contribution pension scheme

The charity contributes to a defined contribution pension scheme for the benefit of the employees. The pension costs charged against net incoming resources are the contributions payable to the scheme in respect of the accounting period in accordance with FRS102.

1 Accounting Policies - continued

(j) Leases

Rental payable and receivable under operation leases are charged to the SOFA on a straight line basis over the period of the lease.

(k) Taxation

As a charity, the organisation is exempt from tax on income and gains falling within the available tax exemptions to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

(l) Funds

Unrestricted funds are donations and other income receivable or generated for the objects of the organisation without further specified purpose and are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the funder.

Designated funds are funds set aside at the discretion of the trustees for a specific project.

(m) Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that the charity will continue to operate for 12 months from authorising these financial statements. Not all funding streams are secure this far in advance however the trustees will develop a plan of action to be taken to reduce costs, should the required income not be secured.

2 Donations

	General Funds £	Designated Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Donations	7,299	100	1,197	8,596	3,592
Donations - gifts in kind	-	-	-	-	550
	7,299	100	1,197	8,596	4,142

3 Income from charitable activities - projects

Funder	Project	General Funds £	Designated Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
The National Lottery Community Fund	Rubic 2	-	-	-	-	198,600
UK Youth	Being Collective	-	-	1,000	1,000	-
NHS South Yorkshire ICB	Barnsley Mental Health - Young Commissioners	-	53,983	-	53,983	53,661
NHS South Yorkshire ICB	Barnsley Mental Health - training	-	43,557	-	43,557	43,297
NHS South Yorkshire ICB	Barnsley Mental Health - Transitions	-	55,303	-	55,303	54,973
NHS South Yorkshire ICB	BRV	-	85,667	-	85,667	85,156
NHS South Yorkshire ICB	Barnsley HUB	-	71,936	-	71,936	71,760
Northern Trains Limited	Talking Tarn - gateway to Barnsley	-	-	4,000	4,000	-
Community Rail Network	Barnsley Station Adopters	-	-	1,000	1,000	-
Barnsley Metropolitan Borough Council	Refurbishing and Redevelopment	-	-	54,699	54,699	-
Department for Health & Social Care	Early Intervention Hub	-	207,422	-	207,422	18,857
LAC Committee	Rubic 2	-	-	-	-	2,000
LAC Committee	Dryden Food Pantry	-	-	2,350	2,350	-
NHS South Yorkshire	Mental Health Work Programme	-	-	-	-	141,408
NHS South Yorkshire	Suicide Bereavement Peer Support	-	-	-	-	-
NHS South Yorkshire	Core connectors	-	-	3,272	3,272	-
Sheffield Children's NHS Foundation Trust	CAMHS and STAMP	-	-	34,015	34,015	28,400
Sheffield Children's NHS Foundation Trust	CAMHS Internal Participation Group	-	-	10,371	10,371	-
Sheffield Children's NHS Foundation Trust	Alliance Voice work	-	-	-	-	35,000
Sheffield Children's NHS Foundation Trust	CYP Conference and Alliance	-	10,000	-	10,000	10,000
Sheffield City Council	URAS	-	-	25,000	25,000	-
NHS South Yorkshire ICB	STAMP	-	-	36,025	36,025	36,025
SOAR	HAF (Easter)	-	-	-	-	734
SOAR	YIF SLA	-	-	120,855	120,855	17,602
South Yorkshire's Community Foundation	UKSPF Low Carbon Community and Cu	-	-	17,400	17,400	-
South Yorkshire's Community Foundation	Rubic 2	-	-	-	-	5,000
SW Yorkshire Partnership NHS Trust	Creative Minds	-	-	3,000	3,000	-
Save the Children	Summer of Play	-	-	2,000	2,000	-
CAF	Keystone Fund	-	-	5,000	5,000	39,245
LAC Committee	HAF	-	-	-	-	645
Sheffield City Council	Social Cohesion Grant	-	-	-	-	1,963
Migrant Help UK	Migrant Help	-	-	77,055	77,055	56,145
Children in Need	CIN - Counselling	-	-	29,160	29,160	-
		-	**527,868**	**426,202**	**954,070**	900,471

4 Expenditure on charitable activities

	Note	General Funds £	Designated Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Activities		1,000	33,287	39,804	74,091	73,221
Staff costs	6	8,692	396,762	395,789	801,243	668,461
Grants paid	7	-	-	-	-	13,766
Evaluation/monitoring costs		-	-	-	-	2,880
Office and administration costs		169	44,220	88,014	132,403	85,070
Premises and overheads		-	33,922	73,523	107,445	41,306
Independent examiner's fee		-	2,003	1,837	3,840	3,600
General governance, meetings and AGM costs		-	65	50	115	349
Repayment of grant income		-	-	-	-	1,693
Total charitable expenditure		**9,861**	**510,259**	**599,017**	**1,119,137**	890,346

5 Fees payable to the independent examiner's organisation

	2025 £	2024 £
Independent examination fee	**3,840**	3,600
Other fees payable to independent examiner's organisation were:		
Licences	**324**	270

6 Staff Costs

	2025 £	2024 £
Salaries	671,992	564,189
Employer's National Insurance	58,818	48,639
Employer's allowance	(5,000)	(5,000)
Employer's Pension contributions	50,251	43,536
Staff settlement costs	6,000	-
Other staff costs (payroll fees, DBS checks, recruitment, training and expenses)	19,182	17,097
	801,243	668,461

No employee received emoluments of more than £60,000.

The average monthly number of employees during the year was 28 (2024: 24).

7 Grants paid

The total amount of grants paid are represented by:

Paid to:	Project paid from:	2025 £	2024 £
MESH	RUBIC 2	-	6,360
Who is Your Neighbour	RUBIC 2	-	7,406
		-	13,766

All the above grants are paid to an organisation rather than an individual. The funds are initially received from the funders listed and were subsequently paid out to the above organisations to deliver the project in partnership with Chilypep and detailed in the original funding

8 Debtors

	2025	2024
	£	£
Trade debtors	55,139	92,300
Prepayments and accrued income	24,713	26,855
Other debtors	3,381	7,637
	83,233	126,792

9 Creditors: amounts falling due within one year

	Note	2025	2024
		£	£
Trade creditors		1,085	41,763
Accruals		10,157	8,164
Other creditors		4,287	-
Deferred income	10	76,568	47,875
		92,097	97,802

10 Deferred income

	2025	2024
	£	£
Brought forward	47,875	202,181
Received in the year	76,568	47,875
Released in the year	(47,875)	(202,181)
Carried forward	**76,568**	**47,875**

Deferred income relates to project income received in advance of the start of the project/ event and given to be spent over future accounting periods

11 Designated funds

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
NHS South Yorkshire ICB: Barnsley Mental Health - Transitions	10,203	56,138	(53,127)	-	13,214
NHS South Yorkshire ICB: Barnsley Mental Health - Training	9,501	43,557	(33,541)	-	19,517
NHS South Yorkshire ICB: Barnsley Mental Health – Young Commissioners	14,534	54,083	(46,570)	-	22,047
NHS South Yorkshire ICB: Barnsley Mental Health – H.O.M.E YP Hub	93,289	86,936	(85,254)	-	94,971
NHS South Yorkshire ICB: Barnsley Mental Health - BRV	23,873	85,667	(80,634)	-	28,906
Sheffield Children's NHS Foundation Trust: Alliance Voice work	31,648	10,000	(20,479)	-	21,169
DHSC: Early Intervention Hub	18,856	207,532	(190,654)	-	35,734
	201,904	**543,913**	**(510,259)**	**-**	**235,558**

The above funds have been designated at the discretion of the trustees in order to ensure that the requirements of the funder and the objectives of the project are met in full.

NHS South Yorkshire ICB: Barnsley Mental Health: (Young Commissioners, Transitions, BRV, YMHFA Training)

Funding for 3 years to support young people's participation in shaping mental health services in Barnsley, and provide support through a boys Emotional Literacy programme, Transitions and groupwork projects, and the establishment of a children and young people's Emotional Wellbeing Hub. To also deliver a range of Mental Health training to schools and the wider workforce.

Sheffield Children's NHS Foundation Trust: Alliance Voice work

Funding for the provision of a Children and Young People's Youth Voice Partnership on behalf of the South Yorkshire Children and Young People's Alliance.

DHSC: Early Intervention Hub

Funding to support an early support mental health and emotional wellbeing hub for young people in Barnsley. Our model is a combination of youth work values and approaches, therapeutic trauma informed practice and creative processes and interventions delivered in a non-judgmental welcoming, young people friendly, safe space.

Prior year comparison	*Brought forward £*	*Income £*	*Expenditure £*	*Transfers £*	*Carried forward £*
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP college	*10,694*	*54,973*	*(55,464)*	*-*	*10,203*
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP training	*9,184*	*43,357*	*(43,040)*	*-*	*9,501*
Barnsley Clinical Commissioning Group: Barnsley LTP main grant	*4,517*	*53,661*	*(43,644)*	*-*	*14,534*
Barnsley Clinical Commissioning Group: Barnsley HUB	*211,470*	*106,772*	*(230,660)*	*24,563*	*112,145*
Barnsley Clinical Commissioning Group: BRV	*38,024*	*85,452*	*(75,040)*	*(24,563)*	*23,873*
Alliance Voice work: Sheffield Children's NHS Foundation Trust	*10,000*	*35,000*	*(13,352)*	*-*	*31,648*
NHS SY ICB: CYP Alliance	*-*	*10,000*	*(10,428)*	*428*	*-*
ASDA Foundation: Connections HUB	*48*	*-*	*(137)*	*89*	*-*
	283,937	*389,215*	*(471,765)*	*517*	*201,904*

12 Restricted funds

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Barnsley work					
Barnsley Metropolitan Borough Council	1,259	-	-	-	1,259
Barnsley LUF	-	54,699	(54,699)	-	-
Children in Need	-	29,160	(19,805)	-	9,355
Other	2	9,000	(3,673)	-	5,329
Sheffield Mental Health and Health Work					
Sheffield Children's NHS Foundation Trust - CAMHS	76,933	44,319	(96,700)	-	24,552
NHS ICB MH Voice work: STAMP	8,593	37,063	(44,857)	-	799
Other	5	21,150	(21,151)	(4)	-
Sheffield Childrens NHS Foundation Trust	77,342	3,272	(44,290)	-	36,324
NHS ICB MH Voice work	22,226	-	(18,157)	4	4,073
Keystone Fund	31,484	5,000	(14,167)	-	22,317
Sheffield Asylum seeking and refugee, community and schools work					
The National Lottery Community Fund: Rubic 2	73,188	-	(62,799)	(10,389)	-
Migrant Help	13,260	84,488	(59,905)	-	37,843
Sheffield City Council	-	25,000	(25,000)	-	-
Sheffield Youth and Community work					
SOAR	(1,684)	120,855	(118,976)	-	195
Other	20,439	4,410	(14,838)	-	10,011
	323,047	**438,416**	**(599,017)**	**(10,389)**	**152,057**

The restricted funds are analysed to the following areas of work:

Barnsley work
Barnsley Metropolitan Borough Council:
Funding for the projects as listed in note 2, which include: delivering a replicable, scalable Co-Production model of work to identify the barriers to young people in the central area of Barnsley in accessing the opportunities that are currently available, delivering a range of mental health and wellbeing training programmes to the CYP workforce, 1-2-1 support of young people to help them explore and manage their wellbeing, and support to continue the delivery of emotional health and wellbeing interventions.
Barnsley LUF:
Refurbishment and redevelopment funding for the premises of Chilypep
Children in Need:
Funding to provide counselling services as part of the Early Support Hub.
Other:
Other funding for various Barnsley based projects
Sheffield Mental Health and Health Work
Sheffield Children's NHS Foundation Trust - CAMHS:
One Year rolling funding to support CAMHS services to involve young people in service development, design and evaluation, and interview processes.
NHS ICB MH Voice work: STAMP
To support the involvement of CYP in the development, design and evaluation of Mental Health Services in Sheffield.
Other
Other funding to support Sheffield based mental health and health work.
CYP Alliance - NHS
Funding work with CYP Alliance to amplify the voices of young people in the South Yorkshire ICB CYP Health systems and the reduction of health inequalities at both national and system level.
NHS South Yorkshire ICB CYP Mental Health, Health and Voice work:
Funding to continue to support the development of South Yorkshire ICB CYP involvement work within theCYP mental health work programme.
Keystone Fund:
Funding to support the financial sustainability of Chilypep, develop and deliver a fundraising and income generation strategy, and employ a Fundraising and Income generation manager.

12 Restricted funds (continued)

Sheffield Asylum seeking and refugee, community and schools work

The National Lottery Community Fund: Rubic 2:

A three-year national lottery funded partnership project (continuing from Rubic) to support social and community cohesion in North Sheffield.

Migrant Help:

The Youth Welfare Project will support young people aged 18-25 years (including those who have been assessed as 18 but who claim to be under 18), from the Initial Accommodation through to move on helping them cope and adapt while they navigate the complex and challenging processes of the UK asylum system.

Sheffield City Council:

The funding will be used to maintain the provision of a project which offers a weekly youth group, 1-1 support and a range of activities, specifically for newly arrived refugees and asylum seekers 14-20 years old.

Sheffield Youth and Community work

SOAR:

Funding received from the Youth Investment Fund to refurbish and remodel the centre that is used to carry out the charity's activities. The fund is negative at the year-end as expenses are re-imbursed in arrears.

Other:

Other funders supporting the Sheffield youth and community work

Prior year comparison	*Brought forward* £	*Income* £	*Expenditure* £	*Transfers* £	*Carried forward* £
Barnsley work					
Barnsley Metropolitan Borough Council	*21,259*	*-*	*(20,000)*	*-*	*1,259*
Other	*6,800*	*-*	*(7,691)*	*893*	*2*
Sheffield Mental Health and Health Work					
Sheffield Children's NHS Foundation Trust	*24,121*	*128,634*	*(75,822)*	*-*	*76,933*
Sheffield Clinical Commissioning Group	*8,165*	*37,433*	*(37,005)*	*-*	*8,593*
NHS South Yorkshire	*75,700*	*40,000*	*(16,132)*	*-*	*99,568*
Keystone Fund	*-*	*39,245*	*(7,761)*	*-*	*31,484*
Other	*8,200*	*-*	*(8,195)*	*-*	*5*
Sheffield Asylum seeking and refugee, community and schools work					*-*
The National Lottery Community y Fund: Rubic 2	*35,662*	*198,600*	*(161,074)*	*-*	*73,188*
Migrant Help	*-*	*56,145*	*(42,885)*	*-*	*13,260*
SOAR	*-*	*17,802*	*(19,486)*	*-*	*(1,684)*
Other	*21,415*	*10,692*	*(11,668)*	*-*	*20,439*
	201,322	*528,551*	*(407,719)*	*893*	*323,047*

13 Analysis of funds by net assets

	General funds £	Designated funds £	Restricted funds £	Total 2025 £
Net current assets	116,454	235,558	152,057	504,069
	116,454	**235,558**	**152,057**	**504,069**

Prior year comparison	*General funds £*	*Designated funds £*	*Restricted funds £*	*Total 2,024 £*
Net current assets	*103,326*	*201,904*	*323,047*	*628,277*
	103,326	*201,904*	*323,047*	*628,277*

14 Trustee remuneration and expenses, and the cost of key management personnel

The charity Trustees were not paid or received any other benefits from employment with the Charity in the year (2024: £nil) neither were they reimbursed expenses during the year (2024: £nil). No charity Trustee received payment for professional or other services supplied to the charity 2024: £nil).

The key management personnel of the charity, comprise the Trustees, the managing director, the Barnsley Hub manager and the finance officer. The total employee benefits of the key management personnel of the charity were £133,661 (2024: £79,426).

15 Related party transactions

There were no related party transactions, other than those in note 14.

16 Operating lease commitments

As at 31 March 2025 the charity was committed to making the following minimum payments under operating leases as follows:

	2025 £	2024 £
Payable within 1 year	3,000	22,123
Payable between 1-5 years	19,500	19,500
	22,500	41,623

17 Reconciliation of net expenditure to net cash flow from operating activities

	2025 £	2024 £
Net income/(expenditure) for the year (as per the SOFA)	(124,208)	48,029
Adjustments for:		
(Increase)/decrease in debtors	43,559	92,621
Increase/(decrease) in creditors	(5,705)	(142,274)
Net cash provided by/(used in) operating activities	**(86,354)**	**(1,624)**

18 Statement of Financial Activities - prior year comparison

	General funds £	Designated funds £	Restricted funds £	Total 2025 £	General funds £	Designated funds £	Restricted funds £	Total 2024 £
Income from:								
Donations	7,299	100	1,197	8,596	3,337	605	200	4,142
Charitable activities								
Projects	-	527,868	426,202	954,070	-	372,704	527,767	900,471
Delivery of training and	4,155	-	9,855	14,010	1,221	60	584	1,865
Other income	1,146	15,945	1,162	18,253	16,051	15,846	-	31,897
	12,600	**543,913**	**438,416**	**994,929**	20,609	389,215	528,551	938,375
Expenditure on:								
Charitable Activities	9,861	510,259	599,017	1,119,137	10,862	471,765	407,719	890,346
	9,861	**510,259**	**599,017**	**1,119,137**	10,862	471,765	407,719	890,346
Net income/(expenditure)	**2,739**	**33,654**	**(160,601)**	**(124,208)**	9,747	(82,550)	120,832	48,029
Transfers between funds	10,389	-	(10,389)	-	(1,410)	517	893	-
Net movement in funds	**13,128**	**33,654**	**(170,990)**	**(124,208)**	8,337	(82,033)	121,725	48,029
Total funds brought forward	103,326	201,904	323,047	628,277	94,989	283,937	201,322	580,248
Total funds carried forward	**116,454**	**235,558**	**152,057**	**504,069**	103,326	201,904	323,047	628,277

CHILDREN AND YOUNG PEOPLE'S EMPOWERMENT PROJECT LIMITED

England & Wales - Charity number 1114047

Accounts

Registered Charity Number: 1114047

Company number: 05317925

Children and Young People's Empowerment Project Limited

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

For the year ended 31 March 2024

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Legal and administrative information

Registered name
Children and Young People's Empowerment Project Limited

Other names
CHILYPEP

Trustees

Andy Dykes	Chair
Jane Sedgewick	Vice Chair
Lulu Pinney	Acting Treasurer
Andreana Drencheva	
Bethan Holmes	
Margaret Anne Robinson	

Company Secretary
Lesley Pollard

Key Management

Chief Executive Officer	Lesley Pollard
Finance and HR Officer	Greer Furniss-Coates
HOME Hub Manager	Marie Ellis

Charity number
1114047

Company number
05317925

Registered office
11 Southey Hill
Sheffield
S5 8BB

Independent Examiner
Susan Cochrane, FCA, DChA
Seven Hills Accountants Limited
57 Burton Street
Sheffield
S6 2HH

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Trustees' annual report

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

Chair's introduction

As Chairperson of Chilypep's Board of Trustees, it continues to be a privilege and a pleasure to welcome you to this year's Impact and Annual Report, summarising the quality and the quantity of our wonderful organisation's youth work practices here in South Yorkshire.

This year is particularly special because it marks the start of our 20th anniversary celebrations – lots to look out for! – of Chilypep's existence and subsequent successes with young people. I have, therefore, asked all the Trustees to add a short statement here, to reflect their own thoughts and feelings about being involved.

> Being a Trustee of Chilypep is a source of hope, because every day Chilypep and the young people we work with remind me of the power of coming together, supporting each other, and taking action for a better future. Andreana Drencheva
>
> As a Trustee I know that while Chilypep is a small organisation, it has a huge reach, improving the lives of so many young people in tangible ways - opportunities, experiences, relationships, support, and guidance, to name just a few. Anne Robinson
>
> For me, being a Trustee of Chilypep gives me the opportunity to ensure that I absorb and learn how children and young people are experiencing life, which also provides me with the evidence to take back into my public health role at work. Bethan Plant
>
> I love working with Chilypep as a Trustee, it is an organisation that constantly empowers young people and gives them a voice when others don't. The staff are fantastic and go above and beyond to help young people. Jane Sedgewick
>
> For me, being a Trustee at Chilypep is a way to support work that enables young people to find and use their voices, something I believe is ever more important in our increasingly challenging and complex world. Lulu Pinney

Being involved with Chilypep is, as you can see from the comments above and the details in the report that follows, truly special! Please help us celebrate our 20th year ahead! In the meantime, on behalf of our Board members and staff, an immeasurable thanks to all those who have worked with and for us recently. Young people in the area certainly continue to benefit, through youth work, from our collective dedication to Chilypep.

Andy Dykes, Chair

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Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 15th December 2004, and registered as a charity on 5th May 2006. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In event of the company being wound up, members are required to contribute an amount not exceeding £1 each.

Chilypep is led by a voluntary management committee of trustees, currently consisting of six members, including representatives from the public, private and voluntary sectors. Both individually and collectively these members bring a wealth of commitment, knowledge, and experience to support the strategic development of the organisation. The staff team is led by the Chief Executive Officer, Lesley Pollard, who has led the organisation for twenty-three years (Chilypep was originally called the Youth Empowerment Project before becoming independent in 2004). In total some twenty-six members of staff have been employed throughout the year.

Trustees are recruited in several ways including through open invitation at the annual AGM to members of the charity, and through advertising vacancies where there are identified skills and knowledge gaps within the board of trustees. Potential trustees are required to complete an application form and are interviewed by existing trustees. If selected, DBS and references are sought, and they are then asked to complete an induction of three to six months and work with the board and staff to get to know the organisation before beginning their appointment.

Candidates are then co-opted onto the board of trustees until the AGM where they are officially nominated and appointed. Alternatively, members of the organisation can put themselves forward at the AGM to apply to sit on the board of trustees, and then follow the process outlined above and below.

Chilypep have an induction policy and process for all volunteers, which has been adapted for new trustees. This includes attending meetings and relevant training and having the opportunity to shadow existing trustees. All potential new trustees are sent an induction pack containing all the relevant information, requirements and guidance as advised by The Charity Commission guidance for new trustees.

Chilypep adheres to ongoing safeguarding policies, and we are committed to ensuring the safety of children and young people and to maintaining and updating these policies in line with most recent legislation and good practice guidelines.

Chilypep is registered with The Equality Register and is committed to upholding the requirements of the Equality Act.

Chilypep has achieved the Investors in People standard and is committed to the development, training, support and wellbeing of staff and volunteers.

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Risk management

The board of trustees regularly review and assess the risks faced by the charity in all areas of its work and plan for the management of those risks by following guidance from the Charity Commission 'Charities and risk management (CC26)' document. From this Chilypep have developed a risk management register that considers risks to and steps to mitigate risk across governance, operation, finance, external and legal and legislation perspectives.

The organisation usually holds an away day each year involving trustees, staff, young people, and partners, where planning and evaluation of the project takes place to set the directional aim of the organisation and to ensure that it is working within the organisation's Memorandum and Articles. The findings from the away day are then used to refresh the business plan.

During this year, we have held a range of consultation activities for young people to share their views and they have been involved in steering the priority actions of the organisation to ensure we met their needs.

Financial management is carried out under set policies and procedures and the organisation's accounts are subject to an independent examination annually. Financial reports are made by the management team to the trustees on a bi-monthly basis, timed to coincide with the pre-set board meeting dates.

The finance and monitoring officer, supported by the treasurer and CEO, continues to review, revise, and implement financial policies, procedures, systems, and reporting structures as necessary to meet the changing requirements of the business and its funding bodies. These were last reviewed within the reporting year.

Objects and activities

Chilypep's Mission Statement is that:

Chilypep works with children and young people to make the most of opportunities to influence and improve their lives and communities through empowerment and participation in a challenging, fun, and action-packed way.

The Objects of the Charity are to:

Develop the capacity and skills of socially and economically disadvantaged communities of children and young people in the United Kingdom in such a way that they are better able to identify and help meet their needs and participate more fully in society.

Public benefit

The board of trustees have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to Public Benefit Guidance published by the Commission.

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

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The charity's purposes are of public benefit because they improve the lives and communities of children and young people, in that:

1. Children and young people experiencing disadvantage will have opportunities to develop greater resilience, confidence, knowledge, skills, and capacity to achieve their potential, participate in their local communities and influence issues that affect them.
2. People who work with children and young people or are part of communities will be aware of and have the skills to respond to and support the needs of children and young people.

The charity carries out these purposes for public benefit through the empowerment and participation of children and young people, achieved by providing services and running projects for and with children and young people in a challenging, fun, and action-packed way.

During this year, the difference we have intended to make for disadvantaged and marginalised young people has been to:

1. Create opportunities for young people to influence issues and concerns that affect them through social action projects and groups.
2. Improve young people's mental health and emotional wellbeing and their access to services and support.
3. Promote and build community and social cohesion across communities, with a specific focus on supporting refugee, asylum seeking and newly arrived young people, LGBTQ+ young people, and SEND young people.
4. Deliver a range of training and development opportunities for professionals, communities, and young people to promote participation practice and understand young people's mental health and wellbeing needs.
5. Deliver gender specific work to support boys and young men to develop their sense of empowerment, wellbeing, and emotional literacy.
6. Support young people to access and improve opportunities for further/higher education, training, volunteering, and employment.

How the achievement will further our legal purposes

Achievement of these aims will further the legal purposes of the organisation in that achieving these differences will meet our organisational aims, mission, and public benefit.

Strategies for achieving stated aims and objectives

Chilypep's current strategic direction is governed by a simple 'Plan on a Page' that is reviewed annually and was developed with young people, the board of trustees, staff, and volunteers, is reported on at bi-monthly trustee meetings and is reviewed on an annual basis. The plan focuses on 7 strategic areas with objectives agreed for each.

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Our **mission** is to support and collaborate with children and young people, focusing on three areas of work:

1. Voice and influence: supporting children and young people to be able to develop their skills and confidence to become activists for change
2. Emotional wellbeing and self-belief: supporting children and young people to develop resilience and coping skills to manage challenges and have the skills and the confidence to make positive choices for their future
3. Sustainability: support adults to have the skills and confidence to work collaboratively with children and young people in decision making, and in supporting their mental health and emotional wellbeing

Our organisational strategy for achieving our mission focuses on seven strategic areas with the following **aims and objectives** agreed for each:

1. Ongoing Services

Aim: We are able to continue to deliver our successful projects and services to achieve the following objectives.

Objectives:

- To empower Children and young people, particularly those who face additional barriers due to vulnerability, disadvantage, discrimination, or exclusion, to identify their own issues, concerns, and priorities, and find ways of voicing and addressing these, to bring about the changes they wish to see to improve their lives and experiences.
- To deliver a social model of health support through the model of youth work and practice to support children and young people's emotional wellbeing and mental health, and evidence how youth work approaches and practice, with a focus on empowerment and participation activity, contribute to improving and supporting young people's mental health and emotional well-being.

2. Project Innovation

Aim: We develop new and innovative models and projects based on identified needs and priorities to meet the following objectives.

Objectives:

- To improve social cohesion by bringing young people and communities together from diverse groups and backgrounds to build greater understanding and appreciation of diversity between young people and communities.
- To support other organisations to have the skills and understanding they need to involve young people meaningfully in their work.
- To develop a new Chilypep youth space for young people and the community at our base in Southey, North Sheffield, that will also act as a base for Shefield staff.
- To expand the services and support available at out Emotional Wellbeing Hub 'HOME' in Barnsley

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3. Finance and resource management

Aim: We manage our finances and resources effectively and efficiently.

Objectives:

- To maintain a sustainable organisation to enable Chilypep to continue and expand its work, including establishing a range of funding sources and good organisational practice.
- Ensure services and projects are fully funded. Unrestricted funds secured to fund core costs and allow organisation to develop independent projects with young people.
- To develop income generation opportunities including wider donor base, fundraising activity, and enterprise.

4. Marketing and communications

Aim: We have effective marketing and communication systems.

Objectives:

- To promote a positive image of all young people and make sure all young people have an opportunity to be involved.
- To build our profile and reputation with beneficiaries and supporters and increase their understanding of our cause.

5. Quality Assurance

Aim: We can meet the requirements of legislation and appropriate quality assurance frameworks and funders.

Objectives:

- To maintain a sustainable organisation with effective systems, policies, and procedures in place
- To ensure robust financial, quality assurance and personnel management takes place.

6. People

Aim: People involved in the organisation at every level will have the support they need.

Objectives:

- To ensure trustees, staff and volunteers have the support, skills, and capacity to meet strategic plan.
- To ensure trustees, staff and volunteers have opportunities for training and development that meets their needs and those of the organisation.

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7. Partnerships

Aim: We develop effective partnerships to increase our capacity to meet our aims and objectives.

Objectives:

- To engage in and develop alliances and multi-agency partnerships to promote and develop the effective participation of children and young people.
- To achieve more impact for children and young people through effective partnerships.

Outcomes and impact

Having clear organisational Outcomes and Impacts that all out work aims to achieve ensures that we stay focused on achieving and demonstrating what difference we are making to young people's lives:

- Young people engage in participation activity that empowers them to influence communities, decision making and services, and they can see what tangible changes have happened as a result of their involvement.
- Children and young people develop positive mental health and emotional well-being and can reach their potential to live their best lives.
- Young people move towards improved resilience and self-belief, experiencing less isolation and feeling more connected to peers
- Chilypep supports other organisations to have the skills and understanding they need to involve young people meaningfully in their work and to understand and support young people's mental health and emotional wellbeing needs
- Chilypep's services and projects meet the emerging needs of young people using new models which can support sustainability
- Chilypep's services and projects improve social cohesion by bringing young people together from diverse groups and backgrounds to build greater understanding and appreciation of diversity between young people and communities
- Chilypep's services and projects are fully funded. Unrestricted funds are secured to fund core costs and allow the organisation to develop independent projects with and for young people
- Chilypep engages in and develops alliances and multi-agency partnerships to promote and develop the effective participation of children and young people achieving more impact for children and young people through more effective and efficient partnership working

Strategic, partnership and development work

The CEO (Chief Executive Officer) of Chilypep continues to take forward the strategic work of the organisation, developing networks and partnerships, guiding the organisation, developing supportive networks, and sharing learning, resources, and good practice. This has been supported by the senior management team and trustees. Alongside this, a substantial investment of the CEO's time has been to develop partnerships with other organisations, taking part in a wide range of strategic partnerships and networks locally and regionally, to seek out and follow opportunities for organisational growth and sustainability,

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and oversee the management of risk, including the effects of inflation and the cost-of-living increases on the organisation, staff, volunteers, and young people.

This year, after a successful application to the Keystone Fund last year for unrestricted funding to develop a more robust funding and sustainability strategy and employ a dedicated person to take this forward, we developed a new five-year Fundraising and Income generation Strategy, giving us a clear framework and roadmap to improve our chances of future sustainability.

From October 2023 we sought to recruit to the Fundraising Manager post, but this proved extremely difficult, so we employed a temporary freelance bid writer to help with our application to the Department for Health and Social Care to fund H.O.M.E, our Barnsley Early Intervention Hub. The resulting successful application secured over £226,000 for the delivery of a comprehensive wellbeing programme for one year starting April 2024, to run alongside existing programmes funded by Barnsley ICB.

Continued attempts to recruit to the Fundraising Manager post took place and we were finally successful in the spring of 2024. This post will bring much needed capacity, insight, and experience to support the delivery our strategic plan.

In the previous financial year, we secured two major capital funds in partnership with our landlords (SOAR, in Sheffield, and Barnsley YMCA), Barnsley Metropolitan Borough Council and Sheffield Community Youth Services. This means we can completely renovate both of our bases and build an extension to our Sheffield base to provide a Youth Club space for young people.

Much of 2023/2024 has been spent preparing for these major building works, navigating moving our whole team to various locations across the areas, and working with our partners, project managers and, most importantly, young people to plan and prepare the work to be carried out. Whilst exciting, this has created an elevated level of disruption to staff, but we have managed to reduce the impact on young people through our creative and resourceful staff and with support from our landlords and partners.

After a series of delays, in March 2024 we moved out of our Sheffield base and into temporary accommodation at SOAR Works and SOAR's Firth Park base. Barnsley staff were ready to move to their temporary location soon afterwards.

We have continued our involvement with the development of mental health services and support for young people at a strategic level in Sheffield and Barnsley as the new Integrated Care System has been developed.

Our work with the South Yorkshire Children and Young People's Alliance Voice and Integrated Care Board's CYP Mental Health Board, which began in January 2023, grew substantially this year, and through it the CEO developed and coordinated a South Yorkshire wide Community of Practice for participation workers. With a focus on Health, Health Inequalities and the wider determinants of health, the work of the network fed into the Alliances work with the Health Equity Collaborative, a national pilot project involving the South Yorkshire CYP Alliance, Barnardo's, and the Health Equity Foundation alongside two other two other ICB's.

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We became active members of the Children and Young People's Mental Health Coalition this year, to actively campaign in the 'Fund the Hubs Campaign' for early intervention hubs such as ours in Barnsley to be sustained and rolled out across the UK.

Our CEO also worked with the Yorkshire and Humber Youth Work Unit, The Youth Foundation, and Youth Work organisations and statutory sector youth services in Sheffield and Barnsley to: begin the development of Youth Alliances in each area, promote Youth work, and bring organisations together to influence and support youth work partnerships, strategies and practice, locally and regionally.

Alongside this, the CEO has been as an active member and co-chair of the Sheffield Children and Young People's Voluntary and Community Sector Network (CYPN), which has over 60 organisations on its membership list, and an active membership of approximately 20 organisations. They meet regularly to consider strategic involvement and influence of the sector and opportunities for collaboration and partnership, working to meet the needs of children and young people and increase their opportunities for having a voice and influencing local strategies and decisions that affect them.

Chilypep's projects and services, what we have achieved, and the impact we have made

Alongside our strategic, partnership and development work, Chilypep also delivered a wide range of projects and activities this year that focus on our strategic aims.

The organisation uses a range of measures to assess impact and achievements including the use of an organisation wide Management Information System (Lamplight) and QuickBooks Online. Recognised impact measurement tools, such as outcome stars and case studies, are used regularly to measure outcomes and impact on young people, and we work with external evaluators to evaluate specific project outcomes and achievements, as well as capturing the learning and development opportunities identified.

For our Annual Report and Impact Report we collate data and information from all the measurement tools, highlighting the impact the organisation has had each year on young people, organisations and at a strategic level. This is shared with The Charity Commission and Companies House, funders, stakeholders, and partners, and with the wider public via our website, and at our AGM.

Our aim is to develop models of best practice and promote the participation of children and young people in the decisions that affect their lives as well as empowering them to take forward their own ideas and projects to meet their own and other young people's needs and aspirations.

Whilst we can work on a national level and have done so during 2023/24, most of our work at this time is based within Sheffield, Barnsley, and South Yorkshire.

To meet the strategic aims of the organisation, as described above, Chilypep staff have engaged in strategic, partnership and development work as well as running a variety of different projects and services during the reporting period.

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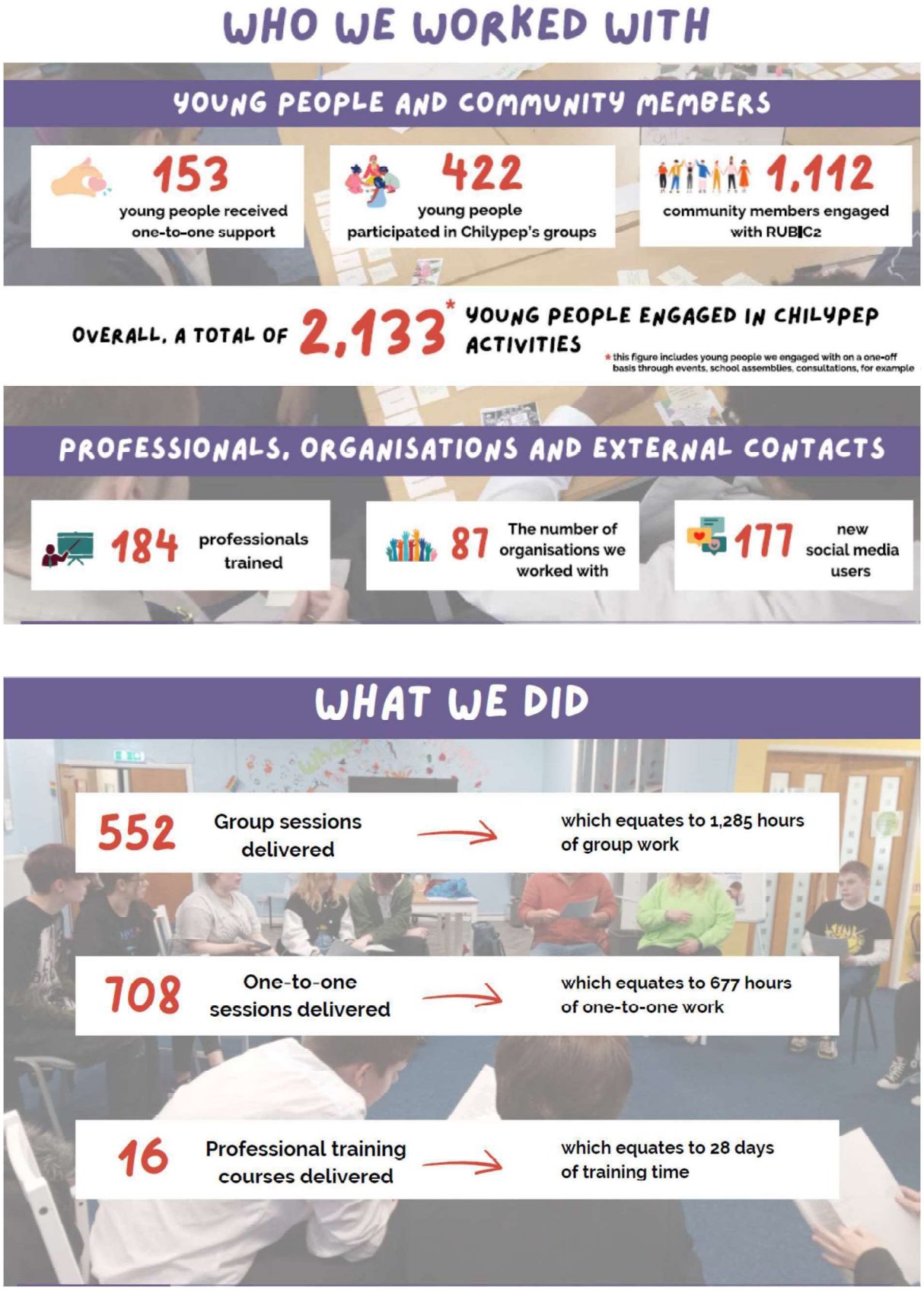

The full detail of our work under each project delivered is in our Impact Report which can be found on our website here: https://chilypep.org.uk/library-resources/annual-reports/

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Each project or service has an individual plan in place with its own aims, outputs and outcomes that are agreed with funders, and are aligned with the charity's aims, objectives, outcomes, and impact, and against which each project is measured and evaluated as appropriate.

Future plans:
The aims and objectives of future plans and details of any activities planned to achieve them

The charity aims to continue to work on the key themes and areas of work currently being delivered against, whilst developing more partnerships and joint working initiatives over the next 3 years. During 2023/24 we carried out a wide range of consultations and conversations with trustees, staff, and young people to revisit our business plan and redefine our priorities and work.

The Trustees' perspective of the future direction of the charity

Our experience of past and current activities, knowledge of current trends and issues, and awareness of the impact of the cost-of-living crisis has led us to conclude that we need to continue to maximise opportunities for partnership and collaboration and streamline our overhead costs, as well as generate more unrestricted funding to support and maintain both our projects and our core management team. We also aim to focus more on developing universal youth work activity in Sheffield that will enable young people in their local community to take part in activities and projects that meet our organisational aims and objectives.

One of our key priorities this year was to develop a more robust long term income generation and fundraising strategy for the organisation, and, during this year, Trustees worked alongside senior staff to develop this as well as supporting recruitment to the Fundraising manager post. We have also reviewed and revised many of the organisation's policies and procedures this year to ensure we are working within best practice and required legislation, and to future proof our capacity for generating funding.

Our successful Youth Investment Fund Grant will, over the coming years, see a tired old building transformed into a vibrant youth and community asset for the local area, and our focus will be on sustaining a universal youth offer to young people as well as maximising the use and revenue potential of a new community resource.

Ensuring we can engage with and influence the changing world of mental health services for children and young people is an important part of the future direction of travel for the organisation. Supporting young people in championing work that addresses health inequalities and the wider social determinants that impact on these is a key future priority, as defined by the young people we are working with.

The strategic work done to develop positive relationships and our reputation with commissioners should ensure our work remains integral and relevant to the new strategies and plans that have replaced Future in Mind. New relationships with commissioners and strategic decision makers involved in the development of the new regional ICS (Integrated Care Systems) in South Yorkshire and Bassetlaw will also keep us central to and engaged with those that young people want to influence.

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Our lead role in developing a children and young people's emotional wellbeing hub in Barnsley (H.O.M.E.) has demonstrated a model of early intervention, prevention, and multi-agency partnership that has received national support through our successful DHSC funding. One of only 24 successful bids for this fund, we have secured our position as a recognised Youth Information, Advice and Counselling Service (YIACS)

Alongside this, we have secured funding from Sheffield ICB to deliver a new project this year that went live in September 2024: Youth Work support for young people referred to CAMHS and either on their waiting list or needing support but not reaching CAMHS thresholds. Through this work we are demonstrating that a social model of therapeutic youth work can provide early help and a more holistic response to young people and prevent them needing more specialist clinical support. As we continue to develop our suite of therapeutic youth work models, these build our reputation and capacity to reach one of our key aims, which is to demonstrate the value of youth work approaches and practice.

We also aim to continue to explore more opportunities to do work that focuses on social cohesion, campaigning against injustice and for equality issues, and to extend our youth work offer exploring opportunities to do more grass roots youth work activity.

This year was the third of three years of RUBIC2, a continuation from our National Lottery funded social cohesion project RUBIC (Respect and Understanding Building Inclusive Communities) enabling us to continue to support refugee and asylum-seeking young people and to implement the learning from the previous three-year project to work with the north-Sheffield community and organisations. Underspend meant that we were able to continue the project into 2024/25.

One of our priorities in terms of the difference we wanted to make during this year for marginalised and disadvantaged young people was to increase the support offered to young migrants and asylum seekers. We applied for funding from Migrant Help to employ a dedicated Youth Welfare Officer and Assistant Project Worker to support the continuation and development of Happy Group (our group for refugee and asylum-seeking young people) and to provide wellbeing support to young people aged 18 to 25 living in accommodation centres. The grant was awarded in March 2023 and has been extended for 3 years.

Financial review

Chilypep has had a positive year financially, successfully sourcing additional funding to carry out much needed service provision in Barnsley and Sheffield and South Yorkshire wide.

The proportion of income sources is well balanced between contract and grant funding; however, it highlights a need to increase more donation and legacy-based funding to increase our general reserve to support the charity. Our Keystone Funded project will focus on this. We are incredibly grateful for all the donations we have received throughout this financial year and, alongside fundraising and income generating activities, they currently provide us with 0.4% of our total income.

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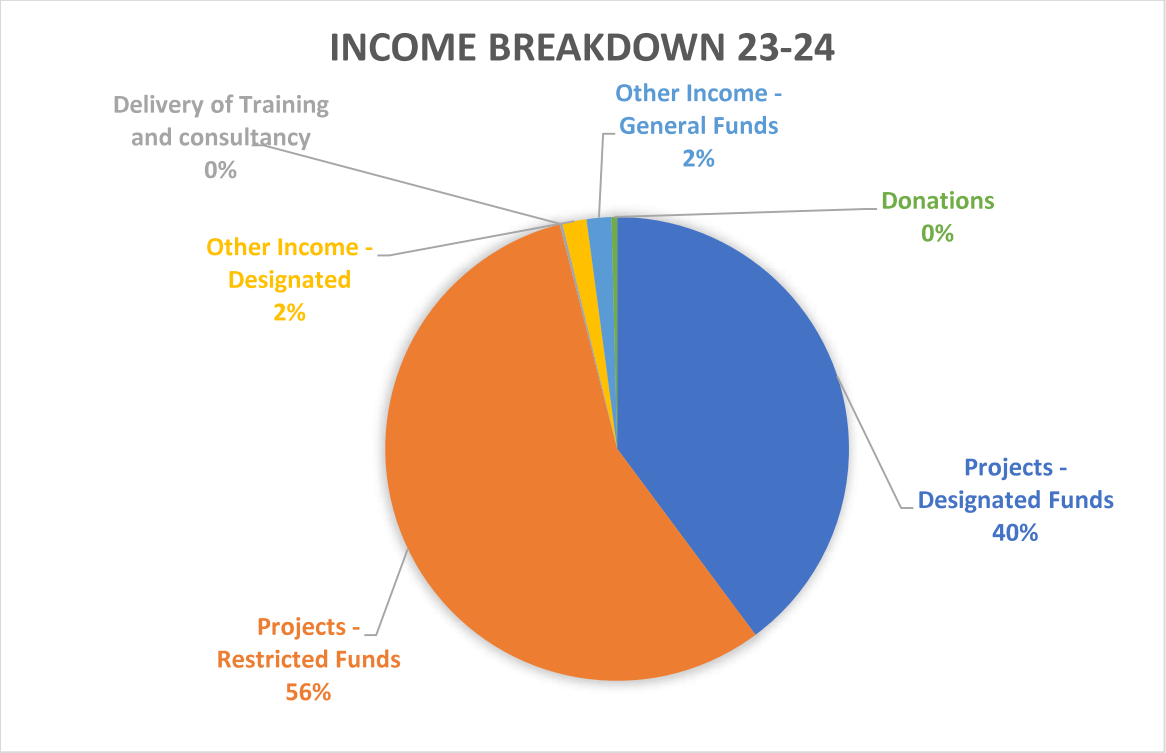

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Reserves policy

The trustees have set the target free reserves required at £100,306 to allow for closure costs including staff redundancies (should they be required). Free reserves were £103,326 at the end of the year. The excess in free reserves will be used to fund planned project expenditure in 24/25. We are in a financially stable position in the event of any unforeseen circumstances arising which would mean the charity would have to close down its services.

The amount of any funds which are restricted and not available for general purposes of the charity stand at £323,047, this amount is planned to be spent over the financial year 2024/25. The amounts that have been designated stand at £201,904 and the likely timing of the expenditure of this amount is over the financial year 2024/25.

Chilypep have been fortunate in that most of our work is either funded from grant giving bodies or through health commissioners and local authorities. Uplifts have been significantly lower that cost of living and inflation increases, and during 2024/25 we will be negotiating with funders about how work can be sustained within these restrictions, which may include a reduction in services if additional funds to meet this gap are not agreed.

The financial statements have been prepared on a going concern basis as the trustees believe that the charity will continue to operate for 12 months from authorising these financial statements based on funding already secured and in the organisations bank account, some of which is upfront funding for the full year. Not all funding streams are secure this far in advance, however there are sufficient funds secured to allow the organisation to continue for 12 months from the signing of the accounts although this may not be at the current staffing levels.

The recent economic downturn and cost of living crisis will have an impact on our organisation, in terms of staff costs and the cost of services we receive, which we anticipate will rise significantly, and the availability of funding, contracts and commissions, which may diminish. The Trustees recognise this, and will continue to closely monitor the situation, carrying out regular risk assessments and budget and finance reviews and considering a range of options to mitigate the impact on the organisation.

The trustees will develop a plan of action to be taken to reduce costs, should the required income to sustain all the current work not be secured. This may include restructuring the staff team, negotiating additional funding with existing funders, reviewing the organisation overheads and premises, and staff redundancies.

The trustees have an aim to increase the reserves from three to six months running costs to improve the security and sustainability of the organisation

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Relationship with any related parties

We are the lead partner for the second phase of our RUBIC Project a National Lottery funded project. All partners have partnership arrangements that were put in place at the beginning of the project and approved by The National Lottery.

Financial management

Financial management is carried out under set policies and procedures and the organisation's accounts are subject to an independent examination annually. Financial reports are made by the management team to the trustees on a bi-monthly basis, timed to coincide with the pre-set board meeting dates.

The finance and monitoring officer, supported by the treasurer and CEO, continues to review, revise, and implement financial policies, procedures, systems, and reporting structures as necessary to meet the changing requirements of the business and its funding bodies. These were last reviewed within the reporting year.

Trustees' responsibilities in relation to the financial statements

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing a Trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

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The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Small company provisions

The company has taken advantage of the small companies' exemption in preparing the report above.

The Trustees' Report was approved by the Board of Trustees on 28/11/24 **and signed on their behalf by:**

Signed: _____

Andy Dykes, Chair

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Independent examiner's report to the directors of Children and Young People's Empowerment Project Limited ('the Company')

I report to the charity directors on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the directors of the Company you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to organisations preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Cochrane

Signed: _____ **Date:** 06/12/2024

Susan Cochrane, FCA, DChA
Seven Hills Accountants Limited, 57 Burton Street, Sheffield S6 2HH

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Children and Young People's Empowerment Project Limited

Statement of financial activities
(incorporating the income and expenditure account)
For the year ended 31 March 2024

	Notes	General funds £	Designated funds £	Restricted funds £	Total 2024 £	Total 2023 £
Income from:						
Donations	**2**	3,337	605	200	4,142	2,601
Charitable activities						
Projects	**3**	-	372,704	527,767	900,471	892,972
Delivery of training and consultancy		1,221	60	584	1,865	9,061
Other income		16,051	15,846	-	31,897	19,434
		20,609	**389,215**	**528,551**	**938,375**	924,068
Expenditure on:						
Charitable Activities	**4**	10,862	471,765	407,719	890,346	881,553
		10,862	**471,765**	**407,719**	**890,346**	881,553
Net income/(expenditure)		**9,747**	**(82,550)**	**120,832**	**48,029**	42,515
Transfers between funds	**10 & 11**	(1,410)	517	893	-	-
Net movement in funds		**8,337**	**(82,033)**	**121,725**	**48,029**	42,515
Total funds brought forward		94,989	283,937	201,322	580,248	537,733
Total funds carried forward		**103,326**	**201,904**	**323,047**	**628,277**	580,248

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Children and Young People's Empowerment Project Limited

Balance Sheet
As at 31 March 2024

	Notes	2024 £	2023 £
Current assets			
Debtors	**7**	126,792	219,413
Cash at bank and in hand		599,287	600,911
Total current assets		**726,079**	**820,324**
Creditors: amounts falling due within one year	**8**	(97,802)	(240,076)
Net current assets		628,277	580,248
Total assets less current liabilities		**628,277**	**580,248**
Creditors: amounts falling due after more than one year		-	-
Total net assets		**628,277**	**580,248**
Represented by:			
Funds of the Charity			
General funds		103,326	94,989
Designated funds	**10**	201,904	283,937
Unrestricted funds		305,230	378,926
Restricted income funds	**11**	323,047	201,322
	12	**628,277**	**580,248**

For the year ending 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director's acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Approved by the Board of Trustees on 28/11/2024 and signed on behalf of the board by:

Name: _____
Trustee/Director
L Pinney

Company number: 05317925

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Children and Young People's Empowerment Project Limited

Statement of cashflow
for the year ended 31 March 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	**16**	(1,624)	63,408
Change in cash and cash equivalents		(1,624)	63,408
Cash and cash equivalents at the beginning of the year		600,911	537,503
Cash and cash equivalents at the end of the year		599,287	600,911

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Notes to the Accounts
For the year ended 31 March 2024

1 Accounting Policies

(a) General

Children and Young People's Empowerment Project Limited is a charitable company in the United Kingdom limited by guarantee. In the event that the charity is wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and with the Charities Act 2011.

Children and Young People's Empowerment Project Limited meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity and are rounded to the nearest £.

(b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Project income (grants, contracts and service level agreements) is recognised on an accruals basis over the period to which the project relates, where specified by the funding agreement. Project income received in advance of the start date of the project is deferred until the start of the project.

Investment income is included when receivable.

(c) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(d) Tangible fixed assets

All items of capital expenditure below £500 are written off as incurred.

Depreciation has been calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets over their expected useful lives on a straight line basis.

(e) Debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables.

(f) Creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

(g) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

(h) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

(i) Defined contribution pension scheme

The charity contributes to a defined contribution pension scheme for the benefit of the employees. The pension costs charged against net incoming resources are the contributions payable to the scheme in respect of the accounting period in accordance with FRS102.

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1 Accounting Policies - continued

(j) Leases

Rental payable and receivable under operation leases are charged to the SOFA on a straight line basis over the period of the lease.

(k) Taxation

As a charity, the organisation is exempt from tax on income and gains falling within the available tax exemptions to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

(l) Funds

Unrestricted funds are donations and other income receivable or generated for the objects of the organisation without further specified purpose and are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the funder.

Designated funds are funds set aside at the discretion of the trustees for a specific project.

(m) Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that the charity will continue to operate for 12 months from authorising these financial statements. Not all funding streams are secure this far in advance however the trustees will develop a plan of action to be taken to reduce costs, should the required income not be secured.

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2 Donations

	General Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Donations	2,787	605	200	3,592	2,601
Donations - gifts in kind	550	-	-	550	-
	3,337	605	200	4,142	2,601

3 Income from charitable activities - projects

Funder	Project	General Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
The National Lottery Community Fund	Rubic 2	-	-	198,600	198,600	180,387
Arnold Clark	Sheffield Support Fund	-	-	-	-	1,000
NHS South Yorkshire ICB	Barnsley Mental Health - Young Commissioners	-	53,661	-	53,661	52,609
NHS South Yorkshire ICB	Barnsley Mental Health - training	-	43,297	-	43,297	42,448
NHS South Yorkshire ICB	Barnsley Mental Health - Transitions	-	54,973	-	54,973	53,895
NHS South Yorkshire ICB	BRV	-	85,156	-	85,156	83,486
NHS South Yorkshire ICB	Barnsley HUB	-	71,760	-	71,760	186,371
Barnsley Metropolitan Borough Council	Barnsley Assist	-	-	-	-	15,000
Barnsley Metropolitan Borough Council	Community Renewal Fund Project	-	-	-	-	31,749
Barnsley Metropolitan Borough Council	Emotional Health Wellbeing Support	-	-	-	-	19,999
Cardiff University	Dentistry Bright Trial	-	-	-	-	6,660
Department for Health & Social Care	Early Intervention Hub	-	18,857	-	18,857	-
LAC Committee	Rubic 2	-	-	2,000	2,000	200
LAC Committee	Community Garden	-	-	-	-	1,936
Mind Sheffield	This is Us Project	-	-	-	-	4,500
NHS South Yorkshire	Mental Health Work Programme	-	10,000	131,408	141,408	16,000
NHS South Yorkshire	Suicide Bereavement Peer Support	-	-	-	-	8,200
NHS South Yorkshire	Core 20	-	-	-	-	59,700
Reds in the Community	Belonging, Resiliance & Vocabulary Project	-	-	-	-	8,466
Sheffield Children's NHS Foundation Trust	CAMHS and STAMP	-	-	28,400	28,400	23,944
Sheffield Children's NHS Foundation Trust	CEW	-	-	-	-	10,000
Sheffield Children's NHS Foundation Trust	CAMHS Internal Participation Group	-	-	-	-	9,058
Sheffield Children's NHS Foundation Trust	Alliance Voice work	-	35,000	-	35,000	10,000
Sheffield Children's NHS Foundation Trust	YP conference	-	-	10,000	10,000	-
Sheffield City Council	Rubic 2 Community Garden	-	-	-	-	1,000
Sheffield City Council	Southey Food Pantry	-	-	-	-	877
NHS South Yorkshire ICB	Sheffield LTP main grant and STAMP	-	-	36,025	36,025	38,881
SOAR	HAF (Christmas)	-	-	-	-	3,190
SOAR	HAF (Easter)	-	-	734	734	2,937
SOAR	YIF SLA	-	-	17,602	17,602	-
South Yorkshire's Community Foundation	Green Social Prescribing Programme	-	-	-	-	9,256
South Yorkshire's Community Foundation	Rubic 2	-	-	5,000	5,000	-
SW Yorkshire Partnership NHS Trust	Creative Minds	-	-	-	-	6,000
SY Neighbourhoods and Communities	Dryden Connected Project	-	-	-	-	225
The JG Graves Charitable Trust	Community Garden	-	-	-	-	2,000
The Safer Sheffield Partnership	Rubic 2 Safer Sheffield	-	-	-	-	2,998
CAF	Keystone Fund	-	-	39,245	39,245	-
LAC Committee	HAF	-	-	645	645	-
Sheffield City Council	Social Cohesion Grant	-	-	1,963	1,963	-
Migrant Help UK	Migrant Help	-	-	56,145	56,145	-
		-	**372,704**	**527,767**	**900,471**	892,972

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4 Expenditure on charitable activities

	Note	General Funds £	Designated Funds £	Restricted Funds £	**Total 2024 £**	Total 2023 £
Activities		3,162	38,001	32,058	73,221	69,269
Staff costs	5	2,898	360,069	305,494	668,461	635,887
Grants paid	6	-	-	13,766	13,766	20,304
Evaluation/monitoring costs		-	1,480	1,400	2,880	1,531
Office and administration costs		4,252	38,198	42,620	85,070	100,208
Premises and overheads		550	32,137	8,619	41,306	50,847
Independent examiner's fee		-	1,800	1,800	3,600	3,420
General governance, meetings and AGM costs		-	80	269	349	87
Repayment of grant income		-	-	1,693	1,693	-
Total charitable expenditure		**10,862**	**471,765**	**407,719**	**890,346**	881,553

No other fees were paid to the independent examiners organisation.

5 Staff Costs

	2024 £	2023 £
Salaries	564,189	535,780
Employer's National Insurance	48,639	48,639
Employer's allowance	(5,000)	(5,000)
Employer's Pension contributions	43,536	43,536
Other staff costs (payroll fees, DBS checks, recruitment, training and expenses)	17,097	12,932
	668,461	635,887

No employee received emoluments of more than £60,000.

The average monthly number of employees during the year was 24 (2023: 24).

6 Grants paid

The total amount of grants paid are represented by:

Paid to:	**Project paid from:**	**2024 £**	2023 £
MESH	RUBIC 2	6,360	6,360
City of Sanctuary Sheffield	RUBIC 2	-	2,270
Who is Your Neighbour	RUBIC 2	7,406	11,674
		13,766	20,304

All the above grants are paid to an organisation rather than an individual. The funds are initially received from the funders listed and were subsequently paid out to the above organisations to deliver the project in partnership with Chilypep and detailed in the original funding

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7 Debtors

	2024	2023
	£	£
Trade debtors	92,300	202,350
Prepayments and accrued income	26,855	10,021
Other debtors	7,637	7,042
	126,792	219,413

8 Creditors: amounts falling due within one year

	Note	2024	2023
		£	£
Trade creditors		41,763	32,104
Accruals		8,164	5,709
Other creditors		-	82
Deferred income	9	47,875	202,181
		97,802	240,076

9 Deferred income

	2024	2023
	£	£
Brought forward	202,181	202,181
Received in the year	47,875	202,181
Released in the year	(202,181)	(202,181)
Carried forward	**47,875**	**202,181**

Deferred income - detail

Funder	Project	Brought forward £	Received in the year £	Released in the year £	Carried forward £
Migrant Help	Happy Group	-	18,715	-	18,715
Children in Need	1-2-1 intervention work at HOME	-	29,160	-	29,160
The National Lottery	Rubic 2	112,181	-	(112,181)	-
NHS SY ICB	CAMHS duty work for 23/24 & 24/25	90,000	-	(90,000)	-
Carried forward		**202,181**	**47,875**	**(202,181)**	**47,875**

Deferred income relates to project income received in advance of the start of the project and given to be spent over multiple accounting years.

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10 Designated funds

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP college	10,694	54,973	(55,464)	-	10,203
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP training	9,184	43,357	(43,040)	-	9,501
Barnsley Clinical Commissioning Group: Barnsley LTP main grant	4,517	53,661	(43,644)	-	14,534
Barnsley Clinical Commissioning Group: Barnsley HUB	211,470	106,772	(230,660)	24,563	112,145
Barnsley Clinical Commissioning Group: BRV	38,024	85,452	(75,040)	(24,563)	23,873
Alliance Voice work: Sheffield Children's NHS Foundation Trust	10,000	35,000	(13,352)	-	31,648
NHS SY ICB: CYP Aliance	-	10,000	(10,428)	428	-
ASDA Foundation: Connections HUB	48	-	(137)	89	-
	283,937	**389,215**	**(471,765)**	**517**	**201,904**

The above funds have been designated at the discretion of the trustees in order to ensure that the requirements of the funder and the objectives of the project are met in full.

Barnsley Clinical Commissioning Group: Barnsley Local Transformation Plan (OASIS, Young Commissioners, Barnsley College, BRV, YMHFA Training, Emergency support fund and project administration costs)

Funding for 3 years to support young people's participation in shaping mental health services in Barnsley, and provide support through a boys Emotional Literacy programme, Peer mentoring and groupwork projects, personal health budgets, and the establishment of a children and young people's Emotional Wellbeing Hub. To also deliver a range of Mental Health training to schools and the wider workforce

Alliance Voice work: Sheffield Children's NHS Foundation Trust

Funding for the provision of a Children and Young People's Youth Voice Partnership on behalf of the South Yorkshire Children and Young People's Alliance.

NHS SY ICB: CYP Aliance

Funding for the provision of a Children and Young People's Youth Voice Partnership on behalf of the South Yorkshire Children and Young People's Alliance.

ASDA Foundation: Connections HUB

Funding to contribute towards the Connections HUB emergency fund pot.

Prior year comparison	*Brought forward £*	*Income £*	*Expenditure £*	*Transfers £*	*Carried forward £*
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP college	*10,592*	*53,895*	*(53,793)*	*-*	*10,694*
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP training	*14,262*	*42,448*	*(47,526)*	*-*	*9,184*
Barnsley Clinical Commissioning Group: Barnsley LTP main grant	*6,613*	*53,254*	*(55,350)*	*-*	*4,517*
Barnsley Clinical Commissioning Group: Barnsley HUB	*188,615*	*196,691*	*(173,836)*	*-*	*211,470*
Barnsley Clinical Commissioning Group: BRV	*62,133*	*83,486*	*(107,595)*	*-*	*38,024*
Barnsley Clinical Commissioning Group: Emergency support Fund	*4,375*	*-*	*(4,285)*	*(90)*	*-*
Alliance Voice work: Sheffield Children's NHS Foundation Trust	*-*	*10,000*	*-*	*-*	*10,000*
ASDA Foundation: Connections HUB	*48*	*-*	*-*	*-*	*48*
Public Health CYP - Children's Inclusion Learning Service: Sheffield PHB Project	*5,176*	*-*	*(5,176)*	*-*	*-*
SCHARR: CYP Project	*6,790*	*-*	*(6,790)*	*-*	*-*
	298,604	*439,774*	*(454,351)*	*(90)*	*283,937*

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11 Restricted funds

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Barnsley work					
Barnsley Metropolitan Borough Council	21,259	-	(20,000)	-	1,259
Other	6,800	-	(7,691)	893	2
Sheffield Mental Health and Health Work					
Sheffield Children's NHS Foundation Trust	24,121	128,634	(75,822)	-	76,933
Sheffield Clinical Commissioning Group	8,165	37,433	(37,005)	-	8,593
NHS South Yorkshire	75,700	40,000	(16,132)	-	99,568
Keystone Fund	-	39,245	(7,761)	-	31,484
Other	8,200	-	(8,195)	-	5
Sheffield Asylum seeking and refugee, community and schools work					
The National Lottery Communit y Fund: Rubic 2	35,662	198,600	(161,074)	-	73,188
Migrant Help	-	56,145	(42,885)	-	13,260
SOAR	-	17,802	(19,486)	-	(1,684)
Other	21,415	10,692	(11,668)	-	20,439
	201,322	**528,551**	**(407,719)**	**893**	**323,047**

The restricted funds are analysed to the following areas of work:

Barnsley work
Barnsley Metropolitan Borough Council:
Funding for the projects as listed in note 2, which include: delivering a replicable, scalable Co-Production model of work to identify the barriers to young people in the central area of Barnsley in accessing the opportunities that are currently available, delivering a range of suicide prevention training programmes to the CYP workforce, 1-2-1 support of young people to help them explore and manage their wellbeing, and support to continue the delivery of emotional health and wellbeing interventions.
Sheffield Mental Health and Health Work
Sheffield Children's NHS Foundation Trust:
One Year rolling funding to support CAMHS services to involve young people in service development, design and evaluation and develop Peer Mentoring for service users.
Sheffield Clinical Commissioning Group:
Funding for 3 years to work with Sheffield CCG and Public Health to support young people's participation in shaping mental health services in Sheffield.
NHS South Yorkshire:
Funding to continue to support the development of South Yorkshire CYP involvement work within the mental health work programme, the development of the Sy CYP suicide bereavement peer support work and working to support the reduction of health inequalities at both national and system level.
Keystone Fund:
Funding to support the financial sustainability of Chilypep, develop and deliver a fundraising and income generation strategy, and employ a Fundraising and Income generation manager.
Sheffield Asylum seeking and refugee, community and schools work
The National Lottery Communit y Fund: Rubic 2:
A three-year national lottery funded partnership project (continuing from Rubic) to support social and community cohesion in North Sheffield.
Migrant Help:
The Youth Welfare Project will support young people aged 18-25 years (including those who have been assessed as 18 but who claim to be under 18), from the Initial Accommodation through to move on helping them cope and adapt while they navigate the complex and challenging processes of the UK asylum system.

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11 Restricted funds (continued)

SOAR
Funding received from the Youth Investment Fund to refurbish and remodel the centre that is used to carry out the charity's activities. The fund is negative at the year-end as expenses are re-imbursed in arrears.
Other
Includes funding from HAF, Sheffield City Council and the South Yorkshire Community Foundation to fund a variety of projects.

Prior year comparison	*Brought forward £*	*Income £*	*Expenditure £*	*Transfers £*	*Carried forward £*
Barnsley work					
Barnsley Metropolitan Borough Council	*57,375*	*66,748*	*(102,864)*	*-*	*21,259*
Other	*7,589*	*14,466*	*(14,255)*	*(1,000)*	*6,800*
Sheffield Mental Health and Health Work					
Sheffield Children's NHS Foundation Trust	*4,685*	*43,002*	*(23,566)*	*-*	*24,121*
Sheffield Clinical Commissioning Group	*33,702*	*38,881*	*(64,418)*	*-*	*8,165*
NHS South Yorkshire	*-*	*75,700*	*-*	*-*	*75,700*
Other	*-*	*28,616*	*(20,416)*	*-*	*8,200*
Sheffield Asylum seeking and refugee, community and schools work					*-*
The National Lottery Community Fund: Rubic 2	*24,827*	*180,490*	*(169,655)*	*-*	*35,662*
Other	*14,254*	*16,363*	*(9,202)*	*-*	*21,415*
	142,432	*464,266*	*(404,376)*	*(1,000)*	*201,322*

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12 Analysis of funds by net assets

	General funds £	Designated funds £	Restricted funds £	Total 2024 £
Net current assets	103,326	201,904	323,047	628,277
	103,326	**201,904**	**323,047**	**628,277**

Prior year comparison	*General funds £*	*Designated funds £*	*Restricted funds £*	*Total 2,023 £*
Net current assets	*94,989*	*283,937*	*201,322*	*580,248*
	94,989	*283,937*	*201,322*	*580,248*

13 Trustee remuneration and expenses, and the cost of key management personnel

The charity Trustees were not paid or received any other benefits from employment with the Charity in the year (2023: £nil) neither were they reimbursed expenses during the year (2023: £nil). No charity Trustee received payment for professional or other services supplied to the charity 2023: £nil).

The key management personnel of the charity, comprise the Trustees, the managing director, the Barnsley Hub manager and the finance officer. The total employee benefits of the key management personnel of the charity were £138,640 (2023: £79,426).

14 Related party transactions

There were no related party transactions, other than those in note 13.

15 Operating lease commitments

As at 31 March 2024 the charity was committed to making the following minimum payments under operating leases as follows:

	2024 £	2023 £
Payable within 1 year	22,123	19,123
Payable between 1-5 years	19,500	20,000
	41,623	39,123

16 Reconciliation of net expenditure to net cash flow from operating activities

	2024 £	2023 £
Net income/(expenditure) for the year (as per the SOFA)	48,029	42,515
Adjustments for:		
(Increase)/decrease in debtors	92,621	(88,656)
Increase/(decrease) in creditors	(142,274)	109,549
Net cash provided by/(used in) operating activities	**(1,624)**	**63,408**

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17 Statement of Financial Activities - prior year comparison

	General funds £	Designated funds £	Restricted funds £	Total 2024 £	General funds £	Designated funds £	Restricted funds £	Total 2023 £
Income from:								
Donations	3,337	605	200	4,142	2,504	10	87	2,601
Charitable activities								
Projects	-	372,704	527,767	900,471	-	428,809	464,163	892,972
Delivery of training and	1,221	60	584	1,865	9,061	-	-	9,061
Other income	16,051	15,846	-	31,897	8,463	10,955	16	19,434
	20,609	**389,215**	**528,551**	**938,375**	20,028	439,774	464,266	924,068
Expenditure on:								
Charitable Activities	10,862	471,765	407,719	890,346	22,826	454,351	404,376	881,553
	10,862	**471,765**	**407,719**	**890,346**	22,826	454,351	404,376	881,553
Net income/(expenditure)	**9,747**	**(82,550)**	**120,832**	**48,029**	(2,798)	(14,577)	59,890	42,515
Transfers between funds	(1,410)	517	893	**-**	1,090	(90)	(1,000)	-
Net movement in funds	**8,337**	**(82,033)**	**121,725**	**48,029**	(1,708)	(14,667)	58,890	42,515
Total funds brought forward	94,989	283,937	201,322	580,248	96,697	298,604	142,432	537,733
Total funds carried forward	**103,326**	**201,904**	**323,047**	**628,277**	94,989	283,937	201,322	580,248

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CHILDREN AND YOUNG PEOPLE'S EMPOWERMENT PROJECT LIMITED

England & Wales - Charity number 1114047

Accounts

Registered Charity Number: 1114047

Company number: 05317925

Children and Young People's Empowerment Project Limited

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

For the year ended 31 March 2023

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Legal and administrative information

Registered name
Children and Young People's Empowerment Project Limited

Other names
CHILYPEP

Trustees

Andy Dykes	Chair
Jane Sedgewick	Vice Chair
Mick Warwick	Treasurer – resigned 31/10/2022
Lulu Pinney	Acting Treasurer – appointed 31/10/2022
Andreana Drencheva	
Bethan Holmes	
Margaret Anne Robinson	

Company Secretary
Lesley Pollard

Key Management

Chief Executive Officer	Lesley Pollard
Finance and HR Officer	Greer Furniss-Coates
Deputy Manager	Laura Abbott (resigned January 2023)
HOME Hub Manager	Marie Ellis

Charity number
1114047

Company number
05317925

Registered office
11 Southey Hill
Sheffield
S5 8BB

Independent Examiner
Susan Cochrane, FCA
Seven Hills Accountants Limited
57 Burton Street
Sheffield
S6 2HH

Trustees' annual report

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

Chair's introduction

During the past year funding and resources for everyday cost of living expenses have continued to change, with energy, food, wages, and in particular charitable donations being squeezed even more tightly. It is therefore remarkable that in this climate of ongoing financial uncertainty that Chilypep has been able to continue to operate at a very high level of delivery for the benefit of young people in the Barnsley, Sheffield and South Yorkshire communities.

As Chairperson for the Chilypep Board of Trustees, it remains a privilege and pleasure to be able to contribute an Introduction for the current Impact and Annual Report, summarising both the quality and the quantity of this amazing organisation's youth work practices here in South Yorkshire.

While there have been a few staffing changes during the year, with some experienced workers leaving for career progression opportunities, others have subsequently joined the Chilypep team. I remain inspired by their overall collective professionalism to work towards our main aim:

'**To develop models of best practice and promote the participation of children and young people in the decisions that affect their lives, as well as empowering them to take forward their own ideas and projects to meet their own needs and aspirations**.'

Despite the challenging environment around shrinking resources and changes in its personnel, Chilypep has continued to adapt to the needs of local young people. In this respect Chilypep's work has maintained its growth and development. This Impact and Annual Report will provide further details about how this happened.

Chilypep continues to be a beacon of light for all the people it encounters. Therefore, on behalf of the Chilypep Board of Trustees, an immeasurable thanks to all those who have worked with and for us during this challenging period. Young people locally will, I'm sure, continue to benefit from our collective dedication to the wonderful organisation that is Chilypep.

Andy Dykes, Chair

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 15th December 2004, and registered as a charity on 5th May 2006. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In event of the company being wound up, members are required to contribute an amount not exceeding £1 each.

Chilypep is led by a voluntary management committee of trustees, currently consisting of six members, including representatives from the public, private and voluntary sectors. Both individually and collectively these members bring a wealth of commitment, knowledge, and experience to support the strategic development of the organisation. The staff team is led by the Chief Executive Officer, Lesley Pollard, who has led the organisation for twenty-two years (Chilypep was originally called the Youth Empowerment Project before becoming independent in 2004). In total some twenty-nine members of staff have been employed throughout the year.

Trustees are recruited in several ways including through open invitation at the annual AGM to members of the charity, and through advertising vacancies where there are identified skills and knowledge gaps within the board of trustees. Potential trustees are required to complete an application form and are interviewed by existing trustees. If selected, DBS and references are sought, and they are then asked to complete an induction of three to six months and work with the board and staff to get to know the organisation before beginning their appointment.

Candidates are then co-opted onto the board of trustees until the AGM where they are officially nominated and appointed. Alternatively, members of the organisation can put themselves forward at the AGM to apply to sit on the board of trustees, and then follow the process outlined above and below.

Chilypep have an induction policy and process for all volunteers, which has been adapted for new trustees. This includes attending meetings and relevant training and having the opportunity to shadow existing trustees. All potential new trustees are sent an induction pack containing all the relevant information, requirements and guidance as advised by The Charity Commission guidance for new trustees.

Chilypep adheres to ongoing safeguarding policies, and we are committed to ensuring the safety of children and young people and to maintaining and updating these policies in line with most recent legislation and good practice guidelines.

Chilypep is registered with The Equality Register and is committed to upholding the requirements of the Equality Act.

Chilypep has achieved the Investors in People standard and is committed to the development, training, support and wellbeing of staff and volunteers.

Risk management

The board of trustees regularly review and assess the risks faced by the charity in all areas of its work and plan for the management of those risks by following guidance from the Charity Commission 'Charities and risk management (CC26)' document. From this Chilypep have developed a risk management register that considers risks to and steps to mitigate risk across governance, operation, finance, external and legal and legislation perspectives.

The organisation usually holds an away day each year involving trustees, staff, young people and partners, where planning and evaluation of the project takes place to set the directional aim of the organisation and to ensure that it is working within the organisation's Memorandum and Articles. The findings from the away day are then used to refresh the business plan.

During this year, we have held a range of consultation activities for young people to share their views and they have been involved in steering the priority actions of the organisation to ensure we met their needs.

Financial management is carried out under set policies and procedures and the organisation's accounts are subject to an independent examination annually. Financial reports are made by the management team to the trustees on a bi-monthly basis, timed to coincide with the pre-set board meeting dates.

The finance and monitoring officer, supported by the treasurer and CEO, continues to review, revise, and implement financial policies, procedures, systems, and reporting structures as necessary to meet the changing requirements of the business and its funding bodies. These were last reviewed within the reporting year.

Objects and activities

Chilypep's Mission Statement is that:

Chilypep works with children and young people to make the most of opportunities to influence and improve their lives and communities through empowerment and participation in a challenging, fun and action-packed way.

The Objects of the Charity are to:

Develop the capacity and skills of socially and economically disadvantaged communities of children and young people in the United Kingdom in such a way that they are better able to identify and help meet their needs and participate more fully in society.

Public benefit

The board of trustees have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to Public Benefit Guidance published by the Commission.

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

The charity's purposes are of public benefit because they improve the lives and communities of children and young people, in that:

1. Children and young people experiencing disadvantage will have opportunities to develop greater resilience, confidence, knowledge, skills, and capacity to achieve their potential, participate in their local communities and influence issues that affect them.
2. People who work with children and young people or are part of communities will be aware of and have the skills to respond to and support the needs of children and young people.

The charity carries out these purposes for public benefit through the empowerment and participation of children and young people, achieved by providing services and running projects for and with children and young people in a challenging, fun, and action-packed way.

During this year, the difference we have intended to make for disadvantaged and marginalised young people has been to:

1. Create opportunities for young people to influence issues and concerns that affect them through social action projects and groups.
2. Improve young people's mental health and emotional wellbeing and their access to services and support.
3. Promote and build community cohesion in established communities, and support refugee, asylum seeking and newly arrived young people.
4. Deliver a range of training and development opportunities for professionals, communities, and young people to promote participation practice and understand young people's mental health and wellbeing needs.
5. Deliver gender specific work to support boys and young men to develop their sense of empowerment, wellbeing, and emotional literacy.
6. Support young people to access and improve opportunities for further/higher education, training, volunteering and employment.

How the achievement will further our legal purposes

Achievement of these aims will further the legal purposes of the organisation in that achieving these differences will meet our organisational aims, mission and public benefit.

Strategies for achieving stated aims and objectives

Chilypep's current strategic direction is governed by a simple 'Plan on a Page' that is reviewed annually and was developed with young people, the board of trustees, staff and volunteers, is reported on at bi-monthly trustee meetings and is reviewed on an annual basis. The plan focuses on 7 strategic areas with objectives agreed for each.

Our mission is to support and collaborate with children and young people, focusing on three areas of work:

1. Voice and influence: supporting children and young people to be able to develop their skills and confidence to become activists for change
2. Emotional wellbeing and self-belief: supporting children and young people to develop resilience and coping skills to manage challenges and have the skills and the confidence to make positive choices for their future
3. Sustainability: support adults to have the skills and confidence to work collaboratively with children and young people in decision making, and in supporting their mental health and emotional wellbeing

Our organisational strategy for achieving our mission focuses on seven strategic areas with the following aims and objectives agreed for each:

1. Ongoing Services

Aim: We are able to continue to deliver our successful projects and services to achieve the following objectives.

Objectives:

- Children and young people, particularly those who face additional barriers due to vulnerability, disadvantage, discrimination, or exclusion identify their own issues, concerns, and priorities, and find ways of voicing and addressing these.
- Children and young people develop positive mental health and emotional well-being.
- Empowerment and participation activity are recognised as contributing to improving and supporting young people's mental health and emotional well-being.

2. Project Innovation

Aim: We develop new and innovative models and projects based on identified needs and priorities to meet the following objectives.

Objectives:

- To improve community cohesion by bringing young people and communities together from diverse groups and backgrounds to build greater understanding and appreciation of diversity between young people and communities.
- To support other organisations to have the skills and understanding they need to involve young people meaningfully in their work.
- To develop a new Chilypep youth space for young people and the community at our base in Southey, North Sheffield, that will also act as a base for Shefield staff.
- To expand the services and support available at out Emotional Wellbeing Hub 'HOME' in Barnsley

3. Finance and resource management

Aim: We manage our finances and resources effectively and efficiently.

Objectives:

- To maintain a sustainable organisation to enable Chilypep to continue and expand its work, including establishing a range of funding sources and good organisational practice.
- Ensure services and projects are fully funded. Unrestricted funds secured to fund core costs and allow organisation to develop independent projects with young people.
- To develop income generation opportunities including wider donor base, fundraising activity, and enterprise.

4. Marketing and communications

Aim: We have effective marketing and communication systems.

Objectives:

- To promote a positive image of all young people and make sure all young people have an opportunity to be involved.
- To build our profile and reputation with beneficiaries and supporters and increase their understanding of our cause.

5. Quality Assurance

Aim: We can meet the requirements of legislation and appropriate quality assurance frameworks and funders.

Objectives:

- To maintain a sustainable organisation with effective systems, policies, and procedures in place
- To ensure robust financial, quality assurance and personnel management takes place.

6. People

Aim: People involved in the organisation at every level will have the support they need.

Objectives:

- To ensure trustees, staff and volunteers have the support, skills, and capacity to meet strategic plan.
- To ensure trustees, staff and volunteers have opportunities for training and development that meets their needs and those of the organisation.

7. Partnerships

Aim: We develop effective partnerships to increase our capacity to meet our aims and objectives.

Objectives:

- To engage in and develop alliances and multi-agency partnerships to promote and develop the effective participation of children and young people.
- To achieve more impact for children and young people through effective partnerships.

Outcomes and impact

Although the Pandemic has ended, we are aware of the continued long-term impact of this on children and young people. To that end our focus for the period has been to achieve the following outcomes and impact:

1. Support young people as the pandemic ends, to engage in positive activities and keep them mentally and emotionally well.
2. Provide additional support to young people whose mental health and wellbeing has been affected by the pandemic
3. Provide opportunities for young people to voice their concerns about the impact of the pandemic and support them to have these heard and addressed
4. Support staff to enable them to remain well both physically and emotionally
5. Support children, young people and staff to adapt and manage the transitions as the pandemic ends
6. Develop effective and efficient working patterns that meet the needs of young people based on learning from our experience of hybrid and home working

This has been within the context of our organisational intended outcomes and impact which are that:

1. Young people engage in participation activity that empowers them to influence communities, decision making and services, and can make tangible changes as a result.
2. Children and young people develop positive mental health and emotional well-being and can reach their potential to live their best lives.
3. Young people move towards improved resilience and self-belief, experiencing less isolation and feeling more connected to peers
4. Chilypep supports other organisations to have the skills and understanding they need to involve young people meaningfully in their work and to understand and support young people's mental health and emotional wellbeing needs
5. Chilypep's services and projects meet the emerging needs of young people using new models which can support sustainability
6. Chilypep's services and projects improve social cohesion by bringing young people together from diverse groups and backgrounds to build greater understanding and appreciation of diversity between young people and communities

7. Chilypep's services and projects are fully funded. Unrestricted funds are secured to fund core costs and allow organisation to develop independent projects with and for young people
8. Chilypep engages in and develops alliances and multi-agency partnerships to promote and develop the effective participation of children and young people achieving more impact for children and young people through more effective and efficient partnership working

Strategic, partnership and development work

The CEO (Chief Executive Officer) of Chilypep continues to take forward the strategic work of the organisation, developing networks and partnerships, guiding the organisation, developing supportive networks, and sharing learning, resources, and good practice. This has been supported by the senior management team and trustees. Alongside this a substantial investment of the CEO's time has been to develop partnerships with other organisations, taking part in a wide range of strategic partnerships and networks locally and regionally, as well as to risk manage the effects of the pandemic, inflation, and cost of living increases on the organisation, staff, volunteers, and young people.

This year, the impact of the steep cost of living increases and inflation meant that the organisation had to take stock of the financial viability of the national pay increases and move to our owe pay scales. Staff met with trustees at a workshop to consider and discuss how the organisation could manage the impact, and through this a range of solutions were identified. As a result, the CEO applied to the Keystone Fund for unrestricted funding to develop a more robust funding and sustainability strategy and employ a dedicated person to take this forward. The bid was successful, and work will begin in October 2023.

The main Chilypep base in Sheffield has suffered from degradation over time, and the cost of ongoing maintenance of the building was becoming unsustainable. During the year, the CEO worked in partnership with our Landlord SOAR (Southey and Owlerton Area Regeneration) and Sheffield Council Community Youth Service to develop a bid to the Youth Investment Fund to renovate and extend the building to develop a new youth centre. Young people were supported by staff to develop the bid and work on the design, as well as consult widely with young people in the area. This was a nine-month process which ended successfully in June 2023 when we learnt the bid had been successful, bringing over 1.3 million capital and revenue investment. Over the next 12 months, work will take place to build this much needed community resource and secure Chilypeps' base in Sheffield.

Working alongside SY-NC (Sheffield Youth Neighbourhoods and Communities) and the S6 Foodbank, our volunteer Shelika is continuing to deliver a food bank from the premises during the year, which has seen 100's of people receiving food and personal care items. We are also delivering Foodbanks in community venues through the Rubic Project and have become a registered HAF (Holiday Activities and Food) provider, running a range of activities for children and providing meals during school holidays. This has strengthened our relationship with the local community and organisations, and we are now working with partners to develop a community-based IT (Information Technology) project which will

increase the community's access to IT equipment through a laptop loan scheme, and access to the internet through a community internet hub that will be based in the building.

We continue to develop the CYP (Children and Young People) Emotional Wellbeing Hub in Barnsley, working closely with Barnsley Place ICS and a range of partners to develop the concept of a young people's wellbeing hub and office base for our Barnsley team. This year saw the start of a new programme of activities and the expansion of the BRV (Belonging, Resilience, Vocabulary) Boys Emotional Literacy programme. Commissioners agreed a five-year funding programme for the Hub in 2019/2020 to support its sustainability, and further work is underway to secure continuation funding for the groupwork and counselling services.

This year the CEO worked in partnership with Barnsley Council and Barnsley YMCA to apply to the Levelling Up fund to carry out improvements and renovations to the building. The YMCA occupy the ground floor and Chilypep leases the first floor. The application was successful, and over the coming year, the building will be transformed with over £2 million investment including new heating, windows, entrances and kitchen facilities. This is part of a wider regeneration programme for the benefit of young people in Barnsley Town Centre, and Chilypep are supporting young people to be engaged in the development and design of a range of new facilities in the Town.

We have continued our involvement with the development of mental health services and support for young people at a strategic level in Sheffield and Barnsley as the new Integrated Care System has been developed.

This year we successfully tendered to deliver the ICS South Yorkshire Children and Young People's Alliance Voice contract, which began in January 2023. We were then successful in securing additional funding to expand this into specific voice work around mental health services across the ICS. Over the coming years we will work with the Children and Young People's Alliance to ensure that young people can have a meaningful voice in the development and commissioning of health services across South Yorkshire.

Chilypep's projects and services, what we have achieved, and the impact we have made

Alongside our strategic, partnership and development work, Chilypep also delivered a wide range of projects and activities this year that focus on our strategic aims.

The organisation uses a range of measures to assess impact and achievements including the use of an organisation wide Management Information System (Lamplight) and QuickBooks Online. Recognised impact measurement tools, such as outcome stars and case studies, are used regularly to measure outcomes and impact on young people, and we work with external evaluators to evaluate specific project outcomes and achievements, as well as capturing the learning and development opportunities identified.

For our Annual Report and Impact Report we collate data and information from all the measurement tools, highlighting the impact the organisation has had each year on young people, organisations and at a strategic level. This is shared with The Charity Commission and Companies House, funders, stakeholders, and partners, and with the wider public via our website.

Our aim is to develop models of best practice and promote the participation of children and young people in the decisions that affect their lives as well as empowering them to take forward their own ideas and projects to meet their own and other young people's needs and aspirations.

Whilst we can work on a national level and have done so during 2022/23, most of our work at this time is based within Sheffield, Barnsley, and South Yorkshire.

To meet the strategic aims of the organisation, as described above, Chilypep staff have engaged in strategic, partnership and development work as well as running a variety of different projects and services during the reporting period, which are highlighted in pages 5 to 29 of our Impact Report.

Each project or service has an individual plan in place with its own aims, outputs and outcomes that are agreed with funders, and are aligned with the charity's aims, objectives, outcomes, and impact, and against which each project is measured and evaluated as appropriate.

Future plans
The aims and objectives of future plans and details of any activities planned to achieve them

The charity aims to continue to work on the key themes and areas of work currently being delivered against, whilst developing more partnerships and joint working initiatives over the next 3 years. During 2022/23 we carried out a wide range of consultations and conversations with trustees, staff, and young people to revisit our business plan and redefine our priorities and work.

The Trustees' perspective of the future direction of the charity

Our experience of past and current activities, knowledge of current trends and issues, and awareness of the impact of the cost-of-living crisis has led us to conclude that we need to continue to maximise opportunities for partnership and collaboration and streamline our overhead costs, as well as generate more unrestricted funding to support and maintain both our projects and our core management team. We also aim to focus more on developing universal youth work activity in Sheffield that will enable young people in their local community to take part in activities and projects that meet our organisational aims and objectives.

One of our key priorities this year was to develop a more robust long term income generation and fundraising strategy for the organisation, and, with the loss of our Deputy Manager due to insufficient long-term secure funding for the post, to increase our capacity to sustain our core management team.

To this end we applied for Keystone Funding for a grant that will enable us to work with Eastside People to develop this strategy, and then employ an Income Generation Officer who will focus on generating unrestricted funds through grants, donor increase and fundraising activity, as well as support major funding bids. This work will begin in October 2023.

With our base in Barnsley secured we have turned our attention to sustaining and developing our Sheffield head office base and responding to the needs of the local community in the area.

Through our successful partnership with SOAR (Southey and Owlerton Area Regeneration- our Landlord), Sheffield Community Youth Service and SY-NC (Sheffield Youth Neighbourhoods and Communities), our successful Youth Investment Fund Grant will, over the coming years, see a tired old building transformed into a vibrant youth and community asset for the local area, and our focus will be on sustaining a universal youth offer to young people as well as maximising the use and revenue potential of a new community resource.

We have worked with commissioners to ensure our work remains integral and relevant to the new strategies and plans that have replaced Future in Mind and have developed relationships with commissioners and strategic decision makers involved in the development of the new regional ICS (Integrated Care Systems) in South Yorkshire and Bassetlaw.

Ensuring we are able to engage with and influence the changing world of mental health services for children and young people will be an important part of the future direction of travel for the organisation.

Our lead role in developing a children and young people's emotional wellbeing hub in Barnsley (H.O.M.E.) at the base is part of this strategy, as it will evidence a model of early intervention, prevention, and multi-agency partnership that we aim to promote across the region. This will enable better opportunities for joint working, shared resources, and a more coordinated and strategic approach to meeting the needs of young people and will create more sustainability through partnership working and reduced running costs.

We also continue to explore more opportunities to do work that focuses on social cohesion, campaigning against injustice and for equality issues, and to extend our youth work offer exploring opportunities to do more grass roots youth work activity.

This year was the second of three years of RUBIC2, a continuation from our National Lottery funded social cohesion project RUBIC (Respect and Understanding Building Inclusive Communities) which will enable us to continue to support refugee and asylum-seeking young people and to implement the learning from the previous three-year project to work with the north-Sheffield community and organisations.

As part of our aim to increase the support offered to young migrants and asylum seekers, we applied for funding from Migrant Help to employ a dedicated Youth Welfare Officer and Assistant Project Worker to support the continuation and development of Happy Group (our group for refugee and asylum seeking young people) and to provide wellbeing support to young people aged 18 to 25 living in accommodation centres. The grant was awarded in March 2023 and will be for 2 years.

Alongside this, the CEO has been as an active member and co-chair of the Sheffield Children and Young People's Voluntary and Community Sector Network (CYPN), which has over 60 organisations on its membership list, and an active membership of approximately 20 organisations. They meet regularly to consider strategic involvement and influence of the

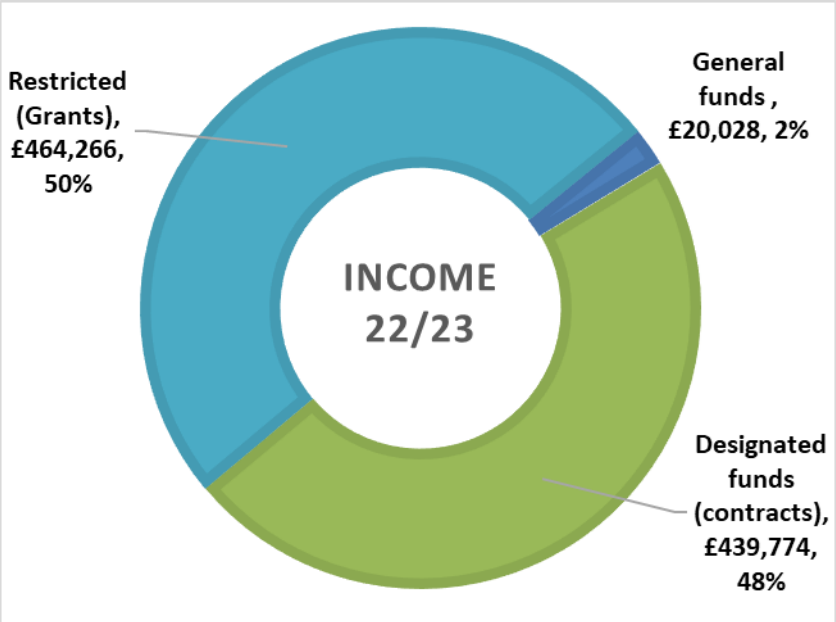
sector and opportunities for collaboration and partnership, working to meet the needs of children and young people and increase their opportunities for having a voice and influencing local strategies and decisions that affect them.

With a new Youth Service function now being delivered by Sheffield local authority, Chilypep have continued to engage in helping to shape and influence the new Sheffield Plan for services for young people through our work with the CYP Network. Members of CYPN have also continued to come together to explore the potential for developing a consortium of charities that will work together to attract much needed funding to deliver the aims and objectives of member organisations collectively.

Financial review

Chilypep has had a positive year financially, successfully sourcing additional funding to carry out much needed service provision in Barnsley and Sheffield and South Yorkshire wide.

The proportion of income sources is well balanced between contract and grant funding; however, it highlights a need to increase more donation and legacy-based funding to increase our general reserve to support the charity. Our Keystone Funded project will focus on this. We are very grateful for all the donations we have received throughout this financial year and, alongside fundraising and income generating activities, they currently provide us with 1% of our total income.



Reserves policy

The trustees have set the target free reserves required at £69,232 to allow for closure costs including staff redundancies (should they be required). Free reserves were £94,989 at the end of the year. The excess in free reserves will be used to fund planned project expenditure in 23/24. We are in a financially stable position in the event of any unforeseen circumstances arising, which would mean the charity would have to close down its services.

The amount of any funds which are restricted and not available for general purposes of the charity stand at £201,322, this amount is planned to be spent over the financial year 2023/24. The amounts that have been designated stand at £283,937 and the likely timing of the expenditure of this amount is over the financial year 2023/24.

Chilypep have been fortunate in that most of our work is either funded from grant giving bodies or through health commissioners and local authorities. Uplifts have been significantly lower that cost of living and inflation increases, and during 2023/24 we will be negotiating with funders about how work can be sustained within these restrictions, which may include a reduction in services if additional funds to meet this gap are not agreed.

The financial statements have been prepared on a going concern basis as the trustees believe that the charity will continue to operate for 12 months from authorising these financial statements based on funding already secured and in the organisations bank account, some of which is upfront funding for the full year. Not all funding streams are secure this far in advance, however there are sufficient funds secured to allow the organisation to continue for 12 months from the signing of the accounts although this may not be at the current staffing levels.

The recent economic downturn and cost of living crisis will have an impact on our organisation, in terms of staff costs and the cost of services we receive, which we anticipate will rise significantly, and the availability of funding, contracts and commissions, which may diminish. The Trustees recognise this, and will continue to closely monitor the situation, carrying out regular risk assessments and budget and finance reviews and considering a range of options to mitigate the impact on the organisation.

The trustees will develop a plan of action to be taken to reduce costs, should the required income to sustain all the current work not be secured. This may include restructuring the staff team, negotiating additional funding with existing funders, reviewing the organisation overheads and premises, and staff redundancies.

The trustees have an aim to increase the reserves from three to six months running costs to improve the security and sustainability of the organisation

Relationship with any related parties

We are the lead partner for the second phase of our RUBIC Project a National Lottery funded project. All partners have partnership arrangements that were put in place at the beginning of the project and approved by The National Lottery.

Financial management

Financial management is carried out under set policies and procedures and the organisation's accounts are subject to an independent examination annually. Financial reports are made by the management team to the trustees on a bi-monthly basis, timed to coincide with the pre-set board meeting dates.

The finance and monitoring officer, supported by the treasurer and CEO, continues to review, revise, and implement financial policies, procedures, systems and reporting structures as necessary to meet the changing requirements of the business and its funding bodies. These were last reviewed within the reporting year.

Small company provisions

The company has taken advantage of the small companies' exemption in preparing the report above.

The Trustees' Report was approved by the Board of Trustees on ___22/10/2023_____ and signed on their behalf by:

Signed: _____

Andy Dykes, Chair

Financial statements

Independent examiner's report to the directors of Children and Young People's Empowerment Project Limited ('the Company')

I report to the charity directors on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the directors of the Company you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to organisations preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: _____ **Date:** 31/10/2023

Susan Cochrane, FCA
Seven Hills Accountants Limited, 57 Burton Street, Sheffield S6 2HH

Statement of financial activities

(incorporating the income and expenditure account)
For the year ended 31 March 2023

	Notes	General funds £	Designated funds £	Restricted funds £	Total 2023 £	Total 2022 £
Income from:						
Donations		2,504	10	87	2,601	5,789
Charitable activities						
Projects	**2**	-	428,809	464,163	892,972	934,915
Delivery of training and consultancy		9,061	-	-	9,061	3,473
Other income		8,463	10,955	16	19,434	8,852
		20,028	**439,774**	**464,266**	**924,068**	953,029
Expenditure on:						
Charitable activities	**3**	22,826	454,351	404,376	881,553	811,568
		22,826	**454,351**	**404,376**	**881,553**	811,568
Net income/(expenditure)		**(2,798)**	**(14,577)**	**59,890**	**42,515**	141,461
Transfers between funds	**9&10**	1,090	(90)	(1,000)	-	-
Net movement in funds		**(1,708)**	**(14,667)**	**58,890**	**42,515**	141,461
Total funds brought forward		96,697	298,604	142,432	537,733	396,272
Total funds carried forward		**94,989**	**283,937**	**201,322**	**580,248**	537,733

Balance sheet

As at 31 March 2023

	Notes	2023 £	2022 £
Current assets			
Debtors	**6**	219,413	130,757
Cash at bank and in hand		600,911	537,503
Total current assets		**820,324**	668,260
Creditors: amounts falling due within one year	**7**	(240,076)	(130,527)
Net current assets		580,248	537,733
Total assets less current liabilities		**580,248**	537,733
Creditors: amounts falling due after more than one year		-	-
Total net assets		**580,248**	537,733
Represented by:			
Funds of the Charity General funds			
General funds		94,989	96,697
Designated funds	**9**	283,937	298,604
Unrestricted funds		378,926	395,301
Restricted income funds	**10**	201,322	142,432
	11	**580,248**	537,733

For the year ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director's acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Approved by the board of trustees on __*22.10.23*____ and signed on behalf of the board by:

Signed: _____ **Company number: 05317925**

Lulu Pinney, Trustee and Acting Treasurer

Statement of cashflows

For the year ended 31 March 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	**15**	63,408	78,034
Change in cash and cash equivalents		63,408	78,034
Cash and cash equivalents at the beginning of the year		537,503	459,469
Cash and cash equivalents at the end of the year		600,911	537,503

Notes to the accounts

For the year ended 31 March 2023

1 Accounting Policies

(a) General

Children and Young People's Empowerment Project Limited is a charitable company in the United Kingdom limited by guarantee. In the event that the charity is wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and with the Charities Act 2011.

Children and Young People's Empowerment Project Limited meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity and are rounded to the nearest £.

(b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Project income (grants, contracts and service level agreements) is recognised on an accruals basis over the period to which the project relates, where specified by the funding agreement. Project income received in advance of the start date of the project is deferred until the start of the project.

Investment income is included when receivable.

(c) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(d) Tangible fixed assets

All items of capital expenditure below £500 are written off as incurred.

Depreciation has been calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets over their expected useful lives on a straight line basis.

1 Accounting Policies - continued

(e) Debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables.

(f) Creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

(g) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

(h) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

(i) Defined contribution pension scheme

The charity contributes to a defined contribution pension scheme for the benefit of the employees. The pension costs charged against net incoming resources are the contributions payable to the scheme in respect of the accounting period in accordance with FRS102.

(j) Leases

Rental payable and receivable under operation leases are charged to the SoFA on a straight line basis over the period of the lease.

(k) Taxation

As a charity, the organisation is exempt from tax on income and gains falling within the available tax exemptions to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

1 Accounting Policies - continued

(l) Funds

Unrestricted funds are donations and other income receivable or generated for the objects of the organisation without further specified purpose and are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the funder.

Designated funds are funds set aside at the discretion of the trustees for a specific project.

(m) Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that the charity will continue to operate for 12 months from authorising these financial statements. Not all funding streams are secure this far in advance however the trustees will develop a plan of action to be taken to reduce costs, should the required income not be secured.

2 Income from charitable activities – projects

Funder	Project	General Funds £	Designated Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
The National Lottery Community Fund	Rubic 2	-	-	180,387	180,387	80,624
Arnold Clark	Sheffield Support Fund	-	-	1,000	1,000	-
Austin Hope Pilkington Trust	Rubic 2 Wecome Pack	-	-	-	-	1,000
Barnsley Clinical Commissioning Group	Barnsley LTP main grant	-	52,609	-	52,609	52,937
Barnsley Clinical Commissioning Group	Barnsley Mental Health - LTP training	-	42,448	-	42,448	42,315
Barnsley Clinical Commissioning Group	Barnsley Mental Health - LTP college	-	53,895	-	53,895	52,978
Barnsley Clinical Commissioning Group	BRV	-	83,486	-	83,486	143,849
Barnsley Clinical Commissioning Group	Barnsley HUB	-	186,371	-	186,371	185,869
Barnsley Metropolitan Borough Council	Barnsley Assist	-	-	15,000	15,000	15,000
Barnsley Metropolitan Borough Council	Community Renewal Fund Project	-	-	31,749	31,749	-
Barnsley Metropolitan Borough Council	Emotional Health Wellbeing Support	-	-	19,999	19,999	-
Barnsley Metropolitan Borough Council	Community Renewal Fund Project	-	-	-	-	64,999
Barnsley Metropolitan Borough Council	Covid Resilience Funding	-	-	-	-	14,272
Cardiff University	Dentistry Bright Trial	-	-	6,660	6,660	-
LAC Committee	Rubic 2 Queen's Jubilee Fund	-	-	200	200	-
LAC Committee	Community Garden	-	-	1,936	1,936	-
Mind Sheffield	This is Us Project	-	-	4,500	4,500	-
NHS Health Education England	CWP Practitioner Trainee Programme	-	-	-	-	72,539
NHS South Yorkshire	Mental Health Work Programme	-	-	16,000	16,000	-
NHS South Yorkshire	Suicide Bereavement Peer Support	-	-	8,200	8,200	-
NHS South Yorkshire	Core 20	-	-	59,700	59,700	-
Peter Sowerby Foundation	Increasing Access Fund	-	-	-	-	24,219
Public Health CYP - Children's Inclusion Learning Service	Sheffield PHB Project	-	-	-	-	63,627
Reds in the Community	Belonging, Resiliance & Vocabulary Project	-	-	8,466	8,466	-
SCHARR	CYP Project	-	-	-	-	7,160
Sheffield Children's NHS Foundation Trust	CAMHS and STAMP	-	-	23,944	23,944	22,298
Sheffield Children's NHS Foundation Trust	CEW	-	-	10,000	10,000	-
Sheffield Children's NHS Foundation Trust	CAMHS Internal Participation Group	-	-	9,058	9,058	-
Sheffield Children's NHS Foundation Trust	Alliance Voice work	-	10,000	-	10,000	-
Sheffield City Council	Rubic 2 Community Garden	-	-	1,000	1,000	-
Sheffield City Council	Device Loan Scheme	-	-	-	-	7,500
Sheffield City Council	Southey Food Pantry	-	-	877	877	-
Sheffield Clinical Commissioning Group	Sheffield LTP main grant and STAMP	-	-	38,881	38,881	37,964
Sheffield Clinical Commissioning Group	Bereavement by suicide toolkit	-	-	-	-	20,000
Sheffield Clinical Commissioning Group	MHP Hosting fee	-	-	-	-	10,000
SOAR	HAF (Christmas)	-	-	3,190	3,190	-
SOAR	HAF (Easter)	-	-	2,937	2,937	-
SOAR	Let's Build Health Fund	-	-	-	-	1,056
South Yorkshire's Community Foundation	Green Social Prescribing Programme	-	-	9,256	9,256	-
SW Yorkshire Partnership NHS Trust	Creative Minds	-	-	6,000	6,000	8,000
SW Yorkshire Partnership NHS Trust	H.O.M.E	-	-	-	-	2,500
SY Neighbourhoods and Communities	Dryden Connected Project	-	-	225	225	-
SYBICS	CYP Transformation plan	-	-	-	-	4,209
The JG Graves Charitable Trust	Community Garden	-	-	2,000	2,000	-
The Safer Sheffield Partnership	Rubic 2 Safer Sheffield	-	-	2,998	2,998	-
		-	**428,809**	**464,163**	**892,972**	**934,915**

3 Expenditure on charitable activities

	Note	General Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£	£
Activities		632	31,672	36,966	69,270	48,091
Staff costs	4	20,383	348,162	267,341	635,886	606,086
Grants paid	5	-	-	20,304	20,304	9,540
Evaluation/monitoring costs		-	252	1,279	1,531	3,753
Office and administration costs		1,811	33,634	64,763	100,208	71,524
Premises and overheads		-	38,216	12,631	50,847	69,154
Independent examiner's fee		-	2,394	1,026	3,420	3,420
General governance, meetings and AGM costs		-	21	66	87	-
Total charitable expenditure		**22,826**	**454,351**	**404,376**	**881,553**	811,568

No other fees were paid to the independent examiners organisation.

4 Staff Costs

	2023	2022
	£	£
Salaries	536,116	504,529
Employer's National Insurance	48,297	41,509
Employer's allowance	(5,000)	(4,000)
Employer's Pension contributions	43,541	37,009
Other staff costs (payroll fees, DBS checks, recruitment, training and expenses)	12,932	27,039
	635,886	606,086

No employee received emoluments of more than £60,000.

The average monthly number of employees during the year was 24 (2022: 18).

5 Grants paid

The total amount of grants paid are represented by:

		2023	2022
		£	£
Paid to:	**Project paid from:**		
MESH	RUBIC 2	6,360	6,360
City of Sanctuary Sheffield	RUBIC 2	2,270	3,180
Who is Your Neighbour	RUBIC 2	11,674	-
		20,304	9,540

All the above grants are paid to an organisation rather than an individual. The funds are initially received from the funders listed and were subsequently paid out to the above organisations to deliver the project in partnership with Chilypep and detailed in the original funding

6 Debtors

	2023	2022
	£	£
Trade debtors	202,350	119,496
Prepayments	10,021	9,499
Other debtors	7,042	1,762
	219,413	130,757

7 Creditors: amounts falling due within one year

	Note	2023	2022
		£	£
Trade creditors		32,104	13,050
Accruals		5,709	10,018
Other creditors		82	258
Deferred income	8	202,181	107,201
		240,076	*130,527*

8 Deferred income

	2023	2022
	£	£
Brought forward	107,201	65,000
Received in the year	202,181	107,201
Released in the year	(107,201)	(65,000)
	202,181	107,201

Funder	Project	Brought forward	Received in the year	Released in the year	Carried forward
		£	£	£	£
Barnsley Metropolitan Borough Council	Suicide prevention and Mental Health training	15,000	-	(15,000)	-
The National Lottery	Rubic 2	82,945	112,181	(82,945)	112,181
South Yorkshire Community Foundation	Green social prescribing programme	9,256	-	(9,256)	-
NHS SY ICB	CAMHS duty work for 23/24 & 24/25		90,000		90,000
Carried forward		**107,201**	**202,181**	**(107,201)**	**202,181**

Deferred income relates to project income received in advance of the start of the project and given to be spent over multiple accounting years.

9 Designated funds

	Brought forward	Income	Expenditure	Transfers	Carried forward
	£	£	£	£	£
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP college	10,592	53,895	(53,793)	-	10,694
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP training	14,262	42,448	(47,526)	-	9,184
Barnsley Clinical Commissioning Group: Barnsley LTP main grant	6,613	53,254	(55,350)	-	4,517
Barnsley Clinical Commissioning Group: Barnsley HUB	188,615	196,691	(173,836)	-	211,470
Barnsley Clinical Commissioning Group: BRV	62,133	83,486	(107,595)	-	38,024
Barnsley Clinical Commissioning Group: Emergency support Fund	4,375	-	(4,285)	(90)	-
Alliance Voice work: Sheffield Children's NHS Foundation Trust	-	10,000	-	-	10,000
ASDA Foundation: Connections HUB	48	-	-	-	48
Public Health CYP - Children's Inclusion Learning Service: Sheffield PHB Project	5,176	-	(5,176)	-	-
SCHARR: CYP Project	6,790	-	(6,790)	-	-
	298,604	**439,774**	**(454,351)**	**(90)**	**283,937**

The above funds have been designated at the discretion of the trustees in order to ensure that the requirements of the funder and the objectives of the project are met in full.

Barnsley Clinical Commissioning Group: Barnsley Local Transformation Plan (OASIS, Young Commissioners, Barnsley College, BRV, YMHFA Training, Emergency support fund and project administration costs)
Funding for 3 years to support young people's participation in shaping mental health services in Barnsley, and provide support through a boys Emotional Literacy programme, Peer mentoring and groupwork projects, personal health budgets, and the establishment of a children and young people's Emotional Wellbeing Hub. To also deliver a range of Mental Health training to schools and the wider workforce.

Alliance Voice work: Sheffield Children's NHS Foundation Trust
Funding for the provision of a Children and Young People's Youth Voice Partnership on behalf of the South Yorkshire Children and Young People's Alliance.

ASDA Foundation: Connections HUB
Funding to contribute towards the Connections HUB emergency fund pot.

Public Health CYP - Children's Inclusion Learning Service: Sheffield PHB Project
Personalised 1-1 support for young people experiencing mental health and emotional wellbeing difficulties in the form of structured evidence based conversations tools, goal setting and the provision of activities, resources or materials to support young people to achieve their goals.

SCHARR: CYP Project
Funding to support public involvement and engagement activities in Sheffield.

Prior year comparison	*Brought forward*	*Income*	*Expenditure*	*Transfers*	*Carried forward*
	£	*£*	*£*	*£*	*£*
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP college	*13,846*	*52,978*	*(55,282)*	*(950)*	*10,592*
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP training	*12,775*	*42,588*	*(40,301)*	*(800)*	*14,262*
Barnsley Clinical Commissioning Group: Barnsley LTP main grant	*5,333*	*53,447*	*(50,667)*	*(1,500)*	*6,613*
Barnsley Clinical Commissioning Group: Takeover Challenge bid	*-*	*-*	*-*	*-*	*-*
Barnsley Clinical Commissioning Group: Barnsley HUB	*68,033*	*194,286*	*(102,834)*	*29,130*	*188,615*
Barnsley Clinical Commissioning Group: BRV	*7,370*	*143,849*	*(88,206)*	*(880)*	*62,133*
Barnsley Clinical Commissioning Group: Waiting List Initiative	*5,459*	*-*	*-*	*(5,459)*	*-*
Barnsley Clinical Commissioning Group: Emergency support Fund	*6,884*	*-*	*(2,509)*	*-*	*4,375*
Barnsley Clinical Commissioning Group: Project Administration costs	*12*	*-*	*(12)*	*-*	*-*
Barnsley Metropolitan Borough Council: Rate relief fund	*25,000*	*-*	*-*	*(25,000)*	*-*
Create Sheffield: Youth Voice Commission	*104*	*-*	*(104)*	*-*	*-*
Seconded staff: Rainbow Heron	*48*	*-*	*-*	*(48)*	*-*
ASDA Foundation: Connections HUB	*1,591*	*-*	*(2,543)*	*1,000*	*48*
Public Health CYP - Children's Inclusion Learning Service: Sheffield PHB Project	*-*	*63,691*	*(58,515)*	*-*	*5,176*
SCHARR: CYP Project	*-*	*7,160*	*(370)*	*-*	*6,790*
SYBICS: CYP Transformation plan	*-*	*4,209*	*(4,209)*	*-*	*-*
	146,455	*562,208*	*(405,552)*	*(4,507)*	*298,604*

10 Restricted funds

	Brought forward	**Income**	**Expenditure**	**Transfers**	**Carried forward**
	£	**£**	**£**	**£**	**£**
Barnsley work					
Barnsley Metropolitan Borough Council	57,375	66,748	(102,864)		21,259
Other	7,589	14,466	(14,255)	(1,000)	6,800
Sheffield Mental Health and Health Work					
Sheffield Children's NHS Foundation Trust	4,685	43,002	(23,566)	-	24,121
Sheffield Clinical Commissioning Group	33,702	38,881	(64,418)	-	8,165
NHS South Yorkshire	-	75,700	-	-	75,700
Other	-	28,616	(20,416)	-	8,200
Sheffield Asylum seeking and refugee, community and schools work					
The National Lottery Community Fund: Rubic 2	24,827	180,490	(169,655)	-	35,662
Other	14,254	16,363	(9,202)	-	21,415
	142,432	**464,266**	**(404,376)**	**(1,000)**	**201,322**

The restricted funds are analysed to the following areas of work:

Barnsley work

Barnsley Metropolitan Borough Council:
Funding for the projects as listed in note 2, which include: delivering a replicable, scalable Co-Production model of work to identify the barriers to young people in the central area of Barnsley in accessing the opportunities that are currently available, delivering a range of suicide prevention training programmes to the CYP workforce, 1-2-1 support of young people to help them explore and manage their wellbeing, and support to continue the delivery of emotional health and wellbeing interventions.

Other:
Includes funding from SW Yorkshire NHS Trust, The National Lottery Community Fund and Reds in the Community for Barnsley based projects including: hosting bi-weekly creative drop in workshops, and funding to support the delivery of targeted work supporting children and young people who are at risk of entering the criminal justice system.

Sheffield Mental Health and Health Work

Sheffield Children's NHS Foundation Trust:
One Year rolling funding to support CAMHS services to involve young people in service development, design and evaluation and develop Peer Mentoring for service users.

Sheffield Clinical Commissioning Group:
Funding for 3 years to work with Sheffield CCG and Public Health to support young people's participation in shaping mental health services in Sheffield.

NHS South Yorkshire:
Funding to continue to support the development of South Yorkshire CYP involvement work within the mental health work programme, the development of the Sy CYP suicide bereavement peer support work and working to support the reduction of health inequalities at both national and system level.

Other:
Includes funding from Cardiff University, South Yorkshire Community Foundation and Mind Sheffield for work including: a four year dentistry research project to improve dental hygiene in young people, a green social prescribing programme, and an innovative partnership approach talking to communities about their mental health needs and experiences.

Sheffield Asylum seeking and refugee, community and schools work

The National Lottery Community Fund: Rubic 2:
A three-year national lottery funded partnership project (continuing from Rubic) to support social and community cohesion in North Sheffield.

Other:
Includes funding from Arnold Clark, Sheffield City Council, J G Graves Trust, Paul Hamlyn Foundation, Austin Hope and South Yorkshire Neighbourhoods and Communities to fund a variety of projects including: launching a Sheffield support fund, projects empowering young people to set up their own social action groups, creating a welcome pack for refugees, creating a community garden and helping to create safer communities.

Prior year comparison	*Brought forward*	*Income*	*Expenditure*	*Transfers*	*Carried forward*
	£	*£*	*£*	*£*	*£*
Barnsley work					
SW Yorkshire Partnership NHS Trust: Creative Minds	-	*8,000*	*(2,119)*	-	5,881
SW Yorkshire Partnership NHS Trust: H.O.M.E	-	*2,500*	*(1,792)*	-	708
Barnsley Metropolitan Borough Council: Community Renewal Fund	-	*64,999*	*(23,675)*	-	41,324
Barnsley Metropolitan Borough Council: Barnsley Assist	*1,798*	*15,000*	*(15,019)*	-	1779
The National Lottery Community Fund: Covid-19 Connections Hub Project	*9,557*	-	*(8,557)*	-	1000
NHS Health Education England: CWP Practitioner Trainee Programme	-	*72,539*	*(72,539)*	-	-
Barnsley Metropolitan Borough Council: Covid Resilience Funding	-	*14,272*	-	-	14,272
Peter Sowerby Foundation: Increasing Access Fund	-	*24,219*	*(24,219)*	-	-
Sheffield Mental Health and Health Work					
Anonymous funder: Dentistry Bright Trial	*105*	-	*(105)*	-	-
Sheffield Children's NHS Foundation Trust: CAMHS and STAMP	*3,002*	*22,298*	*(20,615)*	-	4685
Sheffield Clinical Commissioning Group: Sheffield LTP main grant and STAMP	*5,245*	*37,964*	*(31,776)*	-	11,433
Sheffield Clinical Commissioning Group: Bereavement by suicide toolkit	-	*20,000*	*(2,731)*	-	17,269
Sheffield Clinical Commissioning Group: MHP Hosting fee	-	*10,000*	*(5,000)*	-	5000
Sheffield Asylum seeking and refugee, community and schools work					
Big Lottery Fund: Womens and Girls Initiative	*95*	-	*(95)*	-	-
Paul Hamlyn Foundation: Act for Change	*62,789*	*364*	*(60,555)*	-	2598
Paul Hamlyn Foundation: COVID-19 Engagement	*3,404*	-	*(1,100)*	-	2,304
Paul Hamlyn Foundation: COVID-19 Emergency Funding	*7,058*	-	*(6,206)*	-	852
The National Lottery Community Fund: Rubic 2	*71,703*	*80,720*	*(127,596)*	-	24,827
Austin Hope Pilkington Trust: Rubic 2 Wecome Pack	-	*1,000*	-	-	1000
SOAR: Let's Build Health Fund	-	*1,056*	*(1,056)*	-	-
Sheffield City Council: Device Loan Scheme	-	*7,500*	-	-	7500
South Yorkshire's Community Foundation: Green Social Prescribing Programme	-	-	-	-	-
	164,756	*382,431*	*(404,755)*	-	*142,432*

11 Analysis of funds by net assets

	General Funds	Designated Funds	Restricted Funds	Total 2023
	£	£	£	£
Net current assets	94,989	283,937	201,322	580,248
	94,989	**283,937**	**201,322**	**580,248**

Prior year comparison

	General Funds	*Designated Funds*	*Restricted Funds*	*Total 2022*
	£	*£*	*£*	*£*
Net current assets	*96,697*	*298,604*	*142,432*	*537,733*
	96,697	*298,604*	*142,432*	*537,733*

12 Trustee remuneration and expenses, and the cost of key management personnel

The charity Trustees were not paid or received any other benefits from employment with the Charity in the year (2022: £nil) neither were they reimbursed expenses during the year (2022: £nil). No charity Trustee received payment for professional or other services supplied to the charity 2022: £nil).

The key management personnel of the charity, comprise the Trustees, the managing director and the finance officer. The total employee benefits of the key management personnel of the charity were £79,426 (2022: £71,721).

13 Related party transactions

There were no related party transactions, other than those in note 12.

14 Operating lease commitments

As at 31 March 2023 the charity was committed to making the following minimum payments under operating leases as follows:

	2023	2022
	£	£
Payable within 1 year	19,123	877
Payable between 1-5 years	39,123	-
	58,246	877

15 Reconciliation of net expenditure to net cash flow from operating activities

	2023	2022
	£	£
Net income/(expenditure) for the year (as per the SOFA)	42,515	141,461
Adjustments for:		
(Increase)/decrease in debtors	(88,656)	(102,190)
Increase/(decrease) in creditors	109,549	38,763
Net cash provided by/(used in) operating activities	**63,408**	**78,034**

16 Statement of Financial Activities - prior year comparison

	General funds	**Designated funds**	**Restricted funds**	**Total 2023**	General funds	Designated funds	Restricted funds	Total 2022
Income from:	**£**	**£**	**£**	**£**	£	£	£	£
Donations	2,504	10	87	2,601	4,789	1,000	-	5,789
Charitable activities								
Projects	-	428,809	464,163	892,972	-	552,944	381,971	934,915
Delivery of training and consultancy	9,061	-	-	9,061	3,000	473	-	3,473
Other income	8,463	10,955	16	19,434	601	7,791	460	8,852
	20,028	**439,774**	**464,266**	**924,068**	8,390	562,208	382,431	953,029
Expenditure on:								
Charitable activities	22,826	454,351	404,376	881,553	1,261	405,552	404,755	811,568
	22,826	**454,351**	**404,376**	**881,553**	1,261	405,552	404,755	811,568
Net income/(expenditure)	**(2,798)**	**(14,577)**	**59,890**	**42,515**	7,129	156,656	(22,324)	141,461
Transfers between funds	1,090	(90)	(1,000)	-	4,507	(4,507)	-	-
Net movement in funds	**(1,708)**	**(14,667)**	**58,890**	**42,515**	11,636	152,149	(22,324)	141,461
Total funds brought forward	96,697	298,604	142,432	537,733	85,061	146,455	164,756	396,272
Total funds carried forward	**94,989**	**283,937**	**201,322**	**580,248**	96,697	298,604	142,432	537,733

CHILYPEP

CHILDREN AND YOUNG PEOPLE'S EMPOWERMENT PROJECT

Impact Report

2022/23

ASIST

MHFA England

The Equality Register
Member 2016

MENTORING AND BEFRIENDING
Approved Provider Standard
NCVO

INVESTORS IN PEOPLE

Registered with FUNDRAISING REGULATOR

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"Chilypep has helped me with my confidence and anxiety where now I'm able to do things that have been out of my comfort zone."

Lucy - Young Commissioner, now HOME Volunteer

CHILYPEP
CHILDREN AND YOUNG PEOPLE'S EMPOWERMENT PROJECT

Welcome to Chilypep!

Children and Young People's Empowerment Project

During the past year funding and resources for everyday cost of living expenses have continued to change, with energy, food, wages, and in particular charitable donations being squeezed even more tightly. It is therefore remarkable that in this climate of ongoing financial uncertainty that Chilypep has been able to continue to operate at a very high level of delivery for the benefit of young people in the Barnsley, Sheffield and South Yorkshire communities.

As Chairperson for the Chilypep Board of Trustees, it remains a privilege and pleasure to be able to contribute an Introduction for the current Impact and Annual Report, summarising both the quality and the quantity of this amazing organisation's youth work practices here in South Yorkshire.

While there have been a few staffing changes during the year, with some experienced workers leaving for career progression opportunities, others have subsequently joined the Chilypep team. I remain inspired by their overall collective professionalism to work towards our main aim:

'**To develop models of best practice and promote the participation of children and young people in the decisions that affect their lives, as well as empowering them to take forward their own ideas and projects to meet their own needs and aspirations**.'

Despite the challenging environment around shrinking resources and changes in its personnel, Chilypep has continued to adapt to the needs of local young people. In this respect Chilypep's work has maintained its growth and development. This Impact and Annual Report will provide further details about how this happened.

Chilypep continues to be a beacon of light for all the people it encounters. Therefore, on behalf of the Chilypep Board of Trustees, an immeasurable thanks to all those who have worked with and for us during this challenging period. Young people locally will, I'm sure, continue to benefit from our collective dedication to the wonderful organisation that is Chilypep.

Andy Dykes, Chair

CEO's introduction

This year, as with most, we have seen the end of some projects, and the start of new pieces of work, all of which are based on the identified needs, issues and priorities of young people. Supporting the most vulnerable and disadvantaged young people in our communities and encouraging social cohesion continues to be our priority. Our work with LGBTQ, Refugee and Asylum Seekers, young people experiencing poor mental health and wellbeing, and those experiencing poverty continues to grow.

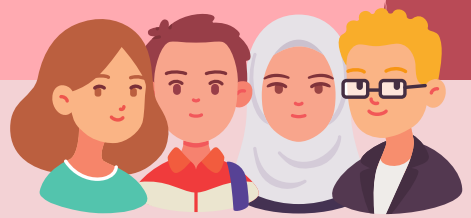
This really has been a year of PARTNERSHIPS! In Barnsley we have worked closely with Barnsley Metropolitan Borough Council and our long term partner and landlord YMCA Barnsley to secure over £2.2m from the Levelling up Fund to upgrade the HOME HUB and YMCA, which will complete the transformation of this iconic building.

In Sheffield, our long term partnership with our Landlord SOAR has led to a successful Youth Investment Fund bid of over £1.3m which, with the support of our partners SCC Community Youth Services and Sheffield Youth - Neighbourhoods and Communities (SY-NC), will see our tired old office base transformed into an extended new building, offering a youth centre in the heart of Southey with space for youth clubs and youth activity programmes, community groups, our food pantry and an IT Suite. Works on these are due to commence early 2024.

This year we have also developed our partnerships with the new Integrated Care System and Children and Young People's Alliance across South Yorkshire, securing funding to support children and young people to have a real say in health services as they are being developed through these new structures. Central to this has been our focus on tackling health inequalities. We have worked with Sheffield University on a range of research projects, and with South Yorkshire ICS, as part of a nation pilot led by Barnardo's and the Institute of Health Equity, to design a Children and Young People's Health Equity Framework.

As always, all this is only possible because we have a fantastic team of dedicated, committed staff and volunteers. I continue to be amazed by the extraordinary young people who chose to spend their time with us and whose passion and drive sustain us all!

Lesley Pollard, Chilypep CEO



Who we worked with

Young people and community members

97 young people received one-to-one support

349 young people participated in Chilypep's groups

605 community members engaged with RUBIC2

Overall, a total of **2,307*** young people engaged in Chilypep activities

* this figure includes young people we engaged with on a one-off basis through events, school assemblies, consultations, for example

Professionals, organisations and external contacts

383 professionals trained

157 The number of organisations we worked with

346 new users have been reached across our social media platforms

What we did

482 Group sessions delivered >>>>>>>>>>> which equates to 968 hours of group work

530 One-to-one sessions delivered >>>>>>>>>>> which equates to 524 hours of one-to-one work

26 Training sessions delivered >>>>>>>>>>> which equates to 245 hours of training

98 Support Grants successfully distributed >>>>>>>>>>> which equates to a total of £ 1,739

HOME Wellbeing Programme

The Wellbeing Programme at HOME (Help with Our Mental 'Ealth), Barnsley gives young people aged between 11 and 25 access to mental health and emotional wellbeing support. The Wellbeing Programme aims to provide a safe and inclusive environment where young people can feel heard, empowered and supported. This is done by providing weekly and bi-weekly, therapeutic, trauma-informed wellbeing groups. Funded through the NHS South Yorkshire Integrated Care Board (ICB), HOME is an integral part of delivering early intervention outcomes for young people as set out in the the Children and Young People's Improvement Plan for Barnsley.

The current Wellbeing Programme consist of the following weekly groups:

- Mindful Monday
- Pride@HOME
- Wellbeing Wednesday
- Feel Good Friday

83 young people have engaged in wellbeing sessions

105 sessions have been delivered

This is what some of the young people have said they **have achieved/wanted to celebrate** as a result of attending the programme:

Improved anxiety

Meeting new people and making friends

Settling in well

I tell my mind what to do now instead of my mind telling me what to do

This is what some of the young people have said the **benefits** of attending the wellbeing sessions are:

Makes me feel warm and fuzzy inside

Forget about my troubles

Brightens my Monday

I see HOME as a big safe space, an escapism from school

A place to bring my worries

Makes me feel happy

I can speak about everything, and someone will listen

Talk@HOME

Talk@HOME offers a counselling service for any young person to access once they have registered with HOME. This is a confidential, therapeutic space with a qualified counsellor or with one of our volunteer placement students. Talk@HOME offers twenty sessions with flexibility to extend depending upon the needs of the young person. Within the counselling sessions young people have the opportunity to express their thoughts and feelings in a safe environment and are able to share any worries or difficulties they may be experiencing, thereby building confidence and self-esteem. The project is funded through the NHS South Yorkshire Integrated Care Board (ICB).

257 one-to-one sessions delivered

25 young people have engaged in one-to-one support

"I'm more confident in myself, I have learnt coping strategies and I have understood more about myself."

Young person aged 13 attending Talk@HOME

Of all of the young people who finished their counselling sessions and who completed the end of support evaluation:

100% have reported that they 'made changes' as a consequence of being able to access the HOME counselling service

100% reported that the counsellor made them feel comfortable in sessions

"During counseling, young people can have the opportunity to express their thoughts and feelings in a safe environment. They are able to share any worries or difficulties they may be experiencing, thereby building their confidence and self-esteem. For myself, counselling has allowed me to stop living inside my brain. Being able to get out of my thoughts with someone was really objective and made me feel safe to do so. Someone who could offer me clarity and perspective and help me see things from a differently."

Young person aged 21 attending Talk@HOME

BRV

The goal of BRV (Belonging, Resilience, Vocabulary) is an 8 to 10 week groupwork programme to support boys and young men aged 11-18 with their emotional literacy. 1-1 support is also offered to those who need more help. Through our group work programme they learn how to recognise, communicate and manage their emotions, gaining a better understanding of themselves. This helps their education and behaviour as well as enabling them to become active, empowered students and citizens. This project is funded through the NHS South Yorkshire Integrated Care Board (ICB).

149 young people participated in groups

39 young people supported through one-to-ones

165 young people have engaged with BRV

The BRV Project received referrals through **Branching Minds (CAMHS and MHST triage)** and delivered BRV programmes at the **HOME HUB**, and also **worked across Barnsley in numerous educational settings including Netherwood Academy, Barnsley Academy Penistone Grammar School, Barnsley College** delivering a range of specialised and targeted programmes.

The **key themes** that emerged from work this year were:

- Identity and belonging
- ·Risky behaviours and staying safe
- Mental health and wellbeing
- School refusers and re-integration
- Anxiety & self-esteem and confidence building
- Consent and the law
- Drug abuse, county lines and illegal activities
- Employment, cost of living and subjective realities
- The dangers of online media
- Managing challenging relationships
- Responding to accusations appropriately
- Homelessness and leaving care

Recently, **the work BRV does with parents/carers/guardians has increased due to the positive impact that they have seen on their sons** when engaged in the BRV programme, enabling them to reach out for support.

During this period, it has become clear that more work needs to be done with boys in terms of internet and online media safety. To this end, BRV has initiated conversations with stakeholders such as: Young people and parents/carers, Coventry University, Sheffield University, Sheffield Hallam University, NHS (Sheffield and Barnsley), Men's Health Forum, BSARCS, numerous safeguarding teams across Barnsley, Barnsley Leaving Care, Youth Offending Team Barnsley, Reds in the Community (Barnsley Football Club)

16+ Transition

Our work with 16 – 25-year-olds includes an offer of age-appropriate group work as part of our Wellbeing Programme at HOME, including Wellbeing Wednesday and Pride@HOME. Pride@HOME is a specific wellbeing offer for young people that identify within the LGBTQIA+ community. These sessions, funded as part of our HOME offer by the NHS South Yorkshire Integrated Care Board, include support with transitioning through education into work by linking with additional support and access to training, college or higher education.

56 young people engaged

We also provide signposting to services, activities, information, and further support enabling young people to be aware of what is on offer to them in Barnsley and the surrounding area. As part of our transitions offer, we undertake some **1-2-1 support** helping young people through the transition from school to further education and training as well as from that to higher education and becoming independent. We have a **strong partnership with Barnsley College** where we deliver **wellbeing sessions to students** within the College as well as linking young people that attend HOME with the wellbeing team at the College should they need additional support whilst attending College.

Throughout our 16+ offer we work alongside a range of local organisations and services to provide wrap around support, opportunities to learn and develop their life skills and understanding, and additional information and advice. This includes inviting them to deliver sessions as part of the wellbeing programme as well as signposting young people to a range of sessions, advice and guidance provided by them externally. Some of these services include **Working Win, BMBC Employment and Skills service including the Youth Employment Hub, Worsborough Mill, Barnsley Museums, Barnsley Civic, The Princes Trust, The Cooperative Bank, The Samaritans, Spectrum Sexual Health Services, YMCA Barnsley, Healthwatch Barnsley, Endorphins, New Beginnings and Sheffield University.**

The Pride@HOME group has **worked closely with TransBarnsley** to ensure young people are able to access to information and support that is specific to the relevant members in the group as they journey through their transition. TransBarnsley are a support group run by **South West Yorkshire Partnership NHS Foundation Trust (SWYT)** that supports young people and adults before, during or after transition. The relationship we have built with TransBarnsley has reinforced the need for additional support that these young people require in their daily life, allowing Pride@HOME young people to engage with another service, utilise their resources online and face to face, attend their training and group support. In this way HOME and TransBarnsley are working together to support young people.

This relationship has had a **positive impact** on the newly established group, helping some of the attendees from Pride@HOME to **regain a social connection** and understand their own needs and those of others in the trans community and enabling them to **claim their identities**. Young people feel that the partnership has also had a positive impact on their emotional health and wellbeing and **supported their gender journey**.

Barnsley Young Commissioners

Our Barnsley Young Commissioners are funded by the NHS South Yorkshire Integrated Care Board (ICB) to have a say in how the services young people use to look after and treat their mental health are run. We run two groups, Escape and Sanctuary, who meet fortnightly and are made up of young people aged 11-25 with lived experience of mental ill health. Whether it's tackling mental health stigma, improving signposting to relevant services or making a positive change to services that already exist to help young people, Barnsley Young Commissioners are up to the challenge!

27 young people are part of the project

157 young people consulted

Last year, Barnsley Young Commissioners took part in several projects, here are two examples:

- Barnsley Young Commissioners took part in the **NHS Youth Summit Event 2023** which aims to raise the national profile of children and young people and focuses on how we can address the challenges the NHS is facing together. The day was youth led and through social action, participation and engagement we hope to create and develop ideas for future change in the NHS.
- Barnsley Young Commissioners took part in the **Mental Health Nursing Consultation** where they reviewed recommendations through lived experience of both relationships with mental health nurses, care and treatment for the Integrated Care System (ICS) and Health Education England (HEE)

Young people's voices

"When I was first told about the group I was intrigued by the idea, and I became a Young Commissioner because I want to help people and be part of a group.

Chilypep has a positive impact on me because through Young Commissioners I've met new people and taken part in fun activities, had my voice heard and helped raise awareness. I've also had educational opportunities and I've not only put forth my ideas, but the ideas of other young people too. I also enjoy being part of a group who have the same goals and interests as me. I also like to go to the HOME drop-in sessions.

I feel most happy to participate when I feel listened to, and people take on board what I say and respond and I'm able to see changes that have been made. This worked well for me because it meant that I could develop, feedback and learn."

Maddy - Young Commissioner aged 16 years old

Community Renewal Fund

The aim of the Community Renewal Fund (CRF) programme was to increase access to employment, skills and training opportunities for young people in central Barnsley. Chilypep worked in partnership with the YMCA and BMBC. Peer researchers were trained and then consulted with young people to identify the barriers to young people in accessing employment, skills, training and development opportunities. Young people then worked with all stakeholders to co-produce solutions to the issues they identified. They also held an Information Fayre, bringing young people and providers together. The programme ran from December 2021 to August 2022 was led by Barnsley Metropolitan Borough Council and funded by the UK Government through the UK Community Renewal Fund and supported by the South Yorkshire Mayoral Combined Authority.

45 young people consulted

18 projects/organisation consulted/involved

50 young people attended the Information Fayre

Key achievements and impact

Co-location of the Youth Employment Hub

The Youth Employment Hub is now co-located at the HOME EWB Hub, with staff on site to support and engage young people to access employment support and get help with their emotional wellbeing and mental health, all in one site in Central Barnsley.

Development of Young People's Charter

Many of the issues identified by young people as barriers to employment, and the solutions identified through the workshops, have been incorporated into a Youth Employment Charter, meaning it reflects young people's identified needs and issues. We have worked with Barnsley Council employment and skills team who have agreed to implement the Charter into their practice, and to promote its use wider across Barnsley employers.

15 people engaged in life skills support following interventions

5 people gained a qualification following support

12 people engaged in job searching following support

Support Fund

The Support Fund formed part of Chilypep's pandemic response. We knew that the effects of the pandemic were really tough and, for many young people, had a huge impact on their finances. That's why we created the Young Person's Emergency Fund in response to the COVID crisis. The Support Fund, initially funded by The Big Lottery and Barnsley CCG, was of benefit to young people across Sheffield and Barnsley and, following the pandemic, in 2022/23 Barnsley MBC commissioned this to continue for a further year through their Covid response fund to support young people across Barnsley. This resulted in money for individual young people to support their needs for things like equipment, resources and travel costs.

Top 5 categories of items funded through the Support Fund

Clothing

Wellbeing items

Technology/ books/ work clothes

Food

Travel/ rail card

Overall

117

young people benefitted from the grants

How the Support Fund has helped one young person aged 19 achieving their goals

They were at the end of their college course in art and not feeling too positive about the future

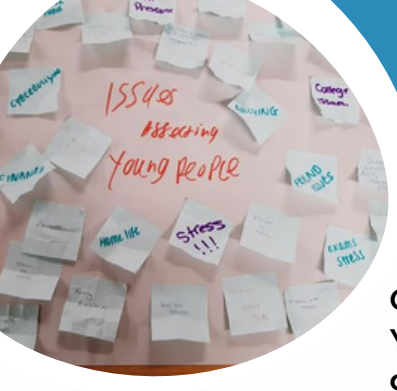
» They feel like being self employed and creating content and art was their way to a future that would support their mental health

» They had been applying for hospitality jobs with no success

» The worker supported the young person to fill in the Support Fund application form at a drop-in at HOME Barnsley

» As part of the fund they had a voucher for Amazon to spend on items for content creation and supplies to create artwork as part of setting up as a self-employed artist

» **After this they found a tattoo artist apprenticeship!**



Training programme

Our certified staff run a range of youth mental health and suicide prevention training courses. We were funded by South Yorkshire ICB and Barnsley Metropolitan Borough Council to deliver this training throughout the year to schools, colleges, charities, businesses, organisations and individuals as part of Barnsley's Mental Health Transformation and Suicide Prevention work. Throughout the year we delivered 26 training sessions and trained 383 professionals and 81 young people.

Breakdown of number of training sessions delivered throughout the year

- 13 — Youth Mental Health First Aid
- 6 — Adut Mental Health First Aid
- 4 — BeSpoke Training
- 2 — Applied Suicide Intervention Skills Training (ASIST)
- 2 — Other

"The course is brilliant and really informative!

I think that all organisations should require staff/volunteers/members should have at least one Mental Health First Aider (depending on organisation size), and should attend this course to be able to support people better from a local level and improving culture around mental health."

Professional attending the Adult MH First Aid training

According to participants attending the Mental Health First Aid training, on a scale from 1 to 10, on average

- **9.3** is the likelihood of recommending the course
- **+3.0** is the increase in knowledge
- **+2.8** is the increase in confidence

Our other projects in Barnsley

HOME (Help with Our Mental 'Ealth): partners' use of the space

HOME is being developed as an integrated Hub. Young people have told us that they would like to visit a safe, young person-friendly space to access the services they need, so over this year we have been working with partners to be able to offer a range of services to young people from the Hub.

Over this year, the following organisations have been offering their services to young people from the Hub: **Compass Be Bereavement Counselling & Parent Support Group, SYEDA Eating Disorder Counselling, Youth Offending Team, Substance Misuse Team, CAMHS group work, Working WIN (SYHA) - Employment & Training support**.

Since September 2022, **The Youth Employment Hub**, a partnership between Barnsley Council and the Department for Work and Pensions have been located at HOME.

They see young people aged 16 - 24 who are in receipt of benefits and are looking to find further training and employment. This partnerhsip has been crucial in supporting this cohort of young people and has meant, where mental health and emotional wellbeing has been barrier, the Youth Employment Hub team can refer straight into HOME.

It has also provided a young person friendly space for the service and feedback from the young people since the service moved in, has been extremely positive.

In 2022/23 we held three stakeholder group meetings with 24 different services represented and four young people representatives from HOME.

Partners delivered over 1,250 hours to over 250 young people through both 1-2-1 and group work offered at the Hub.

As well as as the organisations that regularly use the space, over 100 adults and professionals accessed the Hub through meetings, events and use of the space for training.

In addition to that over **50 young people were referred into the HOME Wellbeing Programme by partner services** working within the Hub.

Our other projects in Barnsley

Green Social Prescribing

During August 2022 Chilypep were given funding from the South Yorkshire and Bassetlaw Green Prescribing programme to carry out Green Social Prescribing in Central Barnsley. This gave young people wonderful opportunities to explore hidden gems and nature spots around Barnsley. We got involved in all sorts of wild wonders, such as weaving willow ornaments, a bat walk, bushcraft days, foraging, a trip to Canon Hall, pottery making and pilates!

Our mental health can be helped so much by the magic of nature and connecting to the elements and its weird and wonderful creatures.

15 young people participated

"The social activities were extremely fun; I really enjoyed the bat walk. I would love to do it again because it was interesting to watch and hear the bats communicate. It distracted me from some medical issues that I've had to deal with."

Young person attending Green Social Prescribing activities

HOMEFest Event

In December 2022, we offically launched the Hub with HOMEFest, a homegrown celebration of HOME's first birthday. This event brought together young people and local services to showcase the HOME programme and its successes over its first year.

16 organisations attended the event

19 young people participated

Photo credit:
Lucy Denny, Chilypep Volunteer

"I used to use this building in 1989-92 as a young person accessing YMCA youth clubs. It makes me feel hopeful every time I am here."

Professional attending HOMEFest

HOME Summer Programme

The HOME Summer Programme consisted of 7 workshops. A total of 29 young people aged 11-25 attended, with a majority of young people attending at least 3 of the 7 workshops.

7 organisations helped to facilitate the event

29 young people participated

STAMP

STAMP (Support, Think, Act, Motivate, Participate) is a Sheffield based, mental health participation project. It is for 14-25-year olds who are passionate about mental health and making a positive change in the world around them. We aim to raise awareness and 'stamp' out any stigmas associated with mental health. We also influence the design and development of our local mental health services. The project is funded by NHS Integrated Care Board and Sheffield CAMHS.

30 young people participated in group work

19 young people participated in one-to-one work

Over the last year, STAMP have been involved in consultations with a wide range of organisations across Sheffield. Group sessions with other voluntary and community sector organisations have included a visit from two of the managers from **Mental Health Matters** who wanted to speak with the young people about the new Support Hub service.

This was followed up by another session focusing on the Support Hub's sensory corner where the young people created mood boards of their ideas and then visited the service in-person several weeks later.

STAMP also took part in a consultation with **Sheffield Flourish** to make their Mental Health Guide more accessible and young person-friendly, as well as continued input in the setting up of **Rethink Mental Illness' Synergy group**.

"STAMP has been a supportive network of friends and staff that have helped me through some difficult times throughout my many years with the group. I love how passionate we all are about creating positive change within our community and improving mental health services for future generations using our own experiences to support our movement."

Steven, aged 21

RUBIC²

The RUBIC² (Respect and Understanding; Building Inclusive Communities) project supports community cohesion across Sheffield S4/S5 postcode areas. We bring different communities together and create opportunities for people to build more interpersonal connections within and across communities. We work with adults in community settings, young people in schools, and refugee and asylum-seeking young people. The project is funded by the Community Big Lottery Fund, Sheffield University, Pitsmoor Adventure Playground, North East Local Area Committee, Sheffield City Council, The Safer Sheffield Partnership, Southey and Owlerton Area Regeneration Project and JG Greaves.

Work in Schools

The RUBIC² project works with young people in primary and secondary schools in order to further the aim of the RUBIC² project; 'community cohesion through empowerment'. This is achieved through both short and longer-term work which includes pop-up work shops, awareness raising sessions, outreach sessions, and a variety of courses such as the Young Community Leader and the Dual Delivery Course which focuses on the themes of community, cohesion and raising awareness around migration, refugees and asylum seekers.

294 members of school community engaged

602 young people engaged

"The RUBIC² staff team have been amazing with our students at Chaucer School, both in the mainstream school site and in our on site Inclusion Centre.

They have adapted their Pop-Up Workshops to suit the need of our provision and young people; they delivered sessions on awareness raising, critical thinking, and community cohesion to groups with complex needs at risk of permanent exclusion. These sessions helped the students to solve the cycle of sanctions that many of them find themselves in through internal truancy and were able to be self-reflective."

Alice Whitfield, Learning, Inclusion and Support Centre Leader, Chaucer School

Young Community Leader course

The Young Community Leaders (YCL) course is a 26-hour course that provides young people with the opportunity to develop skills in teamwork, leadership and social action and to learn methods for community consultations and project planning. Following the completion of the course, the young people are invited to continue to engage with the RUBIC² project through the out-of-school group called YCL Reps. This social action group brings together young people from different Young Community Leaders cohorts and helps them identify issues they want to address together as well as to participate in other enrichment activities. The YCL Reps were instrumental in our Youth Investment Fund (YIF) application and will be involved throughout the development of our new building!

RUBIC²

Work with Refugee and Asylum Seeking Young People

The RUBIC² project has been supporting Refugee and Asylum Seeking Young People (RASYP) through the dedicated youth group named Happy Group. The only refugee-focused youth group in the whole of South Yorkshire, Happy Group was established as a response to needs and challenges identified through consultations in 2017 with RASYP in Sheffield; social isolation, barriers to integrating into the city, challenges navigating through the asylum and care systems, and the need for a 'trusted adult'.

Delivered in partnership with City of Sanctuary Sheffield (CoSS), the focal point for refugee and asylum-seeker support in Sheffield, and grounded in youth work principles, the weekly Happy Group sessions provide a vital source of stability, opportunities to socialise, engage in personal development, and be supported by experienced youth workers.

38 young people engaged

47 sessions delivered

Community development work

The RUBIC² project supports members of diverse local communities to come together under conditions of relative equality to support community cohesion through positive inter-community relations . As these relationships develop we help groups to identify a shared concern and support them to decide how to address this concern together. We help them to access funding, engage with local statutory and civil society institutions, and provide training opportunities in managing conflict and community development.

54 sessions delivered

605 community members attended

RUBIC²

Dryden Estate and Southey Green

Thanks to the work done by RUBIC², Chilypep has become a registered provider of the Healthy Holiday Activities and Food program (HAF). This national initiative is intended to provide healthy activities for young people and families from deprived backgrounds, with a particular focus on supporting young people on school meals or SEND.

RUBIC² engagement in Southey Green has been delivered in close collaboration with Shaleeka Wilson, a local community volunteer, and has been focused around supporting the existing Dryden Food Pantry and delivering HAF activities.

The Dryden Food Pantry was established during the pandemic, and has been delivered by Shaleeka with support from a local community project Sheffield Youth - Neighbourhoods and Communities (SY-NC). As of January, the Pantry is being supported by Chilypep and RUBIC² staff and delivered by Shaleeka.

The Dryden Pantry runs weekly, and serves 40-50 families. Typically, the Dryden Pantry delivers **30-35 food packages directly from Chilypep's offices**, another **15-20 to a local school,** and excess **fresh food is taken to Page Hall** to support the community group. **Approximately 100-150 individuals are receiving food via the Dryden Pantry.**

Chilypep and the RUBIC² team are putting in place a partnership agreement with the S6 Food Warehouse to provide a weekly supply of non-fresh staples to the Dryden Pantry in order to maintain provision, and begin delivering food packages to the community group in Page Hall.

"I started this project in 2019 alongside SY-NC to support the families in Southey Green. We set up the Dryden Pantry which has been running from the Chilypep offices. Chilypep have helped me expand the Dryden Pantry through partnership with S6 Food Warehouse.

Myself and SY-NC have provided local children with HAF activities to build relationships and help reduce feuds within the Dryden Estate.

Chilypep staff and the RUBIC² team have been a massive help in supporting me and enabling me to provide the kids with HAF activities during Christmas 2022 and April 2023 school holidays. The activities were well planned and executed the children and staff had an amazing time during all activities. I shall continue to enjoy working with them all and furthering the project."

Shaleeka Wilson, Lead Community Volunteer

Our other projects in Sheffield

'This is us' art workshops and exhibition

The young people in STAMP were invited to participate in the 'This is Us' art project which involved a series of eight workshops centred on the young people's experiences of accessing mental health services in Sheffield. The young people had access to a range of art materials to experiment with and were able to keep the materials for use in future creative STAMP sessions.

Mental health professionals and journalists from across the city were invited to attend the opening event, ensuring the different community groups had the opportunity to share their artwork and the experiences their pieces were based on in order to improve Sheffield's mental health services.

The gallery was open to the public for a full month, allowing people from across the city to see the art pieces and to engage with the experiences the community groups had shared through their art and the descriptive labels they had created for their artwork.

The nine young people involved from STAMP reported that they had enjoyed having an inclusive space to express themselves creatively in and that they would love to do more creative projects in the future.

"I felt included and as though my voice was being heard. It allowed me to express my feelings towards mental health and inform others of my viewpoints. I enjoyed being able to do art that expresses my emotions and shines a light on my views and experiences. I really liked that other people could also see it and read the meaning behind it."

STAMP Young person who participated in 'This is us' project

Walk With Us – A toolkit for supporting children, young people and families affected or bereaved by suicide

The 'Walk With Us' toolkit, commissioned by South Yorkshire and Bassetlaw Local Authorities and NHS, was co-produced with children and young people bereaved by suicide. Children, young people, families, and professionals were involved in the creation of the toolkit and took part in interviews and workshops to create a resource aimed at supporting other children, young people, and families bereaved by suicide. The toolkit helps others to feel less alone and offers practical advice, while including messages to practitioners about how best to support those affected or bereaved by suicide.

Walk with Us won the 2023 Local Government Chronicle (LGC) Award for Public/Partnerships

LGC Awards 2023

"After my work on the toolkit I felt passionate about getting more involved in supporting others who have been bereaved. During my own bereavement there wasn't much available beyond the traditional counselling routes, and I wanted to change that. I came across let's talk about loss a national charity that aims to provide safe spaces for people to come together and share their experiences with others who understand. I want people to feel less alone in their loss even if that's in the form of a coffee with a new friend or a game of mini golf in a room with no judgement."

Phoebe, 24 years old

Our other projects in Sheffield

Rubic² work with the University of Sheffield

The RUBIC² Happy Group engaged with a series of University of Sheffield research projects:

Everyday Bordering: This research project has been engaging with Happy Group since 2021 and explores the lived reality for people of a migration background in which their legal status determines if/which/how people can access public services. The complexity of legal status determinations means that navigating access is experienced as a barrier or border. 'Everyday Bordering' describes the ways in which bordering practices increasingly permeate everyday life, particularly since the introduction of the UK's 2014 & 2016 Immigration Acts which underpin the UK's 'hostile environment' towards immigration.

Roots and Futures:

This project addresses the fact that minority and migrant heritage are not fully included the mainstream concept of 'heritage' which 'can also bring people from different backgrounds together and forms part of our sense of belonging and identity. To live well in a place, we all need to feel like we belong'. The RUBIC² team decided that participating in this project would help Happy Group members to gain a sense of ownership and belonging and facilitate their integration into the city.

MIMY (Empowerment through liquid Integration of Migrant Youth in vulnerable conditions) project

This is an EU funded project aiming to improve the situation of young migrants across Europe. This project takes a dynamic and complex understanding of integration, understanding it as a fluid process rather than a binary or static state of 'integrated' or 'not integrated'. This project also puts the experiences of young migrants at the centre of its activities by recruiting 'peer researchers' to take part in participatory research. A former Happy Group member was recruited to this project as a peer researcher for the University of Sheffield's research activities under this project.

Impact on young people and local communities

Our priority is always to have a positive impact on the lives and experiences of the young people and local communities we work with. Increasing their sense of personal and collective power, building confidence, and ensuring they have opportunities to challenge, speak out, and make positive life choices, are the driving force of the work we do. These represent a small sample selection of the impact of our work from across the organisation.

"I can be me here"

"I love it here makes me feel warm and welcomed, at least I can be me here, my home is weird so been here allows me to be freely me"

A **20 year old F-M transgender young person** was directed and signposted to us in October 2022. They were attending the youth employment hub for their weekly employment reflection. After communication with the lead worker, we arranged an initial assessment to see if HOME Wellbeing sessions would be a place for this young person to attend.

The Youth Hub instigated the contact and supported the young person along to a session where an initial assessment was undertaken - **they struggled with their social anxieties and showed issues with their interaction with other young people of similar ages.**

The young person comes from a large household in which others are not aware of the person's gender dysphoria. The young person **feels HOME is a place they can be themselves and feels able to connect with others** while also going through many transitions, not only their gender. The young person thrives on the activities that enable them to be themselves.

We have also signposted them for additional support from TransBarnsley, however they feel at this time they are not quite ready to access additional services.

The young person has come on in leaps and bounds and feels able to communicate more effectively, they have grown in their self-esteem, confidence and their social anxiety has lessened. The young person also had a short time intervention with Working Win supporting them to apply for a job in which they now are working part time.

They are also attending other sessions that HOME offer including Pride@HOME where they have become a valuable member of the group to raise awareness around young LGBT in Barnsley.

Impact on young people and local communities

A shared community garden

Through the RUBIC[2] engagement work with the local community **we had identified supporting green spaces as a collaborative and therapeutic way of improving the quality of life for residents**. We conducted a number of gardening activities in our outreach sessions using recycled tyres as planters, which proved highly successful, not just for participants but for the wider local community. We also ran environment-themed sessions on bug hotel making, using garden herbs for at-home spa and well-being activities, and undertook litter picking sessions in the local area.

Additionally, further engagement with the group and with practitioners highlighted the negative impact of fly tipping and dumping in the local area. In particular, one site of unused land just behind **Robey Street** had become a major health hazard due to fly tipping and subsequent rodent and insect infestations.

We have helped addressing the littering and fly tipping taking place in this local area, as well as the resulting health and wellbeing impacts, by **bringing the community together to turn the derelict land into a beautiful shared garden** that is maintained by the local community. The opening event drew in approximately 50 people, including lots of the local community (many of whom brought home cooked food), local councillors and other members of Sheffield City Council (SCC).

Based on this work the SCC are exploring options to build on the success of the community garden to launch a 'green corridor' that will beautify the area and contribute to local residents' quality of life.

"It was an absolutely amazing experience to come together as a community and support our community and area and young people so that everyone can be inspired and to value the area where we live and to enjoy the flowers and everything around here. Now we can sit here and socialise and enjoy a nice environment."

Community members that took part in the activity

Robey Street area

Before

After

Impact on those who work with young people

Supporting organisations to develop their participation practice is a vital part of our work. Delivering training has also increased this year, with a focus on mental health and emotional wellbeing. By involving young people, we can clearly demonstrate the positive role young people have to play in this.

Supporting organisations in developing their participation practice

STAMP have formed a strong working relationship with **Roundabout's Safe Space** service. Workers from the service have visited STAMP sessions on two occasions to consult with the young people on the service as a whole, and specifically on the design of the Safe Space sensory room. The young people then had an opportunity to visit the service and see how their ideas had been taken on board.

STAMP's role as key stakeholders in **Sheffield CAMHS**' decisions and plans has continued this year; we have had visitors attend group sessions from CAMHS to get the young people's ideas on making documents more young-people friendly, input into service design, and in the setting up of new groups for young people first accessing therapeutic interventions through CAMHS.

The young people have been helping with the creation of a report on transitions from Child to Adult Services; during a group session, we ran a consultation around the young peoples' experiences of being discharged from Community CAMHS and three young people have taken part in semi-structured interviews on their experiences of being discharged from either Community or Inpatient CAMHS. This has also led to the young people **feeding into the design for a CAMHS transitions care plan** to help improve the experiences of young people being discharged from the service in the future.

In the last year, we have facilitated two interview training sessions which reviewed the interview questions the young people ask when sitting on CAMHS panels. Since then, 16 young people in STAMP have had **involvement in the recruitment of CAMHS workers** and Chilypep's own recruitment process, ensuring candidates are suitable and young-person friendly in their approach when supporting current and future CAMHS service users.

Impact on those who work with young people

Impact on partner agencies offering services from the HOME Hub

HOME is being developed as an integrated Hub where partner agencies have been working to be able to offer a range of services to young people directly from the Hub. This is some of the feedback received:

"Being able to use HOME means that I have an accessible town centre base to be able to see a new young person in a neutral environment. This made them feel better and more at ease. The HOME staff are amazingly friendly and welcoming. I would like to see more support for joint working with HOME from other services."

Substance Misuse Worker,
Barnsley Metropolitan
Borough Council

"HOME is a great service to interlink with. Many of our customers are not quite ready for work due to confidence issues and HOME helps support customers with breaking down these barriers to help move them towards employment."

IAG Advisor, Youth
Employment Hub

"Working from HOME makes working with teenagers and school leavers so much easier and has a positive impact on the work I do."

Bereavement Counsellor
Compass-Be

"Being able to offer our service from HOME has increased the confidence of young adults to engage in a new service in their safe space and this has been a major factor in our ability to deliver our work."

Working Wellbeing Manager,
Livewell, SYA

"Working alongside HOME has given me the ability to deliver our service in an appropriate setting that meets the needs of the young person and allows ease of access to other services. It is so good for collaborative working and the difference in one of the young people I work with has been huge since attending HOME sessions. Her confidence and self-esteem have grown and eased her isolation."

Social Prescribing Link Worker

Impact on strategies and policies

Over the year Chilypep has supported young people to influence a range of local and regional strategies, ensuring that they have affected policy at the highest levels, leading to improved services, support and outcomes for countless young people and promoting the value of strategic youth participation.

Influencing mental health services and #OurFutureSouthYorkshire campaign

This year saw the start of our South Yorkshire wide Voice work, funded by the CYP Alliance as part of the South Yorkshire and Bassetlaw Integrated Care System (ICS) transformation process. Over the coming years children and young people will be able to shape and influence the priorities and workstreams of the ICS, having a real say in the health and care services they receive.

This year we supported young people to engage in shaping how the Voice work will be delivered, through workshops and group discussions.. We have already begun to do some work including:

- 22 young people participated in consultation around transitions and discharge from across Barnsley and Sheffield including our Young Commissioners and young people from YMCA, Targeted Youth Support Service, Care4us Council, Inclusive Youth Voice and Barnsley Youth Choir and our Sheffield STAMP group took part.

The voices of young people have been fed back to both Sheffield and Barnsley CAMHS and will also help inform a wider consultation of barriers to Mental Health services through the ICS and regional NHS forums, influencing the way mental health services are commissioned and delivered in the future.

- 63 young people form across South Yorkshire were consulted around **"What South Yorkshire do you want the next generation to grow up in?"** This is part of the South Yorkshire Integrated Care Partnership (ICP) starting Launch – Best start in life for Children & Young People, with a focus on development in early years so that every child in South Yorkshire is school ready.

The **#OurFutureSouthYorkshire** campaign offers a platform for our communities to tell their stories about the South Yorkshire they want future generations to grow up in. Our hopes for a healthier South Yorkshire are linked to the launch of the Integrated Care Partnership strategy. They want to promote the importance of a child's first 1,001 days and start a big conversation about health and care.

Young people's feedback will be included in the ICS engagement report to help shape and drive the development of policies and strategies about health and care.in South Yorkshire. The findings can be found here (named ICS Ideal South Yorkshire Consultation): https://chilypep.org.uk/young-peoples-training-resources/mental-health-emotional-wellbeing

Impact on strategies and policies

Influencing migration policy with young unaccompanied refugees

We have worked closely with young people who attend our 'Happy Group', a support group for unaccompanied refugee and asylum seeking young people, to support them to have their voices heard and influence local, national and European policy on migration.

This work, in partnership with Sheffield University, has been through three research projects: Everyday Bordering, Roots and Futures, and the MIMY (Empowerment through liquid Integration of Migrant Youth in vulnerable conditions) project, all described on page 22.

Through this work young people have been able to share their experiences to inform, influence and challenge the 'hostile environment' agenda and improve responses to newly arrived young people, with one young person going on to become a peer researcher.

This image shows the view from the bedroom of an asylum hotel. The young person took this photo to show that even though they were trapped behind walls and windows, they know there's an amazing world and city out there.

Walk With Us – A toolkit for supporting children, young people and families affected or bereaved by suicide

Walk with Us won the 2023 Local Government Chronicle (LGC) Award for Public/Partnerships

The 'Walk With Us' toolkit, commissioned by South Yorkshire and Bassetlaw Local Authorities and NHS, was co-produced with children and young people bereaved by suicide (see page 21 for more details.).

Since it's launch, the Toolkit has been shared nationally and is being used across the UK by professionals and parents to support affected children. Feedback from across the country is that it has made a huge impact on the way children and young people are supported and provided a valuable resource that is 'one of a kind'.

As a result of its success, South Yorkshire Integrated Care System has commissioned Chilypep to develop a Peer Support Framework for children and young people to develop more creative ways of supporting children and young people through peer support, as well as to develop an easy-read version of the Toolkit.

The people who worked with us 2022/23

A huge thanks to our staff, trustees, volunteers, parents and partners who have given our young people amazing ongoing support and encouragement throughout the 2022/23 year.

Most of all, a MASSIVE thank you to each and every young person we've worked with this year – you're the reason we're here!

Our staff

Key management and personnel:

Lesley Pollard	Chief Executive Officer
Greer Furniss-Coates	Finance and HR Officer
Marie Ellis	HOME Hub Manager
Laura Abbott	Operations Manager (resigned January 2023)

Aidan Mascarenhas-Keyes
Amy Sleight
Anna Graham
Becks Batley
Bekah Harris
Chantelle Parke
Charly Calpin
Clare Turner
Corey Sills
Courtenay-Elle Crichton-Turley
Emily Inglis
Emma Norman
Ewan Wadsworth
Giulia Savini
Hannah Cawley
Kate Smith
Keely Hardy
Kirsty Hartley
Marcus Hurcombe
Shorna Bird
Steph Brown
Zora King

Our trustees

Andreana Drencheva
Andy Dykes, **Chair**
Anne Robinson
Bethan Holmes
Jane Sedgewick, **Vice Chair**
Lulu Pinney **Acting Treasurer (appointed October 22)**
Mick Warwick **Treasurer (resigned October 22)**

People who left this year

Anna Graham
Charly Calpin
Emily Inglis
Laura Abbott
Mick Warwick (Treasurer/Trustee)

Our volunteers and placement students

Alex Greaves
Anna Graham
Caitlin Louise
Chloe Whitham
Chloe Wildgoose
Chris Ashton
Damien Pedric
Georgie Lee
Hossein Tajdini
Lucy Denny
Marina Schirone
Mehwish Ijaz
Omid Asadoullhi
Rachel Mansell
Reece Spanton
Sandranne Clarke
Shaleeka Wilson
Sophie Cadman

Independent examiner

Susan Cochrane, FCA

Seven Hills Accountants Limited,
57 Burton Street, Sheffield, S6 2HH

Safeguarding and equality

Chilypep adheres to ongoing safeguarding and equalities policies. We are committed to ensuring the safety and equality of children and young people and to maintaining and updating these policies in line with most recent legislation and good practice guidelines.

Thanks to our partners & supporters

A security
Ad Astra Barnsley
Alhambra
Al-Mahad Al-Islami School
Assessed Year in Social Work Fostering Services
Awesome Walls
Barnardo's
Barnsley Academy
Barnsley College
Barnsley Healthcare Federation
Barnsley Healthcare Federation CIC
Barnsley Healthwatch
Barnsley Hospital NHS Foundation Trust
Barnsley Metropolitan Borough Council (BMBC)
Barnsley Museum
Barnsley Older People Physical Activity Alliance
Barnsley Personal Online Development (POD)
Barnsley Recovery Steps
Barnsley Sexual Abuse & Rape Crisis Services (BSARCS)
Barnsley Support Hub
Becton Children and Young People's Centre
Beighton CAMHS Team
Berneslai Homes
Big ambitions
Brightbox
CAMHS Barnsley
CAMHS group work
Capstone Foster Care
Care for Young Peoples Futures
CARE4US Council
Centrepoint
Chaucer School
Circus Archives
City of Sanctuary Sheffield
Coalfields Regeneration Trust
Compass UK Barnsley
Concord Park
Creative Recovery
Dan Jarvis MP
Dearne academy
Dearne Astrea Academy
Deepend Project
Endeavour - Outdoor Activities
Endorphins Group UK
English Institute of sport
Family, Adult Community Education Service (FACES)
Firvale Foodbank
Greenfield Primary School
Greentop
Grimesthorpe Family Centre
Gripple Manufacturing
H.O.P.E in the Community
Hatfield Academy
Health Visitors
Hesley Group Low Laithes
Hinde House Academy 2-16 School
Holy Trinity School Barnsley
Hope House
Horizon community college
Ignite Imaginations
Inclusive Youth Voice Barnsley
Independent Domestic Abuse Services (IDAS)
James Durrans and Sons Ltd
Kendray Hospital
Laser Quest
Leaving Care Barnsley
Local Surgeries
Lockwood Primary School
Longley 4 Greens
Longley Park Sixth Form College
Love Music Hate Racism
Malcolm Newable
Mediation Sheffield
Mental Health Matters: Sheffield Support Hub
MFM
Migration Matters
Netherwood Academy
New beginnings
NHS
North Derbyshire CAMHS: Chesterfield and North Derbyshire Team
NWG (National Working Group for Exploitation)
Oasis Fir Vale School
Oasis Primary School
Opus
Outwood Academy Carlton
Outwood Primary Academy Darfield
Owler Brook School
Parks for People
Parkwood E-Act Academy
Partnership House
Penistone Grammar School
Public Health Nurses (0-19) Barnsley
Reds in the community
Refugee Council
Rethink Mental Illness
Rock Steady
Rosa Cisernos
Rotherham Metropolitan Borough Council
Roundabout Ltd
SAYiT
Safe Passage
Save the Children
SHAFF Adventure Bites
Sheffield CAMHS
Sheffield City Council
Sheffield Flourish
Sheffield Hallam University
Sheffield Health and Social Care NHS Foundation
Sheffield ME and Fibromyalgia Group
Sheffield Mind
Sheffield Theatres
Sheffield United Football Club
Sheffield University
Shelter
Showroom
Social Prescribing Team Barnsley
South West Yorkshire Partnership NHS Foundation
South Yorkshire & Bassettlaw Integrated Care System
South Yorkshire Eating Disorder Association (SYEDA)
South Yorkshire Police
Southey and Owlerton Area Regeneration (SOAR)
Southey Library
SPA (Single point of access)
Spectrum Barnsley
St Cuthberts Church
Steelers
Stepping stones
Street Leagues
Street Pastors
Substance Misuse Team
Targeted information, advice and guidance (TIAG)
Targeted Youth Support
Targeted Youth Support (SEND Youth Forum)
The Civic
The Corner Sheffield South Yorkshire
The Glass Works Barnsley
The Hill Primary Academy School
The Junction Project (Barnardo's)
The Prince's Trust
The Youth Association
Theatre Deli
Totally Runable
Trans Barnsley
Transport BMBC
UTC Sheffield
Uthink - People Developing People
Victim Support
Voluntary Action Sheffield (VAS)
WBW & Pride@home
WEA Adult Learning
Weston Park Museum
Who Is Your Neighbour
Winning pitch
Working WIN (SYHA) - Employment & Training support
Worsbrough Mill
YASY (Youth Association South Yorkshire)
YMCA Barnsley
Youth Employment Hub
Youth Justice Service
Youth Offending Team

We're always happy to hear from children, young people, their parents or carers who may want to get involved with our projects. Get in touch!

Funded by:

...and many individuals who have given their time or one-off or regular donations to Chilypep. We are extremely grateful for your support!

Chilypep, 11 Southey Hill
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Instagram: @chilypep
Website: www.chilypep.org.uk

Patrons:
Rt Hon Lord David Blunkett
Bernard Davies

Charity Number: 1114047
Company House Number: 5317925

CHILDREN AND YOUNG PEOPLE'S EMPOWERMENT PROJECT LIMITED

England & Wales - Charity number 1114047

Accounts

Registered Charity Number: 1114047

Company number: 05317925

Children and Young People's Empowerment Project Limited

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

For the year ended 31 March 2022

Children and Young People's Empowerment Project Limited
Annual report and unaudited financial statements
for the year ended 31 March 2022

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Legal and administrative information

Other names:
CHILYPEP

Trustees

Andy Dykes	Chairperson
Jane Sedgewick	Vice Chair
Mick Warwick	Treasurer
Bethan Plant	
Andreana Drencheva	
Lulu Pinney	
Margaret Anne Robinson	Appointed on 27 May 2021

Company Secretary
Lesley Pollard

Key Management

Chief Executive Officer	Lesley Pollard
Finance, Monitoring and Admin Officer	Greer Furniss-Coates
Deputy Manager	Laura Abbott
Hub Manager	Marie Ellis

Charity number
1114047

Company number
05317925

Registered office
11 Southey Hill
Sheffield
S5 8BB

Independent Examiner
Susan Cochrane, FCA

Employee of:
VAS Community Accountancy
The Circle
33 Rockingham Lane
Sheffield
S1 4FW

Trustees' annual report

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

Introduction by Chairperson

As another year in Chilypep's 'life' passes, and things continue to change considerably, both locally, nationally, and internationally, I still feel it is a huge privilege and pleasure to be able to contribute an 'Introduction' to Chilypep's Annual Report. As the designated Chairperson (again) to the Board of Trustees, I've been able to witness first-hand the dedication and hard work of the whole Staff Team as they have endeavoured to return to a degree of 'normal', youth work practices, with a variety of young people in Sheffield and Barnsley, and as the Covid-19 Pandemic has gradually subsided.

In this respect I have been inspired by their collective professionalism to work towards our overall Chilypep Aim:

> *'To develop models of best practice and promote the participation of children and young people in the decisions that affect their lives, as well as empowering them to take forward their own ideas and projects to meet their own needs and aspirations.'*

Despite an ever-increasing level of mental health issues for young people, a tragic rise in Safeguarding instances and the inevitable challenges arising from the Third and Public Sectors generally being stretched to their capacity and beyond, Chilypep has again creatively adapted to the needs of its young people. In this respect Chilypep's work in the Barnsley and Sheffield areas has grown and developed. This Annual Report will provide further details about how this happened.

Chilypep has and will continue to be a 'safe haven' for all the people it encounters. Therefore, on behalf of the Chilypep Board of Trustees, an immeasurable thanks to all those who have worked with and for us during these difficult times. Young people will, I'm sure, continue to benefit from our collective dedication.

Andy Dykes, Chairperson of Chilypep

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 15 December 2004, and registered as a charity on 5 May 2006. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In event of the company being wound up, members are required to contribute an amount not exceeding £1 each.

Chilypep is led by a voluntary management committee of trustees, currently consisting of seven members, including representatives from the public, private and voluntary sectors. Both individually and collectively these members bring a wealth of commitment, knowledge, and experience to support the strategic development of the organisation. The staff team is led by the Chief Executive Officer, Lesley Pollard, who has led the organisation for twenty years (Chilypep was originally called the Youth Empowerment Project before becoming independent in 2004). In total some twenty-nine members of staff have been employed throughout the year.

Trustees are recruited in several ways including through open invitation at the annual AGM to members of the charity, and through advertising vacancies where there are identified skills and knowledge gaps within the board of trustees. Potential trustees are required to complete an application form and are interviewed by existing trustees. If selected, DBS and references are sought and they are then asked to complete an induction of three to six months and work with the board and staff to get to know the organisation before beginning their appointment. Candidates are then co-opted onto the board of trustees until the AGM where they are officially nominated and appointed. Alternatively, members of the organisation can put themselves forward at the AGM to apply to sit on the board of trustees, and then follow the process outlined above and below.

Chilypep have an induction policy and process for all volunteers, which has been adapted for new trustees. This includes attending meetings and relevant training and having the opportunity to shadow existing trustees. All potential new trustees are sent an induction pack containing all the relevant information, requirements and guidance as advised by The Charity Commission guidance for new trustees.

Chilypep adheres to ongoing safeguarding policies, and we are committed to ensuring the safety of children and young people and to maintaining and updating these policies in line with most recent legislation and good practice guidelines.

Chilypep is registered with The Equality Register and is committed to upholding the requirements of the Equality Act. Chilypep has achieved the Investors in People standard and is committed to the development, training, support and wellbeing of staff and volunteers.

Risk management

The board of trustees regularly review and assess the risks faced by the charity in all areas of its work and plan for the management of those risks by following guidance from the Charity Commission 'Charities and risk management (CC26)' document. From this Chilypep have

developed a risk management register that considers risks to and steps to mitigate risk across governance, operation, finance, external and legal and legislation perspectives.

The project usually holds an away day each year involving trustees, staff, young people and partners, where planning and evaluation of the project takes place to set the directional aim of the organisation and to ensure that it is working within the organisation's Memorandum and Articles. The findings from the away day are then used to refresh the business plan.

During this year, due to Covid we were not able to hold a separate away day as we have focused on managing the pandemic's impact on the organisation and young people we work with and transitioning into hybrid working patterns as we emerged from the pandemic. Young people have been involved in steering the priority actions of the organisation to ensure we met their needs.

Financial management is carried out under set policies and procedures and the organisation's accounts are subject to an independent examination annually. Financial reports are made by the management team to the trustees on a bi-monthly basis, timed to coincide with the pre-set board meeting dates.

The finance and monitoring officer, supported by the treasurer and CEO, continues to review, revise, and implement financial policies, procedures, systems, and reporting structures as necessary to meet the changing requirements of the business and its funding bodies. These were last reviewed within the reporting year.

Objects and activities

Chilypep's Mission Statement is that:
Chilypep works with children and young people to make the most of opportunities to influence and improve their lives and communities through empowerment and participation in a challenging, fun and action-packed way.

The Objects of the Charity are to:
Develop the capacity and skills of socially and economically disadvantaged communities of children and young people in the United Kingdom in such a way that they are better able to identify and help meet their needs and participate more fully in society.

Public benefit
The board of trustees have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to Public Benefit Guidance published by the Commission.

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

The charity's purposes are of public benefit because they improve the lives and communities of children and young people, in that:

1. Children and young people experiencing disadvantage will have opportunities to develop greater resilience, confidence, knowledge, skills, and capacity to achieve their potential, participate in their local communities and influence issues that affect them.

2. People who work with children and young people or are part of communities will be aware of and have the skills to respond to and support the needs of children and young people.

The charity carries out these purposes for public benefit through the empowerment and participation of children and young people, achieved by providing services and running projects for and with children and young people in a challenging, fun, and action-packed way.

During this year, the difference we have intended to make for disadvantaged and marginalised young people has been to:

1. Improve young people's mental health and emotional wellbeing and their access to services and support.
2. Promote and build community cohesion in established communities, and support refugee, asylum seeking and newly arrived young people.
3. Deliver a range of training and development opportunities for professionals, communities, and young people to promote participation practice and understand young people's mental health and wellbeing needs.
4. Develop gender specific work to support boys and young men to develop their sense of empowerment, wellbeing, and emotional literacy.
5. Create opportunities for young people to influence issues and concerns that affect them through social action projects
6. Support young people to access and improve opportunities for further/higher education, training, volunteering and employment

How the achievement will further our legal purposes.
Achievement of these aims will further the legal purposes of the organisation in that achieving these differences will meet our organisational aims, mission and public benefit.

Strategies for achieving stated aims and objectives.
Chilypep's current strategic direction is governed by a simple 'Plan on a Page' that is reviewed annually and was developed with young people, the board of trustees, staff and volunteers, and is reported on at bi-monthly trustee meetings and is reviewed on an annual basis. The plan focuses on 7 strategic areas with objectives agreed for each.

Our **mission** is to support and collaborate with children and young people, focusing on three areas of work:

1. Voice and influence: supporting children and young people to be able to develop their skills and confidence to become activists for change
2. Emotional wellbeing and self-belief: supporting children and young people to develop resilience and coping skills to manage challenges and have the skills and the confidence to make positive choices for their future
3. Sustainability: support adults to have the skills and confidence to work collaboratively with children and young people in decision making, and in supporting their mental health and emotional wellbeing

Our organisational strategy for achieving our mission focuses on seven strategic areas with the following **aims and objectives** agreed for each:

1. Ongoing Services

Aim: We are able to continue to deliver our successful projects and services to achieve the following objectives.

Objectives:

- Children and young people, particularly those who face additional barriers due to vulnerability, disadvantage, discrimination, or exclusion identify their own issues, concerns, and priorities, and find ways of voicing and addressing these.
- Children and young people develop positive mental health and emotional well-being.
- Empowerment and participation activity are recognised as contributing to improving and supporting young people's mental health and emotional well-being.

2. Project Innovation

Aim: We develop new and innovative models and projects based on identified needs and priorities to meet the following objectives.

Objectives:

- To improve community cohesion by bringing young people together from diverse groups and backgrounds to build greater understanding and appreciation of diversity between young people and communities.
- To support other organisations to have the skills and understanding they need to involve young people meaningfully in their work.
- To develop a new Chilypep youth space for young people within Barnsley, that will also act as a base for Barnsley staff.

3. Finance and resource management

Aim: We manage our finances and resources effectively and efficiently.

Objectives:

- To maintain a sustainable organisation to enable Chilypep to continue and expand its work, including establishing a range of funding sources and good organisational practice.
- Ensure services and projects fully funded. Unrestricted funds secured to fund core costs and allow organisation to develop independent projects with young people.
- To develop income generation opportunities including wider donor base, fundraising activity, and enterprise.

4. Marketing and communications
Aim: We have effective marketing and communication systems.

Objectives:

- To promote a positive image of all young people and make sure all young people have an opportunity to be involved.
- To build our profile and reputation with beneficiaries and supporters and increase their understanding of our cause.

5. Quality Assurance
Aim: We can meet the requirements of legislation and appropriate quality assurance frameworks and funders.

Objectives:

- To maintain a sustainable organisation with effective systems, policies, and procedures in place
- To ensure robust financial, quality assurance and personnel management takes place.

6. People
Aim: People involved in the organisation at every level will have the support they need.

Objectives:

- To ensure trustees, staff and volunteers have the support, skills, and capacity to meet strategic plan.
- To ensure trustees, staff and volunteers have opportunities for training and development that meets their needs and those of the organisation.

7. Partnerships
Aim: We develop effective partnerships to increase our capacity to meet our aims and objectives.

Objectives:

- To engage in and develop alliances and multi-agency partnerships to promote and develop the effective participation of children and young people.
- To achieve more impact for children and young people through effective partnerships.

Outcomes and impact
This year the pandemic has continued to be the most significant external event that has influenced our organisation and young people. We are aware of the long-term impact of the pandemic on children and young people. To that end our focus for the period has been to achieve the following outcomes and impact:

1. Support young people throughout the pandemic and as the pandemic ends, to engage in positive activities and keep them mentally and emotionally well.

2. Provide additional support to young people whose mental health and wellbeing has been affected by the pandemic
3. Provide opportunities for young people to voice their concerns about the impact of the pandemic and support them to have these heard and addressed
4. Adapt our ways of working to meet the requirements of restrictions
5. Support staff to enable them to remain well both physically and emotionally
6. Support children, young people and staff to adapt and manage the transitions as the pandemic ends
7. Develop effective and efficient working patterns that meet the needs of young people based on learning from our experience of hybrid and home working

This has been within the context of our original intended outcomes and impact which are that:

1. Young people engage in participation activity that empowers them to influence communities, decision making and services
2. Children and young people develop positive mental health and emotional well-being, and influence awareness raising and services
3. Young people move towards improved resilience and self-belief, experiencing less isolation and feeling more connected to peers
4. Chilypep supports other organisations to have the skills and understanding they need to involve young people meaningfully in their work and to understand and support young people's mental health and emotional wellbeing needs
5. Chilypep's services and projects meet the emerging needs of young people using new models which can support sustainability
6. Chilypep's services and projects improve social cohesion by bringing young people together from diverse groups and backgrounds to build greater understanding and appreciation of diversity between young people and communities
7. Chilypep's services and projects are fully funded. Unrestricted funds are secured to fund core costs and allow organisation to develop independent projects with and for young people
8. Chilypep engages in and develops alliances and multi-agency partnerships to promote and develop the effective participation of children and young people achieving more impact for children and young people through more effective and efficient partnership working

Strategic, partnership and development work

The CEO of Chilypep, continues to take forward the strategic work of the organisation, developing networks and partnerships and guiding the organisation. The pandemic meant that most partners and networks were focused, as we were, on responding to the pandemic and supporting their beneficiaries and staff. We continued to work with others to develop supportive networks, and share learning, resources and good practice, as the pandemic continued throughout the year and as we emerged from it. This has been greatly supported by the senior management team and trustees.

As restrictions came to an end towards the end of this year, our focus has been on supporting young people and staff to recover from its impact and assess and respond to the long-term impact of the pandemic. We have been part of region wide exercises to find out from young people what the effects of the pandemic have been on them, and what support they need, now and in the future, and this has, and will continue, to guide our work over the coming months and years.

We have continued our involvement with the development of mental health services and support for young people at a strategic level in Sheffield and Barnsley as the new Integrated Care System has been developed. Alongside this a substantial investment of the CEO's time has been to develop partnerships with other organisations, taking part in a wide range of strategic partnerships and networks locally and regionally, as well as to risk manage the effects of the pandemic on the organisation, staff, volunteers and young people.

We continue to develop our new base in Barnsley, working closely with Barnsley CCG and others to develop the concept of a young people's wellbeing hub and office base for our Barnsley team. This has been helped with the securing of a hub manager post which has given much needed dedicated time to move the work forward as well as increasing the senior management team to three people, which has benefited the organisation and staff team in terms of breadth and scope of work. Commissioners agreed a five-year funding programme for the Hub in 2019/2020 to support its sustainability.

Our Reaching Communities Lottery Fund application to extend the RUBIC project was approved for a further three years at the beginning of this year, and much work has been done to take the second phase of this project forward. The model of delivery was adapted based on the Rubic 1 external evaluation, and a new team of workers have been recruited.

The Sheffield base was put to good use whilst staff worked from home and this has continued in 2021/22, with Zest, a local community organisation, continuing to deliver a food bank from the premises during the year, which has seen 100's of people receiving food and personal care items. This has greatly increased our relationship with the local community and organisations, and we are now working with partners to develop a community-based IT project which will increase the community's access to IT equipment through a laptop loan scheme, and access to the internet through a community internet hub that will be based in the building.

This year saw the development of a new partnership with Barnsley YMCA and Barnsley Metropolitan Borough Council (BMBC), where we were part of an application to the Government Community Renewal Fund. This saw us working with BMBC

Chilypep's projects and services, what we have achieved, and the impact we have made

Alongside our strategic, partnership and development work, Chilypep also delivered a wide range of projects and activities this year that focus on our strategic aims.

The organisation uses a range of measures to assess impact and achievements including the use of an organisation wide Management Information System (E-Tapestry) and QuickBooks, which was converted to QuickBooks Online last year. After deciding that E-Tapestry was not effective for us, this year we recruited a designated monitoring and evaluation officer to work with us to source and implement a more appropriate tool. We have agreed to use

Lamplight and preparations for this going live on 1st April 2022 have been worked on throughout the year.

Recognised impact measurement tools, such as outcome stars and case studies, are used regularly to measure outcomes and impact on young people, and we regularly work with external evaluators to evaluate specific project outcomes and achievement, as well as capturing learning and development opportunities identified. An impact report is produced annually which collates data and information from all the measurement tools, highlighting the impact the organisation has had each year. This is shared with funders, stakeholders, and partners, and with the wider public via our website.

The significant activities undertaken (including main programmes, projects or services provided), and how they contribute to the achievement of our stated aims and objectives

Our aim is to develop models of best practice and promote the participation of children and young people in the decisions that affect their lives as well as empowering them to take forward their own ideas and projects to meet their own and other young people's needs and aspirations. Whilst we can work on a national level and have done so during 2021/22, most of our work at this time is based within Sheffield and Barnsley.

To meet the strategic aims of the organisation, as described above, Chilypep staff have engaged in strategic, partnership and development work as well as running a variety of different projects and services during the reporting period. Each project or service has an individual plan in place with its own aims, outputs and outcomes that are agreed with funders, and are aligned with the charity's aims, objectives, outcomes and impact, and against which each project is measured and evaluated as appropriate.

Achievements for each activity

The table below provides a summary of the numerical information for each project in relation to the numbers of young people and others we have worked with and achievements in relation to a range of our intended outcomes and impact. Project and service descriptions, and more details about our achievements in relation to the organisations intended aims, objectives, outcomes, and impact for this year are given below it. We measure impact in relation to the impact on young people themselves, the impact on other organisations and professionals/workers, and the impact on strategic influencing. Not all projects achieve impact across all three.

The hours of 1-1 support and contact have reduced by 50% from last year, due to the pandemic lockdowns ending during this year, but are still significant, and indicate that many young people are still asking for support outside of our groupwork provision: 102 young people have received 533 hours of support (more that 5 hours per young person on average)

Project area	Number of young people engaged with overall	Number of young people participating in group work	Number of group work hours	Number of young people receiving 1-1 support	Number of hours of 1-1 support	Number of young people we consulted with	Number of young people receiving training	Number of young people who gained qualifications	Number of qualifications gained	Number of professionals trained
Barnsley BMBC training	0	0	0	0	0	0	0	0	72	145
Barnsley CCG training	43	0	0	0	0	0	43	43	117	74
Barnsley Joint training	0	0	0	0	0	0	0	0	13	13
Barnsley communications	117	0	0	0	0	117	0	0	0	0
Barnsley Schools & Colleges	245	244	29	1	1	0	4	0	0	48
Barnsley Young Commissioners	150	23	104	23	69	150	37	37	106	70
BRV	137	102	162	13	75	0	0	76	76	0
Connections HUB	105	6	20	0	0	0	0	0	0	0
CRF	26	11	6	0	0	15	11	0	0	0
CWPs	22	0	0	22	170	0	0	0	0	0
Gen Z	37	37	186	0	0	0	37	0	0	0
H.O.M.E.	73	73	238	6	36	0	10	10	10	0
MMML Sheffield	10	0	0	10	114	0	0	0	0	0
RUBIC - YP	330	44	42	4	4	0	14	0	0	0
STAMP	23	23	80	23	64	0	14	0	0	25
And more.. ICS work	8	8	4	0	0	0	0	0	0	0
And more... health inequalities	4	4	8	0	0	0	0	0	0	0
TOTALS	1321	575	879	102	533	282	170	166	394	375

- We supported 91 young people through our young people's support fund
- We engaged with 236 adults through our RUBIC2 community work
- We facilitated 53 professionals to attend national workshops we ran
- We gained 613 new followers across our social media

Summary of key project activity during 2021/2022

BRV - (Belonging, Resilience, Vocabulary)

Our goal is to support boys with their emotional literacy. They do this by learning how to recognise, communicate and manage their emotions. Through this project boys gain a better understanding of themselves. It also helps their education and behaviour. As a result, they become active, empowered students and citizens.

The BRV Project worked across Barnsley in numerous educational settings and delivered a range of specialised and targeted programs. During this period there have been key themes that have emerged as below:

- mental health and wellbeing
- consent and the law
- identity and belonging
- drug abuse, county lines and illegal activities
- risky behaviours and staying safe
- school refusers and re-integration
- anxiety and self-esteem and confidence building
- employment, cost of living and subjective realities

The BRV Project specialises in working with boys and young men to develop resilience, emotional literacy and grows the understanding of self and others; we seek to develop and build a sense of agency to enable the lads to become active participatory citizens.

April 2021 – June 2021, Outwood Academy Shafton: We delivered both group work and 1-1 sessions. All the lads participating were targeted by the safeguarding team. The key themes

that emerged from this setting were domestic abuse, county lines as well as personal and group risks within the community. Through interventions one young lad who was struggling with behaviours and attitudes was enabled to re-enter mainstream education. The use of "When you are 21" (a third-party exercise) highlighted the dangers associated with gang rivalry, illegal activities and consent. Through the evaluation process and feedback clear learning was demonstrated.

October 2021 – February 2022, Barnsley College Media Department: This work was focused on healthy relationships, mental health and self-care. The lads were between 16 and 18 years old and to this day, they still actively seek us out for emotional support and advice.

September 2021 – March 2022, Penistone Grammar School: The BRV Project supported the academy in unearthing safeguarding issues within the local community that were directly affecting and involving students within the school. Main subjects covered with their students were:

- county lines
- drug and alcohol misuse
- gender identity
- bullying
- grooming

December 2021 – March 2022, Barnsley Academy: The work within Barnsley Academy was focused upon behaviour and attitudes towards valuing their education. It was found by the end of the course that the lads were able to present and share with others, express their thoughts and feelings around multiple issues, and build a positive working relationship with the BRV staff and the school safeguarding team.

January 2022 – March 2022, Park Road Barnsley College Campus: This group work focused on the transition into adult life, education, training, and self-esteem. All of the lads who attend had previously attended alternate provision due to behaviours. We provided them with a sense of belonging and actively promoted discussion and debate whilst ensuring their voices were valued and experience heard and recognised.

From April 2021 to March 2022, BRV ran 4 quarterly groups for participants who came from CAHMS referrals. Using an art's based methodological approach alongside a trauma informed understanding, the lads were enabled to open up, share their inner most thoughts, feelings, anxieties and hopes for the future within a safe but challenging environment. This joint approach both built the lads' sense of identity and resilience. The positive impacts of these sessions have been recognised by parents, carers, professionals and other stakeholders, and more importantly the lads themselves.

Throughout this period, the project has been ably and consistently supported by Alex Greaves (BRV Volunteer).

All lads from each group and setting have gained an ASDAN Certificated Level 2 in Developing Self.

Today the project continues to grow from strength to strength expanding to new arenas.

Barnsley communications, awareness raising and signposting

We raise awareness of the work we do in Barnsley to support young people's mental health, including our H.O.M.E (Helping Our Mental 'Ealth) young people's wellbeing hub. We ensure young people, organisations and professionals know what services and support they can access or signpost young people to in Barnsley, through keeping the Open Up Directory up to date. We consult with young people online, and run live streams, quizzes and drop-ins.

As part of our work getting our young people's wellbeing hub, H.O.M.E, launched we consulted with young people about the what the hub should look like and offer. 109 young people across Barnsley took part in the consultation, including young people from primary and secondary schools, college, sixth form, youth offending team, targeted youth support, YMCA and via social media. We ran a social media campaign to find a name for the hub, young people entered, and young commissioners voted to narrow it down to 2 choices. We then did a Mentimeter poll to decide on the name: H.O.M.E was the winner! We've been busy sharing updates of the hub space changing and growing.

To inform our online offer and drop-in sessions for young people we engaged young people in coming up with topics and issues that were important to them. The Chilypep staff team supported the development of resources to match these topics and issues. This included Becks Batley doing an online tutorial film of how to fold a fitted sheet, and Charly Calpin creating and filming a tutorial of how to effectively budget in response to young people saying they wanted 'practical life tips'. Olivia Harvey explored her Jamaican heritage through cooking, as young people had asked for more cultural exchange and cooking advice. Representing and celebrating the joy of Jamaican culture is important so young people can see themselves reflected in the spaces they use and / or safely explore a different culture.

There were lots of different influencing opportunities throughout the year including through the ICS, NIHR, getting involved with the H.O.M.E branding, making the PReP survey, and making resources. It's great to have young people involved at all levels, influencing other organisations as well as our own. They've also come up with great topics and resources to share via our social media platforms, keeping them relevant, and we have made sure things are interactive and we repeat posts to reach as many people as possible.

Barnsley Community Renewal Fund (CRF) Programme

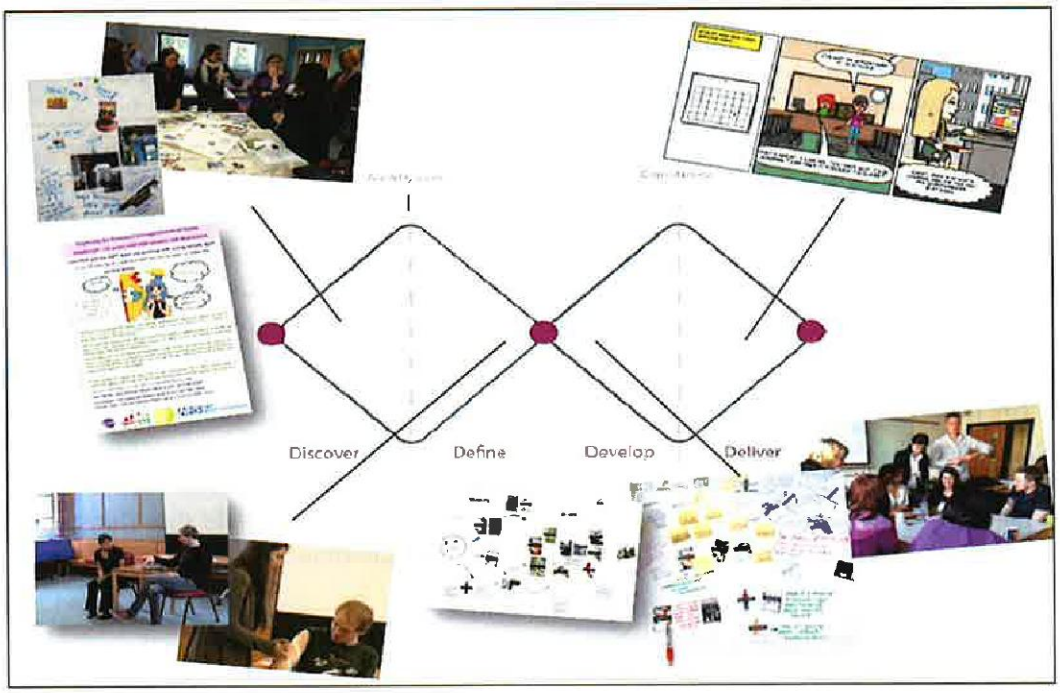
In December 2021 Chilypep began a 9-month project, as part of a £2.5 million project funded by the Government Community Renewal Fund, in Partnership with Barnsley YMCA, and led by Barnsley Metropolitan Borough Council (BMBC), titled 'Community Boost'. This project is funded by the UK Government through the UK Community Renewal Fund and supported by the South Yorkshire Mayoral Combined Authority. The UK Community Renewal Fund is a UK Government programme for 2021/22. This aims to support people and communities most in need across the UK to pilot programmes and new approaches to prepare for the UK Shared Prosperity Fund. It invests in skills, community and place, local business, and supporting people into employment. For more information, visit https://www.gov.uk/government/publications/uk-community-renewal-fund-prospectus

'Community Boost' is all about helping boost the growth of good employment and making sure local people access it, working closely with local people, businesses and organisations in the central area of Barnsley (which covers the council wards of Kingstone, Worsborough,

Stairfoot, Dodworth and Central). There are 17 different projects and activities to get involved with, including many for residents and others for businesses. Find out more, and how to get involved, at Barnsley.gov.uk/CommunityBoost #CommunityBoostCentral #UKCommunityRenewalFund @SouthYorksMCA

The aim of our project is to deliver a replicable, scalable co-production model of work to identify the barriers to young people in the central area of Barnsley in accessing the opportunities that are currently available, and which will be made available through the CRF programme, that intend to increase their likelihood of gaining employment, training, or skills.

We are using the double diamond approach, which we have used successfully on several other projects and which we developed with Sheffield Hallam University during previous work with them. This has a 4-stage process and focuses on a 'journey' model:



Stage 1 Discover: 6 to 8 young people trained as peer researchers to carry our consultation with a wider group of peers. They will decide on their course of action to engage further young people, and those working with them, to discover key issues and barriers for young people to access employment, training and skills development opportunities. Peer researchers will gain ASDAN accreditation on completion of the training.

Stage 2 Define: Research and consultation with 20 to 30 diverse young people and those who provide services to gain a 'whole picture' of the journey young people take and the barriers and issues for young people and service providers.

Stage 3 Develop: Peer researchers collate and draw out key findings and messages and develop a creative interactive way of presenting to service providers, organisations and strategic policy and decision makers. Peer researchers meet with service providers, organisations and decision makers to present and consider findings and negotiate solutions to barriers.

Stage 4 Deliver: Peer researchers and service providers/decision makers work together to co-produce solutions, make changes, and improve services. Young people's findings are fed into future plans for services and strategic decisions

Alongside the work with young people as detailed below, we will deliver co-production and participation training to 10 organisations, employers and service providers involved in the CRF programme, which will improve their understanding of how to embed co-production and participation within their programme development and delivery. We will work with them and young people together to develop a charter or similar quality assurance tool that will provide a framework for a co-production model that can be adopted across other areas of the borough.

Style of working/approach:

As with all our work whenever possible, we are taking a youth work approach to working with young people, starting from where young people are, building positive relationships and taking a strengths-based approach to their involvement.

Our key milestones for the project are to:

- recruit project staff
- 6-8 young people recruited and trained as peer researchers (2 of whom are NEET)
- research completed with 20 to 30 diverse young people
- peer researchers collate and draw out key findings and messages to develop a creative way to feedback
- peer researchers and decision makers work together to co-produce solutions to deliver in the area
- co-production and participation training to 10 organisations, employers and service providers involved in the CRF programme
- set up and deliver a youth information fayre
- set up support initiatives for young people based on findings from the peer research and consultation

As of 31st March 2022, we have recruited and inducted a project worker and assistant project worker, the latter being a volunteer young person who was previously engaged in our Young Commissioners work in Barnsley.

We are in stage 2 on the Double Diamond Model, carrying out consultation with organisations and young people to gather information about key issues and barriers alongside training peer researchers.

Since work started on the project, we have attended a CRF Community Listening workshop with all project partners and delivered a presentation and workshop to gather the views and

perspectives of projects attending. 18 projects/organisations took part in the consultation at this workshop. These views will be collated with the findings from the peer research to inform the content of the co-production workshops. As part of the activity, we recruited organisations to take part in the future co-production workshops, due to take place in April and May 2022

The young people's peer research and consultation training programme has been developed and training has commenced. 11 young people have been recruited and are attending training sessions. 3 training sessions have been completed. Consultation has already been carried out with 15 young people.

Staff have attended meetings with young people's groups and organisations to recruit and consult with young people and develop networks. Meeting have been arranged with BMBC workers to take forward possible opportunities for joint working.

We have secured a seat for the CRF project worker on the new Youth Employment Hub, a joint initiative between BMBC Skills and Training and the DWP.

On 1st March we received additional funding for the project so we could set up a young people's support fund, a grant for young people in central Barnsley to provide practical support to help them break down barriers to work and further education, and to run an Information Fayre bringing providers and services together to promote opportunities for young people. This is in the early stages as of 31st March 2022, and as the CRF project has been extended and is now due to finish in September 2022, a full report of the project achievements and outcomes will be in next year's report.

Barnsley Peer Mentoring

Our work this year in schools and college helped young people build resilience and coping skills to support them to deal more effectively with key developmental transitions. We delivered creative Wellbeing Workshops (through our Wellbeing Wednesday on Tour offer) and a targeted 6-week creative wellbeing group programme based upon our Mental Health First Aid Kits. This year we worked with young people from Barnsley College, Horizon and Darton Academy, and Holy Trinity School.

In the term April – June 2021, 47 young people took part in the wellbeing programme across the three schools and Barnsley College. Some of this activity remained online and some we were able to deliver face to face in schools.

> *"Chilypep helped me learn new coping mechanisms through creativity. I am grateful for Chilypep coming into my school because it shows that people actually care about children's mental health."*

> *"I found the creative part in Chilypep groups really helpful, and it was fun. I thought it has helped my mental wellbeing and it was nice to speak to them".*

Following the summer period, Chilypep supported three additional schools to receive Mental Health First Aid Kits and worked alongside Compass-UK, the organisation

commissioned to deliver Mental Health Support Teams within schools to develop a joint approach to peer mentoring training in schools.

In addition, we began to focus our efforts on helping schools access the Open Up Directory, which was co-produced with young people, encouraging schools to promote this to young people in school wide as well as introducing schools to H.O.M.E., the wellbeing hub, and signposting teachers and support staff ways of referring to the hub.

Our focus for the remainder of the year has been shifting the peer mentoring model we have developed to work at H.O.M.E. and supporting young people within the hub in becoming active H.O.M.E. mentors.

Barnsley Young Commissioners

We believe young people should have a say in how the services they use to look after and treat their mental health are run. That's exactly what the Young Commissioners' awareness raising and campaigns do. Whether it's taking on the stigma attached to mental health, improving signposting to relevant services or making a positive change to services that already exist to help young people, Barnsley Young Commissioners are up to the challenge!

This year Young Commissioners have had an amazing yet busy year, working hard. Here are their highlights:

- Our Barnsley Young Commissioners worked alongside children's and adults' social care services on a regional level across Yorkshire and Humber to develop an 'In my shoes' workshop from the perspective of a young person. The session explored transitions through an interactive, situation-based activity, designed by young people. They called this 'Walking into adulthood in shoes that don't quite fit'.
- Young Commissioners also had opportunities to influence local and national research. This included research around health inequalities through the Universities of Sheffield and Durham, and the London School of Hygiene and Tropical Medicine. They were also involved in Barnardo's 'Life as an LGBT+ young person in 2021' research project.
- Young Commissioners worked with Judi Kidger (one of the SPHR Public Mental Health programme leads) and Oli Jones (a The McPin Foundation peer researcher within the Public Mental Health programme) who organised a virtual event for all the young people's groups and individuals who have taken part in public involvement and engagement activities within SPHR research.
- More of our Young Commissioners become Youth Mental Health First Aiders.
- Young Commissioners led on the development of a Young People's Engagement Charter for Barnsley.
- Young Commissioners took part in creative consultations around SPoC (Single Point of Contact), renaming and re-branding this Service.
- Young Commissioners began work with Barnsley Central Local Area Commissioning Services to develop their understanding of how this works so they can be involved in commissioning of services next year.
- Young Commissioners supported the development of the 1st H.O.M.E hub young people's event, 'Inbetweener's'.

Child Wellbeing Practitioners (CWPs)

Chilypep CWPs work with children and young people who might be struggling with their mental health and emotional wellbeing. They work with the child or young person and their family or carers to help find ways to manage and overcome their difficulties.

In 2021 our trainee Children's Wellbeing Practitioners (CWPs) Amber Scarfe and Olivia Harvey studied low intensity cognitive behavioural therapy (LICBT) for children and young people at Northumbria University, while applying these skills to support young people.

Prior to our CWP offer, Chilypep was not a provider of clinical based therapeutic interventions, meaning there was a large initial set up for our CWP service. This involved creating new policies and procedures, forms, monitoring and evaluating forms and spreadsheets, letters, support plan, resources, linking up with NHS England and arranging external supervision.

We created young person friendly information and resources for children and families to use. Amber experimented with different design styles and consulted young people in our mental health participation groups (STAMP and Young Commissioners) to get feedback on their preferred design style and some of the terminology used. We integrated this feedback into our documents, creating interesting and engaging designs.

Like many others we were affected by covid and had to make adaptations from the beginning. We delivered zoom online sessions and continued to make these creative and engaging by sharing resources and making use of the interactive whiteboard function. When government guidance opened up the return of face-to-face work, we worked around each individual young person's preferences and needs. Some of our work continued to be online, while others were in person (in school, at H.O.M.E., in Chilypep's Sheffield office) or hybrid.

We gathered 43 referrals across Barnsley and Sheffield from Chilypep staff, parents, schools, colleges, Door 43 (Sheffield early intervention mental health support), GPs, 0-19 public health nurses, social prescribing and other sources. Of the referrals received:

- 28 were assessed to see if this service was appropriate for them
- 22 of these were accepted and received LICBT for their presenting problems
- 6 were stepped up as they needed more support. Our CWPs acted as advocates for these young people and organised access to support for them from other services.
- 11 were not assessed, as we had not received confirmation of our service's funding for the next year and had to close our waiting list. These 11 young people were redirected to alternative support.
- 4 young people chose to not take part in the assessment. For some, who were on long waiting lists for other services prior to referral, they were seen sooner than expected and no longer needed CWP support.

Sessions delivered: We delivered a total of 170 sessions, 71 in Barnsley, 99 in Sheffield. Young people received between 5 and 12 sessions depending on their personal need and preference (some had 3-4 sessions then didn't feel they needed the support anymore so withdrew). Engagement was an average of 3.1 months, 3.2 months in Barnsley, 2.8 months in Sheffield.

After support: Of the 22 young people that received support, following their treatment 18 were discharged and 4 were stepped up and signposted for further support.

Treatment and parent-led CBT: Our practitioners worked together with young people, empowering them to learn skills they can continue to use after therapy to support their wellbeing. We used behavioural activation for depression which is about increasing doing activities that the young person loved and brought them high levels of achievement, closeness (to self and others) and enjoyment. For anxiety, phobia and OCD we used graded exposure which broke fears down into small manageable steps which we gradually worked through.

For children under 10 we worked with their parents or carers doing parent-led CBT. In this we empowered parents and gave them the skills to support their child with CBT practices.

> *"I would just like to say a massive thank you to Amber Scarfe. Amber has been supporting me with CBT with my son. I can't express how important Amber has been in supporting him with his anxieties at home. Amber has gone above and beyond for us, and she's honestly been a god send for me as it's so hard as a parent to see your child going through this. But with Amber's amazing patience, strategies and tools together we have put plans in place and at home he is now going to bed without worrying and panicking about being alone. I have not had a good experience with school as they have been difficult in supporting us, but Amber has been right behind us all the way. Thank you so much Amber for being amazing I really appreciate everything you have done for us. Honestly couldn't have done this without you! I'm wishing you all the best for the future you are a superstar."*

Connections HUB

As a response to the pandemic, Chilypep launched our Chilypep Connections HUB, our online offer for young people. Whether wanting to access 1-1 support, take part in group work activities, or access our young people's support fund, we wanted to ensure there was something any young person could tap into over this time. The Connections HUB has been steered and led by our fabulous Connections HUB steering group!

We had 99 applications for the support fund during 2021/22. Things applied for ranged from sensory items, art and craft materials and sports equipment to items for young people moving into their first accommodation alone and help towards bills. The fund is unique in that it helps young people in ways which they decide. They get to apply for what will help them the most.

We hosted online sessions, drop-ins and live activities and streams across our social media for young people to join us and get support around COVID-19 anxiety, reimagining South Yorkshire and doing practical self-care. Key ideas when building a better South Yorkshire were: Remove steps in order to be accessible to all, taking part in collaborative gardening and farming and a 'Recycle for Prizes' initiative where you would receive tickets to exchange for a gift when you recycle.

The steering group organised a fundraiser that raised over £1,000 and started to look at campaign issues arising from the support fund.

> *"The fund was really helpful and motivating. It was good as a coupon; I really like the idea. It means I can get some books as well which is great because secondary school books are expensive" Young Person, 14*

9 different organisations referred young people to the support fund. These were: Young Carers, Careers at Sheffield City Council, Educational Learning Support Hubs in Barnsley, Barnsley Food bank, Social Prescribing Link Workers, 0-19 Mental Health Team, the Youth Association, Roundabout and Barnsley College. Through these referrals we supported young people to put in place things that will help them with their wellbeing and these organisations have benefited through being able to signpost young people to us and accessing the support fund.

> *'It's helped a lot of young people mainly with mental health conditions get through January. Thank you so much.' Support Worker, Roundabout.*

After attending an Advancing Health Equalities master class in gender and ethnicity, Chilypep met with Laura Brown, children and young people's mental health senior quality improvement manager for West Midlands Clinical Network to talk about their support fund as an example of best practice and how the fund could be rolled out in other areas.

Gen Z

Gen Z is an Act for Change funded project, delivered alongside Element Society. We support young people to develop their leadership and campaigning skills, confidence, and networks, so that they can become activists and lead their own campaigns that challenge inequality, injustice and bring about positive social change.

The year 2021/22 was the second and final year of our Gen Z project. Over the lifetime of the project, we supported 40 young people to develop their leadership and campaigning training. 9 of these acted as steering group members in year one, helping to set and steer the direction for the project. The group had previous experience of campaigning and leadership through Chilypep and Element Society and used these skills to design and develop an online activism toolkit to support other young people on their campaigning journey. They worked with staff to review and produce our activism training to enable more young people to go on and develop their leadership and campaigning skills in year two of the project.

In total 31 young people took part in activism training in year 2. The first cohort of young people took part in a 12-week training programme online, the second 2 cohorts took part in a 5-day intensive face-to-face activism series. This all culminated in a campaigns launch event. We also delivered campaigning training to young people from Endeavour, a local youth charity, who first heard of the project through the toolkit launch. All young people who engaged were invited to come to weekly campaign drop-in sessions, which ran on Thursdays and Fridays 4.30-6.30pm.

Using outcome stars, we found that on average young people marked themselves 2 points higher against these statements after they had completed the activism training:

- I believe I can successfully work towards the things I want to do
- I think my ideas and opinions can make a difference
- I feel confident to express my opinion
- I feel able to do new hobbies and learn new things
- I can take care of myself
- I feel others appreciate my efforts
- I like being involved in groups or projects
- I feel confident to run my own campaign
- I know about different types of social inequality
- I can make social change

Some examples of campaign areas that young people worked on:

- working with 'Our Bodies Our Streets' to link CYP voice more into this movement
- campaigning for green energy installation in council houses
- lowering the voting age
- conservation, animals and nature
- campaigning for more youth provision
- climate crisis
- period poverty
- mental health awareness
- veganism in schools
- LGBTQ+ rights within schools

Campaigns reach: Case study

One of our cohorts of young people formed a group 'Power Over Periods', a campaigns team looking at raising awareness of menstruation and advocating more spaces to stock and distribute free period products to young people. The group engaged with IRise International, as well as their school and Chilypep and Element Society. They have made successful changes to Element and Chilypep's approaches as a youth service to menstrual care, including connecting them with IRise International and enabling Element to stock their clothing exchange/bank with free reusable period pants which have already been requested by young people. They have been supporting younger students in their schools to access free pads. The young people in this group attend different schools and are from different areas of the city, meaning their messages are hitting multiple communities. They have also been invited to 3 events: period pant training, menstruation in the media, and removing barriers to menstrual health care.

The 'Power over periods' campaign has had a particularly high reach on social media. One of their TikTok videos raising awareness of "when 8 hours is nearly up, and you've got a tampon in" has had 231,000 views. Another had 14,000 reactions to a conversation they'd had with someone else who had said to them 'if you don't want a period then just hold it in'. The 'Power over periods' team have been doing a lot of awareness raising and anti-stigma

work and are going to be doing work with IRise International on the development of period education packs.

We had our final project event on 18th Feb 2022. Storm Eunice hit the same day, and this led to some attendees not being able to come, but we had 35 people attend: 10 of our young campaigners, 2 young volunteers, and 23 adults (from youth and campaigns organisations, one councillor, parents, carers and community members). We had a young person join us as a key speaker around their activism journey, and our young people presented their campaigns and ran workshops around the toolkit.

H.O.M.E

Throughout the year Chilypep worked hard alongside statutory and voluntary services across Barnsley to develop a young people's wellbeing hub in Barnsley town centre, which young people have named H.O.M.E ('Help with Our Mental 'Ealth!). Supported by Barnsley Clinical Commissioning Group and Barnsley Metropolitan Borough Council, H.O.M.E will deliver a joint action plan by early intervention and prevention services to enable young people to receive advice, support, creative opportunities and influencing projects all in one place.

In this year H.O.M.E. was able to launch a programme of support for young people including:

- Two drop-in wellbeing sessions a week: Wellbeing Wednesday and Feel-Good Friday. Young people can take part in wellbeing activities including creative arts, physical activity, mindfulness, discussions and workshops led by partner organisations on a range of subjects and issues important to young people. Between the soft launch of the drop-ins in October 2021 and March 2022, 27 new young people accessed them and registered with H.O.M.E.
- Referrals for young people came to H.O.M.E. via several sources including social prescribing link workers, schools, 0-19 Public Health Nursing Service, GPs, family support workers and the Youth Employment Hub.
- Supporting 6 young people to become H.O.M.E. mentors, including receiving full peer mentoring training and introducing them as mentors attached to drop-ins and project work at H.O.M.E.
- Creative Minds: a project which was matched funded by the South West Yorkshire NHS Foundation Trust and enabled H.O.M.E. to offer a short programme of creative interventions to 11- to 25-year-olds which focused on using the arts to explore their experiences and feelings on their mental health and wellbeing. 21 young people took part in this project with 4 artists leading workshops. The project culminated in an exhibition at H.O.M.E.
- Recruiting 6 young people to become steering group reps so young people's voices could be represented at the newly created H.O.M.E. steering group. Representatives from 19 different services that support the mental health and wellbeing of young people have signed up to become members of the steering group which looks to contribute to a collective and partnership approach to developing H.O.M.E.
- Joint Delivery Partnership Group: a new initiative involving 13 different services and partners which seeks to jointly develop and deliver activity to young people which enhance their experiences, knowledge and understanding of a range of issues. This year

the Joint Delivery Group, which includes young people from each member's service organised 'The Inbetweeners' event, a day's worth of workshops and sessions which focused on supporting young people into the transition into adulthood. 44 young people attended 8 different workshops.

My Mind, My Life

This project is for 11- to 17-year-olds who have an identified mental health need. The project gives young people the chance to explore what they need to improve their mental health and wellbeing. We support them to set goals and provide the equipment or activity that they need to achieve these.

Working closely with the CAMHS (Child and Adolescent Mental Health Services) and the Children's Social Care team in Sheffield, the project takes an asset based, person-centred planning approach which may lead to the offer of resources or activities that will help to improve the young person's health and wellbeing. The emphasis is on having Different Conversations with young people about their lives as they perceive them and focusing on positive goals and outcomes chosen by the young person. The approach is based on a youth work model, is flexible, creative and person-centred, securing support through ways identified by the young person as making most sense to them and being those closest to them.

2021/2022 was the final year of this pilot project and was part funded by SCC Social Care alongside SCC Public Health funding. The project continued to support young people as it had previously, face-to-face work was resumed with virtual meetings still going ahead if needed due to COVID.

Tricia Nicholl, director of Tricia Nicholl Consulting and advisor for NHS England, was allocated four days to support the training and development of the project. This was to understand the background and history to person-centred thinking and the model the pilot was expected to follow. It included developing understanding about identifying clear aspirations and SMART (Specific, Measurable, Achievable, Realistic, Time) goals, learning some core skills and the difference between an outcome and a solution. A final full day's Different Conversations training by Tricia Nicoll was delivered on 5th May 2021. 7 Chilypep delivery staff attended along with two staff members from Sheffield Children Looked After Service, a service manager, and a social worker.

In total we have met with young people 113 times. On average we met with each young person 10 times, this ranged from 1 to 17 times. 98 of these sessions were face-to-face sessions and one session was virtual.

The difference in the frequency of these meetings highlights the ongoing need for flexibility. Some of these meetings have involved young people being supported to attend first sessions with their activity provider and going to look at provider venues to help decide if the activity and venue is right for them. In addition to face-to-face meetings, we had 79 check-ins with young people to see how things were going, either with the young person, parent, carer or social worker. Sessions run between 60-90 minutes depending on what the young person wants to do with their time. Check-ins can be via text, over social media, or a

phone call in between the usual 1-1 sessions. We also like to check in with a young person if a face-to-face session was cancelled for whatever reason.

We have worked closely with other agencies to ensure that we provide the best service for young people. Social workers have supported us with accessing extra funds for activities, for example funding travel costs, and we have also used pooled budgets to increase or maintain the support or activities for young people.

The process plans for activities to continue when the young person has finished work with the My Mind My Life Project. One way this can be achieved is through social workers using evidence from the project to indicate that the activity is of benefit to the young person.

> *A social worker took evidence to a panel to secure social care funding for continued private English tuition for one of the young people.*

MMML workers have also liaised with other professionals to ensure wrap-around support, for example, attending care plan review meetings in the school. Another example of wrap-around support would be linking with CAMHS workers:

> *MMML 55 wanted to get out more but struggled with his anxiety. He had made a goal ladder with his CAMHS worker which he was happy to share with the MMML worker. The MMML worker then supported the boy to start doing some of the actions on the ladder.*

We have worked with young people, and those supporting the young person, to look at how they can continue their chosen activity and continue to maintain improved mental health and wellbeing. We have had conversations with the young person about how they can continue what they have been finding helpful and explored ways this can be supported by others around the young person, building social capital and assets within the young person's network of support. This has included parents and foster carers identifying where they can offer continued support or helping young people to develop their confidence to access local and public services and transport, to be able to carry on their activity.

Some young people have been provided with tools from the Mental Health First Aid Kit such as relaxation techniques that they can keep and use when necessary to aid with sleep, anxiety and stress. Some young people have been provided with equipment that they can continue using after the project has ended to maintain improved wellbeing.

Status of referrals

Between 1st April 2021 and 11th January 2022, we received 28 referrals and worked with 10 young people. The following table shows the status of these referrals:

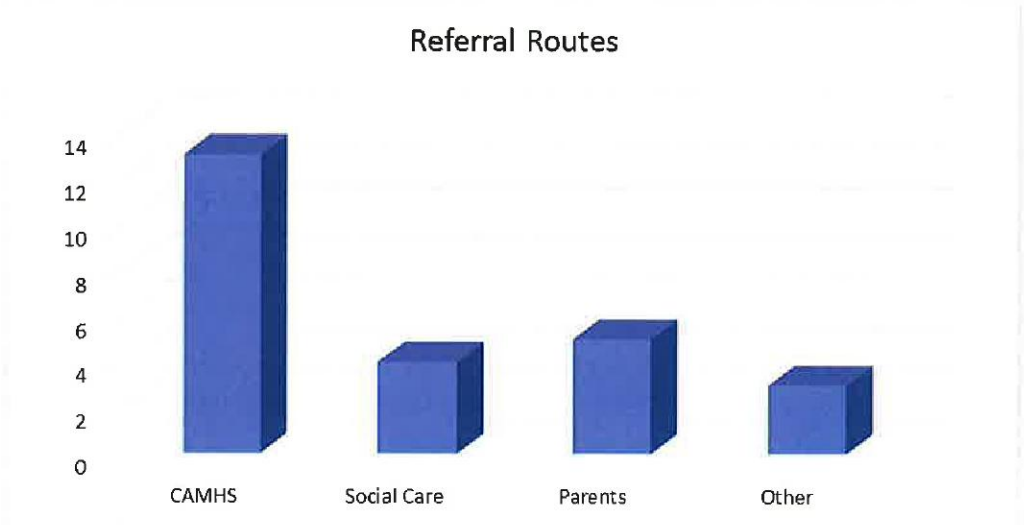
Complete	8
Ongoing	0
Engaged but withdrew before completing	2
Withdrew/inappropriate referral	6
Application form sent but not returned	0
Waiting list	6
Waiting list but withdrew	0
Referrals not accepted due to limited time left of project	6

The table shows that of the 28 referrals, 8 have completed the project to date. Having recruited new staff in October 2021, it took time to do handovers and build a relationship with young people. Others had already set their goals and activities; these young people are now just having check-ins. Most of the young people we have worked with this year seem to have more complex needs than previously, and complicated issues around the family and access to services. This may be due to the impact of the pandemic. They are all vulnerable young people and need more ongoing support.

Due to the limited time we had on the project we were not able to begin work with the young people that were on the waiting list from January 2022. 2 young people were taken off the waiting list and initial consultation with them and their workers took place, but we found they were too unwell with their mental health to engage at this time without us being able to commit to a longer period of work than was possible.

Referral routes

Most referrals for this period, 13, came from CAMHS (one of these referrals was made jointly with MAST), 5 referrals came from parents, 4 referrals from Social Care, and 3 referrals from 'other' organisations which were MAST, SEN re-engagement team and SOAR. These are shown in the chart below.



Goal Progression April 2021-January 2022

The young people who started the project during this period are still ongoing with the project, therefore not all evaluation has been collected yet. 6 young people have now completed at least 2 points on their outcome stars and will shortly be completing POET tools and Case Stories as will the parents, carers and professionals involved. The chart above shows that 4 young people have made significant progress (increased by 3 points or more on at least one of their goals) towards their personal goals, 1 young person has started to experience change (moved by at least 1 point) and 1 young person has yet to experience change.

RUBIC²

The RUBIC² (Respect and Understanding; Building Inclusive Communities) project supports community cohesion across Sheffield S4/S5 postcode areas. We bring different communities together and create opportunities for people to build more interpersonal connections within and across local communities. We empower communities by providing training and long-term support as they work towards addressing a shared problem or goal they identify as relating to cohesion. We work with adults in community settings, young people in schools, and refugee and asylum young people through Happy Group, a weekly peer support group.

Partnership and Management

- The service delivery team (SDT) has been centralized under Chilypep and recruitment to the SDT was completed in November 2021 with support from the project partners
- The project partners continue to engage with the project through:

  - Providing support and oversight of the SDT by participating in monthly update meetings and addressing longer term project-wide issues and challenges in quarterly strategy meetings
  - Who is Your Neighbour (WiYN) and Mediation Sheffield (MESH) have provided training to members of the SDT
  - WiYN and MESH are participating in 2 community outreach sessions per month
  - City of Sanctuary Sheffield are hosting the Happy Group at their offices, supervising efforts on the Schools of Sanctuary movement, and providing input into awareness raising resources
- The project activities have been restructured and the outcomes adapted to reflect RUBIC2's revised delivery model and clarify project progress

Youth and Schools

- Over 300 young people reached through activities delivered in schools
- Maintained relationship with Parkwood Academy, begun working with Hinde House Academy and Fir Vale School
- Begun work with Oasis Academy Primary School with training provided to school staff
- Set of 5 2-hour pop-up workshops developed and delivered at schools
- Young Community Leaders course begun at Hinde House Academy

Refugee and asylum-seeking youth

- Happy Group resumed sessions in June 2021, moved to City of Sanctuary Sheffield premises December 2022
- 36 sessions delivered in 2021/22, year average attendance of 12 per session, 22 young people registered, 38 young people on the Happy Group WhatsApp group, approximately 30 young people attending at least one session per month
- Due to increasing attendance and lack of RUBIC2 staff capacity, Happy Group has been closed to new entries. A referral waiting list has been created and is available on the project website. Applicants are assessed on vulnerability.
- Two volunteers have been inducted, one from a refugee background, the other a trainee occupational therapist
- University of Sheffield collaborations ongoing
  - 'Everyday Bordering' project completed
  - 'Roots and Futures' heritage project begun February 2022
  - 'MIMY: Empowerment through liquid Integration of Migrant Youth in vulnerable conditions' project ongoing
- Continued collaborations with Endeavour, a local youth charity. In June 2021 residential trip completed, August 2022 residential trip planned, football tournament held March 2022
- Let's Build Health grant secured, 4 cooking sessions and 2 new physical hobby sessions completed

Community and Adults

- Groundwork community engagement and network building conducted, over 70 organisations and individuals reached
- Results recorded on open source QGIS mapping software showing location of organisations contacted and community cohesion issues identified through initial community engagement
- S4/S5 Local Services information pack developed and available to the community via web-based application with map feature as well as pdf and paper copies
    - This postcode focused resource is unique in Sheffield, and is being incorporated into the Sheffield Directory, a city-wide list of voluntary and statutory sector service providers
    - Since launch in mid-April 2022 the web application has been visited 246 times, indicating strong demand for this resource
- Based on the groundwork community engagement conducted, a 6-month plan has been developed and begun to deliver training and support under the Community Guardians program with project partners' participation and support
- Grant secured for a digital device drop-in and loan scheme which will be offered alongside the Community Pantry, serving RUBIC2 participants and local estate residents

STAMP (Support, Think, Act, Motivate, Participate)

STAMP is a Sheffield based, mental health participation project. It is for 14-25-year-olds who are passionate about mental health and making a positive change in the world around them. We aim to raise awareness and 'stamp' out any stigmas associated with mental health. We also influence the design and development of our local mental health services. We meet weekly as well as taking part in events, conferences, meetings, and stalls across the city.

STAMP is part funded by Sheffield Clinical Commissioning Group to involve children and young people with lived experience of mental ill health in the shaping and commissioning of mental health services. STAMP is also part funded by Sheffield CAMHS, with Chilypep being CAMHS participation partner, involving children and young people in service design and development.

Our Call to Action

In 2021 STAMP launched their OCTA 'Our Call to Action', calling for change and improvements in relation to youth mental health. The OCTA was based on extensive consultations with young people living in Sheffield around their experiences, and needs, in relation to mental health and set out 8 key themes young people wanted to see addressed in Sheffield. These were:

9. Educate us, don't alienate us
10. More funding for more futures
11. Believe us, we don't have all day
12. Treat the human, not the label
13. Please repair crisis care
14. Keep us in the loop, don't make us jump through hoops

15. Sheffield: put the unity in our green community
16. Put the 'us' in coronavirus

Involvement in Commissioning

'Please repair crisis care!' was one of the young people's pleas and throughout 2021/22 young people from STAMP worked with local commissioners to work towards just that aim. Through the crisis care transformation programme, young people from STAMP become involved in the commissioning process of Sheffield's Crisis Café, due to launch in the Summer of 2022. Young people were involved in shaping the service specification (what the service would offer). As a result of young people's involvement, the service age was lowered from 18 to 16, meaning that those aged 16-18 will be at less risk of falling through the gap.

A STAMP member sat on the tender evaluation panel, alongside other experts-by-experience and key stakeholders, to score bids and decide which organisation would run the service. STAMP will continue to be involved as the service gets up and running, feeding into service developments and evaluations.

"I feel like I've had a really positive influence on the Crisis Café for other people and it's been really beneficial for me as well. It's made me feel empowered and like my experiences are valued". STAMP member and young commissioner

"I had the pleasure of being involved in a commissioning piece of work with a Chilypep young person. Words escape me as to how insightful, well supported and empowered they were by Chilypep. I'm a huge advocate of the work being done and want to support our future commissioners." James Sutherland, Head of Commissioning – mental health, learning disabilities, autism and dementia.

Dear Professionals

STAMP launched their own series of resources, 'dear professionals', which act as guides for all the things they want to let professionals know about how to support them around certain key issues. To date the group have created a 'dear professionals' guide around supporting young people who self-harm, and a guide to using pronouns which can be found on our website: Young people's engagement - Chilypep. Over time we hope to grow and develop more resources to help professionals when supporting young people.

Embedding participation within Sheffield CAMHS

Throughout the year Chilypep continued to work closely with Sheffield community and inpatient CAMHS services, supporting them to embed participation practice into the service.

Some highlights of what we have been up to:

- Involving young people in recruitment: we have trained young people from STAMP so that they are up to date with equality and diversity in recruitment, and how to effectively conduct interview panels. Young people have created their own sets of

interview questions and responded to requests from CAMHS to sit on interview panels for recruiting new staff members.

- Peer mentoring in CAMHS: From April-June 2021 we continued to work with our Centaur Mentors, a peer mentoring group we set up within community CAMHS. We ran sessions with them offering them peer support and worked with them to evaluate the programme. We were delighted that some of our mentees stayed engaged and wanted to join STAMP.
- Participation and co-production training: CAMHS recognised that all staff having access to participation training was vital if they were to look at embedding participation training into the service. We developed an online core induction training looking at the models and theory behind participation, which has been rolled out across the service. We worked to create an in-person follow-up training session, which includes more practical application of participation models, and an 'in my shoes' exercise developed by STAMP.
- Inpatient engagement pack: we worked with young people to create an engagement pack for inpatient CAMHS staff. This included models of participation, top tips, and different interactive consultation and engagement methods they could use with young people across the service. We were pleased to launch the tool to inpatient services and hope it will be of huge benefit to them when engaging young people in co-production.

Training

Our certified staff run a range of youth mental health and suicide prevention training courses. We were funded by Barnsley Clinical Commissioning Group (CCG) and Barnsley Metropolitan Borough Council (BMBC) to deliver this training throughout the year to schools, colleges, charities, businesses, organisations and individuals as part of Barnsley's Future in Mind and Suicide Prevention work.

This year we trained a total of 232 people in our mental health training courses. This included a mix of online and face-to-face training ranging from 2 hours to 2 days, including:

- Bespoke courses about mental health, self-harm and suicide prevention, or exploring mental health within specific contexts and roles
- Mental health awareness courses
- Youth and adult Mental Health First Aid
- SafeTALK
- ASIST (Applied Suicide Intervention Skills Training)

Chloe Whitham, one of our young volunteers, continued to train alongside staff, having been supported by Chilypep and Mental Health First Aid England to become a trainer in the youth course.

Additional projects

Throughout the year there were additional pieces of work we were involved in outside of our core project areas. These included:

We worked with South Yorkshire and Bassetlaw Integrated Care System (ICS) to involve young people in the production of their mental health strategic plan. We engaged 8 young people from across South Yorkshire in youth proofing the plans and co-producing young person friendly information about these. The final infographics created were launched across social media to communicate to young people and communities what the ICS was doing to better support youth mental health. The TikTok video created got the greatest number of views of any ICS post, reaching 649 people! Young people wanted to see the ICS more routinely involve young people in decision making and ensure young people influence future priorities – this is something the ICS have said they will commit to do.

We began working with South Yorkshire and Bassetlaw ICS on the development of a toolkit for children and young people affected and bereaved by suicide. In November 2021 we held 3 workshops with over 100 professionals across South Yorkshire and Bassetlaw to come together and share their experiences of supporting those bereaved by suicide in order to learn what could be better. We put a call out to engage children, young people and families affected or bereaved by suicide in informal interviews around their experiences in order to inform the toolkit development. Those who have taken part in interviews have been invited to support us in the co-production of the toolkit, due to be completed by August 2022.

We were commissioned by Health Education England to involve young people in creating artwork and narratives around youth mental health. The artwork and narratives spoke to themes such as anxiety, depression, self-harm, psychosis, suicide and trauma. Their work is to feature in a digital resource bank for NHS staff working in emergency departments and on paediatric wards to help them understand from young people's perspectives what it is like to experience a mental health condition, so that they can better support young people.

We have continued to support Zest and Sheffield Youth; Neighbourhoods and Communities (SYNC) project, two local community organisations, in hosting a weekly food pantry from the Sheffield office and the development of a community internet project to enable local community members access to free Wi-Fi. This has benefitted hundreds of community members.

Work with universities

We collaborated with local universities, involving young people in research around the issues that affect them. We engaged young people in focus groups around health inequalities run by the University of Sheffield and follow up workshops to support the development of a health inequalities toolkit to inspire change. Young people then worked with Nifty Fox to inform the development of an infographic and animations highlighting the importance of safe community spaces and affordable healthy foods.

As part of this work, we ran a series of three workshops for organisations and professionals to discuss with the researchers their views about the key issues and priorities for reducing health inequalities. The workshops were attended by 53 participants form local and national voluntary and statutory services, and 5 researchers from Sheffield and Durham universities who took the findings from the workshops to inform future research priorities.

We collaborated with the University of Sheffield's 'Everyday Bordering' project. The Everyday Bordering research team worked with Happy Group over several months to

explore the everyday borders they experience. Happy Group members were trained in photography skills and spent several sessions working together to photograph the everyday borders they experience. Throughout spring 2022 the photographs will be exhibited at local galleries in Sheffield, as well as being an installation at the annual Migration Matters festival in summer 2022.

Most of our work with Sheffield University on the Bright Project came to an end during this year, although the work to write up and publish the findings continued. The purpose of the project was to improve dental hygiene and reduce dental decay for children and young people, by developing and testing the use of an app on phones that reminded young people to brush their teeth. Over the lifetime of the project, young people were involved throughout the research through a young person forum we set up, involving young people from our existing groups. The forum received training from Chilypep and resources were allocated to remunerate their time and expenses based on INVOLVE guidance (2). We gained the views of the youth forum of the draft SMS messages, and these were refined as a result. We then piloted the SMS schedule with a further nine young people and held a group discussion on ways the content of the messages could be improved. The comments from this pilot informed the text messages used in the internal pilot trial. Towards the end of the main trial, the youth forum informed the decision on the timing of the final intervention SMS message and the wording of that message. This made a positive difference to improving communication about the end of the intervention using wording acceptable to young people.

The youth forum was involved in developing participant information and data collection resources, including the design of the trial logo, questionnaires, participant information sheet, consent form, and an information letter that detailed changes to the protocol and the impact of COVID 19. The youth forum also assisted in the design of the process evaluation topic guides and conducted some peer-to-peer facilitation of the focus groups of pupils in schools, with support from our youth workers. Three members of the youth forum were involved in facilitating the focus group interviews to address the power imbalance usually experienced when adult researchers interview children and young people. The three youth forum members were provided with training from our staff and the research associate (Sarab El-Yousfi) and the lead-PI for PPI (Zoe Marshman). We also advised the trial team on recruitment in deprived areas, ways to promote questionnaire completion and dissemination to young people. This approach aimed to improve recruitment, participants' experiences, response rates and ensured issues pertinent to young people were considered at each stage.

Towards the end of the trial, the youth forum commented on the CBS activity sheets as these were amended and updated. They have agreed to advise on the further development of the dissemination plan and contribute to the wording of the document sent to schools which will also be uploaded to the website summarising the trial's findings. This will take place from Sept 2022

Impact of Covid pandemic

The Government Roadmap out of Lockdown began in early March 2021, and over the next four months, restrictions were lifted gradually.

After over 18 months of living with and managing through the pandemic, both at work and personally, staff, who, although used to the voluntary sector norm of 'giving everything and more, had been faced with a new set of personal challenges - of self-care, concern for family and friends, bereavement, full-time parenting and the pressure of 'home schooling'. The organisational response had been our priority to do as much as we could to support young people, both face to face and online, whilst keeping our workforce physically and emotionally safe.

As we emerged from the pandemic, we continued to follow our Pandemic Plan and carried out continual risk assessments as conditions and risks changed and we continued to support staff through Wellbeing Action Plans, support for home working, and by providing both internal supervision and support and external clinical supervision.

We supported young people to return to school/college and work and from Spring 2021 began limited face-to-face support through 1-1's and small groupwork, following NYA Guidance, whilst continuing to do our admin, office, and core work from home. By the summer of 2021 we were fully operational in terms of our face-to-face delivery work, and by October 2021 we opened the Emotional Wellbeing Hub in Barnsley, 18 months later than planned.

We evaluated our learning from the experience and recognised that some things had been useful – we were more tech 'savvy' and confident in using online and social media tools and platforms, both for office-based work and delivery of our work with young people, and we discovered efficiencies through home working and online alternatives. We decided to maintain hybrid working for core staff and have a more flexible approach to home working for delivery staff for administration work.

In terms of the impact on young people, they told us that they are found the lack of direct contact with their friends, family and social connections the hardest thing to cope with, and that this seriously affected their mental health and wellbeing.

Many young people struggled to re-enter society, and were anxious and worried, having lost a significant amount of time doing 'normal' things young people do.

Covid had particularly affected those young people already affected by poverty and disadvantage. In response, we continued the work set up through a Covid Emergency Fund with funding from The Big Lottery and Barnsley CCG, with additional funding from Barnsley Metropolitan council. Through this we have been able to provide direct support to young people experiencing food poverty, and other financial difficulties, as well as providing emotional wellbeing support to access resources. A key part of this offer is the support from staff through telephone support.

Online meetings have enabled more people to get involved and widened our geographical reach. Examples of this include the national workshops we facilitated around improving health inequalities, and our virtual AGM, which this year was attended by a range of adults and young people who would not have been able to attend in person due to geographical or other constraints.

Chilypep has worked hard this year to continue to expand its website into a virtual 'Chilypep Connections Hub': an online resource that allows young people a 'one stop' place to find and engage with help, activity, interaction, advocacy and training. This complements what is already available to young people in South Yorkshire whilst trying to pull together on one site what can be offered more widely. The lockdown and forced remote contact have enabled us to see our online capacity in a whole new way. It does not, and will not replace the face to face, but it complements it and without doubt, some of our newfound creativity will be here to stay.

Future plans

The aims and objectives of future plans, and details of any activities planned to achieve them

The charity aims to continue to work on the key themes and areas of work currently being delivered against, whilst developing more partnerships and joint working initiatives over the next 3 years. During 2022/23 we aim to hold away days with trustees, staff and young people to revisit our business plan and redefine our priorities and work.

The Trustees' perspective of the future direction of the charity

Our experience of past and current activities, and knowledge of current trends and issues has led us to conclude that we need to maximise opportunities for partnership and collaboration and streamline our overhead costs.

We have worked with commissioners to ensure our work remains integral and relevant to the new strategies and plans that have replaced Future in Mind and have developed relationships with commissioners and strategic decision makers involved in the development of the new regional ICS (Integrated Care Systems) in South Yorkshire and Bassetlaw. Ensuring we are able to engage with and influence the changing world of mental health services for children and young people will be an important part of the future direction of travel for the organisation.

Our lead role in developing a children and young people's emotional wellbeing hub in Barnsley (H.O.M.E.) at the new base is part of this strategy, as it will evidence a model of early intervention, prevention and multi-agency partnership that we aim to promote across the region. This will enable better opportunities for joint working, shared resources, and a more coordinated and strategic approach to meeting the needs of young people and will create more sustainability through partnership working and reduced running costs. From October 2021 we have been able to fully base staff at the new site, and more work has been done to plan and organise the building refurbishment and work with partners to develop shared occupancy and partnership arrangements.

We also continue to explore more opportunities to do work that focuses on social cohesion, campaigning against injustice and for equality issues, and to extend our youth work offer exploring opportunities to do more grass roots youth work activity. During this year we began to deliver RUBIC2, a continuation from our National Lottery funded social cohesion project RUBIC (Respect and Understanding Building Inclusive Communities) which will enable us to continue to support refugee and asylum-seeking young people and to

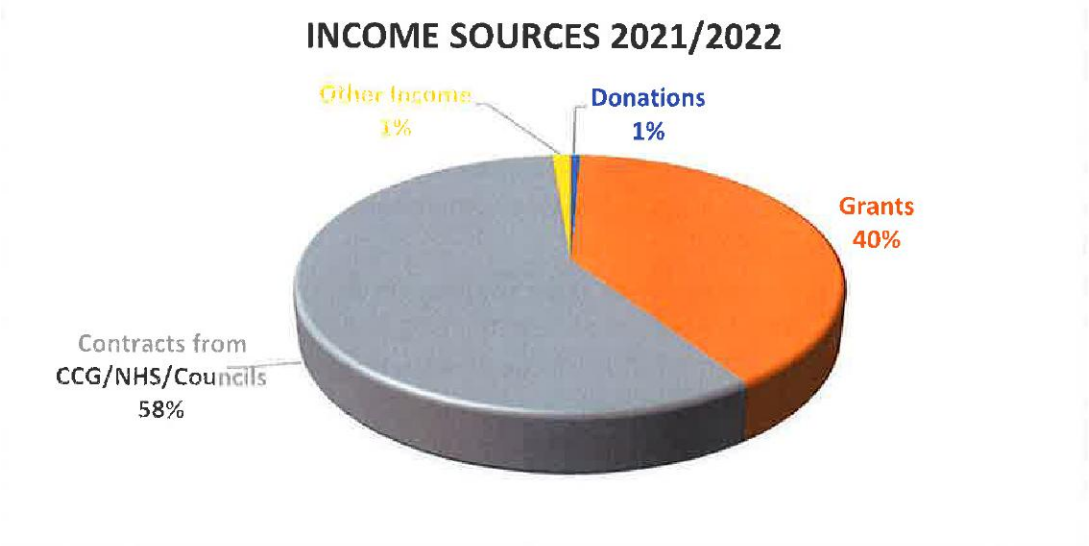
implement the learning from the previous three-year project to work with the north-Sheffield community and organisations.

Alongside this, the CEO has been as an active member and co-chair of the Sheffield Children and Young People's Voluntary and Community Sector Network (CYPN), which has over 60 organisations on its membership list, and an active membership of approximately 20 organisations. They meet regularly to consider strategic involvement and influence of the sector and opportunities for collaboration and partnership, working to meet the needs of children and young people and increase their opportunities for having a voice and influencing local strategies and decisions that affect them.

With a new Youth Service function now being delivered by Sheffield local authority, Chilypep have engaged in helping to shape and influence the new Sheffield Plan for services for young people through our work with the CYP Network. Members of CYPN have also continued to come together to explore the potential for developing a consortium of charities that will work together to attract much needed funding to deliver the aims and objectives of member organisations collectively.

Financial review

Chilypep has had a positive year financially, successfully sourcing additional funding to carry out much needed service provision in Barnsley and Sheffield. The proportion of income sources is well balanced between contract and grant funding; however, it highlights a need to increase more donation and legacy-based funding to increase our general reserve to support the charity. We are very grateful for all the donations we have received throughout this financial year and, alongside fundraising and income generating activities, they provide us with 1% of our total income.



Reserves Policy

The trustees have set the target free reserves required at £80,000 to allow for closure costs including staff redundancies (should they be required). Free reserves were £96,697 at the end of the year. We are in a financially stable position in the event of any unforeseen circumstances arising, which would mean the charity would have to close down its services.

The amount of any funds which are restricted and not available for general purposes of the charity stand at £142,432, this amount is planned to be spent over the financial year 2022/23. The amounts that have been designated stand at £298,604 and the likely timing of the expenditure of this amount is over the financial year 2022/23.

Chilypep have been fortunate in that most of our work is either funded from grant giving bodies or through health commissioners and local authorities. All have been supportive of the organisation and recognised that throughout the pandemic we are not able to deliver the work funded or commissioned to the same level, both in terms of numbers of young people worked with and what we can deliver.

All existing funders have continued to honour the funding commitments to us throughout the pandemic. During this year we have secured a further £64,999 from The Barnsley City Council Community Renewal Fund, some of which will roll over into 2022/23.

The financial statements have been prepared on a going concern basis as the trustees believe that the charity will continue to operate for 12 months from authorising these financial statements based on funding already secured and in the organisations bank account, some of which is upfront funding for the full year. Not all funding streams are secure this far in advance, however there are sufficient funds secured to allow the organisation to continue for 12 months from the signing of the accounts although this may not be at the current staffing levels.

The recent economic downturn and cost of living crisis will have an impact on our organisation, in terms of staff costs and the cost of services we receive, which we anticipate will rise significantly, and the availability of funding, contracts and commissions, which may diminish. The Trustees recognise this, and over the coming months will be carrying out regular risk assessments and budget and finance reviews and considering a range of options to mitigate the impact on the organisation.

The trustees will develop a plan of action to be taken to reduce costs, should the required income to sustain all the current work not be secured. This may include restructuring the staff team, negotiating additional funding with existing funders, reviewing the organisation overheads and premises, and staff redundancies.

The trustees have an aim to increase the reserves from three to six months running costs to improve the security and sustainability of the organisation

Relationship with any related parties

This year we have been the lead partner for the second phase of our RUBIC Project a National Lottery funded project. All partners have partnership arrangements that were put in place at the beginning of the project and approved by The National Lottery.

GenZ are working alongside Element Society to deliver their project, a member of staff from Element Society is working on the GenZ project, of which the grant funding is distributed from Chilypep. No further funding was administered to partners during this reporting period.

Financial Management

Financial management is carried out under set policies and procedures and the organisation's accounts are subject to an independent examination annually. Financial reports are made by the management team to the trustees on a bi-monthly basis, timed to coincide with the pre-set board meeting dates.

The finance and monitoring officer, supported by the treasurer and CEO, continues to review, revise, and implement financial policies, procedures, systems and reporting structures as necessary to meet the changing requirements of the business and its funding bodies. These were last reviewed within the reporting year.

Small company provisions

The company has taken advantage of the small companies' exemption in preparing the report above.

The Trustees' Report was approved by the Board of Trustees on 29.09.2022 and signed on their behalf by:

Name:

Trustee/Director

A. DYKES

Independent examiner's report to the directors of Children and Young People's Empowerment Project Limited ('the Company')

I report to the charity directors on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the directors of the Company you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to organisations preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: S Cochrane

Susan Cochrane, FCA
Employee of:
VAS Community Accountancy
The Circle
33, Rockingham Lane
Sheffield S1 4FW

Date: 03/10/22

Children and Young People's Empowerment Project Limited

Statement of financial activities
(incorporating the income and expenditure account)
For the year ended 31 March 2022

	Notes	General funds £	Designated funds £	Restricted funds £	Total 2022 £	Total 2021 £
Income from:						
Donations		4,789	1,000	-	5,789	6,345
Charitable activities						
Projects	**2**	-	552,944	381,971	934,915	828,320
Delivery of training and consultancy		3,000	473	-	3,473	6,045
Other income		601	7,791	460	8,852	1,457
		8,390	**562,208**	**382,431**	**953,029**	842,167
Expenditure on:						
Charitable Activities	**3**	1,261	405,552	404,755	811,568	656,562
		1,261	**405,552**	**404,755**	**811,568**	656,562
Net income/(expenditure)		**7,129**	**156,656**	**(22,324)**	**141,461**	185,605
Transfers between funds	**10 & 11**	4,507	(4,507)	-	-	-
Net movement in funds		**11,636**	**152,149**	**(22,324)**	**141,461**	185,605
Total funds brought forward		85,061	146,455	164,756	396,272	210,667
Total funds carried forward		**96,697**	**298,604**	**142,432**	**537,733**	396,272

Children and Young People's Empowerment Project Limited

Balance Sheet
As at 31 March 2022

	Notes	2022 £	2021 £
Current assets			
Debtors	6	130,757	28,567
Cash at bank and in hand		537,503	459,469
Total current assets		**668,260**	**488,036**
Creditors: amounts falling due within one year	7	(130,527)	(91,764)
Net current assets		537,733	396,272
Total assets less current liabilities		**537,733**	**396,272**
Creditors: amounts falling due after more than one year		-	-
Total net assets		**537,733**	**396,272**
Represented by:			
Funds of the Charity			
General funds		96,697	85,061
Designated funds	10	298,604	146,455
Unrestricted funds		395,301	231,516
Restricted income funds	11	142,432	164,756
	12	**537,733**	**396,272**

For the year ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director's acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Approved by the Board of Trustees on 29.09.2022 and signed on behalf of the board by:

Name: M T Warwick
Trustee/Director
M. WARWICK

Company number: 05317925

Children and Young People's Empowerment Project Limited

Statement of cashflow
for the year ended 31 March 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	**16**	78,034	100,439
Change in cash and cash equivalents		78,034	100,439
Cash and cash equivalents at the beginning of the year		459,469	359,030
Cash and cash equivalents at the end of the year		537,503	459,469

Notes to the Accounts
For the year ended 31 March 2022

1 Accounting Policies

(a) General

Children and Young People's Empowerment Project Limited is a charitable company in the United Kingdom limited by guarantee. In the event that the charity is wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and with the Charities Act 2011.

Children and Young People's Empowerment Project Limited meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity and are rounded to the nearest £.

(b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Project income (grants, contracts and service level agreements) is recognised on an accruals basis over the period to which the project relates, where specified by the funding agreement. Project income received in advance of the start date of the project is deferred until the start of the project.

Investment income is included when receivable.

(c) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(d) Tangible fixed assets

All items of capital expenditure below £500 are written off as incurred.

Depreciation has been calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets over their expected useful lives on a straight line basis.

(e) Debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables.

(f) Creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

(g) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

(h) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

(i) Defined contribution pension scheme

The charity contributes to a defined contribution pension scheme for the benefit of the employees. The pension costs charged against net incoming resources are the contributions payable to the scheme in respect of the accounting period in accordance with FRS102.

1 Accounting Policies - continued

(j) Leases

Rental payable and receivable under operation leases are charged to the SOFA on a straight line basis over the period of the lease.

(k) Taxation

As a charity, the organisation is exempt from tax on income and gains falling within the available tax exemptions to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

(l) Funds

Unrestricted funds are donations and other income receivable or generated for the objects of the organisation without further specified purpose and are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the funder.

Designated funds are funds set aside at the discretion of the trustees for a specific project.

(m) Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that the charity will continue to operate for 12 months from authorising these financial statements. Not all funding streams are secure this far in advance however the trustees will develop a plan of action to be taken to reduce costs, should the required income not be secured.

2 Income from charitable activities - projects

Funder	Project	General Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Big Lottery Fund:						
The National Lottery Community Fund	Rubic 2	-	-	80,624	80,624	80,624
The National Lottery Community Fund	Covid-19 Connections Hub Project	-	-	-	-	94,454
Other funders:						
SW Yorkshire Partnership NHS Trust	Creative Minds	-	-	8,000	8,000	-
SW Yorkshire Partnership NHS Trust	H.O.M.E	-	-	2,500	2,500	-
Anonymous funder	Dentistry Bright Trial	-	-	-	-	11,399
Barnsley Clinical Commissioning Group	Barnsley LTP main grant	-	52,937	-	52,937	50,567
Barnsley Clinical Commissioning Group	Barnsley Mental Health - LTP training	-	42,315	-	42,315	40,800
Barnsley Clinical Commissioning Group	Barnsley Mental Health - LTP college	-	52,978	-	52,978	51,802
Barnsley Clinical Commissioning Group	BRV	-	143,849	-	143,849	40,800
Barnsley Clinical Commissioning Group	Waiting List Initiative	-	-	-	-	97,461
Barnsley Clinical Commissioning Group	Emergency support Fund	-	-	-	-	7,500
Barnsley Clinical Commissioning Group	Project Administration costs	-	-	-	-	2,500
Barnsley Metropolitan Borough Council	Barnsley Assist	-	-	15,000	15,000	15,000
NHS Health Education England	CWP Practitioner Trainee Programme	-	-	72,539	72,539	13,213
Paul Hamlyn Foundation	COVID-19 Engagement	-	-	-	-	5,000
Create Sheffield	Youth Voice Commission	-	-	-	-	2,000
Paul Hamlyn Foundation	Act for Change	-	-	-	-	48,750
Paul Hamlyn Foundation	COVID-19 Emergency Funding	-	-	-	-	10,000
Sheffield Clinical Commissioning Group	Bereavement by suicide toolkit	-	-	20,000	20,000	-
Sheffield Children's NHS Foundation Trust	CAMHS and STAMP	-	-	22,298	22,298	22,298
Sheffield Clinical Commissioning Group	Administration of Personal budgets	-	-	-	-	35,354
Sheffield Clinical Commissioning Group	Sheffield LTP main grant and STAMP	-	-	37,964	37,964	35,010
Barnsley Metropolitan Borough Council	Community Renewal Fund	-	-	64,999	64,999	-
ASDA Foundation	Connections HUB	-	-	-	-	300
Barnsley Metropolitan Borough Council	Covid Resilience Funding	-	-	14,272	14,272	-
Barnsley Clinical Commissioning Group	Barnsley HUB	-	185,869	-	185,869	138,488
Barnsley Metropolitan Borough Council	Rate relief fund	-	-	-	-	25,000
Public Health CYP - Children's Inclusion Learning Service	Sheffield PHB Project	-	63,627	-	63,627	-
Peter Sowerby Foundation	Increasing Access Fund	-	-	24,219	24,219	-
Austin Hope Pilkington Trust	Rubic 2 Wecome Pack	-	-	1,000	1,000	-
SOAR	Let's Build Health Fund	-	-	1,056	1,056	-
Sheffield City Council	Device Loan Scheme	-	-	7,500	7,500	-
Sheffield Clinical Commissioning Group	MHP Hosting fee	-	-	10,000	10,000	-
SCHARR	CYP Project	-	7,160	-	7,160	-
SYBICS	CYP Transformation plan	-	4,209	-	4,209	-
		-	552,944	381,971	934,915	828,320

3 Expenditure on charitable activities

	Note	General Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Activities		261	24,370	23,460	48,091	27,930
Staff costs	4	993	297,989	307,104	606,086	495,273
Grants paid	5	-	-	9,540	9,540	16,817
Evaluation/monitoring costs		-	185	3,568	3,753	1,920
Office and administration costs		7	21,533	49,984	71,524	51,078
Premises and overheads		-	59,788	9,366	69,154	60,231
Independent examiner's fee		-	1,687	1,733	3,420	3,300
General governance, meetings and AGM costs		-	-	-	-	13
Total charitable expenditure		**1,261**	**405,552**	**404,755**	**811,568**	656,562
Other fees paid to the independent examiner's organisation - for payroll, software subscription and accountancy work					**2,201**	2,669

4 Staff Costs

	2022 £	2021 £
Salaries	504,529	414,943
Employer's National Insurance	41,509	36,263
Employer's allowance	(4,000)	(4,000)
Employer's Pension contributions	37,009	32,423
Other staff costs (payroll fees, DBS checks, recruitment, training and expenses)	27,039	15,644
	606,086	495,273

No employee received emoluments of more than £60,000.

The average monthly number of employees during the year was 23 (2021: 18).

5 Grants paid

The total amount of grants paid are represented by:

		2022 £	2021 £
Paid to:	**Project paid from:**		
MESH	RUBIC	6,360	7,058
City of Sanctuary Sheffield	RUBIC	3,180	5,458
Sheffield Methodist District	RUBIC	-	3,161
VIDA Sheffield	W&G Initiative	-	1,140
		9,540	16,817

All the above grants are paid to an organisation rather than an individual. The funds are initially received from the funders listed and were subsequently paid out to the above organisations to deliver the project in partnership with Chilypep and detailed in the original funding application.

6 Debtors

	2022	2021
	£	£
Trade debtors	119,496	26,169
Other debtors	1,762	2,398
	130,757	28,567

7 Creditors: amounts falling due within one year

	Note	2022	2021
		£	£
Trade creditors		13,050	18,749
Accruals		10,018	3,300
Other creditors		258	144
Agency balances	8	-	4,571
Deferred income	9	107,201	65,000
		130,527	91,764

8 Agency balances

Chilypep has the contract to administer the personalised Health Care Budgets for children and young people in care with mental health issues. The funds belong to the individuals, and the charity pays out the funds in acordance with the individuals wishes.

	2022	2021
	£	£
Brought forward	4,571	13,605
Income	-	-
Expenditure	(4,571)	(9,034)
Carried forward	-	4,571

9 Deferred income

	2022	2021
	£	£
Brought forward	65,000	121,586
Received in the year	107,201	65,000
Released in the year	(65,000)	(121,586)
Carried forward	107,201	65,000

Deferred income - detail

Funder	Project	Brought forward	Received in the year	Released in the year	Carried forward
		£	£	£	£
Sheffield Clinical Commissioning Group	Bereavement by suicide toolkit	5,000	-	(5,000)	-
Public Health CYP	Sheffield PHB Project	60,000	-	(60,000)	-
Barnsley Metropolitan Borough Council	Suicide prevention and Mental Health training	-	15,000	-	15,000
The National Lottery	Rubic 2	-	82,945	-	82,945
South Yorkshire Community Foundation	Green social prescribing programme	-	9,256	-	9,256
Carried forward		65,000	107,201	(65,000)	107,201

Deferred income relates to project income received in advance of the start of the project and given to be spent over multiple accounting years.

10 Designated funds

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP college	13,846	52,978	(55,282)	(950)	10,592
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP training	12,775	42,588	(40,301)	(800)	14,262
Barnsley Clinical Commissioning Group: Barnsley LTP main grant	5,333	53,447	(50,667)	(1,500)	6,613
Barnsley Clinical Commissioning Group: Takeover Challenge bid	-	-	-	-	-
Barnsley Clinical Commissioning Group: Barnsley HUB	68,033	194,286	(102,834)	29,130	188,615
Barnsley Clinical Commissioning Group: BRV	7,370	143,849	(88,206)	(880)	62,133
Barnsley Clinical Commissioning Group: Waiting List Initiative	5,459	-	-	(5,459)	-
Barnsley Clinical Commissioning Group: Emergency support Fund	6,884	-	(2,509)	-	4,375
Barnsley Clinical Commissioning Group: Project Administration costs	12	-	(12)	-	-
Barnsley Metropolitan Borough Council: Rate relief fund	25,000	-	-	(25,000)	-
Create Sheffield: Youth Voice Commission	104	-	(104)	-	-
Seconded staff: Rainbow Heron	48	-	-	(48)	-
ASDA Foundation: Connections HUB	1,591	-	(2,543)	1,000	48
Public Health CYP - Children's Inclusion Learning Service: Sheffield PHB Project	-	63,691	(58,515)	-	5,176
SCHARR: CYP Project	-	7,160	(370)	-	6,790
SYBICS: CYP Transformation plan	-	4,209	(4,209)	-	-
	146,455	**562,208**	**(405,552)**	**(4,507)**	**298,604**

The above funds have been designated at the discretion of the trustees in order to ensure that the requirements of the funder and the objectives of the project are met in full.

Barnsley Clinical Commissioning Group: Barnsley Local Transformation Plan (OASIS, Young Commissioners, Barnsley College, BRV, YMHFA Training, Emergency support fund and project administration costs)

Funding for 3 years to support young people's participation in shaping mental health services in Barnsley, and provide support through a boys Emotional Literacy programme, Peer mentoring and groupwork projects, personal health budgets, and the establishment of a children and young people's Emotional Wellbeing Hub. To also deliver a range of Mental Health training to schools and the wider workforce

Barnsley Metropolitan Borough Council: Rate relief fund

Funding to contribute towards the core costs of the Barnsley service.

Create Sheffield: Youth Voice Commission

A six month commissioned piece of work to involve young people in shaping the Arts strategy and offer for young people in Sheffield

ASDA Foundation: Connections HUB

Funding to contribute towards the Connections HUB emergency fund pot.

Public Health CYP - Children's Inclusion Learning Service: Sheffield PHB Project

Personalised 1-1 support for young people experiencing mental health and emotional wellbeing difficulties in the form of structured evidence based conversations tools, goal setting and the provision of activities, resources or materials to support young people to achieve their goals.

SCHARR: CYP Project

Funding to support public involvement and engagement activities in Sheffield.

SYBICS: CYP Transformation plan

Funding to involve CYP in SYBICS MH Strategic Plans Review and Comms.

Prior year comparison	*Brought forward £*	*Income £*	*Expenditure £*	*Transfers £*	*Carried forward £*
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP college	*9,242*	*51,802*	*(47,198)*	*-*	*13,846*
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP training	*5,173*	*40,800*	*(33,198)*	*-*	*12,775*
Barnsley Clinical Commissioning Group: Barnsley LTP main grant	*739*	*50,567*	*(45,973)*	*-*	*5,333*
Barnsley Clinical Commissioning Group: Takeover Challenge bid	*-*	*-*	*-*	*-*	*-*
Barnsley Clinical Commissioning Group: Barnsley HUB	*(7,656)*	*144,013*	*(68,324)*	*-*	*68,033*
Barnsley Clinical Commissioning Group: BRV	*1,706*	*40,800*	*(35,136)*	*-*	*7,370*
Barnsley Clinical Commissioning Group: Waiting List Initiative	*32,855*	*97,461*	*(124,857)*	*-*	*5,459*
Create Sheffield: Youth Voice Commission	*1,997*	*2,000*	*(3,893)*	*-*	*104*
Sheffield Clinical Commissioning Group: Administration of Personal budgets	*577*	*35,354*	*(35,931)*	*-*	*-*
Seconded staff: Rainbow Heron	*48*	*-*	*-*	*-*	*48*
Barnsley Clinical Commissioning Group: Emergency support Fund	*-*	*7,500*	*(616)*	*-*	*6,884*
Barnsley Clinical Commissioning Group: Project Administration costs	*-*	*2,500*	*(2,488)*	*-*	*12*
Barnsley Metropolitan Borough Council: Rate relief fund	*-*	*25,000*	*-*	*-*	*25,000*
ASDA Foundation: Connections HUB	*-*	*300*	*(709)*	*2,000*	*1,591*
	44,681	*498,097*	*(398,323)*	*2,000*	*146,455*

11 Restricted funds

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Anonymous funder: Dentistry Bright Trial	105	-	(105)	-	-
SW Yorkshire Partnership NHS Trust: Creative Minds	-	8,000	(2,119)	-	5,881
SW Yorkshire Partnership NHS Trust: H.O.M.E	-	2,500	(1,792)	-	708
Big Lottery Fund: Womens and Girls Initiative	95	-	(95)	-	-
Sheffield Children's NHS Foundation Trust: CAMHS and STAMP	3,002	22,298	(20,615)	-	4,685
Sheffield Clinical Commissioning Group: Sheffield LTP main grant and STAMP	5,245	37,964	(31,776)	-	11,433
Paul Hamlyn Foundation: Act for Change	62,789	364	(60,555)	-	2,598
Paul Hamlyn Foundation: COVID-19 Engagement	3,404	-	(1,100)	-	2,304
Paul Hamlyn Foundation: COVID-19 Emergency Funding	7,058	-	(6,206)	-	852
Barnsley Metropolitan Borough Council: Community Renewal Fund	-	64,999	(23,675)	-	41,324
Barnsley Metropolitan Borough Council: Barnsley Assist	1,798	15,000	(15,019)	-	1,779
Sheffield Clinical Commissioning Group: Bereavement by suicide toolkit	-	20,000	(2,731)	-	17,269
The National Lottery Community Fund: Rubic 2	71,703	80,720	(127,596)	-	24,827
The National Lottery Community Fund: Covid-19 Connections Hub Project	9,557	-	(8,557)	-	1,000
NHS Health Education England: CWP Practitioner Trainee Programme	-	72,539	(72,539)	-	-
Barnsley Metropolitan Borough Council: Covid Resilience Funding	-	14,272	-	-	14,272
Peter Sowerby Foundation: Increasing Access Fund	-	24,219	(24,219)	-	-
Austin Hope Pilkington Trust: Rubic 2 Wecome Pack	-	1,000	-	-	1,000
SOAR: Let's Build Health Fund	-	1,056	(1,056)	-	-
Sheffield City Council: Device Loan Scheme	-	7,500	-	-	7,500
Sheffield Clinical Commissioning Group: MHP Hosting fee	-	10,000	(5,000)	-	5,000
	164,756	**382,431**	**(404,755)**	**-**	**142,432**

Anonymous funder: Dentistry Bright Trial
A four year research project developing innovative technology to improve dental hygiene for children and young people.
SW Yorkshire Partnership NHS Trust: Creative Minds and H.O.M.E
Funding to host bi-weekly creative drop-in workshops at the Hub for seven months focussing on a variety of creative activities and cumulating in an exhibition of the work.
Big Lottery Fund: Womens and Girls Initiative
A four and half year Women and Girls Initiative national Lottery funded partnership project to support the recovery and empowerment of women ad girls affected by domestic and sexual abuse.
Sheffield Children's NHS Foundation Trust: CAMHS and STAMP
One Year rolling funding to support CAMHS services to involve young people in service development, design and evaluation and develop Peer Mentoring for service users.

11 Restricted funds (continued)

Sheffield Clinical Commissioning Group: STAMP & Sheffield Local Transformation Plan, Young Commissioners
Funding for 3 years to work with Sheffield CCG and Public Health to support young people's participation in shaping mental health services in Sheffield.

Paul Hamlyn Foundation: Act for Change (including COVID 19 engagement and emergency funding)
A two-year project empowering young people to set up their own Social Action groups to challenge and address the issues important to them
Barnsley Metropolitan Borough Council: Community Renewal Fund
Project to deliver a replicable, scalable Co-Production model of work to identify the barriers to young people in the central area of Barnsley in accessing the opportunities that are currently available, and which will be made available through the CRF programme, that intend to increase their likelihood of gaining employment, training, or skills.
Barnsley Metropolitan Borough Council: Barnsley Assist
Funding for 2 years to deliver a range of suicide prevention training programmes to the CYP workforce.
Sheffield Clinical Commissioning Group: Bereavement by suicide toolkit
To identify the support needed following a bereavement by suicide and work with stakeholders to develop a toolkit for professionals to use.
The National Lottery Community Fund: Rubic 2
A three-year national lottery funded partnership project (continuing from Rubic) to support social and community cohesion in North Sheffield.
The National Lottery Community Fund: Covid-19 Connections Hub Project
Funding to improve the online offer and communication systems developing the 'Connections Hub'
NHS Health Education England: CWP Practitioner Trainee Programme
This fund is for two Trainee Child Wellbeing Practitioner posts, and support funding for resources, equipment and supervision to support their training and development
Barnsley Metropolitan Borough Council: Covid Resilience Funding
Funding for the 1 2 1 support of young people to help them explore and manage their wellbeing in a safe and supportive environment.
Peter Sowerby Foundation: Increasing Access Fund
Funding to support the development of the 'Connections HUB' to build upon the current online offer to include signposting information, an emergency support fund, interactive groups and opportunities for young people to take part in online training sessions.
Austin Hope Pilkington Trust: Rubic 2 Wecome Pack
Grant to create a 'Welcome Pack' for young refugees and asylum seekers arriving in Sheffield.
SOAR: Let's Build Health Fund
Funding to deliver a programme of health-related activities to refugee and asylum seeking CYP through Happy Group.
Sheffield City Council: Device Loan Scheme
Funding to purchase laptops and tablets to help address digital poverty in the S4/S5 areas of Sheffield.
Sheffield Clinical Commissioning Group: MHP Hosting fee
Funding to support the costs of hosting the MHP website hosting fee.

Prior year comparison	*Brought forward* £	*Income* £	*Expenditure* £	*Transfers* £	*Carried forward* £
Anonymous funder: Dentistry Bright Trial	*693*	*11,399*	*(11,987)*	*-*	*105*
Big Lottery Fund: Rubic	*34,172*	*-*	*(33,219)*	*(953)*	*-*
Big Lottery Fund: Womens and Girls Initiative	*4,076*	*-*	*(3,981)*	*-*	*95*
Sheffield Children's NHS Foundation Trust: CAMHS and STAMP	*1,579*	*22,298*	*(20,875)*	*-*	*3,002*
Sheffield Clinical Commissioning Group: Sheffield LTP main grant and STAMP	*1,263*	*35,010*	*(31,028)*	*-*	*5,245*
Barnsley Metropolitan Borough Council: Barnsley Assist	*177*	*15,000*	*(13,379)*	*-*	*1,798*
The National Lottery Community Fund: Rubic 2	*-*	*80,624*	*(9,874)*	*953*	*71,703*
NHS Health Education England: CWP Practitioner Trainee Programme	*-*	*13,213*	*(13,213)*	*-*	*-*
Sheffield Clinical Commissioning Group: Sheffield Mental Health: LTP training	*1,735*	*-*	*-*	*(1,735)*	*-*
Paul Hamlyn Foundation: Act for Change	*46,430*	*48,750*	*(32,391)*	*-*	*62,789*
Sheffield Clinical Commissioning Group: Transition workshops	*19*	*-*	*-*	*(19)*	*-*
The National Lottery Community Fund: Covid-19 Connections Hub Project	*-*	*94,454*	*(82,897)*	*(2,000)*	*9,557*
Paul Hamlyn Foundation: COVID-19 Engagement	*-*	*5,000*	*(1,596)*	*-*	*3,404*
Paul Hamlyn Foundation: COVID-19 Emergency Funding	*-*	*10,000*	*(2,942)*	*-*	*7,058*
	90,144	*335,748*	*(257,382)*	*(3,754)*	*164,756*

12 Analysis of funds by net assets

	General funds £	Designated funds £	Restricted funds £	Total 2022 £
Net current assets	96,697	298,604	142,432	537,733
	96,697	**298,604**	**142,432**	**537,733**

Prior year comparison	*General funds £*	*Designated funds £*	*Restricted funds £*	*Total 2021 £*
Net current assets	*85,061*	*146,455*	*164,756*	*396,272*
	85,061	*146,455*	*164,756*	*396,272*

13 Trustee remuneration and expenses, and the cost of key management personnel

The charity Trustees were not paid or received any other benefits from employment with the Charity in the year (2021: £nil) neither were they reimbursed expenses during the year (2021: £nil). No charity Trustee received payment for professional or other services supplied to the charity 2021: £nil).

The key management personnel of the charity, comprise the Trustees, the managing director and the finance officer. The total employee benefits of the key management personnel of the charity were £71,721 (2021: £66,620).

14 Related party transactions

There were no related party transactions, other than those in note 13.

15 Operating lease commitments

As at 31 March 2022 the charity was committed to making the following minimum payments under operating leases as follows:

	2022 £	2021 £
Payable within 1 year	877	20,300
Payable between 1-5 years	-	877
	877	21,177

16 Reconciliation of net expenditure to net cash flow from operating activities

	2022 £	2021 £
Net income/(expenditure) for the year (as per the SOFA)	141,461	185,605
Adjustments for:		
(Increase)/decrease in debtors	(102,190)	(16,702)
Increase/(decrease) in creditors	38,763	(68,464)
Net cash provided by/(used in) operating activities	**78,034**	**100,439**

17 Statement of Financial Activities - prior year comparison

	General funds £	Designated funds £	Restricted funds £	Total 2022 £	General funds £	Designated funds £	Restricted funds £	Total 2021 £
Income from:								
Donations	4,789	1,000	-	5,789	820	5,525	-	6,345
Charitable activities								
Projects	-	552,944	381,971	934,915	-	492,572	335,748	828,320
Delivery of training and consultancy	3,000	473	-	3,473	6,045	-	-	6,045
Other income	601	7,791	460	8,852	1,457	-	-	1,457
Investment income	-	-	-	-	-	-	-	-
	8,390	**562,208**	**382,431**	**953,029**	8,322	498,097	335,748	842,167
Expenditure on:								
Charitable Activities	1,261	405,552	404,755	811,568	857	398,323	257,382	656,562
	1,261	**405,552**	**404,755**	**811,568**	857	398,323	257,382	656,562
Net income/(expenditure)	**7,129**	**156,656**	**(22,324)**	**141,461**	7,465	99,774	78,366	185,605
Transfers between funds	4,507	(4,507)	-	-	1,754	2,000	(3,754)	-
Net movement in funds	**11,636**	**152,149**	**(22,324)**	**141,461**	9,219	101,774	74,612	185,605
Total funds brought forward	85,061	146,455	164,756	396,272	75,842	44,681	90,144	210,667
Total funds carried forward	**96,697**	**298,604**	**142,432**	**537,733**	85,061	146,455	164,756	396,272

CHILDREN AND YOUNG PEOPLE'S EMPOWERMENT PROJECT LIMITED

England & Wales - Charity number 1114047

Accounts

Registered Charity Number: 1114047
Company number: 05317925

Children and Young People's Empowerment Project Limited

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

For the year ended 31 March 2021

Children and Young People's Empowerment Project Limited

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Children and Young People's Empowerment Project Limited

Legal and administrative information for the year ended 31 March 2021

Other names:
CHILYPEP

Trustees

Andrew Dykes	Chairperson
Jane Sedgewick	Vice Chair
Mick Warwick	Treasurer
Pamela Allen	
Bethan Plant	
Nitya Teagarajan	
Andreana Drencheva	
Lulu Pinney	

Co-Opted Trustee (to be formally elected at Oct AGM)
Ann Robinson

Potential Trustee undergoing induction (see Trustee recruitment information)
David Idle

Company Secretary
Lesley Pollard

Key Management

Managing Director:	Lesley Pollard
Finance, Monitoring and Admin Officer:	Greer Furniss-Coates
Deputy Manager:	Laura Abbott
Hub Manager:	Marie Ellis

Charity number
1114047

Company number
05317925

Registered office
11 Southey Hill
Sheffield
S5 8BB

Independent Examiner
Susan Cochrane, FCA
On behalf of:
VAS Community Accountancy
The Circle
33 Rockingham Lane
Sheffield
S1 4FW

Children and Young People's Empowerment Project Limited

Trustees' Annual Report
for the year ended 31 March 2021

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

Introduction by Chairperson

It is my ongoing privilege and pleasure to be able to write another 'Introduction' to Chilypep's Annual Report. As Chairperson with a bit more time to utilise following my retirement as a full time Youth Worker, as well as Board Meetings I've been able to attend, albeit on Zoom, most of the Staff Meetings, planning and review sessions and assist with some of the Interview Panels.

Despite the 'craziness' and uncertainty surrounding the Covid-19 Pandemic during the past year, I have been continually inspired by the professionalism and dedication of the whole team in working to ensure that its overall aim:

'To develop models of best practice and promote the participation of children and young people in the decisions that affect their lives, as well as empowering them to take forward their own ideas and projects to meet their own needs and aspirations,'

has been realised as far as possible, in the ever-changing circumstances of the period.

Chilypep has creatively adapted to the needs of its young people, with staff being very flexible in their approaches to both 1 to 1 work and small group work, in addition to partnership working with other organisations in the Third Sector. In this respect Chilypep's work in the Barnsley and Sheffield areas has continued to successfully grow and develop. This Annual Report will provide further details about how this has been enabled.

Chilypep has and will continue to be a 'safe haven' for all the people it encounters, whether virtual or thankfully (and increasingly) back in reality.

On behalf of the Chilypep Board of Trustees, an immeasurable thanks to all those who have worked with and for us during these challenging times. Young people will, I'm sure, continue to benefit from our collective dedication.

Andy Dykes, Chairperson of Chilypep

Trustees' Annual Report for the year ended 31 March 2021

Structure Governance & Management

The organisation is a charitable company limited by guarantee, incorporated on 15 December 2004, and registered as a charity on 5 May 2006. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In event of the company being wound up, members are required to contribute an amount not exceeding £1 each.

Chilypep is led by a voluntary Management Committee, currently consisting of eight members, including representatives from the public, private and voluntary sectors. Both individually and collectively these members bring a wealth of commitment, knowledge, and experience to support the strategic development of the organisation. This year there have also been two people undergoing a probation and induction period with a view to becoming full Trustees once this is complete. One of these has now been co-opted onto the Board and will be elected at the next AGM. The staff team is led by the Managing Director, Lesley Pollard, who has been working with the project for nineteen years (Chilypep was originally called the Youth Empowerment Project before becoming independent in 2004) and in total some twenty one members of staff have been employed throughout the year.

Trustees are recruited in several ways including through open invitation at the annual AGM to members of the charity, and through advertising vacancies where there are identified skills and knowledge gaps within the Board of Trustees. Potential Trustees are required to complete an application form and are interviewed by existing trustees. If selected, DBS and references are sought they are then asked to complete an induction of 3 to six months and work with the board and staff to get to know the organisation before beginning their appointment. Candidates are then co-opted onto the Board of Trustees until the AGM where they are officially nominated and appointed. Alternatively, members of the organisation can put themselves forward at the AGM to apply to sit on the Board of Trustees, and then follow the process outlined above and below.

Chilypep have an induction policy and process for all volunteers, which has been adapted for new Trustees. This included attending meetings and relevant training and having the opportunity to shadow existing Trustees. All potential new Trustees are sent an induction pack containing all the relevant information, requirements and guidance as advised by The Charity Commission guidance for new Trustees.

Chilypep adheres to ongoing safeguarding policies, and we are committed to ensuring the safety of children and young people and to maintaining and updating these policies in line with most recent legislation and good practice guidelines.

Chilypep is registered with The Equality Register and is committed to upholding the requirements of the Equality Act. Chilypep has achieved the Investors in People standard and is committed to the development, training, support and wellbeing of staff and volunteers.

Risk Management

The Board of Trustees regularly review and assess the risks faced by the charity in all areas of its work and plan for the management of those risks by following guidance from the Charity Commission 'Charities and risk management (CC26)' document. From this Chilypep have developed a Risk Management register that considers risks to and steps to mitigate risk across Governance, Operation, Finance, External and Legal and Legislation perspectives.

The project usually holds an Away Day each year involving Trustees, staff, young people and partners, where planning and evaluation of the project takes place to set the directional aim of the organisation and to ensure that it is working within the organisation's Memorandum and Articles. The findings from the Away Day are then used to refresh the Business Plan.

During this year, due to Covid we were not able to hold a separate Away Day as we have focused on managing the Pandemic impact on the organisation and young people we work with. Young people have been involved in steering the priority actions of the organisation in order to ensure we met their needs.

Financial management is carried out under set policies and procedures and the organisation's accounts are subject to an independent examination annually. Financial reports are made by the Management Team to the Trustees on a bi-monthly basis, timed to coincide with the pre-set Board Meeting dates.

The Finance & Monitoring officer, supported by the Treasurer and Managing Director, continues to review, revise, and implement financial policies, procedures, systems, and reporting structures as necessary to meet the changing requirements of the business and its funding bodies. These were last reviewed within the reporting year.

Objects and activities

Chilypep's Mission Statement is that:
"Chilypep works with children and young people to make the most of opportunities to influence and improve their lives and communities through empowerment and participation in a challenging, fun and action-packed way."

The Objects of the Charity are to:
"Develop the capacity and skills of socially and economically disadvantaged communities of children and young people in the United Kingdom in such a way that they are better able to identify and help meet their needs and participate more fully in society."

The Board of Trustees have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to Public Benefit Guidance published by the Commission.

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

The charity's purposes are of **public benefit** because they improve the lives and communities of children and young people, in that:

1. Children and young people experiencing disadvantage will have opportunities to develop greater resilience, confidence, knowledge, skills, and capacity to achieve their potential, participate in their local communities and influence issues that affect them.
2. People who work with children and young people or are part of communities will be aware of and have the skills to respond to and support the needs of children and young people.

Trustees' Annual Report for the year ended 31 March 2021

The charity carries out these purposes for public benefit through the empowerment and participation of children and young people, achieved by providing services and running projects for and with children and young people in a challenging, fun, and action-packed way. The Board of Trustees have had due regard to the Public Benefit Guidance published by the Charity Commission.

During this year, the difference we have intended to make for disadvantaged and marginalised young people has been to:

1. Improve young people's mental health and emotional wellbeing and access to services and support.
2. Promote and build community cohesion in established communities, and support refugee, asylum seeking and newly arrived young people.
3. Deliver a range of training and development opportunities for professionals, communities, and young people to promote participation practice and understand young people's mental health and wellbeing needs.
4. Develop gender specific work to support boys and young men to develop their sense of empowerment, wellbeing, and emotional literacy.

How the achievement will further our legal purposes.

Achievement of these aims will further the legal purposes of the organisation in that:

1. Young people experiencing disadvantage will have opportunities to develop greater resilience, confidence, knowledge, skills, and capacity to achieve their potential, participate in their local communities and influence issues that affect them.
2. People who work with young people or are part of communities will be aware of and have the skills to respond to and support the needs of young people.

Strategies for achieving stated aims and objectives.

Chilypep current strategic direction is governed by a simple 'Plan on a Page' that is reviewed annually and was developed with young people, the Board of Trustees, staff and volunteers, and is reported on at bi-monthly Trustee meetings and is reviewed on an annual basis. The plan focuses on 7 strategic areas with objectives agreed for each:

Our **mission** is to support and collaborate with children and young people, focusing on three areas of work:

1. Voice and Influence: supporting children and young people to be able to develop their skills and confidence to become activists for change
2. Emotional Wellbeing and self-belief: supporting children and young people to develop resilience and coping skills to manage challenges and have the skills and the confidence to make positive choices for their future
3. Sustainability: Support adults to have the skills and confidence to work collaboratively with children and young people in decision making, and in supporting their mental health and emotional wellbeing

Our organisational strategy for achieving our mission focuses on seven strategic areas with the following **aims and objectives** agreed for each:

Children and Young People's Empowerment Project Limited

Trustees' Annual Report
for the year ended 31 March 2021

1) Ongoing Services
   Aim: We are able to continue to deliver our successful projects and services to achieve the following objectives.
   Objectives:
   a. Children and young people, particularly those who face additional barriers due to vulnerability, disadvantage, discrimination, or exclusion identify their own issues, concerns, and priorities, and find ways of voicing and addressing these.
   b. Children and young people develop positive mental health and emotional well-being.
   c. Empowerment and participation activity are recognised as contributing to improving and supporting young people's mental health and emotional well-being.

2) Project Innovation
   Aim: We develop new and innovative models and projects based on identified needs and priorities to meet the following objectives.

   Objectives:
   a. To improve community cohesion by bringing young people together from diverse groups and backgrounds to build greater understanding and appreciation of diversity between young people and communities.
   b. To support other organisations to have the skills and understanding they need to involve young people meaningfully in their work.
   c. To develop a new Chilypep youth space for young people within Barnsley, that will also act as a base for Barnsley staff.

3) Finance and resource management
   Aim: We manage our finances and resources effectively and efficiently.
   Objectives:
   a. To maintain a sustainable organisation to enable Chilypep to continue and expand its work, including establishing a range of funding sources and good organisational practice.
   b. Ensure services and projects fully funded. Unrestricted funds secured to fund core costs and allow organisation to develop independent projects with young people.
   c. To develop income generation opportunities including wider donor base, fundraising activity, and enterprise.

4) Marketing and communications
   Aim: We have effective marketing and communication systems.
   Objectives:
   a. To promote a positive image of all young people and make sure all young people have an opportunity to be involved.
   b. To build our profile and reputation with beneficiaries and supporters and increase their understanding of our cause.

5) Quality Assurance
   Aim: We can meet the requirements of legislation and appropriate quality assurance frameworks and funders.
   Objectives:
   a. To maintain a sustainable organisation with effective systems, policies, and procedures in place

b. To ensure robust financial, quality assurance and personnel management takes place.

6) People
Aim: People involved in the organisation at every level will have the support they need.
Objectives:
a. To ensure Trustees, staff and volunteers have the support, skills, and capacity to meet strategic plan.
b. To ensure Trustees, staff and volunteers have opportunities for training and development that meets their needs and those of the organisation.

7) Partnerships
Aim: We develop effective partnerships to increase our capacity to meet our aims and objectives.
Objectives:
a. To engage in and develop alliances and multi-agency partnerships to promote and develop the effective participation of children and young people.
b. To achieve more impact for children and young people through effective partnerships.

Outcomes and impact

This year the Pandemic has been the most significant external event that has influenced our organisation and young people. To that end our focus for the period has been to achieve the following outcomes and impact:

1. Support Young People throughout the Pandemic to engage in positive activities and keep them mentally and emotionally well.
2. Provide additional support to young people whose mental health and wellbeing has been affected by the Pandemic
3. Provide opportunities for young people to voice their concerns about the impact of the Pandemic and support them to have these heard and addressed
4. Adapt our ways of working to meet the requirements of restrictions
5. Support staff to enable them to remain well both physically and emotionally

This has been within the context of our original intended outcomes and impact which are that:

1. Young people engage in participation activity that empowers them to influence communities, decision making and services
2. Children and young people develop positive mental health and emotional well-being, and influence awareness raising and services
3. Young people move towards improved resilience and self-belief, experiencing less isolation and feeling more connected to peers
4. Chilypep supports other organisations to have the skills and understanding they need to involve young people properly in their work and to understand and support young people's mental health and emotional wellbeing needs
5. Chilypep's services and projects meet the emerging needs of young people using new models which can support sustainability
6. Chilypep's services and projects improve social cohesion by bringing young people together from diverse groups and backgrounds to build greater understanding and appreciation of diversity between young people and communities

7. Chilypep's services and projects are fully funded. Unrestricted funds are secured to fund core costs and allow organisation to develop independent projects with and for young people
8. Chilypep engages in and develops alliances and multi-agency partnerships to promote and develop the effective participation of children and young people achieving more impact for children and young people through more effective and efficient partnership working

Strategic, Partnership & Development Work

The Managing Director of Chilypep, continues to take forward the strategic work of the organisation, developing networks and partnerships and guiding the organisation. The Pandemic has meant that most partners and networks have been focused, as we have, on responding to the Pandemic and supporting their beneficiaries and staff. We have worked with others to develop supportive networks, and share learning, resources and good practice, as the Pandemic continued throughout the year. This has been greatly supported by the senior management team and Trustees.

With the ending of the Future in Mind initiatives and the development of the new Integrated Care System we have continued our involvement with the development of Mental Health Services and Support for Young People at a strategic level in Sheffield and Barnsley. Alongside this a substantial investment of the Managing Director's time has been to develop partnerships with other organisations, taking part in a wide range of strategic partnerships and networks locally and regionally, as well as risk manage the effects of the Pandemic on the organisation, staff, volunteers and young people.

We continue to develop our new base in Barnsley, working closely with Barnsley CCG and others to develop the concept of a Young People's Wellbeing Hub and office base for our Barnsley team. This has been helped with the securing of a Hub Manager post which has given much needed dedicated time to move the work forward as well as increasing the senior management team to three people, which has benefited the organisation and staff team in terms of breadth and scope of work. We partnered with another organisation who took the lead for the tender for the Barnsley EMHP contract, which was unsuccessful. A new provider won the contract, and we have begun to build relationships with them to maximise the offer of the Emotional Wellbeing Hub and define how this partnership will work. Commissioners agreed a five-year funding programme for the Hub in 2019/2020 to support its sustainability.

Whilst our application to extend the RUBIC project for a further three years was put on hold, we were able to use the underspend from the first project to continue some of the work for a for a further three months. The Lottery awarded us almost £100,000 to deliver emergency support and responses to young people and their communities affected by Covid, which saw the creation of a Virtual Hub, an Emergency Support Fund and a range of online resources and activities. This also enabled us to develop a new, more interactive website as a portal for young people to engage and receive support. Crucially, we were also able to continue supporting the young refugee and asylum-seeking group 'Happy Group' who were disproportionally affected by the Pandemic. Towards the end of the reporting period our RUBIC 2 project extension was confirmed, enabling us to continue to work with partners and communities on building greater cohesion and support for newly arrived young people and their families.

The Sheffield base has been put to good use whist staff have been working from home. Zest, a local community organisation, have delivered a food bank from the premises during the year, which has seen 100's of people receiving food and personal care items. This has greatly increased our relationship with the local community and organisations, and will hopefully continue after the Pandemic ends.

Chilypep's projects and services, what we have achieved, and the impact we have made

Alongside our strategic, partnership and development work, Chilypep also delivered a wide range of projects and activities this year that focus on our strategic aims.

The organisation uses a range of measures to assess impact and achievements including the use of an organisation wide Management Information System (E-Tapestry), and QuickBooks, which was converted to QuickBooks Online this year. This year we decided that E-Tapestry is not the right tool for us, and that we need a designated Monitoring and Evaluation officer to work with us to source and implement a more appropriate tool. This will be implemented in 2021/2022.

Recognised impact measurement tools such as Outcome Stars and case studies are used regularly to measure outcomes and impact on young people, and we regularly work with external evaluators to evaluate specific project outcomes and achievement, as well as capturing learning and development opportunities identified. An Impact Report is produced annually which collates data and information from all the measurement tools, highlighting the impact the organisation has had each year. This is shared with funders, stakeholders, and partners, and with the wider public via our website.

The significant activities undertaken (including main programmes, projects or services provided), and how they contribute to the achievement of our stated aims and objectives

Our aim is to develop models of best practice and promote the participation of children and young people in the decisions that affect their lives as well as empowering them to take forward their own ideas and projects to meet their own and other young people's needs and aspirations. Whilst we can work on a national level and have done so during 2020-2021, most of our work at this time is based within Sheffield and Barnsley and has been carried out Online due to the Pandemic.

To meet the strategic aims of the organisation, as described above, Chilypep staff have engaged in strategic, partnership and development work as well as running a variety of different projects and services during the reporting period. These are described in turn in this section. Each project or service has an individual plan in place with its own aims, outputs and outcomes that are agreed with funders, and are aligned with the charity's aims and objectives, outcomes and impact, and against which each project is measured and evaluated as appropriate.

Achievements for each activity

The table below provides a summary of the numerical information for each project in relation to the numbers of young people and others we have worked with and achievements in relation to a range of our intended outcomes and impact. Project and service descriptions, and more details about our achievements in relation to the organisations intended aims, objectives, outcomes, and impact for this year are given below it. We measure impact in relation to the impact on young people themselves, the impact on other organisations and

professionals/workers, and the impact on strategic influencing. Not all projects achieve impact across all three.
Significantly, but not surprisingly, the hours of one to one support and contact have risen sharply this year in comparison to other years: 232 young people have received 1061 hours of support (a mean average of 4.5 hours per young person) although some have had less and others significantly more. This is due to the impact of the Pandemic in that young people have asked us for more individual support during this time.

Project	YP participated in Chilypep's groups	group work hours delivered	YP receiving 1-1 support	hours of 1-1 support delivered	YP consulted with	YP receiving training	YP from groups gaining qualifications	qualifications gained	professionals trained	support funds awarded
Barnsley BMBC training	0	0	0	0	0	0	0	0	34	0
Barnsley CCG training	0	0	0	0	0	0	0	0	136	0
Barnsley Schools & Colleges	64	75	10	36	0	162	16	16	18	0
Barnsley WLI - MMML	0	0	24	326	25	0	0	0	0	0
Barnsley Young Commissioners	29	125	29	256	134	13	13	31	0	0
BRV	37	16	46	80	0	0	0	0	0	0
Connections HUB	63	34	73	73	12	8	0	0	0	22
Create Sheffield	8	10	0	0	14	8	0	0	0	0
CWPs	0	0	0	0	0	0	0	0	0	0
Derby University peer mentoring training	0	0	0	0	0	0	0	0	56	0
Gen Z	36	54	1	2	89	51	0	0	31	0
MMML Sheffield	9	2	25	188	18	0	0	0	0	0
RUBIC	12	11	9	54	0	2	0	0	11	0
Sheffield University peer mentoring training	0	0	0	0	0	0	0	0	38	0
STAMP	20	89	15	46	18	5	12	16	0	0
TOTALS	**278**	**416**	**232**	**1061**	**310**	**249**	**41**	**63**	**324**	**22**

Barnsley Young Commissioners

Over the pandemic we had to find new ways of working and gaining young people's interest through online recruitment, this worked really well for the young commissioners. We promoted

the young commissioners' training opportunity widely online and this was shared amongst services across social media, Twitter, and Facebook and included in the Barnsley CVS Newsletter.

We created young person friendly posters alongside OASIS young people (our previous group of young commissioners) to recruit young people online/virtually.19 young people expressed interest and 13 young people attended the online training. All our young commissioners were trained as youth mental health first aiders, enabling them to better understand youth mental health, and be able to offer support to other young people.

We created an online expression of interest form through Microsoft forms, which also allowed us to create consent to hold their contact info to contact them after expressing interest. We received referrals from social workers, MMML, Looked after Children Providers and young people themselves.

Young Commissioners training began in October 2020 online, and face-to face sessions from the Barnsley Hub started in January 2021. Through the young commissioner's session evaluations, they've told us they have enjoyed the following:

"All the different opinions and experiences from all those involved. Amazing how people were opening up and telling their stories"

"I like when we go into breakout rooms and share ideas"

"Listening to other people around mental health and feeling welcomed"

"The discussions"

"Seeing people and discussing important subjects"

"Learning more about different genders and sexualities"

"It was an open space and even though I didn't know anyone I could still be me"

"All of it"

"The activities and getting to know people"

"I enjoyed the games, meeting Moira and generally chatting with those involved"

"Answering the questions and playing games, getting to know each other still"

"Everyone had valid ideas"

"The group discussions"

"Coming up with ideas for fundraising"

We worked with the young commissioners to review their achievements and things they have enjoyed over the last 6 months October 2010-March 2021. Here's what some of the young commissioners have told us they particularly enjoyed:

Meeting new people

Completing the two-day Youth Mental Health First Aid Course

Helping improve the Healthier Together website through South Yorkshire Basset Law and the Integrated Care System

Helping make mental health more accessible

I've enjoyed being able to speak and not feel judged

I've enjoyed learning about mental health more

I have enjoyed discussing and learning more about mental health services

I have also enjoyed hearing different opinions surrounding mental health

Meeting other people

Helping young people have a voice

Going to the Hub

Getting along super well with everyone at the hub

Having my own voice

Influencing mental health services in Barnsley

Gaining more confidence within my self has definitely been my biggest achievement since joining Chilypep

BRV

The BRV (Belonging, Resilience, Vocabulary) project aims to support boys with their emotional literacy, by working with boys and young men to help them learn how to recognise, communicate and manage their emotions. Through this project boys gain a better understanding of themselves. It also helps their education and behaviour. As a result, they become active, empowered students and citizens.

From April 2020 to March 2021, BRV worked in with a total of 82 boys and young men, through our core BRV programmes and our CAMHS waiting list initiative work. In order to maintain and develop contact and support, BRV used multiple means of communication and tool such as social media, online games, MS teams, Zoom, phone calls and home visits.

The project ran remotely throughout all 2020 and 2021 lockdowns and delivered face to face group work. BRV's presence and impact was felt and recognized by the lads throughout this period.

"...that's why I messaged you I feel like I'm really close to the BRV Workers and just need someone to say it's okay if you know what I mean" Facebook Messenger one-to-one 3rd June 2020 (PP, 16 Years Old)

"Working with BRV is helping me and supporting me with my mental health and helping me with college" Text Message 8th July 2020 (CB, 16 Years Old)

It is clear through one to ones, group work and mental health presentations that the boys and young men engaged had really struggled during the lockdown periods and really benefited from accessing BRV support.

Throughout the year, BRV has been known to be professional, hardworking and committed to supporting lads throughout Barnsley.

"You guys are amazing! The work you do for our students, The outlet you provide them, The compassion you show them, The time you give, The love you show, it is all appreciated, We all think you guys are the best!" J. Hart Safeguarding and attendance Officer, Shafton Outwood Academy 2021.

Barnsley Schools and Colleges

Our work in Barnsley schools and colleges aims to help young people build resilience and coping skills, helping them to deal more effectively with key developmental transitions. We do this through training of Peer Mentors and the delivery of weekly creative wellbeing sessions in the form of drop ins and a targeted 6-week programme. This year we have worked with young people from Barnsley College, Horizon and Outwood Carlton.

This year during the Pandemic we had to switch all our support to online platforms for most of the year. Our priority was to keep supporting young people we had already established relationships with and to look for ways we could engage new young people who we knew would be struggling as a result of lockdown. This has included weekly group sessions, live online tutorials alongside e-learning modules, to the return of small group face to face wellbeing support group sessions.

We have run weekly 'wellbeing Wednesday' sessions for students at Barnsley College which, in the first part of this reporting year, supported young people with the transition from college to university. Post September we supported young people who were beginning their education at college and those adapting to online learning. We have also supported young people with the transition into secondary school through our wellbeing support groups. A total of 20 young people have regularly attended these sessions.

"I really appreciate everything Chilypep have done for my child, keeping them motivated and we have loved the little packages they have received in the post during lockdown." Young person's Mum

"*Wellbeing Wednesday has kept me going during lockdown & Holidays and given me something to look forward to each week*". Student, aged 18, Barnsley College.

"I have found that this group is so helpful to me, and I could not pick a better group to join, it has helped with everyday life, if you're struggling with your well-being and it's a chance to make new friends" Student, aged 16, Barnsley College.

We trained a new group of Peer Mentors to provide support for young people at our Barnsley Wellbeing Hub, the young people have taken part in online training around, mental health, boundaries & confidentiality, equality and diversity & communication. The group are looking forward to supporting young people as the building opens in 2021.

This year we were hoping to support the establishment of peer mentoring programmes within four secondary schools in Barnsley, alongside wellbeing groups within each setting. COVID has had an impact on our progress, but we have been able to provide peer mentoring training to staff from all four schools, Outwood Carlton Academy, Horizon Community College, The Dearne ALC and Netherwood Academy.

Each school has been offered a wellbeing group for their students and we have continued with our online Wellbeing Wednesday sessions with Barnsley College.

"During these sessions students are encouraged to take part in a range of activities including ice breakers and end games which helps them develop their relationships with the others in the sessions. This year's group has been virtual due to COVID and has been a diverse group who have all bonded during the sessions and I have seen the confidence of these students grow over the year as they become more and more involved in the session and the activities. Many of the topics that have been covered has been impactful and has enabled students to talk about their own experiences in a safe space as well as developing the knowledge of others.

As a staff member, I have joined in with these Chilypep sessions for the first time this year and have found that I have developed my own confidence in my role by observing and being a part of these sessions."

Wellbeing Wednesday Barnsley College- Lauren Kenworthy Health & Wellbeing Advisor

"Emma and Emily both became familiar faces within the Academy over a period of 6 weeks initially. They worked with a small group from each year group. Activities were adapted to suit this. A particular highlight for me as Wellbeing developing leader has been when students are asking if they can attend the sessions next time, obviously students are sharing their experiences with each other. One student in Y8 approached Emma during Mental Health Awareness week to express how much she had appreciated the interventions her and Emily ran.

The Peer Mentor programme has been slow for us due to Covid 19 however Emma supported myself in training to train and then to deliver a training session to our Peer Mentors. The benefit of the Peer Mentor programme we expect to see during Y6 transition. Our Peer mentors grew in confidence and are keen to share their knowledge now.

We also had our Mental Health Champions attend a YMHFA short course. Arranged and led by Chantelle. Students expressed how they found the course beneficial and interesting. They will continue to use the tools and skills learnt from the course over the next 3 years in the Academy. Chilypep has become a well-recognised name in the Academy. During MHAW they

held a stall and students were given information on using the service out of school hours, this will be valuable for those students who haven't had access to the sessions in the Academy.

The BRV movement is our next project. We have no doubt this too will have a positive impact on the needs of our male students."

Carly Jarvis Teaching assistant Mental Health Lead- Outwood Academy Carlton

During lockdown we took part in regional meetings with Stairways the Yorkshire and Humber Children and Young People's Mental Health Clinical Network to help produce a document that would help schools and services support Young People's Mental Health post COVID.

http://www.yhscn.nhs.uk/media/PDFs/children/Docs%20and%20Links/Guide%20for%20Education%20Settings%20Supporting%20CYP%20MHEWB%20-%20COVID-19%20v1.4.pdf

Barnsley Waiting List Initiative – My Mind, My Life

The project aims to reduce the number of young people on Barnsley's Child and Adolescent Mental Health Services (CAMHS) waiting list by offering them early intervention support. We support children and young people to improve their mental health by providing self-help strategies, empowering them and helping them to achieve their goals. They can have the opportunity to decide themselves what things they would like to change and look at how this can be done.

We were able to adapt the work to online, and young people found the regular contact with someone outside their situation helpful and supportive, especially during lockdown periods. Whilst forging a new relationship with a 'stranger' online was a challenge for some, once we were able to build rapport and trust, young people benefited greatly from the support and activities we were able to arrange, although these had to be adapted due to lack of opportunities available due to restrictions. Young people were supported to plan for their current situation and what they could achieve once restrictions were lifted, meaning that they often needed longer support to do both.

Some of the issues young people taking part in MMML 1-1s over this period included experiencing low mood, lack of motivation and feeling exhausted. This was affecting schoolwork, friendships, and relationships with loved ones. We worked closely with each individual young person to complete a support plan for them and set their goals. One young person wanted to get a camera with her PHB and used this to improve photography skills and as motivation to get out of the house. This helped the relationship with her family as they now spend more quality time together chasing sunsets to take pictures and watching TV.

"She helped me and educated me and made me feel safe and now I know how to function and not break down. Chilypep has really impacted my life for the better and now I can focus on my life and work to fix my issues without my mental health declining. All I can say is thank you to chilypep and my worker for improving my quality of life and helping me feel like me again." Quote from young person

This young person has recently got a conditional offer for all colleges that she applied for, her grades are getting better and is on track to go to her first choice!

"She is now much more engaging, and her communication skills have improved immensely both at home and school." Parent of young person.

"Self-esteem has improved, and general mood has improved, generally seems more content with herself and happier around school." Quote from young person's school.

STAMP

STAMP (Support Think Act, Motivate, Participate) is a group of young people, aged 14-25, working to improve the mental health and emotional wellbeing of young people across the city of Sheffield. We influence young people's mental health services and amplify the voices of young people in Sheffield by campaigning for change in key issues around mental health. We do this as part of the 'Future in Mind' participation work and as Sheffield CAMHS participation partners. We want to come up with fun, innovative and exciting ways to get people talking about mental health and STAMP out stigma.

Throughout the pandemic STAMP have continued to meet on a weekly basis, transferring our group online, and combining this with a tandem run session facilitated on WhatsApp for those who were uncomfortable engaging on Zoom. We offered increased 1-1 support to young people, checking in with them via messaging services, through phone calls, online and where possible through 1-1 face to face outdoors meet ups. Young people told us that they needed some more informal support and a place to come together and just chat and unwind; we therefore also set up regular weekly 'chill out' games sessions for young people to drop into.

The pandemic didn't stop us from wanting to continue to influence support and services for young people, and despite the challenges the pandemic through at us, we continued to work with young people and connect them to decision makers in the city. Over this period STAMP worked particularly hard on developing their 'OCTA – Our Call to Action', which is an update to their 2013 youth mental health manifesto 'On the Edge'.

Whilst a lot of the issues featured in the 'On the Edge' manifesto remain relevant to young people, we felt that it was time to adapt it to more contemporary matters that young people face in 2020 -2021 especially in light of the coronavirus pandemic. Our new report is called 'Our Call To Action' (OCTA) which fits well with the links to the number '8' as there are 8 themes that emerged in our research, and we can use octopus imagery as a motif for 'Our Call to Action' – an idea from our fantastic young people.

This report has been an ongoing project within STAMP and over the years, STAMP group have run several workshops and consultation stalls across the city, within STAMP group, YOUth Matters events, Sheffield Wellbeing Fayre, International Youth Day and World Mental Health Day events - just to name a few!

From the large amount of data collected at the events, a Survey Monkey questionnaire was created, youth proofed, and circulated around the Children & Young People network in Sheffield. The Survey Monkey reached 68 respondents, with age ranges between 11 – 25 and reached young people from a range of ethnicities, gender identities and postcodes.

Young people that are a part of STAMP have consulted and collaborated together to organise feedback into distinct focuses and come up for titles to organise this information such as: 'Educate Us, Don't Alienate Us!', 'Treat the Human, Not the Label' and 'Keep Us in The Loop, Don't Make Us Jump Through Hoops!' to name just three out of the eight. Young people have also worked together to influence the methods of campaigning and how the word will be spread about the OCTA in order to impact national and local services, organisations and individuals who work with young people!

Collaborating with the University of Sheffield

Towards the end of 2020, STAMP was approached by the University of Sheffield to begin collaborating an important piece of work. Together, we ran a session with members of the STAMP group around their experiences of transitioning between children's mental health services and adult mental health services. The voices and experiences of STAMP young people were gathered and used in a research project that influenced what tools could be used to change and improve transitions between CAMHS and AMHS.

Centaur Mentors

Chilypep are Sheffield CAMHS 'participation partner', supporting the service to embed participation by providing a critical friend and consultancy role to the service. Over the past year we have also been working with the service to develop a peer mentoring project for young people accessing community CAMHS, through our Centaur Mentors programme!

In March 2021 we were delighted to launch our 'Centaur Mentors' project. This exciting project aimed to provide a weekly peer support group to young people on Sheffield CAMHS waiting lists or awaiting support. Our mentees were referred to us by CAMHS after being identified as benefitting from peer support.

The group was facilitated by 5 amazing, enthusiastic and dedicated young people that attend the STAMP group. It wasn't just the delivery of sessions that the mentors were involved in – over the last year, mentors have been planning and designing session plans and taken part in training around important areas such as suicide prevention, safeguarding and have had full DBS checks.

The sessions, designed and led by the 'Centaur Mentors', focussed on issues that are significant to young people such as healthy relationships, social media and transitions from CAMHS to AMHS and other engaging topics! We're incredibly proud of our mentees and their abilities to lead and run sessions. After all our careful work training and creating these sessions together, it was so exciting to see it come together and be able to deliver this work in a face-to-face setting!

My Mind, My Life Sheffield

The My Mind My Life Project Sheffield is for 11- 17year-olds who have an identified mental health need. The project gives young people the chance to explore what they need to improve their mental health and wellbeing. We support them to set goals and provide the equipment or activity that they need to achieve these.

Although the COVID pandemic changed our way of working, Chilypep still supported 25 young people over this period. Workers adapted the MMML process to engage with young people remotely through a medium of their choice including phone, text, messenger and video call. Young people were supported to set and achieve goals including finding ways to manage anxiety, increasing confidence and working towards career goals.

Despite the restrictions staff and young people worked together to find creative ways to achieve their goals including purchasing nail art, a sunrise alarm, Lego, recipe kit boxes, art materials, tablets with graphic design apps, slip 'n' slide, gym memberships and bus passes.

Over this time young people reported improved mental and physical health, improved confidence and relationships, better sleep and feeling more relaxed.

Young people were asked "on a scale of 1-10 how has this [support] impacted your lockdown experience?" the average score was 7.5. One young person explained "I *think I would have been a 3 or 4 before [Chilypep intervention]. It was a mixture of having chats and getting the iPad and pen. Kept me busy and improved my graphic design" MMML 62/ YP aged 14*

RUBIC

The RUBIC (Respect and Understanding; Building Inclusive Communities) project helps young refugees, new arrivals and school students to live harmoniously together, with greater understanding and respect for each other and the communities in which they live. It helps new arrivals settle in and support one other, and it encourages local people to discuss their concerns in an open, safe and inclusive environment. By engaging with people who have been in Sheffield all their lives as well as more recent arrivals, the project aims to increase understanding and create more resilient communities.

As part of the RUBIC project Chilypep works with refugee and asylum-seeking young people, through 'Happy Group', which provides a peer support offer to young people, and influencing opportunities around the issues affecting newly arrived young people. At the start of the pandemic our continuation funding for RUBIC was put on pause, as the Lottery responded to the pandemic through the release of emergency funding. We were however still able to offer ongoing support to Happy Group members over this time, through regular 1-1 support. We received a number of new referrals to the project from asylum seeking and refugee young people, who also benefitted from 1-1 support from our team.

Some of our young community leaders continued to meet online and worked with an animator to produce a short animation telling our 'RUBIC story' and highlighting the activities and impact of the 3-year cohesion project.

In March 2021, Chilypep delivered a training session around "refugee and migrant experiences", which was designed and developed by members of Happy Group as an interactive workshop on how professionals can support newly arrived young people, based on their own experiences as young refugees, asylum seekers and new arrivals. 11 students at Sheffield Hallam University, studying the 'Working with children, young people and families' course took part in the training. Students from this course often go on to work in children's centres, schools, family support centres, multi-agency support teams and youth services.

Of the 11 students who took part in the workshop, 100% recorded an increase in knowledge and understanding of the context in which young people come to seek asylum in the UK. 91% of participants recorded an increase in confidence working with and supporting young refugees and asylum seekers, and 100% felt they were better able to identify the myths and falsehoods that the media generates about refugees, following the workshop.

Participants of the workshop made comments such as:

"This session was very eye opening to the realities of young people seeking asylum in the UK"

Sukey Tarr, Senior Lecturer in the Department Social Work & Social Care at Sheffield Hallam University told us:

"The students really valued the organisational expertise and the direct experiences that they learned about from your young people. It was also a great way to bust the myths and stereotypes that we all have sometimes unconsciously. They all found it really interesting and informative, and it will certainly help them to understand the very difficult circumstances that young people have to deal with."

Gen Z: A Generation for Change!

Gen Z is an Act for Change funded project, delivered alongside Element Society. We support young people to develop their leadership and campaigning skills, confidence, and networks, so that they can become activists and lead their own campaigns that challenge inequality, injustice and bring about positive social change.

Due to the COVID-19 pandemic the Gen Z: A Generation for Change project began during the first national lockdown in 2020, and as such began life completely online. A steering group of young people came together to create *Online Campaigning, Your Guide to Success*, a toolkit made for young people, by young people, as they still wanted to lead campaigns to bring about social change on the issues that mattered to them and realised the importance and potential of online campaigning. The Gen Z group designed and delivered three online launch events for the toolkit: one for Sheffield based youth organisations, one for Act for

Change funded organisations across the UK, and one for young people taking part in the digital NCS programme. A total of 51 young people and 38 professionals attended the launch events. On average participants rated the usefulness of the toolkit as 9/10, and 96% of participants said that they would use the toolkit to run their own campaigns or recommend using it to the young people they work with. One professional who attended a launch event said:

"I'm so new to campaigning myself and would really like to involve young people in campaigning too, so I think this kit will be a great help. I think it's really well presented, structured and informative. I also love the self-care advice; I think that's so needed for any online campaigning. It's so clear a lot of thought and care has gone into this kit. I hope you are all really proud of it and I'm excited to use it and hopefully work with you all again!"

In February and March 2021, Gen Z: A Generation for Change ran an online *Activism Series* which consisted of six webinars showcasing the work of experienced activists, chaired by members of the Gen Z steering group. The series invited activists to speak on issues that had been identified by young people through consultation as the issues that matter most to them: racism, gender inequality, LGBTQ+ rights, the climate crisis, the need for more youth spaces, and animal rights. 27 young people attended the webinars and 96% of participants said that attending had inspired them to take action on the things that they want to change in the world. Young people's feedback from the *Activism Series* described it as "inspiring", "incredible", "eye-opening", "informative" and "empowering."

Stephanie, 13, from the Gen Z steering group, co-chaired five of the six webinars. She said, *"This group has made me realise that there are problems in the world, and we as Gen Z are the only ones who can fix it. Yet, we are overlooked. Chilypep has given me that voice and that confidence to campaign and make our world a better place."*

Connections HUB

In March 2020 Chilypep, like so many youth work organisations, responded with lightning speed by, as far as resources allowed, transferring all possible work to online platforms and social media. Drawing on our understanding of the finer workings of CANVA Pro, Instagram, Facebook Live, Tik Tok, Twitter, Zoom, etc, within seven days of lockdown a comprehensive online schedule of creative and interactive activities had been put in place....

Chilypep swiftly consulted with our young people, working with them to develop an 'online activity offer' to support them over lockdown. This included 'live' walks, 'cook-alongs' and our infamous 'pet spam' days, combined with an offer of 1-1 support, group work drops ins, interactive wellbeing resources, and the launch of our 'young people's support fund'.

In the summer of 2020, we received emergency funding from the Lottery to enable us to scale up our interactive offer through the launch of our 'Chilypep Connections HUB'. We listened to young people, who were telling us they also needed practical financial support over the pandemic and worked with our connections HUB steering group to develop and launch our

support fund. Throughout the year we granted 22 young people support through the fund to help them overcome the impacts of the Pandemic. This ranged from essential items such as food, clothing and support with household bills, to wellbeing items to support young people's mental health and emotional wellbeing over this difficult and isolating time.

The connections HUB provided us with a creative avenue for engaging with young people who might not already be aware of Chilypep, with 80% of those accessing any form of support through the project being new to Chilypep. Our connections HUB steering group, many of themselves being new to Chilypep, helped to shape and steer our offer, being integral to the success of this new strand of work.

Training for young people and the young people's workforce

The Pandemic had an impact on our training provision, as many of the courses we normally deliver had to be adapted for online delivery. This meant a reduction in our normal volume of training, as staff had to retrain to deliver accredited training online and some training accreditors would not allow us to deliver some training online. Despite this, in 2020-21 Chilypep staff, volunteers and young people delivered training sessions and courses to 249 young people and 350 adults from a wide range of organisations including schools, colleges, university students training as EMHP's (Education Mental Health Practitioners), and staff from NHS, Local Authorities, Health, Social Care, voluntary youth and social care sector providers, foster carers, parents and young people.

Courses and training delivered to the workforce included:

- Youth Mental Health First Aid (YMHFA)
- YMHFA for schools
- YMHFA light touch
- Suicide Prevention
- Bespoke training around a range of wellbeing issues
- Adult Mental Health First Aid (AMHFA)
- Peer Mentoring and Befriending Training the Trainers

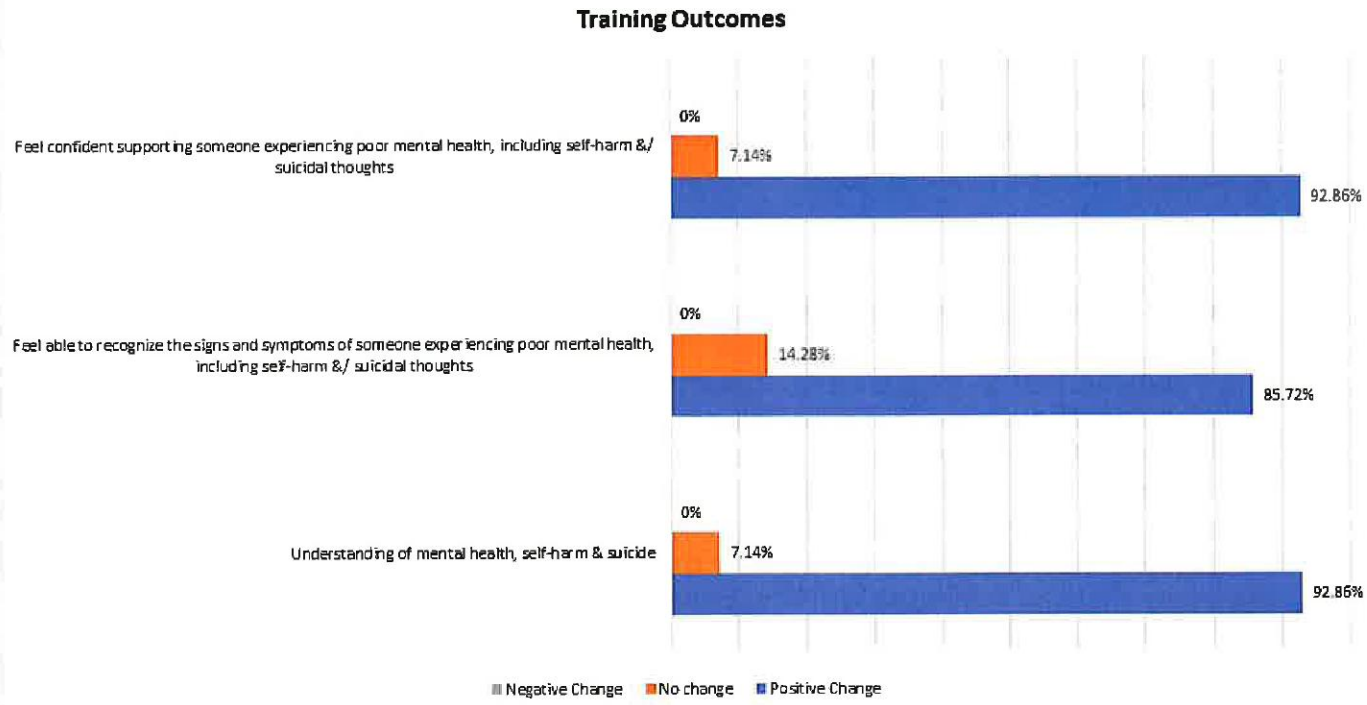
Adult participants reported an increase in their confidence to support young people across all the training delivered, and felt that they had increased their knowledge, understanding and awareness.

Young people received training on:

- Campaigning
- Young Community Leaders
- YMHFA light touch
- Bespoke training around a range of wellbeing issues, self-care and coping

41 young people achieved one or more qualifications or accreditations from ASDAN. Young people reported a marked increase in their knowledge and understanding, their confidence to support themselves and others, and their ability and opportunities to influence and have their

voices heard because of the training they had received. More information about this is included in individual project reports above.



Contribution made by our volunteers

Over this period 23 volunteers and placement students have made a significant contribution to the organisation. Activities they have undertaken include:

- Our Board of Trustees
- Co-delivering training with staff
- Supporting young people's groups
- Administration
- Fundraising for specific projects

Performance of fundraising activities against objectives set

The organisation has exceeded fundraising activity against the objectives set at the beginning of the year. A detailed funding forecast and budget was set at the beginning of the financial year in which the organisation aimed to be able to continue to fund existing projects and begin some new work based on feedback from the annual review with young people, staff and Trustees.

All existing funders have continued to honour the funding commitments to us, and some have gone further, paying us 'up front' for the next financial year, or very early in the new financial year, by giving us extra funding to help the organisation manage the demands of the pandemic, or by setting up longer term contracts to give us more stability. During this year we

have secured a further 1-year funding for Sheffield MMML and 3 years funding for RUBIC2 both of which start in April 2021.

Impact of Covid Pandemic

For much of this year we have continued to operate within the restrictions and impact of the second year of the Covid Pandemic. Staff and volunteers who, although used to the voluntary sector norm of 'giving everything and more, have been faced with a new set of personal challenges - of self-care, concern for family and friends, bereavement, full-time parenting and the pressure of 'home schooling'. The organisational response to these unprecedented circumstances has been overwhelming, not just with support but also with constant reassurances that 'good enough is good enough' and that on some days it will be ok not to be ok. It has been our priority to do as much as we can to support young people, both face to face and online, whilst keeping our workforce physically and emotionally safe.

We have followed our Pandemic Plan and carried out continual risk assessments as conditions and risks have changed and have continued to support staff through Wellbeing Action Plans, support for home working, and by providing both internal supervision and support and external clinical supervision.

We supported young people to return to school/college and work several times as we went in and out of lockdowns, and from Summer 2020 began limited face-to-face support through 1-1's and small groupwork, following NYA Guidance, whilst continuing to do our admin, office and core work from home. Particularly clearly and strongly, young people across the board have been telling us that they are finding the lack of direct contact with their friends, family and social connections the hardest thing to cope with, and that this is seriously affecting their mental health and wellbeing.

Covid has particularly affected those young people already affected by poverty and disadvantage. In response. We set up a Covid Emergency Fund with funding from The Big Lottery and Barnsley CCG. Through this we have been able to provide direct support to young people experiencing food poverty, and other financial difficulties, as well as providing emotional wellbeing support to access resources. A key part of this offer is the support from staff through telephone support.

With the need removed for a physical presence in Chilypep groups and activities, one key gain has been that online meetings have enabled more people to get involved, including some from around the UK and further afield. An example was our virtual AGM, which this year was attended by a range of adults and young people who would not have been able to attend in person due to geographical or other constraints.

Not only has this increased the capacity and the opportunity to offer more 1-2-1 support. As the pressure to meet face-to-face has been replaced by the choice of just messaging or 'chatting', contact with some harder-to-reach young people has also increased.

At some point we will all hopefully be able to get back to the face-to-face personalised ways of working which are at the heart of a practice like youth work. Meanwhile – indeed in addition

- Chilypep has worked hard this year to expand its website into a virtual 'Chilypep Connections Hub': an online resource that allows young people a 'one stop' place to find and engage with help, activity, interaction, advocacy and training. This complements what is already available to young people in South Yorkshire whilst trying to pull together on one site what can be offered more widely. The lockdown and forced remote contact have enabled us to see our online capacity in a whole new way. It does not, and will not replace the face to face, but it complements it and without doubt, some of our newfound creativity will be here to stay.

Work with The Element Society, a CYPN member, to consider the development of a VCS CYP's Hub, where both organisations and others in the sector could be based together, alongside other VCS partner organisations, has faltered during the Pandemic, and although remains a long-term aspiration, we have not been able to be moved forward due to uncertainty and difficulties caused by the Pandemic. As Chilypep already have a base in Sheffield which is in the area where our RUBIC project is based, we decided this year to wait for things to settle down before pursuing this course of action.

Future plans

A summary of the charity's plans for the future
Towards the end of 2019 a thorough review was undertaken with Trustees and staff and a separate away day was also held with young people to develop their involvement in the strategic direction of the organisation, and to set up additional involvement in fundraising activity. This was put into action in 2020/2021, although due to the Pandemic we decided not to hold our annual Away days in 2020/21 to refresh this and prioritised ensuring the organisation could continue to operate safely and respond to young people's needs.

The aims and objectives of future plans, and details of any activities planned to achieve them
The charity aims to continue to work on the key themes and areas of work currently being delivered against, whilst developing more partnerships and joint working initiatives over the next 3 years.

The trustees' perspective of the future direction of the charity
Our experience of past and current activities, and knowledge of current trends and issues has led us to conclude that we need to maximise opportunities for partnership and collaboration and streamline our overhead costs. We also realise that it is important to have a physical base in both areas we now work in (Sheffield and Barnsley) that is more centrally located, to enable more young people to access us.

Through our Paul Hamlyn Funded social Action Project GenZ we have developed networks and partnerships regionally and nationally and developed innovative social action models of youth work that will help us to develop our youth work activity and voice and influence focus, in particular. We anticipate that further funding may be available through the funder which would allow us to develop this work further.

This year saw the end of the Government Future in Mind Initiative which has funded much of our Mental Health Participation and support work. We have worked with commissioners to ensure our work remains integral and relevant to the new strategies and plans that will replace Future in Mind and have begun to develop relationships with commissioners and strategic

decision makers involved in the development of the new regional ICS (Integrated Care Systems) in South Yorkshire and Bassetlaw. Ensuring we are able to engage with and influence the changing world of Mental Health Services for Children and Young People will be an important part of the future direction of travel for the organisation.

Our lead role in developing a Children and Young People's Emotional Wellbeing Hub in Barnsley at the new base we have secured is part of this strategy, as it will evidence a model of early intervention, prevention and multi-agency partnership that we aim to promote across the region. This will enable better opportunities for joint working, shared resources, and a more coordinated and strategic approach to meeting the needs of young people and will create more sustainability through partnership working and reduced running costs. Covid has meant that we have not been able to fully base staff from the new site, but much work has been done to plan and organise the building refurbishment and work with partners to develop shared occupancy and partnership arrangements.

We also continue to explore more opportunities to do work that focus on social cohesion, campaigning against injustice and equality issues, and to extend our youth work offer exploring opportunities to do more 'grass roots' youth work activity. During this year we secured a further three years funding from The National Lottery for our social cohesion project 'RUBIC' (Respect and Understanding Building Inclusive Communities) which will enable us to continue to support Refugee and Asylum-Seeking Young People and to implement the learning from the previous three-year project to work with the North Sheffield Community and organisations.

Alongside this the Managing Director has been as an active member and co-chair of the Sheffield Children and Young People's Voluntary and Community Sector Network (CYPN), which has over 60 organisations on its membership list, and an active membership of approximately 20 organisations. They meet regularly to consider strategic involvement and influence of the sector and opportunities for collaboration and partnership working to meet the needs of children and young people and increase their opportunities for having a voice and influencing local strategies and decisions that affect them.

Last year saw Sheffield local authority make the decision to bring much of its youth service contract 'in house', which has been with Sheffield Futures (a large youth charity in Sheffield) for almost 20 years. Chilypep have engaged in helping to shape and influence the new Sheffield Plan for services for young people through our work with the CYP network. Members of CYPN have also continued to come together to explore the potential for developing a consortium of charities that will work together to attract much needed funding to deliver the aims and objectives of member organisations collectively.

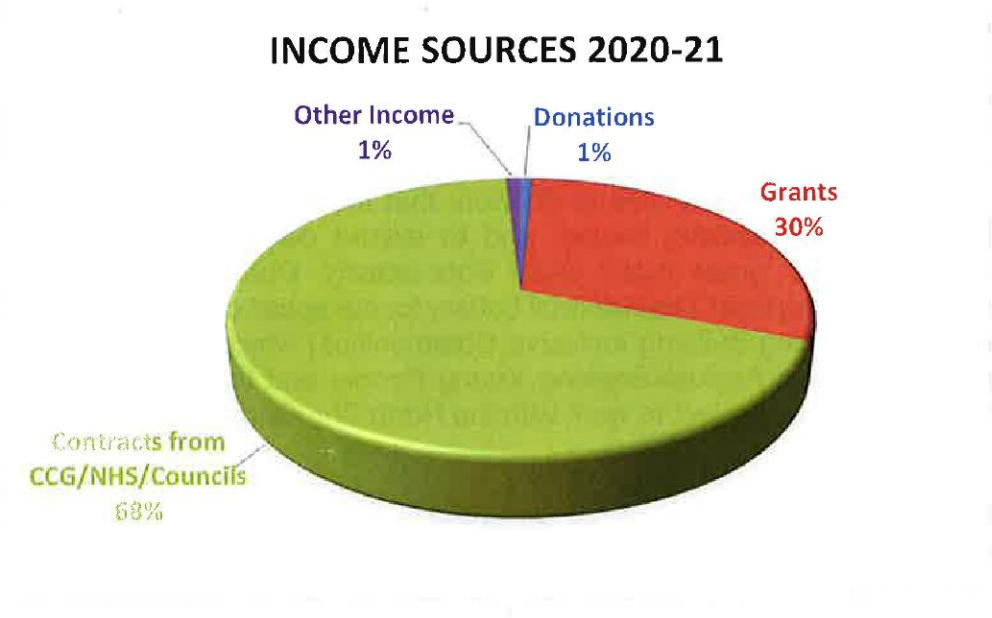
To further this aim, during this reporting year Chilypep have worked with The Element Society to deliver the second year of a Paul Hamlyn Foundation three-year Youth Social Action Project that will be based at The Element Society and delivered in partnership with them. Covid has meant that plans to identify a potential shared building have been put on hold until both organisations are ready to proceed.

Children and Young People's Empowerment Project Limited

Trustees' Annual Report
for the year ended 31 March 2021

Financial Review

Chilypep has had a positive year financially, successfully sourcing additional funding to carry out much needed service provision in Barnsley and Sheffield. The proportion of income sources is well balanced between contract and grant funding; however, it highlights a need to increase more donation/legacy-based funding to increase our general reserve to support the charity. We are very grateful for all the donations we have received throughout this financial year and, alongside fundraising and income generating activities, they provide us with 1% of our total income.



Reserves Policy

The Trustees have set the target free reserves required at £71,480 to allow for closure costs including staff redundancies (should they be required). Free reserves were £85,061 at the end of the year. We are therefore in a financially stable position in the event of any unforeseen circumstances arising, which would mean the charity would have to close down its services.

The amount of any funds which are restricted and not available for general purposes of the charity stand at £164,756, this amount is planned to be spent over the financial year 2021-22.The amounts that have been designated stand at £146,455 and the likely timing of the expenditure of this amount is over the financial year 2021-22.

Chilypep have been fortunate in that most of our work is either funded from grant giving bodies or through health commissioners and local authorities. All have been supportive of the organisation and recognised that throughout the pandemic we are not able to deliver the work funded or commissioned to the same level, both in terms of numbers of young people worked with and what we can deliver.

All existing funders have continued to honour the funding commitments to us, and some have gone further, paying us 'up front' for the next financial year, or very early in the new financial year, by giving us extra funding to help the organisation manage the demands of the

pandemic, or by setting up longer term contracts to give us more stability. During this year we have secured a further 1-year funding for Sheffield MMML and 3 years funding for RUBIC2 both of which start in April 2021.

We have had to postpone the development and opening of the Barnsley Hub, which may affect the sustainability of the project in that other partners have not been able to join us, although this has not been found to be the case so far and there is still full commitment to the project. The commissioner has been very supportive of the situation and the risk at the current time is not high as funds for the basic running of the building are secured.

Continued Lockdown for much of this year has meant that the organisation has underspent on activities, staff travel and other expenditure, which will be carried into the next financial year, and mean that existing projects that continue will have more funding that originally anticipated, enabling the organisation to be sustainable for the next 12 months.

With this in mind, the financial statements have been prepared on a going concern basis as the Trustees believe that the charity will continue to operate for 12 months from authorising these financial statements based on funding already secured and in the organisations bank account, some of which is upfront funding for the full year. Not all funding streams are secure this far in advance, however there are sufficient funds secured to allow the organisation to continue for 12 months from the signing of the accounts although this may not be at the current staffing levels. The Trustees will develop a plan of action to be taken to reduce costs, should the required income to sustain all the current work not be secured. The Trustees have an aim to increase the reserves from three to six months running costs to improve the security and sustainability of the organisation

Relationship with any related parties

This year we have been the lead partner for the initial RUBIC Project a National Lottery funded project, which was due to end in March 2020, but we were able to extend for a further three months. All partners had underspend due to the Pandemic and retained these with agreement to use to sustain ongoing work for three months as per the partnership arrangements that were put in place at the beginning of the project and approved by The National Lottery.
GenZ are working along side Element Society to deliver their project, a member of staff from Element Society is working on the GenZ project, of which the grant funding is distributed from Chilypep. No further funding was administered to partners during this reporting period.

Financial Management

Financial management is carried out under set policies and procedures and the organisation's accounts are subject to an independent examination annually. Financial reports are made by the management team to the trustees on a bi-monthly basis, timed to coincide with the pre-set board meeting dates.

The finance and monitoring officer, supported by the treasurer and managing director, continues to review, revise, and implement financial policies, procedures, systems and reporting structures as necessary to meet the changing requirements of the business and its funding bodies. These were last reviewed within the reporting year.

Children and Young People's Empowerment Project Limited

Trustees' Annual Report
for the year ended 31 March 2021

Small company provisions

The company has taken advantage of the small companies' exemption in preparing the report above.

The Trustees' Report was approved by the Board of Trustees on 15/10/21 and signed on their behalf by:

Name: (CHAIRPERSON)

Trustee/Director

Independent examiner's report to the directors of Children and Young People's Empowerment Project Limited ('the Company')

I report to the charity directors on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the directors of the Company you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to organisations preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: SCochrane

Susan Cochrane, FCA

VAS Community Accountancy
The Circle
33, Rockingham Lane
Sheffield S1 4FW

Date: 15/10/21

Children and Young People's Empowerment Project Limited

Statement of financial activities
(incorporating the income and expenditure account)
For the year ended 31 March 2021

	Notes	General funds £	Designated funds £	Restricted funds £	Total 2021 £	Total 2020 £
Income from:						
Donations		820	5,525	-	6,345	2,257
Charitable activities						
Projects	**2**	-	492,572	335,748	828,320	633,339
Delivery of training and consultancy		6,045	-	-	6,045	8,602
Other income		1,457	-	-	1,457	284
		8,322	**498,097**	**335,748**	**842,167**	644,482
Expenditure on:						
Charitable Activities	**3**	857	398,323	257,382	656,562	581,927
		857	**398,323**	**257,382**	**656,562**	581,927
Net income/(expenditure)		**7,465**	**99,774**	**78,366**	**185,605**	62,555
Transfers between funds	**10 & 11**	1,754	2,000	(3,754)	-	-
Net movement in funds		**9,219**	**101,774**	**74,612**	**185,605**	62,555
Total funds brought forward		75,842	44,681	90,144	210,667	148,112
Total funds carried forward		**85,061**	**146,455**	**164,756**	**396,272**	210,667

Children and Young People's Empowerment Project Limited

Balance Sheet
As at 31 March 2021

	Notes	2021 £	2020 £
Current assets			
Debtors	6	28,567	11,865
Cash at bank and in hand		459,469	359,030
Total current assets		**488,036**	**370,895**
Creditors: amounts falling due within one year	7	(91,764)	(160,228)
Net current assets		396,272	210,667
Total assets less current liabilities		**396,272**	**210,667**
Creditors: amounts falling due after more than one year		-	-
Total net assets		**396,272**	**210,667**
Represented by:			
Funds of the Charity			
General funds		85,061	75,842
Designated funds	10	146,455	44,681
Unrestricted funds		231,516	120,523
Restricted income funds	11	164,756	90,144
	12	**396,272**	**210,667**

For the year ending 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act

The director's acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small

Approved by the Board of Trustees on 15/10/21 and signed on behalf of the board by:

Name: ANDY DYKES

Trustee/Director

CHAIR PERSON

Children and Young People's Empowerment Project Limited

Statement of cashflow
for the year ended 31 March 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	**16**	100,439	166,773
Change in cash and cash equivalents		100,439	166,773
Cash and cash equivalents at the beginning of the year		359,030	192,257
Cash and cash equivalents at the end of the year		459,469	359,030

Notes to the Accounts
For the year ended 31 March 2021

1 Accounting Policies

(a) General

Children and Young People's Empowerment Project Limited is a charitable company in the United Kingdom limited by guarantee. In the event that the charity is wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and with the Charities Act 2011.

Children and Young People's Empowerment Project Limited meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity and are rounded to the nearest £.

(b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Project income (grants, contracts and service level agreements) is recognised on an accruals basis over the period to which the project relates, where specified by the funding agreement. Project income received in advance of the start date of the project is deferred until the start of the project.

Investment income is included when receivable.

(c) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(d) Tangible fixed assets

All items of capital expenditure below £500 are written off as incurred.

Depreciation has been calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets over their expected useful lives on a straight line basis.

(e) Debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables.

(f) Creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

(g) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

(h) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

(i) Defined contribution pension scheme

The charity contributes to a defined contribution pension scheme for the benefit of the employees. The pension costs charged against net incoming resources are the contributions payable to the scheme in respect of the accounting period in accordance with FRS102.

1 Accounting Policies - continued

(j) Leases

Rental payable and receivable under operation leases are charged to the SOFA on a straight line basis over the period of the lease.

(k) Taxation

As a charity, the organisation is exempt from tax on income and gains falling within the available tax exemptions to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

(l) Funds

Unrestricted funds are donations and other income receivable or generated for the objects of the organisation without further specified purpose and are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the funder.

Designated funds are funds set aside at the discretion of the trustees for a specific project.

(m) Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that the charity will continue to operate for 12 months from authorising these financial statements. Not all funding streams are secure this far in advance however the trustees will develop a plan of action to be taken to reduce costs, should the required income not be secured.

2 Income from charitable activities - projects

Funder	Project	General Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Big Lottery Fund:						
Big Lottery Fund	Rubic	-	-	-	-	166,281
Big Lottery Fund	Womens and Girls Initiative	-	-	-	-	32,510
The National Lottery Community Fund	Rubic 2	-	-	80,624	80,624	-
The National Lottery Community Fund	Covid-19 Connections Hub Project	-	-	94,454	94,454	-
Other funders:						
Anonymous funder	Dentistry Bright Trial	-	-	11,399	11,399	15,069
Barnsley Clinical Commissioning Group	Barnsley LTP main grant	-	50,567	-	50,567	49,575
Barnsley Clinical Commissioning Group	Barnsley Mental Health - LTP training	-	40,800	-	40,800	40,000
Barnsley Clinical Commissioning Group	Barnsley Mental Health - LTP college	-	51,802	-	51,802	50,787
Barnsley Clinical Commissioning Group	BRV	-	40,800	-	40,800	40,000
Barnsley Clinical Commissioning Group	Waiting List Initiative	-	97,461	-	97,461	60,567
Barnsley Clinical Commissioning Group	Takeover Challenge bid	-	-	-	-	6,000
Barnsley Clinical Commissioning Group	Emergency support Fund	-	7,500	-	7,500	-
Barnsley Clinical Commissioning Group	Project Administration costs	-	2,500	-	2,500	-
Barnsley Metropolitan Borough Council	Barnsley Assist	-	-	15,000	15,000	15,000
NHS Health Education England	CWP Practitioner Trainee Programme	-	-	13,213	13,213	-
Paul Hamlyn Foundation	COVID-19 Engagement	-	-	5,000	5,000	-
Create Sheffield	Youth Voice Commission	-	2,000	-	2,000	2,000
Paul Hamlyn Foundation	Act for Change	-	-	48,750	48,750	47,250
Paul Hamlyn Foundation	COVID-19 Emergency Funding	-	-	10,000	10,000	-
Sheffield Children's NHS Foundation Trust	CAMHS and STAMP	-	-	22,298	22,298	21,861
Sheffield Clinical Commissioning Group	Administration of Personal budgets	-	35,354	-	35,354	39,021
Sheffield Clinical Commissioning Group	Sheffield LTP main grant and STAMP	-	-	35,010	35,010	35,164
Sheffield Clinical Commissioning Group	Transition workshops	-	-	-	-	12,066
ASDA Foundation	Connections HUB	-	300	-	300	
Sheffield Young Carers Project	Break fund	-	-	-	-	188
Barnsley Clinical Commissioning Group	Barnsley HUB	-	138,488	-	138,488	-
Barnsley Metropolitan Borough Council	Rate relief fund	-	25,000	-	25,000	-
		-	**492,572**	**335,748**	**828,320**	633,339

3 Expenditure on charitable activities

	Note	General Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Activities		600	18,742	8,588	27,930	42,736
Staff costs	4	79	290,924	204,270	495,273	404,698
Grants paid	5	-	-	16,817	16,817	62,281
Evaluation/monitoring costs		-	960	960	1,920	15,587
Office and administration costs		176	30,345	20,557	51,078	33,950
Premises and overheads		-	55,590	4,641	60,231	19,617
Independent examiner's fee		-	1,754	1,546	3,300	2,700
General governance, meetings and AGM costs		2	8	3	13	358
Total charitable expenditure		**857**	**398,323**	**257,382**	**656,562**	581,927

Other fees paid to the independent examiner's organisation - for payroll, software subscription and accountancy work **2,669** 2,327

4 Staff Costs

	2021	2020
	£	£
Salaries	414,943	332,875
Employer's National Insurance	36,263	26,560
Employer's allowance	(4,000)	(3,000)
Employer's Pension contributions	32,423	25,042
Other staff costs (payroll fees, DBS checks, recruitment, training and expenses)	15,644	23,221
	495,273	404,698

No employee received emoluments of more than £60,000.

The average monthly number of employees during the year was 18 (2020: 16).

5 Grants paid

The total amount of grants paid are represented by:

		2021	2020
		£	£
Paid to:	**Project paid from:**		
Mesh	RUBIC	7,058	26,767
City of Sanctuary Sheffield	RUBIC	5,458	19,878
Sheffield Methodist District	RUBIC	3,161	15,636
VIDA Sheffield	W&G Initiative	1,140	-
		16,817	62,281

All the above grants are paid to an organisation rather than an individual. The funds are initially received from the funders listed and were subsequently paid out to the above organisations to deliver the project in partnership with Chilypep and detailed in the original funding application.

6 Debtors

	2021	2020
	£	£
Trade debtors	26,169	9,539
Other debtors	2,398	2,326
	28,567	11,865

7 Creditors: amounts falling due within one year

	Note	2021	2020
		£	£
Trade creditors		18,749	21,490
Accruals		3,300	2,970
Other creditors		144	577
Agency balances	8	4,571	13,605
Deferred income	9	65,000	121,586
		91,764	160,228

8 Agency balances

Chilypep has the contract to administer the personalised Health Care Budgets for children and young people in care with mental health issues. The funds belong to the individuals, and the charity pays out the funds in acordance with the individuals wishes.

	2021	2020
	£	£
Brought forward	13,605	35,580
Income	-	3
Expenditure	(9,034)	(21,978)
Carried forward	4,571	13,605

9 Deferred income

	2021	2020
	£	£
Brought forward	121,586	-
Received in the year	65,000	121,586
Released in the year	(121,586)	-
Carried forward	**65,000**	**121,586**

Deferred income - detail

Funder	Project	Brought forward £	Received in the year £	Released in the year £	Carried forward £
Barnsley Metropolitan Borough Council	Barnsley - Assist	15,000	-	(15,000)	-
Barnsley Clinical Commissioning Group	Waiting List Initiative	85,617	-	(85,617)	-
Sheffield Children's NHS Foundation Trust	CAMHS and STAMP	20,969	-	(20,969)	-
Sheffield Clinical Commissioning Group	Bereavement by suicide toolkit	-	5,000	-	5,000
Public Health CYP	Sheffield PHB Project	-	60,000	-	60,000
Carried forward		**121,586**	**65,000**	**(121,586)**	**65,000**

Deferred income relates to project income received in advance of the start of the project and given to be spent over multiple accounting years.

10 Designated funds

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP college	9,242	51,802	(47,198)	-	13,846
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP training	5,173	40,800	(33,198)	-	12,775
Barnsley Clinical Commissioning Group: Barnsley LTP main grant	739	50,567	(45,973)	-	5,333
Barnsley Clinical Commissioning Group: Takeover Challenge bid	-	-	-	-	-
Barnsley Clinical Commissioning Group: Barnsley HUB	(7,656)	144,013	(68,324)	-	68,033
Barnsley Clinical Commissioning Group: BRV	1,706	40,800	(35,136)	-	7,370
Barnsley Clinical Commissioning Group: Waiting List Initiative	32,855	97,461	(124,857)	-	5,459
Create Sheffield: Youth Voice Commission	1,997	2,000	(3,893)	-	104
Sheffield Clinical Commissioning Group: Administration of Personal budgets	577	35,354	(35,931)	-	-
Seconded staff: Rainbow Heron	48	-	-	-	48
Barnsley Clinical Commissioning Group: Emergency support Fund	-	7,500	(616)	-	6,884
Barnsley Clinical Commissioning Group: Project Administration costs	-	2,500	(2,488)	-	12
Barnsley Metropolitan Borough Council: Rate relief fund	-	25,000	-	-	25,000
ASDA Foundation: Connections HUB	-	300	(709)	2,000	1,591
	44,681	**498,097**	**(398,323)**	**2,000**	**146,455**

The above funds have been designated at the discretion of the trustees in order to ensure that the requirements of the funder and the objectives of the project are met in full.

Barnsley Clinical Commissioning Group: Barnsley Local Transformation Plan (OASIS, Young Commissioners, Barnsley College, BRV, YMHFA Training, Emergency support fund and project administration costs)
Funding for 3 years to support young people's participation in shaping mental health services in Barnsley, and provide support through a boys Emotional Literacy programme, Peer mentoring and groupwork projects, personal health budgets, and the establishment of a children and young people's Emotional Wellbeing Hub. To also deliver a range of Mental Health training to schools and the wider workforce

Create Sheffield: Youth Voice Commission
A six month commissioned piece of work to involve young people in shaping the Arts strategy and offer for young people in Sheffield

Sheffield Clinical Commissioning Group: Administration of Personal budgets
Personalised 1-1 support for young people experiencing mental health and emotional wellbeing difficulties in the form of structured evidence based conversations tools, goal setting and the provision of activities, resources or materials to support young people to achieve their goals.

Barnsley Metropolitan Borough Council: Rate relief fund
Funding to contribute towards the core costs of the Barnsley service.

ASDA Foundation: Connections HUB
Funding to contribute towards the Connections HUB emergency fund pot.

Prior year comparison	*Brought forward £*	*Income £*	*Expenditure £*	*Transfers £*	*Carried forward £*
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP college	*14,798*	*50,787*	*(56,343)*	*-*	*9,242*
Barnsley Clinical Commissioning Group: Barnsley Mental Health - LTP training	*7,788*	*40,000*	*(42,615)*	*-*	*5,173*
Barnsley Clinical Commissioning Group: Barnsley LTP main grant	*4,561*	*49,575*	*(53,397)*	*-*	*739*
Barnsley Clinical Commissioning Group: Takeover Challenge bid	*-*	*6,000*	*(6,000)*	*-*	*-*
Barnsley Clinical Commissioning Group: Barnsley HUB	*-*	*153*	*(7,809)*	*-*	*(7,656)*
Barnsley Clinical Commissioning Group: BRV	*-*	*40,000*	*(38,294)*	*-*	*1,706*
Barnsley Clinical Commissioning Group: Waiting List Initiative	*-*	*60,567*	*(27,712)*	*-*	*32,855*
Create Sheffield: Youth Voice Commission	*-*	*2,000*	*(3)*	*-*	*1,997*
Sheffield Clinical Commissioning Group: Administration of Personal budgets	*6,238*	*39,075*	*(44,736)*	*-*	*577*
Seconded staff: Rainbow Heron	*48*	*225*	*(225)*	*-*	*48*
	33,433	*288,382*	*(277,134)*	*-*	*44,681*

11 Restricted funds

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Anonymous funder: Dentistry Bright Trial	693	11,399	(11,987)	-	105
Big Lottery Fund: Rubic	34,172	-	(33,219)	(953)	-
Big Lottery Fund: Womens and Girls Initiative	4,076	-	(3,981)	-	95
Sheffield Children's NHS Foundation Trust: CAMHS and STAMP	1,579	22,298	(20,875)	-	3,002
Sheffield Clinical Commissioning Group: Sheffield LTP main grant and STAMP	1,263	35,010	(31,028)	-	5,245
Barnsley Metropolitan Borough Council: Barnsley Assist	177	15,000	(13,379)	-	1,798
The National Lottery Community Fund: Rubic 2	-	80,624	(9,874)	953	71,703
NHS Health Education England: CWP Practitioner Trainee Programme	-	13,213	(13,213)	-	-
Sheffield Clinical Commissioning Group: Sheffield Mental Health: LTP training	1,735	-	-	(1,735)	-
Paul Hamlyn Foundation: Act for Change	46,430	48,750	(32,391)	-	62,789
Sheffield Clinical Commissioning Group: Transition workshops	19	-	-	(19)	-
The National Lottery Community Fund: Covid-19 Connections Hub Project	-	94,454	(82,897)	(2,000)	9,557
Paul Hamlyn Foundation: COVID-19 Engagement	-	5,000	(1,596)	-	3,404
Paul Hamlyn Foundation: COVID-19 Emergency Funding	-	10,000	(2,942)	-	7,058
	90,144	**335,748**	**(257,382)**	**(3,754)**	**164,756**

Anonymous funder: Dentistry Bright Trial
A four year research project developing innovative technology to improve dental hygiene for children and young people.
Big Lottery Fund: Rubic
A three-year national lottery funded partnership project to support social and community cohesion in North Sheffield.
Big Lottery Fund: Womens and Girls Initiative
A four and half year Women and Girls Initiative national Lottery funded partnership project to support the recovery and empowerment of women ad girls affected by domestic and sexual abuse.
Sheffield Children's NHS Foundation Trust: CAMHS and STAMP
One Year rolling funding to support CAMHS services to involve young people in service development, design and evaluation and develop Peer Mentoring for service users.
Sheffield Clinical Commissioning Group: STAMP & Sheffield Local Transformation Plan, Young Commissioners
Funding for 3 years to work with Sheffield CCG and Public Health to support young people's participation in shaping mental health services in Sheffield.

Barnsley Metropolitan Borough Council: Barnsley Assist
Funding for 2 years to deliver a range of Suicide prevention training programmes to the CYP workforce.
The National Lottery Community Fund: Rubic 2
A three-year national lottery funded partnership project (continuing from Rubic) to support social and community cohesion in North Sheffield.
NHS Health Education England: CWP Practitioner Trainee Programme
This fund is for two Trainee Child Wellbeing Practitioner posts, and support funding for resources, equipment and supervision to support their training and development
Paul Hamlyn Foundation: Act for Change (including COVID 19 engagement and emergency funding)
A two-year project empowering young people to set up their own Social Action groups to challenge and address the issues important to them
The National Lottery Community Fund: Covid-19 Connections Hub Project
Funding to improve the online offer and communication systems developing the 'Connections Hub'

Prior year comparison	*Brought forward £*	*Income £*	*Expenditure £*	*Transfers £*	*Carried forward £*
Anonymous funder: Dentistry Bright Trial	*4,193*	*15,069*	*(18,569)*	*-*	*693*
Big Lottery Fund: Rubic	*24,258*	*166,778*	*(156,864)*	*-*	*34,172*
Big Lottery Fund: Womens and Girls Initiative	*6,782*	*32,510*	*(35,216)*	*-*	*4,076*
#iwill Sheffield Beacon Area Grant	*1,055*	*-*	*(1,055)*	*-*	*-*
Speak Up 2	*348*	*-*	*(348)*	*-*	*-*
Paul Hamlyn Foundation: Act for Change	*-*	*47,250*	*(820)*	*-*	*46,430*
Sheffield Young Carers Project: Break fund	*-*	*188*	*(188)*	*-*	*-*
Barnsley Metropolitan Borough Council: Barnsley Assist	*-*	*15,000*	*(14,823)*	*-*	*177*
Sheffield Children's NHS Foundation Trust: CAMHS and STAMP	*65*	*22,320*	*(20,806)*	*-*	*1,579*
Sheffield Clinical Commissioning Group: Sheffield LTP main grant and STAMP	*3,207*	*35,290*	*(37,234)*	*-*	*1,263*
Sheffield Clinical Commissioning Group: Sheffield Mental Health: LTP training	*1,735*	*-*	*-*	*-*	*1,735*
Sheffield Clinical Commissioning Group: Transition workshops	*-*	*12,066*	*(12,047)*	*-*	*19*
	41,643	*346,471*	*(297,970)*	*-*	*90,144*

12 Analysis of funds by net assets

	General funds £	Designated funds £	Restricted funds £	Total 2021 £
Net current assets	85,061	146,455	164,756	396,272
	85,061	**146,455**	**164,756**	**396,272**

Prior year comparison	*General funds £*	*Designated funds £*	*Restricted funds £*	*Total 2020 £*
Net current assets	*75,842*	*44,681*	*90,144*	*210,667*
	75,842	*44,681*	*90,144*	*210,667*

13 Trustee remuneration and expenses, and the cost of key management personnel

The charity Trustees were not paid or received any other benefits from employment with the Charity in the year (2020: £nil) neither were they reimbursed expenses during the year (2020: £nil). No charity Trustee received payment for professional or other services supplied to the charity 2020: £nil).

The key management personnel of the charity, comprise the Trustees, the managing director and the finance officer. The total employee benefits of the key management personnel of the charity were £66,620 (2020: £57,913).

14 Related party transactions

There were no related party transactions, other than those in note 13.

15 Operating lease commitments

As at 31 March 2021 the charity was committed to making the following minimum payments under operating leases as follows:

	2021 £	2020 £
Payable within 1 year	20,300	21,200
Payable between 1-5 years	877	21,177
	21,177	42,377

16 Reconciliation of net expenditure to net cash flow from operating activities

	2021 £	2020 £
Net income/(expenditure) for the year (as per the SOFA)	185,605	62,555
Adjustments for:		
(Increase)/decrease in debtors	(16,702)	5,285
Increase/(decrease) in creditors	(68,464)	98,933
Net cash provided by/(used in) operating activities	**100,439**	**166,773**

Notes to the Accounts - continued
For the year ended 31 March 2021

16 Statement of Financial Activities - prior year comparison

	General funds £	Designated funds £	Restricted funds £	Total 2021 £	General funds £	Designated funds £	Restricted funds £	Total 2020 £
Income from:								
Donations	820	5,525	-	6,345	1,879	378	-	2,257
Charitable activities								
Projects	-	492,572	335,748	828,320	-	287,950	345,389	633,339
Delivery of training and consultancy	6,045	-	-	6,045	7,520	-	1,082	8,602
Other income	1,457	-	-	1,457	230	54	-	284
Investment Income	-	-	-	-	-	-	-	-
	8,322	**498,097**	**335,748**	**842,167**	9,629	288,382	346,471	644,482
Expenditure on:								
Charitable Activities	857	398,323	257,382	656,562	6,823	277,134	297,970	581,927
	857	**398,323**	**257,382**	**656,562**	6,823	277,134	297,970	581,927
Net income/(expenditure)	**7,465**	**99,774**	**78,366**	**185,605**	2,806	11,248	48,501	62,555
Transfers between funds	1,754	2,000	(3,754)	-	-	-	-	-
Net movement in funds	**9,219**	**101,774**	**74,612**	**185,605**	2,806	11,248	48,501	62,555
Total funds brought forward	75,842	44,681	90,144	210,667	73,036	33,433	41,643	148,112
Total funds carried forward	**85,061**	**146,455**	**164,756**	**396,272**	75,842	44,681	90,144	210,667