

Company registration number 05296681 (England and Wales)

Charity registration number 1113970 (England and Wales)

**REAL CARE LTD**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

# REAL CARE LTD

## LEGAL AND ADMINISTRATIVE INFORMATION

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Trustees	A Timothy	
	R Brown	(Appointed 18 October 2024)
	T Devereux	(Appointed 18 October 2024)
	M Barker	
	D Harrop	
	L McNally	
	G Stringer	
	R Kitson - Chair	(Appointed 11 March 2025)
Secretary	G Waugh	
Senior management	M Matthewson	Chief operating officer
Country of incorporation	United Kingdom (England and Wales)	05296681
Charity registration	England and Wales	1113970
Registered office	Learning for Life Herbert Street Consett County Durham DH8 6AE	
Auditor	Robson Laidler Accountants Limited Fernwood House Fernwood Road Jesmond Newcastle upon Tyne Tyne and Wear England NE2 1TJ	
Bankers	Barclays Bank Uk PLC Leicester LE87 2BB	

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# REAL CARE LTD

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# REAL CARE LTD

## TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT)

### FOR THE YEAR ENDED 31 AUGUST 2025

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The trustees present their annual report and financial statements for the year ended 31 August 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

#### **Objectives and activities**

Real Care Ltd (operating as Learning for Life) is a North East provider of services for children Post-16 and adults who have a diverse range of disabilities based across two sites in Consett, County Durham and The John Marley Centre, Newcastle upon Tyne.

The charitable company's objects are to advance and support the Post-16 education of pupils from special schools within the North East region, their families and wider communities by:

- Providing post-secondary, non-tertiary education and care for young people with profound and multiple learning difficulties;
- Providing a stimulating and effective learning environment (Learning for Life) for all young people, including those experiencing more profound and multiple learning and physical difficulties;
- Providing a care and support facility which provides a nurturing environment for young people with more profound disabilities and involvement in the wider community;
- Developing further provision as young people progress into work and independent living.

The trustees are satisfied that in accordance with the Charity Commission guidelines, Real Care Ltd meet the public benefit requirements. The trustees have regard to this guidance when exercising any powers or duties to which the guidance is relevant.

The ethos is to provide a personalised approach to learning which encourages personalised engagement and interaction to maintain and build confidence and self-belief enabling communication, opportunities to engage in fulfilling activities and explore personalised aspirations and promoting individual advocacy. Learning for Life aims to be a leading local provider of specialist education and social day services where the learners have access to the most enriching and rewarding experiences possible, within a supportive and caring environment underpinned by Preparing for Adulthood and Independence.

#### **Achievements and performance**

##### **Education Services**

Achievements in Education 2025 has been year of achievement for Real Care Limited, operating as Learning for Life. Learning for Life educational services have delivered impactful outcomes with learners achieving results that met and exceeded their agreed educational health and care plan expectations. To reflect the importance of education within Learning for Life, a review of structure saw the introduction of a Deputy Principal role for the first time. This was an internal appointment providing career progression for suitable applicant. This allowed for dedicated and focused leadership across education quality, funding and reporting. In May 2025, Ofsted undertook their first full inspection of educational provision securing an overall grade of Good, except for behaviour and attitudes which was graded as Outstanding.

##### **Social Day Care Services**

Demand for places in Learning for Life Day Services has resulted in a waiting list. Following difficulties in securing suitable, dedicated leadership for social care services at learning for life a pause in recruitment of new learners. This has allowed a focused review in standards of care quality and compliance which is informed significant improvements in a similar approach to that in Education. This work has been undertaken closely with Durham County Council as Real Care Limited 'home' local authority. All areas identified as requiring improvement extended to learners from all local authorities ensuring high standards and currency in the quality and care of services. The recruitment of appropriate leadership is under review with leadership and trustee involvement consistent with demand for appropriate leaders within the health and social care arena.

# REAL CARE LTD

## TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

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### Financial review

Total income for the financial year was £1,777,906 (2024: £1,441,992) and total expenditure was £1,602,935 (2024: £1,317,267). The accounts therefore show a surplus for the year amounting to £174,971 (2024: £124,725). Unrestricted reserves at 31st August 2025 were £1,105,835 (2024: £892,638) and restricted reserves were £2,890 (2024: £41,116). The unrestricted reserves will enable the charity to maintain services in times ahead. The restricted reserves are ring fenced from operational funds and can only be used for the intention that the grant was made.

The Charity has no external debt.

Unlike many Charities which are primarily dependent upon fundraising to operate, most of the income associated with Real Care Ltd is generated from learner placements and an annual Department for Education Grant, as well as an annual Capital allocation relating to maintaining an estate that is nationally acknowledged to be in decline across the sectors. As a registered charity and trusts, grants or other eligible funding which can positively benefit and impact upon our learners, or for the benefit of the Charity, can and is applied for. In 2025 the charity received donations and legacies to the value of £30,900 (2024 : £74,862).

### Going concern

Our Trustees diligently review the Charitable Company's reserves requirement, aligning with guidelines from the Charity Commission for England and Wales. In this process, the Trustees considered expenditure commitments, income flows, and the reliability and timing of funds. Factors such as future needs, opportunities, contingencies, and risks were thoroughly analysed and assessed.

On an annual basis, the Trustees establish the working capital requirement for the Charitable Company, ensuring operational alignment with the reserves policy and guidelines. As a charitable company limited by guarantee, the Charitable Company is committed to accumulating reserves. The Charity seeks to maximise revenue streams from both its operational sites.

The Trustees aim to maintain free reserves in unrestricted funds at a level which is no lower than three months of total charitable expenditure. It is estimated that this expenditure currently equates to £387,050 (2024: £323,223). At this level of unrestricted reserves, the charity could maintain all operations for more than three months even if no income was being generated. Current free reserves, after adjusting for fixed assets and restricted funds, amount to £801,082 (2024: £567,690). The charity enjoys good liquidity and has no issues meeting its liabilities when they fall due. The trustees are confident that the charity will continue to operate for at least the next twelve months.

### Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year. Reserves are being accumulated to fund the future expansion in services to alleviate waiting lists, and provide our much sought after services to those in need of them.

### Plans for future periods

Real Care Limited trading as Learning for Life remains committed to excellence in education and day services, ensuring that every learner receives the personalised care, support and resources they require, need and deserve. For the 2025-26 financial year the priority focus will be to ensure sustainable leadership, capacity within management demonstrated through high standards and compliance in service delivery. There will be a focus on ensuring effective governance, including information governance to enable Trustees to support and challenge leaders and managers effectively.

In the following years of the five-year strategic vision, Learning for Life intends to be a positive contributor within the changing SEND world, which may include expansion and/or growth in partnership with and to address gaps in the provision of regional local authorities, although this relies on capacity and sustainability within leadership, management and governance.

# REAL CARE LTD

## TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

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The Board aims to:

1. Embed and assure themselves of Continuous Quality Improvement consistent within ISO 9000:
  - Quality assurance is underpinned by an annual cycle of review, evaluation and analysis of quality of education, support and care as well as business support functions including Safeguarding, Finance. Compliance with Safer Recruitment and Employment Law practices and Good Estates Management.
  - Develop a defined teaching and learning approach aligned with core values.
  - Implement a clear provision improvement plan at service level, fostering a culture of continuous improvement.
2. Ensure continued Financial Viability and Sustainability:
  - Ensure capital planning supports facilities, resource and access opportunities.
  - Maximise resources for growth through efficient business arrangements.
  - Monitor and remain within budget tolerances whilst continuing to develop and enhance the quality of provision, remaining 'opportunity ready' to expand as management capacity allows.
3. Build an Effective Provision Improvement Team:
  - Develop recruitment and onboarding arrangements to ensure the early identification, interview and onboarding of talented applicants.
  - Attract and retain talent, supporting career development.
  - Ensure training and development arrangements are robust and reflect the routine of organisational development needs analysis.
4. Ensure Effective Leadership and Governance:
  - Actively recruit skilled Trustees to enhance governance.
  - Review the skills and expertise of Trustees and recruit or co-opt to gaps to ensure well-rounded governance that is opportunity ready.
  - Develop and embed risk management, strategic focus, and governance of quality assurance throughout governance structures.

# REAL CARE LTD

## TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

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#### Structure, governance and management

Real Care Ltd is a company limited by guarantee, governed by its Memorandum and Articles of Association. The charitable company was incorporated on 25th November 2004 with registration number 05296681. It has been registered as a charity with the Charity Commission, number 1113970 since 2nd May 2006. There are currently seven members, each of whom agree to contribute £1 in the event of the charitable company winding up.

The Memorandum and Articles of Association allows for a Council of between two and ten trustees to administer the company.

The Directors of the company are also the Trustees for the purpose of Charity Law and are known collectively as the Board of Directors. The Board of Directors meet on a regular basis and are responsible for the strategic direction and policy of the charity.

All members of the Board of Directors give their time voluntarily and receive no benefits from the Charity.

#### Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those relating to the operation's finances, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

#### Decision making arrangements

A hierarchical organisational structure is in place with day to day responsibility for the management of the organisation resting with the Principal and Head of Services acting as the Chief Operating Officer. The Chief Operating Officer is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met. Day to day operational management is led by individual team members using the reporting structures and line management arrangements to finally report to the Chief Operating Officer and Trustees.

The charity may by ordinary resolution appoint a person who is willing to act to be a director. All new directors receive a welcome pack, which contains key policies, strategic plans, code of conduct etc. They also receive induction meeting with the Principal and Head of Services, and opportunities to visit services and activities as well as access to any relevant training.

#### Arrangements for setting pay and remuneration

Pay and remuneration is reviewed annually, usually at the same time as minimum wage becomes effective. The Senior Management Team prepare a schedule of recommendations for the Board to review and instruct upon. This will be agreed and recorded at the Board Meeting before any pay rates are communicated or changed.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

A Timothy	
R Brown	(Appointed 18 October 2024)
T Devereux	(Appointed 18 October 2024)
M Barker	
D Harrop	
L McNally	
G Stringer	
C Rogers	(Resigned 5 November 2024)
R Kitson - Chair	(Appointed 11 March 2025)

# REAL CARE LTD

## TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

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### Statement of trustees' responsibilities

The trustees, who are also the directors of Real Care Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Auditor

In accordance with the company's articles, a resolution proposing that Robson Laidler Accountants Limited be reappointed as auditor of the company will be put at a General Meeting.

### Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



D Harrop

Trustee

Date:

27/1/26



# REAL CARE LTD

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF REAL CARE LTD

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### Opinion

We have audited the financial statements of Real Care Ltd (the 'charity') for the year ended 31 August 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

# REAL CARE LTD

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF REAL CARE LTD

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#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

#### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The risk of material misstatement due to error or fraud has been assessed in conjunction with how internal controls may mitigate any such risk. These controls are reviewed as part of the audit by performing systems walkthroughs to ensure they are operating effectively. Analytical review and substantive testing is also performed on all material balances and therefore any instances of non-compliance should be identified or considered as insignificant. In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team;

- obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework, in which the charity operates and how the charity complies with that legal and regulatory framework
- inquired with management and those charged with governance about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud
- discussed with management and those charged with governance any non-compliance with laws and regulations and how fraud might occur including assessments of how and where the financial statements may be susceptible to fraud.

The risk of management override of controls was also considered an area of potential misstatement due to fraud. Audit procedures performed included testing of manual journal entries and other adjustments and evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business.

# REAL CARE LTD

## INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF REAL CARE LTD

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A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Nicholas Cunningham MSc BSc FCCA (Senior Statutory Auditor)  
for and on behalf of Robson Laidler Accountants Limited

2-2-2026

Statutory Auditor

Fernwood House  
Fernwood Road  
Jesmond  
Newcastle upon Tyne  
Tyne and Wear  
England  
NE2 1TJ

# REAL CARE LTD

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 31 AUGUST 2025**

Current financial year		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
	Notes				
<b>Income from:</b>					
Donations and legacies	3	887	30,013	30,900	74,862
Charitable activities	4	1,718,742	-	1,718,742	1,338,322
Other trading activities		14,630	-	14,630	25,069
Investments		13,634	-	13,634	3,739
<b>Total income</b>		<u>1,747,893</u>	<u>30,013</u>	<u>1,777,906</u>	<u>1,441,992</u>
<b>Expenditure on:</b>					
Charitable activities	5	<u>1,534,696</u>	<u>68,239</u>	<u>1,602,935</u>	<u>1,317,267</u>
<b>Total expenditure</b>		<u>1,534,696</u>	<u>68,239</u>	<u>1,602,935</u>	<u>1,317,267</u>
<b>Net income/(expenditure)</b>		<u>213,197</u>	<u>(38,226)</u>	<u>174,971</u>	<u>124,725</u>
<b>Net movement in funds</b>	7	<u>213,197</u>	<u>(38,226)</u>	<u>174,971</u>	<u>124,725</u>
<b>Reconciliation of funds:</b>					
Fund balances at 1 September 2024		<u>892,638</u>	<u>41,116</u>	<u>933,754</u>	<u>809,029</u>
<b>Fund balances at 31 August 2025</b>		<u><u>1,105,835</u></u>	<u><u>2,890</u></u>	<u><u>1,108,725</u></u>	<u><u>933,754</u></u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

# REAL CARE LTD

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2025

Prior financial year		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes			
<b>Income from:</b>				
Donations and legacies	3	36,087	38,775	74,862
Charitable activities	4	1,338,322	-	1,338,322
Other trading activities		25,069	-	25,069
Investments		3,739	-	3,739
<b>Total income</b>		<b>1,403,217</b>	<b>38,775</b>	<b>1,441,992</b>
<b>Expenditure on:</b>				
Charitable activities	5	1,299,720	17,547	1,317,267
<b>Total expenditure</b>		<b>1,299,720</b>	<b>17,547</b>	<b>1,317,267</b>
<b>Net income</b>		<b>103,497</b>	<b>21,228</b>	<b>124,725</b>
Transfers between funds		(16,728)	16,728	-
<b>Net movement in funds</b>	7	<b>86,769</b>	<b>37,956</b>	<b>124,725</b>
<b>Reconciliation of funds:</b>				
Fund balances at 1 September 2023		805,869	3,160	809,029
<b>Fund balances at 31 August 2024</b>		<b>892,638</b>	<b>41,116</b>	<b>933,754</b>

# REAL CARE LTD

## BALANCE SHEET

AS AT 31 AUGUST 2025

	Notes	2025 £	£	2024 £	£
<b>Fixed assets</b>					
Tangible assets	11		304,753		324,948
<b>Current assets</b>					
Debtors	12	238,998		146,441	
Cash at bank and in hand		808,406		637,317	
		1,047,404		783,758	
<b>Creditors: amounts falling due within one year</b>	13	(243,432)		(174,952)	
<b>Net current assets</b>			803,972		608,806
<b>Total assets less current liabilities</b>			1,108,725		933,754
<b>The funds of the charity</b>					
Restricted income funds	15		2,890		41,116
Unrestricted funds	16		1,105,835		892,638
			1,108,725		933,754

The financial statements were approved by the trustees on 27-1-2026



D Harrop

Trustee

Company registration number 05296681 (England and Wales)

# REAL CARE LTD

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2025

	Notes	2025 £	£	2024 £	£
<b>Cash flows from operating activities</b>					
Cash generated from operations	19		160,755		152,256
<b>Investing activities</b>					
Purchase of tangible fixed assets		(3,300)		-	
Investment income received		13,634		3,739	
<b>Net cash generated from investing activities</b>			10,334		3,739
<b>Financing activities</b>					
Repayment of bank loans		-		(28,333)	
<b>Net cash used in financing activities</b>			-		(28,333)
<b>Net increase in cash and cash equivalents</b>			171,089		127,662
Cash and cash equivalents at beginning of year			637,317		509,655
<b>Cash and cash equivalents at end of year</b>			808,406		637,317

# REAL CARE LTD

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2025

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### 1 Accounting policies

#### Charity information

Real Care Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Learning for Life, Herbert Street, Consett, County Durham, DH8 6AE.

#### 1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.



# REAL CARE LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 1 Accounting policies

(Continued)

##### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

##### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	20% on cost and lease term
Fixtures and fittings	20% reducing balance
Computers	15% reducing balance
Motor vehicles	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

##### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

##### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

##### 1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

##### 1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

# REAL CARE LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	887	-	887	9,320	-	9,320
Grants	-	30,013	30,013	26,767	38,775	65,542
	<u>887</u>	<u>30,013</u>	<u>30,900</u>	<u>36,087</u>	<u>38,775</u>	<u>74,862</u>
<b>Grants</b>						
Lloyds Bank	-	-	-	24,375	-	24,375
Other	-	-	-	2,392	2,301	4,693
Department for Education	-	30,013	30,013	-	21,474	21,474
Charities Trust	-	-	-	-	15,000	15,000
	<u>-</u>	<u>30,013</u>	<u>30,013</u>	<u>26,767</u>	<u>38,775</u>	<u>65,542</u>

### 4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
<b>Charitable activities</b>		
Education	577,788	462,604
Social Care	1,140,954	875,718
	<u>1,718,742</u>	<u>1,338,322</u>

# REAL CARE LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

### 5 Expenditure on charitable activities

	Charitable activities 2025 £	Charitable activities 2024 £
<b>Direct costs</b>		
Staff costs	1,073,862	890,404
Depreciation and impairment	16,928	29,273
Rent and rates	30,954	35,042
Light and heat	10,568	12,092
Training	6,673	9,569
Telephone	3,039	4,437
Postage and stationery	6,391	6,888
Transport	7,764	7,056
Repairs and maintenance	58,298	41,846
Student activities	272,398	144,668
Subscriptions	6,052	7,824
Insurance	6,840	7,205
Sundry expenses	23,710	16,185
Bank interest and charges	589	1,024
	<u>1,524,066</u>	<u>1,213,513</u>
<b>Share of support and governance costs (see note 6)</b>		
Support	69,389	96,549
Governance	9,480	7,205
	<u>1,602,935</u>	<u>1,317,267</u>
<b>Analysis by fund</b>		
Unrestricted funds	1,534,696	1,299,720
Restricted funds	68,239	17,547
	<u>1,602,935</u>	<u>1,317,267</u>

# REAL CARE LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

### 6 Support costs allocated to activities

	2025 £	2024 £
Staff costs	31,902	55,278
Depreciation	6,567	11,623
Rent and rates	15,246	17,276
Light and heat	5,205	5,955
Professional fees	10,469	6,417
Governance costs	9,480	7,205
	<u>78,869</u>	<u>103,754</u>
<b>Analysed between:</b>		
Charitable activities	<u>78,869</u>	<u>103,754</u>

### 7 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	9,480	7,205
Depreciation of owned tangible fixed assets	<u>23,495</u>	<u>40,896</u>

### 8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

### 9 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Employees	<u>56</u>	<u>53</u>
<b>Employment costs</b>	<b>2025 £</b>	<b>2024 £</b>
Wages and salaries	1,007,331	877,859
Social security costs	82,664	55,095
Other pension costs	15,769	12,728
	<u>1,105,764</u>	<u>945,682</u>

# REAL CARE LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 9 Employees

(Continued)

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,001 to £70,000	1	1

#### Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	214,768	235,010

#### 10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

#### 11 Tangible fixed assets

	Leasehold improvements £	Fixtures and fittings £	Computers £	Motor vehicles £	Total £
<b>Cost</b>					
At 1 September 2024	410,720	88,172	38,411	19,820	557,123
Additions	-	3,300	-	-	3,300
At 31 August 2025	410,720	91,472	38,411	19,820	560,423
<b>Depreciation and impairment</b>					
At 1 September 2024	119,729	72,402	28,482	11,562	232,175
Depreciation charged in the year	12,460	4,469	1,611	4,955	23,495
At 31 August 2025	132,189	76,871	30,093	16,517	255,670
<b>Carrying amount</b>					
At 31 August 2025	278,531	14,601	8,318	3,303	304,753
At 31 August 2024	290,991	15,770	9,929	8,258	324,948

# REAL CARE LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

### 12 Debtors

	2025 £	2024 £
<b>Amounts falling due within one year:</b>		
Trade debtors	238,017	144,897
Other debtors	981	1,544
	<u>238,998</u>	<u>146,441</u>

### 13 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	19,360	13,838
Trade creditors	22,715	29,393
Other creditors	201,357	131,721
	<u>243,432</u>	<u>174,952</u>

### 14 Retirement benefit schemes

	2025 £	2024 £
<b>Defined contribution schemes</b>		
Charge to profit or loss in respect of defined contribution schemes	15,769	12,728

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

### 15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 September 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 August 2025 £
Social Care Fund	18,890	-	(16,000)	-	2,890
Education Fund	751	-	(751)	-	-
ESFA	21,475	30,013	(51,488)	-	-
	<u>41,116</u>	<u>30,013</u>	<u>(68,239)</u>	<u>-</u>	<u>2,890</u>

# REAL CARE LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

### 15 Restricted funds

(Continued)

Previous year:	At 1 September 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 August 2024 £
Social Care Fund	-	16,100	(13,247)	16,037	18,890
Education Fund	3,160	1,200	(4,300)	691	751
ESFA	-	21,475	-	-	21,475
	<u>3,160</u>	<u>38,775</u>	<u>(17,547)</u>	<u>16,728</u>	<u>41,116</u>

#### Use of restricted funds

Social Care Fund - this relates to small amounts of unspent income carried forward into 2025/26

Education fund - trivial amounts transferred to unrestricted funds at the year-end

ESFA - Department for Education capital funding for use on the building - this has been spent within the year and includes a new boiler, new windows and other improvements to both sites.

### 16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 September 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 August 2025 £
General funds	<u>892,638</u>	<u>1,747,893</u>	<u>(1,534,696)</u>	<u>-</u>	<u>1,105,835</u>
Previous year:	At 1 September 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 August 2024 £
General funds	<u>805,869</u>	<u>1,403,217</u>	<u>(1,299,720)</u>	<u>(16,728)</u>	<u>892,638</u>

# REAL CARE LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

### 17 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
<b>At 31 August 2025:</b>			
Tangible assets	304,753	-	304,753
Current assets/(liabilities)	801,082	2,890	803,972
	<u>1,105,835</u>	<u>2,890</u>	<u>1,108,725</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
<b>At 31 August 2024:</b>			
Tangible assets	324,948	-	324,948
Current assets/(liabilities)	567,690	41,116	608,806
	<u>892,638</u>	<u>41,116</u>	<u>933,754</u>

### 18 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

### 19 Cash generated from operations

	2025 £	2024 £
Surplus for the year	174,971	124,725
<b>Adjustments for:</b>		
Investment income recognised in statement of financial activities	(13,634)	(3,739)
Depreciation and impairment of tangible fixed assets	23,495	40,896
<b>Movements in working capital:</b>		
(Increase) in debtors	(92,557)	(66,544)
Increase in creditors	68,480	56,918
<b>Cash generated from operations</b>	<u>160,755</u>	<u>152,256</u>

### 20 Analysis of changes in net funds

The charity had no material debt during the year.