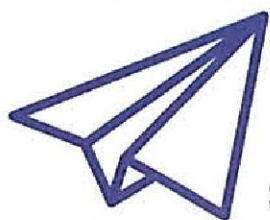


Supporting Island families since 1997

Helping parents be the best they can be. There's no judgement, just compassionate, confidential help and expert support.

Starting in the home, our approach is as individual as the families we work with.

Annual Report 2020-21



Statutory Accounts are available on request



Home-Start IOW was established in 1997 and supports families across the Island, working in partnership with other voluntary and statutory organisations. This year the work of Home-Start IOW has been supported by 6 members of staff, 9 Trustees, 41 volunteers and Judi Griffin MBE continues to be our Local Patron. We receive training, information and guidance from our national body, Home-Start UK.

The team at Home-Start IOW

The Board of Trustees

Karen Rivlin – Chair, Lindsay Nehorai – Vice Chair, Tim Barker – Finance Trustee,
Jane McKean – Safeguarding Trustee, Wendy Loader Trustee & Home visiting volunteer,
Margaret Rylands – Trustee & Home visiting volunteer, Trish Wray – Trustee

During the year, two trustees have stepped down due to other commitments. We thank Keith Pritchard and Phil Wells for their input and support. Thank you to Keith for steering us through the rocky waters of data protection regulations and processes as well as being a voice of clarity on many other issues. Phil continues to be part of Home-Start IOW as a valued home visiting volunteer.

The Staff team

Alison Griffiths – Scheme Manager Claire Funnell – Administrator
Sarah Wright – Co-ordinator Rachael Brodie – Family Support Worker
Allie Fryer – Family Support Worker Shantel Cotton – Group Co-ordinator
Our Patron - Judi Griffin MBE

"I regard my connection to Home-Start IOW as a privilege which I cherish. I do little compared to all of you - staff, volunteers and trustees. It is because of you, and the passion you put into your work, that Home-Start exists and flourishes. So many Island families benefit from the understanding, compassion, support and friendship you give them, and I thank you for all this dedication. I congratulate you in getting through this past difficult and challenging year, but we will now go forward, from strength to strength, with a Strategic Plan of which any charity can be proud. I know we will continue to flourish, overcoming uncertainty with funding, to support those in our community who need us so much." Judi

Chair's Report

Home-Start IOW will be there for every family that needs us because childhood can't wait.

Home-Start IOW and our families have had a year of extraordinary challenge and change echoing that felt around the world as we all have struggled with the effects of the Covid-19 and the restrictions on our lives. The staff and volunteers have adapted and stepped up to provide practical and emotional support. Keeping abreast of the regulations and ensuring families, staff and volunteers stayed safe has been a full time job. Volunteers and staff have kept in contact with families; online support both via zoom and on the phone have been invaluable and then, when restrictions allowed some outdoor meetings. Groups have continued where possible online and then when restrictions eased, and the weather permitted as outdoor sessions. For many families this has been their only contact and support during a very difficult time struggling with the increased impact of mental health challenges, isolation and loneliness, limited income and then adding the effect of children being at home full time and home-schooling.

Our major grants were delayed due to Covid funding replacing the normal funding programmes. We were beneficiaries of several emergency grants from The National Lottery, IOW Council, Hampshire and IOW community fund (WightAid), BBC Children in Need and Home-Start UK. This enabled us to provide essential tools for the staff to enable them to work remotely and practical support for families in the way of food parcels and emergency supplies. This has been a lifeline and enabled the staff and volunteers to continue supporting families at a time when they were needed more than ever.

The John Lewis partnership with Home-Start schemes across the UK has given us all funds and much needed publicity starting with the famous Christmas TV advert. Our relationship will continue for at least the rest of this year with many innovative ways of supporting Home-Start schemes on a local level. Waitrose on the Isle of Wight have proved a great ally and we have already benefited from donations and goodies for our families. John Lewis in Southampton are also linking with us on the Isle of Wight along with Home-Start Hampshire and Portsmouth. Look out for the 'Give a Little Love' logos directing us all to ways to support Home-Start and FareShare.

Applications to both The National Lottery and BBC Children in Need were successful. The security of three year grant funding means that we can now consolidate plans for both our home visiting and family group sessions and look positively to the future.

Financially we are looking to grow and while we have more security at the moment, this is an area of constant concern and work to ensure our viability and reach in a climate of growing need. Trustees have worked flexibly and we are now experts at online meetings. The push to work remotely has had many advantages and we will continue with these as well as including some face to face meetings when permitted.

The trustee board has developed processes and strategy and this has enabled us to be better informed and to make plans for the future. We currently have seven trustees on the board and are looking to grow and expand our pool of expertise. Please get in touch if you would like to be part of the trustee team. We have some exciting new ideas for the future!

Karen Rivlin, Chair of Trustees



A Parent's story



I was first introduced to Home-Start over three years ago now. As a single parent to twins and two older siblings, I was given information about having both a home volunteer and the opportunity to attend a group meet up on a weekly basis.

To start with I was anxious at the prospect of attending a group, however I was reassured for as long as I needed to be and although I didn't attend regularly to start with, once I overcame my personal barriers, I soon found myself attending every session. The group was a safe place to meet with other parents, allow the children to interact and generally enjoy time out of the house.

Having a volunteer visit our home on a regular basis also became a focal point of our week which both myself and the twins very much looked forward to. There was the opportunity to ask her to help with any household tasks that needed doing or time to just have a chat and play with the children. As well as group and individual support, I was also signposted and/or put in touch with relevant services which helped with topics such as money. Overall, I have received a wealth of emotional support during my whole time with Home-Start which, has been invaluable. Unfortunately, things changed during the Covid restrictions, however Home-Start were quick to set up online communication to ensure we weren't forgotten during a time of uncertainty. We received weekly phone calls, emails with suggested activities to do at home and further on down the line we were invited to regular story time sessions. When restrictions were lifted we were invited back to attend outdoor meet ups, within the guidelines, which was an exciting time.

Over the past three years, not only have I grown in confidence and made some lifelong friends, but the children have also gained confidence and look forward to any meet ups, whether it be out and about or online. We continue to enjoy weekly meet ups and story time sessions. Home-Start really has been my lifeline and I feel so lucky to have been introduced to them.

Stacey, Mum of four gorgeous children



A Volunteer's story



Becoming a volunteer for Home-Start Isle of Wight, was not what I envisaged doing when I retired from a long career teaching teenagers. Friends that knew me well could not see me making the transition from secondary school children to preschoolers. However, my years bringing up my own family were a bedrock for this new volunteering role.

So, this is what I've been doing once a week for the last 7 years. It's been a mixture of a journey both regarding the families I've supported, and, due to the pandemic situation, the kind of support given.

I've built new friendships and got to know lots of children along the way. It's very satisfying when I see those now much older and they are as pleased to see me as I am them.

I've supported five families, ranging in time from a few weeks to around 3 years. Whatever the time span, I've seen what a difference being a volunteer can make.

Families that have maybe reached breaking point have found the skills and confidence to move forward with themselves and their children.



So how have I helped? Support with managing challenging behaviour, helping make healthy meals, baking cakes, getting decorations ready for Christmas, caring for animals with the children, being a listening ear, getting information on a range of services, medical appointments, reading stories and playing with children whilst mum has some time to herself, going to HS drop-in groups with families, helping sort paperwork. The list goes on. From the feedback we get, this has really helped these families. From my angle I've had to really think on my feet sometimes...it's not easy to respond quickly to an escaped reptile or fend off the family cat that has sussed out you don't really do cats and draped itself round your neck. Or, how to rescue your mobile phone from the pig enclosure at Quarr Abbey, (inadvertently dropped whilst helping a toddler feed the pigs.) Times like this seem to be remembered by the children. One of the older children always reminds me, when I see her, how cool I was sitting on a skateboard going downhill at speed! I'm not sure we covered this in training!

It's quite humbling to see the way families are able to take on their own challenges and create the best situations for their children. Even though it can be so hard at times, they make amazing progress. It's been a privilege to be part of these families' journeys. The last year has really shown that even a weekly phone call has been so beneficial. I've not actually met my current family face to face, but we seem to have built up a rapport through these calls. As other physical meetings have not been allowed, this makes these calls so important. It also has reiterated to me that being a volunteer is so worthwhile and rewarding, despite all the constraints of a year in lockdown.

Sharon - Home visiting volunteer





**For parents
when they
need us most**

Scheme Manager's Report

At the end of last year's report I said , *"Next year's report will bring news of virtual visits and social distanced walks"* - little did we all know how true that would turn out to be!

It has been the most challenging of years for the staff, trustees, volunteers and, most importantly the families we support. We have had to embrace a whole new way of working and deliver our service in ways we had never considered before. At the start of lockdown #1 the whole team pulled together to make contact with all our families to ensure they were coping and establish what additional support they might need. This included support with shopping, prescription delivery, listening to worries and anxieties from both adults and children and providing activity ideas to keep little ones entertained during long days at home.

We delivered our first ever online Volunteer Preparation course and were delighted to welcome new volunteers to the team who began giving vital telephone support during lockdown. These volunteers are keen to commence home visiting when restrictions allow.

As the lockdown continued we quickly realised we needed to reinvent our home visiting and group activities. Staff and volunteers maintained weekly phone and video call contact with families who had previously had home visiting support. Many parents told us how much they appreciated having the calls and how much difference it made to feel connected at a time of such uncertainty.

"Due to Covid restrictions I had regular phone appointments which helped me stay on track with my progress and was a safe place for me to talk"

Our volunteers have been so creative during this time. Some found that video call was the best way to keep connected and they have read stories, sung songs, supported with home schooling and even cooked together over Zoom! One thing the past year has taught us is that where there's a will there's a way.



**Between April 2020 and March 2021
81 families received one to one support from
a volunteer or Family Support Worker.**

We also continued to support families through our 'invitation only' Family Group sessions but, this year they have looked very different. We knew how much everyone was really missing the face to face sessions and it was so important to keep families connected with each other and, for children to have interaction with each other for their social development and emotional wellbeing. Families have joined weekly virtual story time and singing sessions with Shantel. Once the children (and parents) became familiar with seeing each other on screen they gained confidence and began to join in with the singing, actions and sharing news with their friends. Some brave parents and children even took a turn at reading a story to the rest of the group!

As soon as restrictions allowed small groups of families were invited to meet up outside. We made the most of the great outdoor spaces in the community and families enjoyed joining Shantel for Walk & Talk sessions (or, as they like to call it Stomp & Story!) Families have been so supportive of this and have turned out whatever the weather. These outdoor meetings have been great fun for everyone and we intend to continue to plan them in to our programme of group sessions in the coming year.

"Due to circumstances that me and my children found ourselves in, I started to feel quite alone and isolated, Home-Start helped by making me and my children extremely welcome at group meetings".

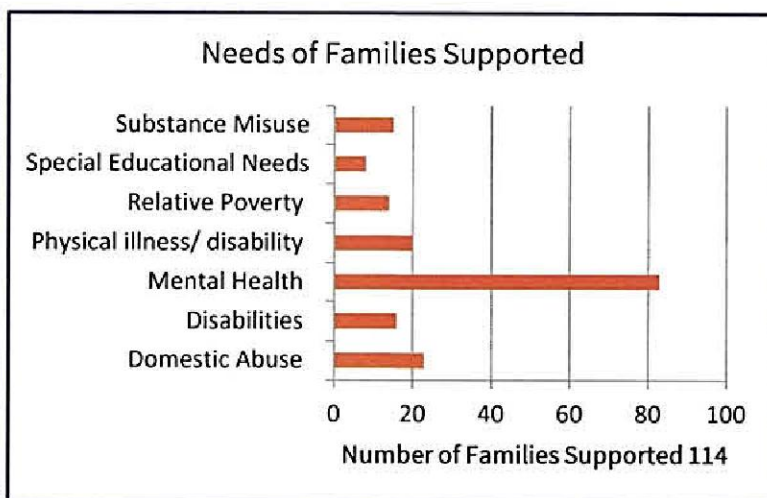
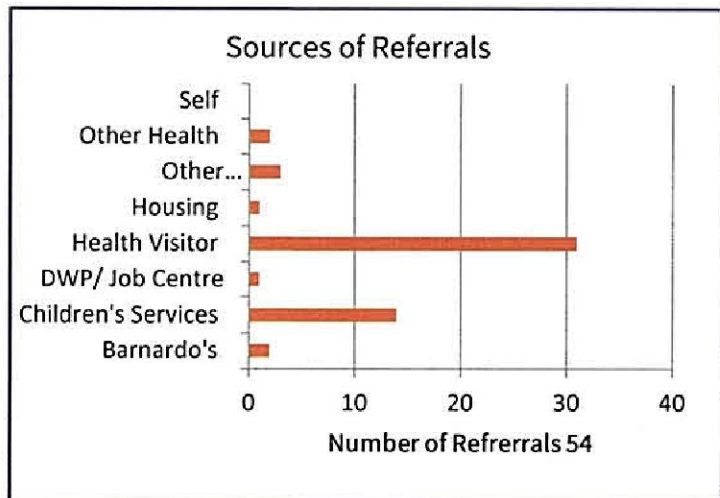


During the year, 64 families attended virtual Family Group sessions and/or outdoor activities across the Island. Some families accessed group activities and also received one to one support.

Despite the challenging year between April 2020 and March 2021

Home-Start IOW supported 114 families with 244 children:

170 under 5 years, and 74 over 5 years.



We continued to receive and accept new referrals throughout lockdown. During the year we received a lower than average number of referrals as many of our referring colleagues were not in contact with families in the usual way. However, we saw an increase in the complexity of the needs of families referred, particularly in relation to adult mental health, domestic abuse and the financial impact of the pandemic.

News, Events and Special Projects

Funding success - In December we learned that we have been awarded National Lottery funding to support the work of the scheme for the next three years. This news could not have come at a better time and gave the whole team such a boost. This amazing news means that we can plan for the future delivery of our service to vulnerable families – what a fantastic Christmas present!



Another great boost for us was the partnership of Home-Start and John Lewis and Waitrose. This started with the Give A Little Love campaign in the lead up to Christmas. This saw Home-Start feature in the much coveted John Lewis Christmas ad and nationally through the [#GiveALittleLove](#) campaign. John Lewis

and Waitrose have now announced that they are continuing their support of Home-Start and FareShare into 2021 through a number of initiatives designed to help meet families' basic needs, build family resilience and social connections during lockdown and beyond. Locally we have been able to give families hampers at Christmas, vouchers for food and essentials,



Strengthening Families Programme – We are very pleased to continue to have a contract with the Local Authority to provide support through the Strengthening Families programme (known nationally as 'Troubled Families'). This project focusses on those families with complex difficulties. Staff and volunteers work with the whole family to help address the difficulties they are facing and support them to take the steps towards a better future for themselves and their children.

Help with Food, Fuel and essentials - Funding was made available from Isle of Wight council and Home-Start UK for us to support those families most affected by the financial impact of the pandemic. Vouchers were given to families to help with feeding the family and keeping the house warm during a time when everyone was at home so much more. In addition, we were able to help out with essential items such as children's bedding, cooking equipment, personal hygiene, children's clothes and baby items.

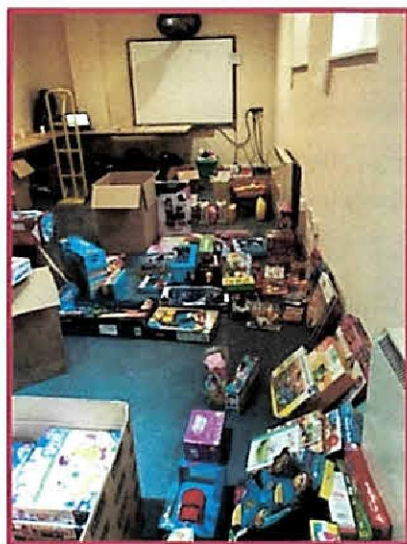


Changes to the staff team - During the year, we said goodbye to Kelly Harding who had been part of our Family Group team since 2017. Kelly was instrumental in developing the scheme's programme of holiday activities for families. Sadly, we have missed out on the summer fun this year but we look forward to bringing plans back to life as soon as we can. We wish Kelly all the best in her new role.

We also welcomed Allie Fryer to the team. Allie joined us during lockdown. Her post was funded for 6 months by a Covid-19 emergency grant from the National Lottery. Allie is our first ever team member to be interviewed over Zoom! We are delighted that the ongoing Lottery funding we have secured for the next three years means Allie is able to stay on. She brings with her a wealth of experience and her skills are a great addition to the support we can offer to families.

Another lockdown appointment was Tim Barker who joined us as Finance Trustee. Tim has worked hard with staff and Trustees to review our financial processes and develop new ways of reporting to the board.

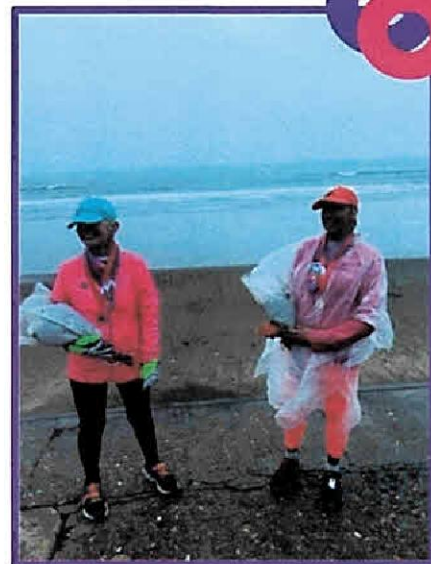
Toys for children at Christmas – each year staff and volunteers help spread a little Christmas joy by



sorting and delivering gifts to children as part of the Island Toy appeal. This year was no exception. It was definitely a bit different as face masks replaced the usual smiles and delivery was socially distanced but, the team managed to deliver festive cheer along with the gifts. Toys were distributed to many families who needed the help this year more than ever. In addition to the toys donated through the Island wide appeal we also received gifts from staff at the IOW Prison service. Thank you to everyone who donated and turned up for elf duty!

Celebrating our local Home-Start Heroes

Dynamic Duo Cherry Owens and Christine Armstrong were all set to run the London Marathon to raise funds for Home-Start IOW. When the main event was cancelled they were not to be defeated. They took on the heroic challenge of running 26.2 miles across the Island. The weather could not have been much worse – driving rain and a cold, howling wind made this challenge far tougher than they could ever have imagined. They put in the most amazing performance and crossed the finish line in Sandown cold, wet, exhausted and smiling!



During the first lockdown, intrepid brothers Jack (8) and Freddie (6) Harrison came up with the idea of walking round the Island as an exciting challenge, to do exercise and to try and raise money for charity. They set off from their home in Gurnard on 10th May. 19 walks and 70 miles later, they completed their challenge on 22nd November. Jack said he

wanted raise money for Home-Start Isle of Wight *“because he wants other children his age to be happy too”*. Freddie likes Home-Start *“because it's about helping other children”*.



Finance Trustee's Report

I am pleased to report that we have had a very successful year and, as can be seen from elsewhere in this Annual Report, have once again expanded our reach and supported families at times when they needed us.

Childhood can't wait when families face challenging times and we, as a trusted voluntary service, need to be available to work in partnership with parents through those times to help give those families the best possible future.

I am pleased to say that our ability to do this has been improved this year. We have been able to increase our funding, attract new funding partners and enhance our financial resilience during this time of economic uncertainty. Our cost effectiveness is on an ever improving journey and we have been able to increase our level of reserves to one which gives us the freedom to consider options for future growth and to weather the storms of uncertainty in the future.

We secured total funding of £197,000, significantly above the year before's figure of £126,000 courtesy of some very generous grants received earlier on in the year, and some generous donations too. Funding prospects for next year look to have reverted to a more normal level and we anticipate that our reserves increase this year may be partly reversed - not though to prior year levels!

We maintain a minimum reserves figure equal to some three month's operating costs, other free reserves fluctuate depending upon cash flow timings.

In common with some other charities, our financial health has not been significantly impacted upon by the Covid pandemic. Looking forward though the sector is facing many challenges, adaptation to the digital age and differential funding strategies amongst our partners being but two. We must therefore continue to evolve and adapt to keep in step with them whilst being ever conscious of the needs of families, whose wellbeing remains at the core of our very being.

Tim Barker, Finance Trustee





The achievements of Home-Start IOW would not be possible without the support of many other organisations and generous individuals.

Securing the funding required to meet the need in our community is an ongoing challenge. We are very grateful for the financial support we received during the year to help us reach as many families as possible.

Thank you...

- To Barnardo's, for our ongoing partnership as part of the Isle of Wight Council's Early Help offer.
- To BBC Children in Need, Comic Relief, Co-op Community Fund, East Cowes WI, Garfield Weston Foundation, Hampshire and IOW Community Fund, Home-Start UK (DCMS/Pears), Isle of Wight Council, Isle of Wight High Sheriff's Trust, John Lewis Partnership, JMC Plant Hire, Tesco Bags of Help, The National Lottery, WightAid,
- To those individuals who have fundraised during the year and to everyone who supported them
- To those individuals who have made generous donations during the year

We are so grateful to our dedicated team of volunteers and Trustees who have given their time, energy, enthusiasm and commitment during a very challenging year



THANK YOU

Anne-Marie, Carol W, Carole G, Caroline, Cherry, Claire T, Emma, Genny, Georgia, Gillian, Jane, Jenny, Joy, Joya, Karen, Keith, Kelly, Lesley, Linda, Lindsay, Lynda, Margaret C, Margaret R, Marie, Mary, Megan, Penny, Phil, Rosie, Ruth, Sally C, Sally P, Sharon J, Sharon L, Shirley, Sonja, Therese, Tim, Tina, Trish and Wendy.

The lives of children and families on the Isle of Wight are better because of you.



Registered Charity Number: 1113958

Company Registration Number: 5743981

Home-Start IOW
Exchange House
St Cross Lane
Newport
PO30 5BZ
admin@homestartiow.org
www.homestartisleofwight.org.uk
01983 533357

Company number: 05743981

Charity number: 1113958

HOME START I.O.W.
(A COMPANY LIMITED BY GUARANTEE)

ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

HOME START I.O.W.

ACCOUNTS

for the year ended 31 March 2021

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HOME START I.O.W.

LEGAL AND ADMINISTRATIVE INFORMATION

for the year ended 31 March 2021

Patron	J Griffin MBE
Directors/Trustees	M Rylands J McKean T Barker (Treasurer) K Rivlin (Chair) W Loader L Nehorai T Wray
Secretary	A Griffiths
The Registered Office:	Exchange House St Cross lane Newport Isle of Wight PO30 5BZ
Company Number:	05743981
Charity Number:	1113958
Independent Examiner:	A H Cross & Co Limited Chartered Certified Accountants 16 Quay Street Newport Isle of Wight PO30 5BG
Bankers:	HSBC Bank plc 101 St James Street Newport Isle of Wight PO30 1HX

HOME START I.O.W.

TRUSTEES' REPORT

for the year ended 31 March 2021

The trustees present their report and the accounts for the year ended 31 March 2021. The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2005) issued by the Charity Commission for England and Wales (revised in June 2008) and are in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Structure Governance and Management

The company was incorporated as a company limited by guarantee on 15 March 2006 and is registered with the Charity Commission number 1113958.

The appointment of trustees is carried out by method of election by the trustees of the company.

Vision, Mission and Activities

Vision

Home Start I.O.W. is to be there for every family that needs us because childhood can't wait.

Mission

Its mission is to be a trusted voluntary service supporting the local community working in partnership with parents through challenging times to give their family the best possible future.

Activities for the year ended 31 March 2021

All the activities undertaken by Home-Start I.O.W. are for the express purpose of furthering its charitable aims as outlined in its mission above. Thus the trustees are assured these activities fulfil their duties under Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Volunteers with parenting/caring experience, are trained, vetted and visit families in their own homes on a weekly basis, to offer support to families whose children are potentially vulnerable to risk factors, which could impact adversely on their development and well-being. Volunteers provide emotional and practical support which is individual to each family, supporting them in their homes and helping families engage in activities, and access services in their communities.

In addition, staff run 'invitation only' group sessions each week during term time which provide a safe and stimulating environment for parents and their young children to socialise and learn together through play. During the year group sessions have taken place in Shanklin, Cowes, East Cowes, Newport, Ryde and Sandown. In addition virtual groups and online activity sessions have been offered to families when lockdown restrictions have prevented face to face meetings.

HOME START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2021

We continue to work with the Isle of Wight Council on the Strengthening Families programme. This contract requires Home start I.O.W. to work intensively with a small number of families with young children who are experiencing specific difficulties with mental health, domestic abuse, worklessness and/or school attendance

During the year, Home-Start I.O.W. supported 114 families across the Island, with 244 children (170 under 5 years and 74 over 5 years).

Listed below is a breakdown of the vulnerabilities of the families supported this year.

83 adults had mental ill health
23 had experienced domestic abuse
15 had substance misuse issues
14 families were struggling with debt and financial difficulties
16 were affected by disability in the family
47 were lone parents

Many of the families supported during the year were experiencing multiple and complex difficulties.

Home-Start I.O.W. could not operate without the commitment and dedication of the volunteer team. Without their outstanding contribution of time, energy and commitment we could not have achieved so much for families across the Island. During this year 41 volunteers supported the work of this scheme. Due to the restrictions of Covid-19 much of the support offered during the year was by way of telephone and video call. During lockdown families also received support with shopping, delivery of essential items and doorstep visits.

Home-Start I.O.W. has an open referral system, referrals are accepted from a wide range of professionals and from families themselves. An initial assessment visit is carried out for all referrals received, and support is offered based on the needs identified by the family. The offer of support may be restricted by the resources available. Home-Start I.O.W. recognises the diversity of families in all its work, respecting the cultural, racial and religious traditions that make them distinct.

Home-Start I.O.W. is committed to safeguarding and promoting the well-being of children. Home-Start I.O.W. works in partnership with other agencies to achieve positive outcomes for families and plays a full part in the Early Help Assessment process and works closely with colleagues within Children's Services to support families and children subject to a Child in Need or Child Protection plan. This year Home-Start I.O.W. supported 23 children who had an Early Help Assessment and 30 families where children were subject to child protection planning.

HOME START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2021

Sources of Funding

Home-Start I.O.W. relies on external sources of funding to deliver its objectives.

This year funding was received from:

Barnardo's, as part of the Isle of Wight Council's Early Help offer, Garfield Weston Foundation, JMC Plant Hire, BBC Children in Need, Isle of Wight Council - Strengthening Families Programme, Comic Relief, Tesco Bags for Help, The Co-Op Community Fund, IW High Sherriff's Trust, East Cowes WI, Waitrose/John Lewis Partnership and a donation through the Charities Aid Foundation.

Due to the Covid-19 Pandemic there were a number of emergency grants available to charities. Home-Start I.O.W. received emergency grants from The National Lottery, BBC Children in Need, WightAid, IOW Council, Home-Start UK (DCMS/Pears), Hampshire & IOW Community Fund.

In addition Home-Start I.O.W. received a number of generous donations from individuals and in line with lockdown restrictions, funds were raised by two special sponsored events. A gruelling virtual marathon and a round the Island walking challenge.

Home-Start I.O.W. is supported this year by the Waitrose/John Lewis Partnership as part of the national 'Give a Little Love' collaboration.

Plans for the Future

As Home-Start I.O.W. is reliant on external funding, future delivery of its service will rely on the continuity of sufficient funds to maintain its core service. Therefore, fund raising is an on-going activity for the organisation and it is recognised that the current economic climate presents a significant challenge, which demands a creative and dynamic approach.

Home-Start I.O.W. will continue to deliver its core objectives by recruiting and training volunteers, liaising with other professionals and working with families to promote the best possible outcomes for their children. Any expansion and development of the organisation will be in line with the Home-Start I.O.W. Strategic Plan, and will focus on providing a quality service that is responsive to local need.

Financial Review

Reserves

The charity operates within its financial capacity and has sufficient reserves to meet its regular outgoings and commitments.

Responsibilities of the Trustees

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practise and:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

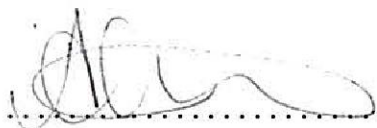
The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOME START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2021

This report was approved by the Board of Trustees and signed on its behalf.

A handwritten signature in dark ink, appearing to be 'A Griffiths', written over a horizontal dotted line.

A Griffiths

Company Secretary

HOME START I.O.W.

INDEPENDENT EXAMINER'S REPORT

for the year ended 31 March 2021

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 7 and 8 and the related notes.

Respective Responsibilities of trustees and examiner

The trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down by the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and.
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set in the statement below.

Independent Examiner's Statement

In connection with our examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and

- to prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

For and on behalf of 

A H Cross & Co Limited
Chartered Certified Accountants
16 Quay Street
Newport
Isle of Wight
PO30 5BG

Date  2021

HOME START I.O.W.

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2021

		<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
		<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
	<u>Notes</u>	<u>2021</u>	<u>2021</u>	<u>2021</u>	<u>2020</u>
INCOMING RESOURCES					
INCOMING RESOURCES FROM					
GENERATED FUNDS					
Voluntary income - donations		-	-	0	-
Investment income - bank interest		12	-	12	56
INCOMING RESOURCES FROM					
CHARITABLE ACTIVITIES					
Grants	3	180,192	-	180,192	110,272
Donations		10,984	-	10,984	7,452
Other incoming resources		6,190	-	6,190	8,689
TOTAL INCOMING RESOURCES		<u>197,378</u>	<u>0</u>	<u>197,378</u>	<u>126,469</u>
RESOURCES EXPENDED					
Cost of charitable activities	4	131,197	-	131,197	122,262
Governance costs	4	3,015	-	3,015	2,626
TOTAL RESOURCES EXPENDED		<u>134,212</u>	<u>0</u>	<u>134,212</u>	<u>124,888</u>
NET INCOMING RESOURCES		63,166	0	63,166	1,581
Taxation		-	-	0	-
NET MOVEMENT IN FUNDS		63,166	0	63,166	1,581
TOTAL FUNDS BROUGHT FORWARD		60,807	0	60,807	59,226
TOTAL FUNDS CARRIED FORWARD		£ <u>123,973</u>	£ <u>0</u>	£ <u>123,973</u>	£ <u>60,807</u>

HOME START I.O.W.

BALANCE SHEET

at 31 March 2021

	<u>Notes</u>	<u>At 31 March</u> <u>2021</u>	<u>At 31 March</u> <u>2020</u>
FIXED ASSETS			
Tangible assets	8	<u>1,275</u>	<u>222</u>
CURRENT ASSETS			
Debtors - prepayments		1,620	1,620
Cash at bank		<u>122,656</u>	<u>61,643</u>
		<u>124,276</u>	<u>63,263</u>
CREDITORS Amounts falling due within one year			
Other creditors and accruals		<u>1,578</u>	<u>2,678</u>
NET CURRENT ASSETS		<u>122,698</u>	<u>60,585</u>
NET ASSETS		<u>£ 123,973</u>	<u>£ 60,807</u>
FUNDS OF THE CHARITY			
Unrestricted funds		123,973	60,807
Restricted funds		<u>0</u>	<u>0</u>
		<u>£ 123,973</u>	<u>£ 60,807</u>
TOTAL CHARITY FUNDS			

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 6.

The directors acknowledge their responsibilities for complying with the requirement of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board of Trustees and signed on their behalf.



K Rivlin
Trustee

The notes on pages 9 to 11 form part of these accounts

HOME START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2021

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE) effective April 2008, and all other applicable accounting standards, as modified by the Statement of recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England and Wales (revised June 2008) (the SORP). The accounts have been drawn up in accordance with the provisions of the Charities (Accounts and Reports) Regulations 2008 and the Companies Act 2006 and include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Accounting Convention

These accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standards for Smaller Entities (effective April 2008).

Incoming Resources - recognition of incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

- The charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Where the incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SOFA.

Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the cost relating to the charity's main activities.

Resources expended include attributable VAT which cannot be recovered.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources. Grants are deferred where they relate to future period activities.

Expenditure and Liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Charitable expenditure

Given the size of the charity, all office cost are incurred in support of the charity's mission and activities including co-ordination of volunteers and are shown as direct charitable expenditure.

Governance costs

Include costs of the preparation and examination of statutory accounts, the cost of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Pensions

Contributions are paid to a defined contribution scheme. Pension costs represent the total of these contributions payable on behalf of employees in the year.

HOME START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2021

1 ACCOUNTING POLICIES (cont'd)

Tangible fixed assets and depreciation

All tangible fixed assets are stated at cost less depreciation. Depreciation has been provided at the following rate in order to write off the assets (less their residual value) over their estimated useful economic lives.

Computers 20% straight line basis

Fund Accounting

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objectives of the charity. There is no formal policy of transfer between funds or the allocation of funds.

Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that the income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company, and therefore included in the relevant costs in the Statement of Financial Activities.

2 LEGAL STATUS OF THE CHARITY, COMMENCEMENT AND CONTINUATION OF ACTIVITIES

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. It took over the assets and liabilities and activities on the non-company organisation of the same name and charity number 1064329 on 1 April 2006.

The continuation of the charity's activities is dependant on future funding part of which has been secured. The level of activity undertaken will depend upon the funding obtained.

3 GRANTS

	<u>2021</u>	<u>2020</u>
BBC Children in need	26,613	24,613
Barnardo's	56,307	56,307
Sovereign Housing	-	1,115
MBLT	-	15,000
IW Council - Strengthening Families	12,200	12,900
National Lottery Covid Emergency Fund	28,743	-
Garfield Weston	10,000	-
Home Start UK	17,819	-
IWC Discretionary Fund	10,000	-
Other small grants	18,510	337
	<u>£ 180,192</u>	<u>£ 110,272</u>

4 ANALYSIS OF RESOURCES EXPENDED

Charitable activities

		<u>2021</u>	<u>2020</u>
Direct service provision	- staff	86,347	81,522
	- other	3,101	8,208
Support costs/ office costs	- staff	19,759	16,497
	- other	13,798	16,035
Professional fees		8,192	-
		<u>131,197</u>	<u>122,262</u>
Governance costs	- independent accountant	660	644
	- other including AGM	2,355	1,982
	- trustee expenses	-	-
		<u>3,015</u>	<u>2,626</u>
		<u>£ 134,212</u>	<u>£ 124,888</u>

HOME START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2021

5 STAFF COSTS AND NUMBERS

The trust employs one scheme manager, four field staff and one administration assistant.

Staff costs in the year were:

	<u>2021</u>	<u>2020</u>
Gross	96,752	90,783
Employer's NIC	4,478	2,625
Pension	<u>4,876</u>	<u>4,611</u>
	£ <u>106,106</u>	£ <u>98,019</u>

No employees received remuneration in excess of £60,000.

The trust contributes to a defined contribution pension scheme. The amount outstanding at the end of the year is £584.43.

6 TRUSTEES REMUNERATION OR EXPENSES

	<u>2021</u>	<u>2020</u>
Remuneration	-	-
Expenses	<u>-</u>	<u>-</u>
	£ <u>0</u>	£ <u>0</u>

7 TAXATION

The company acquired charitable status in the year ended 31 March 2006 and is not liable to U.K. corporation tax.

8 FIXED ASSETS

	<u>Computer</u>
<u>Cost</u>	
At 1 April 2020	2,266
Additions in year	<u>1,594</u>
At 31 March 2021	<u>3,860</u>
<u>Depreciation</u>	
At 1 April 2020	2,044
Charge for the year	<u>541</u>
At 31 March 2021	<u>2,585</u>
<u>Net book value</u>	£ <u>1,275</u>

9 CONTROL

The charity is controlled by the Trustees

Company number: 05743981

Charity number: 1113958

HOME START I.O.W.
(A COMPANY LIMITED BY GUARANTEE)

ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

HOME START I.O.W.

ACCOUNTS

for the year ended 31 March 2021

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HOME START I.O.W.

LEGAL AND ADMINISTRATIVE INFORMATION

for the year ended 31 March 2021

Patron	J Griffin MBE
Directors/Trustees	M Rylands J McKean T Barker (Treasurer) K Rivlin (Chair) W Loader L Nehorai T Wray
Secretary	A Griffiths
The Registered Office:	Exchange House St Cross lane Newport Isle of Wight PO30 5BZ
Company Number:	05743981
Charity Number:	1113958
Independent Examiner:	A H Cross & Co Limited Chartered Certified Accountants 16 Quay Street Newport Isle of Wight PO30 5BG
Bankers:	HSBC Bank plc 101 St James Street Newport Isle of Wight PO30 1HX

HOME START I.O.W.

TRUSTEES' REPORT

for the year ended 31 March 2021

The trustees present their report and the accounts for the year ended 31 March 2021. The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2005) issued by the Charity Commission for England and Wales (revised in June 2008) and are in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Structure Governance and Management

The company was incorporated as a company limited by guarantee on 15 March 2006 and is registered with the Charity Commission number 1113958.

The appointment of trustees is carried out by method of election by the trustees of the company.

Vision, Mission and Activities

Vision

Home Start I.O.W. is to be there for every family that needs us because childhood can't wait.

Mission

Its mission is to be a trusted voluntary service supporting the local community working in partnership with parents through challenging times to give their family the best possible future.

Activities for the year ended 31 March 2021

All the activities undertaken by Home-Start I.O.W. are for the express purpose of furthering its charitable aims as outlined in its mission above. Thus the trustees are assured these activities fulfil their duties under Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Volunteers with parenting/caring experience, are trained, vetted and visit families in their own homes on a weekly basis, to offer support to families whose children are potentially vulnerable to risk factors, which could impact adversely on their development and well-being. Volunteers provide emotional and practical support which is individual to each family, supporting them in their homes and helping families engage in activities, and access services in their communities.

In addition, staff run 'invitation only' group sessions each week during term time which provide a safe and stimulating environment for parents and their young children to socialise and learn together through play. During the year group sessions have taken place in Shanklin, Cowes, East Cowes, Newport, Ryde and Sandown. In addition virtual groups and online activity sessions have been offered to families when lockdown restrictions have prevented face to face meetings.

HOME START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2021

We continue to work with the Isle of Wight Council on the Strengthening Families programme. This contract requires Home start I.O.W. to work intensively with a small number of families with young children who are experiencing specific difficulties with mental health, domestic abuse, worklessness and/or school attendance

During the year, Home-Start I.O.W. supported 114 families across the Island, with 244 children (170 under 5 years and 74 over 5 years).

Listed below is a breakdown of the vulnerabilities of the families supported this year.

83 adults had mental ill health
23 had experienced domestic abuse
15 had substance misuse issues
14 families were struggling with debt and financial difficulties
16 were affected by disability in the family
47 were lone parents

Many of the families supported during the year were experiencing multiple and complex difficulties.

Home-Start I.O.W. could not operate without the commitment and dedication of the volunteer team. Without their outstanding contribution of time, energy and commitment we could not have achieved so much for families across the Island. During this year 41 volunteers supported the work of this scheme. Due to the restrictions of Covid-19 much of the support offered during the year was by way of telephone and video call. During lockdown families also received support with shopping, delivery of essential items and doorstep visits.

Home-Start I.O.W. has an open referral system, referrals are accepted from a wide range of professionals and from families themselves. An initial assessment visit is carried out for all referrals received, and support is offered based on the needs identified by the family. The offer of support may be restricted by the resources available. Home-Start I.O.W. recognises the diversity of families in all its work, respecting the cultural, racial and religious traditions that make them distinct.

Home-Start I.O.W. is committed to safeguarding and promoting the well-being of children. Home-Start I.O.W. works in partnership with other agencies to achieve positive outcomes for families and plays a full part in the Early Help Assessment process and works closely with colleagues within Children's Services to support families and children subject to a Child in Need or Child Protection plan. This year Home-Start I.O.W. supported 23 children who had an Early Help Assessment and 30 families where children were subject to child protection planning.

HOME START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2021

Sources of Funding

Home-Start I.O.W. relies on external sources of funding to deliver its objectives.

This year funding was received from:

Barnardo's, as part of the Isle of Wight Council's Early Help offer, Garfield Weston Foundation, JMC Plant Hire, BBC Children in Need, Isle of Wight Council - Strengthening Families Programme, Comic Relief, Tesco Bags for Help, The Co-Op Community Fund, IW High Sherriff's Trust, East Cowes WI, Waitrose/John Lewis Partnership and a donation through the Charities Aid Foundation.

Due to the Covid-19 Pandemic there were a number of emergency grants available to charities. Home-Start I.O.W. received emergency grants from The National Lottery, BBC Children in Need, WightAid, IOW Council, Home-Start UK (DCMS/Pears), Hampshire & IOW Community Fund.

In addition Home-Start I.O.W. received a number of generous donations from individuals and in line with lockdown restrictions, funds were raised by two special sponsored events. A gruelling virtual marathon and a round the Island walking challenge.

Home-Start I.O.W. is supported this year by the Waitrose/John Lewis Partnership as part of the national 'Give a Little Love' collaboration.

Plans for the Future

As Home-Start I.O.W. is reliant on external funding, future delivery of its service will rely on the continuity of sufficient funds to maintain its core service. Therefore, fund raising is an on-going activity for the organisation and it is recognised that the current economic climate presents a significant challenge, which demands a creative and dynamic approach.

Home-Start I.O.W. will continue to deliver its core objectives by recruiting and training volunteers, liaising with other professionals and working with families to promote the best possible outcomes for their children. Any expansion and development of the organisation will be in line with the Home-Start I.O.W. Strategic Plan, and will focus on providing a quality service that is responsive to local need.

Financial Review

Reserves

The charity operates within its financial capacity and has sufficient reserves to meet its regular outgoings and commitments.

Responsibilities of the Trustees

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practise and:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

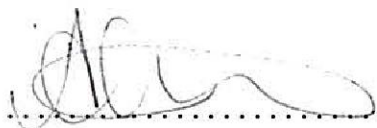
The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOME START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2021

This report was approved by the Board of Trustees and signed on its behalf.

A handwritten signature in dark ink, appearing to be 'A Griffiths', written over a horizontal dotted line.

A Griffiths

Company Secretary

HOME START I.O.W.

INDEPENDENT EXAMINER'S REPORT

for the year ended 31 March 2021

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 7 and 8 and the related notes.

Respective Responsibilities of trustees and examiner

The trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:
-examine the accounts under section 145 of the 2011 Act;
-to follow the procedures laid down by the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and.
-to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set in the statement below.

Independent Examiner's Statement

In connection with our examination, no matter has come to my attention:

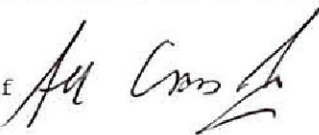
(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and

- to prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

For and on behalf of 

A H Cross & Co Limited
Chartered Certified Accountants
16 Quay Street
Newport
Isle of Wight
PO30 5BG

Date  2021

HOME START I.O.W.

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2021

		<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
		<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
	<u>Notes</u>	<u>2021</u>	<u>2021</u>	<u>2021</u>	<u>2020</u>
INCOMING RESOURCES					
INCOMING RESOURCES FROM					
GENERATED FUNDS					
Voluntary income - donations		-	-	0	-
Investment income - bank interest		12	-	12	56
INCOMING RESOURCES FROM					
CHARITABLE ACTIVITIES					
Grants	3	180,192	-	180,192	110,272
Donations		10,984	-	10,984	7,452
Other incoming resources		6,190	-	6,190	8,689
TOTAL INCOMING RESOURCES		<u>197,378</u>	<u>0</u>	<u>197,378</u>	<u>126,469</u>
RESOURCES EXPENDED					
Cost of charitable activities	4	131,197	-	131,197	122,262
Governance costs	4	3,015	-	3,015	2,626
TOTAL RESOURCES EXPENDED		<u>134,212</u>	<u>0</u>	<u>134,212</u>	<u>124,888</u>
NET INCOMING RESOURCES		63,166	0	63,166	1,581
Taxation		-	-	0	-
NET MOVEMENT IN FUNDS		63,166	0	63,166	1,581
TOTAL FUNDS BROUGHT FORWARD		60,807	0	60,807	59,226
TOTAL FUNDS CARRIED FORWARD		£ <u>123,973</u>	£ <u>0</u>	£ <u>123,973</u>	£ <u>60,807</u>

HOME START I.O.W.

BALANCE SHEET

at 31 March 2021

	<u>Notes</u>	<u>At 31 March</u> <u>2021</u>	<u>At 31 March</u> <u>2020</u>
FIXED ASSETS			
Tangible assets	8	<u>1,275</u>	<u>222</u>
CURRENT ASSETS			
Debtors - prepayments		1,620	1,620
Cash at bank		<u>122,656</u>	<u>61,643</u>
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CREDITORS Amounts falling due within one year			
Other creditors and accruals		<u>1,578</u>	<u>2,678</u>
NET CURRENT ASSETS		<u>122,698</u>	<u>60,585</u>
NET ASSETS		<u>£ 123,973</u>	<u>£ 60,807</u>
FUNDS OF THE CHARITY			
Unrestricted funds		123,973	60,807
Restricted funds		<u>0</u>	<u>0</u>
		<u>£ 123,973</u>	<u>£ 60,807</u>
TOTAL CHARITY FUNDS			

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 6.

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The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board of Trustees and signed on their behalf.



K Rivlin
Trustee

The notes on pages 9 to 11 form part of these accounts

HOME START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2021

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE) effective April 2008, and all other applicable accounting standards, as modified by the Statement of recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England and Wales (revised June 2008) (the SORP). The accounts have been drawn up in accordance with the provisions of the Charities (Accounts and Reports) Regulations 2008 and the Companies Act 2006 and include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

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Pensions

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HOME START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2021

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Computers 20% straight line basis

Fund Accounting

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Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that the income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company, and therefore included in the relevant costs in the Statement of Financial Activities.

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The continuation of the charity's activities is dependant on future funding part of which has been secured. The level of activity undertaken will depend upon the funding obtained.

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	<u>2021</u>	<u>2020</u>
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Barnardo's	56,307	56,307
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National Lottery Covid Emergency Fund	28,743	-
Garfield Weston	10,000	-
Home Start UK	17,819	-
IWC Discretionary Fund	10,000	-
Other small grants	18,510	337
	<u>£ 180,192</u>	<u>£ 110,272</u>

4 ANALYSIS OF RESOURCES EXPENDED

Charitable activities

		<u>2021</u>	<u>2020</u>
Direct service provision	- staff	86,347	81,522
	- other	3,101	8,208
Support costs/ office costs	- staff	19,759	16,497
	- other	13,798	16,035
Professional fees		8,192	-
		<u>131,197</u>	<u>122,262</u>
Governance costs	- independent accountant	660	644
	- other including AGM	2,355	1,982
	- trustee expenses	-	-
		<u>3,015</u>	<u>2,626</u>
		<u>£ 134,212</u>	<u>£ 124,888</u>

HOME START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2021

5 STAFF COSTS AND NUMBERS

The trust employs one scheme manager, four field staff and one administration assistant.

Staff costs in the year were:

	<u>2021</u>	<u>2020</u>
Gross	96,752	90,783
Employer's NIC	4,478	2,625
Pension	<u>4,876</u>	<u>4,611</u>
	£ <u>106,106</u>	£ <u>98,019</u>

No employees received remuneration in excess of £60,000.

The trust contributes to a defined contribution pension scheme. The amount outstanding at the end of the year is £584.43.

6 TRUSTEES REMUNERATION OR EXPENSES

	<u>2021</u>	<u>2020</u>
Remuneration	-	-
Expenses	<u>-</u>	<u>-</u>
	£ <u>0</u>	£ <u>0</u>

7 TAXATION

The company acquired charitable status in the year ended 31 March 2006 and is not liable to U.K. corporation tax.

8 FIXED ASSETS

	<u>Computer</u>
<u>Cost</u>	
At 1 April 2020	2,266
Additions in year	<u>1,594</u>
At 31 March 2021	<u>3,860</u>
<u>Depreciation</u>	
At 1 April 2020	2,044
Charge for the year	<u>541</u>
At 31 March 2021	<u>2,585</u>
<u>Net book value</u>	£ <u>1,275</u>

9 CONTROL

The charity is controlled by the Trustees

