HOME-START KETTERING AREA

England & Wales · Charity number 1114030

Details

Status	Registered
Legal form	Charitable company
Company number	05709942
Registered	2006-05-04
Register	View on the Charity Commission register

Contact

Address	The William Knibb Centre Montagu Street Kettering England NN16 8AE
Phone	07935402179
Email	admin@homestartkettering.org.uk
Website	www.homestartkettering.org.uk

Activities

Objects: A) TO SAFEGUARD, PROTECT AND PRESERVE THE GOOD HEALTH, BOTH MENTAL AND PHYSICAL OR CHILDREN AND PARENTS OF CHILDREN;B) TO PREVENT CRUELTY TO OR MALTREATMENT OF CHILDREN;C) TO RELIEVE SICKNESS, POVERTY AND NEED AMONGST CHILDREN AND PARENTS OF CHILDREN.D) TO PROMOTE THE EDUCATION OF THE PUBLIC IN BETTER STANDARDS OF CHILD CARE.

Activities: Our carefully trained parent volunteers give free emotional and practical help to any parent with at least one child under 11 living in the Borough of Kettering.By visiting a family in their own home and offering friendship Home-Start volunteers represent a lifeline for many families who are finding it hard to cope.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, People With Disabilities, Other Defined Groups

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Geography

- **Area of benefit:** KETTERING
- Northamptonshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£86,879	£106,956	-	-
2024-03-31	£112,343	£80,270	-	-
2023-03-31	£63,322	£75,811	-	-
2022-03-31	£61,354	£71,838	-	-
2021-03-31	£93,608	£72,779	-	-

Trustees

Name	Role	Appointed
KEITH WRIGHT	Chair	2022-04-04
ABBIE UNDERWOOD		2024-11-19
ABIGAIL FOSTER		2026-01-15
KELI RYAN WATTS		2022-11-22
LYNN CHAPMAN		2026-03-06
RACHAEL RILEY		2026-04-17
RUTH WRIGHT		2022-07-08
Stephen James		2025-11-25

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Accounts

Kettering Area

Annual Report and Accounts 2024/2025



The William Knibb Centre
Montagu Street
Kettering
Northamptonshire
NN16 8AE

t: 01536 484 318
m: 07935 402 179

www.homestartkettering.org.uk
admin@homestartkettering.org.uk

homestart.ketteringarea

HSKettering

Home-Start Kettering Area Company Details

Home-Start Kettering Area was established in 1994 to provide families with children under five support and friendship.

We work with local volunteers, trustees and funders to provide vital services for families in the area including Kettering, Desborough, Rothwell and surrounding villages.



Registered Charity Name
Home-Start Kettering Area

Registered Office and Operational Address
William Knibb Centre
Montagu Street
Kettering
Northamptonshire
NN16 8AE

Board of Trustees
Keith Wright (Chair)
Chris Arthurs (Safeguarding & GDPR)
Beccy Hurrell (Finance Lead)
Bernadette Leather (Fundraising Lead)
Ruth Wright (Volunteer Rep)
Keli Watts
Sue Stokes (Resigned July 24)
Abbie Underwood (from Nov 24)
Marie Cox (from Nov 24)

Accountants
Bewers Turner & Co
Portland House
13 Station Rd
Kettering
NN15 7HH

Charity Registration Number
1114030

Company Registration Number
5709942

Patron
Lady Gayle Robinson
Crispin Holborow

Staff Members
Nikki Farrar-Hayton (Manager)
Donna Rockett (Office Administrator)
Mary Docherty (Family Support Coordinator) (From July 24)

Bankers
Natwest
16 High Street
Kettering
NN16 8S2

This report covers Home-Start Kettering Area activities and financial statements.

Home-Start Kettering Area is committed to the safeguarding of children and families. A full list of our policies are available to view at our office, including Safeguarding, Code of Conduct, Health and Safety , Information Governance, Confidentiality and Data Protection.

HOME START Kettering Area

Reach the family - Reach the child

What we do

Home-Start helps families with young children deal with whatever life throws at them.
We support parents as they learn to cope, improve their confidence and build better lives for their children.
The benefits of our support include improved health and well-being and better family relationships.

We provide one-to-one support for parents

Our volunteers visit the family's home for 2-3 hours every week. The support is tailored to the needs of the parents and children and usually lasts for up to 6 months. Parents and volunteers often develop a deeply trusting relationship which can lead to powerful change within the family.

Why it matters

What goes on inside a family determines the opportunities and life chances children have. Children who are raised in a stable, loving, family environment are more likely to have a positive and healthy future.
But being a parent isn't easy and sometimes life can get in the way. Circumstances throw you off course and everything else can take a back seat. A young child caught up in this can miss out on the love, routine and stimulation that are so vital for their future.



Our Values

- We offer families choice
- We work in partnership – with each other, with families and with other agencies
- We work in a spirit of openness, encouragement and enjoyment
- We are flexible and responsive to the needs of families

Home-Start works because most of our volunteers are parents and everyone completes 6 weeks comprehensive preparation. They understand how hard it can be. They work alongside parents, in their own homes, to help them cope with the stresses and strains of life and make sure they have the skills, time and strength they need to nurture their children.

Our vision:
Home-Start wants to see a society in which every parent has the support they need to give their children the best possible start in life.

HOME START Kettering Area

Chair's Report – Keith Wright



As I reflect on my second full year as Chair of Home-Start Kettering Area (my third as a trustee), I do so with an immense sense of pride and gratitude.

One of our key strengths is our volunteer network - which remains a pillar of our success. The commitment and compassion shown by our volunteers continues to inspire me, and the positive impact they make is clear to see in the families we support. A huge thank you must go to our Manager, Nikki Farrar-Hayton, whose leadership in this area is exemplary.

I am delighted that we have further strengthened our Board of Trustees. We were delighted to welcome Marie Cox and Abbie Underwood, who bring valuable expertise in marketing and safeguarding respectively. Their contributions are already making a positive difference to our strategic direction and governance.

We were also thrilled to secure additional support from the John Armitage Foundation, enabling us to expand our team with the appointment of Mary Docherty - our third member of staff. Mary's arrival marks an exciting new chapter in our operational capacity, enhancing the support we can offer local families through groups.

Financially, we have maintained a robust position despite challenging external conditions. My thanks go to Beccy Hurrell, who has led this area on behalf of the Trustee Board. I also extend my thanks to our Friends Committee. This was chaired by David Gwinn, who stepped down in January. Thanks to David for his support over the many years.

We've secured a number of strategic grant wins, and with the generosity of our donors, each contribution has made a meaningful difference.

Special thanks go to the following funders for their generous and ongoing support:
The High Sheriff Initiative Fund, Maud Elkington Charitable Trust, Kettering Town Council, Northamptonshire Community Foundation, Michael Guest Charitable Foundation, North Northamptonshire Council, Stockburn Memorial Trust, and Bewers, Turner & Co.

We continued to benefit from being part of NNBN this year, forging valuable local partnerships. I extend my thanks to Simon and Marie Cox for facilitating this, and to Poppy Design Studio for their continued support with our website and annual report.

Finally, some heartfelt acknowledgements:

To our volunteers – You are the heartbeat of our charity. Thank you for the time, care and commitment you bring every day.

To Nikki Farrar-Hayton, Donna Rockett and now Mary Docherty – Your dedication and passion embody the spirit of Home-Start.

To our Trustees – Thank you for your insight, challenge, and support. It's a privilege to work alongside each of you.

To our funders – Your generosity underpins everything we do.

To the families – Thank you for trusting us. We hope our support has helped you feel stronger, more confident, and more connected.

With sincere thanks,
Keith Wright

HOME START Kettering Area

Manager's Report – Nikki Farrar-Hayton



As I sit down to write this, I find it hard to believe that this is my 25th year working for Home-Start Kettering. What a journey it's been! I am immensely proud of everything we have achieved together in that time—and even more excited about what lies ahead.

This year has been one of growth, celebration, and deep gratitude. It also hasn't been without its challenges. The cost-of-living crisis continues to weigh heavily on many families, with the housing crisis adding even more pressure. But in true Home-Start Kettering spirit, we've come together—staff, volunteers, funders, referrers, and families—to make sure that no one feels alone.

We've had the privilege of supporting:

- 80 families with one-to-one weekly home visiting support,
- 12 families with group-only support, and an additional 110 families through office-based support, including food parcels, help with energy bills, back-to-school support, nappies, formula, and other essentials.

Altogether, that's 531 children and 297 parents who have been supported by our amazing team this year.
I'm thrilled to share that thanks to a generous donation of £25,000 a year for 3 years from the John Armitage Charitable Trust, we welcomed Mary Docherty to the team on 1st July 2024 as our new Family Support Coordinator. Mary has brought fresh energy and vision to her role. She set up and now runs the hugely successful Little Stars Stay and Play as well as the drop-in for families at The Green Patch. She also oversees volunteer support to families and has become an invaluable part of our team. We are so lucky to have her!

And speaking of luck—we are blessed to have 36 incredible volunteers who have given their time, care, and compassion to support families this year. We simply couldn't do what we do without them. Behind the scenes, the ever-wonderful Donna Rockett, our Office Administrator, keeps everything running smoothly. Donna has been with us for nearly 11 years, and there's no way we could deliver the level of support we do without her quiet efficiency and dedication.

We've also helped families with more complex needs:
3 families successfully appealed their PIP award decisions,
2 families were supported in moving from temporary accommodation into permanent homes.

We were honoured (and very excited!) to be nominated for a 2025 King's Award. The visit from the "King's Men" back in February brought so much joy and recognition to the team and the work we do. We won't know the outcome until the autumn, but I'm already so proud of this nomination—it's a testament to the impact we're having locally.

This year also marked 30 years of Home-Start Kettering supporting local families. What an incredible milestone! We marked it in true Home-Start style—with hard work, compassion, and joy—and we're already looking forward to the next 30 years. We know how special Christmas is for families, and thanks to the generous support of so many people throughout the year, we were able to host a magical party for 25 families and 60 children. Father Christmas even had his own grotto where he met with every family, spoke with each child, and gave out presents. It was a truly heartwarming event.

We also know how tough the long summer holidays can be for many. That's why we were delighted to take 28 families and 90 children to Wicksteed Park, where everyone had wristbands to enjoy all the rides, a backpack filled with essentials and goodies, and a delicious picnic. Watching families laugh and make memories together was an absolute highlight of the year.
I'd like to say a huge thank you to:
Our funders, all of whom are acknowledged on page 19—for making this work possible,
Our Trustees, who ensure we continue to deliver high-quality, responsive services,
Referrers, for trusting us to walk alongside the families they support,
Our volunteers, for their time, heart, and dedication,
And most of all, the amazing families we support, for their trust in us and for allowing us into their lives.

I'm filled with gratitude as I look back—and full of hope as I look forward. Here's to another year of walking alongside local families, and to many more years of love, laughter, and support.



Family Stories

Aaron

I have been asked by Home-Start to write something about my experience of been involved with Home-Start, and the reason why I and my three children came to the attention of Home-Start. So here we go.

The reason why we were referred to Home-Start was because, unknowing to me at the time, I had just come out of a very controlling and abusive relationship of 13 years and 3 children later. My ex-partner left me with nothing apart from my three children and I won't lie; it has been a living nightmare.

So, from the moment I met Nikki She understood our situation and wanted to help. She'd mentioned what Home-Start was all about, I knew she understood what we've been through, and I knew she would be able to help us. She arranged for us to have a volunteer come to the house once a week and he has been amazing. To think he gives up his own time to spend time with us and listen to me moaning on. It's incredible and when I think about what Home-Start have done in terms of helping me pay my gas and electricity bill, helping me with my food shopping, which felt like a massive weight had been lifted off my shoulders, but more importantly, sorting my head out.

Home-Start also helped with the DIY jobs around my house. They also run a toddler's group which is totally funded by Home-Start and it's really nice to see my son being able to interact with other children his own age, give me the chance to talk to adults my age. They also provided Christmas presents and Easter gifts, items of clothing and bedding for my children, which really warms my heart, because when you go through the abuse that we had suffered, you start to think nobody cares and you're on your own, but Home-Start has proved me wrong. I am so grateful.



I hope Home-Start can continue their work to support other families with similar situations to us and I'm sure with all the donations and the sponsorship that comes their way, they will continue to do the utmost, to make sure the money goes to the people that need it the most. So, thank you, Home-Start from the bottom of my heart, and one day I hope to repay you.

HOME START
Kettering Area

Little Stars Stay and Play

Since starting the group in September, the number of families that have utilised the group has been fantastic. At the group we have different toys and activities out each week, we offer outside play with balance bikes, walk along toys, scooters, ride on toys, balls to kick and throw, chalk boards and chalks. Being outside allows the children to join in with activities such as running, skipping, jumping, biking, balancing which all helps with their gross motor skills.

Different activities that we have offered are, Play-Doh, painting, colouring, junk modelling, water play, messy play, instrument making plus lots more. Each week we have trays out with different activities to do to help with fine motor skills, such as threading, moving balls with plastic tweezers from one pot to another, catching magnetic sea creatures, threading, nuts and bolts turning, Duplo which are all good for helping them develop their fine motor skills.

We have a baby area where we put out age-appropriate sensory toys for the babies for the parents to interact with them and give the babies experiences of different sounds, touch, materials which is all good for a babies development. All babies and children have access to the sensory room which has different lights and toys to play with, this is a calming space for parents and the children.

At the end of each session, we have song time where we encourage parents and children to join in. The engagement for this is good and over the weeks the children are learning the songs and being more interactive with them. They enjoy Old Mcdonald had a Farm, The Wheels on the Bus, Wind the Bobbin up and songs that have actions that they can copy. We then always finish off song time with Twinkle, Twinkle so the children know that it is the end of the session.

Each week the children come in with a smile on their face and over the time they have been coming have grown in confidence and most of the children will now play independently and checking that their parent or carer is still there every so often. We had children at the start not wanting to leave their adult, they would not really interact with others, however through coming regularly and seeing familiar faces the parents and children are much more comfortable with interacting with others and the children go off and explore on their own.

"Thanks for today, I was really worried and anxious about bringing the twins today, but you all were so lovely and understanding

Great playgroup, lots of different activities, good outdoor space. The volunteers are very engaging. The boys always get excited to attend."

Just wanted to say thank you for today, I think this is going to be a lifeline to me.

Thank you for today I enjoyed it seeing new faces and my daughter loved it too thank you

28
Number of families accessed group

29
Number of under 5s accessed group

12
families
Average weekly attendance

11
Number of under 1s accessed group







Volunteer Report - Jane

I first heard about Home-Start when a friend of mine sent me an advertisement about a new volunteer course. Straight away this seemed like the sort of organisation that I would like to get involved with.

I had retired early and, with two grown up children that didn't need so much from me anymore, I had plenty of spare time. Helping families that needed support was something that really resonated with me. When I first became a mother, I didn't have parents that could help or family nearby and most of my friends had older children. Initially I remember feeling overwhelmed and lonely. Being a mum can be isolating and scary so being in a position to help other families cope with life as a parent felt like something I really wanted to do.

The preparation course was very interesting, interactive and contained all the information we needed for the role. Nikki delivered the course brilliantly and after the first session I knew this was for me. Everyone in the office is always there to guide and support you, so you can always contact someone for guidance or to just talk things through if situations have been a bit challenging.

When you start with your first family Nikki gives you a full report on the needs of the family and a basic idea of what areas they may need help in. The most important thing as a volunteer is to go in with a listening ear, open heart and mind. Sometimes you may be the first person they have been able to confide in.

My first family was a lady who had three young children and where English was not her first language, who was very isolated and lonely. From the very beginning I was so humbled that this young mother let me into her home and was so welcoming. The thing that struck me most is the trust families have in you.

She talked about her situation and what she needed help with and we just chatted a lot. Sometimes I was the only person she spoke to that week. I helped her navigate various government systems, find new primary schools for her children and fun activities for the children to do. When I moved onto my next family, I felt content that I had helped this lady and made a difference to her family's life. However most importantly, my belief in the power of Home-Start was initiated.

As a volunteer, sometimes I found myself questioning what I can really do to help. But the answer is to listen, validate and comfort. Never underestimate the power of just talking and listening to a family. The system can be hard to navigate, especially when families have multiple children and services they use. In providing your time, you can unpick their concerns, guide families and be someone they can trust. Being part of Home-Start is one of the most rewarding things I have ever done.

HOME START
Kettering Area

Family Report – Fiorela

One year ago, I was pregnant and in a meeting I had with the midwife, I told her that I felt very stressed, alone and physically and emotionally exhausted. I was in a very difficult situation. The midwife told me that there are associations that can help and support you. She asked me if I would like her to contact them, I accepted and she found me the opportunity to have support from Home-Start.



It all started here, Nikki came to my house and did not hesitate to help me in any way. At the second meeting I met my volunteer Jane, a noble loving, smiling, unique women I would say.

As soon as I had the baby I was very fragile, postpartum I needed someone and Jane was there for everything. She helped me find a school for the children because their school was too far away in Rushden, she helped sourcing the school uniform and the registration. For me Kettering was a new town I did not know. Jane helped me find childcare places for the children to play but above all I had a friend who I didn't hesitate to tell anything that was worrying me. Jane never said no to anything I asked of her. Being a single mother of three children without any family members close by is very difficult, it affects me emotionally, mentally…But Jane stood by me and very quickly became part of my family. I don't speak English well and I'm writing this message in Albanian, I hope Google translate will translate it correctly the way I want to express myself in Albanian.

Thank you for allowing me to be part of Home-Start.

With much love, Fiorela



HOME START Kettering Area

Patron - Crispin Holborow



I first heard of Home-Start Kettering when the school my children attended chose to support it as their charity of the year. At that stage, I had no real understanding of the important work you do, but it was telling that the school children voted for it as the charity they most wanted to support.

I was later reintroduced to Home-Start Kettering during my year as High Sheriff. It was one of the first charities I visited, and it created an instant impact. I was struck by the dedication of the team, working tirelessly to support such a vital cause. It still amazes me today how a handful of people can have such a meaningful impact on this part of Northamptonshire.

Throughout my year as High Sheriff, I was repeatedly reminded of the importance of prevention in helping keep people on the right path, and I am always aware that Home Start is one of the key charities that is so effective in this space—bridging the gap between social services and the families so desperately in need.

I felt an instant rapport with the team and still can't believe how such a small group of people can make such a meaningful difference to our local community.

When they asked me to become a patron I was delighted to accept in order to support them in any way I can.



Volunteer Report - Christine

After my volunteer training at the beginning of 2024, I was allocated my first family who Nikki introduced me to, to discuss how I could help.

I struggled to get mum and the children out and about despite various suggestions due to mum's anxiety. I did manage to take the eldest out to a nearby park on several occasions and then I would take him to nursery which then turned into the school run during my time. This allowed mum not to be overwhelmed with getting out the door with 3 children with time restrictions.

As we got to know each other she felt confident to leave me babysitting if she had a doctor's appointment or needed to get something from the shop or chemist. She would talk constantly to me quite openly about her struggles. As she had explored all that was available to her all I could do was listen. I think only twice she asked about me and my life but it wasn't about me.

During my 6 months she never once cancelled on me. I did feel a bit useless at times but went at her pace, she wasn't one to be pushed.

On my last day she said to me, I shall miss our Thursday mornings, you never once judged me. And really that was enough.

Referrer's Report – Lizzie Baker

Greenfields Primary School and Nursery have been lucky enough to have had support from Home-Start Kettering for over ten years.

We have a great working relationship and have had extensive support from Nikki and Donna and the wonderful volunteers.

Many of our families have benefitted from the support of a Home-Start volunteer, who have been matched with the family to ensure they are the right person to help. This help comes in different ways, from helping to attend appointments, helping to take children out in the community setting, helping with cooking and budgeting and being someone to talk to – an independent friendly listener and advisor.

We have sought support from their Foodbank and help with signposting families to the appropriate services.
We have seen how working with Home-Start benefits our families, helping them to make what can be challenging and difficult decisions, helping them to access and more importantly to engage with services and ultimately improve their lives and those of their children – significantly improving outcomes for children.
We truly value our relationship with Home-Start and know that we can pick up the phone and ask for help when needed.

Thank you for all your support and the fantastic job you do.

Greenfields Primary Nursery and School



HOME START
Kettering Area





Family Support Co-ordinator - Mary

I applied for the role of Family Support Coordinator as I had previously been a volunteer with Home-Start Kettering, and I loved being able to give my time to families in need. Seeing the difference Home-Start make to families made me really want to support families in need. I had a few years where I was unable to volunteer due to work and family commitments, but then I became ill with covid and I was forced to leave my job as Assistant Practitioner on a Children's Ward at Kettering Hospital, I moved on to a role in a mum and baby unit which was managed by a private company who only seemed to care about making money and not supporting mums to enable them to keep their babies. When I saw the advert for the role at Home-Start Kettering, I knew I had to apply. My family and friends said this would be a great job for me and on the day of the interview, I was very nervous as honesty it is my dream job. When I received the call to offer me the role, I was over the moon and could not wait to let my family and friends know.

I started my role on July 1st, 2024, where I spent 4 weeks shadowing Nikki to ensure I was fully equipped for supporting families and volunteers. After the 4 weeks shadowing, I began having my own caseload, starting with families that had already been matched with volunteers which I took over from Nikki. In September 2024 I started the Little Stars Stay and Play group for our Home-Start families. Referrers can refer for group only support if they feel the family would benefit from attending a non-judgemental group. The group has been very well supported and continues to be accessed each week by a good number of families. The feedback from the parents and carers is extremely positive and I have included some in my group report on page 7.

Since starting my role, I have attended 16 EHA's, 30 1-1s with volunteers, 19 initial assessments, 9 family reviews and 4 end reviews. I have assisted a family to request an EHC plan, and 2 families fill in paperwork for Autism and ADHD paperwork.

From April two new groups will be starting, an outdoors stay and play at the Green Patch which will give our families the opportunity to enjoy the outdoors, there will be lots of messy play and learning about nature and growing our food. The second group is a parent support group which will offer support and advice, arts and crafts plus tea and toast. This is a group for adults only who have children in nursery or school to come and have some time to themselves and will run once a month.

I have been in my role for 9 months and absolutely love the job, I feel like I have fitted in well into the team and I have built good relationships with the volunteers and families. Each day is different, which I enjoy and I feel so humbled to be able to be part of a family's journey whilst they are with us and to work alongside such amazing volunteers who make coming to work each day so worthwhile.



Safeguarding Trustee Report - Chris Arthurs

If you have read the Annual Report over the last 12 years, you may have noticed that my Safeguarding Report has changed little from year to year. This has been because our responsibility to safeguard the adults and children we work with, and each other, is ongoing.

This year is different as I am very happy to be introducing Abbie Underwood as taking on the role from today as I step down as a Trustee. Abbie is very well qualified to take on the responsibility of Lead Safeguarding Trustee and is very much on the ball with modern day Safeguarding issues, including being safe on-line and the use of social media.
I will still be a Volunteer, focussing on short term financial advice and DIY, and I hope to work with Home-Start Kettering for as long as I am useful.

Home-Start is an amazing organisation and all of our supporters – Volunteers, Staff, Trustees, Donors, and Families contribute to our success. I have been aware of Home-Start's excellent work since the '70's and it is a privilege to be part of that success.

The founder, Margaret Harrison, wrote:

"A touch of human kindness and a sense of hope can lead irrevocably to greater personal wellbeing, it can rekindle that twinkle in the eye, a spring in the step, and the sound of laughter. A Home-Start Volunteer backed up by the Home-Start community can lead to a cycle of people helping each other again with ever widening circle of friendship. Together let's continue to share the magic and our humanity with families."

I think many of us will have seen some of that in our work with Home-Start Kettering.

And remember, if you have the slightest doubt about the safety or well-being of anyone in our community don't hesitate to contact Nikki, Abbie or Ruth. Better safe than sorry.

Chris Arthurs

HOME START Kettering Area

Volunteer Rep - Ruth



We are heading into our 30th year at Home-Start Kettering - yes 30!!!! 30 years of supporting local families. Thats a lot of families and a lot of volunteers! I think that is worth celebrating. I'd like to say what a wonderful year it's been. Our fantastic volunteers have supported our local families in many ways, food parcels, home visits, Christmas packages, Christmas party, Easter eggs, a great day at Wicksteed Park… there is too much to list!

Home-Start Kettering is always willing to help; we really are an amazing team. Being a trustee and a volunteer for Home-Start has shown me just how kind people are.

Things have been tough, with energy prices and bills climbing in general. People understandably having to look for work and put volunteering on hold, leaving us with a shortage of volunteers at times but we have pulled together and continued to help our families, showing them they are not alone. It really does make a massive difference. We've all needed that smiley face to knock on the door at times and I feel Home-Start has some of the best smiles. We are always looking for more friendly faces to join us, please get in touch or spread the word.

Thank you to all our volunteers old and new and thank you to all that support us in our work.

Here's to our 30th year Kettering Home-Start! Lots more smiles to come :)

Source of Referrals Received

42% Health Visitors

16% Schools/Nurseries

9% Family Support Services

6% Portage

7% Other Health

8% Mental Health Navigators

1% Self Referals

3% Social Services

4% Police/Domestic Abuse Services

3% Midwives

HOME START Kettering Area

Friends of Home-Start Report – Bernadette

Raising funds for Home-Start Kettering is always a top priority and we couldn't do it without the dedication of our Friends of Home-Start.

2024 saw our 30th year supporting local families and we set ourselves the challenge of raising £30,000. Thanks to the support of so many people we smashed our target.

In May the UE Group held a fantastic Golf Day raising £2200, Cllr Jim Hakewill featured on Find it Fix it Flog it and donated £500. In June, the village of Old held a Bridge Drive Raffle for us and raised £195, Gill Parton's annual Open Day raised £1600. Our Chair, Keith Wright walked 30 miles and raised £1000 and our inaugural Family Fun Day raised £365. In July, Cary's Sky Dive raised £1000.

October started off with our annual Bingo and Curry night and was a huge success raising £1500. The 23rd Kettering Scouts took a team of us on an adventure with a 15-mile hike armed with a map and compass, we had to find our way to camp where we slept in hammocks. Thanks to everyone involved, we raised £2000.

November saw our Annual Quiz Night in Walgrave with another fantastic amount raised, over £3000. Geddington Kites Ladies Rounders Team end of season bash raised £500 which was match funded so £1000 was donated!

In December, our new Patron, Crispin Holborow held a festive evening in the beautiful Thorpe Malsor Hall and £500 was raised. Michael Docherty ran his first Half Marathon and on the same day Mary held a Coffee Morning and between them £300 was raised!

Kettering Bhangra Classes held a charity dance class for us and raised a fantastic £700! It was great fun and a few of us were even brave enough to try it.

We have more fantastic events coming up this year. We are in our second year of partnering with Hanwood Park who provide us space and support for our Family Fun Day. We have the always popular Curry and Bingo night coming up in the autumn along with our Annual Quiz Night, a Fashion Show and we are excited to be involved with the 2nd Kettering Half Marathon in 2026. If you'd like to enter and raise funds for us, get in touch. We're always looking for fresh ideas and enthusiasm and we would love to welcome new members to the Friends team. Whether you have a passion for organising events or are happier helping in the background, we would be delighted if you joined us! Contact the office for details of our next meeting.

Thank you to everyone who supports our events, the Friends of Home-Start who plan and run them and the many volunteers who give their time to help. We are very grateful to you all and your support really makes a difference to every Home-Start family.













HOME START
Kettering Area

The Year in Numbers

Over
700
volunteer visits



volunteer time with families

Over
1000
Friends hours donated to Home-Start Kettering

Summer Trip 2024

28 families

90 children

69 adults

136
wristbands given to families

186
picnics



volunteer hours in total

Over
£34,000
raised through fundraising

Christmas 2024

57 families

153 children

HOME START
Kettering Area

Financial Statement

Incoming Resources	24/25	23/24
Grants	50,730	58,345
Donations and Fundraising	32,176	50,302
Gift Aid	1,971	2,752
Bank Interest	2,002	944
Total Income	86,879	112,343
Charitable Expenditure		
Service Delivery	98,085	73,724
Administrative Overheads	8,368	6,168
Depreciation	503	378
	106,956	80,270

HOME START Kettering Area



Treasurer's Report - Beccy Hurrell

I want to start this report off by saying a huge thank you to the Friends of Home-Start Kettering, donors and grant providers – everyone who has been involved in raising funds to ensure that we are still in a strong financial position at the end of 2024-25. However, we have had to draw on reserves this year.

We know that the cost of living continues to remain high. We are so thankful to everyone who is able to support us both with time and with finances. We wouldn't be here without either of these things. Please do look at the 'Thank You' page to see how many people believe in what we do. This year has seen us have an impact on more families than before.

We were fortunate to continue to receive funding from the John Armitage Charitable Trust, which has enabled us to have Mary on board as our Family Support Coordinator. The impact her work is having is fantastic to see, and has been growing throughout this first year.

2024 saw us celebrate 30 years of Home-Start Kettering Area, and we set ourselves the challenge of raising £30,000 through fundraising and donations, outside of the grants that we apply for and report on each year. I am delighted to say that we exceed that target by over £4,000.

We are incredibly grateful for the ongoing efforts of the Friends of Home-Start Kettering, who tirelessly organise events and activities to boost our fundraising. A big thank you to Nikki and Donna, for their exceptional work in sourcing grants and managing our finances daily. Their dedication is invaluable to our continued success.

Despite all the support we've received, we are beginning to struggle with our unrestricted funds. These are the funds that enable us to pay Nikki and Donna, and cover our administration expenses – IT, stationery, office equipment. Most grants do not allow us to use them for these purposes – and without these things Home-Start Kettering wouldn't exist, and we wouldn't be able to use the funds we do receive that make such a difference in our area. Please, if you are able to, think about setting up a standing order each month – as Tesco say; "Every little helps". If you're not able to do that, but can volunteer some time to help with fundraising it would be so appreciated by all.

Once again, our grateful thanks to everybody who has supported us in any way. The families and children are still there, needing our support. Our waiting list continues to grow. The need for new volunteers and new fundraising ideas still remains.

Your unwavering support and commitment to our cause makes a difference in the lives of many.



HOME START
Kettering Area

Thank Yous



23rd Kettering Scout Group
All Saints Church
Ann Ireland
Asda Kettering
Barton Seagrave Primary School
Bewers, Turner & Co
Biker Masons
Braybrook Church
Cadent
Cary McQueen
Chris Arthurs
Cllr Anne Lee
Cllr Craig Skinner
Cllr Dez Dell
Cllr Emily Fedorowycz
Cllr Jim Hakewill
Cllr John Hunter
Cllr Keli Watts
Cllr Maggie Don
Crispin Holborow
Currys Kettering
David Donoghue
David Gwinn
David Wilson Homes
Dawn Coles
Dezign2decorate
Dr Trevor Morgan
Dunelm Kettering
EA Timson Trust
Family Hub
Faraway Children's Charity
GB Appliances
Geddington Church
Geddington Kites Ladies Rounders Team
Geddington Primary School
Gill Parton
GMB Union
Groundworks
Hanwood Park
Havelock Infant and Junior School
Hawthorn School
Hayfield Cross School
Health Visitor Team
Howdens
Howdens Raunds Distribution centre
Howdens Wellingborough
Jim Hakewill
John Armitage Charitable Trust
Kafe Bloc
Kettering Community Unit
Kettering Bhangra Classes
Kettering Family Hub
Kettering Green Party
Kettering Lions
Kettering Science Academy
Kettering Town Council
Kieran Hayes Carpentry
Lady Gayle Robinson
Latimer Arts College
Linus Quilts
Loddington Church and School
Loz Anstey
Mash Dance
Massive Hits Radio
Maud Elkington Charitable Trust
Mawsley School
Mega Care Nursing & Care
Michael Docherty
Michael Guest Foundation
Mike & Rayna Smith
Millbrook Infant School
MIND Kettering
Morrisons Kettering
MP Rosie Wrighting
NNBN
North Northamptonshire Council
Northamptonshire Community Foundation
Nursery Connections
Old Bridge Drive
Peter Wilson Family Trust
Pharmacy 2 u
Poppy Design Studio
Purchasing for Parks & Purchasing for Business
Rotary Club of Kettering Huxloe
Sainsburys Desborough
Sainsburys Kettering
Sarah Frankham
Sarah Watkins
Shurgard
Solace Trust
Soroptimists
Spratton School
St Andrew's Church
St Peter's School
Steve Barnett
Stockburn Memorial Trust
Stuart Bates
Sulina Chatburn
Terracycle
Tesco Kettering
The Green Patch
The Hut Cafe
UE Group
Walgrave Benefice
Willowbrook Adventure
Woodcroft Scout Centre

Risk Management and Key Policies

The Trustees ensure that the major risks to which Home-Start is exposed are reviewed and assessed and that systems are in place to mitigate those risks. The Trustees have agreed a risk assessment policy for which they have overall responsibility. All key policies within the organisation are regularly reviewed and updated as appropriate to reflect any legislative changes and the latest developments and thinking in relation to best practice.

Home-Start's work is primarily of a long term, fixed nature. The objects of the Charity are:

- To safeguard, protect and preserve the good health, both mental and physical of children and their parents.
- To prevent cruelty to or maltreatment of children.
- To relieve sickness, poverty and need amongst children and parents of children.
- To promote education of the public in better standards of childcare within the area of Kettering and its environs.

Reserves Policy

The Trustees have reviewed the Charity's needs for reserves in line with the guidance issued by the Charity Commission and agreed to set aside reserves equal to six months of running costs, set at £53,000 for the upcoming year.

At 31st March 2025 the Charity held £52,120 in unrestricted funds, close to the target level, and £46,914 in restricted funds for specific purposes. The Trustees consider the financial position to be stable and adequate for ongoing operations.



HOME START Kettering Area



Volunteers

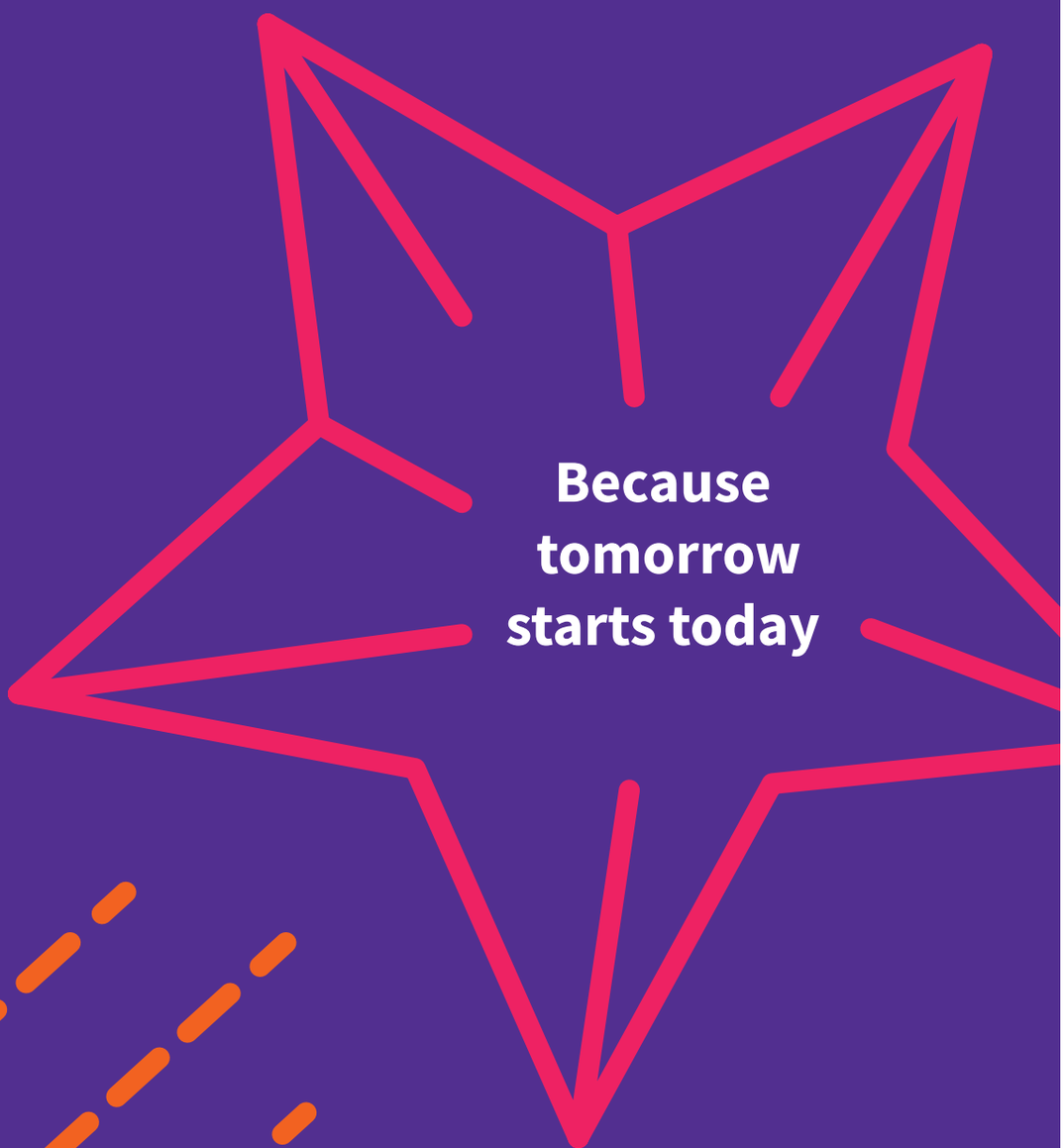
Without you, none of this could happen...

Abbie
Abigail
Algernon
Alison
Amanda
Beccy
Bernadette
Catherine
Chris
Christine
David
Elaine
Gill
Helen
Jane A
Jane P
Jane W
Jayne
Jenny
Joanne
Jody
June
Keith
Keli
Krassy
Laina
Laura
Lisa
Louise T
Louise K
Luisa
Lynda
Marie
Michelle
Olajumoke
Rayna
Rita
Ruth
Sandy
Sara
Sonal
Sue
Teresa
Tina
Tor
Trudy
Ursula

HOME START Kettering Area

HOME START

Kettering Area



Because tomorrow starts today

REGISTERED COMPANY NUMBER: 05709942 (England and Wales)
REGISTERED CHARITY NUMBER: 1114030

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

FOR

HOME-START KETTERING AREA

Bewers Turner & Co LLP
Chartered Accountants
Portland House
11-13 Station Road
Kettering
Northamptonshire
NN15 7HH

HOME-START KETTERING AREA

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

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HOME-START KETTERING AREA

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Please visit the charity commissions website to see the full Trustees report.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Home-Start helps families with young children deal with whatever life throws at them. We support parents as they learn to cope, improve their confidence and build better lives for their children. The benefits of our support include improved health and well-being and better family relationships.

FINANCIAL REVIEW

Financial position

Income for this year was £86,879 which was an increase compared to 2023-24 and with total expenditure of £106,956, this results in net deficit for the year of £20,077.

Reserves policy

The Trustees have reviewed the Charity's needs for reserves in line with the guidance issued by the Charity Commission and agreed to set aside 6 months running costs at any one time to safeguard the Charity's service commitment in the event of delays in receipt of Grants or long term staff sickness. This figure has been agreed as £50,000 for the upcoming financial year, the figure may need to increase for future years.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees ensure that the major risks to which Home-Start is exposed are reviewed and assessed and that systems are in place to mitigate those risks. The Trustees have agreed a risk assessment policy for which they have overall responsibility.

All key policies within the organisation are regularly reviewed and updated as appropriate to reflect any legislative changes and the latest developments and thinking in relation to best practice.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05709942 (England and Wales)

Registered Charity number

1114030

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

Registered office
The Zone, William Knibb Centre
Montagu Street
Kettering
Northampshire
NN16 8AE

Trustees
C W Arthurs
Ms S L Stokes (resigned 5/7/2024)
K Wright
Ms R J Hurrell
K R Watts
Mrs R Wright
Ms B Leather
A Underwood (appointed 19/11/2024)

Company Secretary
Ms N L A Farrar-Hayton

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....
Trustee

HOME-START KETTERING AREA

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**37,647**	**47,230**	**84,877**	111,399
Investment income	3	**2,002**	**-**	**2,002**	944
Total		**39,649**	**47,230**	**86,879**	112,343
EXPENDITURE ON					
Charitable activities					
Services provided		**70,714**	**26,789**	**97,503**	72,272
Family Purchases		**1,017**	**1,688**	**2,705**	4,126
Volunteer costs		**2,178**	**4,570**	**6,748**	3,872
Total		**73,909**	**33,047**	**106,956**	80,270
NET INCOME/(EXPENDITURE)		**(34,260)**	**14,183**	**(20,077)**	32,073
Transfers between funds	11	**26,588**	**(26,588)**	**-**	-
Net movement in funds		**(7,672)**	**(12,405)**	**(20,077)**	32,073
RECONCILIATION OF FUNDS					
Total funds brought forward		**59,792**	**59,319**	**119,111**	87,038
TOTAL FUNDS CARRIED FORWARD		**52,120**	**46,914**	**99,034**	119,111

The notes form part of these financial statements

HOME-START KETTERING AREA

BALANCE SHEET
31ST MARCH 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	8	**945**	**1,381**	**2,326**	1,507
CURRENT ASSETS					
Debtors	9	**230**	**-**	**230**	-
Cash at bank and in hand		**52,612**	**45,533**	**98,145**	118,519
		52,842	**45,533**	**98,375**	118,519
CREDITORS					
Amounts falling due within one year	10	**(1,667)**	**-**	**(1,667)**	(915)
NET CURRENT ASSETS		**51,175**	**45,533**	**96,708**	117,604
TOTAL ASSETS LESS CURRENT LIABILITIES		**52,120**	**46,914**	**99,034**	119,111
NET ASSETS		**52,120**	**46,914**	**99,034**	119,111
FUNDS	11				
Unrestricted funds				**52,120**	59,792
Restricted funds				**46,914**	59,319
TOTAL FUNDS				**99,034**	119,111

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31ST MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	-	20% on reducing balance
Computer equipment	-	20% on reducing balance

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Fund raising activities	**10,722**	50,302
Donations	**21,454**	-
Gift aid	**1,971**	2,752
Grants	**50,730**	58,345
	84,877	111,399

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Maud Elkington	**-**	2,500
Constance Travis	**2,000**	-
Faraway Childrens Charity	**620**	555
Kettering Town Council	**1,500**	1,790
Northants Community Aid	**-**	2,000
Stockburn Memorial Trust	**2,750**	4,000
Household Support Fund Grant 2024	**-**	5,000
John Armitage Foundation	**25,000**	25,000
Michael Guest	**5,000**	10,000
North Northamptonshire Council	**8,360**	5,500
Poverty Hurts	**-**	2,000
Cadent	**4,500**	-
Groundworks	**1,000**	-
	50,730	58,345

3. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	**2,002**	944

continued...

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	**502**	378

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2025	2024
Support	**2**	1
Management	**1**	1
	3	2

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	53,054	58,345	111,399
Investment income	944	-	944
Total	53,998	58,345	112,343
EXPENDITURE ON			
Charitable activities			
Services provided	63,499	8,773	72,272
Family Purchases	322	3,804	4,126
Volunteer costs	1,615	2,257	3,872
Total	65,436	14,834	80,270

continued...

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
NET INCOME/(EXPENDITURE)	(11,438)	43,511	32,073
RECONCILIATION OF FUNDS			
Total funds brought forward	71,230	15,808	87,038
TOTAL FUNDS CARRIED FORWARD	59,792	59,319	119,111

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st April 2024	**1,708**	**8,442**	**10,150**
Additions	**756**	**565**	**1,321**
At 31st March 2025	**2,464**	**9,007**	**11,471**
DEPRECIATION			
At 1st April 2024	**1,614**	**7,029**	**8,643**
Charge for year	**107**	**395**	**502**
At 31st March 2025	**1,721**	**7,424**	**9,145**
NET BOOK VALUE			
At 31st March 2025	**743**	**1,583**	**2,326**
At 31st March 2024	94	1,413	1,507

continued...

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Other debtors	**230**	-

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	**223**	-
Social security and other taxes	**1,444**	915
	1,667	915

11. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds				
General fund	**59,792**	**(34,260)**	**26,588**	**52,120**
Restricted funds				
Restricted Funds	**59,319**	**14,183**	**(26,588)**	**46,914**
TOTAL FUNDS	**119,111**	**(20,077)**	**-**	**99,034**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**39,649**	**(73,909)**	**(34,260)**
Restricted funds			
Restricted Funds	**47,230**	**(33,047)**	**14,183**
TOTAL FUNDS	**86,879**	**(106,956)**	**(20,077)**

continued...

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	71,230	(11,438)	59,792
Restricted funds			
Restricted Funds	15,808	43,511	59,319
TOTAL FUNDS	87,038	32,073	119,111

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	53,998	(65,436)	(11,438)
Restricted funds			
Restricted Funds	58,345	(14,834)	43,511
TOTAL FUNDS	112,343	(80,270)	32,073

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds				
General fund	71,230	(45,698)	26,588	52,120
Restricted funds				
Restricted Funds	15,808	57,694	(26,588)	46,914
TOTAL FUNDS	87,038	11,996	-	99,034

continued...

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	93,647	(139,345)	(45,698)
Restricted funds			
Restricted Funds	105,575	(47,881)	57,694
TOTAL FUNDS	199,222	(187,226)	11,996

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2025.

HOME-START KETTERING AREA

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Fund raising activities	**10,722**	50,302
Donations	**21,454**	-
Gift aid	**1,971**	2,752
Grants	**50,730**	58,345
	84,877	111,399
Investment income		
Deposit account interest	**2,002**	944
Total incoming resources	**86,879**	112,343
EXPENDITURE		
Support costs		
Management		
Wages	**71,825**	53,881
Social security	**1,460**	-
Pensions	**4,226**	3,258
Rates and water	**-**	413
Insurance	**1,062**	799
Telephone	**1,546**	978
Postage and stationery	**296**	1,365
Advertising	**2**	518
Sundries	**620**	658
Events & outings	**11,695**	3,795
Expenses - staff	**1,732**	2,911
Subscriptions & fees	**2,485**	1,437
Training	**2,357**	1,882
Expenses - volunteers	**4,442**	3,872
Depreciation of tangible and heritage assets	**503**	377
	104,251	76,144
Family purchases		
Exceptional family purchases	**2,705**	4,126
Total resources expended	**106,956**	80,270
Net (expenditure)/income	**(20,077)**	32,073

This page does not form part of the statutory financial statements

REGISTERED COMPANY NUMBER: 05709942 (England and Wales)
REGISTERED CHARITY NUMBER: 1114030

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

FOR

HOME-START KETTERING AREA

Bewers Turner & Co LLP
Chartered Accountants
Portland House
11-13 Station Road
Kettering
Northamptonshire
NN15 7HH

HOME-START KETTERING AREA

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FOR THE YEAR ENDED 31ST MARCH 2025

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HOME-START KETTERING AREA

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Please visit the charity commissions website to see the full Trustees report.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Home-Start helps families with young children deal with whatever life throws at them. We support parents as they learn to cope, improve their confidence and build better lives for their children. The benefits of our support include improved health and well-being and better family relationships.

FINANCIAL REVIEW

Financial position

Income for this year was £86,879 which was an increase compared to 2023-24 and with total expenditure of £106,956, this results in net deficit for the year of £20,077.

Reserves policy

The Trustees have reviewed the Charity's needs for reserves in line with the guidance issued by the Charity Commission and agreed to set aside 6 months running costs at any one time to safeguard the Charity's service commitment in the event of delays in receipt of Grants or long term staff sickness. This figure has been agreed as £50,000 for the upcoming financial year, the figure may need to increase for future years.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees ensure that the major risks to which Home-Start is exposed are reviewed and assessed and that systems are in place to mitigate those risks. The Trustees have agreed a risk assessment policy for which they have overall responsibility.

All key policies within the organisation are regularly reviewed and updated as appropriate to reflect any legislative changes and the latest developments and thinking in relation to best practice.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05709942 (England and Wales)

Registered Charity number

1114030

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

Registered office
The Zone, William Knibb Centre
Montagu Street
Kettering
Northampshire
NN16 8AE

Trustees
C W Arthurs
Ms S L Stokes (resigned 5/7/2024)
K Wright
Ms R J Hurrell
K R Watts
Mrs R Wright
Ms B Leather
A Underwood (appointed 19/11/2024)

Company Secretary
Ms N L A Farrar-Hayton

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....
Trustee

HOME-START KETTERING AREA

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**37,647**	**47,230**	**84,877**	111,399
Investment income	3	**2,002**	**-**	**2,002**	944
Total		**39,649**	**47,230**	**86,879**	112,343
EXPENDITURE ON					
Charitable activities					
Services provided		**70,714**	**26,789**	**97,503**	72,272
Family Purchases		**1,017**	**1,688**	**2,705**	4,126
Volunteer costs		**2,178**	**4,570**	**6,748**	3,872
Total		**73,909**	**33,047**	**106,956**	80,270
NET INCOME/(EXPENDITURE)		**(34,260)**	**14,183**	**(20,077)**	32,073
Transfers between funds	11	**26,588**	**(26,588)**	**-**	-
Net movement in funds		**(7,672)**	**(12,405)**	**(20,077)**	32,073
RECONCILIATION OF FUNDS					
Total funds brought forward		**59,792**	**59,319**	**119,111**	87,038
TOTAL FUNDS CARRIED FORWARD		**52,120**	**46,914**	**99,034**	119,111

The notes form part of these financial statements

HOME-START KETTERING AREA

BALANCE SHEET
31ST MARCH 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	8	**945**	**1,381**	**2,326**	1,507
CURRENT ASSETS					
Debtors	9	**230**	**-**	**230**	-
Cash at bank and in hand		**52,612**	**45,533**	**98,145**	118,519
		52,842	**45,533**	**98,375**	118,519
CREDITORS					
Amounts falling due within one year	10	**(1,667)**	**-**	**(1,667)**	(915)
NET CURRENT ASSETS		**51,175**	**45,533**	**96,708**	117,604
TOTAL ASSETS LESS CURRENT LIABILITIES		**52,120**	**46,914**	**99,034**	119,111
NET ASSETS		**52,120**	**46,914**	**99,034**	119,111
FUNDS	11				
Unrestricted funds				**52,120**	59,792
Restricted funds				**46,914**	59,319
TOTAL FUNDS				**99,034**	119,111

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31ST MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	-	20% on reducing balance
Computer equipment	-	20% on reducing balance

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Fund raising activities	**10,722**	50,302
Donations	**21,454**	-
Gift aid	**1,971**	2,752
Grants	**50,730**	58,345
	84,877	111,399

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Maud Elkington	**-**	2,500
Constance Travis	**2,000**	-
Faraway Childrens Charity	**620**	555
Kettering Town Council	**1,500**	1,790
Northants Community Aid	**-**	2,000
Stockburn Memorial Trust	**2,750**	4,000
Household Support Fund Grant 2024	**-**	5,000
John Armitage Foundation	**25,000**	25,000
Michael Guest	**5,000**	10,000
North Northamptonshire Council	**8,360**	5,500
Poverty Hurts	**-**	2,000
Cadent	**4,500**	-
Groundworks	**1,000**	-
	50,730	58,345

3. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	**2,002**	944

continued...

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	**502**	378

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2025	2024
Support	**2**	1
Management	**1**	1
	3	2

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	53,054	58,345	111,399
Investment income	944	-	944
Total	53,998	58,345	112,343
EXPENDITURE ON			
Charitable activities			
Services provided	63,499	8,773	72,272
Family Purchases	322	3,804	4,126
Volunteer costs	1,615	2,257	3,872
Total	65,436	14,834	80,270

continued...

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
NET INCOME/(EXPENDITURE)	(11,438)	43,511	32,073
RECONCILIATION OF FUNDS			
Total funds brought forward	71,230	15,808	87,038
TOTAL FUNDS CARRIED FORWARD	59,792	59,319	119,111

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st April 2024	**1,708**	**8,442**	**10,150**
Additions	**756**	**565**	**1,321**
At 31st March 2025	**2,464**	**9,007**	**11,471**
DEPRECIATION			
At 1st April 2024	**1,614**	**7,029**	**8,643**
Charge for year	**107**	**395**	**502**
At 31st March 2025	**1,721**	**7,424**	**9,145**
NET BOOK VALUE			
At 31st March 2025	**743**	**1,583**	**2,326**
At 31st March 2024	94	1,413	1,507

continued...

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Other debtors	**230**	-

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	**223**	-
Social security and other taxes	**1,444**	915
	1,667	915

11. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds				
General fund	**59,792**	**(34,260)**	**26,588**	**52,120**
Restricted funds				
Restricted Funds	**59,319**	**14,183**	**(26,588)**	**46,914**
TOTAL FUNDS	**119,111**	**(20,077)**	**-**	**99,034**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**39,649**	**(73,909)**	**(34,260)**
Restricted funds			
Restricted Funds	**47,230**	**(33,047)**	**14,183**
TOTAL FUNDS	**86,879**	**(106,956)**	**(20,077)**

continued...

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	71,230	(11,438)	59,792
Restricted funds			
Restricted Funds	15,808	43,511	59,319
TOTAL FUNDS	87,038	32,073	119,111

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	53,998	(65,436)	(11,438)
Restricted funds			
Restricted Funds	58,345	(14,834)	43,511
TOTAL FUNDS	112,343	(80,270)	32,073

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds				
General fund	71,230	(45,698)	26,588	52,120
Restricted funds				
Restricted Funds	15,808	57,694	(26,588)	46,914
TOTAL FUNDS	87,038	11,996	-	99,034

continued...

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	93,647	(139,345)	(45,698)
Restricted funds			
Restricted Funds	105,575	(47,881)	57,694
TOTAL FUNDS	199,222	(187,226)	11,996

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2025.

HOME-START KETTERING AREA

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Fund raising activities	**10,722**	50,302
Donations	**21,454**	-
Gift aid	**1,971**	2,752
Grants	**50,730**	58,345
	84,877	111,399
Investment income		
Deposit account interest	**2,002**	944
Total incoming resources	**86,879**	112,343
EXPENDITURE		
Support costs		
Management		
Wages	**71,825**	53,881
Social security	**1,460**	-
Pensions	**4,226**	3,258
Rates and water	**-**	413
Insurance	**1,062**	799
Telephone	**1,546**	978
Postage and stationery	**296**	1,365
Advertising	**2**	518
Sundries	**620**	658
Events & outings	**11,695**	3,795
Expenses - staff	**1,732**	2,911
Subscriptions & fees	**2,485**	1,437
Training	**2,357**	1,882
Expenses - volunteers	**4,442**	3,872
Depreciation of tangible and heritage assets	**503**	377
	104,251	76,144
Family purchases		
Exceptional family purchases	**2,705**	4,126
Total resources expended	**106,956**	80,270
Net (expenditure)/income	**(20,077)**	32,073

This page does not form part of the statutory financial statements

HOME-START KETTERING AREA

England & Wales - Charity number 1114030

Accounts

Kettering Area

Annual Report and Accounts 2023/2024



The William Knibb Centre
Montagu Street
Kettering
Northamptonshire
NN16 8AE

t: 01536 484 318
m: 07935 402 179

www.homestartkettering.org.uk
admin@homestartkettering.org.uk

homestart.ketteringarea

HSKettering

Home-Start Kettering Area Company Details

Home-Start Kettering Area was established in 1994 to provide families with children under five support and friendship.

We work with local volunteers, trustees and funders to provide vital services for families in the area including Kettering, Desborough, Rothwell and surrounding villages.



Registered Charity Name
Home-Start Kettering Area

Registered Office and Operational Address
William Knibb Centre
Montagu Street
Kettering
Northamptonshire
NN16 8AE

Board of Trustees
Keith Wright (Chair)
Chris Arthurs (Safeguarding & GDPR)
Beccy Hurrell (Finance Lead)
Bernadette Leather (Fundraising Lead)
Ruth Wright (Volunteer Rep)
Keli Watts
Sue Stokes

Accountants
Bewers Turner & Co
Portland House
13 Station Rd
Kettering
NN15 7HH

Charity Registration Number
1114030

Company Registration Number
5709942

Patron
Lady Gayle Robinson

Staff Members
Nikki Farrar-Hayton (Manager)
Donna Rockett (Office Administrator)

Bankers
Barclays Bank PLC
8 Market Place
Kettering
Northamptonshire
NN16 0AX

This report covers Home-Start Kettering Area activities and financial statements.

Home-Start Kettering Area is committed to the safeguarding of children and families. A full list of our policies are available to view at our office, including Safeguarding, Code of Conduct, Health and Safety , Information Governance, Confidentiality and Data Protection.

HOME START Kettering Area

Reach the family - Reach the child

What we do

Home-Start helps families with young children deal with whatever life throws at them.
We support parents as they learn to cope, improve their confidence and build better lives for their children.
The benefits of our support include improved health and well-being and better family relationships.

We provide one-to-one support for parents

Our volunteers visit the family's home for 2-3 hours every week. The support is tailored to the needs of the parents and children and usually lasts for up to 6 months. Parents and volunteers often develop a deeply trusting relationship which can lead to powerful change within the family.

Why it matters

What goes on inside a family determines the opportunities and life chances children have. Children who are raised in a stable, loving, family environment are more likely to have a positive and healthy future.
But being a parent isn't easy and sometimes life can get in the way. Circumstances throw you off course and everything else can take a back seat. A young child caught up in this can miss out on the love, routine and stimulation that are so vital for their future.



Our Values

- We offer families choice
- We work in partnership – with each other, with families and with other agencies
- We work in a spirit of openness, encouragement and enjoyment
- We are flexible and responsive to the needs of families

Home-Start works because most of our volunteers are parents and everyone completes 6 weeks comprehensive preparation. They understand how hard it can be.
They work alongside parents, in their own homes, to help them cope with the stresses and strains of life and make sure they have the skills, time and strength they need to nurture their children.

Our vision:
Home-Start wants to see a society in which every parent has the support they need to give their children the best possible start in life.

HOME START Kettering Area

Chair's Report – Keith Wright



2023/2024 represented my first full year as Chair of Home-Start Kettering Area, and what a year it proved to be. One of my personal highlights was being recognised by The High Sherriff with his Special Initiative Award – an award that we share with our team, volunteers, donors, community and families.

I am also particularly pleased that, after a period of change, our Board of Trustees was not only consistent but was bolstered further by the addition of Bernadette Leather. Bernadette, a current active volunteer, joined the board as our lead for fundraising, a vital component of our strategy.

Speaking of strategy, we couldn't support our families without the support of our volunteers, so I am particularly delighted to report that we ended the year with a very healthy position in this area, testament to the work of our Manager, Nikki, and our wider team.

Despite the economic headwinds, we finished the year in a very strong financial position too, bolstered by the work of our Friends committee – thanks to Chair David Gwinn, several strategic grant applications, The Big Give Christmas Challenge, and many generous donors both large and small! You have all made such a difference to the Home-Start family – thank you.

I'd like to give a special mention to the following organisations for your outstanding support during this past year: The High Sheriff Initiative Fund, the Maud Elkington Charitable Trust, Kettering Town Council, Northamptonshire Community Foundation, the Michael Guest Charitable Foundation, the John Armitage Foundation, Mulberry Homes, North Northamptonshire Council, the Stockburn Memorial Trust and Bewers, Turner & Co.

We've had another successful year as part of the NNBN business network, continuing to develop strong partnerships with businesses in our local community. Thank you to Simon Cox and Marie Baker for the opportunity to work with your network, and to Poppy Design Studio for the support for both our annual report and our website.

Finally, a huge thank you to all those who have supported us here at Home-Start Kettering Area. No matter how big or small your help has been, it all makes such a difference to the lives of the families we support.

Home-Start UK– for your continued guidance and support from a national perspective.

Volunteers – without your time, support and energy we wouldn't be able to do what we do. Thank you for your care, your understanding, and for being extraordinary.

Nikki Farrar-Hayton and Donna Rockett – our contracted team who represent all that is good about Home-Start Kettering Area. You go above and beyond each and every day to support this great charity.

Trustees – - to all of the team I have had the pleasure of working with as a fellow Trustee and Chair. Thank you for your friendship, your support, your challenge, your guidance, your patience and above all else, your commitment.

Funders – as I outlined above, we have a broad base of funding but that doesn't mean every one of you hasn't made an important impact. Without you we would not exist. Thank you.

To our families – the reason we do what we do. For being so welcoming, trusting and open to the Home-Start family. I hope we have made a positive and lasting impact on the lives of you all.

Manager's Report – Nikki Farrar-Hayton



Over the past year, Home-Start Kettering has continued to be a vital source of support for our community, especially in light of the ongoing cost of living crisis and the challenges surrounding affordable housing. Our efforts have focused on providing both immediate relief and long-term support to local families in need.

We have provided regular home visits to 58 families, offering consistent and personalised support. Additionally, we have assisted 111 families with one-off support initiatives such as food parcels, school uniforms, bedding, and guidance on various issues. We have also helped with PIP/DLA applications and written letters of support for housing and school applications, which are critical in these tough economic times.

Our dedicated team of 33 volunteers has been at the forefront of these efforts. Their commitment has had a significant impact, with 97% of families reporting an improvement in their ability to cope by the end of our support. We are continually humbled by the dedication of Home-Start volunteers who support referred families each year. Their commitment stems not from obligation, but from a genuine desire to make a positive difference in the lives of children

Meetings and Assessments:
- Attended 108 Early Help Assessment (EHA) meetings.
- Conducted 61 initial assessment visits.
- Completed 62 reviews with families to map their journey of change.

Volunteer Training and Support:
- Trained 18 new volunteers.
- Facilitated two days of Solihull Approach training for 12 volunteers.
- Ensured all volunteers participated in Refresher Safeguarding training over the past 12 months.

Funding:
- This year has been exceptional in terms of funding, with an income totalling over £111,600.

None of the wonderful work our volunteers do could happen without the generosity of our donors (A full list of donors can be found on page 17). We extend our heartfelt thanks to our volunteers, trustees, and to the families for giving us their trust and allowing us into their lives.

A special thanks goes to Donna for her excellent management of the office operations, ensuring everything runs smoothly. We are also immensely grateful to our funders for their belief in our mission and their continuous support. Thank you all for your unwavering support and dedication

Looking ahead, we are excited about the upcoming year. Thanks to the generous funding from The John Armitage Foundation, we have secured three years of funding for a Family Support Coordinator. This new role will enable us to expand our reach and support even more families in our community.

Together, we continue to make a positive impact on the lives of families in Kettering, helping them navigate the cost of living and housing crisis to ensure their children receive the best possible start in life. Because childhood can't wait!

Because childhood can't wait

Family Stories

Jodie



My name is Jodie and I'm a mum of two beautiful boys Harry 8 and Charlie 6. Both my children have additional needs and need extra support in many areas. Nikki and my volunteer has shown me how to help them and supported them.

I have had a tough few years with being unemployed and due to covid I had to give up my dream job as a dog groomer. After a big family fall out I felt it was just me and my boys with no support. My confidence and self esteem disappeared and I became too scared of the world around me. I met a new man who has help me in other areas like eating and making sure I'm OK. He has helped me with the children, doing what partners do, and this has helped but I still had issues with the world outside and anxiety.

Me and my boys would just go about our days playing in the garden, go for dogs walks if I could handle it, but while they were at school I'd just sit at home clean and wish things were different. School referred me to Home-Start and things are looking up for me. I now feel I can go out on my own. My support lady helped me clear my garden, took me and my boys on days out in holidays she is amazing and I feel I can just let everything out and talk to her or Nikki in confidence with no judgment. They have supported me with social and pointing me in the right direction.

It's reassuring to have these amazing people and my support lady to talk to as I had lost all faith in talking about concerns with other professionals. I feel I can talk to them with confidence and without judgement. If it wasn't for them I'd prob still be stuck in the hole I've been in for years.



Winsome

I had a great experience receiving support from Home-Start. The support came at a time when I was feeling desperate in need of a little help trying to cope with new twins and two older children without any family around.

I appreciate the time taken on the initial interview getting to know us and the support we needed as a family. This worked well as we were matched with the most amazing person. From the moment he walks in the door until he leaves my twins were happy.

I was able to destress and relax each week. When I get overwhelmed, I used to just countdown the hours to my next schedule support. It was a recharge time for me which has helped me be a better mom to all four kids. Thank you!

HOME START Kettering Area

Cheryl



Before my volunteer came into our lives my life was a nightmare. My son's behaviour was awful, if anyone came over my son would lash out at me and them so they stopped coming over and I felt very isolated because of that. I had no confidence to take my son out because of his behaviour, anywhere and everywhere my son would play up. My son had eating problems too so if he didn't want his food, he would just bin it. It honestly felt like we were battling on a daily basis.

Since our volunteer has been in our lives it's been so much brighter. My son's behaviour has definitely improved with the help and support that he needed. It has taken time like we knew it would it wasn't just going to happen overnight.

The volunteer always said to pick your battles, if it's over food do a smaller portion for him. With his behaviour my volunteer has said ignore the little bits like spitting as my son is doing it for the attention and show him the finished sign.

The volunteer will take my son out for a few hours and they will spend time together doing something my son absolutely loves whilst I have a bit of a rest. But I now have the confidence to take my son out because I know he will be good. When we go around to family my son now behaves. You have to pick your battles, if it isn't worth fighting than leave it be and move on, that's what my volunteer taught me. I honestly cannot thank my volunteer enough for everything that he has done not only for myself but for my son too.

"When I was referred to Home-Start I wasn't quite sure what they did or how they helped. However, Nikki took her time to understand what the needs of the family were and broke down the ways they can help and what she thought my family needed. Turns out I've been isolated for so long (thanks Covid and baby during Covid) that I'd forgotten how to 'human'.

Being autistic, consistency is everything for me and my kids so having a familiar face coming in each week has benefited us all, especially me. Having adult conversation has made me realise how little grown-up interaction I've had since having my daughter. Having interactions with another grown up means I can talk about grown up feelings, appointments, the news!
It sounds like it's so very little, but it's made the world of difference to my ability to parent as my brain isn't so full. Thank you to my volunteer (who my kids adore) and thank you Home-Start for recognising my needs.

I have been with Home-Start a few times now. I'm really enjoying my volunteer, Ruth. She's funny, she's lovely and I really look forward to seeing her each week.

When I first heard I was being referred to Home-Start I was very anxious and didn't think it was going to help me (even though I really needed the support and help) but the support I have received has been amazing. Everyone's so patient and understanding.

I have come such a long way since starting with Home-Start's help I mean I've still got a long way to go but couldn't have got so far without the help and support. It's lovely to know even when you're finished with Home-Start they can still help you. Their support is never ending. I'm so glad I got referred as I wouldn't be who I am now. So, thank you for all your support.

I haven't been with you too long but I feel very welcome, my volunteer is amazing, she went to a nursery meeting with me and we finally sorted out my son's nursery hours, what support he gets and overall she's just great, going above and beyond to help us

I feel very welcomed by my volunteer, you also picked someone who gives me comfort and reminds me of my late mother. I have done a few more things that I have struggled to do for years. I have a long, long road to recovery due to so much going on but I look forward to our meetings and it gives me hope that someone cares and to keep fighting my long battle that's still ahead.

My volunteer is absolutely lovely and so helpful, my child took to him extremely well and very quickly too. We always look forward to him coming over.

I haven't been with you too long but I just want to say I was really comfortable with my volunteer straight away, she so kind and caring and knowing that she is coming every week give me a boost I need and very much look forward to the company. Thank you so much.

Nikki is great at spending time getting to know and understand the family in order to get the best volunteer. My volunteer is great with my children and is so kind and understanding of my circumstances. Home-Start are really good at reminding you that the help and support it offers is always available.





Referrer Report - Dawn

My name is Dawn Coles and as a Health Visitor I have the privilege of working with many families in their homes and the community. I have worked with Home-Start for around 20 years and have made many referrals for many different reasons and the aim of the referrals are always to improve outcomes for children, young people, and their families.

The reasons for the referrals I have made recently include: -

- To help parents and children access local groups due to isolation.
- Support families where children have additional needs and may have many appointments to attend, which can be overwhelming for parents.• protect children from serious disease, through screening and immunisation
- To help families navigate alternative avenues of support when they have no recourse to public funding.
- To support parents accessing medical appointments for the children such as immunisations appointments.• support resilience and positive maternal and family mental health
- Aiming to improve self-esteem and mental health for parents.

The volunteers help to build parents confidence, resilience and provide friendship when life can at times be challenging. Families are always sad to see their period of support end but know they can always call Home-Start if further help is needed.

The communication from Home-Start is always excellent. I attend many meetings with Nikki and she is able to give a clear view of the voice of the child and help parents to express their views as well.

Nikki, Donna, and the volunteers always go that extra mile, and nothing is ever too much trouble. Even if families are not open to Home-Start support but need toys, nappies or food I know I can call, and I will be given whatever Home-Start has available at the time.

HOME START
Kettering Area

Referrer Report - Callum



The support that Home-Start Kettering provides for our families continues to be extremely valuable and parents report that they feel comfortable and safe in working with the volunteers. The volunteers and staff not only provide families with helpful techniques/strategies and work alongside families in partnership to bring about positive and sustained changes, but also provide events within the local community which families are able to access. Without the support of Home-Start, often the families would not be able to access such events and these therefore provide children with fond memories and positive experiences.

Having the support for Home-Start at TAF meetings is very much appreciated and the expertise and knowledge of Nikki and her team help to ensure that the support is child-centred and appropriate for the family. The team are also extremely pro-active in sharing any concerns from their visits to family homes and take steps accordingly to address and share these concerns.

Having a perspective from an agency working within a family home enables the team of professionals supporting the family to have a true understanding of the whole context, thus strengthening decisions made and support implemented. We really do appreciate the work that Home-Start Kettering complete and are always grateful for what they do, both for families and for school.

Callum Reilly, Safeguarding Officer, The Compass Primary Academy & Little Explorers Pre-School

Referrer Report - Mary-Lee

As a Health Visitor I find Home-Start is one of he most valuable services because it can provide the most vulnerable families with crucial support at some really difficult and challenging times. Often families just need someone friendly to talk to and offload their worries and help to problem solve, and this helps because the volunteers have all experienced being a parent and so have crucial understanding of how stressful parenting can be. It is understood that the early years are one of the most influential times for a young child and can determine their future outcomes and this has been proven by research and advancing neuroscience. Therefore, Home-Start can be a vital cog in the wheel for a young child's life because parents are helped and supported at this crucial time.

Home-Start has helped families I have worked with where there have been mental health concerns for the parent and these can be often quite complex and deep routed. It is sadly common for these parents that struggle for them to have had adverse childhood experiences which can impact on their ability to parent. Home-Start offers an opportunity to break this cycle and parents usually speak so positively of the volunteer who just accepts them and does not judge and give them that additional helping hand they need whether it is with routines in the home, children's behaviour, getting out to appointments or to social opportunities.

Home-Start links in with local organisations and professionals and have so much knowledge of the local resources. I often tap into this! They will attend meetings where we all have a common goal to support the family. This multi-agency working is beneficial for families as we are all working together and the voice of the child is the essence of the meetings so we can really try to help families.

Thank you Home-Start for all you do.

HOME START Kettering Area





Volunteer Report - Bernadette

My first introduction to Home-Start was while sitting in the Doctor's surgery gazing at the notice board. There was a poster for Home-Start and, as a new Mum myself with a busy husband and no family network around me, I thought it sounded like the best thing ever! I vowed that when I could, I would put myself forward to volunteer one day when my children were older.

10 years or so passed and I was reminded of this experience when a fellow Mum at school shared some Home-Start leaflets at an event. I remembered my promise and although doubting my abilities to be any use at all, I made enquiries about the Volunteer Preparation Course. I attended this course in the autumn of 2022 and started with my first family at the start of 2023

The Preparation Course was a great introduction to life as a volunteer and I was confident that I had a good base to build on along with extensive support and advice from the office. But like a lot of things in life, the lived experience is always a bit different! Every family is different but I am often humbled by the trust that they put in us. Each family has widened my knowledge and deepened my belief in my role. There's always support on hand from Nikki and the other volunteers and you never feel alone. The beaming smile from a child or watching a good interaction between a parent and child is so rewarding.

At the end of last year, I joined the team of Trustees with the aim of providing a link with the friends of Home-Start who do a fantastic job of fundraising for us. It's been a busy year so far with our aim to raise 30K for 30 years! We have some brilliant events planned to cater for everyone so please come along and support us if you can!
I really enjoy my time volunteering for Home-Start. It's a lovely feeling to help someone who needs it and it's given me so much more confidence. It's not about the big successes but, like most things in life, the series of little wins that makes a difference.



Safeguarding Trustee Report - Chris Arthurs

I joined Home-Start Kettering in 2012, completed my Volunteer's Preparation and became a Trustee later that year. Having worked in Children's Services for many years I took on the role of Safeguarding Trustee. There are three main parts to my role:

- I am on hand to advise and support Nikki, and any Volunteer, when questions arise about the care of a child, or the safety of a vulnerable adult. Volunteers can sometimes see or hear things going on in a family that less regular, or more official visitors may not. It is not our place to decide whether behaviour is abusive, but it is our responsibility to let the authorities know if we are concerned. Home-Start has a well established process for responding to concerns while maintaining a good working relationship with the family.

- Along with other Trustees I look over the Scheme's files to make sure that they meet Home-Start's national standards, that they are up to date, and record any risks and our response to them. And help to review our policies, many of which form part of our agreement to be able to use the Home-Start name.

- I also help with the Safeguarding day of the Preparation Course and make sure I'm up to date with developments in the way that the statutory services work.

When a volunteer tells Nikki they are worried by something they've seen or heard while visiting, I'm pleased to say that we are always able to deal with the issue sensitively and in a way that continues to support the family. Nikki works with colleagues in schools, nurseries etc, and with the Child Protection Services, to do our best to ensure children are kept safe. We are also very much aware of the risks to adults who may be vulnerable, in violent relationships, or being exploited.

If a volunteer is particularly worried about a member of the family they visit, they will contact Nikki, myself or Ruth urgently. Other concerns may go on the diary sheet and/or wait until their next supervision session. Experienced volunteers wisely say that if something's still on your mind as you settle down for the evening, then it's time to share – and whatever the time volunteers will always be able to get hold of one of us.

Although I don't visit families on a regular basis, I have a bit of an 'odd job' role. I can help with fixing stairgates and other DIY jobs, and be available to offer budgeting and benefits advice and support. As a result, I have a pretty good idea of the difficulties that our families face – and also of the big differences that Home-Start volunteers help to bring about.

My message to all Volunteers is – always carry your Emergency Contact Card and if in doubt about anything you've seen or heard, don't wait – talk to Nikki, me, Ruth, or another Trustee. We have a good scheme to make sure someone is always available to listen and take decisions: but if by chance you can't get hold of one of us, then call Children's Services or the Emergency Services.

Risky or dangerous situations are not common – but better safe than sorry.

HOME START Kettering Area

Volunteer Rep - Ruth



We are heading into our 30th year at Home-Start Kettering - yes 30!!!! 30 years of supporting local families. Thats a lot of families and a lot of volunteers! I think that is worth celebrating. I'd like to say what a wonderful year it's been. Our fantastic volunteers have supported our local families in many ways, food parcels, home visits, Christmas packages, Christmas party, Easter eggs, a great day at Wicksteed Park… there is too much to list!

They are always willing to help, they really are an amazing team. Being a trustee and a volunteer for Home-Start has shown me just how kind people are.

Things have been tough, with energy prices and bills climbing in general. People understandably having to look for work and put volunteering on hold, leaving us with a shortage of volunteers at times but we have pulled together and continued to help our families, showing them they are not alone. It really does make massive difference. We've all needed that smiley face to knock on the door at times and I feel Home-Start has some of the best smiles. We are always looking for more friendly faces to join us, please get in touch or spread the word.

Thank you to all our volunteers old and new and thank you to all that support us in our work.

Here's to our 30th year Kettering Home-Start! Lots more smiles to come :)

Source of Referrals Received

36% Health Visitors

22% Schools/Nurseries

16% Family Support Services

4% Housing

3% Other Health

14% Mental Health Navigators

3% Self Referals

2% Social Services

HOME START Kettering Area

Friends of Home-Start Report – David Gwinn



With the tough financial situation in the country it is always a big ask of people to dig deep into their pockets to support charities but I am happy to report, due to the generosity of the loyal followers of Home-Start Kettering and the sterling efforts of the amazing team of Friends of Home-Start, we had a very successful year.

A great fun evening of Call My Bluff Wine Tasting, our Annual Quiz Night and the popular Bingo Night raised £15,000. The Golf Day very generously run by Mulberry Homes raised £8,000, a very big thank you to them.

Home-Start Kettering is 30 years old this year and to celebrate we are having a Gala Ball at Kettering Park Hotel on Friday 6th September, which will be a fantastic night, get your tickets early and join the celebrations.

Lots of other events will take place during the year, speak to the office to find out the dates and more information.

We would welcome new Friends of Home-Start with bright ideas who are prepared to roll up their sleeves and run events with the help of our devoted team.

A very big thank you to all who are Friends of Home-Start, without you we would not be successful in raising the funds that help support all the families that we support.



HOME START Kettering Area

The Year in Numbers

volunteers supported

403

children in **75** families

8

families supported were fleeing domestic abuse

5

families supported had no recourse to public funds

supported

111

families with one off support such as food parcels or essential care packages

supported

20

main carers and 35 children with disabilities

52%

of families referred had financial insecurity

Helped

40

families with energy vouchers

156

Christmas presents provided for children

109

children and 69 adults

visited Wicksteed Park with wristbands and picnics

HOME START Kettering Area

Financial Statement

Incoming Resources	**23/24**	**22/23**
Grants	58,345	34,880
Donations and Fundraising	50,302	28,248
Gift Aid	2752	0
Bank Interest	944	194
Total Income	112,343	63,322
Charitable Expenditure		
Service Delivery	73,724	70,312
Administrative Overheads	6,168	5028
Depreciation	378	471
	80,270	75,811



HOME START Kettering Area



Treasurer's Report - Beccy Hurrell

I want to start this report off by saying a huge thank you to the Friends of Home-Start Kettering, donors and grant providers – everyone who has been involved in raising funds to ensure that we are in a really strong financial position at the end of 2023-24. This is no easy feat, and we have surpassed our expectations for the year, and have not had to draw on any reserves.

We know that the cost of living continues to remain high. We are so thankful to everyone who is able to support us both with time and with finances. We wouldn't be here without either of these things. Please do look at the 'Thank You' page to see how many people believe in what we do. This year has seen us have an impact on more families than ever before.

This year we were fortunate to receive funding from the John Armitage Fund, which has enabled us to create a new position to enhance our ongoing work. This new role is vital in strengthening the support we provide to the families in our community.

With this being our 30th year, we are focussed on raising £30,000. Every donation, no matter how small, contributes to our goal and helps us maintain the high level of service we provide.

We are incredibly grateful for the ongoing efforts of the Friends of Home-Start Kettering, who tirelessly organise events and activities to boost our fundraising. A big thank you to Nikki and Donna, for their exceptional work in sourcing grants and managing our finances daily. Their dedication is invaluable to our continued success.

Despite all the support we've received, and the strong year we have had financially, we are always looking for new donors, grants, and legacies, as well as people to join our fundraising team. If you know of anyone, or would like to offer your time and ideas, please do let us know.

Once again, our grateful thanks to everybody who has supported us in any way. The families and children are still there, needing our support. Our waiting list continues to grow. The need for new volunteers and new fundraising ideas still remains.

Here at Home-Start we embody the idea of 'us-ness'. The collective efforts of our volunteers and supports enables us to create a supportive community for many families. Let us continue to work together to sustain and grow this invaluable support network.

Thank you once again for your unwavering support and commitment to our cause. Together, we can make a difference in the lives of many.



HOME START Kettering Area

Thank You's



1st Thursday Golf Society
All Saints Church
Ann Ireland
Asda Kettering
Baby Basics
Barratt Homes
Barton Seagrave Primary School
Bea Martin
Bewers Turner & Co
The Big Give Donors
Camilla Winch
Chris Arthurs
Chris Bailey
Cllr Keli Watts
Cllr Maggie Don
Crispin Holborrow
David Gwinn
David Moore
David Watkins
Dawn Coles
Duncan Shaw
Eagle Golf Society
Emma Atkins
Emma Drage & Family
Emmannuel Church
Faraway Children's Charity
Friends of Home-Start Kettering
Fuller Baptist Church
Geddington Church & School
Gill Parton
GMB Union Corby
Graham Arthurs
Hall Meadow School
Havelock Infant & Junior School
Hawthorn Primary School
Helen Statham & Family
Howdens Joinery, Distribution Site, Raunds
Hugh Raven
In Kind Direct
Jim Hakewill
John Armitage Foundation
John Lewis & Partners
Kafe Bloc
Kettering Community Unit
Kettering Golf Club
Kettering Green Party
Kettering Huxloe Rotary Club
Kettering Lions
Kettering Soup
Kettering Town Council
Liane Robinson
Linus Quilts
Loddington Church & School
LoknStore Kettering
Louise Wright Theatre School
Maud Elkington Charitable Trust
Mawsley Coffee Club
Mega Resources
Michael Guest Charitable Trust
Monday Charitable Trust
Morrisons Distribution Centre
Morrisons Kettering
Mulberry Homes
NNBN
North Northants Council
Northamptonshire Community Foundation
Northamptonshire High Sheriff Initiative
Northants Community Aid
Poppy Design Studio
Rayna & Mike Smith
Rushton Hall
Sarah Watkins
Sheila Ellis & Family
Solyution
Soroptimists
Stephen Mcilvenny
Stockburn Memorial Trust
Stuart & Lisa Bates
Sue Stokes
Terry Malsher
Tesco Kettering
The Big Give
The Centre Mawsley
The Hare, Loddington
The Topinambour Charitable Trust
Timson Trust
UE Group
Unity Lottery
Vicky Brandon
Wilmott Dixon Foundation
Wilson Foundation

Risk Management and Key Policies

The Trustees ensure that the major risks to which Home-Start is exposed are reviewed and assessed and that systems are in place to mitigate those risks. The Trustees have agreed a risk assessment policy for which they have overall responsibility. All key policies within the organisation are regularly reviewed and updated as appropriate to reflect any legislative changes and the latest developments and thinking in relation to best practice.

Home-Start's work is primarily of a long term, fixed nature. The objects of the Charity are:

- To safeguard, protect and preserve the good health, both mental and physical of children and their parents.
- To prevent cruelty to or maltreatment of children.
- To relieve sickness, poverty and need amongst children and parents of children.
- To promote education of the public in better standards of childcare within the area of Kettering and its environs.

Reserves Policy

The Trustees have reviewed the Charity's needs for reserves in line with the guidance issued by the Charity Commission and agreed to set aside 6 months running costs at any one time to safeguard the Charity's service commitment in the event of delays in receipt of Grants or long term staff sickness. This figure has been agreed as £55,000 for the upcoming financial year.

In addition to the above, as at 31st March 2024, the charity holds £59,319 in restricted and £4,792 in general unrestricted funds.



HOME START Kettering Area



Volunteers

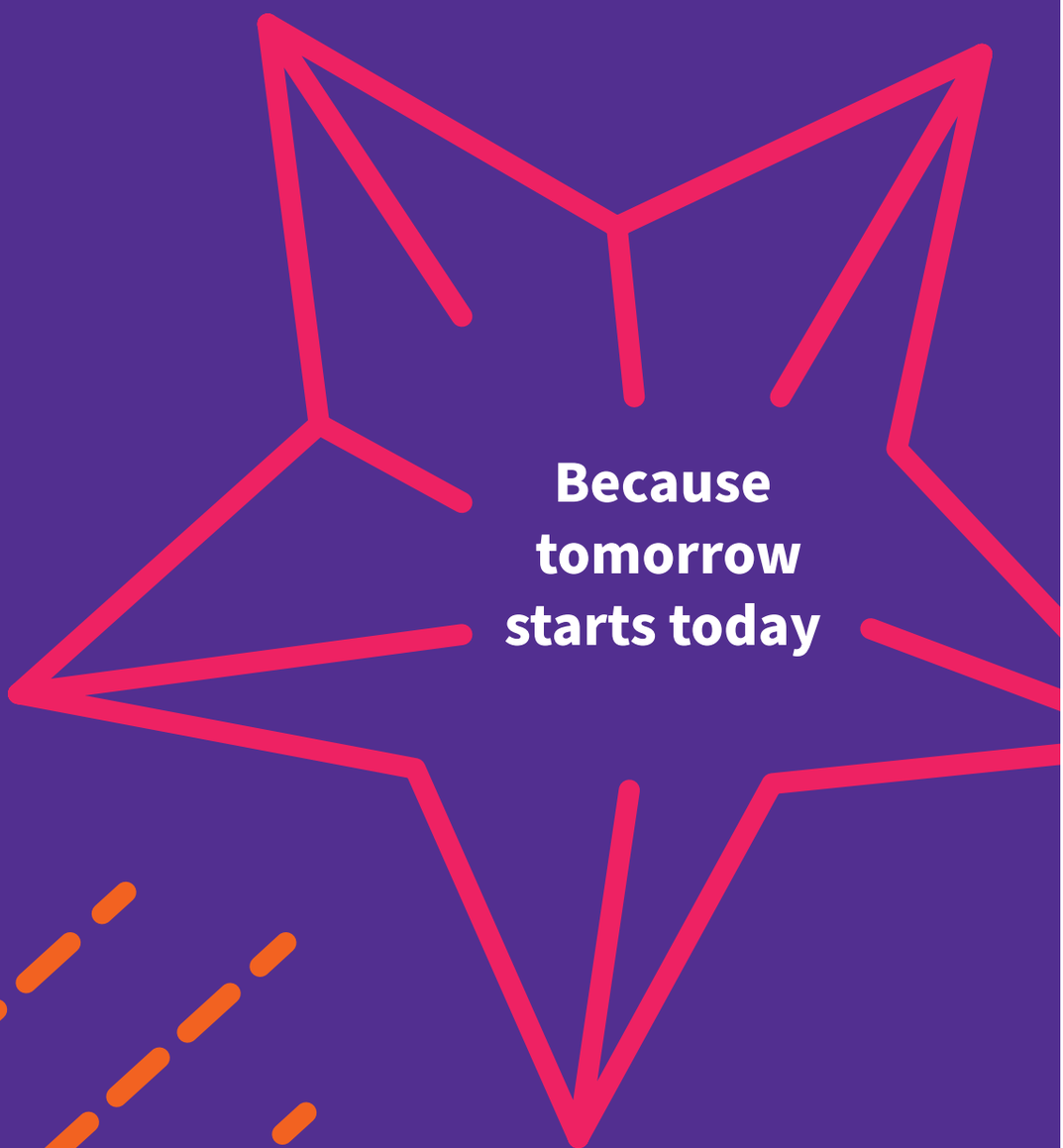
Without you, none of this could happen...

Abigail
Algernon
Alison
Amanda
Beccy
Bernadette
Catherine
Chris
Christine
David G
David W
Elaine
Gill
Helen
Jane A
Jane P
Jane W
Jayne
Jenny
Joanne
Jody
June
Keith
Keli
Krassy
Laina
Laura
Lisa
Louise
Louise
Luisa
Lynda
Ruth
Sandy
Sara
Sonal
Sue
Teresa
Tina
Trudy
Victoria

HOME START Kettering Area

HOME START

Kettering Area



Because tomorrow starts today

REGISTERED COMPANY NUMBER: 05709942 (England and Wales)
REGISTERED CHARITY NUMBER: 1114030

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2024

FOR

HOME-START KETTERING AREA

Bewers Turner & Co LLP
Chartered Accountants
Portland House
11-13 Station Road
Kettering
Northamptonshire
NN15 7HH

HOME-START KETTERING AREA

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

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Balance Sheet	4 to 5
Notes to the Financial Statements	6 to 12
Detailed Statement of Financial Activities	13

HOME-START KETTERING AREA

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Please visit the charity commissions website to see the full Trustees report.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Home-Start helps families with young children deal with whatever life throws at them. We support parents as they learn to cope, improve their confidence and build better lives for their children. The benefits of our support include improved health and well-being and better family relationships.

FINANCIAL REVIEW

Financial position

Income for this year was £112,343 which was an increase compared to 2022-23 and with total expenditure of £80,270, this results in net income for the year of £32,073.

Reserves policy

The Trustees have reviewed the Charity's needs for reserves in line with the guidance issued by the Charity Commission and agreed to set aside 6 months running costs at any one time to safeguard the Charity's service commitment in the event of delays in receipt of Grants or long term staff sickness. This figure has been agreed as £50,000 for the upcoming financial year, the figure may need to increase for future years.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees ensure that the major risks to which Home-Start is exposed are reviewed and assessed and that systems are in place to mitigate those risks. The Trustees have agreed a risk assessment policy for which they have overall responsibility.

All key policies within the organisation are regularly reviewed and updated as appropriate to reflect any legislative changes and the latest developments and thinking in relation to best practice.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05709942 (England and Wales)

Registered Charity number

1114030

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

Registered office
The Zone, William Knibb Centre
Montagu Street
Kettering
Northampshire
NN16 8AE

Trustees
C W Arthurs
Mrs B M Martin (resigned 7/7/2023)
Ms S L Stokes
K Wright
Ms R J Hurrell
K R Watts
Mrs R Wright
Ms B Leather (appointed 23/1/2024)

Company Secretary
Ms N L A Farrar-Hayton

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....
Trustee

HOME-START KETTERING AREA

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**53,054**	**58,345**	**111,399**	63,128
Investment income	3	**944**	**-**	**944**	194
Total		**53,998**	**58,345**	**112,343**	63,322
EXPENDITURE ON					
Charitable activities					
Services provided		**63,499**	**8,773**	**72,272**	67,527
Family Purchases		**322**	**3,804**	**4,126**	4,094
Volunteer costs		**1,615**	**2,257**	**3,872**	4,190
Total		**65,436**	**14,834**	**80,270**	75,811
NET INCOME/(EXPENDITURE)		**(11,438)**	**43,511**	**32,073**	(12,489)
RECONCILIATION OF FUNDS					
Total funds brought forward		**71,230**	**15,808**	**87,038**	99,527
TOTAL FUNDS CARRIED FORWARD		**59,792**	**59,319**	**119,111**	87,038

The notes form part of these financial statements

HOME-START KETTERING AREA

BALANCE SHEET
31ST MARCH 2024

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	8	**1,180**	**327**	**1,507**	1,885
CURRENT ASSETS					
Cash at bank and in hand		**59,527**	**58,992**	**118,519**	86,268
CREDITORS					
Amounts falling due within one year	9	**(915)**	**-**	**(915)**	(1,115)
NET CURRENT ASSETS		**58,612**	**58,992**	**117,604**	85,153
TOTAL ASSETS LESS CURRENT LIABILITIES		**59,792**	**59,319**	**119,111**	87,038
NET ASSETS		**59,792**	**59,319**	**119,111**	87,038
FUNDS	10				
Unrestricted funds				**59,792**	71,230
Restricted funds				**59,319**	15,808
TOTAL FUNDS				**119,111**	87,038

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31ST MARCH 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	-	20% on reducing balance
Computer equipment	-	20% on reducing balance

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Fund raising activities	**50,302**	28,248
Gift aid	**2,752**	-
Grants	**58,345**	34,880
	111,399	63,128

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Maud Elkington	**2,500**	2,500
Wilson Foundation	**-**	7,630
Tesco	**-**	1,000
Constance Travis	**-**	6,000
Faraway Childrens Charity	**555**	500
Asda Foundation	**-**	1,500
Councillors Fund	**-**	2,000
Friends 500	**-**	500
High Sheriff	**-**	5,000
Kettering Town Council	**1,790**	5,000
Northants Community Aid	**2,000**	1,250
Stockburn Memorial Trust	**4,000**	2,000
Household Support Fund Grant 2024	**5,000**	-
John Armitage Foundation	**25,000**	-
Michael Guest	**10,000**	-
North Northamptonshire Council	**5,500**	-
Poverty Hurts	**2,000**	-
	58,345	34,880

3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	**944**	194

continued...

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	**378**	471

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2024 nor for the year ended 31st March 2023.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2024	2023
Support	**1**	2
Management	**1**	1
	2	3

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	28,248	34,880	63,128
Investment income	194	-	194
Total	28,442	34,880	63,322
EXPENDITURE ON			
Charitable activities			
Services provided	50,928	16,599	67,527
Family Purchases	101	3,993	4,094
Volunteer costs	1,759	2,431	4,190
Total	52,788	23,023	75,811

continued...

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
NET INCOME/(EXPENDITURE)	(24,346)	11,857	(12,489)
RECONCILIATION OF FUNDS			
Total funds brought forward	95,577	3,950	99,527
TOTAL FUNDS CARRIED FORWARD	71,231	15,807	87,038

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st April 2023 and 31st March 2024	**1,708**	**8,442**	**10,150**
DEPRECIATION			
At 1st April 2023	**1,590**	**6,675**	**8,265**
Charge for year	**24**	**354**	**378**
At 31st March 2024	**1,614**	**7,029**	**8,643**
NET BOOK VALUE			
At 31st March 2024	**94**	**1,413**	**1,507**
At 31st March 2023	118	1,767	1,885

continued...

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Social security and other taxes	**915**	691
Other creditors	**-**	424
	915	1,115

10. MOVEMENT IN FUNDS

	At 1/4/23	Net movement in funds	At 31/3/24
	£	£	£
Unrestricted funds			
General fund	**71,230**	**(11,438)**	**59,792**
Restricted funds			
Restricted Funds	**15,808**	**43,511**	**59,319**
TOTAL FUNDS	**87,038**	**32,073**	**119,111**

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	**53,998**	**(65,436)**	**(11,438)**
Restricted funds			
Restricted Funds	**58,345**	**(14,834)**	**43,511**
TOTAL FUNDS	**112,343**	**(80,270)**	**32,073**

continued...

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	95,577	(24,347)	71,230
Restricted funds			
Restricted Funds	3,950	11,858	15,808
TOTAL FUNDS	99,527	(12,489)	87,038

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	28,442	(52,789)	(24,347)
Restricted funds			
Restricted Funds	34,880	(23,022)	11,858
TOTAL FUNDS	63,322	(75,811)	(12,489)

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/22 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	95,577	(35,785)	59,792
Restricted funds			
Restricted Funds	3,950	55,369	59,319
TOTAL FUNDS	99,527	19,584	119,111

continued...

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	82,440	(118,225)	(35,785)
Restricted funds			
Restricted Funds	93,225	(37,856)	55,369
TOTAL FUNDS	175,665	(156,081)	19,584

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2024.

HOME-START KETTERING AREA

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Fund raising activities	**50,302**	28,248
Gift aid	**2,752**	-
Grants	**58,345**	34,880
	111,399	63,128
Investment income		
Deposit account interest	**944**	194
Total incoming resources	**112,343**	63,322
EXPENDITURE		
Support costs		
Management		
Wages	**53,881**	53,428
Pensions	**3,258**	3,063
Rates and water	**413**	115
Insurance	**799**	766
Telephone	**978**	1,240
Postage and stationery	**1,365**	647
Advertising	**518**	373
Sundries	**658**	432
Events & outings	**3,795**	2,623
Expenses - staff	**2,911**	2,676
Subscriptions & fees	**1,437**	1,455
Training	**1,882**	816
Expenses - volunteers	**3,872**	3,612
Depreciation of tangible and heritage assets	**377**	471
	76,144	71,717
Family purchases		
Exceptional family purchases	**4,126**	4,094
Total resources expended	**80,270**	75,811
Net income/(expenditure)	**32,073**	(12,489)

This page does not form part of the statutory financial statements

REGISTERED COMPANY NUMBER: 05709942 (England and Wales)
REGISTERED CHARITY NUMBER: 1114030

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2024

FOR

HOME-START KETTERING AREA

Bewers Turner & Co LLP
Chartered Accountants
Portland House
11-13 Station Road
Kettering
Northamptonshire
NN15 7HH

HOME-START KETTERING AREA

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FOR THE YEAR ENDED 31ST MARCH 2024

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HOME-START KETTERING AREA

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Please visit the charity commissions website to see the full Trustees report.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Home-Start helps families with young children deal with whatever life throws at them. We support parents as they learn to cope, improve their confidence and build better lives for their children. The benefits of our support include improved health and well-being and better family relationships.

FINANCIAL REVIEW

Financial position

Income for this year was £112,343 which was an increase compared to 2022-23 and with total expenditure of £80,270, this results in net income for the year of £32,073.

Reserves policy

The Trustees have reviewed the Charity's needs for reserves in line with the guidance issued by the Charity Commission and agreed to set aside 6 months running costs at any one time to safeguard the Charity's service commitment in the event of delays in receipt of Grants or long term staff sickness. This figure has been agreed as £50,000 for the upcoming financial year, the figure may need to increase for future years.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees ensure that the major risks to which Home-Start is exposed are reviewed and assessed and that systems are in place to mitigate those risks. The Trustees have agreed a risk assessment policy for which they have overall responsibility.

All key policies within the organisation are regularly reviewed and updated as appropriate to reflect any legislative changes and the latest developments and thinking in relation to best practice.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05709942 (England and Wales)

Registered Charity number

1114030

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

Registered office
The Zone, William Knibb Centre
Montagu Street
Kettering
Northampshire
NN16 8AE

Trustees
C W Arthurs
Mrs B M Martin (resigned 7/7/2023)
Ms S L Stokes
K Wright
Ms R J Hurrell
K R Watts
Mrs R Wright
Ms B Leather (appointed 23/1/2024)

Company Secretary
Ms N L A Farrar-Hayton

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....
Trustee

HOME-START KETTERING AREA

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**53,054**	**58,345**	**111,399**	63,128
Investment income	3	**944**	**-**	**944**	194
Total		**53,998**	**58,345**	**112,343**	63,322
EXPENDITURE ON					
Charitable activities					
Services provided		**63,499**	**8,773**	**72,272**	67,527
Family Purchases		**322**	**3,804**	**4,126**	4,094
Volunteer costs		**1,615**	**2,257**	**3,872**	4,190
Total		**65,436**	**14,834**	**80,270**	75,811
NET INCOME/(EXPENDITURE)		**(11,438)**	**43,511**	**32,073**	(12,489)
RECONCILIATION OF FUNDS					
Total funds brought forward		**71,230**	**15,808**	**87,038**	99,527
TOTAL FUNDS CARRIED FORWARD		**59,792**	**59,319**	**119,111**	87,038

The notes form part of these financial statements

HOME-START KETTERING AREA

BALANCE SHEET
31ST MARCH 2024

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	8	**1,180**	**327**	**1,507**	1,885
CURRENT ASSETS					
Cash at bank and in hand		**59,527**	**58,992**	**118,519**	86,268
CREDITORS					
Amounts falling due within one year	9	**(915)**	**-**	**(915)**	(1,115)
NET CURRENT ASSETS		**58,612**	**58,992**	**117,604**	85,153
TOTAL ASSETS LESS CURRENT LIABILITIES		**59,792**	**59,319**	**119,111**	87,038
NET ASSETS		**59,792**	**59,319**	**119,111**	87,038
FUNDS	10				
Unrestricted funds				**59,792**	71,230
Restricted funds				**59,319**	15,808
TOTAL FUNDS				**119,111**	87,038

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31ST MARCH 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	-	20% on reducing balance
Computer equipment	-	20% on reducing balance

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Fund raising activities	**50,302**	28,248
Gift aid	**2,752**	-
Grants	**58,345**	34,880
	111,399	63,128

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Maud Elkington	**2,500**	2,500
Wilson Foundation	**-**	7,630
Tesco	**-**	1,000
Constance Travis	**-**	6,000
Faraway Childrens Charity	**555**	500
Asda Foundation	**-**	1,500
Councillors Fund	**-**	2,000
Friends 500	**-**	500
High Sheriff	**-**	5,000
Kettering Town Council	**1,790**	5,000
Northants Community Aid	**2,000**	1,250
Stockburn Memorial Trust	**4,000**	2,000
Household Support Fund Grant 2024	**5,000**	-
John Armitage Foundation	**25,000**	-
Michael Guest	**10,000**	-
North Northamptonshire Council	**5,500**	-
Poverty Hurts	**2,000**	-
	58,345	34,880

3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	**944**	194

continued...

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	**378**	471

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2024 nor for the year ended 31st March 2023.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2024	2023
Support	**1**	2
Management	**1**	1
	2	3

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	28,248	34,880	63,128
Investment income	194	-	194
Total	28,442	34,880	63,322
EXPENDITURE ON			
Charitable activities			
Services provided	50,928	16,599	67,527
Family Purchases	101	3,993	4,094
Volunteer costs	1,759	2,431	4,190
Total	52,788	23,023	75,811

continued...

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
NET INCOME/(EXPENDITURE)	(24,346)	11,857	(12,489)
RECONCILIATION OF FUNDS			
Total funds brought forward	95,577	3,950	99,527
TOTAL FUNDS CARRIED FORWARD	71,231	15,807	87,038

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st April 2023 and 31st March 2024	**1,708**	**8,442**	**10,150**
DEPRECIATION			
At 1st April 2023	**1,590**	**6,675**	**8,265**
Charge for year	**24**	**354**	**378**
At 31st March 2024	**1,614**	**7,029**	**8,643**
NET BOOK VALUE			
At 31st March 2024	**94**	**1,413**	**1,507**
At 31st March 2023	118	1,767	1,885

continued...

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Social security and other taxes	**915**	691
Other creditors	**-**	424
	915	1,115

10. MOVEMENT IN FUNDS

	At 1/4/23	Net movement in funds	At 31/3/24
	£	£	£
Unrestricted funds			
General fund	**71,230**	**(11,438)**	**59,792**
Restricted funds			
Restricted Funds	**15,808**	**43,511**	**59,319**
TOTAL FUNDS	**87,038**	**32,073**	**119,111**

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	**53,998**	**(65,436)**	**(11,438)**
Restricted funds			
Restricted Funds	**58,345**	**(14,834)**	**43,511**
TOTAL FUNDS	**112,343**	**(80,270)**	**32,073**

continued...

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	95,577	(24,347)	71,230
Restricted funds			
Restricted Funds	3,950	11,858	15,808
TOTAL FUNDS	99,527	(12,489)	87,038

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	28,442	(52,789)	(24,347)
Restricted funds			
Restricted Funds	34,880	(23,022)	11,858
TOTAL FUNDS	63,322	(75,811)	(12,489)

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/22 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	95,577	(35,785)	59,792
Restricted funds			
Restricted Funds	3,950	55,369	59,319
TOTAL FUNDS	99,527	19,584	119,111

continued...

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	82,440	(118,225)	(35,785)
Restricted funds			
Restricted Funds	93,225	(37,856)	55,369
TOTAL FUNDS	175,665	(156,081)	19,584

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2024.

HOME-START KETTERING AREA

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Fund raising activities	**50,302**	28,248
Gift aid	**2,752**	-
Grants	**58,345**	34,880
	111,399	63,128
Investment income		
Deposit account interest	**944**	194
Total incoming resources	**112,343**	63,322
EXPENDITURE		
Support costs		
Management		
Wages	**53,881**	53,428
Pensions	**3,258**	3,063
Rates and water	**413**	115
Insurance	**799**	766
Telephone	**978**	1,240
Postage and stationery	**1,365**	647
Advertising	**518**	373
Sundries	**658**	432
Events & outings	**3,795**	2,623
Expenses - staff	**2,911**	2,676
Subscriptions & fees	**1,437**	1,455
Training	**1,882**	816
Expenses - volunteers	**3,872**	3,612
Depreciation of tangible and heritage assets	**377**	471
	76,144	71,717
Family purchases		
Exceptional family purchases	**4,126**	4,094
Total resources expended	**80,270**	75,811
Net income/(expenditure)	**32,073**	(12,489)

This page does not form part of the statutory financial statements

HOME-START KETTERING AREA

England & Wales - Charity number 1114030

Accounts

REGISTERED COMPANY NUMBER: 05709942 (England and Wales)
REGISTERED CHARITY NUMBER: 1114030

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2023

FOR

HOME-START KETTERING AREA

Bewers Turner & Co LLP
Chartered Accountants
Portland House
11-13 Station Road
Kettering
Northamptonshire
NN15 7HH

HOME-START KETTERING AREA

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

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HOME-START KETTERING AREA

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Please visit the charity commissions website to see the full Trustees report.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Home-Start helps families with young children deal with whatever life throws at them. We support parents as they learn to cope, improve their confidence and build better lives for their children. The benefits of our support include improved health and well-being and better family relationships.

FINANCIAL REVIEW

Financial position

Income for this year was £63,332 which was a decrease compared to 2021-22 and with total expenditure of £75,811, this results in a deficit balance for the year of £12,489.

Reserves policy

The Trustees have reviewed the Charity's needs for reserves in line with the guidance issued by the Charity Commission and agreed to set aside 6 months running costs at any one time to safeguard the Charity's service commitment in the event of delays in receipt of Grants or long term staff sickness. This figure has been agreed as £50,000 for the upcoming financial year, the figure may need to increase for future years.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees ensure that the major risks to which Home-Start is exposed are reviewed and assessed and that systems are in place to mitigate those risks. The Trustees have agreed a risk assessment policy for which they have overall responsibility.

All key policies within the organisation are regularly reviewed and updated as appropriate to reflect any legislative changes and the latest developments and thinking in relation to best practice.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05709942 (England and Wales)

Registered Charity number

1114030

HOME-START KETTERING AREA

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

Registered office
The Zone, William Knibb Centre
Montagu Street
Kettering
Northampshire
NN16 8AE

Trustees
C W Arthurs
D Gwinn (resigned 8/7/2022)
Mrs B M Martin
Ms R L Allen (resigned 10/1/2023)
S K Bocking (resigned 8/7/2022)
Ms S L Stokes
K Wright (appointed 4/4/2022)
Ms R J Hurrell (appointed 22/11/2022)
K R Watts (appointed 22/11/2022)
Mrs R Wright (appointed 8/7/2022)

Company Secretary
Ms N L A Farrar-Hayton

Approved by order of the board of trustees on 30/01/24 and signed on its behalf by:

.....
Trustee

HOME-START KETTERING AREA

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**28,248**	**34,880**	**63,128**	61,344
Investment income	3	**194**	**-**	**194**	10
Total		**28,442**	**34,880**	**63,322**	61,354
EXPENDITURE ON					
Charitable activities					
Services provided		**50,928**	**16,599**	**67,527**	63,748
Family Purchases		**101**	**3,993**	**4,094**	4,653
Volunteer costs		**1,759**	**2,431**	**4,190**	3,437
Total		**52,788**	**23,023**	**75,811**	71,838
NET INCOME/(EXPENDITURE)		**(24,346)**	**11,857**	**(12,489)**	(10,484)
RECONCILIATION OF FUNDS					
Total funds brought forward		**95,577**	**3,950**	**99,527**	110,011
TOTAL FUNDS CARRIED FORWARD		**71,231**	**15,807**	**87,038**	99,527

The notes form part of these financial statements

HOME-START KETTERING AREA

BALANCE SHEET
31ST MARCH 2023

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	8	**1,476**	**409**	**1,885**	2,356
CURRENT ASSETS					
Cash at bank and in hand		**70,869**	**15,399**	**86,268**	98,597
CREDITORS					
Amounts falling due within one year	9	**(1,115)**	**-**	**(1,115)**	(1,426)
NET CURRENT ASSETS		**69,754**	**15,399**	**85,153**	97,171
TOTAL ASSETS LESS CURRENT LIABILITIES		**71,230**	**15,808**	**87,038**	99,527
NET ASSETS		**71,230**	**15,808**	**87,038**	99,527
FUNDS	10				
Unrestricted funds				**71,230**	95,577
Restricted funds				**15,808**	3,950
TOTAL FUNDS				**87,038**	99,527

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for
(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31ST MARCH 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on reducing balance
Computer equipment	- 20% on reducing balance

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Fund raising activities	28,248	34,760
Gift aid	-	4,794
Grants	34,880	21,790
	63,128	61,344

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Maud Elkington	2,500	3,000
Wilson Foundation	7,630	-
Tesco	1,000	-
NCF Family Food Fund	-	2,000
Constance Travis	6,000	3,000
Faraway Childrens Charity	500	790
Margaret Giffin	-	3,000
Open Work Foundation	-	10,000
Asda Foundation	1,500	-
Councillors Fund	2,000	-
Friends 500	500	-
High Sheriff	5,000	-
Kettering Town Council	5,000	-
Northants Community Aid	1,250	-
Stockburn Memorial Trust	2,000	-
	34,880	21,790

3. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	194	10

continued...

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	471	589

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the year ended 31st March 2022.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2023	2022
Support	2	1
Management	1	1
	3	2

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	49,554	11,790	61,344
Investment income	10	-	10
Total	49,564	11,790	61,354
EXPENDITURE ON			
Charitable activities			
Services provided	55,289	8,459	63,748
Family Purchases	92	4,561	4,653
Volunteer costs	-	3,437	3,437
Total	55,381	16,457	71,838

continued...

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
NET INCOME/(EXPENDITURE)	(5,817)	(4,667)	(10,484)
RECONCILIATION OF FUNDS			
Total funds brought forward	101,394	8,617	110,011
TOTAL FUNDS CARRIED FORWARD	95,577	3,950	99,527

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st April 2022 and 31st March 2023	**1,708**	**8,442**	**10,150**
DEPRECIATION			
At 1st April 2022	**1,561**	**6,233**	**7,794**
Charge for year	**29**	**442**	**471**
At 31st March 2023	**1,590**	**6,675**	**8,265**
NET BOOK VALUE			
At 31st March 2023	**118**	**1,767**	**1,885**
At 31st March 2022	147	2,209	2,356

continued...

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Social security and other taxes	691	1,014
Other creditors	424	412
	1,115	1,426

10. MOVEMENT IN FUNDS

	At 1/4/22	Net movement in funds	At 31/3/23
	£	£	£
Unrestricted funds			
General fund	95,577	(24,347)	71,230
Restricted funds			
Restricted Funds	3,950	11,858	15,808
TOTAL FUNDS	99,527	(12,489)	87,038

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	28,442	(52,789)	(24,347)
Restricted funds			
Restricted Funds	34,880	(23,022)	11,858
TOTAL FUNDS	63,322	(75,811)	(12,489)

continued...

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	101,394	(5,817)	95,577
Restricted funds			
Restricted Funds	8,617	(4,667)	3,950
TOTAL FUNDS	110,011	(10,484)	99,527

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	49,564	(55,381)	(5,817)
Restricted funds			
Restricted Funds	11,790	(16,457)	(4,667)
TOTAL FUNDS	61,354	(71,838)	(10,484)

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/21 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	101,394	(30,164)	71,230
Restricted funds			
Restricted Funds	8,617	7,191	15,808
TOTAL FUNDS	110,011	(22,973)	87,038

continued...

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement In funds £
Unrestricted funds			
General fund	78,006	(108,170)	(30,164)
Restricted funds			
Restricted Funds	46,670	(39,479)	7,191
TOTAL FUNDS	124,676	(147,649)	(22,973)

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023.

HOME-START KETTERING AREA

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Fund raising activities	**28,248**	34,760
Gift aid	**-**	4,794
Grants	**34,880**	21,790
	63,128	61,344
Investment income		
Deposit account interest	**194**	10
Total incoming resources	**63,322**	61,354
EXPENDITURE		
Support costs		
Management		
Wages	**53,428**	44,208
Social security	**-**	4,352
Pensions	**3,063**	2,872
Rates and water	**115**	122
Insurance	**766**	911
Telephone	**1,240**	1,031
Postage and stationery	**647**	262
Advertising	**373**	387
Sundries	**432**	1,206
Events & outings	**2,623**	2,905
Expenses - staff	**2,676**	2,443
Subscriptions & fees	**1,455**	1,810
Training	**816**	650
Expenses - volunteers	**3,612**	3,437
Depreciation of tangible and heritage assets	**471**	589
	71,717	67,185
Family purchases		
Exceptional family purchases	**4,094**	4,653
Total resources expended	**75,811**	71,838
Net expenditure	**(12,489)**	(10,484)

This page does not form part of the statutory financial statements

HOME-START KETTERING AREA

England & Wales - Charity number 1114030

Accounts

HOME START

Kettering Area

Annual Report and Accounts 2021/2022



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Montagu Street
Kettering
Northamptonshire
NN16 8AE

t: 01536 484 318
m: 07935 402 179

www.homestartkettering.org.uk
admin@homestartkettering.org.uk

homestart.ketteringarea

HSKettering

Home-Start Kettering Area Company Details

Home-Start Kettering Area was established in 1994 to provide families with children under five support and friendship.

We work with local volunteers, trustees and funders to provide vital services for families in the area including Kettering, Desborough, Rothwell and surrounding villages.



Registered Charity Name
Home-Start Kettering Area

Registered Office and Operational Address
William Knibb Centre
Montagu Street
Kettering
Northamptonshire

Board of Trustees
David Gwinn (Chair)
Bea Martin (Vice Chair and Volunteer Rep)
Sue Stokes (Treasurer)
Chris Arthurs (Safeguarding)
Steve Bocking (Health and Safety)
Robyn Allen (PR)
Keith Wright

Accountants
Bewers Turner & Co
Portland House
13 Station Rd
Kettering
NN15 7HH

Charity Registration Number
1114030

Company Registration Number
5709942

Patron
Lady Gayle Robinson

Staff Members
Nikki Farrar-Hayton (Manager)
Donna Rockett (Office Administrator)

Bankers
Barclays Bank PLC
8 Market Place
Kettering
Northamptonshire
NN16 0AX

This report covers Home-Start Kettering Area activities and financial statements.

Home-Start Kettering Area is committed to the safeguarding of children and families. A full list of our policies are available to view at our office, including Safeguarding, Code of Conduct, Health and Safety , Information Governance, Confidentiality and Data Protection.

HOME START Kettering Area

Reach the family - Reach the child

What we do

Home-Start helps families with young children deal with whatever life throws at them.
We support parents as they learn to cope, improve their confidence and build better lives for their children.
The benefits of our support include improved health and well-being and better family relationships.

We provide one-to-one support for parents

Our volunteers visit the family's home for a couple of hours every week. The support is tailored to the needs of the parents and children and usually lasts for up to 6 months. Parents and volunteers often develop a deeply trusting relationship which can lead to powerful change within the family.

Why it matters

What goes on inside a family determines the opportunities and life chances children have. Children who are raised in a stable, loving, family environment are more likely to have a positive and healthy future.
But being a parent isn't easy and sometimes life can get in the way. Circumstances throw you off course and everything else can take a back seat. A young child caught up in this can miss out on the love, routine and stimulation that are so vital for their future.



Our Values

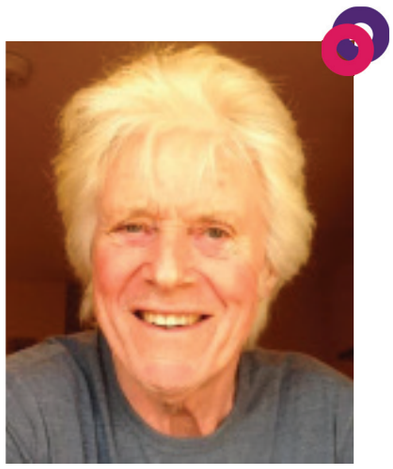
- We offer families choice
- We work in partnership – with each other, with families and with other agencies
- We work in a spirit of openness, encouragement and enjoyment
- We are flexible and responsive to the needs of families

Home-Start works because most of our volunteers are parents and everyone completes 6 weeks comprehensive preparation. They understand how hard it can be.
They work alongside parents, in their own homes, to help them cope with the stresses and strains of life and make sure they have the skills, time and strength they need to nurture their children.

Our vision:
Home-Start wants to see a society in which every parent has the support they need to give their children the best possible start in life.

HOME START
Kettering Area

Chair's Report – David Gwinn



2021-2022 has been another challenging year but I am happy to say that through the sterling efforts of our volunteers, Nikki our Manager and Donna our Office Administrator, we have come through with flying colours. Support and stability have always been the aim of Home-Start and this has been given all the way through the Covid pandemic.

Thanks to many small grants we have been able to achieve, we have come out of the pandemic financially sound.

A big thank you to Maidwell Hall School for their sponsorship which raised an amazing £28k, we shall always be eternally grateful.

This year saw John Leach step down as the Chair of Friends of Home-Start. John has over the years together with his team of helpers, raised many thousands of pounds and he will be sorely missed. I would like to thank John on behalf of the Board of Trustees for all his amazing work and support. We are looking for someone to step up to the mark and take on the role of Chair of Friends of Home-Start.

This AGM will see myself stepping down as Chair of Trustees after several years in the role. I feel I shall leave Home-Start Kettering in a sound state to go forward in the future. We would welcome more Trustees to come and join us.

Finally, thanks and appreciation to all those who have made this year successful despite Covid.

Volunteers – all of you extraordinary and caring people doing remarkable things, making a great deal of difference to the families you support.

Staff – Whose support, commitment, and enthusiasm for getting the job done has carried us though another year.

Funders – Whose financial support allows us to carry on our vital work.

Trustees – For all their support, encouragement, and guidance to the Scheme.

And finally, to our families who we support, for being so welcoming and trusting, it has been an honour to work with you.



Manager's Report – Nikki Farrar-Hayton

Every year around this time I sit and ponder what it is that has happened within Home-Start Kettering that I need to share in my report, and every year I feel an overwhelming gratitude to our amazing volunteers, who selflessly offer their time to help change the lives of local children and their families.

The pandemic has dominated our lives since March 2020, we've all had to adapt to a 'new normal,' although what it looks like is different for every person. For many, the year was spent mostly online – There were stretches of time without any face-to-face social interaction and throughout those times our wonderful volunteers offered a lifeline.

As well as being the year when we learn to live alongside the virus, 2022 looks set to bring particular challenges to low-income households. Rising living costs, particularly energy bills, are putting more pressure on families who are already struggling to recover from the impact of the pandemic. Whilst we are unable to give our families financial help, we are able to offer them someone to sit down with and help to maximise their income. Volunteers work with parents to ensure that they are getting the benefits that they are entitled to, that they are not overpaying on their bills and will also help them to create healthy meals on a budget. They go with them to the park to encourage them to get out of the house and get some fresh air, and hopefully to forget about their challenges for a while.

We have been overwhelmed by the support from local businesses and the community this year. Everything that we are able to pass on frees up a little more of a family's income, to make it go that bit further. This year we have:

- Taken 99 children and their families to Wicksteed park, they each had a wristband and a wonderful picnic, complete with their own cool bag.
- Santa visited 90 children in 34 families across 8 areas of the borough and gave out presents to them all.
- Given 27 boxes of fresh fruit and salad to our families thanks to Keelings International, together with loads of treats on Blue Monday.
- Shared out hundreds of Easter Eggs, enough for every child and every parent that we have supported through the year.

We are particularly grateful to those Morrisons customers that drop donations into the trolley each week; their generosity allows us to maintain a supply of nappies, wipes and baby toiletries in the office, so that no parent has to limit the number of times they change their child because they cannot afford to buy nappies.

Throughout the year 34 amazing volunteers supported 73 families with 168 children – The work of our volunteers has never been more important!

Because childhood can't wait

HOME START Kettering Area





Family Story - Elizabeth

My name is Elizabeth, I have 4 children. In 2020 my Health Visitor referred me to Home-Start because I was pregnant and almost due and my husband was very sick fighting his life in the hospital with brain hemorrhage stroke, I was not working and I have no recourse to public funds. So things were not easy for me and my family, financially, food, clothes for unborn baby, etc.

Home-Start has really helped my family in so many ways, emotional support, food, children needs, and so on. Is like a second home to me. Is the only place where I run to when I'm always stuck eg baby nappies, wipes, baby lotion, baby food.

I really appreciate their support to me and other families. Please if they can get more donations they will be able to help and save many families that are also struggling like me.

Big thanks to the donors and Home-Start for their continued support and love to help.

HOME START Kettering Area

Health Visiting Feedback

My name is Ann Binnie and I am a Health Visitor working in the Kettering area. I have worked closely with Home-Start in my health visiting career and have found the charity extremely supportive and beneficial for families. The aim of health visiting is to improve outcomes for children, young people and families. This is outlined in the DOH Healthy Child Programme which provides a framework to support collaborative work and more integrated delivery. It aims to:

- help parents, carers or guardians develop and sustain a strong bond with children
- support parents, carers or guardians in keeping children healthy and safe and reaching their full potential
- protect children from serious disease, through screening and immunisation
- reduce childhood obesity by promoting healthy eating and physical activity
- promote oral health
- support resilience and positive maternal and family mental health
- support the development of healthy relationships and good sexual and reproductive health
- identify health and wellbeing issues early, so support and early interventions can be provided in a timely manner
- make sure children are prepared for and supported in all childcare, early years and education settings and are especially supported to be 'ready to learn at 2 and ready for school by 5

Being ready for school is assessed as every child reaching a level of development which enables them to:

- communicate their needs and have good vocabulary
- become independent in eating, getting dressed and going to the toilet
- take turns, sit still and listen and play
- socialise with peers, form friendships and separate from parent(s)
- have good physical health, including dental health
- be well nourished and within the healthy weight for height range
- have protection against vaccine-preventable infectious diseases, having received all childhood immunisations

My professional experience is that Kettering Home-Start supports the health visiting outcomes with the service they offer. In the last year I have referred families who have anecdotally fed back to me the positive value in their support.

Examples of Kettering Home-Start family support over the last year are:

- Improving Mental Health Outcomes: Home-Start have been able to improve maternal mental health by supporting parents to engage with health to improve wellbeing which in turn has enabled access groups and apply for nursery/school for their children.
- Improving Financial Status: Home-Start have also supported families to address housing and financial challenges to ensure the family are financially sound; able to provide for their children and have a suitable safe home.
- Accessing health: It has been a challenging year to access health with Covid restrictions. Home-Start have supported parents to access medical/immunisation appointments.
- Supporting Parents with child development: Home-Start worker supporting parents in mirroring activities to support children's developmental progress and accessing groups to support developmental progression.

Reference
DOH 2021 "Best start in life and beyond" https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/969168/Commissioning_guide_1.pdf accessed 22/04/22





HOME START Kettering Area

Volunteer Story - David

I have been a volunteer for about eighteen months and in that time I have visited six families – some for just a month or so and others for much longer. When I first started volunteering I wondered how just a two or three hour weekly visit could make that much difference. It soon became clear from the reaction of parents and particularly children that it really does.



It's heart-warming to hear children getting excited when I knock on the door and equally when they don't want me to leave at the end of my visit. Two or three hours a week is nothing to me but the children enjoy it and the parents appreciate it. The only downside is when visits come to an end but from the cards and messages of appreciation it is obvious that Home-Start has made a difference to them and that helps me as I move onto my next family.

Trustee Report - Bea

It seems amazing that we have rolled around to another Annual Report on the life and times of Home-Start Kettering. Somehow the impact of Covid seems to have made the time go faster. We are grateful, as always, to all our volunteers who have managed to continue to support families in the Kettering Borough during these challenging times. This support has been greatly appreciated by our many families. As the impact of higher prices for energy, food and petrol start to hit, more people are going to find themselves struggling to manage financially. Having a volunteer who a family can trust is a great asset.

Volunteers can make sure that the families are getting all the benefits they are entitiled to but also help them to manage their money a little better, perhaps by showing them how a home cooked meal will be cheaper than a take away or ready meal. We have been fortunate at Home-Start with all the support that we have had from local businesses which has enabled us to help families with bedding, school uniform, shoes etc, along with food parcels when a family is really in need. During the last twelve months we have run two Volunteer Preparation courses. I continue to represent the Volunteers on the Board of Trustees but have not been actively supporting a family. We look forward to the coming year with enthusiasm as we continue to support the vulnerable families of the Borough. A big thank you to all the Volunteers who help us achieve this.

HOME START
Kettering Area

Volunteer Story - Ruth

Hello,

I'm a new volunteer for Home-Start. I'm really enjoying my new position so far. Sadly I lost my grandmother during the covid lockdown, which is probably one of the reasons I decided to find a voluntary role. I have a family and dogs, so am often out and about. My free time was mostly spent helping her, she was very able bodied but she liked company and shopping :)! As the world got back on its feet I spotted an advert on local media for Home-Start. It sounded like something I could do, so I applied.



The training was brilliant, it answered lots of questions that I had in mind. Once I'd finished I felt I had a good idea where I could help - rules, safeguarding etc. I also felt I had a great support network. The ethos that has really spoke to me, is the kindness. Seeing people that don't know each other be kind and support each other has been heart warming. Shops donating toiletries, shoes and Easter eggs shows that there are some lovely people out there that want to help and that is what Home-Start is to me. An organisation of kind, dedicated people wanting to help and support others.

I really enjoy seeing my Home-Start family. When we catch up I can see a difference in well-being and confidence - small things like sharing stories about their week and seeing things improve. For example, getting the children to school on time but laughing that one morning it was so early the gates were still closed! Seeing mum smiling again but she knows she's done something great, really is lovely.

I'd recommend the organisation to anyone that has some free time and wants to do something to help the community.

HOME START Kettering Area





Trustee - Keith

Keith moved to Northamptonshire from Gateshead back in 1982 and has lived in the local area since then.

He is a proud husband to Louise and father of 3 to Charlie, Ellie and Ruby. He loves to keep fit, which includes walking his dog Zak and remains a keen Newcastle United fan!

Keith set up his own consultancy business in May 2021 after a long corporate career in the building materials market. His new role has enabled him to invest his time in different ways, and that and his passion for helping families and children led him to his role as a trustee at Home-Start.



Safeguarding Trustee Report - Chris Arthurs

I completed my Volunteer Training in 2012 and became a Trustee later that year. Having worked in Children & Family Services for many years, I later took on the role of Safeguarding Trustee.

There are three main parts to my role:

I am on hand to advise and support Nikki, and any Volunteer, when questions arise about the care of a child, or the safety of a vulnerable adult. Volunteers can sometimes see or hear things going on in a family that less regular, or more official, visitors may not. It is not our place to decide whether behaviour is abusive, but it is our responsibility to let the authorities know if we are concerned. Home-Start has a well-established process for responding to concerns while maintaining a good working relationship with the family.

I regularly look over the Scheme's files to make sure that they meet Home-Start's national standards, that they are up to date, and record any risks and our response to them. Together with Nikki I make sure I'm up to date with developments in the way the authorities work.

I especially value being part of Safeguarding Training and Refreshers as it keeps me in touch with the Volunteer role and I'm always impressed with the calibre and commitment of our Volunteers. Thank you.

When a volunteer tells Nikki of some concern, I'm pleased to say that we are always able to deal with the issue sensitively and in a way that continues to support the family, while at the same time working, where necessary, with the Council's Child Protection Services to ensure children are kept safe.

Increasingly we also have to be aware of the risks to adults who may be vulnerable, in violent relationships, or being exploited.

If a volunteer is very worried about a member of the family they're visiting, they will need to contact Nikki, Bea or me urgently. Other concerns may go on the diary sheet and wait until the next supervision session. Bea has sound advice when she says if something's still on your mind as you settle down for the evening, then it's time to share –and whatever the time of day volunteers will always be able to get hold of one of us.

Although I don't visit families on a regular basis I have a bit of an 'odd job' role. I can help with fixing stairgates and other DIY jobs, and be available to offer budgeting and benefits advice and support. As a result I have a pretty good idea of the difficulties that our families face –and also of the big differences that Home-Start volunteers help to bring about.

As a Trustee I have oversight of the various Policies and Procedures that originate from Home-Start UK and that ensure that we continue to be an effective and efficient organisation.

My message to all Volunteers is –always carry your Emergency Contact Card and if in doubt about anything you've seen or heard, don't wait – talk to Nikki, to me, Bea, or another Trustee. We have a good scheme to make sure someone is always available to listen and take decisions: but if by chance you can't get hold of one of us, then call Children's Services or the Emergency Services. Risky or dangerous situations are not common – but better safe than sorry.

HOME START Kettering Area

Family Story

Chanelle

Home-Start have been invaluable for our family. As a single parent with a chronic health condition, our volunteer gave me the break I needed, and allowed my 5 year old son to play and be wild without him worrying about his mummy. David will always hold a special place in our hearts, and my son often asks when he will see him again. My only complaint is that I wish we could have had our volunteer for longer. Thankyou Home-Start for being a stepping stone in my sons development and also my recovery.



Mary

My entire family would like to thank you for everything Home-Start has done for us. It's been a pleasure knowing Home-Start. Your efforts and immense contribution towards the happiness and development of our family is well noted. Personally, I have had 2 volunteers from Home-Start who have all been amazing in helping me with my appointments and even organising my garden. We once again say a big thank you and blessing from the most High.

Source of Referrals Received

38% Health Visitors

24% Education

8% Strengthening Families

7% Social Workers and Early Help

4% Portage

3% Midwives & Maternity Health

4% Mental Health Services

12% Other agencies

HOME START Kettering Area



Volunteer Story - Helen

Until recently I've always been with families with babies and toddlers - who really don't need much beyond undivided attention which gives parents time to do ordinary but essential tasks (sometimes as simple as have a bath)! But then I went to a fabulous family with 5 and 9 year olds! I have learnt SO much - my kids were that age 30 years ago! I realized that attention and doing what I thought they would want to do didn't always work (though the park in the sun always good).

I re-remembered what a friend told me 30 years ago, her children were a bit older than mine. She said spending quality time with your kids was about doing what THEY wanted with them, rather than what you thought was quality - like watching Neighbours or the football together, not dragging them to the museum you wanted to visit!

So I asked the 9 year old what he wanted to do ... I've now tried to learn about computer games, playing them on line, skins on Fortnite, different Nintendos! I say tried! I haven't got far but it's been great and I feel better prepared for when my 2 week old grandson gets a bit bigger!

HOME START Kettering Area

The Year in Numbers

70
families
with 164 children



families referred for housing support

13
children with disabilities

85%
of children supported reported better family relationships, increased essential skills and felt happier and more self confident

supported
94%
of families with mental health issues

120
children and 4 schools received brand new school uniform

90
children
in 34 families received a visit from Santa with gifts



families received Christmas Hampers and Blue Monday Food Parcels

99
children and their families
visited Wicksteed Park with wristbands and packed lunches

HOME START
Kettering Area

Financial Statement

Incoming Resources	**2022**	**2021**
Grants	21,790	48,543
Furlough	0	3,758
Donations and Fundraising	34,760	39,435
Gift Aid	4,794	1,835
Bank Interest	10	37
Total Income	61,354	93,608
Charitable Expenditure		
Service Delivery	60,867	65,883
Fundraising Expenses	0	0
Administrative Overheads	5,729	6,160
Depreciation	589	736
	67,185	72,779

HOME START Kettering Area



Treasurer's Report - Sue Stokes

In my report last year I mentioned the planning that was already taking place for fundraising in 2021 'as soon as Covid restrictions lift'. Little did we think that those restrictions would continue for so long! Our two biggest fundraising events were affected, the Trevor Lloyd Golf Day was able to go ahead as an outdoor event, with no evening continuation and raised valuable funds but sadly the Quiz night as an indoor event had to be cancelled for 2021 and is now hoping to go ahead in November 2022.

As we looked to the year our worries about having sufficient income to fund our service increased and indeed, financing our future is still a very real concern.

We managed the year with the help of generous donations and grants from a wide variety of sources, please do look at our "Thank You' page which shows how many believe in our work.
Support comes in many forms including funds that stipulate how they are to be spent for example to aid particular aspects of our work such as a summer outing or Christmas events.
It can also be gifts of goods such as Easter eggs, new toys or food and toiletries. All of these help to support families in need and bring smiles to the faces of adults and children.

With the loss of Children in Need funding, we needed funds that could be used to meet our essential running costs. Our manager, administrator and office base are the foundation of our service and Maidwell Hall School came to our aid, nominating us as their Year 8 charity for the year. We are extremely grateful for the outstanding amount, of £28,000 raised by pupils, staff and families. Another year survived.

We start the new year with a budget plan that although restricted as much as possible still indicates that we will have to draw on our reserves to reach the end of the year. These reserves are there to give us six months survival to meet commitments to families and cover emergency situations. We really hope that we can find supporters who will raise or donate enough to avoid us having to draw on the reserves. We are looking for new donors, grants and people to join our fundraising team, please consider if you could help in some way.



Once again our grateful thanks to everybody who has supported us in any way. The families and children are still there, needing our support and our waiting list continues to grow. The future for families is looking even tougher and we need to be there for as many as possible.

HOME START
Kettering Area

Thank You's



Adam Balmer
All Saints Church
Alpro
Bishop Stopford School
BT Open Reach
Bunzl
CAF
Cllr Maggie Don
Constance Travis
David Watkins
Dawn Coles
Dr Trevor Morgan
Dunelm Kettering
Emmanuel Church
Family Food Fund
Faraway Children's Charity
Fiona Lloyd
Fliss Freeman & Jack Terry
Geddington Church
Gill Hewer
Gill Parton
GMB Union Corby
Green party
Haddonstone
Home-Start Northampton
Howard Ellis & Family
Inkind Direct
Jayne Wright
Jessie Dymock / Chris Tomkins (Funeral)
KCU
Keelings International
Kelly Rust
Kettering Golf Club
Laura Ferreira
Linus Quilts
Loddington School & Church
Maidwell Hall
Margaret Giffin Fund
Maud Elkington
Michael Guest Charitable Foundation
Millbrook Infant School
Morrisons Kettering
Natalie - Maidwell School
Nick Freeman Photography
Northamptonshire County Golf Club
Northants Community Aid
Old Village Hall
Park Infant School
Paul Hampden Smith
Poppy Design Studio
Revolution Zero
ROAR
Robinson Brothers
Rotary Club
Russell & Bromley
Sainsburys Wellingborough
Sarah Watkins
Scott Hawkeye
Shaun Clarke
Soroptimists
Sue Leach
Terracycle
The Bandits Golf Society
The Eagle Golf Society
The First Thursday Golf Society
The Open Work Foundation
The Rising Sun
The Shack Food Project
Timson Trust
Trudy Morgan
United Reformed Church
Unity Lottery
Vicky Brandon
Weetabix
Wilson Foundation

HOME START
Kettering Area

Risk Management and Key Policies

The Trustees ensure that the major risks to which Home-Start is exposed are reviewed and assessed and that systems are in place to mitigate those risks. The Trustees have agreed a risk assessment policy for which they have overall responsibility. All key policies within the organisation are regularly reviewed and updated as appropriate to reflect any legislative changes and the latest developments and thinking in relation to best practice.

Home-Start's work is primarily of a long term, fixed nature. The objects of the Charity are:

- To safeguard, protect and preserve the good health, both mental and physical of children and their parents.
- To prevent cruelty to or maltreatment of children.
- To relieve sickness, poverty and need amongst children and parents of children.
- To promote education of the public in better standards of childcare within the area of Kettering and its environs.

Reserves Policy

The Trustees have reviewed the Charity's needs for reserves in line with the guidance issued by the Charity Commission and agreed to set aside 6 months running costs at any one time to safeguard the Charity's service commitment in the event of delays in receipt of Grants or long term staff sickness. This figure has been agreed as £50,000 for the upcoming financial year.

As at 31st March 2022 the Charity's unrestricted general reserves amounted to £45,577 which represents just over 6 months revenue expenditure. The policy is monitored and reviewed annually by the Trustees.



HOME START Kettering Area



Volunteers

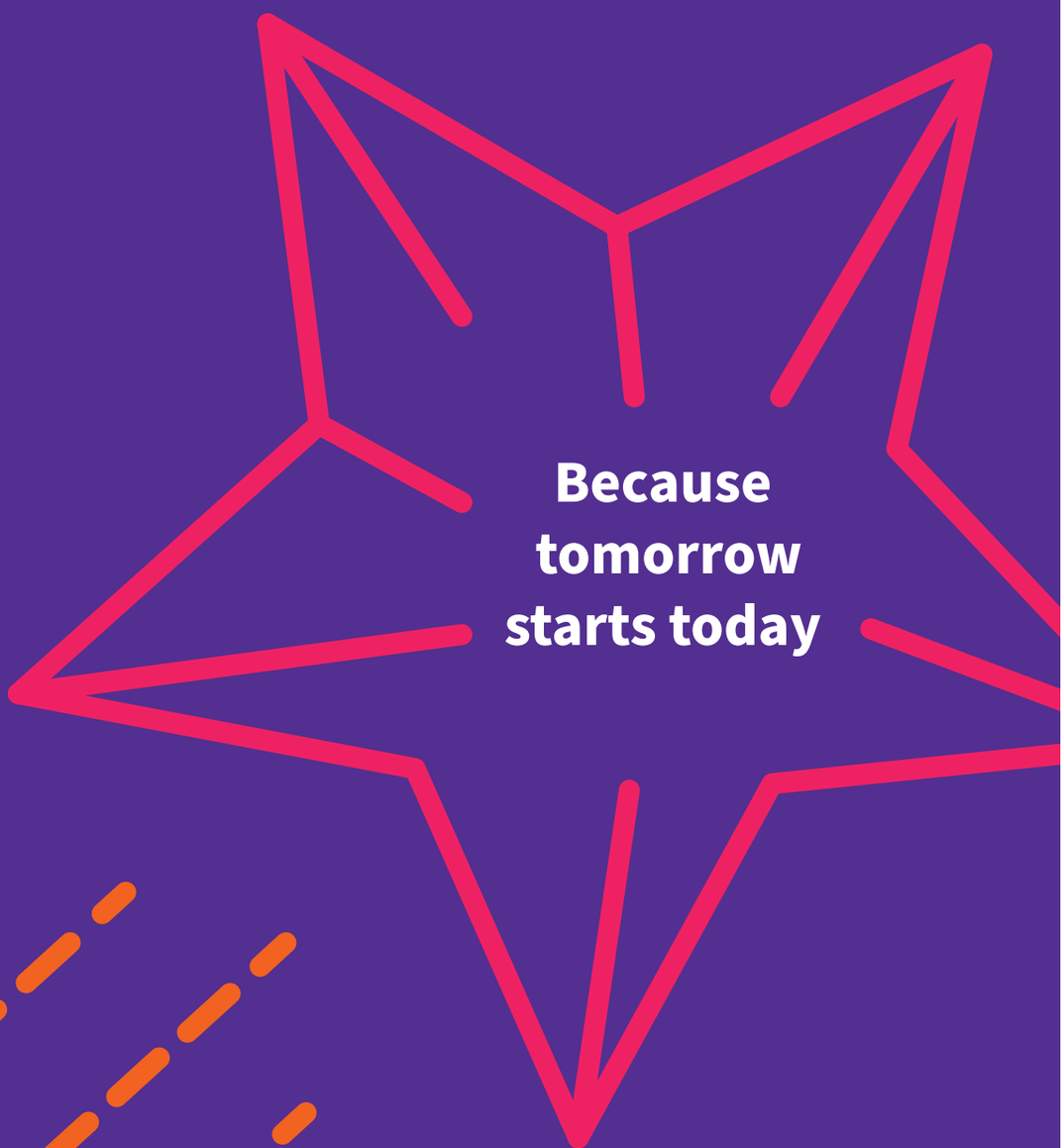
Without you, none of this could happen...

Bea	Trudy	Brenda	Bethany
June	Charlene	Beth	Hayley
Chris	Amy	David	Ruth
Laura	Laina	Margaret	Gemma
Helen	Barbara	Michaela	David
Elaine	Alison	Vicki	John
Jane	Debbie	Kelly	Steve
Gill	Vicki	Sulina	Robyn
Sue	Lauren	Sorayya	Keith
Lisa	Louisa	Debbie	

HOME START Kettering Area

HOME START

Kettering Area



Because tomorrow starts today

REGISTERED COMPANY NUMBER: 05709942 (England and Wales)
REGISTERED CHARITY NUMBER: 1114030

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2022

FOR

HOME-START KETTERING AREA

Bewers Turner & Co LLP
Chartered Accountants
Portland House
11-13 Station Road
Kettering
Northamptonshire
NN15 7HH

HOME-START KETTERING AREA

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FOR THE YEAR ENDED 31ST MARCH 2022

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HOME-START KETTERING AREA

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Please visit the charity commissions website to see the full Trustees report.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Home-Start helps families with young children deal with whatever life throws at them. We support parents as they learn to cope, improve their confidence and build better lives for their children. The benefits of our support include improved health and well-being and better family relationships.

FINANCIAL REVIEW

Financial position

Income for this year was £61,354 which was a decrease compared to 2020-21 and with total expenditure of £71,838, this results in a deficit balance for the year of £10,484.

Reserves policy

The Trustees have reviewed the Charity's needs for reserves in line with the guidance issued by the Charity Commission and agreed to set aside 6 months running costs at any one time to safeguard the Charity's service commitment in the event of delays in receipt of Grants or long term staff sickness. This figure has been agreed as £50,000 for the upcoming financial year, the figure may need to increase for future years.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees ensure that the major risks to which Home-Start is exposed are reviewed and assessed and that systems are in place to mitigate those risks. The Trustees have agreed a risk assessment policy for which they have overall responsibility.

All key policies within the organisation are regularly reviewed and updated as appropriate to reflect any legislative changes and the latest developments and thinking in relation to best practice.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05709942 (England and Wales)

Registered Charity number

1114030

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

Registered office
The Zone, William Knibb Centre
Montagu Street
Kettering
Northampshire
NN16 8AE

Trustees
C W Arthurs
D Gwinn
J D Leach (resigned 4/2/2022)
Mrs B M Martin
Ms R L Allen
S K Bocking
Ms S L Stokes
K Wright (appointed 4/4/2022)

Company Secretary
Ms N L A Farrar-Hayton

Approved by order of the board of trustees on 8th July 2022 and signed on its behalf by:

D Gwinn - Trustee

HOME-START KETTERING AREA

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**49,554**	**11,790**	**61,344**	93,571
Investment income	3	**10**	**-**	**10**	37
Total		**49,564**	**11,790**	**61,354**	93,608
EXPENDITURE ON					
Charitable activities					
Services provided		**55,289**	**8,459**	**63,748**	60,168
Family Purchases		**92**	**4,561**	**4,653**	10,479
Volunteer costs		**-**	**3,437**	**3,437**	2,134
Total		**55,381**	**16,457**	**71,838**	72,781
NET INCOME/(EXPENDITURE)		**(5,817)**	**(4,667)**	**(10,484)**	20,827
RECONCILIATION OF FUNDS					
Total funds brought forward		**101,394**	**8,617**	**110,011**	89,184
TOTAL FUNDS CARRIED FORWARD		**95,577**	**3,950**	**99,527**	110,011

The notes form part of these financial statements

HOME-START KETTERING AREA

BALANCE SHEET
31ST MARCH 2022

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	8	**1,845**	**511**	**2,356**	2,945
CURRENT ASSETS					
Cash at bank and in hand		**95,158**	**3,439**	**98,597**	108,361
CREDITORS					
Amounts falling due within one year	9	**(1,426)**	**-**	**(1,426)**	(1,295)
NET CURRENT ASSETS		**93,732**	**3,439**	**97,171**	107,066
TOTAL ASSETS LESS CURRENT LIABILITIES		**95,577**	**3,950**	**99,527**	110,011
NET ASSETS		**95,577**	**3,950**	**99,527**	110,011
FUNDS	10				
Unrestricted funds				**95,577**	101,394
Restricted funds				**3,950**	8,617
TOTAL FUNDS				**99,527**	110,011

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31ST MARCH 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8th July 2022 and were signed on its behalf by:

D Gwinn - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	-	20% on reducing balance
Computer equipment	-	20% on reducing balance

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Fund raising activities	**34,760**	41,271
Gift aid	**4,794**	-
Grants	**21,790**	52,300
	61,344	93,571

Included within donations is an amount of £23,946 from Maidwell Hall.

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Maud Elkington	**3,000**	2,000
Children in Need	**-**	28,854
Tesco	**-**	1,000
The Quakers	**-**	2,665
Defra	**-**	4,704
Kettering Borough Council	**-**	4,947
NCF Family Food Fund	**2,000**	2,150
Home Start UK	**-**	2,222
UK Government Furlough Scheme	**-**	3,758
Constance Travis	**3,000**	-
Faraway	**790**	-
Margaret Giffin	**3,000**	-
Open Work Foundation	**10,000**	-
	21,790	52,300

3. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	**10**	37

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	**589**	737

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2022 nor for the year ended 31st March 2021.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2022	2021
Support	**1**	1
Management	**1**	1
	2	2

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	49,141	44,430	93,571
Investment income	37	-	37
Total	49,178	44,430	93,608
EXPENDITURE ON			
Charitable activities			
Services provided	21,500	38,668	60,168
Family Purchases	16	10,463	10,479
Volunteer costs	413	1,721	2,134

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Total	21,929	50,852	72,781
NET INCOME/(EXPENDITURE)	27,249	(6,422)	20,827
RECONCILIATION OF FUNDS			
Total funds brought forward	74,145	15,039	89,184
TOTAL FUNDS CARRIED FORWARD	101,394	8,617	110,011

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st April 2021 and 31st March 2022	**1,708**	**8,442**	**10,150**
DEPRECIATION			
At 1st April 2021	**1,524**	**5,681**	**7,205**
Charge for year	**37**	**552**	**589**
At 31st March 2022	**1,561**	**6,233**	**7,794**
NET BOOK VALUE			
At 31st March 2022	**147**	**2,209**	**2,356**
At 31st March 2021	184	2,761	2,945

continued...

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Social security and other taxes	1,014	903
Other creditors	412	392
	1,426	1,295

10. MOVEMENT IN FUNDS

	At 1/4/21	Net movement in funds	At 31/3/22
	£	£	£
Unrestricted funds			
General fund	101,394	(5,817)	95,577
Restricted funds			
Restricted Funds	8,617	(4,667)	3,950
TOTAL FUNDS	110,011	(10,484)	99,527

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	49,564	(55,381)	(5,817)
Restricted funds			
Restricted Funds	11,790	(16,457)	(4,667)
TOTAL FUNDS	61,354	(71,838)	(10,484)

continued...

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	74,145	27,249	101,394
Restricted funds			
Restricted Funds	15,039	(6,422)	8,617
TOTAL FUNDS	89,184	20,827	110,011

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	49,178	(21,929)	27,249
Restricted funds			
Restricted Funds	44,430	(50,852)	(6,422)
TOTAL FUNDS	93,608	(72,781)	20,827

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	74,145	21,432	95,577
Restricted funds			
Restricted Funds	15,039	(11,089)	3,950
TOTAL FUNDS	89,184	10,343	99,527

continued...

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	98,742	(77,310)	21,432
Restricted funds			
Restricted Funds	56,220	(67,309)	(11,089)
TOTAL FUNDS	154,962	(144,619)	10,343

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2022.

HOME-START KETTERING AREA

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Fund raising activities	**34,760**	41,271
Gift aid	**4,794**	-
Grants	**21,790**	52,300
	61,344	93,571
Investment income		
Deposit account interest	**10**	37
Total incoming resources	**61,354**	93,608
EXPENDITURE		
Support costs		
Management		
Wages	**44,208**	48,387
Social security	**4,352**	1,254
Pensions	**2,872**	2,823
Rates and water	**122**	177
Insurance	**911**	854
Telephone	**1,031**	1,270
Postage and stationery	**262**	522
Advertising	**387**	231
Sundries	**1,206**	1,548
Events & outings	**2,905**	413
Expenses - staff	**2,443**	375
Subscriptions & fees	**1,810**	1,559
Training	**650**	431
Expenses - volunteers	**3,437**	1,721
Depreciation of tangible and heritage assets	**589**	737
	67,185	62,302
Family purchases		
Exceptional family purchases	**4,653**	10,479
Total resources expended	**71,838**	72,781
Net (expenditure)/income	**(10,484)**	20,827

This page does not form part of the statutory financial statements

REGISTERED COMPANY NUMBER: 05709942 (England and Wales)
REGISTERED CHARITY NUMBER: 1114030

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2022

FOR

HOME-START KETTERING AREA

Bewers Turner & Co LLP
Chartered Accountants
Portland House
11-13 Station Road
Kettering
Northamptonshire
NN15 7HH

HOME-START KETTERING AREA

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FOR THE YEAR ENDED 31ST MARCH 2022

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HOME-START KETTERING AREA

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Please visit the charity commissions website to see the full Trustees report.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Home-Start helps families with young children deal with whatever life throws at them. We support parents as they learn to cope, improve their confidence and build better lives for their children. The benefits of our support include improved health and well-being and better family relationships.

FINANCIAL REVIEW

Financial position

Income for this year was £61,354 which was a decrease compared to 2020-21 and with total expenditure of £71,838, this results in a deficit balance for the year of £10,484.

Reserves policy

The Trustees have reviewed the Charity's needs for reserves in line with the guidance issued by the Charity Commission and agreed to set aside 6 months running costs at any one time to safeguard the Charity's service commitment in the event of delays in receipt of Grants or long term staff sickness. This figure has been agreed as £50,000 for the upcoming financial year, the figure may need to increase for future years.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees ensure that the major risks to which Home-Start is exposed are reviewed and assessed and that systems are in place to mitigate those risks. The Trustees have agreed a risk assessment policy for which they have overall responsibility.

All key policies within the organisation are regularly reviewed and updated as appropriate to reflect any legislative changes and the latest developments and thinking in relation to best practice.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05709942 (England and Wales)

Registered Charity number

1114030

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

Registered office
The Zone, William Knibb Centre
Montagu Street
Kettering
Northampshire
NN16 8AE

Trustees
C W Arthurs
D Gwinn
J D Leach (resigned 4/2/2022)
Mrs B M Martin
Ms R L Allen
S K Bocking
Ms S L Stokes
K Wright (appointed 4/4/2022)

Company Secretary
Ms N L A Farrar-Hayton

Approved by order of the board of trustees on 8th July 2022 and signed on its behalf by:

D Gwinn - Trustee

HOME-START KETTERING AREA

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**49,554**	**11,790**	**61,344**	93,571
Investment income	3	**10**	**-**	**10**	37
Total		**49,564**	**11,790**	**61,354**	93,608
EXPENDITURE ON					
Charitable activities					
Services provided		**55,289**	**8,459**	**63,748**	60,168
Family Purchases		**92**	**4,561**	**4,653**	10,479
Volunteer costs		**-**	**3,437**	**3,437**	2,134
Total		**55,381**	**16,457**	**71,838**	72,781
NET INCOME/(EXPENDITURE)		**(5,817)**	**(4,667)**	**(10,484)**	20,827
RECONCILIATION OF FUNDS					
Total funds brought forward		**101,394**	**8,617**	**110,011**	89,184
TOTAL FUNDS CARRIED FORWARD		**95,577**	**3,950**	**99,527**	110,011

The notes form part of these financial statements

HOME-START KETTERING AREA

BALANCE SHEET
31ST MARCH 2022

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	8	**1,845**	**511**	**2,356**	2,945
CURRENT ASSETS					
Cash at bank and in hand		**95,158**	**3,439**	**98,597**	108,361
CREDITORS					
Amounts falling due within one year	9	**(1,426)**	**-**	**(1,426)**	(1,295)
NET CURRENT ASSETS		**93,732**	**3,439**	**97,171**	107,066
TOTAL ASSETS LESS CURRENT LIABILITIES		**95,577**	**3,950**	**99,527**	110,011
NET ASSETS		**95,577**	**3,950**	**99,527**	110,011
FUNDS	10				
Unrestricted funds				**95,577**	101,394
Restricted funds				**3,950**	8,617
TOTAL FUNDS				**99,527**	110,011

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31ST MARCH 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8th July 2022 and were signed on its behalf by:

D Gwinn - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	-	20% on reducing balance
Computer equipment	-	20% on reducing balance

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Fund raising activities	**34,760**	41,271
Gift aid	**4,794**	-
Grants	**21,790**	52,300
	61,344	93,571

Included within donations is an amount of £23,946 from Maidwell Hall.

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Maud Elkington	**3,000**	2,000
Children in Need	**-**	28,854
Tesco	**-**	1,000
The Quakers	**-**	2,665
Defra	**-**	4,704
Kettering Borough Council	**-**	4,947
NCF Family Food Fund	**2,000**	2,150
Home Start UK	**-**	2,222
UK Government Furlough Scheme	**-**	3,758
Constance Travis	**3,000**	-
Faraway	**790**	-
Margaret Giffin	**3,000**	-
Open Work Foundation	**10,000**	-
	21,790	52,300

3. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	**10**	37

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	**589**	737

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2022 nor for the year ended 31st March 2021.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2022	2021
Support	**1**	1
Management	**1**	1
	2	2

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	49,141	44,430	93,571
Investment income	37	-	37
Total	49,178	44,430	93,608
EXPENDITURE ON			
Charitable activities			
Services provided	21,500	38,668	60,168
Family Purchases	16	10,463	10,479
Volunteer costs	413	1,721	2,134

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Total	21,929	50,852	72,781
NET INCOME/(EXPENDITURE)	27,249	(6,422)	20,827
RECONCILIATION OF FUNDS			
Total funds brought forward	74,145	15,039	89,184
TOTAL FUNDS CARRIED FORWARD	101,394	8,617	110,011

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st April 2021 and 31st March 2022	**1,708**	**8,442**	**10,150**
DEPRECIATION			
At 1st April 2021	**1,524**	**5,681**	**7,205**
Charge for year	**37**	**552**	**589**
At 31st March 2022	**1,561**	**6,233**	**7,794**
NET BOOK VALUE			
At 31st March 2022	**147**	**2,209**	**2,356**
At 31st March 2021	184	2,761	2,945

continued...

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Social security and other taxes	1,014	903
Other creditors	412	392
	1,426	1,295

10. MOVEMENT IN FUNDS

	At 1/4/21	Net movement in funds	At 31/3/22
	£	£	£
Unrestricted funds			
General fund	101,394	(5,817)	95,577
Restricted funds			
Restricted Funds	8,617	(4,667)	3,950
TOTAL FUNDS	110,011	(10,484)	99,527

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	49,564	(55,381)	(5,817)
Restricted funds			
Restricted Funds	11,790	(16,457)	(4,667)
TOTAL FUNDS	61,354	(71,838)	(10,484)

continued...

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	74,145	27,249	101,394
Restricted funds			
Restricted Funds	15,039	(6,422)	8,617
TOTAL FUNDS	89,184	20,827	110,011

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	49,178	(21,929)	27,249
Restricted funds			
Restricted Funds	44,430	(50,852)	(6,422)
TOTAL FUNDS	93,608	(72,781)	20,827

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	74,145	21,432	95,577
Restricted funds			
Restricted Funds	15,039	(11,089)	3,950
TOTAL FUNDS	89,184	10,343	99,527

continued...

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	98,742	(77,310)	21,432
Restricted funds			
Restricted Funds	56,220	(67,309)	(11,089)
TOTAL FUNDS	154,962	(144,619)	10,343

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2022.

HOME-START KETTERING AREA

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Fund raising activities	**34,760**	41,271
Gift aid	**4,794**	-
Grants	**21,790**	52,300
	61,344	93,571
Investment income		
Deposit account interest	**10**	37
Total incoming resources	**61,354**	93,608
EXPENDITURE		
Support costs		
Management		
Wages	**44,208**	48,387
Social security	**4,352**	1,254
Pensions	**2,872**	2,823
Rates and water	**122**	177
Insurance	**911**	854
Telephone	**1,031**	1,270
Postage and stationery	**262**	522
Advertising	**387**	231
Sundries	**1,206**	1,548
Events & outings	**2,905**	413
Expenses - staff	**2,443**	375
Subscriptions & fees	**1,810**	1,559
Training	**650**	431
Expenses - volunteers	**3,437**	1,721
Depreciation of tangible and heritage assets	**589**	737
	67,185	62,302
Family purchases		
Exceptional family purchases	**4,653**	10,479
Total resources expended	**71,838**	72,781
Net (expenditure)/income	**(10,484)**	20,827

This page does not form part of the statutory financial statements

HOME-START KETTERING AREA

England & Wales - Charity number 1114030

Accounts

Kettering Area

Annual Report and Accounts 2020/2021



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Kettering
Northamptonshire
NN16 8AE

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m: 07935 402 179

www.homestartkettering.org.uk
admin@homestartkettering.org.uk

homestart.ketteringarea

HSKettering

Home-Start Kettering Area Company Details

Home-Start Kettering Area was established in 1994 to provide families with children under five support and friendship.

We work with local volunteers, trustees and funders to provide vital services for families in the area including Kettering, Desborough, Rothwell and surrounding villages.



Registered Charity Name
Home-Start Kettering Area

Charity Registration Number
1114030

Registered Office and Operational Address
William Knibb Centre
Montagu Street
Kettering
Northamptonshire

Company Registration Number
5709942

Patron
Lady Gayle Robinson

Board of Trustees
David Gwinn (Chair)
Bea Martin (Vice Chair and Volunteer Rep)
Sue Stokes (Treasurer)
John Leach (Chair of Friends of Home-Start Kettering Area)
Chris Arthurs (Safeguarding)
Steve Bocking (Data Protection Lead)
Robyn Allen (PR)

Staff Members
Nikki Farrar-Hayton (Manager)
Donna Rockett (Office Administrator)

Bankers
Barclays Bank PLC
8 Market Place
Kettering
Northamptonshire
NN16 0AX

Accountants
Bewers Turner & Co
Portland House
13 Station Rd
Kettering
NN15 7HH

This report covers Home-Start Kettering Area activities and financial statements.

Home-Start Kettering Area is committed to the safeguarding of children and families. A full list of our policies are available to view at our office, including Safeguarding, Code of Conduct, Health and Safety , Information Governance, Confidentiality and Data Protection.

HOME START Kettering Area

Reach the family - Reach the child

What we do

Home-Start helps families with young children deal with whatever life throws at them.
We support parents as they learn to cope, improve their confidence and build better lives for their children.
The benefits of our support include improved health and well-being and better family relationships.

We provide one-to-one support for parents

Our volunteers visit the family's home for a couple of hours every week. The support is tailored to the needs of the parents and children and usually lasts for up to 6 months. Parents and volunteers often develop a deeply trusting relationship which can lead to powerful change within the family.

Why it matters

What goes on inside a family determines the opportunities and life chances children have. Children who are raised in a stable, loving, family environment are more likely to have a positive and healthy future.
But being a parent isn't easy and sometimes life can get in the way. Circumstances throw you off course and everything else can take a back seat. A young child caught up in this can miss out on the love, routine and stimulation that are so vital for their future.



Our Values

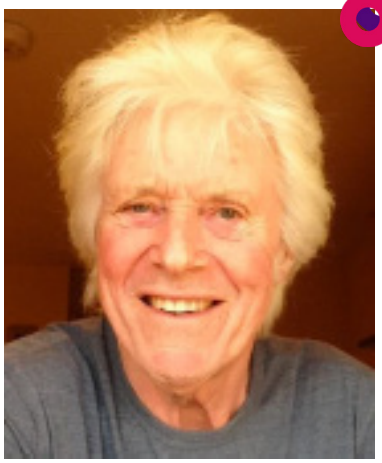
- We offer families choice
- We work in partnership – with each other, with families and with other agencies
- We work in a spirit of openness, encouragement and enjoyment
- We are flexible and responsive to the needs of families

Home-Start works because most of our volunteers are parents and everyone completes 6/7 week comprehensive preparation. They understand how hard it can be. They work alongside parents, in their own homes, to help them cope with the stresses and strains of life and make sure they have the skills, time and strength they need to nurture their children.

Our vision:
Home-Start wants to see a society in which every parent has the support they need to give their children the best possible start in life.

HOME START
Kettering Area

Chair's Report – David Gwinn



2020-2021 has been the most challenging year Home-Start Kettering has ever known. Having last year celebrated 25 years of Home-Start Kettering marking the great achievement of supporting many thousands of children and their families in and around the Kettering area, helping them achieve stability and happiness through the dedicated help of our Volunteers, Nikki our Manager and Donna our Office Administrator, we found ourselves in lockdown and unable to physically go into our family homes to give them the very personal contact they need.

What a blessing mobile phones and social media has proved to be, used in the correct way. Our Volunteers and Nikki and Donna have supported families through WhatsApp chats on a weekly basis, giving help and advice through that media.

Thanks to the support of KCU, DEFRA, KBC, Waitrose and John Lewis, we have during the year, supplied many hundreds of food parcels and essential items, to not only our families but others in need in the Kettering area.

The Covid19 vaccination has at last given us the opportunity to reunite with our families and we are at last able to accept referrals for more families that need our support.

Funding

Of course, all our fundraising has had to grind to a halt, but I am pleased to say that through successful applications for grants we have managed to come out of this pandemic financially sound. The good news is that our Trevor Lloyd Golf Day is scheduled to take place together with our big fundraiser, the Annual Quiz.

The future still looks pretty tough, but we have a strong and sound Board of Trustees and indeed would welcome more Trustees to come and join us.

Finally, thanks and appreciation to all of those who made this year successful despite Covid.

VOLUNTEERS - all of you extraordinary and caring people doing remarkable things, making a great difference to all the families you support.

STAFF - whose support, commitment, and enthusiasm for getting the job done has carried us through another year

FUNDERS - whose financial support allows us to carry on our vital work

TRUSTEES - for all their support, encouragement, and guidance to the scheme

And finally, to our families who we support, for being so welcoming and trusting, it is an honour to work with you.

HOME START Kettering Area

Manager's Report – Nikki Farrar-Hayton



Last year, as we celebrated not just a new year but a new decade, we never could have predicted just how life changing 2020 would be, not just for ourselves, our family, our community, or our country but for the whole world.

2020 has taken a lot out of us and it will undoubtedly go down in history books as a year full of unprecedented unpredictability and uncertainty. It does truly take a pandemic to remind us of the things that we cannot live without, like having a roof over our head and our own and our family's health.

Many have said it is easier to get through this time because "we are all in the same boat" but the truth is we are not, we are all in the same storm, with some people in yachts, others in canoes and sadly others who are drowning. I am hoping that our eyes have been opened to see the importance of helping others by offering a life jacket whenever and wherever we can.

Each and every one of our amazing volunteers that has supported families this year have been like life jackets just by picking up the phone or dropping off a care package, they have helped a struggling family to know that they are not alone. For better or worse, the last year has changed us. We have learned to value our health, resilience, and community. I am proud of the way that our community rallied, and solutions were found, we learnt how closely our lives are intertwined and bound together and to not take anything or anyone for granted.

Home-Start family support in 2020 may well have been very different to in previous years, volunteers were not able to offer the 2-3 hours support a week in the family home, but in many ways, it was the same as it has always been – helping parents to be the best they can be for their children – by really listening. We did not just give parents what we wanted to give them, we found ways to enable them to give their children the same opportunities to feel safe at home and to create lasting memories as their peers. During the year we:

Baked cookies and cakes
Grew herbs and flowers
Made models and masks
Cooked enchiladas and casseroles
Wiggled and sang along in the "Tots'cise" Zoom sessions
and we enabled children to learn at home by donating technology.

I am so grateful to everyone that has helped us to respond to the needs of our community, most especially to our partners at KCU who provided us with food parcels each week that we then could add the extras that each family needed.

Funding from KBC, Northamptonshire Community Foundation and DEFRA helped us to add fresh food, fruit and vegetables. Morrisons donated huge amounts of essentials and continues to send nappies so that we can ensure no parent has to limit the number of times they change their baby each day and our partnership with Waitrose Oundle meant that we could give our supported families a wonderful Christmas Hamper and some lovely soft towels too.

There is a list of thank you's on page 18 but that list is in no way complete. We have been blown over by individual donations through the year, whether it was just one item from our Amazon wishlist or a whole case of alcohol gel to help keep us all safe, absolutely every donation made a difference. To many, 2020 felt like a real loss of freedom, but instead of seeing it as the worst year ever, what if we choose to see it as a true reset, a time not wasted but rather gained. What if we come out of 2020 all the wiser with priceless insights about what is important?

After all… hindsight is 2020

HOME START Kettering Area

Family Story - Genevieve

Over the last 5 months since I moved into my flat, Home-Start have been so, so helpful to me and my daughter and have provided a lot of emotional and mental support in the process.

Nikki has made me feel like I have people I can always rely on without being embarrassed to ask for help. During weeks that I have been short of money they have provided food parcels for us to make sure that I was always able to provide a meal for my daughter. The group chat that we have has also been really helpful at times, it's nice for me to know that there are other mums in the same position as me that I can talk to. I'm really grateful for everything they have done.

Lisa, my volunteer is really helpful, we speak once a week and most weeks she will come and either help me with housework or food shopping. It's so much easier to get stuff done with two people so that one of us can watch my baby. I feel like we get along really well and her support is always really appreciated.



Volunteer Story - Lisa

I heard about Home Start from a friend who was already a volunteer. Since retiring three years ago I was keen to find a volunteering role working with families. I had been a nurse and midwife for 32 years as well as Mum to 2 twenty something year olds and Home Start appealed to me as a charity helping and supporting families.

It was very local, and you gave practical hands-on support as well as offering a shoulder to cry on, a listening ear and friendship. It was very flexible, only for two hours a week, Pre-Covid when we could go on holiday that was still fine if you're unable to visit as long as the family and Nicki were aware! The training was great, and I loved it.

I have had three families, all with very different needs and challenges but equally rewarding in their own way. I've been taxi driver, been to doctors and dentist appointments, gone to the park and toddler groups and Home Start summer outings with mums who have lacked confidence or needed a friend to do stuff with. The most difficult thing has been saying goodbye to each family as you really get attached particularly to each child.



This last year has been a funny one for us all, but when we could, I have helped deliver food and essential items and ingredients and a recipe pack for families to cook together as well as donated Christmas gifts books and Easter eggs. Just great to have a little chat on the doorstep and all the families have been really grateful.

I have always felt very safe and incredibly well supported by Nikki, who is brilliant, and the efficient Donna, who are always available to discuss any concerns.

HOME START Kettering Area

Family Story - Amanda

I am so thankful for Home-Start Kettering for all their help. I was in an awful situation where I was trying desperately to leave my husband after years of controlling, abusive behaviour. I didn't know which way to turn and the enormity of it was just too overwhelming because he controlled my finances and every decision, so I just didn't know where to start.



I was referred to Home-Start Kettering and I honestly felt like I could see a way out, they helped me every step of the way to get on to the council housing list and even conversed with the staff to try to fast track my application and try to ensure I would be placed in a suitable area. A few times I was very upset because I wasn't getting any feedback from the council offices and Home-Start intervened.

I am bringing up my two young granddaughters alone and have physical and mental health issues so I really can't stress enough that if it weren't for Home-Start and Nikki, I might not have made it through till now, I was considering doing something silly because I couldn't cope.

I now have a wonderful house in a very safe area and have had a lot of furniture and even some carpet tiles donated to me through the wonderful supporters of Home-Start. I managed to move in just before Christmas with Nikki's help, this wouldn't have been possible if she hadn't been there for me. After leaving my ex we were living temporarily in my son's private rented house, it was cramped and even though we were welcomed it wasn't suitable for the girls so getting accommodation was vital for all of our wellbeing.

Home-Start have been there for me with advice on everything I needed and also emotional support. The girls and I received some really lovely presents at Christmas from the amazing volunteers and supporters, including a lovely food hamper from Waitrose, we had literally nothing, so this was just beautiful.

If it weren't for their support, I would have lost the custody of my granddaughters and they would have ended up in care, I have no doubt of this.

Thank you from the bottom of my heart.

HOME START Kettering Area

Volunteer Representative Report - Bea



Well, what a different year this has been. Who would have thought when reports were written in the spring of 2020 that we would still not be completely back to home visiting in a year's time. The whole Covid Pandemic and subsequent lockdowns have been a challenge for us all but have proved really difficult for our families. Through it all we have remained open for business and supported families in new ways. Those volunteers who were already supporting families have taken to phoning them to give support or delivering a food parcel to their doorstep. Our band of volunteers has been fantastic including those who were trained during last year and have not yet really experienced home visiting a family.

Everyone has hung on in there and it has proved that there is both a need and a place for Home-Start Kettering. As lockdown restrictions started to ease then volunteers were able to visit families outside in their gardens or go for a walk with them. As I write this report we are just looking at starting gradually to return to home visiting with all necessary precautions put in place to protect both the families and the volunteers.

Going forward I think that we have more than justified our existence within the Borough and many residents are grateful for the support that they have had throughout this time in so many different ways. By asking families 'how can we help you' we have been able to respond to their individual needs delivering not just food but bedding, laptops and much more. As we move forward we can do so with confidence and do what we do best which is support the families of the Kettering Borough.



Claire Gurney - The Shack Food Project

It has been a pleasure working with Home-Start over the last year, thank you for the ongoing support you have given us at The Shack Food Project. It has been great supporting your families where we can with baby equipment, food and clothing. I hope that we can continue to support each other for years to come. You have a fantastic team, and you go above and beyond for all the families you have supported.

HOME START
Kettering Area



Volunteer Story - David

I was prompted to volunteer for Home Start some time ago when I attended a fund-raising function in our village hall. I like to think that I have empathy with children and I'm fascinated to see how they grow and develop into little individuals. I have a granddaughter who is now six and she is a massive part of my life. I thoroughly enjoy all the time I spend with her and I wanted to use my experience as a parent and now grandparent to help other children and parents.

There were about ten of us who started the excellent preparation course in February 2020 (I was the only male in the group). All was fine as we gathered together with no real clue as to what was coming our way. Then when the first lockdown came all training ceased and it was only in September that we were able to continue but this time all socially-distanced etc. We lost a few of the original group but gained some newcomers but I was still the only male volunteer. (Don't be shy Dads and Granddads!) We finished the Volunteer Course of Preparation in November.

I was soon given my first family and I visited them with Nikki to be introduced and make plans for when I would visit. It was with some apprehension that I made my first visit on my own the following week but we all seemed to click from the very start. Then we had the second lockdown and volunteers couldn't go into families' homes so we just went for walks every week to keep in touch. I enjoy my time with the family and have built up a good friendly and relaxed relationship with them all. I was then asked if I could help another family with a boisterous little boy who needs to let off steam so we go to the park every week to play on the swings and kick a football about. I take it as a real compliment when the mums tell me that these children actually look forward to my visits every week.

I have been enormously impressed by the work Home-Start does in addition to the weekly volunteers' visits. For instance delivering Christmas presents to every child, providing laptops on loan to children to help with homeschooling and the weekly Monday Recipe Bags by which families are provided with a recipe and all the ingredients needed to cook a meal from scratch.
I have enjoyed helping to deliver these every Monday and getting to know other families and helping in just a small way. Home Start is good for the families without a doubt but I have to say it has also been good for me.

HOME START
Kettering Area



Safeguarding Trustee Report - Chris Arthurs

I joined Home-Start Kettering 9 years ago and became a Trustee a year later. Having worked in Children & Family Services for many years I am now the Safeguarding Trustee and also help make sure that we have up to date policies on every aspect of our work.

There are three main parts to my role:

I am on hand to advise and support Nikki, and any Volunteer, when questions arise about the care of a child, or the safety of a vulnerable adult. Volunteers sometimes see or hear things going on in a family that less regular, or more official, visitors may not. It is not our place to decide whether behaviour is abusive, but it is our responsibility to let the authorities know if we are concerned. Home-Start has a well-established process for responding to concerns while maintaining a good working relationship with the family.

I regularly look over the Scheme's files to make sure that they meet Home-Start's national standards, that they are up to date, and record any risks and our response to them.

I also help with Volunteer Safeguarding Training and make sure I'm up to date with developments in the way the authorities work.

When a volunteer tells Nikki of some concern, I'm pleased to say that we are always able to deal with the issue sensitively and in a way that continues to support the family, while at the same time working, where necessary, with the Council's Child Protection Services to ensure children are kept safe.

Increasingly we also have to be aware of the risks to adults who may be vulnerable, in violent relationships, or being exploited. If a volunteer is very worried about a member of the family they're visiting, they will need to contact Nikki, Bea or me urgently. Other concerns may go on the diary sheet and wait until the next supervision session. Bea has sound advice when she says if something's still on your mind as you settle down for the evening, then it's time to share –and whatever the time of day volunteers will always be able to get hold of one of us.

Although I don't visit families on a regular basis I have a bit of an 'odd job' role. I can help with fixing stairgates and other DIY jobs, and be available to offer budgeting and benefits advice and support. As a result I have a pretty good idea of the difficulties that our families face –and also of the big differences that Home-Start volunteers help to bring about.

My message to all Volunteers is – always carry your Emergency Contact Card and if in doubt about anything you've seen or heard, don't wait – talk to Nikki, to me, Bea, or another Trustee. We have a good scheme to make sure someone is always available to listen and take decisions : but if by chance you can't get hold of one of us, then call Children's Services or the Emergency Services. Risky or dangerous situations are not common – but better safe than sorry.

HOME START Kettering Area

Referrers

Ruth Brudenall - Early Years Practitioner



My experience with Home-Start has always been extremely positive, from the referral process through to matching volunteers to then supporting families.

I feel that the families that I have referred to Home-Start are supported sensitively yet effectively. The service is transparent - sharing, signposting and modelling support whilst remaining professional. During the lockdown period Home-Start adapted their offer/support, this was very beneficial to one particular family I support, helping vulnerable families at what could have been a very isolating period otherwise.

I have worked with Nikki to discuss referrals and support for individual families. Communication has always been prompt. Support is varied, inclusive and individual and adapted to meet family needs.

Anita Browne – Family Support Worker - Rothwell Schools

Home-Start have offered their free services to several families from the Rothwell Schools community over the last year. Referring families to their service is very simple and they are always quick to make contact with the families after receiving the referrals. All our families who have Home-Start support, whether it be for support around the children's behaviour or the parents mental health, have nothing but praise to share about their personal Home-Start volunteers. Nikki will always find the time to attend Team Around The Family meetings and gives detailed reviews on how their service has supported the family. Nikki is very knowledgeable and will always be able to make further recommendations on how the families can be supported whether it be from their service at Home-Start or from other services in the community.

Home-Start are able to offer support to families that we at school are unable to, for example going out to the family homes before school starts to help with morning routines and children's behaviours when getting ready for school. And attending home visits with the families at times to support them with other appointments such as telephone medical appointments or helping to support boundaries and routines in the home.

Home-Start continued to support families through the recent lockdowns by making weekly telephone calls to parents and also sent food parcels to families with recipes to make together at home while setting up a support group with parents on whatsapp too. We as a school will continue to refer to Home-Start services and would highly recommend them.

Source of Referrals Received

32% Self Referrals

9% Education

2% Mental Health Services

4% Midwives

2% Housing

15% Health Vistors

34% KBC

HOME START Kettering Area



Friends of HSKA Report - John Leach

Last year's report was full of optimism, but our hopes were crushed by the onset of Covid19. Clearly this has had a major effect on our fundraising but hopefully we are getting back to something like normal.

Sadly, many of our planned events were cancelled but fortunately we were lucky enough to hold our annual Trevor Lloyd Golf Day in September and raised just over £3500. Our grateful thanks go to everyone who got involved with the successful day. We have booked it again this year on Friday 10th September at Kettering Golf Club and hope that we can go ahead with the evening dinner if restrictions allow.

Our weekly lottery carried on but unfortunately the numbers who have signed up has declined. We are anxious to increase those numbers so if you can spare £1 a week it would be very gratefully received. If you would like to sign up, please contact the office. It costs as little as £1 per week with 45p per £1 coming directly to us to go towards supporting local children and their families.

Our grateful thanks go to the Ise Lodge Garage Sale organisers who chose to support us this year and raised £208.85.

We plan to have our Big Quiz Night on Saturday 20th November and no doubt other events will emerge as our confidence increases.

We are always looking for supporters to join the Friends of Home-Start, especially going into this financial year, where fundraising is vital to keeping our service going.



HOME START
Kettering Area



PR Report- Robyn Allen

What a year it has been! I can't quite believe that a year ago I was sat here typing this report thinking we were, as a country, working our way out of the Covid-19 pandemic and talking about how essential our social media updates had been so far. Well, I wasn't wrong!

This past year has proven how important it is to be online and accessible for everybody. It has also provided us with new opportunities, such as a fantastic partnership with Waitrose Oundle, thanks to Home-Start UK's partnership with John Lewis & Waitrose. This gave us the chance to provide fresh Christmas food parcels for our families and 'share a little love'. We were also fortunate enough to receive additional funds to continue to support people over the festive period, which was a bit different for everyone in 2020.

Just like I said last year Donna & Nikki have done a great job in utilising the Facebook following to ensure key messages get out into the community. They have shared ways to cope with the ever-changing world, updates in the local community, as well as good news stories to lift people spirits. It has really started to feel like a community, especially when they share ideas for activities for families to do.

In the last year they have managed to increase the page likes by nearly 250, so they currently have 1871 likes. There has been little change in the audience split as 83% of our 'fans' are female and 59% of our overall audience fall into the 25-44 years old age bracket. This means we are still reaching and attracting the same audience as last year, which shows the content being shared by Donna & Nikki is meaningful to the audience they have, great work ladies!

This is the part where I'd usually make a statement about what I hope for the next year…. so I'll say this; may we continue to support those that need us, inspire those that want to help and continue to change and adapt when we need to. Roll on the next 12 months.

HOME START
Kettering Area

Financial Statement

Incoming Resources	2021	2020
Grants	48,543	40,3111
Furlough	3,758	0
Donations and Fundraising	39,435	27,855
Gift Aid	1,835	0
Bank Interest	37	152
Total Income	**93,608**	**68,318**
Charitable Expenditure		
Service Delivery	65,883	59,454
Fundraising Expenses	0	607
Administrative Overheads	6,160	4,142
Depreciation	736	525
	72,779	**64,728**



HOME START
Kettering Area



Treasurer's Report - Sue Stokes

Nobody could have predicted the arrival of Covid 19 and the impact it would have on the whole world. It has affected every aspect of our work impacting on all areas including finance. Volunteers and Nikki our Manager could not visit families so that reduced travel costs, administrative support was cut for several months as Donna was put on furlough, reducing our salary costs slightly whilst also increasing Nikki's workload and we were not able to hold our special days and events for families, for example the Christmas party and large group outings. Sadly this did not mean that the need for our support reduced to match, the opposite was the case, as lockdown, home schooling, furlough and job insecurity or even job loss increased the pressure on families in every way affecting matters emotional, financial and practical.

Everybody in the team was determined to continue to give support in any way we could despite the restrictions. Nikki was constantly on call whilst also looking for funding opportunities and our supporters continued to give generously with some exceptional donations and grants enabling us to continue our work with new ventures funded as mentioned in the Manager's Report.

In the financial year 1st April 2020 to 31st March 2021 our costs were £72,779 and we received £93,608 in funds. Children in Need extended our grant for six months and the local government awarded grants to support specific needs such as food, toiletries and household essentials so I am pleased to report that we were able to complete the year keeping our reserves protected. The reserves will ensure that we can run for six months if no further large grants are awarded in 2021/2022 although the future beyond that will be impossible without massive fundraising and extra grants.

KBC has recognized our work and their grants have been core to the work we have achieved this year but every single donation and grant has supported us and we cannot stress too much how grateful we are for our amazing volunteers, generous supporters and fundraisers without whom we wouldn't exist. We are also supported through partnerships with other charitable groups for example Baby Basics, who provide Baby Starter Packs and KCU who provide food parcels for struggling families.



Our planning for 2021-2022 has included cutting our costs as close as we can whilst still being able to support families. The Friends of Home-Start are already planning fundraising events for when restrictions end and all trustees are focused on efforts to protect our future.

Please do read the Thank You page and if you know anybody mentioned please pass on our gratitude once again as they are the source of the funds and support that enable us to continue our work.

HOME START Kettering Area

Risk Management and Key Policies

The Trustees ensure that the major risks to which Home-Start is exposed are reviewed and assessed and that systems are in place to mitigate those risks. The Trustees have agreed a risk assessment policy for which they have overall responsibility. All key policies within the organisation are regularly reviewed and updated as appropriate to reflect any legislative changes and the latest developments and thinking in relation to best practice.

Home-Start's work is primarily of a long term, fixed nature. The objects of the Charity are:

- To safeguard, protect and preserve the good health, both mental and physical of children and their parents.
- To prevent cruelty to or maltreatment of children.
- To relieve sickness, poverty and need amongst children and parents of children.
- To promote education of the public in better standards of childcare within the area of Kettering and its environs.

Reserves Policy

The Trustees have reviewed the Charity's needs for reserves in line with the guidance issued by the Charity Commission and agreed to set aside 6 months running costs at any one time to safeguard the Charity's service commitment in the event of delays in receipt of Grants or long term staff sickness.
This figure has been agreed as £50,000 for the upcoming financial year.

As at 31st March 2021 the Charity's unrestricted general reserves amounted to £49,206. which represents just over 6 months revenue expenditure. The policy is monitored and reviewed annually by the Trustees.



HOME START
Kettering Area

The Year in Numbers

supported

120

families with 266 children

supported

27

parents of children living with disabilities

supported

24

families living in unsuitable housing

delivered 18 sessions of Tots'cise to 8 families with 19 children

supported

98

families with debt/ low income or financial concern

supported

49

parents with mental health issues

provided brand new bedding for

54

children and 48 sets of towels

26

children received laptops/ tablets with Windows 10 and Teams

provided weekly recipes with ingredients, bakeware and utensils to

17

families over 11 weeks

HOME START

Kettering Area

Thank You's



Adam Balmer
All Saints Church
All Things Management
Ann Baxter
Baby Basics
BBC Children in Need
Bellway Homes
Bewers Turner & Co
Bunzl
Burton Baby Bank
Chris Arthurs
Chris George Estate Agents
Chris Lambert
Cllr Anne Lee
Cllr Clark Michell
Cllr Jim Hakewill
Cllr Jonathon West
Cllr Keli Watts
Cllr Linda Adams
Cllr Maggie Don
Cllr Mick Scrimshaw
Cooking Good
Dawn Coles
DEFRA
Dick Bennell
DR T Morgan
Dunelm Kettering
EA Timson Trust
Emmanuel Church
Encore Environment
Friends 500 Club
Geddington Church
Gill Parton Painting
GMB Union
Haddonstone
In Kind Direct
Ise Lodge Garage Sale
James Connelly Whole Butchers
Janine Jury
John Lewis & Partners
Judy Norton
Kafe Bloc
KBC
KCU
Kettering Foodbank
Kettering Golf Club
Linus Quilts
Loddington Church
London Road Craft Bakery
Luke Clarke
Maidwell Hall
Mark Bocking
Maud Elkington Trust
Melvyn Brown
Michael Guest Charitable Foundation
Morrisons
Mypura.com
Northamptonshire Community Foundation
Open Door Church
Open Work Foundation
Park Infants
Paul Hampden-Smith
Penny Moore-Thanki
Peppits Accountancy
Peter Patton
Peter Wilson
Poppy Design Studio
Rayna Smith
Rotary Club of Kettering Tresham
Ruth Greenfield
Sarah Watkins
Soroptimists
Sue Stokes
Terracycle
Terry Malsher
The Shack Food Project
Unity Lottery
Vanessa Forbes
Vicky Brandon
Waitrose Oundle
White Stuff

HOME START
Kettering Area

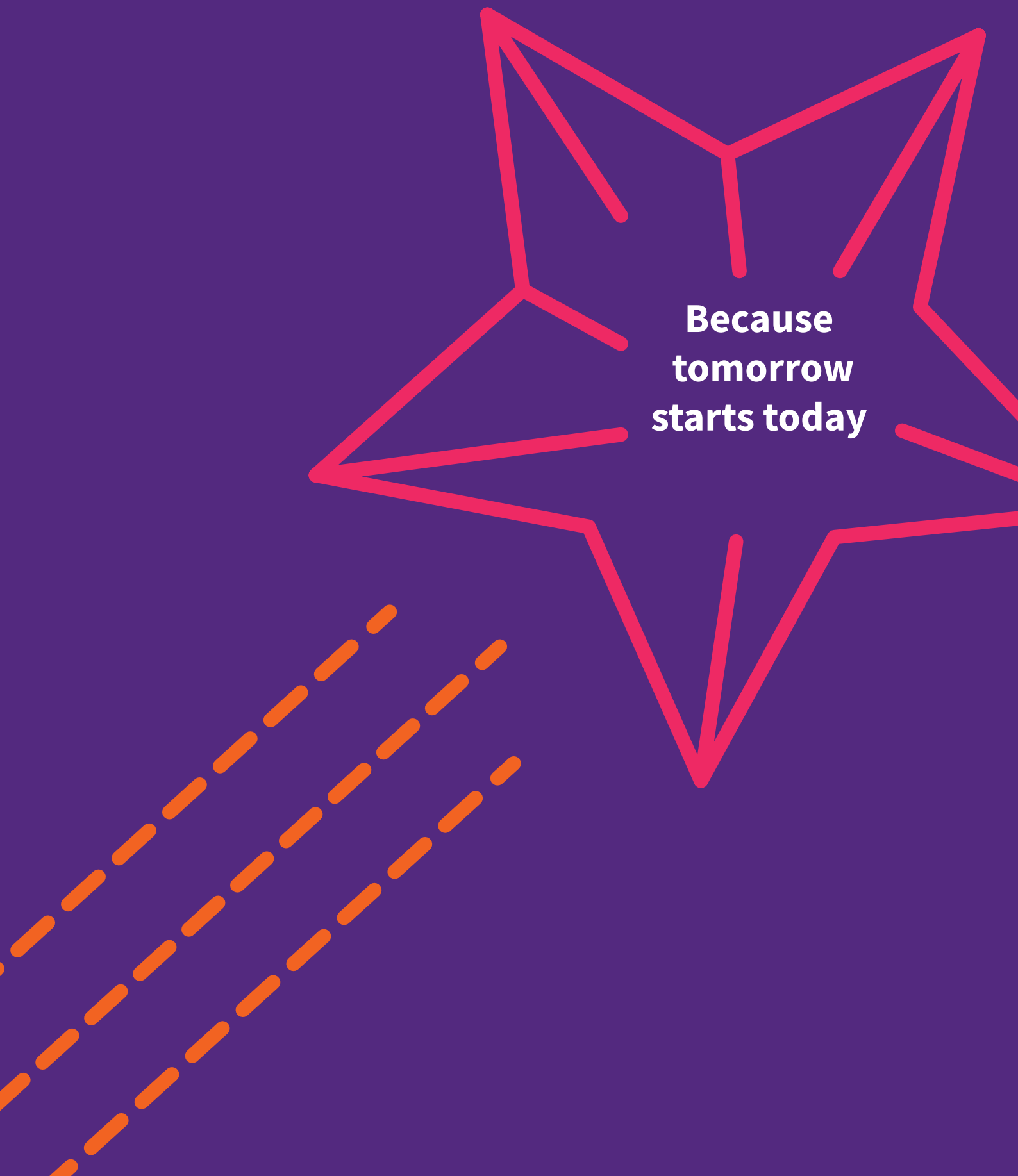
Volunteers

Without you, none of this could happen...

John	Steve	David G	Robyn
Jayne	Bea	June	Joan
Chris	Laura	Helen	Elaine
Sarah	Jane	Gill	Sue
Serena	Lisa	Trudy	Charlene
Amy	Laina	Barbara	Alison
Debbie	Vicki	Joan	Jessica
Lauren	Angeline	Louisa	Brenda
Beth	David		

HOME START Kettering Area

HOME START
Kettering Area



REGISTERED COMPANY NUMBER: 05709942 (England and Wales)
REGISTERED CHARITY NUMBER: 1114030

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2021

FOR

HOME-START KETTERING AREA

Bewers Turner & Co LLP
Chartered Accountants
Portland House
11-13 Station Road
Kettering
Northamptonshire
NN15 7HH

HOME-START KETTERING AREA

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

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Detailed Statement of Financial Activities	13

HOME-START KETTERING AREA

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Please visit the charity commissions website to see the full Trustees report.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Home-Start helps families with young children deal with whatever life throws at them. We support parents as they learn to cope, improve their confidence and build better lives for their children. The benefits of our support include improved health and well-being and better family relationships.

FINANCIAL REVIEW

Financial position

Income for this year was £93,608 which was an increase compared to 2019-20 and with total expenditure of £72,781 we are pleased to present a surplus balance of £20,827.

Reserves policy

The Trustees have reviewed the Charity's needs for reserves in line with the guidance issued by the Charity Commission and agreed to set aside 6 months running costs at any one time to safeguard the Charity's service commitment in the event of delays in receipt of Grants or long term staff sickness. This figure has been agreed as £50,000 for the upcoming financial year, the figure may need to increase for future years.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees ensure that the major risks to which Home-Start is exposed are reviewed and assessed and that systems are in place to mitigate those risks. The Trustees have agreed a risk assessment policy for which they have overall responsibility.

All key policies within the organisation are regularly reviewed and updated as appropriate to reflect any legislative changes and the latest developments and thinking in relation to best practice.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05709942 (England and Wales)

Registered Charity number

1114030

Registered office

The Zone, William Knibb Centre
Montagu Street
Kettering
Northampshire
NN16 8AE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

Trustees
C W Arthurs
D Gwinn
J D Leach
Mrs B M Martin
Ms R L Allen
S K Bocking
Ms S L Stokes

Company Secretary
Ms N L A Farrar-Hayton

Approved by order of the board of trustees on 9th July 2021 and signed on its behalf by:

D Gwinn - Trustee

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**49,141**	**44,430**	**93,571**	68,166
Investment income	3	**37**	**-**	**37**	152
Total		**49,178**	**44,430**	**93,608**	68,318
EXPENDITURE ON					
Raising funds		**-**	**-**	**-**	607
Charitable activities					
Services provided		**21,500**	**38,668**	**60,168**	57,897
Family Purchases		**16**	**10,463**	**10,479**	1,445
Volunteer costs		**413**	**1,721**	**2,134**	4,779
Total		**21,929**	**50,852**	**72,781**	64,728
NET INCOME/(EXPENDITURE)		**27,249**	**(6,422)**	**20,827**	3,590
RECONCILIATION OF FUNDS					
Total funds brought forward		**74,145**	**15,039**	**89,184**	85,594
TOTAL FUNDS CARRIED FORWARD		**101,394**	**8,617**	**110,011**	89,184

The notes form part of these financial statements

BALANCE SHEET
31ST MARCH 2021

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	8	**2,306**	**639**	**2,945**	2,188
CURRENT ASSETS					
Cash at bank and in hand		**100,383**	**7,978**	**108,361**	87,377
CREDITORS					
Amounts falling due within one year	9	**(1,295)**	**-**	**(1,295)**	(381)
NET CURRENT ASSETS		**99,088**	**7,978**	**107,066**	86,996
TOTAL ASSETS LESS CURRENT LIABILITIES		**101,394**	**8,617**	**110,011**	89,184
NET ASSETS		**101,394**	**8,617**	**110,011**	89,184
FUNDS	10				
Unrestricted funds				**101,394**	74,145
Restricted funds				**8,617**	15,039
TOTAL FUNDS				**110,011**	89,184

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for
(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31ST MARCH 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 9th July 2021 and were signed on its behalf by:

D Gwinn - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	-	20% on reducing balance
Computer equipment	-	20% on reducing balance

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Fund raising activities	**41,271**	27,855
Grants	**52,300**	40,311
	93,571	68,166

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Maud Elkington	**2,000**	7,500
Children in Need	**28,854**	28,477
Wilson Foundation	**-**	3,334
Tesco	**1,000**	1,000
The Quakers	**2,665**	-
Defra	**4,704**	-
Kettering Borough Council	**4,947**	-
NCF	**2,150**	-
Home Start UK	**2,222**	-
UK Government Furlough Scheme	**3,758**	-
	52,300	40,311

3. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	**37**	152

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	**737**	524

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2021 nor for the year ended 31st March 2020.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2021	2020
Support	**1**	1
Management	**1**	1
	2	2

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	35,355	32,811	68,166
Investment income	152	-	152
Total	35,507	32,811	68,318
EXPENDITURE ON			
Raising funds	607	-	607
Charitable activities			
Services provided	34,562	23,335	57,897
Family Purchases	-	1,445	1,445
Volunteer costs	1,773	3,006	4,779
Total	36,942	27,786	64,728
NET INCOME/(EXPENDITURE)	(1,435)	5,025	3,590
RECONCILIATION OF FUNDS			
Total funds brought forward	75,580	10,014	85,594

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
TOTAL FUNDS CARRIED FORWARD	74,145	15,039	89,184

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st April 2020	**1,708**	**6,948**	**8,656**
Additions	**-**	**1,494**	**1,494**
At 31st March 2021	**1,708**	**8,442**	**10,150**
DEPRECIATION			
At 1st April 2020	**1,478**	**4,990**	**6,468**
Charge for year	**46**	**691**	**737**
At 31st March 2021	**1,524**	**5,681**	**7,205**
NET BOOK VALUE			
At 31st March 2021	**184**	**2,761**	**2,945**
At 31st March 2020	230	1,958	2,188

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Social security and other taxes	**903**	-
Other creditors	**392**	381
	1,295	381

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

10. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	**74,145**	**27,249**	**101,394**
Restricted funds			
Restricted Funds	**15,039**	**(6,422)**	**8,617**
TOTAL FUNDS	**89,184**	**20,827**	**110,011**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**49,178**	**(21,929)**	**27,249**
Restricted funds			
Restricted Funds	**44,430**	**(50,852)**	**(6,422)**
TOTAL FUNDS	**93,608**	**(72,781)**	**20,827**

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	At 31/3/20 £
Unrestricted funds			
General fund	75,580	(1,435)	74,145
Restricted funds			
Restricted Funds	10,014	5,025	15,039
TOTAL FUNDS	85,594	3,590	89,184

continued...

10. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	35,507	(36,942)	(1,435)
Restricted funds			
Restricted Funds	32,811	(27,786)	5,025
TOTAL FUNDS	68,318	(64,728)	3,590

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/19 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	75,580	25,814	101,394
Restricted funds			
Restricted Funds	10,014	(1,397)	8,617
TOTAL FUNDS	85,594	24,417	110,011

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	84,685	(58,871)	25,814
Restricted funds			
Restricted Funds	77,241	(78,638)	(1,397)
TOTAL FUNDS	161,926	(137,509)	24,417

continued...

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2021.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Fund raising activities	**41,271**	27,855
Grants	**52,300**	40,311
	93,571	68,166
Investment income		
Deposit account interest	**37**	152
Total incoming resources	**93,608**	68,318
EXPENDITURE		
Raising donations and legacies		
Sundries	**-**	607
Support costs		
Management		
Wages	**48,387**	45,485
Social security	**1,254**	1,128
Pensions	**2,823**	2,742
Rates and water	**177**	-
Insurance	**854**	820
Telephone	**1,270**	955
Postage and stationery	**522**	1,239
Advertising	**231**	301
Sundries	**1,548**	209
Events & outings	**413**	1,639
Expenses - staff	**375**	1,966
Subscriptions & fees	**1,559**	1,438
Training	**431**	1,089
Expenses - volunteers	**1,721**	3,140
Depreciation of tangible and heritage assets	**737**	525
	62,302	62,676
Family purchases		
Exceptional family purchases	**10,479**	-
Maud Elkington	**-**	1,445
	10,479	1,445
Total resources expended	**72,781**	64,728
Net income	**20,827**	3,590

This page does not form part of the statutory financial statements

REGISTERED COMPANY NUMBER: 05709942 (England and Wales)
REGISTERED CHARITY NUMBER: 1114030

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2021

FOR

HOME-START KETTERING AREA

Bewers Turner & Co LLP
Chartered Accountants
Portland House
11-13 Station Road
Kettering
Northamptonshire
NN15 7HH

HOME-START KETTERING AREA

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

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HOME-START KETTERING AREA

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Please visit the charity commissions website to see the full Trustees report.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Home-Start helps families with young children deal with whatever life throws at them. We support parents as they learn to cope, improve their confidence and build better lives for their children. The benefits of our support include improved health and well-being and better family relationships.

FINANCIAL REVIEW

Financial position

Income for this year was £93,608 which was an increase compared to 2019-20 and with total expenditure of £72,781 we are pleased to present a surplus balance of £20,827.

Reserves policy

The Trustees have reviewed the Charity's needs for reserves in line with the guidance issued by the Charity Commission and agreed to set aside 6 months running costs at any one time to safeguard the Charity's service commitment in the event of delays in receipt of Grants or long term staff sickness. This figure has been agreed as £50,000 for the upcoming financial year, the figure may need to increase for future years.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees ensure that the major risks to which Home-Start is exposed are reviewed and assessed and that systems are in place to mitigate those risks. The Trustees have agreed a risk assessment policy for which they have overall responsibility.

All key policies within the organisation are regularly reviewed and updated as appropriate to reflect any legislative changes and the latest developments and thinking in relation to best practice.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05709942 (England and Wales)

Registered Charity number

1114030

Registered office

The Zone, William Knibb Centre
Montagu Street
Kettering
Northampshire
NN16 8AE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

Trustees
C W Arthurs
D Gwinn
J D Leach
Mrs B M Martin
Ms R L Allen
S K Bocking
Ms S L Stokes

Company Secretary
Ms N L A Farrar-Hayton

Approved by order of the board of trustees on 9th July 2021 and signed on its behalf by:

D Gwinn - Trustee

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**49,141**	**44,430**	**93,571**	68,166
Investment income	3	**37**	**-**	**37**	152
Total		**49,178**	**44,430**	**93,608**	68,318
EXPENDITURE ON					
Raising funds		**-**	**-**	**-**	607
Charitable activities					
Services provided		**21,500**	**38,668**	**60,168**	57,897
Family Purchases		**16**	**10,463**	**10,479**	1,445
Volunteer costs		**413**	**1,721**	**2,134**	4,779
Total		**21,929**	**50,852**	**72,781**	64,728
NET INCOME/(EXPENDITURE)		**27,249**	**(6,422)**	**20,827**	3,590
RECONCILIATION OF FUNDS					
Total funds brought forward		**74,145**	**15,039**	**89,184**	85,594
TOTAL FUNDS CARRIED FORWARD		**101,394**	**8,617**	**110,011**	89,184

The notes form part of these financial statements

BALANCE SHEET
31ST MARCH 2021

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	8	**2,306**	**639**	**2,945**	2,188
CURRENT ASSETS					
Cash at bank and in hand		**100,383**	**7,978**	**108,361**	87,377
CREDITORS					
Amounts falling due within one year	9	**(1,295)**	**-**	**(1,295)**	(381)
NET CURRENT ASSETS		**99,088**	**7,978**	**107,066**	86,996
TOTAL ASSETS LESS CURRENT LIABILITIES		**101,394**	**8,617**	**110,011**	89,184
NET ASSETS		**101,394**	**8,617**	**110,011**	89,184
FUNDS	10				
Unrestricted funds				**101,394**	74,145
Restricted funds				**8,617**	15,039
TOTAL FUNDS				**110,011**	89,184

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for
(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31ST MARCH 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 9th July 2021 and were signed on its behalf by:

D Gwinn - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	-	20% on reducing balance
Computer equipment	-	20% on reducing balance

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Fund raising activities	**41,271**	27,855
Grants	**52,300**	40,311
	93,571	68,166

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Maud Elkington	**2,000**	7,500
Children in Need	**28,854**	28,477
Wilson Foundation	**-**	3,334
Tesco	**1,000**	1,000
The Quakers	**2,665**	-
Defra	**4,704**	-
Kettering Borough Council	**4,947**	-
NCF	**2,150**	-
Home Start UK	**2,222**	-
UK Government Furlough Scheme	**3,758**	-
	52,300	40,311

3. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	**37**	152

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	**737**	524

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2021 nor for the year ended 31st March 2020.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2021	2020
Support	**1**	1
Management	**1**	1
	2	2

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	35,355	32,811	68,166
Investment income	152	-	152
Total	35,507	32,811	68,318
EXPENDITURE ON			
Raising funds	607	-	607
Charitable activities			
Services provided	34,562	23,335	57,897
Family Purchases	-	1,445	1,445
Volunteer costs	1,773	3,006	4,779
Total	36,942	27,786	64,728
NET INCOME/(EXPENDITURE)	(1,435)	5,025	3,590
RECONCILIATION OF FUNDS			
Total funds brought forward	75,580	10,014	85,594

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
TOTAL FUNDS CARRIED FORWARD	74,145	15,039	89,184

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st April 2020	**1,708**	**6,948**	**8,656**
Additions	**-**	**1,494**	**1,494**
At 31st March 2021	**1,708**	**8,442**	**10,150**
DEPRECIATION			
At 1st April 2020	**1,478**	**4,990**	**6,468**
Charge for year	**46**	**691**	**737**
At 31st March 2021	**1,524**	**5,681**	**7,205**
NET BOOK VALUE			
At 31st March 2021	**184**	**2,761**	**2,945**
At 31st March 2020	230	1,958	2,188

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Social security and other taxes	**903**	-
Other creditors	**392**	381
	1,295	381

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

10. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	**74,145**	**27,249**	**101,394**
Restricted funds			
Restricted Funds	**15,039**	**(6,422)**	**8,617**
TOTAL FUNDS	**89,184**	**20,827**	**110,011**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**49,178**	**(21,929)**	**27,249**
Restricted funds			
Restricted Funds	**44,430**	**(50,852)**	**(6,422)**
TOTAL FUNDS	**93,608**	**(72,781)**	**20,827**

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	At 31/3/20 £
Unrestricted funds			
General fund	75,580	(1,435)	74,145
Restricted funds			
Restricted Funds	10,014	5,025	15,039
TOTAL FUNDS	85,594	3,590	89,184

continued...

10. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	35,507	(36,942)	(1,435)
Restricted funds			
Restricted Funds	32,811	(27,786)	5,025
TOTAL FUNDS	68,318	(64,728)	3,590

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/19 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	75,580	25,814	101,394
Restricted funds			
Restricted Funds	10,014	(1,397)	8,617
TOTAL FUNDS	85,594	24,417	110,011

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	84,685	(58,871)	25,814
Restricted funds			
Restricted Funds	77,241	(78,638)	(1,397)
TOTAL FUNDS	161,926	(137,509)	24,417

continued...

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2021.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021

	2021 £	2020 £
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Donations and legacies		
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Sundries	**-**	607
Support costs		
Management		
Wages	**48,387**	45,485
Social security	**1,254**	1,128
Pensions	**2,823**	2,742
Rates and water	**177**	-
Insurance	**854**	820
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Family purchases		
Exceptional family purchases	**10,479**	-
Maud Elkington	**-**	1,445
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Total resources expended	**72,781**	64,728
Net income	**20,827**	3,590

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